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Eligible Lists

See Page 13

Creation of Better Public Image Up To Individual—McKeon

KIAMESHA LAKE, April 16—The hunger for prestige among employees can only be satisfied when every individual employee realizes his responsibility in creating a better image of the civil service, William H. McKeon, chairman of the New York State Democratic Committee, said here last week.

McKeon, final speaker at the two-day Spring Workshop sponsored by the Southern and Metropolitan Conferences of the Civil Service Employees Assn. at the Concord Hotel, touched on the need for improved wages and opportunities in civil service but, in the main, he spoke of the great need for better public relations for civil service in general.

McKeon declared that he was "distressed by the indifference and contempt for our public service displayed all too often by some members of the general public. How often have we heard shallow-minded, irresponsible individuals ridicule public employees . . . how often has the whole public service been condemned for the misfeasance of a few."

A Challenge to All

While stating that there has been some improvement over the years on this score, McKeon said there was room for considerable improvement and called for each

Is Deputy Controller

ALBANY, April 16—Louis S. Rawlne has succeeded John J. Feeney as deputy comptroller in charge of administration in the State Department of Audit and Control.

individual employee to answer the challenge on this score.

"A good public image of the public service is the surest way to
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OOPS! We Meant To Say \$512

Some years ago, a well-known newspaper wrote an editorial to a girl named Virginia and explained that "yes, there is a Santa Claus."

We gladly endorse the sentiment but The Leader regrets that it must point out the fact that Santa only comes around in December. The announcement in these pages last week that the Metropolitan Conference Area tour to Hawaii and Las Vegas was priced at "only \$152" was a typographical error. The correct price is \$512.

We regret any unnecessary packing we may have caused anyone.

Republican Party Is Workers' Best Friend, Albano Tells Workshop

KIAMESHA LAKE, April 16—The Republican Party in New York State has become the best friend public employees ever had, Vincent Albano, Jr., contended in an address here last week before the combined Spring Workshop meeting of the Metropolitan and Southern Conferences of the Civil Service Employees Assn. at the Concord Hotel.

Albano, chairman of the executive committee of the New York County Republican Club, pressed his theme by citing the accomplishments of four legislative ses-

sions under the governorship of Nelson A. Rockefeller and told his more than 250 listeners that "you have friends in the highest places in this state."

The Manhattan Republican leader named Lieut. Governor Malcolm Wilson; Senate Majority Leader Walter J. Mahoney and Speaker Joseph Carlino as "men who extend their friendship for you beyond the Legislature sessions. Mr. Carlino's leadership in modernizing salary and employee benefits in Nassau County is only one example."

Jobs Goes On

While pointing to the accomplishments of the CSEA during the past session of the Legislature, Albano said he was aware that the job for employees was a
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Restore Mandated Leave With Pay To Disabled Employees, Says CSEA

ALBANY, April 16 — Restoration of a provision in the State Attendance Rules that would mandate leaves of absence with pay to employees disabled in the line of duty was called for last week by the Civil Service Employees Association.

Under present rules, leaves are granted at the discretion of appointing authorities without uniformity, representatives of CSEA told the State Civil Service Commission last week.

The Association spokesmen said they were dismayed that a revision of the rules prepared by the Civil Service Department early in 1961, that would have accomplished mandatory leaves, later had been deleted.

The mandatory provision, as urged by the Association, would grant leaves of absence with pay of up to six months to employees

disabled in the line of duty without charging the absence against an employee's accumulated leave or vacation credit.

Other Revisions Sought

The CSEA also requested revisions in the rule that would:

1. Make it necessary for the appointing authority to file with the Commission reasons for denying such leave in each case.

2. Mandate that denial of leave be based only on medical evidence that the employee is malingering

or is not disabled to the extent that he cannot perform his work.

3. Spell out specific procedures to be followed by the appointing authority in terminating an employee's service where he is permanently incapacitated and unable to perform his duties at a future time. Also, mandate that reasons for such termination must be based on medical evidence.

The proposed revisions, the
(Continued on Page 16)

Professor is Author

ALBANY, April 16 — Dr. Ludwig Eidelberg, clinical professor of psychiatry at the Downstate Medical Center, has published a book, "The Dark Urge." It has been issued by Pyramid Book Company of New York City.



PRE-DINNER TALK — Was held between Charles E. Lamb, left, CSEA fourth vice president; William McKeon, chairman of the New York State Democratic Committee; Ivan Flood, toastmaster for

the second major address at the Southern-Metropolitan Spring Workshop at the Concord Hotel last week, and William K. Hoffmann, president of the Southern Conference.



BIG WELCOME — Was given to Vincent Albano, Jr., center, chairman of the New York County Republican Club executive committee, by Sol Bendet, left, president of the Metropolitan Conference, CSEA, and Samuel Emmett, president of the CSEA New York City chapter, at the Concord Hotel last week where Albano was the first major speaker to address the Metro-Southern Conferences Spring Workshop.

Supreme Court Reverses Fire Pension Board

Decision Sets Precedent In Heart Attack Cases

The denial of a half-pay accidental death pension to the widow of Fire Department Battalion Chief Anthony P. Martucci, who died of thrombosis on March 9, 1961, was annulled this week by Supreme Court Justice Vincent A. Lupiano.

This Week's Civil Service Telecast List

Programs of specific interest to civil service employees and those preparing for civil service tests are being telecast daily over Channel 31, New York City's municipal television station.

In-service training programs for teachers, policemen, firemen, nurses and health employees have already been started and other departments are preparing similar courses.

Channel 31 can only be received on television sets equipped to receive ultra-high frequency signals. Most new sets are so equipped while older sets must be converted to accept the new frequency. There are some 30 dealers in the metropolitan area stocking these adapters. For information, write: In Service Training, Civil Service Leader, 97 Duane St., New York 7, N. Y.

This week's programs of special interest to civil service include:

Tuesday, April 17
 3:45 p.m. Teaching English Composition, junior high school teacher training course in co-operation with the New York City Board of Education.
 6:30 p.m. Current Event Topics. This subject is used as a base in many civil service entrance examinations.

Wednesday, April 18
 5:00 p.m. City Close-Up, a weekly series of interviews with City officials.

Thursday, April 19
 7:30 p.m. On The Job, Fire Department Training course series.

Friday, April 20
 3:30 p.m. Legal Aspects of Nursing, a Department of Hospital's nurse training course by Louis Halpryn.

Saturday, April 21
 5:00 p.m. Around The Clock, New York City Police training program.

Sunday, April 22
 7:00 p.m. On The Job, Fire Department training lectures.

Monday, April 23
 8:15 p.m. Operations Success. The rehabilitation programs of the Veteran's Administration.

Tuesday, April 24
 3:30 p.m. Around The Clock, Police training program.

Wednesday, April 25
 3:30 p.m. Around The Clock, Police training program.

Thursday, April 26
 3:30 p.m. Around The Clock, Police training program.

Friday, April 27
 3:30 p.m. Around The Clock, Police training program.

Saturday, April 28
 3:30 p.m. Around The Clock, Police training program.

In her appeal application, the widow claimed that her husband sustained a thrombosis on February 28, 1961, when he was fighting a fire and an explosion in a burning apartment. She charged the explosion caused an abrasion of his chest and produced a blood clot which caused him to complain of pains in his chest until his death from coronary thrombosis nine days later.

Judge Lupiano annulled the decision of the pension board, and remanded the application back to it for a new hearing, because of "utterly conflicting medical evidence", and because the pension board failed to give the widow "full opportunity to present both proof and argument concerning the causal relationship between decedent's death and his claimed accidental injuries."

This action is being watched by firemen and officers throughout the state as a possible breakthrough in heart attack accidental death pension cases. Such cases have invariably been denied by the pension boards in the past.

Attorney Morris Weissberg said that Judge Lupiano's decision gives pension applicants in heart attack death and disability cases very valuable procedural rights to a hearing at which evidence under oath is taken, with the right to cross-examine witnesses, the right to appear personally with counsel before the pension board and to present both proof and argument in support of the pension application.

The "utterly conflicting medical evidence" referred to by Judge Lupiano, included some bizarre facts, such as two different autopsy reports, ostensibly on the same body, signed by the same pathologist.

Weissberg said that he has asked the Court to order a new hearing within 15 days to clear up the conflicts and confusions, and to establish the facts relating to the accident and the fatal heart attack.

The Veteran's Counselor

By FRANK V. VOTTO
 Dir., N.Y.S. Div. Vet's Affairs
 Questions on veterans' and servicemen's rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

Life Insurance

VETERANS OF World War I, World War II, Korean conflict period and peacetime service can no longer be issued GI life insurance except in a limited number of cases.

UNDER CERTAIN circumstances, former policyholders may replace a term policy or replace or reinstate a permanent plan of insurance which was surrendered for its cash value. The applicant must apply while he is in service or within 120 days following separation from service.

Eligibility
VETERANS separated from service on or after April 25, 1951, with a service-connected disability may apply for the special non-participating National Service Life Insurance.

THE VETERAN must have been separated from service under other than dishonorable conditions, and he must be in good health except for the service-connected disability.

APPLICATION must be made within one year from the date that the disability was found to be service-connected. Effective

January 1, 1959, if the veteran is shown to have been mentally incompetent during any part of the one-year period, application may be filed within one year after a guardian is appointed or the removal of the disability, whichever is the earlier date.

ELIGIBLE VETERANS may apply either for the five-year level premium term or for any of the permanent plans to which the condition of their health may entitle them. (Totally disabled veterans are not eligible for any of the three endowment plans.)

UNDER CERTAIN conditions, the insurance may be payable to the widow, widower, child or parent where a qualified veteran did not apply for the insurance. The veteran must become mentally incompetent within certain limits from a service-connected disability and remained so until death occurring before appointment of a guardian or within one year after appointment of the guardian. Except when the beneficiary is also incompetent, application must be made within two years after the death of the

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Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Martial & Company, Inc.)

Reflected Image

NO LESS than the intelligent people in government, that part of the business community with a conscience is worried about its ethics—and therefore its public relations.

BUSINESSMEN are looking at themselves in the mirror and are finding they don't like the reflected image.

THIS IS reported by Clarence B. Randall, former president and chairman of the board of Inland Steel Co., in a candid article appearing recently in "The New York Times Magazine."

BUSINESSMAN - statesman Randall conceded that the unpleasant image, as paraphrased by us, looks something like this:

- There's dirt on the collar from the grease of commercial bribery.
- The tie carries an ineradicable smudge from price fixing.
- The lips are puffed from repeating misrepresentation.
- The eyes are bloodshot from reading speech after speech that discrimination in employment and promotions is un-American—"but we have no such problem in our company simply because we just ignore it, or kick it under the executive rug."
- The hands are swollen from passing "good will offerings" to public officials.

MR. RANDALL admits it's not a pretty picture. He is further appalled by "a stain on the conscience of industry which needs to be removed, and removed soon."

HIS REFERENCE is to American business' "bribery of officials in governments of new countries in underdeveloped parts of the world."

IN INSISTING that "the commercial world has no monopoly on character weakness," Mr. Randall also inferred that bribery is a two-way street — before there can be a bribe-taker, there must be a bribe-giver.

AND THERE is also a corollary to his statement "the human

frailty of others can never justify moral turpitude in business";

THE WEAKNESS of some in Civil Service does not condone moral turpitude in others, simply because "everyone else is doing it, too."

MR. RANDALL'S warning is really aimed at all Americans—civil servants, education leaders, as well as businessmen and industrial leaders.

IN HIS FINAL sentence Mr. Randall says that "the survival of private enterprise in this troubled world" depends on a strict business morality.

HE COULD have gone a step further: our survival in the battle of democracy vs. communism is just as dependent on the strength of our morality as it is on the strength and effectiveness of our military weapons.

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255 Occupational Therapists to Meet

Some 255 occupational therapists from New York City and Long Island will meet in a workshop conference on April 17 at Manhattan State Hospital, Wards Island. Various aspects of occupational therapy treatment programs will come under discussion.

SHOW what CSEA is doing. Pass your copy of The Leader on to a non-member.

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LEGISLATION — Was discussed by Harry W. Albright, Jr., CSEA counsel, left, and Joseph F. Felly, CSEA president, at the annual Spring Workshop of the Metropolitan and Southern CSEA Conferences, held in the Concord Hotel, Kiamesha Lake, last week.

