

Communications Workers of America (CWA), Local 1104, Education Division; Records

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M.E. Grenander Department of Special Collections & Archives

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Summary Information

Repository: M.E. Grenander Department of Special Collections & Archives

Title: Communications Workers of America Education Division Local 1104

Records

ID: apap132

Date [inclusive]: 1969-2001 (bulk 1983-1999)

Physical Description: 17.0 cubic ft.

Physical Location: The materials are located onsite in the department.

Language of the

Material:

English.

Abstract: The Education Division of Communication Workers of America, Local

1104 represents "employees eligible for union membership who are employed as: graduate students holding State-funded positions as Graduate Assistants or Teaching Assistants employed by the State University of New York." The collection includes news clippings, contracts, photographs, administrative records, as well as ephemera

such as t-shirts, buttons, hats, and cup holders.

Preferred Citation

Preferred citation for this material is as follows:

Identification of specific item, series, box, folder, Communications Workers of America Education Division Local 1104 Records, 1969-2001 (bulk 1983-1999). M.E. Grenander Department of Special Collections and Archives, University Libraries, University at Albany, State University of New York (hereafter referred to as CWA, Education Division Local 1104 Records).

Organizational Sketch

Beginning in the 1970s, graduate, teaching, and research assistants in the various schools of the State University of New York (SUNY) decided it would be beneficial to form a union for graduate student employees. Though they were students, they were also employed as assistants in a variety of capacities at their respective SUNY schools and wanted the right to bargain with the state of New York for fair employment conditions. [1] The movement began at SUNY Buffalo in 1975 and showed great promise

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based on the number of signatures gathered from graduate assistants up until 1977. [2] However, the movement suffered a temporary setback over issues regarding New York State#s Taylor Law, which forbids public employees to strike in order to preserve #harmonious and cooperative relationships between government and its employees#; it is also intended to protect the best interests of the public by making sure that government operations function smoothly and without interruption. [3] The law specifically recognizes public employees# right to organize, utilize grievance procedures, and obtain the aid of a relations board to help them resolve differences with employers provided the employees are part of a legally recognized union. SUNY Buffalo#s early attempts to unionize were unsuccessful because although the organizers signed affidavits that they would uphold the Taylor Law, they had been part of two strikes prior to that time. As a result, the SUNY Buffalo administration decided not to authorize the Graduate Student Employees Union (GSEU).[4]

Organizing attempts began again in earnest in the early 1980s. Statewide organization became a priority when the Public Employee Relations Board (PERB) explained that such action was necessary for the GSEU to gain legal recognition. [5] Therefore, the largest of the SUNY campuses#the four #university centers# of Albany, Binghamton, Buffalo, and Stony Brook# became the hubs of activity for union organizers. Initially, the students did not wish to be affiliated with larger unions like United University Professions, wary of giving up any independence. [6] However, after working to swell theirnumbers for several years, members eventually voted in 1984 to associate with the Communications Workers of America (CWA) since such an alliance would greatly strengthen the GSEU#s bargaining power. [7]

Within months of coming under the wing of the CWA, the students decided to petition for a certification election that would allow graduate student employees to vote for or against unionization. After deliberating over the matter for two years, PERB decided in 1986 that the GSEU did not have the authority to vote on that issue. [8] PERB#s reluctance to grant legal recognition to the GSEU was due in large part to their doubt about graduate students# status as state employees; they viewed the organizers as students first and employees second, which meant that PERB questioned the organizers# right to bargain in the first place. [9]

PERB ultimately decided to allow the graduate student employees to vote on unionization in 1991, but only for teaching and graduate assistants (TA and GA). Research assistants were not considered eligible as per PERB#s existing rules, since they were (and still are) considered employees of the Research Foundation, not of SUNY. Believing that this was a step in the right direction, and that they could better advocate for the rights of research assistants if graduate and teaching assistants were legally recognized, the students went ahead and voted 6 to 1 to unionize. March 1994 brought the union its first contract after a year of negotiation, followed by two pay raises, creation of grievance procedures, and a health-care plan for student assistants, their spouses, and their dependents. [10] Rights such as grievance procedures did not come immediately, however, and the GSEU had to negotiate new contracts more than once before achieving some of the union benefits it wanted.

