

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Topics

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## Brotherhood Luncheon To Honor Angela Parisi, Hear Carmine DeSapio

Angela R. Parisi, Chairman of the State Workmen's Compensation Board, will be the guest of honor at the annual Brotherhood Luncheon of State Employees, to be held at the Hotel Martinique, on Thursday, February 23. Miss Parisi will receive this year's Brotherhood Award as the State employee who has best exemplified the spirit and practice of brotherhood.

Secretary of State Carmine G. DeSapio will be the principal speaker.

The annual Brotherhood Luncheon is sponsored by the organized civil servants of the State in the metropolitan area, and is held in conjunction with the celebration of Brotherhood Week.

### Sponsoring Groups

The following organizations — representing State employees of all faiths — will participate in the affair: Albert Herrin Post, American Legion; Excelsior Lodge 1910, B'nai B'rith; Metropolitan Conference, and Employment Service chapter, Civil Service Employees Association, Metropolitan chapter, International Association of Personnel in Employment Security; Jewish State Employees Association; Academy Lodge 738, Knights of Pythias; Mental Hygiene Employees Association.

Also, National Conference of

employees Council 50, American Federation State, County and Municipal Employees; State Tax Examiners Association; Columbia Association of State Civil Service Employees, and the Urban League.

The luncheon committee includes Catherine C. Hafele, chairman; Morris Gimpelson, president, Jewish Employees Association; Gladys E. Snyder, St. George Association, and Arthur Mendelson, Excelsior Lodge, B'nai B'rith.



VIRGINIA LEATHEM

## CSEA Annual Dinner March 1 To Combine Business, Banter; Governor, 'Brass' Will Attend

ALBANY, Jan. 30—Governor Averell Harriman has accepted an invitation to appear as guest of honor at the 45th Annual Dinner Meeting of the Civil Service Employees Association.

The event will be held March 1 at 7 P.M. in the grand ballroom

of the Sheraton Ten Eyck Hotel here, Virginia Leathem, CSEA, social committee chairman, announced.

Invitations are being sent this week to members of the Legislature, State department heads and other State officials. As on past

occasions, legislative and administrative "brass" will be among the several hundred diners.

The CSEA delegates' meeting, which is to be held the same day, will begin at 10 A.M. in the grand ballroom.

(Continued on Page 16)

## Need Larger Staff — Falk

# Answers Bid to Extend School District Aides

ALBANY, Jan. 30—Alexander A. Falk, President of the State Civil Service Commission, has called additional personnel for the School District Unit the key to administration of civil service rules for non-teaching employees. "The department hopes," he said, "that in the current budget,

additional personnel for (that) unit of the Municipal Service Division will be obtained." A growing employee population, a fairly narrow recruitment field, and increased calls on staff time to do personnel work for the school districts, were cited.

The Civil Service Employees

Association, in a letter to Mr. Falk, called his attention to employment of cleaners, in the non-competitive class, for duties usually performed by competitive-class school custodians.

"Since the department does not have sufficient staff to make field audits," the Commissioner answered, "the statements (of job descriptions) made by the Superintendent of Schools have to be accepted on face value."

(Continued on Page 3)

### 'Every Effort Made'

"The department is concerned with the problem," he added, "and is making every effort within limitations of staff to see that the law, rules, and general policy of the State Commission are administered in the school districts."

The statewide Association also sought inclusion of the title, bus driver, in the competitive class, "because a suitable competitive examination would be practicable."

"The bus drivers," the CSEA said, "desire the security of competitive classification and an annual pay basis. A large number work year in and year out but never receive an annual pay basis."

The bus driver category presents a problem, Mr. Falk said, which, from a practical standpoint, is not easy to resolve. There are 822 school districts, he pointed out, and it would be extremely difficult to conduct tests in all the districts where they might be required.

The text of the interchange between the CSEA and Mr. Falk, as prepared in a message to the Association's chapter presidents, will be published in The LEADER next week.

### HALF MADE IT, HALF DIDN'T

Three of the six applicants passed the State open-competitive test for supervisor of social work (adoption): Evelyn Smith of Rochester, Frances Bellanca of NYC, and Florence S. Young of Buffalo.



ANGELA R. PARISI

Chairman of the Workmen's Compensation Board, who will receive this year's Brotherhood Award at the annual Brotherhood Luncheon of State Employees February 23.

Christians and Jews; State Employees in NYC chapter 33, St. George Association; State Em-

### CANAL MAINTENANCE FOREMAN LIST ISSUED

Ernest L. Aubin of Whitehall, Wendel C. French of Utica, and William Culligan of Fort Edward, in that order, comprise the State open-competitive list for canal maintenance foreman. Thirteen persons applied for the \$3,540 to \$4,490 jobs.



Officers, directors, committee members, and guests, at the 21st annual dinner meeting of Gowanda State Hospital Federal Credit Union. Seated, from left, George Peters, A. Maye Bull, Elsie Johnson, Herbert Johnson, Marion Davis, Mary Schaack and Carl Peters. Standing, Hiram Goulding, Archie Frost, Clarence Markam, Sheldon Brandt, Orval Farabaugh, Otto Kengott, Clifford Hussey and Vito J. Ferro.



# Eisenhower Submits Kaplan Plan For Co-Ordinating Pensions With Social Security System

WASHINGTON, Jan. 30 — The Eisenhower Administration sent to Congress its proposal to provide greater retirement benefits for Federal employees and increased protection for their survivors through a degree of coordination between the Civil Service Retirement and the Social Security systems.

The proposed bill would carry out the recommendation of the Kaplan Committee on Retirement Policy for Federal Personnel, which was established by the 82nd Congress, and of which H. Elliot Kaplan, former New York Deputy Comptroller, was chairman.

Philip Young, Chairman of the Civil Service Commission and the President's adviser on personnel management, said that, on the average, the proposed legislation would increase retirement benefits for Federal employees after they reach age 65 by about 8 percent. An employee's widow and children would have the greater survivor benefits provided by Social Security. Disability retirement annuities also would be increased.

Mr. Young emphasized that the proposal will not merge the two



**H. ELIOT KAPLAN**  
Former chairman of committee whose recommendations President Eisenhower endorsed in a proposal to Congress to enact pension legislation.

systems nor would the Civil Service Retirement System be terminated, now or later.

Under the terms of the proposal an employee is covered by Social

Security for the first three years of continuous service. After that period he becomes a member of the Civil Service Retirement System, and then starts contributing to the CSR fund at the rate of 3½ percent on up to \$4,200 of his basic salary, and at 6 percent on any excess over \$4,200. He pays the Social Security tax, at the rate in effect, only on the first \$4,200. The present Social Security tax rate is 2 percent, with increases scheduled to 2½ percent in 1960, 3 percent in 1965, 3½ percent in 1970, and 4 percent in 1975.

The increase in retirement allowance will come about through the payment of both CSR and Social Security benefits when an employee reaches 65. If an employee retires under the CSR before that age, he will receive his CSR allowance alone. At age 65 his CSR allowance will be reduced but his eligibility at that time for Social Security old-age benefits will more than offset the decrease.

**Example Cited**

For example, an employee with five-year salary of \$4,200 retiring now at age 65 with 30 years' serv-

ice, would receive about \$168 a month. Under the new proposal he would receive about \$185 a month and, in addition, his wife could also receive a Social Security pension of half the value of his Social Security pension.

Under the proposed combined coverage, survivor benefits are even more advantageous, Mr. Young said. An actual case taken from the Commission's records illustrates these increased benefits under the proposal.

An employee whose final average salary was \$4,028, with 17 years' Federal service, died leaving his wife, 41, with two children, 14 and 8. The widow now receives about \$1,108 for four years, when the first child becomes 18; \$831 for the next six years, until the second child is 18; and \$554 for the rest of her life, unless she remarries. The new plan would give her about \$2,834 a year during the first four years; \$2,454 for the next six years; \$554 for 14 years thereafter, until she becomes 65; and after that \$1,292 for life.

**More Gains**

Among the other advantages to Federal employees Mr. Young listed:

1. Payment of all benefits earned under Social Security, subject to the same requirements that apply to employees in private industry who are covered by Social Security.
  2. Provision for an annuity for the disabled dependent widower of a female employee who dies in service after 10 years' civilian service.
  3. Provision for payment to an employee retired for disability before age 65 of a minimum allowance of 40 percent of his final average salary or allowance he would have earned by the time he reached 60 years of age, whichever is the lesser.
- Enactment of the legislation, Mr. Young noted, would resolve current problems of inadequate protection for individuals who move back and forth between Federal service and private industry.

## Agricultural Trainees Needed

The U. S. Department of Agriculture is seeking student trainees, at \$2,960 to \$3,415 a year to start, for jobs in the following specialties: agricultural economics, agricultural statistics, plant pest control, biology, and plant science (agronomy, botany, genetics, horticulture, pathology, physiology).

Apply to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C. Last day to submit filled-out applications is Wednesday, February 15. The exam is No. 42 (B).

The exam is open only to college students who will have completed at least one but not more than three years of study by June, 1956.

### HIGMAN, PSC AIDE, FETED ON RETIREMENT

Joseph W. Higman, chief clerk of the NYC office, Public Service Commission, retires January 31, after 42 years' service with the present and predecessor regulatory bodies.

Staff members honored Mr. Higman at a dinner January 30 at Whyte's Restaurant. Chairman Benjamin F. Feinberg was principal speaker.

# Many Thousands Have Social Security Coverage And Don't Even Know It

respectively, of the Forum.

Welcome surprises to the survivors of public employees arise under Social Security, including even monthly allowance of \$200 for a widow with more than two children, when she never expected to receive anything, because she didn't know she was entitled to it.

Many veterans still don't believe they had, and still have, Social Security coverage.

Social Security benefits are not automatic. Application for them must be made. If a survivor does not even know that the deceased was covered under Social Security, naturally no claim for benefit is made. In other instances, knowledge of coverage exists, but not the extent of coverage. In both examples the coverage gained by service in the armed forces can become important; it creates benefits perhaps not known to have

existed, and also increases otherwise expected benefits.

**Extra Service**

The Social Security coverage for members of the armed forces was to have expired, as to accumulation, last June, but has been extended to March 31, 1956. The World War II coverage dates are September 16, 1940 through July 24, 1947. The other span is from July 25, 1947 to March of this year. Each is treated separately.

Many veterans, and certainly members of their families, are unaware of this armed forces coverage, because the servicemen did not have to contribute. Ordinarily, the Social Security tax is paid half by the employer, half by the employee. In this instance, however, the Federal Government makes the dual payment, and at the time when the benefits are to be granted.

Whenever the Social Security Administration's district office gets a request for benefit, it immediately looks up the wage-earners record, if possible, to see if he was a veteran. In many instances, it does much more; it notes from newspapers which public employees are killed in line of duty, and finds out if they are veterans. In that way some of the most surprising surprises of survivors results.

**Why So Many**

In NYC the Social Security district office gets the aid of departments that have large numbers of veterans as employees, particularly departments in which the percentage of veterans runs from 70 percent up. The Police Department has a military service bureau which reports that 16,000 of the nearly 22,000 policemen are veterans. The Fire Department has 9,541 firemen, about 6,500 of them veterans. The Department of Sanitation, with about 13,000 sanitationmen, Classes B and C, has 9,100 veterans. Those are jobs from which recruitment is made from the younger element, and also are open to men only, so the percentage of veterans runs much higher than in other departments, and since the enumerated depart-

(Continued on Page 4)

## NYC Employees Also Eye Social Security

NYC employee groups are closely watching developments at Albany in the effort to combine the benefits of Social Security with those of the public employee retirement system. Conferences have been held at which the Government and Civic Employees have voiced their views to the Mayor's Commission on Pensions, of which Charles F. Preusse, City Administrator, is chairman.

Much discussion deals with cost. There is a wide gap between what the employees report their plans would cost the City, and what the City officials think

the cost may be. George R. Buck, the City's actuary, sat in on the talks, as did Mrs. Isabel M. Keleher, secretary, NYC Employees Retirement System.

The government and Civil Employees delegates were granted the conference.

**Integration Unpopular**

City employees, like State employees, don't like "integration," the proposal whereby any part of the public employee pension would be reduced by the amount of the Social Security pension, though leaving the net amount the same. The employees would be denied

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# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



## Adapt Pensions to Aging Population

SINCE 1900 the number of people age 65 or over has quadrupled in the United States. From all of the signs about us, the chances are good that this rate of growth of the number of aged people in our population will continue, if not accelerate. Our life spans are being increased due to a complex of factors such as improving standards of living and medical care.

However, there are factors in operation which are shortening the working life of people, at one time, it could be safely assumed that all but a handful of workers over 65 would continue in gainful activity. This is not true today, when the pace of living—the speed of machines—is compelling more and more of the older people to drop out of our labor market. This means that more and more of our people will be forced to spend more and more years in retirement.

## Critical Eye to Retirement Plan

There are powerful social and economic implications in these facts which will affect all segments of our society and working population. For us in the public service it means we must look more carefully and critically at the system which will provide our pension allowances upon retirement. It means we must adapt these systems to the demands of the changing social and economic patterns. It means we must provide protection against the accidents of our advancing years, such as sickness. It means we must protect our beneficiaries against the wide swings in our economic cycle.

We have already taken some steps in these directions. We have recommended bolstering our retirement income by the addition of Social Security benefits. We have appointed a committee to explore the economic problems of the retired public employee who is now suffering because of the rapid increases of prices. We have proposed many amendments to the Retirement Law which will help to adjust this to the new problems.

Our future as a public servant is closely allied to our present. Both good salaries and a good retirement system are basic needs to protect us in our retirement tomorrow.

## ACTIVITIES OF EMPLOYEES IN STATE

### From Tompkins

ITHACA, Jan. 30 — Tompkins chapter, CSEA, extends congratulations to Doris Dowe of the nursing staff, who was recently married and is now Mrs. Martin Newman.

Members and friends are wishing a speedy recovery for Clara Woolsey of the nursing staff who was a patient at the hospital, but has returned to her sisters.

Mrs. Ida Norwell and Mabel Parks have both returned to work after a recent illness.

Alex Yonel of County Highway and Wesley Inman of County Hospital both had the good luck to bag a deer.

Deepest sympathy is extended to the family of Charles Corey who passed away Christmas Eve. He had been an employee at the hospital for 27 years.

Returning from vacation were Mrs. Emma Adams, and Richard Rice, both of County Hospital. Mrs. Adams spent Christmas in Florida.

### Behind the Success Of Chemung's Dinner

ELMIRA, Jan. 30—John F. Madden, scaler of weights and measures for the City of Elmira, was chairman of the committee responsible for the successful dinner given recently by Chemung County chapter, CSEA, to honor new and retiring members of the Elmira City Council.

Members of the committee were Margaret Collins and Gordon Creighton, Board of Health; John J. Murray and William J. Van Dusen, Police Department; Charles Bristow and Edward Patten, Fire Department; Michael Cerlo and Albert Derenzo, Maintenance Department; Henry Shay and Fred Rheawinkle, Department of Sewers; Anthony Giordonia, Department of Highways and Bridges; Frances Kelly, Department of Garbage Disposal; Leon Somers, Department of Parks; Edward UpdeGraf, Cemetery Commission; James Hennessy and Steven McCarthy, Water Board.

### Cayuga Highway Aides Hold Dinner

AUBURN, Jan. 30—Members of Cayuga County Highway Department recently enjoyed a roast pig supper at Green Acres. David O'Hara and John Clifford were in charge of arrangements. Fifty-four members were present.

Mr. and Mrs. David O'Hara observed their 40th wedding anniversary with an open house at their Port Byron home.

Joseph Westowski and Ben Phillips of the Highway Department are confined to their homes. Mr. Westowski suffered a heart attack and Mr. Phillips a chest injury while at work.

Helen Saxby, nursing supervisor of the County P.N. nurses, spent two days in Albany attending the annual conference for directors and supervisors of public health nursing.

### Binghamton Hospital Credit Union Meets

BINGHAMPTON, Jan. 30—The annual meeting of the Binghamton State Hospital Employees Federal Credit Union was held January 11 in the Garvin Building.

The treasurer's report showed that at the close of 1955 there were 799 members in the credit union. Members had \$12,761 in the Christmas Club during 1955.

As of December 31, 1955 share balance was \$283,356.50; loan balance, \$333,832.93; cash in bank, \$16,896.27.

"This represents a substantial increase over all previous years," said President Ralph Hutta.

At the meeting a dividend of 4.2 per cent was declared. As a fringe benefit to shareholders, without any cost to them, life savings insurance will go into effect February 1.

Officers for 1956, in addition to Mr. Hutta, are Carl Hergert, vice president; William Carter, treasurer; Helen McAndrews, Leslie Newton, Roger Donahue and Grace Lord, directors.

# CSEA Dual Plan for SS Is Acclaimed

(Continued from Page 1)

ance committee, of which Charles C. Dubuar is chairman. It would give employee pension groups an opportunity to choose between keeping their contributions to the Retirement System at the present level, while reducing the State System annuity a little, or paying the employee's tax additionally now 2 per cent, and thus avoiding reducing the State System annuity. Either way, the Social Security pension would be added to State System pension.

## Something To Be Added

The benefits obtained under Social Security, even in if reduced annuity is selected, are incomparably greater than the actuarial value of the reduction of annuity, and do not exist in the State System, except for lump-sum death benefit.

As the Social Security project now stands, it appears that the present session of the Legislature will vote an enabling act, which would permit the State and its communities to capitalize on Social Security benefits for members of the State System, not now possible because of the absence of any authorizing State law. No particular plan would be involved in such legislation. Since the enabling act is considered non-controversial, no reason appears for failure of passage.

On the score of offering employees a particular plan, or choice of plans, there is a division of opinion as to whether the present session will reach agreement in time, especially as some controversial points are involved.