Capital Dist. Workshop Set On Automation

The theme, "Automation—Past, Present and Future" will underscore the Capital District Conference Workshop, Monday, April 30, at the State Health Department, Albany.

Highlights of the workshop will be a panel discussion that afternoon on the controversial subject, followed by a social hour at which Joseph Murphy, Commissioner of Taxation and Finance, will be guest speaker.

On the Panel

Members of the panel discussion, scheduled for 3:45 p.m. in the department's auditorium, are Donald Axelrod, Chief Administrative Management Unit, Division of the Budget; Irving Weinstock, Assistant Director of Public Relations, Division of Employment; and John Flandreau, Executive Assistant to the Commissioner, Office of General Services. Foster Potter, Director of Public Relations, Department of Agriculture and Markets, will moderate the discussion.

The social hour and dinner will be held in the Health Department cafeteria immediately following the panel discussion. Toastmaster for the dinner will be Dr. Raymond Hunter of the Department of Education.

Deloras G. Fussell, President of the Conference, and Harry Kolothros, vice-president, are co-chairmen of the workshop.

Craig Colony Open House To Be May 2

Dr. Vincent Bonafede, director of Craig Colony and Hospital, has announced that the institution will conduct an open house on Wednesday, May 2, between 9 a.m. and 4 p.m.

The open house is being conducted in conjunction with Mental Health Week, which begins April 28. According to Dr. Bonafede, approximately 400 visitors attended the event last year.

Many of them praised the holding of the open house on a regular institutional work day, thereby allowing visitors to observe the average daily routine of the world's largest hospital of epileptics.

Special tours will be taken to various parts of the hospital.

Allegany Names Shey

BELMONT, April 16—The Allegany County Board of Supervisors has re-appointed J. Whitney Shey of Houghton to a six-year term on the County Civil Service Com-

Attendance Rules Session Brings Out SRO Sign

KIAMESHA LAKE, April 16—A session on State Attendance Rules brought out the Concord Hotel's "Standing Room Only" sign when the subject was discussed and debated during the annual Spring Workshop of the Metropolitan-Southern Conferences of the Civil Service Employees Association held here last week.

Attendance Rules were outlined by Edward D. Meacham, director of personnel services for the State Civil Service Department. A question and answer period on the rules was moderated by Ted Wenzl, CSEA treasurer. The session was a lively one and the overflow audience either got their answers on the spot or were promised an investigation of those questions that were too complicated for the time allotted.

Overtime Payments

Meacham pointed out that each agency head may determine which employees are eligible for cash overtime payments subject, however, to approval of the State Civil Service Commission.

The majority of questions asked during the question and answer

(Continued on Page 14)

Moderator of the panel was Raymond G. Castle, second vice-president of CSEA and consultant to the State Public Relations Committee. Other speakers were Paul Kyer, Editor of *The Leader*; Donald Johnson, assistant editor of the Binghamton Evening Press; Gary Perkinson, assistant director of public relations for CSEA, and Michael P. Vadala, president of Elmira Chapter and chairman of the Conference Planning Committee.

A large audience was highly impressed with the fine work of this panel. Careful and thorough preparation was evident throughout the presentation and members of the panel were highly complimented on the wealth of ideas brought to the State and County delegates attending the session.

The customary morning session was directed by President Florence A. Drew with First Vice-President Edward Limner acting as Chairman.

Conference Nominations

Delegates to the Central Conference and County Workshop held separate business sessions. The Nominations Committee, under the direction of Past Conference President John E. Graveline, presented the report of his committee, proposing officers for the 1962-63 Conference year. President, Tom Ranger (State University Chapter); First Vice-President, Emmett J. Durr (Raybrook); Robert Wilbur (Rome State School) and Charles Ecker (Syracuse State School); Second Vice-President, Michael P. Vadala (Elmira Chapter); Peter B. Volmes (College of Forestry) and Getrude H. White (Marcy State Hospital); Secretary, Marlon Wakin (Oneon-

ta Chapter), Margaret Whitmore (Syracuse State School) and Agnes Weller (Syracuse Chapter); Treasurer, Irma German (Rome State School) and Ida C. Meltzer (Syracuse Chapter). Ballots will be mailed to all Chapters in the Central Conference and sealed envelopes will be opened at the Annual Meeting to be held in June.

County Meeting

The County delegates business meeting was held in Parlor A under the direction of S. Samuel

Borelly, President of the Central New York County Workshop. A large group of delegates attended and plans were laid for future activities. Also active in the session were Vice-President Kenneth Hubert and Secretary-Treasurer Mary Manning. A report on the Legislative session was given by 3rd Vice-President Vernon Tapper who discussed items of particular interest to CSEA members in the various governmental subdivisions. The Nominating Committee will send its report, by mail, to the presidents of all county chapters.

The business session was followed by an interesting and instructive session on fringe benefits. The main speaker was Henry Baldwin, Chairman of the Broome County Board of Supervisors. Among the items discussed were retirement, social security, the 5 per cent pay increase, annual leave and increased vacation time. A representative of the Personnel Division of Anso also discussed fringe benefits in common use in

(Continued on Page 14)

Mrs. Lindsay of WCB Dies; Had Served Since 1917

Mrs. Irma T. Lindsay, an employee of the New York State Workmen's Compensation Board since 1917, died recently. Since 1944 she had been secretary to Comm. Noah Walters.

She is survived by her husband, William, a daughter, Mrs. Nadele Blegen, and three granddaughters.

Roswell Park Chapter To Host Meeting Of Western Conference

The annual spring meeting of the Western Conference, Civil Service Employees Association, will be held on Saturday, April 28, at the Peace Bridge Motel, Buffalo N.Y.

The Roswell Park Memorial Institute chapter, CSEA, is the host chapter.

The meeting will begin at 1:30 p.m. and arrangements have been

made to have Frank Muddle, administrator for Roswell Park Memorial Institute, speak, with the business meeting to follow immediately thereafter.

Cocktails will be served at 6 p.m. and dinner at 8:30. The host chapter, Roswell Park, will have one of the local legislators as their dinner speaker. The all inclusive cost is \$4.50 per person.

To Honor Wachob

Reservations and tickets may be obtained by contacting Mrs. Genevieve Parmeter, c/o Record Room, Roswell Park Memorial Institute, 666 Elm St., Buffalo 3, N.Y. Please make all checks payable to the Roswell Park Memorial Institute chapter.

The dinner will be in honor of George Wachob, a Ter Bush and Powell representative moving from the Buffalo area to Schenectady area. It was thought fitting to honor Mr. Wachob on the occasion of his promotion.

The Motel is located at Porter and Lakeview avenues, Buffalo, and is reached from the thruway via the Porter Ave. exit.

Named Trustee

ALBANY, April 16—James M. Well of Rochester is a member of the Board of Trustees of the Monroe County Community College. His term expires June 30, 1965. He succeeded D. Wilbur Eddy Saunders, who resigned.



THEY DID THE WORK — That made for the success of the recently completed sixth annual Spring Workshop of the Metropolitan and Southern Conferences of the Civil Service Employees Assn. Seen with the committee on the final night is William McKeon, State Democratic Committee Chairman, seated center, who is flanked

by William K. Hoffman, Southern Conference president, and Sol Bendet, who heads the Metropolitan Conference. Standing at rear, from left, are Charles E. Lamb, Salvatore Butero, Samuel Emmett and James O. Anderson. More than 230 persons attended the event, held in the Concord Hotel at Kiamesha Lake.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

U.S. Expected To Hire Some 20,000 Grads This Year

Federal agencies hope to hire nearly 20,000 college graduates from colleges and universities across the Nation this year, Civil Service Commissioner Robert E. Hampton told Federal agency and college and university officials last week in an address before a joint College-Federal Service Council meeting at Long Beach State College, Long Beach, Calif.

Stressing the fact that the United States will continue to face extremely complex and serious problems in its role as leader of the free world, Mr. Hampton urged the officials to bring the story of the needs of the Federal Government to the college and university students.

Hospital Needs Stock Clerk

The Veterans Administration Hospital, 800 Poly Place, Brooklyn 28, New York, has a vacancy for an inventory or stock control clerk, GS-4, preferably with a knowledge of key punch operations. Salary from \$4,040 to \$4,670 a year is offered.

For further information, visit or write the Personnel Office at hospital, or call Mrs. Baron at TE 6-8600, Extension 389.

Brooklyn Army Office Recruiting Computer Aides

Digital computer programmers and digital computer systems analysts are being recruited for positions with the Army Overseas Supply Agency in New York City. The programmer jobs pay from \$6,435 to \$7,425 a year; the analysts, \$7,560 to \$8,860.

Applicants selected will be scheduled for the five week 7070 and 1401 Programming Training Course at contractor's school. Salary will be paid while attending school.

For additional information and application: apply to the Civilian Personnel Division, U. S. Army Transportation Terminal Command, Atlantic, 1st Avenue and 58th Street, Brooklyn 50, New York, or call Gedney 9-5400 Extension 2105.

Watervliet Needs Over 100 Skilled Workers

Watervliet Arsenal has a \$1,335,640 work-order to make howitzers—and an urgent need for skilled employees to do the work on tanks and other weapons manufacturing jobs slated for the Arsenal as the nation builds up its conventional armament.

The installation's most pressing need is for 50 qualified machinists and 25 machine tool operators. Other skills urgently needed to fill impending orders are: toolmakers, machine tool designers, tool and gage checkers, heat treaters, and production planners. Starting salaries for these positions range from \$2.40 to \$2.96 per hour.

The Arsenal Employment Office will be open on Saturdays from 8 a.m. to 4:30 p.m., as well as during regular week-day working hours, to receive applications.

Commission Issues "Guidelines" On Employee Groups

Guidelines issued to Federal agencies last week by the Civil Service Commission call for "affirmative willingness" on the part of Government to deal with its organized employees, and stress the "positive obligation" on management's part to consult employee organizations on a wide range of issues, "subject to law and the paramount requirements of the public service."

At the same time the Commission cautioned agencies that the introduction of the new employee-management cooperation program under Executive Order 10988 "should in no sense be viewed as an effort to deemphasize the importance of the individual or to dilute existing program designed to meet his needs and protect his rights."

Motor Pool Chief At B'klyn Army Terminal Retires

August Cancellotta, chief of the motor pool section, equipment division, of the U.S. Army Transportation Terminal Activity Brooklyn, retired from the Government service recently.

Cancellotta began at the Terminal in 1939 as driver-mechanic for the commanding general. The roster of important visitors for whom he has driven reads like a twentieth century "Who's Who," according to Terminal officials.



ENDS CAREER — Edward W. Perry, left, is shown being awarded a certificate of merit upon his recent retirement from State service. He was employed in the shop office of the Utica branch of the Public Works Department. Making the award is Lacy V. Ketchum, district engineer, in the Utica office.

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MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Responsibility

INTERESTED AND RESPONSIBLE people have thrown new bridges across the wide gulf that separates mental illness from health and normalcy, but these are only footbridges that are crossed; some make it—many remain behind.

FAMILIES OF THE ONES who don't make it know how tragic it can be. Some in the community are disturbed by the high incidence of mental illness and in the problems of the mental hygiene worker. Most aren't, although illness strikes many families—even their own, even their friends.

IT IS DIFFICULT for career employees in mental hygiene work to understand how calloused are most rank and file citizens of a community toward patient care and employee needs. This same attitude is held by some State legislators and State officials concerning CSEA programs.

CSEA WORKERS, including staff and elected representatives, on the whole, try hard and do a good job. Gains are sometimes lacking even though every means to achieve success have been tried.

WITNESS HOW POORLY State employees have fared recently concerning deserving appeals that have been rejected by the Division of Classification and Compensation. Recent Division decisions have cast aside appeals for correction officers, clerical workers, nurses, etc.

MANY FEEL IT IS becoming a "fad"—we feel it is very unjust. Has stagnation set in? Does it now appear that whole new philosophies and procedures for appeals will have to be adopted?

HOW CAN WE, as employee representatives, explain to our members when we are constantly faced with rejected appeals by the Division. There must be a better answer to this problem. Either our cases are weak and we don't have and present all the facts or existing, controlling policies and regulations should be amended and modernized.

CERTAINLY IT APPEARS to us that better understanding is needed. We don't want to exploit or be exploited. We want the State's resources to remain intact, but how about ours?

WE UNDERSTAND the concept of helping others but we need economic progress to obtain economic independence.

