# Civil Service 

DEADER

## America's Largest Weekly for Public Employees

$\overline{\text { Vol. XXIII, No. } 23}$ Tuesday, February 13, 1962 Price Ten Cents

## 

See Page 14


MAPPING STRATEGY - Prior to a hearing betore the state Grievance Board filed by sing Sing chapter of the Civil Service Employees Assn., these four men met to map out the strategy for their appeal. From left are Harry W. Albright, Jr., CSEA counsel; and James O. Anderson, secretary; Harold O'Mara, president, and Frauk Leonard, delegate, all of Sing Sing chapter. Story on this page.

## Wilm Seeks Upgradings In Conservation; Cites More Complicated Duties

ALBANY, Feb, 12-An application for reallocation and reclassification of the State's game protectors has been filed with the Director of Compensation and Classification by the Conservation Department.

The appeal, transmitted over the signature of Conservation Commissioner Harold Wilm, covered the entire wildlife protective titio series. In addition, as part of

1. Game protector (GB) and
marine fisheries protector (G7), cha request, Wilm notified the Division that he wished to establlsh new minimum qualifications for the Conservation Officer title.

## Recent Appointee

albany, Ped. 12 - Mrs. Kath Aine N. Britt of Warsaw is the most recent appointee to the Alleghany State Park Commission. She replaces John C. Ward of Buffalo, whose term expired.

The application would reallocate and reclassify: both to Conservation Officer (G11).
2. Assistant district game prorector (G12) to assistant regional Conservation Officer (G14) 3. District game protector (G16) tector (G15), both to regional Conservation Officer (G18).

Reasons Cited
The department set forth elght basic reasons for the reallocation and reclassification requests in

## CSEA Scores Total

 Victory on Prison Guards' GrievanceALBANY, Feb. 12 -Total victory in an 18 -month fight by the Civil Service Employees Assn. was assured last week with the announcement that $\$ 175,000$ had been included in Governor Rockefeller's Budget for construction of sanitary services at Sing Sing Prison

## Wagner Assures CSEA On Rent Agency Aides

ALBANY, Feb. 12 -Mayor Robert Wagner has assured the Civil Service Employees Association that the civll service protection of some 800 employees of the state Housing Rent Commission "will not be jeapardized by their transfer to the Jurisdiction of the City of New York." Wagner's assurance was made $\qquad$ a strong Joseph $F$. Feily, in which he sald believer in the eivil service syshe was "mindful of the rights of tem, his administration will act

## Suffolk CSEA <br> Offers School

## Dist. Schedules

Salary schedules and accompanying fringe benefits in Sutfolk County school districts have been surveyed and the results may be had by interested persons by writing to Suffolk County chapter, Civll Service Employees Assn., P. O. Box 223, Bayshore, N.
The pamphlet has been prepared by Suffoik chapter as a service to members.
tem, his administration will act
to protect these rights in discussions with legislative leaders and the governor's office.
"This position is made clear and unequivocal," Feily was told. The CSEA President had urged Mayor Wagner to co-operate in amending the housing bill before the Legielature to Insure maximum protection to the 800 em ployees who would be considered for transfer from the state to the City agency.
Urges Amendments Support
Feily urged that the Mayor upport amendments that would provide:
(Continued on Page 16)

\title{

Lower Paid Aides Need 70\% of Final Pay For Retirement, Survey Says

## (Special to The Leader)

## (Special to The Leader)

ALBANY, Feb. 12 -A private consulting firm has recommended that the State Retirement System provide pensions for lower pald state and muntelpal employees equal to 70 per cent of their final salary.

The study, made by the New York Oity firm of Powers, Perrin, Forster and Crosby at the request of State Comptroller Arthur Levitt, suggested the 70 per cent figure for those workers earning up to $\$ 4,000$ a year.
The percentage should be gradu-
ally deereased, the firm indicated, in the 520,000 and up bracket. to about 40 per ceat foc cmployeed | In other commeata, the ficm
critlelned the State's 55 -year plan by the firm call for increased bene-
as dised the state's 55 -year plan by the firm call for mereased bene paid workers, who "have the the Civil Service Employees Asgreatest need of assistance in old sociation. The CSEA now is seekage."
The consullant also noted that the State's present death benefit program was inadequate for employees with 10 or less years of service.
Many of the sugsestions made
ing legislative approval for im provements in death benefits and upplemental pensions.

55 Plan Called Luxury
At one point in its report, which
pralsed the System as being "well (Continued on Page 3)

Deputy Correction Commissioner William E. Leonard made the announcement before the Stato Grievance Board, which had convened to hear a CSEA-directed complaint on sanitary conditions at Sing Sing guard posts. The at Sing Sing guard posts. The
complaint was part of a group complaint was part of a group
grievance
Involving
Sing
Sing. grievance involving Sing Sing.
Clinton Prison and Eastern Correctonal Institution.
The conditions at Clinton and Eastern were corrected, following a successful hearing in November, a successful hearing in November,
1960, before Leonard. The Sing Sing action was carried to the full State Grievance Board, however, because of a long delay in taking the necessary remedial steps at the downstate prison.

New Facilities
At last week's hearing, Leonard said the $\$ 175.000$ was earmarked or construction of new sanitary facilities at the Sing Sing guard posts and for the re-routing of present sewer pipes. He said surveys of the work needed are completed and formal bids for the jobs would be advertised for in June of this year.
The State Grievance Board is expected to render a final determination of the action, which will show that the complaints at all three institutions have been satisfactorily resolved.
The group grievance was originally brought by Frank Leonard, of Sing Sing: Charles Raymond, of Clinton, and Pobevt Bleiden, of Eastern. At last week's hearing, the correction officers were represented by Harold O'Mara, prestdent of Sing Sing chapter, CSEA: James O. Anderson, and Leonard. cSEA counsel Harry W. Albright, Jr., represented the Employees Association in the action.
Zaretzki Asks 10\% For Lower Grades, Effective April 1

Alnbany, Feb. 12 - Senate Minority Leader Joseph Zaretaki wants the Legislature to give a ten per cent pay hike to lower paid State workers and a five per cent raise to those in the higher salary brackets.
In debate on the Senate floor, last week, Zaretzki called for a review of Governor Rockefeller's proposed five per cent across-theboard State pay raise.
"It isn't fair to the lower pald civil service worker," the Man(Cqutinued on Page 15).


## In City Service

Civie Center Women's Synagegue To Meet
A regular business meeting of he Women's Division of the Civic Center Synagogue will be held a the Center, 81 Duane St., on Tuesday, February 20, at $5: 45 \mathrm{p} . \mathrm{m}$. Plans for future events and other important matters will be discussed, according to Edma Carlin president.

## Aegis Society Eleets

## Samuel Wright

Samuel Wright has been elected president of the Aegis Society a member of the Federation of Negro Clvil Service Organizations. Wright is a senior investigator in the office of the Corporation Counsel. He suceeds Hinton King Also elected to serve two year term were: Hannibal Herring, chairman of the board of directors; Florence Hamilton and Lucia Conyers, vice presidents; Jacqule Luckle, treasurer: Edna Wool-
ridge, corresponding secretary, ridge, corresponding secretary
Gladys Hamm, recording secretary, Marjorfe Beverly, financial secretary and Ronald Shane executive secretary.

Auto Deaths Up;
Murphy Asks Halt
Automobile deaths more than doubled in New York City in January, while pedestrian deaths Jumped 124 per cent, Police Com missioner Michael J. Murphy reported this week. Injuries and accidents also rose in the first month of 1962 as compared to the first month of 1961
Sixty-five persons were killed in

## American School Of Home Study Is in 65th Year

The famous, not - for - profit, American School of Home Study is now celebrating its 65th Anni-
versary. The American School was founded by a group of professors from MIT and Harvard University in 1897 for the purpose of helping people improve themselves and arn more through home study. The American School offers close to 300 subjects and 35 com plete courses, including engineering, Architecture, business man agement, secretarial and its fa mous high school course, whose graduates have entered over 500 different colleges.
The American School offers ree booklet to anyone interested in finding out more about the in teresting rewards of home study.

## Your Public Relations IQ

By LEO J. MARGOLIN


#### Abstract

(Mr. Margolin is Adjunct Professor of Public Retations in the New York University School of Public Administration and is a vicepresident of the public relations firm of Martial \& Company, Inc.)


GOOD PUBLIC relations for Building Construction Code and more than a billion dollars in pub- supervises 21 limited dividend Lic money requires no louder volice housing projects. than for a million dollars.
THE TEST is simple: Is a good ob being done in administering he billion dollars plus? Or in the are of the million dollars?
NEW YORK State's Division of Housing and Community Renewa is a fine case history of the ledger adding up to good public relations when a good job in the public interest is being done and is transmitted by a full information program pitched in conversational, factual tones rather than in very loud hi-fl stereo.
THE DIVISION of Housing administers $\$ 1,190,578,609$ in public funds-not including its own operating budget.
IT DOES this for low rent pubic housing in 38 communities; in middle income housing totalling 45 projects, and more coming; and in urban renewal, funds for which are now committed for 54 projects in 43 communities.
IT ALSO administers the State
the first 31 days of this year as compared to 32 in the first month of 1961 - an increase of 103 per cent.
Commissioner Murphy said: "We are off to the worst start possible in traffic safety. The alarming increase so far this year indicates that attention to traffic safety which has been emphasized for years, seems to be diminishing. We cannot afford this unnecessary sacrifice to carelessness. Most of these accidents and deaths could have been avoided. No one has declared an open season on pedesrians. I urge everyone to drive defensively and walk watchfully in order that this shocking toll be amed nor:

THESE FIDUCIARY duties are huge armfuls of responsibilities requiring extensive, carefully documented facts-and-figures files, IT IS THE facts-and-figures echnique which is the cornerstone of the Division's public relations. The nuts and bolts of their public relations program is public information". It is based on the theory: "Give light and the people will find their own way," BUT THE LIGHT must be clear and bright, not diffused, murky and gray - meaning, of course, that the good performance and good achievement in the public interest must be present. If these elements are missing, only bad public relations can result
THE DIVISION'S publie information, or public relations, program is unique. It is supervised by a highly respected public relations specialist, Grace Bliss, Commissioner James W. Gaynor's executive assistant

ITS BACKBONE is the Public Information \& Reports Bureau, of which Avrum Hyman is director. it staffed by economists and statisticians rather than publicity personnel. Explaining this unusual, but successful arrangement, a top official said:
"WITH THE present composition of technical personnel we feel we are best able to supply the public with accurate information abou otur programs, Provided with this information, the estizenry of this State have been willing to support our efforts."
THERE IS hardly any arguing ne can do with $\$ 1,190,578,609$ wetha 4 pulate super

| No matter where you are geing, let Civil Service Travel Club, Inc., plen your trip and get you there the best and safest way. Hundreds of Civil Service employees will vacation on our programs this year. For the finest in individual or group travel, contact Civil Service Travel Club, Inc., Time a Life Bldg. New York 20, N.Y. Or give us a coll at JUdion 2.3616. We are proud of our titles "Travel agents for the Civil Service." |
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## PLEASE CHOOSE CAREFULIY

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## MENTAL HYGIENE MEMO

## By WILLIAM ROSSITER

CSEA Mental Hygiene Representative
(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

## MHEA Meeting-Aides Honored

THE MENTAL HYGIENE Employees Association recently held a two day meeting in Albany.

ON JANUARY 22ND, MHEA representatives met with officials of the New York State Retirement System, Representing the Retirement System were Leon Braun, Deputy Comptroller, Isaac Hungerford, Administrative Director and Max Weinstein, Chief Actuary. Some of the MHEA representatives included John O'Brien, President, Arnold Moses, 2nd Vice-President, and Doris Blust, Secretary. Sam Cipolla, acted as chairman and did a splendid job.

