

Civil Service LEADER

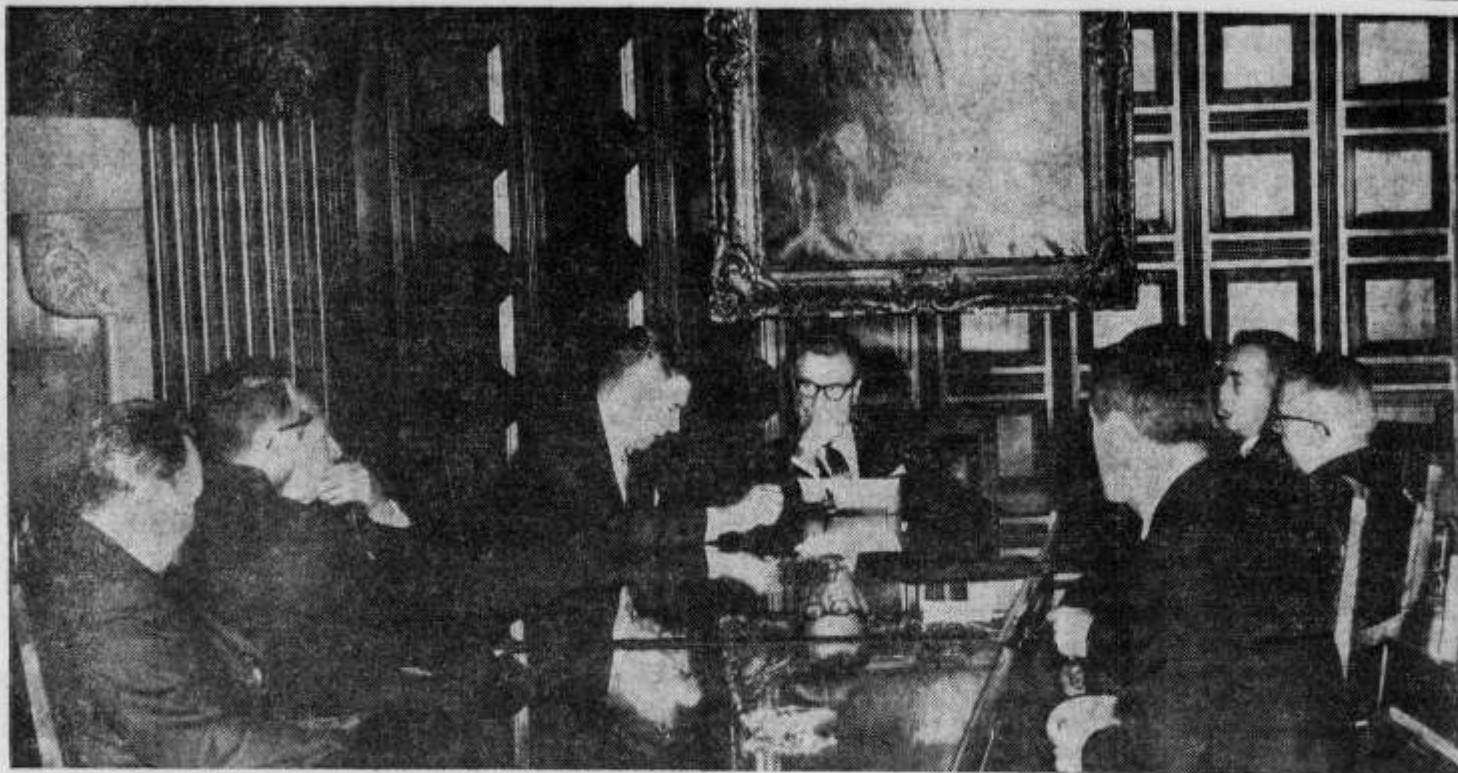
America's Largest Weekly for Public Employees

Vol. XXIII, No. 21 Tuesday, January 30, 1962 Price Ten Cents

Group Life Plan Opens

See Page 3

Governor Hears Salary Stand; Pay Bill Goes To Legislature



EMPHASIZING THE POINT — The pay case for state workers, as proposed by the Civil Service Employees Association, was laid before Governor Nelson A. Rockefeller last week. Joseph F. Feily, CSEA president, is seen here as he emphasized a point to the Governor in the CSEA's position on a salary increase. Attending the session, clockwise, were Joseph D. Lochner, CSEA

executive director; Harry W. Albright, Jr., and John T. DeGraff, of the CSEA legal staff; Mr. Feily, Governor Rockefeller, Lieut. Gov. Malcolm Wilson; Davis L. Shultes, chairman of the CSEA Salary Committee, and Gary Perkinson, CSEA assistant public relations director.

CSEA Drive Rolls Into High Gear

ALBANY, Jan. 29—The far-reaching legislative program of the Civil Service Employees Association neared its final stages last week following a top-level conference of CSEA officials and Governor Rockefeller.

The meeting, also attended by Lt. Gov. Wilson, climaxed weeks of preparatory sessions with cabinet officers of the administration, the most recent with Budget Director Hurd only a few days previous.

Significantly, the Association's bill for a 10 per cent salary increase for all state employees, which headed the agenda at the

Protection of Rent Agency Aides Urged On Wagner by CSEA

ALBANY, Jan. 29—In a move to protect the jobs and service status of some 800 employees of the State Housing Rent Commission who will soon be transferred to New York City jurisdiction, the Civil Service Employees Assn. last week urged Mayor Wagner to use his good offices to protect the future of these career employees.

The affected employees would leave state service as a result of forthcoming transfer of rent control in New York City from the state to the city.

Joseph F. Feily, President of the Civil Service Employees Association, appealed in a telegram to Mayor Wagner for his co-operation in amending the present housing bill now before the Legislature, which was introduced by Senator Mitchell and Assemblyman Barbero, to strengthen the civil service provisions to insure the maximum protection to the 800 employees who will be considered for transfer from the State to the City agency.

Seek Assurances

In connection with this, Mr. Feily said "The Civil Service Employees Association has received the greatest co-operation possible from Governor Rockefeller in framing the civil service provisions (Continued on Page 16)

'Apartheid' Stand Hit By Telephone Operator; Wins Right To Be Equal

(From Leader Correspondent)

UTICA, Jan. 29—The stubborn fight of a plucky New Hartford woman has resulted in a new job title in Civil Service: "Telephone Operator Braille."

The reason for the new title is that the woman, Miss Jeannette L. Abbass of nearby New Hartford, is bent on taking a competitive examination for a job as a telephone operator even though she is totally blind.

Miss Abbass will be the first blind person in the state to take a competitive Civil Service test for the job of telephone operator.

Competitive tests for the blind have been held for clerical and similar jobs, but so far as can be determined none has been held for telephone operator, according to Lester F. Williams, executive officer of the Oneida County Civil Service Commission.

Fought for a Year

Miss Abbass waged a year-long battle with state and county Civil Service officials for permission to compete for the job she holds provisionally at the county-operated Broadacres Hospital.

The officials wanted her job to stay in the non-competitive class, but Miss Abbass did not want to be "set apart from others" because of her blindness.

About a year ago, Williams told state officials that the county commission felt it was "best for all (Continued on Page 16)

CSEA Calls For Overtime Meal Pay to Taconic Aides

Overtime meal allowances for maintenance and labor employees of the Taconic State Park Commission brought in for emergency work were called for by the Civil Service Employees Association.

CSEA President Joseph F. Feily recently urged Commission General Manager Paul Winslow to "take whatever steps are necessary to assure that appropriations are made available to the Commission to implement the meal allowance for employees called for emergency work or who are required to continue beyond the regular work day for at least a three-hour period."

Labor and maintenance employees of the State Department of Public Works and the State Thruway have been eligible for the allowance for some time, Mr. Feily pointed out. He added that

"as a matter of fairness and to prevent discrimination against employees of your commission, the same meal allowance should be accorded to these allowances."

The President of the 98,000-member, state-wide Association said he would request the assistance of Conservation Commissioner Harold G. Wilm in obtaining the meal allowance for Commission employees. He said he would also appeal to Budget Director T. Norman Hurd to make available the funds necessary to accomplish the implementation of the allowance.



SEN. ERNEST HATFIELD

meetings, was introduced to the Legislature on the heels of the Rockefeller session. The measure which calls for the salary hike to begin on April 1, was sponsored by Senator Ernest Hatfield (R-Poughkeepsie) and Representative Orin S. Wilcox (R-Jefferson).

Also introduced last week was the Association bill that would provide State Police with a 40-hour work week without loss of take-home pay. Senator Janet Hill Gordon (R-Norwich) sponsored this measure, which also was emphasized at the CSEA meeting with the governor.

In the meantime, Joseph F. Feily, president of the Civil Service Employees Association, made the following statement relating to news reports dealing with graded salary raises for state employees.

"For two months the Association has been pressing our own proposals relating to the salary needs (Continued on Page 14)

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is a vice-president of the public relations firm of Martial & Company, Inc.)

NOTHING CAN downgrade the good public relations of a government agency or corporation quicker than some recurring administrative snafu, even a small one.

WHEN THE administrative goof persists even after it has been called to the agency's attention, the finest performance by the rest of the organization can be completely neutralized.

TO PUT it arithmetically: 99 1/2 per cent of an agency can be doing a superb job, while only one-half of one per cent is doing a bad job. Result: bad public relations for the entire agency.

IT'S ALSO bad public relations for all government service because it adds weight to the canard that government operations are inefficient.

ONE CASE in point, which has been called to our attention by several of our readers, is a small facet of the operations of the Internal Revenue Service. After examining the complaints, we are tempted to withdraw the public relations blue ribbon we awarded IRS about a year ago.

THE SNAFU goes something like this: a taxpayer moves from one address to another and continues to pay social security taxes for part-time household help from the

new address. The IRS is notified of the change of address, not once, but as many as six times.

BUT QUARTER after quarter, the taxpayer is sent Form 942 asking why he didn't pay, and if he did, send proof — date, bank, check number, IRS identification stamp and endorsement. And the taxpayer better let IRS know in five days, or else!

IT IS difficult to say whether it's a mechanized system which let a lot of gremlins loose, or whether this is a case of man failure. One thing is certain: the gremlins have been loose for at least two years, according to our readers.

IT'S BAD enough public relations when a government agency says to a taxpayer: "Prove to us that you're honest!" It is six times worse when the same challenge is repeated six times, and unjustifiably.

THIS COLUMN is not in the business of telling any agency how to run their operations. But we can encourage an agency to earn and keep good public relations by winning and holding public respect and confidence through efficient, business-like operating procedures.

State University Admission Test Set for Feb. 24

An examination for applicants seeking admission in 1962 to State University of New York's 21 undergraduate colleges will be held February 24 at 47 testing centers throughout the State.

Applications for the examination must be postmarked no later than February 5. Those postmarked after that date will be assigned to a later test.

Students should write to the colleges in which they are interested for necessary forms. The examination is required of applicants to the following colleges:

State University Colleges at Albany, Brockport, Buffalo, Cortland, Fredonia, Geneseo, New Paltz, Oneonta, Oswego, Plattsburgh, and Potsdam; Harpur College, College of Forestry, Maritime College, Long Island Center, Agricultural and Technical Institutes at Alfred, Canton, Cobleskill, Delhi, Farmingdale, and Morrisville.

The examination will be repeated May 5 and July 23 at some of the testing centers where the February 24 examination will be held but applicants have been urged to take the test as early as possible.

Jewish Welfare Employees Dinner

Comptroller Abraham D. Beame will be the principal speaker at ceremonies installing officers for the Association of Jewish Employees, Department of Welfare, on Thursday, February 1, at 6:30 p.m. in the Green Room, 13 Astor Place, Manhattan.

