

Civil Service LEADER

America's Largest Weekly for Public Employees

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CSEA NOMINATING COMMITTEE PICKED BY CSEA BOARD

ALBANY, June 17 — The board of directors of the Civil Service Employees Association at a meeting held in Albany chose a committee to nominate officers to run in the election to be held in October. The committee, consisting of State and County members, will meet on Friday, June 21, in the DeWitt Clinton Hotel to make their nominations.

Committee members are: James L. Adams, Sing Sing Prison; Eve Armstrong, county member, Babylon; Emil Bollman, Rockland

State Hospital; S. Samuel Borelly, City Hall, Utica; Dr. Charles A. Brind Jr., State Education Department, Albany, CSEA past president; Angelo Cocco, Kings Park State Hospital; John A. Cromie, Albany, past president; Emmett J. Durr, Ray Brook State Hospital; Vito J. Ferro, Gowanda State Hospital; William F. McDonough, past president; Ruth McFee, North Chili; Mildred O. Meskil, Commerce Department, Albany, and Clifford C. Shoro, Albany, past president.

State Health Insurance Cost and Five Other Factors Are Decided

ALBANY, June 17—The health insurance program for the State's personnel is expected to cost single employees about \$31 a year and employees with families between \$105 and \$110. The cost to the State is expected to be about \$31 for single employees and \$73 for those under family coverage.

These estimates were announced by Alexander A. Falk, Chairman of the Temporary Health Insurance Board and President of the State Civil Service Commission

after a meeting of the Board in Albany.

Mr. Falk also announced that several other decisions had been made that pave the way for contracts with insurance carriers. Agreed upon at the session were the following:

1—State employees who retire after the inception of the program will be eligible to continue in the program, provided they have had five years of State service.

2—Employees now retired or who retire before the inception of the program also will be eligible, if they had had five years of service. However, a separate contract must be negotiated for this group and the benefits will differ from those received by employees who are in service at the time the plan goes into effect.

3—Employees or their covered dependents who are ill when the program gets under way will be eligible for hospitalization and basic medical and surgical coverage, but not major medical coverage for the existing illness.

4—Maternity benefits will be allowed up to \$150, the total to be

applied both to hospitalization and obstetrical services.

5—Private duty nursing will be paid for by the employee for the first 72 hours; after that it will be shared by the Plan and the employee on an 80-20 percent basis, the Plan covering the 80 percent.

The Board meeting also heard John F. Powers, president, and John J. Kelly, Jr., assistant counsel, Civil Service Employees Association, speak on the cost-sharing formula and other aspects of the benefit program.

The Board's next step is to approve the contracts after they are drawn up by the carriers: Blue Cross, Blue Shield, and the Metropolitan Life Insurance Company. Group Health Insurance and Health Insurance Plan of New York City are alternate carriers for employees in areas where these plans operate.

Family Coverage for Women

At a previous meeting the Board voted unanimously to include in the plan provisions whereby women employed by the State will be permitted to purchase family coverage. This will make possible health insurance protection for their husbands and dependent children.

However, Chairman Falk pointed out that no double coverage will be allowed. If a woman employee's husband already has family health insurance coverage under another employer group plan, double benefits will not be paid.

Special Session Votes Social Security Aid Bills

ALBANY, June 17—The special session of the Legislature voted Social Security legislation that enables local governments to finance retroactive coverage, and even coverage for the coming fiscal year, through the issuance of bonds, and also removed the age obstacle so aged employees would be reaping benefit from the State's compact with the Federal government.

The finance measure permits local governments to issue bonds beyond what otherwise would be their debt limit, to permit granting Social Security benefits.

In some instances local governments made no budgetary provision at all, even for current purposes, though it was well known that Social Security would be enacted. Other local governments, like New York City, did make current provision in their budgets for the coming fiscal year, but omitted any funds for retroactive quarters.

Employer's Problem

It is expected that local governments generally will provide six quarters of retroactivity, the same as the State has done. Many local governments already have voted the six quarters, and the new legislation provides the method of financing the employer's cost. The employee would have to pay an equal amount. In the case of retroactive coverage, the same principle applies. The employer would have to make a lump-sum payment, through he could borrow from the public employee retirement system, and pay back in installments. Retroactivity normally would run to mid-June, 1956, for six quarters.

The benefit to employees from the new legislation is greatest to those at or near minimum Social Security retirement age, 65 for men, 62 for women. In some instances, not many, employees now at the minimum age or will reach it on or before the effective date of the State-Federal agreement, could get immediate Social Security retirement. They would have to be fully insured. Such

fast retirement is possible, even though some employees do not seem to be convinced of it.

Good All Around

In other instances, employees near the minimum ages would have their Social Security retirement benefits improved because they reach all the sooner the fully insured status necessary for retirement. In any case, credits begin to accumulate sooner, and members become currently insured or fully insured faster.

Current insurance makes survivorship and death benefits possible. One must be fully insured to be able to retire on a Social Security pension.

The amount of the pension depends on various factors principally salary, and under the most favorable conditions would be maximum, now \$108.50 a month at age 65. Women who retire at age 62 get proportionately less than maximum, and the amount does not increase when they reach 65.

Compulsory Retirement Eased

The age concession voted by the Legislature makes it possible for employees who otherwise would be forced to retire from their jobs to continue working until they become entitled to Social Security coverage, though the period of

(Continued on Page 3)

GIRLS' TEAM OF TOP BOWLERS



The five girls who came out in first place in the Monday Night Ladies League at the Brockport Bowl. From the left, front row, Eleanor Nesbitt, Phyllis Pugsley, captain; and Betty Nitopski. Miss Sweeting a former employee of college is presently employed at the State University Teachers College at Brockport, and is a member of the CSEA. Miss Nesbitt is treasurer of the Brockport chapter and Mrs. Pugsley vice-president.

Harriman To Dedicate Health Bldg.

ALBANY, June 17 — More than 1,800 physicians, nurses and other public health workers will turn out for the dedication of the new State Health Department building here on Thursday, June 27.

Governor Averell Harriman will dedicate the building, which now houses the department's central office staff. The ceremony will climax the end of a four-day State health conference, one of the largest medical meetings in the country.

Discussion of new public health developments, and a 10-year look at the future, took place.

PAY CHECKS EVERY SECOND FRIDAY, STARTING WITH JULY 12 PAYROLL

Commissioner Lawrence E. Gerosa announced that New York City employees will be paid on alternate Fridays, rather than twice monthly as at present. The policy will be initiated with the start of the City's new fiscal

year on July 1.

There will be a short check on July 12 as the first pay period will be only 12 days. After that checks will be issued every other Friday for a fourteen

day period.

"The biweekly plan will eliminate long pay periods and enable City employees to have their salaries regularly in time for week-end use," Mr. Gerosa said.

Senate Group Backs U.S. Pay Increases

WASHINGTON, June 17—Bills for \$500-a-year increases to postal field employees, and from \$310 to \$500 to classified Federal employees, were approved by a subcommittee of the Senate Post Office and Civil Service Committee.

"An immediate increase in pay is long overdue for Federal employees," said Senator Richard L. Neuberger (D. Ore.), subcommittee chairman. "Until the government controls the upward spiral

of living costs, it must see that the pay of its employees keep pace with inflation."

This attitude is contrary to that expressed by spokesmen for the Eisenhower Administration. They said that the way to stop inflation, and even reverse the trend, is to stop adding to costs. Pay increases for Federal employees would constitute such an addition, they declared.

The Administration favors a study of the whole pay structure.

Dr. Nyquist Named To Education Post

ALBANY, June 17—Dr. Ewald B. Nyquist, formerly of Columbia University, is the new deputy state commissioner of education. The appointment, announced by the State Board of Regents, was effective recently.

The appointment is a promotion for Dr. Nyquist, who has been serving as associate commissioner for higher and professional education.

WM. A. KELLY APPOINTED

ALBANY, June 17—Governor Harriman appointed William A. Kelly of Kingston as a member of the Board of the Hudson River Regulating District. Members receive \$25 a day to a maximum of 100 days a year.

HIGH MAN



James Martin Jr., of Gowanda State Hospital led the Mental Hygiene Bowling League with a high score of 275.

UNCLE WETHBEE'S COLUMN



French Lesson

Since I'm studying French at night school, I thought it might be fun if I gave you a short French lesson. N'est-ce pas? *



1400 ATTEND FIRST MEETINGS OF STATE FUND TO LEARN FACTS ABOUT SOCIAL SECURITY



More than 700 employees of the State Insurance Fund heard the provisions of Social Security explained and had questions answered by Carol Loucks, Assistant Director, State Social Security Agency, and Isadore Molofsky, field representative, Downtown District Office, Federal Social Security Agency. It was one of two meetings sponsored by the State Insurance Fund chapter, CSEA. From left, Abraham Schwartz, chairman of the arrange committee; Miss Loucks, Irwin Schlossberg, chapter president, and Mr. Molofsky.

Two meetings held on June 10 and 12, sponsored by the State Insurance Fund chapter, CSEA, to provide Fund employees with information on the aspects of Social Security as it applies to State employees were attended by more than 1,400 persons.

The meetings, held in the auditorium of the Western Union Building in New York City, were addressed by Isadore Molofsky, field representative, Downtown District Office, Federal Social Security Agency; Carol Loucks, assistant director, New York State Social Security Agency, and Philip Kerger, director of public relations, CSEA. Mr. Kerger spoke at the first meeting when Miss

Loucke was unable to attend as scheduled.

Well Satisfied

Miss Loucks and Mr. Kerger explained the State's Social Security provisions and the purpose of the forms that have been distributed whereby the individual employee will signify his wishes in regard to Social Security.

Mr. Molofsky interpreted the Federal Social Security laws and regulations for each meeting and answered the questions of individuals.

Both meetings lasted more than two hours and were followed by informal questioning of the speakers.

Irwin Schlossberg, chapter pres-

ident, and Abraham Schwartz, chairman of the arrangements committee, expressed gratification at the attendance at both meetings. Mr. Schlossberg stated that he felt that nearly every employee of the Fund had appeared at one of the meetings.

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Let's start with the common French phrase: "Junior, it's your night to wash the dishes." Junior is "mon fils." Night is "soir," and wash the dishes is "laver la vaisselle." Put them all together and you have: "Mon fils, c'est à toi ce soir de laver la vaisselle." You also have a very unhappy little French boy who's stuck with the dishes.

My suggestion to him would be to get his father to buy "une machine à laver la vaisselle." That's a dishwashing machine. An automatic one at that, run by "l'électricité."

No matter what your language, it's wonderful to get rid of the messy chore of doing dishes. You just stack the dishes in the machine and flip the switch. The dishwasher and dependable Con Edison electricity do the rest.

Send for Con Edison's free folder on how to buy and use a dishwasher. Write Con Edison, Room 637, 4 Irving Place, New York 3, N. Y.

Uncle Wethbee

See Uncle Wethbee and Tax Antoinette on TV Mon. thru Fri., WCA-TV, Ch. 4, 11:30 p.m.