## Cost A Big Factor

One of them is cost. The State Pension Commission, which is to report to the Governor Averell Harriman and the Legislature on February 8 or 9 — thus in advance of the February 15 deadline — feel that the State could decide in 24 hours how much it wants to spend, and that, once the figure is reached, legislation regarding specific plans could be drafted, and enacted during the couple of months before the Legislature adjourns.

The Commission is expected to recommend alternative patterns, not specific plans, but no draft of a proposed bill.

The Capital District, Central and Metropolitan Conferences of the Association, through their officers, have come out for the choice the Association board of directors proposes.

The Association is expected to press for legislation along these lines at the present session, especially as Social Security benefits are considered too valuable to be justify postponement for at least another year.

## Benefits Stated

The benefits consist of monthly payments to survivors of a deceased member, pension to wife, on reaching the age 65, if her husband is an SS pensioner, as well as to widow; certain lump-sum payments in death cases, and increasing the State System pension by the Social Security pension.

The way the dollar's purchasing power has shrunk, and the small size of the retirement allowance, anyway, compared to present salary, make the addition of Social Security pension a must in the minds of practically all of the employees who have voiced an opinion on the subject.

# Powers, Kelly Address Capital Area Conference On Raise, SS-Pensions

ALBANY, Jan. 30 — John J. Kelly Jr., assistant counsel for the Civil Service Employees Association, spoke on Social Security and Retirement at the January 25 meeting of the Capital District Conference. John F. Powers, CSEA president, outlined the pay raise situation for State employees.

Mr. Kelly outlined the Association's plan for supplementing Social Security benefits with those of the State Employees Retirement System. The plan offers employees the choice between complete supplementation and a modified version. Mr. Kelly brought out the fact that the Association's plan was the first concrete proposal offered employees but other bills could be expected to be introduced in the State Legislature. Such plans would include integrating the Social Security benefits with the retirement system and, Mr. Kelly stated, might have disadvantages over the Association proposition.

An interesting highlight of the

meeting was a resolution introduced by Roy McKay, of the State Department of Agriculture and Markets, asking that free parking facilities be provided State employees. In the lively discussion that followed, it was pointed out that the parking situation for State employees is rapidly approaching a state of "chaos" and some provision for parking lots or other facilities was highly desirable. A committee consisting of Mr. McKay, Robert Doolittle, Civil Service, and Henry Taylor, Audit and Control, was formed to study the proposal and make recommendations.

## Powers Is Guest

Mr. Powers stated that the proposed \$300 across-the-board raise would in many instances benefit new 1956 employees and, by the same token, hurt the career employee. Mr. Powers felt that the percentage raise demanded by the Association would be fairer to all State employees.

Following Mr. Powers' talk, (Continued on Page 16)

# Conference to Bombard Metro Area Legislators On Raise, 40-Hr. Week

The legislative committee of the Metropolitan Conference, Civil Service Employees Association, at a meeting last week, reiterated its support of Resolution No. 1, which calls for a 20 per cent across-the-board raise in base pay for all State employees, and a mandatory maximum 40-hour work week.

Letters have gone to all chapter presidents in the Conference area urging officers and members to write letters to Governor Averell Harriman and to legislators in their own areas asking support of the CSEA resolution, adopted last October at the annual delegates' meeting.

The committee's recommendations will be presented at the January 31 Conference meeting.

## Area Assignments

For the purpose of coverage, the following chapters have been assigned these areas:

- Bronx—State Insurance Fund.
- Brooklyn—Brooklyn State Hospital; New York City.
- Queens—Creedmoor State Hospital.
- Richmond—Willowbrook State Hospital.
- Manhattan—Manhattan State Hospital; Psychiatric Institute.
- Nassau—Public Works District 10; Metropolitan Public Service.
- Suffolk—Kings Park State Hospital; Pilgrim State Hospital.
- Thomas H. Conkling, chairman of the legislative committee, has asked that replies from State legislators be forwarded to him, care of Willowbrook State Hospital, Staten Island, so that a "box score" may be kept.
- Co-chairman of the committee is Irwin Schlossberg of the State Insurance Fund.
- Henry Shemin is Conference president.



Dean Howard W. Potter (right), of the State University College of Medicine in Brooklyn, presents Allan Stagg, a carpenter in the maintenance department, with a \$50 check from the State Merit Award Board for the design and construction and special tilting chair apparatus for use in personality research in the psychology laboratory.



# Harriman Seeks More Health, MH Research

ALBANY, Jan. 30 — A call for greater emphasis on basic research by the State Department of Health and Mental Hygiene has been issued by Governor Averell Harriman.

In a special message to the State Legislature on health services in New York State, the Governor urged an expansion of research programs by the State agencies concerned and said that he would ask for funds to support enlarged programs.

Citing the progress made by the two departments during the past year, Mr. Harriman said he was recommending that additional funds be provided for research in the prevention and early diagnosis of heart disease and cancer and to intensify water pollution control.

Outlining the broad program of research now being carried on by the Department of Mental Hygiene, the Governor said his forthcoming budget message would provide for "continuing and expanding these programs."

"Aside from the human aspects" Mr. Harriman said, "it is a case of spending money now to save money later on."

## U. S. SUPREME COURT TO ACT ON DOUBLE OVERTIME PAY

WASHINGTON, Jan. 30—The U. S. Supreme Court has consented to hear the Government's appeal in the issue involving double time for per diem employees who worked overtime during World War II. The Court of Claims decided in favor of the employees, who now have another hurdle to leap.

# Tax Collector Trainee Jobs Open in NYC

The Internal Revenue Service needs tax collectors at \$3,676 a year in Brooklyn, Upper Manhattan and Lower Manhattan.

The positions are primarily trainee assignments. Those appointed will be required to participate in a special six-months in-service training program which, when successfully completed, will make these employees potential candidate for a job at \$4,525.

Applicants must have had three years' administration, accounting, or legal experience. Education above high school level in these fields, completed or to be completed by June 30, 1956, may be substituted for all or part of the experience.

A written exam will be given on Saturday, February 11 at numerous locations, for those filing by February 3.

The exam is No. 2-55-1(56). Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y., or the Civil Service Examiners, Room 1116, at 90 Church Street, New York 7, N. Y., until further notice.

# Employees Seek Social Security

(Continued from Page 2) the advantage they all seek, full increase of pension.

Great interest is being shown by City employees in the survivorship and lump-sum payments under Social Security.

While all talks are informal, and nobody has committed himself irrevocably, the general trend among employees is to ask for a choice between paying their part of the Social Security tax additionally, or accepting one of the less liberal NYC plans already existing, the extra contribution by employee, required under Social Security, being met by the difference in the rates of contribution toward the public system.

As to the State, the Civil Service Employees Association plan calls for choice of full additional contribution, or no additional contribution, the annuity contribution being reduced by the amount of the Social Security tax. The plans the CSEA asks call for adding the full Social Security pension to the public employee pension.

**Teamsters Study Subject**  
Mr. Buck is reported to favor a plan under which the public pension would not be reduced by the whole amount of the Social Security pension, but by a lesser amount. He estimated the CIO plans might cost the City \$9,000,000 a year, but the union figures it at considerably less.

The four Teamster unions of public employees in NYC also have been studying Social Security. A committee will submit a report. The groups are the City Employees Union, Local 237; Parks Local 266, Sanitation and Sanitation Clerks Local 832, and Sanitation B and C Local 831.

In all discussions, it is taken for granted that the employer will pay his share of the Social Security tax.

**An Eye to Offset**  
All discussions, in the State Pension Commission and among NYC officials, have concerned at least some reduction in cost to the employer, to help compensate for his contribution to Social Security

# Social Security Benefits Outlined

## Many Have Social Security But Don't Even Know It

(Continued from Page 2) same period is payable by some Government agency other than the Veterans Administration.

The retirement payments apply when a veteran retires, which would be on or after reaching age 65, or, even if he does not retire, apply on his attaining age 72.

**Cumulative Credits**  
If a veteran dies, survivor insurance payments become applicable for certain dependents, no matter what the wage-earner's age was at death, and regardless of whether death occurs while he is in the military service, or after he has been suitably discharged.

A veteran must have at least 90 days' military service, before credit is granted, unless he dies while in the service of the armed forces, or is discharged from the armed forces because of a service-connected disability. Any discharge must have been under circumstances other than dishonorable.

Social Security credits of specified duration are necessary, for retirement or survivor benefits, depending on the date when the wage-earner reaches 65. Public employees include not only service in the armed forces but also credits built up through holding outside jobs in addition to public jobs, as well as to coverage arising from self-employment.

**On Top of VA Benefits**  
The Department of Health, Education and Welfare, of which the Social Security Administration is a part, has just issued a folder, "Soldiers and Sailors and Social Security," which set forth the following:

"Social security wage credits for the World War II period or for the postwar period may be used even though the Veterans' Administration is also paying a pension or compensation based on the same periods of service. The World War II period and the postwar period are considered separate periods of service for social security purposes. In general, military service in each period may be counted toward old-age and survivors insurance unless a monthly benefit (including military retirement pay) based on service in the

same period is payable by some Government agency other than the Veterans Administration.

"Survivors of servicemen who died before September 1, 1950, may now be eligible for benefits even though they couldn't get them before. An individual who died before September 1, 1950, and who had at least 6 quarters of coverage (roughly 1½ years of work or military service covered by the social security law) is now considered fully insured. Monthly benefits may be paid to his widow, child, or dependent parent provided they now meet all other conditions of eligibility. A lump sum is not payable in these cases.

**No Cards, No Matter**  
"In addition to the application that a parent files at age 65, the parent must also file before September 1, 1956, proof that he or she was dependent on the serviceman at the time of his death.

"It is not necessary for people in military service to have social security cards. The wage credits of \$169 a month are not added to social security records year after year like other earnings but are put into the record at the time a claim is made for retirement or survivors insurance payments.

The maximum of taxed pay is \$3,000 a year through 1950, \$3,600 from 1951 through 1954, and \$4,200 from 1955 on.

"If you become totally disabled and your disability is expected to be of long-continued and indefinite duration, get in touch with your social security office. It does not matter for this purpose whether your disability was incurred in civilian or military life. Your social security record may be frozen so that your rights to future benefits will not be reduced while you are disabled.

"For your record to be frozen during a period of disability, it is necessary that you have credit for a certain amount of work under the law. Military service can count toward this requirement."

For a wife to get a pension, her husband must be retired under Social Security, and she must be at least 65.

### EXAMPLES OF SOCIAL SECURITY PAYMENTS

The following table is based on the 1954 amendments to the Social Security Law. It applies to most current or future benefits.

Average Monthly Earnings	Monthly Old-Age Benefits		Monthly Survivors Benefits	
	Worker	Worker and wife	Widow, child, or parent	Widow and 2 children
\$45	\$30.00	\$45.00	\$30.00	\$45.00
100	55.00	82.50	41.30	82.60
150	68.50	102.80	51.40	102.80
200	78.50	117.80	58.90	117.80
250	88.50	132.80	66.40	132.50
300	98.50	147.80	73.90	147.60
350	108.50	162.80	81.40	162.80

cost. For instance, one suggestion, ascribed to Mr. Buck, was that the insurance benefit, now a year's salary, might be reduced to half a year's salary, the same as exists under the State Employees Retirement System. This was to be taken as a part surrender of some advantages, to gain the much higher advantages under Social Security in regard to survivor benefits, pensions for wives while their husbands are still alive, and to widows.

Another point of interest to public officials is having some of the pension offset by Social Security to reduce the future accrued liabilities of the pension system.

## MHEA Stresses 5-Day Work Week

A group of officers of the Mental Hygiene Employees Association met January 12 with Republican and Democratic members of the State Legislature in an effort to resolve the problem of the five-day work week which, the group pointed out, is "long overdue."

At the session were Fred J. Krumman, MHEA president; John D. O'Brien, 1st vice president; Sam Cipolla, 3rd vice president, and Emil Boliman, chairman of standing committees.

Looking for a Home? See Page 11.

**Long Island's largest Dodge-Plymouth Dealer**  
says:  
Your credit is A-1 with us  
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# WANTED! MEN-WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests in and around New York. During 1956 there will be many appointments to U. S. Civil Service jobs in many parts of the country.

These will be jobs paying as high as \$377.00 a month to start. They are well paid in comparison with the same kinds of jobs in private industry. They offer more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some tests as few as one out of five applicants pass! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately-owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard, and mail at once—TODAY. The institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

FRANKLIN INSTITUTE, Dept. N-66

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Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name ..... Age .....

Street .....

City ..... Zone ..... State .....

Coupon is valuable. Use it before you mislay it.





New officers of Warwick State School chapter, Civil Service Employees Association, at the recent installation meeting. From left, Mrs. Carol Hall, alternate delegate; Mrs. Emily Stulb, secretary; Mrs. Alice Beyers, treasurer, and Margaret A. Wilson, executive council member. Standing, Cecil Ritchey, delegate; Roland Spencer, delegate and retiring president; Francis M. Casey, CSEA field representative; John M. McKay, president; Eugene T. Hall, vice president, and Leopold Collin, council member. Edgar Luft, council member, was not present when the photo was taken.

## Javits Cites Law: When Authority Employees Are, Aren't Under CS. Law

ALBANY, Jan. 30—With one group exception, the Civil Service Law does not cover subordinate officers and employees of the Niagara Frontier Port Authority.

The sole exception: municipal officers and employees who, when transferred or employed by the Authority, "shall continue to have the rights, privileges, obligations and status as if they had continued in their former municipal offices and employments."

Attorney General Jacob K. Javits thus cited the Public Au-

thorities Law, in reply to an inquiry from President Alexander A. Falk of the Civil Service Commission.

"In the absence of specific provision making appointments of subordinate officers and employees of a public benefit corporation of this type subject to the Civil Service Law, such appointments are not governed thereby," the Attorney General said. "This construction of the law has thus been known for over 25 years, and no general changes have been made therein."

## 600 Typist And Steno Jobs

NYC continues the call for stenographers and typists, at \$2,750 a year to start. Pay rises to \$3,560 after annual salary increases. Weekly pay is \$52.80 to \$68.40, respectively.

There are 300 vacancies for stenographer, 300 for typist.

There are no educational or experience requirements. Men and women between 18 and 70 are eligible. Candidates must take a written test of general abilities, and a typing test. Stenographer hopefuls, in addition, must be able to take dictation at 80 words a minute.

Apply in person to the State Employment Service, 1 East 19th Street, Manhattan, until further notice. Those who pass the tests, given without delay at the SES office, will be handed application forms to be filled out and handed in to the NYC Personnel Department, 96 Duane Street, Manhattan.

### TWO JOSEPHS ON ROSTER

Two Josephs—Joseph W. Langan of Albany, No. 1, and Joseph J. Rigoll of Deer Park—comprise the State open-competitive list for assistant mechanical estimator.

## Rush Jamboree Entry, Bowling League Asks

Further details of the Bowling Jamboree, to be held May 11 and 12 at Central Islip State Hospital, have been announced by Ted Asher, secretary of the Civil Service Bowling League of Long Island.

Accommodations for bowlers and guests will be taken care of, he reports, providing entry forms and guest lists are sent as soon as possible. April 12 is the deadline to enter competition.

The \$5 charge for bowlers will cover the cost for bowling, banquet and sleeping accommodations. Mr. Asher said. The reception committee will be announced later the cost for guests at the banquet.

The number of trophies to be awarded to teams and individuals will be announced. There will be no money prizes.

Latest league standings (games won and lost indicated): Kings Park 6, 50 and 30; Central Islip 4, 48 and 32; Central Islip 2, 44 and 36; Pilgrim State 7, 43 and 37; Central Islip 1, 40 and 40; Pilgrim State 5, 39 and 41; Central Islip 3, 30 and 50; Kings Park 3, 26 and 54.

### 19 OF 20 DISQUALIFIED

Nineteen of the 20 applicants for \$5,360 to \$6,640 State jobs as assistant plumbing engineering were marked disqualified. The open-competitive roster consists of Albert Pevin of Brooklyn.

## EMPLOYEES ACTIVITIES

### Open Meeting for Chemung School Aides

ELMIRA, Jan. 30—There will be an open meeting for all non-teaching school personnel of Chemung County on Thursday, February 9, at 8 P.M., at the Recorder's Court, City Hall. All city and county employees are invited to attend.

Donald Simmons of the Municipal Division, State City Service Department, will discuss Civil Service laws, rules and regulations.

Henry Galpin, salary research analyst of the Civil Service Employees Association, will speak on salary plans, vacation and sick leave, and Francis M. Casey, CSEA field representative, on retirement and Social Security.

The meeting is sponsored by Chemung chapter, CSEA. John Madden, Albert DeRenzo and James Hennessy comprise the committee in charge of arrangements.

### Psychiatric Institute Aides to Meet Feb. 1

NEW YORK CITY, Jan. 30—There will be an open meeting at Psychiatric Institute in the 10N classroom on Wednesday, February 1 at 1:30 P. M. John D. O'Brien, 1st vice president of the Mental Hygiene Employees Association, will be guest speaker.

Psychiatric Institute chapter, CSEA, extends congratulations to Walter E. Wood, stationary engineer, on receiving his second Merit Award. Mr. Wood has been at the Institute since 1929.

Thanks are extended to Fred Ramagnoli, photographer, for his fine work for the staff and employees. "He is always ready to give up his own time so that he may lend a hand," said the CSEA chapter.

A belated Thank You to the laundry supervisor and her staff for the fine party at Christmas time. The spaghetti and meat balls were delicious. Dr. Lawrence C. Kolb, senior director, was a guest at the event.

Condolences to Kathleen Sexton on the death of her father.

A speedy recovery is wished to the father of H. Schrol, and to Gussie Arnold, who has been in sick bay for quite a spell.

President Sal Butero again urges all who have not paid their dues to do so as soon as possible. "This is a most important year for all of us," he said. "Please write to your Senator and Assemblyman."

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

# Court Admits Parole Aide To Promotion Test After Civil Service Turn-Down

ALBANY, Jan. 30 — A supervising parole officer won court permission to take a State promotion exam here last Saturday, after his application had been rejected by the State Civil Service Department.