Rabbi William Berkowitz, Spiritual Advisor of the Association, and Manhattan chairman of Bonds for Israel, will be the installing officer. Rabbi Berkowitz is the leader of Congregation B'nai Jeshurun, second oldest synagogue in America.

Welfare Commissioner James R. Dumpson will greet the members and guests and speak at the ceremonies.

Judge Rao Named Knight of Malta

Federal Judge Paul P. Rao of the U. S. Customs Court was invested as a Knight of Malta at St. Patrick's Cathedral in New York City on Jan. 15 at 8:45 a.m.

Judge Rao was appointed to the York City recently.

The Veteran's Counselor

By FRANK V. VOTTO

Dir., N.Y.S. Div. Vet's Affairs

Questions on veterans' and servicemens' rights will be answered in this column or by mail by the State Division of Veterans' Affairs. Address questions to Military Editor, The Leader, 97 Duane Street, New York 7, N. Y.

All veterans and survivors who have received their Annual Income Questionnaire with their recent pension check, are again reminded that the questionnaire must be promptly returned.

Recipients of the questionnaires are advised to make arrangements to return the form without delay. The questionnaire must be completed and returned to the office indicated on the form before January 31, 1962. Failure to do so within the allotted time will result in having pension payments stopped.

Assistance in completing the Annual Income Questionnaires is available at any office of the New York State Division of Veterans' Affairs and any County Veterans' Service Agency.

Taxes

Veterans who were discharged from military service last year, who have lost or misplaced their Federal income tax withholding statement, Form W-2, may obtain another by writing to the appropriate office: Air Force, U. S. Air Force Finance Center, 3800 York St., Denver 5, Colo.; Army, Finance Center, U. S. Army, Indianapolis 49, Ind.; Navy, Navy Finance Center, Cleveland, 14, Ohio; Marines, Commandant, U. S. M. C., CDB, Washington 25, D. C. Veterans who do not have this form in their possession at the present time are urged to obtain another as soon as possible as it may be necessary for them to have it in completing their Federal income tax.

Emigrant Bank Promotes Four

John T. Madden, chairman of the Board of Emigrant Industrial Savings Bank announced the promotion of Samuel L. Barbey as assistant vice-president, John J. Dowdell as assistant secretary and personnel officer, W. Courtenay Robertson as assistant auditor and George F. Rickey as assistant secretary.

Social Security

Veterans receiving Social Security disability benefits may also receive non-service connected veterans pensions at the same time without reducing the amount of their Social Security disability payments. This law permitting payments of both Social Security disability benefits and veteran pensions has been in effect since August 1958. Additionally, State Workmen's Compensation benefits or other types of disability payments from the Federal Government are not reduced from Social Security Disability benefits.

Liabilities

The Federal Soldiers' and Sailors' Civil Relief Act of 1940 is still in effect and will continue to be until it is repealed or otherwise ended by an act of Congress. The purpose of this law is to provide for the suspension of the enforcement of certain civil liabilities of persons in the military service such as judgments, rents, installment contracts, mortgages, leases, etc.

Free Licenses

Veterans who receive a grant of up to \$1,600 toward the purchase of a motor vehicle through the Veterans Administration do not have to pay a New York State License registration fee. They must however, indicate their desire to obtain free plates and complete necessary forms furnished by the Motor Vehicle Bureau. Veterans eligible for free licenses may also be eligible for a free permit to travel on the New York State Thruway.

QUO VADIS?

No matter where you are going, let Civil Service Travel Club, Inc., plan your trip and get you there the best and safest way. Hundreds of Civil Service employees will vacation on our programs this year. For the finest in individual or group travel, contact Civil Service Travel Club, Inc., Time & Life Bldg., New York 20, N.Y. Or give us a call at JUdson 2-3616. We are proud of our title: "Travel agents for the Civil Service."

Panel Discussion On Feb. 15 Will Launch 'Brotherhood Week'

Five high-ranking State officials will comprise a special panel to be featured on a discussion of "Brotherhood, the Family and the Community," as part of the Observance of "Brotherhood Week" by New York State Employee Organizations on Thursday, Feb. 15, at the Hotel New Yorker, it was announced last week by Wilfred S. Lewin, general chairman.

The panel discussion, which starts at 9:30 a.m., will launch this ninth annual observance, sponsored jointly by thirteen organizations composed of, or active among, New York State employees.

The panellists, who will discuss programs of the State, aimed at maintaining leadership in the field of intergroup relations, include Assistant Deputy Industrial Commissioner Harry Parker Quinn of the State Labor Department; Associate Commissioner High M. Flick, of the State Education Department; Clara Fox, consultant on community relations, State Division of Housing and Community Renewal; and Assistant Attorney General Shirley Siegel Civil Rights Bureau Commissioner Ogden Reid, chairman of New York State Commission Against Discrimination, will be the moderator.

The discussion marks expansion for the first time of the Brotherhood Week Observance into an all-day affair. The luncheon,

which will begin at 1 p.m., will feature presentation of the two annual awards, one to an elected or appointed State official, and one to a career State civil service employee, for outstanding contribution to Brotherhood in their work and community activities.

The planning committee for the panel discussion includes Mrs. Garda Bowman, assistant director of Education, SCAD; Harry Mullaly, administrative assistant, State Department of Labor; Mrs. Lila Doar, consultant, minorities group unit, Division of Employment; Ted DiFranco, manager, New York State Temporary Housing and Rent Control; and Lillian Stephens, senior training technician, Division of Employment.

The sponsoring organizations are the Albert Herrin American Legion Post; Association of N.Y. State Civil Service Attorneys; Division of Employment, Metropolitan Chapter, Civil Service Employees Association; Excelsior Lodge and Chapter No. 1910, B'nai B'rith; Jewish State Employees Association; Metropolitan Chapter, International Association of Personnel in Employment Security; National Conference of Christians and Jews; New York City Chapter No. 33, St. George Association; N.Y. State Employees Local 1412, AFSCME, AFL-CIO; and the State Tax Examiners Association.

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If you are a member of the Capital District Conference of the Civil Service Employees Assn. you can take your pick of exciting travel programs from the list above, which is being offered as a service to members by the Conference this year.

Deloras Fussell, Conference president, announced that this year's European trip would present a choice of two itineraries — a southern tour of Spain, Portugal, the island of Majorca and Morocco or the grand tour listed above. Price for both, including round trip air transportation from New York, all hotels, land transportation abroad, tips, most sightseeing and meals, will be \$720.

On the southern tour, cities to be visited include Toledo, Madrid, Oporto, the famed shrine city of Fatima in Portugal, Lisbon, Tangier, Seville, Granada, Palma of Majorca, Barcelona and Paris.

Grand Tour

The grand tour section will include Paris, Brussels, Amsterdam, Bonn (and a journey up the Rhine by steamer), Heidelberg, Lucerne, Interlaken, Milan, Florence, Rome, Nice, Avignon, the old French Roman town of Vienne and Paris.

Applications are now available from Miss Fussell by writing to her at 111 Winthrop Ave., Albany, calling evenings — IV 2-3597; Janet Strube, 13 Leach Ave., Albany; telephone HE 8-7621; HE 8-1549.

The tour—both sections leave Albany and return together—departs August 7 and returns September 7.

Hawaii Trip

Available space for the Hawaiian tour is already half gone. Conference members are reminded that several people were left disappointed last year because of failure to book early.

The plane for Hawaii will depart from Albany June 22 and return for Los Angeles. After a tour of Hollywood and Disneyland, the group will depart for Hawaii for a long stay at the Hawaiian Village Hotel, directly on Waikiki Beach. Tours of the island and native feasts are part of the activities scheduled here. Interest in trips to other islands in the Hawaiian group may be purchased. A boat ride around Pearl Harbor is another activity.

On the return home, the group will stop at San Francisco. Entertainment highlights here include a visit and dinner in Chinatown and a side trip to the beautiful Redwood Forest.

Remaining seats may be applied for by contacting Harry L. Ginsberg, 106 Orlando Ave., Albany—IV 9-6311, or A. A. Kranker, 18 Marwill St., Albany, HO 3-0503.

Attorney Named to Audit and Control

ALBANY, Jan. 29 — John S. Mauhs of Sobleskill has been named to the legal staff of the State Department of Audit and Control.

The 33-year-old attorney at one time was county attorney for the County of Schoharie. As a member of Comptroller Arthur Levitt's staff, he will be assigned to the Division of Municipal Affairs.

HOMES — SEE PAGE 11 FOR THE BEST

Payroll Deduction Victory In Nassau Raises Hopes For Ambitious '62 Program

MINEOLA, Jan. 29—Still riding a wave of success, the Nassau County chapter, Civil Service Employees Association, last week unveiled its program for 1962.

The Chapter plans to concentrate its efforts this year on a 7-point program for improved working conditions. The Chapter scored one of its biggest victories last week when the Nassau County Board of Supervisors voted approval for a payroll deduction system for CSEA dues.

This will allow County workers to participate in the CSEA life insurance plan.

The approval of the resolution was coupled with a series of speeches from Nassau officials highly complimentary to the CSEA. Irving Plaumenbaum, Nassau chapter president, predicted that the new system would allow membership increase from 3,500 to 5,000 within the next few months. Nassau's three townships are expected to follow suit.

The 1962 Nassau program asks for:

1) **UNIFORM** attendance rules. The chapter seeks, in addition to these rules, a liberalized vacation plan. The County now allows two weeks vacation after one year's service, and three weeks after ten years. The chapter hopes to match the State program which gives between 13 and 20 working days vacation in the first 8 years' service.

2) **DISMISSALS.** The Chapter asks protection against dismissal without prior hearings for labor class, per diem and non-competitive workers who have served five years. A bill to put this plan into effect on the State-wide level currently is pending in Albany.

3) **PERSONNEL.** The Nassau chapter seeks the installation of County personnel office staffed by persons able to answer employee queries on various problems. It also would act as headquarters for the County's three-man grievance board.

4) **OVERTIME.** This proposal calls for all County workers to be paid overtime and to be paid in cash. Currently, overtime is either not permitted or is paid for in compensatory time, with minor exceptions.

5) **HOLIDAYS.** When legal holidays fall on Saturdays, the CSEA asks that County workers be given another day off from work as compensation.

6) **UNEMPLOYMENT** insurance. County workers currently are not eligible for unemployment benefits and the CSEA asks that the County provide this insurance for any workers who may lose their jobs.

7) **JOBS.** The CSEA asks for a continuing study of accurate job classification.

Metro Conference Adds Another Unit

Nearly 100 per cent of possible membership was registered by the Metropolitan Conference of the Civil Service Employees Assn. last week with the announcement that Long Island Interstate and County Park chapter had voted to join the Conference.

Duke Colgy, president of the chapter, notified Solomon Bendet, Conference president, of the chapter's action. Mr. Bendet said he now believed that all eligible units in the Conference area were participants in the CSEA Metropolitan district.

his former rank of superintendent of street cleaning.

The demotion could give Vicaretti more Civil Service protection under the new Democratic administration. He will be one of nine superintendents rather than the single assistant executive director.

The step down also means a decrease in Vicaretti's salary from a range of \$9,438-\$11,427 to \$8,580-\$10,374.

Vicaretti said he had requested the demotion. He has been a city employe since 1938 and is considered a national expert on the use of salt in ice control.

Appointed Director

ALBANY, Jan. 29 — Dr. Richard A. Ledford of Delmar has been appointed director of the State Food Laboratory in the State Department of Agriculture and Markets.

and interned at St. John's hospital in Brooklyn and Robert Packer hospital in Sayre, Pa.

He entered state service at the Binghamton State hospital in 1924 where he rose to be senior assistant physician in 1926. He was appointed first assistant physician at Letchworth village and later transferred to Kings Park hospital and Pilgrim State hospital.

In 1940, he was appointed medical inspector for the State Department of Mental Hygiene, and in 1941 came to Willard as superintendent.