SOME OF THE TOPICS discussed were: a non-contributory system, retirement after 25 years service, interest rates, variable annuity, vested rights and supplemental death benefits.

CONSIDERABLE interest and cooperation was displayed by the officials representing the retirement system. It was a successful and Informative meeting.

THE BUSINESS MEETING of MHEA was held in the evening of January 22nd at the Wellington Hotel. Much time was spent on proposed legislation that will affect the mental hygiene employee. on a payroll deduction basis. Final action will be taken at the February 27 th meeting. MHEA membership has increased by 700 the past yea

A LUNCHEON MEETING was held on January 23rd at the Wellington Hotel. Guests from the New York State Department of Mental Hygiene were Dr. Paul Hoch, Commissioner, and Mrs. Hoch, Granville Hills, Personnel Director, Mrs, Margaret Farrar, Director of Mental Health Education and Information. Ann Bessette, Emil Bollman and this writer, CSEA mental hygiene representatives, were also
guests. DELEGATES used whatever time was available visiting legislators has introduced that will benefit the elvil servents.

MERIT AWARDS given recently to Mental Hygiene employees conslst of the following:

LaWRENCE DOYLE, Central Islip State Hospital, won $\$ 10$ for construeting a wagon to carry barber equipment to wards.

LELAND COVILL and Edward Brennan, Rochester State Hospital, won $\$ 25$ for constructing a mobile utility cart for maintenance purposes.
THOMAS Umina, Middletown State Hospital, won $\$ 10$ for making a rubber mouthpiece to help prevent patients undergoing shock therapy from biting tongues and lips.

MICHAEL Ranaldo, Craig Colony, won $\$ 10$ for making a wind vane out of scrap formica for use in washing machines so that cover cannot be removed till mackine has stopped; result: increased safety. RUDOLPH HAHN, Central Islap State Hospital, won $\$ 25$ for making a portable hoisting rig to raise large valves and expansion joints.
albert aeberli, Middletown State Hospital, won $\$ 10$ for suggesting that pool tables in children's units be covered with canvas instead of felt because canvas lasts longer.

MRS, PEARL Beers, Newark State School, won $\$ 25$ for her suggestion about a tolletry cabinet to hold tooth brushes, hair brushes, and other tolletry articles. A special feature of her cabine is the ultraviolet unit to help sterilize the articles.

OUR CONGRATULATIONS: We are always happy when state employees come up with constructive ideas that are rewarding. Think It over - send your suggestions to the Employees Suggestion Program Civil Service Department, State Campus, Albany, New York.

IT COULD help your department, your fellow workers and New York State. Remember the money that the State saves by your suggestions will help you in many ways - concerted action by many could
even aid (to some degree) in the reduction of your tax dollar. Think even aid
it over!

## 'Long Weekends?'

State Employees To Get five This Year
ALBANY, Feb, 12 - State em ployees will have five "long weekends" this year, according to
report from the State Civil Service Department.
Ot eleven legal holidays - one more than last year - five will be three-day weekends, also
more than provided in 1961.
The extended weekends result from New Year's Day, Lincoln's Birthday and Labor Day occuring on Monday, and from Columbus Day occuring on a Friday with Veterans' Day on Sunday,

The day following Veterans Day, Monday, Nov, 12, will be observed as the holiday by all state The
The other six holidays are other dater a other date.


GO-GETTER - Mrs. Ruth Gregory, center, proved herself the real go-getter this past year as a member of the membership committee of Pilgrim State Hospital chapter, Civil Service Employees Assn. She individually signed up 130 new members and is being congratulated here by Mrs. Julia E. Duffy, chairman of the committee, and

Lawrence Barning, chapter president. The good news was announced at a recent meeting of the membership committec, where a report on state CSEA membership was given by Michael Murphy. Also heard from was John Corcoran, CSEA field representative, and Louis George, president of Kings Park State Hospital chapter.

## Retirement System Study Calls For Improvements In Pensions, Benefits

## Education CSEA <br> Dinner Dance Set

The annual dinner dance of the Wednesday evenings, February 21st, at the Circle Inn, locatec on Route 9 Just north of Albany. Pleasant dining, light entertainment and an evening of enjoyable dancing will be combined, as they have in the past, to provide one of the
gayest evenings to brighten the winter season. The invitation to attend this year's Dance is extended not only to members of CSEA, but to non-members as well.

Washington's Birthday, Feb, 22; Memorial Day, May 30; Independence Day, July 4: Election Day. Nov. 6; Thankssiving, Nov, 22 and Christmas, Dec. 25.
Emplosees who must work on any of these holidays will be siv-
(Continued from Page 1) run and efficient," the consultants said:
"Considering the high amounts required to be contributed for the age 60 plan, it is easy to see that great many employees, especially the lower paid ones, could not afford the luxury of the age 55 plan. Thus . . . it seems to dis-
criminate against the lower paid workers, who have the greatest need of assistance in old age.
The report told the Comptroller that the trend in private industry and in government was toward

## Don't Single Out One Group For Raises, Erie CSEA Urges Buffalo Mayor

non-contributory pension system.
State workers now contribute an State workers now contribute an
average of two to three per cent of pay toward retirement.
Levitt is sponsoring legiefation to put the State System on a non-contributory basis. The estimated cost to the State is about
$\$ 5,000,000$ a year.
Under the present law, the consultants noted that investment of as much as 10 per cent of the System's assets in equities was authorized. The firm said it might be desirable to substantially increase this pereantase in the hope
(From Leader Correspondent)burfalo, Feb. 12-All employees of the City of Buffaloare entitled to wage increases and "it is wrong for any group of employees to be favored by the city over any other group."

This, in essence, is the feeling of members of the Erie Chapter, Civil Service Employees Association, expressed in a letter to Mayor Chester Kowal.
The letter, signed by Alexander T. Burke, chapter presdent, followed a recommendation by Pollice Commissioner Howard Finney, formerly of the New York City pollice department, for general wage increases for policemen.

## Letter Gives Stand

## Commissioner Finney recom-

 mended that patrolmen receive $\$ 7200$ annually -a jump of $\$ 1900$ over the present yearly wage. In support of his recommendation, Commissioner Finney sald a Buffalo Pollice Department survey revealed that most city policemen are in debt.The letter prepared by the CSEA unit declared, in part:

We feel that it is wrong for any group of employees to be
favored by the eity over any other group.

All Have Problems "All city workers have financial problems. Many of them, like policemen, have homes to pay for, children to be educated and debts to be repaid.
"The time has come for a searching study of the city's entire pay structure. That study will certainly show that the civil servant - the person who has dedi-
cated his life to public serviceis worthy of his hire.
"We believe that policemen deserve better pay and we hope they get it. We bellere that all eity employees deserve more pay. And we hope that ther get the
of Increasing the long-range fnvestment performance of the fund.

## System as 'Loan Agency'

The consultants also commented that Retirement System employees "must sometimes feel they are primarily operating a loan agency and only secondarily paying penslons." This was a reference to the large number of state employees who are required to take out loans while traveling on state business." The firm said the administrative cost of about " $\$ 2.000,000$ for the State Retirement Division did not eem high in considering the larga umbers of pensioners receiving contribulle members for whom be carefully and correctly recorded, terminations of employment, deaths, retirements, and last, but not least, loans.

## Variable Annuities

A large section was devoted to discussion of variable annuities. On this subject the firm said: There has been considerable attention in recent years to variable pensions as oppozed to the more standard fixed pensions. Tho measures adopted are ones which are expected to produce pensions which will generally reflect increases or decreases in the cost of living. The variations can be based directly on cost-ot-living statistles, or, as is commonly done, the measure can be the actual investment pertormance of the pension funds' portfollo compared with an assumed investment performance."

## Correction

In a recent edition of Tha Leader, it was announced that tha European tour sponsored this year by the Capital District Conference of the Civil Service Employees Association would depart on August 7 and return Sept. 7. The correet return date is Sept. 2.

Where fo Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.
NEW YORK CITY-The Appllcations Section of the New York City Department of Personnel is located at 96 Duane St., New York 7. N.Y. (Manhattan). It is two blocks north of City Hall, Just The Leader office.
Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland $7-8880$.
Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Malled application forms must be sent to the Personnel Department, including the specified filling fee in the form of a check or money-order, at least five days before the closing date for time for handiling and for the Department to contact the applicant in case his application Is incomplete.
The Applications Section of the Personnel Department is near main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRt Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N, Y.,
corner of Chambers St. telephone BArclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street,
Rochester (Wednesdays only); end 141 James St., Syracuse (first and third Tuesdays of each month.
used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the
same transportation Instructions same transportation Instructions
apply. Mailed applications need not include return envelopes.
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERA, - Second U.S. Civil Service Region Office, News BuildIng, 220 East 42nd Street (at 2nd Avest of the United Nations buildIng. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle
from Times Square to Grand Central or the IRT Queens-FlushIng train from any point on the line to the Grand Central stop. Hours are $8: 30$ A.M. to 5 P.M.
Monday through Friday. Telephone number is YU 6-2626.
Applications are also obtainable at main post offices, except the New York, N. Y, Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U, S. Government on Social Security. Mall enly. Leader, 97 Duane Street, New York 7, N, Y.

## U.S. Service News Items

## Federal Woman's Award Goes to Six

The six Government career women who will recelve the second annual Federal Woman's Award were announced last week by Mrs. Katie Louchheim, chairman of the Federal Woman's Award board of trustees.

The women selected for this top honor represent high achievement in the fields of astronomy, chemistry, foreign service, law, pathology, and personnel administration. They were chosen for their outstanding contributions to the quality and efficiency of the career
service of the Federal Government, service of the Federal Government, ernment programs, and for personal qualities of dedication, Judgment, integrity, and leadership. The recipients of the Award

Mrs. Katherine W. Bracken, di-
rector, Office of Central American and Panamanian Affairs, Bureau of Inter-American Affairs, Depart ment of State.
Margaret H. Brass, chief, General Litigation Section, Antitrust Diviston, Department of Justice Dr. Thelma B. Dunn, head of
Cancer Induction and Pathogenesis Section, National Cancer In stitute, National Institutes Health, Public Health Service, De partment of Health, Education, and Welfare.
Evelyn Harrison, deputy director, Bureau of Programs and Standards, U. S. Civil Service Commission.
Dr. Allene R. Jeanes, chemist, chemical reactions and structure investigations, cereal properties laboratory. Northern Utllization Research and Development Division, Agricultural Research Service. Department of Agriculture. Dr. Nancy Grace Roman, chlef of astronomy and solar physics, Geophysics and Astronomy Programs, office of Space Sciences,
National Aeronautics and Space Administration.
They will receive the Award at a banquet in their honor on February 27 at the Statler Hilton Hotel in Washington, D.C., which will be attended by the heads of
their agencies, the 5 fudges who selected them from among 65 ca reer women nominated by Federal agency heads, the members of the Board of Trustees, and the publle. The Federal Woman's Award was established in 1960 and the first awards were given in February 1961. It is the only award propurpose of honoring career women in the Federal Government.

## Electronics Men

Sought at $\$ 2.50$ In El Paso, Texas
The U. S. Civil Service Com mission has announced examinations for electronic equipment repairers with fire direction systems experience.
Qualified applicants will be considered for employment at Fort Bliss, Texas, at salaries from $\$ 2.50$ to $\$ 3.37$ per hour, depending on the experience.
Applications must be filed with and may be obtained from the Fxecutive Secretary, Board of U. S. Civil Service Examiners. Deparcinents of Army and Alr Force, Blumenthal Buildng, El Paso, Texas.
These applications may aleo be obtained at most post offices. A written test is not regatred.
$\qquad$ sickness disables you.