Con Edison

MENTAL HYGIENE MEMO

By A. J. COCCARO

WE ARE OFTEN TOLD that State employees, and particularly the Mental Hygiene workers, are a complacent group.

They don't joint, they don't participate, and are not interested in their future.

You have proved the so-called experts wrong in your recent letter-writing campaign to legislators. You can show that you are still interested, by completing and mailing the below form. After you have done this, get as many of your friends as you can to do the same.

THE SURVEY QUESTIONNAIRE

1. What is the title of your job?
2. Do you like this kind of work? Yes () No ()
3. What shift do you feel is the best? Day () Evening () Night ()
4. How long have you held your present position () years
5. Do you expect a promotion in the near future? Yes () No ()
6. Would you like additional training for your job? Yes () No ()
7. Do you plan to make this job your life work? Yes () No () Not sure ()
8. Can one make friends easily at your hospital? Yes () No ()
9. What is your biggest annoyance or pet gripe?
10. Do you have team sports or other social activities at your institution? Yes () No () Sometimes ()
11. What do you like about your job?
12. What would you consider a fair annual salary for the work you are doing?

The completed survey form should be mailed to me, care of Editor, The Leader, 97 Duane Street, New York 7, N. Y.

I would like each CSEA and MHEA chapter officer throughout the State to stimulate interest in forwarding this or similar forms during June. It is not necessary to sign the completed form.

Many significant factors will be uncovered by this survey, among them a strong indication one way or the other in employee interest in his job.

Correction Conference To Break Bread With McHugh and State Aims

ALBANY, June 17—The Department of Correction Civil Service Conference, composed of employees, will meet informally with Commissioner Thomas J. McHugh at luncheon on Monday, June 24, and "talk business" with him on the next day. The semi-annual sessions will be held at the Wellington Hotel, Albany.

Subjects to be discussed at the formal conference are the 40-hour week, salary adjustment and equalization, overtime, personal leave, holidays, transfers, 37½ hours for office workers, full vacations for new employees, providing supervisors at Matteawan, the interest rate charged on loans made by the Retirement System, meal charges and bathroom facilities at Westfield, change of title for principal keeper and assistant principal keeper; uniform allowance straight eight-hour day for employees at Dannemora and Matteawan, and a standard policy on jury duty.

The Conference re-elected its officers: Albert L. Foster, Dannemora, president; Peter Walsh, Walkill, vice president, and Cornelius Rush, Green Haven, secretary-treasurer.

Psychiatric Awards Presented By Harriman

ALBANY, June 17 — In a tribute to the career staffs of State hospitals, Governor Averell Harriman gave a reception at the Executive Mansion in honor of the 18 attendants of State Mental Hygiene institutions recently were named Psychiatric Aides of the Year.

The Governor welcomed the employees, who had won certificates of achievement from the National Association for Mental Health. The employees also received gold pins from the State Society for Mental Health.

Governor Harriman stressed the importance to the State of the work being performed in mental institutions and praised the loyalty and devotion of department personnel to their jobs.

Names of Recipients

Those receiving the achievement awards for 1956 were:

Mrs. Saide Farrell, Kings Park State Hospital; Mrs. Mary Malkowski, Hudson River; Mary Rice, Central Islip; Russell M. Suits, Utica State; Alfred Aeberli, Middletown State Homeopathic Hospital; Clifton Gloyd, Harlem Valley; Mrs. Harriet Moulton, Pilgrim State; Mrs. Eileen Roets,

Buffalo State; Mrs. Marjorie A. Boxall, Marey State; Dorothy Roth, Rockland State; Mrs. Della Heaney, Brooklyn State; Martin Kelly, Letchworth Village.

Mrs. Elsie K. Ackley, Syracuse State School; Robert Serbicki,

Bulletin Keeps Employees Informed Of A & M's Work

ALBANY, June 17 — A new four-page bulletin is keeping employees of the State Department Agriculture and Markets informed about department activities.

Edited by Foster Potter, the department publicity director, it features each month some department program or activity. It also carries items of interest about department personnel.

The June issue tells about the Governor's Committee for Increased Use of Milk and how the department is aiding in its work. The article was written by Assistant Commissioner James G. Lyons.

The bulletin also reported the department chapter of the Civil Service Employees Association had installed officers for the coming two years. The chapter has a membership of more than 300. Edgar B. Troidle, of Milk Control, is president.

Bivona Again Heads Capital District Group

ALBANY, June 17 — Alfonso Bivona Jr. of the State Law Department has been elected to his second term as president of the Capital District Conference of the Civil Service Employees Association. The Conference represents some 11,000 state employees.

At a dinner meeting at the Crossroads Restaurant, Latham, the group elected in addition

Margaret Willi of the State Employment Division, vice president; Eleanor McGee, Law Department, secretary, and Hazel Abrams, treasurer.

Powers and Ostrander Guests
Guest speakers included John F. Powers, Association president, and Assemblyman John Ostrander of Saratoga County.

Arrangements for the dinner

were made by a committee, Jeanette Lafayette, chairman; Yolande DeDomenicantonio, Bessie Bolton, Mary McNamara, Marie Van Ness, Edna Hamilton, Mary Cooney, John Woolf, Sy Bowers, and Edward Lawlor.

EMPLOYEE REWARDED



Dr. Harry J. Worthing, director of the Pilgrim State Hospital, presents the Annual Psychiatric Aide Achievement award to Mrs. Harriet Moulton for her outstanding work in the care of the mentally ill.

Social Security

(Continued from Page 1)

grace is limited to one year maximum. It is expected that the Federal-State agreement's effective date will be January 1, 1958. Thus employees who reach 70 before then won't have to forfeit the Social Security opportunity. And for many of them, or others at least 65 on the effective date (62 for women), immediate retirement

would be possible under Social Security. The Social Security pension could be added to their public employee retirement system pension. In the optimum case, age 65, at least \$4,200 average salary, and being fully insured, retirement on about \$1,300 a year becomes possible, an actuarial value of about \$30,000, and all for an investment by the employee of \$178.50.

The following table shows about how much an employee would have to pay as his share of the cost of retroactive coverage. The salary column represents not the annual salary but the total salary earned during the retroactive period six quarters; the second column gives the amount to be paid by the member.

Pay In 6 Quarters	Total Cost to You
\$2500	\$ 82.00
3000	98.00
3500	114.00
4000	131.00
4200	137.00
4500	147.00
5000	164.00
5300	173.00
5600 or more	178.50

Other Bills Voted

The special session also voted to limit to \$100 a week the amount of sickness pay deductible from income for State tax purposes.

The session also voted to restore \$912,450 appropriation for continued operation of the State veterans' rest camp at Mt. McGregor, near Saratoga, deleted from Governor Harriman budget during the regular session under a bipartisan agreement.

HONOR FOR BEHRINGER

ALBANY, June 17 — Lee J. Behringer, former District Administrator for the State Workmen's Compensation Board, has received a national citation from the Veterans of Foreign Wars for his outstanding services rendered to veterans.

Roderick Wolfson, civil engineer, Office of the Borough President of Brooklyn, was awarded \$400 for a suggestion which resulted in the adoption of a monochrome system for the preparation of maps.

This award is supplementary to the award of \$100 to Mr. Wolfson in 1956 with a proviso that a supplementary award may be considered.

Other Rewarded

Other winners:

Paul A. Petrillo, senior clerk, Comptroller, \$75.

Ernest D. Consiglio, auto machinist, Sanitation, \$75.

Otto J. Kammerer, foreman, puses and shops, Transit Authority, \$75.

Mateov Brezko, blacksmith, Sanitation, \$50.

Gabriel Carbone, chemist, Health, \$50.

Charles F. Tornetta, administration assistant, Law, \$50.

Frank J. La Rosa, sanitation man, \$25.

John Frederick Cyr, assistant assessor, Tax, \$25.

Joseph L. Mapelli, administrative assistant, Municipal Court, \$25.

Charles B. Walker, railroad clerk, Transit Authority, \$25.

Charles J. Coghlan, typist, Fire, \$25.

Jesse Solomon, administrative assistant, Welfare, \$25.

John S. Nijakowski, senior clerk, Water Supply, Gas and Electricity and Seth M. Rubin, administrative assistant, same department, \$15 each.

Ruth Lurie, administrative assistant, Law Dept., two awards, \$15 each.

Gitti Zand, clerk, Comptroller, \$15.

Peter J. Simonelli, supervising clerk, Comptroller, \$15.

Bernard I. Kramer, laboratory assistant, Hospitals, \$10.

Celestino Gammone, bus maintainer B, Transit Authority, \$10.

Leonard Katz, assistant storekeeper, Hospitals, \$10.

C. Hafner, bus maintainer B, Transit Authority, \$10.

William J. Huber, supervising clerk, Comptroller, \$10.

C. Prizzi, bus maintainer, B, Transit Authority, \$10.

Robert Wolk, accountant, Comptroller, \$10.

Walter Pytlowany, maintainer's helper B, Transit, \$10.

Constance E. Reilly, clerk, Personnel, \$10.

John L. Zuccarini, railroad clerk, Transit, \$10.

Beatrice Masterson, supervising clerk, Personnel, \$10.

Henry C. Sauer, auto machinist, Sanitation, \$10.

Robert D. Becker, tabulator operator, Welfare, \$10.

Ruby Holder, clerk, Health, \$10.

Health, \$10.

Rose D. Bosswick, senior clerk,

The following were awarded

Certificates of Merit: Robert H. Rotter, senior clerk, Health; Mary L. Naughton, dental hygienist, Health; J. N. Glazer, pharmacist, Hospitals; Katherine Wellenkamp, senior clerk, Law; Eleanor Kane, supervising clerk, Personnel; Theodore A. Ceisler, patrolman, Police; Charles F. Buckley, motor vehicle operator, Public Works,

Hearing Held On Laborer Pay, Prevailing Rates Draw Nearer

The New York City Civil Service Commission held a public hearing on laborer pay and reclassification. Personnel Director Joseph Schechter, chairman of the Commission, gave public assurance that the July 1 increment will be paid to laborers; even if they are reclassified from the labor class to the competitive class, and put on Part 38 of the occupational groups. Part 38 deals with prevailing-rate jobs.

Adoption of the resolution is assured. Henry Feinstein, president, Local 237, Teamsters, spoke in support of the resolution, as did others.

FEINSTEIN'S REMARKS

"On behalf of laborers who are members of Local 237, I congratulate the Mayor and the members of this Commission for the forward step they are taking in restoring to laborers their right to the prevailing rate of wages which the Labor Law gave them 63 years ago," said Mr. Feinstein.

"Your proposed action will add to the rights of laborers by putting them in the competitive class, thereby giving them the opportunity for promotion to higher positions through competitive examination while at the same time

preserving their right to the prevailing rate of wages.

"We in the Teamsters Union consider this a good illustration of a true career system in operation.