Dean Is Chairman

ALBANY, Jan. 29—Dr. John W. McConnell, Dean of the State School of Industrial and Labor Relations, is chairman of the Advisory Council for the Governor's Conference on the Improvement of Occupational Safety.

Civil Service Employees Association field representative worked with the Board of Supervisors and the Cortland County Chapter, CSEA, to set up the plan.

Under the program, employes will pay \$3.71 (50 per cent) a month for individual contracts and \$10.97 (59 per cent) for family contracts. The remaining 50 per cent of individual contract cost and 41 per cent (\$7.62) of family contract cost will be paid by the county.

Any regular employe (one who works at least 20 hours a week or earns \$2,000 a year on his county job) and all paid elected county officials will be eligible for coverage. And the coverage will continue for employes after retirement, with payments deducted from pension checks and the county continuing to pay its share. All children under 19 can be covered in the family policy.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 27 Broadway, New York 7, N. Y. corner of Chambers St. telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building at The State Campus, Albany; State Office Building, Buffalo; Room 100 at 155 West Main Street Rochester (Wednesdays only) and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items



Civilian Auditor Jobs Offered at AF Bases

The U. S. Air Force has internal auditor and contract auditor jobs open now. They are in GS-9 and pay \$6,435 to start.

The positions for internal auditor are located in the Auditor General's field offices at Hanscom Field, Bedford, Mass., and Shaw Air Force Base, Sumter, South Carolina.

The contract auditor jobs are in field offices in Buffalo, Owego, Rome, Utica, Garden City, Great

Philadelphia and Valley Forge, Pennsylvania, and Baltimore, Maryland.

Other vacancies in both titles are expected at locations throughout the Eastern seaboard states.

Required for both titles are a BBA degree, CPA certificate or three years of experience in accounting, and one year of professional accounting. In addition, one year of specialized experience is required.

A written test will be required for applicants without a degree or CPA certificate.

For full information and application forms contact the board of U.S. Civil Service Examiners, New York Central Civilian Personnel Branch, Eastern Contract Management Region, USAF, 11 East 6th St., New York 3. The telephone number is SP 7-4200, ext. 380.



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health benefits program was characterized by a smoothness of operation unusual in a program of its size and complexity, according to a recent report.

For fiscal year 1961, some 2,000 Government payroll offices located throughout the world channeled 318 million dollars into the Federal Employees Health Benefits Fund administered by the Civil Service Commission. Sixty-two and a half percent, or 199 million dollars of this amount came from employees through payroll deductions and 37.5 percent, or 119 million dollars, represented the Government's share of the cost of the program.

Twelve million dollars of the total collected was set aside by the Commission for the reserves required by the Federal Employees Health Benefits Act of 1959. The carriers of the 38 health benefits plans participating in the pro-

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Housing Authority To Award Pins To 145 Employees

Service pins will be presented to 145 employees of the New York City Housing Authority who have completed ten years of service with the agency, William Reid, chairman, announced recently.

The presentations will be made by department heads or housing managers to the employees at their places of employment.

This is the 15th year that the Housing Authority has been giving recognition to employees who complete that length of service.

The list of new pin recipients follows:

John J. Alestra, Dorothy A. Anderson, Ralph E. Atkins, Edward Bender, Helen V. Bennett, Jean

A. Blythe, Louis Borrello, Matthew J. Brennan, Thomas F. Brennan, James W. Britto, Arthur Buxton, James O. Cardin, Jr., Ignatius S. Carragher, Silvio M. Casale, Joseph Cason, Dominick Carillo and Edward A. Cervo.

Also: Isaac Cohen, Shirley Coleman, Angelo Colombo, Paul Coniglio, Pasquale Cristodero (Ret.), Harry Crum, James Cummings, Rudolph Daniel, Gerald Davis, Samuel Deadwyler, Johnie Devard, Louis E. Di Domenico, Joseph Dipolito, Nicholas Domino, Henry S. Elliott, and William R. Farrell.

Also: Herbert Fein, Benedetto Feula, Guy Fisher, Anne K. Foley, Lillian B. Fraser, Joseph A. Fulco,

Willie B. Fulton, Joseph C. Garland, and Ernest Gasparini.

Also: Ralph D. Gatti, Leonard A. Genovese, William Grant, Arthur W. Gray, William F. Green, Pauline L. Greene, Cruz M. Guzman, Stanley Harding, Donald J. Hay, Max Heller, Inez O. Henderson, Mary E. Henry, Sylvia Holman, William C. Holtzclaw, Jeremiah Hubert, Samuel Hunt, John A. Ingenito, August A. Isgro, Pasquale D. Izzo, Otis J. Jackson, John F. Jelonek, William Johnson, and Robert J. Johnston.

Also: Willie Jones, Melvin Jullis, Arthur King, Charles Kirschmer, William J. Kopya, Albert Krause, Demetrio R. Lanzo, Peter Laterza, Julius Latmann, Thomas Leath, Thomas J. Leibold, Michael Librizzi, Daniel Lo Cascio, Edward Lopez, Donald Maloney, Alfred Maynard, Andrew Mc Groarty, Donald J. Mertz, Louis Moiseff, Felix D. Montaperto, Joseph Nigro, David A. O'Keefe, Henry Opalin-Pandolfo, Sidney L. Painter, Michael F. Pansini, Percy Parker, Austin A. Parrott, Ross Pearl, Dave C. Perry, Donato Petito, Louis Pia, and Gabriel J. Pinto.

Also: William R. Pollock, John J. Qually, Rosario J. Raimondi, Sidney D. Raphael, Sarah Reed, John Richardson, Peter J. Rogge-man, Frank M. Russo, Sam Sabin, Anthony J. Saccone, Jose E. Santiago, Julius Sasportas, and Emily Sauber.

Also: Peter P. Scarpa, Nathan Slavin, Henry R. Smith, John J. Smith, Frank Soltys, Richard J. Spota, Michael W. Springer, Lillian G. Spruill, Frederick J. Stauffer and Charles Stewart.

Also: Angelo Torre, Peter Torre, Salvatore Tripolone, Harry Tsavaris, Louis Vecchione, John Varrardi, James Wassel, Austin D. Weeks, George Wesman, Rudolph Wiley, George E. Wright, ohn L. Wright, John F. Wyckoff, Cal L. York, Elsie Young, Ernest Zappia, Louis A. Zichello Alex Ziontz, and John A. Zitelli.

State Honors 57 Employees of Public Service Commission

(From Leader Correspondent)

ALBANY, Jan. 29 — Recognition of dedicated public service for the State Public Service Commission was noted here recently as 57 career upstate PSC employees received honor service pins.

The presentations were made by PSC Chairman James A. Lundy at a luncheon in the University Club.

Since the PSC began its service pin awards in 1956, there have been 187 employees who have qualified. This represents more than 18 percent of the staff.

Those completing 25 years of service, who were awarded their first pins, are:

From Albany: Louis Carson, Edward F. Jannott, Sidney Kabalkin, Walter H. Taylor, Leslie S. Uphoff. From Delmar: Genevieve R. Flynn, Harry T. O'Brien, Sanford E. Smith. From East Greenbush: Stewart H. Seibert. From Waterford: Esther Byrnes.

From other upstate areas: Thomas F. Egan, Oneonta; Fred Goellner, Phelps; Morris Kamin-Sackets Harbor; Arthur T. Lepine, Malone; William T. McCarthy, Charles Niles, Hornell; Burton D. Phillips, Utica; William Prucha and William H. Salisbury, Syracuse; Eldon Riegel, Geneva; Ernest A. Schwind, Norwich; William G. Smith, Johnstown; Charles Zimmer, Cazenovia; Frederick T. Lohr, Lincoln Park, N. J.

Those who received awards indicating completion of from 30 to 45 years of State service include:

From Albany: Molly A. Buckley, Daniel J. Fleming, Raymond C. Carriere, Dorothy Hoag, Lillian Reiner, John S. Frawley, Gerald W. Knapp, Van M. Parshall, Niki-

ta T. Angelus, Edward J. Brady, Mary A. Bulman, Ernest A. Guardiola, Catherine Humphrey, Charles S. Slack.

From Troy: Richard T. Purcell, Frank J. Rausch, Joseph M. Hammes, Helen F. O'Neill and Marguerite G. Vinett. From Watervliet: Joseph Diamond, Loretta Manderville. From Cohoes: Loretta McKee. From Delmar: Edward W. Feth, Paul D. Nelson, Madeline S. Rice. From Schenectady: Charles J. Cox. From Hudson: Henry O. Letiecq. From Guilderland Center: William T. Wilkinson. Others include Norman J. Purcell, Rochester.

Biochemist Needed At Brooklyn VA Hospital at \$5,490

The Veterans Administration Hospital in Brooklyn has a vacancy now for a biochemist at \$5,490 to \$6,435 a year to start, depending on experience. The job is in medical research, with special emphasis on coagulation. Required are at least a bachelor's degree and six months of experience. To apply, telephone Mrs. F. Baron or Mr. W. Anderson at TE 6-6600, Ext. 389.



PROFICIENCY AWARDS — Mayor Robert F. Wagner congratulates Transit Authority probationary patrolman Norman E. Porter who won the over-all proficiency award. Looking on are: Morris Bitchchatchi, winner of the highest academic honors and Theodore Rotun, winner of the award for proficiency in firearms. Twenty-two policemen were promoted and 98 graduated at the recent exercises. The department now totals 972 men.

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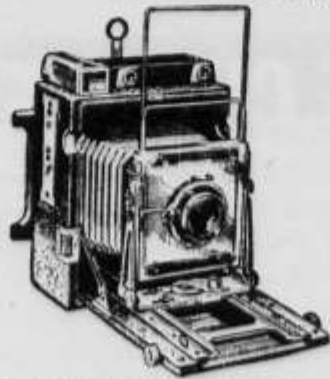
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TUESDAY, JANUARY 30, 1962 31

Rent Control Transfer

THE transfer of rent control authority from New York State to New York City does not concern these columns except for one very important and human factor—the future of the hundreds of employees in the agency involved.

In the political crossfire on this issue between Albany and New York, there has been much unnecessary bickering about the employees themselves and it is undeserved. We cannot believe that Mayor Wagner will overlook the fact that this agency, as any other, needs practiced personnel to make it run properly. His past record of employee concern also leads us to believe that he will not make these career employees the victim of political bickering.

As has the Civil Service Employees Association, this newspaper asks Mayor Wagner to announce immediately his intentions toward this large group of dedicated workers who are unnecessarily being subjected to the fear of losing their means of living. We realize that the actual construction of a rent agency under City regulations cannot be formed in an instant.

An indication of intent will answer the immediate problem.

Why The Delay?

CITY Council president Paul R. Screvane reported this week that the Health Plan choice was tabled by the Board of Estimate for another month and a half. Reasoning was that the plan still needs more study.

We hope that the bill will be delayed no more and that a choice of health plans is offered to all city employees.

We point out that the Transit Authority offers the choice of plans to its hourly employees, who are in fact, city employees.

If the Authority can do it, what is the need for additional study?

The Authority goes even further. It underwrites the cost of the health insurance. If the delay is because similar underwriting of costs is being considered for all City employees—then well enough.

And by no means should retired employees be overlooked.

Questions Answered On Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N. Y.

I understand that men over 62 have been eligible for social security benefits since August 1961. Does that mean that only a worker can get a pension at age 62?

No. In addition to workers, the following three groups of men are also eligible as early as age 62: (1) the dependent parent of a deceased son or daughter who had been providing his principal support, (2) the dependent husband of a woman receiving old-age or disability benefits who was providing his principal support, (3) the dependent widower whose principal support had been provided through his wife's earnings.

I checked on my social security account a few years ago and re-

ceived a statement of my earnings. I think it was all right, but I really didn't understand the statement too well. What should I do?

