

Civil Service LEADER

America's Largest Weekly for Public Employees

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Tuesday, May 27, 1952

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See Page 15

DON'T REPEAT THIS

Kefauver on Civil Service Rates 60-40

HERE'S WHAT Senator Estes Kefauver thinks about civil service. His opinions are, of course, important to all persons in public positions, as are the opinions of all prospective United States presidential candidates.

This column submitted a series of questions to the candidates. The first responses came from Senator Kefauver. They have this virtue: They are terse, direct, to-the-point—even when they may be in conflict with some of the views held by public employees. Kefauver responded quickly and didn't evade any questions.

The questions and Senator Kefauver's replies:

1. What is your view with respect to the proposal that all Federal positions, with the exception of top policy-making posts, should be brought under civil service?

(Continued on page 6)

'Heat Leave' Subject of Consultation

ALBANY, May 26—Representatives of the Civil Service Employees Association will meet this week with representatives of the State Civil Service Commission to discuss a proposal that would abolish heat leaves for State workers.

At a meeting early in April, the State Personnel Council adopted a resolution to the Civil Service Commission asking that the current and long-standing practice of granting State workers free time off on days when the mercury soared, be done away with.

Instead, the Personnel Council's resolution asked that a procedure be adopted by which any individual employee who felt unable to work because of the uncomfortable position be allowed to leave, but time so taken would be charged against that employee's sick time.

At its meeting last week the Commission received a letter from the Civil Service Employees Association asking for a meeting on this subject. Representing the Association will be William McDonough, executive assistant to the president; Dr. Wayne Soper, attendance rules committee chairman; John Kelly, Jr., assistant counsel; and William Connelly.

Still Time To Enter Art Show

There's still time to enter the Civil Service Art Show being put on by the Metropolitan Conference of the Civil Service Employees Association in New York City.

In response to the requests of many artists who have not yet been able to deliver their art works, the time for entering has been extended. Mr. Henry Shemin, chairman of the Art Show Committee, states that all artists (and their husbands and wives) may deliver their art works all this week, up to 8 p.m. of any day, to the Riverside Museum, West 103rd Street and Riverside Drive. The Museum will also receive exhibits next Saturday and Sunday. In delivering art works, state that they are for the Civil Service Art Show; Mrs. Horch of the Riverside Museum will receive them. Final day for submitting exhibits has been extended to next Monday, June 2; and if you haven't managed to get your exhibit in before that date, you have until 9 p.m. next Monday—but in that case be sure your exhibit is delivered to the office of the Civil Service Employees Association, Room 905, State Office Building, 80 Center Street, NYC. Mr. Shemin will be there personally to receive them.

Prizes Announced

The prizes have been announced. They are: A first prize of \$50 for "best-of-show" exhibit; then ten additional prizes, in groups of \$25 and \$14, for the best exhibits in each of five categories; and two prizes—\$15 and \$10—for the "most popular" choices.

The jury consists of four eminent artists: Gordon Samstag of the American Art School; Victor Candell of the Brooklyn Museum; Sigmond Menkes of the Art Students League; and Jeffrey Levey, eminent painter and teacher. Judging will take place on Tuesday, June 3, between 5 p.m. and 7 p.m. at the Riverside Museum.

Any public employee (or spouse) is eligible to enter the Civil Service Art Show who lives in any of the five boroughs of New York City, Nassau, Suffolk, Westchester, Rockland, Orange and Putnam Counties (except employees of the City of New York).

Five categories of art works will be on exhibit, and any exhibitor may place on view up to three art works in each of the five categories. These are:

1. Oils
2. Water colors, tempera, casein and pastels
3. Ceramics
4. Sculpture
5. Pen and ink, charcoal, pencil, etchings and wood cuts.

The show will be held from June (Continued on page 16)



The dais table at the Annual Dinner of Armory Employees conference held at Newburgh, New York, recently. Left to right: Newburgh's Mayor, Herbert Warden; Clifford G. Asmuth, president of the Conference; Lt. Col. James J. Cooke, asst. adjutant general; Major Joseph Middlebrook, finance officer in the Adjutant's Office, Albany; Francis A. MacDonald, president of the Southern CSEA Conference; James A. Deuchar, past president Armory Employees Chapter, Metropolitan Area, now retired. Other speakers were Robert P. Aex, City Manager of Newburgh; H. J. Bernard, Executive Editor of The LEADER; William F. McDonough, executive assistant to the CSEA president; Frank Wallace, Ben Alies and Randall Vaughan, armory employee representatives.

Social Security for Public Employees? They Begin To Get Some Answers

BINGHAMTON, May 26. — Social security for public employees?

The question is one upon which there is a great deal of thinking among State and local employees.

One group of local employees set out to get some answers. David Tingley, chairman of a committee on the subject in the Broome County chapter, Civil Service Employees Association, communicated with three authorities in order to get a clear picture of the situation as it is now. He received answers from William F. McDonough, executive assistant to the president of the CSEA; H. Eliot Kaplan, Deputy State Comptroller, and George E. Rawson, regional representative of the Federal Security Agency. Excerpts from their letters follow:

Mr. McDonough said: "You may secure from the local Social Security Offices a booklet entitled 'Your New Social Security' and some printed forms which explain very clearly just how Social Security applies under all circumstances.

"While Congress authorized the

extension of Social Security to public employees in various states where such public employees were not covered by a retirement system, this cannot be applied in New York State to those employees of villages, towns and school districts, etc., who do not now have State Retirement System coverage, until the State Legislature passes a statute which provides for the collection of Social Security benefits and for other administration by the State as Federal laws require. There must be Federal as well as State Legislation to authorize such extension of Social Security. The prospects, therefore, for any early Social Security coverage are not bright.

"The Association is watching the situation very closely and I believe the Legislative Committee is urging a thorough study by the Legislature with the idea of bringing forth some helpful plan of integration of the two plans or supplementing the Retirement System benefits."

Mr. Kaplan writes: "Under present provisions of the

Federal Social Security Act none of the political subdivisions of the State may provide Social Security coverage for their employees unless and until the Legislature authorizes the State to make an agreement with the Federal Social Security Administrator to provide for such coverage.

"For your information the problem is still under study by the State authorities."

Mr. Rawson said: "Effective January 1, 1951, one of the amendments of the Social Security Act provides for the coverage of certain state and local government employees pursuant to volunteer agreements among States and the Federal Administrator. The coverage of employees of a State or any of its instrumentalities or political subdivisions is not automatic but depends on what action the State desires to take. However, under the present law any agreement may not include the services performed by employees of any coverage groups in positions covered by an existing retirement system."

Political Parties Have Stake in Merit System, Stearns Tells Herkimer Aides

ILION, May 26. — Addressing 75 county, town and village employees at Ilion Gorge, J. Allyn Stearns of White Plains, 3rd Vice President of the Civil Service Employees Association, stated that political parties should favor the merit system in civil service, as do taxpayers and the public em-

ployees themselves. He pointed out that "it is a fact that a properly rewarded merit system pays for itself through insuring that the best fitted and most efficient workers will enter and remain in the public service." Mr. Stearns continued, "Under our two-party system a political party cannot afford the luxury of inefficient office holders—not if it wants to remain in power."

Speaking at the spring banquet of Herkimer Chapter of The Civil Service Employees Association at Remington Inn, Mr. Stearns stated that "the Association is dedicated to the principle of merit and fitness in the public service and to the belief that advancement of the public employees' interests runs parallel with advancement of the interest of the public at large and with betterment of the public service." Further, "that the Association has achieved wide recognition for its success in harmoniously advancing the interests of the employees while at the same time improving the public service for the general welfare."

He stated, "theoretically, all employing authorities are in favor of the merit and career system in public service because it has a high-sounding appeal and the desirability of such a system is hard to argue about. However, in practice, its installation is discouraged and evaded by every possible means in many areas and when

installed, it is unfortunately beset by every type of effort to circumvent it or to debase its proper operation in many more jurisdictions that I would care to mention.

"One of the biggest jobs of the Association is the attempt to see that the merit and career system is given full opportunity to operate freely in the public service without the baleful influence of the spoils system." The backing of the Association by all public employees is needed for this purpose, he stated.

The Association vice president also discussed the defeat of the Mahoney Bill to abolish the State Civil Service Commission and substitute a single personnel administrator answerable only to the Governor. Defeat of this bill in the Legislature was accomplished largely through the efforts of the Association both in Albany and through the concerted action of the Chapters, he said. The Association favors revision of the Civil Service Law but not along the "ripper" lines proposed in the Mahoney Bill, Mr. Stearns concluded.

McFARLAND VACATIONS IN OLD HOMESTEAD

ALBANY, May 26 — Jesse B. McFarland, president of the Civil Service Employees Association, is going on vacation. He will spend two weeks in Bangor, Michigan, the old family homestead.



At the spring banquet of the Herkimer chapter, CSEA, Remington Inn, Ilion Gorge. From left to right: John J. Graves, chapter president; Stanley Greshel, banquet committee; Mrs. Evelyn Corman, chapter secretary; J. Allyn Stearns, 3rd vice-president, Civil Service Employees Association; Mrs. Mary Loughlin, chapter treasurer; Joseph Callahan, banquet chairman.

DON'T MISS LEADER'S CAMERA AND FILM OFFER... Page 7

Western Conference To Elect New Officers At June 21 Meeting

BUFFALO, May 26—An interim meeting of the Western New York Conference, CSEA, was attended by delegates from 18 chapters in addition to Conference officers.

One subject that entailed prolonged discussion was a resolution submitted by the Thomas Indian School chapter proposing a change in the present method of voting for Civil Service Employees Association officers in State-wide elections. The subject was referred to all the chapters for review and report at the next meeting, which will take place in Newark, N. Y., on June 21.

A resolution was passed by the group extending sympathy to Mrs. Charles Rudolf on the death of her husband Charles,

and also to the Rochester chapter on the loss of one of its members.

Candidates Named
Denton R. VanderPoel, chairman of the nominating committee, reported the following slate of candidates for the coming Conference election:

President: Grace Hillery, Vito Ferro;
Vice-President: Claude A. Rowell, Ralph Hinchman;
Secretary: Melba R. Binn, Irene Coles;
Treasurer: Kenyon Tice, Gladys Mermann.

The election will take place at the June 21 meeting. Principal speakers at that meeting will be J. Earl Kelly, State Director of Classification and Compensation; and Maxwell Lehman, editor of The LEADER.

Education Aide Wins \$200 for Idea

ALBANY, May 26 — Miss Rose Mary O'Brien, of Troy, employed as a Senior Stenographer in the Education Department at Albany, planned a new procedure for speeding-up the marking of examination papers submitted by applicants for professional engineers' licenses. The New York State Employees' Merit Award Board, through its Chairman, Henry A. Cohen, has announced an award of \$200 to Miss O'Brien for her ingenuity in streamlining the examination process. Officials in the Education Department estimate that Miss O'Brien's idea will reduce the time needed for the entire marking operation by approximately one quarter.

Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 7.

Two Women Win First Public Service Awards

ALBANY, May 26—Women were the winners last week as the Capital District Chapter of the American Society for Public Administration distributed its first awards for outstanding public service.

At its dinner meeting at Albany's Aurania club last Tuesday, the chapter heard Lt. Gov. Frank C. Moore give some of his secrets on how to get people to work for you, and watched the first presentation of the annual Charles Evans Hughes and Alfred E. Smith awards.

Miss Margaret Barnard, director of public assistance for the Department of Social Welfare, received the Charles E. Hughes prize for outstanding performance of line administrative functions. Making the presentation to Miss Barnard was Raymond Huston, acting Social Welfare Commissioner.

Miss Rosalind Baldwin, research assistant to Lt. Gov. Moore, was the winner of the Alfred E. Smith Award for outstanding staff performance. Handing Miss Baldwin her placque was Mrs. Emily Smith Warner, daughter of the late governor for whom the prize was named.

Milton Musicus, retiring chapter president, called upon J. Edward Conway, president of the Civil Service Commission, to announce the award winners on behalf of the selection committee. Other committee members included Budget Director T. Norman Hurd, R. Burdell Bixby, executive assistant to Gov. Dewey; Winthrop P. Stevens, of the F. C. Huyck Mills, Rensselaer; Edward F. N. Uthe, of the Association of Towns.

Better Understanding
In the principal address of the evening, Lt. Gov. Moore lauded the activities of the chapter in its eight years of existence and called upon the members to work for a better understanding by the public at large of the tasks facing persons employed in government. Moore disclosed some of his own technique for getting things

done — and, without saying as much, stood on his record to prove the value of his tips.

Nearly 200 persons attended the dinner and heard incoming chapter president Don Axelrod make his first short talk as top officer.

Others who participated included Earle S. Legg, chairman of arrangements; Paul Robinson, membership chairman; Vernon Santen, chairman of the professional training committee; William Leonard, in charge of preparing the annual report, and Robert McAmmond, chairman of the awards committee.

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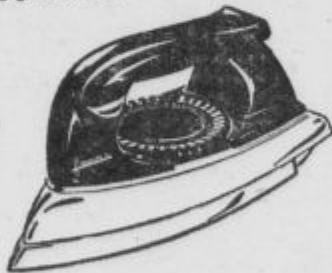
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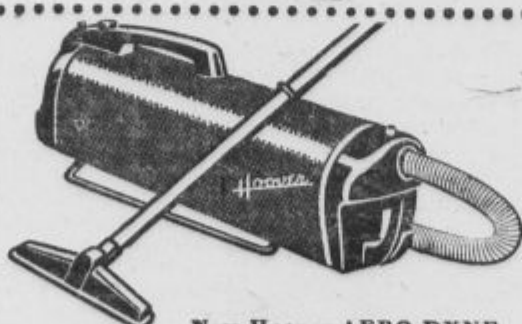


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May 27, 1952

This camera coupon will appear on page 2 of every edition of the Civil Service Leader for the duration of this GOOD-WILL Camera and Film Offer. Three differently dated coupons plus \$3.95 will entitle you to receive a Tynar camera and four packages of film plus 48 film coupons. For full details of the great offer see announcement on page 7 of this issue.

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New Uniform for Female Attendants Foreseen in Mental Hygiene Department

ALBANY, May 26 — The Mental Hygiene Department's committee investigating complaints on attendants' uniforms will visit Rochester this week to confer with representatives of upstate institutions on the matter.

Headed by Daniel Shea, assistant secretary to the Mental Hygiene Commission, the committee includes Mrs. Margaret Farrar, director of public relations, and Mrs. Cecelia Abrahamer, assistant director of nursing services.

The women, a Department spokesman said, were named to the committee in order to maintain the female outlook on this troublesome fashion question, and their appointment had nothing to do with their official positions.

Employees at 11 of the department's 27 institutions have filed complaints against something about the uniform. Some refer to the manner in which the skirt "hangs." Others object to the shape and fit of the sleeves.

Still other complaints concern themselves with the colors chosen or the materials used.

Designed New Uniform

One enterprising group at Pilgrim State Hospital went to the trouble to design and construct a new uniform. Models wearing this

design appeared at the committee hearings for downstate institutions when the group visited Long Island a week or so ago.

A sample of the Pilgrim State proposed garment is now being shown by the committee as it makes rounds. While the garment itself does not answer all the objections, including the important one of expense, still it does show an improvement according to attendants who have viewed it.