"We are also glad to note that during the transition, while the change is being made from the Career and Salary Plan to the prevailing rate of wages, the rights and status that laborers have attained under the Plan will be preserved to them. Specifically, we understand that means that any salary increments under the Plan

which will become due on July 1 will be paid to laborers.

UNIFORM LEAVES SOUGHT

"We also feel that the time and leave status of laborers under the prevailing wage system should be no less favorable than under the Plan.

"As you know, since 1955 the Mahoney Law amended the Prevailing Wage Law to provide for fringe benefits in addition to cash wages covering such as holiday shift differentials for night work, sick leave with pay, group health insurance and many other things.

"For many years the City was a leader among employers in fringe benefits, such as vacations, sick leave and pensions. In recent years, workers who are members of unions affiliated with AFL-CIO by collective bargaining have obtained fringe benefits that are at least equal to those paid by the

City, and in many respects are greater.

... Outside Wages Compared ...
"In the matter of wages, too, employees in organized labor are constantly making new gains. For example, laborers members of unions in the building construction field in the City are expected to go on strike on July 1 for a basic wage of \$3 an hour. Compare that with the average of \$1.90 an hour that laborers in City service now receive under the Plan.

"Laborer members of Local 237 do heavy construction work similar to that for which wages of \$2.65 and \$2.75 hourly are now being paid in private industry in New York City. Those who work

in the sewers are actually excavation laborers, and we propose that their work be recognized by an appropriate descriptive specialty such as "laborer (excavation)."

Special Titles Asked

"We think, too, that another appropriate specialty would be for laborers engaged in road construction or repair work. They might well be given a specialty title such as "laborer (highways)."

"We urge you to give favorable consideration to these proposals and we assure you of our support of the proposed resolution to reclassify laborers out of the Career and Salary Plan into Part 38 of the Competitive Class."

ACTIVITIES OF EMPLOYEES IN STATE

New York City

Congratulations and best wishes go to Mr. and Mrs. John Lover, who were married, Mrs. Lover is the former Alice Shannon. Both are from Brooklyn Rent office.

The staff there will receive Salk vaccine shots arranged by Lou Wilkofsky, CSEA representative. Dave Shmaefsky's son, Philip, is improving in health.

Lucille Saxton was welcomed back after her trip to California.

The Brooklyn Rent office played host to more than 80 guests during Open House week. The public was impressed. The committee consisted of: Tom Parish, Molly Shapiro, Sylvia Siskind, Charles Griffith, Marge Brandt, Mary Waiden and Lou Wilkofsky.

Audit and Control

Sympathies were extended to Harry Solo on the recent death of his father; also to Herman Silverman and his children, on the recent death of Mrs. Silverman.

Mr. and Mrs. William Steinmann are spending a vacation in Miami Beach.

The next meeting of New York City chapter, CSEA, will be held

in September. Time, place and date will be announced.

The chapter and its reporter, Edward S. Azarigian, wish a pleasant summer to all.

Correction

The annual meeting of the Capital District Correction Department chapter, CSEA, was held at Jacks Restaurant.

Chapter officers elected were Mrs. Ann Warner, president; Margaret Fleming, vice president; Mary Rakebrand, secretary; Donald Maloney, treasurer.

Cornelia Clark and Mrs. Evelyn Van Wie were chosen as delegates to the state wide meetings, with Mrs. Bessie Bolton and Joseph McNamara as alternates.

Metropolitan DE

Metropolitan chapter, Division of Employment, CSEA, will hold a business meeting on Tuesday evening, June 18 at 6 P.M., at 1 East 19th Street. All members are urged to attend.

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WANT TO PASS A CIVIL SERVICE TEST?

During the next twelve months there will be many appointments to U. S. Civil Service jobs in the Greater N. Y. area and throughout the country. They are well paid in comparison with the same kinds of jobs in private industry. They offer far more security than is usual in private employment. Many of the jobs require little or no experience or specialized education. They are available to men and women between 18 and 35.

But in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants pass.

Franklin Institute is a privately owned school which helps more pass these tests each year. The Institute is the largest and oldest organization of this kind and it is not connected with the Government.

To get full information free of charge on these U. S. Civil Service jobs fill out coupon, stick to postal card and mail TODAY or call at office—open 9:00 to 5:00 daily, including Saturday. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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130 West 42nd St., New York 36, N. Y.
Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) list of many U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

Name Age

Street Apt. No.

City Zone State

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OPEN HOUSE WEEK DISPLAY



One of the displays of the State Department of Agriculture during Open House Week stressed the general accuracy of manufacturers' packaging. Joseph F. Firth, marketing inspector, is explaining what the department looks for, to Betty Shufet (left), newly elected secretary of the A&M Chapter, CSEA, and Maureen Cahill, stenographer.

Mt. Morris Host to Western Conference

The Mount Morris Tuberculosis Hospital Chapter, CSEA, was the host for the installation of officers of the Western Conference of the CSEA during an extensive program to be held on June 15, at Mt. Morris.

A meetin was held in the hospital at which Joseph D. Lochner, executive secretary, CSEA spoke.

State Senator Austin Erwin and Assemblyman Kenneth Willard were the speakers at dinner.

Reservations for the full program, at \$3.50 should be made through John Barrett, Mount Morris Tuberculosis Hospital, Mount Morris, N. Y. Make checks payable to him.

Mount Morris is on Route 38. Follow Main Street to Grove Street to hospital gate.

5 More Winner Of Idea Awards

ALBANY, June 17 — Edward D. Igoe, Chairman of the New York State Employees' Merit Award Board, announced names of five employees whose proposed modifications of forms and office procedure won them cash awards under the State Employees' Suggestion Program.

Three employees who won awards were from the Department of Labor's Division of Employment. Twenty-five dollars was granted to Associate Payroll Examiner Anthony O. Carter, 536 Second Avenue, New York City; and two \$10 awards went to Unemployment Insurance Claims Examiners, Tremain M. Hughes, Jr., 133 Lyndale Drive, Rome, and to Max Fehder, 4915 Broadway, Woodside.

Mrs. Bernadine L. Cole, Dutch Village, Albany, a Typist in the Workmen's Compensation Board, and Jonas Lacks, 492A Hudson Avenue, Albany, a Senior Income Tax Examiner of the Department of Taxation and Finance, received individual awards of \$25 each.

Under the State Suggestion Plan workers may submit as many suggestions as they wish. Award winners are granted Certificates signed by Governor Averell Harriman and the Board members. The present Board membership consists of Chairman Edward D. Igoe of the Department of Taxation and Finance, James J. Sullivan of the Department of Social Welfare, and Robert A. Quinn of the Department of Civil Service.

BASIN MACHINE OPERATORS WIN \$500 ANNUAL RAISE

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TUESDAY, JUNE 18, 1957

A Grant and an Incentive

THE enactment of State legislation enabling local governments to finance their part of the Social Security tax by bond issues is more than mere extension of the debt limit; it is an open incentive to those local governments that have not pledged retroactive quarters of coverage for employees to do so at once. Local governments, one after another, have voted six retroactive quarters though a few as yet have not voted any Social Security at all for members of a public employee retirement system. Governor Averell Harriman and the Legislature, through bi-partisan action, has tipped off these, too, as to what is the right and only thing to do.

The Social Security legislation passed by the special session is quite a feather in the Governor's cap, for he took the initiative, but the Republicans deserve equal credit for their prompt and emphatic cooperation.

Social Security Deadline June 30 for 'Freeze' That Benefits Disabled Vets

Disabled veterans who fail to apply for Social Security disability protection before June 30, may find that they have lost their rights to Social Security disability payments at age 50 and rights to old-age and survivors insurance payments for themselves or their families in the future, says the State Division of Veterans Affairs.

When a veteran becomes disabled and unable to work, there is a gap in his Social Security record that will cause his future Social Security benefits to be reduced or completely lost. If he applies to have his record frozen, the gap in his record because of his disability will not count against him in figuring his Social Security benefits at age 50 or the benefits to his family in case of his death.

The 1956 amendment to the Social Security Law states that if one is disabled and has not yet reached 50 years of age he may have his Social Security earning record "frozen" to protect his own and his family's rights to future benefit payments because of old age, disability, or death.

To be eligible for a disability freeze, you must have a at least five years of work covered by the Social Security law in the 10 years before the beginning date of disability, and at least 1-1/2 years of this work must have been in the three years before the beginning of the disability; (b) disability so severe that one is unable to do any substantial work.

All disabled veterans who have

not yet checked on their eligibility for this freeze are urged in the Division to apply for this benefit at their local Social Security office. Should a veteran be found eligible for the "freeze" benefit before June 30, and he applies for it before that date, his record may be frozen as of the time of his disability.

QUESTIONS ANSWERED

THE brochure published by the State Social Security Director unfortunately leaves a number of important things unanswered.

There is no explanation as to why employees with salaries above \$4,200 must pay more for retroactive coverage, since no Social Security tax is collected on earnings above that figure.

There is no hint as to how much the annuity part of one's State retirement allowance will be reduced if the Social Security tax is deducted from the annuity contributions.

Been Fully Insured

The section explaining the status of employees who retire early (before being eligible for Social Security retirement benefits) is misleading. It is stated that if such employees are fully insured then they will continue in that status. Without further explanation, that leads one to assume that they will remain in such status until they reach Social Security retirement age (65 for men, 62 for women). Such continuation of status is not necessarily the case. Unless such early

LETTERS TO THE EDITOR

WANTS CITY TO SHARE COST OF PENSIONER'S HEALTH PLAN

Editor, The Leader:

After about 43 years' service with New York City, I retired in 1955. I subscribed to the Health Insurance Plan and the Blue Cross since the City joined them. During that time I paid half and the City paid half. When I retired, all of the cost of membership shifted to me. My income since retirement has shrunk considerably. However, my payment to HIP and the Blue Cross is doubled, the cost for myself and my wife amounts to about \$150 a year. This puts a strain on my financial resources. The City should continue to pay its former share after an employee retires.

PHILIP RODMAN

EMPLOYEES SEEK RIGHT OF CROSS-EXAMINATION

Editor, The Leader:

On the recommendation of teachers and other civil service employees, Representative Paul A. Fino (R., Bronx), introduced a bill (H.R. 7872), to liberalize procedures in Federal disciplinary cases that might involve dismissal.

In several disciplinary cases, employees for whom I am attorney asked the employing agency to produce as witnesses the supervisors or other persons who had made the charges, so that the accusers might be cross-examined. The agencies invariably declined and the U.S. Civil Service Commission claimed it had no power under the law to require the de-

(Continued on Page 7)

Nine Executives Complete Course

Nine New York City executives from eight agencies have completed the six session course, "Leading Productive and Dynamic Conferences", a cooperative enterprise with the Department of Personnel and the Cornell University School of Industrial and Labor Relations. Jerome Mayer, personnel consultant, was the instructor.