Lawrence V. Kavanagh, Buffalo, obtained the permission under a ruling by Supreme Court Justice BeBrigan, who said the merits of the case would be argued at Special Term of the court February 24.

Mr. Kavanagh had asked the court either to delay holding the exam until it had passed on his case, or to permit him to take the test and settle the matter of his qualifications at a later date.

Civil Service gave six Parole examinations Saturday.

Mr. Kavanagh told the court he had been employed by the Parole Division since 1942 and felt he met all the qualifications necessary to take a promotion test, and yet had been ruled out.

## Happenings At Ray Brook

RAY BROOK, Jan. 30 — Ray Brook chapter, CSEA, will meet at the Elks Club on Tuesday, January 31 at 8 P.M. Richard O'Hanlon of Blue Cross-Blue Shield will be present as well as a representative from Ter Bush & Powell. They will hold an informal discussion followed by a question period. Refreshments will be served. All civil service employees in the vicinity are invited to attend.

Congratulations to Lena and Bill Wigger on the birth of a daughter, Catherine Ann, on January 3. Congratulations also to Eileen and Joe Segriff on the birth of a son on January 20.

A speedy recovery is wished for Margaret Hajucek of the laboratory at Ray Brook.

All are glad to see Virginia Alford of the nursing department back in uniform. Margaret Nelson has returned from a leave of absence. Mrs. LaValle and Mrs. Weldy of the nursing department have also returned to work after being ill.

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Be Our Guest at a Class Session in Manhattan or Jamaica  
MANHATTAN: TUES. or THURS. at 1:15, 5:45 or 7:45 P.M.  
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Dictation speed required is 80 words a minute. Typing speed at least 40 words a minute.  
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These classes will be of particular benefit to non-graduates of High School who competed in recent exams for Patrolman and Policewoman. Applicants for other positions in Civil Service who need an Equivalency Diploma, and also adults who desire a High School diploma may take advantage of this opportunity. Moderate fee may be paid in installments.  
Be Our Guest at an Opening Class in Manhattan  
**TUESDAY, FEB. 7th at 1:15 or 7:30 P.M.,  
OR ON FRIDAY, FEB. 10th at 7:30 P.M.**

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TUESDAY, JANUARY 31, 1956

## It's Time This Mockery Of Civil Service Stopped

The National Civil Service League has put new life into its long campaign to have postmasterships really brought under civil service.

An article by Gustav C. Herz in the current issue of Good Government, the league's bi-monthly, clearly states the familiar need. Mr. Herz was assistant chief counsel to the Senate subcommittee on Federal Manpower, and former consultant on personnel management, Post Office Department. He writes that postmasterships will never be filled on a strictly merit basis until Congress itself sets up the same type of civil service appointment procedure for postmasters as for any other important non-policy-making officials, i.e., without the requirement of Senate confirmation.

What a farce is the so-called competitive method of filling the choice postmaster jobs the civil service employees, in particular those in the Post Office Department itself, have long known.

### \$419 to \$14,800 a Year

What happens, actually, in regard to the choice postmasterships, those that pay amply, up to \$14,800 a year, is that without political clearance one does not get appointed, no matter how well he fares in an exam. In fact, Mr. Herz charges that an accommodating Civil Service Commission, confronted with the fact that the political choice is not high enough on the list, will make a new appraisal, and behold, a loser turns out to be the winner! Mr. Herz notes the disgust with which the Commission feels obliged to perform this act of outrageous servility.

There are postmasterships and postmasterships. Some pay peanuts a year, are only part-time, and may be filled on regular course through noncompetitive exams. At \$419 a year, jobs are not plums. But when the race gets into the stakes class, the politicians get interested enormously. An acting postmaster is politically appointed, an exam is held, competition is self-restricted because outsiders know that they have the chance of the conventional snowball, and the Merit System suffers a repetition of its worst existing demerit.

It is time that postmastership appointments should be made under conditions of real competition, the race honestly open to all.

Here's wishing the league lots of luck. It can use all it can get because of the opposition with which it is confronted—first legislative and second political. Only the reformers and the public want the improvement. Too bad the league has only the blessing of the vast majority, and is acting only in the public interest.

## Question, Please

WHAT would be meant by the maximum benefits, under Social Security, compared to the benefits based on the supposed average State pay of \$3,200 a year? L.P.C.

Answer — That the benefits would be larger, on the basis of maximum taxed salary, now \$4,800 a year, representing an \$84 tax, at the present 2 percent rate for the employee (and employer). The benefits rise as pay approaches maximum taxed amount, but not proportionately, since Social Security benefits are heavily weighted in favor of the low-paid

In the case of a widow with more than two children, however, the benefit, at \$3,200 pay, would be the same as at \$4,200, i.e., maximum of \$200 a month.

I DID NOT SEE anything about severance pay in the income tax booklet the Federal Government sent me. Is it taxable? L. O.

Answer — Severance pay, as granted in private industry under an employment contract, is considered income for Federal tax purposes, and is taxable. However, armed forces separation pay,

## LETTERS TO THE EDITOR

### WANTS GRADE 5 CLERK ELIGIBLES PROMOTED

Editor, The LEADER:

I was one of the emergency welfare workers in NYC, 1932 to 1938. When the Welfare Department employees in my group were brought under civil service, we office managers were not permitted to take an exam to keep the jobs we had, because there was a promotion list, about to expire. I therefore accepted appointment as clerk, grade 2 in 1939, and by 1942 had risen, through promotion tests, to my present grade 4.

Now I am one of the 178 eligibles remaining on the list for promotion to grade 5. Only 40 percent of those on our original list have been promoted, compared to a citywide average of 85 percent. We have budget lines for grade 5 clerks representing only 10 percent of all our clerks, compared to 26 percent grade 5 clerks as the average in other NYC departments.

Must I look forward to an outside job, to supplement my income, so I can meet my modest obligations, instead of to the promotion that I deserve after 35 years of service, 18 of them in grade 5, list should be promoted, the competitive class?

Every eligible on our clerk, ISABELLE M. WELLS  
New York, N.Y.

### ISLIP EMPLOYEE HAS SOCIAL SECURITY IDEA

Editor, The LEADER:

Here is my proposal for an age-55 retirement plan, with the privilege of working to age 70. At age 55 the employee could retire and then be automatically rehired in the same position and at the same pay and would then be covered by Social Security. He could work for as long as physically able, to 70. He has contributed his share to the annuity reserve, but his pension would remain dormant while he was working under Social Security. When he has paid his share into Social Security he could retire and collect both his State pension and Social Security.

The State, and particularly the Department of Mental Hygiene, would get the better of the bargain, by keeping highly skilled, efficient, experienced workers for 10 to 15 years more. It costs the State considerable to recruit, train and educate a new employee.

JAMES P. McKIERNAN  
Islip, N. Y.

### NOTICE

A report on the Central Conference meeting in Utica will be published next week.

## Title and Pay

A title can be valuable.

In all jurisdictions there are general titles from among which special titles could be distinguished. Some workers in the general group are specialists. It becomes a question of whether the employer is willing to pay the additional wages that would result from title differentiation, and also whether a minority in an employee group can convince the majority that individualized work should command additional pay.

NYC has examples of titles over which there is considerable controversy. Laborers, for instance, have been put into the graded service. The general laborers are in the labor class, skilled laborers in the competitive class. Attorney General Jacob K. Javits has ruled that the Civil Service Law does not permit putting general laborers in the competitive class. The grading set up premium pay for certain types of laborers, such as those who work in sewers or on highways. This is a degree of differentiation, though an insufficient one, say labor groups that want to be paid prevailing rates. Those commercial rates are higher.

### Law Brought Benefits

The Labor Law has done more to increase pay of the groups that it affects, than any other law enacted, or any series of actions taken by the City, even the recent adoption of the Career and Salary Plan.

It is not so much a question whether laborers do or don't come under the Labor Law, but whether employee policy should be to rely on the Labor Law, or agreed grading. The present policy of the NYC Administration is to favor the agreement method.

The laborers' case was before the Appellate Division, but before any decision could be handed down, a settlement was reached.

With auto-enginemen the situation was different. The Comptroller's office, in a preceding Administration, held that auto-enginemen do not come under the Labor Law, and refused to make a determination of the prevailing

rate. The Appellate Division sustained that refusal, so did the Court of Appeals. But since there were mainly the conclusive and

### Motor Vehicle Operators

Some laborers do work not exactly of the skilled type, but that requires a know-how and knack not possessed by the run of laborers. Some motor vehicle operators even drive 10-ton trucks should be titled truck drivers and paid accordingly, say some union leaders, pointing out that, if the employees are toting asphalt, for instance, they are as much engaged in construction, maintenance, and repair of public works as are asphalt workers.

The existence of borderline cases is recognized.

Unions that contend that prevailing rates should be accorded point to disparity of pay also between chauffeurs in private industry, and motor vehicle operators who drive passenger cars in City employ.

### Difference Noted

Even City officials point out that a man who drives a passenger car for the City does different work than one who drives a truck, but say that an all-around solution is to put them on the same basis.

### State Employees Interested

Meanwhile the grading in both cases stands.

In regard to the laborers, one union is considering a suit to require the City to pay the prevailing rates, regardless of grading. The Court of Appeals has held that if a title is properly included in the graded service, the Labor Law does not apply. The grading is done under the authority of a Constitutional provision; the Labor Law is exclusively statutory.

Meanwhile employees of other localities, and of the State itself, have eyed the good results, on the score of pay, that have been obtained by NYC employees under the Labor Law, and wonder why it can not be applied to them. The law is statewide, but in State employ, an employee may be shifted from one location to another.

## Public Administration

### Progress in Treating Mental Ills

THE DRUGS reserpine and chlorpromazine helped to change members of psychotherapy groups from hostile, fearful, bucking to cooperative, confident, interested, two psychiatrists of Rockland State Hospital told the American Group Psychotherapy Association.

Dr. Ernest Gosline and Dr. Paul Binderglas reported how the treatment facilitated diagnosis of mental ill, and aided the patients to become adjusted to the living in the hospital and among fellow-patients.

Fullness of tests were hampered, they reported, because the two drugs were in short supply, but as soon as the medication became generally obtainable, a dramatic effect was introduced, in the readiness of patients to participate in group efforts. Some of the patients who had held themselves completely aloof from any group activities, when given the treatment not only became willing and friendly members, but some of them even assumed positions of leadership in the groups. More particularly, a gradual relaxation of inhibitions was noticed, a readiness to talk about one's own problems, even most personal affairs, while isolation-

ist tendencies and shyness disappeared.

Patients who avoided participation in the group discussions were the elect O-consulsive and insulin coma ones.

### Highway Accidents Sifted

CONNECTICUT, one of the 10 States studying road mishaps under the sponsorship of the Commission of Accidental Trauma of the Armed Forces Epidemiological Board, is devoting six months to finding out the causes and aftermaths of accidents on Merrick Road. Funds are supplied by the Surgeon General of the Army. Seven Fairfield County hospitals are cooperating in the work.

The program is directed by the Cornell University Medical College. One of the problems is to discover the specific reasons for particular types of recurrent injuries.

The State Police are devoting considerable time to the project. All the troopers, and all 11 photographers of the State Police force, are engaged in the work.

Detailed types of reports, on special forms, are required of the police and the hospitals. The photographers supply pictures they take on the scene, to which they rush as soon as word of the accident is received.

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If you are not enrolled, or if you are enrolled on a non-group basis, contact the person  
 in your department appointed to handle Blue Cross and Blue Shield.



# 500 State Clerk Jobs Open in NYC

The last day to apply in the State clerk test for which 1,500 jobs will be filled is Monday, February 13. The title now is beginning office worker. Jobs are clerk, file clerk, account clerk, statistics clerk, and operator of various office machines. Pay is \$2,320 or \$2,-

450 to start, depending on title. Apply to the State Civil Service Department offices in NYC, Albany, Buffalo and Rochester, or to local offices of the State Employment Service outside NYC. There are no educational or experience requirements.

Applicants must be U. S. citizens and legal residents of New York State since March 24, 1955.

Most of the jobs are in Albany. About 600 are in NYC. Others are in State institutions, parks, schools and offices throughout the State.

(a) one year's experience in professional statistical work in public health or medical agency, or (b) one year of post-graduate training in school of public health, by June 30, 1956, or (c) equivalent combination of education and experience. Fee \$4. (Friday, March 16).

4001. SENIOR FISH PATHOLOGIST, \$5,090 to \$6,320; one vacancy in Conservation Department, Rome. Open to all qualified U.S. citizens. Requirements: (1) bachelor's degree in appropriate specialty; and (2) either (a) four years' experience in fish conservation, including two years in research in fish pathology or development of preventive methods for control of fish diseases, or (b) master's degree or 36 graduate hours in pathology, bacteriology, serology or parasitology plus two years' experience including research in fish pathology or development of preventive methods for control of fish diseases, or (d) equivalent. Fee \$5. (Friday, March 16).

2156. CRAFTS PRODUCTION REPRESENTATIVE, \$3,540 to \$4,490; one vacancy in Commission for the Blind, NYC. Requirements: (1) completion of two-year full-time course in arts and crafts in recognized school; and (2) either (a) two years' experience in teaching crafts, or (b) bachelor's degree with specialization in industrial arts or art education, including practice teaching, or (c) equivalent combination. Driver's license may be required for appointment. Fee \$3. (Friday, February 10).

### STATE Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department mentioned. Last day to apply given at end of each notice.

1204. ATTORNEY (Prom.), interdepartmental \$5,090 to \$6,320; five vacancies in various departments. One year as junior attorney or principal law clerk. Fee \$5. (Friday, February 10).

1205. JUNIOR ATTORNEY (Prom.), interdepartmental, \$4,130 to \$5,200; 23 vacancies in NYC, two in Albany, one in Buffalo. Three months as law assistant or senior law clerk. Fee \$4. (Friday, February 10).

1206. ASSISTANT STATE ACCOUNTS AUDITOR (Prom.), Field Audit Section, Audit and Control, \$4,130 to \$5,200; two vacancies in Albany. One year as junior accountant. Fee \$4. (Friday, February 10).

1207. DISTRICT SUPERVISOR OF FISH CULTURE (Prom.), Conservation, \$5,090 to \$6,320; one vacancy in Albany. One year in technical fish conservation positions (including fish hatchery foreman) allocated to grade 11 or higher. Fee \$5. (Friday, February 10).

1208. ASSISTANT DIRECTOR OF MOTION PICTURES (Prom.), Motion Picture Division, Education, \$6,590 to \$8,070; one vacancy in NYC. Two years as motion picture reviewer. Fee \$5. (Friday, February 10).

1209. SENIOR LIBRARIAN (TECHNICAL PROCESSES) (Prom.), State Library, Education Department, \$5,090 to \$6,320; one vacancy in Albany. One year as assistant librarian in any of following specialties: catalog, order, periodicals or technical processes. Fee \$5. (Friday, February 10).

1210. ASSISTANT LIBRARIAN (REFERENCE) (Prom.), State Library Education, \$4,130 to \$5,200; our vacancies in Albany. One year as junior librarian with or without a parenthetical designation. Fee \$4. (Friday, February 10).

1211. ASSISTANT LIBRARIAN (Prom.) State Library, Education,

\$4,130 to \$5,200; two vacancies in Watertown. Six months as junior librarian, with or without parenthetical designation. Fee \$4. (Friday February 10).

1212. SENIOR BACTERIOLOGIST (Prom.), Health \$5,090 to \$6,320; one vacancy each at Raybrook Hospital, and Division of Labs and Research Albany. One year as bacteriologist or bacteriologist (virology). Fee \$45. (Friday, February 10).

1214. SENIOR COMPENSATION REVIEWING EXAMINER (Prom.), Workmen's Compensation Board \$4,580 to \$5,730; one vacancy in NYC. Two years as compensation reviewing examiner or principal compensation clerk. Fee \$4. (Friday, February 10).

1215. INSURANCE COLLECTOR (Prom.), State Insurance Fund, \$3,180 to \$4,070; one vacancy in NYC. One year in positions now allocated to grade 7 or higher. Fee \$3. (Friday, February 10).

1216. DEPUTY CHIEF ENGINEER (HIGHWAYS) (Prom.), Public Works, \$13,570 to \$16,000; one vacancy in Albany. Two years in positions now allocated to grade 31 or higher, or formerly allocated to G-39 or higher; plus State license to practice professional engineering. Fee \$5. (Friday, February 10).

1218. SENIOR BUILDING CONSTRUCTION ENGINEER (Prom.), Public Works, \$6,590 to \$8,070; several vacancies. This is a field position involving travel. Two years as senior superintendent of construction; plus State license as registered architect or professional engineer. Fee \$5. (Friday, February 10).

1219. HEAD ACCOUNT CLERK (Prom.), main office and district offices Public Works, \$5,090 to \$6,320; one vacancy in District 4, Rochester. Three months as principal account clerk. Fee \$5. (Friday February 10).

1220. JUNIOR ATTORNEY (Prom.) State Liquor Authority, \$4,130 to \$5,200; several vacancies expected in NYC. One year in positions now allocated to grade 10 or higher. Fee \$4. (Friday February 10).

### COUNTY AND VILLAGE Open-Competitive

The following exams are now open for jobs with counties and other political subdivision of New York State. Candidates must be residents of the locality, unless otherwise mentioned. Apply to offices of the State Civil Service Department, except where another address is given. Last day to apply at end of each notice.

2611. ENGINEER ASSISTANT, Erie County, \$2,190 to \$3,150. (Friday, February 3).

2612. PRINCIPAL ENGINEER ASSISTANT, Erie County, \$3,690 to \$4,730. (Friday, February 3).

2613. SENIOR ENGINEER ASSISTANT, Erie County, \$3,365 to \$4,040. (Friday, February 3).

2614. POLICE PATROLMAN, Village of Lake Placid, Essex County, \$57.75 a wk. (Friday, February 3).

2615. ENGINEERING AID, Sullivan county, \$1.35 an hour. (Friday, February 3).

2616. POLICE PATROLMAN, Village of Groton, Tompkins County, \$70 a week. (Friday, February 3).

2617. JUNIOR CIVIL ENGINEER, Westchester County, \$3,980 to \$5,100. Open to all qualified U.S. citizens. (Friday, February 3).

