

Civil Service LEADER

Vol. 5, No. 42 Tuesday, June 27, 1944 Price Five Cents

List Loveliest Girl in Civil Service

see page 3

GREATEST WARTIME OPPORTUNITIES FOR PROFESSIONALS, WHITE COLLAR PEOPLE; PAY RUNS UP TO \$120 A WEEK — see page 2

Herbert Lehman's UNNRA Hiring Men and Women for Long-Term Jobs

Herbert Lehman's agency, the United Relief and Rehabilitation Administration, has opened offices in New York City, to recruit men and women for the big international job of relief which UNRRA has before it.

The new offices are located at the Federal Building, 641 Christopher Street, Room 920. In charge is Mrs. Marion Ray, on leave from the United States Civil Service Commission. Mrs. Ray's offices will constitute recruitment headquarters for New York and New Jersey.

Persons who feel they may qualify for any of the various posts open with UNRRA are urged to apply for a possible position with the agency. Mrs. Ray last week received full instructions from Washington concerning the types of work to be carried on by the UNRRA in liberated territories, and the kinds of experience which will qualify American citizens for the posts.

Says Mrs. Ray:

What They'll Do

"UNRRA is actively recruiting personnel for missions which will administer and direct the International Relief Program in the

liberated European countries. The most extensive programs will be carried on in the countries of Eastern Europe—Greece, Yugoslavia, Albania, Czechoslovakia, and Poland. At present the greatest need of the International Relief Agency is for persons qualified to take on jobs as distribution officers, welfare officers, industrial rehabilitation specialists, agricultural rehabilitation specialists, warehousemen and supply specialists of various sorts. [A full listing follows below.—Editor.] For each of these

jobs wide practical experience is required. There will not be time to train people on the job, so mature experienced personnel are sought.

Salaries

In general, salaries paid are based on experience, training and previous earnings of candidates. Besides the salaries, housing and quarters allowances are paid UNRRA employees after they reach their official overseas posts. Since the conditions under which these field officers will work are likely

to be rigorous, no one over 60 years of age will be employed. All employed must pass a physical examination to prove ability to take hardships which will be routine in many of the jobs.

Foreign Language Helps

It is highly advantageous to have a speaking knowledge of a European language, especially one of the tongues of Eastern Europe, but it is not an absolute requirement.

Stenos, Too

In addition to the requirements for specialists in the field service, UNRRA has urgent need for a large number of competent stenographers. Persons accepting such jobs will be given first consideration for overseas secretarial assignments if they are interested in service abroad. Salaries for Washington stenographers' positions are usually \$2,200 per year—exceptional cases \$2,400. Mrs. Ray added that no formal examinations will be required to qualify for these positions as applicants will be chosen on the basis of their submitted applications and personal interviews.

Mrs. Ray points out that she is entirely willing to see all applicants. However, it is imperative that only highly qualified individuals, with broad, responsible experience, be accepted for the posts. Here is a listing of openings which must be filled immediately, as well as others which will be filled later.

(Continued on page 10)

Mayor LaGuardia's Own Political Party Repudiates His Stand on Dual-Job Controversy

The bitter dual-job issue between Mayor LaGuardia and New York City's employees entered the political sphere last week, as LaGuardia's own party—the City Fusion Party—joined the lists against him.

The action of Fusion places the Mayor entirely without any organized support on the issue. Labor, both AFL and CIO, is on record against him. The veteran organizations have repudiated his stand. Many of his own commissioners do not like the necessity of interfering with their employees, and thus disrupting their departmental activities. All employee organizations are solidly opposed to the administration on the issue.

Political Implications

The Fusion statement was prepared by Joel W. Schenker, a member of the Executive Com-

mittee from Manhattan. It appears in Fusion's bulletin, "Municipal Musings." The statement, which carries wide implications concerning LaGuardia's own political future, reads:

"No group has been harder hit by the rise in the cost of living than the fixed income civil service workers. Salaries that in normal times barely covered living expenses today present a problem in living for the families dependent upon them for existence. Most of the men now working for the city are family men not subject to Selective Service. Their home responsibilities are great. "During previous periods of high

salaries, many civil service employees resigned and accepted employment at several times the city salary. That many more do not do so at the present time is a tribute to their loyalty to the city.

"City Employees are subject to efficiency ratings at stated intervals. The officials of the city, responsible to the voters, should and do hold civil service workers to proper performance in their jobs. This is the only measure by which service to the city can be determined.

Wrong to Penalize Them

"It is wrong to penalize a worker for providing for his family in spare hours while those workers who use this time for other activities, hardly profitable to themselves or to the community, are not bothered nor pressured.

"Certainly, the city employee who works at his desk from 9 to 5 each day and then hurries through a sandwich so that he can do defense work from 6 to midnight is not doing so for a vacation. How can we attack a street sweeper in the Department of Sanitation for adding to his income with additional employment when we looked the other way when his Commissioner testified to considerable additional employment, during public hearings on the matter?"

"Almost every time we attend the motion pictures there is a government short requesting workers to aid the production front in their spare time. Shall we condemn employees of the City of New York for following the advice of their Federal government?"

What State Employees Should Know About Retirement

By FRANKLIN B. HOLMES, Formerly Director, State Employees' Retirement System

It is a surprising fact that New York State's incomparable "Employees' Retirement System" is not more clearly understood by the 102,000 men and women for whom it provides security.

You, as a State employee, put your money into the Retirement System. Your money virtually becomes a partner with State funds. Your money works for you, draws interest for you and provides for

the day when you will leave the active employment of New York State.

Now, because this plan is yours, it is a natural conclusion that you will be interested in what it is doing for you, how it operates

and what you can expect from it when the day comes for you to profit by your savings and the good business investments of those entrusted with the care of your savings. It is my intention in this series of articles written for The LEADER to explain the benefits of the Retirement System.

This first article in the series explaining the advantages enjoyed by members of the New York State Employees' Retirement System might well have been

titled, "How to Retire and Like It." Voluntary service retirements and discontinued service retirements require rather lengthy explanations to make them as clearly understood as they deserve to be, but the subject mat-

(Continued on page 12)

NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7

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1½ Overtime Pay for U. S. Workers Favored by FDR

WASHINGTON—Word that improvements in the Federal civil service setup are due has come directly from the White House to the National Federation of Federal Employees. The President also stated that he considers full time-and-a-half pay for overtime work to be "fundamentally sound."

In a letter to officials of the union, President Roosevelt agreed with them on a number of proposed changes.

Here are some excerpts from the presidential letter:

Health Program

"I am particularly interested in your proposal that legislation be enacted designed to provide the Federal Government with an adequate health and medical program for its employees. The Civil Service Commission has made a similar recommendation to the Congress with which I am in hearty agreement. Such legislation is an absolute necessity if the Federal Government, as an employer, is to put into effect the type of program which for many years it has been urging upon private employers."

Night Differential

"I am in agreement that there should be a uniform Federal policy with respect to the payment

of a differential for night work.

"Your proposals that there should be enacted legislation which will make uniform the computation of overtime pay throughout the Federal service at true time and one-half, and that provision should be made for seeing to it that Federal Wage Board activities in a particular industrial area should be coordinated are fundamentally sound."

Supervisors

"I am, likewise, in agreement with your suggestion that more time and money should be expended in connection with the training of supervisors. We will never reach the point where we are obtaining maximum production from the personnel on the Federal Government's payroll unless we do a great deal more than has been done in the direction of improving the quality of supervision."

What's Doing On Civil Service Legislation

WASHINGTON—As a result of the rush by Congress to recess for the Republican Convention, the President now has three Federal employee bills lying on his desk awaiting his signature.

They are:
1—A bill that will give clerical-mechanical employees of the Bureau of Engraving and Printing a 15 per cent night differential.

2—The Rees bill that would speed up refund payments from the Civil Service Retirement Fund.

3—A bill that would give employees of the Senate a chance to be covered by the retirement system.

Vet Bill Held Up

The Starnes-Scrugham bill which makes sweeping changes in present civil service practice, and gives veterans legal civil service preference, has been temporarily held up on the objection of Rep. Clair Hoffman (R., Mich.).

By a vote of 255 to 80, the House has agreed with the Senate amendment to the Agriculture Appropriation bill which would raise the grades of 2,472 veterinarians and meat inspectors.

If You've Worked Nights For the Govt., Read This!

WASHINGTON—If you've ever worked nights for the Government, you might be eligible for some back pay as a result of a decision by the Comptroller General.

The decision granted \$6.33 to a Government printer on his claim that his overtime, which he had accumulated while working nights, was computed on the day rate instead of on the higher night rate.

This is likely to involve the Government in claims for millions of dollars from thousands of Federal employees who are affected.

Agencies most seriously affected by this ruling are Navy, Bureau of Engraving and Printing, Government Printing Office and, to a limited extent, the War Department.

Accountants from various agencies and members of Congress are busily studying full ramifications of the decision and it is likely that some overall legislation will be passed to handle the matter.

However, all Federal employee unions are advising their members to file claims immediately if they are eligible under the ruling.

What You Must Do

Here are the conditions:
If you have worked for any Government agency in the past ten years, since night differentials and overtime pay have been

in effect, on an evening or night shift that paid a higher rate than the day shift; and if that overtime rate was figured on the basis of the day rate—you have a legitimate claim for back pay.

Navy Department is the agency most seriously affected. Army permitted a certain freedom to their many field establishments in the matter of computing overtime pay at night, so they are affected to a lesser degree. Government Printing Office will have to pay 600 printers almost \$1,000,000.

According to the General Accounting Office, claims as a result of this decision can only be paid administratively back through three fiscal years. Beyond that it takes a special act of Congress.

File Two Claims

If you are eligible, the smartest thing to do is file two claims: one that goes back only three years, and another claim which goes back beyond that period. Thus you should obtain your money right away on the claim that can be settled at once, and it won't be held up by the one that requires a special act of Congress.

Vets Not Certain of Holding Temporary Jobs

The post-war job possibilities of veterans now employed on a war service basis in U. S. jobs were assayed by Harry B. Mitchell, President of the United States Civil Service Commission, recently. In a letter written to Senator Sheridan Downey, Mitchell indicates a veteran can rely with no more certainty than a non-veteran upon holding his job at the end of the war. However, certain special benefits may be extended them.

Mitchell wrote: "The Attorney General has held that war service appointees hold temporary positions within the meaning of Section 8 of the Selective Training and Service Act of 1940. Consequently, a war service appointee is not entitled under this law to mandatory re-employment in his former position or a position of like seniority, status and pay. In holding that war service appointees are not entitled to demand the benefits of Section 8, the Attorney General said that he did not mean to imply that similar benefits could not be extended to them in proper cases. He further stated "...in my opinion, such benefits may and should be extended to war service appointees when administratively

possible. The suggestion of the Attorney General has been given administrative effect in the provisions of War Service Regulation XIII, Section 1, Paragraph 3, to employees who were originally appointed for the duration of the war or for the duration and six months thereafter, with the proviso that such employees shall not be required to be retained in employment beyond the limitation placed upon their original appointments and that whenever a permanent employee and any other employee have reemployment rights in the same position, the permanent employee shall be entitled to such position and the other employee shall be entitled to a position of like status and pay."

Internal Revenue Wants Agents Immediately

Internal Revenue Agents are needed in the New York area.

The Treasury department, through the U. S. Civil Service Commission, has put in an urgent call for agents to take duty in the Upper New York Field Division of the Internal Revenue Bureau, comprising all of Eastern New York State from 3rd Street, Manhattan, to the Canadian border.

These positions, with overtime pay, carry a salary of \$3,828, \$3,163, or \$2,432 per year, depending on the grade. And the grade in turn, depends upon length of experience, with 4, 3, and 2 years of accounting background required, respectively, for the three salary stations. Two year's credit will be allowed for possession of a CPA certificate. Substitutions for teaching or study will also be permitted.

Interested candidates should file application form 57 as soon as possible with the Director, Second Civil Service Region, Federal Building, 641 Washington St., New York City.

Agencies Adopt "7-Day Lag" Salary Plan

WASHINGTON—The new popular delayed pay plan, in use by War Department bureaus, has now been adopted by the Federal Security Agency. It is expected that other agencies will soon jump on the band wagon.

Here is the official explanation for the change: Under the present system of payment on the last day of the work period, it is necessary to prepare payrolls of employees 5 or more days in advance.

Thus, if a person takes leave without pay, gets a promotion, a new employee is hired, or an old one quits, adjustments in the payroll have to be made. This entails many supplementary paychecks, cancelled checks and a myriad of clerical adjustments.

"7-Day Lag"

Under the "7-day lag," an employee will be paid for the period

which ended seven days before the payday. Some War Department installations created employee resentment when they juggled around paydays, skipping a period to install the new setup.

But FSA is planning to pick up one day on each payday for 7 weeks, to avoid any long period of no dough for its employees.

Then, when an employee leaves the agency, he will be handed pay for the extra seven days which are missed. In addition, arrangements have been made for advice and help to any employees who suffer financial hardship during the 7-week transition period.

Stenotypist Exam Ordered by NYC

An examination for NYC positions as stenotypist has been ordered by the NYC Civil Service Commission.

No date has been announced for the examination, which will fill jobs in various City departments. Starting salary is \$1,800, increasing to \$2,400 in four \$120 yearly increments.

When the application period is set, The LEADER will carry full details of the examination.

Federal Govt. Opens Excellent Job-Opportunities For Professionals, With Pay Running to \$120 a Week

By CHARLES SULLIVAN

A big opportunity was made available last week for men and women in the white-collar professional class. Applications are now available for persons who have a knowledge of advertising, journalism, radio, public relations, or similar fields; and also for those with experience in the fields of personnel and administration.

The positions pay from \$2,433 to \$6,228 a year, including overtime. And duty is at a variety of Federal agencies; among them the Office of Price Administration, War Manpower Commission, War Production Board, Smaller War Plants Corporation, Civil Service Commission.

Public Relations Posts

General Types of Positions To Be Filled:

- Educational Services Specialist
- Group Services Specialist
- Information Officer
- Information Specialist
- Press Officer
- Press Specialist
- Public Relations Officer
- Radio Specialist
- Salvage Representative
- Trades Services Officer
- War Production Drive Representative.
- Other similar positions

Typical Duties: Duties will vary with the grade and position to which appointment is made. In general, appointees will be assigned to one or more of the following: Preparation and distribution of information materials to the press and radio; cooperation with organized groups within a district or area to facilitate their understanding and cooperation with activities of government agencies; coordination of activities of district and local offices on

matters of public relations and dissemination of information material; assistance in training of volunteer help to carry out information programs; acting as information advisor and consultant to agency staffs, keeping them informed on matters of national informational policy; and other related duties as assigned.

Minimum Qualifications: Applicants must have had, for the \$2,433 level at least two years, for the \$3,163 level at least three years, for the \$3,828 level at least four years, for the \$4,428 level at least five years, for the \$5,233 level at least seven years or progressively responsible experience of sufficient scope, quality, and difficulty to demonstrate conclusively the ability to perform the duties of the position. Experience of greater responsibility will be required successively for each of the higher grade positions.

Applicants must have demonstrated ability to meet and deal satisfactorily with the public.

Personnel and Administrative

General Types of Positions To Be Filled:

- Administrative Analyst
- Administrative Assistant
- Administrative Officer
- Classification Analyst
- Chief of Office Services
- Board Operations Executive
- Field Operations Officer
- Interviewer
- Occupational Analyst
- Personnel Officer
- Personnel Technician
- Personnel Utilization Specialist
- Placement Officer
- Training Specialist
- Other Similar Positions.

Typical Duties: Duties will vary

with the grade and position to which appointment is made. In general, appointees will be assigned to one or more of the following: To be responsible for the personnel program of an agency including placement, classification, employee relations, maintenance of personnel records, reports, and related phases of personnel administration; to interview and make selection of personnel; to develop and maintain a position classification program; to make technical recommendations with regard to classification of positions; to provide technical assistance in the field of occupational analysis; to interview applicants for employment, determine their occupational qualifications and refer them to suitable employment; to plan, organize, administer and/or coordinate a program of in-service training.

Minimum Qualifications: Applicants must have had, for the \$2,433 level at least two years, for the \$3,163 level at least three years, for the \$3,828 level at least four years, for the \$4,428 level at least five years, for the \$5,228 level at least six years, and (Continued on page 15)

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CIVIL SERVICE LEADER
97 DUANE STREET, NEW YORK CITY
Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; David Robinson, Associate; N. H. Mager, Business Manager.

Entered as second-class matter October 2, 1933, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations

Published every Tuesday.
Subscription price \$2 per year.
Individual Copies, 5c.

Find Some of America's Loveliest Girls; to Be 'Miss Civil Service' for 1944

girls entered in The LEADER's search for Miss Civil Service. The and municipal public employees, brought entries from a great many includes blondes, brunettes, short girls, tall girls, and girls of every extremes. The standard of beauty among the contestants, say the is obvious that civil service attracts girls who can boast some of the whole population.

on Tuesday, June 27—the day this issue of The LEADER appears on tmarked up to midnight of that date will be eligible to compete. contest. This listing is as of Thursday, June 22. All entries since Tuesday's issue.

erson, nationally known painter and illustrator; Joe Holton, talent I. J. Fox, who was one of the judges in The LEADER's 1941 Miss

ners—one a New York City employee, one a New York State em- and there will be a grand prize winner, Miss Civil Service, selected prize: a LEADER trophy and a \$350 I. J. Fox fur coat. Second and se valued at \$100.

s and preceding issues have no bearing upon who will be the ulti- have been selected at random from among the contestants.

- Woodbourne Institute, Wood- bourne, N. Y.
- MARGARET F. JONES, Steno- grapher, Craig Colony, Sonyea, N. Y.
- MARGARET KENNEDY, Steno- grapher, Letchworth Village, Thiells, N. Y.
- MRS. IRMA MARSHALL, Domes- tic, Dannemora State Hosp., Dannemora, N. Y.
- MRS. ELIZABETH L. AHRENS, Telephone Operator, Depart- ment of Correction, West Cox- sackie, N. Y.
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- MARILYN TINCHER, Clerk, State Liquor Authority, Albany, N. Y.
- BERTHA HOHLBEIN, Charge Nurse, Central Islip State Hos- pital, Central Islip, N. Y.
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New York City

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- DIANA SCHACHER, Secretary, Civil Service Commission.

New York State

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- MABEL S. BERNSTEIN, Clerk, N. Y. Port of Embarcation.
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- MURIEL MICHAUD, Stenograph- er, Veterans Administration.
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- MRS. ELLEN CORRIGAN O'SUL- LIVAN, classified laborer, Floyd Bennet Field, Bklyn.
- ADELINE M. BOCK, U.S. Super- visor of Shipping, NYC.
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- HELEN SHEPTINSKY, Steno- grapher, Veterans Administra- tion, NYC.
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- RITA M. BOURDEAU, Clerk- typist, Labor Board, Brooklyn Navy Yard.
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- MRS. FLORENCE HERZOG, Asst. Clerk, Property Managers' Of- fice, General Post Office, NYC.

NYC Warriors on Lists Now Get Crack at Jobs

New York City employees in military service got a break from the City Civil Service Commission last week. The Commissioners adopted a resolution that persons absent on military service will be certified when their names are reached. Then its up to the appointing officer to decide whether to make the appointment or promo- tion, effective on return to civil life.

Here is the text of the resolu- tion:

"RESOLVED, That the names of persons in military service shall no longer be omitted from certifi- cations but that such names shall be certified in the same manner as if the persons were present, and not on military service.

"However, the names of persons absent in the military service when thus certified shall be ac- companied by a statement for the information of the appointing offi- cers to the effect that such per- sons are in the military service."

There's one little fly in the ointment. Before passing this re- solution, the Commission took a

survey of the City Departments, and many appointing officers said they didn't intend to use the names of men and women who are on military service.