THE PEOPLES OF THE world are all striving for better life, effective and adequate assistance. This hits home also. More than any other single factor, the response to this demand for higher salaries and better living conditions will determine the political and social complexion of our future.

MANY STATE WORKERS disagree with the statements that their salaries are (or will be shortly) on parity with industry, the McKinsey Report notwithstanding.

GOV. ROCKEFELLER has recognized how deficient we have been in salary schedules and fringe benefits. And he has done something about it—he has championed our cause. Part of the job has been accomplished but much remains to be done. We appreciate his co-operation and help—without it obtained gains would still be in the offing. We also have budgets to balance.

THE 1962 LEGISLATIVE session is over. Plans for next year's resolutions will begin to mold and explanations for legislative setbacks will have to be made in this election year to our members.

THIS AT TIMES IS DIFFICULT, as some people don't understand or don't want to recognize that all is not easy in obtaining a good legislative batting percentage.

AGREE OR NOT, efforts have been made to successfully put forth CSEA objectives. What help have you exerted to help yourself? Tones of dissent should be heard—this makes democracy work.

Rockefeller Will Open Conference

ALBANY, April 16 — Governor Rockefeller will open the 58th annual Health Conference June 12 at the Syracuse War Memorial auditorium.

The conference, which is expected to draw some 2,000 physicians, nurses and other public health workers, will end June 13th. Registration opens on June 11th.

In addition to Mr. Rockefeller, other speakers at the first general session will include: Dr. Henry Pineberg, executive vice president of the State Medical Society and Dr. George Baehr, chairman of the State Public Health Council.

Gimpelson Honored By Queens J.W.V.

Morris Gimpelson, a director of the Jewish State Employees Association of New York was honored as an outstanding citizen of Queens at the Annual Award Night sponsored by the Queens County Council of the Jewish War Veterans.

Civil Eng'r. Needed By Highway Program

The Federal-State Arterial Highway Program has a vacancy in the position of assistant civil engineer, salary \$7,100-\$8,900.

The position calls for knowledge of highway right-of-way planning.

Information on the vacancy may be obtained from David Caplan, director of planning, TRAFALGAR 6-9700.

Federal Service Entrance Exam Closing Apr. 26

Filing is closing on April 26 for the popular Federal Service Entrance Examination which was used last year to fill some 9,000 jobs in federal agencies throughout the country and overseas. Jobs to be filled from this examination are in almost every area of employment.

There is no pension barrier in Federal employment against retired city and state employees, making this exam especially popular with these persons. Retired New York City and New York State workers cannot gain employment in city or state service without losing pension rights.

Filing for the test is limited to college graduates and those who will graduate within the next 21 months. However, three years or more experience in administrative, professional, investigative, technical or other responsible work will be accepted in lieu of the educational requirements.

For grade GS 5, paying from \$4,345 to \$5,800, candidates must meet the above experience or edu-

cational requirement. For the GS 7 positions, paying from \$5,355 to \$6,840, candidates must have an additional year of graduate study of a combination of graduate study and experience totaling one year.

Federal Service Entrance Exam-

ination tests will be given monthly until May.

Application form 5000 AB can be obtained from the regional office of the U.S. Civil Service Commission, 220 E. 42nd St., New York, N. Y., or from the U. S. Civil Service Commission, Wash., D.C.

Police Exam Closing

Legislative action in the 1962 session of the Legislature has added considerable improvements to the position of trooper in the State Division of Police.

This is the last week of filing—applications should be in by April 21.

From 21 to 29

The exam is open to men between 21 and 29 years of age, who are at least 5 feet 8 inches tall in bare feet, and whose weight is in general proportion to build. The minimum weight is 145, the maximum 216.

General good health with good eyesight and normal hearing are required. All candidates must be high school graduates; the New York State high school equivalency diploma will be accepted.

It is expected that appointments will be made beginning June 18.

Application forms are available from the New York State Police, 162 Washington Ave., Albany, and from any State Police office.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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TUESDAY, APRIL 17, 1962

The Oldest Wars

NO soldier in history has ever fought a war as long as those wars that go on and on against crime and fire. Few men have ever had their lives threatened continually as have police and firemen. Yet the hazards of fighting dangerous fires and protecting the public are considered by these public servants to merely be a part of the job and they face the task stoically and heroically.

We have yet to hear a fireman or police officer complain or boast about the dangers of their job and few ever demand special treatment. But they rightly demand just treatment and in several areas the City is not moving fast enough to keep these jobs at the scale they deserve.

No one can defend the present salary levels. They simply are inadequate for the hazardous existence these men lead. Holiday allowances are not only behind private employment but do not even match the State, whose workers are allowed 11 paid holidays and five days personal leave as well.

We know that these things take money—but first things should continue to be first. These men are not only civil servants; they are members of the oldest standing army in the world, fighting the oldest fight. The well-being of the entire community depends on them. Let us award these warriors properly for a fight that is always well-done. There has always been sufficient praise for our firemen and police. Let the City now match words with action.

A Law Fails Again

ONCE again, the ineffectiveness of the Condon-Wadlin Law, which prohibits strikes by public employees, has been demonstrated. The strike by New York City teachers last week was ended by a court injunction, or so it would seem.

To us, the strike failed more because it lacked numerical support among the teachers than because of the law. We do not intend to comment on the strike itself—but we do urge that the memory of the teachers' action be kept planted in the minds of our legislators so that some sincere action will be taken on this issue next year.

We can do without any further proof that Condon-Wadlin is a failure. The next bit of proof could be disastrous.

Employment Aides To Honor Retiree

Employees of the New York State Division of Employment will give a party on May 2 for Milton St. John Bernner, who is retiring after 25 years of State service. Bernner was location manager of the Division's Flushing off-premise office.

The party will begin at 4:30, in the sixth floor cocktail lounge of the Queens Industrial Office, 29-27 41st Ave., Long Island City. The telephone number there is ST 4-

To Be Commissioners

ALBANY, April 16 — Welles Griffith of Penn Yan and Roy E. Hodges of Spencer have been named to the Finger Lakes State Park Commission.

Pilgrim Visitor

ALBANY, April 16 — Governor Rockefeller has reappointed Irving Schlein of Queens to the Board of Visitors of Pilgrim State Hospital. His term expires Dec. 31, 1968.

FOR THE BEST IN
REAL ESTATE — PAGE 19

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Filing For Jobs Like Placing Bet

Editor, The Leader:

Last Wednesday, I spent several hours on line at the Department of Personnel, to file an application for the senior clerk job. I had to pay \$3 before they would accept my application. Three dollars is not a lot of money except when you have been out of work for several months as I have been.

Actually, paying the three dollars is like placing a bet. In this case, I was betting on myself. I bet that I would come out high enough on the eligible list so that I will be appointed.

I also understand that the open-competitive list will not be used until all names have been used from the promotional examination which will be given at the same time.

The City promised some time ago to do away with this "tax on unemployed" but so far no action has been taken along this line. At least, they should give back the money if we are not hired.

JACK LEITZ
Brooklyn

Asks Age Reduction For H.S. Graduates

Editor, The Leader:

I expect to be graduated from high school this June. At that time I will be 17 years and one month. I have the necessary qualifications for many of the jobs advertised by both New York City and New York State but I find that I am too young.

I do not intend to go to college and would like to begin a career in civil service. My father and older brothers are now working for the city or the state. I must get a job in private industry when I reach 18 years of age.

It should be brought to the attention of the Civil Service Commissions that there are many high school graduates in my situation. I think it would be only fair for the job requirements to read: "A high school graduate at least 17 years of age or possess a high school equivalency diploma and be at least 18 years of age."

This will provide an incentive for those quitting school to remain in school at least until they are 18 and will allow those of us who are fortunate enough to be advanced an opportunity of starting a civil service career after high school.

TOO YOUNG
Staten Island

Named to Social Welfare Board

ALBANY, April 16—Two new members of the State Board of Social Welfare, now serving terms ending July 1, 1965 are: Bert E. Esperson of Buffalo and Richard G. Kimmerer of Palatine Bridge.

Mr. Esperson succeeds George Frauenheim of Eggertsville, who resigned. Mr. Kimmerer succeeds Ernest Mason of Malone, who died last April.



Civil Service

LAW & YOU

By HAROLD L. HERZSTEIN

... Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Who Approves? Boss or Governor?

THE PETITIONERS are employees in the Surrogate's Court in Brooklyn. A couple of years ago the State Civil Service Commission adopted a classification plan of the jobs held by them. The plan was approved by the Surrogate. Usually, that's that. But not in this case.

SOME OF THE EMPLOYEES were dissatisfied with the plan. They brought a lawsuit in which they asked the Court to set the reclassification plan aside. They argued that it was invalid because it had not been approved by the Governor. If that argument were good, then I would have fears for much of the reclassification of our time. I am glad to report that there was nothing to it.

THE CASE CAME UP before Judge Roscoe V. Elsworth, who will always be remembered by the civil service for his vigorous opinion in the parole officers' case. He held that the Governor's signature to this sort of thing was not necessary. His order dismissing the complaint was upheld by the Appellate Division which sits in Albany (14 App. Div. 2d 647). Consequently, the law is as stated, without any further approvals.

JUDGE ELSWORTH'S OPINION

ON AUGUST 1, 1961, Judge Elsworth analyzed the point involved in the case effectively. He wrote about it, as follows:

Petitioners attack the resolution of June 12, 1960, solely on the ground that the same was not approved by the Governor and filed with the Secretary of State. They rely on Subdivision 1 of Section 6 of the Civil Service Law. Said section does not mean that the Governor must approve, and that an appointment be filed with the Secretary of State, when an employee is placed in a new classification in accordance with rules validly adopted. In other words, rules for positions classifications must be approved by the Governor and filed with the Secretary of State, but the designation of employees within the framework of such rules does not require such approval and filing.

THE FEW EMPLOYEES took an appeal to the Appellate Division in Albany. Mr. Milton Kaplan, who argued the appeal for the State, made an excellent point in his brief when he wrote, as follows:

A rule for the position classification of employees is to be distinguished from the position classification itself just as a rule for vacation is not the same as the vacation schedules thereafter adopted by governmental agencies in accordance with the rule.

AS I WROTE ABOVE the Appellate Division affirmed Judge Elsworth. The Court wrote:

The main issue is whether the reclassification itself is a "rule" which requires approval of the Governor. We are of the opinion that the classification of positions pursuant to a valid rule differs from a "rule" described in section 6 in respect of the formality of adoption; and that the actual reclassification here affected was not a "rule" but an administrative act.

I DO NOT LIKE TO take sides in a controversy essentially between employees. However, in this case, I did because I felt that most of the employees of the State had been relying on the interpretation given by the Court for many years, and because it always seemed to be correct.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I am receiving a V. A. disability pension. Does this mean I can also qualify for disability payments from Social Security?

The rules in the Social Security Law for deciding whether a person is disabled are different from the rules in some other government and private disability programs. This means that some disabled people receiving payments for "total disability" from another government agency or from a private company may not be found eligible under the Social Security law.

I am 62 years old and getting monthly Social Security checks. If I return to work, must I tell my local Social Security office?

If you intend to make over \$1,200 in a calendar year in covered or non-covered employment, discuss this at once with your local Social Security office.

How much of a loss do I take if I draw benefits at age 62 based on my work?

Your benefit will be reduced by 20 percent at age 62 but you will receive an additional 36 months of benefits which you would not otherwise draw.

Are all benefits taken at any age before 65 reduced by 20 percent?

The amount of reduction in benefits depends upon the number of months you are under age 65. At 62 this amounts to 80 percent. At age 63½ the reduction would only be 10 percent.

Dockbuilders— \$37 A Day; 24 Openings

Dockbuilders are being recruited by the New York City Department of Personnel for jobs open now. Salary for the job begins at \$37.20 a day.

There are presently 24 vacancies in New York City with many more expected before the list expires.

Dockbuilders must have five years of experience doing carpentry and repair work on docks, piers, bulkheads and ferry terminals. Included in their duties are manning a pile driver or float-

ing derrick and towing timber rafts.

A physical test will be given and will count for 30 per cent of the final grade. A practical test will count for the other 70 per cent.

Applications will be accepted until April 24 at the Applications Section of the Department of Personnel, 96 Duane St., New York 7, N.Y.