2618. JUNIOR ENGINEERING AID, Westchester County, \$2,830 to \$3,630. (Friday, February 3).

2619. JUNIOR ENGINEERING AID, Village of Scarsdale, Westchester County, \$3,300 to \$4,200. (Friday, February 3).

## Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATKINS 4-1000. Applications also obtainable at post offices except the New York, N. Y., post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

### NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

### Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail in applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

## How to Get New Edition of CS Law

An up-to-date edition of the Civil Service Law and Rules has been published by the State Civil Service Department. The volume may be obtained by writing the department at the following addresses: Finance Unit, State Office Building, Albany, N. Y.; Room 2301, at 270 Broadway, New York 7, N. Y.; Buffalo State Office Building, Room 212, Buffalo, N. Y.

Copies may be obtained in person at the NYC and Buffalo addresses or at the Department of Civil Service Information Office, main lobby, State Office Building, Albany, N. Y.

A fee of \$1 per copy is required. The department advises use of check or money on mail requests. Do not send cash by mail.

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### STATE

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2234. PRINCIPAL CLERK (PURCHASE), Tenth Judicial District, \$3,540 to \$4,490; one vacancy in Babylon. Open only to legal residents of Nassau, Queens or Suffolk counties. Requirements: (1) two years of office experience involving purchasing materials, supplies and equipment; and (2) six more years of such experience (high school study may be substituted on year-for-year basis). Fee \$3. (Friday, February 10).

4000. BIostatistician, \$4,130 to \$5,200; two vacancies in Health Department, Albany. Open to all qualified U.S. citizens. Requirements: (1) bachelor's degree with 15 hours in statistics and mathematics, including at least six in statistics; and (2) either

## Actuarial Jobs For Experts and Beginners

Actuaries, in the options of life and casualty, at \$3,670 to \$11,610, are needed for jobs with Federal agencies in Washington, D. C., and vicinity. Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., until further notice. The exam is No. 42.

### WENDT TO INSTALL BRIDGE COUNCIL OFFICERS

President Frederic Q. Wendt of the Civil Service Forum will install officers of Bridge Operation Council 31, on Tuesday, January 31 at 7 P.M., in the American Legion Hall, 238 William Street, NYC.

Officers are Edward Cohen, president; Irving Bromberger, 1st vice president; Vincent Conners, 2nd vice president; William Lyons, financial secretary; Joseph McGee, treasurer; Martin Lawless, recording secretary; Jerry Jaeger, sergeant-at-arms. Trustees are Ed Fitzgerald, William Beverly and George Seaman.

### CLERK, GRADE 5, ELIGIBLES IN WELFARE DEPT. TO MEET

The annual election of the Clerk, Grade 5, Eligibles Association of the NYC Welfare Department will be held at 6 P.M. on Thursday, February 2 at the McBurney Branch of the YMCA, West 23rd Street.



# Veteran Seeks to Appeal Court Decision That Bonus Is No Part of Differential Pay

It's settled that a NYC worker entitled to the difference between his armed forces pay and his higher City salary is entitled to full credit for the increments he would have received, but the question whether he can get the bonus, too, is still in litigation. The bonus was the cost-of-living addition to pay that the City granted, to stimulate recruitment during World War II, when private industry was offering tempting pay. The bonus normally would amount to much more than the increments.

The Appellate Division, Second Department, has just affirmed the finding of the courts below that Martin Spencer, a social investigator, is entitled to the increments. There was no dispute over prospective salary, based on accumulation of increments; the issue was whether the past increments, during the period of service in the Army, should be credited to the employee.

# Gerosa Gives Investigators Promise of Aid

NYC Comptroller Lawrence E. Gerosa, after conferring with a delegation of investigators who work in the Bureau of Excise Taxes, a part of his department, referred to Victor J. Campione, his administrative assistant, requests made by the group for upward reallocation, the adoption of a revised classification for those investigators generally, and increasing promotion opportunities. The delegation was headed by Henry Feinstein, president of the City Employees Union, Teamsters International, and included Jack Feldman and Abraham Sinerofsky.

"The Comptroller was very gracious and cooperative," said Mr. Feinstein, "emerging from the conference. We are extremely grateful to him for his unflinching indulgence and courtesy." The men who accompanied Mr. Feinstein are members of the Bureau's investigator chapter in the union.

**Gerosa's Assurances**  
The Comptroller assured the delegation that every effort would be made to grant the requested salary increases, and inaugurate the requested broad promotion opportunities, with the immediate result of raising the investigator title, a reclassification, to senior investigator. The union would have the investigator title remain, but only for recruiting new employees, the presently employed investigators being raised to senior investigator, and a new promotion ladder established. The titles would be chief of investigations (and investigator), assistant chief investigator, supervising investigator, senior investigator, and investigator. There would be a minimum of four or five senior investigators for each supervising investigator.

The plan for investigators in the bureau, said Mr. Feinstein, parallels the one now in use in the Personnel Department itself.

By a vote of 4-to-1 the court held that the bonus was something special, to which only those actually working on their City jobs were entitled. Zelman and Zelman, attorneys for the plaintiff, say that there is no legal difference between the increment and the bonus, for both were pay increases, although the bonus was of the revocable type. No revocation took place, however, as basic pay was later adjusted for City employees, to include the former bonus.

The Spencer case is of considerable importance, the City maintains, because many cases already have been begun against the City.

The law provides that the pay differential applies to those who were in a reserve force or corps in 1942, hence the benefit is not one which all reservists may claim, although any period spent in the armed forces since 1942 could be deducted, and many employees were in military service from 1942 to 1945 and later.

When the Spencer case first was presented, the Municipal Court found in favor of the plaintiff. Only a question of law was at stake at that time. The suit was one for a declaratory judgment on an agreed state of facts.

### Change of Mind

The City appealed, and the Appellate Division sent the case back to the Municipal Court for trial, because by this time the City had come to think that there were issues of fact involved. One of them dealt with the appropriation under which the bonus was paid, since no specific amount was assigned to any particular budget line, but a lump-sum appropriation was to be proportioned among employees on the basis of a schedule. The Budget Director had charge of the apportionment. But Mr. Spencer's attorneys say that the Budget Director is indistinguishable from the Board of Estimate, whose appointee he is, and from the City itself.

There followed the judicial determination that the appropriation for the bonus was legally made. Mr. Spencer expected to get the full \$1,180 he asked in the law suit, \$700 of which was bonus. However, the Appellate Division modified the order of the court below, to exclude the bonus, while affirming the granting of the increments.

### Cites State Law

The rights that Mr. Spencer asserts are those his attorneys say he is entitled to under Section 245 of the State Military Law. The attorneys will ask the Appellate Division for leave to appeal to the Court of Appeals.

The dissent in the Appellate Division — the vote in favor of Mr. Spencer on all counts — was made by Justice Philip Kleinfeld.

### BILL WOULD INCREASE ACCIDENTAL DEATH BENEFIT

ALBANY, Jan. 30—Assemblyman Thomas A. Duffy, Jackson Heights, Queens, introduced a bill to amend the Administrative Code of the City of New York, to increase from one-half to three-fourths of final pay, the accidental death benefit for the dependents of deceased members of the NYC Police Pension fund.

# U. S. Jobs Open

Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., until date indicated.

5-118-11 (55). **RADAR INSTRUCTOR**, \$4,525, and radar instructor (trainee), \$3,670. Jobs at Keesler Air Force Base, Biloxi, Miss. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

11-4-18 (55). **STUDENT TRAINEE (FORESTRY)**, \$3,175 Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

2-67 (55). **STENOGRAPHER, TYPIST**, \$1.29 to \$1.42 an hour. Jobs in NYC. Part-time jobs for those who have completed two or three years of a four-year high school course. Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (No closing date.)

2-71-2 (55). **LAUNDRY HELPER**, \$1.26 an hour. Restricted by law to persons entitled to veteran preference. Applications will be accepted from persons not entitled to veteran preference, but persons entitled to veteran preference get first call. Requirements: three months' experience in a modern completely equipped laundry in the performance or supervision of laundry operations such as marking, checking, folding, sorting, etc.,

or in combination of two or more regular laundry operations. Males preferred. Send filled-out forms 5001-ABC and 57 to VA Hospital, Northport, N. Y.

2-196. **TABULATING MACHINE OPERATOR, CARD PUNCH OPERATOR**, \$2,900 to \$3,175. Jobs in NYC. Requirements: written test, plus three to six months' experience. Send Form 5000-AB to Second U. S. Civil Service Regional Office, 641 Washington Street, New York 14, N. Y. (No closing date.)

2-71-1. **DENTAL HYGIENIST**, \$3,415 a year. Jobs at VA Hospital, Northport, L. I. Requirements: registration as dental or oral hygienist, plus one-year course at school of dental hygiene and one year's experience, or two years' experience. Minimum age, 18 years. Send Forms 57 and 5001-ABC to Board of U. S. Civil Service Examiners, VA Hospital, Northport, L. I.,

N. Y. (No closing date). 2-25-1 (55). **ENGINEER**, \$5,440 to \$7,570; architectural, civil, construction, hydraulics, materials, sanitary, structural. Apply to Board of U. S. Civil Service Examiners, New York District Corps of Engineers, 111 East 16th Street, New York 3, N. Y.

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# Employees Ask Raise Of \$150 Minimum Increment to \$240 a Year

The first overall complaint about the pay schedule of the Career and Salary Plan has been voiced by the citywide Teamsters International. The union complains that the minimum increment of \$150 is too low, and that the third increment on the way up the present scale, \$240, should become the new minimum.

Requests will be made to the Personnel Department and the Budget Director's office to have the pay plan revised to include this change. The four Teamster unions are the City Employees Union, Local 237; the Parks Department Local 266, the Sanitation and Sinitation Clerks Local 332, and the B and C Sanitationmen's Local 831.

The \$150 increment applies to present NYC grades 1, 2, 3 and 4; \$180 to grades 5, 6, 7, 8 and 9. Not until grade 10 is

reached does the \$240 increment start. For grade 10 the minimum pay is \$4,550, the maximum, including longevity increment, \$5,990.

### Grade Seniority Request

The Department of Water Supply, Gas and Electricity chapter of the City Employees Union had been particularly active in gaining support for the higher-increment project.

In that department, the inspectors (water use inspectors) are also active in promoting citywide support from members of Teamster unions to have seniority granted at lower than the top grade. Now, after reaching the top grade through the regular increment channels, after three years in the top grade, one gets a sixth or longevity increment. The inspectors, and others, want the required

## Question, Please

(Continued from Page 6)

return, or under Miscellaneous, on Page 2? No part of the expenses is paid by the employer, and no expense money advanced by him, I. H.

Answer — The deduction should be made on Page 1, from gross income, and itemization supplied.

**IN REGARD** to the non-taxability of maintenance, does this refer to 1954 income, payable under the return sent in last year, or only the 1955 income, the return on which I am working? I am employed in a State institution, W. O'L.

Answer — The exemption applies to both years, if the employee was required to live on the employer's premises or eat meals there, for the employer's convenience. It should also be granted for 1952 and 1953, but the Internal Revenue Service is taking an opposite view, which is being fought in court by the Civil Service Employees Association.

length of service in the top grade reduced to one year, and the same principle of recognition of seniority applied to lower grades as to the top one. The minimum length of service in a lower grade, for the increase, used to be three years.

The water use inspectors are now in grade 7, at \$3,750 to \$4,830, where the increments are \$180. They want inspectors reallocated upward.

## Treasury Cites Civil Defense Unit On Bond Buying

The State Civil Defense Commission, NYC, was awarded a special U.S. Treasury citation for its "outstanding" record in the purchase of savings bonds under the payroll savings plan. The Commission was the first among State agencies to achieve 100 per cent participation in the savings plan in a recent drive instituted by Governor Averell Harriman among the 80,000 State employees.

The citation, signed by Secretary of the Treasury George M. Humphrey, was presented to Lt. Gen. C. R. Huebner, director of the CD Commission, by Donald W. Fraser, savings bonds sales director for New York State.

In making the presentation, Mr. Fraser congratulated the Commission's 105 employees for increasing their participation in less than a month from 4 percent to 100 per cent. General Huebner stated that the Commission is continuing the drive, urging larger bond purchases.

## Dental Officers Jobs Pay Up to \$10,320

Dental officers, \$5,440 to \$10,320 a year to start, are needed for jobs with Federal agencies in the Washington, D. C., area and with the U. S. Public Health Service throughout the country.

A minimum of one year of dental internship or residency, or one year's professional experience, is required, in addition to graduation from dental school and possession of a license to practice dentistry. Additional experience is required for higher paying jobs.

Apply to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. Mention the exam title, dental officer, and number, 41. There is no closing date.

Fine REAL ESTATE buys. See Page 11.

# Wagner Tells How Planning Is Used for Improving Administration in NYC

BALTIMORE, Jan. 30 — Mayor Robert F. Wagner of NYC told the Maryland Historical Society that his Administration set as its aim the improvement of municipal performance through a planned program, and that the effort has proved successful.

"The office of the City Administrator is the chief new means by which we have greatly increased top management control over the immense machine of the NYC government," he said.

He added that more than 230,000 civil service employees are doing the City's work.

### Public Aid Cited

"We have more civil service employees in one place than even

the national government has in Washington," he continued. "To educate nearly a million school children, the City has a teaching staff of 35,000. More than 21,000 policemen patrol the City's 300 miles of streets. Through its Housing Authority the City is landlord to 325,000 residents. Its rapid transit lines move more than 6,000,000 riders daily, all parts of the city and the suburbs."

The second major development, he went on, has been the inspiring increase of citizen participation in municipal affairs. The business community, civic groups, and citizens committees are actively participating in the City government, he declared.

# Credit Union Re-Elects Reid 27th Time

William Reid, former Deputy Mayor and former Chairman of the Board of Transportation, predecessor to the Transit Authority, was reelected president of the Municipal Credit Union in NYC for the 27th time. The other officers are Charles Gilman, Board of Education, 1st vice president;



WILLIAM REID

Henry Feinstein, Manhattan Borough President's office, 2nd vice president; William F. Shea, assistant director of the Budget, assistant vice president; Joseph Moore, Department of Markets, treasurer; Robert H. Farrell, Borough President's Office, Queens (retired), secretary; and William Jerome Daly, Transit Authority, assistant secretary.

Other Directors are Philip Batninson, Sanitation; Eugene A. Drumm, Water Supply, Gas and Electricity (retired); Sergeant Edward F. Hogan, Police; Jacob Lutsky, legal aide to the Mayor; and Chief John T. Oakley, Fire Department (retired).

Frank R. Rubel retires February 1, pensioned as general manager, but is being retained as general counsel. The general manager post goes to Alexander Reid, son of William Reid, representing a promotion from assistant general manager.

SOCIAL SECURITY for public employers. Follow the news on this subject in the LEADER.

# Pay of Positions Hard to Fill Rises \$675 and \$405

WASHINGTON, Jan. 30 — The U.S. Civil Service Commission authorized Federal agencies to pay higher than normal salaries for three categories of geophysicists. The authorization is retroactive to January 15.

The new rates are \$4,345 a year for grade GS-5 entrants and \$4,930 a year for grade GS-7. This is \$675 a year above the usual entrance salary in grade GS-5 and \$405 above that of grade GS-7. The categories affected are earth physics, geomagnetics and seismology. The increase will be extended to all geophysicists in these groups already employed in the government at grade GS-5 and GS-7 at less than the new rates.

The Coast and Geodetic Survey of the Department of Commerce estimated it will have openings for 30 geophysicists during 1956. Other departments employing geophysicists at these grades are Interior and Navy.

# 11 in a Row for Mac

Thomas F. McCarthy has been elected to his eleventh consecutive term as president of Associated Building Inspectors Council 68, Civil Service Forum.

Other officers are John DiLaney, Ray McCusker, John McManus and Nick DeStefano, vice presidents; Albert Heine, treasurer; Eric Hagstrom, corresponding secretary; Albin Larson, recording secretary; Arnold Ludvigsen, director of publicity and public relations; Joseph P. Dooley, sergeant-at-arms.

Joseph Princips, Larry Clark, Leo Manka, Joseph McAvoy, Albert Heine, Frank Harrington, John McManus, Frank Rogers and Nicholas DeStefano were named delegates, Edward Ronau, Irving W. Reis, Frank March, James Rogers and Ted Lewis, alternates.

# U.S. eSeks Clerks

Applications for editorial clerk and personnel clerk jobs, \$3,415 a year to start, with Federal agencies throughout the country, must be filed with the U. S. Civil Service Commission, Washington 25, D. C., by Tuesday, February 7. Application forms for the exam, No. 2, may be obtained from the Commission's office at 641 Washington Street, New York 14, N. Y.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX.— In the matter of the General Assignment for the benefit of creditors of UTILITY APPLIANCES, INC., Assignor to NEW YORK CREDIT MEN'S ADJUSTMENT BUREAU, INC., Assignee.

REAL ESTATE



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1 family, detached home, consisting of 5 large rooms, finished basement, screens and storm windows, near all transportation, extras.

BAISLEY PARK \$14,500 G.I. \$1000 CASH!

A gorgeous 1 family brick and frame bungalow, overlooking a beautiful lake, featuring 4 large bedrooms, finished attic, oil heat, plot 40x100. Loads of extras.

ST. ALBANS \$16,500 Ideal for Mother and Daughter

A beautiful 3 family home, one 4 and one 3 room apt, 2 modern baths and 2 modern kitchens, finished basement, oil heat, 2-car garage, woodburning fireplace. Loads of extras. Small cash.