Certificates were awarded to Dr. Frank E. Pink, Kings County Hospital; Samuel Handel, City Register's Office; Dr. Laise-Lotte Horn, Goldwater Memorial Hospital; Sheriff John J. McCloskey, Register Lewis Orgel; Joseph B. Palumbo, Department of Finance, and Cecil Thomas, Personnel Department.

John H. Travers, Finance Department, and Edward P. Tyson, Municipal Court, received certificates for attendance at a similar program given last fall.

pensioners have at least 40 quarters (10 years) of Social Security coverage, they are fully insured only temporarily, and may lose that status at some future time. They must have to their credit at Social Security retirement age, or at death, one quarter of coverage earned at any time after 1936, for each two full calendar quarters after 1950, up to either of the two dates previously mentioned. Without such coverage on those dates, neither the pensioner nor his wife (widow) will receive any benefits.

Also, the brochure should have emphasized the fact that those early retirees will have their benefits sharply reduced because of all the future time that they remain retired and unemployed, until reaching Social Security retirement age, or until they die. This would be true even for those who have 40 or more quarters which

(Continued on Page 10)



LOOKING INSIDE

By H. J. BERNARD
Executive Editor

Fast, Firm Answers Not Always Possible

ALTHOUGH MANY PERSONS probably think that there must be ready answers to all civil service questions, to be obtained from the informed, questions constantly arise concerning which nobody can safely say that he knows the correct answer. Many questions relate to borderline cases, or involve considerations that have not been settled. The same is true also of Social Security.

When an actual case comes before an administrative body or official for decision, including a quasi-judicial officer like an Attorney General, naturally an answer will be given, but meanwhile the area of doubt remains considerable.

One Example

One example, in the case of civil service, concerned the legality of admitting to competitive promotion examinations employees of New York City who were in the labor class. It was established administrative practice to do this, and many promotion eligible lists existed, on which were the names of persons who had entered City service through labor class examinations. The formalities of competitive examination are lacking in labor class tests; passing a qualifying test suffices. The Court of Appeals, in split decision, held that the practice was illegal.

It is noteworthy that in nearly all important civil service cases the Court of Appeals is divided.

Another Example

Another example was the question of whether unskilled laborers, also in the labor class, could be put into the competitive class under the existing Civil Service Law. That law had long provided that skilled laborers could be reclassified into the competitive service. The State Civil Service Commission, when the question came before it on a resolution adopted by the New York City Civil Service Commission to provide for such reclassification, asked the Attorney General for an opinion. The Attorney General, then Jacob K. Javits, now U.S. Senator, held that the Civil Service Law did not authorize the City Commission to put unskilled laborers in the competitive class.

The next session of the State Legislature amended the law, authorizing such reclassification.

The New York City Commission has just held a public hearing on a resolution providing for the reclassification, and for putting the unskilled laborers in Part 38 of the occupational services, which would confirm the laborers' rights to receive the rates of pay prevailing in local private industry.

Anybody would have been at a loss to say positively, in advance of such court decision or administrative opinion, that the answer was either Yes or No. There was much to be said on both sides in both instances.

Legislative Intent

The objection to labor class eligibility to competitive examinations rested largely on the fact that employees in the labor class are not graded, hence are outside the line of promotion; but a dissenting opinion held that grading is only a matter of money, and involves no principle of the merit system.

The objection to putting laborers in the competitive class, which would open promotion opportunities to them that the Court of Appeals denied, was that if the Legislature had intended to include them it would have done so, just as it did in the case of the skilled laborers. In brief, that was what Mr. Javits held, with some justification.

It could be argued contrarily that in trying to discover legislative intent, one uses not only interpretation, which involves the meaning of words, but, if necessary, construction, in which one takes into account all the surrounding circumstances. Skilled laborers were well organized when the law including them was enacted; unskilled laborers were not. Skilled laborers were vocative, unskilled laborers silent. The petition to the Legislature came from skilled laborers only. The legislative omission of unskilled laborers therefore could be explained by the fact that they did not ask to be included, rather than that the legislature meant to exclude them. This is not to cavil with the result, but only to emphasize the fact that close questions must await official decision.

Another One Hatching

One such question is on the way toward the Court of Appeals now, regarding the legality of New York City advancing employees by reclassification under the Career and Salary Plan. Objecting employees say that the State Constitution requires that promotion vacancies be filled through competitive examinations.

The Constitution limits both aspects to practicality. The City Administration contends it would have been impracticable to hold competitive examinations in all those cases of 2,500 advancements. They're not promotions, the City insists, since a promotion is an advance from one title to a higher one in the enacted line of promotion, that is, the sequence of salary grades. A new title, even if higher pay is involved, and especially if it better describes the actual duties, is no promotion, the City argues, adding that reclassification has received repeated Court of Appeals approval.

Questions of comparable closeness or doubt abound in civil service. One after another, they are answered in the long run, even if not to the satisfaction of all concerned.

A close question does not mean that an ineffable mystery is involved.

LETTERS TO THE EDITOR

(Continued from Page 6)

partment or agency to produce the witnesses.

While the Federal Law since 1944 has given civil service employees who are war veterans the right to appeal to the Commission from any disciplinary action taken against them, other federal civil service employees have not had that right. Congressman Fino's bill would remedy this condition, also. Section 2 of the bill adds a provision to the Civil Service Law which would give federal civil service employees, who are not veterans, the right to appeal to the Commission, and would also give such employees the right on such appeal to require the production of witnesses, documents and other material, and to cross-examine such witnesses. Non-veterans

would be given the same appeal rights as veterans.

A. MARK LEVIEN

UNIFORMED FORCES' APPEALS RULES SET

The New York City Civil Service Commission has adopted new rules and procedures for the Uniformed Forces Classification Appeals Board. The rules are similar to those for other employees.

Appeals may be filed by members of the forces, the departments or by labor groups and professional societies. Appeals on individual allocations must be made within three months of notice of classification by the CSC; other appeals may be made at any time.

COL. McEVY APPOINTED

ALBANY, June 17 — Colonel John A. McEvoy, veteran of overseas service, is the new executive officer to Brigadier General Jacob H. Herzog, the Adjutant General of New York.

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U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WALKINS 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BARCLAY 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 95 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. CORTLANDT 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULSTER 8-1000.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U.S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC issues and receives blanks by mail when the exam notice so states and if six-cent-stamped envelope enclosed, self-addressed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

Mitchel Air Base Needs Electrician

Wage Board Employees at Mitchel Air Force Base will receive increases averaging 10 cents an hour. Foremen will get a 14 cent increase. In general, pay will range from \$1.86 an hour for the second step of Wage Board Grade 2, to \$2.49 for the second step of Grade 15, the grade most commonly held by skilled laborers on the Base.

The Civilian Personnel Office is having difficulty in finding a qualified plant electrician. The present scale for this job is \$2.26 an hour. The new scale will be about \$2.36 or a gross pay before deductions of \$94.40 for a 40-hour week.

Qualifications for this job are: four year apprenticeship in the trade or four years of practical experience in the trade sufficient in content and progressive acquirement of trade skills to be the substantial equivalent of a completed apprenticeship. This experience must have included working from sketches, drawings, blueprints, wiring diagrams, etc. The phone number is Pioneer 1-4000, Extension 4225.

The Personnel Office is across from the main entrance to Mitchel Base, Garden City.

PULASKI GROUP TO MEET
The Pulaski Association of the New York City Police Department will meet Wednesday, June 19, at 8 P.M. at 19 St. Marks Place.

YANKEE TRAVELER TRAVEL CLUB From ALBANY, TROY

JUNE 28th, Friday Evening — The Feast of The Sacred Heart of Jesus. At Amiesville, N. Y. (The Martyr's Shrine). Make your reservations early please. Bus leaves Albany 6:30 P.M.

SUNDAY, JUNE 30th, 1957 — Spend a day at Mary of Mt. Hope St. Enoch, N. Y. On beautiful Lake Champlain.

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Albany, N. Y.
I. J. SMITH Builder 20792

Coveted Prize Is Won By State Employee

Herman Slavin won the contest sponsored by the International Association of Personnel in Employment Security in which entrants from 26 nations competed.

Mr. Slavin is an employment manager in the New York State Employment Service Industrial Office, Brooklyn. An essay titled "The Meaning of Professionalization in the Field of Employment Security" won. Presentation of a \$100 cash prize, a scroll and a desk plate will be made this month at the Association's convention at Miami Beach.

CHURCH NOTICE
ALBANY FEDERATION OF CHURCHES
72 Churches united for Church and Community Service.

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone 4-1994 (Albany).

State Employees Calling!

You are invited to visit the Armory Garage, the World's largest and newest Automobile showroom, Albany, New York at 962 Central Ave. cor. Colvin.

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Civilian Engineers Needed by Army

The Army needs civilian engineers experienced in waterway construction.

The Army Engineer District, Corps of Engineers, New York, is planning and constructing defense installations at Plattsburgh, N.Y., and flood control projects at Waterbury, East Barre, and Wrightsville, Vt.

Also needed are construction, mechanical and electrical engineers, and engineering aids experienced in surveying.

Apply to the Areat Engineer, U.S. Army Engineer District Field Office, Plattsburgh Air Force Base, Plattsburgh, N.Y., or telephone PLattsburgh 3265.

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A phone call (or drop a line) will assure you full facts — figures — savings. And no obligation, of course.

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Holds up to 39 lbs. of frozen food!
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... and twin pull-out vegetable drawers!
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- **FIVE-YEAR WRITTEN WARRANTY**
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PLUS These Extra Conveniences:
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Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons

Questions Answered On Social Security

(Continued from Page 6) entitle such persons to be "fully insured for life." However, such a status does not guarantee one maximum benefits if he retires "early."

Reduced Benefit

A man retiring at age 55, and having 40 quarters, with average earnings at that time of \$350 a month (\$4,200 a year) would have the average cut in half by his 10 years of inactivity prior to attaining Social Security retirement age. The pension, instead of being \$108.50 a month, would be \$73.50, and his wife's benefit would be reduced proportionately.

MORTON HAHN

The table included in the State's brochure, that included earnings above \$4,200, was confusing because of absence of a specific explanation of what the table set forth. However, the table was correct. It gave the amount of tax to be paid over a year-and-a-half period, at the tax rates prevailing for that period, and while mentioning salaries in excess of \$4,200, did not include in the tabulated computation any tax on the excess, as none applies. The omission of any explanation of how much of one's annuity benefit forgoes when he decides to have the Social Security tax taken out of his contributions to the retirement system is hardly a fault. The figure is different for practically every State employee, and there is no way of giving this information on a general basis, only the State Employees Retirement System could do it, and does it only when an employee is about to retire under the State system. The statement in the brochure that when one does become fully insured under the 40-quarters provision, he remains so for life, or until Social Security retirement, is correct. Your assumption that such member is fully insured only

temporarily is unfounded. But your succeeding remarks, about reduction in benefits, are correct.

