



CHAMPS. Pictured above are members of the UE Local 301 Little League team which is now setting the pace in the Bellevue circuit. The union-sponsored youngsters have compiled a 10 wins and 2 losses record, and are within a game of clinching the league title. In the Northside Little League, another UE 301 team is now moving just as fast. The Northside club started slowly, but has now won 6 straight and 8 of their last 9 to go into 2nd place with an 8 and 6 mark.

Log Jam on Control Beefs Broken at Bldg. 41 Level

The log jam which had blocked settlement of grievances in Control finally loosened a bit this week as management moved on two of the 14 dockets which had been stalled by

Postal Rate Hike Dies in Congress

It won't cost any more to mail a letter—at least until next year. The administration "must" bill to raise postal rates died in committee this week as Congress rushed toward adjournment.

Labor had opposed the Eisenhower proposal which would have raised the cost of a first class letter from 3c to 4c. Purpose of the measure was to bring an extra \$240-million in postal revenues. However, a storm of protest from back home caused many Republican legislators to back away from support of the bill.

division supervision for weeks. Movement came after the union had gone into Building 41 and demanded an end to the buck-passing between supervision and management that had featured recent grievance discussions.

One of the grievances settled this week involved workers in wiring groups. Supervision had created a lack of work situation in one of these groups by moving jobs from small to large panel, thereby paving the way for a lay-off in the small group.

Local 301 claimed that there was no real work shortage, and that as long as work moved from one group to another, then both groups should be treated as one for purposes of distribution of work and with regard to seniority in layoffs. Management agreed to this and pledged that all seniority violations would be halted.

In the second case, the refusal of supervision to accept a time study price on the hermetic relay line in Building 53 was involved. The women working on this line had been unable to make out on a \$1.93 operation price, but the company had refused to install the \$2.27 price resulting from a normal time study. Instead supervision tried to get away with paying only \$2.13, which the union had refused. Management agreed to look at the breakdown of the time study within the next few days.

Local 301 is now pressing for quick settlements on the other dockets which have been pending, as well as for guarantees that supervision in Control will bargain in "good faith" on future grievance cases.

IUE Fears Lynn Vote

IUE-CIO this week virtually announced that it would do everything possible to block a National Labor Relations Board election at Lynn GE. UE has petitioned for the Lynn plant and backed its petition with the signatures of 6,200 GE workers.

Apparently, the possibility of an election so scares the IUE leadership that they have publicly announced that they would go into the slated NLRB conference in Boston next week and seek to have the vote put off.

However, UE representatives are moving rapidly to press the NLRB for as quick an election as possible.

Union Presses Demand for Fair Holiday Pay Setup as Management Balks on Major Issue

With management still holding out on several major points, UE Local 301 this week pressed for a fair interpretation of the contract provision on holidays which fall on Saturday. A meeting on the subject was in progress as this week's EU News went to press.

Agreement was reached early in the week on two major union demands involving both Memorial Day and the 4th of July. These demands were:

1. Payment to all people scheduled to work the holiday who did not work, regardless of reason.
2. Payment in either money or in an extra day's vacation to all workers on vacation when either of the holidays occurred.

However, the company persisted in its refusal to pay those men and women who were asked to work and who refused. The union's position is a clear one—that the mere fact they were asked constituted scheduling and obligated the company to pay for the holiday.

Another disputed point was the company's position that a worker had to have worked four Saturdays prior to the holidays and one after them to get paid automatically. The union negotiators demand elimination of the "after holiday" requirement.

Union representatives also pointed out that the holiday confusion arose largely from conflicting directives and policies of supervision in various parts of the plant. UE demanded that all workers be treated equally.

Even more important, the union made it clear that its position hadn't changed since the recent negotiations, and that it felt that there should be no strings to holidays, regardless of the day of the week on which they fall.