Air Force Seeks Engineers From \$8,955 a Year

The U. S. Air Force has openings for professional electronic and industrial engineers. Salary begins at \$8,955 a year and jobs are available at the headquarters office, New York Air Force Contract Management District, 111 East 16 Street, and at Great Neck, Long Island; and Fairfield County, Connecticut.

Contact the Recruitment Office at SP 7-5290, ext. 508, for information. Electronic and aeronautical engineering vacancies paying \$7,095 and \$8,340 a year also exist at Farmingdale, Long Island.



RETIREMENT TEA — Mrs. Susan Graf, a stenographer in the business office at Letchworth Village, retired recently after more than 30 years of service. Shown at a tea given in her honor are, from left: H. Underwood Blaisdell, senior business

officer at Rockland State Hospital and Mrs. Graf's former boss; Ozzie Graf, husband of the retiree and assistant business officer at Letchworth; Mrs. Graf; T. J. Lynam, senior business officer at Letchworth; and Dr. Wolodimer Oleg Semkiw, assistant director, Letchworth Village.

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File Now For 31 New York State Exams

There are some 30 open competitive examinations open for filing now by the New York State Civil Service Commission.

Three of the more popular state exams are included in the schedule. These are: stockroom worker, unemployment insurance claims clerks and women's correction officer.

To apply for them, contact the State Department of Civil Service, at The State Campus in Albany, or 270 Broadway in New York City.

The exams are listed below by title, test number, salary range, and opening and closing dates.

Open Now

The following exams, unless otherwise noted, will be held on May 26, and the last day to apply for them is April 23.

- Senior sanitary engineer, 0894, \$9,030 to \$10,860 (State residence not required).
- Head laundry supervisor, 8096, \$5,020 to \$6,150.
- Assistant valuation engineer, (closes May 7), 8097, \$7,360 to \$8,910 (State residence not required).
- Stockroom worker, 8099, \$3,100 to \$3,875.
- Senior attorney (realty), 8100, \$9,030 to \$10,360.
- Account clerk-stenographer, Mohawk Valley Association (open to residents of Fulton, Montgomery and Schenectady counties), 8492, \$3,800 a year.

Closing May 7

- Assistant plumbing engineer, 8104, \$7,360 to \$8,910.
- Railroad equipment inspector, 8105, \$5,940 to \$7,220.
- Senior civil engineer, 8106, \$9,030 to \$10,860.
- Estate tax examiner, 8107, \$5,620 to \$6,850.
- Housing management representative, 8108, \$8,580 to \$10,340.
- Property manager, 8109, \$7,740 to \$9,360.
- Unemployment insurance claims clerk, 8900, \$3,800 to \$4,720.

Required

- Assistant director of mental hygiene social worker, 8102, \$9,030 to \$10,860.
- Medical record librarian, 8110, \$4,490 to \$5,530.
- Senior medical record librarian, 8111, \$5,620 to \$6,850.
- Senior welfare representative (medical), 8112, \$7,740 to \$9,360.

- Consultant on eye health, 8113, \$7,000 to \$8,480.
- Hospital administrative officer, 8115, \$12,330 to \$14,585.
- Senior attorney (securities), \$9,030 to \$10,860.
- Horticulture specialist, 8122, to fill horticulture inspector jobs at \$5,320 to \$6,500 and horticulturist jobs at \$4,760 to \$5,840.
- Milk accounts examiner trainee, 8123, trainee salary \$4,490.
- Women's correction officer, 8124, \$4,760 to \$5,840.
- Traffic and park officer, Long Island State Park Commission, 8126, \$5,020 to \$6,150 (open to residents of Nassau and Suffolk County).
- Assistant hospital administrator trainee, Tompkins County Hospital, Ithaca, 8521, \$5,330.

Closing May 21

- The following exams will be open for filing until May 21.
- Associate publicity agent, 8087, \$9,030 to \$10,860.
- Senior building electrical engineer, 8116, \$9,030 to \$10,860.
- Food service manager, 8117, \$5,940 to \$7,220.
- Mental health representative (alcoholism), 1188, \$8,580 to \$10,340.
- Associate attorney, 8119, \$11,120 to \$13,230.
- Associate attorney insur-

Veterans Hospital Needs Librarian, Dietitian, Therapist

The Veterans Administration Hospital in Brooklyn has vacancies now in library work, dietetics and occupational therapy.

The librarian job pays from \$5,355 to \$6,345 a year and requires one year of experience (with higher pay for more experience). The dietitian job pays the same and requires a bachelor's degree plus two years of experience. The occupational therapist job, at the same salary, requires six months of experience and graduation from an approved school.

For further information, contact Mrs. Baron at TE 6-6600, ext. 389.



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U.S. Offers Financial Analysts \$6,435 to Start; \$12,212 Top

The U.S. Civil Service Commission has announced an examination for financial analyst for filling positions paying from \$6,435 to \$12,210 a year in the Housing and Home Finance agency in Washington, D.C., and at various locations throughout the country and in Puerto Rico.

No written test is required. To qualify, applicants must have had appropriate experience including specialized experience of a comprehensive nature in the analysis, evaluation, or development of loans to private or public corporations or municipal governments.

Pertinent college study may be substituted for part of the required experience.

Applications for these positions will be accepted until further notice. Full information on the requirements to be met and instructions on how to apply are given in civil service announcement 276 B.

The announcement is available from the Board of U.S. Civil Service Examiners, Room 413, at the General Post Office in Brooklyn; from other post offices, except the main one in Manhattan; and from the Civil Service Commission's Information and Examination Office, 800 "E" St. N.W., Washington 25, D.C.

Applications for these positions will be accepted until further notice. Full information on the requirements to be met and instructions on how to apply are given in civil service announcement 276 B.

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Filing Now Open For Senior Clerk Jobs; \$5,080

There are over 60 jobs now open in various New York City departments for senior clerks and many more expected in the near future. Applications for these \$4,000 to \$5,080 a-year jobs will be accepted on an open competitive and promotional basis until April 24.

Both an open competitive and a promotion exam will be given for the jobs. Thus, there will be open competitive, general promotion and departmental promotion lists resulting from the testing.

The test is scheduled for July 7, and applications will be accepted until April 24.

High school graduation, or equivalency, and two years of full-time office experience are required. Two years of college education may be submitted for the experience requirement.

Senior clerks are eligible for promotion to supervising clerk, a \$5,150 to \$6,590-a-year position.

The duties of senior clerks include performing difficult and responsible clerical work, or assisting in the performance of administrative duty. Senior clerks may supervise subordinate employees.

The written test, which will probably be of the multiple-choice type, will be designed to determine the candidates ability to perform the duties of the position. It may include questions on

Supervise Laundries For State

Three state agencies are seeking head laundry supervisors for positions starting at \$96 a week to start. After five years, salary reaches a maximum of \$118. The openings are at Attica Prison, Syracuse State School and the St. Lawrence State Hospital, Ogdensburg. Applications must be filed by April 23.

Candidates should have four years' experience in large-scale commercial or institutional laundries.

Applications and additional information may be obtained from Recruitment Unit 76, New York State Department of Civil Service, The State Campus, Albany 1, New York.

Electronics Men Sought to \$2.98

The U. S. Army installation at Fort Totten on Long Island is accepting applications for the position of electronic equipment installer and repairmen at W-7, W-9 and W-11 \$2.57, \$2.78 and \$2.98 per hour respectively.

Duty location is the Guided Missile (Nike) Repair Shop, North Bellmore, L. I.

For details concerning experience requirements and duties, contact the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters Fort Totten, Flushing 59, L. I., and ask for announcement No. 2-37-1(62) which will be open until April 24.

Head Maintenance Engineer Sought On Governors Island

A vacancy exists at Fort Jay, Governors Island, New York, for one supervisory maintenance engineer, GS-11, \$7,560 a year. This

vacancy is for a permanent position. Applicants will have to meet Civil Service requirements.

Interested applicants should immediately visit or call the Civilian Personnel Section, Fort Jay, Governor's Island.

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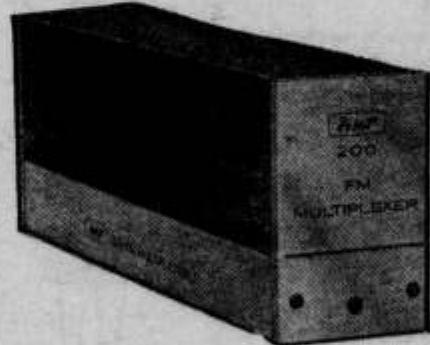
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Filing Closing April 29 For School Guards

Filing for the part-time positions as school crossing guards with the New York City Police Department will close on April 29. An open competitive test will take place on May 26.

Starting salary for these positions is \$1.65 an hour increasing to \$1.75 after two years of service. All jobs will open in September.

School crossing guards are responsible for protecting children at designated traffic spots. The work is part-time during a five-day week throughout the school term. An average day involves an hour of duty in the morning and in the afternoon, with a two-hour tour at noontime.

It is desirable that guards live no further than one third of a mile from their assigned crossing, since duties require them to commute from home three times a day. Successful candidates for these positions will receive training course at the Police Academy prior to a regular assignment.

Applicants must be U.S. citizens between the ages of 25 and 50. Female candidates may not be less than 5 feet 1 inch tall; males not less than 5'5". Weight should not

be abnormally out of proportion to height. Other prerequisites are good hearing, a grammar school diploma or the equivalent, 20/40 vision with glasses, and good character. It is stressed that anyone presently employed by the City of New York is not eligible.

Interested persons may apply now at their local precinct station house. Candidates may select as many as four school crossings at the time of application, provided each is within one-third of a mile of his residence.

The examination will consist of a medical examination, character investigation, and oral interview, along with the previously mentioned written test. Applicants will be notified by mail concerning the exact time and place.

The Department gives all guards a uniform allowance of \$15 after six consecutive months of service within a fiscal year.

Clerks Needed At B'klyn Center

Six clerk-typists are urgently needed at the Defense Medical Supply Center, 29th St. and 3rd Avenue, Brooklyn 32, N. Y. Starting grade GS-2 pays \$3,500 per year.

Further information and application forms may be obtained from the Industrial Relations Department of the Defense Medical Supply Center. Division spokesmen say that applications will be accepted until the needs of the service have been filled.

ICC SAFETY INSPECTORS PAID \$4,345

Filing is continuing for safety inspectors for the Interstate Commerce Commission. The jobs are all in the field of truck inspection.

The jobs pay \$4,345 a year to start and require at least two years of experience in investigation, supervision or administration involving motor vehicles or highway safety. Applicants must be at least 18 years of age and in good physical condition.

For further information and application forms, visit the second region of the U. S. Civil Service Commission, 220 E. 42nd St., New York 17, N. Y. The announcement is No. 259B.

State Careerists Set Annual Dance

The New York State Careerists Society will hold its fourth annual dance on Friday, May 4 in the Hotel Riverside Plaza. The feature of the dance will be the selection of Miss New York State Careerist of 1962. Wilfred S. Lewin, president of the society, is chairman of the affair.

General Park Foreman Key Answers Changed

Two changes were made in the tentative key answers to the general park foreman exam which was held on Feb. 3. Answer 36 was changed from D to B or D and answer 37 was changed from D to A or D.

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BOX 248, s/o THE LEADER, 97 DUANE ST., N.Y. 7, N.Y.

Start at \$2.16 Post Office Needs Men And Women

Continuous testing is being conducted by the Post Office Department to fill vacancies in the clerk and carrier positions in the New York City area. Both men and women will be considered for the clerk position but men only are eligible for the carrier jobs.

Starting salary for both positions is \$2.16 with a top pay of \$2.63.

Certifications will be made first from a listing of residents in the filing area, although there is no residency requirement.

The main requirement for the carrier jobs is a drivers license. Carriers will have to pass a driving test and submit proof of a safe driving record.

Applications are being accepted at the New York General Post Office for jobs in Manhattan and the Bronx, and at the Brooklyn Post Office for jobs in Brooklyn and Queens County, which include Long Island City, Flushing, Jamaica, and Far Rockaway.

Either Position

Applicants must be at least 17

LEGAL NOTICE

HARVEY, ALICE T.—File No. P 1277, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT. To: ALFRED TEDDER, WILLIAM TEDDER:

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 16, 1962, at 10:30 A.M., why a certain writing dated August 19, 1958, which has been offered for probate by Arad Riggs, residing at 339 Pondfield Road, Bronxville, New York, should not be probated as the last Will and Testament, relating to real and personal property of Alice T. Harvey, Deceased, who was at the time of her death a resident of 526 West 113th Street, in the County of New York, New York.