Completely student-run, the GSEU has a statewide executive committee that oversees union activity around New York. The elected officers take charge of procedures like policy planning and collective bargaining, but they are helped by elected officers of the steering committees at the SUNY schools, particularly the four university centers. Stewards on each campus are the eyes and ears of the steering committees and act as liaisons between the student body and steering committees. Members can be full or associate, depending on whether they are graduate/teaching assistants or not. The constitution, by-

laws, and other policies of the GSEU are the products of the students themselves and have been amended as necessary over the years.[11]

In the winter of 2001, the members of GSEU# whose division had previously been recognized as Local 1188#merged with CWA Local 1112 (Telephone Traffic Union Upstate Workers) and CWA Local 1104 (Telecommunications) in order to gain more bargaining power. All three entities would then be known as CWA Local 1104, with all the bargaining power that such a union entails, but without having to give up the administrative structures and authorities set forth by the groups# original charters. Original Local 1104 members became known as the Telecommunications Division, Local 1112 members became known as the Operator Services Division, and the old 1188 members became the Education Division. The organization of each division remained the same for three years, after which the CWA Local 1104 Executive Board could vote to make changes if necessary.[12]

As of spring 2010, the Graduate Student Employees Union was still active around the SUNY campuses, encouraging members to speak out on issues regarding TA and GA rights, and continuing to petition the governor and his colleagues on topics like tuition increases and fair wages. Research assistants, particularly at SUNY Stony Brook, have kept up their efforts to be recognized as official union members. In April 2010 the they brought their issues to New York State Attorney General Andrew Cuomo and United States Senator Kirsten Gillibrand in the hope of garnering support for a union contract, a victory they hope will be forthcoming.[13]

For more information on unions within the Communications Workers of America, refer to the finding aid for CWA Local 1104, Operators Division, which chronicles the union history of the New York Telephone (later AT&T) telephone operators.

The information provided above was gleaned from the following sources:

- 1 1. GSEU: An Organizing Guide, Series #1 Founding Papers
- 2 2. PERB. (14 November 2009). The Taylor Law: Public Employees# Fair Employment Act. NYS Public Employee Relations Board. Retrieved 2 April 2010 from http://www.perb.state.ny.us/stat.asp#pol
- 3 3. GSEU: An Organizing Guide, Series #1 Founding Papers
- 4. 1995-1996 GSEU Stewards Manual, Series #2 Statewide Executive Division
- 5 5. GSEU: An Organizing Guide, Series #1 Founding Papers
- 6. 1996-1997 GSEU Stewards Manual, Series #2 Statewide Executive Division
- 7. 1995-1996 GSEU Stewards Manual, Series #2 Statewide Executive Division
- 8 8. #GSEU battling to bolster its membership, get recognition# from the UB Reporter, 3 Feb. 1983, 14 (16).
- 9 9. 1995-1996 GSEU Stewards Manual, Series #2 Statewide Executive Division
- 10 10. 1996-1997 GSEU Stewards Manual, Series #2 Statewide Executive Division
- 11 11. 1995-1996 GSEU Stewards Manual, Series #2 Statewide Executive Division
- 12 12. Retrieved 31 March 2010 from http://www.gseurankandfile.org/fusion.html
- 13. Stony Brook RA Union. #RA Union Meets NYS Attorney General Andrew Cuomo.# Retrieved 3 May 2010 from http://sbraunion.org/

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Scope and Contents

The collection arrived at the archives without a set order to the records, so the archivist imposed an arrangementon the records as they were processed. Many of the records reflect the activities of the GSEU statewide executive committee, which oversees the functions of the various branches of the union around New York State. Those records comprise a series of their own and mainly consist of administrative files such as correspondence, meeting minutes, activity planning, elections, and instructional information on how to organize. The executive committee held their meetings around the state, so material from them could appear on paper with letterheads from any of the center schools.

Each of the SUNY center schools makes up its own subseries under the heading of "Administrative Files.# These subseries mirror some of the content from the statewide executive files, mainly correspondence and meeting minutes. There are also files dealing with day-to-day matters like mailing lists and local campus activities. The material from SUNY Buffalo by far outnumbers the material from Albany, Binghamton, and Stony Brook, which is likely because the GSEU movement was born in Buffalo. Therefore, the papers originating from that school are almost as numerous as those of the statewide executive committee.

This collection also contains papers documenting the founding of the GSEU: various financial materials (though not very many, considering that the bulk of the collection spans about seventeen years); publications from the SUNY campuses, especially from the unions themselves; and many subject files covering topics that were not deemed strictly administrative or applied to more than one location (and therefore were not filed under a specific school). Topics include issues with Univera Healthcare, protests of student fees, parking problems, and much more. There are also membership files concerning grievances on behalf of individuals, member applications, and bargaining surveys; these are restricted as there are confidentiality issues with each type of document.

There is also a selection of memorabilia that includes buttons, bumper stickers, t-shirts, posters, and photographs. Almostall of the photos came to the archives without labels or dates; therefore they are identified as clearly as a survey of the pictures would allow. The photos are bundled according to the way they arrived at the archives; the archivist placed any loose photos in clear protective sleeves.

Correspondence in each of the series is arranged according to the way the letters, e-mails, and memos were submitted to the archives: items that arrived in labeled folders were rehoused in acid-free folders and labeled similarly or exactly as the GSEU labeled them. The archivist placed items that arrived unfoldered in acid-free folders reading #Correspondence# general# due to time constraints on item-level processing.