## Vacation Postal Jobs Offered to Students; Filing Ends March 15 <br> Part time and temporary post 15 . On it must be included a state-

office, in the New York area, dur- ment as to whether the applicant ig vacation periods from schools, will be avallable for work during re being offered now to students the week of April 16 to April 20 First U. S. Army civilian Kronen, a awarded a check for $\$ 120$, and a superier performance award. She also received an "outstanding" civilian rating.
Mrs. Kronen is assigned to the First Army G-2 Officer as an AdIntelligence Section for the Army,
t $\$ 2.16$ an hour.
The Brooklyn Post Office has announced that it is scheduling ests during the Easter recess from school to provide high school and college students a chance to paricipate.
Students who pass the tests will be called for work during July and August, and again during the Christmas holidays. Thursday, April 19 (Passover), Friday, April 20 (Clood Friday). W Friday, April 20 (Good Friday). W. Hislop of Troy and Emmett A. To apply, students must fill out Howd of Troy as trustees of the form $5000-\mathrm{AB}$, and file it by March Supreme Court Library in Troy.

## How To Get A $\square \square$ HIGH SCHOOL <br> DIPLOMA OR EQUIVALENCY CERTIFICATE at home in spare time

 and/or the week of April 23 to April 27.The form is available from, and hould be filed with, the Executive ecretary, Board of U. S, Civil Service Examiners, General Post office, Room 413, Brooklyn 1,

## Governor Appoints

Library Trusteees Rockefeller has appointed Bruce

## If you are 17 or over and have lett school. Our graduates have

 High_School booklet-tells how.AMERICAN SCHOOL, Dept, 9AP-31
130 W, 42 nd St., N.Y. 36, N.Y. Ph. BRyant 9.2604 Day or Night Name
Address

## Gets New Job

Sidney Mehr, a budget analyst th the First U.S. Army Comp roller Section at Governors Island ince April 1954, is transferring to the U.S. Naval Special Device
Center, Port Washington, N.Y.
Mehr was honored at First Army Headquarters with a farewell uncheon and was presented with letter of commendation by ColComptroller.
Woman Wins \$120
U.S. Army Award
M.S. Army Award
Mrs. Lauretta C. Kronen
$\square$ ص


It's a fact, each year millions of Americans lose billions of dollars in lost wages as a result of accidents and sickness. Statistics show that 1 out of 3 people will be disabled before age 65 , and approximately 1,000 people are permanently disabled due to accidents alone each day!
The C.S.E.A. Accident and Sickness Insurance program administered by Ter Bush \& Powell, Inc., offers this vital protection to any active C.S.E.A. member. Over 38,000 employees are already covered and many have received benefits which total millions of dollars. Enroll now in the C.S.E.A. Accident and Sickness Plan and provide an income if an accident or

Call or write us today. An experienced insurance counselor in our Civil Service Department will give you full details.

TER BOSH GOWELL, INC.
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 Welbridee Bidg.4 Buflele 2, N.Y. - Mediten 3353 312 Medisen Avey Now Yeit 17, N.Y. - Murrey Hill 2-709s

## The

## Veteran's Counselor

## Dir., N.Y.S. Div. Vet's Affalrs

Questions on veterans' and servicemens' rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

## Orphan's Educational Assistance

The War Orphans Educationa Alssitsant Program provides finneial ald for the children of deceased veterans of the Spanish American War, World War I World War II, or the Korean Confllet. However, the veterans death must be connected with active serice
Generally, the program applies to children between the ages of 18 and 23, although it is possible, In some cases, for children to begin school before 18 and to continue after 23. In no event may schooling extend beyond the 31s birthday of the children.
Young men and women in school under the War Orphans Program receive $\$ 110$ a month, if enrolled full time; $\$ 80$ a month if three-quarter time, and $\$ 50$ a month, if one-half time. SchoolIng less thin
Training under the War Orphans Education Program may be taken in schools and colleges only. On-the-job training, on the farm training, and correpsondence school training, are prohibited All courses taken by young men and women must be approved for reterans under the Korea G.I Bill; such approval carries

Questions Answered
What does the VA mean by a "presumptive period" in conneetion with diseases?
Generally, a war-time or Korops a chronic disease to a degrec of 10 percent or more diasbility wthin one year of release or separation from service may be presumed to be service-connected for VA Disability compensation. n the case of actie tuberculosis multiple sclerosis, or leprosy, present law provides for a threeyear presumptive period.

Because of my late husband's military service, I received some $\$ 3,600$ in death gratuity payment Is this money subject to federal fucome tax?

I have not been feeling well lately, and think I need a medical check-up. Will the VA do this for me?

No. The VA gives medical examination only to determine the presence of a condition claimed to be serviee-connected, when needed for government life insurance purposes, or when application is made for hospital or domiciliary care.

My father, a World War II veteran, died recently from causes not connected with his military service. in order for me to be eligtble for the VA pension, since 1 am unmarried and not yet 18 , what service requirements must $m y$ deceased father have fulfilled? Your father must have had at least 00 days service, part of which was during wartime. During

World War II the wartime service dates are December 7, 1941 to December 31, 1946. He must have been discharged under conditions other than dishonorable.

Has the GI loan guaranty reuse provision been extended for World War II veterans, and if so, how long?
Yes. PL 84 by the 87 th Congress extended the restoration privilege until July 25, 1967, for World War II veterans, and until January 31, 1975, for Korea veterans, The VA must have been completely re lieved of llability and no claim
may have been made against it for the previous loan if restoration is to be granted.

Who gets the burial flag used to drape the casket at funeral services?
The American Flag, provided by the VA, used to drape the cas-
ket of deceased veterans may be given to the next of kin or close ceased.

## Social Investigator Trainees Sought in City From \$4,850

Social Investigator trainees are being sought in New York City at $\$ 4,850$ a year. The jobs are with the City Welfare Department, and recrultment is on a continuous basis.
After a year of satisfactory training, social investigator trainees will receive regular appointment to the titie of social investigator at $\$ 5,150$ to $\$ 6,590$ a year. A baccalaureate degree issued upon completion of a four-year course in an accredited college is
required for the position. A college required for the position. A college
series application form must be filed by the applicant.

## Test Counts All

A written test will count for all of the total grade and 60 is the passing mark. The test will be o the multiple choice type and will Include questions on general intelligence, dealing with people, psychological and sociological concepts and general background informaton.

Applications can be filed, in per ween 8:30 and $9: 30$ at 241 Church

## Scholarships For Graduate Study

ALBANY, Feb. 12 - State, fedral and local government employees are eligible for William E Mosher Memorial Scholarships for
gradaute study in public administration.
Grants range from $\$ 1,320$ to $\$ 3$,660. For detalls write Admissions Office, Maxwell Graduate School Syracuse University, Syracuse, 10
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ddm... $\$ 1.55$ Tharough Prepar
New Classes Are Just Beginning

DRAFTING

## Foreman Demands Reinstatement

LACKAWANNA, Feb, $12-\mathrm{A}$ former public works foreman has served notice on this city that he plans legal action if he is not reinstated to his post.
Michael Kogutek said he wea Illegally discharged for the post which, he contends, is covered by civil service. He has demanded immediate reinstatement with back pay.
His claim, referred to Corporstion Counsel Norman Walawender for study, is pending. The eity contends that Mr. Kogutek absented himself from his job without permission and had thus forfeited civil service protection.

## SUCCESS Is Usually EARMED . . . Seldom WON!


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Numerous Career Appointments for Men \& Women
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JAMAICA: MON. \& WED. at 7 P.M.
Applications Issued \& Received Until Feb. 21! PAINTER - $\$ 6,772$ a Yr. as and

THOROUGH PREPARATION FOR OFFICIAL WRITTEN EXAM CLASS IN MANHATTAN ON MONDAYS AT 7 P.M

SENIOR \& SUPERVISING CLERK
 MANHATTAN: WED, at 6 P.M. or THURS, at $5: 15$ P.M. JAMAICA: FRI., 6:15 P.M. at $91-24$ 168th St .

## HIGH SCHOOL EQUIVALENCY DIPLOMA

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SANITATION MAN Candidates
Standing on the Eligible List Depends Entirely On Physical Rating and Determines Time of Appointment! $\mathbf{5 \%}$ to $\mathbf{1 0 \%}$ Improvement May Make a Difference of 2 Years or More!


CORRECTION OFFICER (Men) Candidates
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MANHATTAN: TUES. \& FRI. at $1: 15,5: 30$ or $7: 30$ P.M.
$\qquad$
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America's Largest Weekty for Public Employees Member Audit Bureau of Cireulations

Published every Tuesday by LEADER PUBLICATIONS, INC.
97 Duane Street. Jerry Finkeltein, Consulting Publisher N. H. Mager, Business Manager BEekman 3.6010 easy, Jc., City Editor ALBANY - Joseph T. Bellew - 303 So. Manning Blvd, IV 2 - 5474 KINCSTON, N.Y. - Charles Andrews - 239 Wall Sireet, FEderal 8 -835 100 per copy. Subseription Price $\$ 2.22$ to members of the Ci

TUESDAY, FEBRUARY $13,1962 \rightarrow 31$

## A Pension Study

SOME weeks ago, these columns called for a study in depth of New York City and State retirement systems, with the hope that such a study would be non-partisan in effort and aimed at producing a uniform and equitable retirement plan for public employees.

At present, we pointed out, both systems are out of joint. Different benefits are paid to persons in the same service; Interest rates vary, etc. Like Topsy, these deviations from original intentions "jess grew.

This week we are happy to report that one such study has been completed by a private firm at the request of State Comptroller. We cannot say at this time whether or not the study is accurate, but it certainly is interesting.

It suggests, for instance, that employees in the lower grades need a higher per centage of final pay for adequate retirement income than those in the higher grades. It calls for a larger investment of retirement funds in the general investment field. It points out that wholly-paid retirement plans are the trend in both public and private employment.

What we would like to see now is a similar study by all government units in the state, and a meeting of minds on this vital issue to re-align the retirement systems to suit contemporary needs, while at the same time projecting future demands. And it should most certainly be done on a nonpolitical basis.

For the present, we commend Comptroller Levitt for Issuing the results of this survey, which is sure to stimulate thinking in this area.

## Executive Order No. 2

MAYOR Wagner's executive order number two which was
delivered to all department heads this week drew sharp attention from all city employees.

The order now gives Deputy Mayor Edward F. Cavanagh Jr., the sole power to allow the transfer of employees from one department to another. Interdepartmental "piracy" was given as the reason for the order.

What is drawing criticism is the possibility of interdepartmental promotions being stopped. This would be unsatisfactory to all, especially the civil service employee. The City would also lose good employees if this were the case. An eligible on the top of a city-wide list would possibly be frozen in his position if there were no openings for promotion in his department. A man at the bottom of the list may be in a department where there are many openings. This would allow the appointment of the last man on an eligible list before the first.

However, Deputy Mayor Cavanagh polnted out the reason was the transfer of top aides from department to department. These transfers, he said, cost the city money in training and loss of continuity.

We hope this is the only reason. We would not like to see a competent civil service employee lose his chance for promo tlon because he is not in the right department.

## Four N.Y. State Thruway Aides' Suggestions Cited <br> Dr. L. P. Roberts Named Director At Harlem Valley

 Thruway employees have recelved certificates of merit for ideas they auggested to improve the effielency and economy of Thruway administration.The awards went to: Severin C. Abt of Tonowanda; Robert F. Burke of Chittenango; Harry Weeks of Weedsport and Howard W. Shafer of Altamont.

