

# Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, May 2, 1972

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## Membership Drive

See Page 15

THE CIVIL SERVICE  
EMPLOYEES ASSOCIATION, INC.

33 Elk Street, Box 125, Capitol Station, Albany, New York 12224 (518) 434-0191



May 2, 1972

To Members and Friends of CSEA:

The CSEA Board of Directors, at its regular April 26 meeting, unanimously approved the establishment of a CSEA Welfare Fund.

The purpose of this Fund is to make available immediate financial assistance to certain individual CSEA members and possibly other State employees who have suffered financially or otherwise as a result of recent actions on their part in behalf of CSEA. It is expected that moneys in this Fund will become available to other employees who may be similarly affected in the future.

It should be clearly understood that this Fund will be used only to assist individual employees, not as a source of additional income to support CSEA as an organization. In this respect, CSEA will continue to meet its overall financial needs through the established procedures defined in its constitution and by-laws.

Custody of the funds and its administration is entrusted to a committee of your eight statewide elected officers.

I wish to emphasize that income to the fund will be derived from voluntary contributions from individual CSEA members as well as non-members and various groupings within the CSEA structure such as Conferences, Chapters, and Units, etc. and allied organizations associated with CSEA activities.

A special savings account for this fund alone is being established.

All are asked to send contributions addressed as follows:

CSEA Welfare Fund  
P.O. Box 1201  
Albany, New York 12201

Yours in solidarity and strength,  
Thank you.

*Theodore C. Wenzl*  
Theodore C. Wenzl, president;

Thomas McDonough, 1st Vice President;  
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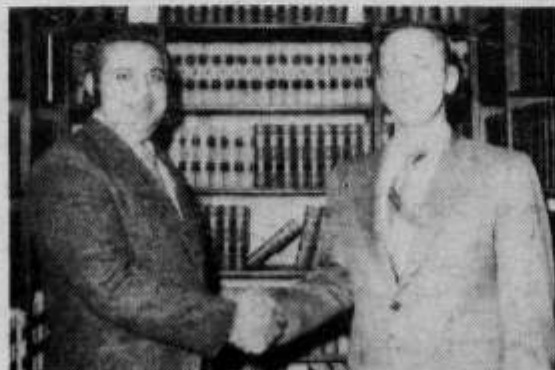
NEW YORK STATE'S LARGEST PUBLIC EMPLOYEE UNION

## WIN CASE FOR THRUWAY EMPLOYEE

ALBANY—An arbitration decision in a grievance case between the Civil Service Employees Assn. and the State Thruway Authority has resulted in the restoration, to a Thruway employee, of an increment that had been given and then taken away by the Authority.

CSEA brought the case to the arbitration stage in behalf of a member of the CSEA Syracuse Division Thruway chapter who had been hired by the Thruway Authority as a trainee with the promise that he would receive an increment after a half-year of employment. He got the increment and then had it rescinded when the Thruway Authority claimed that, as a trainee, he shouldn't have gotten the increase and that he had to pay it back.

The decision, in favor of CSEA, states that the announcement for the job had definitely implied that applicants who passed the test and were hired as trainees, would be eligible for an increment after six months, and that the Authority had improperly taken the increment away.



Vito Dandreano, left, Authorities representative to the CSEA Board of Directors, extends congratulations to Harold G. Beyer, CSEA counsel who won case restoring increment to Thruway employee.

## On Construction Projects

# CSEA Urges OGS Aides Come First In State Hiring

ALBANY—A bill before the State Legislature, which would give carte blanche to the Health and Mental Hygiene Facilities Improvement Corp. to hire outside consultants in place of qualified State employees for design and reconstruction work in the Department of Correctional Services, has come under sharp attack by the 200,000-member Civil Service Employees Assn.

The measure, A-11995-a, has a companion bill in the Senate and was submitted to the Legislature by the State administration.

As presently written, it would give the quasi-State, non-civil service agency the exclusive right to determine whether outside consultants or State employees would be given the job to design new facilities or plan the reconstruction of existing structures in the Department of Correctional Services. The bill, before being amended, also permitted the corporation to use its own employees to perform the work.

CSEA strongly protested the wording of the original document, contending that the agen-

cy did not have the qualified personnel to do this type of specialized work and that State employees in the Office of General Services should have first refusal on any job to be undertaken.

### No Chance Given

"The amended version ruled out the use of corporation employees, but did not give State employees the first crack at a design or reconstruction contract," said Theodore C. Wenzl, CSEA president. "In its present form, the State administration through the agency in question could continue its indiscriminate and politically motivated hiring of consultants at fees far in excess of what it would cost to use qualified and experienced State employees in the OGS and other pertinent agencies," he said.

## Table Shows County By County \$\$ To Be Given Under Mills' Proposal

As a service to its readers in political subdivisions, The Leader this week presents a county by county allocation of Federal funds that would be forthcoming should the Congress approve a revenue-sharing program created by U. S. Rep. Wilbur Mills, chairman of the House Ways & Means Committee.

Congressman Mills recently outlined his proposal at a joint session of the State Legislature in Albany to enthusiastic applause from both Republicans and Democrats. While the powerful Congressional chairman feels the bill will pass the House he said he could not speak for the U. S. Senate. The Leader last week wrote an editorial urging all public employees in the State to write to their Representatives in Congress and the two New York Senators to support the Mills proposal in order to bring financial relief to the State, its towns, counties and villages. The total amount allocated under the bill for New York is nearly \$800,000,000, with the amount being divided about evenly between the State and local government units.

(Continued on Page 3)

*Don't*  
**Repeat This!**

**Control Is The Goal**

## As The Legislature Closes, Campaigning Will Begin All Over

IT is not unlikely that the Albany innkeepers, Mohawk Airlines, and Greyhound and Trailways Bus Lines constitute the complete group who have regrets over the fact that the State Legislature is moving full speed ahead towards imminent adjournment.

(Continued on Page 6)

# Nassau CSEA Efforts Go On To Stop Firing Of Long Beach Aides

(From Leader Correspondent)

MINEOLA — Irving Flaumenbaum, president of the Nassau chapter, Civil Service Employees Assn., saw some progress this week in efforts to negotiate a settlement to the announced mass layoff of 44 employees in deficit-ridden Long Beach city.

The optimism was guarded, however, following a series of meetings undertaken by Flaumenbaum and unit president Robert Carroll with City officials.

Flaumenbaum had earlier demanded an investigation of "abuses of public trusts and public funds" in telegrams to Governor Rockefeller, Controller Arthur Levitt and Attorney General Louis Lefkowitz.

The planned layoffs had been

announced by City Manager James Nagourney, who charged that a previous administration had left the city deep in debt.

The CSEA unit in the Atlantic coast city had voted 194-1 to support "any measures necessary" to protect the threatened employees.

The imminent firings were postponed to June 1 after the first conference with CSEA offi-

(Continued on Page 10)

# Suffolk CSEA OKs Contract

(From Leader Correspondent)

SMITHTOWN — Members of the Suffolk chapter, Civil Service Employees Assn., last week approved a contract by a vote of 1,158 to 933.

The contract had been voted earlier by the Suffolk County Legislature, which made minor revisions to a salary plan recommended by a fact-finder. The new graded salary plan reduces from eight steps to six the progression to top pay.

It provides immediate pay boosts for all employees and additional pay for some on July 1. The senior employees at step eight will receive 5 percent increases.

The contract is retroactive to Jan. 1.

The vote among blue-collar workers was 383-228 in favor and among white-collar workers, 775-705 in favor.

## 43 Complete Course In Food Supervising Under CSEA Program

The first classes of 43 food managers and head cooks from Correctional Services and Mental Hygiene have completed a 7-weeks food service supervisor course, under the Civil Service Agency Experimental Training Program of the State-CSEA Employee Benefits Training Program.