New Uniform Foreseen

In the eyes of the committee "there seems to be no way out of finally adopting a new and different uniform which will embody as many of the proposed improvements as possible without increasing the cost too much."

At present, attendants buy their own uniforms and pay prices ranging from \$5.95 up.

Another factor under consideration is the ease of laundering. Since most institution laundries already are taxed to capacity, the committee must come up with a new uniform which will not strain these facilities more.

Following completion of its scheduled talks with employee representatives the committee expects to meet with manufacturers in an effort to work out the new uniform.



Among the personages at the May 19 meeting of the Hudson River State Hospital chapter, CSEA, are, from left: Mrs. Mary Hemp, chapter secretary; Henry Emmer, senior business officer; Mrs. Mae McCarthy, chapter treasurer; Jesse B. McFarland, CSEA president; Mrs. Nellie Davis, chapter president; Dr. O. Arnold Kilpatrick, senior director of Hudson River State Hospital; Ruth Van Anden, chapter 1st vice president; and Ben Nuhn, chapter 2nd vice president.

Conkling of Brooklyn State Hospital Named New Head Of Metropolitan Conference

Thomas Conkling, of Brooklyn State Hospital, has been elected new chairman of the Metropolitan Regional Conference, CSEA. At a meeting held in the 71st Armory, NYC, the following officers were also named:

Vice president: William A. Greenauer, District 10, Public Works;

Treasurer: Clyde Morris, Long-Island Inter-State Parkways; Secretary: Edith Fruchthandler, Public Service Commission.

The new officers will be installed at the summer Conference meeting scheduled to be held on June 28.

Sidney Alexander presided in his last public function as chairman of the Conference. Mr. Alexander, who has guided the Conference since its formation, is on a leave of absence from his State position.

Shemin Reports on Art

Henry Shemin, chairman of the Conference Art Committee, reported on progress on the Art Show. He stated that he expected the show to be an outstanding success, but urged all State and local employees who do art work to send in their exhibits. Substantial prizes are being set up, he told the assemblage, and topflight

judges will determine who gets the prizes.

John Wallace, of Manhattan State Hospital, reported on the fight of employees in that institution to obtain toll-free access to the institution. He stated that he had interested Congressman Sidney Fine in this issue, and that he hoped for more favorable results.

The problem of the amount of leave time available to veterans came up, and the Conference moved to ask the State Civil Service Commission for a clarification of the problem.

Charles R. Culyer, CSEA field representative, reported that the Conference area covered 10,000 employees. He stated that membership is growing rapidly.

George Siems is handling the arrangements for the June 28 meeting, which will be held at Jones Beach.

CSEA NOMINATING COMMITTEE TO BE NAMED

ALBANY, May 26—At its June 19 meeting the board of directors of the Civil Service Employees Association will name a nominating committee charged with selecting two proposed slates of officers in accordance with a new ruling adopted at the Association's winter meeting.

Central Conference, Ray Brook Chapter, CSEA, Plan Gala Lake Placid Event

RAY BROOK, May 26—The Central New York Conference, and the Ray Brook chapter, CSEA, will hold their meetings on Saturday, June 7, at the St. Moritz Hotel, Lake Placid. The event promises to be of unusual interest this year, and a large group of State employees is expected to attend.

The annual meeting of the Conference will start at 2:30 p.m. It will be followed by a cocktail hour (6:30 to 7:30 p.m.) at the Swiss Room (which Chapter President Emmett J. Durr describes as the time for budding new friendships).

Then, in celebration of the chapter's 7th anniversary, there will be a turkey dinner with all ze trimmings, served at 7:30 in the main dining room. There will be dancing to the strains of the St. Moritz orchestra.

Many of the guests are planning to make this a three-day weekend. On Friday afternoon, weather permitting, the chapter plans an automobile tour to the summit of scenic Whiteface Mountain and the North Pole at Santa Claus Village, plus a boat trip around Lake Placid.

Hotel accommodations may be reserved at the St. Moritz at a special rate of \$5 per person. For reservations, get in touch with Emmett Durr, Ray Brook State Hospital, Ray Brook, N. Y.

Nominated persons who will be elected during the proceedings are:

Central New York Conference President, Helen B. Musto of State College chapter at Cornell; vice-president, Ruth C. Stedman of Ft. Stanwix chapter, Rome State School, and Charles D. Methe of Marcy State Hospital chapter; secretary, Ella E. Weikert of Utica chapter; treasurer, Emmett J. Durr of Ray Brook chapter.

The Ray Brook Chapter: president, Emmett J. Durr and John Fogarty; vice-president, John Bala and Ernest Brusso; secretary, Eunice Cross and Elsie Patterson; treasurer, Martha Feciura, Frank Ratigan and Bert Friedman.

Mr. Durr announced that William F. McDonough, executive assistant to the president of the Civil Service Employees Association, will be a principal speaker.



The 1952 social committee of the James E. Christian Memorial chapter, Health Department, CSEA, as they plan for the annual picnic to be held at Hogarty's on Burden Lake, Troy, on June 26. From left: Seated — Athan A. Baskous, Marilyn Curtin, Mary Sullivan, Irving Goldberg, committee chairman; Helen McGraw, Jane Wheeler, and Lee Smith. Standing — George Smith, Fred Seaberger, Howard Wiltsey, and Roy L. Cramer, chairman of publicity. Absent were Angie DeMoia, Bernard Ferber and Regina Warhurst.

Halpern Named 'Outstanding Native New Yorker of '52'

State Senator Seymour Halpern, veteran Queens law-maker who has initiated some of the most progressive civil service legislation, has been designated the "outstanding native-born New Yorker for 1951." This was announced by George Archinal, President of the New York Society for the City of New York.

The 38 year old Senator Halpern received the society's plaque at a Testimonial Dinner in his honor at the Hotel Astor on Saturday, May 24th. The award has in the past been presented to a long line of native New Yorkers, starting with the late Governor Alfred E. Smith.

More than 1200 persons prominent in the city's civic, business and industrial life paid tribute to the legislator who has had 232 of his bills enacted into law since his election to the State Senate 12

years ago—54 of them during his current term (1951-1952).

His Record

In announcing its selection of Senator Halpern, the New York Society cited "his crusading fight against the narcotics menace; his successful six year campaign for new laws to curb sex offenders; his constructive program to reduce highway accidents; his effective role in improving the care of the mentally ill; and his foresight in putting before the legislature three years ago the need for an investigation of organized crime."

The Society also cited Senator Halpern "for his bills to better conditions for civil service employees, and for his legislative accomplishments in behalf of public education."

Senator Halpern, a son of the former assemblyman, Ralph Halpern, is a former reporter and is

the first native of Queens to be honored by the Society.

He received the plaque from Manhattan Borough President Robert F. Wagner, Jr., a previous recipient of the award.

Helps Many Causes

In addition to his legislative activities, Senator Halpern is serving his second year as chairman of the United Cerebral Palsy Fund Drive in Queens; he is vice-president of the United Cerebral Palsy of Queens; chairman of the 1951-1952 drive of the Child Service League of Queens; a director of the Association for the Help of Retarded Children; a director of Workways, Inc.; vice-chairman of the Queens Permanent Division of the Federation of Jewish Philanthropies; a member of the advisory board of the Muscular Dystrophy Association of America; a Life Member of the American Academy of Political and Social Science. He is active in behalf of the Welfare Council of the City of New York, Queensborough Council for Social Welfare, the New York State Good Roads Association, the Boy Scouts and Girl Scouts, the Red Cross and other community, civic and charity groups.

O'DONNELL NAMED TO POST IN AUDIT AND CONTROL

ALBANY, May 26—Harry J. O'Donnell of Delmar has been appointed public information officer for the State Department of Audit and Control. The post pays \$10,700 a year. The appointment is effective June 16. Mr. O'Donnell has been Associated Press legislative correspondent at the Capitol.

Everyone's talking about the camera-and-film offer for the readers of The LEADER. A \$33.95 value for only \$3.95. See details on page 7.

NOTICE

Following negotiations with the manufacturer of the ball-point pens advertised several weeks ago in The LEADER at 25 cents, we are pleased to announce that we have been able to obtain sufficient pens to take care of all orders received up to this date. By now all orders have been mailed out. In addition, to take care of those of our readers who may wish to take advantage of this excellent buy, we have a supply. Until these are exhausted, the offer still holds: your name in 22-point carat gold on a ball-point pen that is scratch-proof, leak-proof and smudge-proof, for only 25 cents. Address Box 100, Civil Service Leader, 97 Duane Street, New York 7, N. Y.



SEYMOUR HALPERN

Activities of Civil Service Employees in N.Y. State

Fort Stanwix

FORT STANWIX chapter, CSEA, held its annual dinner at the Elks Club, Rome, N.Y., Saturday evening, May 10. Among those present were: Jesse B. McFarland, president, Civil Service Employees Association; Harry G. Fox, treasurer, CSEA; Hon. Fred J. Rath, State Senator, Utica; Hon. David R. Townsend, Mayor of Rome, and Mrs. Townsend; Margaret Fenk, president of Utica State Hospital chapter; Senior Director of Rome State School, Dr. James P. Kelleher and Mrs. Kelleher; senior business officer of Rome State School, Harold C. Sawyer and Mrs. Sawyer, and Fred J. Koneig, director, Oneida County Division Civil Service Employees. Dr. Kelleher officiated as Toastmaster.

It was on this occasion the Toastmaster, on behalf of the Mental Hygiene Department, presented the meritorious twenty-five year service pins to Mrs. Neil Fifield, Veronica Brophy, Mr. Daniel Williams, Connell McGroary and Mr. Lorne Brennan. We commend these people for their splendid record, and may it be an example for us folks, newer in the State service.

The chapter held its annual election of department representatives recently with the following results: Staff — Dr. Alexander Panifoloff, delegate, Dr. George F. Etling, alternate; Social Service — Kathryn Meany, delegate, Dorothy Cobb, alternate; School — Janey Levinson, delegate, Edythe Kelleher, alternate; Office — Nellie Wojna, delegate, Robert Patchen, alternate; Supervisory — Lila Larabee, delegate, William Kunes, alternate; Food Service — Maude Paddock, delegate, Jennie Bogart, alternate; Laundry — Homer Hickok, delegate, Anna Regner, alternate; Maintenance — Frank French, delegate, Carl Butts, alternate; Powerhouse — Sidney Lloyd, delegate, Stephen Barnes, alternate; Farm — James Reilley, delegate, alternate to be appointed.

Grounds—Frank Swain, delegate, John Schallenberg, alternate; Buildings — B — Robert Nugent, delegate, Allan Stoddard, alternate; D&J—Charles Carroll, delegate, alternate to be appointed; E—Earl Hyatt, delegate, Elliott Collins, alternate; F, G&Q—Mary Burns, delegate, alternate to be appointed; H—Paul Farnsworth, delegate, James Burns, alternate; I—Leon Van Benschoten, delegate, Henry Finch, alternate; O—Dorothy Brady, delegate, Emma Petrie, alternate; R—Myrtle McDonald, delegate, Agnes Rumble, alternate; X—Clairiene McLaughlin, delegate, Clara Patterson, alternate. Departments O, T and Patrolmen failed to elect representatives.

Oneonta

THE NEW officers of the Oneonta chapter, CSEA, were installed by Association president, Jesse B. McFarland, at the close of the chapter annual dinner on April 19.

They are: President, Agnes Williams; 1st vice-president, Gerald Bennett; 2nd vice-president, Thomas Natoli; secretary, Gladys Butts; treasurer, Ruth Stearns; delegates, Gladys Butts, Agnes Williams, Gladys Spiron; alternate delegates, Joseph Lennon, Gerald Bruce, Francis Kosloski.

Craig Colony

THE CRAIG Colony chapter of CSEA recently elected to office: Willard B. Brooks, president; Beulah M. Bedford, vice-president; Scott S. McCumber, secretary; C. Moreau Jones, treasurer.

Albion

ALBION CHAPTER, CSEA, met May 14 for election of officers. Elected to serve for the coming year are: President, Rose Ann McCarthy; 1st vice president, Thomas Stirk; 2nd vice president, Mrs. Rose Eggleston; secretary, Eleanor McGaffick; treasurer, Mrs. Corabel Wakefield; delegate, Rose

Ann McCarthy; alternate, Mrs. Mary Houghton.

Armory Employees

THE ANNUAL ELECTION meeting of the Armory Employees chapter, Metropolitan Area, CSEA, was held at the Kingsbridge State Armory on Wednesday evening, May 21.

Bill Maher, Hq. Detachment, NYNG, was re-elected president. Others voted into office for 1952-1953 were: Jack DeLisi, Kingsbridge Armory, vice president; Frank E. Wallace, 369th AAA, executive secretary; Anthony Scala, 101st Cav. Mechanized, Man., corresponding secretary; Sidney Bateman, NY State Arsenal, Recording secretary; George J. Fisher, 102d Engrs., treasurer; Charles J. Smith, 71st Infantry, sergeant at arms.

The report on the activities of the Armory Employees Conference was made at this meeting by Henry Clark, chapter vice president. And speaking of Henry, he should be named the chapter "Jack in the Box" as it was noted that Henry was always coming up with new and constructive suggestions at the Armory Employees conference meeting. Nice going, Henry.

Henry Clark, Frank E. Wallace and Frank Gonsalves attended the election meeting of the Metropolitan Conference, held in the 71st Regiment Armory on May 20.

The boys missed the employees of the 244th AAA Bn. Armory, Manhattan, at the last meeting. All had anticipated their coming to the annual meeting wearing Scotch kilts. After all, the United Pipe Band Association of America held its annual festivities in their Armory recently.

If any Armory employees are inclined to be artistic, here is your opportunity to show your talent by exhibiting in the Civil Service Art Show. The Art Show is sponsored by the Metropolitan New York Conference. For additional information contact the Art Show Committee, CSEA, 80 Center St.,

Room 905, New York City, Cortlandt 7-9800.

Was nice to see good friend Frank Emmrich, former employee of Kingsbridge Armory, now enjoying his days on the retired list, dropping in to say hello to the gang. The very best of health to you, Frank, for the many pleasant years to come.

President Bill Maher introduced Brigadier General Hugh Cox, C.G., 42nd Division Artillery, New York National Guard. The General praised the armory employees for the extra and long hours of duty usually imposed in armories, and stressed the importance of recruiting in the New York National Guard. He asked the help of all Armory employees to make the New York National Guard the best in the country and also mentioned the fact that all young men before they become 18½ years of age (and who have not yet been notified to take a pre-induction physical examination) who enlist in the National Guard are then members of a Reserve Component of the Dept. of Defense, and are thereby deferred from the draft.

Some of the many opportunities for National Guardsmen are: Eligibility for appointment to the U. S. Military Academy, West Point; a commission in the Guard, same pay scale as regular Army, athletic facilities, social events, and also two weeks of field training. The Guard also enables young men to continue their studies and still be of service to their country.

We are sorry to hear that Joseph Dunn, Supt. 106th Infantry, Bklyn, was not up to par. Glad to hear you're feeling well again.

Mr. Maher thanks Brigadier General Hugh Cox, Officer in Charge and Control of the Kingsbridge Armory, Supt. Edward Cullen, and the staff of the Armory employees of the host armory for their fine hospitality.