Check on your account again. The new statement form now in use shows the total amount of earnings for you from 1937 through 1950 and the total amount after 1950. It also shows the amount reported year by year for the last three years. If you want additional social security information, see your local office.

Can I name a beneficiary to collect my social security when I die?

No. The law allows only certain persons to collect under your social security account after your death. They are, your children under 18, children who are totally disabled due to an infirmity which began prior to age 18, your widow at age 62, or at any age if she has a child of yours in her care and your parents if you supported them prior to your death for more than one-half their support and they are of statutory age.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

Attorney General Urges Health Choice

Editor, The Leader:

I have read with interest, and sympathy, the letter published in your January 16, 1962 issue in which "40 City Employees" urge the Mayor to allow freedom of choice in the selection of a Health Plan.

In a public statement which I issued on October 24, 1961, I pointed out that of the approximately 200,000 municipal employees more than 50 percent, who did not want to forego the services of the doctors of their choice, were without city-provided insurance coverage simply because they were restricted to only one health insurance plan.

I urged that this was inequitable and unfair to city employees, and that they should be granted a free choice of plan as they long had been promised. I spoke then as a candidate for Mayor; I speak out in the same vein today as a resident of the City of New York who is concerned that municipal employees be given at least the same treatment as State employees.

LOUIS J. LEFKOWITZ
ATTORNEY GENERAL
STATE OF NEW YORK

Says Dental Hygienists' Pleas Ignored

Editor, The Leader:

We dental hygienists are a minority group in Mental Hygiene. One or two at a hospital is the quota, and therefore anything concerning us is not considered news.

We first asked Mr. Kelly for re-allocation of our Grade 9 in 1958 and were turned down. We re-appealed in 1959. In 1960 we appealed again and were again turned down. In 1961 we re-appealed, but as yet have had no answer.

The funny thing about appealing is that we must belittle some higher grade, which has nothing in common with our profession, to attain our goal. We have at least two years of college and must take State boards.

But (1) the Commissioner of Mental Hygiene supports our request, (2) private industry pays a beginner more than our maximum salary, and (3) the school hygienist salary has been raised much higher than ours. We also participate in classroom teaching but are not allowed to use school hygienist for comparison.

Will someone of authority please advise us what more to do to get our grade changed appropriate to our accomplished work and education.

MRS. HELEN DALTON, D.H.
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Habonim Society To Hold Dinner

The Habonim Society of the Department of Public Works will hold its twentieth annual anniversary dinner and installation of officers on Wednesday, Feb. 7 at 6 p.m. in Rapaport's Restaurant, 91 Second Ave., N.Y.C.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Classified and Unclassified

THERE IS a tremendous difference between the classified and the unclassified service. In nearly all cases the differences can be understood, as the law defines them. Let us see.

SECTION 35 of the Civil Service Law states, as follows:

The civil service law of the state and each of its civil divisions shall be divided into the classified and the unclassified service.

OF COURSE, that part is easy. Then Section 35 goes into detail as to what constitutes the unclassified service, going from "(a)" to "(h)". It states that it shall consist, for example, of elective officers, all offices filled by election or appointment of the legislature, all offices filled by appointment of the Governor, except those in the Executive Department, who are not the heads of any divisions, etc. The list sounds pretty high toned.

THE CLASSIFIED service, on the other hand, defined in Section 40 of the Civil Service Law, consists of "all offices and positions not included in the unclassified service."

SOMETIMES A dispute arises as to which classification a job had. Such a situation arose in the case of *Chase v. Falk*, 8 App. Div. 655, aff'd. 7 N.Y. 2d 817. It was a real hot case, with the competitive class the winner.

THE FACTS

A FEW YEARS ago, Broome County designated the position of Director of Probation of the County in the unclassified service of the County. Obviously, the County Commission went along with the appointment.

IT CAME before the State Civil Service Commission for its approval. Al Falk was still the Chairman. He and the Commission disagreed with the action of the Broome County Commission, and ruled that the Director of Probation was in the classified service.

THE CASE went to the Supreme Court, in which the County, or what was in fact the County, contended that approval of classification of the Director of Probation should be in the unclassified service, and to restrain the State Commission from holding a competitive examination.

THE COUNTY won in the Supreme Court. On appeal to the Appellate Division, the State won. And in the Court of Appeals the State's victory in the Appellate Division, was affirmed. It was a great victory for the civil service. Not only is a good thing to win higher position from the point of prestige; but also for the understanding in supervising others who get their positions in the same ways.

THE VICTORY

THERE IS no use going into a lot of talk about the background of the victory. Just lap up these few lines quoted from the Appellate Division's opinion, at page 656.

In every case the view taken by the State Civil Service Commission that he is a 'probation officer' is not arbitrary and is not unreasonable. The State Director of Probation is in the competitive class of the Civil Service (Correction Law, Section 14) and the duties of the Broome County Director, as defined by the appointing judges, are essentially the duties of a 'probation officer'.

ODDLY ENOUGH

ODDLY ENOUGH, Mr. H. Eliot Kaplan, the president of the State Civil Service Commission, then the attorney for a civil service organization, submitted a brief in the Appellate Division in behalf of the competitive class. On page 14 of his brief he said: "A decision placing the position of County Director of Probation outside the classified civil service will result in the employment by the counties of fewer trained personnel, and therefore is contrary to legislative intent." That is what the president of the Civil Service Employees Association has been telling him in their recent dispute.

Scholarship Set For City Workers

The Municipal Personnel Society is again offering a limited number of scholarships to City employees this spring for voluntary evening courses under the New York University Municipal Personnel Program, according to city personnel director, Dr. Theodore H. Lang.

The scholarships are available for courses in such fields as administrative techniques for supervisors, statistics, public housing supervision, law for inspectors and investigators, and court procedure for criminal court personnel.

City employees may obtain scholarship applications from the Training Division, New York City

Department of Personnel, 299 Broadway, New York 7, (CO 7-8880, Ext. 231). Applications must be returned to the Department of Personnel before February 2.

Pasteur Guild Installs Officers

The installation dance of the Pasteur Guild of the Department of Hospitals was held last week in the Hotel Clinton. Officers installed were: Peter Evanelo, president; Anne DeWitt, vice-president; Catherine Benedetto, recording secretary; Alice Hendershott, treasurer and financial secretary; Mary Haines, corresponding secretary; Margaret McGarry, historian; Daniel E. Diver, sergeant-at-arms and the Rev. William Mel Daly, O.Carm., moderator.

Internal Revenue Service Wants College Seniors

The U.S. Internal Revenue Service is actively recruiting college seniors majoring in accounting, business administration, law and other fields, and who have the potential for growth into top administrative positions as well as the basic qualifications and ability to perform entry level work.

Starting salaries range from \$4,345 to \$5,355 per year with average base salaries after training ranging from \$7,500 to over \$10,000 per year.

"Fringe benefits", including liberal vacation and sick leave policies, low cost, expense-sharing insurance and health benefit programs, and retirement annuities, compare favorably with those available anywhere.

Applications are now being accepted from both men and women seniors for employment at various locations in New York State and throughout the nation. Interested persons should contact their College Placement Office, the nearest District Office of the Service, or write to: College Recruitment Representative, Internal Revenue Service, 90 Church Street, New York 7, N. Y.

Welfare Supervisor

A professional exam for supervisor in the New York City Department of Welfare was open for filing during November and 474 persons applied, according to the Department of Personnel.

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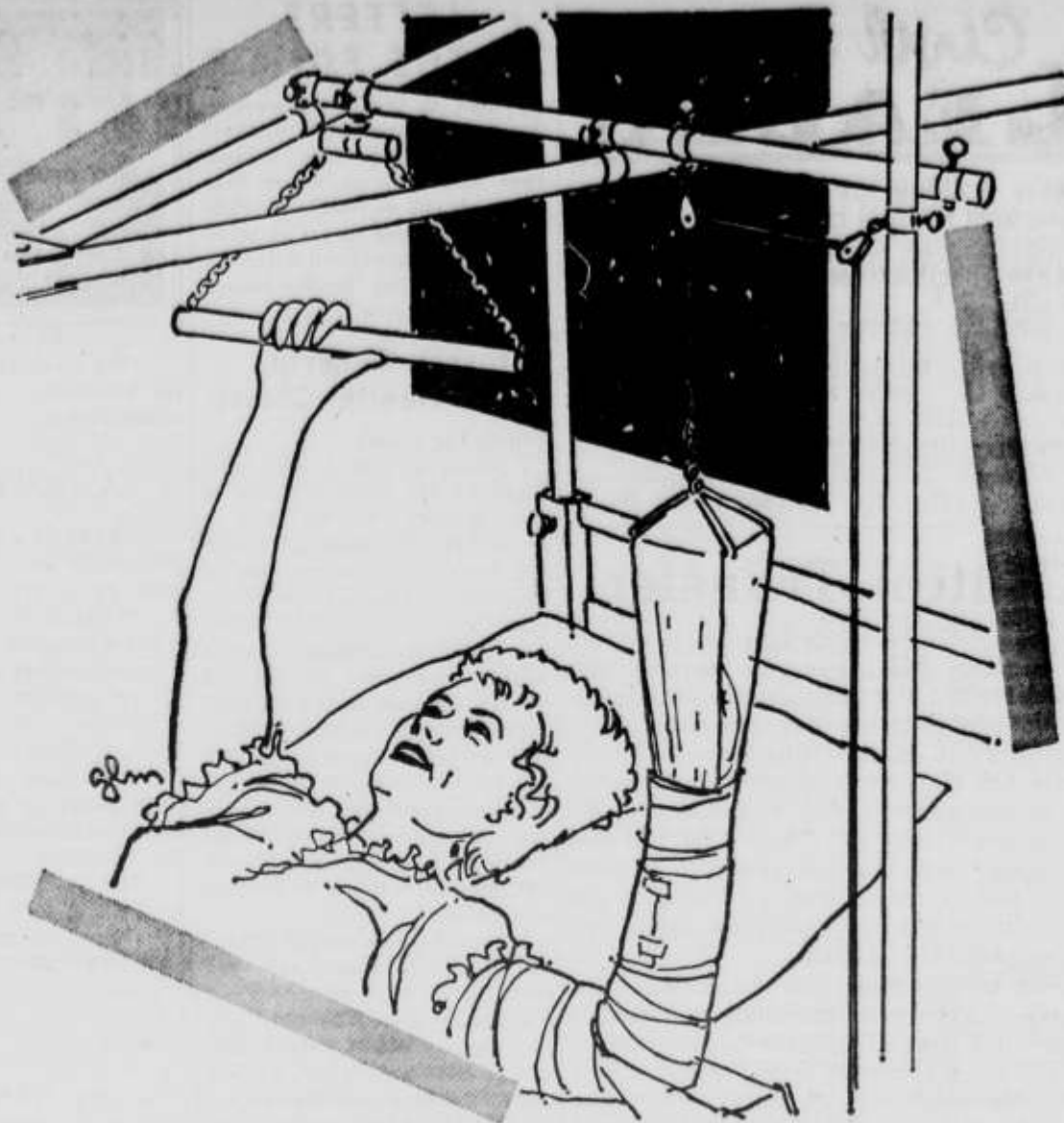
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OXYGEN (out of the hospital)

HOSPITAL CARE, MENTAL AND NERVOUS DISORDERS (in a general or private hospital for more than thirty days)

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Filing is continuing until April 26 for the popular Federal Service Entrance Examination. Some 9,000 jobs are expected to be filled from this examination, one of the largest in the nation.

This exam is especially popular with retired state and city employees because of the lack of pension barriers in federal employment.

Filing for the test is limited to college graduates and those who will graduate within the next 21 months. However, three years or more experience in administrative, professional, investigative, technical or other responsible work will be accepted in lieu of the educational requirements.