Pathologists Now OK Even Without License

The NYC Hospitals Department has been having trouble finding licensed doctors to take jobs as pathologists, doing diagnosis and autopsies at the City hospitals.

Last week the Municipal Civil service commission approved hiring of persons otherwise qualified, but who haven't a medical license.

Subway Tangle: Which Foremen Are Foremen?

Subway men will tangle before the NYC Civil Service Commission this Tuesday, July 27, at 2 p.m.

The Board of Transportation recently passed a resolution, which must now be approved by the Commission, changing the titles of all Assistant Foremen in Cars and Shops to Foreman.

The Civil Service Forum, which has sponsored the resolution, said that as long as the men were get- ting more money now, they should get the higher title.

But the Commission recently gave an examination for promo- tion to Foremen. Those who passed the test think it's a violation of civil service principles to take assistant foremen who may have failed the promotion test, and put them as foremen alongside the men who passed the test.

Possibility of More NYC Promotions Exists

There's still a ray of hope for some of the New York City employees who were skipped over in the 488 promo- tions announced last week.

A number of department heads have already sent in appeals to Budget Director Thomas J. Pat- terson asking him to have his ex- aminers take another look at their staffs and see if they can't do something for worthy em-

ployees who have been overlooked. These appeals are getting careful attention, and there is every pos- sibility that more promotions will be handed out before July 1, 1944, and even some after that date may be made retroactive.

Sanitation Men Practically Own U.S. Fighting Ship

The USS Mindanao might well be renamed the USS Sanitation, according to an item on the Spec- tator — war service paper of the

NYC Department of Sanitation. Gerard R. Dougherty, Prntr., 3rd. Class, in a letter to his co- workers in the department lists the roll of Sanitation men aboard.

"Commissioner Powell's son Ed- ward is the operating room tech- nician," he writes. "I handle the print shop and another Sanitation man, W. V. McGuire, from the Bronx, is a motor machinist."

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Why Some Sub

Many subway men felt slighted effective on July 1, were announced weren't among those being boosted. T

Here's the explanation: Back in 1943, the Board of Transportation and the Transport Workers Union brought their differences out in public, and one of the improvements gained by the transit workers was a system of regular increases and promotions to bring advancement possibilities in the subways and transit lines on a par with those in other City agencies.

This plan affects all operating employees—those who are paid on a hourly basis. Increases will be granted annually, until the employee reaches the top of his grade. Then he is eligible to move up into the next higher bracket on the basis of seniority. These increases are given on the anniversary of the employee's entrance into the service, or his promotion to the job he is holding. The first of these increases will be given on July 1, 1944 to all those employees who were covered by the original resolution of the Board. As others reach the anniversary they'll get their's. In

Welfare Dept Organize, Be

The mamas in the NYC Depa week. They have organized into and handed their complaints and director of staff relations. Mrs. A up with Acting Commissioner Har

Here are the ideas of the mothers to make it easier to care for their families and their jobs:

- 1—Let the mothers know their rights. Some have resigned without realizing that they could have taken short leaves—for instance, to look for a maid.
- 2—Extension by the Commission-er of sick leave and vacation time to allow for individual cases, where a mother might have to be away from work because of illness of a child.
- 3—Individualization of work schedules, allowing women to come in 30 minutes earlier, or

NYC Agency Offers Free Vacations to Employees

Male employees of the NYC Department of Purchase have a chance to spend a free summer vacation at City-owned Camp La-Guardia, near Bear Mountain.

The only "buts" are:

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- 2—That while at the camp they observe all camp rules and regulations.
- 3—They place themselves under the supervision of Mr. E. F. Cunningham, camp superintendent.

What's Offered

In return, the Department will provide 2-way transportation, food and lodging. Housing conditions are a little crude, adds the Department, but on the other hand, the food is excellent and plentiful.

Those who are interested are urged to file an application with Mrs. Meyer at the central office, and indicate the time of their vacation and the length of time they'd like to spend at the camp.

This offer is restricted to Purchase employees. July 1st is the deadline for applications.

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- 5—Reasonable work assignments—within 30 minutes travel time from home as a maximum.
 - 6—A maternity leave of two-years without pay.
- Welfare women with children who may want to join the mothers should get in touch with Mrs. Frances Salten, 415 Central Park West, for more details about the organization.

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On Dual-Job Order

or prohibit outside work which interferes with work for the City. "The 14th Amendment to the Constitution grants the right of freedom of productive labor."

To Start Soon

In response to a question as to the immediate plans of the AFL on this question, Mr. Thatcher replied: "We are getting set to bring legal action which will establish the right of City employees to hold outside employment. We expect to start this action within a week."

The action follows an analysis of the dual-job controversy by Joseph A. Padway, General Counsel for the American Federation of Labor. Mr. Padway repudiated the Mayor's endeavor to use organized labor as a hook upon which to hang his side of the controversy with the City employees. The nationally-known labor attorney said that no such action as LaGuardia had undertaken was authorized under any provision of the City Charter, departmental regulations, or any law of the City or State. He described any such order as a usurpation of legislative authority.

Violation of Rights

Padway also described the Mayor's action as a "clear violation of the civil and property rights of the 14th amendment of the United States Constitution, which grants the right of an individual to engage in productive labor with freedom from arbitrary interference by the State." This interpretation will form an important plank in the legal action to be taken under Mr. Thatcher's direction.

In addition to the American Federation of Labor, the CIO has also officially come out against the Mayor's stand. Veteran organizations, too, have repudiated LaGuardia's attempt to use the needs of veterans as a crowbar in loosening opinion. Among the veteran organizations queried were the American Legion, Veterans of Foreign Wars, American Veterans Association, Disabled American Veterans, United Veterans of World War II, and G.I. Vets. None of these organizations had received complaints from any of their members that jobs had been denied them because of dual-jobholding by City employees. All of the veteran groups uphold the right of City employees to work on second jobs during their own time.

Civil Service Rules Amended

After holding public hearings last week, the NYC Civil Service Commission approved changes in its rules which affect many City employees. Following are the newly approved rules:

- 1—OK's temporary appointment of Court Attendant because of the difficulty in finding help.
- 2—Amends the salary grade of Assistant Station Supervisor in the transit system, raising it from \$1,800-\$2,400 to \$2,000-\$2,700.
- 3—Allows eligibles to decline appointments because of residence in a borough other than the one in which the appointment is to be made.
- 4—Changes the title of Assistant Supervising Air Traffic Controller, in the Airport Service, to Supervising Air Traffic Controller.

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Subway Men, Firemen Get Different Deal

Some NYC transit employees refused to sign the waivers which were handed out last January when the cost-of-living bonus was distributed. Those who didn't sign didn't get! Now, however, the signatures are coming from people who have reconsidered and want to accept the extra \$240.

When they sign, they get back bonus payments from January 1, 1944.

But NYC Firemen, who have been holding out against unpaid overtime, only get their bonus payments from the day they turn in the signed release. Any bonus checks they've missed are gone with the wind.

Vocational Guidance Plan For Veterans

The College of the City of New York has opened a vocational rehabilitation center for disabled war veterans.

Designed to aid veterans in the selection of occupations and to indicate the type of training they will require, the center will administer objective aptitude tests and provide expert vocational counselling advice.

Dr. Daniel F. Brophy, Director of the City College Personnel Bureau, will supervise the testing and interviewing of the veterans and make recommendations to a special Veterans Administration staff.

A vocational adviser, who is thoroughly acquainted with occupational trends and job opportunities in specific industries, will be available to direct the veteran's attention to specific job opportunities. The adviser will instruct the veteran in methods of job application, personal selling campaigns and interview techniques. In this connection, Dr. Brophy added, City College has prepared an extensive library of vocational information which will be at the disposal of the veteran to enable him to "focus attention" upon a particular occupational goal.

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Although the meeting was in Far Rockaway, almost 100 women got together—one delegation from Parkchester, another from Brooklyn.

The embattled wives are holding back a threatened march on City Hall as a last resort. First they're going in for publicity. Wherever women meet, in the parks and shops, they're spreading their complaints. They're going to start a barrage of letters-to-the-editor.

Underground
In order to protect themselves from reprisals against their husbands, they're going underground. Names of officers and active members will be kept secret. They have taken Post Office box number 343, Far Rockaway, N. Y., so that other women can get in touch with them.
All in all, it looks as though Mayor LaGuardia and Fire Commissioner Walsh are in for plenty of woman trouble.

How Housing Dept. Welfare Fund Operates

The Welfare Fund of the NYC Department of Housing and Buildings has added over \$1,200 to the treasury of the organization. The money came from a dance.

The annual report of the Welfare Fund is a good indication of what joint effort can accomplish in a small department.

Membership is less than 1,000. Each member who retires receives either a death policy of \$100 or a cash settlement of \$25. In addition, the group is a friend in need. Money is advanced for emergencies. Christmas baskets are sent to employees with large families and low salaries. Five honor roll plaques have been erected in the borough offices with the names of employees in service.

A publication, "Over Here-Over There," is sent to service men and women.

Dues are \$1 a year, but to keep in the black, the Fund holds an occasional social affair.

Trustees
Following are trustees of the Fund:
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Civil Service LEADER

19

MEMBER AUDIT BUREAU OF CIRCULATIONS



Federal Employees— Protect Yourselves!

AS The LEADER warned recently, the national political combat would herald open season on Federal employees.

Last week it started, with a salvo from a congressional committee aimed at the "exorbitant" raises which Federal employees supposedly are getting. This is only the opening gun. It will be followed up by attacks upon every aspect of the Government employee—attempts will be made to dub his work useless or worse, to tell lies (as has happened before) about the quantity and quality of his work, to disparage him in every way possible.

Facts won't count. Federal employees, agencies, and others interested in the nation's welfare better get "hep" and work out their strategy.

Let's get out of the way, first, the business of raises.

You'll note that the attack comes upon white-collar workers in government. This is the very group which has suffered most from wartime living costs. This is the group which certain Congressmen (at a time when an election wasn't imminent) said ought to be helped. Nobody denies that a few employees—you can be sure the number is infinitesimal out of the total number of Federal employees—have received big raises. Against this, take a look around in the agencies which employ white-collar workers, and you'll find that the big majority wait a long, long time before they get small raises, and many of them are acutely underpaid.

What the Congressmen Didn't Point Out

The Congressmen who planted this attack on Federal employees neglected to point out, at the same time, how salaries in private employment have risen during the war, and how vast numbers of Americans are earning far more than they ever have before.

Nor did they point out that a good man, given his opportunity by the Government, can and should rise quickly by virtue of ability—and what point would be served by keeping him down?

Nor did they point out how many citizens went to work for Federal agencies at less pay than they had been earning, because they considered this was their contribution toward winning the war.

What's To Be Done?

The Federal employee should resent deeply being made a whipping boy in this election. And ways should be sought to combat the insidious attack which the Byrd Economy Committee, and other politicians, are preparing to loose upon governmental functions and employees.

While Congressmen won't use facts, Federal employees can use facts.

Here are some suggestions:

Let every Federal employee organization contact the newspapers, the radio, and all other organs of communication, and insist that their side of the story be told.

Let the Federal Civil Service Commission, which is indirectly attacked as condoning the raises, give the straight story to the public. The Commission has right on its side.

Let the agency heads not bury their heads in the sand, but rather vigorously defend their employees.

There are men in Congress who should know the whole story. Let them speak out.

We're Fighting Nazis, Not Americans

We are fighting Germans and Japs, not Federal employees. The loss is to the nation, to the proficiency in prosecuting the war, when the attack is thus reversed.

As for this newspaper, we are going to speak up for the Federal employee and his dignity as an American citizen, his right to feel honored in the job he is doing.

Maybe the Congressmen don't know that last week uniformed soldiers were standing in the streets of New York, handing out printed circulars begging men and women to come work for the Government. Said the printed appeal:

"One of these jobs will make you feel that you're in there doing your share and at the same time sending a soldier to MacArthur or Eisenhower. These are not jobs for persons who want to earn more money or find easier work. They're jobs for men and women who realize that we're fighting a tough war that requires every ounce of manpower and womanpower for victory on the home front as well as the battlefield."

We'll end this editorial by pointing out that among the Congressmen who were so frightened that raises to Government employees would bring about inflation, are some of the very ones who tried to sabotage the price-controls of OPA.

So, you men and women in Government: if Congressmen want to play dirty—keep cool heads and beat them by playing clean, but hard. Remember, among other things: you and your families can swing tremendous political weight.

CIVIL SERVICE LEADER

Don't

Repeat This!



Politics, Inc.

There's a story making the rounds that David Benjamin, an attorney with the Kings County Republican Committee, offered to try the cases of the NYC Uniformed Firemen's Association without charge, in the firemen's controversy with Mayor LaGuardia. The union turned him down, saying they didn't want to appear to be tied up to any political party. . . . Lem Jones, formerly secretary to Wendell Willkie, is now publicity man for Information Please. On the first program after Jones took over, Willkie's name was heard five times. . . . That publicity man whom LaGuardia castigated as "third-rate" on his radio talk last week to the firemen, has one of the big political public relations jobs. . . . Two daily newspapers in NYC are hunting material for stories on Vito Marcantonio. . . . One Sanitation official remarked that the dual-job hunt in his department had an enormously disruptive effect. "The honest ones gave up their outside jobs," he commented. "It's like prohibition. They'll still work on the outside—but it'll be an underground operation." . . .

Around the Town

Most highbrow poker game in NYC is that at Abe Savage's home every Thursday night, among newspaper men and top Federal officials. Savage is public relations man for the War Manpower Commission. They call their poker sessions by the name of the Bach Cantata, Choral, Poker, and Chowder Marching Society. Their mascot is the comic-strip pixey, Mr. O'Malley. Up for expulsion are Paul Sand and Victor Riesel, both of the NYPost, for repeated absences. But Ben Grauer gets a leave of absence. That's because Ben loses more often to Savage. . . . From Clerk grade 1, at \$1,190 a year to Major in the Army—that's the progress made by Alvin Luchi, who used to be employed by the NYC Parks Department before he entered service. . . . Every Wednesday afternoon, the NYC commissioners gather on the 7th floor dining room at 125 Worth Street for a weekly gabfest over lunch. Occasionally even the Mayor drops in. Some of the choicest, hottest stories in town are bandied at these sessions. But the boys complain that Mrs. Esther Bromley, Civil Service Commissioner, cramps their subrosa humor. . . . Harry Langdon, NYC Sanitation Fiscal chief, has had his jawbone scraped. Painful stuff. . . .

letters

Other Departments Gagged, Too

Sirs: I have been reading in The LEADER about the firemen who have been disciplined for daring to open their mouths.

I wonder if people outside of civil service realize that even non-uniformed employees of the City are also subjected to "gag" regulations.

For instance, in my department, an employee who dared send a signed letter to a newspaper—on any subject relating to his work—or make a public statement, would be subject to discipline for violating departmental regulations.

When I took a New York City job, I did not realize that I was giving up my rights as an American citizen.

A WELFARE EMPLOYEE

Correction Eligible Wants List to Be Used

Sirs: I am on the NYC eligible list for Correction Officer, Women, after passing a stiff examination.

Now, I am sitting and waiting for an opportunity to take an NYC job, but there haven't been

POLICE CALLS

Police Careers Set Back by War

Patrolmen in the NYC Police Department are finding their plans for advancement set back years because of the war.

The first step up the promotional ladder is to a sergeant's position and a \$500 increase from the \$3,000 of a first-grade patrolman.

Last Exam 1941

But the last examination for advancement to sergeant was held on June 14, 1941. The list established after the tests were graded will expire on November 4, 1946, four years after its promulgation. 1,203 patrolman passed that examination. The last batch of promotions (on June 10, 1944) reached number 309.

Under normal conditions, another examination would be held late in 1944, about a year and a half before the expiration of the list. But Police Commissioner Valentine feels that it isn't right to hold an examination with about 2,000 men who would be eligible in the armed forces. (A Fire Lieutenant promotion examination ordered a few months ago was cancelled for that reason.)

In all probability, the next Sergeant examination will be held after the war. During that time the men will all be gaining seniority, but because of the few men taken into the department

since 1941, it won't affect their relative standing on the list.

Seniority

Some of the younger men in the department who took the last examination (many were college graduates) made good grades on the written examination, but took a licking when the seniority was figured in, and moved way down on the list. They're itching for another crack at a Sergeant's job, but right now it seems that they face a long wait. Same goes, of course for the older men who've taken the Sergeant test before and will have to take it again.

If the war is still on in 1946, after the list expires, the Commissioner will be able to make acting sergeant appointments to fill vacancies, but they will have to be on a provisional basis until another test is given.

Some patrolmen can't see why the test isn't being given even if 2,000 men are away in service. They argue that when the servicemen return they'll be entitled to a special examination, and won't lose any chances because they swapped uniforms for the duration.

But the Commissioner says, "No."

any offers. The type of experience and qualifications required on the Correction Officer examination, it seems to me, would make us logical for such work as police-women or probation officers, but all we are offered is temporary jobs as snoopers for the Finance Department.

It seems to me that with a list of about 240 women who have had to meet high requirements, the City could make some valuable use of our services on a permanent basis.

WOULD-BE CORRECTION OFFICER

Accident Rate in Federal Service

Sirs: I understand that the accident rate among Federal employees is far higher than in private industry. In fact, that as many government employees were injured as work for the Depart-

\$5 FOR BEST LETTERS

Put it in words! Each month, The LEADER will pay \$5 in war stamps for the best letter dealing with a civil service problem. So, if there's a gripe bothering you, or if you have an idea to improve things, or just want to talk, put it into a letter! Address the Editor, Civil Service Leader, 97 Duane St. NYC.

ments of State, Treasury, Justice and Interior combined. 157,395 employees were injured at work last year.

It seems to me that the Government might undertake an educational program to reduce this tremendous waste of manpower during a war.

Private corporations set out to reduce the accident rate, and show results. Government should do the same.

J. A. R.



The State Employee

By CLIFFORD C. SHORO
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of *The LEADER*, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete liberty to express his own views.

Vacation — A War Casualty?

LAST WEEK there appeared in this paper a front page story under the title of "18 Days Vacation Granted State Institution Workers." This story was based on a regulation issued by the State Civil Service Commission governing vacation allowance for employees of State institutions. The final draft of this regulation was arrived at only after general conference between the officials of the four departments concerned. I was invited to attend the conference at which the final recommendations were agreed upon. Dr. MacCurdy, Commissioner of Mental Hygiene, acted as Chairman and Dr. Bigelow, Deputy Commissioner of the same department, were present. The Department of Correction was represented by the Deputy Commissioner, William E. Leonard, and Commissioner of Correction Lyons also joined the group. The Department of Health was represented by Dr. Paul B. Brooks, Deputy Commissioner; Robert T. Landsdale, Commissioner of Social Welfare, represented that department.

Employee Reaction Considered

EACH ITEM that entered into the problem was discussed at length and agreed upon by each department. I was asked to indicate the probable reaction of the employees to each point as it was discussed. Those present were anxious to recommend a vacation of the same duration as had already been granted departmental employees. But there were details to be ironed out. We all realized that no matter what vacation might be recommended, some employees may not get the full time off during this year. Therefore, it wasn't how much vacation would be allowed, nor how many holidays would be added to vacation, that presented the biggest problem (everyone agreed to these details during the first few minutes of the meeting), but rather how the vacation should be taken in view of the war-time shortage of help and the custodial and therapeutic character of institutional service.

Vacation Pay

THIS WAS THE SUBJECT that took the time. I was prepared to suggest that vacation pay be granted in lieu of such time as could not be allowed. I found, however, that this possibility had already been considered. After much discussion it was decided that full vacation be recommended. The question of vacation pay was to be passed on to the Director of the Budget.