Dated, Attested and Sealed, April 8, 1962.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk

File No. P1002, 1962—CITATION—The People of the State of New York, By the Grace of God Free and Independent, TO LOUIS J. LEFKOWITZ, Attorney General of the State of New York; THOMAS I. FITZGERALD, Public Administrator of the County of New York; The heirs at law, next of kin and distributees of Paul Fiske Willard, deceased, if living, and if any of them be dead, their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on April 30, 1962, at 10:30 A.M., why a certain writing dated October 30, 1961 which has been offered for probate by CHEMICAL BANK NEW YORK TRUST COMPANY, a corporation duly organized under the laws of the State of New York, with principal place of business at 165 Broadway, in the City, County and State of New York, should not be probated as the last Will and Testament of PAUL FISKE WILLARD, deceased, who was at the time of his death a resident of 17 West 54th Street, in the County of New York, New York.

Dated, Attested and Sealed, March 19, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk

CITATION. — File No. P-1198-1962. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: Daniel J. Boyle; Ruth A. Macintyre; Mary A. Mullen; Daniel J. Boyle; Nancy L. Boyle; Catherine Boyle; Bronn Boyle. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on May 11, 1962 at 10:30 A.M., why a certain writing dated February 25, 1962 which has been offered for probate by Edna Pope Thompson residing at DuPont East, 18th and Q Street, Northwest, Washington, D.C., should not be probated as the last Will and Testament, relating to real and personal property, of Nancy O'Boyle, Deceased, who was at the time of her death a resident of 84 East 51st Street, in the County of New York, New York. Dated, Attested and Sealed, April 8, 1962.

HON. S. SAMUEL DI FALCO, Surrogate, New York County, PHILIP A. DONAHUE, Clerk.

ROBERT S. BUTTLER, Attorney for Petitioners, 152 East 42nd Street, New York 17, N.Y.

years old at the time of filing and 18 by appointment. All applicants must be citizens of the United States. A driver's license is required of applicants for most jobs. A written test is required.

Applicants may be considered for both clerk and carrier or for either position. Eligibility for both positions will be terminated upon career appointment to either position.

Application forms 500-AE can be obtained from the Board of U.S. Civil Service Examiners, General Post Office, Room 3106, 33rd St., New York 1, N.Y.; from the Director, 2nd U.S. Civil Service Region, News Building, 220 East 42nd St., New York 17, N.Y.; or from the Board of U.S. Civil Service Examiners, Brooklyn Post Office, 271 Washington St., Brooklyn.

Civilian Shipboard Jobs Open From \$3,551 to \$7,754

Applications are now being accepted for a number of shipboard civilian jobs with the U. S. Navy. The positions are in the deck, engine, steward and administrative departments.

Deck Department

The positions are, with salary range:

- Radio officer, \$7,754 to \$9,779 a year.
- Junior deck officer, \$6,465 to \$6,751.
- Able seaman, \$4,607 to \$5,187.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent.

TO: Attorney General of the State of New York; Sadie G. Laurson; Eva Petit Verch; Glidie P. Rayfuse; Sadie P. Morley; Laura P. Stevens; Wilson De Baum; and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Laura O'Connor, also known as Laura L. O'Connor and Laura Lord O'Connor, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Laura O'Connor also known as Laura L. O'Connor, and Laura Lord O'Connor, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Laura O'Connor, also known as Laura L. O'Connor and Laura Lord O'Connor, deceased, who at the time of her death was a resident of 318 West 51st Street, New York, N.Y.

Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of May, 1962, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HON. JOSEPH A. COX, a Surrogate of our County, at the County of New York, the 20th day of March, in the year of our Lord one thousand nine hundred and sixty-two. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

Engine Department

Licensed junior engineer, \$6,690 to \$7,087.

Third assistant engineer (diesel), \$7,308 to \$7,667.

Electrician (maintenance), \$6,073.

Oiler, \$4,607.

Fireman-watertender, \$4,607.

Machinist, \$6,073.

Assistant plumber, \$5,493.

Steward Department

Messman, \$3,551.

Room steward, \$3,551.

Waiter, \$3,551.

Administrative

Yeoman, \$5,316.

Information on these jobs is contained in Civilian Marine Personnel Recruitment Notice No. 62-1. Applications will be accepted until further notice.

For complete information and application forms, contact the Crewing and Receiving Branch, Industrial Relations Office, Military Sea Transportation Service, Atlantic Area, 58th Street and First Avenue, Brooklyn 50, N.Y.

On Local Govt. Bd.

ALBANY, April 16—Everett L. Dyer of East Greenbush has been reappointed a member of the Advisory Board of the State Office of Local Government. His new term ends Mar. 31, 1965.

Receives Award

ALBANY, April 16—Dr. Joseph D. Berman, assistant professor of chemistry, Harpur College, has been awarded a National Science Foundation summer research grant at Brandeis University.

Heating Equipment Mechanics Needed By Army; \$2.60

Federal agencies in New York City and Fort Jay, Governor's Island are seeking heating equipment mechanics for positions starting at \$2.60 an hour. Two years of experience is required for the \$2.60 an hour positions while those with three years or more of experience begin at \$2.81 an hour.

The experience must have been in the installation, repair and maintenance of at least one of the basic types of heating systems—forced hot water, steam or hot air.

There will be no written test and candidates will be rated on the extent and quality of their experience.

Further information and application forms are available from the Executive Secretary, Board of

U. S. Civil Service Examiners, Headquarters Fort Jay, Governors Island, New York 4; or from the Second U.S. Civil Services Region offices, 220 East 42nd St., New York 17; or from Brooklyn, Staten Island, Flushing, Jamaica, Long Island City and Far Rockaway post offices.

The announcement number of the exam is 2-14-2 (1962).

Shoppers Service Guide

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Due to expansion, we have several openings and can offer dignified work in security-guard assignments. If you are over 25 years of age, minimum of 5'9" tall, good appearance, have a clean background and a desire for permanent and pleasant association—WE WILL TRAIN YOU—NO EXPERIENCE NEEDED. Work near your home. We furnish uniform and equipment, attractive retirement plan and other outstanding benefits. Apply office nearest you.

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- Hempstead, N.Y.—134 Jackson St.,
- Albany 1, N.Y.—143 State Street
- Buffalo 2, N.Y.—205 Main Street
- Syracuse, N.Y.—205 Harrison St.,

For other locations see your phone book
TO BUY, RENT OR
SELL A HOME — PAGE 11

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HELP WANTED: CASE SUPERVISOR, GRADE B, PUBLIC ASSISTANCE, ONTARIO COUNTY. Salary range \$4,800-\$5,100. Open to qualified residents of New York State. Exam. May 12, 1962. Last day for filing applications April 18, 1962. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE CANANDAIGUA, NEW YORK.

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High School

Kathryn Giviskos of NYC, Irene L. DeScaiso of B'klyn, Marie E. Gerasolo of Jackson Heights.

Ralph Amodio of the Bronx, Max Girschick of B'klyn, Luigi D. Tibaldi of the Bronx, William Trifari of Uniondale, Frank J. Korzekwinski of College Point, Joseph Terranova of B'klyn, Thomas J. Lemonda of B'klyn, Anthony J. Gentile of B'klyn, Constantine Philippas of Corona, Henry E. Kordal of Kings Park, Arnold Stanley of the Bronx, Nicholas Margosina of the Bronx, and Angelo J. Florino of B'klyn.

Health Education (Vacation)

Kenneth W. Ingber of Miami, Fla.

Health Education

May Gren of Wantagh, Max I. Drucker of B'klyn, Dominick J. Molinari of B'klyn, Maurice P. Brown of B'klyn, Barry Cooper of the Bronx, Neal Halperin of Mt. Vernon, David T. Dunkel of B'klyn and Ellen Kelly of B'klyn.

Early Childhood Classes

Marjorie I. Braverman of Rego Park, Edythe J. Josephs of Jackson Hgts, Linda Schonwalter of Jackson Hgts, Norma Cummings of NYC, Bonnie Golub of B'klyn, Maria P. Bramwit of B'klyn, Dina M. Zlatkin of the Bronx, Yvette Pollack of Great Neck, Ellen E. Boyle of B'klyn, Edith A. Jacowitz of B'klyn, Marilyn K. Blattner of B'klyn, Sybil L. Simons of NYC, Alice L. Adler of B'klyn, Marilyn Hellerstein of B'klyn, Beverly G. Gurvitch of B'klyn, Barbara Sutton of B'klyn, Patricia Marulis of Bayside, Judith Baden of the Bronx, Marilou Ilemann of the Bronx, Elaine S. Podell of Flushing, Rita Rosenblum of the Bronx, Selma Brenner of Elmont, Fani Heimbinder of B'klyn, Lilyan M. Kramer of B'klyn, Martha Shapiro of Elmhurst, Judith Weinkrantz of Forest Hills, Jacqueline Flato of NYC, Marilyn Lebedicker of the Bronx, Selma S. Stier of Great Neck, Elissa Sorgen of B'klyn, Susan Kovnat of Jackson Hgts, Susan Freedberger of Rego Park, Tamara Demar of Cedarhurst, Vera M. Lieberman of NYC, and Judith R. Katz of Flushing.

Also: Carol Basso of NYC, Ronnie Wellman of Jamaica, Rebecca Warshawsky of B'klyn, Sandra M. Platzman of the Bronx, Beth Gahr of NYC, Marcia Mischel of the Bronx, Susan J. Slater of B'klyn, Phyllis Auerbach of B'klyn, Charlotte Horowitz of B'klyn, Rowena M. Berenzweig of B'klyn, Barbara Shefter of New Rochelle, Jean A. Panettieri of B'klyn, Elayne R. Cohen of Bayside, Judith A. Epstein of B'klyn, Lillian S. Mandell of the Bronx, Susan Kramer of B'klyn, Susan E. Jaffe of B'klyn, Jo Ann Conti of Elmhurst, Enola E. Phillips of St. Albans, Rona Siegel of Forest Hills, Anna R. Melnick of the Bronx, Diana J. Potenzano of Jackson Hgts, Barbara M. Gussow of B'klyn, Janet S. Lieber of B'klyn, Sulamith Sobel of NYC, Roberta Lacher of Jamaica, Sylvia Hausman of Hollis, Ruth Pidgeon of Jackson Hgts, Ann P. Israel of Forest Hills, Ann Darer of B'klyn, Joyce N. Cassarino of B'klyn, D. Iane Zuckerberg of

B'klyn, Ruth L. Feig of Jackson Hgts, Eileen P. Lessick of B'klyn, Therese Goldfarb of Forest Hills and Barbara P. Serpone of The Bronx.

Also: Sally A. Steinsvik of B'klyn, Frances M. Levine of B'klyn, Susan H. Kahn of B'klyn, Anita Milaccio of B'klyn, Eileen A. Fitzgerald of B'klyn, Priscilla Panish of New Rochelle, Pearl Rosen of B'klyn, Patricia K. Wolf of Jamaica, Diane Sackman of B'klyn, Sara H. Galin of Laurelton, Bernice Klein of Forest Hills, Rita H. Sussner of Forest Hills, Dvora Shapiro of B'klyn, Rosina Genovese of B'klyn, Annette S. Curcio of B'klyn, Frances Newman of B'klyn, Diane Hamberger of B'klyn, Anne M. Ryan of B'klyn, Sarah Lefkowitz of B'klyn, Elaine A. Sammartino of The Bronx, Susan Feller of The Bronx, Antoinette Crook of The Bronx, Marlene N. Rappaport of B'klyn, Naomi Kornbluth of B'klyn, Iris Halkin of B'klyn, Dorothy A. Laird of B'klyn, Juanita P. Johnson of The Bronx, Marie H. Schreiber of Glendale, Mary Defreitas of Jamaica, Lorraine D. Westcarr of B'klyn, Patricia Hurlbert of Jackson Hgts, Anne M. Curran of Whitestone, Phyllis A. Mischel of Forest Hills, Marilyn Leaga of B'klyn, Deborah A. Weinstein of the Bronx, Melanie R. Cooper of Flushing, and Barbara E. Bernstein of Flushing.

