

Civil Service LEADER

America's Largest Weekly for Public Employees

County News

See Page 14

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(Leader Staff Photo by Deary)

GETTING COOPERATION — A. Victor Costa, right president of the Capital District Conference, Civil Service Employees Assn., is seen as he hears Gary Perkinson, center, CSEA public relations director, and Joseph Roulier, CSEA field representative, explain the need for Conference cooperation on employee representation problems in Rensselaer County. The Conference voted full-backing to CSEA efforts.

CSEA Takes Rensselaer Representation Fight To County Supervisors

(Special To The Leader)

TROY, Dec. 7 — Counsel to the Civil Service Employees Assn. is scheduled to appear Dec. 8 before the Rensselaer County Board of Supervisors to present the Employees Association's side of a growing controversy over the signing of a work contract with a restaurant employee's union by a county department head.

John C. Rice, associate counsel to the 126,000-member CSEA, will

speak at a regular meeting of the board at Rensselaer County Court House, Troy. Also expected to be on hand at the meeting is a large contingent of State and County members of CSEA from throughout the Albany-Troy area. These members, it was learned, are indignant over the treatment accorded the local CSEA chapter by Allan Dixon, county commissioner of welfare, who signed the contract with the Hotel, Motel and Restaurant Employees union last month.

The contract provides the union with exclusive bargaining rights for employees of the Welfare Department's Van Rensselaer Manor. (Continued on Page 3)

Metro Public Service Yule Party Is Dec. 21

The Metropolitan Public Service chapter of the Civil Service Employees Assn. will hold its annual Christmas Party Dec. 21 at 12:30 p.m. in Gasner's Restaurant, Duane St., it was announced last week.

Tickets for the event, for which a deluxe buffet luncheon has been arranged, will be \$3.50 and may be purchased from Eileen Downs in Room 1560.

The chapter also reported a very successful "Turkey Draw."

At Harlem Valley Hospital

Feily Charges Union Used Grievance Procedures To Discipline State Worker

(Special To The Leader)

Albany, Dec. 7—Joseph F. Feily, president of the State-wide Civil Service Employees Assn., today stated that while a union is claiming victory through a recent State grievance Board decision affecting employees at Harlem Valley State Hospital, he feels that the union, through the alleged success, had forfeited the right to represent any public employee in this state.

Aided Supervisor's Reprisal

Feily charged that the union, in an effort to win its grievance, "had utilized the state grievance procedure in such a way as to carry out acts of reprisal by a supervising nurse against a subordinate employee."

Feily's allegations were in reference to a decision made by the State Grievance Appeals Board in which it found, in effect, in favor of a top supervising nurse over a subordinate.

Cites Telegram

"In fact," Feily said, "the record of the union grievance discloses that the following telegram was sent by the union to the director of Harlem Valley State Hospital while invoking the grievance procedure:

"On behalf of Council 50, Director Alfred Wurf, I formally request that charges be brought against Barbara Horn. Record of grievance proceedings of June 12, 1964 at Harlem Valley

State Hospital reveals serious violation of rules, regulations and laws by Miss Horn.

"New York State Employees Council 50 AFSCME AFL-CIO"

Feily said "we are shocked to learn that the Department of Mental Hygiene and the State Grievance Appeals Board has wholly failed to protect the rights of lower grade employees by permitting a union to turn the grievance

(Continued on Page 3)



TAKES TITLE — Joseph F. Feily President of the Civil Service Employees Assn., seated center, holds deed to property acquired last week which will be used by the Civil Service Employees Assn. to construct a new Headquarters building in Albany. Others in the picture are, left to right seated, Felix Infausto, who represented CSEA at the closing, Feily, and John J. DeGraff Jr. who

represented Elk Park Corporation the firm from which CSEA purchased the property. Standing, left to right, are John Hills, Albany Title Company; Charles Lamb, third vice president CSEA; Vernon A. Tapper, second vice president, CSEA; Raymond Castle, first vice president CSEA; Hazel Abrams, CSEA secretary and John J. Hennessey, treasurer.

'Dig We Must' For New CSEA Headquarters

ALBANY, Dec. 7 — The Civil Service Employees Assn. will begin construction of its new headquarters building sometime next spring, Joseph F. Feily, its president, has announced.

Occasion for the announcement was the purchase of the site for the new facility, which is located several doors west of present headquarters at 8 Elk Street, Albany.

The proposed structure at 31-33 Elk Street will provide at least twice the office space existing in the present building and will be built with expansion in mind, Feily said.

The new site, on which two deteriorated buildings presently are standing, was

purchased from the Elkpark Corp. of Albany for \$50,000.

Purchase of the buildings and construction of the new headquarters were authorized by delegates to CSEA's 54th annual meeting at Syracuse in October, following recommendations by a Special Building Committee which had studied the building problem for several months.

Feily said demolition of the two old buildings will begin as soon as possible. He said he expected it to be completed by the first of the year.

Details on architectural style and an architect who will design the structure will be announced soon, he said.

Don't
Repeat This!

Costliest Campaign Periods Facing Dem, GOP Organizations

THE years 1965 and 1966 will probably go down in the books as the most expensive years in history in terms of political campaign costs for both Democratic and Republican organizations in New York State. The results of these costly campaigns could set the political domination pattern by one party or the other for years to come.

Sen. Jacob K. Javits last week sounded the call for early selection of an outstanding GOP candidate to oppose Robert F. Wagner's consistently huge pluralities. (Continued on Page 2)

Burro Bidder 'Draws The Lion' On Daughter's Pet Request

IN November, 1962, a little girl in Holyoke, Mass., got national notice when her letter to the New York City Purchase Dept. was released. It seemed that she wanted to buy a burro the Department was selling. She was outbid on the burro, but her father bought her one anyway. As a former bidder, he received notice recently of a new sale of animals by the Department. His reply follows:

Dear City of New York:

Sally already has a Burro. I do not think we have room for a Hippopotamus. My youngest daughter is now 8 and 3/4 years old (a dangerous age?) and wants a lion cub. It is OUT OF THE QUESTION! (It would grow up to become a threat to the Burro, not to mention our family and friends!)

So, I'm afraid we must pass up the marvelous opportunities offered by sales agreement No. 82779 at this time.

We love the City of New York, and especially it's department of purchase! I hope you have as much fun with these zoo sales as we do!

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Reflectorized Public Relations

CAN YOU IMAGINE the public relations impact of approximately 6 million motor vehicles of all kinds lighting up the message of the Empire State at night with reflectorized license plates?

FIGURATIVELY, the glow could light the heavens. Actually, the public relations advantages are too numerous to set forth at

length. From the safety standpoint, the lives and property which could be saved from rear-end collisions would be incalculable.

WE WOULD LIKE to see the public relations of the State of New York enhanced with a license plate—beginning in the registration year of 1966—reflectorized for all the world to see. But more important, it would be a license plate which would give long distance warning—up to 2,000 feet

(Continued on Page 8)

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Don't Repeat This!

(Continued from Page 1)

test. The actual date for party primaries is set by the State Legislature and, as far as New York City goes, is usually in the Fall. What Javits wants now is party solidity behind a specific candidate on an informal basis in order to have the coming 10 months in which to build up the GOP selection's image. This means that the Republicans plan their most serious and strenuous efforts in years to unseat the Democrats at City Hall or, at the least, to make a large enough dent in Mayor Wagner's consistently huge pluralities to give the GOP new stature in the eyes of local voters here.

Statewide Battle

At the same time, both Democrats and Republicans statewide will be fighting tooth and nail for control of the Legislature in 1965. The GOP is banking on a revival of Republican voting in upstate areas plus a boost from reapportionment by the present, lame duck Legislature that is GOP-dominated. The Democrats are putting their cards on a strong performance as the majority party in the Legislature; the drawing power the "ins" hold over the "outs," and the popular tide the party is riding at the moment with President Johnson's monumental victory.

There is no doubt now that the Republicans plan an aggressive and long campaign, to which the Democrats must respond, of course. This, in turn means an unusual amount of financing for both sides.

A similar situation will exist in 1966, except that there will be a gubernatorial contest in the place of the mayoralty race and, of course, the Legislature has to be reelected again to fulfill the terms of the court ruling on reapportionment.

High Stakes

The stakes both years are enormous. A Republican win in City Hall would provide the base for the GOP to recapture the Legislature. Should the Republicans also win in Albany in 1965, they undoubtedly could sew it all up by winning the governor's seat again in 1966. A big New York City vote for the GOP mayoralty candidate, plus recapture of the Legislature next year would be almost as effective a victory.

The Republicans face considerable odds, however, and they know it. Very few men could be expected to unseat Robert F. Wagner as mayor. It could be that Senator Javits and Congressman John Lindsay rate as the only possibilities at this writing, but both

are being extremely cautious about taking on the task of running for Mayor. Republicans feel they have a better chance of taking back control of the Legislature next year by getting into the grass roots, county by county, and restoring the former image of the Republican Party. They will wait on the gubernatorial race until Governor Rockefeller declares himself one way or another.

Democrats Digging In

In the meantime, the Democrats will be working furiously to dig in on the new hold they have on the State political scene. New inroads upstate will be clung to tenaciously, mainly by a performance in the Legislature that will show the Democrats are attuned to running the State the way New Yorkers want it run in terms of financing, local aid, school funds, etc. They will have, in most areas, the advantage of being in office and it is an advantage they can be expected to use to the fullest. As a matter of fact, don't be surprised if the Democratic majority extends the 1965 session of the Legislature throughout the year.

The gubernatorial race in 1966 is anybody's guess.

At any rate, it can be said that the campaigning did not stop last month but, rather, just began. It will be an expensive two years for both parties. A major win in almost any of the above areas, however, will reap rewards for years to come.

Welfare Supervisor Exam Scheduled

A New York City exam for promotion to senior supervisor (child welfare) in the Welfare Dept. will be open for filing until Dec. 22. The jobs pay \$9,000 to \$11,000 a year and requires a college degree as well as eight years of experience.

Peace Corps Clause Urged For Craftsmen

A "peace Corps" clause in contracts is being urged to allow skilled craftsmen to join the Corps for a two year tour without losing their job rights.

The Corps badly needs craftsmen for building projects and machine maintenance and repair in the 46 underdeveloped countries where volunteers are now stationed.

A major difficulty confronting the Corps, however is the discrepancy in pay. A New York City electrician, for example gets \$7.78 an hour, while Peace Corpsmen earn \$75 a month plus expenses.

One of several advances made is an agreement with the Apprenticeship Council in California which has pledged to give apprenticeship credit for work on certain overseas projects.

The program is still in its earliest stages and Peace Corps officials are optimistic about its success.

Free Dental Service For Civil Servants Provided By College

All Federal, State and City Employees may take advantage of the facilities of the Dental Hygiene Clinic at the New York City Community College located in Downtown Brooklyn at 300 Pearl Street.

By calling ULster 5-8110, ext. 754, for an appointment you may have your teeth cleaned and have a full series of mouth x-rays taken without charge. The clinic is open from 9 a.m. to 5 p.m. daily.

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Freda Graf Retires, But Not From CSEA

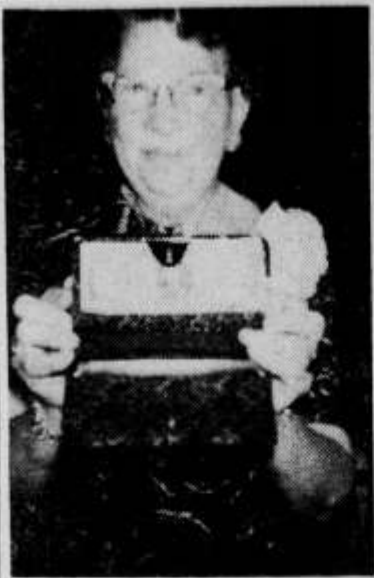
BINGHAMTON, Dec. 7—Freda Graf, senior account clerk for the Broome County Department of Public Works, was honored at a retirement dinner attended by about 60 friends and co-workers last week.

J. Bruce Orr, public works commissioner, and John Daughton, a deputy commissioner, presented her with gifts from the Broome chapter of the State Civil Service Assn. and others.

Miss Graf, who has been a member of the CSEA chapter's Board of Directors and chairman of its Fellowship Committee, has been a County employee for 15 years.