At a subsequent meeting, attended by part of this group and also by Judge J. Edward Conway, President of the Civil Service Commission, Mr. Charles L. Campbell, Administrative Director of the Department of Civil Service, John E. Burton, Director of the Budget, and members of his staff, it was stated that vacation pay in lieu of actual vacation, was not deemed legally possible.

I have given the details of the procedures that underlie the vacation regulation for the express purpose of informing all employees as to the full consideration given to this subject by all concerned.

No attempt was made to minimize the morale-building effect of a fair solution of this important problem. Institution employees will, I am sure, feel pleased that uniformity of vacation privileges has at last been achieved. I ask you to be cooperative with your Superintendent in working out the best possible vacation schedules with the number of employees he has to care for those placed under his charge. Don't make this task impossible.

Incidentally, I wish to point out that the President of the Association of State Civil Service Employees was invited and did assist in the preparation of the recommendations covering this important employee problem. This is a proper field for a workers' organization whose officers are themselves State employees. It would not be becoming to organizations with other leadership.

A Sound Investment For State Employees

By C. A. CARLISLE, JR.

E.F.C., an attendant in one of the State hospitals, had his arm broken in an auto accident. Many of the best surgeons worked on the case, but the arm never knit together properly. E.F.C. would have been in a bad spot with such an incapacity, but for almost four years he has collected insurance benefits. He will probably collect for still another year.

The benefit which E.F.C. got from his health and accident policy is one of which State employees generally aren't aware—that they are covered, under the Group Plan of Accident and Sickness Insurance, even when the accident is non-occupational.

Severed a Vein

There is the case, too, of E.B.R., an employee in one of the upstate departments, who, also in an automobile accident, so severely severed a vein in his neck that he will probably never again be able to speak. This man has already collected for over two years at the rate of \$100 a month, and he will no doubt collect five years indemnity, or a total of \$6,000, under the Group Plan. For E.B.R. it was certainly a sound investment.

Mrs. A.D. an attendant at one of the Mental Hygiene institutions, has for the past three years been collecting benefits at the rate of \$60 a month, as the result of an accident due to slipping down the cellar steps of her home.

Heart Trouble

These are only a very few of the cases which illustrate the important safety feature of the insurance protection available to State employees. There are hundreds of cases of persons having heart trouble who have collected for four or five months, then

State employees desiring additional information about this insurance may communicate directly with Mr. C. A. Carlisle, at 423 State Street, Schenectady, N. Y.

have been able to return to work and in another year or two have collected again for the same disability. Such excellent conditions don't obtain under the ordinary accident and health policy available to non-employees—because after a person with heart trouble returns to work, the company usually cancels the policy. Under the Group Plan, however, the cancellation of individual policies isn't permitted, so long as the premiums are kept up, membership in the State Association is maintained, and the insured person remains a State employee. The policy is active up to age 70.

Thousands of State employees have not been properly informed of the various valuable benefits under the Group Plan of Accident & Sickness Insurance. Why don't you appoint yourself a committee of one to explain these benefits to your neighbor in State Service, because here is a very low-cost insurance written on a very easy payment plan and one that can serve you at a time when you really need cash and not sympathy?

Dannemora Men Give Lowdown On Their Duties

Employees who work in Dannemora State Hospital want things clearly understood. Their job isn't a cinch. Most people don't understand just how difficult that job is, nor under what conditions the employees are compelled to function.

Last week, under the signature of Charles Fitzpatrick, President of the Dannemora chapter of the State Association, a letter went off to J. Earl Kelly, Classification Director of the State; said Mr. Fitzpatrick, in part:

"There are times when the every-day routine of institutional work takes on a quality of drama that more vivid happenings elsewhere lack. Under the deceptive calm there is always the making storm. Always, it is only when chance provides outlet, when opportunity affords expression, that the unbelievable becomes the established fact. Yesterday was such a time, and the inclosed clipping should weigh heavily in our favor when weighed in the impartial scales of your opinion.

Absurd Misunderstandings

"Through this Chapter of the State Civil Service Employees' Association, the employees of this institution have been consistently seeking to drive home the necessity for correcting the absurd misunderstanding of the basic elements of those factors inherent in the very nature of their work. Those same factors, existing in the State's prisons, while in no sense more prominent or more abundant, are considered appropriately qualified to command the various designations: Guard, Sergeant, Captain, etc., and the salaries that go with them.

"Distinguishing between Prison employees and Hospital employees finds no basis in actual working conditions. It is probably the result of association—the title goes with the job. It is as without foundation in fact as the claim that a 'Kentucky Colonel,' without further qualifications, could command a regiment. Where, then, is that common ground upon which the argument can rest? Does the dangerous sane convict become any less dangerous upon becoming insane? Certainly not. And here it is proper to point out that of the convicts and 'patients' there together in the County Courthouse, ONLY THE 'PATIENT' MADE THE BREAK FOR FREEDOM!

'Attendants'

"It is customary to associate the title 'Hospital Attendant' with enema cans and bedpans. This, of course, is as great a mistake as calling us 'attendants.' The fact is that in this institution the employees do none of that kind of work, but through a system of occupational therapy all 'attendant work' is done by the patients, under close supervision of the employees on duty in the Sick Room.

"It must be apparent to any thoughtful person that a bedpan is of little use to one guarding a convict when that convict—serving 20 years to life—makes his move for freedom. The lead on the clipping speaks eloquently, in a language we all understand. "Convict," the reporter considered him, and "convict" that frustrated convict actually was.

"Trooper Waddell knew him for a convict—and acted accordingly. Waddell had no bedpan. And he wouldn't have used it had he had one. He did have a .45, which he quickly unlimbered; the authority of which the convict as quickly recognized and respected.

"No point is here attempted to be made that the hospital employees did not make the capture, although it is a fact that they were on the job, assisting Waddell, in a remarkably short time. Remarkable, when you consider that they had other convicts to guard, and were required to thread their way through two rooms and a long corridor to the street, while Waddell was already there, right at the spot.

Guardian Convicts

"The point is made, however, that when, as in the case of insane convicts, the inhibitory influence of the Penal Law is absent, the duties of hospital employees become amazingly similar in all respects to those of the prison guards. Actually, the single difference between a sane convict and an INSANE convict is that the insane convict is lodged in an institution which society has termed a hospital."

STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

If You're a Substitute Employee—Read This

IF YOU RECEIVE an appointment as a substitute for a public employee who has gone on military leave, there is no telling how long your appointment will last.

If your appointing officer desires, he can terminate your services at any time, and he need give you no reasons. On the other hand, if the incumbent whom you are replacing is required to perform post-war military duty, your substitute appointment could continue for years after the end of the war—assuming the State Military Law remains unchanged.

A recent opinion of the Attorney-General calls attention to the fact that by the express terms of Section 246 (3) of the Military Law the services of a substitute appointee "may be terminated at any time in the discretion of the appointing officer or body." The same subdivision also cites four specific cases in which the appointment of a substitute must be terminated.

When Termination Mandatory

The appointment of a substitute must end:

1. Upon the return of the former incumbent to his position; or
2. Upon the death or permanent total disability of the former incumbent; or
3. Upon failure of the former incumbent to return to his position within sixty days after the termination of his military duty; or
4. Upon the appointment or promotion of the former incumbent to another position.

While it is fairly simple to establish the existence of the other conditions, it is not always easy to determine if, and when a prior incumbent has died—especially where he is reported missing in action. The Attorney-General's opinion referred to above was in answer to a departmental inquiry on this very point.

Proof of Death of Prior Incumbent

The department wanted to know whether a finding of death under

the Federal War Pay and Allowance Act was such proof of death as would terminate the appointment of a substitute employee. This act authorizes the appropriate federal agency to make a determination that a person missing for twelve months is presumed dead for the purpose of discontinuing pay allowances, providing death payments and settling accounts. According to the attorney-general, certificates of death issued by the appropriate federal officers under this law may be accepted as satisfactory proof of death, even though such certificates are not binding on State officials.

The opinion concludes:

"The question whether a person has died is one of fact, to be determined by direct evidence or, in the absence of such evidence, by the application of legal presumptions. No definite rule of general application on the subject of presumption of death of persons in active military service has been or could well be promulgated. As to such persons, the presumption naturally would arise in much less than the usual period of seven years' absence applicable in ordinary cases.

"Agencies of the federal government are, of course, in the best position to determine the fact of death of persons in the armed forces and the date of such death. In my opinion, the State and municipal officers should, in the absence of proof to the contrary, accept findings made by the appropriate federal agency under the provisions of the Federal War Pay and Allowances Act as satisfactory proof of death for the purpose of terminating the appointment of substitute employees under Section 246, subd. 3 of the Military Law of this State. No right of the substitute appointee would be invaded by the acceptance of such findings, in any event, for by the express terms of subdivision 3, his services may be terminated at any time in the discretion of the appointing officer or body."

His Job Is to Teach You How to Have Fun

Clayton B. Seagars has one of the nicest jobs in the State government. His tasks is to teach people how to have more fun.

He functions through an awesome title — Superintendent of the Bureau of Conservation Education, State Conservation Department. But don't let that get you down. "Our main objective," he says, "is happier living outdoors." As he tells it, the department is doing an exciting job—one in which every citizen of the State has something to gain. "We have a research and management and other bureaus in the Conservation Department, all doing a terrific job under Commissioner John A. White. But all their good work and all their accomplishments mean nothing if the people don't know where to go out-of-doors, and what to do when they get there... Whether fishing, hunting, swimming, camping, or just loafing."

Seagars was appointed head of the bureau only recently, and is now engaged in preparing a vast post-war program. One of his first moves was to invite 70 newspaper publishers and sports writers to a three-day fishing trip in the Finger Lake region this spring. Commissioner White was host to the party. That's what's known as good public relations. (No, your scribe wasn't there, alas!)

When he graduated from Michi-

gan State College in 1924, Seagars took a job as a cartoonist and newspaperman. He still likes to draw pictures, and originated a two-column cartoon which he titled "The Inside on the Outdoors," something like the Ripley "Believe-It-or-Not" cartoons, but filled with oddities of field and stream.

He is also preparing a series of sound films in color to advertise the state's fishing and hunting spots. The first of these will illustrate fishing in New York state.

The increasing interest in fishing and hunting is indicated, Mr. Seagars pointed out, by the fact that although nearly 1,000,000 young men of the State are in the armed forces the sale of hunting and fishing licenses is about normal.

About Employees

Seagars advises State employees to give close attention to the work of the Conservation Department—it's in their own benefit, he maintains, to learn how to make the most of the out-of-doors. And he gives a pat on the back to the men and women who work in the department. "Some of the finest employees any agency ever had," he says.

State Farm Men Organize New Employee Group

ALBANY—A large gathering of Farm employees, representing all but a few of the institutions in the Mental Hygiene, Correction and Social Welfare Departments, met at the Hotel Wellington, Albany recently. The result was the formation of an organization to be known as the New York State Farm and Ground Employees Association to work in full cooperation with the Association of State Civil Service Employees in an en-

deavor to seek a solution of the various problems that confront farm and ground employees in State institutions.

Recommendations with reference to salary grades and title classifications were discussed at length, and committees were appointed to present the views of the new Association to the Temporary Salary Standardization Board and the Classification Division.

The officers elected were: Ralph Van Dorpe, Willard State Hospital, President. Burt Massey, Cossack Vocational Institution, Vice-President. Alfred E. Wood, Binghamton State Hospital, Secretary-Treasurer.

Here's How Clerical Positions Will Be Filled by State During Coming Months

Promotion Opportunities Enlarged

The following chart shows how clerical positions are to be filled in the State service during the period July 1 to September 30. The chart was prepared by the State Civil Service Commission. J. Edward Conway, President of the Commission, states: "I particularly call your attention to the possibility of promoting from the 3-1a level to the 3-1b level after six months of service. In view of the manpower shortage, we will give special attention to these promotion examinations."

I Temporary appointments under Rule 8-12 or Rule 8-9:	
File Clerk Junior Clerk Audit Clerk Account Clerk Junior Stenographer Stenographer Junior Typist Typist	(1) Appointing officer may nominate his own selection and if found qualified, appointment will be allowed for duration of the vacancy. (Wherever practicable, the use of existing promotion lists is urged.)
Senior Clerk Senior File Clerk Senior Account Clerk Senior Audit Clerk Senior Stenographer Senior Typist	(2) If temporary vacancy is for over 1 month, use existing promotion list. If no promotion lists exist or vacancy is for 1 month or less, appointing officer may nominate in accordance with (1) above.
II Permanent appointments:	
Junior Clerk Junior Stenographer Junior Typist	(3) (a) Use existing open competitive list. (b) If list exhausted, nominate provisionally pending establishment of new open competitive list.
Clerk File Clerk Stenographer Typist	(4) (a) Promote where possible. (b) Use existing open competitive list. (c) If not (a) or (b), nominate provisionally pending new open competitive list.
Audit Clerk Account Clerk Senior Audit Clerk Senior Account Clerk Senior File Clerk Senior Clerk Senior Stenographer Senior Typist	(5) (a) Promote where possible. (b) If promotion is impossible, temporary appointment under Rule 8-A for the duration of the War will be allowed.

NOTES

Temporary appointments of 1 month or more on basis of above may be allowed War Emergency Compensation and may continue for duration of vacancy.

Nomination form and application must be submitted in connection with each proposed temporary appointment and all temporary appointments will be subject to qualifying examinations by the Civil Service Department.

Where promotion is indicated above, it is to be made from (a) the list for the promotion unit if the Department is so divided, and where this is not possible from (b) a Department-wide promotion list, if available, before appointment otherwise will be approved.

Promotion from 3-1a level to 3-1b level is urged on basis of 6 months' experience in 1a. Lists will be given priority.

8-12 Substitute is used to fill temporary vacancies caused by military leave of regular incumbents.

8-A War Duration is used to fill permanent vacancies where no list exists and it is not expected a list will be set up until after the War.

*Where no promotion list exists a new promotion list shall be established. The Civil Service Commission will review each case for special ruling where promotion is deemed impracticable because of eligibility on military leave.

Classification Hearings at Marcy Hospital

The State Director of Classification, J. Earl Kelly, and his assistant, William Killian, spent last week at the Marcy State Hospital hearing appeals of employees who are aggrieved with the job classification of their position as made on October 1, 1943. Employees found an informed and sympathetic referee in the person of Director Kelly. His intensive knowledge of law, his experience over many years in State service,

and his contact with employee problems as a former officer of the Association of State Civil Service Employees, had given an acute understanding of classification problems.

Marcy is the twelfth of the 26 Mental Hygiene institutions thus far visited by Mr. Kelly for the purpose of hearing employee appeals. W. F. McDonough, Executive Representative of the Association of State Civil Service Employees, visited Marcy State Hospital on Thursday and conferred with the Classification Board on behalf of the appealing institutional workers.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LEXA WATCH CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 2nd day of June, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of L. A. LEATHER CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this first day of June, 1944.

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'Intolerable Employment Conditions' Disclosed at Salary Board Hearings

A full review of the hearings before the State Salary Standardization Board was given to a group of State employees last week. The review, of immediate import to every employee of the State, was made during a meeting involving a variety of employee problems, in Utica, N. Y.

The meeting occurred during the election of officers by the Utica State Hospital chapter of the Association of State Civil Service Employees. On Wednesday evening, June 21st, the members of the Association of State Civil Service Employees of the State of New York at Utica State Hospital, held a meeting to discuss employee matters, to complete Chapter formation and to elect officers of the Utica State Hospital Chapter. A large number of employees attended and the following officers were chosen:

President, Miss Helen B. Ernenwein; Vice President, Watkins Perry; Secretary, Fred B. King; Treasurer, Mrs. Marion Jarrett. W. F. McDonough, Executive Representative of the Association of State Civil Service Employees, and Leo F. Gurry, of Marcy State Hospital, President of the Association of Employees in the Mental Hygiene Department, addressed the meeting. They referred to the various problems of State employees and the outlook for successful solution of these problems.

Salary Adjustment

Touching upon Mental Hygiene matters particularly, McDonough said: "Institutional Employees with one accord throughout the State are demanding decisions by the Salary Standardization Board and the Director of the Budget in the matter of salary adjustment appeals now pending. Unless there are early decisions, they must again appeal to the Governor. Appeals of some forty groups of employees of the Mental Hygiene Institutions have been presented by committees of employees to the State Salary Standardization Board since April 17, 1944 when this series of hearings began. Never before in the history of personnel administration of any public service group has such an opportunity been provided to such a large number of workers, nor such interest displayed by employees.

"The Feld-Hamilton Law provis-

of faithful employees have made their last appeal. They have waited long and patiently for adequate and fair salary adjustment. This is no war emergency appeal. The inadequacy of pay has existed for many years.

"Some have been told that nothing can be done in any event to make salary adjustments effective before April 1945. We do not know on what legal basis this statement is made. The institutions are on a lump sum budget on the official claim that efficient reorganization makes financial adjustments necessary. Salary adjustments are a most necessary part of any efficient reorganization and have always been so recognized. For years, salary adjustments have been made, we believe, in lump sum appropriations in any segregation. We believe that the Director of the Budget has the power to make such adjustments. Why should the old threadbare and discredited policy of avoiding or delaying decisions as long as possible be followed to the point of breakdown of essential State services to the people?"

Gurry Speaks of Petition

Leo F. Gurry also spoke of the need of immediate decisions by the Salary Standardization Board. He stated that the institutional employees, to the number of 8,000, had filed petitions with Governor Dewey some time ago asking for salary adjustments to enable them to carry on as responsible citizens of the State.

NOTICE

TRUMP FOUNDATIONS COMPANY—Notice of substance of Certificate of Limited Partnership filed in New York County Clerk's office on June 17, 1944. (1) Name — TRUMP FOUNDATIONS COMPANY. (2) Business—Manufacture and sale of brassieres and commodities pertinent thereto. (3) Location—152 Madison Avenue, N.Y.C. (4) General Partner: ANNE BROWN, 309 W. 86 St., N.Y.C. (5) Limited Partners: LEONORE KAUNITZ and NORMAN KAUNITZ, both of 15 Muraw Place, ROSE BROWN, 309 W. 86th St., LILLIAN BROWN, 77 Park Avenue, MURIEL LOBEL, 275 Central Park West, SYLVIA MISHKIND, 21 W. 80th St., each of N.Y.C.; JUNE SCHWARTZ, 1193 Oak St., Far Rockaway, N. Y. and ROSE SAFFERSON, 1751 Union St., Brooklyn, N. Y. (6)—Term of partnership—May 15, 1944 to December 31, 1944. (7) Contributions of Limited Partners—\$3,000 each, except LEONORE and NORMAN KAUNITZ, \$4,500 each. (8) Limited Partners each receive 10% except LEONORE and NORMAN KAUNITZ 15% of partnership's net income, after General Partner receives weekly drawing account of \$100. (9) Contribution of each Limited Partner is to be returned upon the dissolution of the partnership. Certificate duly signed and acknowledged by all the parties.

CITATION

THE PEOPLE OF THE STATE OF NEW York—By the grace of God free and independent. To: ERNEST A. LABOUCHERE, CHARLES D. LABOUCHERE, ALIX GRACE LABOUCHERE DE WITT, ROBERT E. LABOUCHERE, GRACE ANITA LABOUCHERE, ALIX ELAINE LABOUCHERE, ALBERT E. LABOUCHERE, ELAINE DE WITT, EMANUEL DE WITT, FREDERIC R. COUDERT and UNITED STATES TRUST COMPANY OF NEW YORK as trustees d/w Grace Whitney Hoff, deceased, for the benefit of Ernest A. Labouchere, Charles D. Labouchere, Alix Grace Labouchere De Witt TRUST COMPANY as Administrator c.t.a. of the Estate of Elaine E. Labouchere, deceased being the persons interested as creditors, distributees or otherwise in the estate of Grace Whitney Hoff, deceased, who at the time of her death was a resident of Detroit, Michigan.