The training program has been designed for middle-management food service administrators, and combines supervisory training principles, personal adjustment training, and organization and management skills with the principles of quality food control.

The curriculum was developed jointly by Alice Diehl, associate nutritionist, director of the Food Service Training School, Hudson River State Hospital; Jack Bellick, director of nutrition services, New York State Department of Mental Hygiene; and Louis Passaro, director of nutritional services of the Department of Correctional Services.

The agreement for funding this specialized training was negotiated by Katherine Flack, director of institution services of Mental Hygiene; Wilson E. Walters, director of staff development of Correctional Services; Herbert M. Engel, director of public employee training and Mary Salerno, training supervisor of the Department of Civil Service.

### T.V. Techs

Thirty-one applicants for television lighting technician were deemed not qualified for Exam No. 1230.

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# TOWN & COUNTY

By **JOSEPH LAZARONY**, Chairman  
CSEA County Executive Committee

## School District Chapters

At the special delegates meeting last month, the constitutional changes required to develop school district chapters were passed. This is a significant revision in CSEA policy and represents the culmination of years of hard work by make specific requests for chapter formations, such requests in a county meet certain membership requirements and make specific requests for chapter formations, such request will be considered by the charter committee.

I have followed (and supported) this constitutional change for several years, both in my chapter and on the County Executive Committee. The only significant opposition I ever knew of was based on two questions:

1. Can school districts produce the leadership and volunteers needed to be effective chapters?
2. Will two chapters per county produce a split in the ranks of CSEA?

These are crucial questions. Actually, the key to success in school district chapters will be the appearance of dedicated effective leaders, leaders able to develop volunteer help and able to increase membership. With good leadership the second question of unity need never be a factor.

All of us should, however, understand the importance of unity. Unity among state workers, city workers, school and county workers is and always will be the cornerstone of our organization.

IN THE MEANTIME, three developments are lending themselves to the establishment of school chapters.

First, many counties have already set up school "councils." These councils consist of representatives from each organized school unit; they elect officers and meet to discuss matters of mutual concern. Through these councils Chapters are made aware of problems common to school districts, and the solutions can often be undertaken in a multi-district way. Certainly there is the embryo of leadership in the Council Officers.

Concurrent with these councils, the parent organization has developed an ad hoc committee covering school districts. Some time ago I wrote that committee functions for political sub-divisions might best go this way—committees made up of specific groups (social service employees, probation officers, etc.), whose function will be to identify and describe problems and to offer solutions pertinent to that group. It is the intent of the County Executive Committee to give each of these committees the fullest possible consideration in receiving reports and acting on recommendations.

The third event is the developing awareness that school districts should be recognized on a regional basis. Bills have been submitted (A5657 & S5013), in the State Legislature for this very purpose. In terms of negotiations, the regionalization of school districts and formation of a school chapter go hand in hand.

School units have an immediate opportunity to show all of us what they can do. The current Super-Sign-Up Drive offers a real chance to demonstrate the qualities needed for a successful chapter. Their effectiveness in garnering new members could tell us a lot about the future of school district chapters.

## Mediators Named In Three Disputes

ALBANY—The Public Employment Relations Board has appointed mediators to the following contract disputes involving the Civil Service Employees Assn.

Mark Beecher, to the dispute between the Wilson Central School District No. 1 and the Wilson unit, CSEA;

Herman K. Reid, to the dispute between the Village of Nyack and CSEA;

Dr. Klein Hable, to the dispute between the Village of Ilion and the Village of Ilion Unit of CSEA.

**Super Sign-Up Membership Drive Extended To July 13**

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## Attention CSE&RA Members!

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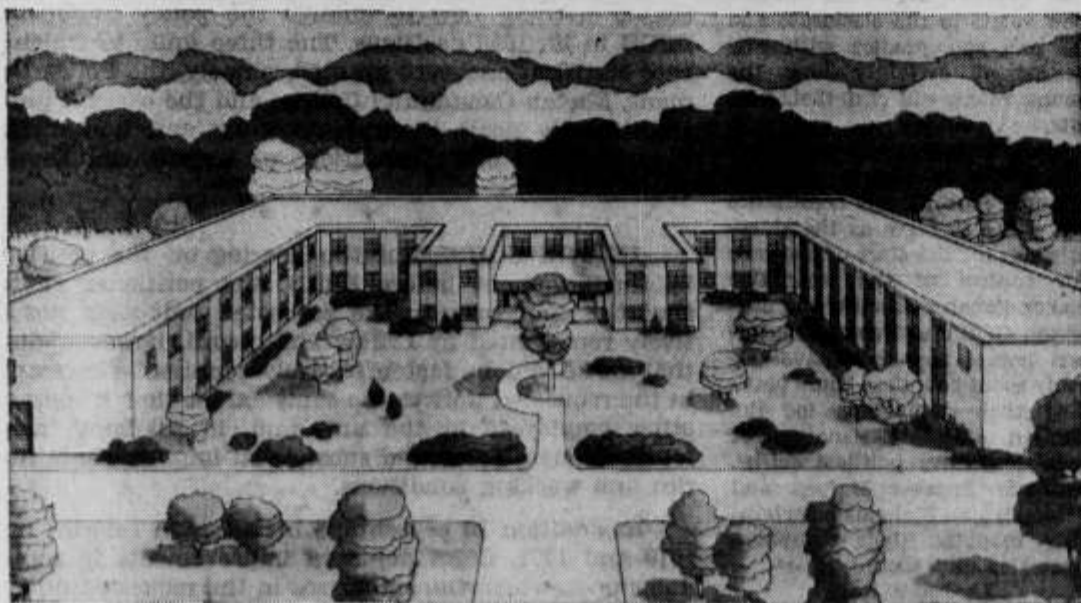
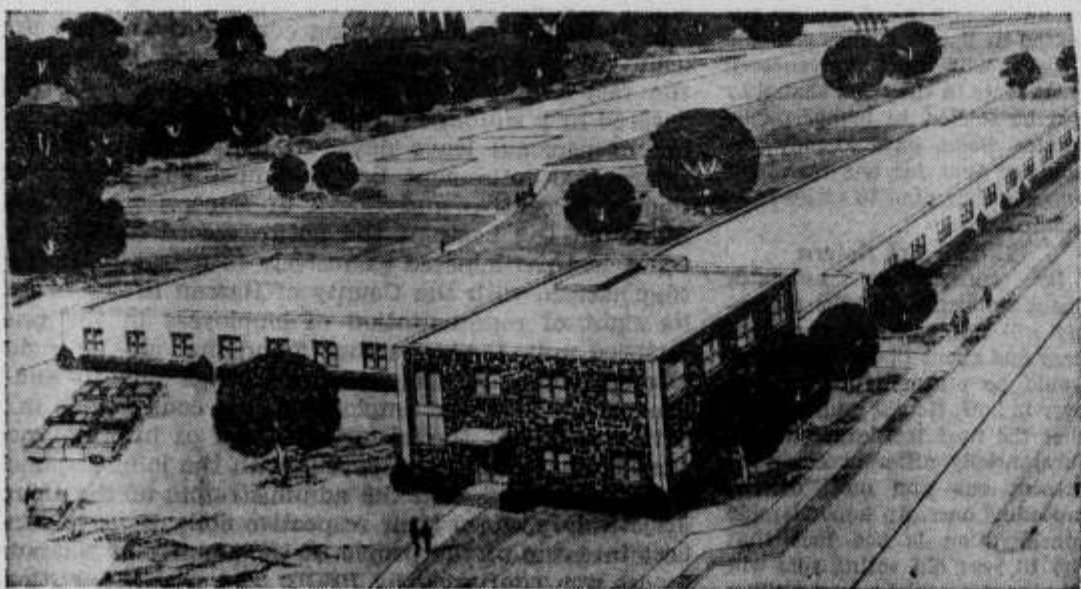
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TUESDAY, MAY 2, 1972

## Clearing The Air

WE wish to congratulate the New York Daily News, the Albany Knickerbocker News and several editorial writers throughout the State for outstanding reporting jobs that should do much to dispel the swollen picture of public pensions for the rank-and-file civil servant.

