

301 Members Picket to Urge Speedy NLRB Election

A group of rank-and-file 301 members took part Thursday of last week in picketing the building where the NLRB hearing on the GE election was being conducted to demand a speedy election. They also attended part of the hearing.

UE members from Philadelphia and Newark plants also picketed. Petitions were presented at the hearing signed by thousands of Lynn, Cleveland and Philadelphia UE members also urging a speedy vote.

In order to avoid delaying the hearing in any way, the 301 delegation spoke with the hearing examiner during a recess instead of asking to be heard during the hearing itself.

The group from 301 included Arthur Bufano, Dominick Tiscione and Russell Vitalo, all of Building 17; Fred Nikander, 40; Rossiter Lighthall, 46; Kurt Huening, 49; Charles Doherty, Mario Bagnato, Alfred Di Carlo, Joseph Saccocio, Ted Kursia and Joe Lewis, 52; Joseph L. Yakubec, 53; J. Jablonski, 57; David Fiore, 69; John R. Bethmann, 81; Walter Zaleski, 89; Fred Pacelli, 101; Joe Kmonk, 227; Rudolph Poselovic, 289; C. J. Anderson, Ernest Criscuolo, A. T. Lawrence, L. C. Sargent, L. Underhill and J. H. Hallenbeck, 278.

Pacelli reported to the second shift members' meeting Tuesday on the demonstration and Bagnato and Saccocio reported to the first and third shifts.

During testimony Wednesday and Thursday of last week on Schenectady, three members of 301 were present to assist the UE attorney, David Scribner: Anthony Villano to help refute claims of the AFL Glassblowers, Anthony Esposito to refute claims of the International Association of Machinists and Robert Jacobsen to refute claims of the AFL Teamsters.

The Labor Board hearing continued this week with GE and IUE teaming up again to delay proceedings and the election by long-winded testimony and cross-examination. It has become apparent that there is no possibility of an election by Apr. 1.

March of Dimes

The total amount turned in at the 301 office by Wednesday for the March of Dimes was \$2,223.76. Stewards who haven't handed in their collections yet are asked to do so immediately.



These pickets, demonstrating outside the building where the NLRB hearing is being conducted on the GE election, include members of Local 301 and of UE locals at Philadelphia and Newark GE plants. The demonstration was staged in hopes of speeding up the election.

Listen To This One!

An amazing statement was made by Michael Tedisco of Building 17 last week when he testified for the International Association of Machinists at the NLRB hearing on the GE election in New York City.

Tedisco said any toolmaker would rather go out of the plant than use his seniority rights by bumping on a machine job. He was considerably embarrassed by cross-examination by the UE attorney, David Scribner.

Tedisco sabotaged the toolmaker's wage fight in 1948 by a rumor campaign. He resigned from the 301 Executive Board and 301 after starting a dual union drive for IAM.

Ask Contract Extension

(Continued from page one)

Board of UE locals. A joint meeting of the GE and Westinghouse Conference Boards is scheduled for Mar. 4 and 5 in New York City.

President William J. Kelly, Recording Secretary John Green and Business Agent Leo Jandreau are the 301 delegates.

The 301 proposals are headed by a shorter work week.

Section Meetings To Start March 6

Important problems facing the union will be taken up at a series of section membership meetings starting Mar. 6 at the union hall by direction of the 301 membership meeting Tuesday.

The three major points to be discussed are:

1. Maintaining contract conditions after Apr. 1 and fighting for improved conditions. The company has served notice the contract will terminate Apr. 1. The way the NLRB hearings are dragging, there is practically no chance of an election before that date.
2. The drive to roll up a smashing majority for 301 in the election.
3. Establishment of dues collecting machinery.

The schedule of meetings follows:

SECOND SHIFT
Tuesday, Mar. 7, 12:45 a.m.— (immediately after work Monday night, March 6) all sections.