She said at the dinner she plans to continue her activities in the CSEA.

Other guests on hand were Curtis J. Nickerson, deputy commissioner of engineering; Elmer Mellem, deputy commissioner of buildings and grounds; Roger Wheeler, deputy commissioner of parks; Frank Conrad, Town of Sanford highway superintendent, County Clerk Howard Davis; Arland Gage, commissioner of motor vehicles; Edward Haskell, commissioner of real estate and taxes,



FREDA GRAF

and Ruth Spencer, administrative assistant of Mr. Baldwin.

The dinner was held in the Polynesian Room of The Fountains Restaurant in Vestal.

Union Forfeits Its Right To Represent Aides—CSEA

(Continued from Page 1)

ance procedure into a disciplinary procedure by a top management employee represented by a union. The State Grievance Procedure, established by both Governor Harriman and Governor Rockefeller, is designed to protect the rights of employees who wish to air their grievances against management without reprisals," Feily said. "Now the union has been permitted to distort the grievance procedure by representing a top management employee in a personal fight against a lower grade employee, thereby creating such a dangerous precedent as to cause one to suspect that there is present here a concerted attempt by the union to destroy the state grievance appeals procedure," he charged.

"Unfortunately," Feily said, "the State Department of Mental Hygiene and the State Grievance Appeals Board have failed either to recognize the threat or to stop it."

Anything For Publicity

The CSEA president said: "The union has, however, disclosed its true colors by demonstrating that in an attempt to make public relations advances it will do so by jeopardizing the job security of non-members of the union. This is a new low in employee relations when a union purporting to represent employees, claims a victory in a grievance through a demand that a fellow employee of a lower grade be brought up on charges.

"We, on our part, have had enough trouble representing employees when brought up on charges without finding the union caught red-handed at attempting to instigate charges.

CSEA Fights Back

"We intend to process our own

grievance as we have already undertaken to bring the true facts to light as to what occurred in this situation at Harlem Valley State Hospital. We have asked the State Grievance Appeals Board, as a matter of basic fairness, to reinstate and transfer the head nurse back to her former position in Building A, pending the determination of our grievance. We have also asked the Department of Mental Hygiene, in view of the impact of the decision of the State Grievance Appeals Board upon the rights of our members, to refrain from taking any further action which might adversely affect our grievance until we have completed the processing of it," Feily declared.

Central Conf. Units Map Action On Bills For '65 Legislature

UTICA, Dec. 7—Civil Service Employees Assn. chapters in the Rome-Utica area met recently to consider CSEA resolutions that should be presented to local legislators for action in the 1965 session of the State Legislature.

This first meeting was primarily an organizational one, according to Robert Wilbur, president of Rome State School chapter, and a second meeting is being planned for January, to which members of the Legislature would be invited.

Chapter presidents in attendance also included Clara Boone, Utica; Mary Terrell, Marey State Hospital; Nicholas Cimino, Public Works, District 2; Arthur Tennis, Utica State Hospital; Joseph Mathews, Oneida County, and James Putnam, Barge Canal.

Also attending were Samuel Borrelly, chairman of the Central Conference County Workshop; Lois Ann Minozzi, Conference publicity chairman, and Ambrose J. Donnelly, CSEA field representative.

McMahon To Retire After 30 Years

ALBANY, Dec. 7—Dean John F. McMahon of the State College of Ceramics plans to retire next October after 30 years of service as a teacher and administrator.

He is a Fellow in the American Assn. for the Advancement of Science, named in 1958 and is a Fellow in the American Ceramic Society. He has served as association president.

Public Works, Dist. 4, Yule Party Is Dec. 18

ROCHESTER, Dec. 7—Members of Public Works chapter, District 4, Civil Service Employees Assn. will hold their annual Christmas Party Dec. 18 at 6:30 p.m. in Hospitality House, Penfield Road.

The program will consist of a cocktail hour, dinner and a dance.

Fight Over Work Contract Taken To Rensselaer Board

(Continued from Page 1)

a facility which houses welfare patients.

Circumstances Questioned

Among other things, CSEA questions the circumstances under which Dixon entered into the agreement, contending that at the time of the signing the union actually had no members at all among the Manor employees and that the local CSEA chapter had more than one-third of them on its rolls. CSEA has more than 50 per cent of all Welfare Department employees in Rensselaer County, it has been reported.

CSEA further alleges that Dixon, who was defeated in November for re-election to the top county welfare post, refused its representatives an opportunity to meet with his employees while, at the same time, giving that privilege to union representatives. It has been learned, however, that last week as a result of a sharply-worded letter of protest from CSEA President Joseph F. Feily, Dixon had reversed himself and had agreed to allow CSEA representatives access to the employees.

County Investigation

The County Board of Supervisors, which entered the controversy at its last regular meeting in mid-November, when the

subject arose during discussion of the county's proposed 1965 budget, ordered its Welfare Committee to investigate the circumstances surrounding the purported contract and to report back to the board at its meeting Dec. 8. In the meantime, CSEA representatives, the Leader has learned, had met with the committee as a result of a request by Feily. Results of the meeting were not known at Leader press time.

CSEA also was awaiting an answer to its request to Welfare Commissioner-elect William Wade for assurances in writing that there would be no wholesale firings of unprotected employees when he takes office in January.

CSEA is confident such assurances would be forthcoming, it was reported.

Capital Conference Action

In other developments, the Association's "Capital Conference" unanimously adopted a resolution at its meeting last week deploring Dixon's action in signing the contract and demanding fair and equitable treatment for the local CSEA chapter, which is a member of the conference.

Sentiment among those attending the meeting overwhelmingly was in favor of doing everything possible to help the Rensselaer Chapter. It was learned at the Conference meeting, that more than 4,500 CSEA members employed by the State in and around Albany reside in Rensselaer County, which is located directly across the Hudson River from Albany.

These members are ready to back the Rensselaer Chapter in any way possible, it was reported. A large segment of them is expected at the County Board of Supervisors meeting to express their sentiments personally to their elected representatives. It is also understood that many of these members are writing, visiting or telephoning these same county officials to register their protests over Dixon's actions.

Jefferson OKs CSEA Group Life Plan Deductions

WATERTOWN, Dec. 7—The Jefferson county board of supervisors has denied a proposed percentage pay boost for employees in its 1965 budget but has consented to a payroll check-off plan for CSEA-sponsored group life insurance.

The supervisors approved sale of life insurance to county workers on the application of the Jefferson Chapter, CSEA, after the Watertown city council had earlier turned down a similar request.

Disappointments

The chapter had proposed first that the board of supervisors back an eight per cent cutback in retirement contributions. Later the chapter withdrew this proposal and asked for an across the board pay increase which was rejected.

The supervisors also declined to approve a county chapter request for four week vacations after 15 years of service.

The president of the Jefferson Chapter, Mrs. Fannie W. Smith, said the organization is "naturally disappointed" in the board's action. She said the fact that chapter-sponsored life insurance may now be sold to members with provision for payroll deduction "is appreciated."

Generous Spirits Lose Delay To Aid A Friend

UTICA, Dec. 7—Practicality was the winner over the spirit of good will recently when 10 Oneida County employees failed in an effort to postpone Civil Service tests for the benefit of an employee who could not take the exams because she was hospitalized.

The employees urged James D'Agostino to postpone the tests because Mrs. Robert Voce of Utica was in a Batavia hospital for treatment of injuries suffered in an auto accident last month.

D'Agostino praised the 10 for their "generous sacrifice and humane concern" but he said he believed it would be in the best interest of the employees if the exams were held as scheduled. The test were to be held last Saturday.

Mrs. Voce, 22, a provisional senior account clerk with permanent status as a typist, had filed to take two exams, one for senior account clerk and the other for account clerk typist.

Only Fair Way

In their petition to D'Agostino, the employees said a postponement was "the only way to give her fair treatment.

There was one opening left for the spirit of good will, however. D'Agostino explained that an employee could decline an appointment from the lists resulting from Saturday's exams. That employee could still qualify for some other post if he declined an appointment, he added.

The 10 who sought to postpone the tests were Helen Juda, Vivian Paddock, Elvira Getti, Mary R. Leonard, Gladys Button, Donata Brosen, Stephanie Brych, Mildred Tanner, Helen McBride and Rose Vanno.

Friends Honor Mrs. Ann Martin

WINGDALE, Dec. 7—A retirement dinner was conducted at the Kentucky Inn recently in honor of Mrs. Ann Martin, who has worked in the secretarial department of the Harlem Valley State Hospital for several years. Mrs. Martin plans to make her home in Massachusetts.

Among those attending were Dr. Lawrence P. Roberts, director, Miss Mable Roberts, Dr. and Mrs. Harry Bittle, Dr. and Mrs. Arthur Sullivan, Dr. Alfred Rizzolo, Mrs. Lillian Johnson, Mr. and Mrs. Sam Sottile, Mrs. Vicke Sina, Mr. and Mrs. Samuel Cohen, Mr. and Mrs. W. Kamarad, Mrs. Geraldine McGinn, Miss Lucy Cutolo, Mrs. Mae Madden, Mrs. Jean Dumas.

Also, Mrs. Barbara Arno, Mrs. Mary Dvorak, Mr. and Mrs. Max Kohanski, Lynn Gilbert, Mr. and Mrs. Palucci, Mr. and Mrs. Walter Thompson, Martha Wilkes, Mrs. Lee Smith, Mrs. Bernette Rogers, Alyce Boyce, Elsie Coombs, Mr. and Mrs. M. Sartori, Mr. and Mrs. Warren Springer, Mrs. Eileen Patton, Mr. and Mrs. Jack Hennessy, Mr. and Mrs. Al McEnroe, Mr. and Mrs. J. Cantele, Mrs. Marion Van Kuren and Miss Martha McConchie.

Nassau Chapter Board Meeting

All officers and board members of Nassau chapter of the Civil Service Employees Assn. are requested to attend the meeting to be held on Wednesday, December 16, at the Round Table, Mineola Blvd., Mineola. Meeting will start promptly at 6 P.M.

The general membership meeting will be held Wednesday, January 20 at 8 p.m. in the Assembly Hall of the Nassau County Police Bldg., Franklin Ave., Garden City. All members are invited to attend this meeting.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



PRESIDENTIAL HONORS —

Presidential citations for outstanding performance were presented to Post Office personnel recently for developing significant cost reductions and increased efficiency. Sean P. Keating, left, Regional Director, presented the citations. Also shown are, from left: Edward J. Quigley Postmaster, Brooklyn; John Q. Sheehan, Regional Counsel, New York Region; Sidney Schoor, Postmaster, Far

Rockaway; Henry A. Kresse Chief, Real Estate, New York Region; Postmaster Francis P. Tobin, Yonkers; Postmaster Edward H. Essig, Jamaica; John F. McNally, Director, Operations Division, New York Post Office, accepting award in behalf of Postmaster Robert K. Christenberry; New York Region Assistant to Employment and Placement, Peter Ruggiero; Postmaster Donald R. Harvison, Olean; and Anthony J. Passalacqua, New York Region Suggestions Officer.

U.S. Service News Items

'Clean Living' Ordered For Defense Employees

A "clean living" order from Deputy Defense Secretary Cyrus R. Vance will do away with a time-honored (though not Vance-honored) tradition and will insure a slightly lower standard of living for certain Department employees.

Under the new ruling, employees are forbidden to accept virtually any favor or entertainment from contractors. This includes hospitality suites, contractor-furnished meals, nights on the town, golf outings and yachting trips.

The old rule left such things up to the discretion of the employees. Apparently Pentagon officials felt that some junior contracting officers were stretching the loophole.

Public Housing Administration Aides Receive Awards

Recipients of citations for meritorious service and length of service with the Federal Government have been announced by New York Regional Director Herman D. Hillman of the Public Housing Administration.

Leon Weinberg, insurance-taxation officer, received for the second time the superior service award accompanied by a \$200 check.

Sidney Schwartz, financial management officer and acting chief project fiscal management section, was given an outstanding performance rating with a quality increase.

Those awarded Certificates for length of service were: for thirty years, John Tracy, management area coordinator, Alice Riley, project fiscal management section, Henrietta Laracy, occupancy section; twenty-five years, William Koen, development area coordinator; twenty years, George Puc-

hall, acting management area coordinator, Julius Pinelas attorney adviser, and Rosario Zullo, maintenance engineer.

