

## U. S. PREPARES TO OFFER JOBS TO THOUSANDS IN WAR CRISIS

See Page 8

### The Job MARKET

The Job Market will be a regular feature of The LEADER. This column will survey the entire job trend, not only in civil service but in industry and business as well. Little-known job opportunities will be reported upon; "good" occupational fields will be described; the effect of the war crisis on jobs will be covered. Draft information as it affects government workers will also be a part of this new LEADER feature.

By MORTON YARMON

THE DRAFT is already something concrete. Letters went out (Continued on page 8)

### 36-Yr.-Old Attorney Named Head of Public Employee Relations by Gov. Dewey

By MAXWELL LEHMAN

ALBANY, July 17 — Less than one week after The LEADER's page-one story pointing out the long delay in this sphere, Governor Thomas E. Dewey has announced the appointment of a chairman of the newly-created Personnel Relations Board. The man named for the complex, delicate task is a 36-year old Roslyn Heights, L. I., resident and NYC

attorney, Allen Skinner Hubbard, Jr.

The young attorney is associated with the Manhattan law firm of Hughes, Hubbard and Ewing, with which Democratic Federal Secur-

#### THE NYC EMPLOYEE

### 5 Questions In Test Lifted From a Book

By H. J. BERNARD

FIVE QUESTIONS, Nos. 21 to 25 inclusive, in the exam for promotion to Electrical Engineer, held on October 22, 1949, were lifted bodily from a book entitled "Electrical Engineering Problems" by William Glendinning, the NYC Civil Service Commission found. It ordered the questions deleted.

The candidates were afforded optional choices of a given number of questions. Any who selected (Continued on page 16)

### Signal Corps Photo Jobs For Civilians

An examination for probational appointment to the positions of Photometric Chemist, GS-9 and 11, Motion Picture Sensitometrist GS-7 and 9, Photographer-Motion Picture Timer, GS-9 and 10, Optical Photographer GS-10 and 11, Negative Assembler GS-7 and 9, Negative Cutter, GS-7 and 9, at entrance salaries ranging from \$3,825 to \$5,400, was announced by the Executive Secretary, Board of U. S. Civil Service Examiners for the Signal Corps Photographic Center, 35-11 35th Avenue, Long Island City 1, N. Y. Apply begin-

(Continued on page 11)

### Ives Pushes \$2000 Tax Exemption for Retired Employees

WASHINGTON, July 17—U. S. Senator Irving M. Ives will try to push through a \$2,000 tax exemption ceiling for all retired government employees living on pensions.

In a letter to Dr. Frank L. Tolman, president of The Civil Service Employees Association, Senator Ives stated that he proposes to introduce an amendment to House Resolution 8220 which would accomplish this purpose. And he will try to do it at this session.

The war situation may hamper the effort, but Senator Ives expresses determination to try.

#### Would Help Needy Group

He has tried before to have such an amendment enacted into law. On June 19 he made a strong statement concerning difficulties experienced by older persons on fixed-income retirement. At

that time the amendment was to the Social Security bill. But the legalistic difficulties have now been met by an amendment to the tax bill.

(Continued on page 12)

### Study Being Made Of U. S. Overtime In Joint Effort

WASHINGTON, July 17 — A joint study of overtime is being made by the U. S. Civil Service Commission and the Bureau of the Budget.

Employee organizations hope

that a uniform pattern will result and that payment will be made for all overtime worked. Now only some types of employees, particularly in the skilled trades, receive pay for overtime. Others may get compensatory time off. In many cases overtime is worked on voluntary basis, as an agency is in a jam and the employees help out, although there are no funds from which to pay them for the extra work.

#### Scope Defined

The study is to produce statistics on the total amount of overtime hours worked, and by how many employees; details of how this is compensated for, whether in cash or time off, if at all; and the laws, rules and regulations under which overtime is worked.

#### Backed by Employees

Employee organizations strongly favor a system that guarantees payment in cash for overtime work, stating that the Federal government should abide by the same principles that it lays down for private industry and commerce.

Data are to be supplied to the survey by the individual departments and agencies.

### NYC Career-Salary Survey Approaches Final Action

New York City's career and salary study, many times delayed and postponed, seems destined finally to begin.

The Board of Estimate will on Thursday, July 20, vote on an appropriation of \$240,000 for the task. The firm selected for the

job by the Mayor's Committee on Management Survey is Griffenhagen & Associates, a nationally-known organization which has a long record of experience in this field. All elements represented on the Mayor's Committee—business, AFL, CIO—have expressed approval of the Griffenhagen firm.

#### Work With Employees

The specifications call for close liaison with employee groups during the entire conduct of the survey. An appeals system will be set up, with an opportunity for

all results to be appealed before they become final.

The survey will be the most complete ever undertaken by any unit of government outside the Federal service. It will set up proper titles for all city jobs, promotion lines, a new increment system. In addition, for the first time correct "job-specifications"—that is, a clear statement of job duties—will be constructed.

No salary of any employee will be reduced as a result of this survey. Where, however, it is shown that an employee's work entitles him to higher pay, his pay will be raised.

### Mobile X-Ray Unit Hunts TB Cases

ALBANY, July 17—Chest x-rays of State Employees in smaller cities and rural areas will continue through this month. One mobile x-ray unit operated by State Health Department technicians is covering the southern area of the State, and the other will work in the central section.

To date 22,000 non-institutional State employees have availed themselves of the free x-ray. Thus far 22 cases of active pulmonary tuberculosis, not previously discovered, have been provisionally diagnosed, based on the initial reading of the films. This represents one case in every thousand persons x-rayed, or one tenth of one percent.

#### Some Suspected Cases

In addition to these cases of active tuberculosis, 145 cases of "probably inactive" tuberculosis,

and 25 cases of suspected tuberculosis have been discovered. All cases discovered so far are being investigated to determine which cases are already known, which cases require medical supervision and treatment and which cases are apparently cured and require only occasional check-ups.

#### Where They're Going

During the first three weeks in July units have visited or will visit Hudson, Poughkeepsie, Delhi, Binghamton, Ithaca, Elmira, Watkins Glen, Corning, Hornell, Waterford, Schenectady, Amsterdam, Johnstown, Canajoharie, Oneida, Lyons, Pittsford, Batavia and Warsaw.

The schedule also calls for visits on the following dates: July 27, Friendship; July 28, Jamestown and Mayville; July 31, Hamburg; August 1, Lockport.

### Dates Are Set for Two Technical Tests

Dates have been announced for the Junior Draftsman and Junior Mechanical Engineer written examinations being conducted by the NYC Civil Service Commission. The Junior Mechanical Engineer test will be given Saturday, September 9, and Junior Draftsman, Saturday, September 16.

### Exam Study Books

Study books for Social Investigator, Clerk, Typist, Steno, File Clerk, Practical Nurse and other popular exams are on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall, just west of Broadway. See advertisement p. 15.

### U. S. Typist-Steno List in September

By PHILIP FINE

The rating of the written papers in the U. S. stenographer and typist exam will be completed by about Tuesday, August 15, and the register is expected to be established soon after Labor Day, the Second Regional Office of the U. S. Civil Service Commission announced. For a test in which 10,379 candidates applied, the

speedy accomplishment sets a record.

The testing was completed last week, except for a cleanup exam yesterday and a few scattered tests in outlying districts.

Job prospects remain good. The positions are NYC and in Nassau and Suffolk.

To achieve speedy results, written tests were begun prior to the last day for receipt of applications.

[See separate story, Page 11]



# STATE AND COUNTY NEWS

## Ostertag Lauds Assn. Relations

ALBANY, July 17 — Harold C. Ostertag, who is slated to go to Congress from his present position as one of the most potent of State Assemblymen, has written to Dr. Frank L. Tolman an expression of warmth at the relationship with the Civil Service Employees Association.

**Much Achieved**  
"It has been a privilege to work with you and the officers of your Association for good government through the medium of employee relations," the Attica legislator stated. "Much has been achieved. I feel that benefits and improved conditions for our State and municipal employees bring dividends to the people through better services.

"You may rest assured that I shall continue my interest in your Association and State employees even though I may be a Member of Congress. I hope you will feel free to call on me if I can be of help in any way."

## Two on Board Are Reappointed

Governor Dewey has reappointed Percy B. Matthews of Bridgehamton and Harold J. Simpson of Glen Head as members of the Board of Visitors of the Long Island Agricultural and Technical Institute at Farmingdale.

# WHY THE STATE SALARY STRUCTURE SHOULD BE REVISED

By IRVING COHEN,  
Research Consultant  
The Civil Service Employees Association

The closer one gets to the problem of how to insure the State employee adequate salary and promotional opportunities, the stronger the conviction becomes that the State salary structure must be overhauled.

Wages and salaries in private industry, not including the so-called "fringe benefits" of pensions, insurance, etc., have risen at least 10 per cent since the last State pay adjustment in April, 1948. The dramatic upturn in the cost of living index between April and May, the largest jump in the past year and a half, emphasizes that the high cost of living is here to stay indefinitely. In April 1948, after their last adjustment, State salaries were from 25 to 45 per cent behind the rise in living costs.

### Won't Solve Everything

An overall adjustment, important and necessary as it is, will not solve some of the fundamental economic problems of the State worker. It will not correct the many inequities in the present pay rates. It will not provide the proper promotional opportunities for the various occupational services. The Division of Classification and Compensation, set up for this purpose, seems to be bogged down by the mass of immediate detail it has to attend to. A re-

vision of the salary structure should actually facilitate the work of this Division.

### The Objections

What are the main objections to the present 50-grade salary structure?

**1. The present structure contains many inequalities and inequities.** There is wide variation in the allocation of grades for comparable work. The principle of equal pay for equal work is violated. For example, there is a difference of 9 salary grades (\$1,225 spread in entrance salaries) among professional entry titles, all requiring roughly the same training and experience, as the following list will show:

Title	Grade	Entrance Salary
Auditor	8	\$2,622
Biochemist	9	2,760
Economist	10	2,898
Statistician	11	3,036
Budget Examiner	14	3,451
Engineer	14	3,451
Insurance Examiner	17	3,847

**2. The present structure blurs promotion lines and doesn't maintain consistent promotion steps.** In illustration of this criticism, we will follow the titles in the above list up their respective promotional ladders.

Group	Salary Grade Levels				
	Jr.	Asst.	Sr.	Assoc. Prin.	
Auditor	8	14	20	25	32
Biochemist	9	14	20	25	32
Economist	10	14	20	25	32
Statistician	11	17	22	28	34
Budget Examiner	14	21	26	32	39
Engineer	14	20	25	32	39
Insurance Examiner	17	21	25	30	35

Let's examine the Insurance Examining Group. At the Junior level, this group was highest. At the Assistant level, the Budget Examining group equaled them. At the Senior level, the Budget Examiners surpassed all others. At the Associate and Principal levels, the Engineers and the Budget Examiners were highest and the Insurance Examiners trailed 4 grades behind.

These comparisons are not limited to the professional positions. There is inequality in the salary grade steps in all these groups.

**3. The present structure tends to freeze outmoded pay scales.** Improvements in salaries paid for comparable work in private industry or other governmental jurisdictions are not reflected in current pay scales. This backwardness is emphasized by the State's own practice in setting salary rates for new positions or departments. Studies made by the Association's salary committee of staffing the newer agencies and salary allocations and reallocations and staffing patterns of the various departments show a definite tendency to pay more in the newer positions than in the older, comparable positions. There is a marked concentration of better paying positions in the newer

agencies and departments than in the older. When faced with a competitive recruiting problem, the State, itself, has been forced to raise its salary sights. It's only elementary justice to bring the established positions in line with current salary standards.

**4. The present structure hampers the adjustment of inequalities.** As currently constituted, the salary structure is an open invitation for salary appeals. With a large spectrum of grades to choose from, with no recognizable order between the grades and relatively small differences between each grade, every title can, with justice, demand a further adjustment. The ability to discern the difference between one grade and its immediate neighbors is beyond the ken of ordinary mortals. We are attempting to apply instruments and standards that are too fine for the material they handle. Every judgment becomes an arbitrary judgment. Invidious comparisons are invited. Morale is damaged. Issues are solved on the basis of "the squeaking wheel gets the grease." The work and cost to the State is multiplied. The wear and tear on the employee is intensified. A sound, clear salary plan could save the State thousands of dollars and at the same time, provide a fair day's pay for a fair day's work.

**5. The present structure has a substandard minimum wage.** The minimum salary of \$1,725 for laborers and \$1,840 for clerical and related workers in State service trails behind the \$2,038 per annum the N.Y.S. Department of Labor estimates a single working girl, living at home, needs to keep herself in a decent standard of living and morals. The proof of the pudding lies in the fact that a large number of titles in grades 1 and 2, with a starting salary of \$1,840 has requested reallocation of their salaries. The entire State structure should be lifted bodily by at least 10 percent. A new minimum wage of at least \$2,000 should be established.

### The Principles

These are, in broad outline, the chief criticisms of the present State salary structure. The Feld-Hamilton schedules provided a sound and equitable structure. This became distorted as present adjustments, necessary as they were, were added on to the base salaries. A statement of the revised structure will be given in another article. Here, we can indicate the guiding principles and safeguards in revising the structure:

1. The principle of equal pay for equal work shall be followed.
2. Variations in pay shall be in proportion to substantial differences in the difficulty, responsibility, and qualification requirements of the work performed. Substantial work differences shall be reflected in substantial money differences. This will most probably require the reduction in the number of the grades in the structure.
3. Promotional steps shall be clearly outlined for each major group of services. These steps shall be consistent not only within but between comparable services.
4. No group of employees shall suffer any salary reduction as a result of this revision. On the average, the structure should provide a 10 percent overall raise in pay.

## Small, Paid Defense Staff Is Planned

ALBANY, July 17 — General Lucius D. Clay stated last week that a small number of paid positions will be available with the newly-created New York State Civil Defense Commission.

The vast majority of the tasks will be performed by volunteers. A small paid office and headquarters staff will be set up. In addition, there may be need for area directors throughout the State.

The Legislature has appropriated \$100,000 for civil defense tasks.

The first major appointment to the new agency was announced last week. Deputy Commissioner Joseph Kaitz of the State Liquor Authority was loaned to the Defense Commission as Acting Deputy Director for Planning. Mr. Kaitz had served as a Lieutenant Commander in the Navy during the war.

## Was DPUI Examiner Test Legal?

ALBANY, July 17 — Full court airing of the legality of the recent civil service examinations for assistant unemployment insurance claims examiner has been postponed in Albany county Supreme Court until August 24.

The postponement, made at the request of the Attorney General's office representing the Civil Service Commission, delays the decision for the persons who took the test on June 24. An action brought by Catherine Martin, an assistant interviewer in the New York City DPUI office, contends the examination should have been promotional instead of open-competitive. Last minute efforts to stay the examination failed.

## DPUI Oral Tests

### Doubtful, Says Campbell

Charles L. Campbell, Administrative Director, State Civil Service Department, points out that a statement in the July 4 issue of THE LEADER, made by a candidate who took the Assistant Unemployment Insurance Examiner and Employment Interviewer tests, in an article erroneously stated that there will be an oral interview counting for a weight of half. The LEADER regrets the error. The notice of examination stated that the written test would have a weight of 5 and so would training and experience.

As for an oral test, Mr. Campbell said: "While we reserve the right to hold oral interviews in any examinations, it is doubtful that we will do so in connection with these examinations. If we decide to hold one it will not be held before Labor Day, at any rate."

"All the questions concerned either specific sections of the Unemployment Insurance Law or actual questions that have arisen and have been decided by the Appeals Board. None of the questions was based on mere hypothetical situations." The State Civil Service Department does not make the questions public.

## Cannon Appointed Clerk To State Appeals Court

ALBANY, July 17 — Raymond Cannon of Albany has been appointed to the position of Clerk of the New York Court of Appeals, to succeed John Ludden of Watervliet who retired July 3. The position, exempt by law, has a \$13,000 annual salary.

Other appointments to the State's highest court as announced by Chief Judge John T. Loughran are Gearon Kimball, deputy clerk of the Court; John T. O'Brien, Jr., as Remittitur Clerk; and Bernard J. Tansey Jr., as court crier.