FIRST AND THIRD SHIFTS
Monday, Mar. 6, 7:30 p.m.— Bldgs. 1, 2, 6, 7, 8, 9, 10, 11, 22, 23, 24, 25, 26, 28, 49, 49 Annex, 61TG, 60, 52, 64, 66.

Tuesday, Mar. 7, 7:30 p.m.— Bldgs. 5, 37, CAP, Knolls, Mal Flight Test, Alplaus 18, 18A, 40, 40-B, 41.

Wednesday, Mar. 8, 7:30 p.m.— Bldgs. 12, 14, 16, 29, 15, 17, 19.

Thursday, Mar. 9, 7:30 p.m.— Bldgs. 42, 46, 48, 50, 81, 89.

Monday, Mar. 13, 7:30 p.m.— Bldgs. 65, 69, 73, 78A, 67, 71, 75, 77, 79, 234, 53, 107.

Tuesday, Mar. 14, 7:30 p.m.— Bldgs. 57, 87, 91, 95, 98A, B, C, D, 99A, B, 101, 105, 85, 93, 97, 109, 68, 72, 76, 80, 84, 205, 227, 238, 241.

Wednesday, Mar. 15, 7:30 p.m.— Bldgs. 59, 269, 285, 13, 13F, 61, 63, 259, 265, 49 Patrol, 11 Test Maintenance.

Thursday, Mar. 16, 7:30 p.m.— Bldg. 273.

Did You Know?

In October, 1948, the Carey leadership in the UE local at the Walter Kidde Company at Belleville, N. J., arranged for a raid by the United Auto Workers. That was one month before the expiration of the UE contract. UAW won the raid BUT:

The workers were without contract protection for a whole year. The UAW contract finally signed in October, 1949, contained no wage raise though UE had won an increase every year.

IUE Knows Workers Would Give UE Dues

Showing that it is afraid of the GE workers, the "Imitation UE" this week rejected UE's proposal to have GE return to the workers the dues check-off money now tied up in federal court in New York by actions taken by GE and the IUE.

UE made the proposal, knowing that if the money was returned to the workers to whom it belonged, the overwhelming majority would promptly pay their dues for those months to the UE.

In rejecting UE's proposal, the IUE said it was willing to agree that payment of the dues money should be determined by the outcome of the GE labor board elections. If this should be accepted by GE and the court, UE would win out that way also, in the long run, but in any event it would mean another long stall. UE is studying the proposal.

When UE made its proposal before Judge John C. Knox, GE said it would not object, if IUE went along. What GE's position will be on the IUE's latest move is not known. Between them, GE and IUE have worked a series of moves to tie up the members' funds.

It is expected that another hearing will be held shortly before Judge Knox.

ELECTRICAL UNION NEWS

THE VOICE OF LOCAL 301 - - - U. E. R. & M. W. A.

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March 3, 1950

UE Requests Extension of GE Contract



"And anyone who wants to see this contract I signed is a Communist."

T-H Board Conspiring with IUE against UE

The Taft-Hartley Labor Board has entered into vicious conspiracy with CIO officials and the "Imitation UE" to destroy genuine unionism in the electrical industry.

The conspiracy takes the form of arranging Labor Board elections in those plants and exactly in the order requested by the IUE and the CIO top officials. The aim is to create the impression that there is a "sweep" of support for the company union outfit.

Those IUE Headlines

This explains why elections which should be held promptly covering 200,000 workers in GE, Westinghouse and International Harvester are being held up by board. The vote in these major plants will be for UE by big majorities.

This will also explain why there will be a rash of newspaper headlines about IUE "victories." Typical is the General Motors election this week. It was ordered (Continued on page 2)

UE Smokes Out IUE On Check-off Issue

UE has forced the IUE to retreat from its position in regard to the check-off funds which GE-IUE teamwork has tied up in Federal Court.

UE smoked out the "Imitation UE" by proposing that the money be returned to GE workers to do with as they please, instead of waiting for the end of lengthy court proceedings. GE said it would agree if IUE would.