Certificates for fifteen years were awarded to Edward Schwartzberg, programming, Charles Burns, development area coordinator, John Dee, land section, and Robert Hopkin, construction section.

68 DPW Postions To Be Filled; Apply By December 21

Sixty-eight positions at the senior and principal engineering technician level will be filled as the result of an examination by the State Department of Public Works.

Closing date for applying is Dec. 21. Positions are open to qualified employees of the department.

Applications can be obtained at the department personnel office.

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SCHENECTADY

NEW YORK EAST NORTHPORT

BUFFALO SYRACUSE

Filing Date Set For Maintainer's Helper; Apply March 3 to 23

The City of New York has set a filing date for a long-anticipated exam for maintainer's helper (Group A and C) jobs with the Transit Authority. The filing period is set for March 3 to 23, with the exam scheduled for June 12.

After Jan. 1, the starting salary for the jobs will be \$2.69 an hour for the basic 40-hour week.

Minimum requirements for this examination are three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair or construction of structures involving any one of the following trades—carpentry, ironwork, masonry, plumbing or sheet metal work or graduation from a trade or vocational school, technical high school or college after three or more years of day courses in any of these structural trades. An equivalent combination of experience or education would also qualify applicants for appointment.

In addition to passing the written examination with a 70 percent score, applicants must also pass qualifying medical and physical tests prior to certification.

The physical requirements are designed to test the candidates strength and agility. In order to qualify, applicants are required to do a broad jump of not less than four feet and lift, in succession, a 40-pound dumbbell with one hand and a 35-pound weight with the other. Weights must be lifted a full arms length over the head.

Careers For Women In N.Y.; Personnel Jobs

Professional career opportunities for women have been announced by the State Department of Labor. The positions are in the field of personnel.

Jobs are as employment interviewer, salary \$5,748; employment security placement trainee, salary \$5,359; unemployment insurance claims examiner, salary \$5,748, and unemployment insurance claims trainee, salary, \$5,359.

For further information and applications, contact the Professional Placement Center, New York State Employment Service, 444 Madison Avenue, New York City, or at other State Employment Service offices.

New Conservation Headquarters Unit Open In Central N.Y.

ALBANY, Dec. 7 — State Conservation Commissioner Harold G. Wilm has dedicated a new \$230,000 regional department headquarters just north of Cortland. It will serve an eight-county Central New York region.

He declared: "Opening of this headquarters marks the beginning of a closer working relationship for the outdoor-minded people in the region and the Conservation Department. It is a solid link in a chain of refined headquarters which forms a vital part of a state-wide plan to reorganize our field forces into more efficient units."

Public Relations Jobs Open With State; Pay \$7,745 to \$9,375

Experienced newspaper, magazine and public relations people are needed by New York State government agencies. Five senior public information specialist positions will be filled as a result of a civil service examination to be held January 23.

The openings are in Albany and New York City. Starting salary is \$7,745 a year with five annual increases to \$9,375. Applications should be filed by December 21.

Applicants should have five years' newspaper, magazine or public relations experience which regularly involved writing or editing. College graduates need only three years' experience. Thirty graduate hours in journalism or English may be substituted for another year of the required experience.

For more information write to Recruitment Unit 69, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

Closing Date Dec. 14 For Fireman's Exam

Closing date for the Fireman's examination for the Brighton-Pittsford District of Monroe County is Dec. 14.

Starting salary in the position is \$6,000 per year.

Applications can be obtained at the Monroe County Civil Service Commission, 39 Exchange Street, Rochester.

46 Men Graduate As HA Policemen; Force Now 871

With the graduation Nov. 30 of 46 Housing Authority probationary policemen, the strength of the HA's police force is now 871 men, largest in its history.

Only two cities in New York State have a greater number of policemen, New York City and Buffalo. In the United States, there are only 25 cities that have a greater number of men on police duty.

Vice-chairman of the New York Housing Authority Francis V. Madigan presided at the graduation exercises. TA chairman William Reid addressed the new men and presented six members of the force with ten-year service plaque.

HA Chief of Police Joseph Weldon awarded the new recruits their certificates of graduation and Patrolman Joseph Balzano, president of the Housing Authority PBA, presented the awards for greatest academic achievement and for highest scores on the firing range.



TOP GRAD — New York City Housing Authority Chairman William Reid presents to patrolman Beverly Church a certificate for the highest academic achievement by a member of the Authority graduating class of rookie policemen. Patrolman Church was one of a class of 46, who brought the force to a total of 871 men. Patrolmen Church also won the revolver awarded by the Housing Patrolmen's Benevolent Assn. to the top graduate.

Continuous Exams Offered In Suffolk For Stenos, Typists

Indefinite examinations are being offered by the Suffolk County Civil Service Commission for the positions of stenographer and clerk-typist. Work will be in Suffolk.

Both positions are on a bi-weekly salary schedule. The clerk-typist salary is from \$133 to \$162; stenographer, from \$139 to \$169.

For further information and application blanks contact the Commission at County Center, Riverhead, phone PA 7-4700, Ext. 249.

Fire, Police Pay Raise Proposed

POUGHKEEPSIE, Dec. 7—City Manager Theodore Maurer on Dec. 1 submitted to the City Common Council a proposed 1965 city budget which includes salary increases of \$300 for policemen and an allocation for uniform allowances.

The budget, referred to the Budget and Finance Committee, for study, is set for a public hearing at the Courthouse on Friday, Dec. 11.

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TUESDAY, DECEMBER 8, 1964

LEADER BOX 101

Letters To The Editor

Columbia Group Praises Awards

Editor, The Leader:

The officers and members of the Knickerbocker Columbia Association wish to express our appreciation and to congratulate you and your newspaper, the Civil Service Leader, for sponsoring awards to outstanding career civil servants.

Every act of recognition to a civil servant for his steadfast dedication to the service of the public is recognition for the thousands of civil service employees who sincerely, quietly and modestly contribute their life work to the effective functioning of city, state and federal governments.

Again we express our appreciation for your efforts in enlightening the public through the medium of intelligent and fair-minded journalism, of the positive achievements and of the invaluable services rendered by civil servants.

CARMIN G. NOVIS
President, Knickerbocker Columbia Association

Let's Admit Real Sick Leave Use

Editor, The Leader:

From my observation, over a period of years, I've come to believe that most of the state workers use sick leave interchangeably with the other leaves, especially in the case of one-day absences.

Those who do this, have, in effect, at least one-third more annual and personal leave than the others, who are bound, by their honesty, "to play the game according to the rules."

Why don't we put a stop to this one facet of the world's hypocrisy by making the leaves interchangeable, officially. When someone is absent, let him use whatever he chooses. If he runs out of leave, and he is really ill over an extended period, let him enjoy the half-pay privilege that most enjoy anyway (depending on length of service).

FRANK GREENBERG
Division of Employment

President Honors 30 Gov't. Employees For \$85 Million Savings

WASHINGTON, Dec. 7 — President Lyndon Johnson urged government employees to make a greater effort for economy as he presented award plaques to 30 civil service employees who had saved the government \$85 million.

One of the outstanding money savers was Royce C. Hulsey of San Diego, Cal., who is acting chief of contract administration in that city for the Air Force.

He was cited for saving over \$40 million when he conducted a manpower survey on a cost-plus contract with the result that the company reduced its work force.

Area Winners

New York area award winners were: Fred Duitzky, Roslyn, L.I.; Samuel L. Hack, Trenton, N.J.; Miss Alice C. Hodnett, Manhattan,

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

The Right Judge Helps

A JUDGE'S personal philosophy may have greater influence upon his decision than the law. This is another way of saying that the right judge may be more important to a litigant than having the law on his side.

THE POINT is illustrated by a clerical employee's petition for a judicial determination directing the New York City Civil Service Commission to give him a special promotional examination because a monitor had torn up his essay answer.

EXCEPT FOR a three year interruption for military service, the petitioner had served as a competitive civil service employee with the Department of Finance for twenty three years. By passing three promotional examinations during this period, he had advanced three grades above his initial classification.

THE PETITIONER'S fourth promotional examination was in two parts. Part I consisted of 90 multiple choice questions. Part II was an essay examination. Following a pattern which had served him well in past examinations, the petitioner first answered those multiple choice questions which presented little difficulty. He then proceeded to write the essay required by Part II, intending to allocate left over time to approximately forty multiple choice questions requiring longer deliberation to answer.

THE EXAMINATION booklet advised: "Write legibly. No credit will be given for material which can not be read easily . . . Additional paper, if needed, can be obtained from the monitor."

PETITIONER decided to rewrite and copy his essay in neater form. He asked the monitor for additional paper for that purpose, but she refused to give it to him until another monitor said he could have all the paper he wanted. The petitioner then discovered that his original essay was missing. Eventually, he told the monitor. She informed him she had torn his essay into pieces. She took bits of paper from a waste paper basket, placed them upon the petitioner's desk, and told him he should piece his essay together. The petitioner tried to do so, but was unsuccessful. Growing discouraged, the petitioner rushed through his essay a second time, rushed the remaining multiple choice questions, left the examination room about one-half hour ahead of time, and failed the examination.

AFTER FIFTEEN months of deliberation, the Commission denied the petitioner's request for re-examination because the monitor made no report on the blue sheet. The blue sheet is for reports of any irregularities or complaints about the conditions of the examination.

THE CONFLICTING contentions appear from the following quotation from the Judge's opinion at Special Term:

It is claimed by the petitioner that one whole hour was consumed by this altercation and that even though he asked for additional time the monitor neither granted the same nor made any attempt to inquire whether additional time could be allotted. Respondents deny the petitioner's assertions based upon the absence of any reports made by the monitors and denied the petitioner's protest, stating that he had turned in his paper one-half hour before the final bell and evidently had sufficient time to recopy the original answer to Part II if he had pieced it together as suggested. The futility of this proposition appeared insurmountable to petitioner because of the loss of time and for that reason he states he turned in his papers. No affidavit is submitted by either of the monitors with whom petitioner came into contact and no satisfactory explanation is offered as to petitioner's contentions. Issues of fact are raised which should be more fully developed and for that purpose the matter should be set down for a hearing, to which extent the motion is granted and in all other respects left for a determination by the trial court.

THE TRIAL FULLY sustained the petitioner's version of the facts, but the trial Judge's philosophy differed from Special Term.

(Continued on Page 7)

and Peter B. Devine, Rockville Centre.

In attendance at the ceremony was Civil Service Commission chairman John W. Macy Jr. He said that the occasion was historic because "this is the largest audience of a significant portion of key management and administrative officials ever assembled here in Washington to be addressed by the President of the United States."

A Fine Way To Promote Image Of Civil Service

THE seven career employees in the New York City Department of Licenses who have volunteered to come to work one hour early without extra pay, during a license renewal rush period, represent another example of dedicated service to the public on the part of civil servants. Because many of the 16,000 licenses that expire during the Christmas season are those of retail store owners who are so busy during the holidays that they are unable to take time out of regular business hours to renew their licenses, these public employees have volunteered their time. According to License Commissioner Joseph C. DiCarlo, the offer to come in early was completely voluntary, without any request coming from him or other officials of the Department. We agree with Commissioner DiCarlo that the dedication and generosity of these people "represents public service at its finest."

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

My husband and I both worked for many years. Now we are retired and both get old-age insurance benefits. He has recently been offered a job that will pay him \$2400 a year. We heard that since we file a joint tax return we can credit \$1200 of his earnings to him and \$1200 to me. That way neither of us would lose any social security checks during the year. Is this true?

No. A joint income tax return has nothing to do with social security. Your husband's total earning will determine the number of social security checks he'll get during the year. However, your checks won't be affected because of his work since you get paid on your own record. If you were getting wife's payments, your benefits, as well as your husband's, would be affected by his earnings.

I'm willing to make a report for my maid, even though she quit without giving me any notice. But I don't have her social security number. Can I make the return without her number?

Of course, you should have asked for the number when she first came to work for you. The thing to do now is to show her last address on the tax return in the block where you should put

her number. Show as complete an address as you can. The social security people will write to her to attempt to get the number.

Were social security taxes raised this year?

No. The tax rate remains the same as it was in 1963—3 5/8 percent on the first \$4800 an employee earns each year. The worker's employer must pay an equal amount. If you happen to be self-employed, the tax rate is 5.4 percent of your yearly earnings up to \$4800.