What these stories and editorials have done is to illustrate the gulf between the pension benefits of elected officials and the ordinary public employee. This should do much to help reverse the majority of public opinion which, in recent months, has held that civil servant pensions are an outrage on the public purse.

Few of the State's 150,000 workers, for instance, will draw a pension higher than \$4- to \$5,000 a year, at best. The astronomical pensions—ranging from \$10,000 to \$20,000 and up—are gained by people in office who can vote themselves such benefits.

Congressman Ogden Reid, of Westchester County, also added another note to the debate on civil service pensions. He pointed out that for decades, public employees' salaries were rarely on a par with similar pay for similar work in the private sector. Decent pensions, he noted, were instituted to make up for years of being underpaid.

All in all we see a hopeful trend, one that may bring about public realization that the average, hard-working civil servant should not be punished in retirement because of the extravagant abuses of a privileged few.

## Questions and Answers



**Q. I will be 65 next year and I'm thinking about retiring. However, I have two teenage sons in college and I'm concerned whether I can afford to continue their education if I retire. Someone told me that my two sons would be eligible for social security benefits if I retire . . . Is this so?**

**A. Yes, it is.** A few years ago, a child's benefits stopped when he reached 18 but now a child of a retired, disabled, or deceased worker can receive social security benefits until age 22, if he is a full-time student and is not married. The student can also receive these payments during the summer months or between semesters if he is not out of school more than four months. If a student has a job in addition to his schooling or during the summer it may affect his benefit payments for any month in which he earns over \$140 . . . but this is true only if he earns more than \$1680 in the whole

year. If you have a son or daughter who may be eligible for student benefits get in touch with us at the social security office.

**Q. I became disabled and unable to work on May 10, 1969. Social security started paying disability benefits to me, my wife and child beginning in December, 1969. The checks were for just one month. Shouldn't my benefits have begun in May—the month I became disabled?**

**A. No.** The law does not permit payment of benefits during the first 6 months after the disability began. You became disabled in May, 1969, and your 6-month waiting period ended in November; therefore your first monthly payment was for December, 1969. During the 6-month waiting period many people recover from their disabilities. The social security law does not provide payments for short-term or partial disability. It only pays for severe and prolonged disability.

## Don't Repeat This!

(Continued from Page 1)

Certainly, the Legislature is expected to pass laws that serve the public interests, but in our complex society that is an impossible objective without stepping on the toes of powerful special interests.

Apart from whatever public interest will be served by the adjournment, the legislators more than anyone else are looking forward to that final bang of the gavel that sends them home for the important purpose of getting re-elected. Just moments before that final gavel, Senator Majority Leader Earl W. Brydges and Senate Minority Leader Joseph Zaretzki, Assembly Speaker Perry B. Duryea, Jr., and Assembly Minority Leader Stanley Steingut will deliver the traditional speeches of mutual congratulations and affection for a job well done and express common hopes that they will all meet again in January 1973 to carry forward the great work that always confronts a new legislative session.

This year there will be more than the usual nostalgia that traditionally envelopes a legislative body at the moment of final adjournment. The reapportionment of Senate and Assembly seats makes it clear that many who now are members of the Legislature will not be there when the gavel calls to order the next legislative session next January. The most noted absence will be that of Sen. Earl Brydges, who is retiring for reasons of health. Some of the present members will be defeated in primaries and some will be defeated in the November election. Others will have surrendered their seats in the hope that they can be elected to higher public service. Some have already announced that for one reason or another they plan to retire from public office.

### 75 Will Not Return

By conservative estimates about 60 members of the Assembly will not be back next January and about 15 Senators. This would be unusually high turnover in both Houses and suggests that the next legislature will be substantially different from the present one and most of the preceding ones. An imponderable consideration is the fact that the 18 year old voting rule will add approximately one million new voters to the electorate and no one can predict with any degree of certainty how the young voters will cast their ballots.

That last bang of the gavel will not only signify *sine die* adjournment of the Legislature but will also serve as the starter's gun for the start of the race for control of the legislative bodies. Senator Zaretzki and other top GOP and Democratic upper house members have already spent countless hours planning their campaigns for the election of State Senators of their respective political faiths. Similarly Speaker Duryea and Assemblyman Steingut have been busy mapping their campaign strategies and tactics.

### Lindsay's Role

Another imponderable in the campaign, apart from the youth vote, is the presence for the first time in a State legislative campaign of Mayor John V. Lindsay in behalf of Democratic candidates in marginal, urban legislative districts. Assemblyman Steingut and Senator Zaretzki

(Continued on Page 10)

## Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the New York State Bar and chairman of the Labor Law Committee of the Nassau County Bar Assn.

## Status Of Correction Officers

A recent decision of the Appellate Division of the Supreme Court, Second Department, has affirmed without opinion the holding of the Nassau County PERB that correction officers are not entitled to a separate negotiating unit in Nassau County. The petition in that case was filed by the Correction Officers Benevolent Assn. (COBA) which had changed its name from Sheriff's Office Benevolent Assn. (SOBA) after a previous unsuccessful attempt to obtain a separate negotiating unit.

In substance, the petitioner claimed that the working conditions of the employees in the unit requested are unique and similar in many respects to the duties imposed upon members of the Nassau County Police Department and that their duties are unrelated to duties performed by other employees of Nassau County except those performed by members of the Nassau County Police Department.

BY ITS DECISION of Sept. 4, 1968, and related decisions made at or about that time, Nassau PERB established the policy of certifying separate negotiating units for the Nassau County Police Department and for Community College personnel, both subject to some qualification and one single over-all unit for the balance of the County employees subject to specified exclusions. In the report of the hearing officer of Aug. 7, 1968, it was found that there was a community of interest between the employees of the Sheriff's Office (SOBA) including those employees in the unit now requested by the successor association of SOBA and the single over-all unit of Nassau County employees. This included similar hours, working conditions and the use of a county-wide grievance procedure. It was also reflected in the fact that all employees in the county-wide unit are covered by a similar health plan, retirement plan and number of personal leave days. In like manner, questions of salary and retirement benefits must be approved by the County Executive and Board of Supervisors. It was also found on the basis of the entire record of hearing, that CSEA has participated exclusively in a traditional negotiating pattern with the County of Nassau in the exercise of its right of representation of employees in the presently certified unit. It was further found that all the incidences of employment relating to salary, fringe benefits and other general conditions of employment are county-wide in application and that the historic pattern of informal negotiations seems entirely compatible with the joint responsibility of the employees and the administrators of the County to effectively perform their respective obligations to serve the best interests of the people of the County of Nassau. This report was confirmed by PERB. The present petition presented nothing new to change the policy established by PERB in its 1968 decisions. The three units to which separate certifications were granted, namely, the Police Department, Nassau Community College and the over-all unit, had traditionally dealt in separate units and had distinctive functions and other conditions of employment from each other.

IN THE COURSE of the hearing on the petition and in the argument before PERB, the petitioner contended that the employees in the requested unit were not effectively represented by CSEA. The record, however, discloses that CSEA did in fact effectively represent the employees in the requested unit to the same extent that it represented other employees in the unit and, in so doing, achieved for them significant and substantial improvements in salaries and working conditions.

In addition to percentage increases in salaries in both 1970 and 1971, CSEA achieved improvements in numerous items upon which the employees in the requested unit claim they were not effectively represented.