But knowing that the workers would use the money to pay their dues to UE, the Carey group turned down the suggestion. This refusal to trust the decision of the GE workers was so obvious, that the Carey boys had to come through with some sort of proposal to save face. So they suggested that the check-off funds be turned over at each plant to the union that wins the election there.

David Scribner, national UE attorney, informed the IUE attorney last week that UE is recommending that all UE locals at GE plants accept the proposal.

Of course all this will have to be agreed to in court and will require GE consent.

CIO Lining Up Scabs Against Leather Strike

CIO representatives, reported to come from Schenectady, are leading another strike-breaking movement against the eight months' strike of the Independent Leather Workers Union in Fulton County. Earlier, leaders of the CIO Textile Workers plotted with the companies to stage a raid, which proved unsuccessful.

Now, with the cooperation of 250 deputy sheriffs and 30 police, CIO representatives are providing strike-breakers from outside. They ask people to sign national CIO application cards and then scab.

Local 301 shop stewards are collecting money in the shops to aid the 800 strikers.

Union Asks Session on Next Monday

The national UE this week asked the General Electric Company to extend the contract after Apr. 1.

Joseph Dermody, international representative, in a letter Tuesday to G. H. Pfeif requested him to meet Monday, Mar. 6, with the GE Conference Board of UE Locals "for the purpose of extending the UE-GE contract and maintaining its conditions until Taft-Hartley election results are certified."

Unless the contract is extended, Dermody declared, GE workers would be left "without the protection of contract on their wages, conditions and settlement of grievances."

"As you know," he wrote, "the UE is and will continue to be sole collective bargaining agent unless another agent is certified, irrespective of the existence of the contract. As such, the UE is the only union lawfully empowered to handle grievances and protect the wages, hours, seniority and other conditions of the UE membership, and it will insist upon its legal right to do so."

The proposal of the national UE is in accordance with action taken by the 301 membership meeting last week. The meeting unanimously called for extension of the contract. Otherwise there would be chaos at the plant Apr. 1, the termination date of the contract, speakers pointed out.

Civil Rights Report

Paul Hacko, Building 273, reported to the 301 membership meeting Feb. 21 on the civil rights mobilization of the National Association for the Advancement of Colored People in Washington Jan. 1 through 10. He and Arthur Owens, also Bldg. 273, were sent by 301 to take part in the mobilization.

Union Conditions Must Be Maintained at GE After Apr. 1

Section Membership, Stewards' Meetings

The shop stewards' meeting for March has been canceled because of a series of meetings of the membership and the stewards by sections, starting Monday.

The International UE has called the stewards' meetings during working hours, Monday through Thursday. A representative of the International UE will meet with them and discuss contract expiration and extension and 1950 contract demands, the NLRB election, and dues collection. He also will address some of the section membership meetings. Individual notice has been sent each steward of the date of the stewards' meeting which he is to attend.