I am getting benefits on my husband's social security account, although we are not living together. If I divorce him, do I have to report it, and will that affect my monthly benefit checks?

Yes, you must report the divorce to the Social Security Administration. The final decree of divorce ends your status as a wife and your benefits stop with the month before the month the divorce becomes effective.

My daughter is just a little past 16 years old and is planning to be married soon. I'm getting social security benefits for her use. Will her benefits continue until she is 18 and should she notify you when she gets married?

Since you are the one who is receiving the benefits for your daughter, you should notify the Social Security Administration as soon as you know the exact date of her marriage. Her social security benefits will stop with the month before the month in which she marries.

Dec. 17 Is Closing Date For Jan. Entrance Exam; To Fill Career Jobs

Applications for the Federal Entrance Examination will be accepted until Dec. 17 for the Jan. 16 test. After that, applications will be taken until Jan. 21 for the Feb. 20 exam.

Thousands of positions with the government will be filled through these tests.

Persons who qualify are considered for a wide variety of careers in various Federal agencies and geographical locations. Over 200 career fields are filled through this examination. In effect, it is one application to many employers at the same time.

More than 8,000 appointments were made from this examination last year for positions in the United States and foreign lands. In addition, many persons who have entered the government service through the FSEE have advanced through the merit promotion program after demonstrating a potential capability for high level responsibility and leadership.

Qualifications

To qualify in the general examination all candidates must pass a written test which is designed to measure their potential for growth in the federal career system, or have obtained scores in the verbal and quantitative parts of the graduate record examination aptitude test which, when added together total 1000 or more.

In addition for the GS-5 positions which pay from \$5,000 to \$6,485 a year, candidates must have completed or expect to complete within nine months, a four-year course leading to a bachelor's degree.

Higher Paying Jobs

Candidates who meet the education requirements for the GS-5 position will be rated eligible also

New Rochelle Seeks Treeman

The City of New Rochelle is seeking applicants for the position of treeman. Applications for the job must be in the hands of the New Rochelle Civil Service Commission by Dec. 31.

The jobs pay from \$4,510 to \$5,310 a year, subject to adoption of the County's 1965 budget.

Four months residence in Westchester or Bronx Counties, and one year of experience are required. A satisfactory equivalent of training and experience indicating ability to do the work will also be acceptable.

Treemen trim, thin and top trees, remove dangerous limbs, fell large trees, spray trees, apply tree wound dressings, use ropes, pruning poles and other tools and assist in rigging.

Pulasky Assn. To Meet On Dec. 10

The Sanitation Department's Pulasky Assn. will meet Dec. 10 at 8:00 P.M. in National Hall, 61-60 59th Road, Maspeth, Long Island. Door prizes will be given out and refreshments will be served.

for the GS-7 vacancies (\$6,505 to \$7,850) if they have completed or expect to complete within nine months at least one year of full time graduate study or have another year of required study over the requirements of GS-5 or have the equivalent combination of the education and experience.

The examination is a test of verbal abilities and quantitative reasoning. A short report-writing test also will be given. About three

and a half hours will be required for the examination with an additional two and a half hours required for the management intern test.

Application

For further information and applications contact the U.S. Civil Service Commission, News Building, 220 East 42 St., New York, N.Y. 10017. When writing, include the announcement number 333 in the letter.

Civil Service Law & You

(Continued from Page 6)

THE TRIAL JUDGE dismissed the petition in an oral opinion delivered from the bench at the close of the trial. The Judge said the petitioner was an experienced examinee and should not have allowed himself to become upset. Unfortunately, the petitioner could not afford an appeal.

SOMETIMES THE Commission itself will direct a special examination in a proper case, thereby obviating the need for judicial review. However, the examinee should not depend upon the blue sheet, especially when the irregularities reflect upon the monitor. The candidate should seek out the examiner-in-charge and make his complaint directly to him.

IN A SERGEANT'S promotional examination, candidates were distracted by a clanging radiator. The Commission itself authorized a special examination for those examinees who would sign an agreement to be bound by their grades on the second examination, even if they did better on the first.

IN AN OPEN book examination in the skilled trades, certain candidates had the book from which the examination questions were taken verbatim, and the Commission cancelled the examination.

A RESOURCEFUL examiner-in-charge prevailed upon the school band in a room next to the one in which a firemen's examination was in progress to refrain from practice. Consequently, there was avoided any basis for claiming a special examination.

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P. R. Column

(Continued from Page 2)

at night—of a parked, disabled or abandoned car.

THERE IS NO question in our mind that New York State's able, alert Motor Vehicles Commissioner, William S. Hulst, would give the word in a minute, were it not for serious budget problems.

SAFETY - MINDED Commissioner Hulst has already taken the first step in that direction. His Department of Motor Vehicles is currently distributing millions of reflective stickers to validate current license plates for the 1965 registration year.

A RED REFLECTORIZED strip, 3½ inches by a ¼ inch, to be attached to the right side of the present auto license plate is the validating sticker. The "NY," the "65," two tiny state seals, and the sticker number, are printed in black. At night there will be no mistaking who renewed their registrations for 1965 and who didn't.

SHOULD THE STATE of New York adopt a reflectORIZED license plate for 1966, it will be following

—not leading. Fifteen states plus the District of Columbia have adopted reflective materials or reflective beads for their auto license plates. These states include Alabama, Delaware, Hawaii, Indiana, Iowa, Kansas, Louisiana, Maine, Minnesota, North Dakota, New Mexico, South Dakota, Utah, West Virginia, and Wyoming.

IN FACT, MAINE has already reaped dividends in the saving of lives and property. The Pine Tree State credits its reflectORIZED license plate with reducing night accidents involving parked vehicles by 75 per cent in a three-year period.

WE REALIZE that one of the roadblocks in adoption of a reflectORIZED license plate by New York is money. Frankly, we don't

think this is a problem. We are convinced that New York State motorists would be willing to pay the little extra to obtain added safety protection on the highways.

WHILE WE ARE the first to concede that sometimes state pride is not as strong as it should be in New York, we believe it is strong enough—if combined with an appeal to the motorist's instinct for self-preservation.

WE WOULD BE willing to invest an extra 50 cents to the cost of our automobile registration for safety's sake. And there is sound reason to think that the other six million motorists in the state feel the same.

IT IS PERFECTLY valid procedure to appeal to the instincts

Closing Date For Monroe Auditor Is December 17

Closing date for applications for the Monroe County auditor grade II examination is Dec. 17.

Salary range in the position ranges from \$5,642 to \$6,760 per year.

For further information contact the Monroe County Civil Service Commission, 39 Exchange Street, Rochester, N.Y.

of self-interest and self-preservation to achieve a legitimate public relations objective. What more legitimate objectives can there be than to save lives and property?

Dep. Mayor Cavanagh Receives UJA Award

More than 50 New York City commissioners and department heads paid tribute to Deputy Mayor Edward F. Cavanagh, Jr. at a United Jewish Appeal award presentation ceremony at City Hall, early this week.

Deputy Mayor Cavanagh received the UJA Government and Civil Service Chairman award for his "outstanding leadership" of several years as head of the division's campaign for UJA. The Honorable Mayor Robert Wagner, who has for many years chaired UJA's Non-Sectarian Community Committee, made the award presentation.

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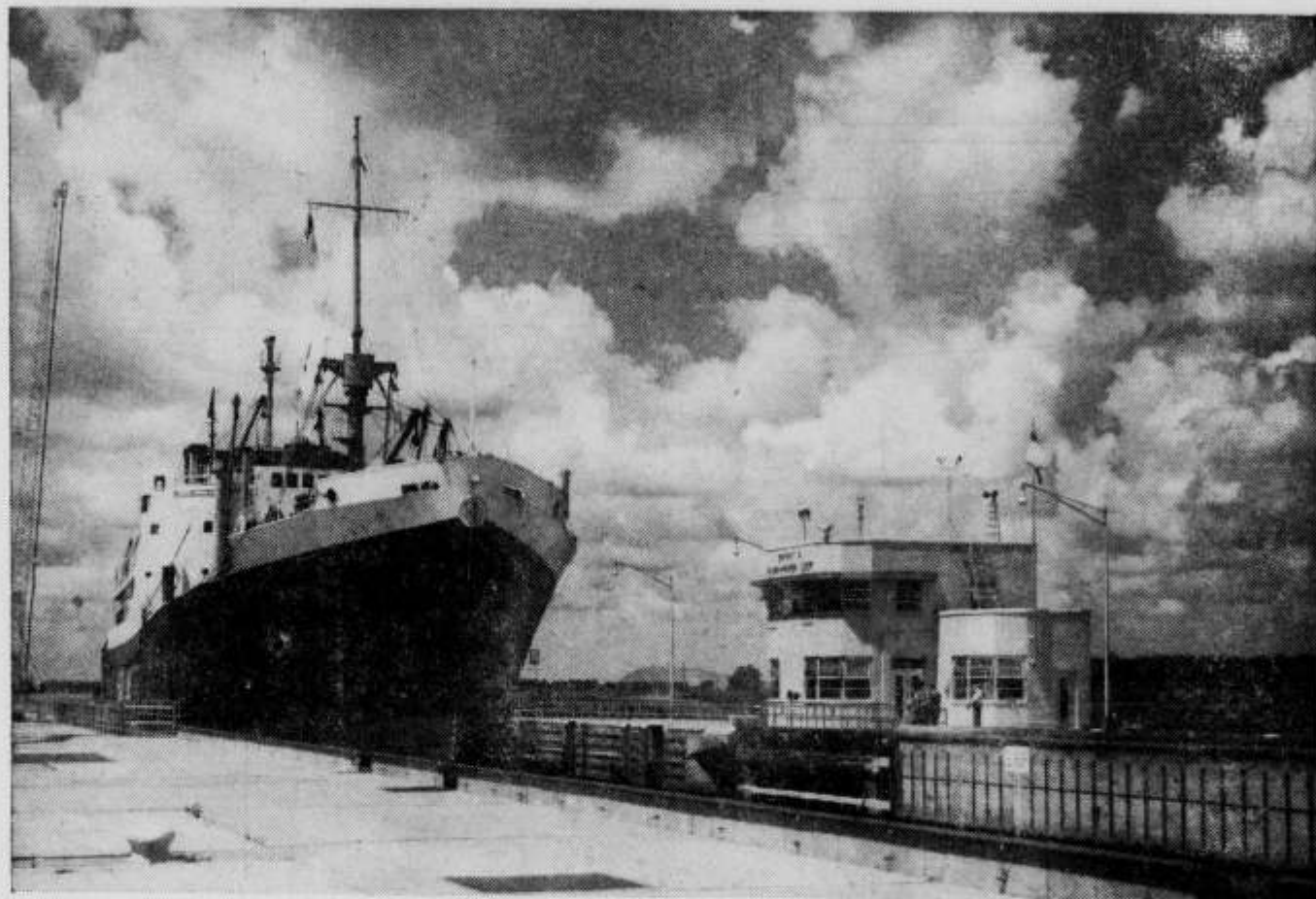
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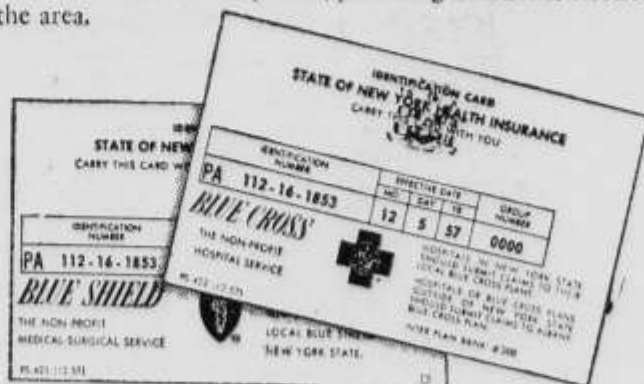
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The St. Lawrence Seaway provides a navigation channel that links the Atlantic Ocean to the Great Lakes, making it possible for ocean-going vessels to discharge their cargoes at Great Lakes ports. A power project near Massena, third largest on the continent, is part of the St. Lawrence development, providing additional electricity for industrial expansion in the area.