In addition to the certificate, Mr. Abt and Mr. Burke both were given a cash award of $\$ 25$.
albany, Feb, 12 - Dr. Lawence P. Roberts has been ap pointed director of Harlem Valley State Hospital, The opening salary is $\$ 17,690$ a year.
He succeeds Dr. Lee P. ODonnell who retired after 12 years is head of the institution.
a career man in state service. Dr. Roberts served as an intern at Binghamton State Hospital in 1932. His most recent position was associate director at Rockland state Hospital.

LETTERS
TO THE EDITOR
Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Clvil Service Leader, 97 Duane St., New York 7, N.Y.

## Hits "Mirage Of

 Equality" With
## Private Industry

Editor, The Leader:
The Director of the Budget, after a long study of labor statistics and a Presidential panel that included some of the wealthlest industrialists in America, concluded that the wage of Federal employees were far below the national average for comparable work in virtually every category I am therefore deeply moved by the (Federal) Administration's generosity in offering to grant these employees the increase required by today's wages and today's prices. The increase will come over a period of three years. the first installment of which would be received nearly a year from now.

The President, who has often complimented "civil servante whether they be high or low," now
positively flatters them. He apparently considers them patient enough to wait for the things that they deserve now, and which the average American doing comparable work now enjoys, until a future date, After all, what is a year or two or three out of the other guy's life?
But is it only three years? One need not be a student of economIcs, like President Kennedy, to realize that by the time three years have passed and the longawaited third installment has been
received, the march for, if the inreceived, the march (or, if the in-
ternational situation worsens, the gallop) of Inflation will leave the salaries of Government employees lower, relative to those in private Industry, than they are now. Thus
the mirage of equality with em ployees in private industry will be as far away as ever.
In these uncertain times it is incredbly unrealistic to determine what the standard of living of Government employees and their amilies will be three years from

MAY ZEOLI
NEW YORK CETY

## Says Pay Proposal Okay, Except

## Editor, The Leader:

Aside from it being an insult, and crushing to employee morale, I can't find anything wrong with the Governor's pay proposal.

RICHARD VIGGERS BROOKLYN, N. Y

## Says State Aids Private Industry <br> Editor, The Leader:

I must say that in the area of salaries, morale and purchasing power, this year's budget represents another giant step toward placing State employees in private ndustry.

Mrs. Virginia Mecardele QUEENS, NEW YORK

## Nurse Appointed

ALBANY, Feb. 8-Mrs, Virginis DeSmit, a professional nurse of Williamson, has been named to the Board of Visitors at Newark State School. She succeeds Mrs. Josephine V. Catchpole of WitHamson, who resigned.


Civil Service
$L A W$ ®o YOU

Mr. Herzstein is a member of the New York bar
(The views expressed in this column are those of the writer and not necessarily constifute the views of this newspaper or of any organization.)

## Check Your Beneficiary

SUPREME COURT Justice Harold Tessler was elected in Queens County about a year ago. Long before that time, from 1946 to 1951, he was a member of the New York City Law Department with me. He had been in charge of real estate law in Queens County,

I ALWAYS had a terrific respect for Judge Tessler and it continues as he continues to write fine opinions like the one in Kruze v. Kelleher, which appeared in the New York Law Journal of October 27, 1961.

## THE KRUZE CASE

Mr. KrUze had been an employee of New York City and a member of its Rettrement System. He died on March 15, 1961. He had a credit for salary deductions and cash death benefits.

TO WHOM should these be paid? That was the question.
THERE WAS Mrs. Kruze, the plaintiff. She survived Mr. Kruze. However, the policy did not name her. Should the money have been paid to her?

THERE WAS Mrs. Marie Domingus Martinez, the former wife. and she had obtained a Judgment of divorce against her in 1939 beneficiary. Should she be paid in accordance with the policy?

THE RETIREMENT System had no difficulty finding an answer. It refused to provide the plaintiff with blanks upon which she might present her claim for the accumulated salary deductions and cash death benefit of her late husband, upon the ground that the same were not payab.
Mrs. Martinez.

## THE JUDGE DECIDES

THERE IS one thing that should be remembered about the Retirement System and that is the strength of a designation under it. Judge Tessler agreed with Retirement and wrote on this subject, as follows:

Upon the death of a member, the cash death benefit as
well as the accumulated salary deductions then standing
to his credit are payable to his estate to sueh person as
he has nominated or shall nominate by written designa-
tion duly executed and filed during his lifetime.
THERE WAS nothing in this case which warranted the Court In making a finding that the money designated to be paid to Mrs. Martinez should be paid to Mrs. Kruze. Nor is it at all like the case of Quin v. Annese, New York Law Journal, October 14, 1940, page 1074, column 1, where the designated beneficiary acquiesced in the change and released all claims to the Fund. This was at best, perhaps, a plain case of a mere intention by a member of a retirement system to name his second wife as benefliary in place of his first wife whose designation as beneficiary he never revoked nor took steps to change.

THE JUDGE decided this case in terms of retirement law as it is generally understood. The man who pays the premiums designates the beneficlary and when he dies his beneficiary remains unchanged by adversaries, retirement systems or courts. I wish that more of you knew this. A lot of policies which contain beneficiary provisions which seem like errors would be rewritten by more active pensioners.

## Questions Answered On Social Security

Below are questions in Social 1 ly to get Social Seccurity benefits? Security problems sent in by our No. You can earn as much as readers and answered by a legal $\$ 1,200$ in a year and collect all expert in the field. Anyone with a question on Social Security should write it out and send it to your Social Security benefits. Even if you earn over $\$ 1,200$, you may be able to draw some payments the Social Security Editor, Civil for the year. Service Leader, 97 Duane St., New York 7, N, Y.

My son Joined the army in 1958 and decided to become a career serviceman. Does he receive Social Security coverage?
Yes. Members of the armed forces have been covered by Social
security in the same way as people In civilian employment since Jan uary 1, 1957. They recelve Social Security credit for their base pay for active duty. Their share of the Social Seeurity tax is deducted from thelr base pay Just as the Social Seeurity tax of civilian workers is deducted from their wazes.

Do I have to quit work complete

I am thinking of opening a small business. Can I get Social Security coverage this way?
If your net earnings in a year amount to at least $\$ 400$, you will receive four quarters of coverage for the year. If your net earnings are less than $\$ 400.00$ in a year, you will receive no Social Security credit for that year.

I worker for two years under Sofal Security before I was 16 yeara old. Does this work count toward the quarters I'I need when I retre?
Yes. You can get Secial Security credit for work covered by the Soclal Security Law no matter how

## Engineer, Steno, Typist, Machine Johs Offered

The New York City office of the U.S. Army Corps of Engineers has just released a list of current vacancies.
The vacancies are: civil engineer, paying $\mathbf{5 6 , 4 3 5}$ (two positions): elec.rical engineer, 86,435; hydrautle engineer, $\$ 6,435$; civil engineer, $\$ 7,095$; electrical engineer, $\mathbf{5 7 , 0 9 5}$; and architectural engineer (specs), $\$ 8,3340$.
All of the above require a degree in engineering or a engineering license, plus one year of experience for the 36,435 -a-year jobs, two years for the $\$ 7,095$ and three years for the $\$ 8,340$.
Atso needed are bookkeeping machine operators, at $\$ 3,760$, (three to six months experience required); electric accounting machine operators, $\$ 3,760$ (nine months to a year of experience); and clerk-stenographers, $\$ 3,760$ (high school graduation and ability to take dictation at 80 words a minute required.
Applicants for the engineering positions should apply to Mr. J. Pagliaro, Personnel Branch, U.S. Army Engineer District, New York, SPring 7-4200, Extension 351.
Applicants interested in clerkstenographer and machine operator vacancies should apply to Miss M. Parisi, SPring 7-4200, Extension 343.

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Private Nursing Care? COVERED! New York State, counties, towns, villages and school distrible employees of Statewide Plan for protection against the total cost of medical have chosen the tection covers not only hospital and doctor bills but also many other medical expenses such as the cost of drugs outside the hospital,

BLUE CROSS-BLUE SHIELD
Because of their choice, these employees enjoy the unparalleled protection of: Blue Cross - 120 day plan for hospital care.
Blue Shield-for doctor bills. This plan provides generous allowances established by those who know medicine best - the doctor himself. This plan also permits choice of your own doctor.

MAJOR MEDICAL
The Statewide Plan also includes broad major medical coverage in addition to the extensive protection of Blue Cross and Blue Shield.
Major Medical ( $\$ 50$ deductible) pays eighty percent of covered medical expenses. Here are a lew of the exclusive benefits:

ALL PRESCRIBED DRUGS
AND MEDICINES
(out of the hospital)
PRIVATE DUTY NURSING CARE (either in or out of the hospital) LENGTHY HOSPITAL STAYS (for more than 120 days)
ANESTHESIA SUPPLIES
(out of hospital)
SPECIAL BRACES, TRUSSES, EQUIPMENT
(purchase or rental of crutches, wheelchairs, prosthetic devices, etc.)

OXYGEN
(out of the hospital)
HOSPITAL CARE, MENTAL AND NERVOUS DISORDERS
(in a general or private hospital for more than thirty days)
PSYCHIATRIC CARE BY
PHYSICIAN
(at home, in nursing and convalescent homes, Rehabilitation Centers or at specialized Patient Care Institutions.)
BLOOD AND BLOOD PLASMA
(out of hospital)

During the transfer period of January and February, 1962, eligible employees have the opportunity to transfer to the Statewide Plan. They may now join the 150,000 employees ( 390,000 persons) who enjoy the realistic protection provided ONLY by the Statewide Plan.

For full information, see your personnel or payroll officer now . . . or call your Blue Cross-Blue Shield office, Learn why the Statewide Plan offers the most liberal benefits at the lowest possible cost.

For full details and information see your payroll or personnel officer todayl

SYMBOLS SECURITY

BLUE CROSS ${ }^{\circledR}$ \& BLUE SHIELD ${ }^{\circledR}$
ALBANY, BUFFALO, JMMESTOWN, NEW YORK, ROCHESTER, SYRACUSE, UTICA, WAILRTOWH


PRESENTATION - Certificate of Merit Hospital. Participants, reading from left to right: and a $\$ 25$ were awarded to Robert Blunt, Principal Stationary Engineer, and Richard Mucha, PlumberSteam Fitter, for suggestions which involved improving operations of a dishwasher at Buffalo State

## Tax Collectors Needed in City From \$4,760

The State of New York has numerous tax collector jobs, for work in New York City, that pay $\$ 4,760$ a year to start and for which applications are now being accepted on a continuous basis. Testing for them will be conducted in the City.
The specific requirements are years of experfence in an investiyears of expertence in an investi-
gative program of which one year was spent in field investigation, or one year of experience in collection or investigation work, of which six months was in the field

## Appointments

Appointments will be to the State Department of Taxation and Finance, and the Division of EmThe maximum salary for the title is $\$ 5,840$.
Candidates whose applications are accepted will be notified of the time and place of examination.
They must have with them when They must have with them when
they go for the test the written notification.
The exam will be designed to test for a knowledge of collection principles, procedures, and terminology, and for general abilities, as paragraph reading, table interpretation, arithmetic reasoning and vocabulary.

|  |
| :---: |

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The official amnouncement, No. 314, and application forms are avaliable from the State Department of Civil Service. The State Campus, Albany, and from the New York City office, Room 2301, 270 Broadway.
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APARTMENTS - Furnished, Un-
furnished, and Rooms. Phone HE. -1994, (Albany

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SPECLAL WEEKLY RATES FOR EXTENDED STAYS

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headquarters for traveling state

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| FEBRUARY |  |  | 1 | 2 | 3 |  |
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| 11 | $\bullet$ | 13 | 14 | 15 | 16 | 17 |
| 18 | $\bullet$ | 0 | 21 | 22 | 23 | 24 |
| 25 |  | 27 | 28 |  |  |  |

## MEMO

To: All Traveling State Employecs Planning a trip to Albany in February?
Some dates are busy already so call carly so you won't be disappointed. JOAN NOETH, Manager State and Federal Reservations
HEMLOCK HEMLOCK 4-1111
P.S. Our special State Reservation Department will place you if we cannot accommodate

## Recreation Leaders Needed in N.Y. City Pays to $\$ 5,990$

SPECIAL RATE or N.Y. State $\$ 7$ e both end rodio. cruited on a continuous basis by pointment.
the New York City Department
of Personnel. Salary for these posiof Personnel. Salary for these posi-
tions starts at $\$ 4,550$ a year and top pay is $\$ 5,990$.