The chapter extends sincere sympathy to the family of Edward H. Pfaff, Supt. of 33rd Fleet Division Armory, Staten Island, New York, who died May 7. Mr. Pfaff's death is a great loss to the Chapter.

The son of James McKeon, an Armory Employee of the 244th, has been home on Shore Leave after completing his boot training in the U. S. Navy.

Mrs. Milton Holbritter will join her husband, an armory employee of the 244th AAA Bn, who is now stationed in Japan. Bon Voyage Mrs. Holbritter.

Broome County

STATE AND COUNTY officials will be among the honored guests at the first annual dinner meeting of the Broome County chapter of the Civil Service Employees Association to be held at the Broome County Airport Restaurant, Thursday, June 5 at 6:30 P.M.

Among those to be invited are Senator Orlo M. Brees; Assem-

Vacation Rise Is Asked in Broome Cy.

BINGHAMTON, May 26.—Employees of Broome County would like to have vacations in line with those enjoyed by other public employees in New York State.

The Broome County chapter of the Civil Service Employees Association has petitioned the Board of Supervisors to act on this request. The chapter's resolution makes these points:

1. The State has long recognized the desirability of providing adequate rest for its employees in the form of vacation amounting to approximately one month a year;
2. other municipal units of governments are providing increased vacation benefits approaching those of the State;
3. Private enterprise is finding it economically sound to grant longer vacation periods.

Therefore, the Broome employees say, they, "who are devoted to maintaining a fully efficient public service within the County, and after a thorough review of the facts, urge upon the Board of Supervisors that action be taken to grant all salaried County employees who have had five or more years of continuous service increased vacation allowance above the existing two weeks per annum to three weeks per annum to become effective June 1, 1952."

blyman Richard H. Knauf; P. Clyde Eggleston, Chairman of the Broome County Board of Supervisors; Jesse B. McFarland of Albany, President of the Association; Ernest L. Conlon, Vice President of the Association, as well as other representatives from the southern tier.

The business session will be conducted by Mrs. Lula Williams, chapter president.

Plans for the dinner were completed at a meeting of the Social Committee held May 6. Chairman of the committee is Mrs. Thelma Sovereign, assisted by Miss Ida Gialanelli, Mrs. Iris Gaige, Mrs. Ella Mayo, Miss Helen Cucci, Mrs. Edna Saxton and Mr. Clarence Chase.

Pubic Service, Albany

THE ANNUAL MEETING and election of officers for the Public Service Commission Albany Chapter, CSEA, was held in the hearing room of the Public Service Commission at 55 Elk Street, 4:00 P.M. on Tuesday, May 20. The officers and members of the executive committee elected are as follows:

President, John F. Burns; Vice President, Robert Husband; Secretary, Mary Bulman; Assistant Secretary, Katherine Leibert; Treasurer, Arthur Becker.

Accounting Representative, Margaret Mahoney; Clerical Representative, Joseph Hammes; Engineering Representative, H. O. Baker; Legal Representative, Sam Madison; Stenographic Representative, Agnes Tippins; Technical Services, Wm. F. McConnel; Research and Valuation, Bradford Kimball.

The Delegates to the Association and Capital District Conference will be selected at the Council meeting in June.

The Constitution was amended (Continued on page 5)

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Activities of Civil Service Employees in N. Y. State

(Continued from page 4)
to provide for the inclusion of the outgoing president as a member ex officio of the Council. Thus, Mr. Goldfarb will be a member.

On the evening of May 20 the annual dinner-dance was held in the Empire Room of the Ten Eyck Hotel, attended by 80 persons. Mr. Burns presided and speeches were made by Kenneth Valentine, representative on the CSEA Board; by John J. Kelly, Assistant Counsel who stressed the role of the Association and compared its duties with those of the Public Commission; and by Commissioner Glen R. Bedenkapp for the Public Service Commission, who praised the staff for its ability and willingness to serve the Commission and the State.

Many thanks for a wonderful party go to the social committee which consisted of Mable Perkins, Chairman; Miss Catherine Clancy, Mrs. Eleanor McCoy, Robert Husband and Gilbert Boggs.

Psychiatric Institute

THE FOLLOWING officers and delegates attended the Metropolitan Conference meeting at the 71st Regiment Armory on May 20: Charles Morley, Sal Butero, Percy Wharton, Biagio Romeo and James Shanks. Details of the com-

ing Art Show and election of new officers were discussed.

Mrs. Kathryn McKee, Sewing Room, who was in State service for 35 years, passed away on May 13. Her husband, William, died on May 20. The Chapter expresses sorrow at their passing.

Mrs. Florence Brand, Chemistry Lab, left on her vacation. She is flying to Europe; her first stop—France.

Mrs. Lillian Lehman (Rosenberg) and Ellen Rosenstock passed the recent Senior Dietitian Exam. Congratulations, girls.

Others whose names appeared on recent eligible lists are: Mary Veralli, Chemistry Lab.; Frances Simpson, E.E.G. Lab.; Bernice Lang, Internal Medicine Lab.; Sara Klein, Record Room; Dorothy Capers, Telephone Dept.; James O'Brien, Engineering Dept., and John O'Reilly, Engineering Dept.

Standards & Purchase

AT A RECENT election held by members of the Division of Standards and Purchase chapter, CSEA, Clare M. Doran, Eleanor Morris and Adelaide Tessier were elected to the executive council. Delegates elected were Edward Johnson and Edgar J. Murphy.

At the first council meeting for

th new chapter year, the following committees were appointed:

Grievance: Edgar J. Murphy, chairman; Paul Young and Adelaide Tessier.

Social and Planning: Edgar Luby, chairman; Viola Drexel, Frances McCarthy and Oliver Glenn.

Publicity: Thurlow W. Barnes, chairman; Paul Eagen and Ruth Delaney.

Membership: Mildred Lathrop, chairman; Jane Connors and Sol DeRusso.

Ruth Quinn, former treasurer of the chapter and past treasurer of the Good Will Association, is taking a leave of absence June 1. On Thursday, May 22, she was tendered a farewell luncheon at McCaffrey's Restaurant on State Street in Albany. Arrangements for the party were made by Viola Drexel.

White Plains

THE WHITE PLAINS Civil Service Employees Association held its annual meeting on Thursday evening, May 16, 1952, in the Common Counsel Rooms, City Hall.

The following officers were chosen:

Re-elected for the third time, Harry J. Rodriguez as president; Margaret Taylor of City Court, 1st vice president; Vera Carpenter of the Library, 2nd vice president; Anita Minck of the Assessor's office, recording secretary; Regina Marano of the Finance Department, financial secretary and treasurer, and Glen Jenkins as sergeant-at-arms.

Named as directors were Eleanor Lowthian, Board of Education; George Mullen, Public Works; Regina Morano, Finance Department; Leo Magnotto, Recreation Department, and Anita Minck is director at large.

Tompkins County

ALL MEMBERS of the Tompkins chapter, CSEA, and their families are invited to the second annual picnic and installation of officers for the chapter. The date is Monday, June 2. Supper will be at 7:30 p.m., and the place is Stewart Park, Ithaca. Meat, coffee and lemonade will be furnished; but please bring covered dish to pass, rolls, knives, forks, spoons, plates and cups.

Reservations may be made until Thursday, May 29, with the following: Alex Yenei, County Highway; Harold Case, County Highway; William Leonard, County Hospital; Sophie Michael, County Hospital; Harriett Chaffee, County Hospital.

Hudson River Hospital

CONGRATULATIONS to Frank Filler upon his transfer to Marcy State Hospital as food manager. That's quite a promotion!

Best wishes for a speedy recovery to Mrs. Catherine Campbell, Miss Alena Pink and John Ryan.

They're still talking about that wonderful party to wonderful Mary Hemp, upon her retirement.

Sing Sing

THE FIFTH Annual Communion Breakfast of Sing Sing Employees last Sunday was well attended.

Rev. Father Thomas J. Donovan, Prison Chaplain, officiated at the 8:30 A.M. Mass at St. Ann's Roman Catholic Church in Ossining. Following the Mass and Communion, approximately 100 recipients gathered at the Rainbow Restaurant in Ossining for breakfast. Principal speaker at the breakfast was Warden L. Clarke Schilder of the Federal Reformatory at Danbury, Connecticut. Warden Schilder drew upon his thirty years experiences with the F.B.I. and former Wardenship at Chillicothe, Ohio, to give a talk which was most informative concerning the reformation of young men. He stated the opinion that close liaison among the Police-Correctional and Parole groups was most desirable; that such co-operation could only result in a higher percentage of successes in rehabilitative work. In addition, the principal speaker, Warden W. L. Denno of Sing Sing, the Rev. Father Arthur Tomasso, Pastor of St. Ann's Church and the Prison

Chaplain Father Thomas J. Donovan also spoke briefly.

This breakfast is considered a most successful one inasmuch as the attendance was greater than in previous years. The reason for its success was the fine spirit of co-operation that prevailed among the committee in charge of all arrangements, Rev. Thomas J. Donovan, Samuel DeDio, James Dawson, Charles Scully, Fred J. Riekert, Thomas Wilson, Robert Graevert and George J. Muller, chairman.

Binghamton

THE GREATER Binghamton Soft Ball League recently organized includes two teams of State employees; one from Binghamton State Hospital, and The Engineers, a short name for the team from District No. 9, New York State Department of Public Works.

The Engineers' first game was played against the Daniels Motor Freight team at the North High School grounds, Friday, May 23. Their schedule is fourteen regular games on Friday of each week and the play-off games which start Wednesday, August 27. The League consists of eight

teams in Binghamton and vicinity.

Bill Goble is in Our Lady of Lourdes Hospital, Binghamton, for surgery. Leon Jordan has returned to the job after several weeks of illness. Both are of District Nine, Department of Public Works.

Just cannot seem to keep the sick wards vacant at Binghamton State Hospital. Louise Bell is recovering from an emergency operation. Others ill are Grace Blanding, Glenn Hafey, Ralph Stevens and James Hammett.

The laundry employees gave a purse recently to Don Wilmot who has been ill for some time. Hope you all are in the pink pronto . . .

Sue Bemec is vacationing, so is Clella Bustin, who has Philadelphia on the agenda. The Eugene Donnelly's are taking life easy also. Harriet Clarke just returned from Saratoga. Isn't this a little early in the season?

Must be that "Jean" Sheehan plans to do a lot of walking. She just bought five pairs of shoes.

Employees here were grieved to learn of the death of Frank Deyo, retired, at his home in Florida last month.

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• ASSISTANT GARDENER — Friday at 7:30 P.M.

• ASST. SUPERVISOR & SUPERVISOR (Welfare)—Monday at 6 P.M.

• CUSTODIAN-ENGINEER (Bd. of Education)—Friday at 7:30 P.M.

• FOREMAN (Sanitation Dept.) — Tuesday at 1:00 or 7:30 P.M.

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TUESDAY, MAY 27, 1952

55-Year Retirement Plan A Real Opportunity

MEMBERS of the State Employees Retirement System have what is likely their last opportunity to gain the benefit of the liberalized age-55 retirement plan. The new deadline is September 30, 1952.

The additional pension benefit to the members by the employer is 16 2/3 percent. The employee, for his part, would have to pay additional contributions to his annuity savings account in the future. The employer's guarantee covers the entire period of the employee's membership in the System. The employee, however, need make only a token contribution, and only in the future, of one percent or one-half percent, in regard to the years of service prior to making the switch, and only if he is under age 55. Also, the employee has the opportunity of putting his annuity account at par with what the employer will provide. Unfortunately, this annuity opportunity has been referred to as "arrears" or "deficiency," both words being so frightening that they probably helped to keep down the number of converts to the liberalized plan during the original application period. Additional annuity may be purchased now, but nobody ever considered that harrowing. If the so-called arrears were considered as an opportunity to buy supplementary annuity, the bugaboo would be annihilated.

The members of the System include employees not only of the State, but of communities that are employer-members of the System. All employee members who haven't seized the opportunity should do so without delay, for the benefit of their loved ones and themselves. They do not have to worry about the employer's greater generosity causing their own annuity accounts to remain possibly less than sufficient to match that grant. It would only be a case of the employer doing more for the employee than the employee is willing or able to do for himself. What does matter is that a real opportunity is about to expire.

Two Groups Sue, Get Admitted to Clerk Tests

Twenty-four junior accountants and bookkeepers have brought two separate court actions to require the NYC Civil Service Commission to admit them to the exam for promotion to clerk, grades 3 and 4. The suits were begun on May 15, the exam was held on Saturday, May 24, and the cases were argued in the New York County Supreme Court on May 21 and 22. The Court ordered that the petitioners be conditionally admitted to the tests. Decision on the merits will come later.

The junior accountants say that they were promised opportunity for from both the clerical and accounting titles.

The bookkeepers point out that they were allowed to take the last clerk, grade 3, test.

Both groups stress that they were promoted to their present jobs from clerk titles and therefore they are in proper line for promotion to clerk, grades 3 and 4.

The Commission argued that it is bound by a Court of Appeals decision which requires that titles eligible for promotion must be in the same category as the promotion title. The petitioners answer that they meet this requirement because they entered City service as clerks and their present titles are of jobs clerical in nature.

T. J. McHugh Is Honored

BUFFALO, May 26 — A grand sendoff was given to "a grand guy" at a reception for Thomas J. McHugh, new member of the State Parole Board, by about 200 State and local employees on May 12. Mr. McHugh who as one of three Parole Board Commissioners is assigned to the New York City District, has been employed by the Division of Parole for ten years. He had also been for three years a probation officer in Erie County; and served as caseworker and supervisor in the Erie County Social Welfare Department. He is the author of numerous articles on problems of parole, and has

been active in the educational field dealing with problems of delinquency.

State Senator Walter J. Mahoney, a Republican, called Mr. McHugh "a grand guy." Former Common Council President Peter J. Crotty referred to him as "a man's man and a citizen's citizen." The Very Reverend Francis L. Meade, CM, president of Niagara University, was main speaker at the dinner, and he called Mr. McHugh one of "the dedicated people."

Elmer J. Tropman, executive secretary of the Council of Social Agencies of Buffalo and Erie County, was toastmaster.

Survey Cites Low Pay of NYC Legal Positions

Michael Klein, an employee of the NYC Civil Service Commission, now a student at New York Law School, reports the result of a survey of NYC legal jobs, in the spring edition of the school's Law Review.

Mr. Klein points out that the salaries paid to lawyers by the City are nothing to brag about, citing less than \$5,000 is paid in 73 percent of the 625 legal jobs. Only 7 percent pay \$7,500 or more, the exempt jobs included. More of these jobs should be reclassified from the exempt Class, Mr. Klein recommends, to improve promotion opportunities, which he calls "slow and limited."

He points out that the Board of Transportation, the NYC Housing Authority, the Comptroller's office and other agencies have their own legal staffs, the total membership of which is greater than that of the City's own Law Department.

The City's Law Department has often been described as the largest single law office under one roof.

On the score of pay, a question asked by former Presiding Justice Edward Lazansky of the Appellate Division, Second Department, is recalled, though not in the article. He asked what was the present pay of an assistant corporation counsel job he had held nearly 40 years ago. When told it was \$5,000 he said that's what he got when he held the job.

Employee Group Lauds Civil Service Commissioners

Asserting that more funds should be provided so that the NYC Civil Service Commission could more adequately perform its basic functions, Council 407 of the Civil Service Forum praised the Commissioners, Paul P. Brennan and Paul A. Fino, and its secretary, Dr. Frank A. Schaefer, as "men of high calibre and integrity."

