

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXIV, No. 27 Tuesday, March 12, 1963 Price Ten Cents

Correction Corner

See Page 4



YOU TELL 'EM, JOE: Shouted a delegate attending the 53rd annual meeting and dinner of the Civil Service Employees Assn. in Albany last week, after CSEA President Joseph F. Feily told his audience "the CSEA has a program that is sound and just and we intend to continue fighting for it in the Legislature." The remark brought a shout of approval from the more than 600 other delegates in the audience and a smile to the face of Feily.

Delegates Voice Determination To Resist 'Tight Budget' Talk As Excuse For Cutting Programs

By PAUL KYER

ALBANY, March 11—Under a pall of concern and anxiety, the 53rd annual meeting of the Civil Service Employees Association convened here last week to seek means of combating "threats to the entire State civil service," posed, they said, by radical plans to cut the 1963 budget of Gov. Nelson A. Rockefeller.

Tentative agreement on such cuts were reported from Assembly leaders as the more than 600 delegates devoted the major part of their two-day session planning strategy to combat any budget slashing ideas that they considered would endanger present and new employee programs. (At this writing, Senate leaders were reported not to have yet come to any definite conclusions on budget cuts. Action in the upper chamber is expected this week, to be followed by conferences between both chambers of the Legislature.)

Delegate after delegate, representing 110,000 CSEA members in every corner of the State, rose to express vehement protests against rumored cuts that they claimed would cost some employees their jobs, rob others of committed benefits and, in general, damage not only the morale but even the proper functioning of State service.

Delegates Go To Legislators

To shouts of "Let's not be the goat in this budget battle," "Em-

ployees have rights, too!" and "Don't a half a million civil service votes count?" CSEA President Joseph F. Feily responded by saying "We have a salary bill in the Legislature. We have retirement bills in the Legislature. We have a full employee program in the Legislature. And we intend to go right on fighting for the whole lot—in the Legislature!"

Delegate action was not confined to the meeting. While the convention was in session, numerous CSEA representatives visited their home town legislators on Capitol Hill. During the report of the CSEA Legislative Committee, the chairman, Grace Nulty, announced that delegations had visited and talked with repre-

(Continued on Page 14)



POPULAR GUEST: Comptroller Arthur Levitt, right, was greeted by Joseph F. Feily, president of the Civil Service Employees Assn., center, as he arrived to attend the 53rd annual dinner meeting of the CSEA, held last week in the Schine Ten Eyck Hotel, Albany. On hand also is Russell G. Oswald, left, chairman of the State Parole Board. Levitt was introduced by Toastmaster Harry W. Albright, Jr., as "one of the most popular Comptrollers in the history of the State."

In Address To CSEA:

ROCKEFELLER HINTS '64 WILL BRING RETIREMENT REVISIONS FOR AIDES

(Special to The Leader)

ALBANY, March 11—Abandoning a prepared recitation of past accomplishments for State employees during his years in office, Governor Nelson A. Rockefeller delivered an off-the-cuff address here at the 53rd annual dinner meeting of the Civil Service Employees Assn. that dealt largely with an explanation of why the budget cupboard was bare in 1963.

Slipped in between his explanatory remarks, however, was an implied promise that State workers could look forward to improvements in the State Retirement System in 1964. At one point in his speech, Rockefeller declared that he intended to propose extending the life of the Joint

Legislative Committee to Study the State Retirement System. This was taken as a mark of success of behind-the-scenes activity by the CSEA to get Administration backing for a non-

tributory retirement system for State employees.

What the Governor said was "Since its creation in 1953 the Joint Legislative Committee on the Employee Retirement System has made many recommendations of great significance which have been written into law including the extension of social security coverage to public employees, to name but one. I will urge the legislative leaders to extend the life of this committee for a continuing evaluation of new developments in the field of retirement and members of my staff will be glad to work with them in developing recommendations for consideration at the next legislative session."

Says CSEA Does Gain

Another important announcement by Rockefeller in the retirement area came when he said "At this time I would like to announce my support for your (CSEA) proposal to liberalize vesting by providing full vesting benefits at age 60 for all members of the 55-year plan." At present, vested retirement rights are calculated on the basis of the less favorable of the two State plans, the 60-year plan. The new proposal would give those in the 55-year plan the right of the more favorable benefit rates of that plan.

(Continued on Page 16)



SPEAKER: Major address at the 53rd annual meeting of the Civil Service Employees Assn., held in the Schine Ten Eyck Hotel, Albany, last week, was delivered by Gov. Nelson A. Rockefeller, seen here as he returned the greeting of the more than 600 delegates attending the event.

Don't
Repeat This!

Stratton, Pike,
Murphy & Carey
Rate Attention

THE line-up in the GOP columns for forthcoming elections have been speculated on in these columns in past months and, to a large degree, leave little guess work as to who will be running on the New York State ticket in the 1964 Presidential race. Governor Nelson A. Rockefeller, at this writing, still commands the lead for the

(Continued on Page 2)



TOASTMASTER: Harry W. Albright, Jr., associate counsel to the Civil Service Employees Assn. was toastmaster at the 53rd annual dinner meeting of the CSEA, held in Albany last week.

More Next Week

More stories and picture coverage of the 53rd annual dinner meeting of the Civil Service Employees Association held in Albany at the Schine Ten Eyck Hotel will appear in The Leader next week. See pages 2, 4, 5, 10 and 15 for other CSEA stories this week.

Don't Repeat This!

(Continued from Page 1)

White House slot and Sen. Kenneth Keating is expected to seek re-election.

On the Democratic side, however, nothing is settled for sure and the party is seething with candidate material for almost any office you want to name. From time to time, we have reported on lively prospects for offices ranging from the mayor of New York City to governor of New York to the U. S. Senate. And the list keeps growing.

Four men are getting attention lately, all of them in the House of Representatives and all of them winners in Congressional races last year where redistricting had seemed certain to insure GOP victories.

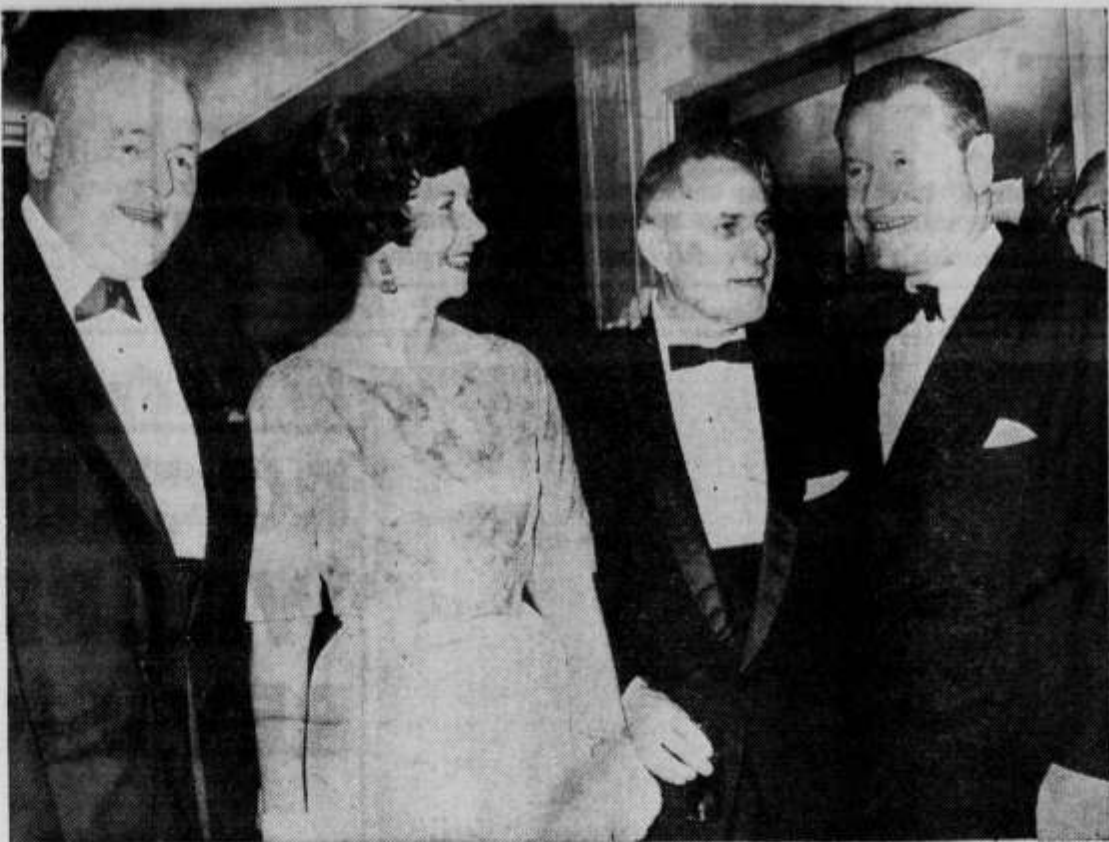
U. S. Representatives Sam Stratton of upstate New York; Otis Pike, of Suffolk County, and Hugh Carey of Brooklyn, won re-election and John M. Murphy, of Brooklyn-Richmond, nabbed victory for the first time in districts that one newspaper termed "carved up beyond recognition." Besides winning in what were considered impossible conditions (Stratton's district for instance, stretched up and down Northern New York) these four men have several other things in common. All are vigorous, hard-hitting campaigners, articulate speakers, dynamic personalities and proud to be known as Kennedy's "New Frontiersmen." In addition, they

all have aspirations for bigger and better things in politics.

President Kennedy values winning Congressmen and needs their support for his programs. He also values men who fight hard to win and, it is reported, he would gladly have a fighting Congressman in the U. S. Senate slot in New York in 1964 if the party picks such a man.

This doesn't mean that Mayor Wagner is out of the picture as far as the race against Senator Keating goes. Most observers believe he can get on the ticket with little, if any, trouble. But the Mayor still chooses to stay silent on his plans for 1964. Another previously mentioned possibility, Manhattan DA Frank S. Hogan, is still a contender in the eyes of many party functionaries but, lately, has also been talked about as a mayoralty candidate in 1965 should Wagner enter the Senate race.

Should either Wagner or Hogan stay on the sidelines next year, however,—and even if they don't—look for any of the four Congressmen mentioned above to start garnering headlines in terms of seeking the U. S. Senate. Democratic leaders throughout the State are said to be keeping an open mind about—and a sharp eye on—all of them. Most active at this writing is Stratton, but Pike's many friends indicate he's about to be heard from in a big way soon.



WELCOME: Upon his arrival at the 53rd annual dinner meeting of the Civil Service Employees Assn., Governor Rockefeller, right, was welcomed by (from left) Vernon A. Tapper, CSEA third vice president; Lea Lemieux, CSEA Social Committee chairman, and Albert C. Killian, CSEA first vice president.

comed by (from left) Vernon A. Tapper, CSEA third vice president; Lea Lemieux, CSEA Social Committee chairman, and Albert C. Killian, CSEA first vice president.

CSEA Reopens Drive To Reallocate State Nurses

(Special to the Leader)

ALBANY, March 11—The president of the Civil Service Employees Association last week charged that the present salary scale for nursing positions in New York State service is intolerable.

The CSEA stand was spelled out in a request to the State Civil Service Commission to reconsider an Association appeal for reallocation of salary grades of all classes of professional nurses in New York State service.

The reallocation request, originally submitted in October, 1960, by CSEA's Special Nurses' Committee—with the support of the Departments of Mental Hygiene and Social Welfare—has been denied three times, twice by the Director of Classification and Compensation and once by the Commission.

In the latest request, Association President Joseph F. Feily told the Commission that "it is most unfortunate that the State has decided to live with this situation rather than make realistic adjustments which are absolutely necessary to alleviate the nursing crisis."

Cites Negative Approach

Feily said the Association had been informed by the Division of

Classification and Compensation that "there is no evidence or reason to believe that New York State is attracting its fair share

of the available supply. Such a contention on the part of the Division of Classification and Compensation is intolerable." (Continued on Page 9)

Part-Time

Crossing Guard Jobs, \$1.70-hr; Filing Now Open

Approximately 250 part-time school crossing guard jobs are being offered by the New York City Police Department. The examination for this position will be held in late Spring. The eligible list will be used to fill vacancies available this coming Fall.

These positions pay \$1.70 an hour to start with a raise to \$1.80 after one year, and \$1.90 after two years of service.

Three new benefits are now being offered; five days sick leave, five days vacation leave, and five days holiday pay may be accumulated after one year of service.

School crossing guards are responsible for protecting children at designated traffic spots. The work is part-time during a five-day week throughout the school term. An average day involves an hour of duty in the morning and in the afternoon, with a two-hour tour at noon.

It is desirable that guards live no further than one third of a mile from their assigned crossing, since duties require them to commute from home three times a day. Successful candidates for

these positions will receive a training course at the Police Academy prior to a regular assignment.

Applicants must be U.S. citizens (Continued on Page 4)



BEFORE THE DINNER: Lieut. Gov. Malcolm Wilson, left, chatted with Paul Kyer, center, editor of The Leader, and Thomas Ranger, president of the Central Conference of the Civil Service Employees Assn., prior to the 53rd annual dinner of the CSEA, held last week in Albany.

CIVIL SERVICE LEADER
America's Leading Weekly for Public Employees
LEADER PUBLICATIONS, INC.
87 Duane St., New York 7, N. Y.
Telephone: BEekman 3-6010
Entered as second-class matter, October 3, 1939 at the post office at New York, N. Y. and Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations
Subscription Price \$4.00 Per Year
Individual copies, 10c

Be Our Guest!...

ON WEDNESDAY, MAR. 13 at 5:30 or 7:30 P.M.
at a Class Session of Our Course for

CLERK — N.Y. CITY EXAM MAY 25th
PRACTICE EXAMS AT EVERY CLASS SESSION!