SEND GREETING

Upon the petition of Frederic R. Coudert, residing at Cove Neck, Oyster Bay, New York, and United States Trust Company of New York, with its principal place of business at No. 45 Wall Street, Borough of Manhattan, City of New York, and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of July, 1944 at half-past ten o'clock in the forenoon of that day, why the accounts of proceedings of Frederic R. Coudert and United States Trust Company of New York as Executors and Trustees under the Last Will and Testament of Grace Whitney Hoff, deceased, for the benefit of Elaine E. Labouchere should not be judicially settled and why the appointment of the Federal estate taxes paid on said estate and trust should not be ratified, approved and confirmed and why the compensation of Coudert Brothers, attorneys for said Executors and Trustees should not be fixed and approved in the sum of Three thousand dollars (\$3,000) and why any allowance made to the Special Guardian to be appointed in these proceedings should not be charged proportionately to the principal of the trust funds for the benefit of Ernest A. Labouchere, Charles D. Labouchere, Alix Grace Labouchere, De Witt and Robert E. Labouchere under the last will and testament of Grace Whitney Hoff, deceased.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JAMES A. FOLEY, a Surrogate of our said County, at the County of New York, the 24th day of June in the year one thousand nine hundred and forty-four.

GEORGE LOESCH,
Clerk of the Surrogate's Court

COUDERT BROTHERS,
Attorneys for Executors & Trustees,
No. 2 Rector Street,
New York City.

Municipal Examiner List Appears—91 Pass

Last week, the eligible list for Examiner of Municipal Affairs, made its appearance. The list contains 91 names in all, headed by Frederick Cue, of East Greenbush, who came up number 1 with a grade of 95.1. A total of 245 persons filed for the examination, which was held May 5. Of this number, 111 failed, 16 withdrew, and 12 failed to show up.

The position pays \$2,400 to \$3,000 a year.

Following is the entire list, together with the standing of each candidate and the grade earned:

Cue, Frederick, East Greenbush	1	95.10
Allen, Everett, Buchanan	2	94.65
Edson, Kenneth, Castleton	3	92.25
Badrtscher, F., Binghamton	4	92.25
Frazier, M. D., Albany	5	91.10
Sherman, David, NYC	6	90.05
Smith, Wayne A., Buffalo	7	89.95
Scott, Lysle, Albany	8	89.50
Metz, Harry, Rochester	9	89.30
Marshak, Kalman, Buffalo	10	89.00
Sperling, Jack, Buffalo	11	88.80
Frank, C. N., Little Valley	12	88.40
Cohen, Irving, Bklyn	13	88.15
Proctor, Willis, Albany	14	87.85
Hardy, LeRoy J., Gettysville	15	87.80
Muscius, Raphael, Bklyn	16	87.65
Roberts, Edward, Syracuse	17	87.00
Price, Morton, NYC	18	86.85
Pellis, Julius, Brooklyn	19	86.80
Lukasser, Jacob, NYC	20	86.60
Sands, F. W., Hempstead	21	86.40
Segal, Jesse, Albany	22	86.15
Honek, Henry, Albany	23	86.15
Krause, E. W., Yorkville	24	86.10
Weekman, Frank, Jamestown	25	86.05
Wallace, Wm. E., Albany	26	85.90
Cohen, Harry H., Albany	27	85.50
Ciering, Jacob, NYC	28	85.45
Schweber, M., Bklyn	29	85.40
Tool, John, Geneva	30	85.40
Moore, Edwin T., Albany	31	85.30
Spiere, Joseph, Bklyn	32	85.20
Park Louis, Bklyn	33	85.15
Deutschman, Paul, Albany	34	85.15
Cohen, Sidney, Albany	35	85.05
Cohen, Adolph, Bklyn	37	84.75
Conroy, Harold, Albany	37	84.75
Merklein, Carl, Syracuse	38	84.70
Grauel, Jacob, Bklyn	39	84.60
O'Grady, Gerald, Woodhaven	40	84.25
DeBloom, C. Dick, Syracuse	41	84.25
Knox, Hazel M., Vernon	42	84.05
Alexander, T. J., Glendale	43	84.05
Jaffe, Samuel, Bronx	44	84.00
Fields, Sydney H., Bklyn	45	83.90
Barten, William, Albany	46	83.90
Levine, Hyman, NYC	47	83.50
Russell, Maxwell, Sunnyside	48	83.50
Miller, Irving, Bklyn	49	83.20
McGarigle, C. Niagara Falls	50	83.15
Botnick, Maxwell, Albany	51	83.05
Hamil Chas., Geneva	52	82.95
Keiler, E., Williamsville	53	82.55

Dalbec, Edmond, Nassau	54	82.55
Nash, Agnes E., Little Falls	55	82.45
Haker, Willis B., Albany	56	82.55
Harlow, Myron, East Aurora	57	82.45
Cohen Irving, Bklyn	58	82.10
Kornow, Ernest, Bklyn	58	82.10
Bitako, Andrew, NYC	59	81.45
Wilder, Louis, Albany	60	81.45
Massey, E. D., Rochester	61	81.45
Perina, Edw., Albany	62	81.30
Worchel, Max, Bklyn	63	81.10
Olechowski, G. C., Buffalo	65	80.85
Aceto, Amadeo W., Albany	66	80.85
Friedlan, S., Rego Park	67	80.70
Cornell, James, Wilson	68	80.55
Foppel, J., Forest Hills	69	80.55
Lookstein, Rita, Bklyn	70	80.25
Roberts, Evelyn, Troy	71	80.25
Schneider, Ernest, Flushing	72	79.90
Shea, Irene M., Rochester	73	79.90
Spratt, Thomas G., Troy	74	79.90
Ryan, Frederick, Yonkers	75	79.10
Lynch, James, NYC	76	79.05
Morland, C. Thomas, Iroquois	77	78.05
Silverman Herman, NYC	78	78.70
Bayle, Robert, Glen Falls	79	78.62
Sollinger, H. C., Rochester	80	78.60
Reader, Philip, NYC	81	77.70
Cubert, Herman, Albany	82	77.45
Posner, William, Rochester	83	77.40
Weintraub, Al, Utica	84	77.35
Crumb, Harold, Albany	85	77.20
Koscianski, Y. P., Buffalo	86	76.85
Cohen, Gertrude, Bklyn	87	76.80
Goldberg, Abraham, NYC	88	76.35
Bickelhaup, T., Floral Park	89	76.25
Johnston, W. R., Niagara Falls	90	76.00
Snyder, H. J., East Syracuse	91	75.10

Recent State Eligible Lists

Following are lists of successful candidates in recent promotion and open-competitive tests which have been given by the New York State Civil Service Commission. These lists may be examined at the offices of The LEADER during business hours:

- Open Competitive**
- Senior Dentist, State and County Departments and Institutions.
 - Dentist, State and County Departments and Institutions.
 - Exhibits Designer, Department of Health.
 - Senior Typist, Tompkins County.
- Promotion**
- Mail and Supply Clerk, Department of Commerce.
 - Investigator, Albany Office Law Department.
 - Typist, Department of Audit and Control.
 - Senior Stenographer, New York Office, Banking Department.
 - Typist, Department of Audit and Control.
 - Principal Clerk, Payroll, Albany Office, Department of Taxation and Finance.
 - Intermediate Social Case Worker, Westchester County.

NEWS ABOUT STATE EMPLOYEES

Rochester

BILL POSNER has taken over the publicity for the Rochester chapter of the State Association, and from what we see, he's doing a bang-up job...

Industry

FROM the State Agricultural and Industrial School, at Industry, N. Y., we get the information that Frederick D. Lamb has been reappointed as a member of the Board of Visitors...

ones. They're C. W. Areson and John Callahan. It sounds like a challenge... Mr. & Mrs. Robert Noble have been entertaining friends at their cottage on Ceneus Lake...

Warwick

MANY employees at Warwick State School responded to the Red Cross Blood Donor's call May 5th... Taylor Dickman is now a gob stationed at Camp Peary, Va. for basic training...

Craig Colony

NURSE PAUL MILLIMAN has been inducted into the Army and is stationed at Fort Dix, New Jersey...

caused when Mike was suddenly struck by a patient... Harry B. Schwartz is president of the Buffalo State Hospital Chapter...

Dannemora

DANNEMORA has some of the most literary of all State employees among its staff members... They've told, graphically as can be, what it means to work in that hospital...

HOTEL CAPITOL—Green St.—Just off State St. Special weekly rates. Air-conditioned restaurant. ALBANY 4-6171.

WANTED DIAMONDS AND ANTIQUE JEWELRY WE PAY YOUR PRICE. UNCLE JACK'S LOAN OFFICE 82 Green St. Albany 4-8923

MORE MONEY Is What You'll Get For Your Car See Ray Howard ALBANY GARAGE Used Car Lot MENANDS 3-4233

Buffalo State Hospital

Robert Osborn, Pharmacist Mate, 2nd Class, and former Staff Attendant at Buffalo State Hospital, is there on a 30-day furlough. Bob has seen action in North Africa and Italy...

Albany Shopping Guide

Health Services

New Opening—CONVALESCENT HOME—Delightful Cottage Home. Our experienced nurses assure comfort and rest. Country atmosphere. Home-like, ALBANY 4-4451.

Hobbies

AIRPLANES, Stamps, Boats, Railroads, Bought and sold. Idya Wilde Hobby Shop, 448 Broadway, Albany.

Diaper Service

DIAPERS—Special "Birdseye" diapers, 10¢ each, 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind, Albany Assn. of the Blind, 208 State St., Albany, N. Y.

Schools

COMPTOMETER—Burrhoughs or Monroe Machines. Combination typing and calculating. Brush-up courses. Day or evening classes. HURLBURT OFFICE SERVICE, 196 Lark St., Albany 4-5931.

For The Ladies

Oil Permanent Wave. Feather Cut, Shampoo and Style Wave. Regularly \$7.50 Neisner's 153 Central Ave., Albany 5-9069. Open evenings. \$3.95

TRIX FOUNDATIONS and Health Support. Free facial analysis at your convenience. CAROLYN H. VAN ALLEN, 45 Maiden Lane, Albany, N. Y. Albany 3-3929.

CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and now economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

New and Used Tires

PAT'S SERVICE STATION, 687 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9796.

Advertisement

SCHOOL DIRECTORY

LISTING OF CAREER TRAINING SCHOOL

- Academic and Commercial—College Preparatory BORO HALL ACADEMY—Flatbush Ext. Cor. Fulton St., Brooklyn. Regents Accredited. MA. 2-2447

Women State Employees Do Great War Job

This paper's effort to find the woman who has done the most to win the war has produced a picture of women all over the State unselfishly giving their spare time, energy, money, and blood to bring victory closer.

Women State employees are all-out for victory. The many letters which have come in to the War Service Editor of The LEADER show that State workers are giving their time and energy in full support of the home-front program.

Next week, while the letters are being judged, The LEADER will carry more stories of typical State employees whose war supporting efforts place them among the worthy entrants in this contest.

The contest ends at midnight tonight (Tuesday, June 27, 1944) so this is your last chance to get your entry in.

The only requirement is a letter, explaining in detail, the activities of the women. Red Cross, CDVO, USO, Bond selling, canteen work, any of the other hundreds of ways in which women at home are helping will be considered in making the award.

But the letter must be post-

marked before midnight Tuesday, June 27, in order to be considered by Brigadier General John J. Bradley, U.S. Army, Ret., who will select the winner from the many letters which have come in.

General Bradley, who was on the staff of General Pershing in the last war, knows how badly the men in the fighting lines need support of those at home, and will carefully weigh every entry. Address the letter to The War Contest Editor, Civil Service Leader, 97 Duane Street, New York 7, N. Y. There is no charge for entering.

The awards: A CIVIL SERVICE LEADER TROPHY and a \$350 fur coat donated by the I. J. Fox, Fifth Avenue Furriers.

State Dentists Bid for Higher Salary Range

ALBANY—The final hearing before the State Salary Standardization Board was accorded the Dental Group. The dentists were represented by an Association of State Civil Service Employees committee consisting of Dr. Allen B. Townsend, Chairman, Middletown State Hospital; Dr. J. H. Morris, Hudson River State Hospital; Blanch M. Johnson, Dental Hygienist, Rochester State Hospital.

The Committee recommended the following salary range as being essential to secure and retain desirable dental personnel:

- 1. Associate Director of Dentistry—7-6; \$6700-\$8200; including \$300—to be placed on record for further consideration when the quota ratio of patients-to-dentist is established and a dentist does

- only administrative work. 2. Associate Dentist, all hospitals—7-5; \$5200-\$6450; including \$250. 3. Senior Dentist, all hospitals—7-4; \$4000-\$5000; including \$200. 4. Dentist, all hospitals—7-3; \$3120-\$3870; including \$150. 5. Resident Dentist, non-statutory \$2500-flat. 6. Dental Hygienist, all hospitals—2-3; \$200-\$2500; including \$100. 7. Dental Assistant, all hospitals—2-2b; \$1650-\$2150; including \$100.

RHODES SUMMER HIGH SCHOOL JULY 5-AUG. 23 Wide choice of subjects. Academic and Commercial. Morning, Afternoon and Evening classes. Excellent examination record. Small classes. Wide request. Register early. Opposite Bryant Park and N.Y. Public Library Tel. LONgacre 5-3504 1071 SIXTH AVE. at 41st St.

SUMMER SCHOOL FILE CLERK 3 month course \$30.00 COMBINATION BUSINESS SCHOOL 139 W. 125 St. UN. 4-3170 Write for 1944 catalog

SUMMER HIGH SCHOOL PRE-EMINENT FOR RESULTS! July 5 to August 23 - Co-Ed BORO HALL ACADEMY Approved by Board of Regents, Board of Education and Leading Colleges Everywhere 427 FLATBUSH AVE. EXT., cor. FULTON ST. Diagonally opp. Fox Theatre, Brooklyn, N. Y. MAin 2-2447. Request Catalog-Enroll Now!

ERON Saves Time! PREPARES FOR ALL COLLEGES, DAY, EVE- CO-ED ENGINEERING, MEDICINE DENTISTRY, LAW, ACCOUNTING Summer High School, July 5-Aug. 23 Register early—Consult us—Request Folder C (8-Week Intensive Secretarial Course) Stenography & Typing... \$35 ERON PREPARATORY SCHOOL (44th St.) 853 B'way of 14 St., N.Y. AL. 4-4882 Chartered by State Board of Regents.

CLASS NOW FORMING FOR X-Ray Technicians Short, Intensive Course OPPORTUNITIES PRESENT & POST WAR Specialist rating in Armed Forces. Mandl School is nationally recognized for thoroughness in training X-Ray Technicians, Laboratory Technicians and Medical Assistants. Visit or Write Dept. 23 MANDL SCHOOL 1834 Wey (40 St.), N.Y. CO 5-7518 Convenient to all Subways. Visit or Write Dept. 21

Professional Career

If you are not satisfied with your present work, have academic education, and a desire to help others, Chiropractic is the only one of the few Great Professions that is not overcrowded. You may study while working. Day and Evening Classes. Coeducational. Application for enrollment will be considered now!

Columbia Institute of Chiropractic 261 WEST 71st ST., NEW YORK

RADIO-TELEVISION ELECTRONICS PREPARE NOW for postwar opportunities in this vast, new field! New classes start July 10, day and evening. Call daily 9-6, Sat. 9-2 or write RADIO-TELEVISION INSTITUTE 480 Lexington Ave., (46th St.) Plaza 3-4585 Licensed by N. Y. State

ALL EXAMS Civil Service, Army, Navy College Preparatory Clerk, Scientific Aid, Trainee Postal Carrier Arithmetic, English, Algebra, Geom. Physics, Trig., Calculus, Other subjects. Learn radio as a hobby or profession. Results guaranteed. THE STUDENTS TUTOR 669 2nd Ave. (cor. 36 St.) LE. 2-9045

STENOGRAPHY TYPEWRITING • BOOKKEEPING Special 4 Months Course • Day or Eve. CALCULATING OR COMPTOMETRY Intensive 2 Months Course BORO HALL ACADEMY 427 FLATBUSH AVENUE EXT. Cor. Fulton St. MAin 2-2447

FOR MEN AND WOMEN MECHANICAL DENTISTRY MILITARY - CIVILIAN Opportunities are best in 26 years. DENTAL TECHNICIANS are needed by 3,000 Laboratories. You can start NOW! Call daily 10-9, phone or write Dept. C NEW YORK SCHOOL OF MECHANICAL DENTISTRY 125 W. 31 St., N.Y. Phone: CH. 4-3994 "Ex-servicemen—prepare for post-war"

Grand Central School of Art SUMMER ART CLASSES Life • Illustration Design • Textiles Professional 8 weeks course for printed fabrics and wallpapers, July 11-August 18. Credits, Literature on request. Register Now. R. Bard Centre Director, 7063 Grand Central Terminal, MU. 9-5163

LEGAL NOTICE VLASTO, DEMETRIUS J. The People of the State of New York by the Grace of God Free and Independent, to HELEN CAVADIA VLASTO, MARIE CAVADIA VLASTO, COSTAS S. VALENTINE, ROY PEREASAKI, ANDREW G. VLASTO, KAITY S. BARACOS, the distributees of DEMETRIUS J. VLASTO, Deceased, send greeting; WHEREAS GERMAINE MARIE VLASTO, who resides at Hotel Vanderbilt, 34th St. and Park Avenue, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing dated November 5th, 1942 relating to both real and personal property, duly proved as the last will and testament of DEMETRIUS J. VLASTO, Deceased, who was at the time of his death a resident of Hotel Vanderbilt, 34th Street and Park Avenue, City of New York, the County of New York;

"WHAT BECAME OF RACE PREJUDICE?" By Frank Oscar Etheridge The role of Women and Mother in the solution of the "race" problem. Neither an accusation nor a condemnation but a plea for the tolerant understanding of this basic factor. (Second printing.) Price 25 cents. Pamphlet Distributing Co., 313 West 35th Street, New-York 1, N. Y. Enclosed please find..... (Stamps) For..... Copies (or Coin) Name..... Address..... City..... State.....