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Beautiful, 6 room, detached on 30x100 garage, new copper plumbing, finished basement with extra kitchen and many extras.

\$14,000

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Brick, 5 rooms, oil heat 20x100. GARAGE, 3 room apt. in basement, newly decorated, 2 baths, stall shower.

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Detached stucco, 40 x 100. Cyclone fence, 5 rooms, expansion attic, 2 rooms, oil heat, Many extras. Full basement.

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Solid Brick 2 Family

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8. OZONE PARK—Legal 2 family, Spanish stucco—9 rooms, 4 and 5 room units; 32 ft. living room; 2 ultra modern baths; finished basement; lots of extras. Move in on \$17,500 title. All for

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BAISLEY PARK: Bungalow, detached, 1 family dwelling; 5 lovely rooms; 2 bedrooms; hardwood floors; modern bath; modern kitchen with table top gas range; ample closets in all rooms; steam heat oil burner; detached 1 car garage; 30x100 landscaped plot. GI or FHA mortgages 20 years at 4 1/2%. aCsh for GI's \$490 and civilians \$1,450. PRICE \$8,490

S. OZONE PARK: 2 story detached, 1 family dwelling; frame clapboard with insul brick; 6 large rooms and sunporch; 3 large bedrooms; modern kitchen and tile bath; steam heat—oil burner; 1 car garage; aluminum storm windows and screens; full basement. House vacant, ready for immediate occupancy. \$9,000 G.I. mortgage available. aCsh for G.I.'s \$990. PRICE \$9,990

UNIONDALE: Attractive brick front bungalow; 50x112 ft. plot; 4 1/2 rooms plus 2 additional rooms in attic; oil heat; full basement; extras such as screens, storms and venetians. \$11,500 \$1,150 down for Veterans. PRICE \$11,500

S. OZONE PARK: Model house open for inspection. 3 new brick and frame bungalows left, 5 rooms and expansion attic with large dormer for 3 additional rooms; modern kitchens with knotty pine cabinets and formica tops; modern tile baths; steam heat oil burner. Water and heat extended to expansion attic. Poured concrete foundation—free from flooding; 40x100 landscaped plot, 25-yr. GI mortgages at 4 1/2%. \$88.93 monthly carries all expenses. Cash \$1,100. Terms arranged for \$13,490 civilians

CHAPELE GARDENS: 2 story brick—2 family dwelling; 5 room modern apartment with tile bath and 4 room modern apartment with tile bath; oak floors throughout; steam heat oil burner; finished basement with kitchen. Income from 1 apartment. aCsh for civilians \$2,500 for G.I.'s \$14,500 \$2,000. PRICE \$14,500

ST. ALBANS: Detached 2 family brick and frame, 4 years old, 4 1/2 room modern apt. with tile bath, also 3 1/2 room modern apt. with tile bath. Possession of both apts. Oak floors throughout, 1 car garage, 40x100 landscaped plot. Income from one apt. Large G.I. mortgage at 4%. No closing fees. PRICE \$17,990

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111-10 Merrick Blvd. — Near 111th Avenue JAMAICA 6-0787 - JA 6-0788 - JA 6-0789 CALL FOR APPOINTMENTS TO INSPECT Office Hours: 9 AM—7 PM Mon. to Sat.—Sun. 12 Noon to 6 PM

EAST HOLLIS Cash \$300 GI

\$72.50 Monthly 4 1/2% 20 Yrs.

TRADITIONAL AMERICAN \$11,900

Fully detached and shingled. 7 rooms, 3 master sized bedrooms. Closets galore. "Margarite" kitchen and bath. Huge living and dining area. Full basement. Country-like setting on a professionally landscaped plot, that includes "Cadillac" size garage. No. B-557.

ST. ALBANS GARDENS Cash \$200 GI

\$61.37 Monthly 4 1/2% 20 Yrs.

DETACHED COLONIAL \$9,900

2 1/2 sun-drenched rooms. Modern "sit-in" kitchen. Breakfast sized dining and living room. Cross ventilated bedroom. New steam system. Full basement. A 2,000 square foot garden plot. Oversized garage. No. B 497

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SPRINGFIELD GARDENS: 2 family insul brick; semi-attached; 5 and 5; two modern kitchens and baths; oil heat; newly decorated 20x100. Price \$9,500

ST. ALBANS: 2 family brick; 4 and 5; finished knotty pine basement with a playroom; modern baths and kitchen; oil heat; 1 car garage. Price \$12,600

HOLLIS: 7 room Cape Cod; 8 1/2 years old; knotty pine patio; oil heat; 1 car garage; plot 20x100 G.I. \$800 down. Price \$10,000

BAISLEY PARK: 5 room Ranch House; 4 1/2 yrs. old; vacant; modern kitchen and bath; full basement; oil heat; corner plot 40x100 only \$800 down. Price \$10,990

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112-52 175 Place, St. Albans JA 6-8269 8 A.M. to 7 P.M. — SUN. 11-6 P.M.

ATLANTIC ADVERTISING CO., A Limited Partnership Substance of a limited partnership certificate signed and acknowledged by all of the partners, and filed in the New York County Clerk's Office on December 15, 1955.



# Bills Introduced in Legislature

The following are summaries of civil service bills introduced in the State Legislature. S.I. means the bill's Senate Introductory number, A.I. the Assembly Introductory number. The LEADER will use this code to follow each bill throughout the legislative session.

The sponsoring legislator, the law for which amendment is sought, summary of the bill, and the committee to which it has been referred, are given, in that order, as well as the number and sponsor of a "companion" measure in the other House. "Companion" measures, though introduced in different Houses, are identical in form and substance.

### Senate

**S. I. 404. ZARETZKI** — Adds new §B3-46.2, NYC Administrative Code, to permit member of uniformed force of City Sanitation Department to elect to retire

### LEGAL NOTICE

**SIDEWALK AND DRIVEWAY REHABILITATION, STATE ARMOY, 29 W. KINGSBRIDGE ROAD, BRONX, N. Y.**

Sealed proposals for Sidewalk and Driveway Rehabilitation, State Armory, 29 W. Kingsbridge Road, Bronx, N. Y., in accordance with Specification No. 10683, and accompanying drawings will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., on behalf of the Executive Department, Division of Military and Naval Affairs until 3 o'clock P. M. Eastern Standard Time, on Thursday, Feb. 16th, 1956, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefore and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the nomenclature of the proposal. Proposals that carry any conditions, enclosures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidders will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specifications may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York, N. Y.
- State Architect, The Governor Alfred E. Smith State Office Bldg., Albany, N. Y.
- District Engineer, 109 N. Genesee St., Utica, N. Y.
- District Engineer, 501 E. Water St., Syracuse, N. Y.
- District Engineer, Barge Canal Terminal, Rochester, N. Y.
- District Engineer, 62 Court St., Buffalo, N. Y.
- District Engineer, 30 West Main St., Hornell, N. Y.
- District Engineer, 444 Van Duzee St., Watertown, N. Y.
- District Engineer, Pleasant Valley Rd., Poughkeepsie, N. Y.
- District Engineer, 71 Frederick St., Binghamton, N. Y.
- District Engineer, Babylon, L. I., N. Y.
- Armory, State Armory, 29 W. Kingsbridge Rd., Bronx, N. Y.

Drawings and specifications excepting the State Architect's Standard Specifications may be obtained by calling at the Bureau of Contracts and Accounts (Revenue Unit) Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making a deposit of \$5.00 for each set, or by mailing such deposit to the Albany address.

Checks shall be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge.

The State Architect's Standard Construction Specifications are printed for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$2.00 each.

DATED: Jan. 23, 1956  
JCB:w

Notice is hereby given that License No. 1HL008 has been issued to the undersigned to sell Wines & Liquors at retail in a restaurant under the Alcoholic Beverage Control Law at 533 Lexington Ave., City and County of New York, for on-premise consumption.

**SHELLTON PROPERTIES, INC.**

**DANIELS, Joseph E.**—In pursuance of an order of Honorable George Frazer, Surrogate of the County of New York, NOTICE is hereby given to all persons having claims against Joseph E. Daniels late of the County of New York, deceased, to present the same with vouchers therefor, to the undersigned at his place of transacting business at the office of Melvin & Gamble his attorneys at 551 Fifth Avenue, in the Borough of Manhattan, City and State of New York, on or before July 10th, 1956. Dated: New York, January 3, 1956.

**McUNNES & GAMBLE,**  
Attorneys for Executor  
451 Fifth Avenue, New York 17, N. Y.

after 20 years of service, NYC Com. (Same as A. I. 1602, ROSETTI, to NYC Com.)

**S. I. 425. WICKS** — Same as A. I. 281, issue of January 17.

**S. I. 430. DESMOND** — Appropriates \$150,000 to Labor Department for employment of job counselors and interviewers for giving special counsel and placement service to persons over 40 years of age, which may contract for not more than \$50,000 with non-profit private employment agencies for experimental research on placement of job seekers 40 years of age and over and to establish pilot projects. Finance Com.

**S. I. 434. MCGAHAN** — Same as S. I. 392, issue of January 24, A. I. 704, ECKSTEIN, to NYC Com.

**S. I. 438. KRAF** — Amends §14, Civil Service Law, to prohibit charging of fee to veterans of World War I or II for taking exams conducted by State or municipal civil service commissions. Civil Service Com. (Same as A. I. 1008, McDONNELL, to Ways and Means Com.)

**S. I. 462. CONDON** — Adds new §73-a, Retirement and Social Security Law, to permit member of State Employees Retirement System who is member of N. Y. Port Authority Police Department and discontinues State service other than by death or retirement, after at least 20 years of allowable service, to elect to receive retirement allowance with payment deferred until retirement age of 60 or 55, under certain conditions as to contributions and redemptions. Civil Service Com. (Same as A. I. 910, RUSSO, to Ways and Means Com.)

**S. I. 463. CONDON** — Adds new §82-a, Retirement and Social Security Law, to provide for optional retirement of member of State Employees Retirement System who is officer or member of N. Y. Port Authority Police Department, after 20 years of serv-

### LEGAL NOTICE

At a Special Term Part II of the City Court of the City of New York, County of New York, at Chambers Street, Borough of Manhattan, City of New York, held on the 24th day of January, 1956.

PRESENT: HON. HARRY B. FRANK, JUSTICE.

IN THE MATTER OF The Application of MAURICE RAYMOND GUFNASSIA, and NESTA GUFNASSIA, for leave to change their names to MAURICE REYMOND and NESTA REYMOND.

Upon reading and filing the petition of MAURICE RAYMOND GUFNASSIA and NESTA GUFNASSIA, duly verified the 24th day of January, 1956, which Petition is entitled as above and which prays for leave of MAURICE RAYMOND GUFNASSIA to assume the name of MAURICE REYMOND and NESTA GUFNASSIA to assume the name of NESTA REYMOND, in place of and in stead of their present respective names, and it appearing that the said petitioner MAURICE RAYMOND GUFNASSIA is not registered or required to register under the United States Selective Service Act; and the Court being satisfied thereby that the statements contained in said Petition are true and that there is no reasonable objection to the proposed changes of name of the petitioners.

NOW, on motion of HARRY BEYSON NEVENS the Attorney for the petitioners, it is

ORDERED that MAURICE RAYMOND GUFNASSIA born in Paris, France, on June 27, 1920, be and he hereby is authorized to assume the name of MAURICE REYMOND; and it is further

ORDERED that NESTA GUFNASSIA, wife of MAURICE RAYMOND GUFNASSIA, born on the 14th day of January, 1928, in Annecy, France, be and she hereby is authorized to assume the name of NESTA REYMOND, and it is further

ORDERED that the said petitioners are authorized to assume the said respective names on and after March 4, 1956, upon condition, however, that they shall comply with the further provisions of this order; and it is further

ORDERED that this order be entered and the aforementioned petition be filed within ten days from the date hereof, in the office of the Clerk of this Court; and that a copy of this order shall be within 30 days from the entry thereof, published once in the Civil Service Leader, a newspaper published in the City of New York, County of New York, and that within forty days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City Court of the City of New York, County of New York; and it is further

ORDERED that following the filing of the Petition and entry of the Order as hereinbefore directed, the publication of such order and the filing of proof of publication thereof, and the service of a copy of the Petition and Order upon the Allen Registration Board and the filing of proof of service, that on and after the 4th day of March, 1956, the Petitioner MAURICE RAYMOND GUFNASSIA shall be known as MAURICE REYMOND and by no other name; and that Petitioner NESTA GUFNASSIA, wife of MAURICE RAYMOND GUFNASSIA, shall be known as NESTA REYMOND, and by no other name.  
ENTER: H. B. J. C.

ice or at age 60. Civil Service Com. (Same as A. I. 931, AMANN, to NYC Com.)

**S. I. 465. CONDON** — Adds new §24, Correction Law, to provide for retirement of persons in guard service of correctional institutions in municipalities, after 25 years' service and to fix contributions and annuities. Penal Institutions Com. (Same as A. I. 927, M. WILSON, to Ways and Means Com.)

**S. I. 468. CUIE** — Amends Chap. 186 of 1950, to continue to March 31, 1957, temporary commission created to study Civil Service Law, exclusive of retirement provisions; appropriates \$35,000. (Same as A. I. 769, PRELLER, to Ways and Means Com.)

**S. I. 470. CURRY** — Adds new §486, Correction Law, to provide that gross annual pay of State or municipal penitentiary guard or correction officer in competitive class of civil service, shall not be less after equal years of service than that paid patrolmen employed by police force within same territorial jurisdiction, except for special duty. Penal Institutions Com.

**S. I. 475. HATFIELD** — Provides for increase in pensions for State and local retired employees who retired before January 1, 1956, with \$1,800 a year or less and 60 years or over and with not less than 10 years of allowable service as basis for retirement, by allowing supplemental pension of not more than \$50 a month; appropriates \$4,000,000. Finance Com. (Same as A. I. 768, NOONAN, to Ways and Means Com.)

**S. I. 482. HULTS** — Amends §13102, §13103, Education Law, to require school districts with one or more principals, to establish salary schedules with certain minimum ranging from 25 per cent increase over present rate for one year of service to 50 per cent increase for six or more years of service, and from 30 per cent for one year's service to 80 per cent for six or more in certain districts with eight or more teachers. Finance Com. (Same as A. I. 1995, LAWRENCE, to Ways and Means Com.)

**S. I. 491. MACKELL** — Same as A. I. 151, issue of January 17.

**S. I. 498. MARRO** — Adds new §3103-a, §3104-a, Education Law, to fix new salary schedule for teachers in school districts of 1,000,000 or more, at \$4,500 minimum and maximum of \$9,000, with ten equal annual increments of \$450 each, with increase of \$2,000 on July 1, 1956, and with corresponding increases for supervisor, substitute teachers and other employees. NYC Com. (Same as A. I. 908, RICE, to Ways and Means Com.)

**S. I. 505. METCALF** — Authorizes State Health Commissioner on application by Board of Supervisors of Tompkins County, to convey to such county for use as general hospital and other public health purposes, land and buildings of Herman M. Biggs Memorial Hospital, together with furniture and equipment as may be specified by Health Commissioner, with patients to be transferred to other State tuberculosis hospitals. Health Com. (Same as A. I. 805, ASHBERRY, to Ways and Means Com.)

**S. I. 513. SANTANGELO** — Amends §13105, Education Law, to provide that school authorities in school district employing three or more teachers shall establish salaries and salary increments for regular substitutes which shall not be less than those provided for first ten instead of six years of service under regular schedules. Finance Com. (Same as A. I. 905, POPELL, to Ways and Means Com.)

**S. I. 518. SANTANGELO** — Same as A. I. 201, issue of January 17.

**S. I. 519. SANTANGELO** — Amends §2573, Education Law, to provide that teachers shall not be required to render service or remain in attendance during school day in excess of six hours and 20 minutes, inclusive of lunch period. Education Com. (Same as A. I. 903, PHIPPS, to Education Com.)

**S. I. SEELYE** — Adds new §87-d, Civil Service Law, to permit employees in institutions in State Correction Department, in uniformed personnel, to retire after 25 years of total service and at age 50 or at age 55, under certain

conditions as to contribution; fixes annuity and pension. Civil Service Com. (Same as A. I. 1165, REID, to Ways and Means Com.)

**S. I. 520. WATSON** — Amends §B20-4.0, NYC Administrative Code, to clarify provision that member of City Teachers Retirement System, shall be entitled to credit for all City service, without exception, NYC Com. (Same as A. I. 1328, BERMAN, to NYC Com.)

**S. I. 530. WATSON** — Amends §B20-1.0, NYC Administrative Code, to increase from 3 to 4 per cent, regular interest rate on accumulated funds of members of City Teachers Retirement System who become members after June 30, 1947, as allowed those who became members on or before that date. NYC Com. (Same as A. I. 807, AUSTIN, to NYC Com.)

**S. I. 535. WISE** — Amends §84, Civil Service Law, to extend to all members of State Employees Retirement System, provision applying to those with retirement allowance of not more than \$2,500 a year, that they may earn not more than \$1,200 a year in government or public service. Civil Service Com. (Same as A. I. 699, DEMO, to Ways and Means Com.)

**S. I. 546. MANNING** — Amends §1012, Optional County Government Law, to include all officers and employees paid from county funds, in provision applying to county officers, for board of supervisors to establish schedule of compensation which shall be uniform. Internal Affairs Com. (Same as A. I. 849, HATCH, to Local Finance Com.)

**S. I. 549. KRAF** — Amends §16, Civil Service Law, to provide that person holding civil service position in lower grade in department in which vacancy exists in next higher grade, shall be promoted without competitive examination, if he has been in lower grade for 20 years or more, and with preference given to seniority. Civil Service Com.

**S. I. 553. BAUER** — Adds new §87-d, Civil Service Law, to permit guards in State prisons or State correctional institutions, to elect to retire after 20 years of service at minimum age of 50 or after 25 years of service at such minimum age, and to fix rate of contribution and retirement allowance. Civil Service Com. (Same as A. I. 642, PEET, to Ways and Means Com.)