Any equivalent combination of the education and experience will also be satisfactory. In combining education and experience, one

academic year of study will be considered equivalent to nine months of experience.

The Federal Service Entrance Examination is issued to fill jobs in nearly all branches of the federal government. The positions which are to be filled from the test are located throughout the United States and in U. S. agencies in foreign countries.

For grade GS 5, paying from \$4,345 to \$5,830, candidates must meet the above experience or educational requirement. For the GS 7 positions, paying from \$5,355 to \$6,840, candidates must have an additional year of graduate study of a combination of graduate study and experience totaling one year.

Management internships are also offered. This test is to recruit people with management potential for special training. The number of management internships available is limited and only outstanding candidates are rated eligible.

Most of these management internships positions are located in the Washington, D.C. area. These jobs are in grades GS 7 at \$5,355 a year. Minimum qualifications are a bachelors degree or four years of appropriate experience or a satisfactory equivalent combination.

Federal Service Entrance Examination tests will be given in February, March, April and May.

Application form 5000 AB can be obtained from the regional office of the U.S. Civil Service Commission, 220 E. 42nd St., New York, 17, N. Y., or from the U. S. Civil Service Commission, Wash., D.C.

Nassau Seeks Stenos, Typists At \$3,250, Up

Open competitive examinations for stenographer and typist-clerk positions with Nassau County are now open for the filing of applications. Nassau County residence is required for the jobs.

Typist clerk pays from \$3,270 to \$4,210 a year, and stenographer pays \$3,450 to \$4,420 a year.

In general the requirements for both jobs are high school graduation with courses in typing and stenography or a satisfactory equivalent combination of education and experience.

The tests will be held March 10, and applications must be filed by Feb. 16. For complete information and application forms contact the Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N. Y.

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Recreation Aides Sought To \$7,560

A new examination for hospital recreation specialist has been announced by the U. S. Civil Service Commission for \$5,345 to \$7,560-a-year jobs in Veterans Administration installations throughout the United States (except Hawaii and Alaska) and in Puerto Rico.

Persons appointed to these positions will plan and conduct programs of organized recreational activities and services to provide recreation for and to assist in the rehabilitation of hospitalized patients.

No written test is required. To qualify, applicants must have completed a full four-year college course including major study in

one of the specializations covered by the examination.

These are: arts and crafts, dramatics, music radio or television, social activities, and sports.

Full details and application forms can be obtained from the Executive Secretary, Board of U. S. Civil Service Examiners, General Post Office, 271 Washington St., Brooklyn 1, N. Y., or from the U. S. Civil Service Commission Washington 25, D. C. Ask for announcement No. 272 B.

FOR THE BEST IN ALL SECTIONS — PAGE 11

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25	•	27	28			

MEMO

To: All Traveling State Employees
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File Continuously With City

The City of New York has over 20 examinations, for jobs in various departments and locations, which are open for the filing of applications on a continuous basis.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7, N. Y.

The titles, with salary ranges, are:

Assistant accountant, \$4,850 to

Internal Revenue Service Needs Tax Engineers

Engineers in nearly all fields are needed by the Internal Revenue Service for jobs in New York City. Starting salaries begin at various ranges depending upon experience. Minimum starting pay is \$6,435 while maximum is \$8,955.

Graduate engineers with from two to three years of professional experience in such fields as mining, oil and gas, industrial, mechanical, civil or construction engineering which has included at least one year of professional engineering experience in making economic studies and/or engineering evaluations may qualify for these positions. Full details are contained in announcement No. 2-1 (1961).

The tax-engineer is directly involved in determining correct federal tax liabilities based upon engineering considerations. Deductions for depreciation on equipment, depletion allowances and valuation of business properties are but a few of the areas with which the tax-engineer is concerned. He is given a wide degree of professional latitude.

Persons interested in receiving consideration for this position should write to the Board of U.S. Civil Service Examiner, Internal Revenue Service, 90 Church Street, New York 7, N. Y. for further information.

Testimonial Dinner Honors Joseph Durkin

Fellow employees of the Park Department's Manhattan office tendered a testimonial dinner to Joseph Durkin last week. Mr. Durkin, a 41-year employee retired on Jan. 19. The dinner was held in the Tavern-On-The-Green in Central Park.

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Assistant architect, \$6,400 to \$8,200 a year.

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Assistant mechanical engineer, \$6,400 to \$8,200 a year.

Assistant plan examiner (buildings), \$6,750 to \$8,550 a year.

Civil engineering draftsman, \$5,190 to \$5,590 a year.

Dental hygienist, \$3,500 to \$4,850 a year.

Junior civil engineer, \$5,150 to \$6,590 a year.

Junior electrical engineer, \$5,150 to \$6,590 a year.

Occupational therapist, \$4,250 to \$5,330 a year.

Patrolman, \$6,133 to \$7,616 a year.

Public health nurse, \$4,590 to \$5,150 a year.

Recreation leader, \$4,550 to \$5,990 a year.

Senior street club worker, \$5,150 to \$6,590 a year.

150 to \$6,590 a year.

Social Investigator Trainee, \$4,850 a year.

Social case worker, \$5,450 to \$6,890.

X-Ray technical, \$4,000 to \$5,080 a year.

Secretarial Jobs

For the following secretarial jobs, apply to the Commercial Office of the New York State Employment Service, 1 East 19th St., Manhattan. After passing the test there, candidates will be given City application forms, which they will then file at the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y.

College office assistant A, \$3,700 to \$5,100 a year.

College secretarial assistant A, \$3,700 to \$5,100 a year.

Stenographer, \$3,500 to \$4,580 a year.

Typist, \$3,250 to \$4,330 a year.

Key Answers For Machinist Helpers Exam

Below are the official tentative key answers for last Saturday's examination for the position of machinists helper. Protests of these answers must be filed in writing, and be accompanied by evidence, with the New York City Civil Service Commission no later than Feb. 15.

1.A; 2.B; 3.B; 4.C; 5.C; 6.A; 7.B; 8.D; 9.B; 10.C; 11.B; 12.B; 13.D; 14.C; 15.A; 16.B; 17.D; 18.B; 19.A; 20.D; 21.C; 22.C; 23.D; 24.C; 25.D;

26.A; 27.D; 28.C; 29.B; 30.C; 31.D; 32.A; 33.D; 34.B; 35.B; 36.A; 37.C; 38.C; 39.A; 40.A; 41.C; 42.C; 43.B; 44.C; 45.A; 46.B; 47.A; 48.D; 49.C; 50.C; 51.A; 52.B; 53.B; 54.B; 55.B; 56.C; 57.C; 58.D; 59.B; 60.D; 61.A; 62.D; 63.C; 64.D; 65.A; 66.B; 67.D; 68.B; 69.C; 70.A; 71.D; 72.B; 73.A; 74.C; 75.B; 76.A; 77.C; 78.B; 79.D; 80.D.

MH Aide Graduates

Burton H. Kanke, senior accountant with the State Department of Mental Hygiene, graduated recently from a course in industrial management, given at the LaSalle Extension University of Chicago.

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State Police Filing Open; Glasses OK

Filing will continue until Feb. 7 for positions as troopers with the New York State Police. The exam will be given in several locations throughout the state.

The position pays from \$5,200 to \$7,000 annually. Uniforms and equipment are issued without charge and troopers are given excellent opportunities for promotion.

Applicants for trooper jobs must be between 21 and 29 years of age at the time of appointment, and must be U.S. citizens. The minimum height is 5 feet 8 inches, and the weight limits are 145 minimum and 216 maximum.

Candidates must be physically strong and free from any defects that would be a handicap in the use of firearms or in self-defense. Normal hearing is required, as is visual acuity of not less than 20/40 in weakest eye, correctable to 20/20 in each eye.

The Test

Exams will be given in Albany, Bay Shore, Binghamton, Buffalo, Elmira, Glen Falls, Middletown, New York City, Olean, Plattsburgh, Poughkeepsie, Rochester, Syracuse, Utica, Watertown, and perhaps at other places that will be designated later.

The written exam will be designed to test for general intelligence and aptitude for police work. An oral exam will be given to determine mental alertness, soundness of mind, initiative, personality, intelligence, judgment and appearance.

Also, a physical test will be given and an investigation made into applicants' backgrounds, activities and accomplishments. The oral and physical tests will be given on Feb. 17 for those who pass the written exam.

All State troopers must become members of the State Employees Retirement System, and they must be willing to work anywhere in the State at any time.

Applying

Application blanks for the written exam may be obtained in person or by mail from the New York State Police, 162 Washington Ave., Albany, N. Y., or from any State Police installation.

Completed application forms are to be filed with the Albany office. Those mailed in must be post-marked no later than midnight Feb. 5. Those filed in person must be in by Feb. 7.

Applicants who qualify to take

Army Engineers Need Clerks - Stenographers

The U. S. Army Engineer District is seeking qualified female applicants to fill existing vacancies as clerk-stenographers paying from \$4,040 a year. The vacancies are in the Corps of Engineers at 111 East 16th St., N.Y.C.

Applicants selected must have a minimum of one year of specialized experience and be able to take and transcribe dictation at the rate of 80 words per minute. Appointment is subject to passing a Federal Civil Service Examination.

the test will be notified, and no one will be admitted to the exam without a notice indicating that he is eligible to take it.

While not necessary to take the test, a valid New York State driver's license will be required for appointment.

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Staff Nurses Sought by Staten Island Hospital

Staff nurses are needed at the U.S. Public Health Service Hospital in Staten Island. The positions pay from \$4,345 to \$5,820 a year for full-time work, and either \$16.72 or \$18.64 a day, depending on experience, for part-time.

Staff nurses work 40 hours a week and are given 13 work-days a year for vacation, and 13 for sick leave. A uniform allowance

is provided and uniforms are laundered without cost.

Required are either completion of a three-year course in an approved school of nursing, or completion of a two-year course and one year of experience.

To apply, contact: Director, Personnel Section, U. S. Public Health Service Hospital, Staten Island 4, N. Y.

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175 ACRES WOODS, furnished camp facing lake. \$4,000. MORT WIMPLE, REALTOR, Sloansville, N.Y.

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Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. For list of some current titles accepted. Call BEekman 3-6010, see Page 15.

Social Workers Needed by State; Pay from \$5,320

Continuous testing is being held by New York City for college graduates with degrees in social work. In addition to a college degree, one or more years of graduate training or experience is re-

quired before testing.

The positions open, with salary and announcement number are:

- No. 147, welfare representative (public assistance), \$6,630 to \$8,040 a year.
- No. 152, welfare representative (child welfare), \$6,630 to \$8,040 a year.
- No. 153, senior medical social worker, \$6,530 to \$8,040 a year.
- No. 154, youth parole worker, \$5,940 to \$7,220 a year.
- No. 169, State social worker, (entrance level-all specialities), \$5,320 to \$6,500 a year and \$5,620 to \$6,850 a year.
- No. 183, senior psychiatric social worker, \$6,630 to \$8,040 a year.
- No. 196, parole officer, \$6,280 to \$7,620 a year.
- No. 306, supervising psychiatric social worker, \$7,740 to \$9,360 a year.

For detailed announcements of these or other social work positions, write, specifying the field of interest, to: Mrs. Norma Kunofsky, Sect. 3-W, State Department of Civil Service, The State Campus, 1220 Washington Ave., Albany 1, N. Y.