Convince yourself WITHOUT COST OR OBLIGATION of the great value of Delehanty specialized preparation. Thousands of our students—men and women—have achieved successful careers in Civil Service—let us help you, too!

Present the coupon below for FREE Admission
—PLEASE PRINT NAME AND ADDRESS PLAINLY—

THE DELEHANTY INSTITUTE L-312
115 EAST 15 ST. near 4th Ave., N.Y. City

NAME

ADDRESS

POST OFFICE ZONE.....

Will be admitted WITHOUT CHARGE to Class for CLERK on WED., MAR. 13 at either 5:30 or 7:30 P.M.



"My name is Miller... I'm a cop -
-- a New York City Cop!"

"WHY? That's easy... GOOD PAY, SECURITY, ADVANCEMENT, PRESTIGE; they all add up to a pretty good argument for joining the force.

"You start at \$117 a week. And in three years it's \$146 (with new increases in the works). Not bad for a 21 year old High School graduate! And this uniform I wear—it's got a lot of history behind it... and plenty of future ahead of it. That's the kind of security you can count on.

"So, that's why I'm a cop, or at least part of the story. Why don't YOU think about it?"

Join the **RECRUIT-A-COP** campaign to add 3,000 men to the Police Force. If you are 20-28 inclusive, at least 5'8", and a U.S. citizen, you may qualify for a future with the Finest. There are no residency requirements for taking exam, all are welcome. U.S. diploma or equivalent required by time of appointment.

FREE EXAM will be held **EVERY SAT. at 9 A.M. at SEWARD PARK HIGH SCHOOL**

70 Ludlow St., Manhattan (between Grand & Broome Sts.)
IND "D" train to Delancy St. BMT-Jamaica line to Essex St.

or, for information, call, write, or apply:
Mr. Lewis—9 A.M. - 4 P.M., daily

N. Y. C. PERSONNEL DEPT.
96 Duane St., New York 7, N.Y. • COrtlandt 7-8880

SERIOUS SESSION FOR CSEA DELGATES



In the picture at upper right, Harry W. Albright, Jr., CSEA counsel, at microphone, gives details on a point made by CSEA Salary Committee Chairman Solomon Bendet, standing next to him. Looking on are Joseph F. Feily, CSEA president; Charles E. Lamb, CSEA vice president, and Ted Wenzl, CSEA treasurer. Remaining pictures show delegates as they listened to reports on CSEA business and learned the current

status of the 1963 CSEA legislative program. General mood of the delegates was one of concern over the threat to State employee programs posed by claims of a tight fiscal year in the State. By the end of the meeting, the delegates firmly announced their intention not to be denied justifiable goals through unsubstantiated claims of needed cutbacks in the public service.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

A Boost From Judge DiFalco

ALBERT FOSTER, president of the Correction Conference, announced that a meeting of delegates representing the employees of the State Department of Correction held a meeting in Albany on March 4 and 5. Departmental and legislative item were included on the Agenda for discussion and action.

SOME EMPLOYEES working in the State Assembly are being required to wear special jackets and the Assembly is providing forty dollars for the purchase of each jacket. Would be nice if the Correction Officers could obtain their long overdue uniform allowance that easily. I guess the Correction Officer works in the wrong "Big House." The proposed uniform allowance is still alive. Understand it has been submitted to a committee to formulate plans of how this allowance is to be distributed. Representative groups would be wise to submit their recommendations to this committee now, not gripe after the decision is made.

JUDGE S. SAMUEL DiFalco concluded a speech recently complimenting the Correction Officers and stated "A book of your experiences would be a best seller. You do a wonderful job at the risk of your lives. Because of your constant contact with criminals and crime suspects, you have greater comparable responsibilities and in many cases, greater personal risk than my very dear friends in the Police Department. The public doesn't know of your great responsibilities and the demands upon you that are so numerous—and without your organizations, you would not enjoy the improved conditions under which you are living today. You are dedicated men and women and you deserve the appreciation of the Commissioner and the public for the work you are doing."

OUR SINCERE thanks to Judge DiFalco and I feel a motion is in order to invite Judge DiFalco to our next request for reallocation. Who could present our case more eloquently?

ITS ALL UP TO you now. The CSEA legislative program has now been introduced in both houses of the Legislature. Bills, generally, are in the various committees for study, and action will be taken on them very soon. What the action will be is going to depend on just how much interest you can develop among our legislators on our bills in order to get them out of committee and enacted into law. The most effective way there is to let your legislators know that you as one of their constituents, are vitally interested in their voting action in your behalf, is to write them a short letter. The more letters they receive the better our chances for passage of our bills. Do not figure on the other fellow doing it; do it yourself to be sure.

CHAPTER PRESIDENTS and delegates have the numbers and descriptions of the bills affecting you as well as the names and addresses of your senator or assemblyman. Keep your letter brief and to the point. Refer to Assembly or Senate Print Number, tell them in your own words why you think this bill should be signed. Always sign your full name and complete home address. If you are active in a veterans organization, fraternal, political or any other club, be sure to let them know. Under no circumstances send petitions or post-cards. They are usually filed in the old circular file and rarely do any good.

Part-Time Guards

(Continued from Page 2) between the ages of 25 and 50. Female candidates may not be less than 5 feet 1 inch tall; males not less than 5'5". Weight should not be abnormally out of proportion to height. Other prerequisites are good hearing, a grammar school diploma or the equivalent, 20/40 vision with glasses, and good character. It is stressed that anyone presently employed by the City of New York is not eligible.

Applications

Interested persons may apply now at their local precinct station house. Candidates may select as many as four school crossings at the time of application, provided each is within one-third of a mile of his residence.

Final date for filing is April 30. The examination will consist of a medical examination, character investigation, and oral interview, along with the previously mentioned written test. Applicants

will notified by mail concerning the exact time and place.

The Department gives all guards a uniform allowance of \$15 after six consecutive months of service within a fiscal year.

Accountant Titles Open Now In City

The New York City Department of Personnel announced open filing for the position of accountant last week, March 6. There are approximately 24 vacancies in various City departments for this \$5,750 to \$7,190 per year position. Included in the salary structure are annual and longevity increments of \$240 each.

The closing filing date for the title is March 26. For further information and application forms write or apply in person to the New York City Department of Personnel, Applications Section, 96 Duane St., New York 7.

U.S. Service News Items

By MARY ANN BANKS

Bill Asks For Right Of Judicial Review In Dismissal Cases

Congressman Paul A. Fino, (R.-N. Y.), recently re-introduced a bill to amend the law so as to grant a discharged or suspended Civil Service employee the right to ask for a judicial review

many government employees are denied their day in court.

"... every opportunity should be afforded an aggrieved employee in his own judicial district. This would represent a change in the present policy which has been proven unreasonable and unrealistic," said Fino.

"Act of Honor" May Be Borrowed From Local CSC Offices

"Act of Honor," a 28-minute 16mm color motion picture film which traces the Federal civil service from 1883 to the present, has been produced by the Civil Service Commission and is available for showing.

The prints may be borrowed from offices of the Civil Service Commission.

This new civil service film opens on the blackest moment in the history of Federal civilian employment—the assassination of President Garfield by a disappointed office seeker at the height of the "spoils system"—then flashes back to develop the dramatic story of our Government's administration from its beginning to the present.

Selected prints and photographs provided by the National Archives and the Library of Congress were filmed by use of the filmograph technique to capture historical action. Current scenes show present-day civil servants at work in a variety of assignments.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.



CONGRESSMAN FINO

of his dismissal or suspension in the district where he was employed. Under the present law, a dismissed or suspended federal worker must bring suit in the District of Columbia in Washington.

"The present law is unjust and unfair. It imposes a great hardship on a dismissed or suspended civil servant who must come to Washington to institute legal action for a judicial review of his dismissal or suspension. This burden is too costly with the result that

READERS OF THE LEADER Who Never Finished

HIGH SCHOOL

are invited to write for FREE booklet. Tells how you can earn a Diploma or Equivalency Certificate. AT HOME IN SPARE TIME

AMERICAN SCHOOL, Dept. 9AP-87
130 W. 42nd St., New York 36, N.Y. Call BRyant 9-2604 Day or Night
Send me your free 55-page High School Booklet.

Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____

OUR 65th YEAR



Now...family insurance

PLUS Cash at age 65

You can insure yourself, your wife and your children—and build a cash retirement fund at the same time—with Metropolitan's new Family Endowment policy.

I'll be glad to give you full details. Just call or write today. There's no obligation, of course.



FRANK LANDMAN

Home Phone: HI 4-7160

Office Address 1780 - 67th St., Bklyn, N. Y.

REPRESENTATIVE

Metropolitan Life Insurance Company, New York, N. Y.

Longevity Payments Approved For Ogdensburg City Aides; Council Delays Implementation

(From Leader Correspondent)

OGDENSBURG, March 11—The Ogdensburg City Council has approved a \$13,000 item in its new budget for longevity payments to city employees for "long and faithful service."

The program for longevity, projected by Mrs. Mary Manning, delegate of the Civil Service Employees Assn., and attorney Edmund Shea, has been accepted by the council which decided against a two percent across-the-board pay raise suggestion from Mayor Edward J. Keenan.

The council is, however, holding up implementation of its new longevity pay program on the grounds that it prefers to await a new job classification survey from the State Civil Service Commission.

Officials of the St. Lawrence chapter, CSEA, oppose the delay because, they say, the longevity aspect of the pay situation is not affected by any other considera-

tions. Longevity should be paid now for the benefit of long-time city employees planning retirement.

The CSEA representatives offered a longevity plan for \$125 increments to city workers at the beginning of the 11th, 16th, 21st and 31st year of service.

Benefits

Attorney Shea, in presenting the CSEA program for longevity,

told the city council that among the benefits accruing to the employee under the plan are:

- To reward long and faithful service by recognizing quality of performance beyond that normally expected or required.
- To remove the "dead end" feature of employment and thereby encourage continuing incentive and improved morale.

Police Sergeant Special Exam Being Rated

No estimate of time has been given for publication of the results of the special examination for police sergeant, the Department of Personnel has revealed. The examination, of the essay type, is still being rated, department sources indicated.

- To partially compensate for a lack of promotional opportunities.

Among the benefits accrued to the employer are the following:

- To retain the skill of experienced employees thereby reducing operational costs.
- To provide an effective means of reducing employee turn-over.
- To avoid unnecessary reclassification and recruitment costs.

The city unit of the county CSEA also approved recent pay boosts for Ogdensburg's fire chief and city treasurer.

Inclusion of the \$13,000 longevity pay item in the new Ogdensburg city budget is regarded as a victory for members of the CSEA here.

Nine Buffalo Firemen Cited For Heroism

BUFFALO, March 11—Nine Buffalo firemen, all CSEA members, will be awarded medals for acts of heroism performed during 1962 in the line of duty.

The medals will be presented at the Fire Department's annual ball here March 14 in Memorial Auditorium. Those cited include: James Roach, Charles Ritchie, Junior Capt. Joseph J. Licata, Donald Summers, Charles Laudico, Junior Capt. Jack Supplies, Richard Daly, Junior Capt. Eugene Manning and Robert Mahoney.

Visual Training

OF CANDIDATES FOR

PATROLMAN FIREMAN

FOR THE EYESIGHT TEST OF CIVIL SERVICE REQUIREMENTS

DR. JOHN T. FLYNN

Optometrist - Orthoptist

16 PARK AVE., N. Y. C.

(SW Cor. 35th Street)

MU 9-2333

WA 9-5919

Classes Now Forming to Prepare for OCTOBER

N. Y. CITY LICENSE EXAMS

Expert Instructors—EVENING CLASSES—Small Groups

- REFRIGERATION OPERATOR
- STATIONARY ENGINEER

Registration Open—Visit, Phone or Write for Full Details

DELEHANTY INSTITUTE

115 East 15th St., N. Y. 3

Phone GR 3-6900

Assure Your Future Security!

PREPARE NOW FOR A SUCCESSFUL CAREER

Opportunities for Men & Women — 17 Years and Older!

Applications Now Open for N.Y. City Exam for

CLERKS — \$67.50 to \$88. a Week

Full Civil Service Benefits—Pension, Liberal Vacation, Sick Leave, etc.

NO EXPERIENCE REQUIREMENTS!

Complete Preparation for Official Written Exam

PRACTICE EXAMS AT EVERY CLASS SESSION!

ENROLL NOW! Or Be Our Guest at a Class Session

Classes in Manhattan WED. at 5:30 or 7:30 P.M.

BE SMART! Prepare First . . . at DELEHANTY

There Is No More Rewarding Career for Any

Young Man Than to Be One of New York's "Finest"!

ENROLL NOW! Intensive Training for New Type Exams

REMEMBER—FAILURE IN WRITTEN TEST MEANS 6 MONTHS DELAY!

PATROLMAN — Thousands of \$7,978 A YEAR

Appointments! After 3 Yrs.

40-Hour Week - 8 Paid Holidays - Pension After 20 Years

Many Other Benefits - Excellent Promotional Opportunities

We Prepare You for Official Written Exam

BE OUR GUEST AT A CLASS SESSION

Day & Eve Classes - Attend in Manhattan or Jamaica

HIGH SCHOOL EQUIVALENCY DIPLOMA

Needed by Non-Graduates of High School for Many Civil Service Exams

5-Week Course Prepare for EXAMS conducted by N.Y. State Dept. of Ed.

ENROLL NOW for Classes in Manhattan or Jamaica

MANHATTAN: MON. & WED. at 5:30 or 7:30 P.M.

JAMAICA: TUES. & THURS. at 7 P.M.