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## Competitive Status for State Nurses?

ALBANY, July 17—Should professional nurses in State service have competitive civil service status?

There is apparently a division among the employees concerned. Dr. Frank L. Tolman, president of the Civil Service Employees Association, has therefore written to all chapters to learn how they feel about a resolution of the Brooklyn State Hospital group calling for competitive status.

"It is important that we know the opinion of nurses on this before taking action," Dr. Tolman wrote.

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STATE AND COUNTY NEWS



Orientation through discussion at opening of New York State's first joint training program in public administration for interns and State employees, at the Civil Service Employees Association Auditorium, Albany. From left, Dr. Charles T. Klein, Director, Public Employee Training of Civil Service Dept; Dr. William J. Ronan, Director, Graduate Division for Training in Public Service, New York University; William J. Murray, Assistant Administrative Director, Civil Service Department; George Fowler, New York University, intern in the State Labor Board of Mediation; and Ellen Delehanty, Senior Clerk, Department of Taxation and Finance.

The Public Employee

By Dr. Frank L. Tolman  
President The Civil Service Employees Association Inc. and Member of Employees Merit Award Board



THE BOSS AND CIVIL SERVICE

THERE is in our civil jurisdictions a supreme and nearly sacred being known officially as the "appointing officer." As the term indicates, he is the person in any department, office or institution who hires the employee. He is the boss or the administrative head of the office, and he has the sole power of appointments, including the selection of the persons to be appointed, the determination of the time of appointment and the decision whether or not to appoint anyone at all. His powers are quite independent of the Civil Service Law, except that he is required to operate within the framework of the Civil Service Law and Rules.

In general, the Civil Service Commission is responsible for the establishment of lists of persons who have qualified for appointment. The Commission supplies such a list to the appointing officer who must appoint from the top three names on the list, if he appoints at all.

Some Suspect Civil Service

Not all administrators are "sold" on civil service. Other administrators (mostly those who have risen as career men from the civil service ranks) realize how much the merit plan can contribute to good administration. They co-operate with the Civil Service Commission to see to it that the two agencies (the department and the Civil Service Commission) work together like the right and left hand to produce the best possible co-operation and consequent efficient administration.

Again there are some administrators (few in number, I think) who blindly accept civil service procedure as a panacea for all the responsibilities of their high office. They out-civil-service civil service in following a narrow path of merit plan orthodoxy. These administrators always appoint the top man on the list, always promote the man at the top of the list, always fire the man with the least experience and always treat their employees well, if not wisely. Civil Service is their alibi for every error in judgment and in commission.

The Perfidious Altar

The most typical reaction of the high executive to civil service is that it is a necessary evil to be honored by observance as little as possible. Too many of these high executives preside at the altar where the unholy alliance of politics and pseudo civil service takes place. Some of them seem really to believe that they can serve two masters as different as night and paradise without any injury to their employees, themselves or to the State.

I feel very modest and humble in writing of our most distinguished public officers. I hope if any of them chance to read this column, they will realize that the persons I criticize would never read anything written by me. I have in fact great respect for all the top executives, and for that reason I propose that they study and, if possible, find the solution of using and demanding the kind of quality of civil service that will both promote the service and the welfare of all the people of the State.

Tolman Asks Better Deal In Oneonta

Pointing to sub-standard conditions in the Fire Department of the City of Oneonta, the Civil Service Employees Association urged the Board of Public Safety this week to push for a shorter work week and a three-week paid vacation.

A letter from Dr. Frank L. Tolman, Association president, to George A. Kershaw, chairman of the Board of Public Safety, has pointed out that section 1011 of the Unconsolidated Laws of the State establish the 72-hour week as maximum for the Fire Department of any city in the State. Further, the law was said to hold that each fireman get at least twenty-four hours off duty in any period of forty-eight hours and an additional twenty-four consecutive hours off duty in each period of fourteen days. This latter provision is not being fulfilled in Oneonta, Dr. Tolman wrote.

On the matter of vacations, Dr. Tolman said: "It is a recognized employment practice that a period of rest for employees will improve their efficiency and morale." Most cities in New York State, he stated, grant more than the two-week vacation period granted by Oneonta.

Dr. Tolman added the belief that serious understaffing existed in Oneonta, with one fire fighter for every 1,400 population instead of one fireman for every 1,000 urged by the Fire Underwriters Association.



Dr. Paul Studenski, professor of economics, New York University, consultant to the State Budget; Milton Musicus, assistant director of Business Management and Personnel, State Education Dept., and Dr. Herman E. Hilleboe, Commissioner of Health, at a recent in-service training meeting for employees in Albany.

Nominating Committee Meets July 19

ALBANY, July 17—A meeting of the Association nominating committee will be held on Wednesday, July 19. An organizational meeting of this group, which is seeking candidates for the forthcoming election of The Civil Service Employees Association, was held on Thursday, July 13.

Clifford Shoro of the State Health Department, chairman of the nominating committee, states that "we have received large numbers of nominations from conferences, chapters, and individual members." It is expected that the major tasks of the nominating committee will be completed at the July 19 meeting. However, if necessary, an emergency meeting will be called, Mr. Shoro indicated.

Maintenance Men Start Wage Campaign

A meeting of State maintenance men will be held on Monday, July 24, at Creedmoor State Hospital. Purpose of the meeting will be to consider the proposed request of these workers for higher pay.

The Civil Service Employees Association issued a State-wide appeal to maintenance men in all State institutions to attend this meeting. The information gained from the direct, personal experience of the maintenance men will form the basis for the official presentation to the New York

State Division of Classification and Compensation.

Association representatives, including Harold L. Herzstein, regional attorney, William F. McDonough, executive representative, and Irving Cohen, research consultant will address the meeting.

The Association is, in the meantime, assembling material describing the actual work which maintenance men perform. Employees in this title have received a "job-analysis schedule" asking this information:

I. Functions and duties

List every activity you perform. Tell exactly WHAT you do and WHY you do each and every activity.

List these activities, where appropriate, under the following headings:

A. Duties individually performed by you.

B. Duties involving supervision by you over others.

II. Skills and experience requirements

A. What specialized knowledge is needed for your job and how

is it obtained?

B. What past experience is necessary? Where and how acquired? How much time is necessary to acquire it?

C. What is the minimum time needed on the job for satisfactory performance?

III. Responsibility

A. From whom do you receive direct orders and instructions?

B. In what manner and how frequently?

C. If you supervise others, list type of workers, and the number of employees in each group.

DPUI Leads in Softball; Season Enters Second Half

ALBANY, July 17.—The team of the Division of Placement and Unemployment Insurance enters the second half of the season in the State Departments' Softball League in the lead. It defeated the Motor Vehicle Bureau team

in a play-off game, 5 to 2, after a mutual record of six games won and one lost.

The following played on the DPUI team: Dick Jones, Dan Foley, Gene Munsell, Jim Belgiano, Dick Homand, Chas. Leggett, Howie Swartz, Bill Bernardo,

Harry Ciaschi and Len Fisher. George Keegan is manager.

The six other teams in the league, in order in which they finished the first half, are Mental Hygiene, Civil Service, Audit and Control, Public Works, Soils and Mechanics and Corporation Tax.

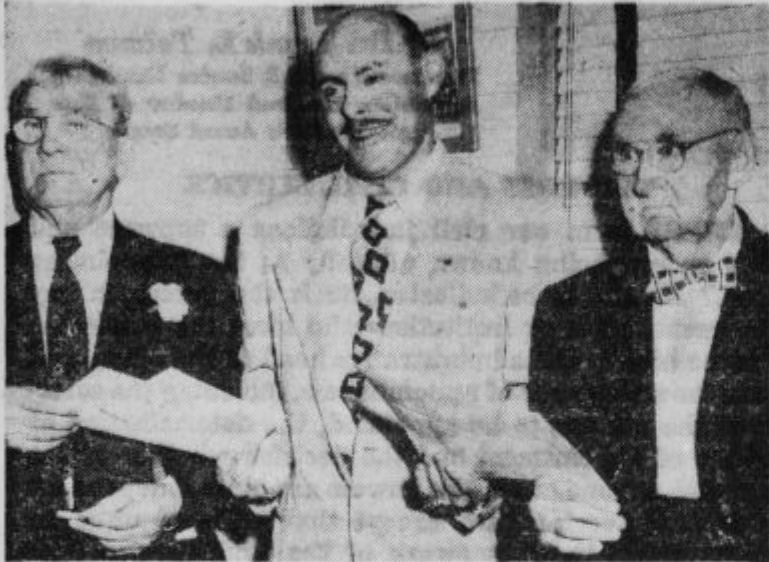
Trophies will be awarded to the winner and runner-up teams after the season ends.

The officers of the league are: Leo P. Mullen of Audit and Control, president, and Charles P. O'Connell of Mental Hygiene, secretary-treasurer.



# STATE AND COUNTY NEWS

## Activities of Association Chapters



At a testimonial dinner to Charles J. Whalen (left) and Everett June (right), retiring Westchester County employees, J. Allyn Stearns (center) hands them testimonial citations. Mr. Stearns is chairman of the Board of Directors, Westchester County Competitive Civil Service Association.



The Central Islip chapter of The Civil Service Employees Association recently re-elected Michael J. Murphy president for a four-year term. The group of chapter members shows (from left) Herman Harjes, Kathryn Miller, Mr. Murphy and Donald Bellefeuille, vice president. Rear row, Thomas Purtell, Frank Ryder and Wallace MacCrone. Officers not present when the picture was taken are Charles A. Koepfel, secretary, and Elizabeth Kleinmeir, treasurer.

### Onondaga

**THE NOMINATING** committee of the Onondaga Chapter of the Civil Service Employees Association submitted a slate of officers headed by Juliet Pendergast for president at its quarterly business meeting, held July 12 at Kirk Park Community House.

Others on the slate, to be voted on in October at the annual meeting, are Robert Clift, vice president; Katherine Thornton, secretary; Mary Duda, assistant secretary; Eleanor Rosbach, treasurer; Vernon Tapper, chapter representative; Fred Curaugh, Willard Bennett and Harry Kimmy, members of the executive committee for two years.

The following delegates were selected for the annual state convention in October: Alyce Corey, Eleanor Rosbach, Norma Scott, Vernon Tapper, Thomas Jackson, Juliet Pendergast, Charles Slack and Joseph Settineri.

Miss Pendergast and Mr. Tapper were appointed to confer with the Mayor on salary increases and working condition for city employees in 1951, and Hugh Snyder, Chester Duff, and Messrs. Tapper, Jackson and Clift were picked to meet with the Board of Supervisors on county employee matters.

Nigel Lyn Andrews, new regional attorney, spoke briefly.

### Albion

**THE ALBION** State Training School chapter has installed the following officers: Mary Houghton, president; Anna Kinnear and M. Paganelli, vice presidents; T. Peck, secretary; E. Ryan, treasurer.

Mrs. A. Wagner and Mrs. P. Ronan have just returned from a motor trip to Mexico and California.

Loretta Weilhamer, Head Matron, is traveling in Europe and will make the Holy Pilgrimage to Rome.

A farewell dinner was given Mrs. E. Jensen by the teachers. She has retired after many years in State service.

Mrs. E. Robinson, Assistant Superintendent, is the grandmother of two new grandsons.

Mrs. Houghton is in Roswell Park Memorial Hospital.

### School for Blind

**IN RECENT** elections held by the New York State School for the Blind chapter in Batavia, the following officers were chosen: President, Jason Stratton; vice president, Ethel Hicks, treasurer, Ernest Beckwith; secretary, Jane M. McCready.

Chapter members were saddened by the death of Mrs. Agnes D. Scibetta, English and dramatics teacher at the school, and also by the death of Francis Palmer, father of the Superintendent of the school.

The chapter reports the retirement from State service of Nora McGuire.

### Manhattan State

**JOHN WALLACE**, president of Manhattan State Hospital chapter of The Civil Service Association, said that all the major gains achieved for State employees have been accomplished by the Association and asserted that the United Public Workers of America are trying to make it appear otherwise.

He reported that the UPW distributed a circular which attacked him because he wanted the State Administration to bar the UPWA from any dealings with the State regarding employees. The circular recited that Mr. Wallace's

reason was that the UPW had been dismissed from the CIO on charges of communist domination.

### Sing Sing

**CLEMENT J. FERLING**, Administrative Assistant to Warden William E. Snyder, has been promoted to Assistant Director of the Reception Center at Elmira. John McCue, Chief Clerk, was promoted provisionally to the Administrative Assistant's post. Joseph Gondok, formerly Senior Stenographer, was promoted provisionally to Chief Clerk.

Mr. Ferling has been on the staff of Sing Sing in various posts since 1922, with the exception of one year, when he served as Warden of four Rhode Island penal institutions.

Designated by the Commissioner of Correction as acting Warden of Sing Sing in January 1944, during the illness and after the death of Warden Robert J. Kirby, Mr. Ferling has regularly been so designated, during the vacations and absences of Warden Snyder.

Mr. Ferling is a member of the Ossining Board of Trustees and Police Commissioner, also a member of the planning board and trustees of the Police Pension Fund. During the War, Mr. Ferling was chairman of the special panel of Local Draft Board 75 at the prison and also a member of the War Price Control Board. He is chairman of the Central District Committee of Hendrick Hudson Council Boy Scouts of America. He is a member of the Sing Sing chapter, The Civil Service Employees Association, and associate member of the Ossining Fire, Police and Emergency Squad, and a member of the Board of Directors of the Ossining Police Athletic League.

### Audit and Control

**THE ALBANY** Audit and Control Chapter, Civil Service Employees Association, at its annual meeting has elected the following

slate of officers to serve during the coming year:

President, Joseph Cranney; vice president, Miriam Taaffe; secretary, Constance Smith; treasurer, Michael Petruska.

The Executive Council of this chapter numbers the following members: Kenneth Lindeman, payroll unit; W. Van Amburgh, local assistance; M. Colello, administration; Raymond Logan, general audit; Sal Genovisi, highway; Louise Bassett, field audit; Rabie Hinckley, bond; Ray Carroll, accounts; William Rehfuss, refund; Betty Kelly and Mary Lynch, municipal affairs; Emily Kimball and Ada Stanchuk, benefits.

### Labs and Research

Health Dept., Albany

**AN ENTHUSIASTIC** crowd of 120 people turned out for the

first annual picnic of the Albany Division of Laboratories and Research chapter on July 12 at Thatcher Park in the Helderberg Hills. Responsible for the picnic success were Thomas J. Byrum, chairman of the committee and the other members of the committee. He especially wants to thank Jennie A. DeMarco, John Gara, Michael Miller, Alva Blaising, Robert Pennock, Nicholas Schwinn, Fern L. Hodge, and his wife Ann Byrum. Daniel J. O'Keefe and Eugene Frederick gave last minute help.

A softball game of mixed teams was the highlight of the afternoon. Umpires were ignored but everyone had a wonderful time. Dr. Abdul S. Kahn provided his share of the entertainment through his eager efforts to learn about this great American pastime. Umpire Donald McCredie was a victim of Doctor Khan's

(Continued on page 5)

**CURRENT TOPICS** by CON EDISON

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STATE AND COUNTY NEWS

Chapter Activities

THE CIVIL SERVICE EMPLOYEES ASSOCIATION

(Continued from page 4) enthusiasm on at least one occasion as the latter hurled himself across home plate.

In a wheelbarrow race Audrey F. Peacock and John B. Warner easily outran Gloria M. McCredie and Richard H. Davis. President Philip P. Murdick and Madelin R. Pellerin were "also-rans."

Competition was much keener, however, in the three-legged race. Gloria M. McCredie and Dr. Konrad Birkhaug ran a dead heat against Rosemary Konrad and Robert Peacock.

In the finals of the horseshoe tournament, Michael Miller turned his partner, Philomena Pacella, a beginner in the sport, into a real champ to defeat Daniel J. O'Keefe and Lee Carter.

John O'Gara and Russell A. Snye were judges of these contests and Walter S. Reynolds passed out prizes.