Government Openings

Herbert Lehman's UNRRA Opens Recruitment Offices in NYC

(Continued from page 1)

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

When you have spotted the job that suits you, jot down the order number and go down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

- 3472—Steno & Typists, \$1440—Steno & Typists, \$1020. Duty: NYC then transferred to Washington, D. C.
- 3072—Clerks, \$1440. Duty: Washington D. C.
- 308—Clerk, Typist, \$1440 (M-F). Duty: Newark, N. J.
- 309—Clerks \$1440 (M-F). Duty: Newark, N. J.
- 373—Typists, \$1440. Duty: Metropolitan area.
- 374—Stenographers, \$1440. Duty: Metropolitan area.
- 415—Messengers (M), \$1200—Must be between ages of 16 & 18 or draft exempt. Around-the-clock shifts, 8-4; 4-12; 1-8.
- 471—Messengers (M), \$1200.
- 828—Typist \$1440 (M-F)—Alternating shifts.
- 1005—Stenographer-French \$1800 (F)
- 1002—Card Punch Oper. (Compt.) \$1440.
- 1144—Cale. Mach. Oper. (Compt.) \$1440.
- 1751—Messenger, \$1820 (M). Hours: 7:30 a.m. to 4 p.m.
- 2022—Typographic Typewriter, \$1440 (M-F). Hours: 4 to 8.
- 2055—Clerk, Typist Translator—Italian, \$1620 (M-F).
- 2056—Clerk, Steno, Italian Translator, \$1800 (M-F).
- 2222—Substitute Clk. \$61c p.h. plus 15% (M-F).
- 2245—Operator MDD \$1020 (M).
- 2257—Clerk Steno, \$81020 (M).
- 2420—Photostat & Blueprint Oper., \$1440 (M).
- 2480—Clerk, \$1020 (M-F).
- 2481—Projector Oper., \$1020 (M-F).
- 2557—Alph. Numeric Tabulating Oper., \$1020 p.a. (F).
- 2631—Verbatim Reporter, \$2600 (M-F). Duty: NYC then Washington, D. C.
- 2642—Telephone Oper., \$1440. Duty: NYC then Washington, D. C.
- 2673—Tabulating Equip. Oper. Alph., \$1800 (M).
- 2735—Part-time Clk. Typist, \$828. Hours: 1-5.
- 2835—Addressograph Oper., \$1440 (M-F).
- 2851—Graphotype Oper., \$1440 (F).
- 2857—Teletype Oper., \$1440 (F). Rotating shifts.
- 2975—Clerk, Typist, \$828 p.a. (M-F). Part-time.
- 2984—Teletype Oper., \$1440 (F).
- 3017—Card Punch Oper., \$1440 (F).
- 3040—Telephone Oper., \$1440 (F).
- 3080—Operator MDD \$1200 (M).
- 3110—Clerk, Burroughs Typewriter Rkpr. Mach. Oper., \$1440, P.
- 3182—Multiplex Oper., Rotating shifts, \$1440 (M-F).
- 3311—Clerk, Typist, \$1440 (F).
- 3328—Telephone Oper., \$1200 (F). Night shift.
- 3361—Cale. Mach. Oper., \$1440 (F).
- 3360—IBM Alph. Key Punch Oper., \$1440 (M-F).
- 3398—Multith Oper., \$1440 (M).
- 3402—Telephone Oper., \$1440 (M). Night shift.
- 3424—Messengers, \$1200 (M-F).
- 3497—Telephone Oper., \$1200 (M-F).
- 3520—Telephone Oper., Rotating hours \$1440 (M).
- 3523—Card Punch Oper., \$1440 (F).
- 3554—Multith Oper., \$1020. Night Shift.
- 3557—Billing Mach. Oper. Trainees, \$1440 (F).
- 3565—Graphotype & Addressograph Oper., \$1440 (F).
- 3566—Multith Oper., \$1440.
- 3567—Teletype Oper., \$1020 (F).
- 3574—Mimeograph Mach. Oper., \$1440 (M-F).
- 3575—Photostat Oper. (Knowl. of Mimeo) \$1440 (M-F).
- 3607—Teletype Oper., \$1440-\$1020 (M-F). Hours: 4-12M.
- 3609—Clerk, Typist \$1440 (M).
- 3618—Multith Oper., \$1440 (M).
- 3620—Key or Card Punch Oper., \$1440 (M-F). Duty: Newark.
- 3631—Tabulating Mach. Oper., \$1440 (M-F). Duty: Newark, N. J.
- 3653—Multith Oper., \$1440.
- 3657—Tabulating Machine Oper. (Trainee). Alternating shifts.
- 3659—Card Punch Oper., \$1440 (F).
- 3671—Tabulating Machine Oper. (Trainee). Duty: Newark, N. J. \$1200 (F).
- Duty: Newark, N. J.
- 3672—Teletype Oper., \$1440 (M-F). Duty: Newark, N. J.
- 3679—MDD Oper. Trainee (M), \$1200
- 3710—Telephone Oper., \$1440 (F).
- 3710—Oper. Misc. Dupl. Devices, \$1440 (F). Part-time 8:40 and 10:00.
- 3751—Cale. Mach. Oper., \$1440 (F).
- 3753—IBM Oper., \$1200 (M-F).
- 3759—IBM Alph. Key Punch Oper., \$1020 (F).
- 3769—IBM Oper., \$1440 (M-F).
- 3770—IBM Oper., \$1020 (M-F).
- 3772—Telephone Oper., \$1200 (F). Shifts.
- 3773—Clerk (Ditto Oper.) \$1440.
- 3781—Binder Supervisor, \$1440
- 3792—Tabulating Equip. Oper., \$1440.
- 3811—Telephone Oper., \$1440 (F). Shifts.
- 3817—Machine Posting Clerk \$1020.
- 3821—Photostat Oper., \$1440 (M-F).
- 3823—Telephone Oper., \$1020 (F). Hours: 3:30-12.

- 3825—Bookkeeping Mach. Oper., \$1800 (M-F).
- 3826—Telephone Oper., \$1440 (F). Day work.
- 3830—Telephone Oper., \$1440 (F).
- 3842—Cale. Mach. Oper., \$1020 (F).
- 3855—Operator, \$1440 (F).
- 3877—Tabulating Mach. Oper., \$1440 (F). Duty: Jersey City
- 3883—Clerks—Good typists to be trained as Alph. Key Punch Oper., \$1440 (F).
- 3886—Teletype Oper., \$1440 (F). Hours: 3:30-12.
- 3890—Misc. Dupl. Devices Oper., \$1440 (M).
- 8048—Blueprint Oper., \$1440 (M). Hours: 4:30-1; wk. out of 3-4.
- 8050—Addressograph Mach. & Graphotype Oper., \$1440 (M-F). Day work.
- Open Order Stenographers and Typists, \$1440 p.a. Duty: Washington, D. C.
- V2-3849—Sheet Metal Worker (M), \$1.04 per hr.
- V2-3911—Appliance Repairman (M), \$1800.
- V2-3939—Munitions Handler (M), \$.70 per hr.
- V2-3940—Sr. Laborer (M), \$.76 per hr.
- V2-3942—Toolmaker (M), \$1.24 per hr.
- V2-4002—Rigger Mechanic (M), \$1680.
- V2-4003—Projector Operator (M), \$1020.
- V2-4026—Mess Attendant (M), \$1200.
- V2-4038—Classified Laborer (M), \$.64 per diem.
- V2-4044—Laborer (M), \$.80 per hr.
- V2-4048—Quartermaster (M), \$1740 less \$375.
- V2-4061—Extractor Operator (M), \$.70 per hr.
- V2-4073—Sr. Tire Repairman (M), \$1.04 \$1.13 per hr.
- V2-4075—Auto Tire Repairman (M), \$.80 per hr.
- V2-4091—Office Machine Repairman (M), \$1800.
- V2-4101—Laborer (M) \$1200.
- V2-4145—Armament Machinist Helper (M), \$.80 per hr.
- V2-4149—Foreman Binder (M), \$2200.
- V2-4169—Receiving & Shipping Clerk (M), \$1440.
- V2-4175—Radio Electrician (M), \$2300.
- V2-4181—Cooper (M), \$.70 per diem.
- V2-4185—Laborer (M), \$1320.
- V2-4191—Deckhand (M), \$1800.
- V2-4221—Storekeeper (M-F), \$1440.
- V2-4222—Elevator Conductor (M-F), \$1440.
- V2-4226—Elevator Conductor (M), \$1200.
- V2-4232—Laundry Foreman (M-F), \$.75-.92 per hr.
- V2-4237—Trades Helper (M), \$.80 p.h.
- V2-4245—Plumber (M), \$.80 per hr.
- V2-4271—Cleaner (M), \$1200 plus \$300.
- V2-4290—Janitor (M), \$820.
- V2-4301—Janitor (M), \$1200.
- V2-4302—Ward Attendant (M-F), \$.56 per hr.
- V2-4329—Laborer (F), \$.84 per hr.
- V2-4339—Welder (M), \$1.15 per hr.
- V2-4340—Auto Mechanic (M), \$1.15 per hour.
- V2-4343—Patrolman (M), \$1680 p.a.
- V2-4352—Office Laborer (M), \$1320.
- V2-4384—Janitor (M-F), \$1320.
- V2-4393—Deckhand (M), \$.70 per hr.
- V2-4401—Auto Mechanic (M), \$.90 p.h.
- V2-4431—Helper Electrician (M), \$.77-.83-\$1.80.
- V2-4441—Auto Mechanic (M), \$1.10 p.h.
- V2-4453—Mechanic Learner (M-F), \$1200.
- V2-4455—Radio Electrician (M), \$1200.
- V2-4474—Jr. Auto Mechanic (M), \$.81-.90 per hr.
- V2-4480—Janitor (M), \$1320.
- V2-4486—Elevator Conductor (M), \$1500.
- V2-4496—Auto Mechanic Helper (M), \$.74 per hr.
- V2-4502—Operating Engineer (Heating) (M), \$.96 per hr.
- V2-4507—Storekeeper (M) \$1440.
- V2-4510—Typewriter Repairman (M), \$1800.
- V2-4514—Jr. Auto Mechanic (M), \$.92 per hr.
- V2-4523—Storekeeper (M), \$1020.
- V2-4533—Laborer (M), \$1200.
- V2-4539—Cook (M), \$.60.8 per diem.
- V2-4541—Asst. Cook (M), \$.50.60 per diem.
- V2-4553—Painter (M), \$.93 per hr.
- V2-4562—Laborer (Coal Passer) (M), \$.77 per hr.
- V2-4566—Laborer, Custodial (M), \$1200 plus \$300.
- V2-4583—Laborer, Classified (M), \$.80 per hr.
- V2-4585—Firefighter (M), \$2040.
- V2-4595—Elevator Operator (M), \$1200.
- V2-4597—Baker (M), \$.80 per diem.
- V2-4612—Welder, Gas (M), \$1.14-\$1.20-\$1.26.
- V2-4618—Sub. General Auto Mechanic (M), \$.70 per hr.
- V2-4621—Fireman Laborer (M), \$1320.
- V2-4623—Window Cleaner (M), \$1320.
- V2-4633—Mess Attendant (M), \$.67 per hr.
- V2-4647—Turner Operator (F), \$.60 per hr.
- V2-4648—Garment Pressers (F), \$.63 per hr.
- V2-4684—General Mechanic (M), \$1.04 per hr.
- V2-4711—Stores Laborer (M-F), \$1320.
- V2-4716—Helper Rigger (M), \$.83-\$1.80 per hr.
- V2-4717—Laborer (M), \$1800.
- V2-4718—Boilermaker (M), \$1.14-\$1.20-\$1.26.
- V2-4719—Helper Electrician (M), \$.83-.80 per hr.
- V2-4729—Helper Machinist (M), \$.83-.80 per hr.
- V2-4731—Helper Pipefitter (M), \$.83-\$1.80 per hr.
- V2-4732—Helper Sheet Metal Worker (M), \$.83-\$1.80 per hr.
- V2-4733—Helper Shipfitter (M), \$.83-.80 per hr.
- V2-4736—Holder On (M), \$.83-\$1.80-\$1.86.
- V2-4737—Rivet Heater (M), \$.74-\$1.80-\$1.86.
- V2-4739—Chippor & Caulker Iron (M), \$1.14-\$1.20-\$1.26.
- V2-4731—Coppersmith (M), \$1.20-\$1.36-\$1.39.
- V2-4732—Driller (M), \$1.14-\$1.20-\$1.26.

Chief of Missions, Deputy Chiefs, and Assistant Chiefs. \$9,000 to \$6,000. Requirements: Broad executive or administrative experience in a large government agency or industry.

District Director, Deputy District Director: \$6,000, \$5,000. Incumbent of this position must have good working knowledge of problems of public health, social welfare, distribution, and marketing. Must be capable leader.

Secretary: \$2,400, \$2,800. Ability to transcribe accurately, and at rapid rate of speed dictation. Must be able to undertake responsible clerical tasks.

Field Officer: \$4,000. Experience in responsible administrative or executive positions with considerable authority, particularly in relief or distribution.

Distribution Officers: \$8,000 to \$4,000. Desirable qualifications include 5 years experience in work involving procuring, warehousing, distributing of supplies in large volume. At least 3 years supervisory experience in same field. Experience in large chain companies or mail order houses particularly desirable. Knowledge of foreign countries, supply points, transportation and storage facilities, monetary systems, helps.

Price Control Specialists: \$6,000.

Rationing Specialists: \$6,000.

Marketing Specialists: \$6,000.

Chief, Asst. Chief Warehouseman: \$5,000, \$4,000. Qualifications: Five years experience administering a warehousing program, large volume. Thorough acquaintance warehousing standards, procedures.

Chief, Asst. Chief Transport Officer: \$5,000, \$4,500, \$4,000. Wide experience in operation of trucking system, such as is gained by the

manager or dispatcher of a large trucking concern; or traffic manager or freight agent for railway company, or shipping agent for inland waterways company.

Legal Adviser: \$6,000, \$5,000. At least 10 years practice of law, a knowledge of international law and of the laws and legal practices of the countries under jurisdiction. Should be familiar with economic, social and political conditions of such countries.

Financial Adviser and Financial Analyst: \$7,000, \$6,000. College degree in economics and extensive experience in fields of international currency exchange and public finance.

Intelligence Officer, Asst. Intelligence Officer: \$5,000, \$4,000. College degree plus experience in either financial, currency, or marketing research, or in analytical studies of conditions in foreign countries.

Public Relations Officer: \$5,000.

Finance Officer: \$4,000.

Deputy Chief of Mission for Finance and Administration: \$8,000.

Accountant: \$4,500, \$4,000.

Deputy Chief of Mission, Bureau of Requirements Coordination and Supply: \$8,000. An unusual degree of administrative aptitude, experience in private business, training in economics, knowledge of world trade, procurement, shipping.

Statistician: \$4,000.

Coordination and Supply Specialists: \$6,000, \$5,000. Training in marketing, statistics, world trade.

Director of Agricultural Rehabilitation: \$6,000. Responsible experience in large-scale food production, food processing, fishing industry, or in planning, ordering, distributing supplies.

Rehabilitation Specialists in following fields: livestock; fishing supplies and fishing gear; pesticides and fertilizers; farm machine-

ry; seeds; food processing and containers; hard goods; poultry, \$5,000.

Agricultural rehabilitation officer: \$4,500. Experience in work involving producing, procuring, distributing supplies used in food, or production and distribution of processed foods.

Director, Asst. Director, Camp administration: \$6,000, \$5,000. Experience as camp director or coordinator for such agencies as NYA, CCC.

Displaced Persons Specialist: \$6,000, \$5,000. Broad experience in work involving (a) community organization for programs covering large numbers of people; movements of large group; foreign languages.

Director of Welfare: \$6,000. At least 7 years administrative experience in some type of work involving operations with community organizations.

District Welfare Officer: \$5,000. Training in welfare work plus experience in settlement or relocation projects. Work involving assistance to welfare organizations.

Welfare Specialists in each of the following fields: general relief, child care, registration information and advice, emergency feeding, emergency shelter, camp welfare, community organization, occupational training and self-help, \$5,000.

Welfare field officer: \$5,000, \$4,500, \$4,000.

Industrial Rehabilitation Specialists: \$6,000, \$5,000. Extensive experience in plant construction, plant management, utility development, building trades, transportation.

Engineers in following fields: public utilities, Chemical agricultural products, processing (textiles, clothing, leather, shoes.) \$4,500.

- V2-4733—Electrician (M), \$1.14-\$1.20-\$1.26.
- V2-4734—Machinist (M), \$1.14-\$1.20-\$1.26.
- V2-4735—Machinist, Outside (M), \$1.14-\$1.20-\$1.26.
- V2-4736—Pipecoverer Insulator (M), \$1.14-\$1.20-\$1.26.
- V2-4737—Pipefitter (M), \$1.14-\$1.20-\$1.26.
- V2-4738—Plumber (M), \$1.14-\$1.20-\$1.26.
- V2-4739—Riveter (M), \$1.14-\$1.20-\$1.26.
- V2-4740—Sheetmetal Worker (M), \$1.14-\$1.20-\$1.26.
- V2-4750—Shipfitter (M), \$1.14-\$1.20-\$1.26.
- V2-4751—Welder, Electric (M), \$1.14-\$1.20-\$1.26.
- V2-4752—Helper Boilermaker (M), \$.83-.89 per hr.
- V2-4753—Helper Coppersmith (M), \$.83-.89 per hr.
- V2-4757—Electrician (M), \$1.14-\$1.20-\$1.26.
- V2-4760—Laborer, Classified (M), \$.80 per hr.
- V2-4767—Packer (M), \$.87-\$1.07-\$1.09.
- V2-4774—Stockman (M), \$1800.
- V2-4775—Electroplater (M), \$.90 per hr.
- V2-4783—Flat Piece Ironer (M), \$.60.
- V2-4783—Chauffeur Mechanic (M), \$1800.
- V2-4780—Laborer (Porter) (M-F), \$.52 per hr.
- V2-4790—Mangle Operator (M-F), \$.80 per hr.
- V2-4798—Water tender (M), \$1740.
- V2-4805—1st Asst. Engineer (M), \$1.14 per hr.
- V2-4823—Fireman (M), \$1800.
- V2-4824—Dredge Leverman (Hydraulic) (M), \$1.75 per hr.
- V2-4825—Dredge Engineer (Steam Experience) (M), \$1.50 per hr.
- V2-4826—Diesel Engineer (3rd Asst) (M), \$2800.
- V2-4827—Tug Engineer (M), \$3200.
- V2-4828—Tug Master (M), \$3300.
- V2-4829—Tug Operator (M), \$2300.
- V2-4830—Dredge Engine room Operator (Electric) (M), \$1.30 per hr.
- V2-4833—Scamstress (F), \$.69 per hr.
- V2-4834—Sheet Metal Worker (M), \$1.14 per hr.
- V2-4842—Switchboard Operator (M), \$2000.
- V2-4843—Ice Plant Operator (M), \$2000.
- V2-4846—Chief Engineer (Diesel) (M), \$1.31 per hr.
- V2-4848—Deckhand (M), \$.70 per hr.
- V2-4849—Deckhand (M), \$.70 per hr.
- V2-4850—Unskilled Laborer (Porter) (M), \$.52 per hr.
- V2-4851—Oiler (M), \$.87 per hr.
- V2-4867—Railroad Brakeman (M), \$.97 per hr.
- V2-4869—Blacksmith Helper (M), \$.87 per hr.
- V2-4870—Auto Mechanic (M), \$1.16 p.h.
- V2-4871—Jr. Auto Mechanic (M), \$1.00 per hr.
- V2-4873—Handyman (M), \$.60 per hr.
- V2-4874—General Mechanic (M), \$1.04 per hr.
- V2-4879—Washer (M), \$.82 per hr.
- V2-4881—Deckhand (M), \$.70 per hr.
- V2-4882—Storekeeper (M), \$1320.
- V2-4887—Auto Mechanic (M), \$1.04 p.h.
- V2-4890—Janitor (M), \$1500.
- V2-4891—Storekeeper (M), \$1440.
- V2-4892—Patrolman (M), \$1680.
- V2-4901—Checker & Tier (F), \$.97 p.h.
- V2-4904—Back & Collar Operator (F), \$.74 per hr.
- V2-4911—Auto Mechanic Helper (M), \$1500.
- V2-4915—Laborer, Tump. (M), \$.94 p.h.
- V2-4920—Helper Trainee (M), \$.77-\$1.83-\$1.89.
- V2-4931—Helper Trainee (M), \$.77-\$1.83-\$1.89.
- V2-4935—Blacksmith (M), \$1.00 per hr.