District Council Names Delegates

The UE District 3 Council, which groups together 35,000 Upstate New York workers, met last Friday and Saturday in Jamestown. The council elected its delegates to the coming UE national convention, and also drafted a set of resolutions to be presented to the Chicago gathering.

Chosen to go to the convention were District President Lewis King of Jamestown, and Harold Buck of UE Local 331 in Rome. Buck is vice president of the district.

Resolutions adopted by the meeting dealt with such vital problems as civil rights, Taft-Hartley repeal, peace and jobs, labor unity, farmer-labor cooperation, fair employment practices, speedup and legislative action. All of the resolutions were adopted unanimously after being worked out in a resolutions committee.

Local 301's delegates to the Jamestown meetings were James Brown, 273; William Kelly, 273; and William Mustriani, 73A. Kelly worked on the resolutions group.

Unable to attend were Business Agent Leo Jandreau and William Templeton, 63. Both delegates were unable to go to Jamestown because they were on vacation.

ELECTRICAL UNION NEWS

THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA UE LOCAL 301

Vol. 11 — No. 32

SCHENECTADY, NEW YORK

Friday, August 7, 1953



301 'Mop Up' Organizing Drive Moves Into High as Board Members Get Lists

Local 301's "mop up" organizing drive, aimed at bringing all non-union people in the Schenectady GE works into the local, moved into high gear this week as the office compiled complete lists of those not in the union, and distributed them to the executive board members.

Women's Committee Picks Three to Serve as Officers

In their regular monthly meeting last Thursday night, members of the UE Local 301 women's committee elected three officers to direct the fight against pay discrimination on account of sex. The vote took place at the fourth gathering of the group since it was organized following the UE national women's conference in New York last May.

Elected to serve were Esther Porter, Bldg. 68, chairman; Charlotte Passikoff, 69, secretary; and Alice Crowningshield, 28, treasurer. They will work closely with Helen Quirini, 81, woman executive board member-at-large.

In another important action, the women's committee voted to distribute a leaflet to help the UE organizing drive at Mica. This leaflet, stressing the accomplishments of UE in fighting for equal pay for equal work, was slated for yesterday morning. Many of the women were also enlisted in the campaign of visiting Mica workers and telling them of the operation of UE and of Local 301.

Next scheduled meeting of the women's committee is on Thursday, August 27, at 8:30 p.m. All women members of the local, and all men, who as stewards or board members represent large numbers of women, are invited to attend.

Board Launches Survey of Rates

A special survey to see if any union members are not getting their proper rates was inaugurated by the executive board Monday.

The survey was proposed because of reports that some workers have not been given their proper rate under the new contract. All board members took enough survey cards to cover the members in their sections.

These survey cards, which are to be distributed to shop stewards, provide space for each worker to list his job classification and rate. Piece workers are to list their AER's, while day workers will give their job rates.

Where incorrect rates are discovered, the union will immediately go into action to force the company to adjust the wages of the workers involved.

Circulation of the cards in the plant should be completed by next week except in sections now on vacation shutdowns.

Detroit—Ford Local 600 of the CIO autoworkers this week halted the end of the Korean War and expressed the hope that the truce would bring a "sound, lasting and honorable peace." The statement appeared in a front-page editorial in Ford Facts, weekly newspaper of the 60,000 member local. The editorial called on organized labor and the working people throughout the world to "launch an offensive for a just and lasting peace."

Toronto—Workers at the Canadian Westinghouse Supply Co. voted last week for UE representation by a nearly unanimous ballot. The count in the vote was 2 to 2. UE represents almost all Canadian Westinghouse workers.

Pittsburgh—A new contract between the AFL Teamsters and the paint and glass manufacturers in this area provides a 12 1/2c hourly wage boost for 170 truck drivers and helpers. Involved were employees of the Pittsburgh Plate Glass and Watson-Standard Cos.