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JOB MARKET

Wanted in Queens is a hand rubber with one year experience on pianos and furniture. He will get \$1.90 to \$2 an hour to use wax, sandpaper, compound and pumice stone on pianos.

Also wanted is an experienced casket liner to do complete casket trimming job. The pay is \$2.35 an hour.

Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

Legal

Experienced legal stenographers, female, with rapid skills in stenography and use of electric typewriters are needed in downtown and midtown Manhattan. Legal experience and good work history essential. Salary ranges from \$90 to \$115 a week.

Apply at the Office Personnel Placement Center, 575 Lexington Avenue, Manhattan.

Pinking machine operators, male and female, with six months' experience, will earn \$50 to \$56 a week. They will operate a round blade pinking machine cutting zipper tapes and automatic and semi-automatic machines cutting zipper chain.

Fully experienced negative retouchers, male and female, will get \$60 a week to do retouching of black and white portrait negatives. Knowledge of etching helpful.

Apply at the Manhattan Industrial Office, 255 West 54th Street.

Auto Service

Experienced auto service station attendants with New York State driver's license are wanted in Brooklyn to service gas and oil, fix flats, some minor repairs and car lubrication. All shifts available with alternate Sundays off. The pay is \$70 to \$85 for a 6-day, 54-hour week.

A liner machine operator will get \$100 to \$125 a week for day or night work to set up and operate a Parry Lining Machine.

Apply at the Brooklyn Industrial Office 590 Fulton Street.

Wanted in the Sheepshead Bay section of Brooklyn is a secretary with three years' experience with insurance brokerage firms to work three days a week. She must have good skills in stenography and typing and will earn \$2.50 an hour.

There are several openings in various parts of Brooklyn at \$2.50 an hour for part-time or full-time secretaries with knowledge

of medical terminology. They will do medical stenography and typing for hospitals or medical schools.

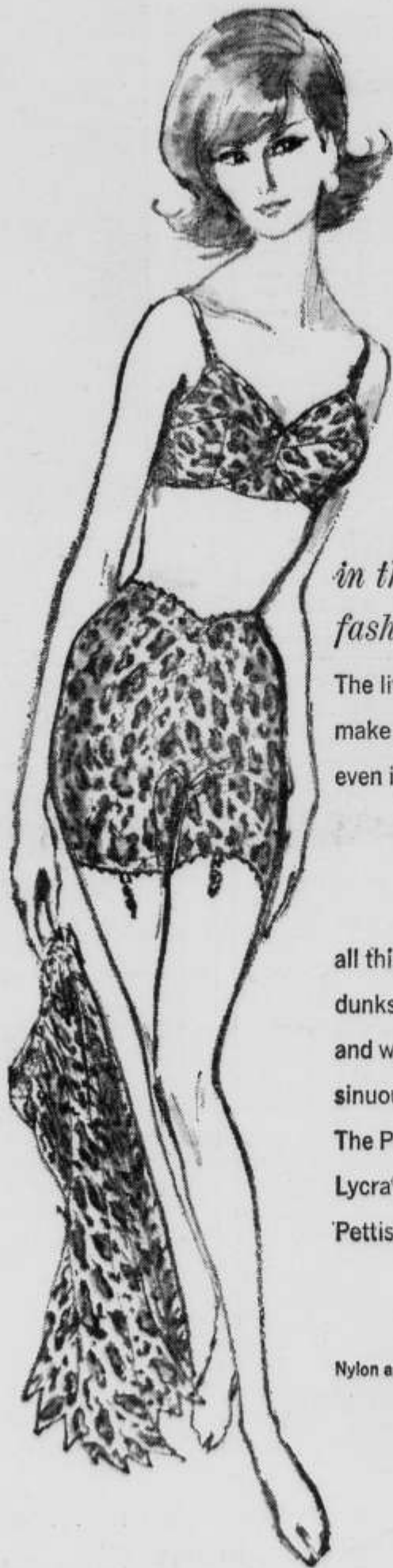
Apply at the Brooklyn Office

Personnel Placement Center, 175 Remsen Street.

Wanted in Queens is a foreman trainee in manufacture of watch crystals. Must have some experi-

ence and background in a machine shop. Will be trained to operate special machines used in manufacture of watch crystals and to supervise a small group

of workers. The pay is \$70 a week. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.



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Please send me FREE information.

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Address _____
City _____ Ph. _____



FOR LEGAL FUND — Presenting a check for \$2,400 to NAACP Legal Defense Fund on behalf of the Combined Charities Fund of the New York City Department of Health is Dr. George James, Health Commissioner. Receiving the check is Constance Baker Motley, Fund associate counsel. Also shown are, from left: Dr. Oma Price, health officer; Jack Greenberg, director-counsel of the Legal Defense Fund; Dr. Lester Rosner, assistant commissioner of health; and Mrs. Leota P. Brown, assistant director of public nursing.

Safety Engineer Exam Closes Jan. 4

Applications will be accepted until Jan. 4, 1965 for the New York associate automotive safety engineer examination. Forms can be obtained from the State Department of Civil Service; Gov. Alfred E. Smith State Office Building, Albany; the State Campus, Albany; 270 Broadway, New York City; the State Office Building, Buffalo, and the State office Building, Syracuse.

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DS Columbia Assn. To Meet On Dec. 10

A meeting for delegates and al-be held Dec. 10 at 8:00 P.M. at the headquarters of the Columbia Assn. of 39-01 Queens Boulevard, Long Island City. The Department of Sanitation will land.

Another Good Neighbor . . .



Lloyd Slater gives two or three nights a week plus an occasional weekend, to his work with the Boy Scouts of America. He's long been advisor to an Explorer Post and holds an office in his local Scout Council.

Lloyd doesn't look upon his Scout activity as a sacrifice. He likes it and he's respected by the boys he leads. And by their parents. His wife, Margaret, is a Girl Scout worker and teaches a vacation bible school class.

As a tax research coordinator for New York State, Lloyd is engaged in studies which hold your taxes in line with those in other states. He's a conscientious public employee. And the Slaters are a real credit to their community.

— The Civil Service Employees Association

"This advertisement appeared in 35 daily newspapers in N.Y. State on Dec. 7th. This concludes the current series portraying public employees also serving their communities."

White Plains PD Seeks 10 New Men

The White Plains Police Department will fill ten vacancies as the result of an examination for which the closing date for applying is Jan. 5, 1965.

To qualify for the exam, candidates must reside in Westchester, Nassau, Putnam, Rockland or Bronx Counties for at least four months prior to the examination. Salary ranges from \$5,650 to

\$7,000 per year. For further information, contact the office of the Civil Service Commission, 255 Main Street, White Plains.

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For All Official
Police - Correction - Transit - Housing Equipment
INCLUDING:
Guns, Leather Goods, Shirts, Pants, Hats, Handcuffs, Night-Sticks, etc.
WE BUY, SELL OR TRADE GUNS
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In New York City SPECIAL LOW RATES FOR STATE EMPLOYEES
\$8 DAILY PER PERSON
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AS ADVERTISED IN **Esquire** **\$4.00**

For dress shirts with a flair come in and see our collection of snap tab woven stripes from Truval. These fine shirts are taper tailored with easy-to-handle snap fastener tabs and convertible cuffs. Choose yours today.

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Christmas lasts longer when you give a Parker

\$15 \$12.50 \$10

The Remarkable Parker 61 The Very Personal Parker VP The Award-Winning Parker 51

THE DELIGHT in receiving a fine Parker pen is experienced over and over again . . . each time its proud owner pens a note or signs his name with a flourish. He'll remember that you chose his gift with care and with the assurance that a Parker pen represents the finest in quality and workmanship.

The Remarkable Parker 61 . . . the pen that fills itself . . . as leakproof and shockproof as a pen can be!

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The Award-Winning Parker 51 . . . cherished by millions around the world for its flawless performance. Each fine Parker pen is beautifully gift-boxed and may be had with a matching pencil.

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Lackawana 4-1828 - 9 New York City

TAKE A TIP FROM MR. ZIP . . . INCLUDE ZIP CODES IN ALL ADDRESSES

Egypt, Holy Land, Greece Highlight New Spring Tour

A visit to the Nile cities and pyramids of Egypt, a tour of the Holy Land that will include Israel, Jerusalem, Syria and Lebanon, the exotic city of Istanbul and a tour of Greece and the Greek Islands are the main features of a Spring tour to the Middle East being offered this year to civil service employees by Civil Service Travel Club.

The tour, which will be limited to a small group, departs from New York April 15 for 27 days via KLM Royal Dutch Airlines. The all inclusive price is \$1,398 and offers round trip jet transportation, land transportation abroad, boat cruise in the Greek Islands, all

hotel rooms, most meals, sight-seeing tours, guides, etc.

After a brief stay in Rome, tour participants will fly to Cairo from which the famous pyramids, the ancient capital city of Memphis and other notable places will be visited.

The group will go from Egypt to Beirut, in Lebanon, and visit the famous forests, beaches and bazaars in and near Beirut. This will include a trip to the famed temple city of Baalbeck.

The Holy Land

The journey to Jerusalem will include a visit to the Mount of Olives, the Garden of Gethsemane, the tomb of the Virgin Mary and, in nearby Bethlehem, the Manger and the Church of the Nativity.

Haifa and Tel Aviv are the Israeli cities to be visited, after which tour members will depart for Turkey and the fabled city of Istanbul.

From there, the group will leave for Greece and, after a brief stay in Athens, visit several of the most beautiful of the Greek Isles by boat. A full tour of Athens will follow this sea cruise, with plenty of time allowed to relax on nearby beaches.

The tour members will fly directly from Athens back to New York on May 11.

Interested persons desiring a descriptive brochure of and application for this tour may write directly to Deloras G. Fussell, 111 Winthrop Ave., Albany, N.Y.

Niagara City Hall Unit Elects Fadel

NIAGARA FALLS, Dec. 7—Robert Fadel, who works in the County chapter, Civil Service Office, is the 1964-65 president of the City Hall Unit, Niagara County Chapter, Civil Service Employees Assn.

The unit includes municipal employees in the City of Niagara Falls. Other officers:

Vice president, Fred Hayes; secretary, Judith Soluri; treasurer, Peter Maniurski.

On the executive committee are: Past President Dominick Bettino, Vincent Loece, Frnak LeBiond and Jack Sparacio.

LEGAL NOTICE

P4222/1963

CITATION — THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To Louise Keating Doriza, Nicholas Stambolgie Maria Rokos, Maria Anastassopoulos, Helen Lamantonnakis and The Bank of New York, as Co-Trustees under the will of Peter G. Doriza, deceased; Ellen K. Foy, Richard C. Foy, Robin Foy, Christine R. Cronin, Elizabeth K. Cronin, Michael E. Cronin, Raymond C. Cronin, R. Mark Keating II, William J. Keating, Jr., Judith M. Keating, Elizabeth A. Keating, A. Wald Barry III and John K. Barry, infants over the age of 14 years; Epaminondas G. Anastassopoulos, Leonidas G. Rokos, John A. Keating, Suzanne C. Barry and Nancy K. Barry, infants under the age of 14 years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of PETER G. DORIZA, deceased, who at the time of his death was a resident of 1120 Park Avenue, City, County and State of New York; Send Greeting: Upon the petition of ALFRED W. BARRY, JR., residing at 5008 Boxhill Lane, Baltimore 10, Maryland. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 22nd day of December, 1964, at ten o'clock in the forenoon of that day, why the account of proceedings of ALFRED W. BARRY, JR. as Executor of the will of PETER G. DORIZA, deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HON. S. SAMUEL DI FALCO, a Surrogate of our said county, at the County of New York, the 5th day of November, in the year of our Lord one thousand nine hundred and sixty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court. (L.S.)

Shoppers Service Guide

Get The Authorized GSEA License Plate The only car license plate authorized by the Civil Service Employees Assn. is that which is sold through GSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter offices.

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

CSEA LICENSE PLATE - \$1.00

STANDARD N.Y.S. SIZE - 6x12 inches
Easy to attach to front bracket, requires no special holes as will smaller plate. Oval holes—top & bottom—C.S.E.A. Emblem, Assoc. name printed in Blue on White. ALL ENAMEL. \$1.00 (Postpaid), send to: SIGNS, 54 Hamilton, Auburn, N.Y. 13021.