Also: Arlene Feldman of The Bronx, Rona Siegelbaum of Jamaica, F. Kornbluth Schuler of B'klyn, Mari R. Porter of Boston, Eugenia Hubert of Cambria Hgts, Mary E. Petraglia of B'klyn, Harriet J. Moskowitz of Belle Harbor, Dorothy J. Cline of NY, Lorraine Endresen of B'klyn, Phyllis Shurik of B'klyn, Molly C. Pine of B'klyn, Barbara J. Stern of B'klyn, Lorraine M. Glicker of The Bronx, Sheila F. Linder of B'klyn, Joan B. Kossoff of The Bronx, Greta E. Boxer of B'klyn, Zipora Satin of B'klyn, Ann P. Rosenzweig of the Bronx, Irene R. Persky of The Bronx, Vivien Chinitz of B'klyn, Patricia A. Kelly of Jackson Hgts, Esther Anker of B'klyn, Ruth L. Traeg of NYC, Carol D. Scheingarten of B'klyn, Mattye V. Porter of NYC, Louise Liberman of B'klyn, Evelyn B. Simon of NYC, Mary M. Allen of NYC, Gladys B. Rose of Laurelton, Fruma Rackovsky of B'klyn, Arlene Bichler of The Bronx, Mindi Silverberg of Forest Hills, Rhea Feldman of B'klyn, Debra Coren of The Bronx, Justine M. Donohue of Richmond Hill and Eleanor H. Dell of NYC.

Also: Joan Pennyfeather of B'klyn, Harriet Plissner of Forest Hills, Patricia Langton of B'klyn, Ruth A. Howe of S I, Naomi Spear of B'klyn, Seena A. Berman of B'klyn, Elvina B. Goldfield of NYC, Susan J. Rothstein of B'klyn, Theodora A. Jones of Baisley Pk, Rosemary C. Bowe of B'klyn, Dorothy Gilbert of Forest Hills, Rosemary M. McDonald of B'klyn, Linda Goldenberg of B'klyn, Ina Roffenbender of The Bronx, Louise Warren of Forest Hills, Blanche W. Dodes of New Rochelle, Arlene Botkelen of Baldwin, Betsy Millman of B'klyn, Geraldine Gardner of Laurelton, Beatrice J. Smith of B'klyn, Harriet Kalusky of The Bronx, Rhoda Swann of Forest Hills, Ellen L. Barr of B'klyn, Madeleine J. Bennett of The Bronx, Marjorie H. Cohen of NYC and Margaret J. Moore of Kew Gardens.

Annette M. Winzelberg of Bayside, Sarah Shapiro of Jackson Hgts, Veronica Sandov of NYC, Margaret M. Barry of S I, Naomi Rossabi of NYC, Annette C. Kraus of B'klyn, Myra Elfenbein of NYC, Leona Lucchi of Woodside, Barbara Katz of Flushing, Rita Hiller of B'klyn, Ellen Herscovitz of B'klyn.

Eligibles on State and County Lists

SENIOR MAIL AND SUPPLY CLERK— INTERDEPARTMENTAL

- 1 Wolfe, D., Bklyn 870
- 2 Bindrim, L., Albany 970
- 3 Pichen, W., Amsterdam 965
- 4 Richards, M., Albany 960
- 5 Sapone, D., Troy 940
- 6 Hanson, L., Nassau 953
- 7 McGotrick, J., Bronx 945
- 8 Jacobia, K., Catham 943
- 9 Perlmutter, W., Bklyn 940
- 10 Rosen, I., NYC 938
- 11 Fahey, J., Latham 934
- 12 Guerin, A., Watervliet 931
- 13 Dennis, D., NYC 931
- 14 Rooks, K., NYC 928
- 15 Fitzpatrick, D., Albany 925
- 16 Sullivan, W., Glen F.s 923
- 17 Mishler, G., Bronx 918
- 18 Siegel, S., Bklyn 918
- 19 Rowe, W., Jamaica 916
- 20 Smith, C., Albany 913
- 21 Gerling, R., Rochester 910
- 22 Anthony, S., Schenectad 909
- 23 Natale, J., Bklyn 908
- 24 Dearbo, Schenectad 904
- 25 Riordan, M., Rensselaer 904
- 26 Decario, A., Bklyn 903
- 27 Martin, J., Babylon 902
- 28 Perletti, J., Cortland 901
- 29 Seger, R., Cortland 901
- 30 Usher, M., Altamont Sq 899
- 31 Sheehan, J., Albany 896
- 32 Pospisil, R., Altamont 895
- 33 Hornauer, M., Albany 894
- 34 Staten L., Mt Vernon 894
- 35 Brown, F., Albany 893
- 36 Taylor, W., Schtly 892
- 37 Christiansen, J., Schtly 892
- 38 Herbst, R., Albany 891
- 39 Baker, M., Tonawand 890
- 40 LeFrancis, B., Elmor 888
- 41 Parker, H., Albany 885
- 42 Carroll, J., Rensselaer 885
- 43 Schermerhorn, M., Troy 884
- 44 Finnetry, M., Stony Pt 883
- 45 Lawson, S., Albany 881
- 46 Climan, M., NYC 880
- 47 Curtis, W., Ballston 881
- 48 Teller, D., Pinebush 878
- 49 Crounse, E., Albany 878
- 50 Jarocki, M., North Troy 878
- 51 Evans, E., NYC 877
- 52 Farrell, J., Amsterdam 875
- 53 Maloney, G., Watervliet 875
- 54 Ennis, J., Rensselaer 874
- 55 Powers, F., Rensselaer 873
- 56 Kranner, L., Albany 873
- 57 Kelleher, S., Schenectad 872
- 58 Paulcy, R., Albany 871
- 59 McCann, J., Albany 871
- 60 Inolita, R., Albany 871
- 61 Abrams, A., Albany 870
- 62 McCarthy, M., Delmar 870
- 63 Fleming, J., Troy 870
- 64 Brant, M., East Berne 868
- 65 Hunter, F., Bronx 868
- 66 Cummings, P., Rensselaer 868
- 67 Clark, F., Schenectady 867
- 68 Acker, A., Valley Falls 867
- 69 Champolin, V., Albany 863
- 70 Stenzler, M., Bklyn 863
- 71 Lord, G., Buffalo 862
- 72 Zwack, E., Albany 861
- 73 Latona, A., Buffalo 861
- 74 Friedenborg, A., Bklyn 861
- 75 Levine, I., Forest Hills 861
- 76 Horak, A., Patchogue 860
- 77 Gestone, F., Bklyn 859
- 78 Dominicki, M., Rensselaer 859
- 79 Hazen, E., Albany 859
- 80 Miller, J., Syracuse 855
- 81 Mingo, M., Jamaica 854
- 82 Minter, S., Bklyn 854
- 83 Lewis, N., S Ozone Pk 854
- 84 Hernan, C., Troy 854
- 85 Perrie, T., Selkirk 853
- 86 Dana, J., Altamont 853
- 87 Blodgett, R., Altamont 853
- 88 Dowd, R., Schenectady 853
- 89 Turner, P., Albany 852
- 90 Ryan, D., Cohoes 851
- 91 McDonough T., Albany 849
- 92 Buseck, L., Albany 849
- 93 Wallach, W., St Albans 845
- 94 Groese, P., Bklyn 845
- 95 Graves, S., NYC 845
- 96 Rugh, M., Amsterdam 844
- 97 Templeton, R., Waterville 844
- 98 Beaudoin, D., Troy 844
- 99 Miller, W., Troy 844
- 100 Hickman, W., Huntington 843
- 101 Haggerty, C., Delmar 843
- 102 DeWald, F., Albany 843
- 103 Wilko, S., Albany 842
- 104 RiShallon, R., Cohoes 842
- 105 Splester, E., Schenectady 842
- 106 Cramer, R., Albany 840
- 107 Biddle, D., Rensselaer 839
- 108 Judge, T., Albany 838
- 109 Chapman, R., Buffalo 837
- 110 Card, E., Rensselaer 835
- 111 Edsall, I., Pearl River 835
- 112 Silvernail, M., Waterford 835
- 113 Carroll, J., Troy 834
- 114 Hurley, J., Malden Bld 834
- 115 Fealey, A., Albany 834
- 116 Nicklas, A., Albany 834
- 117 Clark, E., Albany 833
- 118 Hayner, W., N Troy 833
- 119 Pascoe, K., Troy 833
- 120 McCullough, J., Albany 832
- 121 Petronis, W., Mechanicvl 832
- 122 Leon, J., Schenectad 832
- 123 Graney, J., Hoesick Pl 830
- 124 Young, G., Troy 830
- 125 Harris, P., Bklyn 829
- 126 Lysohr, A., Amsterdam 828
- 127 Lohrey, T., Delmar 827
- 128 Lembo, E., Albany 827
- 129 Campbell, H., Albany 825
- 130 Gambino, A., 825
- 131 Reichman, M., Kew Garden 824
- 132 Fitzpatrick, J., Albany 823
- 133 Parisi, J., Buffalo 823
- 134 Fearey, J., Watervliet 823
- 135 Kostick, R., Hollis 823
- 136 Neill, S., Albany 822
- 137 Cook, E., S Ozone Pk 821
- 138 Gonsowski, F., Watervliet 820
- 139 Pascullo, C., Bklyn 818
- 140 Lloyd, J., Astoria 818
- 141 Goodman, L., Bklyn 818
- 142 Witter, F., Schenectady 817
- 143 Pawley, R., Cohoes 816
- 144 McHugh, J., Watervliet 815
- 145 Pilpan, W., Bklyn 815
- 146 Sheremeta, E., Albany 814
- 147 Govern, P., Albany 814
- 148 Perrine, F., Troy 813
- 149 Babet, D., Albany 813
- 150 Mack, T., Albany 813
- 151 Kelley, D., Scarsdale 813
- 152 Durfee, G., Mechanicvl 811
- 153 Schmidt, K., Islip T 809
- 154 Bauner, G., NYC 808
- 155 Garrick, J., Pine Plain 807
- 156 Baldes, A., Albany 805
- 157 Vinson, H., NYC 805
- 158 Rubin, S., Albany 804
- 159 Horwedel, J., Albany 803
- 160 Mitchell, R., NYC 803
- 161 Moczulski, J., Albany 802
- 162 Haggerty, J., Albany 801
- 163 Brandwein, N., NYC 801
- 164 Donnelly, P., NYC 801
- 165 Jewett, F., Watervliet 800
- 166 McDermott, F., Albany 800
- 167 McCormack, T., Flushing 799
- 168 Douberly, E., Albany 798
- 169 Faubert, L., Utica 798
- 170 Emanuele, J., Amsterdam 797
- 171 Klumbus, D., Amsterdam 797
- 172 Marsigliano, F., Bklyn 797
- 173 Policastro, V., Corona 794

- 174 Sturella, J., Buffalo 797
- 175 Gasperelle, P., Bronx 795
- 176 Adams, R., Schenectady 792
- 177 Bourden, R., Cohoes 782
- 178 Policastro, V., Corona 791
- 179 Dean, S., Amsterdam 790
- 180 Quinn, G., N Troy 788
- 181 Bratin, E., Bklyn 787
- 182 DeMento, J., Green Isla 786
- 183 Cambria, E., Middletown 785
- 184 Then, M., Middletown 785
- 185 Dacenport, C., Albany 781
- 186 Szembroth, W., Albany 781
- 187 Smith, N., Saratoga 779
- 188 Lento, R., Albany 777
- 189 Quattiebann, N., Albany 776
- 190 James, L., Bklyn 775
- 191 Giacoppe, S., Albany 773
- 192 Long, R., Scotia 773
- 193 Fort, R., Cohoes 772
- 194 Buckhorn, C., Bklyn 771
- 195 Radley, H., Delmar 771
- 196 Santoro, J., Cohoes 770
- 197 Sandberg, G., Staten Isl 770
- 198 Bratin, E., Bklyn 767
- 199 Hanifan, J., Albany 765
- 200 Throun, E., Schenectady 764
- 201 Mearns, G., Albany 762
- 202 Coleman, J., Cohoes 762
- 203 Norton, L., Utica 756
- 204 Plew, E., Albany 755
- 205 Clay, W., Albany 755

- 206 Harris, N., Albany 753
 - 207 Gundlach, E., Albany 753
- ### CHIEF CONSTRUCTION SAFETY INSPECTOR — LABOR — EXCL. OF WORKMEN'S COMPENSATION BOARD, LABOR RELATIONS BD., D OF E AND SIF
- 1 Stratico, J., Yonkers 899
 - 2 Miskey, W., Buffalo 879
 - 3 Isola, A., Bnonce 839
- ### PRINCIPAL REHABILITATION COUNSELOR
- #### List A
- 1 Martin, M., Delmar 932
 - 2 Richman, S., Delmar 910
 - 3 Slater, N., Larchmont 902
 - 4 Salzman, L., Bronx 898
 - 5 Spinelli, W., Hempstea 871
- #### List B
- 1 Onell, D., Albany 1611
 - 2 Cullity, T., Delmar 935
 - 1 Onell, D., Albany 1611
 - 2 Connolly, J., Nassau 952
 - 3 Cullity, T., Delmar 935
 - 4 Tyrrell, N., Albany 903
 - 5 Trainer, T., NYC 852
 - 6 Beach, F., Rochester 852
 - 7 Burdick, J., Rome 808

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Public Relations Panel Highlights Meeting Of Central Conference

(Continued from Page 3)
 industry, touching upon such subjects as sick leave, death benefits, retirement insurance and similar matters. It was apparent that in the area of fringe benefits, many of our more progressive counties are fast approaching equality with industry in the scope and variety of improved working conditions. The Spring Meeting concluded with a dinner and dance, with several hundred in attendance. Toastmaster of the evening was Al Dexheimer, Chairman of the Social Committee of the Binghamton Chapter.