The Council, the members of which are employees of the Commission, issued a statement on the four reports recently submitted by various analysts to the Mayor's Committee on Management Survey.

The Commission does not need a watchdog panel of citizens, commented the Council regarding a recommendation in one of the reports, "but a little more backing by the Mayor, and authority in dealing with the Budget Director." The statement said that the Budget Director's office seeks to make the Commission subservient to it.

The statement said that employees quit the Commission every month because salaries are so low. Examiners, investigators, payroll clerks and stenographers were mentioned. Though the Commission is the hiring agent for the whole City, it can not offer salaries commensurate with those paid in private industry, the Council stated, and invited the Mayor and the Budget Director to visit the Commission's "squalid quarters," with a view toward authorizing renovation.

DON'T REPEAT THIS

(Continued from page 1)

Senate Kefauver's answer: I would favor any proposal bringing all Federal positions with the exception of top policy-making posts under civil service.

2. Do you feel that the present loyalty and security procedures have helped, hindered, or been of no effect on public service? Would you suggest abandonment, alteration, or implementation of these procedures?

Senator Kefauver's answer: I feel that some loyalty and security procedures are necessary; however, the present ones might well be improved.

3. What is your view with respect to the proposal that all advancement in government service should be through competitive promotion examination?

Senator Kefauver's answer: I favor following merit systems in advancement.

4. The Hatch Act curbing the political activities of employees paid through federal funds has long been a matter of controversy. Do you feel that the political rights of federal employees should in all respects be similar to the political rights of those in private industry? Or that the political activities of federal employees ought to be curbed?

Senator Kefauver's answer: I favor the Hatch Act.

5. Would you care to comment on your views concerning the question of unemployment insurance for federal employees?

Senator Kefauver's answer: I favor unemployment insurance.

6. What suggestions would you propose for dealing with the present widespread tendency to degrade and smear public employees?

Senator Kefauver's answer: I have the feeling that much of this results from the lack of information available on what the various government bureaus and agencies are actually doing. I would adopt a policy of making everything that is not absolutely connected with the national security public information. There can be no successful smear when the facts are known and available. Among other things that I think would help would be the passage of legislation which I have sponsored for a question and answer period on the floor of Congress in which heads of bureaus and agencies would explain their policies.

7. What is your view concerning such questionnaires as the one proposed by Newbold Morris?

Senator Kefauver's answer: In general, I think that a public employee should be willing to answer any pertinent questions concerning his income and activities.

8. Do you have any suggestions

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for improving the quality of the American civil service? Answer:

I think that one of the best ways of improving the American civil service would be to work towards a set method of determining from time to time if the pay scale for civil service employees is on a par with comparative jobs in private industry, as well as in line with the cost-of-living. I also feel that a promotion system in each of the civil service departments, based on merit, would do much to encourage high-quality work as well as provide an incentive for each civil service employee.

The Total

Taking the total of Kefauver's answers, this is what comes out of them: He favors the competitive civil service merit system; but he also would retain restrictions which have long irked public employees and which many charge infringe on their civil liberties—like the Hatch Act and special questionnaires like that proposed by Newbold Morris. He says he would retain the loyalty and security procedures, but "improve" them. How? He doesn't indicate. His statement that "a public employee should be willing to answer any pertinent questions regarding his income and activities" indicates a blind-spot to what has become one of the deep questions of our time—whether a public employee is to be a first class citizen, with all the dignity, privacy and rights of any other American—or whether he is to be considered a second-class citizen, hemmed, hedged and restricted, with his life open to all prying eyes, his views subjected to a thought-control process, and his activities so immobilized that he becomes a kind of "neuter"—a machine doing government work.

Understands Needs of Employees
Senator Kefauver fortunately understands the importance of proper salary, a merit promotion system, and unemployment insurance in building and retaining a corps of competent employees. But his response to question 8 elicits no "brave, new ideas" for improving the quality of civil service. Of course, it is not to be expected that a candidate will have all the answers, will have done all the thinking, on all the questions and all the subjects put to him. There is, however, a willingness on Kefauver's part to expand all the facets of civil service.

His attitude is much like that of the civil service reformers: Keep the civil service non-political; treat public employees as a special corps not entitled to all the political rights and privileges held by other citizens; couple this with relatively good working conditions.

How will public employees take to Kefauver's views: About 60-40. They will like his answers to questions 1, 5 and 8, they'll be wary of his responses to question 2, 4, 6 and 7.

(This column is querying other Presidential prospects about their views on pertinent civil service questions and will record and analyze their responses in future issues.)

June 7 Date for 26 State Exams

ALBANY, May 26—The following group of State promotion and open-competitive examinations is scheduled to be held on Saturday, June 7. The number at the beginning of each title identifies the examination. The number at the end tells how many candidates applied.

ADMINISTRATIVE, BUSINESS AND CLERICAL

State Promotion

5036. Commodities Tax Examiner, Misc. Tax Bureau, Dept. of Taxation and Finance, 43.

5035. Senior Commodities Tax Examiner, Misc. Tax Bureau, Department of Taxation and Finance, 35.

5034. Supervising Commodities Tax Examiner, Misc. Tax Bureau, Department of Taxation and Finance, 7.

State Open Competitive

6048. Registrar, Department of Education, State University, 49.

ENGINEERING, MECHANICAL AND AGRICULTURAL

State Promotion

5033. Associate Architect, De-

partment of Public Works, 7.

State Open Competitive

6054. Bridge Repair Foreman, Department of Public Works, 8.

6055. Canal Structure Operator, Department of Public Works, 58.

6053. Junior Gas Engineer, Department of Public Service, 9.

6051. Ass't Hydraulic Engineer (Design), Dept. of Public Works, 7.

6052. Junior Hydraulic Engineer (Design), Dept. of Public Works, 4.

6049. Industrial Foreman (Shoe Lasting), Department of Correction, 3.

6050. Industrial Foreman (Tobacco Shop), Department of Correction, 2.

HEALTH, EDUCATION AND WELFARE.

State Open Competitive

6038. Associate in Private Trade School Administration, Department of Education, 3.

6057. Director of Cancer Pathology, Roswell Park Memorial Institute, Department of Health, 2.

6056. Director of Tuberculosis

Hospital, Department of Health, 11.

*6058. Associate Cancer Urologist, Roswell Park Memorial Institute, Department of Health, 1.

*6059. Principal Pathologist, Department of Health, 3.

*6060. Associate Pathologist, Department of Health, 1.

*6061. Senior Pathologist, State Departments and Institutions, 3.

County Promotion

5417. Sr. X-Ray Technician, Erie County, 1.

County Open Competitive

6448. Town Welfare Officer, Town of Ramapo, Rockland County, 1.

LAW ENFORCEMENT, INVESTIGATIONS AND PHYSICALS

State Promotion

5037 Sr. Clerk (Surrogate), Albany Co. Surrogate's Office, 1.

State Open Competitive

6047 Pria. Clerk (Surrogate), Oneida County Surrogate's Office, 1.

LOCAL EXAMINATIONS SECTION

County Open Competitive

6445 Book Repair Supervisor, Erie County, 4.

6446 Library Clerk, Erie County, 24.

6447 Sr. Account Clerk, Town of Clarkstown, Rockland County, 1.

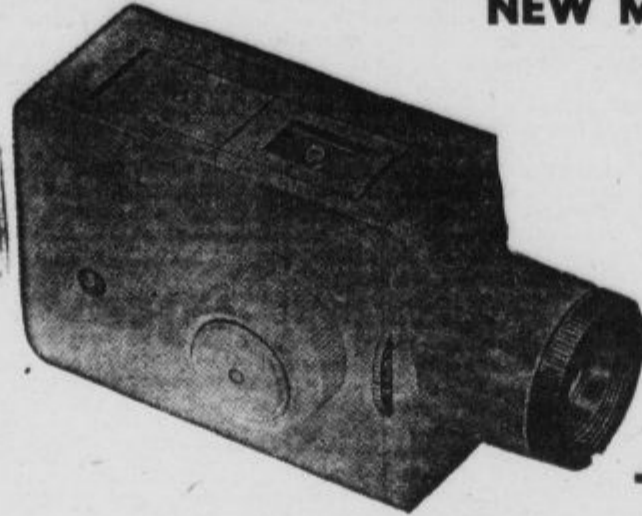
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. . . friends . . . week-end picnics . . . Sundays at the beach . . . and every precious moment of your vacation. The Tynar precision-tooled camera and film offer would make an ideal lasting gift! However, there is a limit of three cameras a reader can reserve. If you reserve more than one camera please check the square in the Reservation Coupon below which indicates the extra cameras are for gifts and not for resale. Mail your Reservation Coupon and avoid disappointment!

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CITY ZONE STATE

McFarland Describes CSEA Growth to Employees at Hudson River State Hospital

POUGHKEEPSIE, May 26—The growth of membership in the Civil Service Employees Association was vividly outlined by Jesse B. McFarland, president, at the regular meeting of the Hudson River State Hospital Employees Assn. on Monday, May 19, at the state hospital in Poughkeepsie.

Mr. McFarland explained that when the Association started 43 years ago, it had fewer than 400 members, all from the Albany area. Today, he added, there are 50,025 paid members, including 9,676 from the county division. He continued:

Valuable Services

"This increase has been due to the valuable services provided for the employees both in the state and county divisions through the chapter conference and state level. We were instrumental in initiating higher pensions for our retired employees. In 1951 and 1952 we negotiated successfully with the administration on the salary question. Although we did not achieve our goal of 7½ per cent, we were able to bring the 1½ per cent increase offered by the State up to 6 per cent." He gave great praise to the salary committee for its work in bringing about the increases.

Mr. McFarland said that Henry Galpin, salary research analyst, was constantly in touch with cost-of-living figures and, as a member of the salary committee, was most valuable in his capacities.

Kilpatrick Speaks

Other speakers were Dr. O. Arnold Kilpatrick, Senior director of the hospital, and Henry Emmer, Senior Business Officer of the hospital. Dr. Kilpatrick welcomed Mr. McFarland on behalf of the hospital and announced that the new building (Cheney Memorial) will be dedicated on June 12. Mr. Emmer spoke briefly on hospital administration.

Out of town guests included Charles Lamb, president of the Correction Conference; James Adams, president of Sing Sing Prison Chapter; Joseph Dell, president of Matteawan State Hospital Employee chapter.

Garrison Heads Committee
Mrs. Nellie Davis, president of

the chapter, appointed Louis I. Garrison, past president, as chairman of the publicity and legislative committees. G. Carleton Nuhn, past president, was named President of the nominating committee. Assisting him on this committee are Howard Chase, Mrs. Helen Brundage and Mrs. Julia Beck.

Mrs. Nellie Davis, who presided at the meeting and introduced distinguished guests and other speakers, announced that the Employees Association would join in with the John Livingston Post of the American Legion No. 1466 in the Memorial Day Services at the Veterans' Monument at the hospital on May 30. An appropriate wreath will be placed on the monument from the Employees Association. Also a wreath of flowers will be placed on the grave of Captain John Livingston, deceased past president of the Association, who is buried in the rural cemetery in Troy, N. Y.

Delegates were elected to the Southern Conference Meeting, which will be held at the Rehabilitation Center at Haverstraw.

Refreshments were served under the direction of Miss Ruth Van Anden, first vice president, assisted by Miss Patricia Smith, Mrs. Marion Reickert, Mrs. Mary Bogart, Charles Smith, Mrs. Madeleine Baker, Mr. and Mrs. Howard Chase and Ernest Blanco.

Housing Authority Pay Pact Lags; Employees Meet

A meeting will be held at 7:30 p.m. tonight (Tuesday) at 31 West 15th Street, NYC, by the newly chartered Housing Authority Local No. 377 of the Government and Civic Employees Organizing Committee, CIO, to protest delay in final approval of the proposed agreement on the pay of employees of the Authority. The union and the Authority, after much negotiation, reached terms of proposed settlement. The plan then went to the Budget Director's office. Re-classification of titles and substantial pay increases are involved.

"The agreement requires the Budget Director's approval," said a statement by the union, "but no such approval has been obtained."

The meeting will discuss the necessity of convincing the Budget Director that he should go along with the proposal, and means of inducing him to do so.

The members of the new Housing Authority local were formerly in the Amalgamated local of the CIO. The new unit will soon start a membership drive under the direction of Harry Gray, national representative.

The officers of the new local are John Meglino, president; Samuel Granville, David Critchton, Samuel Corbin, Harry E. Kernan, Ralph Puntillo, Howard Banks, Pasquale J. Grosso and Joseph W. Colt, vice presidents; Francis P. Volpi, financial secretary; Anthony Santasieri, treasurer; Ray Hansen, recording secretary, and Edward Martin, grievance chairman.

U.S. Seeks Bank Examiners

Jobs as bank examiner with the Federal Deposit Insurance Corporation will be filled from an exam open until further notice by the U. S. They are in New York, New Jersey, Delaware, Puerto Rico and the Virgin Islands and pay \$3,410 to start.

The minimum requirement is two years of banking experience at the clerical level or as a bank examiner. Education in accounting, banking, finance or business administration may be substituted for experience on the basis of two years of education for one of experience.

There will be a written test, date not yet set, which will deal

with general topics in one part and banking subjects in the other.

Write to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., for blanks, or to the Board of Examiners, FDIC, 14 Wall Street, New York, N. Y. Applications also may be obtained in person or by representative.

Those who seek to be hired quickly should have their filled-in blanks in the hands of the FDIC Board before June 1.

There's a \$39.95 value yours for only \$3.95. Turn to page 7 for details.

Capital District Conference To Elect New Officers At June 12 Dinner-Meeting

ALBANY, May 26 — The annual election of officers of the Capital District Conference of the State Civil Service Employees Association, will be held Thursday evening, June 12, at the Crooked Lake Hotel, Crooked Lake.

Composed of 31 chapters, the Conference represents more than 10,000 civil service employees in the Albany, Troy, Schenectady, Amsterdam and Saratoga Springs area.

Dr. Theodore Wenzl is Conference chairman, and Dr. William Slegal is Chairman of the nominating committee. Michael Lester is chairman of the dinner committee. Mrs. Ester Wenger of the State Department of Welfare, 112 State Street, Albany, is in charge

of the dinner reservations.

Guests

Among the invited guests will be State Senator Peter Joseph Delessandro, of Watervliet; Assemblymen Thomas H. Brown of Troy and James F. Dillon of Watervliet; D. Cady Herrick II and James J. McGuinness, both of Albany; past chairmen Kenneth Stahl and Dr. Schneider; Maxwell Lehman, editor of the Civil Service LEADER, and officers of the Association.

The dinner starts at 6:00 p.m. Reservations will be accepted by Mrs. Wenger until June 9.

Serving with Mr. Lester on the dinner committee are: Francis Casey, Charlotte Clapper, Virginia Corrigan, Helen Todd and John S. Wyld.

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Exams Now Open for Public Jobs

STATE Open-Competitive

The following exams for State jobs are now open to the public. The last day to apply appears in parenthesis at the end of each notice. Pay at start and after five annual increments is given.