NYC EMPLOYEE FRONT LICENSE PLATE

NYC EMPLOYEES FRONT LICENSE PLATE, 6x12 in. Standard NYS size, gasket holes for easy attachment, Red & White Enamel. Plate carries NYC Seal with lettering, "City of New York, Municipal Employee." Order from: SIGNS, 54 Hamilton, Auburn, N.Y. 13021. \$1.00 Postpaid.

TYPEWRITER BARGAINS
Smith \$17.50; Underwood \$22.50; others Pearl Bros., 470 Smith, Eliza TR 5-3024

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2-FAMILY, 4 large rooms, 1st floor, 4 1/2 modern rooms in 2nd floor. Landscaped 60x100 lot, garage. Many extras.
Asking \$2,100 Down

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4 BEDROOMS, Custom Cape, Brick & Shingle, Garage.
Asking \$2,200 Down

FOR RENT

APTS. & HOUSES
3 TO 6 ROOMS
\$90.00 TO \$120.00

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HOMEFINDERS, LTD.

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Broker

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ST. ALBANS - HOLLIS

\$13,900

Detached Colonial. Exquisite condition. 8 rms., 4 bedrooms, 1 1/2 baths, modern-age kitchen, large garden plot, G.I. NO CASH DOWN.

LAURELTON

Beautiful sprawling Ranch, 6 large rms., all on 1 Hr. All formula kitchen, sumptuous basement, garage. Large garden plot. Walk to station. Immediate occupancy. \$18,900.

LONG ISLAND HOMES

168-12 Hillside Ave., Jam.
RE 9-7300

BUILDERS' CLOSEOUT

NEW 3 BEDROOM RANCH, \$17,200. Just final touches needed. Early occupancy.

\$500 TOTAL CASH

CONRY 516 IV 1-3554
27 W. Columbia St., Hempstead, N.Y.

LEGAL NOTICE

THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God, Free and Independent. TO: ELIZABETH POLK GUEST, JOHN ROBERT POLK, ELIZABETH GUEST CONDON, RAYMOND R. GUEST, JR., MARGARET POLK WELLS, ROBERT BRAND POLK, VIRGINIA GUEST, infants over the age of fourteen (14) years; CAROLINE S. CONDON, MARY ELIZABETH GUEST, JONATHAN H. WELLS, and HILARY WELLS, infants under the age of fourteen (14) years; being all of the persons interested as legatees, devisees, beneficiaries or otherwise in the estate of Elizabeth S. Polk, deceased, who at the time of her death was a resident of No. 3 East 71st Street, City, County and State of New York. SEND GREETING: Upon the petition of James P. Polk, residing at 3 East 71st Street, Borough of Manhattan, City, County and State of New York, and Margan Guaranty Trust Company of New York, a New York corporation having its principal office and place of business at 23 Wall Street, Borough of Manhattan, City, County and State of New York, as executors of the Will of Elizabeth S. Polk, deceased. You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York, on the 15th day of December, 1964, at ten o'clock in the forenoon of that day, why: (A) The account of James P. Polk and Margan Guaranty Trust Company of New York, as executors of the Will of Elizabeth S. Polk, deceased, should not be in all respects approved, settled and allowed and the executors released and discharged of and from any and all further liability to anyone in respect of their acts and transactions as such executors. (B) This Court should not authorize and direct the transfer, payment and delivery by the executors to the Rector, Churchwardens and Vestrymen of St. James' Church in the City of New York and to the New York Protestant Episcopal City Mission Society, in equal shares, of the balance aggregated and held of the executors as shown by Schedule "L" of their account for the benefit of said charitable corporations as vested remaindermen of the trust created under Article Seventh of decedent's Will.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 29th day of October, in the year of our Lord one thousand nine hundred and sixty-four. /s/ Philip A. Donahue, Clerk of the Surrogate's Court. (L.S.)

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SPRINGFIELD GARDENS \$14,000
OWNER LEAVING TOWN
Det. Colonial Ranch 4 1/2 tremendous rooms off one floor plus expansion attic. Streamline kitchen and bath. White-wall basement, all appliances. Large landscaped plot with tree & shrubs.

HOLLIS \$16,000
CORNER BRICK
12 year old corner brick with 6 large rooms, 3 master bedrooms, modern kitchen and bath. Patio, garden grounds. Move right in.

EXACTLY AS ADVERTISED
G.I. \$490 DOWN FHA \$690 DOWN
Many other 1 & 2 Family homes available

QUEENS HOME SALES

170-18 Hillside Ave. — Jamaica
Call for Appt. OL 8-7510 Open Every Day

TWO FAMILY BRICK

QUEENS VILLAGE \$22,000
DUE TO ILLNESS
9 year old legal 2 family brick located in one of the finest areas with 2 large modern apts. 5 rooms for owner plus 3 1/2 room apt. for income garage, landscaped garden, convenient to everything.

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Det. legal 2 family Colonial type home on a tree lined street, with ultra modern kitchen and bath, nice club finished basement, tremendous sun deck, 2 car garage. All appliances. Everything goes.

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Gorgeous 8-room house! 4 bedrooms — 2 baths — finished basement — 2-car garage — beautifully landscaped.
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ST. ALBANS 5 & 6 RM. APTS.

BOTH AVAILABLE
Legal 2-Family, TOP NOTCH location, 2 blocks to public school, Houses of Worship & ONLY minutes to subway! This house has everything! Oil heating system, huge airy cross-ventilated rooms, modern kitchen, full bsmt. Full price \$18,900.
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Butterly & Green

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A MUST TO SEE

JAXMAN REALTY

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AX 1-7400

JAMAICA \$16,990

WALK TO SUBWAY
7 large rooms, modern eat-in kitchen, 3 master bedrooms, garage, large garden. NO CASH qualified vets. \$700 cash down others.

JAXMAN REALTY

169-12 Hillside Ave., Jam.
AX 1-7400

Springfield Gdns.

\$16,500
4 Bedrm Colonial

7 large rms., 1 1/2 baths, basement, garage; garden grounds. Fine residential neighborhood.

Hollis (Chapelle Gdns)

Brick Ranch Bungalow

7 ROOMS - 4 BEDROOMS

Detached beautiful finished basement. Garage, 4000 sq. ft. garden grounds. Fine residential neighborhood. All conveniences. Reduced to \$23,990.

NO CASH G.I. LOW CASH CIV.

KENSHORE

170-24 Hillside Ave., Jamaica
OL 7-3800

House For Sale

WIDOW must sell house, 2 bedrooms, living room, kitchen adjoining area, Florida room, large utility room and enclosed carport. \$8,700, in Vero Beach, Florida. Write: Mrs. Ollie Winters, 423 S.E. 21st St., Vero Beach, Florida.

Suffolk County, L.I., N.Y.

BRENTWOOD Foreclosure: 3 Bedrooms, Garage, 100x200; \$6,000, \$150 down. Buy others. McLaughlin Realty, 32nd St., 516 BR 3-8415.

Apt. For Rent

50. OZONE PARK, L.I. — Five rooms, lots of closet space, 3 year old house, quiet neighborhood. Tel OL 9-4297 after 6 p.m.

FAR ROCKAWAY, QUEENS: Legal 3 family. Detached, 12 rooms, oil heat, \$13,500. E. J. David Realty, AX 7-2111.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N.Y.

What's Doing In City Departments

Starting this week, seven career employees with the New York City License Dept. will come to work one hour early, at 8 a.m., without additional pay, to man their posts so that small businessmen whose licenses expire during the Christmas season can be serviced at the Department's offices at 80 Lafayette St. License Commissioner Joseph C. DiCarlo called their gesture "public service at its finest."

The Transit Authority has suggested an all-around gift, suitable for men, women and children—new shiny subway tokens. Start-

ing this week, twelve change booths at major stations will sell the newly-minted discs. They will be sold unwrapped, and the twelve will bear signs reading "New Subway Tokens Sold Here."

Golfers will be seen on four of New York's municipal golf courses this winter providing the weather is tolerable. The courses being kept open by the Department of Parks are Dyker Beach in Brooklyn, Clearview in Queens, Moshulu in the Bronx and Silver Lake in Richmond.

More than 2,428 miles, representing 40 per cent of the city's 6,000 miles of streets, have been "Buttoned Up" for Winter during the first three weeks of the Department of Highway's city-wide campaign. Commissioner John T.

Carroll said the Department's force of 1,800 maintenance workers have made 56,966 repairs since the Department's "Button Up" effort began Nov. 9.

Park Commissioner Newbold Morris has announced that all available tickets, more than 7,000, have been distributed for the special Christmas Week performances of "Hansel and Gretel" by the Department of Parks award-winning Marionette Theatre at Hunter College Playhouse. The heavy public demand for the free tickets has depleted the supply.

Dec. 23 Closing Date For Forester Jobs

The last filing date for the assistant county forester in Onondaga County is Dec. 23.

Apply at Onondaga County Personnel Department 114 Court Street, Syracuse.

Park Foreman Jobs Open in Onondaga

December 23 is the closing date for applications for the Onondaga County examination for park maintenance foreman.

Applications can be obtained at the Onondaga County Personnel Department, 114 Court Street, Syracuse.

LEGAL NOTICE

STAVROU, JEROTHEOS—CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO CONSTANTINE STAVROU, OLGA POLITSOU, MARIKA HITA, JOHN STAVROU, PARASKEVI ATHANASOPOULOU, A N N E T A R E K A T A, CALLIOPE STAVROU, an infant, HELEN STAVROU, an infant, GEORGE (GHEORGHE) FUNDI, ELENA FUNDI, an infant, VICTORIA FUNDI, an infant, ION SIDERI, GEORGE (GHEORGHE) SIDERI, APHTHENTIA KOUTSAMANIS, AMERICAN RED CROSS, GREEK RED CROSS, BOARD OF TRUSTEES OF THE SAINT DEMETRIOS CHURCH and ALL SAINTS, CHAPEL OF SAINT ATHANASIOS, CHAPEL OF TAXIARCHAL, HOUSE OF BLIND, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JEROTHEOS STAVROU, deceased, who at the time of his death was a resident of 196 West 47th Street, New York City. Send Greeting:

Upon the petition of ATLANTIC BANK OF NEW YORK, with offices at 960 Avenue of the Americas, New York, N. Y. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 20th day of January, 1965, at ten o'clock in the forenoon of that day, why the account of proceedings of ATLANTIC BANK OF NEW YORK as Executor should not be judicially settled; that the Codicil revoking the legacies under Paragraph THIRD e) and THIRD d) of the Will be construed as passing of the said legacies thereunder under and by Paragraph THIRD a) of the said Will; and that the fee of its attorney be fixed and allowed in the sum of \$3000, of which \$500 have been paid on account.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, (L.S.) Honorable S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 25th day of November, in the year of our Lord one thousand nine hundred and sixty-four. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.



BANKS BLOOD —Cono Bianculli, a maintenance man at Bellevue Hospital prepares to donate blood under the recently-established City employees Blood Credit Program. Through the program an employee establishes credit for himself and his family with the blood bank. Also shown are Dr. Randolph Wyman, left, Superintendent of Bellevue, Nurse Patricia Peknic, and Dr. Ray E. Trussell, Commissioner of Hospitals for New York City.



FIRST CHOICE IN FINE QUALITY TAPE RECORDERS

For true connoisseurs of full fidelity stereo music only an 88 STEREO COMPACT will do. It is always ready to record either monaural or stereo program material. You can record virtually every sound; live programs, AM, FM, or FM multiplex programs off the air, duplicate discs with perfect fidelity, put sound-on-sound or edit.

This new, moderately priced model complements today's fine high fidelity systems to bring out the very best of stereo sound. The decorative styling of the 88 STEREO COMPACT makes it the attraction of every music system. It is compact and light weight to fit custom installations or can be used in a free standing walnut enclosure. The 88 STEREO COMPACT can be operated in vertical, horizontal or any inbetween position with equally, excellent performance.



88 STEREO COMPACT

FEATURING BRILLIANT NEW ELECTRONICS, 30-18,000 CPS FREQUENCY RESPONSE, SEPARATE HYPERBOLIC ERASE, RECORD, PLAY HEADS. MONITORING OFF THE TAPE. TWO SPEED — AUTO EQUALIZED. QUARTER OR HALF TRACK MODELS. HORIZONTAL OR VERTICAL OPERATION.