Being fully insured for life is no guarantee of maximum benefits, but benefits must not be confused with eligibility. The reason why benefits become less is that the law permits the dropping out of only five years, and if one is not under covered employment for a considerable period after retirement from the State system, lack of income, or reduced income, will shrink his average, not impair his fully insured status.

THIS SUMMER I will have a job on a camp staff. In addition to being paid a cash amount for my services, I will also receive room and board free. Will I get credit for the lodging and food for Social Security purposes?

W.R.

Yes. This cash value of the room and board received free from your employer must be reported for Social Security purposes in addition to your regular salary.

CONSTRUCTION INSPECTORS FINISH TRAINING COURSE

Thirty-five construction inspectors and engineers from 10 New York City agencies attended the last session of an Institute for Construction Inspectors, Personnel Director Joseph Schechter, revealed. The Institute was arranged by the Department of Personnel in cooperation with the Portland Cement Association and the Department of Buildings.

The subject was "inspecting concrete." Patrick Powers of the Portland Cement Association conducted the session on three days. Benjamin Saltzman, Brooklyn Borough Superintendent, Department of Buildings, discussed the Building Code and the inspection of concrete.

Similar Institutes are planned for other inspectors since only a small number of the city inspectors could be accommodated.

State to Open 18 More Tests On July 1

The following State examinations are tentatively scheduled to open on Monday, July 1:

- Institution education supervisor. \$5,020-\$6,150;
- Associate Actuary (life), no written test, (*) \$7,890-\$9,540;
- Assistant general manager of Taconic Park (*) \$9,320-\$11,050;
- Senior mechanical construction engineer, \$7,500-\$9,090;
- Assistant mechanical construction engineer (*) \$6,140-\$7,490;
- Assistant building electrical engineer (*) \$6,140-\$7,490;
- Laboratory equipment designer \$5,020-\$6,150;
- Canal structure operator \$3,300-\$4,150;
- Junior engineering geologist \$5,020-\$6,150;
- Assistant engineering geologist \$6,140-\$7,490;
- Senior typist, \$3,300-\$4,150

Fourth Judicial District, Counties of Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, St. Lawrence, Saratoga, Schenectady, Warren and Washington, (†)

Senior typist, \$3,300-\$4,150, Sixth Judicial District, Counties of Broome, Chemung, Chenango, Cortlandt, Delaware, Madison, Otsego, Schuyler, Tioga and Tompkins, (†)

Senior typist, \$3,300-\$4,150, Seventh Judicial District, Counties of Cayuga, Livingston, Monroe, Ontario, Seneca, Steuben, Wayne and Yates, (†)

Senior typist, \$3,300-\$4,150, Eighth Judicial District, Counties of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming, (†)

The written tests, if any, are scheduled for September 7. Applications will be accepted up to August 9.

Announcements of the following positions will also be obtainable July 1. Applications will be accepted up to August 23, and the written examinations will be held on September 21:

- Senior railroad engineer, (*) \$7,500-\$9,000;
- Food inspectors, (**) \$4,080-\$5,050;
- Assistant civil engineer, Westchester County, (*) \$5,450-\$6,970;
- Psychiatrist, Westchester County, (*) \$9,780-\$11,000.

Do not attempt to apply before the opening date for any examination.

(*) Open to any qualified citizen of the United States.

(**) State residence not required for milk inspector.

(†) Requires four months residence in the Judicial District mentioned.

LEGAL NOTICE

STATE OF NEW YORK PUBLIC SERVICE COMMISSION ALBANY Case 20751

Name of Applicant: Ida E. Ward Nature of Application: Applicant seeks a permit to operate as a contract carrier of passengers by motor vehicle, as described in application verified April 8, 1957. Applicant's address: 2412 Seventh Avenue New York, N. Y. May 21, 1957. NOTICE is hereby given that a public hearing in the above matter will be held before Examiner E. L. Black at the office of this Commission, 139 Church Street, New York, N. Y., on Wednesday, June 26, 1957, at 2:15 p.m., daylight saving time. ALTON G. MARSHALL Secretary

"Looking Inside." LEADER'S weekly column of analysis and forecast by H. J. Bernard. Read it regularly.

Police List Extended

The patrolman (P.D.) list, due to expire on October 20, was extended by the New York City Civil Service Commission until April 21, 1958.

In the examination that produced the list, candidates 18 years old were entitled to compete. The additional time enables the "youngsters" to attain age 21, the minimum appointment age.

STENO AND CLERK-TYPIST JOBS OPEN AT FORT TOTTEN

An examination for appointment to stenographer starting at \$3,175 a year, and clerk-typist, at \$2,960 and \$3,175 has been announced by the Board of U.S. Civil Service Examiners, Fort Totten 59, N. Y. the fort in New Rochelle.

Apply to the Board or the Second U.S. Civil Service Region, 641 Washington Street, New York 14, N. Y.

There is no closing date.

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Tudor

LeBOEUF APPOINTED

ALBANY, June 17 — Clerk Le-Boeuf, formerly with the U. S. Forest Service, has been named provisionally as assistant director of the Office of Vital Statistics in the State Health Department. The position pays \$7,500 to start.

St. Moritz Hotel

Lake Placid, N. Y.

Welcomes

New York Police Association

June 24 - June 28

For Your Vacation Pleasure

Write for Booklet A

William E. Rascoe
Mgr.

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- G. We investigate and appraise new and old business locations
- H. We have a service to relieve credit litigations
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WOMEN Earn part-time money at home, addressing envelopes (typing or shorthand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee) Sterling Valve Co., Corona, N. Y.

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COUNTY REPRESENTATIVES MEN & WOMEN, 48 TO 68 YEARS OF AGE Living in counties of New York, New Jersey and Conn. Must be active in Church or School affairs. Please give background & references. Interesting, dignified opportunity; \$8 hrs per week. Write G.P.O., BOX 685, BKLYN, 1, NY.

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Save at **BROWN'S PIANO MART**, Tri City's largest piano-organ store 125 pianos and organs, 1047 Central Ave., Albany, N. Y. Phone 5-8552 "Registered" Piano Service. Upper N. Y. State's only discount piano store. **SAVE**. Open 11 to 9.

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Do you want a part time bookkeeper? I can serve you evenings and Saturdays—reasonable. Call BE 3-0147 or write Box 201 c/o Civil Service Leader, 27 Duane St., NYC.

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2 family, brick, 5 up, 3 down, 1 car garage, oil heat. \$1,500 Cash.
Asking ... \$13,900

ST. ALBANS

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Two family, frame, Jerome St., Brooklyn, detached 20 by 100. Asking \$8,000. Cash. Box 181 Care of Leader.

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Ranch 4 rooms 75x190. Space heater Smith Town, L.I. Taxes \$120. App. Extras double constructed, insul. Asking \$5,500. Box 60, c/o The Leader.

Home, 6 rooms 70x100, detached finished attic, modern, radiant heat, Carle P. St. Westbury, Mig. \$8,700. Asking \$12,500 V.A. Appr. Box 123, c/o The Leader.

Rooming house, 12 rooms, Manhattan, 120th St. Corner, trees, back yard. Asking \$15,900. Box 115, c/o Leader.

Fully furnished, 7 rooms, 2 story, Pine Hill, N.Y., near Fleischmann, bathing, hunting, good condition, Mig. \$2,200. Asking \$5,500. Box 603, c/o Leader.

Four rooms and bath 2 1/3 acre, detached, Bungalow, Hot water heat, garage, Saugerties, N.Y. Mig. \$3,300. Asking \$12,000. Box 255 c/o Leader.

Twelve rooms, 4 acres, coal heat, Bainbridge, N.Y. Asking \$8,000. Box 717, c/o The Leader.

Farm, 10 rooms, 2 Bays at Poughkeepsie, N.Y., with live stock and equipment. Hot air. Modern tile. \$4,200. Asking \$16,000. Box 658, c/o Leader.

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At Manlio, N.Y. Business section. Nearly acre, near buses, etc. Asking \$3,700. Terms arranged. Box 142, c/o Leader.

For business or residential at Cairo, townships Durham, N.Y. 800x325, Asking \$3,000. Box 88, c/o Leader.

Two lots 115x194 at Lindenhurst, L.I. East swimming section. Asking \$1,800. Box 104, c/o Leader.

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LEGAL NOTICE

BURTON, MARY, also known as MARY F. BURTON.—CITATION.—P. 1484, 1957.—The People of the State of New York, By the Grace of God Free and Independent, TO EHEL WALSH ROGGE, JOSEPH P. WALSH and RICHARD H. WALSH, if living and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees and successors, in interest whose names and places of residence are unknown, the next of kin and heirs at law of MARY BURTON, also known as MARY F. BURTON, deceased, and granting:

Whereas, ANNA TERRELL, who resides at 2444 Deron Terrace, Bronx, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date March 28th, 1957, relating to both real and personal property, duly proved as the last will and testament of MARY BURTON, also known as Mary F. Burton, deceased, who was at the time of her death a resident of 601 West 113th Street, the County of New York,

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of June, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness Honorable S. Samuel Di Falco, (L. S.) Surrogate of our said County of New York, at said county the 17th day of May, in the year of our Lord, one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Ayervais to be Dined in Honor of His Advancement

A farewell luncheon will be given to Theodore R. Ayervais, principal unemployment insurance reviewing examiner in the Division of Employment, Council Office, at Rosoff's Restaurant,

147 West 43 Street, New York City, at 12:30, on Friday, June 21.

Mrs. Ayervais has received an appointment as associate attorney in the New York State Insurance

Department. He is a past president of B'nai B'rith, Excelsior Lodge 1910, and is 1st vice president of the International Association of Personnel in Employment Security.

RETIRED POLICEMAN WINS POINT IN SUIT FOR REINSTATEMENT

The Appellate Division, Second Department, unanimously reversed a Westchester County Supreme Court decision that dismissed the reinstatement petition of Thomas J. Carroll, a retired patrolman of North Tarrytown.

Mr. Carroll was appointed in 1930. He enlisted in World War II, and after his discharge resumed his police job. In 1948 he was advised by a police surgeon that he was subject to fits of epilepsy. Based upon that finding, Mr. Carroll was retired on half pay.

In May, 1955, the police surgeon admitted a mistake in diagnosis, says Mr. Carroll. Reinstatement with back pay was requested by Mr. Carroll. No official action on the request was taken by the village. Attorney Samuel Resnick, representing Mr. Carroll, brought suit in May, 1956. The Appellate Division directed that Mr. Carroll be given a hearing. The trial will be held in the fall.

AMEND NAMED HEAD OF SOCIAL WELFARE BOARD

ALBANY, June 17 — Governor Harriman appointed Myles B. Amend of Crestwood as Chairman of the State Board of Social Welfare to succeed Samuel D. Magavern of Buffalo.

Mr. Amend is a member of the New York City law firm of Amend and Amend.

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CSEA REPORTS ON REGULAR SESSION OF THE 1957 STATE LEGISLATURE

Counsel for the Civil Service Employees Association each year report on civil service bills that were before the State Legislature, and The Leader publishes the report.