Games for the youngsters were held. Florence A. Slingerland's young daughter, Anna Elizabeth, ran a tie foot race against Mary T. Stammel's son, Edward.

Coxsackie

The institution's softball team, sponsored by the local chapter of The Civil Service Employees Association, broke a 15-year record when George Drojarski

WHITESTONE, L. I. New ranch houses, 3 bedrooms, full basement, Steam, oil, Refrigeration, Washing machines, Sewer, Plot 40x100. Excellent location, Modern house, 13th Ave. at 162 St.

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LEGAL NOTICE

SUPREME COURT, NEW YORK COUNTY. OTTO BROCKMEIER, plaintiff, against PAULA BROCKMEIER, defendant. Plaintiff resides in New York County. Plaintiff designates New York County as place of trial. Action for Absolute Divorce, TO THE ABOVE NAMED DEFENDANT: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

VITALIS L. CHALIF Attorney for Plaintiff Office & P. O. Address 11 East 40th Street Borough of Manhattan City of New York

TO PAULA BROCKMEIER, the defendant, The foregoing summons is served upon you by publication pursuant to an order of Hon. JAMES B. M. McNALLY, a Justice of the Supreme Court of the State of New York, dated the 5th day of July, 1950, and filed with the complaint in the office of the Clerk of the County of New York, at the County Court House, in the Borough of Manhattan, City, County and State of New York, Dated July 6th, 1950.

VITALIS L. CHALIF Attorney for Plaintiff Office & P. O. Address 11 East 40th Street Borough of Manhattan City of New York

GREYWACK, HENRY L.—CITATION.—P. 2382, 1949.—The People of the State of New York, By the Grace of God Free and Independent, To The Attorney General of the State of New York, The Public Administrator of the County of New York, FRED ABELE and HENRY ABELE, if living, and, if dead, their heirs-at-law, next of kin, legatees, devisees, executors, administrators, assigns, and successors in interest, if any there be, who and whose places of residence are unknown, and all the other heirs-at-law and next of kin of Henry L. Greywack, deceased, if any there be, who and whose places of residence are unknown, send greeting:

Whereas, LEON F. MONTGOMERY, who resides at 175 Jay Street, in the City and County of Albany, State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 1, 1919, relating to both real and personal property, duly proved as the last will and testament of HENRY L. GREYWACK, deceased, who was at the time of his death a resident of 601 West 137th Street, in the City of New York, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York at the Hall of Records in the County of New York, on the 3rd day of August, one thousand nine hundred and fifty at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler (L. S.) Surrogate of our said County of New York, at said county, the 22nd day of June in the year of our Lord one thousand nine hundred and fifty.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

pitched a no-hit, no-run game against "the Old Timers," facing 21 batters. His team mates piled up 14 runs on 15 hits. At the half way mark in the season they are tied for first place. Coxsackie won the championship last year and their fellow-workers are rooting for a repeat.

The guard force welcomed Officer Dardani who was transferred here from Green Haven Prison.

Marohnis is vacationing near the Canadian border and Captain Williams is believed to be vacationing somewhere in the south.

Jim Steigerwald took a little vacation time a few days back. Reason, a new daughter. Big Ray Hamlin also needs a vacation. He has a son.

Rochester State Hospital

THE ROCHESTER State Hospital Chapter held a special meeting July 10 in the club rooms at the hospital. The following slate of officers was elected for the coming year: President, Ruth McDonald vice president, Claude Rowell; secretary, Ann Liberti; treasurer, Alvah Squires.

Ruth McDonald and Claude Rowell were elected delegates with Marian Muntz and Edward Scott, as alternates.

New members of the executive committee are Jane McNeil, Elizabeth Heagney, Olin Lane, Angela Nugent and Arthur Morris.

The Association is sponsoring a family picnic at Mendon Ponds Park on August 1, beginning at 4 P.M. Friends and alumni of the Hospital are invited.

A farewell party for Dr. O. Arnold Kilpatrick will be held on Monday July 31. Dr. Kilpatrick is leaving as Director, to become Senior Director at Hudson River State Hospital in Poughkeepsie. The chapter expresses its sym-

pathy to the families of Murney Dean, staff attendant who died June 16, and Ralph Piper, senior maintenance supervisor who died June 28, 1950.

James Biddle, maintenance painter, has transferred to Willard State Hospital. Mrs. Carrie J. Souci, staff nurse, retired June 16.

Chapter members looking for souvenirs of the west from Myrtle Ritter and Irene Wilkins, who have returned to duty after a vacation in Wyoming.

State Insurance Fund

NYC

THE SOFTBALL team sponsored by the chapter in the State Insurance Fund got off to a good start in its second season of activity. In the first six games played the chapter won four. Real slugging was evidenced by scores such as 33 to 6 and 19 to 4. Of the 13 players, eight have batting averages of .400 or better. Harry Zuckerman has been doing nice work on the mound. Bill Ginsberg will have to get after the fielders to back up Harry's good work. Home run king this season is Johnny Cassiliano who has put wings on the ball on six occasions.

Members are asked by the chapter to get out to watch the game and cheer for the team. The next game will be against Massachusetts Bonding on July 25 in Central Park (West 64th Street diamond).

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Mental Hygiene Elects New Officers

ALBANY, July 17—Delegates of Mental Hygiene Employees of the State of New York met in Albany on Wednesday, July 12, to elect officers of the organization.

The following were elected: Charles Methe, Marcy State Hospital, president; Fred Krumman, Syracuse State School, 1st vice president; Biagio Romeo, Psychiatric Institute, 2nd vice president; Doris Blust, Marcy State Hospital, secretary-treasurer. From the various departmental services, the following were elected: Safety Division—Charles Duffy. This choice is being contested however.

Farm Service — Walter Jenner, Syracuse State School; Professional Service — Sidney Alexander, Psychiatric Institute; Administrative and Allied Services—Beulah Bedford, Craig Colony; Food Service — Leo Donahue, Pilgrim State Hospital; Ward Service and State Schools —Charles Eckert, Syracuse State School; Laundry — Raymond Murphy, Middletown; Engineers and Maintenance—Irving Scott, Creedmoor; Education—Robert Soper, Was-saic; Nursing Service—Lida C. MacDonald, Brooklyn State Hospital.

Personnel Relations Head Named

(Continued from page 1) The purpose of the new board is to "administer a program for resolving employee complaints and problems relative to conditions of employment in State service and to promote co-operation between the State and its employees."

Mr. Hubbard will be a full-time chairman at a salary stated to be \$10,000 or \$12,000 a year. Two other State functionaries, unpaid and part-time, will serve with him in directing the new board. Mr. Hubbard will have the job of setting up machinery, a work-

ing system of grievance units within departments and institutions, supervising elections to these units, determining just how hearings will be conducted, and issuing information to employees and administrators. Mr. Hubbard was born on October 14, 1914 in NYC, is a graduate of Yale University and received his law degree from the University of Virginia in 1941. He edited the Virginia Law Review. He is the father of three sons. During the war he served as a captain of infantry. He has specialized in labor law work with his present law firm.

DELEHANTY TRAINING FOR CIVIL SERVICE

Opportunity for June 1950 College Graduates! Applications Now Open! SOCIAL INVESTIGATOR Starting Salary \$52 a Week Excellent Promotional Opportunities in N.Y.C. Welfare Dept. Numerous Vacancies for Men and Women College graduates and others with 2 years of college and 2 years experience in social case work are eligible. Visit a Class Without Obligation TUESDAY at 6:30 P.M.

N. Y. City Promotional Examinations Expected CLERKS - Grade 3 and 4 Class Mon. at 5 or 7 P.M. — Repeated Wed. at 6 P.M.

Classes Will Commence in Sept. for FIREMAN, N. Y. City Fire Dept. Visit, Phone or Write for Further Information

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# Civil Service LEADER

ELEVENTH YEAR

America's Largest Weekly for Public Employees

Member, Audit Bureau of Circulations

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TUESDAY, JULY 18, 1950

## New Rochelle Protects Its Employees

The City of New Rochelle deserves the congratulations of local employees throughout the State. Of all the cities, towns and counties in the State, New Rochelle is the only one which has shown the social vision to make its employees eligible for unemployment insurance benefits. All State employees have this protection.

There is on the books a State law permitting any community to provide this protection. And the law is so liberally drawn that these governmental units don't have to pay out any cash unless unemployment actually occurs. Then the locality reimburses the State for the amount spent.

It is obvious that every public employee should be covered by this necessary protection, just as private employees are. But the localities have sluggishly failed to move. New Rochelle sets a desirable precedent. The time for filing under the State law has passed for this year. But it is to be hoped that the example of this Westchester community will be widely followed when the opportunity arises again in 1951.

A weekly pension column is begun in this issue, covering Federal, State and NYC pensions.

### Automatic Provision For Beneficiary Selection

By WARREN B. IRONS  
Chief, Retirement Division,  
U. S. Civil Service Commission

PUBLIC LAW 547, an amendment to the Civil Service Retirement Act, was approved by the President on June 14, 1950.

This amendment relates solely to the payment of any balance of the employee's (or retired employee's) credit in the retirement fund which may become payable after death in a lump sum. It does not in any way affect the annuity rights of an employee or of his survivors.

The amendment provides two things: (1) it cancels, effective December 31, 1950, all designations of beneficiary now on file in the Commission, as well as any which may be filed before September 1, 1950, and (2) it establishes a new order of precedence for making lump-sum payments.

While the amendment makes the old designation of beneficiary ineffective after December 31, 1950, it definitely does not take away the employee's right to dispose as he wishes of any lump sum which may become payable after death. This right is protected because the simple order of precedence which has been set up will carry out the wishes of the majority of employees without their having to designate a beneficiary, but a designation may be made if this order of payment is not satisfactory.

No designation of beneficiary is necessary if the employee is satisfied to have any lump-sum benefit which may become payable after death paid to the first person or persons listed below who are alive on the date title to the payment arises:

1. To the widow or widower.
2. If neither of the above, to the child or children in equal shares, with the share of any deceased child distributed among the descendants of that child.
3. If none of the above, to the parents in equal shares or the entire amount to the surviving parent.
4. If none of the above, to the executor or administrator of the estate.
5. If none of the above, to the next of kin under the laws of the State of domicile.

**When Designation Is Necessary**  
A designation of beneficiary is necessary only if the employee wishes to name a person or persons not included above, or in a different order.

The designation beneficiary form (formerly Form 2806-1) has been revised to conform to the recent amendment. The new form, renumbered Standard Form 2808, will be available by September 1 and may be obtained by employees from the Personnel Officer or other designated official.

Any employee wishing to designate a beneficiary before September 1, 1950, should do so on the old form, but it must be remembered that this designation will be canceled as of December 31, 1950. Any designation of beneficiary made after September 1, 1950 should be made on the new form, and it will remain in full force and effect until it is changed by the employee or is used in making payment of a lump-sum death benefit.

**Notice for Each Member**  
About September 1, 1950 each employee throughout the country who is under the Retirement Act will receive an individual notice from the Civil Service Commission setting forth the provisions of the new law. This notice will come to the employee with his salary check or cash payment.

### Can Overpayments Be Recovered?

By THEODORE BECKER

IF YOUR SALARY or pension check is for a larger amount than due, is the government agency which made out the check entitled to get back the overpayment? Would it make any difference if the overpayment were based on a mistaken interpretation of the law rather than on an arithmetical error in computation? The Supreme Court in New

# YOUR PENSION

York County had this problem a few months ago, involving a pension check. A widow had been receiving a pension of \$50 a month from the Relief and Pension Fund of the NYC Department of Street Cleaning, of which her deceased husband had been a member. In February, 1949 the pension payments were discontinued because the widow was employed by the State Department of Mental Hygiene at a salary in excess of \$1,200 a year. Under the terms of the NYC charter a person receiving compensation from a governmental agency had to forfeit any pension payments for the period of employment by the governmental agency. Under such circumstances the widow was ineligible to receive the City pension payments so long as she held the State job. However, cutting off the pension did not end matters. The City found out that the widow had been getting the pension payments improperly for more than six years in the total amount of \$3,700.

### They Never Asked Her

It was conceded that while the payments were being made to the widow, no one asked her whether or not she was employed by the State, by any municipality or by the Federal Government. The only information requested from her as a pensioner was an affidavit regarding her continued widowhood. She argued, accordingly, that the City was barred from recovering the additional payments, because it had made them under a mistake either of law or of fact.

The Court concluded that if the payments had actually been made under a mistake of law, she could not take advantage of it. The Court held that the payment of public funds or trust funds by agents of municipalities is not subject to the general rule that money paid under a mistake of law may not be recovered. Prior compliance or laxity will not operate to bar the collection of moneys improperly paid when the error is discovered and attempt is made to rectify it.

Accordingly, the Court ruled that the City was entitled to recover a judgment for the excess payments during the six year period allowed by law. The payments improperly made more than six years before the City started its suit to recover were lost because actions to recover such moneys have to be brought within six years after the payment involved. (Powell v. Lawlor, 2/20/50 N. Y. L. J. 628 col 3)

### Reason for Rule

The public relies on its public officials to do a good job. If the public, through its officials, is unable to obtain restitution of improper payments or the correction of improper transactions, a premium would be placed on "mistakes" that resulted in the unjust enrichment of private individuals. These individuals have no real cause for complaint, if they were never really entitled to receive the moneys improperly paid them.

So, if your salary or pension check is excessive, you may be called upon to return the difference if the error is noted and brought to your attention.

### Handbook Needed To Make Law Clear

By H. J. BERNARD

EVERY RETIREMENT system should have a handbook that tells simply what the retirement contract is, what the employee-member may do for himself and what the employer will do for him.

One of the best handbooks is that of the NYC Teachers' Retirement System.

Louis Taylor, executive secretary of that System, recently addressed the 44th annual conference of the Municipal Finance Officers Association in Montreal. He admitted that laws governing retirement systems are complicated—he might have said "unnecessarily complicated"—and that few members are likely to understand all its provisions. They want to know in simple language what their benefits are, how they're computed.

One of the purposes of a handbook is to riddle canards. Mr. Taylor mentioned two false impressions that are hard to down. One is that when a member selects a 3 per cent rate it will provide a retirement allowance of 42 per cent of salary. The amount may be greater than 42 per cent under one set of conditions, less under another. There's nothing whatever in the law that specifically mentions 42 per cent. Another idea hard to down is that a member may not receive a retirement allowance greater than 50 per cent of average salary. Add the annuity purchasable by the member's contributions and you have the retirement allowance. The law's only limitation on contributions made by the member after reaching eligibility for retirement, often makes the retirement exceed half of average salary.

He described his System's handbook, consisting of 36 articles in question-and-answer form, each article comprising about 500 words.

A. A. Weinberg of Chicago, chairman of the committee on public employee retirement administration, sent Mr. Taylor a letter of thanks for his talk.

### Benefit Limitation Expected to Be Deleted

A LIMITATION on increased survivorship and annuity benefits under the Thornberry bill is expected to be eliminated by the Senate - House conferees. The House passed the bill as introduced. The Senate accepted an amendment by Senator Williams of Delaware.

The House bill provides for free prospective pensions for the wives of 60,000 men who became U. S. Civil Service annuitants prior to April 1, 1948, or, if the annuitants' wives already have widows' pension benefits, an increase up to \$300 a year, affecting 25,000. The Williams rider would reduce the number far below 25,000 and also require sacrifice of pension benefit to gain widows' protection.

The bill is H.R. 4295, the most important retirement bill introduced at this session.

## COMMENT

### WANTS ACTION ON INVESTIGATOR LIST

Editor, The LEADER:

Every Investigator eligible is entitled to know why the promises of the old NYC Civil Service Commission have not been kept. The Commission is a continuing body, so there is no reason why the incumbent Commissioners should not make good the promises.

When the NYC Board of Transportation refused to accept certification of the Investigator list to fill 19 Special Investigator jobs and 22 Claim Examiner (Torts) jobs, it was on the publicized basis of holding a competitive test for the former and dropping the latter. Nothing has been done about holding a Special Investigator test.