LEGAL NOTICE

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To: EDWINA H. KING, DAISY E. HAMMOND, ANDREW HAMMOND BURNETT, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 2, 1962, at 10:30 A.M. why a certain writing dated August 15, 1959, which has been offered for probate by Andrew Hammond Burnett, residing at 909 Arbolado Road, Santa Barbara, California, and A. Arthur Ruston, residing at 27 North Seventh Street, Allentown, Pennsylvania, should not be probated as the last Will and Testament, relating to real and personal property, of Clarence H. Whiteside, deceased, who was at the time of her death a resident of Manhattan, Park Avenue and 85th Street, City of New York, in the County of New York, New York. Dated, Attested and Sealed, January 24, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

File No. P 7, 1962 — CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent. To: MAXINE LANDRY, MARGARET NIXON, JOHN DUGAN SHEEDY, JR. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on February 29, 1962, at 10:30 A.M. why a certain writing dated July 15, 1959, which has been offered for probate by Edgar K. Webb, residing at 19 East 8th St., New York, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of MARY E. SHEEDY, Deceased, who was at the time of her death a resident of 100 West 89th St., in the County of New York, New York. Dated, Attested and Sealed, January 17, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

CITATION — File No. P 67, 1962. — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD FREE AND INDEPENDENT, TO: Louis J. Leikowitz, Attorney-General of the State of New York, 80 Centre Street, New York City, New York; Thomas I. Fitzgerald, Public Administrator, 31 Chambers Street, New York City, New York. Unknown heirs at law, next of kin and distributees of Margaret R. Phylle Rose, deceased, if living and if any of them be dead, to their heirs-at-law, next of kin, distributees and legatees, executors, administrators, assignees and successors, in interest whose names are unknown and cannot be ascertained after due diligence. YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 1, 1962, at 10:30 A.M., why a certain writing dated September 19, 1959 which has been offered for probate by James P. Hatch residing at 100 Rutgers Place, Nutley, New Jersey should not be probated as the Last Will and Testament, relating to real and personal property, of MARGARET R. PHYFFE ROSE, Deceased, who was at the time of her death a resident of Hotel Regent, 104th Street and Broadway, in the County of New York, New York. Dated, Attested and Sealed, January 18, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, PHILIP A. DONAHUE, Clerk. (L.S.)

ALL that certain plot of land with the buildings and improvements thereon erected, situated, lying and being in Section 7, Block 3094 on the Land Map of The City of New York, bounded and described as follows, viz.: BEGINNING at a point formed by the intersection of the southerly line or side of 150th Street with the easterly line or side of Amsterdam Avenue; running thence easterly and along 150th Street 80 feet; thence southerly and parallel with Amsterdam (10th) Avenue, 50 feet; thence westerly and parallel with 150th Street and partly through a party wall 50 feet to the easterly side or line of Amsterdam Avenue; thence northerly and along the same 50 feet to the point or place of beginning, be the said several dimensions more or less.

Said premises being commonly known as Nos. 1813 and 1815 Amsterdam Avenue, and why an order should not be made and entered granting such other and further relief as the Court may deem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

WITNESS, Honorable JOSEPH A. COX, a Surrogate of our said County, at the County of New York, this 9th day of January, in the year of our Lord one thousand nine hundred and sixty-two.

Philip A. Donahue, Clerk of the Surrogate's Court

Peace Corps Starts Eight New Projects; Seeks Volunteers

Sargent Shriver, Director of the Peace Corps, has announced plans for projects in eight new countries and invited qualified volunteers to apply for their choice of projects. He said requests for volunteers had been received from the Ivory Coast, Ethiopia, Somalia, Togo, Tunisia, Honduras, Jamaica and North Borneo.

"There are many men and women who would like to serve in a particular area or fill a specific project need," Shriver said. "These eight new countries will enable them to volunteer for the kind of job they know they can do. More new projects providing many more opportunities for service will be announced soon. "We are now in a position to begin recruiting for particular skills. Candidates will be able to apply for the project of their choice."

New Projects

Shriver listed the needs of the eight new projects as follows:

ETHIOPIA: Three hundred secondary school teachers, with these teaching specialties — English, mathematics, science, social studies, commercial subjects, industrial arts, home economics, vocational agriculture, health and physical education. Minimum requirement is a B.A. degree.

IVORY COAST: Ten physical education teachers (including five coaches), fifteen home economics and vocational teachers, ten physical science and mathematics teachers and thirty-five English teachers. College degree required and some knowledge of French.

SOMALI: Fifty intermediate and secondary school teachers. Teaching specialties are English, science, mathematics, commercial

subjects, industrial arts. Knowledge of Italian is desirable for some of the teachers.

TUNISIA: Thirty mechanics (to serve earthmoving and roadbuilding equipment), ten architects, twenty building construction foremen, twenty physical education instructors (at least two should be women). Knowledge of French is important.

TOGO: Thirty medical personnel, including nurses, laboratory technicians and doctors to staff hospital and rural clinics. Twenty English teachers. Some knowledge of French desirable.

NORTH BORNEO SARAWAK: Twenty-one experienced 4-H Club workers, nine agricultural extension workers, six land surveyors, sixteen road surveyors and one statistician.

JAMAICA: Forty vocational teachers, specializing in the industrial arts and trades, commercial arts, librarians and nurse-health educators; ten vocational youth program leaders.

HONDURAS: In answer to a request by the Government of Honduras, plans are being made to provide up to thirty volunteer social workers, nurses and public health educators. Experienced social workers and nurses are required to staff both rural and urban clinics and child day care centers. Knowledge of Spanish is desirable.

Need Volunteers

Shriver also said that several other Peace Corps projects recently announced are still accepting Volunteers and that candidates may apply for them. They are:

VENEZUELA: Twenty — one workers to direct YMCA activities and programs, four physical education teachers, twenty men with farm or 4-H experience, twenty women with home economics or

rural extension backgrounds, two couples with agricultural extension experience.

BOLIVIA: Six plumbers, twelve sanitary inspectors, for registered nurses; eight midwives; twenty-four nurses' aides, two well drillers, four sanitary engineers, four civil engineers, six health instructors.

PERU: Two public health nurses, one carpenter, one plumber, one electrician, one sociologist or anthropologist, two construction foremen, one ceramics instructor, one weaving instructor, one home economics instructor.

Senior Lab Secretary Exam Open

A State civil service examination for the position of senior laboratory secretary at the State University Downstate Medical Center, Brooklyn, will be held on March 24 in New York City, Albany, Buffalo and Syracuse.

Applications will be accepted until February 19.

Senior Laboratory Secretaries receive a starting salary of \$5,020 a year with five annual increases to \$6,160. They act as secretaries to officials in charge of large-scale programs in medicine or science.

Candidates must be college graduates with a year of experience in a science laboratory as a secretary or technician.

Applications and additional information may be obtained by writing to the Recruitment Unit, New York State Department of Civil Service, The State Campus, Albany 1, New York.

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39 Open Competitive Exams Offered By State Beginning Feb. 16

Nearly 40 open competitive examinations will be offered beginning Feb. 16 by the State of New York. Applications for them will be accepted until March 26, and the tests will be given April 28.

(Previously, the State had announced an opening date of March 19 for some of these tests. The opening date for all of them is now set at Feb. 16.)

The exams are listed below by title, number and salary range:

- Local assessment examiner, 8043, \$6,280 to \$7,620.
- Senior real estate appraiser, 8044, \$9,030 to \$10,860.
- Principal real estate appraiser, 8045, \$10,550 to \$12,590.
- Senior biophysicist, 8056, \$7,000 to \$8,480.
- Associate actuary, 8062, \$9,500 to \$11,400.
- Director of communications, 8063, \$13,680 to \$16,085.
- Senior draftsman (electrical), 8064, \$4,760 to \$5,840.
- Assistant sanitary engineer, 8065, \$7,360 to \$8,910.
- Occupational therapy trainee, 8066, \$4,000.
- Senior social worker, 8067, \$6,280 to \$7,620.
- Industrial investigator, 8068, \$5,020 to \$6,150.
- Rent examiner, 8069, \$5,320 to \$6,500.
- Junior rent examiner, 8070, \$4,250 to \$5,250.
- Senior rent examiner, 8071, \$6,280 to \$7,620.
- Principal rent examiner, 8072, \$8,580 to \$10,340.
- Assistant director of criminal identification, 8073, \$9,030 to \$10,860.
- Senior identification officer, 8074, \$4,490 to \$5,530.
- Director of secondary education, 8075, \$13,680 to \$16,085.
- Public health nurse, 8427, salary varies with location.
- Public librarian, 8443, \$5,620 to \$6,850.
- Recreation director, Essex County Keeseville Youth Commission, 8458, \$4,800.
- Assistant nutritionist, Westchester County, 8470, \$4,880 to \$6,280.
- Assistant director of Workmen's Compensation Board operations, 8076, \$15,200 to \$17,755.
- Identification officer, 8077, \$4,020 to \$4,980.
- Speech therapist Erie County, 8481, \$4,200 to \$5,400.
- Assistant civil engineer (structures), Westchester County, 8482, \$6,540 to \$8,420.
- Civil defense representative, 8079, \$5,620 to \$6,850.
- Civil defense safety representative, 8080, \$6,280 to \$7,620.
- Assistant supervisor of civil defense radio services 8081, \$7,000 to \$8,480.
- Senior civil defense representative, 8082, \$7,000 to \$8,480.
- Supervisor of civil defense rescue service 8083, \$8,150 to \$9,840.
- Supervising civil defense radiological representative, 8084, \$8,580 to \$10,340.
- Supervising civil defense representative, 8085, \$8,580 to \$10,340.
- Supervisor of civil defense transportation, 8086, \$8,580 to \$10,340.
- Associate publicity agent, 8087, \$9,030 to \$10,860.
- Supervisor of Civil defense radio services 8088, \$9,030 to \$10,860.
- Assistant director of civil defense, administration, 8089, \$10,020 to \$11,990.
- Assistant director of civil defense planning 8090, \$10,020 to \$11,990.
- Deputy director of civil defense, 8091, \$15,200 to \$17,776.

AF Dependents' Schools Abroad Needs Teachers

Teachers and school administrators, interested in employment overseas, are needed by the U. S. Air Force for dependents' schools abroad. The positions will open in September for the 1962-63 school year.

The schools are located in Europe, North Africa, Azores, Bermuda, Japan, Newfoundland, Pakistan and the Philippines. Their purpose is to provide public school educational opportunities to children of military and civilian personnel stationed abroad.

The duty tour is one year, beginning Aug., 1962, with salaries ranging from \$445 to \$570 per month. Round trip transportation and living quarters or housing allowance is provided. In some areas appointees will be eligible for foreign pay differentials.

American citizens not less than 23 years of age with at least two years teaching experience and a valid teaching certificate may obtain further details from the Air Force Overseas Recruitment Section, 11 East 16 Street, New York 3, N. Y. Telephone SP 7-4200, Ext. 523.

Kings Park Offers Nursing Classes for High School Grads

Full tuition scholarships for three-year programs in professional nursing are open to high school graduates at the Kings Park State Hospital School of Nursing at Kings Park, L.I. Classes begin in September of each year.

The diploma of the school is granted following a three years course of study at Kings Park State Hospital. The cooperating agencies, Long Island University (first year collegiate program), Long Island Jewish Hospital, Huntington Hospital and Queens Hospital Center, provide part of the clinical experiences.

Student educational assistance is awarded monthly to each enrolled student along with the full tuition which includes room and board. Expenses incurred by the student nurses are the costs of uniforms, textbooks and fees.

Further information may be obtained from the Principal, School of Nursing, Kings Park State Hospital, Kings Park, L.I.