Attention! FIREMAN Candidates

Start Training Now for Strenuous Physical Tests

Convenient Classes — Day or Eve. — Manhattan or Jamaica

POST OFFICE CLERK-CARRIER BOOK

On sale at our offices or by mail. No C.O.D.'s. Refund

in 5 days if not satisfied. Send check or money order. \$4.75

VOCATIONAL COURSES

DRAFTING AUTO MECHANICS TV SERVICE & REPAIR

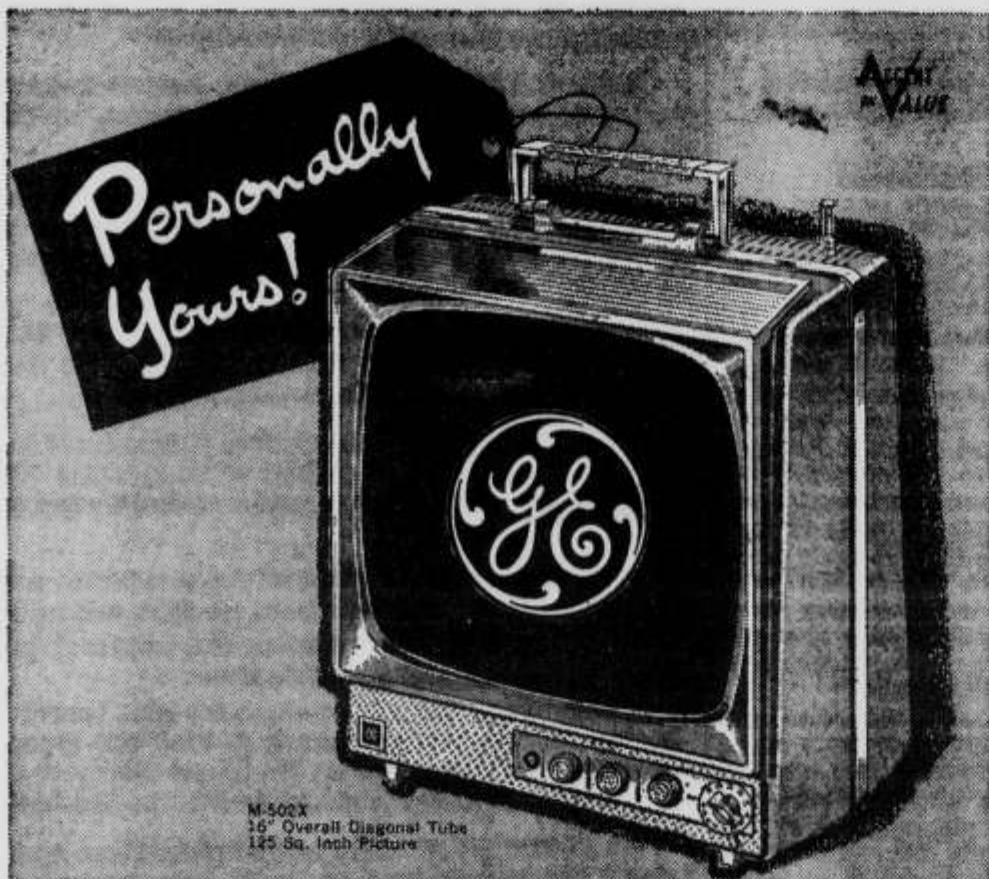
Manhattan & Jamaica Long Island City Manhattan

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET Phone GR 3-6900

JAMAICA: 91-01 MERRICK BLVD., bet Jamaica & Hillside Aves.

OPEN MON. TO FRI. 9 A.M.-9 P.M. — CLOSED ON SATURDAYS



M-502X
16" Overall Diagonal Tube
125 Sq. Inch Picture

22-lb.—Truly Portable—1963 GENERAL ELECTRIC ESCORT

Lets You Look
and Listen
Without
Disturbing Others!



The Perfect 2nd Set! Perfect companion, too—so featherlight, it totes easily from room to room! So remarkably engineered, with its own private earphone, that you can enjoy your favorite programs without disturbing others in the same room. Features big square-cornered "Daylight Blue" picture, built-in telescoping antenna, up-front controls, extra pulling power, Lamelite Bonded filter safety window.

NO DOWN
PAYMENTS
Easy Terms!

*Minimum Retail Price

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY

CALL MU. 3-3616



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York 7, N. Y.

BEckman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James T. Lawless, Associate Editor

Mary Ann Banks, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474
KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEDERAL 8-8350

10c per copy. Subscription Price \$2.22 to members of the Civil Service Employees Association. \$4.00 to non-members.



TUESDAY, MARCH 12, 1963

Budget Cuts Can Hurt Public, Too

ONE of the more than 600 delegates attending the 53rd annual winter meeting of the Civil Service Employees Assn. in Albany last week warned his fellow representatives that "we must not let the excuse of tight budgets frighten us into abandoning sound and just employee goals."

These are right words and good advice. And the mood of the hundreds of delegates attending the Albany convention, as representatives of some 110,000 CSEA members, reflected that the advice was taken to heart. It was reassuring to hear public employees stand up and declare that they were no longer going to accept the role of first in line for budget sacrifices when the purse strings are tightened.

In addressing the CSEA meeting, Governor Rockefeller declared "I believe the people of this State want the finest public service. They must be shown that the service they want costs money. Good, sound government can only be financed by the people. There is no other way to pay for it." Certainly, government should not be financed by reducing programs concerning public employees.

Many of the delegates took time to visit legislators from their home towns. The message they presented was, in essence, "if you cut us down in the budget, you cut down vital services needed by the people back home."

This week will probably see the conclusion of the Legislature's "Battle of the Budget." We wish to remind the leaders in both Houses that unwarranted reductions in programs affecting State employees affects all other citizens more, in the long run.

One Man Patrol Cars Must Be Banned Again

LIKE most police precincts in the quieter, almost suburban sections of New York City, the 50th Precinct was, until midnight, Oct. 25, 1957, making up for the shortage of manpower by permitting radio patrol cars to be manned by one patrolman.

Three hours before the ban on one-man cars was put into effect an incident occurred which proved that the use of one-man cars is a deadly practice.

Patrolman Philip Torney was shot and left for dead by two thugs who had just committed a drug store holdup in the vicinity. Patrolman Torney, now a detective spent nine months in the hospital before he was able to return duty.

Until that hour, the department theorized, "After all, these are the quiet areas where there is little chance of a policeman getting hurt while on duty."

At midnight, the hard and fast edict went into effect—"no patrol car is to be placed in service unless there are two men assigned to it. Never again would a patrolman's life stand in the balance because he made his rounds in a radio car alone."

Slowly the department is reverting back to the one-man patrol car. Now the reasoning is that the one-man car can be used on patrol of parkways since their job is mostly to expedite traffic and issue traffic summonses. The question remains, however, Will this patrolman fall prey also to a stickup man fleeing from the scene of his crime?

Was Patrolman Philip Torney's life threatened in vain? Will another patrolman's life be placed in jeopardy before the one-man car is again banned?

We hope not.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Seeks Training In Self Defense

Editor, The Leader:

I would like to make a recommendation that the correction officers of the State of New York, have some form of self-defense program, so that they may be able to combat any trouble that might arise in the course of their duties. Some officers prefer to work nights so that they will not come in contact with the inmates. This shows lack of confidence in his physical abilities.

I feel that the correction officers should have the same physical program as the state troopers. Remember we are dealing with hardened inmates. I feel that the New York State Correction Commissioner should take action on my recommendation.

CORRECTION OFFICER
Department of Correction

Liked Editorial But Can't Agree

Editor, The Leader:

I was impressed with your editorial of Feb. 19. Titled: "Civil Service Heros." If I may borrow a quote: "So it is with civil servants day after day. Quietly they perform their work and often perform actions above and beyond the call of duty. Public employment is an honorable profession and the deeds of those employees who are ready to lay down their lives for the people and the city they serve should result in the raising of a new sense of pride in all who work in the public's behalf."

Unfortunately, as a member of the City Welfare Police, I cannot voice agreement. The city has not given me the proper equipment to properly carry out my sworn oath. Nor am I paid a living wage to support my family. No, I can't agree.

WELFARE COP,
Manhattan

Claims Recruiting Hampered by Pay

Editor, The Leader:

According to a recent editorial concerning the new qualifications for the position of safety officer, the upcoming exam will require a high school diploma, or an equivalent certificate. In my opinion, this will prove to be detrimental as far as recruitment is concerned.

At present, the starting pay for the position of safety officer is about \$65 a week (take home), therefore these officers are looking to other law enforcement positions, where pay, rather than promises is the important thing. The safety officer has a large responsibility, that is to protect grounds, buildings, patients, employees, and the visiting public. He must arrest and return to the Institution, patients who escape; he must also fight fires when the occasion demands. These officers are putting their lives on the line daily, yet the Department of Mental Hygiene will not grant these public servants a full peace officer status.

At one time, through no help from their Department, these of-

(Continued on Page 15)

Your Public Relations IQ

By LEO J. MARGOLIN



(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

The Internal Revenue Service

WITH THE FEDERAL income tax deadline of April 15 just about a month away, it is appropriate to paraphrase a Gilbert and Sullivan lyric—"The tax collector's lot is not a happy one"—and discuss his public relations problems.

THESE PROBLEMS ARE as gargantuan as the mechanical job of collecting \$66.1 billion from individual and corporate taxpayers.

HOW DOES THE U.S. Internal Revenue Service keep the taxpayers reasonably happy, while making them pay their fair share?

WITHOUT INTELLIGENT public relations, the tremendous task would be a procedural shambles and the resentments as numerous as the dollars collected.

INCOME TAX DEADBEATS are a comparatively minor problem to the U.S. Internal Revenue Service, which last year celebrated its 100th anniversary.

THE MAJOR PROBLEM is making the honest, sincere, I-want-to-pay-my-fair-share taxpayer understand the highly complicated filing forms and the tax laws, administrative regulations and rulings and court decisions.

INTERNAL REVENUE Commissioner Mortimer M. Caplin, himself a professor of taxation law, concedes none of these complexities make the task any easier.

BASICALLY, THE public relations philosophy of the Internal Revenue Service, in pursuit of its objective of total tax collection while keeping taxpayers reasonably happy, can be summed up here:

- Make everyone feel that all the government wants is for all to pay their fair share, no more and no less.
- Give maximum information and assistance to all in helping them pay their fair share.
- Scare the deadbeats and others with larceny on their minds at regular intervals to keep this group to a minimum and to reassure the honest taxpayers that Uncle Sam is doing his utmost to equalize the burden.

TO ACHIEVE THE objectives listed in items numbered 1 and 2, the Internal Revenue Service uses the press, radio, television, printed inserts distributed by banks and dividend-paying corporations. It also sets up extra information booths at public places and uses banks and other financial institutions as distribution centers for tax forms and explanations.

BUT THE BEST item employed by the service is its 144-page best-seller (40 cents), "Your Federal Income Tax." This attractively printed booklet can be obtained from the local office of the Internal Revenue Service. (Specify Publication No. 17—"For Individuals.")

TO THE CIVIL servants who wrote this book, a salute for one of the best information jobs we've ever seen. What makes it even more remarkable is that the subject, highly complicated at best, is so lucidly presented that even column writers can understand its contents.

THE SERVICE uses "the scare technique" quite intelligently to get its message with impact into the minds of the deadbeats and prospective deadbeats.

FOR AT LEAST four months before April 15th reckoning time, the broadest publicity is given to both indictments and convictions for income tax violations. The bigger the case the better, is the basic theory, but the Service does not overlook the offbeat deadbeats like the fellow who arranged for 32 phony tax refunds.

THE MAXIMUM publicity is being given to the Service's new automatic data processing equipment, already in operation in some parts of the country and by 1965 everywhere. The uncanny machines will then point the finger at non-filers, income forgetters, phony refunders, and just plain bad arithmetic.

FOR A GOVERNMENT agency which has all the public relations problems from A to Z, the Internal Revenue Service enjoys remarkably good public relations.

More than 40,000 CIVIL SERVICE EMPLOYEES ENJOY



Planned Income Protection thru participation in the CSEA Accident and Health program.

Underwritten By

The Travelers Insurance Co.

Hartford, Conn.

Administered By



TER BUSH & POWELL
INCORPORATED *Insurance*

SCHENECTADY
NEW YORK
BUFFALO
EAST NORTHPORT
SYRACUSE

Fireman-Eligible List

1381-1410
 Gerard C. Buffo, Raymond L. Rupy, Robert J. Pace, Vincent J. McCormack, Robert J. Sibbering, Richard L. Dischinger, Harold G. Rall, Carlos Ortiz, Thomas J. Earl, Peter Kilkenny, Joseph J. Salamone, John D. Nachnovich, Rosario S. Messina, Frederick Klecar, Marvin H. Krivitzky, Leonard H. Spivey, Brian E. O'Flaherty, Walter M. Scanlon, Theodore J. Baroni, Francis San-

tore, Bernard Plisky, Dominic B. Campagnola, Theodore W. Krasinski, Thomas F. Brennan, Stephen M. Gregory Jr., Robert J. Delaney, Howard T. Gould Jr., Michael J. Mellett, Nicholas R. Cempola, Brian R. Nutley.

1411-1440
 Edward J. Shea, Joseph J. Guido, Raymond T. Kelly Jr., Thomas P. O'Connor, Gerard H. Killenberger, Dennis C. Averill, John J. Twomey, Thomas R. Keenan, Wallace Duprey, Richard E. Lucia, Raymond G. McGowan, Victor R. Werbkay, James J. Caputo, Peter A. Govetosio Jr., Ronald J. Kwiat, Bruce F. Witkover, William P. Gillis, Albert G. Lindquist, Francis J. Gennardo, John P. Depietri, Francis X. Newall, John Stabile, Kenneth F.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO Attorney General of the State of New York, The City of New York, Department of Hospitals; an to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Nick Golub, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Nick Golub, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Nick Golub, deceased, who at the time of his death was a resident of 628 East 11th Street, New York, N.Y.