Approximately three cubic feet of unfoldered material experienced water damage before coming to the archives; those papers are wrinkled and may have blurred words or staining from colored paper. Most of the items were still entirely or mainly legible. The archivist photocopied a few that sustained mold damage and disposed of the originals.

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Arrangement of the Collection

The collection is organized into the following series:

- 1 Series 1 Founding Documents, 1971-1998, Undated
- 2 Series 2 Statewide Executive Committee, 1979-2000, Undated
- 3 Series 3 SUNY Center School Administrative Files, 1974-2000, Undated
- 4 Subseries 1 SUNY Albany, 1983-2000
- 5 Subseries 2 SUNY Binghamton, 1974-2000
- 6 Subseries 3 SUNY Buffalo, 1982-1999
- 7 Subseries 4 SUNY Stony Brook, 1981-1999
- 8 Series 4 Financial Papers, 1982-2000, Undated
- 9 Series 5 Publications, 1982-2000, Undated
- 10 Series 6 Subject Files, 1969-2001, Undated
- 11 Series 7 Photos and Memorabilia, 1999-2000, Undated
- 12 Series 8 Member Information: Applications, Grievances, Surveys, 1983-1999, Undated [RESTRICTED]

All series and subseries are arranged alphabetically with the exception of Series 7, which is arranged by format.

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Administrative Information

Publication Statement

M.E. Grenander Department of Special Collections & Archives

Revision Description

Encoded in EAD by Regina Berry 2013

Processing Information

Processed in 2010 by Kerry Lynch.

Access

Access to this record group is unrestricted with the exception of the membership series. Researchers seeking access to Series #8 should contact the head of archives.

Copyright

The researcher assumes full responsibility for conforming with the laws of copyright. Whenever possible, the M.E. Grenander Department of Special Collections and Archives will provide information about copyright owners and other restrictions, but the legal determination ultimately rests with the researcher. Requests for permission to publish material from this collection should be discussed with the Head of Special Collections and Archives.

Acquisition Information

All items in this manuscript group were donated to the University Libraries, M.E. Grenander Department Special Collections and Archives, by the Graduate Student Employees Union, CWA Local 1104.

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Controlled Access Headings

- Labor
- Education
- Graduate teaching assistants
- Student unions
- New York (State)
- Albany (N.Y.)
- Binghamton (N.Y.)
- Buffalo (N.Y.)
- Stony Brook (N.Y.)
- Correspondence
- Mailing Lists
- Newsletters
- Administrative records
- Members
- Minutes
- Publications
- Financial Records
- Photographs
- Memorabilia
- Communications Workers of America--Education Division

- Graduate Student Union(GSEU)
- Communications Workers of America
- State University of New York
- State University of New York at Albany
- State University of New York at Binghamton
- State University of New York at Buffalo
- State University of New York at Stony Brook

Collection Inventory

Founding Documents, 1971-1998Undated

Physical Description: 0.6 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

This series contains early drafts of the GSEU constitution and by-laws as well as some early correspondence with attorneys who provided advice on proper structuring of the group and wording of their official documents. There are also affiliation agreements between the GSEU and New York State, an agreement between the GSEU and CWA, histories of the GSEU, and some basic union fact sheets.

Title/Description	Instances	
Affiliation Agreement Between GSEU and CWA, Undated	Box 1 (1- Founding Documents)	Folder 1
Affiliation Agreement Drafts and Letters, 19751983-1984Undated	Box 1 (1- Founding Documents)	Folder 2
Agreement Between State of New York and GSEU, 1994-1995	Box 1 (1- Founding Documents)	Folder 3
Agreement Between State of New York and GSEU, 1995-1999	Box 1 (1- Founding Documents)	Folder 4
By-Laws/ Articles # Drafts, ca. 1982	Box 1 (1- Founding Documents)	Folder 5
By-Laws of the GSEU, 1993-1998Undated	Box 1 (1- Founding Documents)	Folder 6