In attendance at the all-day session were Joseph F. Feily, President, CSEA; Ray Castle, 2nd Vice-President; Vernon Tapper, 3rd Vice-President; Claude Rowell, 5th Vice-President, Hazel Abrams, Secretary and Theodore C. Wenzl, Treasurer. Representing the State CSEA staff were Gary Perkinson, Assistant Director of Public Relations and Benjamin L. Roberts and Ambrose J. Donnelly of the Association field staff. Many heads of State Departments in Binghamton were present as well as Assemblyman and Mrs. Daniel S. Dickinson, Jr.

The Binghamton Chapter Social Committee received many compliments for the completeness of their arrangements. Guests at the dinner were greeted by a welcoming committee. Ladies at the head table were presented with beautiful corsages and the men received white carnations. One of the features of the evening was a group of songs presented by Rayola Kriska of the WCB in Binghamton.

Members of Binghamton Chapter Social Committee were Al Dexheimer, Chairman, Harvey Colony, Maurice Sokolinsky, Willard Sloan, Mary O. Clair and Rayola Kriska. President Michael P. Vadala and Treasurer Mary Jack represented Elmira Chapter in planning the arrangements.

June Meeting Set

Officers of the Binghamton Chapter are Robert Sullivan, President; Ralph Hutta, 1st Vice-President; Alice Dundon, 2nd Vice-President; Louise Pearson, Treasurer, and Vera Evans, Secretary.

Officers of the Elmira Chapter are Michael P. Vadala, President; Eleanor Hutchinson, 1st Vice-President; Della Dickens, Secretary; Mary Jack, Treasurer, and Eleanor Gryska, Executive Secretary.

The annual meeting of the Central Conference and County Workshop will be held on Saturday, June 16, at the Hotel Ithaca, New York. The co-hosts will be Willard State Hospital Chapter and Tompkins County Chapter.

ELECTION TALK — Discussing the annual election meeting program of the Elmira chapter, Civil Service Employees Association, are, from left: Gary J. Perkinson, CSEA assistant director of public relations; Raymond Castle, CSEA second vice president; and Michael Vadala, president of the Elmira chapter. Vadala was chosen to serve another term in the office.

Elmira Chapter Meets, Hears Perkinson Talk On Public Relations

(From Leader Correspondent)

The Elmira chapter of The Civil Service Employees Association held its annual dinner meeting recently at Lib's Supper Club for the purpose of electing officers.

The Chapter re-elected Michael Vadala (Department of Commerce), president; Eleanor Hutcherson (Division of Employment), vice-president; Della Dickens (Department of Commerce), secretary; and Mary Jack (Division of Employment), treasurer. The candidates were unopposed for office.

The meeting was highlighted by a talk given by Gary Perkinson, CSEA assistant director of public relations. Perkinson stressed the importance of public relations at the member level.

He pointed out that the way to gain support from the general public is for the public servant to convince his fellow citizens he is performing a service for them.

To demonstrate how a group can create a favorable public image for themselves, Mr. Perkinson pointed out that years ago "big business" did not enjoy the good public relations it has today. In the eyes of a great deal of the public "big business" was looked upon as a selfish group interested in profits only.

Today, because of a good, continuing public relations program, they are accepted as a constructive segment of our society.

Perkinson urged the public servant to work hard at creating a good public image so that he may be able to overcome any unwarranted criticism.

Other guests at the dinner included the New York State Assemblyman from Chemung County, Harry Tift; Daniel Damon, superintendent of the Elmira Reformatory and Mrs. Damon; Gordon Creighton, president of the Chemung County chapter; Ben Roberts, CSEA field representative; and Raymond G. Castle, CSEA second vice-president, and Mrs. Castle.

Assemblyman Tift reviewed the progress made by Civil Service over the years. Castle also spoke briefly.

Arrangements for the dinner were handled by general chairman Eleanor Hutcherson, and dinner chairman Edward Jack, assisted by Eleanor Gryska, Mary Jack and Julia Patterson.

On Welfare Board

ALBANY, April 16—Carlton P. Cooke of Buffalo has been named to a new term on the State Board of Social Welfare. It will end July 1, 1966. Members receive \$40 per meeting for a total of not more than \$1,000 a year.

Meacham, Wenzl Guide Attendance Rules Session At Workshop

(Continued from Page 3)
 period dealt with personal leave and sick leave.

Henry Shemin, chairman of the statewide resolutions committee recommended, from the floor, that sick leave and terminal leave be paid in cash upon retirement.

"This will avoid a major problem found in state agencies," he said. "When a person nears retirement age, their attendance record shows that they begin taking as much sick leave as they can. They feel that this leave has been built up and belongs to them. If such leave were to be paid in cash on retirement they would be less apt to take the days off."

Absenteeism

Meacham showed through statistics that the older employee has the poorest attendance record, followed closely by the newest employees.

"Those in state service for over two years are settled in their positions in most cases," Meacham said. "The older ones want to retire without the state owing them any days while the new ones have not decided whether or not to continue in the service. This leads to their use of personal leave, sick leave and vacation credits almost as soon as they earn them. Once they have decided

on a career in civil service, they let the sick leave build up.

"On the other hand," Meacham continued, "we have some problems with those who do not stay home when they are too ill to work. They are the same people we have to force in some instances to take their vacation."

"When a person is sick, they should stay home. Otherwise, they infect an entire office with their illness. A vacation is given for good reason. It is a period for rest and both the employee and the employer benefit. After a vacation, an employee is rested, and ready for another year of work. By not taking such leave, the employee cheats both the State and himself by not working at full efficiency. Judgement should be the rule in all cases," he concluded.

Later that day, a preliminary report on the recent session of the Legislature was made by Harry W. Albright, Jr., CSEA counsel. Joseph F. Feily, CSEA president, served as moderator. Because the period during which Governor Rockefeller may approve or veto legislation does not end until later this month, Mr. Albright's complete report on the session will appear when the bill-signing period is over.

Jefferson County CSEA To Elect; Wilcox Will Address April 24 Meet

(From Leader Correspondent)

WATERTOWN, April 16—The Jefferson county chapter, Civil Service Employees, Inc., will hold its annual election of officers and directors at the annual meeting in this city April 24.

Nominated as officers for the ensuing year are:

President, Clarence B. Evans and Mrs. Fannie Smith; first vice president, Claud Rima and Betty Constance; second vice president, Hilda Steele and Arthur Sprague;

third vice president, Doris Clark and Philip Cote; secretary, Dorothy Brainard; treasurer, May Harvey Fields.

Nominated for association director are, city, Kenneth Osborne, Ray W. Howard, Joseph Varno, Eleanor Peggs, Eleanor Percy, Hazel O. Waterman and George L. Steele.

County, Roblin Dulmage, Franklin Howard, Agnes Bence, Florence Shepard, Clara Cousineau, Josephine Corp and Irene Best.

Wilcox to Speak

The annual meeting will be held in the grand jury rooms in this city with Assemblyman Orin S. Wilcox, Theresa, chairman of the assembly's civil service committee, discussing accomplishments at the legislative session.

The annual banquet of the county association will be held May 26 at the V.F.W. clubhouse, Bellew Avenue. There will be a social hour between 6 and 7 p.m. with the dinner scheduled to start at 7. Principal speaker will be Raymond Castle, Syracuse, second vice president of the state organization. Samuel Borelly, Utica, Kemp, and Albany representative, chairmen of the central conference workshop, will install the new association officers. Assemblyman Wilcox and Senator Henry A. Wise will be banquet guests.



PALISADES MEETING — Five employees of the Palisades Interstate Park Commission who retired during the past two years were honored at a recent meeting of the Palisades chapter of the Civil Service Employees Association. The retirees are, front row from left: John Geist, Ernest Reldel, George Muller, and Abe Concklin. The fifth

retiree, Thomas Clark, is not pictured. In back, from left, are: J. O. I. Williams, comptroller and assistant general manager of the Commission; Angelo Donato, president of the Chapter; Thomas A. Brann, CSEA field representative; Joseph Humphrey, vice president of the Chapter; Joseph K. McManus, superintendent; and August Hlavaty, police chief. About 225 members and guests attended the meeting.

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The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

Ludlow operators with at least 6 years' job printing experience can earn \$80 to \$100 a week, depending on experience, operating a Ludlow machine and make up forms.

Fully experienced proof pressmen will get \$60 a week to pull proofs and final reproductions in type setting houses on the night shift, 4:30 p.m. to 12:30 a.m., and lobster shift, 1 a.m. to 7:30 a.m.

Women carbon collators with at least 3 years experience will get \$55 a week to assemble or gather paper and carbon making sets according to predesigned requirements.

Paper cutters with 4 years of recent pamphlet bindery cutting experience will get \$80 to \$100 depending on experience to set up and operate a Seybold paper cutter.

Apply for these positions at the Manhattan Industrial Office, 255 West 54th St.

In Queens

Wanted in Queens are an experienced torch solderer or brazer to work on architectural metal at \$1.50 to \$2 an hour, and an iron worker to erect conveyors for dairy industry. Must be able to do acetylene welding and burning and will get \$2 an hour and up depending on experience.

Apply at the Flushing Office, 42-09 Main Street.

Wanted in Queens are management trainees for a chain of auto painting shops. Will supervise a crew of auto painters and hire and discharge employees. Applicants must be able to meet and deal with the public. Sales or supervisory experiences is preferred. Must be bondable.

Will be trained for a period of 3 to 12 weeks in all phases of auto painting. Salary is \$400 per month while in training for 6-day, 48-hour week. After training, company pays \$450 to \$470 a month for a 5-day, 48-hour week.

Also wanted in Queens is an experienced tire recapper to operate and work on a molding machine in a tire capping factory. Must handle all phases of recapping and have own tools. Up to \$2 an hour to start.

Apply at Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza.

Interviews

The Division of Employment is accepting applications for positions as employment interviewers. Civil Service examinations are being given for early appointment. Must either be college graduates or have 6 years' of combined high school and college education and office or business experience, plus 1 year of specialized personnel or guidance experience.

Beginning salary for trainees

is \$4,906 a year rising to \$5,246 in 6 months. Also annual increments and other benefits.

Camp counsellor positions are now being filled for next summer. There are many openings in resident and hotel day camps, and day camps in New York City. Teachers, group workers and college students are invited to register immediately for summer jobs. Students must be 18 years old and currently attending college.

Openings are on all levels for specialists and general counsellors. Salaries range from \$100 to \$1,000 for the season plus room and board and transportation. Apply at the Professional Placement Center, 444 Madison Avenue.

A quilting machine operator will get \$60 to \$75 a week depending on experience to operate a double quilting machine.

A Brooklyn jobbing machine shop has an opening for a horizontal boring and milling machine operator with recent experiences setting up and operating a horizontal boring mill. The pay is \$3 an hour.

A windshield man is wanted to remove window glass and install new windshields and windows—no cutting. Will get \$1.25 to \$1.50 an hour depending on experience.