On the whole record, it is evident that CSEA has indeed effectively represented the interests of the employees in the requested unit and that adequate machinery has been established or exists for the correction through either the provided in the contract or by appeal to the County Executive

(Continued on Page 7)

# Letters To The Editor **Civil Service Law & You**

## Legislators' Lulus

Editor, The Leader:

First, let me congratulate you on your editorial of April 18, 1972, concerning the Taylor Law. It was most direct and, above all, the truth. However, this is not the purpose of my letter.

I read recently in the news that the legislators in Albany have considered giving themselves a raise of almost \$5,000 a year. The report also stated that an additional \$2,000,000 in new revenue would be needed for these raises.

It is hard to believe that these same men wish to punish 140,000 CSEA members for trying to earn a decent living wage and some benefits; that they put into law budget cuts that strangle aid to State hospitals, and tax laws that strangle the people of New York State.

I feel it is time that the CSEA and the people of New York State let their voices be heard against such atrocity.

Why do we have to tighten our belts to put food on the Assemblyman's table?

David Casiano  
Dix Hills

## Feels Penalized

Editor, The Leader:

I am a civil service career employee for the City of New York. I am presently employed by the New York City Health & Hospital Corp. I passed the examination for senior storekeeper on March 29, 1972.

A pool was held in order to choose senior storekeepers for available positions in the Health & Hospital Corp. At this pool I

was told by the interviewer from Bronx Municipal Hospital that I was the only storekeeper expressing interest in the position at that institution. He said he could not accept me because he must have three applicants from which to choose.

However, a provisional employee is presently working in that position. I am qualified and meet all the requirements of this position. Am I to be penalized because no other senior storekeeper expressed an interest in working at Bronx Municipal Hospital?

CLARENCE P. KENDRICK  
The Bronx

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(Continued from Page 6)

or the Civil Service Commission for correction of any or all of the above-mentioned items. If inequities or grievances or legitimate complaints exist within the requested unit which have not been remedied, the failure to remedy the same was of the employees and the petitioner's own creation because by refusing to cooperate with CSEA, the certified representative, and by seeking to present their demands to the head of the correction department rather than to CSEA for presentation to the proper negotiating officers of the County, they have in effect rejected certification of CSEA by PERB as their collective bargaining representative. The record shows

that the employees in the unit were given adequate opportunity to present their proposals to CSEA and to call upon CSEA for the adjustment of any grievances before the Civil Service Commission. Instead they chose to deal with the head of the Correction Division of the Department of Sheriff who, though sympathetic to their pro-

posals, quite obviously did not have the power to effectively recommend the granting of the same. Rejection of the certification of CSEA by PERB as the bargaining agent cannot be made the basis for the granting of a separate unit to employees or to a representative of such employees who participated in such rejection.

CIVIL SERVICE LEADER, Tuesday, May 2, 1972

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# Western Meeting

(Continued from Page 16)

The resolution when first introduced would have ordered the Conference to establish a com-

mittee to investigate actions of chapter presidents during the strike.

But Celeste Rosenkrantz of the Buffalo chapter raised the question that the Conference was only a geographic entity and had no investigatory powers. After Sandler agreed with her interpretation of the CSEA and Conference constitution, Antinore withdrew his resolution and offered the second one, which was passed, 16-7.

Later in the session, the Conference passed another resolution urging the CSEA to extract \$2 from each CSEA member to pay for loss of fines or penalties that might arise from the strike.

### Officer Nominations

During the afternoon business session, a slate of candidates for Conference office was presented by William Doyle, president of the Niagara County chapter. Grossfield, Fred Huber of Buffalo and Frank Talomie of Ontario County, Conference first vice-president, were nominated for president, but Huber declined to run in the June elections and accepted instead nomination as third vice-president.

Other nominees were: Al Gallant and Edward Dudek for first vice-president; Genevieve Clark, Geraldine McGraw and George Fassel for second vice-president;

Huber and Neil Gruppo for third vice-president; Genevieve Luce, Dorothy Haney and Stephen Muscarella for treasurer, and Judy Burgess and June Boyle for secretary.

Besides Doyle, Josephine Jackson of Cattaraugus County, Carmen Farruggia of the State School at Industry and Albert Sibillo of the State Thruway served on the nominating committee. Margaret Anastasia of Albion Correctional Facility also served on the committee, but resigned minutes before the nominations were announced. She told the Conference she resigned to work against election of one of the nominees.

### Contract Provisions

William Blom, head of CSEA research, was a busy man at the Conference. He outlined provisions of the new CSEA con-

tract at the general business meeting and also spoke at the County Workshop session that preceded the business meeting.

A workshop nominating committee of Gruppo of Niagara County, Ms. McGraw of Cattaraugus County and Fred Morlarity of Monroe County submitted a report that listed nominees for office as:

Chairman, James Mangano, current first vice-president; vice-chairman, Ellena Wagne and Dorothy Hy, and secretary-treasurer, Josephine Jackson.

At a Friday evening education session, delegates were informed by insurance representatives about the Traveler's Insurance auto plan available to CSEA members and health and dental plans by Erhard Krause of GHI and Richard Loring of Blue Cross and Blue Shield.

## Set Public Relations Panel For Buffalo Meeting On May 17

**BUFFALO**—Buffalo chapter of the Civil Service Employees Assn. has set its next meeting for May 17 in the Plaza Suite of the M&T Bank Building here, according to chapter president Frederick Huber.

Highlight of the meeting will be a special panel on public relations and use of the media. Speakers are slated to be Marvin Baxley, executive editor of *The Leader*; Marvin Nailor, assistant director of public relations for CSEA, and Lee Coppola, reporter for a Buffalo newspaper.

The affair is scheduled to begin with a cocktail hour at 5 p.m., followed by the panel and business session at 6. The meeting place is on the 26th floor of the bank building, which is located here at the corner of Main and Eagle St.

## Binghamton Retirees Set First Meeting

**BINGHAMTON**—The first meeting of the Binghamton Area Retirees chapter of the Civil Service Employees Assn. will be May 23 at 8 p.m. in the Centennial Room of the Binghamton Savings Bank.

Chapter secretary Florence Drew has explained that the meeting room is on the third floor of the bank, which is located on Exchange St. in Binghamton.

CIVIL SERVICE LEADER, Tuesday, May 2, 1972



Donald Antinore, left, of State School of Industry, introduces resolution as Margaret Anastasis, right, holds out microphone.



John Hennessey registers with Mary Gormley, left, and Marian Trippe while Frederick Huber, president of host Buffalo chapter, watches.



William Blom, CSEA director of research tells Conference about new contract



Statewide officers at Conference were, from left, treasurer Jack Gallagher, first vice-president Thomas McDonough, fourth vice-president William McGowan and third vice-president Richard Tarmey.



Carmen Farruggia of State School of Industry takes the floor.



Regional attorney Charles Sandler, standing, gets together with, from left, Vince Spadorcia of Niagara County, George Clark of Erie County, and Neil Gruppo and William Doyle of Niagara County.





Participating in Saturday morning meeting of resolutions committee are, from left, Harriet Casey, Francis McDonald, Art Sheley, Beverly McDonald, Grace Tobin and Esther Throne.

(Leader photos by Emmet Blum)



County Workshop nominations chairman S. Samuel Borelly reads off names of nominees as those at head table listen. From left, they are Workshop secretary Leona Appel, statewide County Division chairman Joseph Lazarony, Workshop president Francis Miller, statewide president Theodore C. Wenzl and Workshop treasurer Bonnie Barker.

# Central Conf

(See story on Page 16)



On their way to dinner are, from left, Mary Pompeii, Broome County; Jack Gallagher, statewide treasurer; Raymond Castle, statewide public relations chairman, and Eleanor Percy, Jefferson County president.