6079. SENIOR CURATOR (ZOOLOGY), \$4,512 to \$5,339: One vacancy, State Museum, Albany. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6080. JUNIOR BUILDING STRUCTURAL ENGINEER, \$4,053 to \$4,889. Two vacancies, Dept. of Public Works, Albany. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6078. SENIOR RESEARCH SCIENTIST (WATER POLLUTION), \$6,088 to \$7,421. One vacancy, Dept. of Health, Div. of Labs and Research, Albany. Fee \$5. No written test. Requirements: Education and experience. Exam date, Saturday, July 22. (Friday, June 6).

6081. CORRECTION INSTITUTION VOCATIONAL INSTRUCTOR (METAL MOLDING), \$3,411 to \$4,212. One vacancy, Elmira Reformatory. Fee \$2. No written test. Requirements: Certificate for teaching molding, melting and casting; education; five years' experience in all three processes on iron, brass and aluminum. Exam date, Saturday, July 12. (Friday, June 6).

6070. ASSOCIATE NUTRITIONIST, \$6,088 to \$7,421. One vacancy Dept. Mental Hygiene, Hudson River State Hospital, Poughkeepsie. Fee \$5. Open to all qualified U. S. citizens. Requirements: Education and experience. Exam date, Saturday, July 12. (Friday, June 6).

6073. ASSISTANT IN PHYSICAL EDUCATION AND RECREATION, \$4,964 to \$6,088. One vacancy in Education Dept., Albany. Fee \$4. Requirements: Physical education teaching certificate; education; experience. Exam date, Saturday, July 12. (Friday, June 6).

6074. ASSISTANT IN SCHOOL BUSINESS MANAGEMENT, \$4,964 to \$6,088. Three vacancies, Education Dept., Albany. Fee \$4. Requirements: Education or experience. Exam date: Saturday, July 12. (Friday, June 6).

6075. SCHOOL BUSINESS MANAGEMENT AID, \$4,053 to \$4,889. One vacancy, Education Dept., Albany. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6083. MATRON, \$2,771 to \$3,571, plus about \$554 overtime pay. Vacancies, 47 at Westfield State Farm, Bedford Hills, and 20 at Albion State Training School, Albion, both in Dept. of Correction. Fee \$2. Requirements: Age, at least 21; education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6082. PRINCIPAL LABORATORY ANIMAL CARETAKER, \$3,411 to \$4,212. One vacancy, Dept. of Health, Div. of Labs and Research, Albany, and one vacancy, State Medical Center, Syracuse. Fee \$2. Requirements: Experience and training. Exam date, Saturday, July 12. (Friday, June 6).

6072. NUTRITIONIST, \$4,053 to \$4,889. One vacancy, Dept. of Health, Albany. Fee \$3. Exams open to all qualified U. S. citizens. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6071. SENIOR NUTRITIONIST, \$4,964 to \$6,088. Two vacancies, Dept. of Social Welfare, Albany. Fee \$4. Exams open to all qualified U. S. citizens. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

Resort Story Available Free

"The Monticello Story," a new and complete information guide issued for vacationists, has been published by the Monticello Chamber of Commerce. It contains a list of hotels and the various attractions to be found in Monticello, N. Y. and the nearby Catskill resorts, as well as all outdoor attractions for daytime and after-dark entertainment. Free copies of the booklet are available. Write Manuel Bogner, Chamber of Commerce, Monticello 17, N. Y.

date: Saturday, July 12. (Friday, June 6).

6077. BIOSTATISTICIAN, \$4,512 to \$5,339. Two vacancies, Health Dept., Albany; one vacancy, Dept. of Mental Hygiene, Albany; one vacancy, Dept. of Mental Hygiene, Syracuse. Fee \$3. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6076. FINANCIAL SECRETARY, \$4,964 to \$6,088. Harpur College, Endicott; the Colleges of Medicine and Forestry, Syracuse; Institute of Applied Arts and Sciences, Brooklyn. Fee \$4. Requirements: Education or experience. Exam date, Saturday, July 12. (Friday, June 6).

6084. SUPERINTENDENT, Girls Training School, Hudson, N. Y., \$10,138 to \$11,925. Requirements: college graduation or equivalent education, and three years' recent administrative or executive experience in a program for children (preferably for problem children) in a child caring institution, a child welfare agency, a probation department, a residential school, a day school for delinquent or retarded children, a recreation agency, or a settlement house. Experience must have required supervision of not fewer than 35 full-time employees and must have entailed formulation of policies. Application fee \$5. Exam open to U. S. citizens, State residence not required. No age limits. Last date to file: Friday, June 6.

U.S.

The number and title of the U. S. exams now locally open are given, with starting salary and a digest of requirements. The closing date, if any, appears at the end of each notice.

Chemist — Metallurgist — Physicist, \$5,060 to \$10,800; **Mathematician**, \$4,205 to \$10,800; **Engineer**, \$5,060 to \$7,040.—Apply to Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington, D. C. Announcement 4-34-4 (1950).

Chemist — Physicist, \$5,060 to \$10,800; **Meteorologist**, \$4,205 to \$10,800.—Jobs are in Cambridge, Mass. Apply to Board of U. S. Civil Service Examiners, Air Force Cambridge Research Center, 415 Summer Street, Boston 10, Mass. Announcement 1-21-1 (52).

Electronic Engineer — Physicist, \$5,060 to \$9,600.—Jobs are in Mass. and Conn. Apply to a laboratory listed in Announcement 1-34 (1947).

Electronic Scientist, \$4,205 to \$10,800.—Jobs are in Washington, D. C., and in Md., N. C., Va., and W. Va. Apply to the Board of U. S. Civil Service Examiners, Building 37, Naval Research Laboratory, Washington 25, D. C. Announcement 4-34-4 (1949) amended.

Engineer, \$3,410 to \$10,800.—Sanitary Engineer jobs are country-wide. Maximum age for \$3,410 jobs: 35; no maximum age for higher-paying jobs. Announcement 301.

Engineer, \$5,060 and \$5,940.—Jobs are in Dayton, Ohio. Apply to Board of U. S. Civil Service Ex-

AFL Union's Reorganization Plans Discussed

Plans for reorganization of District Council 37, American Federation of State, County and Municipal Employees, were discussed last week at a meeting at the Cornish Arms Hotel. It was decided to appoint committees to specialize on particular problems of City employees.

An office will be established, said Jerry Wurf, general representative of the AFSCME, under a full-time agent.

A slate of officers will be considered at the next meeting.

The Council consists of 23 AFL locals of NYC employees, representing the Departments of Hospitals, Health, Welfare, Sanitation, Public Works, Water Supply, Gas & Electricity, Correction and Finance, and Queens President, Housing and Buildings, Comptrollers Office and Bd. of Ed.

Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 7.

No. 1 Man Sworn In as Court Clerk

Arthur D. Keller was sworn in as Clerk of Court, Court of Special Sessions, on May 19, by Chief Justice Irving Ben Cooper.

His appointment to this position was made from the list established in September, 1950. He was number 1 on that list.

Mr. Keller was a probation officer from 1932 to 1944 and was promoted to assistant court clerk. He held this position until his present promotion.

Examiners, Wright-Patterson Air Force Base (MCACXB), Dayton, Ohio. Announcement 6-42-7 (1950).

Engineer, \$3,410 and \$4,205.—Jobs are in West and Midwest. Maximum age limit: For \$3,410 jobs, 35; for others, 62. Apply to

Central Board of U. S. Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo. Announcement 13-1-3 (51).

Engineer (Aeronautical, Electrical Electronics, and Mechanical)—Physicist, \$5,060 to \$8,360.—Jobs are at Johnsville, Pa. Apply to Board of U. S. Civil Service Examiners, Naval Air Development Center, Johnsville, Pa. Announcement 3-39-1 (1951).

Engineering and Statistical Draftsman, \$2,750 to \$4,205.—Announcement 254.

Field Representative (Electrical Utility Management); **Rural Electrification Engineer (Distribution Generation, Farm Electrification)**, \$5,060 to \$5,940.—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Agricultural Research Center, Beltsville, Md. Announcement 4-69-1 (1950).

Geographer, \$4,205 to \$10,800.—Announcement 290.

Geologist, \$5,060 to \$8,360.—Jobs are country-wide. No maximum age. Announcement 287.

Highway Engineer — Highway Bridge Engineer, \$4,205 to \$5,940.—Jobs are country-wide. Apply to

Board of United States Civil Service Examiners, Bureau of Public Roads, Department of Commerce, Washington 25, D. C. Announcement-323.

Inspector (Communication and Electronic Equipment), \$5,060 and \$5,940.—Jobs are country-wide. Apply to Board of U. S. Civil Service Examiners, Signal Corps, 225 South 18th St., Philadelphia 3, Pa. Announcement 3-40-3 (1952).

Junior Scientist (Chemist, Physicist, Metallurgist), \$3,410 and \$4,205; (**Mathematician, Electronic Scientist**), \$3,410 — Age limits: For \$3,410 jobs, 18 to 35 years; for \$4,205 jobs, 18 to 62. Announcement 276.

Dietitian, \$3,410 to \$5,940.—Jobs are country-wide and in Panama. Announcement 52.

"DIABETICS"
Why take chances when your Dr. orders periodic injections. A STERILIZER built for you in gleaming white porcelain can be used anywhere. A.C. current. Accepted by A.M.A. 5x2 3/4x3". Only \$7.95 prepaid. Send check or money order.
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limited time only!

Sensational Trade-in Offer!

A new Hoover Iron or a new Hoover Dustette for your old cleaner*...

Yes, for a limited time, we will give you one of these famous household appliances in exchange for your old cleaner when you buy either a Hoover Triple-Action upright or a Hoover AERO-DYNE Tank Cleaner.

*This offer good only for cleaners in good working order. Trade-in value of your old cleaner determines whether you get a Hoover Iron or Hoover Dustette. Phone us right now and see if your old cleaner qualifies!

see what you can get

The Hoover Iron has all the features you've ever wanted in an iron. Koolzone handle fits the hand without gripping; Pancake Dial is easy to set and read—no more scorched fingers! Actually fun to use!

\$13.95 Value!

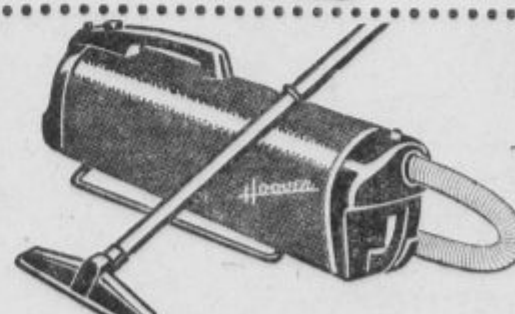


This wonder-working little hand vacuum cleaner is ideal for stairs, furniture, automobile interiors, clothing... makes quick work of hundreds of cleaning jobs. Lightweight; long cord; easy-grip handle; brush in nozzle.

\$27.95 Value!



The newest Hoover Triple-Action Cleaner Model 29 beats, as it sweeps, as it cleans. Famous for preserving rugs, furnishings, color cleaning. \$89.95. Tools extra.



New Hoover AERO-DYNE Tank Cleaner Model 51 has exclusive "Litter Gitter" nozzle, controlled suction that gets more dirt, litter faster. Hoover's exclusive Dirt Ejector clicks out dirt; YOUR HANDS NEVER TOUCH DIRT! \$68.95 complete with tools.



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CO 7-6411-2-3

Household Supply Headquarters for Civil Service Employees

Joseph, Beame Expected To Head NYC Merit Award Board; \$10,000 in Prizes

NYC is getting ready to put its merit award plan into effect. Offices are being provided on the sixth floor of the Municipal Civil Service Commission's suite, \$10,000 has been appropriated for clerical hire, another \$10,000 will be voted soon for prize money, and Mayor Vincent R. Impellitteri is preparing to appoint the three-member Board. They are expected to be Comptroller Lazarus Joseph, Budget Director Abraham D. Beame and a representative of the Commission, under whose jurisdiction the Board will function.

The City is preparing to operate the suggestion plan on a most modern basis, frankly using methods derived from the experience of the Federal and State governments, and private industry. Offers of full freedom to copy the administrative set-up, the forms and the practices of all of these employers have been received by the Commission.

No Awards Without Money
The City is expected to provide both substantial monetary awards and certificates of merit, but certificates would probably not be issued without at least some accompanying money reward. Also, the financial saving to the City resulting from the adoption of suggestions, is not to be stressed, as a matter of policy, but rather

intangible benefits. The suggestion system as a morale and employee relations builder is to be the keynote.

At a recent meeting of the New York-Philadelphia Regional Conference of the National Association of Suggestion Systems the Commission was represented by its secretary, Dr. Frank A. Schaefer, and his administrative assistant, William H. Rocker. The administrative work of the merit board will be directed by Mr. Rocker.

Won't Be All-Inclusive
The City departments proper will be covered by the NYC suggestion system, but whether any of the independent or semi-independent agencies will be, has not been decided. The success of the plan depends considerably on the departments, since they must pass on the validity of suggestions that affect their own operations. Some of the independent agencies have not signified that they would want to undertake this work, some of these have their own suggestion programs, and speak of the undesirability of duplication. There is no present certainty that the Board of Transportation, the Bridge & Tunnel Authority, the Triboro Bridge Authority, or the NYC Housing Authority, would be included under the City plan, although they would be welcome.

Buckman, Brussel Named To New Posts in N Y State Mental Hygiene Department

ALBANY, May 26 — Dr. Charles Buckman, assistant commissioner of the State Mental Hygiene Department, has been transferred to Kings Park State Hospital as senior director. Dr. James A. Brussel, assistant director of Willard State Hospital, has been named to the assistant commissioner post. Both positions carry a starting salary of \$12,521.50. The appointments will be effective June 1.

In Service Since 1923
In State hospital service since 1923, Dr. Buckman has been on the staff at Brooklyn and Creedmoor State hospitals, and was director of Gowanda State Hospital from May 1949 until he was appointed assistant commissioner. He was in military service from 1943 to 1946, attaining the rank of major. As senior director of

Kings Park State Hospital he fills a vacancy caused by the retirement last month of Dr. Arthur E. Soper.