### INVESTIGATOR ELIGIBLE.

### LISTING OF FUTURE NYC TESTS ASKED

Editor, The LEADER:

The U. S. Civil Service Commission has just issued a tentative list of exams to be opened during the last half of this year. It wrote to the departments, asking what exams, in their opinion, would be necessary to fill their needs. As a result the Commission was able to announce a list of 62 titles.

The State Civil Service Depart-

ment schedules exams tentatively a year in advance and recently issued a revision for the remainder of the year.

Such listings well serve not only prospective candidates but the government itself.

NYC used to issue such lists some years ago, then stopped. It should resume the practice without delay.

CONRAD WATSON

### LAUDS POSTAL TRAINING GIVEN IN BROOKLYN

Editor, The LEADER:

I am a graduate of the training program of the Training Division of the General Post Office in Brooklyn.

Under the guidance of Henry Jackson, general foreman, a short but thorough training course has been instituted for newly appointed Probationary Substitute Carriers. It is designed mainly to familiarize the new appointee with his job before he reports to his assignment and station.

Mr. Jackson has set up a facsimile of a post office station, such as the Probationary Substitute Carrier will come in contact with. This type of instruction will create a more efficient and qualified probationary as these jobs for Substitute Carriers open up.

PAUL SCHWEISBERG

## State Awards Cash to Two

ALBANY, July 17 — Peter Schmidt, a guard at Great Meadow prison, Comstock, has received his third citation from the New York State Employees' Merit Award Board.

Mr. Schmidt was given \$25 and his third Certificate of merit for facilitating the processing of inmates' correspondence. He proposed that the various types of letters which inmates are permitted to write be differentiated

by the use of colored letterheads.

Joseph Gardener of Albany, an employee of the Department of Agriculture and Markets, also received a \$25 award and Certificate of Merit for devising a simplified system for issuing and recording Milk Tester's and other types of licenses in the Division of Milk Control. His idea makes possible the use of a single license form where ten different blanks were used, as well as in the consolidation of related records.

## Truman's Bon Mot on Bureaucrats Catches On

WASHINGTON, July 17 — If Federal jobs become much more numerous, as seems likely now, the competition for them may become less fierce. But meanwhile President Truman's bon mot on bureaucrats continues to be discussed in Government offices and cocktail lounges. He defined

the word "bureaucrat" for 110 college students here for a citizenship seminar.

"You might define a bureaucrat as a man or woman who works for the Government in a job that somebody else wants," Mr. Truman told the students, whom he received at the White House.

## State Ready to Extend Courses on Filing

Top-ranking experts in the management and filing of office records participated in two training institutes conducted recently in NYC on two successive days by the Training Division of the Department of Taxation and Finance.

The filing institutes were held at the State Office Building, 80 Centre Street.

Programs were conducted by three filing experts from Remington Rand, N. Mae Sawyer, William F. Pugh, and Margaret K. Odell. Miss Odell is co-author of a textbook of filing procedures. In addition to a review of the

accepted fundamental principles of filing, and a consideration of the many advancements which have been made in the field, the program included demonstrations of the various types of modern filing equipment which are available, and a group discussion of the general problems involved in filing operations.

This same type of program was conducted previously for 500 employees of the State Taxation Department in Albany. Dr. Charles T. Klein, State Training Director, said it is planned to extend such training to any other State departments which indicate an interest.

## 20 Women Mechanics Among 1,650 Eligibles

WASHINGTON, July 17—About 1,650 persons passed the exam for laboratory electronic mechanic positions, at \$2,450 to \$5,400, the U. S. Civil Service Commission said. Eleven types of technical jobs were covered, including

electro-acoustics, microwave radio, instrumentation, television, and wire communications.

More than 1,350 persons failed. Among those who passed were 1,381 veterans and 20 women. Two of the women are veterans.



STATE AND COUNTY NEWS

Bohlinger Heads State Insurance Dept.

ALBANY, July 17 — Alfred J. Bohlinger of NYC has been named Superintendent of Insurance by Governor Dewey.

The new Superintendent has successively served with the Insurance Department as third, second and first deputy since his appointment to the division in 1944.

Lucky Gals—They'll Get Air-Cooled

The telephone switchboard room in the State Office Building at 80 Centre Street, New York City, will be more comfortable for the personnel as soon as the existing cooling unit is rehabilitated.

Dewey Grants Year Leave For Joining Armed Forces

ALBANY, July 17—The Korean conflict has resulted in an urgent call for volunteers, so Governor Thomas E. Dewey has authorized a year's leave of absence for those State employees who enlist or volunteer in the armed forces.

He directed that all State appointing officers grant a year's leave of absence to all State em-

ployees in the classified service who have permanent tenure and protection against removal under Section 22 of the Civil Service Law and who, on or after June 24,

1950 enlist or volunteer in the armed service. An exception is made where such leave would curtail or interfere with vital health, welfare or police services.

Award Fisch High Post in Public Works

ALBANY, July 17 — Fred W. Fisch of Schenectady has succeeded Francis L. Brown as deputy Superintendent of Public Works.

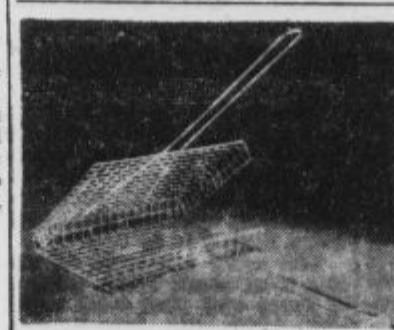
Mr. Fisch was formerly director of the department's Highway Planning Bureau. He joined the department in 1946, as Principal Civil Engineer in its newly formed Bureau of Arterial Route Planning.

A DAY'S VACATION AT LOW COST

PLAYLAND, RYE. Amusements, boardwalk, kiddyland, boating, bathing, restaurants, picnic groves, fire works. Rd. trip wkdays: Child 58c. Adults 87c. Sat.-Sun. \$1.15.

CONNECTIONS to Pelham Manor, Mt. Vernon, Bronxville, Harrison, Port Chester, Greenwich and Stamford. FORDHAM TRANSIT CO., INC. FOrdham 7-3223-7.

EARN while you LEARN at MANHATTAN BUSINESS INSTITUTE. Shorthand, typing, comptometry, stenotype, bookkeeping and general office routine is taught quickly.



I have had more pleasure with my new "BAR-B-KOOKER" than you can imagine. It is compact and complete and just fits the bill for picnics, fishing trips and cook-outs.

LYNWOOD NURSING HOME will care for YOUR OLD FOLKS while you are on vacation, and give them all the comforts of home.

McFarland and Stearns on Trip

Henry J. MacFarland, chief of the State's Municipal Service Bureau, and J. Allyn Stearns, 3rd vice-president of the Civil Service Employees Association, left this week for a national convention of the Lions Club in Chicago.

Suggested by... ALICE AND JOHN



At BONDED, New York's oldest and largest automobile dealer, you may have a 1960 car without cash, take 3 years to pay and at bank rates only.

STEINMULLER'S LUGGAGE SHOP at 370 East Fordham Road, in the Bronx, has in my estimation, the largest and finest selection of TRUNKS, BAGS, and CAMP TRUNKS.



I CAN SHOW YOU HOW TO GET A HIGH SCHOOL DIPLOMA

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Yes, remarkable as it sounds, you can get a valuable High School Diploma in a few short months without having to attend school one single day to do it! Here's why.

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EASY INEXPENSIVE 90 DAY COURSE

My course, providing easy, individual instruction based on your own special need and background can get you this diploma and open a new world of good jobs and opportunity for you . . . in only 90 days, if you act at once!

MAIL COUPON NOW FOR FULL DETAILS

Let me help you help yourself to a happier future, as I have done for many other grateful students. Fill out the attached coupon. I will be happy to tell you, without any obligation, exactly what you will get, what the lessons consist of, how little spare time you will have to devote to them, etc.

Cordially yours, Leonard Chalfin, Director

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Please send me full information about the Career School High School Equivalency Course. It is understood that this request does not obligate me in any way whatsoever.

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Complete Guide To Your Civil Service Job

Get the only book that gives you (1) 26 pages of sample civil service exams, all subjects; (2) requirements for 500 government jobs; (3) information about how to get a "patronage" job—without taking a test and a complete listing of such jobs; (4) full information about veteran preference; (5) tells you how to transfer from one job to another, and 1,000 additional facts about government jobs.

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Please send me immediately a copy of "Complete Guide to Your Civil Service Job" by Maxwell Lehman and Morton Varmon. I enclose \$1 in payment plus 10c for postage.

Name . . . . . Address . . . . .

"DON'T BE HALF SAFE"

The Causeway Service Station invited me to inspect and see for myself the type of work they do for automobile owners who come to them from far and near.



Now you can wash your car the quick way with QUICKWAY, which fits any garden hose, alternates suds or rinse with just the pressure of your thumb.



dows and screens, proving that for a real wash you need suds. Two tablespoons of any detergent and PRESTO, you get foamy suds or clear rinse, enough to wash three cars.

FOR THAT 'DIFFERENT' VACATION. TRIPLE E RANCH at WURTSBORO, N. Y., in the glorious Catskill's, only 75 miles from N. Y. C.

I took a "SMOKEY JOE KLAMBAKER" home with me and said to the Mrs., "Let's have a clam-bake in our back yard!"



# Practices in Tests Differ

By HERBERT M. BENON  
The NYC Municipal Civil Service Commission, the State Commission and the Federal Commission have somewhat different methods of conducting tests and attendant procedures. Some of the more common differences are these:

As to issuance and receipt of applications, NYC requires both steps be done in person or by representative at the Commission's office; the State Commission does both by mail, with applicant furnishing a 6-cent stamped and self-addressed envelope; the Federal Commission does both by mail, no return postage required.

The NYC and State commissions charge fees for filing applications at the rate of 50 cents for per diem jobs or those paying less than \$1,200 per year, \$1 for jobs from \$1,200 to \$2,000, \$2 for over \$2,000 to \$3,000, \$3 for over \$3,000 to \$4,000, \$4 for over \$4,000 to \$5,000, \$5 for those paying over \$5,000. The Federal Commission charges no fees.

**Difference in Services**  
The NYC and State commissions publish lists of eligibles. The Federal Commission establishes a register, but does not publish it. All three keep the lists alive for not less than one year and not more than four years.

The NYC and State commissions conduct their tests on Saturdays when large numbers are to be tested; no Federal tests are held on Saturdays.  
The NYC Commission issues progress reports on the status of all tests; the State and Federal commissions do not. The State recently discontinued issuing such reports.

As to closing dates for receipt of applications, the NYC and State commissions accept those bearing a postmark of the closing date, but the Federal government requires that the application actually be in its office on the closing date.  
The NYC Commission permits examination of previous tests, but not the State or Federal commissions.

## Air Force Reservists Asked to Volunteer; Where to Apply

The Air Force appealed to Reserve Officers and enlisted men with training in electronics and radar to volunteer.

Officers who volunteer for the electronic specialties will be recalled for from six months to three years and enlisted men for from six months to 21 months. Apply at Continental Air Command headquarters, at Mitchell Field, phone Garden City 7-1500, extension 3202.

## STORY OF HIGHWAYS IN NEW BOOKLET

The entire story of the New York Highway System is presented in a new publication by the New York State Department of Public Works entitled "Highway Needs."

# Therapy Jobs Pay to \$4,600

Occupational Therapist and Physical Therapist positions in Veterans Administration hospitals and regional offices throughout the United States and in Puerto Rico will be filled from an exam that remains open until further notice. The salaries are \$3,100 to \$4,600, depending on the grade. There will be no written test, but candidates will be rated on training and experience. The grades are GS-5, \$3,100 GS-7, \$3,825, and \$4,600 GS-9. Applicants for either job must have been graduated from a school teaching the specialty. For the GS-5 grade no experience is required; for GS-7, one year of professional experience for GS-9,

## U. S. Keen for Unwritten Tests

Federal tests are generally unannounced, except popular ones; State tests are seldom unannounced; NYC never unannounced. In general, unannounced means "no written test."

The NYC and State commissions frequently conduct competitive or qualifying oral tests in addition to written tests; Federal none.

NYC and State applications must be notarized; Federal ones must be by oath, without notary.  
The NYC Commission issues seat numbers to candidates; State and Federal commissions do not.

NYC Commission permits question papers to be taken from examination room by candidates; State and Federal do not.

NYC publishes key answers which may be protested. The State Commission only publishes key answers in its annual series of clerical tests.

## Promotion Exams

The State does not permit test or note papers to be taken from the examination room, so it would be necessary to commit all answers in any test to memory. No key answers are issued by Federal Commission.  
NYC and State Commissions give formal promotion exams; Federal does not.

NYC Commission requires filing of an "Experience Paper" in addition to its standard application form, such paper being anonymous except as to an application number assigned upon filing. State and Federal commissions require a single application containing employment record, though Federal also requires filing of admission card.  
NYC and State commissions extend veteran preference by rearranging eligible lists with disabled veterans in first position, non-disabled veterans next, and finally non-veterans. The Federal Commission adds five points to disabled veterans and ten points to disabled veterans and some of their kin.

## New Preference Coming

Commencing January 1, 1951 the NYC and State commissions will operate under a system similar to the Federal as to open-competitive exams. However, on promotion exams the preference will equal half that of open-competitive.

However, NYC and State commissions only give preference to those who served in World Wars I and II up to the Armistice and Japanese Surrender, respectively. Federal gives it for service up to present time on the ground that peace has not yet been signed; also for service in all military campaigns, Cuban, Nicaraguan, Haitian, Mexican and others.

## Application Hours

NYC issues and receives applications on weekdays from 9 to 4, on Saturdays from 9 to 12. The State receives them weekdays from 9 to 4:30, Saturdays from 9 to 12. The Federal application windows are open weekdays from 8:30 to 5, Saturdays, closed.

## Requirements

Every candidate must have been graduated from a senior high school. This type of high school is distinguished from the junior high school, where the course is two years, instead of four. A high school equivalency diploma is a satisfactory substitute for senior high school diploma.  
In addition a candidate must have either (a) a college degree or (b) two years of college plus two years of full-time paid experience during the past five years or in supervised teaching in an accredited school, or (c) a satisfactory combination of education and experience.

A college degree is therefore not required. Whether two years of college are required seems doubtful, since "a satisfactory equivalent combination of education and experience" is acceptable in the language of the official announcement.  
The jobs are mostly in the Department of Welfare.  
Applications have been averaging 125 a day, indicating, with a last-minute spurt, some 2,000 additions to the 5,871 who applied in May.

# EXAMS FOR PUBLIC JOBS

## STATE Open-Competitive

Applications may be made for the following State and County exams until Friday, August 11. The written tests will be held on Saturday, September 16. Obtain applications at: Examinations Division, State Department of Civil Service, 39 Columbia Street, Albany, N. Y. State Department of Civil Service, Information desk, Lobby of the State Office Building, Albany, N. Y.

**2142. Senior Curator (Archaeology)**, State Museum, Education Department, \$3,847. One vacancy in Albany. Candidates must be college graduates with specialization in the social sciences and must have 3 years of graduate work with specialization in the field of North American Indian archaeology; or must have 3 years of curatorial, educational or scientific experience, in the field of North American Indian archaeology and must be college graduates with specialization in the social sciences; or must have a satisfactory equivalent of the foregoing training and experience. Open also to non-residents. Fee \$5.

**2151. Associate Curator (Entomology)**, State Museum, Education Department, \$4,242. One vacancy in Albany. Candidates must have one year of curatorial, educational, or scientific experience in entomology, and must be college graduates with 3 years of graduate work with specialization in entomology; or must have 4 years of the above experience and be college graduates; or must have a satisfactory equivalent of the foregoing training and experience. Open to non-residents also. Fee \$4.

**2153. Senior Scientist (Botany)**, State Museum, Education Department, \$5,232. One vacancy in Albany. Candidates must be college graduates with specialization in botany and must have either six years of experience in the petrology of igneous or metamorphic rocks and/or metalliferous economic geology, of which 2 years must have been devoted to significant field and laboratory research projects as evidenced by publication; or 3 years of the above experience, including the 2 years devoted to research projects, and 3 years of graduate study with specialization in the petrology of igneous or metamorphic rocks and/or metalliferous economic geology; or a satisfactory equivalent of the foregoing training and experience. Open also to non-residents. Fee \$5.