Following is the first installment of the report on the 1957 regular session:

By **JOHN J. KELLY, JR.**
Associate Counsel, CSEA

The 1957 legislative session is one that will undoubtedly be remembered in civil service and public employee circles as the most astounding and successful session in many many years. That it was extremely successful cannot be gainsaid, since there was major legislation accomplished in almost every field of employee interest. There were a salary increase and a reduction of hours; Social Security authorization became an accomplished fact; major retirement bills,

increasing the ordinary death benefit the extending the 55-year benefits to years of service after 55, were passed, as well as a variety of other important measures in the civil service and miscellaneous field. The session is considered by many to be astounding because these gains were accomplished in an election year, which public employees have somewhat cynically come to regard as a poor one for their objectives.

The reasons for the successful employee year, however, are not too hard to assess. Undoubtedly the fact that the legislative and executive of government are controlled by divergent political parties was an important factor. The comment made in the first installment of our legislative report last year is equally applicable this year. "Historically it is a fact that the Association has consistently made its greatest gains when there has been a division of political control between two houses of the Legislature, or between the executive and legislative branches of government."

Untiring Effort Pays Off

We also feel that our legislative success this year reflects primarily the culmination of many years of Association effort on most of the major measures. For example, the reduction of hours and the salary increases were part and parcel of a program for which the Association has been pressing for many years. The accomplishment of Social Security certainly cannot be restricted to what was done at the 1957 session. The Association's 1956 session were far more important to the 1957 accomplishment than perhaps any work done at this past session. The increased ordinary death benefit has been an Association program measure in all of the legislative sessions which this writer can recall.

1957 SUMMARY

The Legislature convened on January 9, 1957. Before it adjourned on April 3, 1957, 4,215 bills had been introduced in the Assembly and 3,873 in the Senate. Left with the Governor for action at the

Monroe

Monroe chapter, CSEA, installed its new officers on Tuesday, June 18 combining this function with its annual picnic and a testimonial dinner honoring Senator Frank E. Van Lare, co-author of the Social Security bill.

The event is held at the Wishling Well. Games and sports start at 5 P.M., with a chicken dinner at 7 P.M., followed by the installation of officers and an evening entertainment. Alma Muhs is general chairman, Ruth McFee, chapter president, Marie Leschander is assistant chairman, Ann Singleton will be in charge of prizes, Adelaide de Vries will be in charge of the sports and games, Andy Hoffman will dispense the refreshments. All chapter members, their families and friends, other city and county employees were invited.

time of adjournment were 1,357 bills passed by the Legislature. Of that number, the Governor signed into law 1,047.

Of the approximately 80 bills drafted and introduced or co-sponsored by the Association, 19 were signed into Law. The others have met varying fates. The Governor vetoed. Seven passed one House but not the other; some of the others were not reported out, in either House, because legislation substantially identical to our own had been approved already.

The purpose of this report is to outline in some detail those bills which are now law as well as those that, for one reason or another, failed.

PAY INCREASE AND REDUCTIONS OF HOURS

The Association legislative year in truth has no beginning and no end, since legislative efforts in many fields run continuously for many years. For convenience, however, the date of the annual meeting of the Association in the fall probably serves as the formal opening of the Association campaign.

The Association's salary and hours resolution in 1956 called basically for a reduction in hours to 40 without loss in take home-pay and for a salary increase for all State employees. A few days after the conclusion of the annual meeting, the first formal negotiations in connection with this and other Association resolutions took place with representatives of the Governor. Negotiations continued during November and December 1956, with a view toward obtaining inclusion of these major items in the Executive Budget. Prior to the opening of the session it became apparent that the results of these negotiations were to be unsatisfactory to the membership of the Association.

First Note of Opposition

The Governor, through his representatives and in his annual message, indicates that he was familiar with and sympathetic to the hours problem, but that in his opinion further action must be delayed. In the salary field the Administration proposed no general increase, but did propose legislation designed to permit speedy upward allocation of the professional, technical, scientific and educational positions. Administration legislation also proposed the creation of two new super grades that would permit higher advancement of the top civil service position in State service. Both of these measures would have taken the primary responsibility for such allocation from the Director of Classification and Compensation and given it in these two limited areas to the President of the Civil Service Commission alone.

Association opposition to the proposals immediately followed. From the civil service point of view there seemed no justification whatsoever for the divided allocation responsibility. Moreover, while the Association agreed completely that professional, technical, scientific and educational positions were inadequately allocated, the same was true also of all positions in State service. The appropriation proposed by the Administration of \$3,800,000 for this purpose was felt to be entirely insufficient and would have left out 80 or 90 percent of the State employees.

Association representatives vigorously opposed further delay in the problem of reduction of hours



JOHN J. KELLY, JR.

and pointed out on many occasions that it had been the boast of the Administration that the problem of the reduction from 48 to 44, and 44 to 40, has been 95 percent completed in three months after April 1, 1956. We contended that if this were true it was certainly unreasonable and unrealistic to contend that a period of at least 21 additional months was required before further action could be taken in this most important field.

Shortly before the opening of the session the legislative forces began gathering in Albany and the more successful phase of the Association's salary-and-hours negotiation began. The leaders in the comprehensive message which they prepared prior to the opening of the session indicated that they felt that further reduction in hours should be accomplished by legislation at the 1957 session. After conferring with representatives of your Association and familiarizing themselves with the facts contained in the salary studies of the Division of Classification and Compensation and after learning the results of survey that members of their own staff had made at their request, the leaders agreed that general salary adjustments were necessary in 1957, and that there was no justification for delaying the much-needed increase until next year.

Pay and Hours Now the Law

Pay-and-hours negotiation is now to be found in Chapter 220 and 211 of the Laws of 1957. Chapter 220 provides for the salary increases. It appropriates about \$20,000,000 for salary increases.

With respect to the graded civil service, new salary schedules are provided with increases ranging from \$100 in Grade 1 to \$1500 in the top grades. Similar revision of the salary schedules for non-teaching school employees in State service is also a part of the law. The salaries of members of the Division of State Police and of armory employees were also increased in amounts corresponding to the increase provided for employees compensated under Section 40. Special provision was made for teachers since a portion of their salary problems had already been cared for in the Executive Budget. The gist of the arrangement for teachers was that their salaries be adjusted so that teachers receive an increase equal to what it would be if they were under the Civil Service Law.

Any other State employees who were not compensated under statutory salary grades were directed to be paid an increase which would correspond to the amount which they would receive if they were in the graded civil services. This included exempt and other non-statutory employees as well as per diem and other employees paid on other than an annual basis. The bill also provided that the salary increases become effective at the beginning of the fiscal year, but because of the shortness of time, it permitted continuance of the old salary rates for not to exceed

three months. As a practical matter almost all employees have now been converted to the new salary scales and will soon receive whatever lump-sum adjustment they are entitled to for the first few salary periods of the present fiscal year.

Worthy of special mention is the fact that the bill authorized for the first time in additional increment for the armory employees, who, since 1954, have been the only State employees with statutory salary scales providing increments who were not entitled to an additional increment after five years at the maximum of their grade.

Case of the Downgraded

Again this year the salary increase legislation included those persons whose positions were downgraded in 1954 but provides that an incumbent who is receiving a salary over the maximum of the grade to which his position is allocated shall receive the same amount of dollar increase as if he were at the maximum of the grade of his position.

While the Association would have been happier had the basic salary increase been more liberal for the employees in the lower brackets, it must also recognize the fact that the combined 1956 and 1957 increases provide a salary increase on basic salary of 18 percent for those in the lower grade and in excess of 11 percent for those at the top of the State salary structure. The apparent favoring of the middle and higher paid employees by this year's legislation resulted from the fact that the salary schedules were distorted in 1956 by the payment of a flat dollar increase as distinguished from a percentage increase as urged by the Association. Despite any reservations which any members of the Association may have concerning the salary increase it must be recognized that the \$20,000,000 represents for State employees an amount of salary increase that has been exceeded only once or twice before and never before in a non-election year. The legislation also should become even more palatable to doubting employees when they realize that the increase was achieved out of a situation that most observers would have characterized as "hopeless" as late as February 1, 1957.

JUDICIARY INCREASE

Chapter 220 provided increases for all State employees except those of the judiciary and the Legislature. For the judiciary there was appropriated \$250,000 by Chapter 769, which provided that officers and employees of the judiciary other than judges and official referees may have their salary adjusted prior to October 1, 1957 with the approval of the Chairman of the Senate Finance and Assembly Ways and Means Committees, to amounts comparable to those provided for employees in the classified civil service of the State. No specific legislation was approved directing increases of salary for legislative employees. Such adjustment, if any, must be made within the amounts provided for the legislature for personal service in the regular and supplemental budgets.

REDUCTION IN HOURS

Chapter 221 of the Laws of 1957 is the hours reduction legislation for 1957. This Law follows almost word for word the pattern established in 1956. Basically it reduces the overall permissible work week from 44 to 42 by amending the Labor and Civil Service Laws in that respect. It provides that any employees who worked on a year round basis a fixed number of hours in excess of 42 shall effective April 1, have their work week reduced to 42 hours or by two hours whichever results in a shorter work week. Any employees who worked in excess of 40 but not in excess of 42 were directed to be reduced to 40 hours on April 1. Temporary authorization to continue working hours in excess of these prescribed hours until such time as sufficient employees could be obtained also was contained in this Law. The reduction in hours

legislation contains a provision guaranteeing the employee that his total salary for the 1957 fiscal year shall not be less than it was last year before his hours were reduced. The so-called "No loss provision" applies only to those employees who at the end of the 1956 fiscal year were required on a year round basis to work a fixed number of hours in excess of 40 and receive overtime compensation for such hours.

Since the 1956 legislation also contained no loss a provision, in effect the 1957 legislative guarantees that no employee shall have a lesser annual salary after his hours are reduced than he had in the 1956 fiscal year or for years prior to 1956 when he may have been working a 48-hour week. The legislation also provides that if the employee is entitled to an increment, such amount will be paid in addition to the guarantee against loss.

Again we recognize that the complete objective of total reduction of hours to 40 was not accomplished this year there still remains the fact that 75 percent of the objective was obtained in 1956 and 1957 and all indications point to the conclusion of the hours reduction at the next session of the Legislature.

DATE OF SALARY INCREASE AND ANNUAL INCREMENTS

While the bi-weekly pay authorization passed in 1956 is a great convenience to the employees of the State at large, it cannot be denied that it created complicated administrative problems particularly in the Department of Audit & Control and payroll making agencies. One of these problems was that of computation of salaries for a bi-weekly pay period which is Chapter 191 of the Laws of 1957. This Law provides that salary increments or increases authorized by Law shall be payable on the first day of the bi-weekly pay period which is closest to April 1st in each year. As a result of this legislation annual salary and increments for the 1957 fiscal year became effective on March 28, four days before the beginning of the fiscal year. In other years the increments and other adjustments may be delayed until April 3 or 4 depending on whether the closest starting day of a bi-weekly pay period shall have been before or after April 1.