Willard State walked off with top honors this year in the annual scrapbook contest. Here Harriet Casey, center, poses with winning entry and trophy, along with runners-up Rae Scharfeld, left, of Onondago County and Hazel Van Tassell of Binghamton.

## WHO WILL BE THE NEW LEADERS?



**PRESIDENT**

Floyd Peashey Clarence Laufer



**FIRST VICE-PRESIDENT**

Louis Sunderhaft Andrew Placito



**RECORDING SECRETARY**  
Irene Carr



**SECOND VICE-PRESIDENT**

Dorothy Moses Clara Boone Leo Weingartner



**THIRD VICE-PRESIDENT**

Delbert Langstaff Patricia Crandall



**TREASURER**

Helene Callahan Audrey Snyder

Nominees not pictured: second vice-president, Stanley Yaney; treasurer, Beth Stover



State University College at Cortland and Cortland County served as host chapters for the Central Conference's spring meeting. Shown here are SUNY's Jacquelin Haraveth, second from left, with her husband Charles, and chapter v-p Sharon Kinney, with her husband Stephen.



Statewide third vice-president Richard Tarmey, right, welcomes first-time attendees at Central Conference meeting: from left, Madison County's delegate Barbara Kershaw and treasurer Jean Livermore and Chenango County's v-p Richard Romano and president Frank Knapp.

# Imholz Declines Suffolk Chapter Presidency Race

(From Leader Correspondent)  
SMITHTOWN — Frank Imholz announced last week that he will not be a candidate for re-election as president of the Suffolk chapter, Civil Service Employees Assn.

Imholz, who served two years during a turbulent time of union

raiding, said the CSEA had defeated the raiders and turned to the offensive. "We accomplished our purpose," he said.

"We are on the offensive now, whereas we were being attacked in the past. The chapter office has been revised. We have firmly established a chapter grievance committee which has met every Tuesday night for two years."

Imholz, an employee of the Department of Social Services, qualified by civil service examination last January for promotion to a supervisory position and will assume that position upon completion of his term.

### New Slate

With Imholz' withdrawal, the chapter will vote on a full ballot headed by three candidates for the presidency. James Carbin had been named by the chapter nominating committee, and tickets headed by Ben Porter and John Bojack had been nominated by petition.

The vote will be conducted by the Albany headquarters. Ballots will be mailed from Albany May 8 and must be received at the Albany office by May 22.



**SOMETHING TO SMILE ABOUT** — Agreement on automobile insurance at attractive rates for members of Nassau chapter, CSEA, brings smiles to faces of, from left, insurance agent Edward Shea, Robert Cooper of Royal-Globe Insurance Co., chapter president Irving Flaumenbaum and chapter administrative assistant Edward Logan. Most members may qualify for lower rates, and they may shop and compare by using rate quotation forms being distributed.

## Long Beach Embattled Over Layoffs

(Continued from Page 2)  
dials and after a special City Council meeting had been stormed by angry employees. Flaumenbaum and Carroll conducted a series of meetings with City officials aimed at demonstrating that any required economies could be accomplished in a more humane manner.

**Not The Workers' Fault**  
"Is it the workers' fault that they have a deficit?" Flaumenbaum asked rhetorically. "We don't want our people to pay for some previous administration's shenanigans. They've done nothing wrong."

The unit was making preparations for demonstration or job action should the negotiations fail.

The layoff-as-budget-solution tactic was among the first of any scale to be threatened in New York State. Civil Service Employees Assn. units throughout the State were hurling their support behind the embattled Long Beach unit.

The parent Nassau chapter, Flaumenbaum said, has "pledged money, men and material" to aid its Long Beach members.

The layoffs were portrayed by

# Upstater Seeks Dem Nod For Appeals Court

Justice Lawrence H. Cooke of the Appellate Division, Third Department, that sits in Albany, is a Democratic candidate for nomination and election as Judge of the Court of Appeals. Justice Cooke is the only Democratic Appellate Division Justice in the upstate area.

His election to the Court of Appeals will continue a tradition that has seen a number of Third Department Appellate Division Justices elevated to the State's highest court. Court of Appeals Judges Francis Bergan and James Gibson, both of whom will retire this year because of Constitutional age limitations, had previously served on the Third Department's Appellate Division bench.

Justice Cooke is a graduate of Georgetown University and Albany Law School, and has been involved in a great many civic activities, including service as the President of the 16-county Hudson Valley Volunteer Firemen's Assn. Justice Cooke had previously served as Sullivan County Court Judge and was elected a Justice of the State Supreme Court in 1961.

Justice Cooke has already been endorsed by both the Sullivan County and Ulster County Bar Associations as qualified for the Court of Appeals post.

**BUY U.S. BONDS**

## Don't Repeat This!

(Continued from Page 6)  
zki are hopeful that the Mayor's charisma will be a decisive factor in some of those marginal districts.

The closing moments of the Legislature will drip with nostalgia and fellowship, while those on opposing political sides gird their loins for victory.

Note: Next week's column will be a review of the career of Sen. Earl Brydges.

### Urban Designs

Twenty-nine open competitive candidates for assistant urban designer have been called for oral testing on May 4 and 5.

### Dental Assts.

Nineteen applicants for dental assistant were turned down as unqualified for exam No. 1202.

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Supplements present group plan.  
Up to \$40,000 available.  
Optional coverage for family.

Today's rapidly rising prices have made many a man's life insurance portfolio inadequate.

**What about yours?**

If your wife and children were suddenly deprived of your income, getting along on your present insurance in the face of today's or tomorrow's costs would probably be a tremendous hardship, if not impossible.

**What You Can Do**

With this in mind, The Civil Service Employees Assn. has arranged to make available to you additional coverage at remarkable low rates. In many instances premiums will be below what you'd have to pay if you arranged for the insurance on your own. The table at right gives you the story at a glance. And low cost is only one advantage. There are many other wonderful features, which make this plan, we sincerely believe, one of the finest ever offered to any group.

**Other Important Features**

Eligible members may apply for \$5,000 to \$40,000 in multiples of \$5,000. However, the amount, when combined with the Association's Group Life Insurance Plan, may not exceed three times salary.

**Optional Coverage For Your Dependents**

If you are insured under this program you may also apply for coverage for your spouse and each unmarried child (including legally adopted children and step-children) who has not reached his 18th birthday.

**LOOK AT THESE LOW PREMIUM RATES PER \$5,000 OF TERM INSURANCE**

	Semi-Monthly*	Bi-Weekly*
Under 30	\$ .55	\$ .50
30-34	.85	.80
35-39	1.10	1.00
40-44	1.40	1.30
45-49	1.90	1.75
50-54	2.60	2.60
55-59	3.95	3.65
60-64	5.75	5.30
65-69	8.35	7.60

\*Convenient payroll deduction of premiums for state employees, and most political subdivisions.  
Premiums increase as insured attains a new age bracket.

In addition, you get WAIVER OF PREMIUM in certain cases involving total disability, plus broad conversion privileges and liberal renewal agreements.

**Rates Guaranteed by MONY**

The entire plan is underwritten by MONY (Mutual Of New York), one of the oldest and strongest insurance companies in the world. MONY guarantees the premiums for each age bracket. They cannot be increased as long as your policy remains in force. In fact, dividends, as declared, may further reduce your cost.

**Who May Apply**

Members of the Association who are under age 70 and regularly and actively at full-time work for at least 30 hours per week, and insured by the CSEA Group Life Plan, may apply.

**Special Liberal Rules During Enrollment Period**

There are extra advantages for applying during the Enrollment Period. That's why we urge you to send for the pamphlet giving complete details—now. Just use coupon below.