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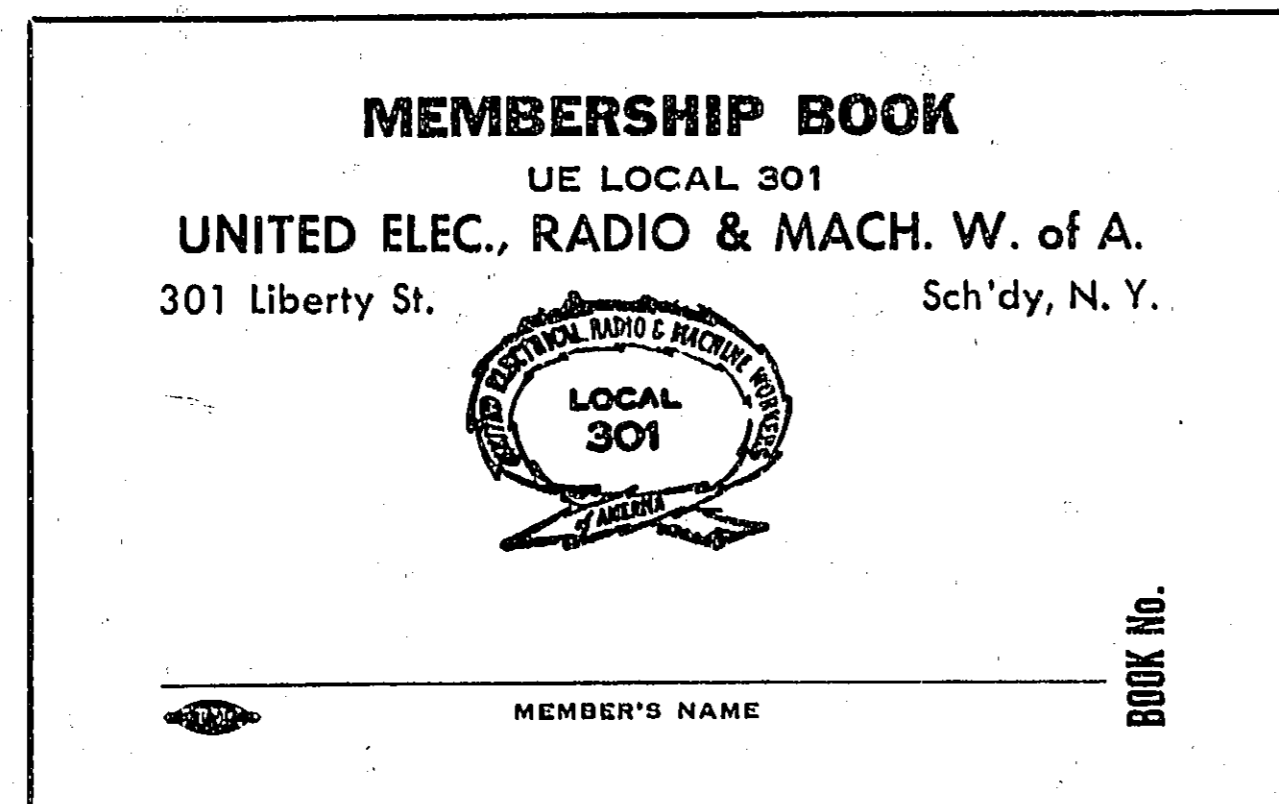
Thursday, Mar. 16, 7:30 p. m.— Bldg. 273.

Paul Maney Expelled By 301 Membership

The 301 membership meeting Feb. 21 expelled Paul Maney, Building 273, from membership for secession activities and promoting a dual organization. The expulsion was voted on recommendation of the trial committee elected by the Jan. 27 membership meeting. Maney did not appear at the hearing conducted by the committee.

Action on two other cases was postponed on recommendation of the committee.

New 301 Membership Book for Dues Stamps



Preparations are now being made for shop stewards to collect the union dues, starting with the April dues, directly from the members of their groups.

During March, stewards will give every member of their groups a 301 membership book with an individual book number on it. The front cover is reproduced above.

The book contains nine coupons representing the months of April through December, 1950. Dues stamps are to be pasted in spaces marked on the inside of the back cover. Dues are payable the first of each month.

When you pay your dues the steward takes the coupon for that month and initials the next remaining coupon. His initials are your receipt until he gives you the stamp.

Unemployed members pay their dues of 10 cents a month at the union hall.

301 Asks State Action Against Trust Company

Local 301 has filed a complaint with the State Banking Department against the Schenectady Trust Company for illegally letting the "Imitation UE" have information concerning 301 records and transactions.

Under Judge Alexander's order 301 has shown to the IUE, at the union office, all financial records for the period covered by the injunction.

Dante Scaccia, IUE attorney, recently went with accountants to the bank and asked to see 301 financial records. He even asked to see records for periods before the period covered by the injunction limiting union expenditures.

When 301 officers learned last week of Scaccia's call at the bank, the union warned the bank against giving out any information. Edward H. McElroy, vice-president of the Schenectady Trust Company, admitted that some information had already been obtained from the bank by the IUE. It is a violation of the state banking laws to disclose such information without permission.