WOMEN'S LEADERS: Pictured above are leaders of the fight to end pay discrimination on account of sex. They are Alice Crowningshield, Bldg. 28, elected last week as treasurer of the women's committee; Esther Porter, 68, committee chairman; Helen Quirini, 81, woman executive board member-at-large; and Charlotte Passikoff, 69, women's committee secretary.



THAT SOUNDED DELICIOUS, DEAR, NOW READ THE RECIPE FOR TARTE CHOCOLAT A LA CREME AUX GLACE WALDORF FOR DESSERT!

UE ON THE JOB!

Thousands of grievances are handled by UE Local 301 each year at all levels from the steward up to final appeal in New York City. To keep members posted, we shall each week list some of the grievances that have not been settled at the steward-foreman level and have been referred to the executive board-management level.

Bldg. 24: Group working under Foreman H. Scott is classified as B magnetic assembly bench with a \$1.47 job rate. Assembly operations require considerable knowledge and skill, and merit a higher classification. The union demands upgrading of members of this group from B to A, with proper rate increase.

Bldg. 46: D. Mysyk and W. Rowland are classified as B jig bore operators. Although they have been setting up and performing A bore work for the past year, the foreman claims that they are not qualified for the higher classification. An agreement exists with management that any jig bore operator being fully utilized for A work should get an A rating. The union demands that these two workers be upgraded in accordance with the contract and with the agreement, and that their rate be retroactively increased.

Bldg. 63: G. D. Ferris has been assigned the responsibilities, but not the rate, of a working leader for some time. The union demands that he be given his proper rate.

Bldg. 66: After welding a rotor spider job, I. Harding found the price wholly inadequate. The union demands a time study with a retroactive rate adjustment.

G. Loucks protests the price on assembly of job 432-3020, drawing 164C134-1. This price has not been properly adjusted to compensate for a change in method. The union demands either payment of at least \$14 for the job or a time study.

Bldg. 69: Peter Scambato is classified as a B production fol-

lower. He is doing A work. The union demands that he be reclassified with proper rate adjustment.

Group working under Foreman Kazmarek is entitled to upgrading from B to A production followers. This group formerly had the higher classification. The union demands restoration of classification with proper rate adjustment.

Bldg. 269: Two jobs are improperly classified as B machine glass work, with AER's of \$1.59. They should have A ratings and AER's of \$1.69. The union demands that these rates be properly adjusted.

Leader of second shift exhaust maintenance group is working on production work overtime. The union demands that this practice be stopped and that an operator be assigned to this group on third shift.

Bldg. 273: Leland Keyser was transferred permanently to group under Foreman Gertshaw just before going on vacation. On his return, Keyser was told that he would have to go back to work under Foreman Knorowski. Since

ELECTRICAL UNION NEWS UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA (UE)

Local 301

2

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Corporation Profits Zoom Toward New All-time Mark

A golden flow of profits in the first half of 1953 is carrying industry toward its biggest money-making year since 1950, when profits after taxes reached an all-time high of \$21.2 billion.

OK Applications For Jobless Pay

Attorney Leon Novak, acting on behalf of Local 301, has contacted the New York State Unemployment Insurance Office in many of the cities of the area, and gained assurance that all persons who are out because of vacation shutdowns, but who do not get full vacation pay, will be allowed to apply for unemployment insurance benefits.

Originally, a number of persons who tried to apply were not allowed to do so. This refusal was based on a court decision now being appealed.

It is important for persons involved to apply now so that they can get jobless pay if the appeal is won.

Early reports from corporation on first-half profits showed they were running about 8% ahead of last year. Reports on second-quarter earnings, April-June, were more spectacular. A Wall Street Journal survey of 416 companies in 27 industries showed net profits of \$1.2 billion for the three months, an increase of 24.2% over the second quarter of 1952.

Biggest boom in 1953's second quarter was scored by the steel industry, whose profits soared 167% above the similar 1952 quarter. U.S. Steel Corp reported July 28 that its net profits for the first six months of this year were \$105 million, compared with \$65.7 million in the opening half of 1952. Its '53 second quarter profits were \$55.6 million, compared with \$22.2 million in the second quarter last year, which reflected the beginning of the nation-wide steel strike.