Send GREETING.
 Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 16th day of April 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Honorable JOSEPH A. COX, a Surrogate of our said County, at the County of New York, the 20th day of February, in the year of our Lord one thousand nine hundred and sixty-three.

Philip A. Donahue, Clerk of the Surrogate's Court

Crane, Daniel J. Kane, Frank Mannarino, Gerard Healey, Paul A. Aragona Jr., John W. Baker Jr., Peter V. Turner, Ralph J. Schuster Jr.

1441-1470
 Haven E. Hobbs, Asa E. Conklin, Joseph Cassone Jr., Manfred Waldheim, Vincent A. Wallace, Marion F. Campbell, Lawrence H. Ahern, John H. Sunkel, Howard M. Trachtenbroit, George R. Sturges, Frank J. Bruno, James J. Chambers, Michael E. Gibbons, Frederick Donnelly, Richard E. Bernash, Charles C. Vroom, Anthony R. Marra, Kermit E. Miller, Peter A. Bohlman, Joseph V. Mahon, Donald J. Kiloh, Arthur J. Schwinn, Lawrence V. Lynch, Walter J. Newton, Anthony R. Niedzwiecki, Martin P. McGovern, Aldo A. Rainero Jr., James J. Woods, James V. McKeough Jr., Henry L. Register.

1471-1500
 Frank A. Wolfe Jr., Vincent P. Coyle, Thomas Sweeney, John A. Klein, Felix J. Tromba, John P. Lemke, William C. Albergo, James S. Hazard, Victor M. Boucher,

John L. Horgan, Michael C. Cangro, Robert P. Lynch, John Leonard, James J. Speer, Joseph G. Dibernardo, Patrick W. McSweeney, Thomas A. Reid, Durant J. Cogger, Robert P. McMahon, Joseph L. Bianco, John A. Magda Jr., Hugh T. O'Connor, Robert T. Beckwith, Donald P. Fritz, George W. Keller, Paul Camarda, Peter P. Reilly, Richard E. Cato, Raymond J. Bluenike, John F. Flanagan.

1501-1530
 Arthur T. Heaney, Thomas M. Honlande, Luke J. Moore, Michael H. McLaughlin, Edward H. Clark, Michael J. Leyden, Raymond H. Markey, Jr., Joseph J. Nobile, William A. Johnson, Jr., Daniel W. Carey, John D. Marrone, John J. McSherry, Leonard L. Johnson, Thomas D. Cousins, Donald E. Washington, Harold G. Ryan, William D. Kohlbrenner, Albert G. Samuelson, Thomas F. Manning, John F. McPartland, Silvio A. Campolo, Robert E. Schmidt, George J. Behringer, Albert R. Kearney, Eugene T. Genzardi, Anthony P. Limberg, William C. Keefe, Salvatore Truplano, Albert H. Lowerre Jr., Terence D. McCann.

1531-1560
 George P. Turner, John A. Toto, Donald Benenson, Robert Gans-

row, William J. Cahill, Philip M. Mahaney, Patrick J. Mahaney, Thomas Andersen, Jr., Donald De-courcey, Brian P. Delaney, George L. Camilleri, Dominick J. Cassano, Sidney A. Siggia, John F. Carney, Jeremiah F. Casey, William J. Tobin, John J. Sullivan, James J. Finnin, Roger A. Wallman, Joseph R. Michaellessi, Kenneth E. O'Brien, William A. Straub, Nicholas S. Lanzillotto, Richard B. Rose, Charles R. Witemann, Thomas J. Kealey, Richard M. Gibbons Jr., Peter S. Dagostino, Frederick Paulus, Harry W. Gordon.

(Continued Next Week)

King Edward Hotel

120 West 44th Street

The Choice of Civil Service Employees

Special Weekly Rates From \$25 Wkly

Also Daily & Group Rates

300 Rooms All With Bath

Phone JU 2-3900

In Time of Need, Call M. W. Tebbutt's Sons

176 State Albany HO 3-2179

12 Colvin Albany 459-6630

420 Kenwood Delmar HE 9-2212

11 Elm Street Nassau 8-1231

Over 112 Years of Distinguished Funeral Service

MAYFLOWER - ROYAL COURT APARTMENTS - Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

PETIT PARIS RESTAURANT

ACCOMMODATIONS FOR PARTIES. — OUR COTILLION ROOM, SEATING 200 COMFORTABLY.
 COLD BUFFETS, \$2.25 UP
 FULL COURSE DINNERS, \$2.50 UP
 BUSINESS MEN'S LUNCH
 OAK ROOM — \$1.00
 12 TO 2:30
 — FREE PARKING IN REAR —
 1060 MADISON AVE.
 ALBANY
 Phone IV 2-7864 or IV 2-9881

ARCO CIVIL SERVICE BOOKS and all tests
PLAZA BOOK SHOP
 380 Broadway
 Albany, N. Y.
 Mail & Phone Orders Filled

SPECIAL HOTEL RATES FOR STATE EMPLOYEES

IN NEW YORK CITY
ALBANY ROCHESTER
 \$7.00 single rate to state employees
ROCHESTER

Manquer Hotel
 Rochester's largest, best located hotel. Every room with private bath, TV, and radio; many air conditioned.
ALBANY

the Manquer De Witt Clinton Hotel
 Albany's finest hotel — access from the Capital. Every room with private bath, radio and TV; many air conditioned.
 \$8.00 single rate to state employees

NEW YORK CITY
the Manquer Vanderbilt Hotel
 PARK AVENUE and 34th STREET
 Every room with private bath, radio and television; most air conditioned.
 (DRT subway at 66th)

FOR RESERVATIONS AT ALL **Manquer Hotels**
 IN NEW YORK CITY — call Murray 3-6400
 IN ALBANY — call Murray 4-6111
 IN ROCHESTER — call Madison 2-7800

SPECIAL RATES for Civil Service Employees



HOTEL Wellington
 DRIVE-IN GARAGE
 AIR CONDITIONING • TV
 No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.
 136 STATE STREET
 OPPOSITE STATE CAPITOL
 See your friendly travel agent.
 SPECIAL WEEKLY RATES FOR EXTENDED STAYS

SPECIAL CIVIL SERVICE COURTESY RATES

NEW HOTEL
CHESTERFIELD
 130 W. 49 ST., N.Y.C.
 AT RADIO CITY - TIMES SQ.
 18 FLOORS • 600 ROOMS
 PHONE CO 5-7701

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising Please write or call
 JOSEPH T BELLEVUE
 303 SO. MANNING BLVD
 ALBANY 8, N.Y. Phone IV 2-6474



GENERAL ELECTRIC FROST-GUARD NO DEFROSTING EVER!



...NOT EVEN IN THE BIG ZERO-DEGREE FREEZER



FROST NEVER FORMS
 Labels easy to read. Ice trays never frozen in. Best of all, no more defrosting.

12.9 CU. FT. REFRIGERATOR-FREEZER

- Big 2.8 cu. ft. freezer holds up to 98 lbs.
- 2 ice trays on shelf for easy removal
- 4 cabinet shelves—one slides out
- Porcelain Vegetable Drawers
- No coils on back . . . no wasted space at side for door clearance.

ONLY **PENNIES A DAY**

After small down payment

ONE OF 7 DEPENDABLE GENERAL ELECTRIC FROST-GUARD MODELS

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY
 CALL MU 3-3616

CSEA Revives Appeal For State Nurses

(Continued from Page 2)
 Compensation represents a negative approach to the problem and in no way suggests realistic steps aimed at solving the problem." He said that leaders in the nursing profession have called for increased salaries and improvement of working conditions as a basic means to the solution of the problem of increasing the available supply of professional nurses and creating realistic competition which would guarantee a distribution of nursing personnel adequate to meet the demand

of each employer needing professional nursing personnel.

Three CSEA Objectives

Felly outlined three objectives which could be achieved by raising the economic status of the nursing profession:

1. Recruiting more newcomers into the field.
2. Holding trained and experienced personnel.
3. Inducing more inactive nurses to return to work.

The Association, he said, "contends that New York has both the means and administrative knowledge to bring about a successful solution to the nursing crisis."

He said there were 824 vacant nursing positions out of a total of 2,968 in the Department of Mental Hygiene at the end of December, 1962, "which means 28 per cent of all nursing positions within the Department of Mental

Hygiene were vacant. In fact, "he continued, "a breakdown of ward assignments has demonstrated in the past that there is literally a 100 per cent vacancy for staff nurses on some nursing wards." He said that this has resulted in assignment of non-professional personnel to nursing duties, which requires intensive in-service training to qualify these personnel. In addition, he said, "no recognition has been given, in terms of salary, to the personnel required to perform nursing duties, which clearly demonstrates that the shortage of nurses in New York State has created internal ramifications upon the State's classification plan which cannot be ignored."

State Can't Ignore Problem

Felly said the Association "contends that the State cannot sit idly by and ignore the existence of such a problem without mak-

ing a sincere and realistic effort to reach an equitable solution. We further contend that this problem has been in existence for a significant period of time and that no direct steps have been taken by the State toward a satisfactory solution. Therefore, we request the State Civil Service Commission to reappraise the entire situation with respect to the shortage of professional nursing and to reconsider the request submitted by this Association for the upward reallocation of all classes of professional nurse to a higher salary grade. We feel that this request is reasonable and offers an adequate solution to the professional nursing problem faced by New York State in terms of the recruitment and maintenance of highly qualified professional nursing personnel."

Reallocation Included

The following reallocations are included in the appeal:

Staff nurse, grade 9 to 12; head nurse, Grade 11 to 15; supervising Nurse, Grade 14 to 17; chief supervising nurse, grade 19 to 17; chief of nursing services and training, grade 21 to 22; instructor of nursing, grade 14 to 17; assistant principal, school of nursing, grade 16 to 19; principal, school of nursing, grade 19 to 21; supervisor of nursing (orthopedic), grade 14 to 17; supervising operating room nurse, grade 14 to 17; assistant director of nursing, grade 15 to 19; director of nursing, grade 19 to 21; and nurse-anesthetist, grade 14 to 17.

Senior Clerical Exams

The results of the promotion examination for senior stenographer and senior clerk will not be available for several months, the Department of Personnel has indicated.

**TO BUY, RENT OR
 SELL A HOME — PAGE 11**

\$\$\$ EARN MORE \$\$\$

Printing offers you career opportunities, Security, Good Pay or Your Own Business.

JOB TRAINING IN

- PRINTING • LINOTYPE
 - OFFSET LITHOGRAPHY
 - MULTILITH • SILK SCREEN
- FREE PLACEMENT SERVICE DAY OR EVE. CLASSES STARTING

MANHATTAN SCHOOLS OF PRINTING

Under the Supervision of N. Y. STATE EDUCATION DEPARTMENT
 88 WEST BROADWAY, N. Y.
 (Cor. Chambers St. Sta. N. City Hall)
 ALL SUBWAYS AT OUR DOORS
 Telephone—WO 2-4330

NEW JERSEY BRANCH
 214 MARKET STREET, NEWARK
 Visitors Welcome 9 A.M. to 9 P.M.

LOANS \$25-\$800

Regardless of Present Debts
 DIAL "GIVE MEE"
 (GI 8-3633)
 For Money

Freedom Finance Co.

**WAREHOUSE SALE
 3 ROOMS OF
 FURNITURE**

Credit Mgr. desires to contact responsible parties to take possession of entire 3 ROOMS OF FURNITURE NOW IN WAREHOUSE. ALL NEW 12 pc. CONVERTIBLE LIVING ROOM, 8 pc. BEDROOM plus 6 pc. DISHETTE plus choice of rebuilt TV or Refrigerator.

- 3 Rooms, Convertible Lv. Rm: Bdrm: Din: Used **\$139**
- 3 Rooms New: Living-Room, Bdrm, Dinette **\$189**
- 3 Rooms New: Purchd for Decor, Model Apt. **\$498**

A few 3 ROOM groups at \$298, \$398, \$598—Small down payment, \$2 weekly. Immediate Delivery or Free Storage.

LE 5-5000

Phone Central Office Now (or Sun.) for Information

CAINE'S WAREHOUSE OUTLET
 1421 3rd Ave. at 81st St., N.Y.C.
 CAN BE SEEN MON. thru SAT. 9 to 9
 Bring this notice to Warehouse Mgr., Mr. Citrone

Prepare For Your

\$35—HIGH—\$35

**SCHOOL
 DIPLOMA**

IN 5 WEEKS

GET your High School Equivalency Diploma which is the legal equivalent of 4-years of High School. This Diploma is accepted for Civil Service positions and other purposes.

ROBERTS SCHOOL

517 W. 57th St., New York 19
 PLaza 7-0300

Please send me FREE information. BSL

Name _____
 Address _____
 City _____ Ph. _____

A City Fireman Reports What Happened—

"...ON A SUNDAY AFTERNOON"

Health Insurance Plan of Greater N. Y.

Dear Sirs:

I would like to thank you and the members of your staff for a wonderful job performed on my daughter, Kathleen Costello, age 1.

Over the weekend my daughter fell while romping around the house, injuring her left shoulder. I called my family physician who was off duty for the weekend. His covering doctor, Dr. K—, came to my home to examine my daughter. After a thorough examination he ordered her to have X-rays taken of her left shoulder for a possible fracture.

I immediately took the child to the Medical Center for X-rays. Mr. Edward Hall, the X-ray technician who took the pictures, reported that my daughter had a fracture in her left shoulder. But upon keen observation he noticed an object lying in the throat of my daughter. After taking another picture he was positive that the child had an obstruction in her throat. Mr. Hall then notified Dr. J—T—of the Medical Group of his findings. Dr. T—ordered the child to be taken to Long Island Doctors Hospital. A thorough examination by Dr. T—of the baby proved that Mr. Hall's findings were correct.