Constitution - Advice from Attorneys Lipsitz, Green, etc., 1983

	Box 1 (1- Founding Documents)	Folder 7
Constitution # Drafts, 1982-1983	Box 1 (1- Founding Documents)	Folder 8
Constitution of the GSEU, 1983Undated	Box 1 (1- Founding Documents)	Folder 9
Correspondence & Pertinent Legal Documents Between GSEU, PERB, & NYS United Teachers, 1975-1976	Box 1 (1- Founding Documents)	Folder 10
CWA Affiliation: Ballots and Voting Breakdowns, 1984	Box 1 (1- Founding Documents)	Folder 11
Early Papers of George Kobas, Treasurer, 1970-1979	Box 1 (1- Founding Documents)	Folder 12
Early Reports: GSEU and United Graduate Students, 1974Undated	Box 2 (1- Founding Documents)	Folder 1
Emergency Proposals#Binghamton, 1984	Box 2 (1- Founding Documents)	Folder 2
English Department, Buffalo#Breakdown of G.A. Lines, 1975	Box 2 (1- Founding Documents)	Folder 3
French Department, Buffalo#Precursors to Organizing, 1971-1975	Box 2 (1- Founding Documents)	Folder 4
Graduate Student Employees Union: An Organizing Guide, 1980-1985	Box 2 (1- Founding Documents)	Folder 5
Guidelines for Evaluations of Graduate Programs & Student Assistantships, 1972-1976	Box 2 (1- Founding Documents)	Folder 6
Guidelines for Organizational Activities and Campaigns, 1975	Box 2 (1- Founding Documents)	Folder 7
History of the Formation of the GSEU, 1992-1994Undated	Box 2 (1- Founding Documents)	Folder 8
Memorandum of Understanding Between State of New York and GSEU, 1993	Box 2 (1- Founding Documents)	Folder 9

	Box 2 (1- Founding Documents)	Folder 10
New GSEU Agreement Questions and Answers: Office of Employee Relations, 1994	Box 2 (1- Founding Documents)	Folder 11
NYS United Teachers and PERB: Defining a Strike, 1975	Box 2 (1- Founding Documents)	Folder 12
Pamphlet: #Action #74#, 1974-1975	Box 2 (1- Founding Documents)	Folder 13
Philosophy Department, Buffalo#Precursors to Organizing, 1975	Box 2 (1- Founding Documents)	Folder 14
Press Releases: Right to Unionize & First Contract, 1992-1994	Box 2 (1- Founding Documents)	Folder 15
Union Fact Sheets, 1991Undated	Box 2 (1- Founding Documents)	Folder 16

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Statewide Executive Committee Administrative Files, 1979-2000Undated

Physical Description: 3.0 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

The majority of the documents in this series originated from meetings and activities conducted by the executive committee alone or in conjunction with the officers and members of the individual school branches. However, there is one folder of central school reports that preferably should have been filed in the specific series for those schools (ie. Buffalo organizing reports in the Buffalo series), but they are physically attached so that one school#s report ends and the next begins on the same page. Those few documents are therefore filed together in this series. Executive committee meetings seemed to be held at various locations around the state and it was not always clear whether material originated from executive action or steering committee action; therefore there may be executive material filed in the school series and vice versa. Other papers clearly belong either to GSEU school chapters or to the statewide executive committee and are filed accordingly. This series has many folders of meeting minutes and correspondence, but is supplemented by material on how to organize/mobilize, delegate assemblies, and steward information.

Title/Description	Instances		
Agreement Between the GSEU and Staff Association, 1995-1997	Box 1 (2- Statewide Executive	Folder 1	

	Committee Administrative Files)	
Annual CWA Convention, 2004	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 2
Authorization Drive, 1983	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 3
Bargaining Binder Materials, 1993	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 4-8
Bargaining Folder, 1995	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 9-10
By-Laws Modification Ballot for April 1995 Statewide Elections, 1995	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 11
Candidate Statements: Officer Positions, 1994	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 12
Center School DACS Reports, 1992-1993	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 13
Certification Survey, 1992	Box 1 (2- Statewide Executive Committee	Folder 14

	Administrative Files)	
Contract Agreements and Proposals, 1993	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 15
Contact Lists, 1992-1993	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 16
Contract Mobilization & Overall Organizer Training Meeting, 1995	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 17
Correspondence -# Contract Arbitrators, 1996	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 18
Correspondence -# Fall Planning, 1996	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 19
Correspondence -# General, Undated	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 20
Correspondence -# General, 197919841990-1994	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 21
Correspondence -# General, 1995	Box 1 (2- Statewide Executive Committee	Folder 22-23

	Administrative Files)	
Correspondence -# General, 1996	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 24-26
Correspondence -# General, 1997	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 27
Correspondence -# General, 1998	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 28
Correspondence -# General, 1999	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 29
Correspondence -# General, 2000	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 30
Correspondence -# Domestic Partner Benefits, 1994-1995	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 31
Correspondence -# Gleason, Dunn, Walsh and O#Shea, Attorneys, 1999	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 32
Correspondence #- Kathleen Sims and Steve Early, Negotiation Differences, 1996	Box 1 (2- Statewide Executive Committee	Folder 33