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Fingerprint Tech Assailant Jailed

Paul Castorina, fingerprint technician in the City Prison, and Terminal Employees Local 832 member, who was assaulted by an inmate two weeks ago while on fingerprint duty, appeared in Criminal Court last week before Judge Silver as the complainant against the inmate.

There were no other Department of Correction representatives at the trial.

A sentence of 60 days in the workhouse for third degree assault was imposed by the judge.

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In Broome County

Knauf Renews Drive For Minimum Pay Of \$3,000

(From Leader Correspondent)

BINGHAMTON, Dec. 7—Binghamton's 12th Ward Supervisor Richard H. Knauf this week is expected to renew his campaign to achieve a minimum starting salary of \$3,000 for employees of Broome County.

Knauf first made the suggestion in the form of a resolution last month at a meeting of the Board of Supervisors after his colleagues voted to raise the pay of the board chairman from \$12,500 to \$13,500.

Two Arguments

"Those people at the top of the ladder are getting along. They are eating three meals a day," Mr. Knauf declared. "What I am interested in is the people paid less than \$3,000. And there are 82 of them in the 1964 budget. I want to give them a decent cost of living raise."

Earle D. Ridley, who heads the board's Employees Committee, said he did not dispute Knauf's figures, but pointed out that "many taxpayers are drawing no more pay than some of these employees."

He said a majority of those earning less than \$3,000 are nurses aides and other workers in the county's infirmary and health center.

The lowest salary is \$2,560, he said, and because they work less than 40 hours a week this amount represents \$1.44 an hour. The City of Binghamton now pays similar employees \$1.30 an hour and next year will pay them \$1.35 an hour, he said.

Claims Comparable Pay

"For the type of work being done we are paying a comparable wage which is well above the minimum wage required by law," he said. He had urged the defeat of Knauf's motion.

Knauf then asked that action be delayed until the next board meeting so he could determine the exact cost to the county the proposed upgrading would involve.

Ridley explained that the county work week for most employees includes a seven-hour day most of the year, with a six-hour day during nine weeks of the summer. This makes a total of 1,775 hours a year, compared with the normal 2,000 hours in a 40-hour work week.

Knauf, a former Assemblyman, was recently honored by the Broome Chapter of the Civil Service Employees Assn. as a CSEA member for more than 25 years.

A&M Department Is Moving To State Campus

ALBANY, Dec. 7—The State Department of Agriculture and Markets is moving to the wide open spaces of the State Campus, where employees will occupy acre-wide floors in a new office building.

Moving day is set for about the first of the new year, when the department takes over two floors in the massive, ark-colored structure.

Vincent Gutsch is the one-man committee who is ready to help department employees solve their moving problems.

Now housed in the State Office Building in downtown Albany, department employees will be occupying new quarters for the first time in 34 years.

Watertown CSEA At Work On Questionnaires, More Scholarships, Yule Party

(From Leader Correspondent)

WATERTOWN, Dec. 7—Members of the Watertown chapter, Civil Service Employees Assn., covering Jefferson and Lewis counties, have been asked in a questionnaire by the secretary, Dorothy M. Eveleigh, to check on beneficiaries in their insurance plans and indicate if they are receiving the Civil Service Leader regularly.

The chapter official prepared a questionnaire as an aid to members, calling their attention to the dangers of failing to keep insurance beneficiaries up to date. Incidents recently have shown that many have been careless about this important facet of insurance programs, creating serious financial family problems.

The secretary also said that members should be careful to notify her in changing address so they can continue to receive their copies of the Leader regularly.

The Watertown Chapter is in the midst of a financial drive to double scholarships to be annually awarded to children of active Chapter members. The drive ends Dec. 23. The C.S.E.A. scholarship program was started a year ago when a single scholarship was awarded. The 1965 goal is two scholarships.

Christmas Party Dec. 11

The chapter has plans developing for an annual Chapter Christmas party to be held at the Knights of Columbus rooms the night of Dec. 11. There will be dancing from 9 p.m. to 1 a.m. with a midnight buffet.

In a recent Chapter membership drive dinner meeting, department officials in Jefferson and Lewis counties in charge of personnel attended along with Ambrose J. Donnelly, Whitesboro, C.S.E.A. field representative.

Personnel Officer

ALBANY, Dec. 7—Martin V. Chauvin of Mechanicville has succeeded James M. Gallagher as personnel officer for the State Public Service Commission, a \$10,090-a-year position. Chauvin is a graduate of Siena College and entered State service in 1960 as a public administration intern.

State Police Announce 3 Top Level Promotions

ALBANY, Dec. 7—State Police Superintendent Arthur Cornelius Jr. has announced three top-level appointments. They are:

Lieutenant-Supervisor Harry B. Nelson, currently acting troop commander of Troop T (Thruway) with headquarters in Albany, is being promoted to inspector at Division Headquarters in Albany. His salary in the new post will be \$12,810.

During the absence of Captain R. V. Annett, Lieutenant-Supervisor Nelson has directed activities of Troop T and will continue to do so while Annett remains on sick leave. Nelson and his family reside at 163 Adams Place, Delmar.

Other Promotions

Filling the lieutenant-supervi-

sor post at Troop T will be Lieutenant Carl Wichmann, currently stationed in Troop G at East Greenbush. Wichmann will be promoted to the rank of lieutenant-supervisor. He has been assigned to Troop G for about six years, and has held the rank of lieutenant for 11 years. He and his wife are residents of Falling Waters, Chathan. Wichmann's new salary will be \$12,755.

Assigned to fill the vacancy at East Greenbush will be Lieutenant Wells S. Steckel, who has been assigned to the Training Unit at Division Headquarters in Albany for the past three and one-half years. He lives at Dutch Village, Menands.

Head Teacher Unit

ALBANY, Dec. 7—Dr. Norman Lyon, faculty member at the State College at Geneseo, has been elected president of the Central Western Zone of the State Teachers Assn.

On Arts Council

ALBANY, Dec. 7—Dr. Helen M. Hosmer, director of the Crane Department of Music, State College at Potsdam, has been appointed to the Concert Advisory Panel of the State Council on the Arts.

Ulster CSEA Says 15% Hike Needed By Aides

KINGSTON, Dec. 7—Members of the Ulster County Chapter, Civil Service Employees Assn., Inc., have sent to the Ulster County Board of Supervisors, the aldermen, Kingston City Mayor Schwenk and Assemblyman Kenneth Wilson a letter requesting that "since most of the salaries of the civil servant are from 50 percent to 87½ percent reimbursable, serious consideration be given that the civil servant be given a 15 per cent raise in pay to make their salaries near equitable to those in private industry."

The letter was drafted at a recent meeting of the group, at which James P. Martin, president, presided and spoke on the Monroe County Employees Handbook and Grievance Procedure for county employees. The Ulster chapter has been advocating that a Personnel Manual and Code of Ethics be written containing rules and regulations governing the civil servants of the county.

Christmas Party

Plans were made for a Christmas Party, to be Wednesday, Dec. 9, at 6:30 p.m. at Elmer's Inn. Ruby, Harry Malsenhelder and the "Ambassadors of Son," will entertain.

Guest of honor at the party will be Mayor Schwenk. Dorothy Lacey is chairman of the dinner committee, Peggy Carl, Bertina Passer and Lillian Donahue were appointed to the ticket committee. Leon Studt is in charge of the door prize. Daniel M. Monagle will

serve as master of ceremonies. The next meeting of the group will be Jan. 25.

Vincent E. Mabee

MIDDLETOWN, Dec. 7—Vincent E. Mabee, 38, president of the Rockland State Hospital Chapter, Civil Service Employees Assn., Inc., died recently at Pearl River, N.Y.

Mr. Mabee joined Rockland Hospital's staff as x-ray technician in June, 1950. He served as first vice president of the CSEA chapter from 1961 to 1962 and was elected president in 1963. During his term as president he served on the Legislative Committee of the Southern Conference, CSEA, and was on the annual Dinner Committee.

He was Cubmaster of Cub Scout Pack 237, sponsored by the Williams Street School, and manager of the Little League baseball team in Pearl River. He attended the Good Shepherd Lutheran Church, where he served as an usher. He was on the Youth Committee of the Pearl River Elks and was a member of the Veterans of Foreign War Legion Post in Middletown. He is survived by his wife and two sons.

Oneida CSEA Puts Stress On Getting 8-Point Plan

(From Leader Correspondent)

UTICA, Dec. 7—The Oneida County Chapter, CSEA has decided to concentrate on winning approval of only one of three Chapter-backed proposals aimed at improving salaries.

In October, the Chapter urged the supervisors to adopt a program calling for (1) a 10 per cent increase in salaries (2) a modification of the salary schedule to include longevity increments and (3) an increase in take home pay through the assumption by the county of 8 percent of the employees' contribution to the state retirement fund.

Cost A Factor

Last week, Joseph A. Mathews, president of the chapter, wrote to the supervisors saying that the unit had withdrawn its request for the first two points because of their cost.

However, he urged that the point on increased take home pay be made effective next month.

Mathews said:

"State employees have enjoyed an increase in take home pay through assumption of five percent of the employees retirement contributions. This benefit was granted in Utica, Rome and some

school districts shortly thereafter. What logical reason is there for county employees to be denied this fringe benefit?"

Delayed Payment

He also said that if the county adopted the proposal next month no county payments by the county would be required until in May, 1966.

"It would cost the county less than \$55,000 in 1966. The cost in 1967 would be approximately \$225,000," Mathews said.

"At no expense to the taxpayer in 1965, it is possible for you to bolster the economy of the area by increasing the buying power of county employees by \$315,000 in 1965," he told the supervisors.

PW Chapter Elects Sears

NEWBURGH, Dec. 7—William Sears was installed as president of the New York State Department of Public Works, Orange County Chapter, Civil Service Employees Association, at a meeting held recently at the Towers Restaurant, Harriman, N.Y.

Other installed were Theodore Thorpe, vice president; Richard Bull, secretary; and Raymond Hunter, treasurer. The installation officer was Thomas Brann, field representative.

Special guests at the buffet dinner meeting were Mrs. Brann and Mrs. and Mrs. R. Hunter Jr. Mr. Hunter showed movies of Sterling Forest.

Gallagher In New Public Service Post

ALBANY, Dec. 7—The State Public Service Commission has promoted James M. Gallagher of Albany, former personnel officer, to the post of administrative officer for the agency. He is a former Civil Service Commission employee, having served as assistant personnel officer for that department. He will receive \$12,500 in his new post.

Dr. J. M. Winfield, Of TA Staff, Dies

Dr. James MacFarlane Winfield, associate medical director of the New York City Transit Authority, died unexpectedly at his home in New York City recently. He was 63.

Dr. Winfield, from 1946 to 1959, was a Valentine Professor of Surgery and chairman of the Department of Surgery at New York Medical College; attending surgeon and chief of staff at Flower-Fifth Avenue Hospitals; and director of surgery and visiting surgeon at Metropolitan and Bird S. Coler Hospitals.

He was appointed by the New York City Transit Authority as a surgical consultant in 1960 and as associate medical director in 1963.

Pass your Leader on to non-member.

Lehman Speaks On City Living

Maxwell Lehman, acting New York City Administrator and Executive Secretary of the Metropolitan Regional Council, spoke on "Living in Megalopolis" at the recent Community Forum at the Community Church of New York.

Lehman is also Professor of Public Administration at New York University and American Specialist (in Government) on Special Mission for the State Department to European nations.

Seeks Transcribers

Examinations for transcriber will be given on a continual basis by the Rockland County Department of Personnel.

For further information, contact the State Employment Service, Spring Valley.

Last Call

Fourth Annual Cruise To Caribbean Is Jan. 4

The fourth annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends, has been announced by the Knickerbocker Travel Service.

The cruise ship this year will be the luxury liner S.S. Olympia and the cruise will depart from New York on Jan. 4 for an 11-day sailing to the Caribbean. Prices begin at \$275 and application for space may be had now.

Free Shore Excursions

Ports of call this year will include Curacao, Barbados and Guadeloupe and CSEA participants will be given free shore excursions at Curacao and Barbados. Non-CSEA members will have to pay for these excursions.

The dominant theme of the cruise is fun and relaxation amidst an atmosphere of informal luxury. The cruise staff is dedicated to the pleasures of the passengers, with cocktail parties, canasta, bridge, first run movies, masquerade balls, social dancing, sports, etc., that make life aboard ship pure enjoyment around the clock.