The baby was taken to the operating room. After two and one half hours of tedious and arduous work the operation was finished. Dr.

T—assisted by Dr. M—H—informed us that the object was removed and the baby was going to be all right. The object in the baby's throat turned out to be a piece of metal which had lodged vertically in her esophagus and the skin was growing around and over it. The object had apparently been in the child's throat for months. Eventually if it were not removed the child would have become seriously ill, if not fatally, from the obstruction.

I would like to thank you very much for the wonderful job performed by Mr. Hall, the X-ray technician, for his keen observation while taking the X-rays and also the wonderful job performed by Dr. K—, and especially Drs. T—and H—in the performance of their duties. All of this happened on a Sunday afternoon, depriving these men of a few well-earned hours of relaxation at home with their families. They certainly are a credit to the medical profession. My wife and members of my family would like to thank them for a brilliant job done from the bottom of our hearts. They will be remembered in our prayers and a mass of thanksgiving. It is certainly nice to know that men of such calibre are on duty at all times to serve the public in a time of great need.

TIMOTHY P. COSTELLO, Rosedale, L. I.
 (New York City Fireman)



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 22, N. Y.

PLaza 4-1144

Olean Non-Teaching Group Discuss Plans For 1963-64 Benefits

OLEAN, March 4—The non-teaching group of the Olean schools met with the Board of Directors of the Cattaraugus County chapter, Civil Service Employees Association prior to the regular board meeting recently at the Olean House, to discuss the program pertaining to salaries and fringe benefits to be presented to the Board of Education for consideration in the 1963-64 Budget. It also

decided to request permission for payroll deduction of group life insurance.

At the meeting it was decided the election of officers for the coming two-year period will be held Monday, March 25. Ballots will be mailed to chapter members in the near future. If any member does not receive their ballot, they are urged to contact Mrs. Elsie J. Beck, 95 Clinton St., Salamanca, chapter secretary. Members of the nominating committee for the coming two-

year period are John Panado, chairman of Olean, Neil Sturdy of Olean, Louis Sartori of Salamanca, and Clifford West of West Valley.

The installation of officers and board of directors will be held on Monday, April 29, at the annual meeting of the chapter. This will be a dinner meeting with detail to be announced at a later date.

**SELL A HOME—PAGE 11
TO BUY, RENT OR**

Clerical Exam

The results of the promotion examination for supervising clerk and supervising stenographer have not been determined to date, the Department of Personnel has revealed.

Herz Appointed

ALBANY, March 11 — State Comptroller Arthur Levitt has appointed Roger J. Herz, assistant director of information for the New York City Planning Commission, as a consultant on municipal affairs in the State Department of Audit and Control. His salary will be \$14,000 a year.

McCormack Dies

ALBANY, March 11—Francis E. McCormack of Menands, a career state employee and supervising food inspector in the State Department of Agriculture and Markets, died recently.

Mr. McCormack entered state service in 1928 as a laborer and moved through the ranks to take charge of some 55 inspectors in the department's Division of Food Control.

FURNITURE

FURNITURE: Warehouse Credit Manager desires responsible party to take possession of 3 rooms of decorator furniture. Bedroom, Living Room, Dining Area at tremendous savings. (Better quality than normally offered at this sacrifice price.)

\$298 for 3 rooms

Never used except for display. No Down Payment. Choose your own payments. Immediate delivery or free storage until needed.

LE 5-5001

Mr. Citrone; 9 to 9 Daily and Sun.

97 St-100 St—Central Park W

LIBERAL RENT

CONCESSIONS
IMMEDIATE OCCUPANCY

PARK WEST VILLAGE

overlooking Central Park

FEATURED APARTMENT VALUE

1 Bedroom

12'x7'4" Din. Rm.

24'4"x12' Liv. Rm.

17'x11" Master Bedrm.

2 Big Walk-In Closets

AND TERRACE

\$174

Studios fr \$123

2 Bdrms. fr \$210

most Apts with FREE

AIR CONDITIONER

many with TERRACES

RENTING OFFICE OPEN

Daily & Sun. 10 AM-6 PM

Cent. Park West at 97th St.

UN 5-7400

A. WEBB & KNAPP, Inc.

Residential Community

Agent

Herbert Charles & Co., Inc.

LEGAL NOTICE

WING, BERTHA H. CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent, To S. BRYCE WING, DION K. KERR, III (minor), HELEN WING FAIRCHILD, WILLIAM S. FAIRCHILD (minor), PAMELA WING FAIRCHILD (infant), JEFFREY C. FAIRCHILD (infant) STUART WING WILLIAMS (minor), being the persons interested as distributees or otherwise, in the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, who at the time of her death was a resident of the City, County and State of New York, SEND GREETINGS: Upon the petition of Manufacturers Hanover Trust Company, a corporation organized under the laws of the State of New York and having its place of business at No. 350 Park Avenue, in the Borough of Manhattan, City, County and State of New York as trustee of the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, and the petition of Francis Price, Jr., Cecil L. Smith, and Leslie D. Dawson as executors of the last will and testament of L. Stuart Wing, a deceased trustee of said trust; You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, to be held at the Hall of Records in the County of New York, on the 15th day of March, 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of Manufacturers Hanover Trust Company and L. Stuart Wing as trustees of the trust for the benefit of S. Bryce Wing and remaindermen created in and by the last will and testament of Bertha H. Wing, deceased, should not be judicially settled and allowed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said county, at County of New York, the 24th day of January, in the year of our Lord one thousand nine hundred and sixty-three.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

the new
**Automatic Turntable Model AT6
Deluxe RECORD CHANGER by**

Garrard



Model AT6

- PROFESSIONAL TYPE,
BALANCED TONE ARM
- LIMITED SPACE DESIGN

This instrument unequalled in features and performance except by Garrard's own Type A is designed for a clean, crisp, professional appearance. The AT6 provides professional performance whether you are operating at 16, 33 1/3, 45, or 78 RPM, automatically or manually. Styling blends with any decor or associated components.



GEM ELECTRONICS

stores throughout the metropolitan area

All Gem Stores Open Saturday 'til 6:00 P.M.

BROOKLYN
59 WILLO' HBY STREET
(one block from A & S)
TRiangie 5-3833
open Thurs. nights 'til 9:00 P.M.

NEW YORK CITY
205 FULTON STREET
BE 3-6220

NEW YORK CITY
202 EAST 44th STREET
(a few doors East of Third Avenue)
YUkon 6-2646

BAYSHORE
1261 SUNRISE HIGHWAY
MO 5-8550
open Thurs. and Fri. 'til 9:00 P.M.

FARMINGDALE
34 HEMPSTEAD TURNPIKE
CH 9-1400
open Mon. through Fri. 'til 9:00 P.M.

HUNTINGTON
on JERICHO TURNPIKE
(500 Feet West of Rt. 110)
AR 1-2200
open Thurs. 'til 9:00 P.M.

BELLEROSE
247-40 JAMAICA AVENUE
PR 5-7770
open Mon. and Thurs. 'til 9:00 P.M.

FOREST HILLS
101-10 QUEENS BOULEVARD
TW 6-2121
open every Thurs. 'til 9:00 P.M.

MOUNT VERNON
70 EAST THIRD STREET
MO 4-0747
open Thurs. 'til 9:00 P.M.

BRONX
565 EAST FORDHAM ROAD
LU 5-1447
open every Thurs. night 'til 9:00 P.M.

GREAT NECK
271 NORTHERN BOULEVARD
HN 6-0160
open every Thurs. 'til 9:00 P.M.

VALLEY STREAM
218 SUNRISE HIGHWAY
CO 2-5811
open Mon., Thurs. and Fri. 'til 9:00 P.M.

BRONX
351 GRAND CONCOURSE
CY 2-1080
open every Thurs. 'til 9:00 P.M.

HICKSVILLE
236 BROADWAY
CH 9-1400

YONKERS
1937 CENTRAL AVENUE
DE 7-3477
open Mon. through Fri. 'til 9:00 P.M.

REAL ESTATE VALUES

LONG ISLAND

Long Island

Long Island

INTEGRATED

4 OFFICES READY TO SERVE YOU! Call For Appointment

RANCH ROOSEVELT NO CASH TO ALL

3 BEDROOM home on large landscaped plot, surrounded by \$18,000 homes. Large living room, modern bath, kitchen, garage and basement, newly decorated. Move right in.
FULL PRICE \$9,990

MA 3-3800
277 NASSAU ROAD
ROOSEVELT

ENTIRE HOUSE FOR RENT - OPTION TO BUY DETACHED, 6 and 5 rooms, full basement, automatic oil heat, excellent location. Desirable tenant wanted. Rent \$140 and \$130 a month. Entire house vacant for immediate possession.

HURRY!

17 South Franklin St.
HEMPSTEAD
IV 9-5800

BETTER REALTY

ALL 4 OFFICES OPEN 7 DAYS A WEEK
FROM 9:30 A.M. TO 8:30 P.M.

NO CASH DOWN 9 ROOMS \$12,990

NEAR SUBWAY, detached huge home, modern kitchen and bath, full basement, oil heat, convenient location. Must sell at once for excellent reason. Real opportunity.

BRING DEPOSIT

135-19 ROCKAWAY BLVD
SO. OZONE PARK
JA 9-4400

JAMAICA \$14,990 WALK TO SUBWAY

LARGE 1-family, 42x100, features master size bedrooms, full basement, oil heat, 2 car garage and extras. Ideal for large family.

NO CASH GI

JA 3-3377

159-12 HILLSIDE AVE.
JAMAICA

Kew Gdn Hills Vic \$19,990

BEAUTIFUL HOME!

7 Year Old Brick & Shingle House consisting of 8 huge rooms. You will find 3 cross ventilated bedrooms with walk-in closets - ranch-type living room - full sized dining room - streamlined, modern, fully equipped kitchen - excellent basement - oil hot water heating system - Hollywood colored tile bathroom with shower - Alum screens, storm windows and Venetian blinds. This house is complete and comfy - has everything: refrigerator - washing machine - and all other essential extras are included. Only 5 minutes to subway and 2 blocks to shopping centers and Houses of Worship.

Butterly & Green

168-25 Hillside Ave. JA 6-6200

SO. OZONE PARK

GI FORECLOSURE

ONLY \$300 cash needed. 6 rooms, BRICK, 1-family, 1 1/2 baths, large rooms. No closing fees. AGENT, MI 1-1002.

KEW GARDENS HILLS

Brick, 4 yrs old, 6 1/2 rms, 1 1/2 baths, sumptuous basement, garage. Large garden plot. Short distance from 8th Ave. subway. Only \$800 cash down.

CAMBRIA HTS.

All brick Cape Cod, 6 1/2 rms, 3 bedrooms, modern-age kitchen and bath. Luxuriously finished basement, detached garage, 10x100 garden plot. Front and rear patio. G.I. no cash down. Immediate occupancy.

ROSEDALE

True Ranch, 6 rms, 6 years old, 3 bedrooms, modern kitchen & bath. Finished basement, detached garage. All appliances included.

HOLLIS

7 rm residence. Detached, 4 bedrooms, large garden plot. Garage. G.I. no cash down.

LONG ISLAND HOMES

168-12 Hillside Ave.
RE 9-7300

HOLLIS

FHA FORECLOSURE

1-FAMILY, BRICK, newly decorated, A1 condition, 6 rooms, needs only \$700 cash. Agent, MI 1-1002.

2 GOOD BUYS

CAMBRIA HEIGHTS

SOLID BRICK Bungalow, 5 rooms & semi-finished attic, 1 1/2 baths, finished basement bar and furniture. Many extras, freezer, washer, dryer and air conditioner.

\$ 2 1 , 5 0 0

HOLLIS

2-FAMILY, stucco and shingle, two 4 room apts, one room in basement, oil heat, wall to wall carpet, beautiful neighborhood. Only . . .

\$ 2 3 , 0 0 0

HAZEL B. GRAY

168-33 LIBERTY AVE.
JAMAICA
AX 1-5858 - 9

JAMAICA

VA FORECLOSURE

1-FAMILY home, cheaper than rent, full price only \$9,000, needs only \$200 cash. AGENT, AX 7-3296.

HEMPSTEAD, L.I., N.Y.

NEW HIGH RANCH

LITTLE CASH - EXCELLENT TERMS

6 rooms and garage, 6,250 square feet plot. Lower level can easily be finished with 3 additional rooms. 2-family home available. Will build to suit.

BUY DIRECT AND SAVE

Mr. Manny, Builder
IV 1-4800 or IV 9-6388. In N.Y. call HI 5-7100

Farms & Acreages - N.Y.S.

FREE LISTS, FARMS, homes, summer camps, land, etc. State wants. MORT WIMPLE, REALTOR, Sloansville, N.Y.

Farms & Acreage - Ulster Co.

MAPLE Hill Rosendale, 4 rooms trailer bungalow furnished on Thruway & Route 32, half acre, \$2,800. Easy terms.

ROSEDALE on Main Street, 18 rooms, 2-family house, all impvt., furnished \$7,500.

ROSEDALE Heights, building lots 10x150 feet, \$250 each, terms.
JOHN DELAY OWNER
Rosendale, Ulster Co., NY Tel. OL 6-0711

Integrated

IT MAY BE WRONG TO WAIT! LET US DO THE "DIRTY WORK"

WE CAN GET YOU A "CHAMPAGNE HOME" ON A "BEER INCOME"

NO CASH G. I.

CAMBRIA HEIGHTS

Legal 2 family, solid brick, 5 & 3 rooms, part finished basement, garage, \$1,500 cash down.

HOLLIS

6 room brick, detached Hollywood kitchen and bath, garage, gas heat, full basement, \$16,990. Cash down \$770.

HOMEFINDERS, Ltd.