**2155. District Ranger**, Department of Conservation, \$3,715. One vacancy in Cortland. Candidates must be high school graduates; or 3 years of experience, including the 2 years devoted to research projects, and 3 years of graduate study with specialization in the petrology of igneous or metamorphic rocks and/or metalliferous economic geology; or a satisfactory equivalent of the foregoing training and experience. Open also to non-residents. Fee \$5.

**2154. Senior Scientist (Entomology)**, State Museum, Education Department, \$5,232. One vacancy in Albany. Candidates must be college graduates with specialization in biology and must have either 6 years of experience in the study and control of insects connected with problems in forestry, agriculture, public health, and other fields related to economic entomology, of which 2 years must have been devoted to significant research projects; or 3 years of the above experience, including the 2 years devoted to significant research projects, and 3 years of graduate study leading to a doctor's degree in biology or entomology; or a satisfactory equivalent combination of the foregoing training and experience. Open also to non-residents. Fee \$5.

**2156. Senior Scientist (Geology)**, State Museum, Education Department, \$5,232. One vacancy in Albany. Candidates must be college graduates with specialization in geology and must have either six years of experience in the petrology of igneous or metamorphic rocks and/or metalliferous economic geology, of which 2 years must have been devoted to significant field and laboratory research projects as evidenced by publication; or 3 years of the above experience, including the 2 years devoted to research projects, and 3 years of graduate study with specialization in the petrology of igneous or metamorphic rocks and/or metalliferous economic geology; or a satisfactory equivalent of the foregoing training and experience. Open also to non-residents. Fee \$5.

**2162. Principal Editorial Clerk**, State Departments, \$3,726. At present, there is one vacancy in the Main Office of the Department of Public Works. Candidates must be high school graduates with 3 years' experience in editing for publication, of which one year must have involved difficult and responsible editing; or college graduates with one year's experience in difficult and responsible editing; or college graduates with specialization in English or Journalism and 6 months of the above

experience; or must have a satisfactory equivalent. Fee \$3.  
**2160. Industrial Foreman (Woodworking)**, Department of Correction, \$3,036. No written test. At present, there is one vacancy in the Institute for Male Delinquent Delinquents at Napanoch. Candidates must have 5 years of apprenticeship and journeyman experience in the trade of wood furniture or cabinet making, or in a mill producing sash, stairways, doors and/or frames by the use of machine tools and bench work, of which one year must have been in a responsible supervisory capacity. Applicants will be rated on the basis of training and experience as stated on their applications. Fee \$3.

**2140. Medical Technician**, State Departments and Institutions, \$2,346. Vacancies at Harlem Calley and Manhattan State Hospitals, Wassaic and Newark State Schools, Department of Mental Hygiene. Fee \$2. The eligible list will also be used for appointment to Medical Technician (T.B. Service), \$2,484. Vacancies exist at Homer Folks Tuberculosis Hospital in Oneonta, Omondaga Sanatorium in Syracuse, and Broadacres Sanatorium in Utica, all in the Department of Health. If eligible, candidates may compete also in No. 2139 Senior Medical Technician. A separate application and fee of \$2 must be filed for each. For 2140, candidates must meet the requirements of one of the following groups: (a) graduation from a standard senior high school, and completion of a satisfactory course in medical technology, of at least one year including instruction in biochemistry, hematology, bacteriology, parasitology, histology, and serology; or (b) graduation from a standard senior high school and two years of satisfactory experience as a technician in a medical laboratory, of which one year must have been under qualified supervision; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**2141. Criminal Hospital Attendant**, Matteawan and Dannemora State Hospitals, Department of Correction, \$2,346. Vacancies in Matteawan and Dannemora State Hospitals. Fee \$2. The eligible list will also be used for appointment to the position of Criminal Hospital Attendant (T.B. Service), \$2,422. Dannemora is located in Clinton County in the northeast corner of New York State, and Matteawan is in Beacon, Dutchess County. Candidates must have reached their 21st birthday but must not have passed their 35th birthday by September 16, 1950. Any candidate who has been convicted of

a felony, even though he may have received a suspended sentence, will be disqualified. Candidates must meet the requirements of one of the following groups: (a) three years of satisfactory experience in the supervision of a group of men or women, including necessary disciplinary control; or (b) three years of satisfactory experience in the care and treatment of patients in a mental hospital; or (c) two years of the satisfactory experience described in either (a) or (b), and graduation from a standard senior high school, or (d) a satisfactory equivalent combination of the foregoing training and experience.

**2142. Consultant Public Health Nurse (General)**, Department of Health, \$4,242. Fee \$4. Six examinations in specialized fields will also be held on the same date as described below. The examinations are open to residents and to non-residents. Each candidate may compete in as many of the consultant Public Health Nurse examinations as she wishes and for which she is eligible, but must file a separate application and pay a separate fee for each. Candidates for 2142 to 2150, inclusive, must be graduates of schools of professional nursing approved by the New York State Board of Examiners of Nurses. They must be licensed or eligible to enter the examination for license to practice as registered professional nurses in N. Y. State, and must meet the "public health nurse for supervision" qualifications of the Public Health Council. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the Civil Service Commission). They must have graduated from a recognized college or university from a four year course for which a bachelor's degree is granted, including or supplemented by 30 credit hours in public health nursing. In addition, they must meet the requirements of one of the following groups: Either (a) five years of satisfactory experience in public health nursing of which two years must have been in a supervisory or consultant capacity; or (b) a satisfactory equivalent combination of the foregoing experience and additional training.

The official announcement does not specify "Women Only," though its context so indicates.  
**2143. Consultant Public Health Nurse (Cancer Control)**  
**2144. Consultant Public Health Nurse (Communicable Disease)**  
**2145. Consultant Public Health Nurse (Educational Supervision)**  
**2147. Consultant Public Health Nurse (Obstetrics)**  
**2148. Consultant Public Health Nurse (Pediatrics)**  
**2149. Consultant Public Health Nurse (Physical Therapy)**  
**2150. Consultant Public Health Nurse (Rheumatic Fever)**  
The above parenthetical titles for Consultant Public Health Nurse  
(Continued on page 10)

## Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel WAikins 4-1000 and at post offices outside of New York, N. Y.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616, State Office Building, Albany 1, N. Y., and Room 302, State Office Building, Buffalo 7, N. Y. 9 to 5:30, excepting Saturdays, 9 to 12. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan). Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTlandt 7-8880. Opposite Civil Service LEADER office.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. RAIn 4-2800.

How to Get There—Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:  
State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

must be not less than 18 years of age and must not have reached their 45th birthday on the date of the examination and must be in good physical condition. Candidates must be college graduates with a degree in forestry and must have 3 years' experience in general forestry work, including forest fire control; or 6 years' experience in general forestry work, including forest fire control, and either (1), must be graduates of a one year course at a forest ranger school or (2), have had 2 years of a 4 year college science course; or must have a satisfactory equivalent of this training and experience. Fee \$3.

**Assistant Game Research Investigator**, Department of Conservation, \$3,036. Two vacancies in Albany. Candidates must have 5 years' experience in the field of wildlife conservation, of which one year must have been on a professional level in natural game research or management or other closely related field work pertaining to the natural propagation of game birds and animals, and must be high school graduates; or must have one year of experience in work on a professional level in natural game research or management in the field of wildlife conservation and must be college graduates with courses in the natural sciences and game management; or must have a satisfactory equivalent of this training and experience. Fee \$3.

**2136. Supervising Tuberculosis Roentgenologist**, Department of Health, \$6,490. One vacancy at Hermann M. Biggs Memorial Hospital, Ithaca. Fee \$5. Open also to non-residents. Candidates must be graduates of approved medical schools and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. (Successful candidates who have not obtained their licenses at the time the eligibility list is established will have their names certified for appointment until they have received their licenses and have so notified the Department of Civil Service.) Candidates must have completed an internship of at least one year, or of nine months accelerated internship if completed during the war period, and in addition, must meet the requirements of one of the following groups: Either (a) four years of satisfactory full-time experience in tuberculosis work as a member of the resident staff of a large tuberculosis hospital, of which two years must have been in association with the X-ray department of such a hospital or sanitarium; or (b) a satisfactory equivalent combination of the foregoing training and experience. 2139 Senior Medical Technician, State Departments and Institu-

tions. Vacancies at Clinton Prison, Department of Correction, and at Brooklyn and Rockland State Hospitals, Department of Mental Hygiene. Fee \$2. The eligible list will also be used for appointment to the position of Senior Medical Technician (T.B. Service). Vacancies at Herman M. Biggs Memorial Hospital in Ithaca and Mt. Morris Tuberculosis Hospital, Department of Health. If eligible, candidates may also compete in No. 2140 Medical Technician. A separate application and fee of \$2 must be filed for each. For 2139, Candidates must meet the requirements of one of the following groups: (a) graduation from a standard senior high school, completion of an approved course in medical technology, and two years of satisfactory experience as a technician in a medical laboratory; or (b) graduation from a standard senior high school and four years of satisfactory experience as a technician in a medical laboratory, of which one year must have been under qualified supervision; or (c) a satisfactory equivalent combination of the foregoing training and experience.

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(Continued on page 10)

employees when the emergency is over, without any lingering benefits or preferences.  
The hiring policy is expected to center largely on taking back first those employees who lost out in reduction in force, should expansion take place.  
Already a few agencies that have found need for modest expansion have followed this practice, one of them being Selective Service. This agency would be in for large increase in the number of employees, and after its former employees are canvassed, eligible lists would be used. During World War II there was considerable informal hiring by Selective Service, but this practice is not to be permitted this time.  
Defense agencies already have

## Emergency Hiring Rules Being Drawn by U. S.

WASHINGTON, July 17 — Should the foreign situation require any considerable expansion of Federal civilian personnel, policies quite different than those obtaining in World War II would be followed. The U. S. Civil Service Commission is expected to reveal the new methods in a series of announcements to be begun soon.  
One of the provisions, it is reported, would require that those hired first be of the draft-exempt or draft-deferred classes, with preference given those farthest removed from draft call.  
The jobs are mostly in the Department of Welfare.  
Applications have been averaging 125 a day, indicating, with a last-minute spurt, some 2,000 additions to the 5,871 who applied in May.

**2136. Supervising Tuberculosis Roentgenologist**, Department of Health, \$6,490. One vacancy at Hermann M. Biggs Memorial Hospital, Ithaca. Fee \$5. Open also to non-residents. Candidates must be graduates of approved medical schools and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. (Successful candidates who have not obtained their licenses at the time the eligibility list is established will have their names certified for appointment until they have received their licenses and have so notified the Department of Civil Service.) Candidates must have completed an internship of at least one year, or of nine months accelerated internship if completed during the war period, and in addition, must meet the requirements of one of the following groups: Either (a) four years of satisfactory full-time experience in tuberculosis work as a member of the resident staff of a large tuberculosis hospital, of which two years must have been in association with the X-ray department of such a hospital or sanitarium; or (b) a satisfactory equivalent combination of the foregoing training and experience. 2139 Senior Medical Technician, State Departments and Institu-

tions. Vacancies at Clinton Prison, Department of Correction, and at Brooklyn and Rockland State Hospitals, Department of Mental Hygiene. Fee \$2. The eligible list will also be used for appointment to the position of Senior Medical Technician (T.B. Service). Vacancies at Herman M. Biggs Memorial Hospital in Ithaca and Mt. Morris Tuberculosis Hospital, Department of Health. If eligible, candidates may also compete in No. 2140 Medical Technician. A separate application and fee of \$2 must be filed for each. For 2139, Candidates must meet the requirements of one of the following groups: (a) graduation from a standard senior high school, completion of an approved course in medical technology, and two years of satisfactory experience as a technician in a medical laboratory; or (b) graduation from a standard senior high school and four years of satisfactory experience as a technician in a medical laboratory, of which one year must have been under qualified supervision; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**2140. Medical Technician**, State Departments and Institutions, \$2,346. Vacancies at Harlem Calley and Manhattan State Hospitals, Wassaic and Newark State Schools, Department of Mental Hygiene. Fee \$2. The eligible list will also be used for appointment to Medical Technician (T.B. Service), \$2,484. Vacancies exist at Homer Folks Tuberculosis Hospital in Oneonta, Omondaga Sanatorium in Syracuse, and Broadacres Sanatorium in Utica, all in the Department of Health. If eligible, candidates may compete also in No. 2139 Senior Medical Technician. A separate application and fee of \$2 must be filed for each. For 2140, candidates must meet the requirements of one of the following groups: (a) graduation from a standard senior high school, and completion of a satisfactory course in medical technology, of at least one year including instruction in biochemistry, hematology, bacteriology, parasitology, histology, and serology; or (b) graduation from a standard senior high school and two years of satisfactory experience as a technician in a medical laboratory, of which one year must have been under qualified supervision; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**2141. Criminal Hospital Attendant**, Matteawan and Dannemora State Hospitals, Department of Correction, \$2,346. Vacancies in Matteawan and Dannemora State Hospitals. Fee \$2. The eligible list will also be used for appointment to the position of Criminal Hospital Attendant (T.B. Service), \$2,422. Dannemora is located in Clinton County in the northeast corner of New York State, and Matteawan is in Beacon, Dutchess County. Candidates must have reached their 21st birthday but must not have passed their 35th birthday by September 16, 1950. Any candidate who has been convicted of

a felony, even though he may have received a suspended sentence, will be disqualified. Candidates must meet the requirements of one of the following groups: (a) three years of satisfactory experience in the supervision of a group of men or women, including necessary disciplinary control; or (b) three years of satisfactory experience in the care and treatment of patients in a mental hospital; or (c) two years of the satisfactory experience described in either (a) or (b), and graduation from a standard senior high school, or (d) a satisfactory equivalent combination of the foregoing training and experience.

**2142. Consultant Public Health Nurse (General)**, Department of Health, \$4,242. Fee \$4. Six examinations in specialized fields will also be held on the same date as described below. The examinations are open to residents and to non-residents. Each candidate may compete in as many of the consultant Public Health Nurse examinations as she wishes and for which she is eligible, but must file a separate application and pay a separate fee for each. Candidates for 2142 to 2150, inclusive, must be graduates of schools of professional nursing approved by the New York State Board of Examiners of Nurses. They must be licensed or eligible to enter the examination for license to practice as registered professional nurses in N. Y. State, and must meet the "public health nurse for supervision" qualifications of the Public Health Council. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the Civil Service Commission). They must have graduated from a recognized college or university from a four year course for which a bachelor's degree is granted, including or supplemented by 30 credit hours in public health nursing. In addition, they must meet the requirements of one of the following groups: Either (a) five years of satisfactory experience in public health nursing of which two years must have been in a supervisory or consultant capacity; or (b) a satisfactory equivalent combination of the foregoing experience and additional training.

The official announcement does not specify "Women Only," though its context so indicates.  
**2143. Consultant Public Health Nurse (Cancer Control)**  
**2144. Consultant Public Health Nurse (Communicable Disease)**  
**2145. Consultant Public Health Nurse (Educational Supervision)**  
**2147. Consultant Public Health Nurse (Obstetrics)**  
**2148. Consultant Public Health Nurse (Pediatrics)**  
**2149. Consultant Public Health Nurse (Physical Therapy)**  
**2150. Consultant Public Health Nurse (Rheumatic Fever)**  
The above parenthetical titles for Consultant Public Health Nurse  
(Continued on page 10)

employees when the emergency is over, without any lingering benefits or preferences.  
The hiring policy is expected to center largely on taking back first those employees who lost out in reduction in force, should expansion take place.  
Already a few agencies that have found need for modest expansion have followed this practice, one of them being Selective Service. This agency would be in for large increase in the number of employees, and after its former employees are canvassed, eligible lists would be used. During World War II there was considerable informal hiring by Selective Service, but this practice is not to be permitted this time.  
Defense agencies already have

begun to tally their employees on the basis of draft or reserve status, so they may see how many they may expect to lose, if the draft is greatly enlarged. Any permanent Federal employee who enters the armed forces would have his job waiting for him on his return, the same as in private industry.  
**Applies to Present Situation**  
The hiring policy about to be announced would apply even if the foreign situation does not grow more acute.  
The feeling in Washington is that considerable expansion of civilian personnel must take place soon, even if a state of war does not develop. Also, there is a solid front, regardless of party, for voting sufficient funds for both military and civilian branches.