Here is a description of the ports of call:

CURACAO and its capital, Willemstad is a miniature Holland with Dutch gables, houses painted in pastel colors, immaculate streets. The narrow harbor is dominated by a curious long pontoon bridge with open air fruit and vegetable markets nearby. The charming quaint Dutch shops have free port prices.

BARBADOS, a little bit of England with a quiet beauty in its sleepy coves and sun-drenched beaches surrounded by a shimmering sapphire blue sea. Truly a miniature tropical paradise. Shopping buys include British cashmeres, woolens, camel's hair, doeskin, tweeds and Wedgwood china.

GADELOUPE is a charming French Island with magnificent tropical vegetation, beautiful beaches and sparkling blue water. The courtesy and hospitality of the people are proverbial, and ornate and colorful creole costumes are still worn especially in the country areas. Music and folk tradition are very much alive and you'll have an opportunity to watch the old dances as well as the famous "beguine."

Where to Apply

Members interested in applying for space should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, if you live in the Long Island area; to Sam Emmett, 1060 East 28th St., Brooklyn, 10, N.Y., for the New York City area, and to Claude E. Rowell, 64 Langslo St., Rochester 20, N.Y., in the up-state area.

Final Plans For Sgts. Group Xmas Party To Be Made Dec. 9

Final plans will be made Wed., Dec. 9 for the New York City Transit Authority's Sergeant Benevolent Association Christmas Party.

The party is scheduled for Dec. 14 at the 95 Liberty Street Restaurant in Manhattan.

The meeting will be held at the Beachhead Post VFW at 25th Street and 8th Avenue in Manhattan.

In 1965

Hawaii Tour To Cost \$100 Less

Because the 1965 Hawaiian tour for members of the Civil Service Employees Assn. will be operated on a charter basis once more, price for the popular vacation offering next year will be cut by nearly \$100. Cost of the 1965 tour will be \$499, compared to this year's price of \$595.

The three major stops will include San Francisco, Hawaii and Las Vegas. The above price includes round trip turbo-prop transportation from New York City, all hotels and selected sight-seeing. The tour departs July 17 and returns August 1.

Space is limited and those planning to take advantage of this low cost vacation plan should make immediate application. Up-state CSEA members should write to John Hennessey, 276 Moore Ave., Kenmore 23, N.Y.; telephone (716) 832-4966. Members in the Metropolitan New York area should write to Mrs. Julia Duffy, 129 Altmar Ave., West Islip, N.Y., telephone (516) JU 6-7699.

'Attorney General For A Day' Essay Contest Planned

ALBANY, Dec. 7—A statewide essay contest, sponsored by Attorney General Louis J. Lefkowitz will give some high school pupil an opportunity to serve as "Attorney General For A Day."

Entries in the contest, which must contain no more than 300 words, are due by March 31. They should be addressed to Charles W. Stickle, executive assistant to the Attorney General, 80 Centre St., New York City.

The subjects: Unicameral Legislatures—Yes or No; Should narcotics addicts be treated periodically as they are in England; Should parents be punished for the delinquency of children and should the mail-order of firearms be prohibited?

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Wm. C. Hennessy Honored By Real Estate Appraisers

ALBANY, Dec. 17—William C. Hennessy, chief of the Appraisal Division of the State Public Works Department's Rights of Way Bureau, has been singled out for special honors in his field.

The career State employee has been awarded the M.A.I. designation by the Governing Council of the American Institute of Real Estate Appraisers. The award automatically admits Hennessy to membership in the Institute.

Since it was founded in 1932 fewer than 3,700 appraisers have qualified for membership. The Institute sets standards of certification and conduct for appraisers and is noted for the sponsorship of real estate educational programs in cooperation with colleges and universities.

Hennessy directed the appraisal work and negotiations to acquire land for the State's massive South Mall redevelopment project in Albany. He has been with the department since 1946.

DS Legion Post To Meet Dec. 16

Post 1101 of the Department of Sanitation's American Legion will meet Dec. 16 at 128 West 17th Street at 8:00 P.M. An executive meeting will be held starting at 6:00. Refreshments will be served.

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NEW OFFICERS — Pictured are the new officers and guests at the Gowanda State Hospital Chapter installation dinner. Seated, L to R: Vito J. Ferro, president; Carolyn Keddie, secretary; Mrs. Dorothy Rose, Assemblywoman-elect 8th Assembly District; Victor E. Neu, delegate. Stand-

ing, L to R: Henry J. Gdula, field representative; Robert Carpus, treasurer; Gunnard Nelson, delegate; Vernon Tapper 1st vice president, Civil Service Employees Assn.; Claude Rowell, 4th vice president, Civil Service Employees Assn.; Noel F. McDonald, president, South Western chapter; Joseph Paulucci, vice president.

Gowanda State Hospital Chapter, CSEA, Installs Officers At Annual Dinner

The Gowanda State Hospital Chapter of the Civil Service Employees Assn. held its 20th Annual Dinner at the Slovenian Hall recently, at which time the newly elected officers were installed.

The officers for the ensuing year are: Vito J. Ferro, president,

Joseph Paulucci, vice president; Robert Carpus, treasurer; and Carol Keddie, secretary. Victor E. Neu and Gunnard Nelson are the delegates.

Guests included: Mrs. Dorothy Rose, Assemblywoman-elect from the 8th Assembly District. Claude

Rowell, 4th vice president of the CSEA, Vernon Tapper, 2nd vice president of the CSEA, Noel McDonald, pres. southwestern chapter, and Henry J. Gdula, field representative of the CSEA, who was the principle speaker.

Following the dinner, the treasurer's report and the nominating committee chairman's report were read, speeches were made by each of the guests, and a gift was presented to the out-going president, Victor E. Neu. The evening was concluded by dancing which was enjoyed by all.

Public Works Devises New Planning Methods

ALBANY, Dec. 7—The State Department of Public Works is working to strengthen its planning functions. Superintendent J. Burch McMorran reports the department will consolidate these activities under the reorganization plan, announced in September.

The New York Upstate Transportation Studies group and the Department's Bureau of Highway Planning and Programming will be merged in the reorganization.

A third planning unit — the New York City Highway Transportation Study—will be disbanded over a period of five to six months and its operation will be assigned principally to the Department's Metropolitan District Office at Babylon, L.I. State personnel heretofore assigned to the New York City Highway Transportation Study will be absorbed in planning and engineering sections of the Babylon office.

DPW participation will continue unchanged in a fourth study group the Tri-State Transportation Committee.

Small planning groups in each of the Department's 10 District Offices will be enlarged in varying degree to increase the Department's planning effectiveness in the field. Those planning units now average fewer than four persons per district.

Several substantial benefits will result from the changes, McMorran said.

Efficiency will be improved through greater utilization of computers and electronic data processing and by more refined applications of these aids to the planning, inventorying and programming activities of the Department.

The reorganization also will facilitate coordination of highway planning with land development planning by other governmental units and will permit an extension of cooperation between the Department and the State Office of Transportation, the State Office of Regional Development and county and city planning boards.

Despite the fact that the Department will be increasing its planning capacity, the new structure will result in some reduction in costs during the next fiscal year; further decreases are expected in succeeding years.

Roger L. Creighton, Director of Upstate Transportation Studies will direct the reorganization and operation of the Sub-division during the next year as a consultant. His activities will be supervised by William A. Sharkey, Department controller, who heads the new Division of Finance and Planning.

Middletown State Hospital Chapter Launches Drive To Boost Membership To 1,000

MIDDLETOWN, Dec. 7—A 10 per cent increase in membership will bring the member level of Middletown State Hospital chapter, Civil Service Employees Assn., to 1,000 and that is the goal that was set by the chapter at a drive launched last month, Felice Amodio, chapter president, reports.

The membership drive meeting was attended by chapter members, officers and directors.

Guests were Charles E. Lamb, CSEA third vice president, and Mrs. Lamb; Henry Galpin, CSEA assistant executive director; Irving Flaumenbaum, co-chairman of the Statewide CSEA Membership Committee; Thomas Brann, field representative, and Robert Hayes, of CSEA Headquarters staff.

Galpin informed the membership representatives of many benefits acquired by the CSEA. He also explained the aspects of the improved legal aid system now in effect offered to CSEA members.

United Stressed

Lamb stressed the importance of strong unified chapter, also the important role all members should play in strengthening a chapter.

Lamb stated that the Middletown State Hospital chapter is highly recognized due to its rise in membership, participation in state-wide affairs and dedication of its officers and members. Its active role in conference affairs cannot be denied, he said.

Irving Flaumenbaum, co-chairman of the state-wide membership committee, called for greater effort in acquiring new members. He suggested that a more concise orientation of CSEA activities be made known to the non-members, make them aware of benefits that can only be acquired as members. Also to increase the awareness in the present members that in unity there is strength. Also emphasized was the importance of their membership in this rapidly growing organization.

Flaumenbaum stressed to the group that the membership committee is the backbone of any chapter. Also that they must not take this responsibility lightly.

Brann Speaks

Thomas Brann, field representative, spoke on the duties the fieldmen perform. The services that they render to members. He expressed his feeling that the membership at Middletown State Hospital will continue to grow.

Miss Agnes Henry, chapter treasurer and chairman of membership, explained the membership material. Miss Henry thanked all present for their cooperation, loyalty.

In conclusion, Amodio, reaffirmed his confidence that the 1,000-member goal would be reached in the very near future.

Wappinger Falls Unit Approved

POUGHKEEPSIE, Dec. 7 — Members of the Dutchess County Chapter, Civil Service Employees Assn., met Dec. 1 at the Courthouse and voted to accept the constitution and by-laws of the Wappinger Falls, Unit of CSEA.

The Falls unit is now set up as a legal organization. It has been operating approximately a year without legal authorization. A copy of the revised constitution will be filed at CSEA headquarters in Albany.

Thomas Luppasello, field representative, and William P. Schryver, chapter president, plan to meet with the new Wappingers Falls group on Dec. 14, at 8 p.m. at the Fishkill firehouse, to swear in new officers.

At the meeting also an auditing committee was appointed, including Randolph Traudt, chairman, Thomas Keller and Alfonso Figarillo.

Orange County CSEA Re-elects Mrs. English

NEWBURGH, Dec. 7 — Mrs. Charlotte M. English of Newburgh was re-elected president of the Orange County Civil Service Employees Assn. chapter at the annual dinner meeting held last month at the Goshen Inn.

The dinner was attended by 145 persons. Among the guests were William E. Doulin, chairman of the Orange County Republican Committee, and B. Sears Hunter, chairman of the Orange County Democratic Committee.

Other officials elected were Richard Riker, Middletown, vice president; Frank W. Spisso Jr., Middletown, treasurer; Miss Isabel Van Pelt, Newburgh, secretary, and Miss Mary Kelleher, Newburgh, delegate.

Guest speaker was Newburgh attorney Robert M. Devitt.

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1965 Grand Tour To Italy, Switzerland, France And England Open For Bookings

A grand tour of Europe, available only to members of the Civil Service Employees Assn. and their immediate families, has been planned for 22 days departing July 19, Claude E. Rowell, organizer of the tour has announced.

Departing from New York via KLM Royal Dutch Airlines jet, the group will head for Amsterdam for a short visit and then depart by plane for Zurich and Bern in Switzerland. Side trips through the Alps and to Lucerne will be features of the Swiss portion of the tour.

Italy's three most popular and colorful cities—Venice, Florence and Rome—comprise the Italian portion of the tour and will offer the visitors some of the most attractive museums, landscapes and historical sites in Europe.

France and England

A visit to the French Riviera follows, with Nice as the base for side trips to Monte Carlo and the surrounding resort area. From here, the group will depart for

Paris, where a visit to Versailles is included in the program.

The journey will end with a three-day stay in London. Arrangements have also been made to stop at the Shannon, Ireland, airport so that the tour members may take advantage of the duty-free shops there before returning to New York August 9.

The price of the tour is \$917 and includes all transportation, hotel rooms, most meals, sight-seeing tours, guides, etc. A descriptive brochure of the trip and application blanks may be had by writing to Claude E. Rowell, 64 Langslow St., Rochester, N. Y. Space again will be limited to a small group, so early application is advised.