- V2-4943—Storekeeper (M), \$1440.
- V2-4944—Storekeeper (M), \$1440.
- V2-4945—Storekeeper (M), \$1440.
- V2-4950—Auto Laborer, Trades (M), \$.60 per hr.
- V2-4953—Office Appliance Repairman (M), \$1800.
- V2-4955—Storekeeper (M), \$1440.
- V2-4960—Laundry Fireman (M), \$.89 per hr.
- V2-4962—Night Watchman (M), \$.65 per hr.
- V2-4966—Meat Cutter (M), \$.87 per hr.
- V2-4987—Laborer (M), \$.77 per hr.
- V2-5010—Guard (M), \$1500.
- V2-5012—Office Appliance Repairman (M), \$1800.
- V2-5018—Meat Cutter (M), \$.83 per hr.
- V2-5023—Chauffeur (M-F), \$1320.
- V2-5024—Patrolman (M), \$1680.
- V2-5025—Janitor (M), \$1320.
- V2-5027—Laborer Classified (M), \$.64 per diem.
- V2-5030—Cook (M), \$.90 per hr.
- V2-5031—Welder (M), \$1.16 per hr.
- V2-5032—Auto Mechanic (M), \$1.16 p.h.
- V2-5-33—Jr. Auto Mechanic (M), \$1.00 per hr.
- V2-5036—Patrolman (M) \$1680 p.a.
- V2-5038—Patrolman, (M) \$1680 p.a.
- V2-5039—Carpenter (Marine) (M), \$1.16 per hr.
- V2-5040—Patrolman (M), \$1680.
- V2-5042—H. D. Truck Driver (M), \$1800.
- V2-5043—Freight Handler (M), \$1650.
- V2-5044—Jr. Auto Equip. Repairer (M), \$2250.
- V2-5045—Automotive Equip. Repairer, Helper (M), \$1890.
- V2-5046—Auto Equip Repairer (M), \$2580.
- V2-5047—Shovel Operator (M), \$1.10 per hr.
- V2-5048—Laborer (M), \$1200.
- V2-5050—Janitor (M-F), \$1320.
- V2-5052—Ward Attendant Ungr. (M), 77c per hr.
- V2-5063—Jr. Plumber (M), 90c per hr.
- V2-5061—Laborer (M-F), \$1200.
- V2-5062—Hospital Attendant (M), \$1320.
- V2-5063—Laundry Washman (M), 77c per hr.
- V2-5064—Laborer (M), 67c per hr.
- V2-5065—Armament Repairman (Trainee) (M), 85.02 per diem.
- V2-5066—Window Washer (M), \$1320.
- V2-5067—Laundry Helper (M-F), \$1200.
- V2-5068—Hospital Attendant (M), \$1320.
- V2-5069—Mess Attendant (M-F), \$1200.
- V2-5070—Laborer (M), 80c per hr.
- V2-5071—Marker and Checker (M-F), 67c per hr.
- V2-5074—Customs Laborer (M), \$1320.
- V2-5075—Storekeeper (M), \$1440.
- V2-5076—Laborer (M), \$5.25 per diem.
- V2-5077—Laborer (M), 70c per hr.
- V2-5078—Evap. Operator (Bermuda) (M), \$2000.
- V2-5079—Diesel Officer (Bermuda) (M), \$3300.
- V2-5080—Thinsmith (Bermuda) (M), \$2000.
- V2-5081—Armature and Coil Winder (Bermuda) (M), \$2000.
- V2-5082—Mech. Sheet Metal (Bermuda) (M), \$2000.
- V2-5083—J. Leather and Canvas Worker (M), \$1500.
- V2-5084—Jr. A/C Arm. Mechanic (M), \$1800.
- V2-5085—Storekeeper (M-F), \$1440.
- V2-5086—Cook (M), 75c per hr.
- V2-5087—Chief Cook (M), 83c per hr.
- V2-5088—Life Truck Operator (M-F), \$1500.
- V2-5089—Jr. Packer (M-F), \$1320.
- V2-5090—Storekeeper (M-F), \$1200.
- V2-5091—Jr. Aircraft Welder (M), \$1800.
- V2-5092—Airman Mobile Machine (M), \$1800.
- V2-5094—Jr. Machinist (M), \$1800.
- V2-5095—Firefighter (M), \$1680.
- V2-5096—Firefighter (M), \$1800.
- V2-5097—Sr. Laborer (M), \$1500.
- V2-5098—Jr. Auto Mechanic (M), \$1800.
- V2-5099—Sr. Laborer (M), \$1500.
- V2-5100—Mobile Machine Repairman (Ungr.) (M), \$1800.

- V2-5101—Gardener (M), \$1680.
- V2-5102—Sr. Laborer (M), \$1500.
- V2-5103—Aircraft Engine Parts Cleaner, Helper (M-F), \$1020.
- V2-5104—General Mechanic Helper (F), \$1020.
- V2-5105—Porter and Laborer (M), \$1200.
- V2-5106—Laborer (M), \$1200.
- V2-5107—Engineman (Gasoline) (M), \$1800.
- V2-5108—4th Mate (M), \$2300.
- V2-5110—Sub. Pneumatic Tube Operator (M), 60c per hr.
- V2-5111—Sub. Pneumatic Tube Operator (M), 80c per hr.
- V2-5112—Laundryman (M), \$1500.
- V2-5113—Multith Cameraman and Plate-maker (M), \$1620.
- V2-5115—Porter (M), \$1200.
- V2-5118—Deckhand (M), \$1740.
- V2-5121—Laborer (M), 72c per hr.
- V2-5122—Laborer (M), 72c per hr.
- V2-5124—Laborer (M), 81c per hr.
- V2-5125—Night Laborer (M), \$1680.
- V2-5128—Jr. Auto Mechanic (M), 84c per hr.
- V2-5136—Janitor (M), \$1320.
- V2-5137—Janitor (M), \$1320.
- V2-5143—Cook (M), \$2040.
- V2-5149—Motor Vehicle Dispatcher (M), \$1500.
- V2-5148—Steam Engineer-Diesel Engineer (M), \$2800.
- V2-5155—Handyman (M), \$1500.
- V2-5162—Laborer (M), 74c per hr.
- V2-5164—Ballroom Repairman (M-F), 64c per hr.
- V2-5165—Truck Driver (M), \$1320.
- V2-5163—Heavy Duty Truck Driver (M), \$1500.
- V2-5167—Janitor (M-F), \$1320.
- V2-5168—Jr. Auto Mechanic (M), \$1800.
- V2-5170—Sub. Garageman Driver (dr. Mech.) (M), 55c-65c per hr.
- V2-5172—Miss Man. Ungr. (M), 71c per hr.
- V2-5177—Attendant, Orderlies (M-F), \$1320.
- V2-5178—Attendant Kitchen (M-F), \$1200.
- V2-5179—Laborer (M), \$1320.
- V2-5280—Elevator Operator (M-F), \$1200.
- V2-5181—Plumber's Helper (M), \$1500.
- V2-5182—Janitor (M), \$1320.
- V2-5184—Fireman (M), \$1500.
- V2-5184—Mate (M), \$2000.
- V2-5180—Guard (F), \$1680.
- V2-5190—Patrolman (M), \$1800.
- V2-5192—Sr. Laundry Foreman (M), \$104 per hr.
- V2-5193—Maintenance Aide (M), \$1680.
- V2-5194—Laborer (M), 74c per hr.
- V2-5195—Office Laborer (M), \$1320.
- V2-5197—Typewriter-Mech. Helper (M), 77c per hr.
- V2-5199—Marine Fireman (M), \$2040.
- V2-5200—Patrolman (M), \$1680.
- V2-5210—Truck Driver (Light) (M), 81c per hr.
- V2-5211—Addressograph Machine Mechanic (M), \$1800.
- V2-5212—Office Appliance Repairman (M

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Operators

Foundry Help

Also

DRAFTSMEN

A Chance To Learn a Trade
BOYS—16-17 Years Old

**TIMEKEEPERS
CLERKS**

AN OPPORTUNITY TO WORK FOR
AN ORGANIZATION 100 YEARS
OLD. LOCATED IN HARRISON,
N. J. FOR THE PAST 40 YEARS.

WE WILL BE HERE
AFTER THE WAR

APPLY AT EMPLOYMENT
OFFICE 8 A.M. TO 5 P.M.
DAILY

WORTHINGTON AVENUE,
HARRISON, N. J.

No. 43 bus passes the plant

W.M.C. rules observed—
not necessary to be a citizen

WANTED!

**TEST SET
TECHNICIANS**

Radio or electrical back-
ground desirable for build-
ing and maintaining elec-
tronic testing equipment

AND

**INSTRUMENT
MAKERS**

Mechanists or men with in-
strument making experience
for building mechanical parts
for electronic testing equipment.

Apply: Employment Dept.
Mon. through Sat.
8:30-4:30

Western Electric Co.
ROOM 400, 4TH FLOOR
403 HUDSON ST., N. Y. C.

Release & USES consent needed

MEN

NO EXPERIENCE

MEALS AND UNIFORMS
FURNISHED

FULL OR PART TIME

BAKERS

LAUNDRY WASHERS

DISHWASHERS

POTWASHERS

PORTERS, Day or Night

SODA MEN,

Good Appearance

WAITERS: 9 p.m. to 1

BONUSES—PAID VACATIONS
PERMANENT POSITIONS
Essential workers need release.

SCHRAFFT'S

APPLY ALL DAY

56 W. 23rd St., N. Y.

Or Apply 5 to 8 P.M.

1381 Bway, nr. 38 St.

PORTERS

Day & Night Shifts

Good Salary

Steady Work

Walgreen's Drug Stores

345 MADISON AVE. 10th Floor
(Corner 44th Street)

Help Wanted—Male

**WAR WORKERS
MEN URGENTLY NEEDED BY
THE PULLMAN CO.**

NO EXPERIENCE REQUIRED

Pullman Porters, Laundry Workers

LIMITED EXPERIENCE REQUIRED

Electricians, Upholsterers

Essential War Workers Need USES Release
Statement And Consent of The Railroad
Retirement Board

APPLY

THE PULLMAN CO.

EMPLOYMENT OFFICE

Room 2612, Grand Central Terminal, New York City
Or Railroad Retirement Board, 341 Ninth Avenue, N. Y. C.

**LABORERS For General Work
FURNACE OPERATORS**

Heat Treating and Carburizing
To Feed and Operate Furnaces

NO SKILL REQUIRED

HYATT BEARINGS

Division of GENERAL MOTORS
FOURTH STREET, HARRISON, N. J.

Employment Office open Monday through Saturday, 8 a.m.
to 5 p.m. (Or, see our representative at U. S. Employment
Office, 1058 Broad Street, Newark, N. J.)

EASY TO REACH: From Newark, Bus 40, to Raymond Boulevard connects
with all Newark bus lines. Bus stops at plant door. D.L. & W. stops
near plant. H. & M. Tubes stop opposite plant.
Persons in war work not considered without availability statement.

**MEN-CLEAN CUT
PROTECT YOUR FUTURE!**

This is your opportunity to se-
cure an excellent position with
manufacturer of precision ma-
chinery & parts. Highest rates of
pay! Splendid working conditions!

60 HOUR WEEK

10 MINUTES FROM

TIMES SQUARE, N. Y.

WE REQUIRE AT ONCE!

MILLING MACHINE

OPERS.

TURRET, ENGINE &

BENCH LATHE OPERS.

TOOLMAKERS

LAYOUT MEN

WELDERS

Combination Gas & Electric

SHEET METAL

WORKERS

HELPERS

HIGHEST RATES!

Call Daily Personnel Dept.
or U.S.E.S.

Sperry Products, Inc.

1505 Willow Ave., Hoboken, N. J.
Essential workers need release.

**GROCERY or
PRODUCE CLERKS**

Experience Unnecessary
Full Time and Part Time Work
8-1 or 2-6 daily, or 8-6 any one day.

Only Those Interested in

JOBS WITH FUTURE

Boys under 18 Bring Working Papers.
Essential Workers Need USES Release.

Apply all week 9-11 a.m.,
except Wednesday.

Or write qualifications, Personnel Dept.

Gristede Bros., Inc.

SUPERIOR FOOD STORES

1881 PARK AVENUE, N. Y.

NEAR 128th ST.
Essential workers need
U.S.E.S. release.

ELECTRICIAN

Industrial Experience Necessary

NIGHT WORK

HIGH HOURLY RATES!

OVERTIME!

REPUBLIC STEEL CORP.

STEEL & TUBES DIVISION

72 Scott Ave. Brooklyn

Boys—Vacation Jobs

part time during spring and fall.
Full time during summer. Light
factory work essential products.
Moderately handicapped person ac-
ceptable. 500 hour start, write
hours available. Box 388 Equity,
113 W. 42d St. N. Y.

Help Wanted—Male

**Butcher &
Apprentice Butchers**

Full Part Time or Saturday work
Also Summer Assignments
For Westchester & Connecticut
Assignments.
Apply all week 8-10 a.m.
except Wednesday
Or write qualifications,
Personnel Dept.

Gristede Bros., Inc.

SUPERIOR FOOD STORES

1881 PARK AVENUE, N. Y.

NEAR 128th ST.
Essential workers need
U.S.E.S. release.

MEN

Essential War Work
48-Hour Week
Rapid Advancement
No Experience Necessary

Essential workers need
release statement.

Apply after 9 A.M.

**METAL & THERMIT
CORP.**

82 BISHOP ST., JERSEY CITY

**GUARDS
PORTERS**

**HORNI SIGNAL
MFG. CORP.**

73 VARICK ST., N. Y.
Canal St. Station—All Subways
Essential Workers Need Release

Help Wanted—Female

WAITRESSES

Full or Part Time
No experience necessary.
Ideal Working Conditions

Apply in person
9 A.M. to 4 P.M.

Walgreen's Drug Stores

345 Madison Ave., 10th Floor

**COUNTER & SANDWICH
GIRLS**

For Soda Fountain in

Walgreen's Drug Stores

Unusual opportunity for qual-
ified girls and women with or
without experience. Apply in
person, 9 A.M. to 4 P.M., 345
Madison Ave., 10th floor.

Help Wanted—Female

**CLERKS GIRLS
WOMEN**

(at least 18 years of age)

No experience necessary.

Knowledge of typing preferred.

We will employ you in interesting

work, handling

International RADIOGRAMS.

Opportunity meanwhile to learn

Teletype or Radiotelegraph

Operating in our free school.

Apply weekdays except Satur-
day between 10 a.m. and 4 p.m.

Essential workers need release.

R.C.A. Communications, Inc.

66 BROAD STREET, NEW YORK

TYPISTS

Experienced in filling in letters,
Full or part time. Days or Even-
ings and Saturday. Good rates.
Long run.

D. H. AHREND CO.

52 Duane St. (nr. City Hall), N. Y.

**GIRLS & WOMEN
NO EXPERIENCE**

FULL OR PART TIME

BAKERS

COUNTER GIRLS

PANTRY WORKERS

SALAD MAKERS

STEAM TABLE

DISHWASHERS

WAITRESSES

Full Time-Part Time

Lunch Hours

Also 5 P.M. to 1 A.M.

HOSTESSES

COOKS

DESSERT MAKERS

FOOD CHECKERS

LAUNDRY WASHERS

SALESGIRLS

MEALS AND UNIFORMS
FURNISHED

BONUSES—PAID VACATIONS

PERMANENT POSITIONS

OPPORTUNITIES FOR
ADVANCEMENT

Essential workers need release.

SCHRAFFT'S

APPLY ALL DAY

56 W. 23rd St., N. Y.

Or Apply 5 to 8 P.M.

1381 Bway, nr. 38 St.

WOMEN

PART TIME

PANTRY WORKERS

KITCHEN WORKERS

11 A.M. to 3 P.M.

5 P.M. to 9 P.M.

FIVE DAYS

SCHRAFFT'S

56 West 23rd St., N. Y.

WOMEN—GIRLS

Part-Full Time. Vacation Jobs.

Light Factory Work 50c Hr.

Write Hours Available

Box 104 Equity

113 W. 42 St., N.Y.C.

Help Wanted—Male & Female

PART TIME WORKERS

CONVENIENT HOURS

MEN AND WOMEN FOR LIGHT FACTORY WORK

FULL TIME—BOYS & GIRLS OVER 18 YEARS OF AGE

NO EXPERIENCE NECESSARY

LOOK FOR BIG WHITE BUILDING

EASILY REACHED BY ALL SUBWAYS

LOOSE-WILES BISCUIT CO.

29-10 THOMSON AVENUE, LONG ISLAND CITY, N. Y.

MEN & WOMEN

for

TRAIN SERVICE

and **STATION DEPT.**

No experience necessary.

Apply by letter only

HUDSON & MANHATTAN

R.R. CO.

Room 113-E. 30 Church St.

New York 7, N. Y.
Essential workers need
release statement.

Help Wanted—Female

GIRLS & WOMEN

(No Experience
Necessary)

ARE NEEDED FOR

**LIGHT
ASSEMBLY WORK**

Full Pay

While Training

At completion of training pe-
riod, a production bonus of
at least 15% is guaranteed.

An additional 10% bonus for
work on 2nd & 3rd shifts.

Apply Employment Dept.

Western Electric Co.

Rm. 400, 403 Hudson St.

Mon. thru Sat., 9:30-4:30.

Essential workers need release

**GIRLS-WOMEN
16-45**

Experience Unnecessary

To be Trained

For Meat Dept.

And Grocery Dept.

GOOD PAY!

GOOD OPPORTUNITY!

ADVANCEMENT!

State Retirement System Explained

(Continued from page 1)

ter is too important to attempt to be brief. Any member attaining age sixty may retire, but his application for retirement must be on file for thirty days before becoming payable. A member who filed application for service retirement and selects an option, must live thirty days after filing application for retirement. Options may be selected under any form of retirement except accidental death, where there are children under eighteen years of age who may on the death of the widow become beneficiaries.

The law relative to voluntary retirement allowances is:

"803. Allowance on superannuation retirement. 1. Upon retirement for superannuation (old age or, under the law, age 60) or for any other cause after the attainment of sixty a member shall receive a retirement allowance which shall consist of:

"(a) An annuity which shall be the actuarial equivalent of his accumulated contributions at the time of his retirement; and

"(b) A pension, in addition to his annuity, of one one-hundred and fortieth of his final average salary multiplied by the number of years of his state service since he last became a member; and

"(c) If the member has had one or more years of service as a member, an additional pension which shall be equal to one-seventieth of his final average salary multiplied by the number of years allowable to him on account of service certified to him in his prior service certificate."

By referring to the above you will see that there are three separate computations necessary for arriving at the amount of allowance under voluntary retirement. The above quotation from the law under paragraph "A" states that you shall receive an annuity which shall be the actuarial equivalent of your accumulative contributions at the time of your retirement. We will assume that the member had contributions amounting to \$4,115.82 with interest accrued at 4% compounded annually for those who were members prior to July 1st, 1943 and 3% compounded annually for those becoming members of the Retirement System on and after July 1st, 1943. The annuity value for the member aged 70 is \$7,239. By dividing this annuity value into the total contributions we find that the annuity under part "A" above equals \$568.56.

To determine part "B" above, assuming that the member for whom we are making these theoretical computations had 16 years and 5 months of service

since January 1st, 1921, we find that 16 5/12 of 2900, divided by 140 equals \$349.06. In this computation we have assumed the final average salary of this particular member was \$2900.

The final average salary of the member as provided in subdivision 14 of paragraph 50 of the Retirement Law states that the member may select any 5 years, and naturally, they usually select the 5 highest years salary. These are then averaged and in this case the average has been assumed to be \$2900.

In figuring part "C" above, we have to assume that the member for whom this theoretical problem is being worked out had 11 and 1/3 years prior to January 1st, 1921 when this Retirement Law became effective. So, we take 11 and 4/12 of \$2900, divided by 70 and that equals \$469.53.

Now, by adding the answer to part "B" which is \$349.06 and the sum to part "C" which is \$469.53, we get a total of \$809.59 and these two items make a total pension paid by the State to the member of the Retirement System, and then part "A" is added to that. As has been shown, part "A" is an annuity based on the contributions made by the members of the Retirement System and in our theoretical problem amounted to \$568.56 so that the total retirement or pension received by the member is \$1378.15 per year or \$114.85 per month.

As soon as a person retires these computations are made and then the proper reserve is placed in one of the State Funds designated to pay these retirements so that the money will always be there for the payments as they come due. By multiplying the total retirement allowance by the annuity value of 7.239 we find that the reserve in this particular case is \$9,976.44.