Fieldstone 1-1950

192-05 LINDEN BLVD., ST. ALBANS

Belford D. Harty, Jr., Broker

BUY AT STRIDE

HOLLIS \$19,500

DETACHED brick, residence, 6 large rooms, finished basement, garage, 1 1/2 baths, loads of extras.

HOLLIS VACANT \$490 DOWN

DETACHED Colonial, 6 1/2 rooms, 4 bedrooms, living room with fireplace, new modern kitchen with breakfast nook. Finished basement, garage. Truly a fine home. G.I.'s no cash.

WE HAVE APT. RENTAL SERVICE

STRIDE REALTY

168-04 HILLSIDE AVE., JAMAICA
HO 4-7630 AX 7-8700

INTEGRATED

3 CONVENIENT OFFICES AT

HEMPSTEAD & VICINITY

BARGAINS, NO — QUALITY, YES!

HIGHEST QUALITY, LOWEST DOWN PAYMENT MODERN COLONIAL EXCLUSIVE! LEGAL 2-FAMILY

7 ROOMS, enclosed porch, wall-to-wall carpet, professionally interior decorated, 2 car garage, 50x125 plot, oil heat, \$600 down.

ROOSEVELT

4 ROOMS UP, 4 down, 2 car garage, enclosed porch, basement, 46x110 plot, oil heat, \$800 down

HEMPSTEAD

CAPE COD

SOLID BUILT brick home, 3 bedrooms, semi-finished attic, 55x120 plot, basement, oil heat, near everything. \$800 down.

HEMPSTEAD

RANCH STYLE BUNGALOW

3 BEDROOMS, patio, garage, basement, 45x125 plot. G.I. low cash. \$600 down FHA

FREEMONT

LIST REALTY CORP.

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET, HEMPSTEAD, L. I.
IV 9-8814 - 8815

Directions: Take Southern State Parkway Ext. 10, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK

JA 9-5100

160-13 HILLSIDE AVE., JAMAICA

OL 7-3838

OL 7-1034

INTEGRATED

OWNER DESPERATE TO SELL!!

NO REASONABLE OFFER REFUSED

S. OZONE PARK NO CASH GI 6 ROOMS 2 KITCHENS & 2 BATHS MOVE RIGHT IN

* FULLY DETACHED \$11,990 * FULL BASEMENT
* GARAGE * OIL HEAT

Ask For B-135

PLUS MANY OTHER OUTSTANDING VALUES IN
1 & 2 FAMILY HOMES

E-S-S-E-X

143-01 HILLSIDE AVE.
JAMAICA

Take 8th Ave. 'E' Train to Sutphin Blvd. Station. OPEN 7 DAYS A WEEK

AX 7-7900

Florida Homes

RETIREES! 2 ALMOST NEW HOMES IN SUNNY SOUTH FLORIDA NEAR OCEAN & COUNTRY CLUB

Repossessed by Federal Savings and Loan Assoc.
IDEAL FOR RETIRED COUPLE \$7,990.00
LOW DOWN PAYMENT — LOW MONTHLY PAYMENT
For Further Information:
Contact W. W. Orwig
P.O. Box 401, c/o The Leader
97 Duane St., New York 7, N.Y.

EAST ELMHURST, 2-family, 5 and 1, fully detached, 49x100 plot, brick and shingle, only 5 years young, modern baths and kitchens. Low down payment.
JACKSON HEIGHTS, 1-family, detached, 6 rooms, plus enclosed porch, very clean. Price \$16,900. HERMAN CAMPBELL, HI 6-3672.

Integrated — BELLPORT, 5 room ranch, 3 bedrooms, fireplace, aluminum siding, \$8,500. Call 516 - AT 6-2283 after 6 p.m.

GET THE ARCO STUDY BOOK

FOR

CLERK NEW YORK CITY

\$3.00

Contains simple study material — Exam questions and answers — to help you pass high on your test.

ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery
C.O.D.'s 30c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above.
I enclose check or money order for \$_____

Name

Address

City State

Be sure to include 3% Sales Tax

Education Chapter Dinner Dance Held

ALBANY, March 11—The Education chapter of the Civil Service Employees Association held a dinner dance at the Inn Towne Motor Hotel, recently in Albany.

Mrs. Marjorie R. Schmidt, president of the chapter, estimated that over two hundred members attended the annual social affair.

A cocktail hour preceded the dinner and dancing was held later.

Harold A. Laynor was chairman of the committee of arrangements, which includes Beverley T. Dur-yea, Kenneth W. Duryea, Frances R. Stuart, Mary R. Conley, Richard G. Decker, and Henrietta Bartleson.

LEGAL NOTICE

CITATION. — File No. P3859, 1962. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To Heirs at law, next of kin and distributees of RADOLPHO MURKIGHO, dec'd., if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due deliberation.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on March 27, 1963, at 10:00 A.M., why a certain writing dated July 31, 1951, which has been offered for probate by ELSA J. JANSEN, residing at 629 Amsterdam Ave., New York City, should not be probated as the last Will and Testament, relating to real and personal property, of RADOLPHO MURKIGHO, Deceased, who was at the time of his death a resident of 154 W. 77th Street, in the County of New York, New York.

Dated, Attested and Sealed, February 4, 1963.

HON. JOSEPH A. COX,
Surrogate, New York County
PHILIP A. DONAHUE,
Clerk

LEGAL NOTICE

INSTALLATION OF PARTITIONS, ETC. STATE OFFICE BUILDING 80 CENTRE ST., NEW YORK CITY NOTICE TO BIDDERS

Sealed proposals covering Construction and Electric Work for Installation of Partitions and Appurtenant Work, Second Floor, Motor Vehicle Department, State Office Building, 80 Centre St., New York City, in accordance with Specification No. 18476-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 12th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., on behalf of the Executive Department, Office of General Services, until 2:00 o'clock P.M., Eastern Standard Time, on Wednesday, March 20, 1963, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the New York State, Department of Public Works, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract.

Drawing and specification may be examined free of charge at the following offices:

- State Architect, 270 Broadway, New York City.
- State Architect, Building No. 4, Campus Site, Albany 3, N.Y.
- District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N.Y.
- District Supervisor of Bldg. Constr., Genesee Valley Regional Market, 900 Jefferson Road, Rochester 23, N.Y.
- District Engineer, 65 Court St., Buffalo, N.Y.

Drawing and specifications may be obtained by calling at the Bureau of Contracts, (Branch Office), Building No. 4, Campus Site, Albany 3, N.Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00; or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Specifications of Jan. 2, 1960, will be required for this project and may be purchased from the Bureau of Finance, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N.Y., for the sum of \$5.00 each.

Dated: 2/27/63

At a Special Term, Part II of the Civil Court of the City of New York, held in and for the County of Bronx, at the Courthouse thereof, No. 851 Grand Concourse, Borough of Bronx, City of New York, on the 21st day of February, 1963, PRESENT: HONORABLE JULIUS J. GANS, Justice, CIVIL COURT OF THE CITY OF NEW YORK, COUNTY OF BRONX.

In the Matter of the Application of HERBERT STANLEY KREMEN, for leave to change his name to STANLEY HERBERT KREMEN. — ORDER.

Upon reading and filing the petition of HERBERT STANLEY KREMEN, verified the 11th day of February, 1963, praying for leave to change his name to STANLEY HERBERT KREMEN, and the Court being satisfied that the said petition is true, that there is no reasonable objection to the change of name proposed, and that petitioner is a native born citizen, having been born on March 22, 1940 in the City and State of New York as evidenced by Certificate of Birth Record No. 7901.

NOW, on motion of NEWMAN & LOEW, attorneys for the petitioner herein, it is

ORDERED, that the said HERBERT STANLEY KREMEN be and he hereby is authorized to assume the name of STANLEY HERBERT KREMEN in the place and stead of his present name, on and after the 2nd day of April 1963, and it is further

ORDERED, that the petitioner cause this order and the papers upon which it was granted to be filed in the office of the Clerk of this Court within ten days from the date hereof and that within twenty (20) days from the date of entry hereof, the petitioner cause a copy thereof to be published in the Civil Service Leader, a newspaper within the County of Bronx, at least once, and within forty (40) days after the date hereof, proof of publication by affidavit be filed in the office of the Clerk of this Court, and it is further

ORDERED that a copy of this order and the aforementioned petitioned be served upon the Selective Board No. 22, located at 881 Gerard Avenue, Bronx, New York, within twenty (20) days from the date hereof, and that proof of such service shall be filed with the Clerk of this Court within ten (10) days after such service, and it is further

ORDERED that upon compliance with this order, the petitioner shall, on and after the 2nd day of April, 1963, be known as and by the name of STANLEY HERBERT KREMEN, which he hereby is authorized to assume and by no other name.

ENTER J.J.G. J.C.C.

Named Referee

Benson Sherman of Massapequa has been appointed a referee of the New York State Workmen's Compensation Board by Colonel S. E. Senlor, chairman of the WCB.

LEGAL NOTICE

COLEMAN, DOROTHY H.—CITATION.—File No. P 3126, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To PERCIVAL S. SPRINZ and to the heirs at law, next of kin and distributees of Dorothy H. Coleman, deceased, if living, and if any of them be dead, to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on March 20, 1963, at 10:00 A.M., why a certain writing dated October 21, 1959 which has been offered for probate by Robert Daru, residing at 393 Madison Avenue, New York, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Dorothy H. Coleman, Deceased, who was at the time of her death a resident of 230 West 105th Street, in the County of New York, New York.

Dated, Attested and Sealed, January 29, 1963.

HON. S. SAMUEL DI FALCO,
Surrogate, New York County
PHILIP A. DONAHUE,
Clerk

Shoppers Service Guide

Help Wanted - Male

THE TAX CENTER
133 East 47th St. (Lex.), N.Y.C.
NEEDS HELP

To prepare Personal Income Tax returns, full, part-time and evenings. These are permanent seasonal positions.

Write or call BOB BRENNER
PLaza 6-9234

Help Wanted

HELP WANTED: ONTARIO COUNTY COURT STENOGRAPHER - SALARY \$4000-\$4300; ASSISTANT ENGINEER - SALARY \$5800-\$6000. Open to qualified residents of New York State. Examinations April 6, 1963. Last day for filing applications March 13, 1963. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, THIRD FLOOR, COURT HOUSE, CANANDAIGUA, NEW YORK.

MOTELS

NEW YORK STATE vouchers accepted year round. Best accommodations — Continental breakfast. SOUTHSHORE MOTOR LODGE, INC., Dunkirk, N.Y.

TO BUY, RENT OR
SELL A HOME — PAGE 11

TYPIWRITER BARGAINS
Smith-\$17.50; Underwood-\$22.50; others
Pearl Bros., 470 Smith, Bkn, TR 5-3034

Appliance Services

Sales & Service record. Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY. 2-5900
240 E 149 St. & 1204 Castle Hills Av. Bx.
TRACY SERVICING CORP.

CHRYSLER - FOR SALE

1958 CHRYSLER, limousine, custom GHIA body; was chauffeur driven, 30,000 miles. Excellent condition Bargain. Murray Hill 6-5320.



Adding Machines
Typewriters
Mimeographs
Addressing Machines
Guaranteed. Also Repairs, Repairs
ALL LANGUAGES
TYPEWRITER CO.
Chelsea 3-8086
119 W. 23rd St., NEW YORK 1, N. Y.

\$25

SPECIAL DISCOUNTS To All
CITY, STATE & FEDERAL EMPLOYEES ON
1963 RAMBLERS
INVESTIGATE!
TRIAD RAMBLER
1366 39th Street
(Bet. 13th & 14th Aves.)
BROOKLYN UL 4-3100

'61
CHEV
\$1295
EASY TERMS ARRANGED
BATES
AUTHORIZED FACTORY DEALER
GRAND CONCOURSE at 144 ST., BX.
Open Evenings and Saturdays

BUYING A CAR?
Save More Money at
UPSTAIRS Automobile DISCOUNT CENTER

We're 'way upstairs on a low, low rent upstairs floor. That's why we can offer you LOWEST PRICES in town. Select the car you want... check prices elsewhere... then come in, WE'LL PROVE TO YOU THAT OUR PRICES SAVE YOU MORE MONEY.

Factory Authorized Dealer for
PLYMOUTH VALIANT CHRYSLER IMPERIAL VOLVO & SAAB
(Overseas Delivery Arranged)
and a great choice of
USED CARS

Liberal Terms.. Big Trade-ins!
Ask for Bob Abrams
6th FLOOR UPSTAIRS Automobile DISCOUNT CENTER
1116 First Ave. (61 St.) N. Y.
Open Eve's TE 8-7766
New Yorker Automobile Co.
DIVISION OF SCHNURMACHER CORP.

The Accent's on VALUE!

Custom Quality, All-New
GENERAL ELECTRIC
Stereo AM-FM/FM Stereo
Combination in Genuine
45" Wide Hardwood "Decorator"
Console



Model RC4130. The Lark-wood. Genuine Mahogany Veneer Over Selected Furniture Hardwood Solids.



RC4131—Modern Danish in Walnut Over Selected Furniture Hardwood Solids. \$239.95*



RC4132—Early American in Maple Over Selected Furniture Hardwood Solids. \$249.95*

NO DOWN PAYMENT
Easy Terms!
* Minimum Retail Price

G-E C-100 Ceramic Cartridge... Diamond Stylus... 4-Speed Automatic Changer... FM Stereo Radio, too! Magnificently designed to complement the finest homes... skillfully engineered to give flawless sound reproduction! Custom-Quality features include an unusually sensitive AM-FM/FM stereo tuner, 4 front-mounted speakers, dual channel stereo amplifier, 4-speed automatic changer with automatic shut-off, convenient record storage compartment.

AMERICAN HOME CENTER, Inc.