Appointments will be made to the Department of Parks and to the Department of Hospitals. Appolntments to the Department of Hospitals are exempt from the ments.

Requirements
Candidates for this test must be college graduates. The candidate's collegn atudies should have included 18 credits in recreation physlcal education, or group work.
SIx months of pald leadership experience in organized recreational programs may be substituted for the specific credit requirement. The written test will be of the multiple choice type and may include questions covering such areas as general intelligence, reading comprehension and arithmetic reasoning. Questions on dealing ground information may also be included.
Candidates will be required to date.
 pointment.
the Application sect insued at Department of Personnel, 96 Du Applications will be accepted on any Tuesday between 8.30 and 8:30 a.m., at 141 Church St., sevond floore.

## Truck Inspectors

Needed by U.S. at

## $\$ 4,345$ to Start

by the Inspetors are needed now mission.
The jobs pay $\$ 4,345$ a year to start and require at least two years of experience in investiga tion, supervision or administra highway safety. Applicants must be at least 18 years of age and in cood physical condition.
For further information and application forms, visit the second region of the U. S. Civil Service Commission, 220 E. 42 nd St., New York 17, N. Y. The announcement
is No. 259B. There is no elosing
date.

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Over 111 Years of
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> Momen DeWutcthantan *State Rate in New York City is $\$ 8.00$ per day. in eccer allowance.


## Agriculture \& Printing Jobs Are Offered

The U.S. Civil Service Commission has announced new examinations for jobs in the fields of printing and agri culture.

Printer-hand compositors are needed at $\$ 3.25$ an hour in the Government Printing Office and the Bureau of En graving and Printing in Washington, D.C. No written tes is required.
To qualify, applicants must have completed a five-year apprenticeship, or have had five years of practical printing experience equivalent to a completed apprenticejourneyman experience as a hand compositor on book and publications work
Applications will be accepted untll further notice by the Board of U. S. Civil Service Examiners, Government Printing office, Washington 25, D. C.
Agricultural commodity graders tobacco inspectors' ald, at $\$ 3,760$ an year, are needed for duty with the Department of Agriculture mainy in Southern and Southeastern States. To

## Auditors \& Accountants Receive $\$ 5,200 \mathrm{a}$ - yr . During Training Period

Auditors and accountants are from the other requirements, can needed now for jobs in New York apply for appointment at $\$ 5,620$ City with various state agencies These Jobs, paying from $\$ 5,200$ to tart, are on an open continuous. filing batis,
The jobs are, with their exam numbers: rent accountant, No.
309; payroll examiner, No. 310; 309; payroil examiner, No. 310;
and payroll auditor, No. 311. The $\$ 5,200$-a-year figure is the pay for a one-year training period after which promotion will be made to the regular grade 14 leve. of $\$ 5,620$.
Candidates with an extra 30


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## File Continuously With City

have had experience in the handling or marketing of tobacc quality.
At least one season of work must of tobacco covered by the examination. Full detalls are given in civil service announcement 273 B . Applications must be filed by March 8, with the Board of U. S. Civl Service Examiners, U. S ington 25, D. C
Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, Brooklyn 1 New York: or from the U.S. Civil Service Commisslon, Washington 25. D.C.

## Fair Dates Set

albany, Feb. 12 - The State Fair will be held Aug. 28 throug

20 examinations, for Jobs in various departments and locations which are open for the filing of applications on a continuous basis, For most of the exams, applications are available at the Appilcations Section, New York City Department of Personnel, 96 Du ane St., New York 7, N. Y. The:

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Assis
Assistant architect, $\$ 6,400$ to 38.200 a year

Assistant civil engineer, $\$ 6,400$

## State Needs

 Institution TeachersInstitution teachers in nearly
all fields of education are being recrulted by the State of New York for positions paying from $\$ 5,020$.

No written test is required Ratings will be made from information given by applicants in raining and experience questionires. An oral test may be given o candidates who qualify on the basis of the questionnaire.
Vacancles are in the Departments of Correction, Health, Men tal Hygiene and Social Welfare.
Minimum requirements for in-
stitution teachers are college graduation and completion of the necessary teaching requirements for the provisional State teaching certificate. Senior institution teachers must have a permanent teaching certificate and two years of experience.
Applications and further formation may be obtained from the Recrultment Unit, New York State Department of Civil Service, Box 12. The State Campus Albany $1, \mathrm{~N}, \mathrm{Y}$.


## GIVE the GIFT of HEARING DOES YOUR CHILD HEAR YOU?

Many children are thought to be inattentive when their real problem is poor hearing. If you have the least suspicion your child is not hearing well, see your doctor. A neglected ear condition in childhood could mean a hearing aid in adult life.

## SONOTONE"

 somorone noeJ. STANTOW DYER - Clinical Consultant

570 FIFTH AVENUE, Ju 2.5100
(Bet. 46th \& 47th Sts.)
Hours: Daily 9 AM to 5 PM - Sat, 9 AM to 2 PM


Social Investigator Trainee, \$4, 850 a year.
Social case worker, $\$ 5,450$ $\$ 6.890$.
X-Ray technicial, $\$ 4,000$ to $\$ 5,080$ a year.

## Secretarial Jobs

For the following secretarial jobs, apply to the Commercial of fice of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test there, candidates will be given City application forms, whith they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7 . N. Y.

College office assistant $\mathrm{A}, \$ 3,700$ to $\$ 5,100$ a year.
College secretarial assistant $\mathbf{A}$ $\$ 3,700$ to $\$ 5,100$ a year.

Stenographer, $\$ 3,500$ to $\$ 4,580$ a year.

Typist, $\$ 3,250$ to $\$ 4,330$ a rear.

## fow HIGHER MARKS ON ALL EXAMS!

University, Clivil Service, Professional Military, Job Placement
$\mathrm{N}^{\text {ow, Darrell Huff-exam pro-shows }}$ you how to improve your score in
every kind of test by as much as 30 . b following his time-sasing, high scoring formulas. For example. he shows you five
ways to cut your time in halt on TRUE. Ways to cut your time in hall on TRUE-AND-FALSE-and answer twice as
many questions: he shows you how to
unscramble MULTIPLECHOICE-and unscramble Mith the rikht answer 9 times
come up with
out of 10 . he shoss you how to uise rapid reading techmiques on ESSAX
QUESTIONS that help you spot the answers at a glance; he shows you how
to breeze through math problems to breeze through math problems-
quickly and easily -with simple arithmetic short-cuts, and important to the test-taker-he shows you how to answer
those seemingly unsinister poychological those seemingly unsinister peychological
questions that often doom the unvary. Write for 10-day free trial of Darreil
Huff shook SCORE THE STR THE OF TAKING TESTS, You pay enly $\$ 3.75$ plas postage a you keep 11, Address:
Meredith Press, Dept CSL-262, 1716
Locust Street, Des Moine

'He said If I didn't get any new clothes for a year, he'd get me an automatic washing machine."

> Looks like she got less than she bargained for. Rising prices in recent years have made many people feel the same way. However, electricity is
> It's true many electric bills are higher these days. The main reason is the tremendous increase in the use of labor-saving and pleasure-giving appliances - television, dryers, etc. But the more electricity you use, the bigger the bargain. Thanks to Con Edison's step-down rates, the cost per kilowatt-hour goes down as your use of electricity goes up.


DOUBLE LOSS - The State of New York lost two dedicated elvil servants recently when Dr. and Mrs. Hyman W. Abrahamer retired from Marey State Hospital., Both had long eareers with the State before going to work at Marcy, where Dr. Abrahamer was assistant director, and Mrs, Abrahamer was chief of nursing services and training. At the time of retirement, Dr. Abrahamer was also elinical assistant professor of psychiatry at the Upstate Medical Center in syracuse. The Abrahamers now live in Fairhope, Alabama

## U.S. to Fill Thousands Of Career Jobs

The Federal Service Entrance Exam, through which some 9,000 jobs were filled last year, is open now for the filing of applications and will remain open until April 26.

Jobs in nearly all branches of the Federal Government will be filled from the exam. They are located throughout the U.S. and in foreign countries.

## Window Shade <br> Repairers Are Needed in City

York City Boa Education has openings window shade repairers at a pair shops at 199 Elizabeth Stree New York City.
The Civil Service qualifications are three years' experience as a window shade repairer; or a satisfactory equivalent of experience and education.
Anyone interested in such provisional employment should apply in person to William E. Quigley at the Board of Education Repair Shops, 199 Elizabeth Street, New York 12, N. Y., or telephone him at CAnal 6-5314

## Craig Colony Aides Head Mason Lodges

wo members of the executive council of Craig Colony chapter of Civil Service Employees Assn have been elected Masters of their Masonic Lodges, The Leader learned last week.
Samuel M. Seltzer, a past president of the chapter, was honored by being named master of the Lodge in Mount Morris and a simLlar honor went to Benjamin Hoagland, Master of the Lodge in Nunda.

Mr . Seltzer told The Leader that Richard Middlebrook, of Attica Prison chapter, CSEA, was elected tor the same office at the Masonic Codge in Attica.

There is no pension bartier in Federal employment against retired city and state employees, making this exam especially popular with these persons. Retired State workers cannot gain employment in city or state service wthout losing pension rights.
Filing for the test is limited to college graduates and those who will graduate within the next 21 months. However, three years or more experience in administrative professional, investigative, technical or other responsible work will be accepted in liell of the educational requirements.
For grade GS 5, paying from $\$ 4,345$ to $\$ 5,830$, candidates must meet the above experience or educational requirement. For the GS 7 positions, paying from $\$ 5,355$ to $\$ 6,840$. candidates must have an additional year of graduate study of a combination of graduate study and experience totaling one

Federal Service Entrance ExamInation tests will be aiven monthly until May
Application form 5000 AB can be obtained from the regional of fice of the U.S. Civil Service Commission, 220 E, 42nd St., New York

Service Commission, Wash,
Mt. Vernon Difers

## Custodian Jobs

The Mount Vernon Civil Service Commission will be accepting applications until Feb. 27 for custodian Jobs in that town. The jobs pay from $\$ 4.500$ to 85.100 a year in Mount Verno

# State Offers Jobs In Many Titles For Filing From Feb. 16 

The State of New York has Jobs in nearly 40 titles for which it will be accepting applications beginning Feb. 16. The jobs are in many different departments of the State government and have starting salaries of from $\$ 4,000$ to $\$ 15,000$ a year. Applications can be flled, after Friday, until March 26.

The exams, listed with title, number and salary range, are

- Local assessment examiner

8043, $\$ 6,280$ to $\$ 7,620$.

- Senior real estate appraiser 9044, $\$ 9,030$ to $\$ 10,860$.
- Principal real estate apprais, 8045, $\$ 10,550$ to $\$ 12,590$.
- Senior blophysicist, 8056, \$7.000 to $\$ 8,480$.
- Associate actuary, B062, \$9500 to $\$ 11,400$
- Director of communications,

8063, $\$ 13,680$ to $\$ 16,085$.