Discontinued service retirement allowance. Any member of the Retirement System, whose services have been discontinued through no fault of this own, with 20 years of service, is entitled to a retirement allowance regardless of age. These provisions are the most difficult subdivisions of the law to compute and explain to the member. We have entered numbers in part (b) indicating

the five kinds of retirement allowances.

The law relative to discontinued service for those who became members prior to April 8, 1943 is:

Section 61. "3. If a member is discontinued from service through no fault or delinquency of his own after having completed twenty years of total service, provided, however, that during the last six months immediately preceding such discontinuance there have been no interruptions in his employment and he shall have been continuously and regularly paid for service, such proviso, however, not to apply to legislative employees or laborers who have been such employees for at least parts of each of the two years just preceding such retirement, he shall receive as he may elect:

(a) The amount of his accumulated contributions; or

(b) (1) An annuity of equivalent actuarial value to his accumulated contributions, and in addition, a pension beginning immediately having a value equal to the present value of a pension beginning at age sixty of one-seventieth of his final average salary multiplied by the number of his years of prior service plus one one-hundred and fortieth of his final average salary multiplied by the number of his years of service as a member, (2) and if such member has attained age forty-five he shall be paid in addition to the above a pension equal to fifty percent of the difference between his actual pension and the pension that would be allowable to him were he age sixty, (3) except that a member who has attained age forty-five and has been at any time for twenty or more years continuously employed, shall be paid a pension equal to the value of a pension were the member age sixty at the time of such discontinuance, and (4) except that a member who, when so discontinued from service, has attained age fifty and has been at any time for twenty-five years or more continuously employed, shall be paid an annuity of equivalent actuarial value to his accumulated contributions and in addition thereto a pension, beginning immediately, having a value which plus his annuity will equal a retirement allowance which would be payable had the member reached age sixty at the time of discontinuance from such service. Time during which a member was on a preferred eligible list pursuant to section thirty-one of this chapter shall not constitute an interruption of continuous employment but such time shall not be counted or included in determination.

The law relative to discontinued service for those who become members on and after April 8, 1943 is:

"3. If a member is discontinued from state service through no fault or delinquency of his own after completed twenty years of total service, provided, however, that during the last six months immediately preceding such discontinuance there have been no interruptions in his employment and he shall have been continuously and regularly paid for state service, such proviso, however, not to apply to legislative employees or laborers who have been such employees for at least parts of each of the two years

(Continued on page 15)

LEGAL NOTICE
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of LEXA WATCH CO., Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 2nd day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of JOHNNIE'S BAKERY, Inc. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STEIER HAND FRINGE MFG. CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Column for Car Owners

CIVIL SERVICE LEADER, 97 Duane Street, New York City
CAR APPRAISAL SERVICE BUREAU

If you wish to sell your car, send in the following information or write to one of the dealers listed below: We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car..... Year.....
Type Mileage.....
Equipment
Condition of Tires Your Own Appraisal:.....
Your Name
Address Phone.....

Manhattan

AN HONEST DEAL
WILL BUY ANY CAR
Ask For
JOE O'ROURKE
EN. 2-2050
RAY CALDWELL, INC.,
2019 Broadway, N.Y.C.

Happy Irishman
Buys and Sells Any Car
Highest Cash Paid
423 WEST 42ND ST., Nr. 9th Av.
Call LOngacre 5-9360

CARS WANTED
ALL MAKES 1936-1942
Top Prices Paid
FIELDSTONE MOTORS
New York's Oldest DeSoto, Ply. Dealers
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MARble 7-9140

We Pay The Limit
for YOUR CAR or
STATION WAGON
SPOT CASH
Bonded Auto Sales
Phone COL 5-5614
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20 YEARS' REPUTATION
FOR FAIR DEALING
ASSURES YOU MAXIMUM VALUE
FOR YOUR AUTOMOBILE
HILTON MOTORS
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COLUMBUS 5-7063

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JUST OPENED and WE'RE HOT—
ON THE TRAIL FOR CARS
Must Have All Makes '32 to '42
For Quick Action and Top Price
Call JAMAICA 6-9381
OR DRIVE IN TO
MALKIN MOTOR SALES CO.
139-40 Queens Blvd. nr. Hillside
JAMAICA OPEN SUNDAY

CASH
TOP PRICE
FOR YOUR CAR—1931 TO 1941
Bonus for cars driven less than 12,000 miles, all makes and models
JAMAICA MOTOR SALES
100-14 Hillside Ave., Jamaica, L. I.
Open all day Sunday
JAMAICA 3-9878

TOP \$\$\$\$
FOR YOUR CAR 1934 to 1942
Extra Bonus for Low-Mileage Cars
Republic 9-9567
LEWIS AUTO SALES
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Open Evenings and Sundays

Staten Island

HAVE YOUR CAR CHECKED FOR SUMMER DRIVING EXPERT MECHANICS
PALMA MOTORS
1355 CASTLETON AVE. W.N.B.
Gib. 2-6100

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STEIER HAND FRINGE MFG. CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

Bronx

Wendel-Hall Pontiac Co.
PAYS HIGHER PRICES
FOR
USED CARS
1936 to 1942 models.
We will give you a postwar new car priority.
Will send buyer with CASH
1700 Jerome Ave.
(Near 175th St.)
TR. 8-3048

GOODMAN
WILL BUY YOUR CAR FOR TOP CASH PRICE. WE WILL BUY YOUR CAR IF IT IS A 1936 OR 1942. WE NEED THEM ALL!
ALAMAC
CHRYSLER & PLYMOUTH SALES AND SERVICE
1550 JEROME AVE. Tremont 2-9250
(Near 173rd and Mt. Eden Ave.)

QUICK CASH
HIGH PRICES PAID
Call TRemont 2-9424
AVON MOTORS, Inc.
1680 JEROME AVE., BRONX
(174th Street)
150 CARS IN STOCK

Brooklyn

PRICE NO OBJECT
We Need Your Car
CASH WAITING
Bring Your Car or Phone
JOSEPH FEINSMITH
12 EMPIRE BLDG. nr. WASH AVE.
Brooklyn
BU 4-0480 Nights: WI 6-4594

CARS WANTED
Any make
EXTRA HIGH PRICES PAID
By one of Brooklyn's oldest dealers
THOMAS D'EMIC, Inc.
EST. 23 years
25th to 26th St. on 4th Ave.
STERLING 8-8280
QUALITY USED CARS

FLATBUSH

TOP PRICES **CHEVROLET** FOR YOUR CAR
BUYS AND SELLS
GOOD USED CARS
2625 Bedford Ave.
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CARS WANTED
HIGHEST PRICES PAID
ALL MODELS FROM 1935-1942
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We Pay High Prices
FOR ALL MAKES AND MODELS
Drive to Our Nearest Showroom
Regent Auto Sales
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or PHONE ANY TIME
STERLING 3-8295

TOP PRICES...? NO BICKERING!
We'll buy your Car over the Phone
COMPARE OUR OFFER—
ST.3-8384 OR MA.2-2033
HUDSON-1374 BEDFORD AV. BKLYN.

this 19th day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BELCAMP STORES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 16th day of June, 1944.
Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

A BODY Needs Support These Days

Belts - Trusses - Braces
Elastic Stockings
Orthopedic Shoes

Lindsay Laboratories and Pharmacy

302 ASHLAND PLACE
Half block from Atlantic Ave.
Sub Sta. and L.I.R.R. Depot

LALOR SHOES

275 Broadway, New York City

Here's good news for you! At last—A shoe that really fits the most important part of the foot... the Bottom.

Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES.

Remember, the fit is the thing—it combines comfort and appearance.

D. J. LALOR

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All Prescriptions Filled by Registered Graduate Pharmacists
PRESCRIPTIONS — DRUGS
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7801 13th Ave. Brooklyn, N. Y.
Call BEsonhurst 6-7032
Bay Ridge's Leading Prescription Pharmacy

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Direct Mail Campaigns—Multigraphing, Mimeographing, Addressing, Mailing. Special machines to speed your problems. Accurate, Prompt and Reliable
CALL CHELSEA 2-9882

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104 WEST 14th STREET, N. Y.

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American Sterilized Diaper Service
Sanitary-Sealed
Deodorized Hospital Containers
AMERICAN DIAPER SERVICE, Inc.
City Wide Service
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15 YEARS EXPERIENCE
REFRIGERATOR REPAIRS
MANHATTAN-BRONX
BROOKLYN-QUEENS
SERVICE CHARGE \$1.
For BROOKLYN-Call
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FROST REFRIGERATION
42 MYRTLE AVE

SUITS, OVERCOATS & TOP COATS
ADVERTISED BRANDS
Slightly Used—Prices 7.50 Up
Valuations Up to \$75.00
JACK & MACK
402 West 42nd St. nr. 9th Ave.

WANTED
MEN'S USED CLOTHING
We Also Buy Pawntickets
For Diamonds and all Kinds
of Jewelry
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MUSIC : LYRICS : POEMS
Good music and lyrics are always in demand. Perhaps your creations are what we're seeking. We invite you to send us your lyrics or music for free examination. If they possess merit for commercial use, we will assist you in preparing it for recording, broadcasting on a leading New York radio station, and publication. Don't delay! Mail your composition to us today. Your song may be the hit of tomorrow!
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1650 Broadway (Dept. C.S.)
New York 10, N. Y. Circle 7-3080
"In the Heart of Tin Pan Alley"

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BERNSTEIN-KLEIN, Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of BURKART REALTY CORPORATION.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of NIFTY DRESS CO., Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 28 HOLDING CORP.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ROCKBY REALTY CORPORATION.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of VALLEY VISTA REALTY COMPANY OF NEW YORK, Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SCHECTER-GUNSBERG, Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of A. T. DRESS CORP.

is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 15th day of June, 1944.

LEGAL NOTICE

STANDARD CELLULOSE & NOVELTY CO.—Notice of substance of Certificate of Limited Partnership filed in New York County Clerk's Office on May 15th, 1944.

CERTIFICATE OF LIMITED PARTNERSHIP OF ALFRED H. HECKEL COMPANY

WE, ALFRED H. HECKEL, KATHERINE HECKEL, HENRY G. F. LAUTEN, HENRY REDELL, and HYMAN ROM, the subscribers, all being persons of full age, desirous of forming a limited partnership pursuant to the laws of the State of New York, do hereby certify:—

I. The name of the partnership is Alfred H. Heckel Company.

II. The character of the business of the partnership is converting, merchandising, and dealing in textiles.

III. The location of the principal place of business of the partnership is to be at No. 200 Church Street, in the City, County and State of New York.

IV. The names and places of residence of each member, general and limited partners, being respectively designated, are: ALFRED H. HECKEL, a general partner, residing at Lincoln Avenue and Seaview Avenue (unnumbered), Massapequa, New York;

KATHERINE HECKEL, a general partner, residing at Lincoln Avenue and Seaview Avenue (unnumbered), Massapequa, New York;

HENRY G. F. LAUTEN, a limited partner, residing at No. 365 East Main Street, Bay Shore, New York;

HENRY REDELL, a limited partner, residing on Ocean Avenue (unnumbered), Massapequa, New York;

HYMAN ROM, a limited partner, residing at No. 33-49 150th Street, Flushing, New York.

event of the death of a limited partner his contribution is to be returned within ninety (90) days thereafter; and upon the return of the said contribution the said limited partner's share in the realized profits shall also be paid.

IX. The share of the profits or other compensation by way of income which each limited partner shall receive by reason of his contribution is the following: HENRY G. F. LAUTEN.....20% HENRY REDELL.....5% HYMAN ROM.....5%

X. No right is given to a limited partner to substitute an assignee as contributor in his place.

XI. No right is given to admit additional or other limited partners, except with the written consent of all partners then living.

XII. No right is given to any limited partner to priority over the other limited partners, as to contributions or as to compensation by way of income.

XIII. The right is given to a remaining general partner to continue the business on the death, retirement or insanity of a general partner.

XIV. No right is given to a limited partner to demand and receive property other than cash in return for his contribution, except with the consent of all other partners.

IN WITNESS WHEREOF, the undersigned have signed this certificate the 19th day of May, 1944.

ALFRED H. HECKEL (L.S.) KATHERINE HECKEL (L.S.) HENRY G. F. LAUTEN (L.S.) HENRY REDELL (L.S.) HYMAN ROM (L.S.)

This certificate has been duly signed and acknowledged by all the partners and filed in the Office of the New York County Clerk on May 19, 1944.

CITATION The People of the State of New York, By the Grace of God Free and Independent to MARYA PASKIEVITCH being the persons interested as creditors, legatees devisees beneficiaries, distributees or otherwise, in the estate of JOHN PASKIEVITCH also known as JAN PASKIEWICZ, JOHN PASKIEWITZ and JOHN PASKIEWITZ, deceased who at the time of his death was a resident of 56 Ludlow Street, New York, N. Y. Send Grievance:

Upon the petition of VERONICA BORSEWICZ residing at 107 East Broadway, New York, N. Y.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of July, 1944, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of VERONICA BORSEWICZ as Executrix should not be judicially settled, why a reserve of \$500.00 should not be set aside for the purchase and erection of a monument; and why the rights of any of MARYA PASKIEWITZ, the widow of the decedent, JOHN PASKIEWITZ, etc., should not be determined.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

hand and official seal of the Department of State, at the City of Albany. (Seal) this 12th day of June, 1944.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of STAMMOUNT CONVERTING CORPORATION.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 427 WEST 51st ST. REALTY COMPANY, Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of L. A. LEATHER CO., Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of L. A. LEATHER CO., Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of L. A. LEATHER CO., Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of GREENWICH SHOE CO., Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of EBEN-BAXTER-HARSTEDT COMPANY, Inc.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of EBEN-BAXTER-HARSTEDT COMPANY, Inc.

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JACOB FASS & SON Inc. ESTABLISHED 1905 Harry Weinstein, Lic. Manager FUNERAL DIRECTOR DIGNIFIED SERVICE, REASONABLE RATES, CHAPEL FACILITIES, IN ALL BOROUGHS 24 AVENUE C, N. Y. C. Day and Night Phone GR amercy 7-5922

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If you're a City, State or Federal employee, place the LEADER on your MUST list. Every issue has something you can't afford to miss.

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WANTED IMMEDIATELY Saxophones, Accordions, Trumpets, Clarinets, Drum Sets, Bass Viols. Cash in now on your old instruments. The Army needs them. MR. ROBERTS Worth 2-5577

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HUMAN HAIR bought, high prices paid; 8 inches or longer; no combing. Meyer Jacoby, 34 W. 30th, N. Y. Chelsea 3-8341.

MR. FIXIT Let SPENCER solve your beauty and health problem. All garments individually designed. For appointment call Mrs. S. M. Baldwin, ED. 4-0698, 48 St. Nicholas Place, N. Y. C.

KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 169 Park Row, New York City. Telephone WORTH 3-3271.

Patent Attorney GEORGE C. HEINICKE—Registered in all States. Have you an idea or invention that should be patented? Come in and talk it over at no cost to you. Open 10 A.M. to 4 P.M. 147 Fourth Ave., Room 329, N. Y. C. Tel.: ALgonquin 4-0986.

Piano Tuning EXCELLENT, RELIABLE turning — \$3. Repairing, reconditioning, reasonable. Go any distance. References: Hunter College, Bd. of Educ. JOSEPH ALPREDGE, 220 72nd St., Brooklyn. SH. 6-4733.

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Auto Service

A. L. EASTMOND, formerly of 37 W. 144th St., is now located at 308-S W. 143rd St., nr. 8th Ave., and offers his old customers, and friends the same reliable collision and towing service. ED. 4-3229.

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Wedding Gowns Mme. Baldwin will complete your wedding gown and outfit your entire wedding party within 24 hours. Mme. Baldwin, 301 and 377 E. Fordham Rd. BEdwick 3-4769.

Beauty Culture The BEAUTY Bar, Specializing in all Branches of Beauty Culture Expert Operators. M. Smith, Prop. 203 West 145th St., Aud. 3-8085

Hair Coloring WE CAN PRODUCE ANY SHADE desired. Specialist in Cold Permanents for dyed and bleached hair. Hair stylist, Idyle Clair Beauty Shop 46 W. 50th, Cl. 7-1245.

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HERE'S A JOB! Help Wanted Agencies A BACKGROUND OF SATISFACTION in Personal service since 1910. Male and Female Secretaries, Stenographers, File—Law Clerks, Switchboard Operator. BRODY AGENCY (Henriette Roden Licensee), 240 Broadway, BARclay 7-8133 to 8137

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AFTER HOURS MARRIAGES ARE NOT MADE IN HEAVEN! Introductions arranged CAREFULLY. Call Mr. Chancia, LO. 5-0044.

FINEST PROFESSIONAL and CIVIL Service Clientele, BESSIE'S SOCIAL SERVICE, 113 West 42nd Street.

MEET REFINED ladies-gentlemen, all ages. Call 1-9 daily, Sunday, or send stamped envelope for particulars: Clara Lane, c/o Contact Center (Hotel Westworth), 56 W. 47th St., N. Y., BR. 9-8043.

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Ladies' Suits and Coats LADIES COATS AND SUITS. Philmar, established for over 30 years, original designers of ladies' custom tailored and ready-made coats and suits of the finest quality, at the lowest possible prices. PHILMAR, 1182 Broadway, at 28th St., N.Y.C. Ashland 4-8466. Remodeling and storage of furs.

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Shorthand GOOD JOBS WAITING—why delay! Learn shorthand at home. 12 easy lessons. Complete beginners course, \$5.00. Results guaranteed. Box 211, Civil Service Leader, 97 Duane St., N. Y. C.

Beauty School ALMANELLO (Alma Grant Founder) Terms very reasonable. Call, phone or write for particulars, 2157 Seventh Ave. (nr. 128th St.) UN. 4-9366.

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Outdoor Tennis Kelton's (10) outdoor tennis courts NOW OPEN. West 40th Street and 12th Ave. Lockers, Showers, 34th-49th buses to door. LO 3-0020

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WHERE TO DINE EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday. LEhigh 4-0090.

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Dentists DR. S. GLOBBERMAN, 1565 Townsend Ave., near Mt. Eden Ave., Bronx Tel. TRemont 8-9758. (Formerly at 23 East 170th St.)

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Convalescent Homes CONVALESCENT & CHRONIC cases; Swedish massages and medicated baths; nurses; day-night; diets; spacious grounds; reasonable rates. PARKER SANATORIUM, 49 Waring Pl., Yonkers, N. Y. Yonkers 3-8887. Private Rest Home, West Side Manhattan. For women. Pleasant rooms. Adaptable meals. Moderate Rates. Call UN 4-0974.

Health Baths RELAX and REGENERATE. Massage Cabinets Baths, Colonic Irrigation. Expert Licensed Operators. Hydrionic Baths. Hotel Astor, Cl. 5-9801. Women 9 A.M. - 2 P.M. Men 2-8 2-8 P.M.

FUNERAL SERVICES Mortician MICKEY FUNERAL SERVICE, Inc. Est. 1894, 228 Lenox Ave., in the Harlem section. Offers special attention to Civil Service employes. LEhigh 4-0090.

Injured Fireman Wins Court Case Against City

New York City firemen are becoming among the best customers for the local courts.

Here's the story of still another legal case, which goes back to September 28, 1942, when 50-year-old fireman John F. Hurley was acting lieutenant at Engine 280.

A fire broke out in a neighborhood theatre, and Fireman Hurley led a group of men to fight the flames, which were coming from the projection room. Before the fire was put out, Firemen Hurley and three others were overcome by fumes from burning film. One of the men later died in the hospital, the others recovered, but Hurley was laid up for 52 days at the hospital. During most of this time, his doctor says, he was in an oxygen tent.