**AMOUNT AVAILABLE**

Spouse	\$5,000
Child age 6 months or more	2,500
Child age 15 days to 6 months	500

**LOW BI-WEEKLY COST FOR SPOUSE**

Member's Age	Member's Age	Member's Age
Under 30	45-49	\$1.17
30-34	50-54	2.05
35-39	55-59	3.18
40-44	60-64	4.93
	65-69	7.39

Premiums increase as the insured attains a new age bracket.  
A flat additional charge of \$.57 bi-weekly includes all insured children age 15 days to 18 years regardless of number.  
Also, if you should die before your children become 22, their insurance would continue without further premium payments until they are 22.

There is a special Accidental Death Benefit for members equal to the face amount or equal to twice the face amount if the member's death is due to riding as a passenger in an aircraft or other commercially operated public conveyance. These benefits are payable for loss of life resulting from accidental injury and occurring within 90 days after the accident. Death resulting from war, suicide (sane or insane), certain aviation activities and death attributable wholly or partly to disease, is not covered.

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**SPLENDOR**

# City Eligible Lists

## EXAM NO. 0088 COMMUNITY LIAISON WORKER

There were 1,108 eligibles drawn from the 1,493 applicants for community liaison worker, open competitive exam No. 0088. Candidates filed between March 3 and 31, 1971, and were rated on their training and experience. Salary ranges from \$7,650 to \$10,700. This list was established March 9. Highest test score

achieved was 110.0. Highest score on this week's installment is 77.1.

621 Cornell Knight, Paula D Ince, Maria E Wright, Justine Cortes, John F Byrne, Jesse Scott, Carl M Richardson, Richard M Reilly, James N Zamprelli, Ella E Lonesome, Zuela W Knight, Henry P McManus, Laudolina Perez, eJesie M Sallee, Ann Balda, Arlen Baden, Joseph R Oyama, William R

Blume, Govind B Bhakta, Margarita Sepulveda.

641 Samuel Perez, Alzada Green, Gloria Thompson, Arthur F Whitley, Martin L Erwin, Eric E Kolbe, Gordon W Pinner, Lauren Wedeles, Diane Urban, Lafese Sheppard, Clarice E Thorpe, Martin A Tuttle, Ralph W Edwards, Ronald A Bailey, Olamina Oyewole, Theresa Deormond, Anna L Thompson, Dorothy L Code, Gladys M Giles, Ralph Santiago.

661 Linda J King, Lorene B Daniels, Ruben Centeno Jr, Alix C McPherson, Pearl Redner, Clare L Hogenauer, Cecil T Sellers, Letha J Wright, William

R Shuler, Peggy F Sydnor, Robert E Coleman, Benny Ocasio, Ira C Nelson, Miguel A Colon, Sylvia Williams, Donel Lykes, Ethel Polack, Arlene Brown, Marcel M Ringawa, Barbara E Hoosier.

681 Jim D Little, Kathleen M Kay, Robert J Maldonado, Michael V Mermey, David L Grob-geld, Raymond Rivera, Robin Spatt, Daisy Smith, Paula D James, Alice R Eisenberg, Ruby E Stewart, Elizabeth Rosario, Mazie L Davidson, Dessie L Andrews, Jeffrey M Stowe, Vada A Ferguson, Bessie L Montgomery, Harold H Pilgrim, Olive Burns, Genevieve Roberts.

701 Ramon A Guzman, Andrew C Liddelow, Frances S Voipini, Willie M Julian, oJhnnie M Jes-samy, Lucille T Haskins, Jose M Olmo, Justo Cancela, Hasan Ha-kim, Virginia M Crews, Ruby B Ford, Christina Walsh, Bettl-ann Britton, Clara Imparato, Gordon M Thompson, Geneva S Ortiz, Frank Mojica, Phyllistin Melileon, Bernard L Judge, Robert G Guss.

721 Millard Siavitt, Mary Thompson, Emily Trimgillozzi, Melvin D Hadley, William T Viv-ian, Iris E Nelso, Rose A Mc-Dougal, Rosa M Tolentino, Fran-cisco Oquendo, Eddie Davis, Leonard A Finkel, Iona Watson, Esther M Watson, Dorothy Campbell, Nancy Murray, La- vonne P Rochford, Lynda Jen-nings, Christine Batts, Judith M Tooley, Richard Wright.

741 Donald A Collins, Doris T Haskins, Barbara S Root, Vir-ginia Valles, Carmen D Gon-zalez, Michele E Cooke, Charles Orvan U, Ghorine Griffin, George Washington 3rd, Henry Wilken-son, Lilliam Harris, Samuel Sher-man, John W Velez, Edward D Sanchez, Arnold E Weiss, Ro-bert T Moncrief, John H Hill, Aimee B Jacobs, Maria E Torres, Olivia Hunt.

761 Doris J Whittaker, Alice R Clark, Aida O Copello, Frank E Martin Sr, Helen K Allen, Jud-ith Fliegenspan, Robert F Hal-sted, Mary L oJohnson, JennMer M Johnson, Calvin F Jung, M Bruce Mertes, Deborah L Hurd, Mary G Johnson, Elaine John-son, Walter J Mason, Harold Connelly, Sammie L Pearson, Shirlene Jackson, Pullee Y Hsueh, Yvonne Morse.

(To Be Continued)

## EXAM NO. 1077 SPECIAL OFFICER

This list of 2,351 eligibles was established March 23, resulting from open-competitive written exam No. 1077, held Oct. 1, 1971. Applicants numbered 5,967; 3,342 appeared for the test, which 987 failed. Salary is \$7,200. Highest score achieved was 107.5.

Highest score on this week's installment is 91.3.

(Continued From Last Week)

621 Vertis L Rivera, Stephen J Esposito, Benjamin B Daniels, Martin Kaiserman, Pluma M Speas, Eleanor R West, Nora Repinski, Frank J Turley, Eve-lyn M Lashley, Harvey S Silver-man, William O Right, Christina Lighbourne, Elsie E Applewhite, Eugene Schlavone, Virginia Bow-den, Bettye B Porter, Bert M Nicholls, Julius A Tonelli, Mar-garet P Cadarr, Richard G Rice.

641 Marie A Ferreira, Marlon A English, Cherry Guanill, Mi-chael Pantoni, Joyce A Mattheis, Betty M Harris, Celyon C Fau-cette, Leona Williams, Delores G West, Richard S Monroe Jr, Benjamin Pemberton, Murray Cunningham, William E Stokely, John G Cocheo, Albert Wisnew-ski, Joseph A Pfau, Julio Tor-res, Victor C Albano, Robert N Corson, Peter J Veltri.

661 Fred H Jordan, Gradle Partlow, Stephen E Long, Al-fonso Johnson, David Wallach, Andrew J Banks, Edward T Clerk Jr, David L Ellets, Ralph F Santana, Louis Rivera, Ste-phen Paschall, Jeremiah Wash-ington, Raymond F Esposito, Re-inaldo James, Walter L Olivier, Porter Billingsley, Bobby Hill, Bradley A Cooke, Morris W Kaufman, Walter Flaumenbaum.

681 Robert C Webb, Law-rence P Pollan, Cecil O Warren, William Norman, Rocco Salto, Eddie L Barham, Wynn J Cobb, William L Hopkins, Joseph G Cartiglia, Elbert G Perdue, Ro-bert A Carthen, Reginald D Glenn, William T Nelson, Philip Derosa, Eddie N Gonzalez, Wil-son Lasalle, Hyso B Mento, Nel-son C Noriega, Charles S John-son, Ames Scorzelli.