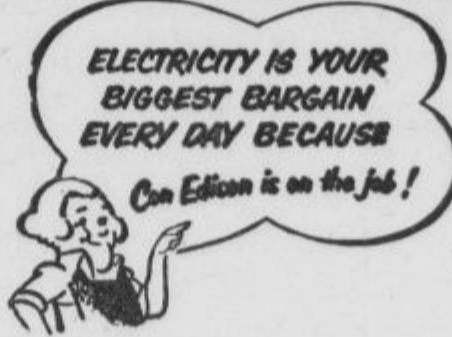
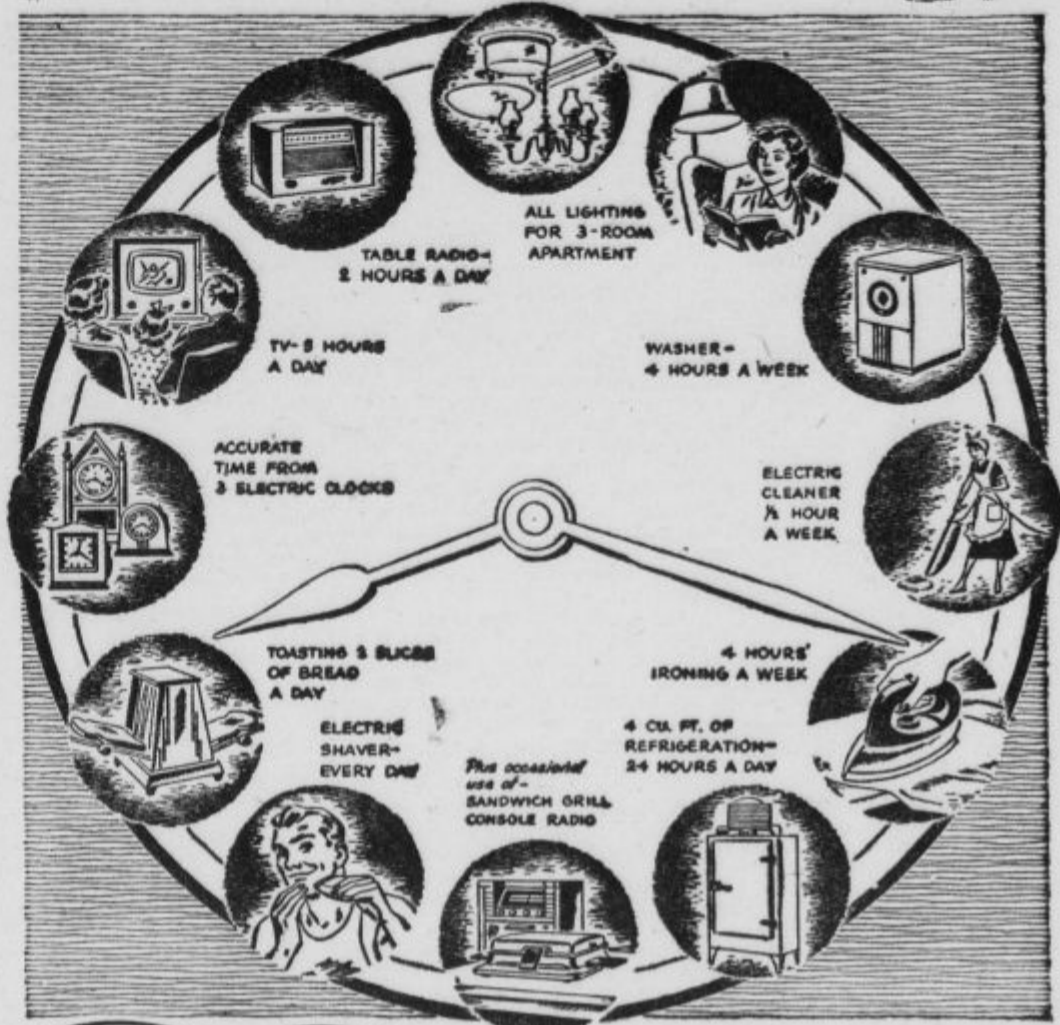
Dr. Brussel will be in charge of the New York City office of the department. He has been in army service from July 1951 until May 15 this year, a lieutenant-colonel while on leave of absence from Willard State Hospital. From 1940 to 1946 he served as chief of various neuro-psychiatric services in army hospitals.

REBECCA B. RANKIN ANNOUNCES RETIREMENT
Rebecca B. Rankin, librarian, Municipal Reference Library, Municipal Building, NYC, is retiring after 32 years of service. Miss Rankin is one of the leading municipal librarians in the U. S. and the author of many treatises on municipal government. Under her direction the library built up extensive study material for exams.

Want \$33.95 value in camera and film for only \$3.95? Turn to page 7 for full details.

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says MRS. EDWARD SMITH OF THE BRONX (3-RL. APT.—3 IN FAMILY)



Day and night, Con Edison electricity makes life easier for the Smiths. It helps do Mrs. Smith's housework, provides hours of family entertainment — for pennies. To see what an electrical bargain you're getting, simply divide the electric portion of your regular Con Edison bill by 60. (Remember, your bill covers a 2-month period ... and may show use of gas as well as electricity.)

Where to Apply for Jobs In Government Service

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan) Hours 8:30 to 5. Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except in the New York post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y.; Room 302, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 156 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. Same applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) Opposite Civil Service LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines that may be used for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs, do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9" or larger envelope. The State accepts postmarks as of the closing date. The U. S. does not, but requires that the mail be in its office by 5 p.m. of the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 6:30 p.m. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail, except for nationwide tests, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees, and at the same rate fixed by law.



Important Announcement

for

Officers of all Civil Service Organizations

Do you know that members of Civil Service employee organizations can obtain their automobile insurance at discounts of up to 30% from standard manual rates? The heads of many employee groups have already distributed informational material describing GOVERNMENT EMPLOYEES INSURANCE to their members. If you wish to do the members of your group a service ... inform them of the many advantages made available to them by THE GOVERNMENT EMPLOYEES INSURANCE COMPANY ... advantages which have been enthusiastically received by thousands of government employees. For information, telephone:

MR. VICTOR E. GRAHAM
Director of Public Relations

150 Broadway

WOrth 2-4766

or write to

SPECIAL SERVICES DEPARTMENT
GOVERNMENT EMPLOYEES INSURANCE COMPANY
(Approved by the Insurance Department of the State of New York)

Government Employees Insurance Building • Washington 5, D. C.
Please send me informational material describing your automobile insurance for government employees.

Name

Address City

Organization

Chapter Activities

Social Welfare

THE BOWLING LEAGUE of the Social Welfare Department completed a most successful season with its annual banquet at Kapps on Tuesday evening, May 6, 1952. A delicious dinner was enjoyed, followed by an informal program. Three of the team sponsors — Joseph T. Byrne, Byron T. Hipple, and Harry O. Page, spoke entertainingly. Then the trophy was officially transferred from last year's winning Hipple team to the 1952 winners — the Houstons. In the absence of Raymond Houston, the sponsor, John Keppler presented the team with individual gifts.

Prizes were then awarded. In Class A, high average was won by F. Mastrangelo and H. Peters; high triple by A. Heart and J. Flynn, and high single by R. Axel. In Class B, high average was achieved by M. Brown and D. Dey; high triple by B. Hipple and C. Frodette; high single by J. Segal and A. Warner. In Class C, high average was attained by C. Farley and M. Rigney; high triple by J. Keppler and T. Valenti, and high single by A. Russell and R. Kospa.

Hi-Low prizes were distributed: first to T. Golden and R. Kospa; second to C. Cameron and F. Mazcek; third to R. Axel and S. Meyer; fourth to M. Freudenthal and T. Valenti; fifth to M. Flynn and B. Topalian.

The Dowling team received a special award for high pinnage. Keppler was the most improved bowler. T. Anderson, J. Flynn and E. Wenger had perfect attendance. Dancing climaxed the evening, so well arranged by the officers of the League; M. Brown, president; A. Warner, vice president; J. Flynn, secretary and E. Wenger, treasurer.

Francis T. Nolan of the Bureau of Research and Statistics is on military leave of absence from the New York State Department of Social Welfare. He was given a farewell party by his fellow workers. In the name of the group, Dr. David M. Schneider presented him with a wallet and a gift of money.

An additional check was given by the Good Will Fund of the Department. Pvt. Nolan is now a member of the 2nd Infantry Regiment stationed at Indiantown Gap, Pennsylvania.

This item is late, but nevertheless still of interest was the marriage on April 19 of Eleanor McGinn of the Social Welfare Department to Joseph Simon of the Department of Taxation and Finance. Rev. Pascal performed the ceremony at Our Lady of Angels Church in Albany. Mrs. Dominick Faragon of the Industrial Bank of Albany was the bride's attendant, and Frank Simon of the State Retirement System was best man for his brother. The bridal couple enjoyed a wedding trip to Washington and Virginia.

Oneonta

THE REGULAR monthly meeting of the Oneonta Chapter, CSEA, was held in the NYSES office Wednesday evening, May 7. Mrs. Agnes J. Williams, newly-elected president, presided.

Mrs. Ruth Howland, recently appointed recording secretary, read the minutes of the last meeting and Miss Ruth Stearns gave the treasurer's report. It was decided to start a savings account for the chapter and also to invest \$250 in government bonds.

Announcement was made regarding the annual dinner dance of the Binghamton Chapter on May 24th and several members expressed their intention to attend.

Francis Kozloski of Homer Folks Hospital was named chairman of the membership committee. He will be assisted by the following:

SANITARY ENGINEERS NEEDED

Persons with a B.A. in engineering, or six years' engineering experience, of which three must have been in sanitary engineering, may apply for fast-hiring civil engineer (sanitary) jobs with the NYC Health Department. See the personnel director in Room 344 at 125 Worth Street, NYC from 9 A.M. to 4 P.M., excepting Saturday and Sunday.

Full details of The LEADER's great camera-and-film offer on page 7.

ELECTROLATION 1500 HAIRS REMOVED PERMANENTLY IN ONE HOUR

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NYC Filling 100 Jobs As Sanitationman

The NYC Sanitation Department is filling 100 jobs as sanitationman, class B, from a list of 176 eligibles certified. Of these, 159 are from the regular list and 17 from a special military list. The present total pay is \$3,590.

Mrs. Gladys Spiron, Mrs. Ruth Howland, Lucille Brooks, Clarence Bull, Joseph Lennon and Gerald Bruce, all of Homer Folks, James Terpenning and Gladys Butts of the Conservation Department, Marion Wakin from Health, Gerald Bennett of State Teachers College and Marvin Hatcher of the DPUL. Eighteen new members have signed since April 1st and it is hoped that the good work will continue.

Mrs. Isobel S. Clark of the New York State Employment Service is chairman of the public relations and publicity committee. Her co-workers are: Leonta Jackson, Division of Veterans' Affairs; Harrison Lare, State Teachers College; Rolland Lunn, Unemployment Insurance; Harry Williams, Conservation; Irene Foster, Health; Thomas Natoli, Ruth Howland, Gerald Bruce, Ruth Stearns and Anthony Meyer of Homer Folks.

The chapter is planning a rummage sale during the month of June and Mrs. Gladys Butts heads the committee.

The annual picnic will be held in Wilber Park on Sunday, September 7. Ken Johnson of Homer Folks has been named chairman.

Mrs. Ruth Howland and her staff from the housekeeping department at Homer Folks are, believe it or not, already talking about the Christmas party — but more about these affairs, as they happen.

BROOKLYN

ONLY \$975
2 blocks 8th Ave. Subway
2 blocks Fulton Street
VACANT 14 ROOMS...
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New oil burner, new brass plumbing, parquet floors, big possible income, big profit. CALL OWNER PL. 7-6985

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HERKIMER ST.
9 rooms, 2 kitchens, 2 baths. Cash, \$750.
LAFAYETTE AVE.
16 rooms, brownstone, 3 kitchens. Cash, \$8,000.
NEW YORK AVE.
13 rooms, limestone, 2 kitchens, 2 baths. Cash, \$3,000. Many others in Crown Hts. and Stuyvesant areas.
LOMAZOW — MA 2-6337

BROOKLYN (East N. Y. Section). 3 blocks to subway. \$12,500. 4-family solid brick, 1-3 and 3 4-room apts. Tiled baths with stall showers, hardwood floors, steam heat, detached. Good condition, an investment for a live wire. Call before 10:30 a.m.
A. J. CAMINITI
VI 8-4013

Bedford-Stuyvesant Section
137 St. Felix St.
Mansion type house, 9 rooms, furnished, entirely vacant. Oil heat. Extra special. G.I. with small cash.

\$4,500 Down
Many excellent buys in good locations. Small cash required. Call
MR. KAUFMAN
MA. 2-1500

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Small farm, 38,000 sq. feet, part of beautiful country estate amidst majestic surroundings. High healthy climate, large shade trees, good soil, town road, electricity, near lake, good swimming and fishing. No buildings. Full price \$500, \$20 down, \$10 per month. R. Strom, phone Selden 3232.

ST. ALBANS... \$10,500
6 rooms and porch; detached; finished room in the attic. Steam heat and 2-car garage.
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80. OZONE PARK \$6,990
15 cent fare zone. One family 6 rooms, 3 bedrooms, 1 1/2 living room. Asbestos shingle, exterior, large plot.
FOR ECONOMY — FOR SECURITY
CASH \$400 for G.I.
We specialize low down payments to all.
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88-32 138th St., Jamaica AX 7-7900
Van Wyck Expway Between Hillside and Jamaica Aves.

LIQUIDATION SACRIFICE ST. ALBANS \$1975
No Mortgage
Brick 9 rooms, 2 baths, brass plumbing, parquet floors, comb. sinks, double lot, big backyard. Price reduced 25%.
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SACRIFICE BARGAIN NO MORTGAGE REDUCED 25% JAMAICA — \$975 CASH
3 family, 11 rooms, brass plumbing, new Frigidaire, new combination sinks, big back yard. Newly renovated.
REASONABLE CASH
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Brick 9 rooms, 2 baths, brass plumbing, parquet floors, comb. sinks, double lot, big backyard. Price reduced 25%.
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West 181st St., University Ave. 1 family detached, 8 rooms, 3 car garage, 1 block New York University, 1 block Jerome Ave., 1 block schools, 1 block park. Big backyard.
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Complete Possession
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Newly shingled, storm windows, oil burner. Price \$7,500. Cash, \$2,500.
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210th St. & GUNHILL RD. ALL VACANT
18 rooms with no rent control, 2 blocks Montefiore Hospital, 3 blocks Jerome, 2 blocks 8th Ave. Subway.
Reduced to \$7,000 All Cash
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3 family brick; 1-3 - 1-5; possession of 6 1/2 rooms; 2-car garage; oil burner; all improvements. Bing, Filmore 8-3290.

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Two Family Brick
Possession of 6 rooms; finished basement; 2-car garage; oil burner; price \$17,500; Filmore 8-3290.

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Summit Ave. — W. 165th St. 1 Block Ogden Ave. Detached 1 family, big backyard. Ultra modern. Reduced. \$3 1/3 off.
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821 E. 224th St. WILLIAMSBRIDGE. 6; 6 and 3 rooms; occupancy of 8 rooms available. All modern improvements, refrigerators, two car garage with overhead doors, completely detached, extra lot. A good buy. OL. 8-8088 or LU. 8-8229.

LIQUIDATION SACRIFICE FULL PRICE ONLY \$8,750

West Bronx — East 206th St. New Grand Concourse, Moshulu Parkway
3 family, 14 rooms, oil heat, best neighborhood, 1 block subway, reasonable cash.
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LIQUIDATION SACRIFICE No Mortgage — Vacancy WILLIAMSBRIDGE-NEEDHAM AVE.