Laid Up 6 Months

Then after he came home, he was laid up for another 6 months. Finally in May, 1943, he was ordered to "watch" duty. That means he sat around the firehouse, made entries in the journal, did light messenger work. But he was only able to handle that for 5 weeks, during which he collapsed twice, and was then put on sick leave.

On May 10, 1943, he had filed an application for retirement on the grounds that he had become incapacitated in line of duty, and was entitled to a pension of three-quarters of his \$3,000 salary.

Finally Got Around

It took until September 9, 1943 for the Fire Department medicos to get around to him, and they reported that he was incapacitated, but said it wasn't because of the injuries he had suffered at the movie fire. His own doctor, Louis T. Fricke, who had treated him at the hospital, refused to accept that verdict and asked for further examinations by a specialist.

"OK," said the department. "Here is a list of specialists, pick one to examine him."

But Dr. Fricke had his own ideas, and asked for Harry M. Archer, who is a doctor and a NYC deputy fire commissioner.

Then there was a deadlock, and meanwhile Fireman Hurley was still on sick leave.

On January 5, 1944 Hurley was notified that he was indefinitely suspended without pay.

His attorney, Edward Edenbaum, didn't approve of that situation, and went to court.

The verdict came down last week. Supreme Court Judge Cobalan ordered payment of back pay to the fireman from January 5, 1944, and until the trustees of the Fire Pension Fund retire him at three-quarters salary.

Advanced Course For Supervisors In Sanitation

An advanced course in Supervision opened in the NYC Department of Sanitation on Tuesday, June 20. It's designed to acquaint department supervisors with the latest business theory and includes work methods, maintenance of interest, elimination of waste, obtaining cooperation from employees, etc.

Twenty-five employees who have completed a basic course in supervision were admitted to this series of lectures and demonstrations under Dr. Newman L. Hoopringarner of the Division of War Training.

Harry R. Langdon, administrator of the department, is chairman of the training program.



Trial Commissioner Edward C. Maguire, Board of Transportation: It is now eight weeks since you heard the case of Samuel March, whose fault was he had been declared 4-F by the Army. Why hasn't a decision come down yet?

Telegrams From Kane to Firemen Urge Them Not to Sign Pay Waivers

On midnight of Friday, June 23, Vincent J. Kane, President of the Uniformed Firemen's Association, ordered telegrams to be sent to all firehouses in New York City. Gist of the telegrams: "Men: Don't sign the LaGuardia waiver."

This waiver, commonly referred to in the department as a "yellow dog contract," binds the men to refrain from taking action to protect their rights with respect to working schedules, and grants to the Fire Commissioner full sway in the matter of working hours.

Labor Conferences

Programmed for this week, also, are conferences between officials of the UFA with various large AFL labor groups: the Central Trades and Labor Council, the State Federation of Labor, and the International Firemen's Association. Point of these meetings is to gather support. It is probable that a big labor demonstration may be put on before the next meeting of the Board of Estimate, at which the Firemen will press for a \$420 bonus in addition to their pay, but without having it tied to the onerous waiver.

Kane's order to send out the telegrams came during the course of an executive board meeting.

It was reported that firemen on the lieutenant eligibles list are urging their fellows to sign the

waiver, and that in the Bronx, eligibles are canvassing the station-houses trying to line up signatures on the waiver forms. Indications are, however, that the men for the most part are holding firm, with Queens the weakest spot.

The Friday night meeting, following upon a preceding meeting of the general membership, reached points of fantastic bitterness and name-calling, revealing cleavages within the organization. One of the big issues that came up was whether or not a statement should be made to the press on the organization's views. Kane had been directed by the general membership to make a statement within three days, but by Saturday, when the time limit expired, such a statement had not been forthcoming. In answer to others at the meeting who said they would be willing to stick out their necks and talk publicly, Kane's reply was: "I'm spokesman."

Meanwhile, the Ways and Means Committee, which had

been set up to get across the UFA's position to the public, was to be enlarged by the addition of more members. It was statements sent out by this committee which resulted in the banishment of John Crane, UFA vice president, to Staten Island. Crane's approach to the problems of the firemen has not always gibed with that of Kane. It is said that the addition of new members to the Ways and Means Committee would give Kane more control over it.

Meanwhile, the organization is going ahead with an endeavor to appeal its court case against the City to the Court of Appeals. Even though the Appellate Division of the Supreme Court upheld the City, the men want to carry the case to the State's highest courts. David Savage, an attorney for the UFA, has been told to proceed, and he is understood to feel that there are angles to the case which merit taking it to the highest court.

Another suit in the wind is one testing whether the Fire Commissioner may legally deprive employees of their privilege to criticize and to speak publicly in matters affecting their interest.

Seen and Heard In Vet Agency

MEMBERS of the Veterans Administration staff at 346 Broadway, NYC, who bring suggestions to the attention of their supervisors are too often looked upon as trouble-makers, rather than encouraged, as they should be. Here are typical examples reported to this correspondent: staff members concerned over the mounting backlog of correspondence dealing with insurance queries brought suggestions to the attention of responsible supervisors, only to be told that they should concern themselves with the work at hand rather than attempt to tackle the supervisor's job! . . . One staff member brought to the attention of his chief the fact that premium cards, allotments, and discontinuances on the National Service Life Insurance were, in his opinion, being handled lackadaisically. He suggested a process for the efficient speeding-up of the necessary functions. This staff member is now not only behind the eight-ball but is putting a window pane in it to see through since he expects to be there for some time to come. . . . The situation, as it now stands, doesn't make for a healthy working condition between management and staff, and hinders efficiency and competency in the prosecution of a vital and necessary job. Your correspondent makes the following suggestions to ease things a bit.

- 1—Red tape be eliminated, when staff members seek redress of grievances. They should be permitted to carry them direct to the responsible heads of the agency.
- 2—Members of the supervisory staff be given courses to fit them for the particular jobs that they are now doing. Many of them, complain the staff, have missed those courses which were given in the past. Perhaps more qualified persons should be placed in some of supervisory positions.
- 3—Proper procedure be observed in the rating of personnel, that patronage "pets" be eliminated, and that the work done by the member of the staff be rated upon his or her merits.
- 4—That "picked" Appeals Board be eliminated and that each appealing employee be given every opportunity in the presentation and evaluation of the appeal.
- 5—Each member of the staff be made cognizant of his particular duties and just what important part he or she is playing in expediting that phase of the job.

JOE (Big Boss) HARLEY, has been telling members of his staff that they should not get ready to go home one minute or two before the bell, but wait until the bell rings. How come, asks a meek employee, his personal office staff gets ready to leave some time before they do? . . . Charlie Schreiber

has quite an opportunity to put the appealing members of the staff in awe when they come before the Appeals Board, and he does just that with his query: "Do you have any objections to anyone on the Board? . . ." If they have one against him, they don't dare tell him. . . . Chief Cooley, 8th Floor West, is reported to have said that promotions are coming through; just be patient and wait. . . . Many of the employees are wondering just how patient they should be, when staff members with less seniority and persons hired directly from the outside, are placed in higher job categories. . . . Stanley Dittman has been hazarding guesses about who wrote his name into this column, and how this column knew about his purty wife and child. . . . She is nice, Stanley, you have good taste, father! . . . Profound commiseration to Sylvia, 5th Floor East, on the loss of her father! . . . Dorothy Kelly, formerly with Direct, N2, is now a Mrs. Congrats gal, The Mr., a sergeant, is swell, we hear. . . .

NYC Promotion Lists See Increased Activity

Promotion lists were the center of activity at the NYC Civil Service Commission last week, where the paper work to clear the 488 promotions scheduled for July 1, 1944 was in full swing.

However, a few other eligible lists saw some action:

Special Patrolmen

Twenty-three names from the open-competitive list for Correction Officer-Men were sent to the Department of Welfare to make permanent appointments as Special Patrolmen. The Correction list had been declared appropriate for the Welfare positions. The last eligible reached was number 77.

IBM Operators Hired

The open-competitive list for Office Appliance Operator (IBM Alphabetic Key Punch), Grade 2, published on June 13, was sent to the Health Department, where appointments will be made at \$1,482 a year. Temporary, war-substitute and permanent positions will be offered. The first 23 eligibles on the list have been certified.

Transit Chemists to Education
The Junior Chemist (Male) list for the Board of Transportation was declared appropriate for appointments as Inspector of Fuel in the Board of Education at \$1,801. Four names were sent to Education, reaching number 11.

Clerks in Queens

The Clerk Grade 1 list was sent to the Department of Markets to make one appointment in Queens, at \$1,200. Number 4495 on that list has been reached for certification.

Fire Promotions

Promotion of 8 men from the list for promotion to Marine Engineer in the Fire Department at \$3,400; and another 5 to Pilot at \$3,000 are shown in recent certifications. This followed long negotiations between the employees and Commissioner Walsh.

Courses in Radio, Television Begin

Starting July 10th, and continuing through the summer months, Radio-Television Institute, 480 Lexington Avenue, New York City, is adding an intensive training course in radio-television electronics, of particular value to those preparing to take the Navy Eddy test.

William MacDonald, the school's director, announces that the course will be an all day, five-day-week session — from 9 a.m. until 4 p.m.—and is in line with the Institute's policy of cooperating in preparing young men for radio work in the armed forces.

Research Investigator Positions Filled

The State Labor Department has filled 11 vacancies in the position of Research Investigator for Women in Industry. Of these, 7 positions are permanent, 2 are substitutions for persons on military leave, and 2 are temporary. One additional vacancy will be filled. The positions from the list of the same name, are in New York City.

CATHERINE SMITH RETIRES AFTER 25 YEARS

Catherine Smith, of Sanitation Fiscal Bureau, retires on July 1 after 25 years of duty. She was presented with a purse and a \$50 bond by her fellow-employees last week.

New Tests Planned By NYC Civil Service

Two promotion and one open-competitive examination are planned for the near future by the NYC Civil Service Commission. If approval is granted by the Budget Director, the tests will be advertised, and applications accepted in July.

These are the tests:

Open competitive: Office Appliance Operator (IBM Accounting Machine). Promotion: To Claim Examiner, torts, grade 2, Board of Transportation; To Assistant supervisor, Bureau of Child Welfare, Department of Welfare.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FLORAGREEN REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 19th day of June, 1944. Thomas J. Curran, Secretary of State. By Walter J. Gouge, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of B.A.H. GARAGE, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany, (Seal) this 21st day of June, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

THE EVERGREENS

CEMETERY
(Non-Sectarian)
BUSHWICK AV. & CONWAY ST.
Brooklyn
GLENSIDE 5-5300-5301

The new Gibeon Section completely landscaped and all with perpetual care, is now open for both single graves and plots.

PRICE OF LOTS
Depending upon Location
Persons desiring time for payment will be accommodated.

Single Graves for three interments in the New Park Section with perpetual care and including the first opening \$175
Single Graves for three interments in other sections without perpetual care but including the first opening, \$100

Swell with summer salads

TREAT CRISPS
GOLDEN BROWN POTATO CHIPS

Always Fresh — — At your delicatessen

Dividend June 30, 1944
at the rate of
1 1/2 % per annum
Interest paid on balance of \$5.00 and over

INTEREST IS CREDITED SEMI-ANNUALLY
January 1 and July 1.

Interest is allowed from the first of each calendar quarter—Jan. 1, April 1, July 1 and Oct. 1—with 5 business "days of grace" allowed in January and July, and 3 business days in April and October.

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BUY YOUR WAR BONDS HERE
Buy MORE than before

Amusement

by J. RICHARD BURSTIN



PETER LORRE
Who co-stars with Sidney Greenstreet in Warner Bros. "The Mask of Dimitrios" now playing at the N. Y. Strand.



GARY GRANT
Star of "Once Upon a Time" which will follow "White Cliffs of Dover" at the Radio City Music Hall

Phil Regan, Irish tenor, has been engaged by the N.Y. Strand to head the in-person show which begins today, with the screen showing to be the Warner Bros. thriller "The Mask of Dimitrios." . . . Deanna Durbin's newest flicker, "Christmas Holiday" co-starring Gene Kelly, will premiere at Loew's Criterion Theatre, Wednesday June 28th . . . M-G-M has added 10 names to their official star list; the newest official stars are Laraine Day, Kathryn Grayson, Van Johnson, Gene Kelly, George Murphy, Margaret O'Brien, Susan Peters, Ginny Simms, Robert Walker and Esther Williams . . . The United Artist's release "It Happened Tomorrow" has been held over for a fourth week at the Gotham Theatre . . . Gary Cooper as Dr. Wassell, in "The Story of Dr. Wassell," is now in its third week at the Rivoli Theatre . . . "See Here, Private Hargrove," is in its final week at the Astor Theatre . . . "Tomorrow The World" adapted from the Broadway stage success of the same name, offers in stellar roles, Betty Field, Fredric March, Agnes Moorehead, Joan Carroll and Skippy Homeier.

State Retirement

(Continued from page 12)

just preceding such retirement, he shall receive as he may elect:

(a) The amount of his accumulated contributions, or
(b) An annuity of equivalent actuarial value to his accumulated contributions, and in addition, a pension beginning immediately having a value equal to the present value of a pension beginning at age sixty of one-seventieth of his final average salary multiplied by the number of his years of prior service plus one-one-hundred and fortieth of his final average salary multiplied by the number of his years of service as a member, and if such member has attained age fifty, he shall be paid in addition to the above a pension equal to fifty per centum of the difference between his actual pension and the pension that would be allowable to him were he age sixty."

Your attention is called to Section 7 of Article 6 of the State Constitution which states "After July 1, 1940 membership in any pension or retirement system of the State or of a civil division thereof shall be a contractual relationship, the benefits of which shall not be diminished or impaired."

This is the first of a series of articles describing the present pension system and plans for constructive improvement.

State Promotion Examinations

The State Civil Service Commission has announced the following promotion examinations. For complete details and eligibility requirements, write to the Department of Civil Service, State Office Building, Albany or New York

City. Enclose a large stamped self-addressed envelope.

9080 Stenographer Law, Brooklyn Office, Bureau of Motor Vehicles, Salary \$1,200 to \$1,700. Closes June 30, 1944.

9081 Fire Chief, Village of Pelham Manor, Salary \$3,000 and \$3,600. Closes July 5, 1944.

9082 Supervisor of Temporary Care, Foster Homes Division, Department of Family and Child Welfare, Westchester County, Salary \$2,220 to \$2,400. Closes July 5, 1944.

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NYC Prevailing Wage Hearings End for Year

By FRANCIS KELLY

Prevailing wage hearings for the year have ended, and in a few weeks, hundreds of skilled workmen who are paid on a daily rate by New York City will know their new salary scales.

By law, these workmen are entitled to the prevailing wage for their type of work. Claims that they are not getting this scale have led to long litigation, hearings before a special officer in the Comptroller's office, and in some cases, public recrimination.

One of the most involved of these cases is that of the 84 crane-men who earn \$10.40 a day now. Their appeal for higher rates has been fought since 1937, and is among the matters cleared up recently.

Other groups whose new pay scales are being computed are: 614 licensed firemen at \$7 a day; 13 letterers at \$11.75; 5 sign painters at \$9.75; 130 machinists at \$9.00 and 200 machinists helpers at \$7.

The City's policy, in accordance

with the law, is to determine what the same type of work brings in private industry; then proceed to make deductions for "extra benefits" of working for the City, such as paid vacations and pension rights.

The crane-men have agreed to waive their rights to appeal the City-set rate, and they face deductions for pension, but not for vacations. Other groups face deductions for both pension and vacation.

When the figures have been computed, back pay checks will be given out, and a new scale established. The Comptroller's Office expects to complete the job within 3 weeks.

Opportunities for Professionals

(Continued from page 2)

for the \$6,226 level at least seven years of progressively responsible experience of sufficient scope, quality, and difficulty to demonstrate conclusively the ability to perform the duties of the positions concerned. The quality of the experience required will vary with the grade of the position. Experience of greater responsibility will be required successively for each of the higher grade positions. For positions requiring general administrative or executive experience, emphasis will be placed on the quality of experience rather than upon the quantity.

Applicants must have demonstrated ability to meet and deal satisfactorily with the public. On all of the positions listed above, applications will be received until the needs of the service are met. The LEADER will keep readers informed of the closing date. Meanwhile, the best advice is to file immediately.

The necessary forms may be obtained from the Director, Second Federal Civil Service Region, Federal Building, 641 Washington Street, New York City. In making out the forms, give every detail of your experience. Leave out no facts which can help give a clear perspective as to your experience.

Honorably discharged veterans, and their widows, are entitled to consideration for veteran preference.

Appointments are on a "war service" basis. This means they will generally last until the end of the war, and, says the Civil Service Commission, "in no case extend more than six months beyond the end of the war."

U. S. Jobs

(Continued from page 10)

- V2-5251—Electrician (M), \$10.08 p. d.
- V2-5253—Hospital Attendant (M), \$1320
- V2-5254—Cook (M), \$1500
- V2-5255—Laborer (M), \$1290
- V2-5260—Storekeeper (M), \$1020
- V2-5272—Patrolman (M), \$1680
- V2-5273—Guard (M), \$1500
- V2-5279—Storekeeper (M), \$1440
- V2-5280—Storekeeper (M), \$1020
- V2-5281—Storekeeper (M), \$1800
- V2-5282—Ward Attendant (Hosp. Ung.) (M), 74c p. h.
- V2-5283—Dock Laborer, (Ung.) (M), 77c p. h.
- V2-5284—Service Station Attendant (M), 81c p. h.
- V2-5285—Storekeeper (M), \$1620
- V2-5289—Jr. Laborer (M), \$1200
- V2-5287—Laborer and Material Checker (M), \$1800
- V2-5288—Carpenters (Marine) (M), \$1.16 p. h.
- V2-5289—Laborer (M), 77c p. h.
- V2-5292—Laundry Helper (M) \$1200
- V2-5293—Janitor (M), \$1200
- V2-5294—Walkers (M), \$1.13 p. h.
- V2-5295—Railway Postal Laborer (M), 55c p. h.
- V2-5296—Marine-Oil (Fireman) (M), \$1680
- V2-5297—Elevator Operator Laborer (M-F), \$1200
- V2-5298—Patrolman (M), \$1680
- V2-5299—Automotive Mechanic (M), 93, 98c, \$1.05, 1.05
- V2-5300—Automotive Mechanic Helpers (M), 69c, 73c, 77c
- V2-5301—Automotive Mechanic, Jr. (M), 77c, 81c, 86c
- V2-5300—Pressman (M), \$10.50 p. d.
- V2-5300—Offset Pressman (M), \$11.04 p. d.
- V2-5300—Plate Printer (M), \$90.00 p. w.
- V2-5301—R. R. Brakeman (M), 84c p. h.
- V2-5302—Trainee (Maintenance) M-F, \$1320
- V2-5303—Trainee (Shop Practice) M-F, \$1320
- V2-5304—Laborer (M), \$1200
- V2-5305—Trainee (Communications) M-F, \$1320

For intelligent interpretation of civil service news, read The LEADER regularly.

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FROM General Bradley, leading the Invasion ground forces, right through every rank, American men now face a brutal, desperate, able enemy. For this invasion has only begun—before our fighters lies a hard and bloody task, one that demands all *their* courage, backed by *all your faith* in their ultimate victory.

That faith will be tested many times in this invasion—in grim struggles, setbacks, possibly even temporary defeats. It will be up to you to remember that early victories usually only mean more

savage opposition from a foe made more bitter, more ruthless as the shadow of his doom grows larger—up to you to keep that faith in days and nights of gloom as well as in hours of triumph.

There is little that you can do to show that you realize what *they* must face, perhaps for many months. But one thing you *can* do—back the attack with every dollar you can spare! Let the Bonds you buy in this greatest of Drives be the measure of your belief in their ultimate victory!

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 or (First name) (Initial) (Last name)
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 Special instructions, if any:

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 Name of subscriber
 Address of subscriber
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