	Administrative Files)	
Correspondence #- Kathleen Sims and Steve Early Regarding Legal Issues, 1995-1996	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 34
Correspondence #- Letters to Governor Cuomo with Copy of Cuomo Radio Chat, 1982-1983	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 35
Correspondence -# Local 1031 Proposals, 1997	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 36
Correspondence -# National Day of Action, 1996	Box 1 (2- Statewide Executive Committee Administrative Files)	Folder 37
Correspondence #- Other Unions, 19841991-1994	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 1
Correspondence -# Requests to State Legislators, 1996Undated	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 2
Correspondence -# Responses to Letter-Writing Campaigns, 1995-19971930	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 3
Correspondence -# Revisions to GSEU Articles, 1999	Box 2 (2- Statewide Executive Committee	Folder 4

	Administrative Files)	
Correspondence -# Staff Association & GSEU, 1997-1999	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 5
Correspondence #- Underrepresented Minority Fellows, 1994-1995	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 6
CWA Legislative Fact Sheet: Health & Education Budget Cuts, 1998-1999	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 7
Database Reports #- GAs and TAs, Department Members, etc., 1991-1992	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 8
Delegate Assembly, 1991	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 9
Delegate Assembly, 1992	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 10
Delegate Assembly, 1993	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 11
Delegate Assembly, 1994	Box 2 (2- Statewide Executive Committee	Folder 12

	Administrative Files)	
Delegate Assembly, 1995	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 13
Delegate Assembly, 1996	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 14
Delegate Assembly, 1998	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 15
Delegate Assembly, 1999	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 16
Delegate Assembly 1994 -# #GSEU #93-#94 Year in Review, 1994	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 17
Delegate Assembly Election Materials/Ballots, 1983	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 18
Election Materials, 1996-1998	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 19
Grievance Handbook: Step By Step Guide, Undated	Box 2 (2- Statewide Executive Committee	Folder 20

	Administrative Files)	
Ground Rules: 1995 & 1999 Negotiations Between GSEU and the State of New York, 19951999	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 21
GSEU #Active File#: Mainly Election Issues, 1997-1998	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 22
GSEU/CWA Local 1188 Counterproposals to State of New York, 1995	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 23
GSEU Election Report of the Election Committee Chair, 1996	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 24
GSEU Local 1188 Demands Presented to NYS for Successor Agreement to 1995-1999 Collective Bargaining Agreement, 1999	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 25
Legal Cases, i.e. Improper Practice Charges, 1996	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 26
Legal Papers: Issues Between CWA, GSEU, and PERB, 19871991	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 27
Legal Papers: Issues Between CWA, GSEU, and PERB, 1992	Box 2 (2- Statewide Executive Committee	Folder 28-29

	Administrative Files)	
Letter-Writing to State Legislators, 1996	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 30
Local 1188 Temporary Administration Debate, 1999	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 31
Local Filing System Methods, 1993	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 32
Meeting Minutes, 1981-1982	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 33
Meeting Minutes, 1982-1983	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 34
Meeting Minutes, 1984-19861992	Box 2 (2- Statewide Executive Committee Administrative Files)	Folder 35
Meeting Minutes, 1994	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 1-3
Meeting Minutes, 1995	Box 3 (2- Statewide Executive Committee	Folder 4-5

	Administrative Files)	
Meeting Minutes, 1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 6-7
Meeting Minutes, 1998-2000	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 8
Meeting Minutes, Undated	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 9
Meeting Minutes: Comprehensive Fee, 1999	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 10
Meeting Minutes Notebook, 1993	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 11
Meeting Notes, Undated	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 12
Membership Graphs by Center School, 1992	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 13
Membership Meetings and Recruitment, 1994-1996	Box 3 (2- Statewide Executive Committee	Folder 14

	Administrative Files)	
Memorandum of Agreement Between GSEU and SUNY University Libraries, 2000	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 15
Memorandum of Understanding Between NYS and GSEU Local 1188, 1997	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 16
Mobilizing Calendars and Agenda, 1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 17
Morning Meeting Task Lists, 1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 18
Negotiating Briefs, 1992-1995Undated	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 19
Organizing Reports from SUNY University Centers, 1984	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 20
Organizing Reports from SUNY University Centers, 1993-1994	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 21
Organizing Reports #- Statewide, 1992-1993	Box 3 (2- Statewide Executive Committee	Folder 22

	Administrative Files)	
Reimbursement Paperwork, 1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 23
Renegotiation of CWA Affiliation Agreement, 1993	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 24
Resolution Between GSEU Executive Committee and its Negotiators, 1995	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 25
Secret Ballot Forms and Information, 1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 26
Statewide Roundup, 1992	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 27
Steward Correspondence, 198419941996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 28
Steward Election Verification, 1994	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 29
Steward Meeting Minutes, 19821993-1994	Box 3 (2- Statewide Executive Committee	Folder 30