**S. I. 558. CAMPBELL** — Amends §41-a, Civil Service Law, to allow State officers and employees in classified civil service, pay for over time in excess of 40 hours a week, at rate of 1½ times rate regular rate, and to strike out provision for compensating time off in lieu thereof. Finance Com. (Same as A. I. 728, GORDON, to Ways and Means Com.)

**S. I. 559. CAMPBELL** — Amends §41-a, Civil Service Law, to strike out provision that State officers and employees shall be allowed equivalent amount of time off in lieu of compensation for overtime. Finance Com.

**S. I. 584. HELMAN** — Amends §7, Mental Hygiene Law, to require Mental Hygiene Commissioner to investigate complaints of patients in public and private hospitals, or of any other person as to care and treatment of patients, with report thereon to be filed in office. Health Com.

**S. I. 590. MACKELL** — Adds new §B3-42.1, NYC Administrative Code, to provide that contribution of members of City Employees Retirement System, employed in Correction Department, to annuity savings fund and those made by City to pension reserve fund, shall be same as made to Police Pension Fund and annuity savings fund of Police Department NYC Com.

**S. I. 616. MCGAHAN** — Amends §13103, Education Law, to fix salary schedules for day high school teachers with minimum ranging from \$5,000 for first year of service to \$10,000 for 11 years of service, with \$500 increments, to maximum of \$10,500. Education Com. (Same as A. I. 1101, SAVARESE, to Ways and Means Com.) A. I. 1420, RUSSO.)

**S. I. 657. SWEENEY** — Amends §3015, Education Law, to require that entire annual salary of teacher employed in public school shall be due and payable in ten months during which schools are in ses-

## Bill Would Raise Hardship Pensions

ALBANY, Jan. 30—Ever since supplemental pensions have been granted by the State and its communities, to relieve distress arising from the dollar's shrunken purchasing power, recipients have complained of the smallness of the increase, but measures have been introduced to liberalize the payments.

One of the measures to benefit the public employee pensioners who are age 65 or over was introduced jointly, in the Assembly by Speaker Oswald D. Heck and in the Senate by Majority Leader Walter J. Mahoney. This indicates it is a Republican party measure.

The first law was passed in 1952. Under the new bill anybody entitled to benefit would be guaranteed a minimum monthly pension of \$108.50, the maximum allowed under Social Security to an individual. Some pensioners thus would get a one-third increase, equalling \$400, since the present maximum is \$900. The monthly maximum quoted amounts to about \$1,300 a year.

sion and at least once each month. Education Com. (Same as A. I. 834, DUBLIN, to Education Com.) S. I. 901, FUREY.)

**S. I. 668. BRYDGES** — Amends Chap. 572 of 1943 to continue to July 1, 1957, emergency period during which retired teachers may return to active service. Education Com. (Same as A. I. 1336, BRADY, to Education Com.)

**S. I. 669. BRYDGES** — Amends §511, Education Law, to continue to July 1, 1957, provision that final average salary for teacher's retirement purposes may mean maximum salary which retired member would be receiving in position from which he was last retired for disability. Education Com. (Same as A. I. 1334, BRADY to Ways and Means Com.)

**S. I. 670. BRYDGES** — Amends §512, Education Law, to extend to all benefits payable to beneficiary member of Teachers Retirement System provision applying to death benefits, that such benefits may be paid in form of annuity at option of recipient. Education Com. (Same as A. I. 1335, BRADY, to Ways and Means Com.)

**S. I. 671. CONDON** — Amends §13102, §13103, §13104, Education Law, to fix new salary schedules for teachers in schools employing eight or more teachers, outside of NYC ranging from \$4,500 to \$9,450 and to strike out provisions for standards and conditions under which increments shall be granted after 12th and 15th year of service, and to increase minimum for teachers in other districts from \$2,500 to \$4,500 with \$150 increments for 10 years. Finance Com. (Same as A. I. 1061, M. WILSON, to Ways and Means Com.)

**S. I. 672. CONDON** — Amends §2573, Education Law, to provide that in cities outside of NYC, teachers and supervisors in public schools shall be recommended for permanent appointment at end of probationary term and granted contract during good behavior and removable only for cause. Education Com. (Same as A. I. 1060, M. WILSON, to Education Com.)

**S. I. 682. CUIE** — Amends Civil Service Law generally, to empower Governor to authorize referendum as to State employees and upon request of political subdivision, as to employees thereof, on question whether services covered by Retirement System shall be excluded from or included under agreement for Federal old age and survivors insurance coverage, with agreements to be made with Federal Secretary of Health, Education and Welfare, instead of Federal Security Administrator. Finance Com. (Same as A. I. 969, GILLEN, to Ways and Means Com.)

**S. I. 710. McCULLOUGH** — Amends §50, Civil Service Law, to allow member of State Employees Retirement System who entered or returned to State or local employment within six years after discharge from military service in World War II, credit for such military service, and credit for service during which schools are in ses-

(Continued on Page 11)



# Bills in Hopper Of Legislature

(Continued from Page 12)

vice as referee examining accounts of committees of incompetents for at least six years. Civil Service Com. (Same as A. I. 1267, MARLATT, A. I. 1273 MEIGHAN, to Ways and Means Com.)

S. I. 727. McEWEN — Amends §40, Civil Service Law, to include in tuberculosis service for salary grades, State employees in hospitals and institutions in State Health Department devoted exclusively to care and treatment of tuberculosis patients and in other State hospital or institution engaged in nursing, guarding or attending tuberculosis patients, or in handling food or clothing or articles used by patients. Civil Service Com.

S. I. 735. GITTLESON — Adds new §206-a, Education Law, to provide that instructors and librarians in NYC Community College of Applied Arts and Sciences shall be employed on tenure after certain period of service and removable only for cause after hearing. NYC Com. (Same as A. I. 1104, STEINGUT, to Education Com.)

S. I. 748. NEDDO — Amends §501, Education Law, to provide that in event of withdrawal, death or retirement of member of State Teachers Retirement System, interest on contributions which has not been included in account, shall be added to accumulated contributions of member. Education Com. (Same as 1332, BRADY, to Ways and Means Com.)

S. I. 749. NEDDO — Amends §507, Education Law, to permit custodian of State Teachers Retirement System funds to authorize another person to make disbursements therefrom upon warrants signed by member or official. Education Com. (Same as A. I. 1333, BRADY, to Ways and Means Com.)

S. I. 752. ZARETZKI — Amends §B20-1.0, NYC Administrative Code, to include in definition of average salary for purpose of City Teachers Retirement, all bonuses received by contributor during particular years affected. NYC Com.

S. I. 753. ZARETZKI — Amends §B20-44.0, NYC Administrative Code, to permit contributor to City Teachers Retirement System who applied to contribute at higher rate, to reduce or increase rate of contribution. NYC Com.

S. I. 754. ZARETZKI — Same as A. I. 73, issue of January 10.

S. I. 756. ZARETZKI — Adds new §14-c, Civil Service Law, to allow State civil service employees paid on per diem or hourly basis, leave of absence with pay for all legal holidays and for time off allowed by administrative directive or time off in lieu thereof. Civil Service Com. (Same as A. I. 819, BROWN, to Ways and Means Com.)

S. I. 757. ZARETZKI — Adds new §40, Civil Service Law, to allow State employee in classified civil service after receiving maximum number of increments and continuing in same classification group, one additional increment for each five years, until age 70. Finance Com. (Same as A. I. 821, BROWN, to Ways and Means Com.)

S. I. 761. ZARETZKI — Amends §§3012, 3013, Education Law, to extend to all school districts, provisions for probationary period and appointment on tenure, of teachers, and to reduce from five to three years, maximum probationary period, now applying to certain districts. Education Com. (Same as A. I. 816, BROWN, to Education Com.)

S. I. 676. DESMOND — Amends §511-b, Education Law, to strike out provision limiting to July 1, 1957 privilege granted certain retired members of Teachers Retirement System to undertake public employment. Education Com.

S. I. 768. DESMOND — Amends §511, Education Law, to allow members of State Teachers Retirement System to continue to receive disability retirement allowance after physician certifies that he should be restored to active service and retirement board concurs, unless teacher is able to become re-employed at salary at least 3/4ths of previous salary. Education Com.

S. I. 769. DESMOND — Amends §504, Education Law, to increase from seven to eight, number of members of State Teachers Retirement Board, with additional member to be retired teacher and beneficiary of system, elected from and by retired teachers. Education Com.

S. I. 770. DESMOND — Amends §511-b, Education Law, to increase from \$1,500 to \$1,800 a year, maximum that retired member of State Employees Retirement System may earn as substitute teacher or in adult education program. Education Com.

S. I. 771. DESMOND — Amends Chap. 22 of 1955, to strike out right of members of State Teachers Retirement System to return to active service during national emergency. Education Com.

S. I. 778. CUITE — Amends §B20-41.0, NYC Administrative Code, to permit member of City Teachers Retirement System to re-

tire when sum of total service and time granted for leave of absence for maternity shall equal 35 years, with no more than four years of such leave to be counted and City shall not contribute for such time. NYC Com. (Same as A. I. 1145, GILLEN, to NYC Com.)

S. I. 783. DESMOND — Amends §101, Retirement and Social Security Law, to increase from \$1,000 to \$1,800, maximum amount retired member of State Employees Retirement System may earn in public service if retirement allowance does not exceed \$2,500, and to extend to July 1, 1958, time limit therefor. Civil Service Com.

S. I. 800. KRAF — Adds new §86-b, Civil Service Law, to permit State employee after not less than 25 years of service to be retired at his own option regardless of age, with allowance equal to 50 per cent of final average salary or \$1,800 a year, whichever is greater, with State to provide difference between amounts prescribed and amounts he would be entitled to receive at time of retirement from funds of retirement system. Civil Service Com.

S. I. 801. KRAF — Amends §80, Civil Service Law, to provide that ordinary death benefit for member of State Employees Retirement System shall not exceed compensation earnable during last 12 months of service, instead of 50 per cent thereof and that amount shall be computed by multiplying 1/12th of compensation by number of years not exceeding 12, instead of 6, of total service credit. Civil Service Com.

S. I. 807. KRAF — Adds new §624, Correction Law, to allow guard in Correction Department required to wear uniform on duty, annual sum of \$125 for purchase of uniform and equipment, which shall not be part of compensation. Finance Com. (Same as A. I. 1490, MOHR, to Ways and Means Com.)

S. I. 811. ERWIN — Amends §40, Civil Service Law, to fix new salary schedules for State employees in classified civil service positions in tuberculosis service in hospitals and institutions in State Health Department. Finance Com. (Same as A. I. 1466, EGGERT, to Ways and Means Com.)

S. I. 817. HELMAN — Amends §2108, Education Law, to provide that in NYC, salary paid each teacher serving in position for which he had applied to be examined before July 1, 1947, and subsequently appointed from eligible list resulting therefrom, shall be based on salary schedule under which he would have been paid if appointed before July 1, 1947, without reduction in salary as of January 30, 1956. NYC Com.

S. I. 830. SANTANGELO — Amends §55, Criminal Code, to authorize judges of Court of General Sessions of New York County to appoint attendants and to fix qualifications and civil service status. NYC.

S. I. 831. SANTANGELO — Adds new §14-c, Civil Service Law, to

provide that when number of vacancies to be filled in competitive class of civil service, exceeds number on appropriate eligible list established therefor, person whose name appears thereon willing to accept appointment may apply to court to determine why person of lower standing on list has been appointed, and court may direct appointment. Civil Service Com.

## Assembly

A. I. 634. CORSO — Adds new §21-a, Civil Service Law, to permit cities and other civil divisions of State, except NYC, to provide for payment of employees, additional pay for overtime, without extending work week beyond maximum, except in case of emergency. Ways and Means Com.

A. I. 636. DUFFY — Amends §159, Judiciary Law, to increase from two to five number of additional stenographers that may be appointed in 10th Judicial District

by majority of Justices, Ways and Means Com.

A. I. 646. RUSSO — Amends §3103, Education Law, to allow veterans of U. S. armed forces, credit for such service in establishing equated date of appointment to regular position under NYC Education Board, and to be placed upon salary schedules in effect at that time. Education Com. (Same as A. I. 1220, DUBLIN.)

A. I. 660. FITZPATRICK — Amends §42, Civil Service Law, to provide that all State employees in classified civil service positions shall be paid lump sum for unused sick leave time and accumulated and unused overtime and vacation time standing to their credit at time of separation from service or at time of retirement, (Continued on Page 14)

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## Bills in State Legislature

(Continued from Page 13)

with payment to estate in case of death. Ways and Means Com. (Same as S. I. 1013, ANDERSON, to Civil Service Com.)

A. I. 724. GORDON — Amends §41-a, Civil Service Law, to strike out provision that State employees entitled to overtime pay, may be allowed equivalent amount of time off in lieu thereof. Civil Service Com. (Same as S. I. 855, CAMPBELL, to Civil Service Com.)

A. I. 725. GORDON — Adds new §901-a, County Law, to provide that in counties outside of NYC, persons employed guarding prisoners in county jails shall be in competitive class of classified civil service. Internal Affairs Com. (Same as S. I. 895, FUREY to Internal Affairs Com.)

A. I. 729. GORDON — Amends §41-a, Civil Service Law, to allow State officers and employees in State institutions entitled to pay for overtime, 1½ times hourly rate for such overtime and to strike out provision allowing them time off in lieu of compensation. Ways and Means Com.

A. I. 737. HILL — Adds new §624, Correction Law, to fix hours of duty of guards of State prisons and State correctional institutions at eight consecutive hours a day and 40 hours a week as maximum unless public safety requires otherwise, but no guard shall be required to perform overtime service again within 30 days. Ways and Means Com.

A. I. 746. LaFAUCI — Adds new §33, Civil Service Law, to provide that in NYC, condition of impairment of heart resulting in total or partial disability to uniformed member of paid Fire Department drawn from competitive civil service list after physical examination on entry into service which failed to reveal evidence of condition shall be presumptive evidence that it was incurred in line of duty, for all purposes except workmen's compensation and labor law provision and for payment of salary, medical and hospital expenses. Civil Service Com.

A. I. 753. LaFAUCI — Adds new §33, Civil Service Law to provide that any condition of impairment of health caused by heart disease, resulting in disability of uniformed member of paid fire department drawn from competitive civil service list after passing physical examination which failed to reveal evidence of heart condition, shall be presumptive evidence that such condition was incurred in line of duty. Judiciary Com.

A. I. 757. LAMA — Amends §B3-2.2, NYC Administrative Code, to permit member of City Employees Retirement System who received employment from U. S. Government on construction project of City financed by loans and grants allocated by Federal Public Works Emergency Administration and who received employment with City, to contribute to retirement or pension system for not more than three years of Federal service as if it had been City service, if member has had at least ten years of City employment subsequent to Federal employment. NYC Com.

A. I. 758. LAMA — Amends §B20-41.0, NYC Administrative Code, to allow member of City Teachers Retirement System to retire at age 55 with not less than 25 years of City service. NYC Com.

A. I. 766. NOONAN — Amends §3102, Education Law, to require school authorities to adopt by laws fixing salary schedules with regular annual increments for administrative and other employees, instead of just fixing salaries thereof. Education Com.

A. I. 767. NOONAN — Amends §80, Civil Service Law, to provide that ordinary death benefit for member of State Employees Retirement System shall not exceed twice, instead of 50 per cent of compensation earned during last 12 months of service, and to be computed on basis of number of years not exceeding 12 instead of six of total service credit, and to include 1/24th of compensation times number of years in excess of 12 of total service credit. Ways and Means Com.

A. I. 815. BROWN — Amends Chap. 617 of 1904, to change provisions relating to qualifications for and amount of pensions of certain members of Troy Police Department and death benefits.

Pensions Com. (Same as S. I. 933, MEDDO, to Cities Com.)

A. I. 820. BROWN — Amends §94, Civil Service Law, to strike out provision that municipality shall not have power to modify provisions relating to contributions payable to or pensions or other benefit payable by pension or retirement system or fund. Ways and Means Com.

A. I. 833. DWYER — Amends §B18-6.0, NYC Administrative Code, to increase from \$600 to \$1,200, annual pension to be paid to representative of deceased member of NYC police force. NYC Com. (Same as S. I. 993, KRAF, S. I. 1199, MACKELL, to NYC Com.)

A. I. 835. DUBIN — Amends §3101, Education Law, to include in definition of teachers for salary schedule purposes, school psychologists, and social workers in NYC. Ways and Means Com.

A. I. 843. FITZPATRICK — Adds new §46-a, Civil Service Law, to provide that on and after July 1, 1955, title of prison guards as used in classified civil service to designate certain employees in correction department, shall be changed to correction officers. Civil Service Com.

A. I. 847. GASPARI — Adds new §15-a, Rapid Transit Law, to require NYC Transit Authority to pay premium rate of 10 cents an hour additional for hours of work between 4 P.M. and 8 A.M. Public Service Com.

A. I. 863. LaFAUCI — Adds new §33, Civil Service Law, to provide that condition of impairment of health caused by heart disease, resulting in total or partial disability to uniformed member of paid fire department after selection from competitive civil service list and successful passing of physical examination which failed to reveal evidence of heart condition shall be presumptive evidence that condition was incurred in line of duty, except for workmen's compensation and labor law provisions and for payment of salary, medical and hospital expenses for injuries incurred in performance of duties. Judiciary Com.

A. I. 867. LENTOL — Adds new §268-a, General Municipal Law, to require municipalities and fire districts with paid firemen drawn from competitive civil service lists, to equip fire company or relief squad with at least two self-contained breathing apparatus. Cities Com.

A. I. 865. MacKENZIE — Amends Chap. 233 of 1951, to continue to June 30, 1957, provision disqualifying applicant for public office and for removal of public officers during emergency, if deemed dangerous to national welfare, safety and security. Judiciary Com. (Same as S. I. 945, SORIN, to Finance Com.)