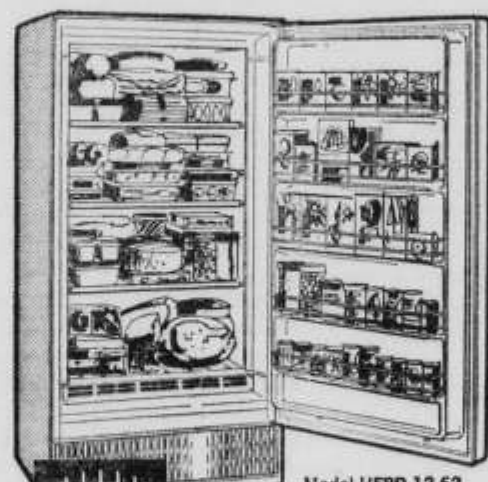
PROMOTED — Transit Authority Police Chief Thomas J. O'Rourke stands at left during promotion and graduation exercises recently. Next to Chief O'Rourke are: Deputy Inspector Sidney Tatz, Albert Westreich and Sam Skolnik. Westreich and Skolnik were promoted from lieutenant to captain.

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Marshall Sheldon, State Employee, Dies After 30 Years of Service

Marshall J. Sheldon, laboratory mechanic in the occupational therapy department of the New York State Reconstruction Home, passed away last month after 30 years of service to the patients of the hospital.

Mr. Sheldon was the first handicapped State employee to be honored with the Achievement Award of the State Committee to "Employ the Physically Handicapped," which was presented to him by ex-Governor Dewey in 1951.

In 1957, Mr. Sheldon was given a special award, by the employees of the Home, for his 25 years of service.

He became paralyzed from polio when he was 21, and after attending a course in drafting he applied for a job at the Home—despite being confined to a wheelchair.

He worked in the maintenance department during the day and spent his evenings supervising recreation for patients. He served fourteen years as a volunteer.

In 1946 Mr. Sheldon was assisting the manual arts program, in the woodworking shop, and receiving his first salary. He was given the title occupational therapy aide and thereby became a member of the initial group of personnel in the occupational therapy department.

For the past five years, Mr. Sheldon served as laboratory mechanic, supervising the training of staff and students in the occupational therapy experimental apparatus shop, and developing new equipment for the hospital and patients.

"As a charter builder of the occupational therapy, rehabilitation and cerebral palsy departments," a supervisor at the Home said, "Mike had fulfilled his vow of 30 years ago to help those who needed help."

"To fully realize the greatness of Mike's contribution and dedication," she continued, "one must remember that he suffered from complete paralysis of lower extremities, shoulders and trunk."

"We have lost a great man, but

his legacy of courage, dedication, dignity, and modesty, and the hundreds of pieces of equipment and new designs, will remain always as the inheritance of patients and fellow workers, and especially to the department to which he gave so simply, honestly and completely of himself. We salute Mike!"

Mr. Sheldon was a member and supporter of the Civil Service Employees Association for the years of his employment.

Tompkins V.P. Retires From State Service

Leon Holman, first vice president of Tompkins chapter, Civil Service Employees Association, retired recently from State service.

Mr. Holman had been veterans counselor for Tompkins County for the past 15 years and first vice president of the Chapter for the past two years.

Mr. Holman was honored with two other retiring State employees at a dinner given at the Lehigh Valley Hotel. The other two retirees are: Harvey Stevenson, chairman of the Board of Supervisors, and Mrs. Benson, deputy clerk.



YOU'RE NEXT: Samuel Emmett, right, president of the New York City chapter, Civil Service Employees Assn., is seen as he recognizes a member who has a question on the state health plan to ask Edward Meacham, of the Civil Service Department. Mr. Meacham was principal speaker at the chapter meeting in New York last week.

CSEA Salary Drive Rolls Into Gear

(Continued from Page 1)
of state employees. These meetings have included numerous sessions with State Budget Director Hurd, culminating last Monday at a meeting with Governor Rockefeller and Lieutenant Governor Wilson. It would be premature for me to indicate what final determination the Governor and the legislative leaders will make with respect to state salaries. Certainly, our proposals and our studies in no way coincide with the reported plan providing \$50 at the lowest grade in the state salary scale."

(In answer to an article in an Albany newspaper late last week that speculated on the amount and type of increase that would be given state employees this year, Mr. Feily commented that "the Association is absolutely and unequivocally opposed to a graded increase this year." He said the Association's resolution on a state salary raise calls for a straight "across-the-board percentage increase for all employees, the same for those at the bottom and at the top of the salary scale." Mr. Feily emphasized that the Association "is committed to such a program and will not compromise on this principle. It is our firm conviction that the McKinsey survey justi-

fied a straight percentage increase this year, nothing else," he said.)

The Association forces, led by Mr. Feily, John T. DeGraff and Harry W. Albright, of the legal staff, and Davis L. Shultes, chairman of the CSEA Salary Committee, huddled behind closed doors with Gov. Rockefeller and Lt. Gov. Wilson for more than an hour.

A considerable portion of time was also spent on:

- A CSEA proposal that would increase the ordinary death benefit under the Retirement System, including a minimum death benefit of six months' salary after 90 days of service.

- A CSEA proposal that would provide a payment plan for accumulated sick leave in excess of 150 days.

- Senate Majority Leader Mahoney's proposal that would mandate grievance machinery in certain political subdivisions, which the Association urged the governor to endorse.

- Various other proposals in the CSEA legislative program.

The CSEA representatives said the 10 per cent salary hike was justified by its own salary study as well as others, and would complete the job of salary adjustments

called for by the Association, the governor and legislative leaders last year.

Death Benefit

In discussing the death benefit proposal, the CSEA group said that under the present plan, a total of 36 years of service is needed to earn a full two years' death benefit. The Association's measure would reduce the total service requirement to 30 years, and would provide, in addition, a minimum six months' salary benefit after 90 days of service.

Sen. Gordon told the Leader that the State Police work reduction measure would correct an inequity that has existed since the work week of all other police agencies in the state was set at 40 hours by law. Sen. Gordon said "it is readily appreciated that the State Police may on occasion be required to work in excess of a 40-hour week. However, it is only equitable that the State Police receive overtime pay or equivalent time off for the overtime." Affirmative legislative direction is required to permit the reduction to 40 hours without loss in pay, she noted.

Under the present State Attendance Rules, employees are permitted to accumulate sick leave at

MENTAL HYGIENE MEMO

By WILLIAM ROSSITER

CSEA Mental Hygiene Representative

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

State School Population Boom

STATE SCHOOL population is on the increase. On October 30, 1961, there were 459 more patients in the state schools than there were on March 31, 1961. This increase is much greater than it was for the same period in 1960.

The general overcrowding in the state schools did not increase substantially because of the addition of new accommodations for 422 patients during the same period.

WEST SENECA STATE SCHOOL — Contracts for the construction of eight cottages for school age children were awarded on December 6, 1961. These units are for 30 children each and are designed to provide an appropriate setting for the intensive treatment and training of those children who have the greatest potential for return to community living.

THE TENTATIVE scheduled date for receiving the first patients is September 1, 1962, which will be met if construction schedules are maintained.

J. N. ADAM STATE SCHOOL DIVISION — Gowanda State Hospital. The group transfers from the Newark State School were completed during November. All future vacancies will be filled from a waiting list which is already established. The nature of the facilities limits the types of patients who can be accommodated as the small amount of play room space in the wards makes it difficult to care for children or adults with much physical activity. The waiting list for this facility is maintained by Dr. Samuel Feinstein who determines if the applicant is suitable for the facilities that are available.

On November 30 there were 327 patients and 277 employees at the J. N. Adam Division.

MT. MCGREGOR DIVISION — Rome State School. Governor Rockefeller recently announced the preparation of a plan for the development of the farm area of the Mt. McGregor Institution at Wilton, New York (near Saratoga Springs), to provide accommodations which, together with the facilities on the mountain, will constitute an institution presently being planned for 1800 patients. This is a step forward in the development of facilities to serve the capital district area. It will also make it possible to modify an earlier plan to expand the Rome State School beyond the size which was considered desirable. The plan appeared in the November issue of Mental Hygiene News and additional prints will be available upon request.

SCHOOL FOR THE RETARDED — Suffolk County. The completion of plot plans for the new state school to be located in the Town of Huntington, Long Island, was announced recently by Commissioner Hoch. A total of \$12,200,000 has been appropriated for the purchase of land and initial construction. It is expected that construction will begin in the spring of 1962. The December 10th issue of Mental Hygiene News carried a print of the plan. Copies of it may be obtained from the Department of Mental Hygiene when additional prints become available.

PROFESSIONAL EDUCATION. The Director and the staff of the Rome State School have been conducting a program of professional education which is of considerable interest. Beginning over a year ago, public health nurses in the 26 counties served by the institution were invited for full day seminars at the institution. Social workers from community agencies, particularly the welfare departments, have also been invited to visit the institution and many have accepted the invitation.

MORE RECENTLY an effort has been made to acquaint the staffs of community mental health services with the services provided for the mentally retarded in the institutional programs. Clinic teams from eight counties have already participated in these educational sessions which are two day meetings.

Superintendent Of Youth Camp Named

ALBANY, Jan. 29 — Donald J. Casey of Elmira has been appointed superintendent of the State Youth Division's new camp at Great Valley in Cattaraugus County. The job pays \$3,580 to start. Mr. Casey has been supervisor of education at the Elmira Reformatory since 1955.

the rate of 13 days per year, up to a total of 150 days. Employees who accumulate the maximum 150 days, receive no credit thereafter for sick leave otherwise allowable to them. The CSEA proposal would provide a plan whereby those employees would be compensated for the sick leave credit in excess of 150 days.

Also representing the Association at the meeting with the governor were Joseph D. Lochner, Executive Director; F. Henry Galpin, Assistant Executive Director, and Gary J. Perkinson, Assistant to the Director of Public Relations.

Broome County CD Positions Now Competitive

BINGHAMTON, Jan. 29 — The Broome County Board of Supervisors has placed all but one county Civil Defense job in the competitive Civil Service category.

The move will permit the county to collect \$13,050 this year as a 50 per cent federal reimbursement for Civil Defense payroll costs.

The measure has the effect of giving competitive status to three currently noncompetitive jobs. Civil Defense Director Claude A. Wheeler is exempted from the competitive requirement.

The affected jobs are those of John M. Kennedy, chief deputy director; Mrs. Alma G. Lampman, assistant to the director, and Charles W. Huff, second assistant to the director.

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The Job Market

A Survey of Opportunities
In Private Industry

By A. L. PETERS

A stitcher operator is wanted in Brooklyn, a woman experienced in operating a machine that stitches rattan or reeds to make Easter baskets. Average pay is \$20 a day.

Brooklyn manufacturers have openings for experienced job setters on Browne & Sharp or Greenlea multi-spindle screw machines, at \$2.75 an hour.

Experienced cable makers are needed. Must be able to form and fabricate cables and harnesses. Pay is \$2 an hour.

Also wanted is a skein winder, a woman who can wind rayon yarn from skein to cone, at \$55 a week. Apply at the Brooklyn Industrial Office, 590 Fulton Street.

In Manhattan

In Manhattan, there are jobs for carbon collators, women with at least three years' experience, to assemble and gather paper and carbon. \$55 a week and up, depending on experience.

Gang stitch feeders are wanted, women with two years of recent experience, to feed signatures to a Christensen gang stitcher. Jobs pay \$60 to \$70 a week and up.

Apply at the Manhattan Industrial Office, 255 West 54th Street.

In Queens, there's a job opening for an experienced hellarc welder to do hellarc and arc welding on aluminum. Must be certified by Federal Government and must be a citizen. Pay range is \$2.35 to \$2.70 an hour.

An experienced automobile mechanic is wanted to do general tune-ups, repairs and front-end wheel alignment. Must have own tools. \$100 a week and up for a 48-hour week.

Also wanted is a automobile mechanic's helper who can remove, install, and reseat automatic transmissions. Must have own tools. \$2 an hour.

Apply at the Queens Industrial Office, Chase-Manhattan Bank Building, Queens Plaza.