(To Be Continued)

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The following expanded benefits are immediately available to you:

**CHOICE OF MEDICAL GROUP.** You may now choose any medical group in the HIP system. It is no longer necessary for you to select a medical group that only serves your area of residence. This is a greatly expanded benefit because it makes it possible for members of HIP to select a medical group near their home, place of employment, or any other area of the city that is convenient. However, unless a member resides in his medical group's service area, the medical group will not be required to provide home calls during normal business hours. During the evening hours, weekends, and holidays when the member's medical group is not open, service will be provided through the Emergency Service Program operated by HIP. Please note that, on request, members of a family unit may choose a medical group different from the one chosen by the subscriber. All requests for change of a medical group are to be referred to the HIP Registrar Department.

**EMERGENCY VISITS.** A subscriber may, without referral, elect to seek an emer-gency visit from any HIP medical group for treatment of illness or accident.

**SECOND SPECIALIST OPINION.** This new benefit provides for a second opinion specialist consultation from an HIP medical group other than one's own medical group. The consultation will be arranged by the medical group at the re-quest of the subscriber.

**LABORATORY PROCEDURES.** Laboratory procedures, especially fasting blood workups, which are ordered by the member's medical group of record, may be arranged at any HIP group. This important benefit makes it possible for a sub-scriber to select a group center that is convenient and readily accessible when tests are required.

The Subscriber Service Department of HIP will answer any questions you may have in re-gard to the expanded benefits.

Sincerely yours,

*James Brindle*  
James Brindle  
President

# Delay 977 Layoffs; State Action Awaited

Forestalling scheduled May 1 layoffs while waiting for last-minute State legislative action on City aid, Mayor John V. Lindsay last week ordered the delay of "pink slips" which were to have been distributed yesterday to 977 City employees.

The layoffs would have brought the layoff total to 1,067, the figure predicted late in March as necessary because of State cuts in matching funds to City programs.

The May 1 deadline was originally set on the assumption that the Legislature would adjourn by that date, but it is now expected to be in session for another week.

To date, the only layoffs have been of 91 provisional employees,

who received their notices two weeks ago. These layoffs, effective yesterday, included 21 from the Health Services Administration, 50 from the Housing and Development Administration, and 20 from the Environmental Protection Administration.

Pending the outcome of State action on the City's budget crisis, no steps have yet been taken on the Mayor's threat of payless furloughs of City employees, including teachers.

Mayor Lindsay, Budget Director David Grossman and other City officials have been in Albany lobbying for \$227 million in State aid to balance the City's \$10 billion budget for 1973-1974.

With little hope of that much in outright aid, the City is said to be negotiating with the State for the O.K. to finance operating costs from the capital budget and for borrowing power of \$400 million.

The Lindsay administration has also asked the City Council to approve increased nuisance taxes to produce another \$141 million.

"New York City's budget situation remains critical," the Mayor said after announcing the postponement of layoffs. "If our city is to avoid additional cutbacks in personnel and services on top of the severe attrition cuts already imposed in the 1971-72 and the 1972-73 budgets, these two legislative bodies must act now."

## State 57 Promotions To Four Park Titles

The Parks, Recreation and Cultural Affairs Administration is ushering in the warm weather with a total of 57 promotions to four parks titles—park foreman, general park foreman, assistant park director and assistant supervisor of recreation.

The PRCA plans 32 promotions to the \$12,975 post of park foreman, with 38 certifications of eligibles between numbers 24.7 and 85. Sixteen promotions to general park foreman \$14,035 will be made from among the 29 eligibles between numbers 18 and 80 who also received certification last week. Two vacancies for assistant park director at \$16,255 will be filled from the three eligibles, numbers 23, 14 and 14.5, certified from this list.

Seven spots for the \$10,000 post of assistant supervisor of recreation will be filled from the 19 eligibles certified, who range between numbers 29.5 and 50.

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY**—Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **Board of Higher Education**, 535 E. 80th St., New York 10021, phone: 360-2141; **Health & Hospitals Corp.**, 125 Worth St., New York 10007, phone: 566-7062; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

**STATE**—Regional offices of the Department of Civil Service are located at: 1350 Ave. of Americas, New York 10019, phone: 765-3811; State Office Campus, Albany 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by mail.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filled at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

**FEDERAL**—The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 6 p.m., weekdays only. Telephone 264-0422.

Information on vacancies with the U.S. Postal Service can be obtained 9 a.m. to 5 p.m. at the General Post Office—Room 3506, New York 10001. Applications are also available at main post offices in all boroughs.

## Cited On Discovery Of Anti-Fungal Drug

Two retired employees of the Division of Laboratories and Research of the State Health Department were honored this month for their co-discovery—while in State service in 1949—of NYStatin, an anti-fungal antibiotic now in international use.

Dr. Elizabeth Lee Hazen, now of New York City, and Dr. Rachel Fuller Brown, of Albany, received the Rhoda Benham Award of the Medical Mycological Society of the Americas at ceremonies at the University of Pennsylvania April 22.

## Mgmt. Analysts

The City has called 101 open competitive candidates for principal management analyst for oral testing on May 3.

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## Twa For Clinton

ALBANY—Governor Rockefeller has named Arthur T. Twa, of Keeseville, as clerk of Clinton County for a term ending Dec. 31 this year. Twa succeeds the late Halsey J. Stark, who died Dec. 24.

## REAL ESTATE VALUES

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\$6,900 eight room house newly painted inside & out. One & a half baths, nice condition, brook runs through property. Phone 518-284-2419, N. Denecke R.E.S. Four E.P.S. Realty, Box 451, Sharon Springs, N.Y. 13459.

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### QUEENS VILLAGE \$39,990

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OL 8-7510  
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# CSEA \$UPER \$IGN-UP/ \$EASON '72

## MEMBERSHIP DRIVE April 3-June 23

Cash in quick! For every new CSEA Member you sign up, we'll send you a check for \$2.00 — instantly. We'll also enter your name, and the new member's name in the drawing for our \$15,000 jackpot of prizes. There will be *three* drawings. The sooner you get your names in — the more chances you'll have to win. The 1972 Monte Carlo will be given away at the final drawing.



### GRAND PRIZE 1972 Chevrolet Monte Carlo

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### Rules for CSEA Super Sign-Up/72 Membership Drive

- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
- (2) For each new member signed up during the period of April 3, 1972 through June 23, 1972, the person recruiting receives a special award check worth \$2.00 in cash.
- (3) For each new member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus, if a person signs up 10 members — he has 10 chances to win a jackpot prize).
- (4) The new member's name also goes into the jackpot drawing.
- (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing. 74 prizes will be given away during the second drawing. 109 prizes will be given away at the final drawing, approximately July 1. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
- (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application forms (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
- (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members — but not for jackpot prizes.



STEVE ZAROD

## Install Zarod President At Morrisville

MORRISVILLE — Installation of officers and a testimonial for the outgoing president have been slated by the SUNY at Morrisville chapter of the Civil Service Employees Assn. for May 13.

A first-termer, Steve Zarod will be installed as president, succeeding Edward Bledsoe, who recently resigned. Other officers, all incumbents, are Irene Richardson, vice-president; Kathryn Gerbig, secretary, and Alene Haynes, treasurer.

"We have a good relationship with the administration on campus," Zarod has said, "and we want to continue it."

Principal speaker and installing officer will be Floyd Peashey, current first vice-president and candidate for president of the CSEA Central Conference.

The affair is set for 7:30 P.M. at the White Elephant Restaurant in Canastota. Reservations are due by May 5 to Doris Noble, c/o State U at Morrisville, N. Y.

# CSEA Extends Super Sign-Up Membership Drive To July 13

(Special to The Leader)

Cash in quick! For every new CSEA member you sign up, you will receive a check for \$2—instantly. Your name, and the new member's name will be entered in the drawing for a \$15,000 jackpot of prizes. There will be three drawings. The sooner you get your names in—the more chances you'll have to win. A 1972 Monte Carlo will be given away at the final drawing.