EMPLOYEES OVER THE MAXIMUM

In 1954 certain employees in the graded service had the allocation of their position reduced. In 1954 legislation provided that such employees would however be entitled to go to their old or new maximum whichever was higher. Since that date in both 1956 and 1957 such employees participated in the salary increases provided in those years. Chapter 757 of the Laws of 1957 in effect brought the guarantees up to date by providing that such employees would be entitled to go to their old maximum or their new maximum whichever was higher and in computing the old maximum they would be entitled to consider the old maximum as it existed in 1954 increased by the \$300 raise of 1956 and the increase which the employee received in 1957.

CASH PAYMENT FOR VACATION AND OVERTIME

On January 3, 1957 New Attendance Rules became effective for provided in part for the payment of the State employees. These rules for accrued vacation and overtime, not to exceed 30 days, at the time of an employee's separation from service, retirement or death. At the time of the installation of the rules certain questions were raised concerning the validity of such payment without special order to clarify the legal basis for statutory provision therefor. In such payments Chapter 514 of the Laws of 1957 was prepared and passed. This Chapter permit payment to employees or their beneficiaries in a lump sum for accumulated vacation or overtime at the time of retirement, separation or death.

(To Be Continued)

POLICE GAINS WON AFTER UPHILL FIGHT

The Police Conference of the State had an uphill fight to achieve objectives valued to policemen, said Patrick McKeown chairman of the pending convention.

Illustrative of statewide representation, the Conference points to legislation which it sponsored and which is written into the law of the State:

- 1—Day off in seven; (2) right of appeal; (3) eight-hour day; (4) right to court review; (5) pensions for all policemen; (6) Civil Service extension; (7) uniform vacation; (8) relief of policemen from civil liability; (9) constitutional protection of pensions; (10) preserving the Civil Service and pension rights of members while in military service and (11) forty-hour week.

At the same time the Conference successfully combatted proposed legislation which would adversely affect every policeman. Included was an attempt to repeal the 8-hour day and an effort to terminate pension after retirement, along with a recent bill which would have invalidated in some respects the 40-hour week.

Secretary Keresman said, in this connection "we never know when somebody will come up with a proposal that will hurt every policeman in the state — and this can appear and become law quickly."

Police 40-Hour

Legislation giving policemen a 40-hour work which will become effective July 1 gave the Police Conference one of its toughest struggles. Success finally came after 10 years.

Beset in the Legislature by

strong opposition, not alone from the Mayors Conference but individually from many municipalities, the proponents had to answer the charge that a 40-hour police week spelt financial doom for the employers.

Back in 1940, when industrial wages began to climb and police pay had remained stationary for several years, while the dollar dwindled, police morale dropped sharply. Glamour faded from the police job.

That was the time the electronic era set in and so did a revolution in the nation's economy. The cost of living spiraled, and industrial wages soared. An unusual situation developed in police departments to the surprise of public officials who had considered that police service was automatic. Men resigned in considerable numbers, being welcomed by industry. The time-honored "waiting list" for appointment to police ranks just dissolved.

Goal of More Attractive Job

The Conference, obtaining facts and figures from all units, took the situation to the Legislature with a plan for making the police job more attractive. This plan was headed by a 40-hour work week, increased wages comparable to industry, optional 25 year retirement, and reconstruction of the pension system. In 1953 the Conference called for a minimum \$5,000 salary.

Municipal officials minimized the situation and advertised in newspapers that police jobs could be had for the asking. This being unsuccessful, physical, educational and other standards for police en-



PATRICK W. McKEOWN
President, Lake Placid PBA,
and chairman of the Police Conference annual convention.

trance were lowered. That didn't stem the tide of resignations, nor attract more candidates. Nor did it abate rising crime, increased vandalism and juvenile delinquency and traffic deaths and injuries.

The Conference deplored lowering standards and hit hard at operation of skeletonized police departments. It told the Legislature and the Governor that the best type of manhood in each community should be attracted to that community's police department. It said that lack of law enforcement was an expense, not an economy and, in every newspaper in the State consistently called attention to fewer police and more law violations."

Statement by Keresman

The following statement to the Governor was made by Peter

Keresman, Conference secretary: "Many of the men are deeply discouraged. Many men frankly question whether or not the job is worthwhile. The pay is far below that is industrial jobs."

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LEGAL NOTICE

FOX LEO KING—Pursuant to an order of Hon. S. Samuel Di Falco, Surrogate of the County of New York.

NOTICE IS HEREBY GIVEN, according to law, to all persons having claims against LEO KING FOX, late of the County of New York, deceased, to present the same, with the vouchers thereof, to the undersigned, Executor of the Last Will and Testament of the said deceased, in care of Lucien R. Tharaud, 30 Broad Street, New York 4, N. Y., attorney for the Executor, on or before the 30th of July 1957.

Dated this 15th day of January, 1957.

FREDERICK W. HILDUM
Executor

LUCIEN R. THARAUD,
Attorney for Executor
Office & P. O. Address
30 Broad St., Borough of Manhattan,
New York 4, N. Y.

P 3565-1954 CITATION The People of the State of New York By the Grace of God Free and Independent TO: ALICE N. RUSSELL, HILDA COHN, HERMAN HUNTER, LAWRENCE ELIOT GOLDSCHMIDT, ELLEN CAROL GOLDSCHMIDT, LEONARD ELLIOT HUNTER, DAVID LAWRENCE HUNTER, SID LENS, BRANDEIS UNIVERSITY, HEBREW UNIVERSITY, HOME AND HOSPITAL OF THE DAUGHTERS OF JACOB, GUSTAVE HARTMAN HOME FOR CHILDREN, HOME OF THE SONS AND DAUGHTERS OF ISRAEL, WARSCHAUER HAYM SALOMON HOME FOR THE AGED, NEW YORK GUILD FOR THE JEWISH BLIND, SHIELD OF DAVID, INC., NATIONAL JEWISH HOSPITAL, NORTHWOODS SANITARIUM, HOUSE OF REST AT SPRAIN RIDGE, TRUDEAU FOUNDATION, INC., JEWISH CHRONIC DISEASE HOSPITAL, TRUSTEES OF THE MASONIC HALL AND ASYLUM FUND, THE ATTORNEY GENERAL OF THE STATE OF NEW YORK, E. A. WINSTANLEY, Public Administrator of Los Angeles County as Special Administrator of the Estate of Joseph Horwich, deceased, in California, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of JOSEPH HORWICH, deceased, who at the time of his death was a resident of 1608 North Stanley Avenue, Los Angeles, California. SEND GREETING: Upon the petition of The Chase Manhattan Bank a New York corporation having its principal office and place of business at 18 Pine Street, New York, New York, You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 2nd day of July 1957, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Chase Manhattan Bank and of its predecessor The Chase National Bank of the City of New York as Temporary Administrator of the Estate of Joseph Horwich, deceased, and of The Chase Manhattan Bank as Executor of the last will and testament of Joseph Horwich, deceased, should not be judicially settled, and why the Court should not direct the said Executor to pay the general legacies provided for in the said last will and testament. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO A Surrogate of our said county at the County of New York, the 22nd day of May, in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

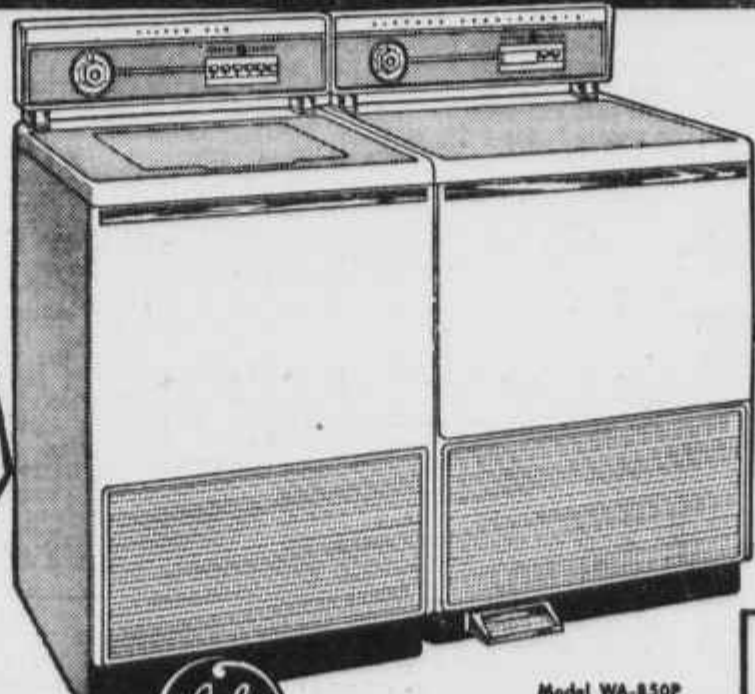
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ACTIVITIES OF EMPLOYEES IN STATE

Kings Park

Thirty-one employees who completed 25 years of service were honored at a dinner.

The honored employees present were Winnie E. Brantley, Josephine Conrad, Nellie Dwyer, Mary Earomi, Emma Lee Fellows, Michael Gallagher, Thomas N. Kelly, Mabel McRae, Edward J. Miller, Eileen Mulqueen, Edward A. Onsrud, Mildred Perry, Ernest F. Raper, Mary Reilly, George Rousseau, Hattie E. Smith, Annie M. Terrill, Mary Tormey, Walter Trudeau, D.D.S., George Volow, M.D., and Arnold E. Bennett, who is now retired. Unable to attend their celebration were Luke Cavanagh, Patrick Gallagher, Guy Harrington, John P. McGarr, Rose McKenna, Elizabeth McMullen, Pompeo S. Milici, M.D., C. Nathan Shaller, Cecelia A. Tobin, and Patrick Keane, who is now retired.

Dr. Buckman also welcomed the Board of Visitors and Dr. and Mrs. Joseph H. Shuffleton, Dr. and Mrs. J. Rothery Haight, Mr. and Mrs. Frederick T. Lawson, Mr. and Mrs. John Kears, Reverend and Mrs. William Johnson, Reverend Walter Korycki, Mrs. Charles Brown, Mr. Robert Parkes, Mrs. Charles Buckman, Mrs. Maurice Kosstrin, and Mr. Mason.

Rabbi Hyman Wachtfogel, chaplain, offered the invocation, and the Rev. Henry J. Carney, chaplain, said the benediction. Dinner music was played by Robert Pitts at the piano.

Charles J. Brown of the Board of Visitors commended employees on their contribution to the care of the mentally ill.

Mr. Kosstrin announced that this celebration would also be the occasion of the presentation of the National Mental Health Association Psychiatric Achievement Award. He introduced Mrs. Robert Parkes of the Board of Visitors, who made the presentation on behalf of Arline B. Voorhies of the Board of Visitors, unable to be present. Mr. Kosstrin introduced the recipient of the award, Mrs. Sadie Farrell, P.N., staff attendant, who then received the Certificate of Achievement from Mrs. R. Parkes.