**"We may go into recruiting,"** said one civil service official. "We have a large re-employment reserve."  
The reference was made to the large number of persons who lost their Federal jobs. Holding new exams would be additional.  
**Plenty of Eligibles**  
In the Metropolitan New York area the eligible rosters are numerous and large enough to supply practically any type of employees that would be needed at once and the Second Regional Office would be prepared to certify as many as 10,000 eligibles. Also, with an eye to the future, and to replenish any lists that might face exhaustion, new exams would be opened. Some new tests may be expected in a matter of weeks.

## 247 State Examinations Await Rating

ALBANY, July 17 — Ratings of the results of more than 10,000 examination papers for 247 incompletely completed examinations in goal of the Civil Service Department for the next two months, says Charles E. Campbell, Administrative Director.  
The summer interim, until the next scheduled public examinations for 32 positions on September 17 will be devoted to processing this unusual annual backlog of examinations, according to Mr. Campbell.

The heavy load of pending rating results, he explained, from the department concentrating on holding as many promotional and open-competitive examinations as possible since last January.

According to Thomas L. Brantford, Examinations Director of the State Employment Service for New York City, more openings exist than are qualified applicants to fill them:

**Education**  
Elementary school, kindergarten

and nursery school teachers are in short supply; for the latter, specialization in nursery school education is required. However, there is a surplus of applicants for high school and college teaching positions.  
**Social Work**  
Social case workers are wanted with an M. A. Degree in an approved school for social work; the shortage is acute for medical case workers.  
Social group workers are also in demand; there is a preference for applicants with an M. A. degree from an approved social work school. However, a B. A. degree is often acceptable if the candidate has experience in recreational work.  
**Psychology**  
There is a demand for psychologists, but Ph. D. degrees are desired and often required, with M. A. degrees an almost universal prerequisite.  
**Health Services**  
Public health nursing is an expanding field, with opportunities out of town.  
There are an insufficient number of trained occupational and physical therapists.  
Professional nurses for institutions are still in great demand.  
Opportunities are good for doctors, pharmacists, laboratory and X-ray technicians.  
The LEADER is now preparing a "Career Guide for Young Job Seekers" that will give a realistic and up-to-the-minute picture of many job fields facing the job seeker. It will appear in future issues.  
"The Job Market" will be a regular feature of THE LEADER, presenting trends and other vital information in the job field.

Applications for an exam to fill Pharmacist jobs in the Veterans Administration will be received by the U. S. Civil Service Commission until further notice. The jobs pay from \$3,100 to \$4,600 to start and are in regional offices of the VA throughout the United States and in Puerto Rico.  
The requirements were established by the VA and include the following:

**Education**  
All applicants must have completed a 4-year course in pharmacy and have a bachelor's degree from an approved school; or they must have a master's, doctor of philosophy, or doctor of science degree with a major in pharmacy from an approved school. The approved schools shall be (a) those schools, colleges, or universities in the list of schools accredited by the American Council on Pharmaceutical Education, or (b) those schools, colleges, or universities which were members of the American Association of Colleges of Pharmacy and offered a 4-year course in pharmacy, but which were discontinued prior to the initial accrediting of schools by the American Council on Pharmaceutical Education.

The following are examples of combinations of education from approved schools which meet the educational requirements:  
1. A 4-year pharmacy course and a degree of bachelor of science.  
2. A 4-year pharmacy course and a degree of bachelor of science in pharmacy.  
3. A 4-year pharmacy course and a degree of bachelor of arts.  
4. A bachelor's degree with a major in chemistry, biochemistry, bacteriology, or biological science; plus a master's, doctor of philosophy, or doctor of science degree with a major in pharmacy, pharmacognosy, pharmacology, or pharmaceutical chemistry from an approved school. The bachelor's degree must be from an accredited college or university.

**Registration**  
All applicants must be currently registered as a pharmacist in one of the States or Territories of the United States, or in the District of Columbia.

**Experience**  
No experience is required for positions at Grades GS-5, \$3,100 or GS-7, \$3,825. However, for the purposes of ranking applicants on registers, additional credit will be given professional experience in pharmacy.  
Applicants for positions at Grade GS-9, \$4,600, must have had two years of progressively responsible professional experience in pharmacy. The required amount of experience will not in itself be accepted as proof of qualification for the position. The applicant's record of experience and training must show that he has the ability to perform the duties of the position.  
There will be no written test. Candidates will be rated on their training and experience.  
Ages are 18 to 62. U. S. citizenship is required.  
Apply to Executive Secretary, Committee of Expert Examiners, Veterans Administration, Washington 25, D. C., or U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail; if by mail, do not include return postage. Mention title and serial number, 232.

**Two Pharmacist Exams Off for a While**  
ALBANY, July 17 — Examinations 2137, Senior Pharmacist, and 2138, Pharmacist



# EXAMS FOR PUBLIC JOBS

## STATE Open-Competitive

(Continued from page 9)

Nurse are in the Department of Health. Entrance salary \$4,242. Fee \$4. The examinations are open to residents and to non-residents of New York State. Each candidate may compete in as many of the Consultant Public Health Nurse examinations as she wishes and for which she is eligible, but must file a separate application and pay a separate fee for each. Candidates must be graduates of schools of professional nursing approved by the New York State Board of Examiners of Nurses. They must be licensed or eligible to enter the examination for license to practice as registered professional nurses in New York State and must meet the "public health nurse for supervision" qualifications of the Public Health Council. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the Civil Service Commission).

They must have graduated from a recognized college or university from a four year course for which a bachelor's degree is granted, including or supplemented by 30 credit hours in public health nursing.

**2146. Consultant Public Health Nurse (Hospital Nursing), Bureau of Public Health Nursing, Department of Health, \$4,242. Fee \$4.** The examinations are open to residents and to non-residents of New York State. Each candidate may compete in as many of the Consultant Public Health Nurse examinations as she wishes and for which she is eligible, but must file a separate application and fee for each. Candidates must be graduates of schools of professional nursing approved by the New York State Board of Examiners of Nurses and must be licensed or eligible to enter the examination for license to practice as registered professional nurses in New York State. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the Civil Service Commission).

Written examination on the knowledges and abilities involved in the performance of the duties of the position, relative weight 5; Training and experience (An evaluation of the candidate's past education and work experience in relation to the minimum qualifications for the position) relative weight 5.

**2159. Gas Tester, Public Service Commission, \$2,622.** Two vacancies, one in Albany and one in New York. Fee \$2. Candidates must meet the requirements of one of the following groups: (a) two years of satisfactory experience in the engineering or commercial department of a gas company including some experience in testing of gas for heating value and chemical constituents, operation and adjustment of recording calorimeters, use of monoxide detecting devices, and related chemical laboratory work and graduation from a standard senior high school; or (b) a graduation from a recognized college or university in a mechanical or chemical engineering course for which a degree is granted; or (c) a satisfactory equivalent combination of the foregoing training and experience.

**2156. Assistant Heating and Ventilating Engineer, Department of Public Works, \$4,242.** One vacancy in Albany. Fee \$4. Candidates may compete also in No. 2157, Junior Heating and Ventilating Engineer. A separate application and fee must be filed for each. Candidates for 2156 must be physically able to perform the duties of the position at the time of appointment. A physical and medical examination may be required. In addition, candidates must meet the requirements of one of the following groups: (a) graduation from a recognized college or university in mechanical engineering and three years of satisfactory experience in the design of heating and ventilating systems or (b) graduation from a recognized college or university in engineering, a master's degree in mechanical engineering and two years of the experience noted above; or (c) a satisfactory equivalent combination of the foregoing training and experience, in which candidates without a degree may substitute for each year of college education lacking, two years of satisfactory mechanical engineering experience.

**2157. Junior Heating and Ventilating Engineer, Department of Public Works, \$3,451.** One vacancy in Albany. Fee \$3. If eligible, candidates may compete also in No. 2156, Assistant Heating and Ventilating Engineer. A separate application and fee must be filed for each. Candidates for 2157 must be physically able to perform the duties of the position at the time of appointment. A physical and medical examination may be required. In addition, candidates must meet the requirements of one of the following groups: (a) graduation from a recognized college or university in mechanical engineering and one year of satisfactory experience in the design of heating and ventilating systems; or (b) graduation from a recognized college or university in engineering plus a master's degree in mechanical engineering; or (c) a satisfactory equivalent combination of the foregoing training and experience, in which candidates without a degree may substitute for each year of college education lacking, two years of satisfactory mechanical engineering experience.

**2158 Gas Meter Tester, Public Service Commission, \$3,484.** One vacancy in New York. Fee \$2. Candidates must have had two years of satisfactory experience in the construction, repair, or testing of gas meters. Candidates must have a good knowledge of the construction of the diaphragm and and rotary types of meters; accuracy; thoroughness and dependability. Subjects of examination:

in an approved library school; or a satisfactory equivalent. Fee \$1.

**2433. Lineman Helper (revised), Village of Groton, Tompkins County, \$1 to \$1.25 an hour.** One vacancy in the Village of Groton. Fee \$2. Candidates must have been legal residents of New York State for at least one year immediately preceding the examination date. Candidates who filed for this examination originally scheduled for May 13, 1950, do not need to file another application or pay another fee. Candidates must meet the requirements of one of the following groups: Either (a) completion of a standard four year high school course and preferably some training in a vocational or trade school; or (b) any satisfactory equivalent combination of experience and training sufficient to indicate ability to do the work.

## COUNTY Open-Competitive

**2495. Pathologist, Erie County, \$8,000 total.** One vacancy. Fee \$5. Open to residents and to non-residents of State. Candidates must be graduates of an approved medical school, and must be licensed to practice medicine in New York State or be eligible to enter the examination for such license. (Successful candidates who have not obtained their licenses at the time the eligible list is established will not have their names certified for appointment until they have received their licenses and have so notified the Department of Civil Service). In addition, they must also meet the requirements of one of the following groups: Either (a) four years of satisfactory training and experience in pathological laboratory work of which at least one year shall have been devoted to training and experience in the diagnosis of neoplastic disease; or (b) a satisfactory equivalent combination of the foregoing training and experience.

**2501. Junior Librarian, Village of Larchmont, Westchester County, \$3,400.** One vacancy in the Larchmont Public Library. Candidates must have, or be eligible for, a New York State professional librarian's personnel grade 2 certificate. They must also have a bachelor's degree supplemented by a year

**2432. Lineman (revised), Tompkins County, \$1.25 to \$1.50 per hr.** One vacancy in the Village of Groton. Fee \$2. Candidates must have been legal residents of New York State for at least one year immediately preceding the examination date. Candidates who filed for this examination, originally scheduled for May 13, 1950, do not need to file another application or pay another fee. Candidates must meet the requirements of one of the following groups: Either (a) two years of experience in work on a power distribution system and graduation from a standard four year high school course; or (b) any satisfactory equivalent combination of experience and training sufficient to indicate ability to do the work.

**247. Auditor 1, \$2,760 to \$3,450,** plus cost-of-living bonus; Nassau County Comptroller. Several vacancies. Five years' auditing experience, or one year plus college degree in accounting, business administration or finance. (Closes Monday, July 31).

**2492. Tax Account Clerk, \$1,872 to \$2,172;** Chautauqua County. One vacancy at present. Fee \$1. Written test, Saturday, September 16. County residence required. (Closes Friday, August 11).

**2493. Clinical Teacher, \$3,000 total;** Erie County. Two vacancies. Fee \$2. Written test, Saturday, September 16. County residence required. (Closes Friday, August 11).

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# FEDERAL NEWS

## U. S. Weighs Cancellation Of Typist-Steno List

No decision has yet been reached finally by the Second Regional Office of the U. S. Civil Service Commission on whether or not the roster of eligibles resulting from the Stenographer and Typist exam that closed last Thursday will supersede the existing register. The present inclination was said to be in favor of having the new list supplant the old one, for jobs in NYC, Suffolk and Nassau, for which the test is being held, on the ground that present eligibles had been canvassed sufficiently. However, if the new list doesn't kill the old one, the two lists will be merged, according to present plan.

### Speed-up Practiced

The actual examination of candidates started the day before the closing date for receipt of applications and continues this week. This was the first time anything like that had happened at the Second Regional Office, and, it is believed anywhere else in the United States. The Hoover Com-

mission recommended that the gap be shortened between closing date and the issuance of a list.

### Job Prospects Good

The job prospects for stenographers and typists in NYC, Suffolk and Nassau were reported to be good. The reduction in force that has affected job prospects in some categories hasn't affected stenographers and typists, since administrators, exercising the discretion which they're allowed, have favored retention of stenographers and typists, as against clerks. This was done on the theory that the stenographers and typists, in a pinch, can help out considerably with clerical work, but clerks couldn't do the work of stenographers and typists.

The fact that the exam jobs are geographically limited protects those present eligibles who live outside the exam area. Even if the new list kills the old one, the effect won't be general and absolute jobs elsewhere would be offered to eligibles on the old list.

## Legislators Plan New Blow At Annual and Sick Leave

WASHINGTON, July 17—While economy moves are definitely slowed down by the Korean situation, efforts to curtail annual leave and sick leave of Federal employees are going right ahead.

Senator Paul Douglas of Illinois said he will offer a rider to the appropriation bill to limit annual leave to 20 days and sick leave to 12 days. At present annual leave is generally 26 working days. In the post office annual leave is 15 days and sick leave 10 days.

The Jensen rider, to restrict the filling of vacancies to one in every 10, and the one by Taber to limit expenditures for personnel, are winning no new converts. These riders, however, are being fought continuously by employee groups who fear that if they let up on their opposition the riders

might slip through.

### First Effort a Dud

Senator Douglas failed to gain support for a similar move on leaves earlier in the year, but he says that he'll do better this time. He feels he has convinced some Senators who have been studying the leave question since then.

There would be no action in Congress on leaves if President Truman declared an official policy, as he was expected to do, requiring that accumulations of leave cease, and that all annual leave be used in the year in which it is earned. If there appears any likelihood that leave legislation will be adopted by Congress, the President would be expected to anticipate this by an executive order. The fact that such an order was expected, effective July 1, but wasn't issued, indicated to some observers that the President himself didn't expect any legisla-

tion on leaves. But if the situation changes it is believed that he'll issue the executive order or declaration of policy, to anticipate Congress. Some agencies knowing in advance what would be expected, are following that policy now. Leaves are being used up for vacations in summer weather. The regular 26 days are all one gets in a row, but the remainder are enjoyed some time just prior or after the other.

### Some Vacations Off

In the defense agencies there has been some "temporary" postponement of vacations; also, overtime is being worked since the Korean crisis situation arose.

Defense agencies are taking stock of their personnel, to determine their draft status; and plan replacements, when needed, by draft-exempt personnel.

The fact that defense agencies are so greatly occupied, and face the possibility of a great increase in work, has led some legislators to propose that any economy riders attached to the appropriations bill should exempt the defense agencies. Senator Douglas is one who thinks that the Jensen-Taber riders are too drastic.

## Signal Corps Offers Photo Jobs To Civilians

(Continued from page 1) ning Wednesday, July 19; not before.

### Experienced Required

To qualify in these examinations applicants must have had from four years to seven years of progressively responsible experience in the field of motion picture processing or production in the performance of duties pertinent to the position for which application is made. For some positions, at least one year of this experience must have been in a supervisory capacity.

Applications must be on file with the Executive Secretary address above, not later than Wednesday, August 9.

### Where to Apply

Applications may be obtained at first and second class post offices in the five boroughs of New York City, except the New York, N. Y. post office, and may be obtained at post offices in the counties of Nassau, Suffolk, Rockland and Westchester; in New Jersey in the counties of Bergen, Hudson, Passaic, Essex, Union. Also candidates may apply to the Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., by mail or in person.