The financial journals did not report on the pre-tax profits of the corporations, but Business Week Aug. 1 provided a clue to the profit heights reached this year, commenting: "Pre-tax profits increased more, percentage-wise, than sales."

Behind the big profit climb were such factors as increased output by workers, higher prices, war contracts and the huge subsidies from ordinary American taxpayers that have enabled private industry to expand plant and equipment under the rapid 5-year tax write-off program.

The Wall Street Journal survey of second quarter profits showed 24 of 27 industries had made gains. Among the three that lost ground, the worst showing was a minus of 15% suffered by drug manufacturers, whose market for highly publicized "wonder drugs" was slipping. Movie industry profits were off 7.7% and farm equipment companies profits declined 1.2%.

After steel, the best showing was made by radio and television set makers, whose net profits jumped 128% from the second quarter of 1952 to 1953. In the same period, the electrical manufacturing industry made a strong comeback from the sales recession it experienced last year. Its net profits were up 48.6%, with consumer products selling well.

Group of laggards protest the health and safety hazards created by spraying paint in their working areas. Members of the group have cooperated with the company for some time because of obvious overcrowding. However, they have been moved and, instead of being improved, the situation has been further aggravated. The union demands immediate management action to correct the hazardous conditions.

To Go to Boston

Helen Quirini, UE Local 301 woman executive board member-at-large, will attend a Women's Conference to be held by UE District 2 in Boston on August 22. The gathering will map plans to wipe out sex discrimination in the New England area.

The 301 executive board voted Monday to accept an invitation from District 2 and to send Sister Quirini to the Boston conference. The Schenectady delegate will tell of the gains made by this local in ending the "pay the women less" racket in GE.

Jail 14 IUE Pickets In Arma Plant Strike

Fourteen pickets were arrested last week after police herded management personnel through picket lines at the strike-bound Arma Corp. plant on Long Island.

Five thousand workers are on strike for wage increases and seniority protection at the company's Long Island and Brooklyn plants. They were called out July 27 by the IUE-CIO after contract negotiations deadlocked.

As 2,000 pickets surrounded the sprawling plant here, the Nassau county police force was placed on emergency status and almost 200 cops were on hand to escort the supervisors through the lines.

A number of workers were hurt as company officials drove their cars through the picket lines. One company official was arrested on a charge of felonious assault. He was Richard C. Smyth, vice president in charge of labor relations, who was accused of having run down two pickets with his car.

Six of the 14 arrested pickets were accused of congregating on the street outside the plant. The others were charged with detaining and molesting cars entering the plant.

IH Locals Unite

Seven labor organizations at the International Harvester Co. plant have formed the Louisville Council of Harvester Workers to push demands for wage concessions from the company. The demands include one that Harvester incorporate cost-of-living pay increases into the basic wage structure, as was done in the auto industry.

Groups forming the council are Farm Equipment Local 236, United Electrical Radio & Machine Workers; Falls Cities Carpenters Dist. Council (AFL) and these other AFL affiliates: Machinists Local 569, Pipe Fitters Local 522, Electrical Workers Local 369, Firemen & Oilers Local 320 and Millwright Machine & Conveyor Erectors Local 2209.

Unsettled Disputes on Saturday Holidays To Be Discussed on National Level in NY

Final settlement of the tangle caused by GE's management refusal to grant full holiday pay for Memorial Day and the 4th of July has been referred to New York for discussion on the national level. Before sending the issues to New York, Local 301 was able to settle all but one important question in Schenectady.

U.S. Court Hits Mine Union With \$225,000 T-H Suit Fine

A U.S. district court at Abingdon, Va., last week ordered the United Mine Workers to pay \$225,000 in damages to the non-union Laurel Branch Coal Co. under the Taft-Hartley act.