	Administrative Files)	
Steward Subcommittee Meetings, Lists, and Members @ Buffalo, 19951997	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 31
Steward Tasks -# Signing up the Nonmember, Phone Script, Undated	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 32
Stewards and Representatives List, Albany, 1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 33
Stewards Manual, 1994-1995	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 34
Stewards Manual, 1995-1996	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 35
Stewards Resource Manual, 1996-1997	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 36
Stewards Resource Manual: Building the Union on the Job, Revised, 1994	Box 3 (2- Statewide Executive Committee Administrative Files)	Folder 37
Subcommittees of the Executive Committee, 1996	Box 3 (2- Statewide Executive Committee	Folder 38

	Administrative Files)	
Weekly Staff Reports, ca. 1995	Box 3 (2- Folder 39	
	Statewide	
	Executive	
	Committee	
	Administrative	
	Files)	

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SUNY Center School Administrative Files, 1974-2000Undated

Physical Description: 3.2 cubic ft.

Arrangement

Arranged in subseries by school, then alphabetically within each school.

Scope and Contents

This series is divided into subseries by SUNY center school; each contains meeting minutes, correspondence, organizing reports, contact lists and other papers that show the daily and monthly operations of the SUNY school divisions of the GSEU Local 1104. There is considerable evidence of the connection between statewide executive committee members and the local branches of the GSEU as they worked to solve issues including parking fees, technology fees, tuition waivers, fair wage, and more. As noted above, there are considerably more files for SUNY Buffalo than there are for the three other schools, probably due in large part to Buffalo#s role as the birthplace of the union movement.

SUNY Albany, 1983-2000

le/Description	Instances	
Committee Activist Lists, Undated	Box 1 (3-	Folder 1
	SUNY	
	Center	
	School	
	Administrative	
	Files)	
Contact Lists, 1993-1997	Box 1 (3-	Folder 2
	SUNY	
	Center	
	School	
	Administrative	
	Files)	
Contact Lists, Undated	Box 1 (3-	Folder 3
	SUNY	
	Center	
	School	
	Administrative	
	Files)	

Correspondence#-Attorney Peter Henner, 1996-1997

	Box 1 (3- SUNY Center School Administrative Files)	Folder 4
Correspondence-#General, 19831992-19921995	Box 1 (3- SUNY Center School Administrative Files)	Folder 5
Correspondence-#General, 1996-1997	Box 1 (3- SUNY Center School Administrative Files)	Folder 6
Correspondence-#General, 1999-2000Undated	Box 1 (3- SUNY Center School Administrative Files)	Folder 7
Early Organizing Reports and Academic Department Lists, 1982-1983	Box 1 (3- SUNY Center School Administrative Files)	Folder 8
Living Wage Campaign, Undated	Box 1 (3- SUNY Center School Administrative Files)	Folder 9
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Correspondence #- Biology Department, 1995	Box 2 (3- SUNY Center School Administrative Files)	Folder 12
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Financial Papers, 1982-2000Undated

Physical Description: 0.8 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

This series is a mix of statewide and individual school financial papers. Each folder is labeled accordingly so researchers can tell at a glance if a folder is related to a specific school or if it is executive committee information. Topics include cash flow reports, expense sheets, tax information, and budgeting guidelines. There is a select

amount of material for each school and the executive committee, but no one category has a large amount of financial data, which overall is very scarce for this group.

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Albany: Cash Flow Report, 1995-1996	Box 1 (4- Financial Papers)	Folder 1
Albany: Expense Sheets, 1998-1999	Box 1 (4- Financial Papers)	Folder 2
Albany: General Financial Correspondence/ Booklets, 1999-2000	Box 1 (4- Financial Papers)	Folder 3
Albany: Taxes/ Payroll/ Tuition Waivers, 1983-1984	Box 1 (4- Financial Papers)	Folder 4
Beirne Scholarship Information, 1993	Box 1 (4- Financial Papers)	Folder 5
Blank Expense Forms, Undated	Box 1 (4- Financial Papers)	Folder 6
Budget Issues: State of New York and United University Professions, 1995	Box 1 (4- Financial Papers)	Folder 7
Budget Reports, Miscellaneous, 1993-1995	Box 1 (4- Financial Papers)	Folder 8
Buffalo Budget Proposals and Corresponding Memos/Letters, 1983-1984	Box 1 (4- Financial Papers)	Folder 9
Buffalo: Budget Requests and Updates, 1997-1998	Box 1 (4- Financial Papers)	Folder 10
Buffalo Expenses, 1982-1984	Box 1 (4- Financial Papers)	Folder 11
Buffalo Expenses, 1985-1986	Box 1 (4- Financial Papers)	Folder 12
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Buffalo: GA/TA Stipends, 1982