A. I. 903. PHIPPS — Same as S. I. 122, issue of January 10.

A. I. 939. BARRETT — Amends §186, Social Welfare Law, to repeal provision authorizing Social Welfare Department to employ physicians to administer to needs of sick and dependent Indians on reservations. Ways and Means Com.

A. I. 948. CLARKE — Same as S. I. 214, issue of January 17; S. I. 881, CRISONA.

A. I. 968. GILLEN — Amends §B18-23.0, B18-24.0, NYC Administrative Code, to provide that contribution of members of Police Pension Fund shall be sufficient to provide for 25 per cent of reserve required at time of death to cover dependent benefits, and for new members to make contributions for previous service. NYC Com.

A. I. 970. GILLEN — Same as S. I. 183, issue of January 17.

A. I. 971. GILLEN — Same as S. I. 182, issue of January 17.

A. I. 996. LaFAUCI — Adds new §33, Civil Service Law, to provide that in NYC, condition of impairment of heart resulting in total or partial disability to uniformed member of paid Fire Department drawn from competitive civil service list after successfully passing physical exam as prerequisite for appointment into service, which failed to reveal evidence of condition, shall be presumptive evidence that such condition was incurred in line of duty, for all purposes except workmen's compensation and labor law provisions and for injuries. Civil Service Com.

## Bill Would Let NYC Hold Some County Exams

ALBANY, Jan. 30 — Employees of the five counties in NYC, except those working in the courts, whose pay is set by statute, would be examined by the NYC Personnel Department, and included in the pay schedule of the NYC Career and Salary Plan, under a bill introduced by Assemblyman Orin S. Wilcox (R., Jefferson County). The State Civil Service Commission is reported to be unopposed to the bill.

The employees affected, now being under the Career and Salary Plan, are in a mixed status. They are and remain, in effect, State employees, but to use the NYC reclassification, and then find suitable slots in the State pay schedule into which to fit the titles, proved a feat of legerdemain. The bill is offered to rescue NYC from a dilemma.

The salaries of the employees are actually set by the Board of Estimate, because paid by the City, and presently follow the State pay plan. Since it becomes necessary to make the classification consistent with the NYC pay schedule, the change is expected to be voted.

A. I. 1003. MAIN — Amends §40, Civil Service Law, to include in Tuberculosis Service for salary rates, State employees in hospitals and institutions in State Health Department devoted exclusively to care and treatment of tuberculosis patients and in other State hospital or institution engaged in nursing, guarding or attending tuberculosis patients, or in handling food or clothing or articles used by patients. Ways and Means Com.

A. I. 1006. MARLATT — Amends §40, Civil Service Law, to require that positions of custodian employees at Westfield State Farm and Albion State Training School be allocated to salary grades not lower than those at State prisons for custodial employees, as of April 1, 1956. Ways and Means Com.

A. I. 1031. PODELL — Amends §B20-4.0, NYC Administrative Code, to allow members of City Teachers Retirement System, pension credit for time spent while on leave of absence for maternity, up to maximum of four years' credit. NYC Com.

A. I. 1037. SATRIALE — Amends §20, Civil Service Law, to provide that certificate of civil service department or municipal commission required as to salaries of employees, may be executed by officer or employee designated in writing for that purpose. Ways and Means Com. (Same as S. I. 864, J. COOKE, to Civil Service Com.)

A. I. 1038. SATRIALE — Amends §39-a, Civil Service Law, to extend to all civil service positions in classified service, provision applying to positions compensable on per diem basis or other than per annual basis, for allocating so that incumbent shall be paid minimum salary plus number of increments corresponding with number of years of service, but not in excess of maximum salary. Ways and Means Com. (Same as S. I. 863, J. COOKE, to Civil Service Com.)

A. I. 1082. KELLY — Adds new §116-c, Civil Service Law, to allow persons in competitive class civil service positions in same grade for five years or more, with no promotion exam having been given during that period for which they were eligible, to request promotion exams, to be given within one year by appropriate civil service commission. Civil Service Com.

A. I. 1094. PASSANNANTE — Adds new §B30-48.1, NYC Administrative Code, to permit retired member of City Teachers Retirement System, receiving allowance, to accept employment with publicly supported school or college in NYC, as per diem teacher and earn not more than \$2,400 a year without loss or suspension of retirement allowance. NYC Com.

A. I. 1098. SAMANSKY — Adds new §302.2, Education Law, to re-

## Enrollment Open Next Month For Blue-Cross, Blue-Shield

No matter how carefully you figure your budget, bills for hospital and medical care always seem to come at the wrong time. If you are a wage earner with a family to support, you are pretty sure to feel the pinch if you or one of your dependents should become seriously ill or have an accident.

Because any salaried worker might find himself in this spot, the Civil Service Employees Association, in cooperation with the government of the State of New York, has worked out special arrangements to make Blue Cross and Blue Shield membership available, on a payroll deduction basis, to State employees and their eligible dependents. Enrollment will be open during February, for coverage effective June 16, 1956.

### Enrollment Instructions

Any New York State civil service employee who has not yet enrolled may apply for coverage through the State group. Those already enrolled on a direct-pay-

ment basis may transfer to the group and so obtain the convenience of payroll deduction as well as the advantages of lower group rates. Maternity benefits are available to the wife under the family contract.

Employees already enrolled may retain their present contract, no matter what it is, or increase it to Blue Cross plus the Blue Shield surgical-medical plan. If, for instance, they have Blue Cross hospitalization alone, they may add Blue Shield surgical-medical coverage. Those with combined Blue Cross hospitalization and the Blue Shield surgical plan may increase their Blue Shield to surgical-medical coverage. Persons not previously enrolled are required to enroll in Blue Cross plus the Blue Shield surgical-medical plan.

There are eight Blue Cross Plans and seven Blue Shield Plans in New York State. Rates and benefits vary slightly. Employees who enroll will be covered by the Plans which serve the area in which they live and work.

quire Board of Regents to adopt rules for disqualification or removal from public schools, of superintendents, teachers or employees who teach or circulate propaganda tending to hatred or violence because of race, color, religion or manner of worship, or who are members of organizations that disseminate such propaganda. Judiciary Com.

A. I. 1172. BRENNAN — Amends §715, Labor Law, to extend State labor relations provisions to employees of State Power Authority. Labor Com. (Same as S. I. 1066, MACKELL, to Labor Com.)

A. I. 1173. BRENNAN — Amends §22-a, Civil Service Law, to exempt employees of State Power Authority from provision prohibiting strikes by public employees. Labor Com. (Same as S. I. 1063, MACKELL, to Civil Service Com.)

A. I. 1179. CAMPBELL — Amends §2, Education Law, to define school year as it pertains to services of teachers, to mean not more than 190 days, commencing on day after Labor Day and ending on June 30 following, with continuous hours of service each day unless otherwise provided in contract. Education Com. (Same as S. I. 1024, CAMPBELL, to Education Com.)

A. I. 1180. CAMPBELL — Amends §3102, Education Law, to strike out provisions for merit requirements for certain annual increments in teachers salary schedules and to require that increments shall be paid to those whose service for preceding year has been satisfactory. Ways and Means Com. (Same as A. I. 1629, ENDERS; S. I. 1023, CAMPBELL, to Education Com.)

A. I. 1192. CURTO — Amends §20, General City Law, to permit cities to enter into group insurance contracts for city employees with any insurance company authorized to do business in State, for furnishing medical and surgical services and hospital service. Local Finance Com.

### Most Retire at 65

Most pensioners of the Municipal Employees Annuity and Benefit Fund, Chicago, retired at age 65, the annual report for 1954 shows.

"Of the 2,316 employee annuitants," says the report, "a total of 449 retired when they were 65 years of age; 195 at the age of 66 years; 167 at the age of 67 years; 124 at the age of 68 years; 105 at the age of 69 years; and under 100 at each of various other ages between 56 and 70 years. Only a small number remain in service and retire on annuity after attainment of age 70 years."

REAL estate buys. See Page 11.

## Clerks Needed In Brooklyn By Air Force

The Manhattan Beach Air Force Station, Brooklyn, offers immediate civil service appointments to the following jobs:

Voucher examiner, \$3,415. Requirements: two years of clerical experience in auditing or examination of government travel vouchers.

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Military pay clerk, \$3,415; two years of clerical experience in the maintenance or auditing of payroll systems; typing ability necessary.

Apply to John J. Donaghy, at SHEEPSHEAD 3-4000, extension 530 or 531.

## Safety Inspector Exam Now Open

ALBANY, Jan. 30 — Two positions as construction safety inspector with the State Department of Labor will be filled by a State exam scheduled for Saturday, March 10. Applications will be accepted to Friday, February 10.

The present vacancies are in NYC. Positions in the same and similar titles exist in Albany, Binghamton, Syracuse, Rochester and Buffalo.

Starting salary is \$3,920 and rises to \$4,950 in five annual increases. Governor Averell Harriman has recommended a \$300 increase for State employees which, if granted, would bring the beginning salary to \$4,220.

Applicants can qualify four years' experience.

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## District Supervisors Needed by ICC

Jobs as district supervisor with the Bureau of Motor Carriers, Interstate Commerce Commission, will be filled from an exam now open for receipt of applications. Six years of appropriate experience is required for the \$3,390 jobs, located throughout the U. S.

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ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Commerce Chapter Hears Dubuar

ALBANY, Jan. 30—Charles Dubuar, chairman of the CSEA special committee on Social Security, was guest speaker at the luncheon-meeting of Commerce chapter on Tuesday, January 24.

Mr. Dubuar told of recent developments in the proposed coordination of Social Security with the State Retirement System.

During the meeting members were polled on several revisions of the chapter's constitution. Reports were also made by the following committees: Insurance, headed by Harold Rubin; membership, under the chairmanship of Jane Oliver, and publicity, co-chairmen Lorraine T. Brundage and Rosemary Clarke. On the social committee were Virginia Catalano, chairman; Marion Kirby, Mary Warso, Jane Healy, Janice Crawford, Jacqueline Connolly and Maria Zullo.

Reminder to Members Of Manhattan State Unit

NEW YORK CITY, Jan. 30 — Jennie Allen Shields, president of Manhattan State Hospital chapter, CSEA, reiterates the need for the prompt payment of dues in order to prevent the lapsing of insurance and health policies. Sales of tickets, as well as plans for the chapter entertainment and dance scheduled for February 17, are progressing favorably.

At the moment, all interest is directed toward the achievement of the mandatory 40-hour week with a 20 percent across-the-board pay increase.

A welcome is extended to Denis O'Shea and success is wished for him in his new post. Mr. O'Shea is no stranger—in fact, he is a product of Wards Island, and employees are proud of him.

Mrs. Ruth Mitchell resigned after eight years of service in order to pursue a course of study in practical nursing at the Joint Disease Hospital, NYC. The high esteem enjoyed by Mrs. Mitchell was manifested by the many expressions of good will and gifts tendered her by fellow-employees on her departure.

A rapid restoration to health is wished for the following aides in sick bay: Mary and James Hannon, Della Ryan, Stephen Smith and Mrs. Van Wright.

Sweeney, 1st vice commander; Larry Guarisco, 2nd vice commander; Luther Baird, treasurer; Mr. Van Hart, adjutant; Mr. Jajac, sergeant-at-arms. Installation of officers will be held February 20.

Mr. and Mrs. Harry Smith are back at Creedmoor. Mrs. Maziarzki returned from Connecticut and now works in N Building. Her husband, Frank, is soon going to work for Uncle Sam as a first lieutenant.

The bowling league is now in full swing. Standings at the present time: Team 4, Captain Roseboom, first place; Team 1, Captain Finck, 2nd; team 2, Captain Osman, 3rd; team 5, Captain Fitzgerald, 4th; team 3, Captain Sweetapple, 5th; team 6, Captain Charlie Byank, 6th.

Twill McGraw bowled a 225 game.

The Creedmoor bowling alleys are now open to all on Tuesday and Thursday nights. This was formerly league night for the women's league. Their league is now disbanded. Open bowling is also held on Saturday and Sunday nights.

Review of Events At Industry

INDUSTRY, Jan. 30—Industry chapter, CSEA, under President William Hickey, started the fall activities with a membership drive. Appointed "sheriffs" are still on the trail rounding-up the late signers. The first meeting was called on November 1 to discuss the earlier State Conference in Albany, and to plan the Harvest Dance which was a successful get-together later in the month. Staff children enjoyed the annual Christmas party sponsored by the chapter.

Superintendent John B. Costello completed his fifth year as administrator of the State Agricultural and Industrial School.

Monsignor Joseph E. Vogt, chaplain for the past 11 years, was recently appointed as pastor of Most Holy Redeemer Church in Rochester. The Rev. William J. Schifferli has been appointed Catholic chaplain.

Mrs. Irene Kohls was reappointed a member of the CSEA resolutions committee by John P. Powers. Luke P. Kelly, parole officer, has been elected chairman of the Albany area chapter of the National Association of Social Workers.

Fred Trescott, boys' supervisor, from Livonia, passed away on November 17. Joseph McMahon has returned to work after a long illness. Mr. and Mrs. Walter Fairbrother have retired as houseparents, after 12 years' service. Mr. and Mrs. Edward Podd of Buffalo announced the birth of a son on November 14.

Mrs. Clayton Orman was chairman of the Christmas Seal fund, and Mrs. Arthur D. Roberts is chairman of the March of Dimes drive.

Mr. and Mrs. James Young vacationed in Miami, Fla., during the Christmas holidays.

Harvey Conrad, William Casperson and Edward Murphy have returned to their duties after being on the sick list for some time.

SIF Camera Club Elects Officers

NEW YORK CITY, Jan. 30 — The first meeting of the Camera Club of the State Insurance Fund chapter, CSEA, saw the election of Bill Slater as president; Dave Blatt, vice president, and Bessie Loening, secretary-treasurer. The club aims to increase interest in photography and give useful hints in camera techniques.

Al Greenfield of Claims has left the Fund to become a claims representative for a safety management company, Emma Lee of Claims is leaving to work as a college office assistant at CCNY. Terry Gluck of Personnel is leaving to become a civilian employee with the U.S. Army in Japan.

Mrs. Edyth Brooks of Payroll Audit celebrated the Bar Mitzvah of her son, Richard, on January 14.

Belated congratulations to Rose Kurclas on her appointment as senior clerk in Collection; to Mary Randazzo, as senior stenographer in the administration office of Account and Finance; to Mamie J. Dumas, as clerk in the collection division.

A speedy recovery is wished to Fannie Way, who was injured re-

cently in an accident at home. Congratulations to Otto H. Theodore of Finance on his 35th anniversary with the Fund.

From the Underwriting Department—Natalie Alexander and Gussie Taylor are welcomed back after long absences due to illness. Cecilia Goldstein and Mary Logan are new brides. Margaret Millot is altar-bound, also.

The following persons attended the Al Greenfield testimonial dinner January 17 at the Grand Street Boys Club: Louis Buffler, R J. Oakley, Tony Palladino, Martin Vulpis, Jim Mahoney, Viggiani and Al Greenberg.

Henry Shemin, chairman of the CSEA's Metropolitan Conference, has named two Fund men to Conference committees: Irwin Schlossberg as co-chairman of legislation, and Al Greenberg as chairman of membership.

Buffalo Unit Officers To Be Installed Jan. 31

BUFFALO, Jan. 30 — Buffalo Competitive unit, CSEA, will hold its annual installation dinner at Troop 1 Post, American Legion, on Tuesday evening, January 31.

John P. Powers, CSEA president, will be principal speaker. Budget Director Phillip V. Baczowski, Comptroller Chester Kowal and members of the Common Council, are among the invited guests.

Raymond J. Doney is general chairman.

The officers to be installed are John P. Quinn, president; Mr. Doney, vice president; Alice M. Gary, recording secretary; Geo. P. Hofmann, treasurer; Rose J. Amato, financial secretary, and Byron Robbins, sergeant-at-arms.

A buffet dinner and dancing will follow the installation.

Notes From B'klyn State

BROOKLYN, Jan. 30—Brooklyn State Hospital chapter, CSEA, sends congratulations to Mr. and Mrs. Frank Bason on the birth of a baby girl, also to Mr. and Mrs. Campbell.

Margherite Real is improving from her recent auto accident injury and is at Meadow Brook Hospital. Joe McDonagh is at home after a recent accident. Edith Weingarten has left the Brooklyn Jewish Hospital and is convalescing at her home in the Bronx.

It is with much regret that the chapter reports the death of Mrs. Martha Garvey of the Female Employees' home. Mrs. Garvey's many friends and co-workers will miss her.

Sympathy is extended to John Cunningham and family on the death of his father; to Mr. and Mrs. Sarah Reynolds on the loss of a nephew; to Mrs. Hilda Hooks on the loss of her sister.

Congratulations to George Lillenthal, John Magirl, William Breaker and Daniel Catalano on passing the policeman's exam.

Congratulations to Vincent Gebbia who was presented with a merit award from the Department of Mental Hygiene for his contribution on the safety window washing device. Dr. Beckenstein, director, presented the certificate in the staff board room with officers of the hospital present.

Mr. Gebbia's many friends are happy to know that he received this recognition because of his outstanding work as an employee at the hospital.

Convalescing in sick bay this week are Daisy Waters and Thomas Downing.

Williams of Kings Park Is a Grandfather

KINGS PARK, Jan. 30—Leon Williams of Kings Park State Hospital recently became a grandfather.

Bette Nesbitt and Louise Reincke both spent some time recently visiting in Pennsylvania. Bette visited in Philadelphia and Louise spent some time in Stroudsburg.

Margaret Smith of Group 4 is on vacation.

Michaeline Guiglianotti, staff nurse, is planning an educational leave for the spring semester. She left for Florida January 16. Miss Guiglianotti has been active in the hospital's educational program for some time.