Stenos

There are many openings in midtown and downtown Manhattan for experienced legal stenographers. Good stenographic speed, as well as speed on the electric typewriter, is necessary. Legal ex-

Printing Plant Workers Sought At \$1.78 an Hour

Printing plant workers, men in good health who can do heavy physical work, are being offered jobs with the U. S. Government in the Washington, D.C., area at \$1.78 an hour to start.

Aside from physical fitness, there are no specific requirements for the jobs, except the passing of a written test.

Printing plant workers may advance, through promotion, to jobs paying \$2.54 an hour.

The jobs are with the U. S. Government Printing Office and the Bureau of Engraving and printing or binding stocks, general trucking and counting paper, printing or binding stocks, general stores and supplies, printing plates type forms and foundry materials.

For complete information, write for Announcement No. 76 Local to the Executive Secretary, Board of U. S. Civil Service Examiners, U. S. Government Printing Office, Washington 25, D. C.

perience also essential. Jobs pay \$90 to \$110 a week.

Experienced statistical typists are also needed at \$75 to \$90 a week.

Apply at the Manhattan Commercial Office, 1 East 19th Street.

Medical technicians of all kinds are wanted: These include X-ray technicians and medical laboratory technologists, registered and non-registered, for hospitals, physicians' offices, commercial laboratories, medical groups and clinics, at \$75 to \$90 a week.

Also needed are registered medical record librarians. Some supervisory experience preferred, \$5,000 to \$7,000 a year.

Physicians' offices, hospitals, health centers and clinics need physical therapists with New York State license. Salaries to \$6,000 a year.

Apply at the Nurse and Medical Placement Office, 444 Madison Ave.

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Newspaper Supports 'Realistic' Salary Plan For Oswego

(Special to The Leader)

OSWEGO, Jan. 29—Oswego's Common Council has been called upon to adopt "a new, comprehensive, realistic salary plan" for city employes, with the plan developed in 1959 by the Municipal Service Division of the State Department of Civil Service suggested at the best available.

The suggestion was made by the Oswego Palladium-Times in an editorial on the vacation and sick leave plan adopted earlier this month for city workers.

The newspaper termed the salary plan question "even more sensitive than" the vacation plan.

Inequities Perpetuated

Commenting on the State plan, the editorial stated: "At the time the plan was advanced, city employes were still covered under the terms of an increment plan, which had the dubious value of perpetuating inequities where they existed and of driving the city payroll inexorably upward year after year.

"The state's plan, which has been proved in operation elsewhere, has by contrast the virtue of eliminating inequities over a period of years without hardship to incumbents in the jobs affected and at the same time evaluates jobs on a reasonable basis."

Says Aides Misunderstand

The editorial continues: "Partly because of their own suspicions and misunderstandings of the plan, city workers contrived to play on the indecision and misunderstandings of aldermen, and the state plan has languished.

"Now the employes find themselves without increments coming, with the old inequities continuing and with a hodgepodge of salaries and working conditions which grows more confusing by the year."

Aldermen, the newspaper stated, "have indicated their interest in bringing order out of chaos in regard to vacations and sick leave, so why should not the even-more-basic question of salaries be resolved too?"

The state plan, the editorial concludes, "perhaps modified and updated to cover present circumstances, is there to be used. It's a shame that the people at City Hall have been reluctant to do so."

Metro Conference To Meet On Long Island Feb. 10

February 10 is the date and Carl Hoppl's Restaurant in Baldwin, L. I., is the site of the next meeting of the Metropolitan Conference of the Civil Service Employees Assn., Solomon Bendet, Conference president, announced last week.

The program starts promptly at noon with luncheon, followed immediately by the business session.

Agenda Items include:

1. Discussion of salary, retirement and other legislation.
2. Question and answer period on health plan options.
3. Regular Conference business.
4. Details on forthcoming Metro-Southern Conference Workshop at the Concord Hotel.

John Corcoran, CSEA field representative, will speak on "Functions of Chapter Officers."

Mr. Bendet announced that a nominating committee would be formed for the forthcoming Conference election.

CSEA Moves to Protect Jobs of Rent Agency Aides In NYC Transfer

(Continued from Page 1)

of the bill. Now the Association is asking for the assurance of Mayor Wagner that the language of the bill would be changed to insure the city agency taking as many of these affected employes as possible guaranteeing (1) full protection to their civil service rights and also protection for those em-

ployees not selected by the city agency so that their names can be placed upon appropriate City preferred list for the city rent control agency as a State preferred list; (2) to guarantee that transferred employes shall be able to retain their option to continue their insurance coverage under the State Health Plan.

"We are certain that when Mayor Wagner fully realizes the problem he will lend his assistance."

Mr. Feily's telegram read in part as follows:

"At present there are approximately 800 state employes working for the temporary state Housing Rent Commission. A majority of these employes have long been members of this Association. We are naturally concerned that these competitive career civil servants will be fully protected in this transfer from state to city government.

"The present bill provides that New York City may certify to the State Civil Service Commission those employes whom it will not accept. It is the obvious intent of this measure to provide great latitude to the city in the administration of the Rent Control Law. However, we are confident that you will share with us our view that civil service employes should receive even greater assurances of job security than are provided for in the measure at this time.

Protect Rights

"We believe that the provisions for transfer should provide no less than the rights which are provided under Subdivision 2 of Section 70 of the Civil Service Law. For example, we would propose an amendment to the bill which would provide that upon the transfer of the functions of the Rent Control Agency from the state to the city provision should be made for the transfer of all necessary officers and employees. We believe, in addition, that employes who are not transferred to the city of New York should go on city preferred lists for the city Rent Control Agency as well as state preferred lists because the city is the only place where jobs are available for these employes who have previously qualified for this particular type of work. We feel that this last recommendation is of major importance.

"In addition, we would hope that you would support us in permitting employes the option of retaining their medical coverage under the State Health Insurance Plan, and full assurances that the transfer shall not operate to decrease the gross annual pay of such transferred employes."

Syracuse Chapter Plans To Do It Up Big For 25th Anniversary Party

(Special to The Leader)

Members of Syracuse Chapter look forward with special interest to their annual dinner-dance to be held Saturday, February 10. On this date, they note the official observance of their 25th anniversary as a member chapter of the Civil Service Employees Association. For this reason, they have elected the Hotel Syracuse Country House for the day's activities and members have been working for many months in preparation for this notable event.

Syracuse chapter will also act as host chapter to the Central New York Conference which is likewise commemorating the 15th anniversary of its founding in 1947.

Syracuse Chapter has been in the forefront in giving support to the many worthwhile changes that have come to Civil Service Employees throughout the State. The Chapter was among the first three to be established at a time when the CSEA membership was approximately 12,500. It was not until the end of 1937 that the CSEA membership reached 15,000, compare to the 98,000 members today.

Albert D. Kocher (Department of Taxation and Finance) was the first President and he served two terms, 1937-1938. Since that time, his successors have been, 1939 — Andrew E. Mulligan, (Department of Public Works); 1940 — Herbert H. Wagenhals (Health Department); 1941 — Joseph A. Mercurio (Department of Taxation and Finance); 1942 — John T. Ginley (Rehabilitation Bureau); 1943 — Edward F. Carr (State Insurance Fund); 1944 — Henry J. Wagner (Division of Employment); 1945 — Jarrett G. Moyer (Education Department); 1946-1948 — Doris LeFever (Workmen's Compensation Department); 1949 — Edward J. Killeen (College of Forestry); 1950-1954 — Raymond G. Castle (Commerce Department); 1955-1959 — Tom W. Ranger (Upstate Medical Center) and 1960 Peter B. Volmes (College of Forestry). The current president is Margaret R. Obrist of the New York State Department of Labor.

As Syracuse chapter notes this silver anniversary, they will have the good wishes of thousands of their fellow CSEA members all over the state. Members of Syracuse Chapter have been active down through the years in all aspects of CSEA work, have served on many State committees, have participated wholeheartedly in the Central New York Conference and have shared in the many advances which the hard work of many people working together have achieved.

During the past twenty-five years, Syracuse Chapter has played its part in civic and Association

affairs. Its members join with their associates throughout the State in a common pledge to work for even better things.

They Plan for Success

Since this anniversary is important in the history of Syracuse Chapter, special attention has been given to the annual dinner this year. General chairman of the event is Helene M. Callahan and Co-Chairman is Edward R. Wright. Numerous Chapter members are working on committees, of which the following are chairmen:

Tickets, Mrs. William Corrigan and Mr. Raymond Field; Arrangements, Mrs. Robert McCarthy and John Riley; Host and Hostess Committee, James Mackin, Ida Meltzer, Catherine O'Connell and Mrs. Helen Hanley; Entertainment, Richard Bersani and Mrs. Mary Kilmer; Special Guests, Mrs. Ethel Chapman and William Prosser; Invitations, Doris LeFever and Mrs. Helen Hanley; Decorations, Angles Weller and Janet Goldring; Publicity, Mr. Sidney Joffe and Mrs. Jeanette Youngs and Program, Mr. Raymond G. Castle.

At the dinner-dance, the hosts will be James Mackin, Irving Kastenber, Emanuel Choper and George Helmsaeder. Head table hostesses will be Catherine O'Connell and Helen Hanley. The Greeting Committee will consist of Mary Kilmer, Shirley Boysman, Mrs. Arlene Darrow, Mrs. Dora Doubles, Marguerite Gere and Mrs. Dorothy Silliman.

Ted Wenzl Toastmaster

Delegates from the various State and County Chapters in the Central New York Conference will be in attendance at the dinner. Toastmaster will be Dr. Theodore Wenzl, State Treasurer of the CSEA. Acceptances have been received from many State officers and from Chapters throughout the upstate area. A cordial invitation is extended to all members of the CSEA who might like to attend.

Cost of the dinner tickets will be \$5.00 per person which includes the social hour. Delegates and others planning to attend this meeting should send their reservations to Raymond Field, Tax De-

partment, 4th Floor, State Office Building, Syracuse 2, New York. It is requested that reservation be accompanied by check.

Hotel reservations should be made directly with Hotel Syracuse Country House, Thruway Exit 36 and Interstate 81, 1308 Buckley Road, North Syracuse 12, New York. Mark your reservation to the attention of Mr. Van G. Sterio, Reservations Manager.

Rochester CS Chairman May Get \$10,000

ROCHESTER, Jan. 29 — An annual salary of \$10,000 has been recommended for the chairman of the new County Civil Service Commission.

The Salaries and Personnel Committee of the Board of Supervisors also has recommended a salary of \$12,000 for the deputy director. The recommendations go to the full board which is expected to approve them Thursday.

Dr. Joseph L. Guzzetta is chairman of the commission. In his former post as chairman of the Municipal Civil Service Commission he was paid \$8,400 a year.

Deputy Director Alfred (Joe) Gates has received \$10,035 as executive secretary and chief examiner of the County Civil Service Commission.

Plucky Stand Wins For 'Phone Operator

(Continued from Page 1) concerned" to place it in the non-competitive class. Later, however, Miss Abbass objected and Williams wrote to the state again, saying: "The blind person . . . seems to insist on taking a competitive examination."

In one of the letters that subsequently developed into a thick file, a state official wrote to Williams:

Wants 'No Favors'

"Examining non-sighted personnel is a very difficult situation. They have to compete on an equal basis with all the other candidates, and the ratings received by them are used to determine their standing on the eligible list. They get no extra consideration other than the fact that the examination has to be adapted so that they can take

it and to provide assistance for them if necessary."

Asked why she insisted on competing, Miss Abbass said:

"I fought for it because I felt they were prejudiced against blind operators. I am determined to prove that we are really as competent as sighted operators."

Miss Abbass, who has been on the job from 4 p.m. to midnight daily for about two years, made it clear that she did not want "any favors."

She won the first part of her fight last summer when the county commission approved specifications for a job, titled "Telephone Operator Braille," in which a switchboard with a braille attachment is used.

Miss Abbass will take the exam on Feb. 1.