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Monthly Reimbursement Guidelines, 19932000	Box 2 (4- Financial Papers)	Folder 15
New York State AFL-CIO Dues Invoice, 1999	Box 2 (4- Financial Papers)	Folder 16
State University of New York at Buffalo Academic Affairs Annual Report and Planning, 1982-1983	Box 2 (4- Financial Papers)	Folder 17
Steering Committee Reports, 1984-1985	Box 2 (4- Financial Papers)	Folder 18
Taxes and Student Stipends, 1974-19751982	Box 2 (4- Financial Papers)	Folder 19
Tuition Waivers, 19761981-19821995	Box 2 (4- Financial Papers)	Folder 20

Publications, 1982-2000Undated

Physical Description: 0.6 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

These are a variety of newsletters published by the individual GSEU branches at each SUNY school as well as non-union publications that featured union news. There are also two folders of the *GSEU Notes*, which originated with the statewide executive committee and changed in appearance frequently over the years. Runs of any given publication are sporadic; there are none which have every issue. Of particular note for missing issues are: the *Buffalo Times*, the *Graduate Quill*, the *GSEU Notes*, the *NYS Student Leader*, and the *Union Times*.

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Buffalo Times, 1994-19971999 Spring1999 Fall

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Campus Voice, 1996 Summer	Box 1 (5- Publications)	Folder 3
The Current, 1983 November	Box 1 (5- Publications)	Folder 4
Gradline, 1995 February-1995 March1995 July1996 January	Box 1 (5- Publications)	Folder 5
<i>The Graduate Post</i> , 1983 February-1983 December1985 October-1987 March1990 December	Box 1 (5- Publications)	Folder 6
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Subject Files, 1969-2001Undated

Physical Description: 5.0 cubic ft.

Arrangement

Arranged alphabetically.

Scope and Contents

Contains material from affiliated groups including the Graduate Student Organization (GSO), Student Association of the State University of New York (SASU), and Staff Association, all of which worked closely with the GSEU on matters of mutual interest. The success of the SUNY GSEU caused the local 1104 to become a model for organizers from schools in other states; the archivist retained any files from those schools that showed evidence of contact with the SUNY GSEU in this collection. Projects and causes that affected the group statewide can be found in this series, such as campaigning against sweatshop labor used for SUNY merchandise and the Citizen#s Mobilization efforts of the mid-1990s that protested the state budget situation. Many of the files related to healthcare and health insurance for student employees are in this series as well.

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Provosts Graduate Awards -# Discrimination Issues, Binghamton, 1996	Box 4 (6- Subject Files)	Folder 16
Public Hearings #- Frankie Condon#s Testimony, 1996 February	Box 4 (6- Subject Files)	Folder 17
Relatively Complete Guide to 1992-1993 GSEU Resolutions, 1992-1993	Box 4 (6- Subject Files)	Folder 18

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Technology Fee, Buffalo # Negotiating Notes and Ground Rules, 1996	Box 5 (6- Subject Files)	Folder 7
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Yale University T.A. Strike and Buffalo Support, 1996	Box 5 (6- Subject Files)	Folder 37

Photos and Memorabilia, 2000Undated

Physical Description: 0.6 cubic ft.

Arrangement

Arranged by format.

Scope and Contents

Series 7 contains an assortment of artifacts accumulated or created by the GSEU. Most are undated, such as the t-shirts and buttons, but are still a good representation of the opinions and actions of the group as a whole. Box one has most of the three-dimensional items while box two houses all of the photos. Only one package of pictures was labeled specifically by GSEU members with the event and date. Finally, there are two oversized folders with GSEU posters, some professionally printed while others are handmade.

Title/Description	Instances	
Bumper Stickers, Undated	Box 1 (7- Photos and Memorabilia)	Item 1
Buttons, Undated	Box 1 (7- Photos and Memorabilia)	Item 2
Convention Nametags, Undated	Box 1 (7- Photos and Memorabilia)	Item 3
Mug, Undated	Box 1 (7- Photos and Memorabilia)	Item 4
Ribbons, Undated	Box 1 (7- Photos and Memorabilia)	Item 5
Shirts, Undated	Box 1 (7- Photos and Memorabilia)	Item 6
Stamp, Undated	Box 1 (7- Photos and Memorabilia)	Item 7

Stickers, Undated

	Box 1 (7- Photos and Memorabilia)	Item 8
Citizen's Mobilization Photo, Undated	Box 2 (7- Photos and Memorabilia)	Folder 1
Convention Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 2
State UniversityBuffalo GSEU Event Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 3
University at Albany Multi-Union Event Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 4
University at Albany GSEU Event Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 5
University at Albany Sodexho-Marriott Protest Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 6
University at Albany Sweatshop Protest Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 7
University at Albany Takeover of President's Office Photos, 2000 April 04	Box 2 (7- Photos and Memorabilia)	Folder 8
Miscellaneous Photos, Undated	Box 2 (7- Photos and Memorabilia)	Folder 9
CWA: Taking a Stand for Justice Poster, Undated	Flat-File 1	
GSEU/CWA Affiliation Referendum Poster, Undated	Flat-File 1	
Justice for GSEU (Featuring names of petition signers) Poster, Undated	Flat-File 1	
We Are the GSEU (Featuring names of members statewide) Poster, Undated	Flat-File 1	
Tomb of the Unknown Graduate StudentPoster, Undated	Flat-File 2	
Laid to Rest While we Wait for a ContractPoster, Undated	Flat-File 2	
Keep Convention Annual (2) Poster, Undated	Flat-File 2	
SUNY Works Because We Do! and Contract Now! (Double-sided) Poster, Undated	Flat-File 2	