## House Committee Votes to Modify Vet Preference

WASHINGTON, July 17—A bill to require a veteran to pass an exam before he becomes entitled to veteran preference was approved by the House Post Office and Civil Service Committee.

At present the premium points, equaling 10 for disabled veterans and some of their kin under certain circumstances, and 5 for non-disabled veterans, are added to the earned score in all cases, hence help the candidate to attain the pass mark.

Whether it will be adopted is not certain. Some legislators doubt that the veteran preference law will be changed while anything like the Korean situation obtains. There has been, however, considerable demand for a revision of the U. S. preference provisions, in which some veteran organizations, including the Veterans of Foreign Wars, have joined. They back the bill to require veterans first to pass an exam before being given additional points.

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Washington 25, D. C. (No closing date).

230. Cotton Technologist, \$3,825 to \$6,400 to start. Optional branches, cottonseed, fiber, ginning and textile technologies. No written test. Most of the positions are in Washington, D. C., Clemson, S. C., Stoneville, Miss., College Station, Texas, and Mesilla Park, New Mexico. (Open until further notice.)

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# FEDERAL NEWS

## U. S. Seeking Psychiatric Nursing Help

Psychiatric Nursing Consultants are wanted for community mental hygiene programs in the U. S. Public Health Service at Grade GS-11, at \$5,400. Jobs are in various parts of the country.

Applicants for this position must have completed the experience described below:

Three years of progressively responsible professional experience as follows:

**A.**  
1. One year in a generalized public health program in the field of supervision, consultation, or administration in a general or special health, plus

2. Two years in a community agency which has a mental health program, one of which must have been as a supervisor or consultant in mental health.

Three years of progressively responsible professional experience as follows:

**B.**  
1. Two years as a supervisor or consultant in a public health agency, one year of which must have been in the field of mental health, plus

One year as a teacher or supervisor in a university program, in a teaching psychiatric hospital, or a psychiatric unit of a medical teaching hospital.

Any time-equivalent combination of the education and the experience prescribed in A or B.

Apply at the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., or to the U. S. Civil Service Commission, Washington 25, D. C.

## Clothing Jobs to \$7,600 Offered in Brooklyn

The Naval Clothing Depot, 29th Street and 3rd Avenue, Brooklyn 32 N. Y. is seeking a Production Specialist (Clothing Manufacture), GS-13, \$7,600, and a Clothing Designer, GS-12, \$6,400.

The applicant for Production Specialist must have had a minimum of six years of administrative experience which involved important administrative responsibility in a large and complex Federal, State or local government or private organization. The six years must have included or been supplemented by three years of specialized administrative experience in the apparel (clothing) industry of responsible and important nature which will clearly show the applicant's ability to perform the duties of the position and his technical knowledge of clothing manufacture and the related problems of the clothing industry.

The Clothing Designer requirements include at least six years of experience in the men's garment trade in clothing designing and manufacture and production problems. The completion of an apprenticeship of not less than four years as a clothing designer may be substituted for three years, or the completion of four-year vocational high school course in the men's garment trade, tailoring, or art design, may be substituted for not more than two years of the general experience required.

Apply directly to the Naval Clothing Depot.

An Arco study book for Social Investigator is on sale at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

## GET ABOARD THE DUBLIN HORSE SHOW Special

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BU 8-0220 — TR 9-3635

# House Votes Bill to Oust 'Risks', No Appeal Allowed

WASHINGTON, July 17 — The House voted, 327 to 14, authority to the heads of 11 departments and agencies connected with national defense to suspend or discharge employees considered a bad security risk.

The bill does not refer to loyalty, which is covered by another law, but personal failings, such as being heavy drinkers, a blabber or a pervert. The bill provides for no appeal. Under the Loyalty Bill an appeal may be taken. This absence of appeal raised a storm among a small number of Representatives. Representatives Adam Clayton Powell and Vito Marcantonio, both of New York, voted against the bill.

The 11 divisions of government are the Departments of State, Defense, Navy, Army, Air Force, Justice and Commerce; Coast Guard, Atomic Energy Commission, National Security Resources Board and National Advisory Committee for Aeronautics. It would cover 1,000,000 civilian employees.

## Ives Pushes Tax-Exemption

(Continued from page 1)

A statement made by the Senator read:

"This amendment would both remedy an existing unfairness and help a group which has been particularly hard-hit by recent price rises. An estimate made by the staff of the Joint Committee on Internal Revenue Taxation indicates that—were the tax exemption to be complete, and not limited to income below \$2,000—the total loss to the Government would be approximately \$7,750,000. This comparatively small loss in revenue is more than offset by the remedial effect of the proposal . . ."

Senator Ives' amendment would apply to all public employees.

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NEW YORK CITY NEWS

The NYC EMPLOYEE

(Continued from page 1)  
one or more of the "lifted" five will be given a second test on five questions only, with a right of selection of one or more, to substitute for the one or more chosen from the forbidden five.

The Commission, at a meeting, deleted the five questions as "not competitive in character" because taken bodily from the book.

"As this was also an 'open-book' type of examination," Secretary Frank A. Schaefer said in his official notification, "the candidates were permitted to bring this volume to the examination. Thus the competitive character of the examination, so far as these questions were concerned, was destroyed."

**THE WRITTEN** test for Engineering Assistant will be conducted Saturday, September 9.

**SUPREME COURT** Justice James B. M. McNally has reserved decision in the suit to compel the Civil Service Commission and the Fire Commissioner to rescind 96 promotions made from the Fire Lieutenant's eligible list. The petitioner, Frederick Hansen, alleges disabled veteran preference was improperly granted.

**THE Park Department** has postponed to Sept. 1 an order to replace uniforms. Negotiations are being conducted with employee groups to prevent hardship for employees.

**SUPREME COURT** Justice Samuel DiFalco has denied a petitioner permission to take a promotion examination for the \$13,500 position of Executive Officer, NYC Department of Parks. Petitioner J. J. Mallen, the Court said, did not meet eligibility requirements announced by the NYC Civil Service Commission. The ac-

tion also was barred by the four month statute of limitation period.

**USE** of relief recipients by the Department of Sanitation has been protested by the Sanitation Man, Class B Eligibles Association.

**THE CAR CLEANER** eligible list is about to be exhausted with over 271 vacancies still unfilled in the Board of Transportation. The last 30 eligibles on the list were certified for appointment last week by the NYC Civil Service Commission. The Railroad Porter list will be used to fill the vacancies as soon as it is established. Qualifying physical and medical examinations will be given in October to 11,453 candidates who passed the written test.

**SUPREME COURT** Justice Benjamin Schreiber has directed the NYC Board of Education to fill three Attendance posts by promotion from eligible lists. The jobs are Assistant Director, Director and Chief Attendance Officer.

The Board had questioned the fitness of the eligibles. However, in his decision Justice Schreiber said:

"From the standpoint of absolute merit it may be that no one in the civil service is entitled to the position he holds. Unless the board of superintendents nominate one of the six applicants for the position of director to that position, the position may never be filled."

**THE SHOMRIM SOCIETY**, Police Department, will sponsor a boat ride and outing on Wednesday, July 19 to Bear Mountain. Detective Joseph Sobel, chairman of the Entertainment Committee has arranged a set of track and field games.

FEDERAL NEWS

Increased Pension Benefits for 75,000

WASHINGTON, July 17 — Beginning October 1 approximately 75,000 persons will receive increased benefits authorized under the newly amended Retirement Act for Federal employees.

The added benefits will be included in regular monthly checks 30 days after the effective date of the amendment. Only widows and widowers who were previously not eligible for survivor benefits must apply to the U. S. Civil Service Commission. Others will receive the new benefits automatically. [See Your Pensions, Page 6].

NYC Board Begins Drive To Replace Provisionals

The NYC Civil Service Commission at a meeting last week decided on a policy of reducing the number of provisionals, now exceeding 17,000.

Sylvester Connolly, in charge of certifications, is to study all eligible lists, to ascertain which ones may be used for filling jobs in somewhat different titles, though involving similar skills. He is also to check whether or not any provisionals are serving in titles for which there are identical lists.

Director of Examinations Samuel H. Galston is to process all lists as rapidly as possible. Secretary Frank A. Schaefer is acting as co-ordinator.

Citywide Effort Asked

The investigation of candidates,

especially veteran preference claims, is to be expedited, so that lists already published may be promulgated without delay. Only when promulgated may they be used for filling jobs.

The co-operation of the departments and agencies is to be solicited in hastening the replacement of provisionals by eligibles.

The backbone of the problem are the titles in which there are hundreds of provisionals. Examples are:

Clerk, Grade 2, NYC departments, 1,442; exam has been held, papers being rated; list expected to be out in September.

Clerk, Grade 2, Board of Higher Education, 233; same list may

be used selectively, to choose those with superior education.

Clerk, Grade 2, Board of Transportation, 155; same list would be used, as for citywide jobs.

Surface Line Operator, Board of Transportation, 569; exam held, papers being rated; list expected in fall.

Attendant, 69; new exam ordered.

Reinstatements Encouraged

The Commission encourages those who previously declined, after being certified, and who want their names restored to the list, to send a written request to the Commission at 299 Broadway, New York 7, N. Y.

LEGAL NOTICE

SUPREME COURT, BRONX COUNTY:

Max Donner, plaintiff, against Regina M. Hayes, widow of DeWitt C. Hayes, Noel Clad, Jennie M. Peters, Gertrude Caminez, also known as Gertrude Caminez Soles, Giovanni Antonino Minadeo, Incornata Minadeo, his wife, William Fisher, Ida L. Herman, Victor M. Herman, her husband, Thomas A. Maher, Barbara C. Nelson, Horatio N. Meredith, Fannie M. Meredith and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, next-of-kin, executors, wives, widows, legatees and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, creditors, legatees, executors, administrators, and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants," defendants.

To the above named defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, June 12, 1950.  
HARRY HAUSKNECHT  
Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.

To the above named defendants, except Regina M. Hayes, widow of DeWitt C. Hayes:

The foregoing second supplemental summons is served upon you by publication pursuant to an order of Hon. Charles D. Breitell, Justice of the Supreme Court of the State of New York, dated June 29, 1950, and filed with the second amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose fourteen transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Fifth, Sixth, Ninth, Tenth, Eleventh, Thirteenth and Fourteenth Causes of Action of the second amended complaint which are for the foreclosure of the following liens:—Bronx Lien No. 66258, in the sum of \$1,590.04 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 4 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 150 feet north of Edenwald Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 66263, in the sum of \$1,785.57 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5021, Lot 35 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of De Reimer Avenue, 100 feet south of Bussing Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 66286, in the sum of \$871.23 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 15 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 457.06 feet south of Bussing Avenue, 25 feet in width by 95 feet in depth; Bronx Lien No. 66287, in the sum of \$1,049.83 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 16 on the Tax Map of Bronx County, which said premises consist of vacant land on the east side of Wilder Avenue, 425.05 feet north of Edenwald Avenue, 50 feet in width by 95 feet in depth; Bronx Lien No. 66300, in the sum of \$4,084.50 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 66 on the Tax Map of Bronx County; Bronx Lien No. 66301, in the sum of \$3,850.58 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 70 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Murdock Avenue, 250 feet north of Edenwald Avenue, 150 feet in width by 100 feet in depth; Bronx Lien No. 66302, in the sum of \$1,154.24 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5022, Lot 74 on the Tax Map of Bronx County, which said premises consist of vacant land on the west side of Murdock Avenue, 200 feet north of Edenwald Avenue, 50 feet in width by 100 feet in depth; Bronx Lien No. 66351, in the sum of \$1,137.06 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 10 on the Tax Map of Bronx County and Bronx Lien No. 66352, in the sum of \$1,140.08 with interest at 12% per annum from March 23, 1943, affecting Section 17, Block 5027, Lot 11 on the Tax Map of Bronx County, which last two lots consist of vacant land on the west side of Monticello Avenue, 83.00 feet south of Bussing Avenue, each lot being 25 feet in width by 95 feet in depth.

Dated: New York, July 5, 1950.  
HARRY HAUSKNECHT  
Attorney for Plaintiff

Office and P. O. Address, 135 Broadway, New York, New York.

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# NEWS OF PUBLIC EXAMS

## Promotion Tests Sought by Porters And Laborers

Porters and laborers in the NYC Housing Authority have written to Chairman Thomas F. Farrell through Rodney Lennon, protesting that they have "no opportunities to promote themselves to higher paying jobs."

They say that they must take an open-competitive exam to become maintenance men or firemen, although these titles were formerly promotional.

### LEGAL NOTICE

**SUPREME COURT, BRONX COUNTY.**— Andrew O. Benson, Plaintiff, against "George" Spartas, said first name "George" being fictitious, true first name being unknown to plaintiff, it being intended to describe by the said name the husband of Alice Spartas, a former owner of the premises, Helen Natola, William Demetropoulos, Ebel Spartas, Marie Spartas, all other heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of ALICE SPARTAS, deceased, and the respective heirs at law, next of kin, devisees, distributees, grantees, assignees, creditors, lienors, trustees, executors, administrators and successors in interest of the aforesaid classes of persons, if they or any of them be dead, and the respective husbands, wives or widows, if any, all of whom and whose names and places of residence are unknown to plaintiff, defendants, Summons.

To the above named Defendants: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or, if the complaint is not served with this summons, to serve a notice of appearance, on the plaintiff's attorney within twenty days after service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated, May 22nd, 1950.

**THOMAS F. MCCARTHY, Attorney for plaintiff, Office — P. O. Address, 305 E. Kingsbridge Rd., Bronx 58, New York.**

To the above named defendants: The foregoing summons is served upon you by publication pursuant Order of Hon. Benjamin J. Rabin, a Justice of Supreme Court, State of New York, dated July 6, 1950 and filed with the complaint in Bronx County Clerk's Office, Bronx County Building Borough of Bronx, New York.

This action is brought to foreclose Tax Lien No 88753 covering Section 17, Block 5095, Lot 113 on Tax Map of Borough of Bronx as said map was on November 11, 1941.

Dated: Bronx, N. Y., July 10, 1950.

**THOMAS F. MCCARTHY, Attorney for Plaintiff.**

**REHABILITATION OF PIER 73, INCLUDING PILING, WATER AND GAS CONNECTIONS (U. S. S. PRAIRIE STATE) NEW YORK, N. Y.**

**NOTICE TO BIDDERS**

Sealed proposals for Rehabilitation of Pier 73 including Piling, Water and Gas Connections (U. S. S. Prairies State) New York, N. Y., in accordance with Specification No. 16,067 and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs, until 2:00 o'clock P. M. (Advanced Standard Time), which is 1:00 o'clock P. M. Eastern Standard Time, on Wednesday, July 26, 1950, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract on contracts in excess of \$500.00. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawings and specifications may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York, N. Y.  
 State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y.  
 District Engineer, 353 Broadway, Albany, N. Y.  
 District Engineer, 109 N. Genesee St., Utica, N. Y.  
 District Engineer, 301 E. Water St., Syracuse, N. Y.  
 District Engineer, Barge Canal Terminal, Rochester, N. Y.  
 District Engineer, 65 Court St., Buffalo, N. Y.  
 District Engineer, 30 W. Main St., Hornell, N. Y.  
 District Engineer, 444 Van Duzee St., Watertown, N. Y.  
 District Engineer, Pleasant Valley Rd., Poughkeepsie, N. Y.  
 District Engineer, 71 Frederick St., Binghamton, N. Y.  
 District Engineer, Montauk Highway at Little Neck Rd., Babylon, L. I., N. Y.  
 The Adjutant General, 112 State St., Albany, N. Y.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit of \$5.00 for each set or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

**DATED: July 7, 1950.**



Vanguard of 250 probationary patrolmen from Police Academy line up for physical examination prior to contributing a pint of blood each at the Brooklyn Center of the Greater New York Red Cross Blood Program. Nurse Majorie Pratt has back to camera and to her right is Nurse's Aide Ida Torch. John R. Civinskis's pulse is being taken. Waiting their turns (from left) are Andreas Alver, John B. Dolan, Theodore A. Christensen, Donald Ryan, Joseph H. Daley, Paul Lande, Jr., Joseph Giordano, Harry Backstrom, Stanley Garasimczyk, Alister N. Crichton. The nurse's aide with them is Mrs. Ethel Harding.