Important officials of the General Electric Company are on the board of the Schenectady Trust Company.

IUE Figures Strictly Phony

More "Imitation UE" propaganda by outright falsehood.

In the leaflet distributed last week, the outfit presented figures on supposed earnings at GE, GM, Ford, Chrysler, and U. S. Steel, which it said were "taken from U. S. Department of Labor figures."

Would the IUE care to show the U. S. Department of Labor figures?

It cannot, because the U. S. Department of Labor issues no earnings for individual companies.

Did You Know?

Chrysler Auto Workers have been on strike for over a month AGAINST the very same pension deal that was established at Ford's, and which "IUE-CIO" agents have been bragging about. Walter Reuther, United Auto Workers, tried to ram the same offer from Chrysler Company down the throats of Chrysler workers, but they preferred to strike.

Committee Elects

The 301 editorial committee this week re-elected Mary McMartin as chairman and elected Adam Kolasinski secretary.

GE Plays Innocent On Role in Election

The National Labor Relations Board hearing on the election at GE plants dragged on again this week in New York City. Testimony on the major technical questions was expected to be finished by the end of the week.

When the entire hearing comes to a close, however, there still will be plenty of opportunity for the GE and IUE to continue their delaying tactics, in filing briefs and appeals. They have already stalled proceedings with cooperation of the Taft-Hartley Board so that an election before Apr. 1, the termination date of the contract, is impossible. Indications are the election will not be for several weeks after Apr. 1.

G. H. Pfeif of top GE management in a letter to Joseph Dermody, UE international representative, last week denied that GE is in collusion with IUE and denied GE responsibility for delaying the election. But he dodged answering the two main charges UE has made against the company in those matters:

By filing its petition for a NLRB election GE came to the rescue of the "Imitation UE" which did not have enough membership to justify an election at Schenectady GE or many other GE plants.

By insisting on breaking up existing UE bargaining units the company offered the opportunity for a prolonged hearing with needless delays.

Papers Do Another Job As IUE Press Agents

The Schenectady Gazette and Union-Star this week continued to act as press agents for the "Imitation UE."

The papers solemnly quoted Frank Kriss, Schenectady Carey stooge, as "disclosing" what bargaining units may be established in Schenectady for the NLRB election.

Kriss has no knowledge of what may be done. The decision will be made by the National Labor Relations Board.

Pension Meeting

The UE-301 Pension Organization will have a special meeting at 8 p. m. Wednesday, Mar. 8, at the union hall.

Two-Cent Wage Cut For General Motors Workers

A pay cut of 2 cents an hour is what the "Imitation UE" has just won for the workers in the GM Electrical Division.

The Corporation announced the cut effective March 1. It claims the cost of living has gone down.

This cuts the 11-cent raise obtained in 1948 to 9 cents. The CIO Auto Workers accepted this cost of living contract while UE was fighting to add the whole 11 cents to the wage rates.

In GE the 11-cent average raise won by UE was added to the wage rates. There will be no wage cut for GE workers in UE.

AND FURTHER—

General Motors announces termination of Electrical Division contract. GM electrical workers can now start where they were 10 years ago. Or they can be taken over by the CIO Auto Workers and accept the Auto Workers' inferior contract.

That's quite a contribution Carey and the CIO have made to the GM workers so far:

1. All progress for 1949 blocked by 2-year agreement and Cost-of-Living plan.
2. 2-cent-an-hour wage cut.
3. No contract.

They will do the same for GE workers — IF GE WORKERS LET THEM.

Their record in GE so far includes:

1. 1949 negotiations blocked by disruption and NLRB election petition.
2. Notice of termination of contract.
3. Tied up union funds to interfere with stewards' grievance procedure.

Don't let them cut GE wages and destroy our contract.

Executive Board—UE 301

GE MUST EXTEND CONTRACT BEYOND APRIL 1