HERE IS A LISTING OF ARCO COURSES FOR PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

- Administrative Asst. \$2.50, Accountant & Auditor N. Y. C. \$3.00, Apprentice \$2.00, Auto Engineman \$2.50, Auto Machinist \$2.50, Auto Mechanic \$2.50, Ass't Foreman (Sanitation) \$2.50, Ass't Train Dispatcher \$3.00, Attendant \$2.50, Attorney \$3.00, Bookkeeper \$2.50, Bridge & Tunnel Officer \$2.50, Bus Maintainer \$2.50, Captain (P.D.) \$3.00, Car Maintainer \$2.50, Chemist \$2.50, Civil Engineer \$2.50, Civil Service Handbook \$1.00, Claims Examiner (Unemployment Insurance) \$4.00, Clerical Assistant (Colleges) \$2.50, Clerk, GS 1-4 \$2.50, Clerk 3-4 \$3.00, Clerk, Gr. 2 \$2.50, Clerk, Grade 1 \$3.00, Conductor \$2.50, Correction Officer U.S. \$2.50, Court Attendant (State) \$3.00, Deputy U.S. Marshal \$2.50, Dietitian \$2.50, Electrical Engineer \$3.00, Electrician \$3.00, Elevator Operator \$2.50, Employment Interviewer \$3.00, Federal Service Entrance Exams \$2.50, Fireman (F.D.) \$2.50, Fire Capt. \$3.00, Fire Lieutenant \$3.50, Fireman Tests in all States \$4.00, Foreman \$2.50, Gardener Assistant \$2.50, H. S. Diploma Tests \$3.00, Hospital Attendant \$2.50, Housing Asst. \$2.50, Housing Caretaker \$2.50, Housing Officer \$2.50, How to Pass College Entrance Tests \$3.50, How to Study Post Office Schemes \$1.00, Home Study Course for Civil Service Jobs \$4.95, How to Pass West Point and Annapolis Entrance Exams \$3.50, Insurance Agent \$3.00, Insurance Agent & Broker \$3.50, Internal Revenue Agent \$3.00, Investigator (Loyalty Review) \$2.50, Investigator (Civil and Law Enforcement) \$3.00, Investigator's Handbook \$3.00, Jr. Accountant \$3.00, Jr. Management Asst. \$2.50, Jr. Government Asst. \$2.50, Jr. Professional Asst. \$2.50, Janitor Custodian \$2.50, Jr. Professional Asst. \$2.50, Law Enforcement Positions \$3.00, Law & Court Steno \$3.00, Lieutenant (P.D.) \$3.00, Librarian \$3.00, Maintenance Man \$2.00, Mechanical Engr. \$2.50, Maintainer's Helper (A & C) \$2.50, Maintainer's Helper (B) \$2.50, Maintainer's Helper (D) \$2.50, Maintainer's Helper (E) \$2.50, Messenger (Fed.) \$2.00, Messenger, Grade 1 \$2.00, Motorist \$2.50, Motor Vehicle License Examiner \$3.00, Notary Public \$2.50, Oil Burner Installer \$3.00, Park Ranger \$2.50, Parking Meter Collector \$2.50, Patrolman \$3.00, Patrolman Tests in All States \$4.00, Playground Director \$2.50, Plumber \$2.50, Policewoman \$2.50, Postal Clerk Carrier \$2.50, Postal Clerk in Charge \$3.00, Postmaster, 1st, 2nd & 3rd Class \$3.00, Postmaster, 4th Class \$3.00, Power Maintainer \$2.50, Practice for Army Tests \$2.00, Prison Guard \$2.50, Probation Officer \$3.00, Public Health Nurse \$3.00, Railroad Clerk \$2.00, Railroad Porter \$2.00, Real Estate Broker \$3.00, Refrigeration License \$3.00, Rural Mail Carrier \$3.00, Sanitationman \$2.00, School Clerk \$2.50, Sergeant (P.D.) \$3.00, Social Investigator \$3.00, Social Supervisor \$2.50, Social Supervisor \$3.00, Social Worker \$2.50, Senior Clerk \$3.00, Sr. File Clerk \$2.50, Surface Line Dispatcher \$2.50, State Clerk (Accounts, File & Supply) \$2.50, State Trooper \$3.00, Stationary Engineer & Fireman \$3.00, Steno Typist (GS 1-7) \$2.50, Stenographer, Gr. 3-4 \$2.50, Steno-Typist (Practical) \$1.50, Stock Assistant \$2.50, Structure Maintainer \$2.50, Substitute Postal Transportation Clerk \$2.00, Surface Line Opr. \$2.00, Tax Collector \$3.00, Technical & Professional Asst. (State) \$2.50, Telephone Operator \$2.50, Title Examiner \$2.50, Thruway Toll Collector \$2.50, Towerman \$2.50, Trackman \$2.50, Train Dispatcher \$3.00, Transit Patrolman \$2.50, Treasury Enforcement Agent \$3.00, Uniform Court Attendant (City) \$2.50, War Service Scholarships \$3.00

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'Ringers' Lead Rome School Bowlers

ROME, Jan. 30 — N Building Kitchen and Dining Room Employees Birthday Club, of Rome State School, held a Christmas party at the Club Martin. Gifts were exchanged. It was decided to make the party an annual event.

With the employees bowling league season half over, the Ringers find themselves in first place with a 34 1/2-19 1/2 record. The Angels trail by one game. High average for the men goes to Carl Massett with 178, while Ethel Gaudin leads the women with 159. Nick Montalbano rolled a 264 game the first night of bowling, and Frank Denton holds high triple frame honors with 625. Kay Pazio has high honors for the women with 233 and 594.

Peter Augustinus is a cooking school in Poughkeepsie.

Sympathy goes to the families of Mrs. Dorothy Oldfield Marriott and Ernest Taylor.

Mrs. Virginia Ball and Mrs. Prusinowski are sick.

News of Employees At Creedmoor

QUEENS VILLAGE, Jan. 30—Creedmoor chapter, CSEA, at its meeting January 26 heard Charles R. Culyer.

Get well wishes go to the following employees in the sick bay: George Nadeau, John Bopp, Dominick Pellegrino, John Sypton, Charles Caton, Ted Ericson, Dr. Tagliavia, James Christmas, Mandes Peterson, Anna Dunne and Joseph Lehe.

Erannie Pirog is recuperating after an operation at the Manhattan Eye Ear and Throat Hospital.

Sympathy is extended to the families of Mrs. Gertrude Costigan and Alfred Gurken. Mrs. Costigan died on January 14 and Mr. Gurken died on January 13.

Joseph Anderson, business officer, was host to all business officers and their assistants on January 23.

Mr. Snyder, supervisor of Reception Male, announces that 99 percent of the employees in his service are enrolled in the payroll deduction plan for U.S. Savings Bonds.

Mrs. Christofferson, principal of the School of Nursing, received an invitation to the wedding of Eileen Short and Mr. G. Kunkel on February 2. Miss Rube and Miss Adams, both of N Building, are soon to be married.

Captain Bertha Webb spoke to the students about life in the Air Force. Most of the freshman class is cramming for final exams at Adelphi.

Mr. Sweetapple, Building N, will leave soon to become a second lieutenant in the Air Force.

At the recent meeting of the Creedmoor War Veterans the following officers were elected: Oscar Langhorne, commander; Mrs.



# RESEARCH REPORT

BY F. HENRY GALPIN

Mr. Galpin is the salary research analyst of the Civil Service Employees Association. The LEADER plans to run these Research Reports from time to time as new and interesting material is received and analyzed by Mr. Galpin.

## A Comparison of Federal and State Services

A SHORT TIME AGO we reported on and made a salary comparison between the City and New York State that showed beyond doubt that the City paid substantially higher salaries for like work.

Here is a tabulation showing a comparison of Federal and State salaries for some common, easily identified jobs. For the most part we have used only entrance level positions since they are likely to be the most populous and are the most easily identified. These are current salary ranges:

Title	Salary Ranges			
	New York State		Federal	
	Min.	Max.	Min.	Max.
Account clerk	2450	3190	3175	3685
Junior accountant	3360	4280	3670	4480
Junior statistician	3360	4280	3670	5335
Junior tax examiner	3360	4280	3670	4480
Senior engineering aide	3540	4490	3670	5335
Junior chemist	3360	4280	4345	4480
Junior attorney	4130	5200	4525	5335
Staff Nurse	3020	3880	4025	4885
Attendant	2450	3190	2960	3470
Staff attendant	2720	3520	3175	3685
Social worker	3540	4490	4525	5335
Forest ranger	2870	3700	3415	3925
Beverage control investigator	3920	4950	4525	5335
Factory inspector	3730	4720	4080	4890

Practically without exception it will be noted, the Federal Government pays more. Even the \$300 salary adjustment that has been proposed will not bring State salaries into line. To keep State salaries in good adjustment in the labor market a larger raise is necessary.

In addition to paying higher salaries there are also certain other benefits received by Federal employees that are not available to State employees.

## Straight Time vs. Time and One Half

At the present time State employees as well as employees in the subdivisions receive either straight time cash pay or compensatory time off when overtime is worked. Those Federal employees whose basic salary rate is not above GS-9 (\$5,440 to \$6,250) receive time and one-half if the work is officially ordered and approved although occasional overtime may be handled by compensatory time off.

Time and one-half for overtime work has been and is one of the goals of the CSEA and is a part of its platform.

Federal employees receive 10 percent premium pay for regularly scheduled work between 6 P.M. and 6 A.M. State institutions operate around the clock, but at straight time and we know of no subdivision that pays a shift premium.

If holiday work is not overtime and doesn't exceed eight hours it is paid for at double time in the Federal service. Surely it is worth more than just a day's pay to have to work on Christmas yet for most State institutional employees it has to be just another day's work.

These are all meaningful fringe benefits. When they are coupled with a substantial salary differential it becomes even more clear that there is a need for adjustment in working conditions and salaries for employees both of the State and its subdivisions.

## Annual Dinner of CSEA March 1

(Continued from Page 1)

The Association's board of directors will hold its February meeting the day preceding the dinner, February 29, at Association headquarters here.

### Friendly 'Roasting'

In announcing some details of the dinner meeting, Miss Leathem announced that the friendly "roasting" of State officials will take place as usual in the form of a gridiron show. The script is being prepared by Dan Klepak and John Flandreau, of the Division of the Budget, and Al Wehren, of the Civil Defense Commission. Some CSEA members will probably be in for a little humorous toasting, too, Miss Leathem added.

Applications for tickets to the dinner must be made through chapter presidents on forms which have been mailed to them. Miss Leathem warned that because of the heavy demand for tickets, applications must be made on these forms and received by no later than February 16. Requests made without using the proper forms will not be accepted, she said.

Heavy attendance is expected because of the two meetings of the board of directors and delegates. Those planning to attend

any event during the two-day period of February 29 and March 1 are urged to make their hotel reservations well in advance.

Rehearsals for the gridiron show start about February 1. More details on the annual dinner will be announced in forthcoming issues of The LEADER.

## Training Course For Supervisors Held at Marcy

MARCY, Jan. 30 — A five-day course to train State employees as conference leaders has been completed at Marcy State Hospital. The employees, all line supervisors in various State departments, have returned to their home stations to instruct other employees in supervisory methods.

The course was the fifth in a series of group leadership institutes conducted by the Department of Civil Service to broaden the State's supervisory training program.

Those attending last week's institute were from the Departments of Social Welfare, Public Works and Mental Hygiene. The training will enable them to replace leaders who have been conducting the courses for the past 18 months. State installations not represented in this or past sessions will be covered in the future.

## ACTIVITIES OF EMPLOYERS THROUGHOUT NEW YORK STATE

### Middletown Folk Fete Niehaus on Retirement

MIDDLETOWN, Jan. 30—William Niehaus, night employee in the West Group Service at Middletown State Hospital, has retired. His co-workers entertained him at a breakfast at Walts Diner. William Whalen, West Group supervisor, and Fred J. Waiters, Tuckerman Hall supervisor, were among those present. Mr. Whalen presented Mr. Niehaus with a going-away gift from his friends at the hospital.

Employees send wishes for a happy retirement to Mr. Niehaus, who left January 10 to make his home in Florida.

Arlyn Fishback and Al Schmick have returned to duty after illness.

Carl Berry, cook at Ashley Hall, is on vacation, as are Mr. Fishback of the Main Building and Mrs. Fishback of East Group. Mr. Goldsmith spent his vacation in California with his son. He and Mrs. Goldsmith made the round trip by plane. Tessie Brinckerhoff is also vacationing.

Congratulations to Mrs. Dorothy DeGroat on the birth of a son.

Good news that "Doc" Walston of the Main Building and Charlie Klingman of the switchboard are recuperating. Doc is at St. Petersburg, Fla., Charlie is at home.

### Gowanda Holds Membership Dinner

GOWANDA, Jan. 30 — Gowanda held a membership dinner meeting at the Gowanda Hotel. Jack Kurtzman, field representative, spoke on the benefits enjoyed by the State employees, which are achieved through the efforts of the CSEA. He also spoke briefly on the present legislation program, stating that the stand of the CSEA remains as the delegates instructed. The Association will fight to the end on the 20 percent increase on base pay, with a 40-hour work-week, he said.

Vito Ferro, chapter president, stated that the chapter has again gone on record to support the original pay-hours resolution.

"By a successful recruitment," said Mr. Ferro, "this organization could be stronger and more progressive in obtaining the objective that the Association is seeking to benefit all State employees."

Gunnard Nelson, co-chairman of the membership committee, thanked each member for his hard work, and asked that each continue to get new members and renewals. The goal is 650 members.

M. Walthew is committee chairman, assisted by Mr. Nelson, and Isabelle Dutton, Selma Harvey, Dorothy Powers, Edward Jakubiec, Mae Bull, Joyce Barten, Warren Smith, Herbert Meyer, Meade Benson, Priscilla Harvey, Robert Harvey, Sarah Young, Carl Peters, Charles Armbrust, John Hew, Charles Burkhardt, Daimas Saafield, Jack Farabaugh, Julius Szymanski, Bernice Wehling, Wilma Roman, Olive Ostrander, Ina Salisbury, Evelyn Lux, Edward Young and Dr. Mustille. Also, Donald Hills, Harold Har-

vay, Ted Stitzel, Gordon Woodcock, James Oatman, Margaret Rodgers, Emma Stephens, Harold Kumpf, Arlean Crouse, Marion Blomaster, Evelyn Nash, Eleanor Horton, Flossie Moore, Robert Colburn, Agnes Schreiner, William Briggs, Sophia Jonak, James Bashford, J. Paulucci, Frank Nyhart, Carl Bley, Harold Sandwick, Frank Kelly, Charles Babcock, Henry Kelley, President Vito Ferro and Treasurer Victor Neu.

### Civil Service Unit Decries Travel Rates

ALBANY, Jan. 30 — Commerce chapter, CSEA spoke out for a more realistic policy on State travel allowances at a luncheon meeting January 21 at the Association auditorium.

Two resolutions were introduced at the meeting asking for sweeping changes on allowances for employees traveling on the State's business. Philip Florman, a travel editorial director, presented a resolution to the effect that the State should set aside a reserve fund in each department from which employees could draw money in advance of trips. Under the present system, it was pointed out, employees must "foot the bill" themselves and must often wait weeks to be reimbursed. For those in the field for long periods, this often results in a real financial burden. The resolution called

for the issuance of credit cards or some similar arrangement for hotel rooms, thus eliminating this out-of-pocket expense. The resolution was unanimously approved by the group, and will be referred to the CSEA and to the State Comptroller's office for consideration.

Another resolution by George Savage, a business consultant, directed that the entire travel allowance program be studied with an eye towards bringing it up to the level of large corporations and manufacturing concerns. It suggested that a \$7 a day minimum allowance for meals and an \$8 a day minimum for hotel rooms be set up. It stated that many complaints had been received from State employees concerning hardships wrought by the present \$6 maximum hotel rate allowance. It was felt that this was inadequate to get a single private room at that rate.

A feature of the meeting was a talk on Social Security coordination by Charles Dubuar, chairman of the Association's insurance committee. Mr. Dubuar explained the various plans under consideration for coordinating the Federal Social Security program with the State Employees Retirement system. He elaborated on the Association's proposals for supplementation of the security benefits, and answered questions from the floor.

First Deputy Commissioner Marfo Pittoni, a recent appointee to the department, was introduced to the group and spoke briefly.

Committee reports were presented by George Von Frank, Jane Oliver, Harold Rubin, Stanley Proedgood and Virginia Catalano. Chapter officers are Edwin J. Roeder, president; Maurice Schwadron, vice president; Jeannette Lafayette, secretary, and George Cooper, treasurer.

### Onondaga Chapter Sends Condolences

SYRACUSE, Jan. 30—Employees of the City of Syracuse regret the death of former Mayor Thomas J. Coreoran. "He was indeed a friend of all labor groups, and was most considerate of city employees," said Onondaga chapter, CSEA. "His office door was always open to everyone."

The chapter extends sympathy to his family.

Sympathy is also extended to the family of Harry A. Kimmey. Mr. Kimmey was one of the organizers of Onondaga chapter.

A speedy recovery is wished to Public Works aides Charles Leaty, Art McCue, Gil Davis and Charles Soulier.

### EX-MAYOR BRANAGAN IN COMMERCE DEPT. POST

ALBANY, Jan. 30 — A former mayor of Fulton has been appointed a business promotion representative in the State Commerce Department's Bureau of Industrial Development. Commerce Commissioner Edward T. Dickinson said that William A. Branagan, two-term mayor of Fulton, will fill the post which pays \$8,520 to \$10,290 a year.



Undefeated in 17 games is the record of the employees' basketball team at Rome State School. Games are held twice each week for an audience of patients and employees. From left, Dr. James P. Kelleher, school director; Tom Clinton, Frank Soscia, Richard Hiffa, Don Brown, George Nama, Stanley Ziarko, Harry Kahler, Frank Crozier, Donald Alder, and Charles Blum, business manager.