- Senior draftsman (electrical) $8064, \$ 4,760$ to $\$ 5,840$.
- Assistant sanitary engineer 8065, $\$ 7,360$ to $\$ 8,910$.
- Occupatlonal threapy trainee. 3066, $\$ 4,000$.
- Senior social worker, 8067 , $\$ 6,280$ to $\$ 7,620$.
- Industrial Investigator, 8068 . 5,020 to $\$ 6,150$
- Rent examiner, 8069. $\$ 5,320$ to $\$ 6.500$.


## Over 300 Jobs To Open With Internal Revenue

Over 300 jobs will soon be avallable to qualiffed college seniors and recent college graduates, H. D. Taylor, New York City Regional Commissioner of Internal Revenue, has announced.

The tax official sald that those who majored in ac- New York $\boldsymbol{7}, \mathrm{N}, \mathbf{Y}$. counting, law, business administration and related fields, will be considered for the positions of internal revenue agent, special agent, revenue officer, office aud-

Starting salarles range from 34,345 to $\$ 5,355$ per year, and suecessful trainees may proceed rapidly to salaries of $\$ 7,500$ per year These positions are located in Internal Revenue Service Offices throughout New York State.
Mr . Taylor pointed out that the vacation and slick leave policies,

- Junior rent examiner, 8070. $\$ 4,250$ to $\$ 5,250$.
- Senior rent examiner, 8071 6,280 to $\$ 7,620$
- Assistant director of criminal Assistant civil engineer (struc Iden

860. 



- Senior Identification officer 8074, $\$ 4,490$ to $\$ 5,5330$.
- Director of secondary educa on, $8075, \$ 13,860$ to $\$ 16,085$
- Public health nurse, 8427. salary varles with location.
- Public librarlan, $8443, \$ 5.620$ $\$ 6,850$.
- Recreation director, Essex County Keeseville Youth Commission, 8458, \$4,800.
- Assistant nutritionist, Westchester County, 8470, \$4,880 to \$6,280
- Assistant director of Workmen's Compensation Board oper
tions, 8076, \$15,200 to $\$ 17,755$.
- Speech therapist Erie County, 481, $\$ 4,200$ to $\$ 5,400$.
ures), Westchester County, 8482 $\$ 6,540$ to $\$ 8,420$
- Civil defense representative 8079, $\$ 5,620$ to $\$ 6,850$.
- Civil defense safety repre-
sentative, 8080, $\$ 6,280$ to $\$ 7,620$.
- Assistant supervisor of civil defense radio services $8081, \$ 7,000$ to $\$ 8,480$.
- Senior civil defense representative, $8082, \$ 7,000$ to $\$ 8,480$.
- Supervisor of civil defense rescue service $8083, \$ 8,150$ to $\$ 9$, 840.
- Supervising civil defense radiological representative, 8084, \$8,580 to $\$ 10,340$.
- Supervising civil defense representative, $8085, \$ 8,580$ to $\$ 10,340$. - Supervisor of civil defense transportation, $8086, \$ 8,580$ to $\$ 10,340$.
Associate publicity agent, 8087 , $\$ 9,030$ to $\$ 10,860$.
- Supervisor of Civil defensa radio services $8088, \$ 9,030$ to $\$ 10$,860.
- Assistant director of civil defense, administration, 8089, \$10.020 to $\$ 11,990$.
- Assistant director of civil defense planning $8090, \$ 10,020$ to $\$ 11,990$.
- Deputy directo rof civil defense, 8091, $\$ 15,200$ to $\$ 17,776$.

FREE BOOKLET by U. S. Government on Social Security. Mall

City

NEW PARAMOUNT HOTEL
Phone
CI 6.5500 CI 6-5500
235 W, 46th STREET, N.Y.C. Dept. CL

## Gentlemen:

Please send free color brochure.
Name
Address

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Zone. . . Stafe
the low-cost expente-sharing insurance and health benefit programs and the retirement annuities compare favorably with those avallable anywhere.

Interested students and graduates should contact their college placement officer, the Internal Revenue Service at 90 Church Street, New York City or the nearest Internal Revenue District of fice.

## Mrs. Deane Named

ALbany, Feb. 5 - Mrs. Anne Sneed Deane of Rock Tavern has been appointed to the Board of Visitors at Letchworth Village for a term ending Dee. 31, 1988. She succeeds Edward G. O'Neill of
(Newburgh, whose term expired.


| OFFICE <br> VACANT <br> $\$ 500$ TOTAL CASH <br> BEAUTIFUL, 7 room ranch home, featuring 4 large bedrooms, modern kitchen, full dining plot, 2 car garage and covered patio. No credit check. No red tape. Pay $\$ 500$ down and move in. <br> 277 NASSAU ROAD roosevelt <br> MA 3-3800 | ATED <br> READY TO <br> VE YOU! <br> Appointment <br> - 2 FAMILY - LEGAL <br> - DETACHED <br> - NO CLOSING FEES <br> - FHA APP. $\$ 15,000$ MORTGAGE <br> - DOWN PAYMENT $\$ 1,500$ <br> - APT. TO BUYER <br> - INCOME PAYS COST <br> - SACRIFICE <br> - EXCLUSIVE WITH US <br> 135-19 ROCKAWAY BLVD SO. OZONE PARK <br> JA 9-4400 |
| :---: | :---: |
| $\begin{aligned} & \text { EXCELLENT VALUE } \\ & \$ 13,990 \end{aligned}$ | SO. OZONE PARK $\$ 12,500$ |
| DETACHED, 7 room ranch on beautiful $80 \times 100$ plot, with 1 car garage, 5 rooms and bath on first floor, 2 finished rooms in basement, 2 zone heating and many extras. Full down payment $\$ 400$. - Vets $\$ 190$ and discharge papers. <br> 17 South Franklin St. HEMPSTEAD IV 9-5800 | I-FAMILY, 6 rooms, modern kitchen ond bath, features 3 master bedrooms, garage, full basement, oil heat, extras included, nr. sehools, shopping, ond transportation. <br> BRING DEPOSIT <br> JA 3-3377 <br> 159-12 HILLSIDE AVE. JAMAICA |
| ALL 4 OFFICES OPE <br> FROM 9:30 A.M. | RERTTY N 7 DAYS A WEEK TO 8:30 P.M. |

## IMMEDIATE OCCUPANCY

 CEDAR MANOR CO-OP116-51 157th STREET
JAMAICA, NEW YORK
overlooking baisley pond park
Sales Office: LA. 8.4901
Open Daily 10-7 P.M.

 Darking. Monthly Carying Charger.
$31 / 2$ (1 bedroom)
$583.50-589$ $\qquad$ $\$ 1,750$
$\$ 2.195$
5,
 $\qquad$ $\$ 21.750$
$\$ 2.195$
$\$ 2.65$
$51 / 2$ (3 bedrooms) $\$ 120$ - $\$ 127.5$ $\$ 2,675$



Furnished Apts.
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## 2 GOOD BUYS

HILLSIDE GARDENS $\$ 1,000$ DOWN 1-FANILY, completely detached, A1 condition, gas, steam
heat, 1 car garage, finished heat, 1 car Earage, finished
basement, storms, screen, Venebasement, storms, screen, Vene-
tian blinds, refrigerator and tian blimds, refrigerator and
stove, 1 block to transporiation.

> ock to tran $\$ 12,400$

NEW! NEW!! SPRINGFIELD GDNS. MODERN 2 -family, brick and shingle on large plot. Two 6
room apts. with 3 bedrooms room apts. with 3 bedrooms heat. 2 heating units, A whale of a buy at $\mathbf{\$ 2 7 , 9 9 0}$
Other 1 \& 2 Family Homes HAZEL B. GRAY 168-33 LIBERTY AVE.

AX 1-5858 - 9

Farms For Sale - Ulster Co.


## HOLLIS


 extra Income, large femily. Only $\$ 5900$ cash. $\mathbf{L A} \mathbf{~ G . 1 .} \mathbf{7 . 9 1 0 0}$

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 LONG ISLAND HOMES LONG ISLAND HOMES

## RENT OR OPTION TO BUY

## LEGAL 2-FAMILY <br> VACANT - MOVE RIGHT IN

Attractive $50 \times 100$, extra large rooms, modern kitchen with pantry. Cathedral ceiling in living reom, garage. Convenient to transportation. Be the first to call for this terrific buy.

SOLID BRICK - 2-FAMILY WALK TO SUBWAY

Detached 50x100 plof, modern kitchen, large bedroams, il heat, refrigerater, storms and screens, near everything ONLY $\$ 500$ DOWN. G.I. NO CASH DOWN

## CALL FOR APPT.

## JEMCOL REALTY

170-03 Hillside Ave.
Jamaica, L. I.


## AX 1.5262

 OL 7.3838 160-13 HILLSIDE AVE., JAMAICA
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FOR RENT - BAYSIDE
ROOM, moders spat, $\$ 130$.
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| HEMPSTEAD |  |
| :---: | :---: |
| gorgeous reach, oil tescment, sesh, $\mathbf{G} .1$. | brick, 4 bedrooms. heat, garage, finished lerge plot. Only $\$ 900$ only $\$ 200$ cash, <br> IV 3-3400 |
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Upstate Property



## Westbury, L.I.

 403.


TRIBUTE - In an unprecendented tribute to a summer employees, the U.S. Naval Training Device Center in Port Washington has presented a supervior achievement award to Zigurds Balodis, a general engineer working under the Center's summer employment program for graduate and undergraduate students. The award was the result of his work in designing a simple transistorized circuit which replaces bulky electrical-mechanical compon-
ents in fight simulators. Mr. Balodis was bora in Latvia, studled at Louisiana State University, served as a first Heutenant in the U.S. Army Signal Corps, and is now a graduate student at Brooklyn Poloytechnic Institute. Shown at the presentation are, from left: G. J. Jaquiss, head, naval weapons branch; G. C. Norton, head, employment division; Mr. Balodis; J. H. Hickey, head, land and sea system trainers department; and C. W. Delamater, head training safety and employees services division.

## Summer Park Police Johs Open In L. I. \& Western New York

Summer park police jobs on Long Island and in Western New York are now open for the filing of application with the State Department of Civil Service. For both, applications will be accepted until Feb. 19, and the tests will be given on March 24. Details of both follow.

## Long Island

Long Island residents may apply for about 100 summer Jobs as traffic and park officers with the Long Island State Park Commission.
The jobs pay $\$ 96$ a week.
The examination is open only to
residents of Nassau, Suffolk and Queens counties. Those who qual ify for appointment will be eligible for re-employment in future years without taking another examination
trol the and park officers pa the Conservation Department's Long Island State Park Commission. They enforce laws and parking ordinances, and give assisttion to the public.
$\frac{\text { Because of the extraordinary }}{\text { Legal noticia }}$









physical effort required of traffic taking another examfnation.
and park officers, candidates Park patrolman patrol the high must be between 20 and 34 years ways and parks of the Conservaof age, at least $5^{\prime} 10^{\prime \prime}$ tall, and in tion Department's Nlagara Frongood health. They should also be tier State Park Commission. The high school graduates or have enforce laws and give information equivalent business, industrial or assistance and protection to the

## Western New York

Park patrolman jobs with the Niagara Frontier State Park Commission are open to residents of Weatern New Y
pay a week.
The examination is open only to residents of the seventh and elghth Judicial Districts (Cayuga Litvingston, Monroe, Ontario, Sen ca, Steuben, Wayne, Yates, Alle gany, Cattaraugus, Chautauqua, Erle, Genesee, Nlagara, Orleans, and Wyoming counties)
Those who quallfy for appolntment will be eligible for re-em ployment in future years without

Thith A. DONAHily

##  <br> '59 CHEV .995 BATES

GRAND CONCOURSE at 144 ST., B OPEN EYENINGS AND SATURDAYS


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\begin{gathered}
\text { Wanted } \\
\text { Help - Part-Time }
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## Appliance Services




## Apply Now For Summer Camp Jobs

College students seeking sumner camp counselor's jobs can start their search now, the New York State Employment Service has advised. Many Job openings are listed with the Professional Placement Center's Camp Unit at 444 Madison Avenue, New York City.