FISH AVE. - FENTON AVE. Corner brick 12 rooms, 3 bathrooms, 3 car garage, sunken tubs, hardwood floors, new comb. sinks, big backyard, new brass plumbing, price reduced 33 1/3%, reasonable cash.
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Brick, New oil burner, sunken tubs, all private rooms, new Frigidaire, new combination sinks, tabletop stove, full lot, big back yard, modern kitchen. Price reduced 25%. Reasonable cash.
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\$5,750 ALL CASH FULL PRICE NO MORTGAGE

3 family, 9 rooms, 25x100, steam heat. Income \$117.00 a month. City valuation \$9,000. 2 car brick garage. Vicinity—
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3 family brick, insulated. New Frigidaire, new oil burner, new brass plumbing, fully detached, big back yard, sunken tubs, 2-car garage, new table top stove, hardwood floors, new construction. Price reduced 25%. Reasonable cash.
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Vacant Apt. \$1475 CASH Buys 65 Rooms
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13 apts., 4 rooms each, all rooms private, 2 stores. New oil burner, new brass plumbing. Income \$350 month. Expenses \$200. Profit \$150. 1 block sub. station.
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New bungalow, 4-rooms, corner plot 50x100 opposite beautiful lake, steam heat (oil), Venetian blinds, storm windows and screens. Price \$12,500.
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1 family, 5 rooms, 50 x 100 lot, 5 minutes walk to station. House 1 year old, new brass plumbing, bathrooms, parquet floors, big backyard, fully detached, new Frigidaire.
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7-03-110th Street—Brick, semi-detached 3 family, 12 rooms, 3 baths, steam, gas, corner plot, 45x100 irregular, occupancy, 4 rooms immediately. \$12,000.
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Lovely 1 family detached 5 large rooms, mixed neighborhood, automatic heat, garage, house in excellent condition. Owner sacrifice.
\$9,000

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Wonderful Buy—\$11,600
Modern detached 6-room Dutch Colonial house. Rear patio. Automatic heat. Spacious living room. Beautiful condition. 1 block to school, shopping and transportation. Must sacrifice. High mortgage. Inspection after 7 p.m. 143-10 Holly Ave. or

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The Federal Employee

LEADERS of postal employee unions have expressed confidence in Acting Postmaster George M. Bragalini, who has stated that he desires to improve working conditions and promotion opportunities for the men, increase morale and improve the postal service in New York.

A coffee break and "piped" music programs may be included. In a talk to the National Association of Post Office and General Service Maintenance Employees, Mr. Bragalini said "advancements are going to be made by the department." Among the advancements, it is expected, will be a change in the promotion method.

At present, postal promotions are made on recommendations, some of them said to be political. Mr. Bragalini is said to favor a merit and fitness plan of promotion, though he did not specify competitive exams. Record on the job, including achievement and seniority, were among the factors he was reported to have in mind.

THE POSTAL UNIONS have long been striving to take post office promotions out of politics and personal preference, and put them on a merit basis. There are bills in Congress to make merit the standard of promotions.

CONCERNING the postmaster-ships themselves, the unions do not express any deep concern in having them filled through strictly competitive exams. The present method of holding exams, and requiring Senate approval of an appointment, results, they say, in the choice of the politically indorsed candidate, especially as an aspirant's training and experience are evaluated without any written test. The unions feel that a policy-making job, such as the postmaster type, should be filled competently, but that it would be unwise

to freeze an appointee into such a policy-making job.

"IN NEW YORK," said Patrick J. Fitzgerald, president, New York Federation of Post Office Clerks, AFL, "the men are more interested in improving their own promotion opportunities on the basis of fair competition. It means nothing to them that they can not aspire to the postmaster job through promotions, since it's only one job out of 35,000."

WALTER DOWNEY, Regional Director, General Services Administration, and one of the top Federal administrators in the North Atlantic seaboard district, also spoke at the meeting that the postmaster addressed. Mr. Downey strongly favored a merit system of promotions in the Post Office Department, and hoped for an early equalization of post office and GSA pay, to the benefit of the men.

THE OUTCOME of the discussion over the Whitten Amendment, which restricts and almost prevents permanent hiring, is expected to be a compromise in which it will be plainly stated that appointments to permanent jobs may be made, up to the September 1, 1950 level, and permanent promotions made to any position to which a permanent appointment could be made. Also, the permanent promotions would be allowed, up to the quota of promotion titles as of September 1, 1950.

Senate and House conferees are trying to reach an agreement in Washington. House members seemed more ready to go along with the more severe terms of the bill, while the House passed intact, but Senate reluctance to do so is expected to result in the compromise. The Senate has voted an amendment which would exempt the Post Office Department entirely from the terms of the amendment, and this aspect is expected to prevail.

THE SENATE Civil Service Committee in Washington, at a hearing on overtime pay, heard some speakers say that nobody who gets more than \$5,810 a year should receive any overtime pay. The figure was used because a bill would increase overtime pay as follows: for those receiving up

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VA Reduction in Force Is Protested

A mail and telegram campaign, addressed to U. S. Senators and Representatives, has been started by the United Public Workers of America, protesting against reductions in force in the Veterans Administration. The union says that the increasing number of veterans, the ending of renewal rights on G.I. insurance, and the increasing illnesses and breakdowns of veterans require more employees, so that services will be properly and promptly rendered.

The union deplored dismissal notices it said were sent to 97 employees of the New York Regional Office of the VA as part of the national reduction in force effective May 31.

to and including \$5,810, time and a half for overtime; for those receiving more than that pay, overtime pay at straight time rate.

The bill was sent back to a subcommittee for further study, which does not indicate that its likelihood of success has improved.

THE HOUSE Civil Service Committee has 42 retirement bills for consideration. One committee member said, "There's no denying employees' keen interest in retirement. But if any more retirement bills come in I may feel like retiring myself."

The hearings are expected to continue for another month.

One bill would provide a minimum pension for Federal pensioners, the increase not to exceed \$324 annually.

How to finance the cost of any bill that would increase pensions is one of the problems. The U. S. Civil Service Commission argues that Congress should make a direct appropriation, and not inflict the cost on the Retirement System. The House committee seems inclined to go along, if any pension liberalization is to be enacted.

EMPLOYEE and pensioner organizations fighting for pension liberalization stepped up their efforts, since they realized that the defeat of the bill to increase Social Security benefits indicated that pension liberalization will not be readily obtained.

Key Answers

The following tentative key answers were announced by the NYC Civil Service Commission: SOCIAL INVESTIGATOR With Knowledge of Spanish

- 1. C; 2. W; 3. C; 4. W; 5. W; 6. W; 7. C; 8. C; 9. W; 10. W; 11. C; 12. C; 13. C; 14. W; 15. C; 16. W; 17. W; 18. C; 19. W; 20. W; 21. W; 22. C; 23. W; 24. W; 25. C; 26. W; 27. C; 28. C; 29. C; 30. W; 31. W; 32. C; 33. W; 34. W; 35. W; 36. C; 37. W; 38. C; 39. C; 40. W; 41. C; 42. W; 43. W; 44. C; 45. C; 46. W; 47. C; 48. W; 49. W; 50. C; 51. W; 52. C; 53. W; 54. C; 55. C; 56. C; 57. W; 58. C; 59. W; 60. W;

The last date to apply to the Municipal Civil Service Commission, 299 Broadway, New York 7, N. Y., is Friday, June 6.

Police Pension Trial Nears

Counsel for the 240 policemen forced to retire because they were age 63 or over, under a new Local Law, exchanged briefs with the NYC Corporation Counsel's office, and attorneys for intervenors in advance of trial in the Supreme Court, New York County.

The petitioners say that the Local Law is unconstitutional, because a section of the State Constitution makes pension obligations contractual, and states that the benefits may not be impaired or diminished. The City maintains that the law is constitutional, because the pension provision of the

constitution does not provide any guarantee of employment, and the City has unlimited powers of regulating employment. When the City set age 63 as the maximum for police employment, the pension benefit for the years of service was undiminished and was incidental, the City contends.

The Corporation's Counsel office also stated that when the Appellate Division, First Department, upheld another Local Law, which requires police to give 30 days' notice before retirement, it rendered a decision on a subject closely related constitutionally to the age-63 issue.

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'Going to Blazes,' By Masters, Tells Of Fire-Fighting

We have recently come across a book on fires and fire-fighting that not only provides valuable information for the professional, but—and more important—for the individual citizen without any previous experience.

The title is "Going to Blazes," by Robert V. Masters, published by Sterling Publishing Co. at \$3.50. Governor Dewey, complimenting the publishers on putting out "such a useful and valuable book," sees it as an important part of the State Civil Defense Program.

The author, in preparing for his volume, asked two questions of a number of fire chiefs: Will America be prepared to withstand fire-bombing? Will our defenses win a future war for us? Summarizing their answers, he says:

"The war will be won by the side best able to keep its industry alive, and of course its people. The possibilities are that atom bombs will not hit precisely on their intended targets, and this will leave critical industrial areas on the fringe. Thus, it is doubly important to know what to do to stop fire storms."

The book has 200 pictures, starting with colonial fire-fighting companies and covering all major fires in this country.

NYC Woman Cleaner Jobs Open 3 Days This Week

Women who want NYC jobs as City Hall, just west of Broadway, cleaners will have to act fast. Applications will be received for only three days, beginning today (Tuesday), from 8 A.M. to noon, at 96 Duane Street, two blocks north of City Hall, just west of Broadway.

the last moment to apply, all on line will be accommodated, but no additions to the line will be permitted after noon.

The pay is \$2,110 to \$2,290 to start, depending on the number of days a year that constitutes the department's work schedule for women cleaners. These salaries equal \$40.60 and \$44 a week, respectively. They are for full-time work.

Part-Time Jobs, Too

In addition, there are part-time jobs, 30 hours a week, at \$1,500 a year, or \$29 a week.

There are 120 present vacancies. More are expected.

Candidates must be able to read and write, and must be in good physical condition. Whether they meet these requirements will be decided at the time they apply. The medical-physical test, as well as a simple reading and writing test will be given as soon as applications are accepted.

There are no special age requirements. Applicants must have been NYC residents continuously for the three years immediately preceding appointment.

Vision must be 20-40 minimum, eyeglasses allowed.

The application fee is \$1 and there is a 12-cent notary fee. Applicants therefore must bring \$1.12 with them.

Feinstein Cites 5-Point NYC Civil Service Plan

Henry Feinstein, president of the newly-chartered City Employees local of the Teamsters Union, AFL, this week cited a 5-point program to give the City an improved civil service. Said Mr. Feinstein: "All the money spent for consultants and so-called experts would have been put to better use if the City took certain steps." He listed them:

- 1. Knock out the dry rot that has been stifling progress within the Civil Service Commission. Get new people with fresh ideas and imagination.
2. Give the Civil Service Commission enough money to work with; pay the examiners and other Commission employees good enough salaries to attract the best people in the country.
3. Break the iron hand of the Budget Director's control over personnel actions in the City.
4. Set up a classification board once and for all. We'll never get anywhere if we don't have this.
5. Set up decent labor relations.

Mr. Feinstein said that he had been urging such a program for years, and "experts" were saying not much more than that. He expressed himself as dubious over the idea of a one-man civil service commission. We need strong civil service in this town. "The bi-partisan arrangement which now prevails is a good one—if good men, and not stumblebums, are appointed."

Mr. Feinstein also warned against the idea of a top civil service administrator selected by civil service examination. "This is a position in which the man selected has to be responsive and answerable to the people, more than in most jobs. A man selected by civil service may be a capable technician, but that is no assurance of our getting a dynamic fighter for a strong merit system. I'd rather take my chances with an appointed man who could be removed if he didn't work out and who would do his policy-making with a realization that labor is an important force to reckon with."

His union, Mr. Feinstein added, has had a remarkable response from City employees since its formation was officially announced. "The one big union idea hits the employees right," he stated. "They're tired of the petty little squabbling outfits that have been trying to organize them up till now."

OCCUPATIONAL THERAPISTS HEAR BUFFALO PROFESSOR

BUFFALO, May 26—The Western New York Occupational Therapy Association at its annual meeting at Edward A. Meyer Memorial Hospital heard a talk by Dr. Henry Morelewicz, chief of physical medicine and rehabilitation at Buffalo University's Institute for the Research of Chronic Diseases.

In the morning, the 185 delegates made a guided tour of the hospital. Luncheon was followed by a business meeting and election of officers.

Commission to Criticize Critics of Commission

A press conference will be held today (Tuesday) by the NYC Civil Service Commission on the report made by Richardson, Bellows, Henry & Co. to the Mayor's Committee on Management Survey.

The report was sharply critical of personnel administration in NYC. It complained of the long wait between the time an exam is held and a list is issued, citing 18 to 21 months required to put a new employee on a job, compared to much faster activity in

other cities. The report also said that the calibre of the exams is not up to standard, the number of provisionals is far too high, and the rating procedures inadequate. The report admitted that the City does not appropriate enough money for a good modern personnel set-up.

Surprised at Intact Report The Commission felt that changes would be made in the tentative report, but found that the report as issued was exactly the same as it had been originally. The Commission emphasized the point that the report was "written in July, 1951, and released to the press on May 19, 1952," by the Mayor's Committee.

The Commission, it was reported, has prepared a detailed answer to the Richardson, Bellows, Henry criticism and recommendations, in which it indicates that the experts in some respects didn't approach problems with a too knowing eye.

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With the Firefighters Percentage Raises Give Fire Officers Fairer Break

Gratification over the NYC Administration's policy of granting graded percentage increases in salary was expressed at the general meeting of the Uniformed Fire Officers Association, held Thurs-

day night, May 22, at the Hotel Martinique.

The membership expressed its "deep appreciation of the stalwart efforts of the executive board" of the UFOA in backing up the fight for graded percentage increases. The citywide formula in the 1952-53 budget is 12 per cent on the first \$2,000, 6 per cent on the next \$2,000, and 5 per cent on the remainder of salary, with raises limited to \$500 maximum, and no salary to be brought above \$10,500 through raises.

UFA Aid Praised

The membership was told that the UFOA and the Uniformed Firemen's Association, which worked together on the project, were the only large organizations that fought for a graded percentage raises, instead of across-the-board increases, whether of specified amount or one overall percentage.

The single percentage, or single amount, of raise would do nothing to bring about a wider pay span between ranks, the motivation of the UFOA campaign for the system of staggered percentage raises.

The UFOA membership felt that the percentage raises as voted did more to improve morale in the Fire Department than any other recent act and many members praised the Impellitteri Administration for having come around to the UFOA-UFA viewpoint. It was admitted that the fire forces' campaign did not effect citywide percentage raises, by itself, but it was

felt that the efforts helped to greatly produce the desired result.

Effect of Conferences

UFOA and UFA delegates had conferred with City officials, and the UFOA had conferred with Dr. Luther B. Gulick, executive director of the Mayor's Committee on Management Survey. That committee received a pay report that incorporated the principle for which the fire forces were battling. The UFOA felt that in this field, too, its arguments had not been without effect.

The executive board of the UFOA, which consists of representatives elected from the various ranks, acts as the general salary committee, although salary questions also arise in the legislative committee, the publicity committee and other UFOA units, as well as in the Central Trades Labor Council, AFL. They are cleared through the UFOA executive board.

Battle Against Downgrading

The fight against what the UFOA considered the downgrading of officers, resulting from set amounts having been added to pay in the past, was bolstered by the argument that not only did the officers have to contend with salaries too low to meet modern conditions, but that the difference in pay between the supervisor and the supervised had contracted so much that officer morale had been sinking steadily. Now, it was conceded, all that has changed. Also, it was added, the raises do not unfairly benefit the officers.

Battalion Chief Gilbert W. Byrne presided at the meeting.

Deputy Chief Robert McGannon, retired, spoke on proposed elimination of fire houses, and said that he had heard with dismay of the proposed reduction in fire protection.

Arthur Flynn was introduced as a future speaker on public relations.

Police Vacations Are Increased

Mayor Vincent R. Impellitteri granted a request made by NYC Police Commissioner George P. Monaghan that the vacations of members of the uniformed police force be equalized with those of other City employees.