616 THIRD AVENUE AT 40th STREET, NEW YORK CITY

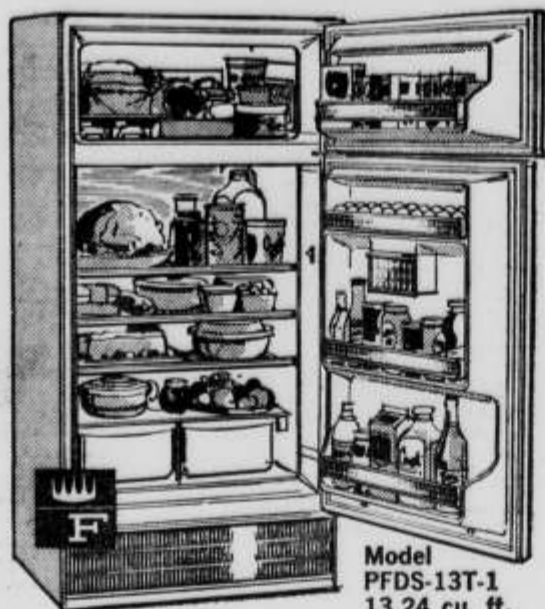
CALL MU 3-3616

Special offer for Frigidaire **SMART SHOPPER SALE!**

ONE WEEK ONLY!

Even for a March sale—this one's something special! It isn't every day you can buy a refrigerator finished in Porcelain—the finish that never wears out—at a price this low. Shop around. You'll find many com-

parable refrigerators with an ordinary paint finish priced dollars higher! So be a Smart Shopper. Insist on a Frigidaire Porcelain Refrigerator! Shop today—save today—on values you may never see again!



Model PFDS-13T-1
13.24 cu. ft.



Model PFPDS-14T-1
13.81 cu. ft.

THRIFTY NEW FRIGIDAIRE 2-DOOR! PORCELAIN, OF COURSE!

- Giant 100-lb. separate freezer with its own door.
- Family-size refrigerator section defrosts itself automatically!
- Glide-out Porcelain-finished Hydrators keep produce dewy fresh.
- Space galore for even tall bottles on deep-shelf storage door!

THIS WEEK ONLY!

SAVE

Easy Terms

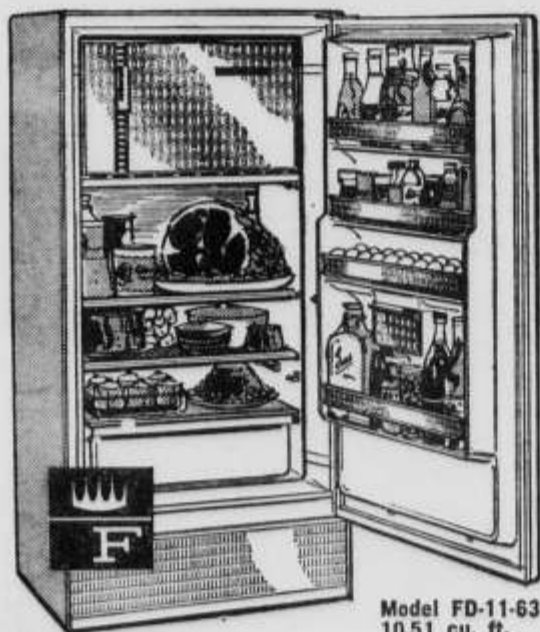
PORCELAIN — AND FROST-PROOF, TOO!

- 100% Frost-Proof. No frost, no defrosting ever—in refrigerator or freezer!
- Huge zero zone freezer holds 100 lbs. frozen food.
- Twin fruit and vegetable Hydrators hold nearly $\frac{3}{4}$ bushel!
- Store even $\frac{1}{2}$ gallon milk cartons on deep-shelf door.

THIS WEEK ONLY!

SAVE

Frigidaire Convenience In a "Compact!"



Model FD-11-63
10.51 cu. ft.

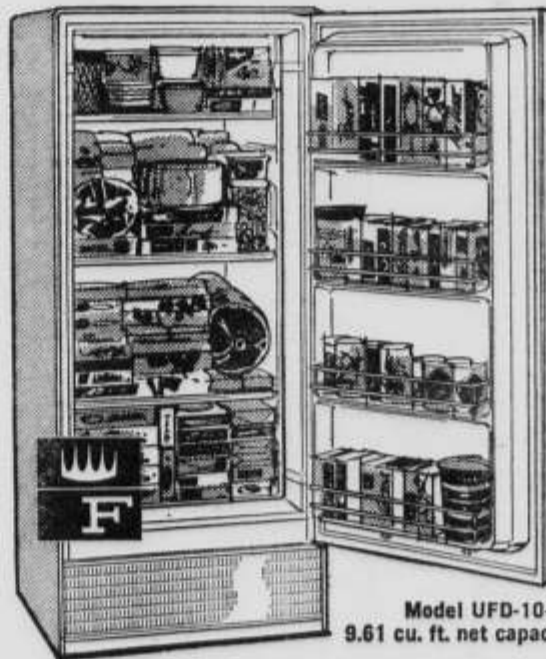
- Zero zone freezer with insulated inner door holds 71-lbs.
- Self-defrosting refrigerator section!
- Full-width fruit and vegetable Hydrator — dew-fresh storage.
- Deep-shelf door has space for slim, fat, short and tall containers.
- Frigidaire dependability, too.

SAVE

easy terms

FRIGIDAIRE THE FAMILY REFRIGERATOR

Lowest Priced FRIGIDAIRE Freezer you can buy!



Model UFD-10-63
9.61 cu. ft. net capacity

- 336 lbs. capacity for low-cost freezer living!
- Proved zero zone freezing! And Frigidaire dependability, too!
- 4 full-width shelves. 4 extra-deep door shelves!
- Rust-resistant Porcelain Enamel interior finish!

SAVE

easy terms

FRIGIDAIRE PRODUCT OF GENERAL MOTORS

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616



'No Sacrifice of Aides' Is 53rd Meeting Theme

(Continued from Page 1)
 representatives of Senate Majority Leader Walter J. Mahoney and Assembly Speaker Joseph F. Carlino; Sen. Elisha T. Barrett, chairman of the Senate Finance Committee, and Assemblyman Fred Freller, chairman of the Assembly Ways & Means Committee. Other delegates visited individual legislators in both houses.

Reporting back to the convention after the "Hill" meetings, delegations headed by Charles E. Lamb, of Sing Sing Prison; Peter Pearson, of Central Islip State Hospital; Irving Flaumenbaum, of Nassau chapter, Albert C. Killian, CSEA first vice president; and Vito Ferro, of Gowanda State

Hospital among others, declared they were given full time to voice their protests against various rumored cuts—and in several cases, received assurances of full support against cuts aimed at State employees.

Final Mood
 Trooper delegates at the convention sought — and got — full support for a 40-hour, five-day week for State Police. In addition, the delegates gave Trooper John H. Donohue a unanimous vote of gratitude for his role in the recent test case brought by the CSEA in his name to upset a contested State Police sergeant's exam. CSEA won the case.

Final mood of the delegates

was one of determination to resist the pressure of "tight year" talk.

Numerous committee reports were presented to the delegates. Making his debut as chairman of the CSEA Salary Committee, Solomon Bendet reported that it seemed unlikely that the Governor and the Legislature would make proposals for new salary scales and health insurance contributions. He reported that negotiations were continuing, however, for a non-contributory retirement system. Bendet said the CSEA would continue to push all parts of its salary bill but declared "one cannot dodge the fact that this is being done in the face of a tight fiscal year."

CSEA Constitution Change

One major change was proposed in the CSEA constitution. It would authorize the CSEA Board of Directors to permit the creation of new conference areas beyond the present limitation of five if it were deemed desirable. Bendet led the opposition to the amendment, alleging that the delegates were abandoning their prerogatives as representatives and that such an amendment could lead to break-away units within the organization. Two regional conference presidents disagreed, however, and, on a roll-call vote, the amendment was overwhelmingly adopted.

The delegates wound up their

MOOD PICTURES:

These candid photos, taken by The Leader, express the various moods of delegates as they sat in on the business session of the 53rd annual meeting and dinner of the Civil Service Employees Assn., held last week in the Schine Ten Eyck Hotel, Albany.

53rd winter session with a dinner dance in the hotel last Thursday night. Elected officials appearing as guests included Gov. Nelson A. Rockefeller, Lieut. Gov. Malcolm Wilson and Comptroller Arthur Levitt. Numerous legislators, members of the Governor's cabinet, department and agency heads also were in attendance.



APPRECIATION: James Adams, right, chairman of the CSEA Charter Committee, is seen as he was surprised by a gift from his committee. Making the presentation—an overnight bag—is fellow committee member, William Rossiter. The committee bought the gift as a token of appreciation of "Jim's outstanding service over the years to the Charter Committee."

Last Call Nears For Bookings On March 29 Cruise To Caribbean

Last call is here for the Caribbean cruise that will launch the 1963 travel program for members of the Civil Service Employees Assn.

A 14-day cruise aboard the popular American Export Line ship SS Atlantic will depart from New York on March 29, the height of the winter season. The port to be visited will include San Juan, Puerto Rico; St. Thomas, Virgin Islands; Fort de France, Martinique; Port of Spain, Trinidad; Curacao, Netherlands, West Indies, and Kingston, Jamaica.

Special Bonus
The cruise will be launched with a "Welcome Aboard" party and once underway there will be all forms of entertainment and relaxation available. Featured are a Meyer Davis orchestra and a native "novelty combo" for dancing, a masquerade ball, bingo, games, free dance lessons, midnight buffets, in-between-meal snacks, outdoor luncheons, professional Broadway entertainment and the use of one of the largest outdoor swimming pools afloat. All these activities are free and as a special bonus to CSEA members free shore excursions will be provided in San Juan, Trinidad, and Kingston.

Prices for berths start at \$380. Because the cruise takes place at the peak of the season, fewer berths are available this year than last. To insure space, immediate application should be made either to Rebella Eufemio,

Box 233, Pearl River, N.Y. (Telephone PE 5-2148) or Civil Service Travel Club, Inc., Time & Life Building, New York 20, N.Y.—telephone JU 2-3616.

LETTERS TO THE EDITOR

(Continued from Page 6)

Officers were armed for their own protection, yet in 1962 these officer's personal weapons were confiscated by the New York City Police with the approval of the Department of Mental Hygiene. Since then, the morale has been at its lowest ebb.

These officers must also purchase their own uniforms, without uniform allowance. No promise for the allowance in the near future. Unless this position improves, for the safety officer, both financially and morally, the Safety Department will not gain new personnel, but will lose the ones they have. Some of us, after years of fighting for improvements, saw our hopes go down the drain.

EDWARD KIRKLAND
Correction Department

Dance Held

The Emerald Society of the Department of Finance and Office of the Comptroller held its second annual dance on Friday, March 8th, at the Hotel Diplomat in Manhattan.

SELL A HOME — PAGE 19
TO BUY, RENT OR

Sofrim Society's Sets Installation

The Sofrim Society, composed of Jewish employees in the Office of the Comptroller and the Department of Finance, will hold its seventh annual installation at the Empire Hotel, 63rd Street and Broadway, Manhattan, on Thursday, March 14 at 7:30 p.m. Officers to be installed are: president, Jack Climan; vice-presidents, Aaroh Crystal and Samuel

CIVIL SERVICE COACHING

City, State, Fed & Promotion Exams
CITY CLERK
Wed-Frid 10 AM-7 PM Sat AM
RAILROAD PORTER
Wednesday 10 AM-7 PM Sat AM
NAVY YARD APPRENTICE
Monday, Thursday Evenings
FEDERAL ENTRANCE EXAMS
Mond-Thur 10 AM-6:30 P.M. Sat AM
HS EQUIVALENCY DIPLOMA
Tues, Thur 10AM-5:15-7:30PM Sat AM
POST OFFICE CLERK-CARRIER
Wed, Frid 10 AM-6:30 PM Sat AM
FOREMAN-STOCKMAN PROMOTIONS

MONDELL INSTITUTE

230 W 41st St (Times Sq) WI 7-2086
154 W 14 St. (Cor 7 Ave) CH 3-3876
Over 50 Years Civil Service Training

EDUCATIONAL

TYPIST ATTENTION — INCREASE YOUR EARNING POWER
TYPIST
LEARN SHORTHAND IN 10 LESSONS
New revolutionary method, absolutely guaranteed. You learn or money refunded. For information write

ROTE SYSTEM SHORTHAND
101 West 42nd Street
Room 234 or telephone for appt.
MO 2-6300 eyes

Do You Need A High School Diploma?

(Equivalency)
• FOR PERSONAL SATISFACTION
• FOR JOB PROMOTION
• FOR ADDITIONAL EDUCATION
START ANY TIME

TRY THE "Y" PLAN

\$50 Send for Booklet CL \$50

YMCA Evening School

15 W. 63rd St., New York 23
TEL: ENdicoit 2-8117

EARN MORE \$\$\$ IN PRINTING

Start Successful Career in 4 Weeks!!!
1 WEEK FREE TRIAL
Eval. Complete Photo Offset
CAMERA-STRIPPING-PRESS
Composition
HAND COMP-LINO LUDLOW
Come in or Ph.: OR 4-7076
EMPIRE School of Printing
222 Park Ave. So., N.Y.C.
Request Booklet C

TRACTOR-TRAILER-TRUCK

Instructions and Road Test
For Class 1 - 2 - 3 Licenses

Approved, N.Y.S. Education Dept. & Teamsters Union
Supervising Instructor Formerly Gave Road Tests

MODEL AUTO DRIVING ACADEMY
CH 2-7547 • 145 W. 14th St. (Bet. 6 & 7 Aves.)
OPEN DAILY 8 A.M. to 10 P.M., Incl. Sat., Sun., & Holidays

SCHOOL DIRECTORY

BUSINESS SCHOOLS

MONROE SCHOOL—IBM COURSES Key Punch, Tab Wiring, SPECIAL PREPARATION FOR CIVIL SERVICE IBM TESTS. (Approved for Vets.), switchboard, typing, NCR Bookkeeping machine, U.S. Equivalency, English for Foreign born, Med. Legal and Spanish secretarial, Day and Eve Classes, East Tremont Ave., Boston Road, Bronx, KI 2-5900.