Applicants should apply in perperson at the Camp Unit office. Those in Westchester County may apply at the Westchester Professional Placement Office, 300 Hamilton Avenue, White Plains. Prospects for summer camps are excellent, the Employments Service pointed out, stressing the advisability of early registration lther in person or by mall.
Students interested in day or resident counselor jobs in the viinity of their colleges may inuire about local job openings at Employment Service office in he area. Applicants should be 18 years of age.
Camp counselor salaries range from $\$ 100$ to $\$ 1,000$ for the season depending upon skills, specialties, experlence, and degree of responsibility, in addition to round-trip transportation and room and board at resident camps.
For a descriptive pamphlet, What Is a Camp Counselor? the above addresses.

## Army Needs

Clerk-Stenos;
Pays to $\$ 78$
Terminal Conand ATTCA) is mand, Atlantic (US Stenographers, GS-3 at 872 week and GS-4 at $\$ 78$ per week Applicants must pass clerical, typing and stenography examinatlons. The minimum typing speed 40 words per minute and the stenography test is dictated at the rate of 80 words per minute Applicants who pass the examinations will be offered appointmenis leading to a career in the Federal Service.
Interested persons may apply at he Civilian Personnel Division, Employee Utilization Branch at Brooklyn Army Terminal, First Avenue and 58th St., Brooklyn, or telephone GEdney 9-5400, Exten-
Captain Tooke
Named to Council
Rockefeller has named Captain, Merriam Tooke of Fulton to tha Councll of the State Universly College at Oswego. He replaces James Lagnigan of Fulton, whosa term expired.

## Shoppers Service Guide

| Help Wanted | - Sign |
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Adding Machine
Typewriters
Mimeographs
Addressing Machines


## TEST ANO LIST PROORESS-N.Y.C

Below is the complete progress of New York City examinations, listed by titie, latest progress on tests or list and other information of Interest to anyone taking City eivil service open-competitive or eligible list. Only the most recent step toward appointment is listed.

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## Permanent Jobs

## \$78.40-a-Week Apprentice Jobs Open in Brooklyn <br> Apprentice Jobs, paying $\$ 78.40$ City area, including a few on electrician (power plant), elec-

a week to start, are now being of - Long Island, New Jersey and Westfered by the Brooklyn Navy Yard. The jobs are career-conditional, and are in the mechanical trades, which are listed below.
There are no qualification or ex-
perience requirements. The only requirement is to pass the test,
It will contain questions designed to measure aptitude for learning and performing the fob's duties The full title of the exam is "aptrades." Complete information on it is in Announcement N (1962).

It and application forms are (except from most post offices Manhattan): from the Executive Secretary, Board of U.S. Civil Service Examiners, New York Naval Shipyard, Naval Base, Brooklyn 1; and from the Second U.S. Civil

The Trades
The apprenticeship trades are: maker coppersmith, electrician,

## Motor Vehicle Drivers in City Start From \$81

Beginning March 1, applications will be accepted by the City of New York for some 200 chauffeur and truck driver jobs. They pay $\$ 81$ a week to start. The filling period will end March 21.
The jobs are in almost all de-
partments of the City government. They pay a top salary of $\$ 102$ a
There were no education or ex-
There were no education or ex-
change in the exam particulars. There was no age requirement or that last test. And candidates were required to have a valid chauffeurs license by the time

The current eligjble list for motor vehicle operator was set up in February of 1959 and will expire in February, 1963. Thus by the time the list from this exam is established, the other will be nearly expired.
The written test, to be held sometime in June, will be designed to measure candidates's knowledge of motor vehicle operation general Intelligence, sptitude, udgement and ability to follow directions.
There are 70 provisionals serving in the title now, and there are 200 budgeted vacancies. This means that 200 more Jobs may be filed during the year, pending the budget director's approval.
Beginning March 1, official announcements and application blanks will be available from the Applications Section of the New York City Department of Person nel, 96 Duane St., New York 7 .

## Next Exam For <br> Peace Corps To <br> Be Given Feb. 17

The next Peace Corps place- ment test will be conducted on Feb. 17, Postmaster of New York. has announced.

Applicants for this non-competItive examination, to be given promptly at $8: 30$ a.m., should report to Room 724 of the Federal Building, 641 Washington Street, New York 14, N.Y.
Peace Corpa posters announcIng the examination will be difplayed on bulletin boards in local post offices.
Further information may be obtained by writing to Peace Corps, Wa shington 25, D. C.

## Insurance Protection Now Available Without Physical Under CSEA's Group Life Plan

New applicants for CSFA Group Vernon, who are or become mem-1 Life Insurance under age 50 will not be required to take the usual medical examination if they apply during the month of February, 1962. This does not apply to applicants who have previously been rejected for this group plan on the basis of a medical examination. Thi announcement was made by Joseph F. Feily, CSEA President. Applicants 50 years or over will have to take the usual examination at the expense of the Insurance Company.
Any employee of the state, or of the counties of Westchester, St. Lawrence, Chemung and Schenectady, or the Cities of White Plains,
Ogdensburg. Potsdam, Newburgh, Ogdensburg, Potsdam, Newburgh,

## West Seneca Town Sets Pay Survey

WEST SENECA, Feb. 12 - The West seneca Town Board has authorized a wage survey for the
town's 125 employees. The survey, by Barrington Associates, will cost \$3750. It will not cover salaries of elected officials.
Most town employes are members of the Civil Service Employan heads the West Seneca unit of the Erie Chapter, CSEA.
bers of CSEA may apply for its ow-cost Group Life Insurance. Applications and explanatory 11 lerature can be secured from any quarters at 8 Elk Street, Albany and 11 Park Place, New York City Under the CSEA Group Life Plan, a member 29 years or young er secures Term Life Insurance protection for 10 e bl-weekly per
thousand. Older employees enjoy proportionately low rates.
In addition to low cost, the plan provides many advantages. Claims are paid to beneficiaries of de-
ceased members within 24 hours after notice of death is recelved a CSEA headquarters without red tape. Payment of cost is made thr convenient payroll deductions.
The CSEA Plan now covers over
50,000 of its members and has been 50,000 of its members and has been
steadily developed and improved throughout the years. It provides double indemnity for accidental death and waiver of premlum if total disability occurs before age 60. The premium charges to in sured members under the plan have been reduced on several occasions in the past and cash refunds have been paid to insured members.
The continued development of the CSEA Plan was made possible

## Personal Contact Called Most Important Point In Making Impressions

A recent issue of the Public Administration Review notes that the "point of sale," where an employee meets the public, is a significant factor in the determination of people's impressions of a government In discussing the public relaauthor of the article, David Cox, a management consultant, emphasizes the point that legal in-
terpretations hamper a government employee's ability to satisfy customers ${ }^{\circ}$ wants. However, withIn the tramework of rules which must be tollowed, an employee's behavior in dealing with the publie is most important in establishing good public relations.

Need Is Low Sometimes In his study of local unemployment offices in an unnamed state, Cox found that the need for "public relations" was low because of the stoical attltude of applicants and because of the inflexibility of the laws under which employees
carried out their duties. Specific rules governed eligibility and amount of coverage.
Cox estimated that 85 percent of the activities of all government type organizations are constrained by resulations, leaving aboat 15 per cent where public relations might be important. In most cases where publio relations is required, Cox said. "it is predominantly a point-ot-sale focus with the cust-omer-employee axis the significant one,"

His Conclusions
Cox's conelusions about the im portance of personal relations are supparted by a little known study conducted by a large petroleum company. The report of the study stated that people gained 94.7 per cont of their favorable im-
presions a bout the company from
by ever increasing membership becoming insured thereunder. The total membership of CSEA is now
over 93,000 . Any employee of the state or any political subdivision is eligible for membership therein. State Police, prison guards, and other members who have hazardous employment usually have to Insurance, but in the CSEA Life Insurance, but in the CSEA Group
Plan cost to all members, regardless of employment, is the same.
The special offer is good only during February, 1962. Bring this matter to the attention of your
fellow employees. Within CSEA circles, the usual reference to its Group Lite Insurance is "How can I afford not to have it?"'


FOR HEART RESEARCH - New York City Welfare Commissioner James E. Dumpson, joined by Deputy Commissioner Robert J. DeSanctis (teft) presents check for $\$ 936.06$ to Paul W. Williams, former U.S. Attorney for the Southern District and vicechairman of the 1962 Heart Fund campaign. Check will help swell the total of $81,750,000$ needed this year to continue the Heart Associtaion's program of heart research, public health education and community service.

## Manhattan State Chapter Readies for Elections

Manhattan State Hospital chapter, of the Civil Service Employees Assn. held a regular meeting at the Assembly Hall, on Jan. 24, Guest speaker was Ben Sherman CSEA field representative. The legislative program was discussed and the delegates to the Albany meeting were instructed by the members as to their wishes, in reference to a 35 -hour work-week nd other matters.

Prepare For Elections
Chapter President Charles Loucks, called for a vote on the designation of Jack Krajchy, as chairman of the Nomination and Election Committee. Under the Chairmanshlp of Mr. Krajehy he following committee members will serve: Mrs. Sophle Slutz, Mrs. Leola Waterman, Mrs. Thelma Jones, Mr. Bob Magee, Mr. John Chas. Loucks.
The Committee will gladly ac cept the names of nominees fo any of the Chapter offices. All
nominees must be members in good standing in the Civil Service Employees Association, and want to serve as an Officer of the Chaper for a two year term of office. All members of the Chapter are urged to send in these names as soon as poseible. Nominations for all offices will close on Wednesday. February 21, at a Special ti

Meeting, to be held in the Assembly Hall, at 4:45 p.m.
The committee is seriously considering the use of voting machines for the convenience of our members. The machines will be on hand for two daye, from 6 a.m. to 6 p.m. March 13 and 14. The next regular meeting of the Chapter will be held also on the 14 of March, and the results of the voting, and the installation of officers will be the main business of the evening. Refreshments will be served and all members are cordially invited to attend.
Deepest sympathy is extended to the wife and relatives of the
late Steve Murphy, Mr. Murphy was a motor vehicle operator, and very well liked by his co workers. He will be missed by many.

## Lawmakers Discuss <br> Employee Bills At <br> Binghamton Meeting

binghamton, Feb. 12
Assembly Majority Leader George L. Ingalls and Senator Warren M Anderson, both of Binghamton discussed proposed legislation at fecting state employees at a meeting of the Binghamton Chapter Employees Assoclaion.


ALBANY DE MEETS - Seen here at a CSEA field representative and prineipal speaker recent meeting of Albany Division of Employment Ed Haverly, Robert Gaudette, Al Briere and Joha
chapteg, CSEA are, Ifona right, John F. Powers, Wolff.

Insurance Queries To Be Answered On Personal Basis Irving Flaumenbaum, presi-
dent of the Nassau chapter of the Civil Service Employees Association, has indicated that requests for information on CSEA group life insurance will be handled on a personal basis. Solicitors will contact each person Idividually, and literature on the plan will be sent out shortly.
Flaumenbaum's statement came in answer to the many inquiries he has received in regard to previous Leader articles on the insurance plan.