## Police-Fire Raise Nearer After Conference With Reid

The first of a series of conferences by Deputy Mayor William Reid and representatives of police and fire organizations on higher pay and reduced pension costs were reported to have brought the objectives nearer to attainment. A second conference will be held at City Hall this week.

Mayor William O'Dwyer, siding with the uniformed forces, had asked Mr. Reid of he could find a way in which the city could finance the costs of the deserved gains.

The Mayor will announce the final decision over WPIX, the television station, on Thursday, August 10.

The Joint Committee on Police-Fire Pension and Pay conferences included John E. Carton,

PBA president; John E. Crane, president, and Jerry Purcell, financial secretary, UFA, and Captain John F. Mullen, acting president, and Lieutenant John Farren, UFOA.

## Keating Withdraws In UFOA Election

Lieutenant Patrick J. Keating of Engine Co. 18 has withdrawn his name as a candidate for Lieutenants' representative on the executive board of the Uniformed Fire Officers Association. This narrows the field of candidates to this post to two, Lieutenants John J. Connolly and John F. Dalton.

Ballots should be received during the week of July 17, having been mailed out during the past week by the American Arbitration Association. Final count to be made July 28.

Positions on the ballot picked by lot at the membership meeting on July 6 are as follows:

Chiefs' ballot: 1, Winford L.

Beebe; 2, Joseph D. Rooney; 3, Gilbert X. Byrne.

Captains' ballot: 1, Daniel F. Farren; 2, Charles J. Freeman; 3, Frederick J. Muesle, 4, Dennis J. Shea; 5, Frederick Bahr.

Lieutenants' ballot: 1, John J. Connolly; 2, John F. Dalton.

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**LEGAL NOTICE**

**COFFIN, ELEANOR L. — CITATION.** — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO BESSIE BALLIN, if living, or, if deceased, then her surviving spouse distributees, next of kin, heirs at law, assignees and legal representatives, if any, whose names and addresses are unknown; and WARREN A. LEONARD if living, or, if deceased, then his surviving spouse, distributees, next of kin, heirs at law, assignees and legal representatives, if any, whose names and addresses are unknown; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of ELEANOR L. COFFIN, deceased, who at the time of her death was a resident of New York County, Send Greeting:

Upon the petition of CHARLES ALTMAN, residing at 69-49 Ingram St., Forest Hills, Long Island, Queens, New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of September, 1950, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of CHARLES ALTMAN, as Executor should not be judicially settled, and why petitioner should not receive instructions from the Court with reference to his rights and obligations under provisions "Second" and "Third" of the Decedent's Last Will and Testament, and "Third" of the Codicil thereto, which instruments were duly admitted to probate by decree of this Court entered on the 6th day of May, 1949.

In testimony whereof we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, on the 9th day of June, in the year of our Lord one thousand nine hundred and fifty.

**PHILIP A. DONAHUE,**  
 Clerk of the Surrogate's Court.

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## Prospects Good For Police Jobs; New List in '51

Early job prospects for the 8,881 candidates taking the Patrolman (P. D.) physical tests improved as the NYC Civil Service Commission predicted the exhaustion of the existing eligible list just before the new list will be used. About 1,000 names are on the present list.

The Police Department plans 500 appointment on September 1. This will not exhaust the list. The next 500 appointments may be made as a New Year's gift, leaving unfilled 900 jobs authorized in the 1950-51 budget. This does not take into account vacancies arising from other causes such as retirements.

The Commission reports that 89 per cent of the candidates tested have been passing the physical examination now being given at Van Cortlandt Park. An eligible list is expected to be ready early next year.

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STATE AND COUNTY NEWS

Mt. McGregor Group Selects Its Officers

Members of The Civil Service Employees Association employed at the State Veterans Camp at Mt. McGregor met recently to form a chapter of the Association.

Laurence J. Hollister, field representative of the Association, explained the advantages and functioning of chapters.

The following officers of the proposed chapter were nominated and elected: President, Edgar C. Lasher; vice president, David H. Crow; secretary, Ruth Reichel; treasurer, Francis J. Danehy.

Apply for State and county jobs as well as jobs in other civil divisions, in person, by representative or by mail to State Civil Service Department, Governor Alfred E. Smith State Office Building, Albany 1, N. Y.

Bon Voyage Party Given to Mrs. MacDonald

A bon voyage clambake for Mrs. Francis A. MacDonald, who was to leave on a trip to Scotland, was held at the State Training School for Boys on Sunday, July 9.

Among the cooks were Alfred Cohen, superintendent of the institution, and Mrs. Cohen; Frederick S. Appleton, assistant superintendent; Jesse D. McFarland, of the Social Welfare Department headquarters office in Albany.

One of the interesting features of the day was a softball game, in which all the known rules of the games were magnificently violated.

Whalen, June Feted by 200 On Retiring

MAMARONECK, July 17 — More than 200 employees of the County of Westchester and their guests attended a testimonial dinner to Charles J. Whalen and Everett June, retiring employees of the Department of Public Works, at Lawrence Inn, Mamaroneck, on July 11.

Commissioner of Public Works James C. Harding was toastmaster. Principal speakers were Arthur G. Sammarco, Chairman of the Board of Supervisors, B. J. Santoro, Mayor of Mamaroneck, and J. Allyn Stearns, 3rd vice president of The Civil Service Employees Association.

On behalf of their fellow-employees, Mayor Joseph A. Hannan of Rye presented a \$250 bond to Mr. June and Supervisor Owen A. Mandeville of Mamaroneck presented a television set to Mr. Whalen.

Mr. Stearns, who is also chairman of the board of directors of the Westchester County Competitive Civil Service Association, paid tribute to the guests of honor for having "fulfilled your assignments in the spirit of responsibility to public needs with diligence and impartiality and by your personal effort having helped improve the efficiency, economy and the effectiveness of the County service.

Co-chairmen of the dinner committee were J. Harold Keeler, Acting Superintendent of Sewers, who also delivered the welcome address and Anthony E. Paradise, Assistant Engineer of the department.

the competitive class prior to September 16, 1950 in a clerical position allocated to either (a) G-10 or higher for one year; or (b) G-6 through G-9 inclusive for two years. The written exam will also include highly detailed and specialized questions on the standards and limitations, methods, procedures, practices, and problems involved in renting and leasing office space and planning office layout for the use of the Department.

1169. District Supervisor of Agriculture and Markets, (Prom.), Department of Agriculture and Markets, \$4,242. One vacancy in the Syracuse Office. Fee \$4. Candidates must be permanently employed in the Department of Agriculture and Markets and must have served on a permanent basis in the competitive class for two years preceding the date of the examination as either Supervising Dairy and Food Inspectors or Supervising Milk Control Inspectors.

Promotion Exams Now Open STATE

The following State promotion exams are open until Friday, August 4. The written tests, except for Head Clerk, Health, are scheduled to be held on Saturday, September 16.

1159. Principal Clerk, (Prom.), Albion State Training School. Department of Correction. \$2,898. One vacancy in Albion State Training School. Fee \$2. Candidates must be permanently employed in the Department of Correction, Albion State Training School, and must have served and be serving on a permanent basis in the competitive class for one year preceding September 16, 1950, in a clerical position the minimum base salary of which is allocated to G-6 or higher.

1160. Head Clerk, (Prom.), Dept. of Health (exclusive of the Division of Laboratories and Research

Willard Leads in Softball; Newark Is in Second Place

Willard State Hospital, a member of the Mental Hygiene Softball League, won first honors in the first half of the schedule. The standings:

Table with 4 columns: Team, Won, Lost, P.C. Rows include Willard, Newark, Rochester, Sonyea.

The second half of the schedule begins July 22 with Newark traveling to Rochester and Willard traveling to Sonyea.

Advertisement for the play 'Where the Sidewalk Ends' starring Dana Andrews and Gene Tierney at the Roxy Theatre.

Advertisement for Readway Cafe & Restaurant at 59 Reade St., N.Y.C., now under new management.

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Advertisement for Sammy's Bowery Jollies, featuring Sammy Fuchs, Mayor of the Bowery, at 267 Bowery, GR. 3-9725.



## STATE AND COUNTY NEWS

# New Rochelle Becomes First Local Govt. to Afford Unemployment Insurance

New Rochelle is the first municipality in the State of New York to provide unemployment insurance for its own employees, Industrial Commissioner Edward Corsi, head of the State Labor Department, has announced.

Paul Mayer, director of the tax and wage records bureau of the State Labor Department's Division of Placement and Unemployment Insurance, sent a formal notice of approval to Ralph D. Klebes, New Rochelle City Manager.

#### How to Plan Works

Under the State unemployment insurance law, governmental subdivisions such as counties, cities, towns, villages, public authorities, fire districts and improvement districts, have the option of providing this protection for their employees. State employees are al-

ready covered.

No contributions are required from the governmental unit electing such coverage, or from its employees, nor is there a charge for administrative expenses. However, the unit must reimburse the Unemployment Insurance Fund for the actual cash benefits paid out to its former employees.

Protection extends to all employees in the classified civil service of the city, except those who have not been employed continuously for at least one year, those paid on a per diem or other basis of less than half a month. Teachers are not covered because they are not in the classified civil service.

**861 Benefit; More Later**  
NEW ROCHELLE, July, 17 — Mayor Stanley W. Church of New

Rochelle said that 861 employees would be covered under the unemployment insurance option, including policemen, firemen and appointive employees and officials.

He added that 500 teachers and other employees of the Board of Education might soon be included in the same benefit. A special committee had been appointed to investigate this phase and is expected to recommend inclusion of the Board of Education employees.

Aaron Simmons, Corporation Counsel, answering queries, said that unemployment insurance for the New Rochelle employees would be the same as for employees of private industry, so far as benefits went. The only difference relates to the employer, as the City wouldn't contribute until benefits are actually paid.

# Attractive Paperweights Carry Assn. Insignia

ALBANY, July 17.—The Civil Service Employees Association, at the request of its members generally, has now made available very attractive desk paperweights. This is a brand new item. The paperweight is 3½ inches in diameter and its design is patterned after the official Association insignia. It is solid bronze and its die-stamped center contains the State seal and words "We Serve" in embossed relief with oxidized and lacquered finish.

#### Special Border

The border of the paperweight is in blue infra-red baked enamel, with the Association name in embossed lettering. It has three ball legs of ¼ inch height and weighs approximately 9 ounces. The price is \$1.25 postpaid. The low price is possible because the Association is making the paperweights available at cost and because they are purchased in large lots.

Orders for the paperweights may be placed thru local chapters of the Association or may be sent direct to Association Headquar-

ters, 8 Elk Street, Albany, N. Y. Remittances should accompany orders.

# Assn. Tasks Described at Pilgrim State

Vigorous support of chapter officers in the Civil Service Employees Association was stressed by John Powers, first vice president, and William F. McDonough, executive representative, at the annual dinner of the Pilgrim State Hospital Chapter, held July 6 at the Frank Hotel in Central Islip. Mrs. Julia Enos, chapter president, presided.

Mr. Powers explained that only through unity of membership could the objectives of local chapters as well as of the Association itself be obtained.

Mr. McDonough, reporting on Association activities, stressed the opportunity for service to the members in the local chapters, adding:

"The services to members possible through the local chapter are many and varied. The well-coordinated resources of the Association are more successfully utilized when local chapter officers and committees maintain close liaison with the State officers, committees and the headquarters staff.

#### Center of Labor Relations

"The Association is the center of labor relations in New York State public service. It provides the only effectively functioning means for employee appeals for sound pay, classification, hours, leaves, retirement, and career planning for civil service employees in the service of the State and of the many municipalities where membership is available. It supplies expert advice to its membership on every employment problem. It represents the individual employee and the groups of employees in sustaining their rights and privileges as public workers. It encourages and stimulates official activities such as in-service training programs and merit awards helpful both to the service and to the public servant.

#### Clean Civil Government

"The Association is devoted to clean, honest, economical, efficient civil government. My many years of experience in public personnel administration convinces me that there is no way under heaven to get the maximum of service to the people at the minimum of cost except through the merit system as written into the State Constitution. Our constant aim must be to have the system applied intelligently and completely throughout the various units of civil government."

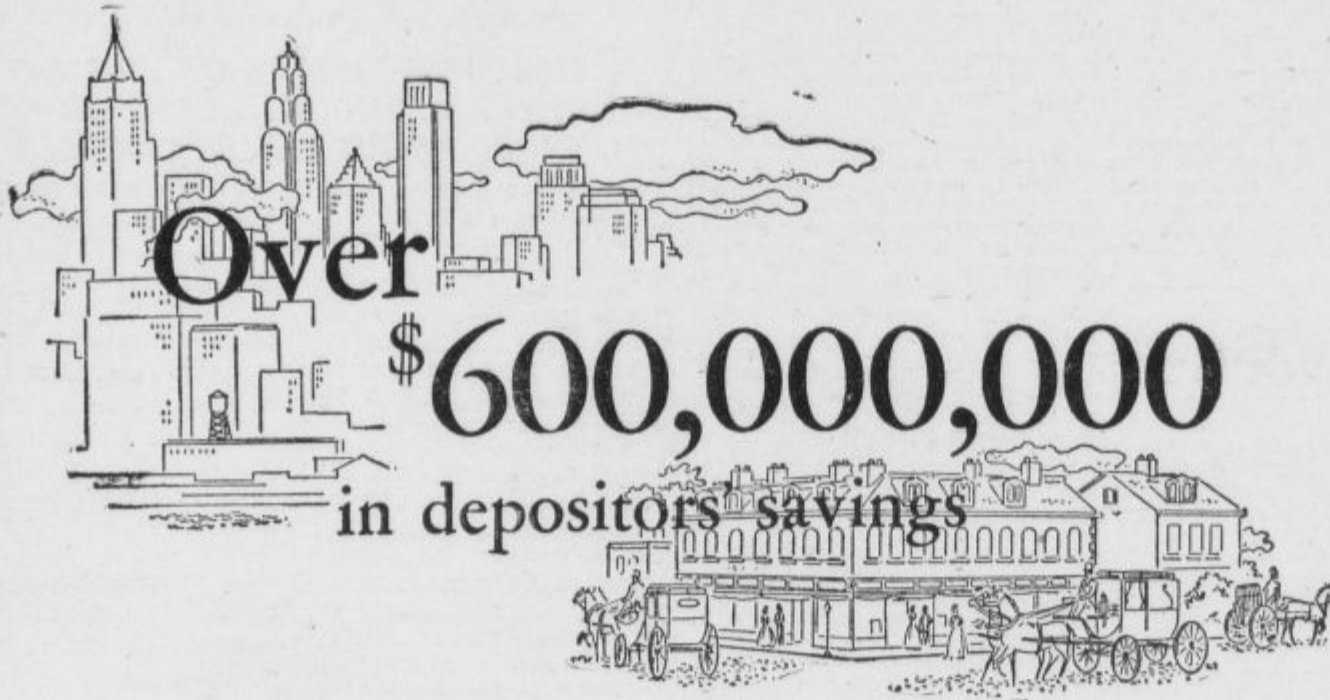
# 17,550 Men to Work 30 Weeks on Thruway

ALBANY, July 17. — The New York State Thruway Authority estimated that its four-year construction payroll will total \$168,500,000.

Based on an expected cost of \$450,000,000, the project will employ 17,550 men for 40 hours a week during the annual 30-week construction period, Authority Chairman B. D. Tallamy said.

#### CAROLYN VIAL'S CAREER

The sequence of titles occupied by Carolyn F. Vial, one of the 31 State employee trainees in the special public administration course being given by the State at 8 Elk Street, Albany, was transposed in the July 4 issue of THE LEADER. The proper order follows: Junior Clerk in 1939; then Assistant Clerk, Senior Clerk, Senior Account Clerk (provisional). Her present position is that of Junior Accountant, Department of Social Welfare. She is a graduate of the State College for Teachers, Albany, and is a former teacher.



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