Refreshments at the dinner were supplied through the courtesy of the local chapter, CSEA.

Onondaga

The following slate of officers has been chosen by the Onondaga chapter, CSEA, Nominating Committee for the year beginning July 1, 1957:

President, Arthur Darrow; 1st vice president, John Bachman; 2nd vice president, Laura Gurniak; 3rd vice president, Edward Stevens; secretary, Leona Appel; assistant secretary, Mabel King; treasurer, Eleanor Rosbach; chapter representative, Arthur Darrow.

Board of directors, County, Ruth McCollum, Joseph Fisselbrand, Robert Clift, Earl Taylor, James Costigan, Arthur Kasson, Margaret Maloney, Dorothy Reichert, City, Jean Wickham, George Usherwood, Winifred Johnson, Norma Scott, Arlene Brady, Chester Duff, Robert Sawyer.

The nominating committee consisted of Joseph Bourke, H. eBaman Tremble, Robert Clift, Claire Wales, Doris Swetman, Edward Stevens, and Anne Osterdale, chairman.

The Board of Directors of On-

ondaga chapter, CSEA, held their regular monthly meeting and annual spring dinner, May 7, at the Maples, in Pompey. The out-going president, David Rogers, was presented with a gift.

A brief resume of the accomplishments of the Onondaga chapter was made by David Rogers, president, during his term of office. We are very proud to have had the privilege of working under such fine leadership.

His charming and most gracious wife, Marguerite, has on many occasions assisted ably in making social affairs happy events, and to you too "Peg" we again extend our thanks.

Vernon Tapper enlightened us with more concrete information regarding Social Security and is endeavoring to alert all Chapter Members, young and old as to the advantages of Social Security and urging all to vote for such coverage.

Mount Morris

The Mount Morris Hospital chapter, CSEA, will be host to the Western New York Conference of the Civil Service Employees Association, and the installation of Conference officers on Saturday, June 15.

A business meeting will be held at 3 P.M. in the auditorium of the Mount Morris Tuberculosis Hospital—with Joseph D. Lochner, Executive Secretary of the Civil Service Employees Association.

At 6:30 P.M. there will be a social hour at the LaDelfa Hotel, Main Street, Mount Morris, followed by a dinner meeting at 7:30 P.M. Speakers will be Senator Austin Erwin and Assemblyman Kenneth Willard.

Schenectady

The annual election of the Schenectady chapter, CSEA, was held recently. The result: president, Jerome W. Zink; 1st vice president, Harry Dennington; 2nd vice president, Frank Solghan; 3rd vice president, Patrick Cappello; representative, James Navarette; secretary, Elaine M. DeForest; treasurer, Martha P. Morris; chairman of executive committee, Mark Delaney.

Fort Stanwix

The Co-ed Bowling League held its annual banquet at Beck's Grove. Our congratulations to the engineers who took top honors. Edythe Kelleher set the pace for all bowlers with a 160 average, with Kay Fazio and Leroy Tuttle each a pin back of the leader. Carl Massett turned in top triple count of 661 and Kay Fazio among the women of 616.

Lester Brown was elected president of the League for next season with Myron Evans, vice president; Paul Parent, secretary, and Max Meschonat, treasurer.

Members of the engineers squad are Martina Tuttle, Rachel Kirby, Bob McGurn, Bob Kirby and Le-when 17 teachers in the academic roy Tuttle.

Teacher Recognition Day was observed at the Rome State School department were honored by physicians and other staff members. Dr. C. Vaughn Lewis, assistant director, acted as chairman, representing Dr. Baum who was at-

BINGHAMTON INSTALLS OFFICERS



New officers were installed by the Binghamton chapter of the CSEA. From left are Ben Roberts, CSEA field representative; Leo Bernstein, 2nd vice president of the chapter; Maurice Sokolinsky, president; Rudolph Hutta, executive secretary; Florence Drew, secretary; William Miller, president of the County chapter, and Robert Sullivan, 1st vice president. Louis Pearson, treasurer, was not present when the picture was taken.

tending the annual meeting of the American Association on Mental Deficiency at Hartford, Conn. Dr. Lewis presented a written message to the teachers from Dr. Paul H. Hoch, Commissioner of Mental Hygiene Dept. Corsages and boutonniers were presented to each teacher. The Rev. Thomas L. Lusk, Protestant chaplain at the school, addressed the group, commending the teachers.

On behalf of the Rome Business and Professional Women's Club, Mary F. Barry presented each teacher a scroll of appreciation. Joseph Searow responded for the teachers.

Teachers honored were Roswell Peters and Gordon R. Shachoy, supervisors; John R. Cole, Jr., Julius Homokay, Frank A. Soscia, Joseph Searow, Frank B. Crozier, Robert Clydesdale, Gilbert Flock, Miss Freida Rickrich, Miss Janet Levinson, Mrs. Andrew B. Sprague, Miss Edythe Kelleher, Mrs. Marcel Lascurettes, Mrs. John Schroth, Miss Helen Benning and Mrs. Emily S. Bradley.

Annual Dinner

The annual dinner of the Fort Stanwix chapter, CSEA, was held May 23rd, at Trinkaus Manor with 135 persons present.

Highlight of the dinner was the presentation of a scroll to Fritz S. Uppdike, general manager, Rome Sentinel Company, by Frank French, president of the chapter, for cooperation and keen interest in the recent campaign to inform the people of Rome of the need for higher salaries for the employees of the Department of Mental Hygiene, through his editorials in the Rome Sentinel.

Mr. French extended the welcome to the guests and Joseph Lochner, executive director of the Civil Service Employees Association, acted as toastmaster.

The speaker was Mr. Harry Albright, Jr., assistant counsel, CSEA. He told the members and guests of the Social Security program for employees after a refer-

endum vote is taken.

A gift was presented to Mr. French from the officers of the local chapter as a memento of his 25 years in State service.

Guests included Dr. Ward W. Millias, Assistant Director of the Rome State School; Mrs. Millias, Harold C. Sawyer, business officer, and Mrs. Sawyer; the Rev. Mr. Lusk; Senator Fred J. Rath; Ambrose J. Donnelly, field representative, CSEA; Mr. and Mrs. Fritz S. Uppdike; and Mrs. Emma White Cross, secretary of the Board of Visitors.

Employees who have recently received their 25 years pins were also honored guests. Ernest J. Austin, Elwin L. Brown, Carlton S. Dawley, Clarence Hurlbut, Carl J. Massett, Richard J. Patterson, Edythe B. Spinner, Mr. and Mrs. Charles E. Tencellent. Dinner arrangements were in charge of Miss Lennea Swanson, chairman, Albert Williams and Dorothy A. Brady.

Condolences

We were all saddened by the sudden death of William H. Decker, an employee on ward service at Rome State School since 1949. Mr. Decker was an active member in the Employees Club and CSEA. The chapter extends sincere sympathy to Mrs. Eleanor Decker who is also our co-worker. Condolences to George Dowling, Alice McKee and Clara Patterson.

Congratulations to Jack Delaney and Irene Evancieu on their recent marriage.

Mr. and Mrs. Carl Butts, retired employees, are guests of Mr. and Mrs. Henry Finnegan. The Butts are now living in Florida.

Sorry to hear that Vera Charney broke her ankle. She will be laid up for several weeks.

Hope the following employees who are on sick leave will be with us soon, Margaret McGuigan, Fred Morgan, Mildred Lennon and Cecelia Schantz.

Congratulations to Mr. and Mrs. Carlton Dawley and Mr. and Mrs. Leslie Revier, proud parents of baby girls.

Certificates were awarded to 11 patrolmen at Rome State School who successfully completed the law enforcement officers training school course. The course, sponsored by the F.B.I., was conducted by Sergeant Kenneth Church of the Rome City police force, and is an in-service training course for law enforcement officers.

We were shocked and saddened by the sudden death of two of our employees, Richard H. Katz, who died of a heart attack shortly after reporting for duty, and send sympathy to Mrs. Charlotte Kratz, our co-worker; 10 days later Mary J. Hosley died. Mrs. Hosley was taken ill on the way home from work. She has been employed here since 1952 and will be greatly missed by her fellow employees and her many friends.

Robert Cornish, stores clerk, has reported for six months' military training. Leon Crook, a barber, in state

service since 1920, retired. He is now operating his own barber shop. Congratulations and best of luck, from all of us.

We were surprised and pleased to have Henry Malaney visit us. Mr. Malaney, a senior stationary engineer, has been in State service since 1915. Sorry he had to break a record of freedom from illness but he will be back with us soon.

Welcome back to Anthony J. Albrecht Jr., who returned from military service.

Back on duty from sick leave are Walter Groff, Mary Belensky and Margaret Powell.

Vacationing in Florida are Dr. and Mrs. Rudolph Prister and VanAmber Hart. Just back with golden tans are the Kelleher family.

Bob Wilber, chapter delegate, and Mary F. Barry, chapter secretary, spent an enjoyable weekend as guests of the Central Conference at Oneonta. Irma German, the Central Conference treasurer, went on to Concord Hotel.

Manhattan State

A special meeting of the Manhattan State Hospital chapter, CSEA, will be held at the assembly hall, Wards Island at 4:30 P.M. Thursday, June 13. A representative of the CSEA will answer questions on Social Security.

President Jennie Allen Shields urged all to vote "Yes" for Social Security on special cards which will be issued to each employee.

Membership continues to grow. The chapter welcomes the 56 members who recently joined.

A gala time was had at the dance sponsored by the Student Nurses Association.

Mrs. Jefferson of the dental clinic recently retired. We shall miss her. We wish her many, many years of health and happiness.

The officers and members were saddened on hearing of the sudden death of John Feeny and sent deepest sympathy to his family.

O'CONNELL APPOINTED TO \$13,000 BUDGET POST

ALBANY, June 17 — Governor Harriman appointed Thomas E. O'Connell as administrative deputy in the Division of the Budget. Mr. O'Connell succeeds Howard P. Miller, who was appointed to a vacant position of Deputy Director of the Budget earlier this year.

Mr. O'Connell will be responsible for legislative relationships, including relations with the executive departments and agencies, and be responsible for internal administration.

Since January, 1955, Mr. O'Connell has been executive assistant to President John Dickey of Dartmouth College.

Mr. O'Connell served as a bombardier-navigator in the Eighth Air Force and is a captain in the active Air Force Reserve. His salary will be \$13,000 a year.

ENGINEERING CERTIFICATES AWARDED



Employees of Psychiatric Institute and Hospital are shown receiving their certificates of achievement and teacher's certificates for completing a course in fundamentals of stationary engineering. From left, Clifton Thomas, fireman; John Grimila, engineer; Dr. Lawrence C. Kolb, director; Thomas Garde, fireman; Salvatore Butero, engineer and teacher, and John F. Neary, principal engineer and teacher. James Fuller, fireman and Mathew Waite, engineer were not present when the picture was taken.