A platen press feeder on die cutting—cardboard—will get \$65 a week to feed cardboard to flat bed die cutting.

Experienced white metal casters on lamp parts are needed. The pay is \$75 per week.

Apply at the Brooklyn Industrial Offices, 590 Fulton Street.

There are many openings in Manhattan for stenographers and clerk-typists. Salaries range from \$85 to \$100 for stenographers and \$65 to \$75 for typists, and both have liberal fringe benefits.

Apply at the Manhattan Commercial Office, 1 East 19 Street.

Veterans' Questions Answered

(Continued from Page 2)
veteran or before January 1, 1961, whichever is the later.

Reinstatement

LAPSED TERM policies may be reinstated only during the current term period except as stated under Special Reinstatement. The premium requirements are the payment of two monthly premiums—one for the month of lapse and one for the premium month in which requirements for reinstatement are met.

LAPSED PERMANENT plan policies may be reinstated at any time with one exception. An endowment plan must be reinstated within the endowment period. The premium requirements are the payment of all back premiums, plus interest if the policy has been lapsed longer than 3 months.

TO REINSTATE either term or permanent plans of insurance, the applicant must meet health requirements.

Special Reinstatement

A TERM POLICY which lapses in the 59th or 60th month of a term period under the following conditions: First, the policy must have lapsed because either or both of the last two monthly premiums in the previous term period were not paid on time. Secondly, the applicant must meet both premiums and health requirements in the new term period. However, NSLI on the Limited Convertible Term Plan may not be reinstated if the term period ended after the policyholder's 50th birthday.

Automatic Renewal

A FIVE-YEAR term policy which is not lapsed at the end of the term period is automatically renewed for an additional five-year period except that NSLI on the Limited Convertible Term Plan cannot be renewed after the insured's 50th birthday. The premium rate for each renewal

is based on the attained age of the insured.

Convertibility

ANY TERM policy which is in force may be converted to a permanent plan if requirements are met. However, policyholders who are totally disabled are not eligible to convert to any of the three endowment plans.

VETERANS WHO have the so-called post-Korea five-year term policies in force (these policies have a number prefixed by the letters RS) are eligible to exchange their policies to the Limited Convertible Five-Year Level Premium Term Plan. A Limited Convertible term policy cannot be issued or renewed after the insured's 50th birthday; he must convert the Limited Convertible term policy to a permanent plan of insurance if he wishes to continue his insurance protection.

Recommendations Approved

Recommendations by Dr. T. H. Lang to approve specifications for college office assistant A and college office assistant B were passed by the Department of Personnel last week.

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**SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS**

Democratic Leader Calls Better Public Image A Challenge To Everyone

(Continued from Page 1)
create an atmosphere for improving the lot of the public employee," he declared.

McKeon illustrated his point by going on to say:

"Winning public respect and esteem, which is justly due to the civil service, is in a large measure a problem of public relations. Instead, the battle has to be won by dedicated effort through the one medium in which government and the public meet; namely, the individual civil service employee.

Making Contact

"People form their impression of the civil service from their experience in contacts with individual employees. Thus, when an employee is courteous, helpful, patient, and friendly to members of the public with whom he has dealings, he is helping to shape public impressions of the government service. If all employees develop an awareness of the importance of public relations and make a conscious effort to cultivate favorable public attitudes, then the civil service will soon enjoy the respect and esteem which it rightly deserves.

"These efforts must be carried on not just during working hours. It is equally important that employees project a favorable image of the civil service when they are away from their work, among friends and acquaintances. There is nothing more damaging to the prestige of the service than to hear an employee belittle his job, his supervisors or his agency. This is very disheartening and it is certainly not good for the cause of civil service.

Effort Being Made

"In recent years public officials and public employees alike have become increasingly concerned with achieving good public relations. I am sure we have all noticed that more and more public agencies are making an effort to explain their programs to the public. By simplification of forms and procedures and by other means, they are trying to make dealing with government a pleasant experience. I note also that there is now a column on the subject of public relations in the Civil Service Leader. Incidentally, on this point I salute the editors of this fine newspaper.

"The State Civil Service Department for a number of years has made a pointed effort in pamphlets, news releases and exhibits, to tell the story of the thousands of dedicated men and women who perform the myriad of services rendered by the state. Also, your own Association has made significant contributions in this direction.

"I applaud these efforts. I believe they are showing favorable results. They must be continued. But even more is needed. There is a gold fertile field that needs to be cultivated. That need, again, as far as I am concerned, is focused largely on the individual employee. Success or failure ultimately will depend on him. But, there is still a great deal to be done.

The Message

"Thus, if there is one message which I might leave with you tonight, it is this: cultivate good public relations. Build the prestige of the civil service employee. I promise you that you will reap big dividends for your efforts and, speaking very realistically will

benefit the entire field of civil service and be one of the greatest inducements and arguments that can be used in upgrading classifications and in obtaining salary increases.

William K. Hoffman, president of the Southern Conference, welcomed McKeon to the final dinner, for which Ivan Flood, of Westchester CSEA, was the genial toastmaster.

State Fund Chapter Picks New Officers

The State Insurance Fund chapter of the Civil Service Employees Association has elected Moe Brown as its president for the coming year.

Other officers chosen in the recent election are: Randolph V. Jacobs, first vice president; Gertrude Murphy, second vice president; Julia Brunson, recording secretary; Edith Perota, corresponding secretary; Vincent Rubano, financial secretary; Charles Werner, treasurer; and Kenneth Boyce, sergeant-at-arms.

At a special meeting of the Chapter, Reverlea Mann was appointed chairman of the publicity committee. Abraham Schwartz was named chairman of the installation committee, with John J. White as assistant.

The installation of officers will be held on May 2 at 5 p.m. in the cafeteria of the State Fund building.

The Chapter has reported that its bowling league is a close one, with only six points separating the first and third place teams. The standings are: Policyholders, 133 points; Underwriting, 128 points; and Claims Srs, 127 points.

The Chapter has also expressed congratulations to Sarah Pickens of the Transcription Department on her marriage, and condolences to the family of Mildred Krakower of the Legal Department.

Reappointed to Board

ALBANY, April 16—C. Vernon Stratton of Oxford has been reappointed a member of the State Board of Social Welfare for a term ending July 1, 1966.



\$25 FOR DESIGN — Leland Covill and Edward Brennan, of the engineering department at Rochester State Hospital recently received a \$25 award for their design and fabrication of a mobil utility cart. Shown at the presentation of the award, are, from left: Patrick J. McCormack, senior business officer; Covill; Brennan; and Dr. Christopher Terrence, Hospital director.

Oneonta CSEA Re-Elects J. J. Mahaney

(From Leader Correspondent)
ONEONTA, April 16—J. Joseph Mahaney of the Division of Employment, has been re-elected president of the Oneonta Chapter, Civil Service Employees Association.

The installation of Mr. Mahaney and other officers will be conducted on April 17.

Other officers are:

First vice-president, Irving Fier-son of Homer Folks Tuberculosis Hospital; second vice-president, Mina Weir of State University College; secretary, Joyce Peckham of Homer Folks; treasurer, Phyllis Abdallah of the Division of Employment.

Plan Clambake

Delegates are Marion Birdsall and Edward Criffin of Homer Folks and Agnes Williams of the Division of Employment. Alternates are Mr. Fier-son, Phyllis Abdallah and Joseph Sauer of Gilber Lake State Park.

The executive committee is composed of Charles Morehouse of Homer Folks, Anne McKean of State University College, Marion Wakin of the downtown offices and Marion Birdsall, unclassified.

Plans are being made for a clambake to be held at Gilbert Lake State Park in late July or early August.

Mandate Pay For Injured

(Continued from Page 1)
CSEA representatives said, would "help to provide more uniform treatment to employees of all State agencies and would furnish a guide to appointing authorities which, we feel, they would appreciate."

They said "It is our firm belief that considerable unfair treatment to employees disabled by occupational accident or injury is caused by the discretion with which the current rules are applied."

Joseph D. Lochner, executive director of the CSEA, and Frank Lasch, assistant counsel, appeared for the Association at the Commission meeting.

"Mental Hygiene Memo," a column by William Rossiter, appears on Page 5 this week.

Top Ranks of GOP Have Fought For Employees, Says Republican Leader

(Continued from Page 1)
continuing one. He told his listeners that "your accomplishments at this year's legislative session included the liberalization of the grievance machinery and the passage of the death gamble bill—and for these, I know, you are happy. I know, too, that like all organizations which constantly strive for the good of their membership—your leaders feel that the job is never done regardless of the immediate gains that might have been achieved.

"I know of your concern in the matter of over-time, and that you seek to replace the present system of compensatory time off with cash over-time at time-and-a-half. I know that in Manhattan, which is my own area of responsibility politically, those of you who work at Manhattan State Hospital feel that you are being unduly taxed and that consideration should be extended to you in the matter of toll payments across the Triboro Bridge.

Leader is Cited

"These are sore spots with you, and I know there are others, because I follow your trials and tribulations and your successes fairly closely through those of my friends in your organization and in civil service generally. In this connection, in the matter of keeping up-to-date on civil service affairs, I should like to pay tribute to a great newspaper—The Civil Service Leader—for its wonderful coverage of civil service news and for the fine way in which The Leader has kept the legislators informed of the needs of civil service employees."

Going back to earlier years of the Rockefeller Administration, Albano cited the following "progressive employee legislation."

1. Increased compensation, not only through pay raises but an increase in take-home pay through reduction of contributions to the State Retirement System. (The

so-called 5-point plan devised by the Civil Service Employees Assn.)

2. Protection of pension rights through vesting on leaving civil service.
3. Increased supplemental pensions.
4. Increased death benefits.
5. Funds for placing state police on a 40-hour week and guaranteed half-pay retirement.
6. Increased interest in the Retirement System.
7. Strengthening of public pension funds.
8. Allowances for travel and moving expenses, which have been increased this year.
9. Merit awards for employees.

Close to Industry

Albano said that "in general terms, I am sure there are few, if any, who would not subscribe to the conclusion that during the present administration, state employees have been brought close to the level of private industry in many areas involving such vital gains as substantially improved salaries, better working conditions, more modern grievance procedures, improved pensions and other increased benefits—fringe and otherwise."

Solomon Bendet, president of the Metropolitan Conference, made the welcoming address at the dinner and Samuel Emmett, president of the New York City chapter, was toastmaster. Albano's appearance was the first address he has made to a non-party group since being named chairman of the New York County Republican Executive Committee.

Following Workshop tradition, Bendet projected future goals and hopes of the Civil Service Employees Association.

Named to New Term

ALBANY, April 16—Governor Rockefeller has renamed Dr. Robert L. Laidlaw to the State Board of Social Welfare for a term ending July, 1966.

Conservation Aides Await Kelly Decision on Appeal For New Titles, Grades

ALBANY, April 16—Personnel of the Conservation Department's Division of Fish and Game today are awaiting results of a request for a change in title terminology and salary hikes from two to four grades.

A hearing on the appeal was last week at Albany before J. Earl Kelly Director of Classification and Compensation. Representatives of the Conservation Department, which submitted the formal appeal last month, and the Civil Service Employees Association, appeared in behalf of the fish and game personnel.

The terminology request involves a change from "Game Protector" to "Conservation Officer." It would affect five present titles.

Wilm Supports Appeal

Speaking for the Department, Commissioner Harold Wilm outlined the changes and increases in responsibility and duties of members of the division during the past ten years. He also said that the department had noted considerable outside interest for a favorable decision.

Joseph F. Felly, President of CSEA, urged that Kelly "consider carefully and act favorably upon the changes." He said the Association's detailed views were made known in an earlier letter which outlined changes in the duties and

responsibilities of the game protectors, including six major changes that had taken place since 1959. "I believe that a favorable decision on this appeal is in the public interest," Felly concluded. His views were in a written statement which explained that he was unable to attend the hearing because of a previous commitment.

Galpin Outlines Case

F. Henry Galpin, Assistant Executive Director of CSEA, discussed the relationship of fish and game personnel salaries in New York with other states. He stressed the "necessity of providing a fair wage" for the affected employees.

Galpin was accompanied by Thomas W. Coyle of the Association's Department of Research.

Representing the Conservation Department in addition to Commissioner Wilm were W. Mason Lawrence, Assistant Commissioner for Fish and Game; Craig Smith, Personnel Officer, and Willis Proctor, Administrative Officer.

No date was set for a decision.