Membership Papers: Applications, Grievances/Improper Practice Charges, Surveys([RESTRICTED]), 1983-1999Undated

Physical Description: 3.0 cubic ft.

Conditions Governing Access:

Conditions Governing Access

Must consult archivist before viewing this material.

Arrangement

Arranged alphabetically by type.

Scope and Contents

This series contains an array of documents that represent individual member information of a sensitive nature. The applications, grievances, and surveys are from all four SUNY center schools.

Title/Description	Instances	
Affidavit: Theresa Eddins, 1999	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 1
Bargaining Survey, Buffalo, 1998	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 2
CWA Agency Fee Report: State University of New York, 1994 November 03-1994 December 09	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 3-5
CWA Member Report: State University of NY, 1995 March 21-1995 March 30	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 6-8
CWA Member Report: State University of NY, 1995 September 13	Box 1 (8- Membership Papers: Applications,	Folder 9

	Grievances/ Improp)	
CWA Member Report: State University of NY, 1995 October 10	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 10
CWA Member Report: State University of NY, 1998 July 28	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 11
Depositions: Lack of Supervision, English & Psychology, Buffalo, 19841986	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 12
Grievance: Address and Phones of Other GA/TA Unions, Stony Brook, 1995	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 13
Grievance: Architecture Department, Buffalo, 1994-1996	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 14
Grievance: Architecture Department, Buffalo, 1997-1998	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 15
Grievance: Chemistry GSEU, Buffalo, 1994	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 16
Grievance: College of Arts and Sciences, Buffalo, 1999	Box 1 (8- Membership Papers: Applications,	Folder 17

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Grievance: Comp Fee, 1999	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 18
Grievance: Comparative Literature, Buffalo, 1995	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 19
Grievance: Contract Violation, English Dept., Buffalo, 1995	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 20
Grievance: Domestic Partner Rights, Buffalo, 1995	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 21
Grievance: English Department, Buffalo, 1993-1997	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 22
Grievance: HI/ECE, 1996	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 23
Grievance: Humanities T.A. Stony Brook, 1999	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 24
Grievance: Initial Contact Form, Applied Math Dept., Stony Brook, 1995	Box 1 (8- Membership Papers: Applications,	Folder 25

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Grievance: In-State Tuition, Buffalo, 1995	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 26
Grievance: Learning Center, Buffalo, 1999	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 27
Grievance: Math TA Line, Buffalo, 1995	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 28
Grievance: Millard Fillmore College, Buffalo, 1997-1998	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 29
Grievance: Modern Languages, Buffalo, 1997	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 30
Grievance: Notice of Employment Changes- Binghamton, 1999	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 31
Grievance: Panel, Buffalo, 1994-1996	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 32
Grievance: PERB # Jerry George, Buffalo, 1999	Box 1 (8- Membership Papers: Applications,	Folder 33

	Grievances/ Improp)	
Grievance: Peter Murphy, Buffalo, 1983-1984	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 34
Grievance: Pietras # Biography, Buffalo, 1997	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 35
Grievance: Presidential, Buffalo, 1998	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 36
Grievance: Psychology, Buffalo, 1987	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 37
Grievance: Research Institute on Alcoholism # Alcohol Abuse, Buffalo and Albany, 1984	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 38
Grievance: Retroactive Pay Raise, Buffalo, 1994	Box 1 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 39
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GSEU Bargaining Survey, 1995 Spring	Box 2 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 2-13
GSEU/CWA Membership Applications -# Albany, 1986	Box 2 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 14
GSEU/CWA Membership Applications #- Albany, 1997-1998	Box 2 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 15
GSEU/CWA Membership Applications -# Albany, 1999	Box 2 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 16
GSEU/CWA Membership Applications -# Albany, 1984	Box 2 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 17
GSEU/CWA Membership Applications -# Albany, 1984-1985	Box 2 (8- Membership Papers: Applications,	Folder 18

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GSEU/CWA Membership Applications -# Albany, 1991-1994	Box 2 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 19
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Jerry George#s PERB Case, 1999	Box 3 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 2-5
Improper Practice Charge -# Reduced Tuition Waiver, Albany, 1996	Box 3 (8- Membership Papers: Applications, Grievances/ Improp)	Folder 6
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