IBM
SPECIAL IBM EASTER OFFER—Complete 6 Weeks IBM Key Punch Course.—(Reg. \$5.00)—\$45.00—(Supplies \$5.00)—Saturdays, only from 1 to 5 p.m. Class Begins Sat., March 16, ends Sat., April 20, 1963—College Typing and Spelling inclusive. Enroll now—COMBINATION BUSINESS SCHOOL, 139 West 125th St., UN 4-3170. Send \$2.00 for Class Reservation.

ADELPHI BUSINESS SCHOOLS
IBM—Key Punch, Sorter, Tabs, Collator, Reproducer, Operation, Wiring, SECRETARIAL—Med., Leg., Exce. Elec. Typ., Switchboard, Comptometry, All Stenos, Dictaph. STENOGRAPHY (Mach. Shorthand). PREP. for CIVIL SVCE. Day-Eve. FREE Placement. 1712 Kings Hwy. Bklyn. (Next to Avalon Theat.) DE 6-7200, 47 Mincola Blvd., Mincola, L.I. (at bus & LIRR depots). CH 8-8900.

SHOPPING FOR LAND OR HOMES
LOOK AT PAGE 11 FOR LISTINGS

Crystal, treasurer, Sally Baker; financial secretary, Harold Senack; recording secretary, Sara Friedland; corresponding secretary, Paula Rosener; and sergeant-at-arms, Israel J. Befeler.

Attention! . . .
CLERK CANDIDATES
For Your Invitation to a **FREE CLASS**
Turn Now to Page 2
Delehanty Institute
115 East 15th Street, N.Y. 3

HIGH SCHOOL EQUIVALENCY DIPLOMA
This N. Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:
• Employment • Promotion
• Advanced Educational Training
• Personal Satisfaction
Our Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education.
Classes in Manhattan or Jamaica ENROLL NOW! Start Classes in MANHATTAN on MON., Mar. 18 Meet Mon. & Wed. 5:30 or 7:30 pm or JAMAICA on TUES., Mar. 19 Meet Tues. & Thurs. at 7 pm
INFORMATION & PREPARATION Delehanty Institute
115 E. 15 St., N.Y. 3—GR 3-6900
91-01 Merrick Bld. Jam. JA 6-8200

Men & Women!—Register Now!
CIVIL SERVICE JOBS
RAILROAD PORTER (subway to \$96 wkly)
No special education or exp required
CITY CLERK to \$96 weekly & Prom
CITY CLERK to \$96 wkly & Prom
HS DIPLOMA EQUIVALENCY
P.O. CLERK or CARRIER to \$105 wkly
Complete preparation for Examination
VISIT CLASS SESSION
AS OUR GUEST
Write for details or phone after 4 PM
MONDELL INST., 154 W 14 (7th Ave)
CH 3-3876
Over 50 yrs Civil Service Training

ENGINEERS EXAMS
Jr & Asst Civil, Mech, Electr Engr
Civil, Mech, Electr, Engr, Draftsman
Engineering Aide,
Engineering Technician
Engr Supt Construction, Custodian Engr
MATHEMATICS
Civil Service Arith, Alg, Geo, Trig
LICENSE PREPARATION
Stationary, Refrigeration, Electrician
Portable, Architect, Surveying
Mondell Inst. 230 W 41 St WI 7-2086

Real Estate License Course Open Mar. 26

The Spring term in "Principles and Practices of Real Estate" for men and women interested in buying and selling property, opens Tues., Mar. 26, at Eastern School, 721 Broadway, N.Y. 3. AL 4-5029. This 3 months' evening course is approved by the State Department of Licenses as equal to one year's experience towards the broker's license.

City Exam Coming Soon for
RAILROAD PORTER
ON CITY SUBWAYS
\$90 to \$96 a week
Applications March 6-26
INTENSIVE COURSE COMPLETE PREPARATION
Class meet, Mon. 6:30-8:30
Beginning March 18
Write or phone for full information
Eastern School AL 4-5029
721 Broadway, N.Y. 3 (at 8th St.)
Please write me free about the RAILROAD PORTER Class.
Name
Address
Boro PZ...L2

Earn Your High School Equivalency Diploma

for civil service
for personal satisfaction
Class Tues. & Thurs. at 6:30
Write or Phone for Information
Eastern School AL 4-5029
721 Broadway N.Y. 3 (at 8 St.)
Please write me free about the High School Equivalency class.
Name
Address
Boro PZ...L3

City Exam Coming Soon For
CLERK
\$3,500 to \$4,580
INTENSIVE COURSE COMPLETE PREPARATION
New Saturday Classes
Class Meets Sat. 9:30-11:30
Write or phone for information

Eastern School AL 4-5029
721 Broadway, N.Y. 3. (near 8 St.)
Please write me, free, about the CLERK course.
Name
Address
Boro PZ...L2

HIGH SCHOOL DIPLOMA

If you are over 21, you can earn a High School Diploma! Approved for Civil Service position. Our course will prepare you in a short time—outstanding faculty—low rates—call Mr. Jerome at KI 2-5600.

MONROE SCHOOL OF BUSINESS
E. Tremont & Boston Rd. Bronx
KI 2-5600

TRACTOR - TRAILER AND TRUCKS AVAILABLE FOR ROAD TEST
\$20
EV 5-8526

TO BUY, RENT OR REAL ESTATE — PAGE 11

CSEA Launches Big Drive To Reallocate Attendants In Mental Hygiene Dept.

(Special to the Leader)

ALBANY, March 11—The Civil Service Employees Association has submitted a strong appeal for a two-grade salary reallocation of the State's 23,000 Department of Mental Hygiene Attendants.

The appeal, filed 10 days ago with the Division of Classification and Compensation through the Department of Mental Hygiene, was accompanied by a nine page supporting statement, which outlined in detail the background of the attendants' salary case and reasons why the reallocation should be approved without delay.

The last reallocation for attendants was in 1958 when the title was raised to grade 5 from grade 4, along with 187 other state titles. Prior to that, in 1955, the Division of Classification and Compensation had disapproved a request for reallocation to Grade 8.

Cost No Excuse

In its latest appeal, the Association strongly emphasized that the requested reallocation "should not be denied on the basis that the vast number of positions involved or affected would pose difficult fiscal implications for the State. "To deny the application on behalf of the attendants on this basis would result in the imposition of a state of immobility with respect to salaries for approximately 25 per cent of New York State's employees," CSEA said.

The Association maintains that "in improving the care and treatment of mental patients, the State has found it necessary to add new duties and responsibilities to the position of attendant but has failed to recognize that the changing nature of this position makes its former concept obsolete and its present annual salary inadequate."

Responsibilities Outlined

In attesting that the duties and responsibilities have changed the entire concept of the attendant position in New York State service, the Association dealt extensively with the following points:

1. The increased use of tranquilizing drugs as a major form of therapy in the treatment of varied diagnostic groups of mental patients.

2. The "open ward" program engaged in by the Department of

Mental Hygiene has added greatly to the responsibilities of attendants.

3. The attendant has been required to assume new duties and responsibilities in the area of nursing. The shortage of qualified nursing personnel has made it necessary for the attendant to take on many of the duties that normally would be delegated to a registered nurse. And, since the attendant is now performing many of these nursing functions, it becomes necessary for him to instruct new attendants in the proper methods and procedures for carrying on these duties.

4. The general population and the populations in mental institutions are steadily increasing in age because of the strides of modern medicine and medical research, which means that provision must be made for the care and treatment of more geriatric patients in mental institutions. Each of these patients requires a great amount of personal care.

5. In many of the State's mental institutions, one or more wards have been set aside for the care and treatment of diabetic patients with mental disorders.

6. Patients with violent mental disorders such as schizophrenia comprise a large portion of the long-term patients in our mental institutions. In addition to the patients diagnosed as schizophrenic, those patients with the diagnosis of alcoholic deterioration, epilepsy, etc., require constant supervision and are placed on a program of controlled medication.

Elderly Patients

7. An increased number of elderly patients either receive Social Security or pension benefits and are allowed to have more money on their persons. Many of these patients make frequent attempts to leave the hospital grounds to purchase alcoholic beverages.

8. In an effort to provide the best in the way of care and treatment of mental patients, many of our mental hospitals are

engaged in research of various types

9. At the seven State Schools for Mental Defectives, there is an increase in the admission of patients requiring complete care as differentiated from those patients belonging in the educable group. With the increase in admissions of this type of patient, a larger group of patients are unable to participate in scholastic programs.

10. Currently there is a progressive in-service training program for personnel in the Department of Mental Hygiene. This program was instituted in September of 1960 and requires the attendant not only to participate but to assume additional responsibilities as a result of his training in the various areas concerned with the treatment and care of mental patients.

11. Among the new in-service training courses which can be defined as a technique used by the attendants and nurses in an effort to reach the most unwounded areas of the patient's mind so as to move him in the direction of reality. The attendant uses remotivational therapy with the patients on his own or nearby ward. The attendant is the primary therapist in this procedure and it is his responsibility to work directly with the patient if the full benefit of the therapy is to be realized.

12. The attendant plays an important role in chronic intensive and admission intensive treatment programs carried on by the Department of Mental Hygiene.

13. As part of his in-service training, the attendant is required to take an intensive course in medication.

14. The attendant is required to work on reception service where his duties are more difficult and hazardous because of the admissions of persons who have committed serious crimes and have been sent to the mental institution for 60 days of observation.

Other States Pay More

The Association in its appeal showed that salaries paid for similar position titles in California, Michigan and New Jersey are all higher than the annual compensation of this State's attendants.

CSEA maintained that a denial of the appeal based on the fiscal implications accruing to the State would result in a feeling on the part of the attendants which could result in the destruction of their incentive not only to undertake new tasks and be trained in new techniques, but also in the efficient performance of their overall duties since in reality a salary ceiling would have been placed on their positions."

Swanson Named

ALBANY, March 11—Arnold E. Swanson of Frewsburg has been named a member of the Veterans' Affairs Commission for a term ending Dec. 31, 1965. The post is not salaried.



TABLE TALK: Mrs. Joseph F. Feily, wife of the Civil Service Employees Association's president, lends an ear to Lieut. Gov. Malcolm Wilson. The scene is the dinner that closed the 53rd meeting of the CSEA, held in Albany last week.

Governor Tells Reasons For Tight '63 Budget

(Continued from Page 1)

Showing further that the CSEA did obtain gains through the budget this year, Rockefeller reiterated his call for a uniform allowance for Correction Officers. He also cited other new proposals.

In announcing these he said, "we have protected the salaries of employees forced to accept employment in lower grade positions when their jobs were abolished. Legislation sponsored by my administration this year will enable such employees to receive the increments of their former grade, until such time as they reach the extra longevity step of their new position. The problems caused by the dislocation of employees due to automation is one to which we will continue to give our utmost attention."

He also said, "we are expanding the survivor's benefit program instituted last year, to include employees of the contract colleges at Cornell and Alfred Universities, and are expanding coverage to include certain employees on leaves of absence."

Ran Out of "Fees"

Rockefeller then told the 800 CSEA delegates and guests that he met earlier with CSEA President Joseph F. Feily "and I pointed out to him that we were with you all the way down the line until we ran out of fees."

Rockefeller told the delegates that revenues had fallen below expectations and that he had no other choice but to submit a tight budget. "I have promised the people of this State I would give them a sound fiscal program," he said "and the only way to be fiscally sound is to pay your bills as they occur, without borrowing money."

An Unsmiling Levitt

The Governor made several jibes at the New York City fiscal condition and ribbed fellow dais member, Comptroller Arthur Levitt, on the latter's fiscal proposals. Levitt sat unsmiling during the speech.

Toastmaster for the event was Harry W. Albright, Jr., associate counsel to the Employees Association, who introduced the Governor by remarking that the 111,000-member organization was aware of the vast contributions made to the betterment of the career service by Rockefeller dur-

ing his administration. He added that "as you received a mandate from the people to continue your efforts in office, so must this organization respect the mandate of its members to seek constant improvement in employment conditions and protection of the Merit System."

Levitt received a rousing round of applause when he was introduced as "the most popular Comptroller this State has known in years." Warmly greeted also was Lieutenant Governor Wilson. And the heaviest laughter of the evening came when Albright introduced Tax Commissioner Joseph Murphy as the "State Fee Commissioner."

Following the dinner, delegates packed the ball room to watch the variety show produced, acted and directed by Association members. Lea Lemieux was chairman of the social program of the meeting.

Pk'wy Foreman Appeal Set

ALBANY, March 11—A denial of a three-grade reallocation request for state parkway foremen will be appealed to the State Civil Service Commission, William Hurley, president of the Long Island Intercounty State Park chapter of the Civil Service Employees Association announced Friday.

The request, submitted by the Intercounty State Park chapter, was denied early in January by J. Earl Kelly, director of the State Division of Classification and Compensation. It called for an increase from Grade 9 to Grade 11.

In announcing the appeal to the Civil Service Commission, which will be handled by the Association's research staff, Hurley said that "in the past seven years, the appeal of their parkway foremen for an upgrading has been turned down at least six times. In addition, he said, "In 1954 when 96 percent of all State workers were upgraded, the parkway foremen were among the remaining four per cent who received no benefits."



MEET MRS. ALBRIGHT: Mrs. Harry W. Albright, Jr., wife of the associate counsel to the Civil Service Employees Assn., is seen as she and her attorney husband were on the way to the 53rd annual dinner meeting of the CSEA, held in the Schine Tea Eyck Hotel, Albany, last week.