## Albany DE Plans Winter Dance This Month

Albany Division of Employment chapter, Civil Service Employees Assn., will hold its annual midwinter dance Feb. 21 at Herbert's and reservations for this highly popular event must be made no later than Feb. 19, it was an nounced last week.
Helen Larken, chalrman of the Social Committee, said that tickets for the event could be obtained from chapter representatives and announced that members could bring guests.
The chapter was congratulated by John F. Powers, CSEA field representative, on its fine charitable work during the recent holldays. The chapter gave both gifts and financial donations to St . Joseph's Indant Home, Albany Home for Children and the Jewish Community Center.

## Membership Drive

Mr. Powers told the chapter that "it is this kind of evident community spirit that increases the good name of the civil service." He also congratulated tha chapter on its fine party for tho children of DE employees
Mr, Powers, who was principal speaker at a recent meeting of the chapter, urged all-out support for Dorothy Honeywell and her membership committee in their attempt to contact non-members who should be enlisted in CSEA. The chapter extended congratulations at the meeting to W. Tipps and A. Skinner, long active members who will soon be retiring.

# STOP WORRYING ABOUT YOUR CIVIL SERVICE TEST 

## The Job Markef

## A Survey of Opporfunifies

In Private Industry

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venient hours arranged. No Sundays. Such men can average 10.00 for 3 to 5 hours of work, depending on number of new books deApply at any of these addresses: Brooklyn Industrial Office 590 Fulton Street, Manhattan In
dustrial Office, 255 West 54 th St. Queens Industrial office Chase Manhattan Bank Building, Queens

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In Brooklyn, there are many openings for experienced service station attendants who have New York State drivers' licenses and
checkable references. Jobs pay $\$ 60$ to $\$ 75$ for a 6 -day week
rayon skein winder is needed, woman who can wind rayon yar from skein to cone. $\$ 55$ a week. Week-end car washers are again
needed for work on Fridays and Saturdays or just Saturdays. No experience required. Apply any Thursday or Friday morning. $\$ 1.00$ an hour . . . Apply at the Brooklyn
$\mathrm{st}$.

Manhattan
Stone gluers are needed in Manhattan, men and women able to stones, tooth plek and lacquer for multiple stones. Should have at east one year's experience. Piecework rates, 11 to 15 cents a gross or $\$ 40$ to $\$ 50$ a week . . . Button and buckle makers are wanted men and women to operate a kick
press and make cloth-covered buttons and buckles. At least two years' experience necessary, $\$ 1.65$ an hour . . . Apply at the Man hattan Industrial Office, 255 West 54th St.
In Queens, experienced die makers are needed to do repairs of die casting molds, including trouble shooting and the machinery and parts. Must pass physical examina tion. $\$ 2.50$ to $\$ 3.50$ an hour

## Education Sets Date For Second Influenza Shots

A second round of influenza
inoculations will be administered on a voluntary basis, to Education Department employees on February 16th, at an immunizaLon clinic made possible through the co-sponsorship of the CSEA Education Chapter and of the Office of Business Management and Personnel of the Education Department. Supplies of necessary vaceine have been made avallable through the efforts of Kenneth Grlswold, Secretary to the Pharmacy Board. A second shot of the vaccine is atrongly recommended for adults by health authorities, in order to assure developmen of adequate immunization.
The February elinte will also provide an opportunity for those employees who missed getting an inoculation in December to obtain at least one for their pro tection.

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Saturdays $9: 30$ to 11:30 A.M. INTENSIVE COURSE
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City Exam Coming Soen for

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school Kquivaliner cliats. Name

## SCHOOL DIRECTORY

##   <br> SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS



CANTON MEET - The Canton Agrieultural and Tecthical Institute chapter of the Civil Service Employees Association held a dimner meeting recently at the St. Lawrence Inn, Canton. Byron
Ringo of the Social Security office in Ogdensburg, and Joseph Mooney, Ringo of the Social Security office in Ogdensburg, and Joseph Mooney,
Ter Bush and Powell representative, were speakers. Shown at the speakers' table are, from left: Mrs. Earl Horten, wife of the Chapter president: Mr. Ringo: Orvis Markulla, master of eeremonies; Mrs. Marian C. Murray, representative of St. Lawrence County ehap ter and member of the statewide membership committee; and, partially hidden, Chapter President Earl Horten

## Canton CSEA Chapter Holds Dinner Meeting

## the Civil Service Employees A

 soctation held a dinner meeting recently at the St. Lawrence Inn tendins. tending.kind and Ciftrst meeting of it sidered it such a success that they hope to make in an annual affair Byron Ringo of the Social Se-


Wilm Seeks Title Changes
(Continu
These are:

1. Game protectors may now be appointed from clisibie lists on res.
2. A required training course
Cor new mpointees to be conducted
br Cornell Jinvorstly
by Cornell Universtity.
$\qquad$
4 . Mare responsibility in programe arising from the Fish and Wildife Mamagement Act,
s. Complete peace officer status under the came protector title.
6 Entorcement of the State Navisation Laws.
handing of criminal cases.
3. Inereased public relations dutics.

Has CSEA Support
Under the proposed new qualifications, Conserration officers
would bo pleted two years of college trainlise, mecluding not less than six ences or to have biological selthe Now York State Ranger's Sehool or its equivalent: or to have sraduated from high school with two years ot experience in
same. fish or forestry work: or to have a satistactory woulvalent ot any of the above.
These proposals have had the full sumoprt of the Civil Service Employees Asen.. which has worked for some years to better the careers of Conservation Department employees in these areas.

## talk on social security and

 wered questions of members. Joseph Mooney of Abbany, r resentative for Ter Bush and Powquestions.
## Other guests at the speakers

table included Mrs. Fingo, Mrs dent Earl Forten: Mrs PresiWilliams, vice president of St Lawrence County chapter; and Mrs, Marian C. Murray, represed
tative of St. Lawrence County chapter, and a member of the
statewide membership committee statewide me
of the CSEA
Orvis Markulla was master of ceremonles and Dr. Rollo Wieks gave the Invocation. Chapter president Earl Horten welcomed mem bers and guests
A prosram was presented by
faculty members, including pro faculty members, including proMassional vocatists Mrs. Beverly Markulla and Lawrence Pries: a honky-tonk pianist, Richard Eno; and a magician, Ron O'Brien hasn't been able to put then to
gethe
The following committees were responsible for the success of the
dinner: Dinner committee: Ann Cunnien, past president, Frank Hicks past president, Mary Van Hyntne and Ellen Peart.
Entertainment: Lary Pries chairman, Mary Parker, Jak Guyette, Bill Infantine, and W Spea
Speakers: Adelalde Blanchard chairman, June Tallon and Les ter Leavit
Publicity: Richard Eno, Roll Wicks, Eldred Billings and Elva Billings.
Pictures: Mrs. Sylvia Angus.

## Pearl McHarg <br> To Be Visitor

Albany, Feb. 12 - Mrs. Pea B. MeHarg of Amsterdam has bee named to the Board of Visitors of the Woman's Reliet Corps Home at Oxford. She replaces Mrs. Mayo A. Wilbur of Binghanton. Wha resigned.

## Two Meetings, Dance Set For Brooklyn State CSEA; Several Deaths Reported

## A general meeting of the Brook- <br> Recent visitors to the sunshins

 yn State Hospital chapter, Civil There will be continuous dancin Service Employees Association from 9:00 p.m. to 1:00 a.m. Andy will be held on Wednesday, FebruPrainito is chairman and Gus Posa is co-chairman.The Brooklyn State Hospital Psychiatric Forum will be held on Thursday, March 1, at B:30 p.m In the Assembly Hall. Dr. John A. T, Millet will apeak on "Nost-
rums' Quackery and Fads in Psychiatry.

Deepest sympathy to Mrs. Clau dia Grant on the death of her mother; to Mrs. Catherine Bradshaw and family on the death of her father; to Mr. and Mrs. Rich-
ard Lord on the death of her brother; to Mr, and Mrs, At Jensen on the death of his mother; to Mr, and Mrs. Inez Pearson on the death of her father; to Mrs. Winifred Scanlon on the death of her brother, and to Mildred Cufro on the death of her father Recent word has come to the hospital that a retired employee away. Sympathy to his family. Beckenstein's Loss
The Brooklyn State Hospita) Chapter wishes to extend their depest sympathy to Dr. Nathan Beckenstein and his family on the recent demise of his sister, Mrs. Rose Kleine. It is with deep reing of Miss Bessie Duffy ant amployee at the hospltal for many years. Miss Duffy will be remembered at the hospital for her many kindnesses and consideration to patients of the hospital and she will be sadly missed by us all. Our sincere sympathy to the family of Mrs. Rose Torre whose recent passing was a shock

## Other News

Congratulations are in order to Ella May Barnes on her recen martiage.

## Nassau County chapter, Civil Ser

 ice Employees Assn., will mee Feb, 21 at 6 p.m. In the Salisbury Club. it was announced last week. and our congratulations go to Mr A general meeting will be held \& Mrs. Cecile Roberts on theif Azand membershlp at 8 p.m. new addition, a baby boy, Mr. a surance and payroll deduction. All Mr. \& Mrs. John Angelone, a baby surance and payron deductionNIAGARA PRESENTS - At the An. nual Christmas Party of the Niagara Frontier State Park Commission, held at the Grand Island Fire Hall, Grand Island, N.Y., recently, 15 and 25 year service awards were preseated by Arthur B. Williams, executive secretary and chief eagineer of the Columission. The recipients of the awards are, with years of service, front row, left to right: Matthew Haley, 25; Edward Zuchowiki, 15; Irene Hare, 15;

Mr, Williams; Catherine Haller, 15: and Elmer C. Ellis, presideat of the Niagara Frontier Chapter of the Civil Serviee Employees Associatiou. Back row, Left to right: Leo Suttiff, 15; Mark Tillotson, 15; Gordon Webb, 15; Elmer Kaiser, 15 (relired); James Mackay, 15, and Albert Hillman, 25. The followlag also received awards: Francis C. Seyfried, 25; Al Bienkowski, 15; Mathew Krawesyk, 15; Frank Lubas, 15; Lieutenant Joseph Musgrave, 15; and Freeman Tamfar, 15.
state were Mr, and Mrs. Dantel McDermott and Miss Helen Kennedy.
Congratulations also to Mr, \& Mrs. Jederico, formerly Grace Bencivenga of BId. 10 Steno and Mr . and Mrs, Glacomonf, formerly Chessy Bonomi of B. 10 Steno.
Congratulations to Miss Loretta Taylor who recently married Mr. Joseph Hinton.
The following employees are making a good recovery in the sickbay: Dr. Daniel Durney, Gerard Gogettes, Hayward Walker. Agnes Searson, Delia Casey and Hattie Mason.
Good wishes to Florence Sabins and Emma Calley, employees of the hospital who recently retired for many years of good health and happiness in their retirement.

## Rent Aides Assured

Continued from Page 1$)$ transferred employees who are not York would 50 on city proferned lists as well as state preferred lists;

2. Options to employees to reain their present medical coverage under the State Health Insurance Plan:
3. Full assurances that transfer shall not decrease gross annual
4.) Full conformance with section 70 of the Civil Service Law In its terminology, Felly said the present bill provides that New York City may certify to the State Civil Service Commission those employees who it will not accept. it is the obvious intent of the bill, Felly said, to provide great latitude to the city in the administration of the Rent Control Law.
However. Feily told the mayor "we are confident that you will hare with us the vew that civil service employees should receive even greater assurance of job securlty than are provided in the measure at this time


[^0]:    Bo wure to include $3 \%$ Sales Tas