**First Drawing May 26**

Due to events of Easter Week, the first drawing of the Super Sign-Up Membership Drive has been postponed to May 26. Closing date for eligibility is May 18. Each new member and his or her recruiter will be entered for the drawing.

### Non-Teaching Comm. Sets May 5 Meeting

ALBANY—Election of a chairman will be the first order of business at the initial meeting of the CSEA non-teaching employees school district committee set for May 5 here.

In making the announcement, committee coordinator Danny Jinks listed the time as 1 p.m. at the Sberaton Inn Towne Motor Inn, 300 Broadway.

Committee members are Jacob Banek, Howard Cropsey, John Famelette, Frank Fasano, James Kelly, Lin Lilly, Charles Luch, Anne Maywalt, Harold McGulgan, Salvatore Mogavero, Edward Perrott and Patrick O'Connor.

**New Housing Title**

The Civil Service Commission last week approved the new title of housing police administrative aide, placing it in the Competitive Class, Rule XII.

- \$15,000 Prize Jackpot**
- Grand Prize 1972 Chevrolet Monte Carlo
  - Three exciting trips for two abroad (One each drawing)
  - 10 GE Portable Color TV Sets
  - 16 GE 15" Black and White TV Sets
  - 45 GE Cassette Tape Recorders
  - 70 GE "Blue Max" Radios
  - 95 GE Pocket Transistor Radios

- Rules for CSEA Super Sign-Up/72 Membership Drive.**
- (1) Only CSEA members in good standing as of April 1 are eligible to sign up new members.
  - (2) For each new member signed up during the period of April 3, 1972, through July 13, 1972, the person recruiting receives a special award check worth \$2 in cash.
  - (3) For each member signed up during the eligible period, the recruiter also has his name entered in the prize jackpot. (Thus, if a person signs up 10 members — he has 10 chances to win a jackpot prize).
  - (4) The new member's name also goes into the jackpot drawing.
  - (5) There will be three drawings. One each month. 57 prizes will be given away during the first drawing, 74 prizes will be given away during the second drawing, 109 prizes will be given away at the final drawing, approximately Aug. 1. The Monte Carlo will be given away at the final drawing. All names received in time for the first drawing will be carried over to the second drawing . . . and so on. All winners in the first and second drawings will also be eligible for prizes in the third drawing.
  - (6) To be eligible for cash awards and jackpot prizes, the recruiter must sign up new members on special Super Sign-Up/72 application (PDA cards) supplied to each chapter and unit prior to this drive. These cards must be filled in properly and transmitted to CSEA through the designated membership chairman in your unit or chapter.
  - (7) Members of the board of directors and the State membership committee are eligible for cash awards for signing up new members — but not for jackpot prizes.

**Super Sign-Up Membership Drive Extended To July 13**

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# Job Action Still Emotional

## McDONOUGH HAILS BIRTH OF UNION AT FIERY WESTERN CONF MEETING

(By Leader Correspondent)

NIAGARA FALLS, Ont.—"At 12:01 A.M. April 1 a union was born in New York State."

That message, repeated twice by two different speakers, highlighted a recent Western Conference meeting of the Civil Service Employees Assn. that sometimes sported enough verbal fury inside to match that of the cascading water outside the Sheraton-Brock Hotel.

Thomas McDonough, CSEA first vice-president, told of the birth of CSEA, offering fiery comments on the job action subject when he addressed the more than 200 Conference delegates.

"We're going to be stronger in the long run. The last few weeks did more for CSEA than anything we've done in the last 20 years," McDonough said in explaining the two-day work stoppage against New York State April 1 and 2.



Western Conference president John Adamski issues his report.

He told the delegates in his after-dinner speech that the State prodded the CSEA into not working "by refusing to bargain in good faith."

"The State caused this. The State actually drove us into this job action," he added.

The words "job action" also prompted some emotional oratory at the afternoon meeting from William McGowan, CSEA fourth vice-president and Mental Hygiene regional representative.

"You can use any damn word you like," McGowan said when he was asked what CSEA's official terminology was on the work stoppage.

"As far as I'm concerned," he added, "we went out. The State of New York was going to rape us clear and simple and without any provocation on our part if we didn't stand up. If we didn't stand up, there wouldn't have been any CSEA the next day."

His remarks came nearly two



Rochester's Samuel Grossfield makes point while Margaret Anastasia of Albion Correctional Facility holds microphone.

hours after equally emotional outpourings were voiced as delegates passed by a 2-1 margin a resolution asking the CSEA Board of Directors to investigate possible prejudicial action by Conference members and chapter presidents during the CSEA work stoppage.

The resolution's introduction by Donald Antinore of the State School of Industry created a furor that caused Charles S. Sandler, regional attorney, to remark when a legal interpretation was sought:

"I wish I wasn't here."

Samuel Grossfield of Rochester offered that not to participate in the job action was "treason." He voted against it, Grossfield said, but "each chapter is only one part of the spoke in a giant wheel . . . which transcends" individual chapters or conferences.

He was accorded sustained applause when he characterized the strike as "a time to fight, to do and to die if need be."

"We do not question your motives, we question your actions," he said in calling for "a cleaning of the house."

(Continued on Page 3)

## CENTRAL CONFERENCE VOTES IMMEDIATE SHOW OF SUPPORT

By MARVIN BAXLEY

CORTLAND—"It's a new CSEA," said Dr. Theodore C. Wenzl, statewide president of the Civil Service Employees Assn., as he spoke to delegates at the Central Conference's County Workshop.

"The action which we took as a union in response to extreme provocation was an overwhelming surprise to many elements throughout the State, as well as throughout the nation," he said.

The statewide president then went on to say that people now knew that "here is a public sector union that really knows its business and can face up to any problems."

Comparing the current situation to the recent baseball strike, Dr. Wenzl explained that "right now we are on first base, but we have at least three more moves to reach home safely." He then pointed out the probable legal hassles over the Taylor Law, efforts to achieve CSEA objectives and guarantees that no member will be hurt in any manner.

Support for members under harassment for alleged participation in the Easter week contract confrontation was a major topic of discussion during the Central Conference's meeting.

Resulting from a motion



President of SUNY College at Cortland Dr. Richard C. Jones is introduced as dinner speaker by Central Conference president Charles Ecker.



Marcy State delegate Roy Kotary speaks on motion to build emergency fund.

first introduced by Marcy State chapter president William Deck, the Conference voted to set up a committee to study and come forward with some financial aid for "these people to let them know we stand behind them." During the discussion, Syracuse State chapter president Clarence Laufer let it be known that he was among those who had been served.

(Note: Definite action by the Conference was to await action by the statewide Board of Directors on the same subject. The Board met last week and unanimously voted to aid, but exact wording has been re-



Nominations chairman Anne Corrigan announces names of officer candidates.

ferred to legal counsel to work out.)

As the Central Conference discussion was being held, Willard State's Dorothy Moses passed through the audience for spontaneous voluntary donations. This resulted in the collection of \$95.10, which was earmarked for a separate emergency fund.

Named to the study committee by Conference president Charles Ecker were William Deck, chairman, John Synog, Dorothy Moses, Ed Knight, William Caruso, James Solinske, Audrey Snyder, Helene Callahan and Louis Sunderhaft.

The Conference also ap-



Dorothy Moses, left, and Joanne Weed count out \$95.10 collected from delegates to put in separate emergency fund.

proved a motion to raise dues from \$1.25 to \$2.

At the morning County Workshop meeting, S. Samuel Borelly presented nominations for Workshop officers. These are: for president—Frances Miller and Angelo Vallone; vice-president, Fannie Smith and Jack Banek; secretary, Leona Appel and Mary Battista, and treasurer, Bonnie Barker and Marsha Coppola. (First person named is the incumbent.)

(Picture coverage on Page 3)