The Dickenson county company sued the union for \$300,000 under T-H, claiming that a secondary boycott forced it out of business.

The company said it had a coal-hand lease agreement with Clinchfield Coal Corp. and also sold its coal to Clinchfield. In April 1950, the company suit claimed, the UMW went on strike against Clinchfield and as part of its settlement won agreement from the company to end its relationship with Laurel Branch, which operated with non-union labor.

A trial jury awarded Laurel branch \$150,000 for actual damages and \$75,000 in punitive charges on the charge that the union had willfully destroyed the company's business. The union appealed, and the district court upheld the jury's verdict.

The Laurel Branch case was one of a number of suits filed against the union under T-H which UMW Pres. John L. Lewis charged were aimed at bankrupting the miners. In an appearance before a Senate labor sub-committee Jan. 30, 1952, Lewis estimated that about a dozen T-H suits were then pending against the union for a total of more than \$2,750,000. Included in those he listed was the Laurel Branch suit. In recent years the union has paid \$3,720,000 in court fines imposed under the Taft-Hartley act and its predecessor, the Smith-Connally act.

The damage suits, Lewis said, stemmed from Taft-Hartley harassment, "the harassment of labor unions and the wearing down of them by bleeding them white in the courts of the land."

New Canadian Pact

St. Catharines, Ontario — UE Local 529 has won a new contract for employees of the Canadian Warren Mink Co. The pact provides wage boosts of 6c to 11c an hour, and guarantees a revision of present job classifications in favor of the workers.

Local to Stage Drive For Eye Bank Pledges

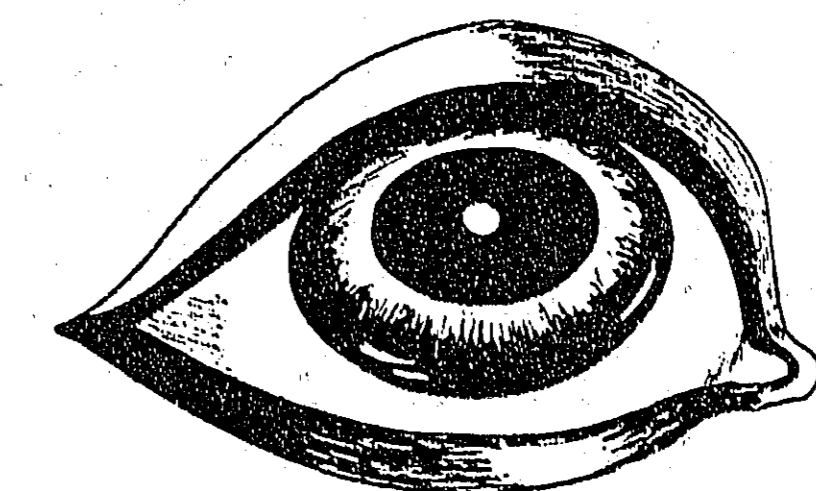
UE Local 301 will launch a drive to get more than 3,000 eye pledges from members on September 27. The pledges involve donating of eyes after death to the Sight Conservation Society of Northeastern N. Y. The eyes are to be used to restore the sight of blind men and women, and to further research on eye diseases.

Slogan of the drive will be "Let your eyes live after you." Each of the 630 UE shop stewards will be asked to obtain at least five pledges from members in their groups.

Special leaflets have been prepared by the Sight Conservation Society for distribution among the 301 members. These leaflets bear the joint signatures of Local 301 and the society.

The decision to launch the drive was made after the union's membership approved the idea of giving full cooperation to the society in its efforts to aid blind men and women throughout the United States. Full information on the drive will be published in future editions of the EU News.

Let Your Eyes



LIVE After You!!

DRIVE SLOGAN. A facsimile of the cover of a special leaflet to be used in the UE Local 301 eye pledge drive is shown here. See story above for details.