"The inequality now existing between the vacations of police and other City employees is unfair and should be corrected immediately," the Mayor said.

The new schedule, the Mayor's office announced, will provide a total vacation allowance of 30 calendar days which, after deduction of the normal time off during this period, will result in an actual vacation allowance of 25 working days.

The police work tours of 8 to 4, 4 to 12 and 12 to 8, with 48 hours off after six tours. Therefore vacations can be so arranged that the 48 hours off will precede the literal 25 working days, giving the men 27 working days off.

The Police Department had not officially announced when the vacation rule would be effective, at LEADER presstime, but it was stated unofficially that the plan would probably be effective on June 1.

LEGAL NOTICE

REPAIRS TO BRICK WALLS
N. Y. PSYCHIATRIC INSTITUTE
NOTICE TO BIDDERS

Scaled proposals for Repairs to Exterior Brick Walls, New York Psychiatric Institute, 723 West 168th St., New York City, N. Y., in accordance with Specification No. 17576 and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. B. Smith State Office Building, Albany, N. Y., on behalf of the Department of Mental Hygiene, until 2:00 o'clock P. M., Advanced Standard Time, which is 1:00 o'clock P. M., Eastern Standard Time, on Thursday, June 5, 1952, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, of 5% of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any erasures, alterations or additions may be rejected as informal. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Corporations submitting proposals shall be authorized to do business in the State of New York. Drawing and specification may be examined free of charge at the following offices: State Architect, 270 Broadway, New York City; State Architect, The Gov. A. B. Smith State Office Bldg., Albany, N. Y.; District Engineer, 109 N. Genesee St., Utica, N. Y.; District Engineer, 301 E. Water St., Syracuse, N. Y.; District Engineer, Barge Canal Terminal, Rochester, N. Y.; District Engineer, 65 Court St., Buffalo, N. Y.; District Engineer, 50 West Main St., Hornell, N. Y.; District Engineer, 444 Van Duzee St., Watertown, N. Y.; District Engineer, Pleasant Valley Road, Poughkeepsie, N. Y.; District Engineer, 71 Frederick St., Binghamton, N. Y.; District Engineer, Babylon, Long Island, N. Y.; N. Y. Psychiatric Institute, 723 West 168th St., New York City.

Drawings and specifications may be obtained by calling at the office of the State Architect, The Governor Alfred E. Smith State Office Building, Albany, N. Y., and making deposit for each set of \$5.00 or by mailing such deposit to the Bureau of Contracts and Accounts, Department of Public Works, The Governor Alfred E. Smith State Office Building, Albany, N. Y. Checks shall be made payable to the Department of Public Works. Proposal blanks and envelopes will be furnished without charge. Dated: 5-16-52.

SPECIAL MACHINE TOOL ENGINEERING WORKS—CERTIFICATE OF LIMITED PARTNERSHIP

We, the undersigned, desirous of forming a limited partnership pursuant to the laws of the State of New York and being severally duly sworn do certify as follows: 1. The name of the partnership is SPECIAL MACHINE TOOL ENGINEERING WORKS. 2. The character of the business is to manufacture and deal in machine tools, dies, machines and machine parts, mechanical parts of all kinds and related merchandise. 3. The principal place of business of the partnership is 133 Lafayette Street, Borough of Manhattan, New York City. 4. The name and residence of general partner is: VICTOR SILBER, 933 Mayfield Avenue, Woodmere, Long Island. The names and addresses of each limited partner are: CATHERINE SILBER, 1800 Albemarle Road, Brooklyn, N. Y.; CHARLES STEIN, as Trustee for Bettina Silber, under Deed of Trust dated March 1, 1952, 10 Brewster Terrace, New Rochelle, N. Y.; CHARLES STEIN, as Trustee for Joan Silber, under Deed of Trust dated March 1, 1952, 10 Brewster Terrace, New Rochelle, N. Y. 5. The term for which the partnership is to exist is from March 1, 1952 to October 31, 1961. 6. The amount of cash and the agreed value of the other property contributed by each limited partner, is: CATHERINE SILBER, \$87,359.74; CHARLES STEIN, as Trustee for Bettina Silber, under Deed of Trust dated March 1, 1952, \$13,100.33; CHARLES STEIN, as Trustee for Joan Silber, under Deed of Trust dated March 1, 1952, \$13,100.33. 7. The contribution of each limited partner is to be returned to him upon the dissolution of the partnership except that the contribution of CATHERINE SILBER may be returned sooner, as follows: (a) If net profits shall be less than \$25,000 per year for three successive years, Catherine Silber may, on 90 days notice, withdraw and receive her contribution in installments of 10% upon withdrawal, 9% semi-annually thereafter for 4 1/2 years and the balance 5 years from date of withdrawal. (b) In event of death of Catherine Silber, payment is to be made at rate of 5% within 90 days after death and semi-annually thereafter until fully paid. 8. The share of profits or other compensation by way of income which each limited partner shall receive by reason of his contribution is that proportion of the partnership profits remaining after 1/3 thereof has been paid the general partner for his services, which the contribution of each limited partner bears to the total capital investment of all partners. 9. No partner may without the consent of all other partners assign his interest in the partnership, except that if Charles Stein shall cease or fail to act as Trustee, as above, then any successor trustee under said deeds of trust may be substituted in his place. 10. Additional partners may be admitted only upon consent of all partners. 11. No limited partner shall have priority over other limited partners as to contributions or compensation by way of income except as provided in paragraph "8" above. 12. No limited partner may demand or receive other than cash in return for his contribution.

Dated: New York, March 7th, 1952.
Signed and sworn to by all partners and original filed in County Clerk's Office, Borough of Manhattan, New York City, my13-Tu

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LEGAL NOTICE

SUPREME COURT, BRONX COUNTY
Max Donner, plaintiff, against Edward Colgan, "Mrs Edward Colgan", said name being fictitious, true name unknown to plaintiff, person intended being the wife, if any, of Edward Colgan, Margaret Monohan, individually and as Administratrix of the Estate of Michael Monohan, late of Kings County, deceased, sued herein as Margaret Monohan, his wife, John Monohan, son of Michael Monohan, Rocco Lo Carro, Emil Wadman, individually and as Executor of the Estate of Marie Wadman, deceased, Joseph Herman, Ernest D. Neuschafer, Lydia Taylor, Jean M. Haight and all of the above, if living, and if they or any of them be dead, then it is intended to sue their heirs-at-law, devisees, distributees, next-of-kin, executors, wives, widows, lienors and creditors, and their respective successors in interest, wives, widows, heirs-at-law, next-of-kin, devisees, distributees, creditors, lienors, executors, administrators and successors in interest, all of whom and whose names and whereabouts are unknown to the plaintiff and who are joined and designated herein as a class as "Unknown Defendants", defendants.

To the above named defendants:
You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a Notice of Appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service. In case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, March 7, 1952.
HARRY HAUSKNECHT,
Attorney for Plaintiff.

Office & P. O. Address, 135 Broadway, New York, New York.
Plaintiff's address is 370 East 149th Street, Bronx, New York, and plaintiff designates Bronx County as the place of trial.

To the above named defendants:
The foregoing supplemental summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rabin, Justice of the Supreme Court of the State of New York, dated May 5, 1952, and filed with the amended complaint in the office of the Clerk of Bronx County, at 161st Street and Grand Concourse, in the Borough of The Bronx, City of New York.

This action is brought to foreclose several transfers of tax liens sold by the City of New York to the plaintiff. You are interested in the First, Second, Third and Seventh Causes of Action, which are for the foreclosure of the following liens: Bronx Lien No. 53779, in the sum of \$485.69 with interest at 12% per annum from April 10, '40, affecting Section 16, Block 4522, Lot 13 on the Tax Map of Bronx County; Bronx Lien No. 74211, in the sum of \$217.34 with interest at 12% per annum from February 4, 1947, affecting Section 16, Block 4522, Lot 14 on the Tax Map of Bronx County; Bronx Lien No. 70208, in the sum of \$925.37 with interest at 12% per annum from March 21, 1944, affecting Section 18, Block 5597, Lot 6 on the Tax Map of Bronx County, and Bronx Lien No. 55481, in the sum of \$7,837.31 with interest at 12% per annum from August 15, 1940, affecting Section 16, Block 4731, Lot 4 on the Tax Map of Bronx County.

Dated: New York, May 9, 1952.
HARRY HAUSKNECHT,
Attorney for Plaintiff.

Office & P. O. Address, 135 Broadway, New York, New York.

SUPREME COURT: COUNTY OF BRONX
MARY JANE SMITH, Plaintiff, against ISAAC MARVEY SMITH, Defendant. Summons. Action to Annul Marriage.

TO THE ABOVE-NAMED DEFENDANT:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the plaintiff's attorney within twenty (20) days after the service of this summons, exclusive of the day of service, and in case of your failure to appear or answer, judgment will be taken against you by default for the relief demanded in the complaint.

Dated: New York, N. Y., April 18, 1952.
ARTHUR B. C. WALKER,
Attorney for Plaintiff.
Office & P. O. Address
271 West 125th Street
Borough of Manhattan
New York 27, New York

The foregoing summons is served upon you by publication pursuant to an Order of Hon. LOUIS A. VALENTE, a Justice of the Supreme Court of the State of New York, dated the 26th day of April, 1952, and filed on the 26th day of April, 1952, with a copy of the complaint, in the Office of the Clerk of the County of Bronx, State of New York.

Dated: New York, N. Y., April 18, 1952.
ARTHUR B. C. WALKER,
Attorney for Plaintiff.
Office & P. O. Address
271 West 125th Street
Borough of Manhattan
New York 27, New York

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF BRONX
JOHN DANAJA, Plaintiff against ORFELINA DANAJA, defendant-SUMMONS.

Trial desired in Bronx County. Plaintiff resides in New York County.

To the above named defendants:
YOU ARE HEREBY SUMMONED to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint.

Dated, New York, April 22, 1952.
D'Agostina & Carbone, Esqs.,
Attorneys for Plaintiff

Office & P. O. Address, 391 East 149th Street, Borough of Bronx, New York 55, N. Y.

TO ORFELINA DANAJA: The foregoing summons is served upon you by publication pursuant to an order of Hon. Benjamin J. Rabin, Justice of the Supreme Court, dated the 5th day of May, 1952, and filed with the complaint in the Office of the Clerk of the Supreme Court, County of Bronx at 851 Grand Concourse, Borough of Bronx, City and State of New York.

Dated, New York City, N. Y., May 6th, 1952.
D'Agostina & Carbone, Esqs.,
Attorneys for Plaintiff

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NYC Clerk Gr. 3 and 4 Promotion Tests Open Job Opportunities; 8,500 Compete

There are 48 provisionally-held clerk, grade 3, positions in NYC departments, and 11 in grade 4. Exams to fill these 59 clerical jobs permanently were held by the NYC Civil Service Commission on Saturday. Other promotion opportunities arise through provisions in the 1952-53 budget, which goes into effect on July 1.

The grade 3 jobs held by provisionals are:
Housing Authority, 34.
Mayor's Office, 7.
Budget Bureau, 4.
City Court, 2.
Parks, 1.
The grade 4 jobs held provisionally are:
Housing Authority, 6.
City Court, 3.
Mayor's Office, 1.
Board of Estimate, 1.

Provisionals Compete

The provisionals in the clerical promotion jobs are competitive employees temporarily advanced, pending the establishment of the eligible lists from which permanent promotions will be made. All of the provisionals, however, competed in the promotion tests, to try to attain permanence in the promotion title they now fill provisionally. To succeed as fast as possible, they would have to be high enough on the list to be

reached in the first certification of names for promotion. Otherwise they'd go back to their permanent lower grade, and, like the other eligibles, wait the permanent promotion opportunity. In 55 departments there is no grade 3 clerk list, and in 47 none for clerk, grade 4. This accounts for the large response to the exams, exceeding 9,000, although not all of them showed up for the

written tests; about 8,500 did. The percentage of candidates who passed previous grade 3 clerk tests was fairly stable, around 50 percent, but the variations in percentage of successful grade 4 candidates were considerable—in 1939 only 17, in 1943 it was 39 and in 1947 it was 70. The nature of exams for promotion to clerk grade 3 has been fairly well stabilized since then, so that the per-

centage expected to pass may be nearer the largest than the smallest recent figure. There were 497 eligibles on the clerk, grade 3 lists, of whom only 35 are left, the remainder having been promoted. The grade 4 eligibles were 1,188 originally. Promo-

tions have cut this number to 240. Promotion prospects for both new groups appear good. (See next week's LEADER for a detailed analysis of the exams: Were They Fair? Were They Good Exams? Or Not? Don't miss next Tuesday's issue.)

State Shortens Time of Exam Appeal Notice

ALBANY, May 26 — The State Civil Service Commission, at its meeting last week, reduced by ten days the length of time in which a candidate in an examination may serve notice of intention to appeal.

The Commission acted to reduce the time allowed for such notice in accordance with its current policy aimed at speeding the entire appeal procedure.

The Civil Service Employees Association had urged the Commission to act on the ground that many appeal results were not made known for as long as nine months from the date of filing. This lengthy period, the CSEA pointed out, worked against the candidate who was successful in his appeal. It was explained that often the job for which the candidate had been determined eligible was already filled by the time the determination was made.

New Time Schedule

Last month the Commission set up a time schedule procedure for handling appeals once they were received by the Commission. This newest action was aimed at speeding the appeal procedure up to the time of filing.

While the Commission reduced from twenty to ten days the time allowed a candidate to serve notice of intention to appeal, it left unchanged the twenty-day period allowed a candidate for preparing and filing an appeal.

Jesse B. McFarland, CSEA president, called the action a move in the right direction.

As It Stands

As the system stands, under the procedure adopted last week, a candidate now will have ten days from the date his notice was mailed in which to signify his intent to appeal the result. He will have 20 days from the date his

paper is available for review in which to prepare and file his appeal.

Health Dept. Issues New Handbook

ALBANY, May 26—A new departure in employee handbooks was instituted this week with the issuance by the State Department of Health of a publication designed to inform department workers.

In a foreword to the 47-page booklet, Commissioner Herman E. Hilleboe said it is felt that "employees will do a better job if they know the total mission of the department as well as its administrative structure."

Dr. Hilleboe said the handbook was designed to help department personnel become successful workers "who know and understand the objectives of the team and constantly work for their achievement."

Others Could Follow

Civil Service Employees Association President Jesse B. McFarland told The LEADER, "while I haven't been able to do more than skim through the book, from what I have seen I would say that it is an effort which could very well be followed by other departments. Too many employee booklets do little more than tell what vacation and sick benefits are. The employee needs to know more about the aims of the department, where its various parts are located and what they do. He should know the whole setup, so he will know better exactly where he fits."

The booklet is being distributed to all Health employees together with a form letter asking for suggestions and criticisms.

Health Dept. Communion

ALBANY, May 26 — One hundred fifty employees of the New York State Department of Health held their Communion Breakfast on Sunday, May 18. The group attended the 9:15 Mass at St. Mary's Church, Albany, and held the breakfast at the Hotel Ten Eyck. Dr. Robert E. Plunkett, Assistant Commissioner, Division of Tuberculosis Control, served as toastmaster. Guests included Dr. Herman E. Hilleboe, Commissioner of Health; Mrs. Hilleboe; and Mrs. Plunkett.

Rev. William M. Slavin, Chaplain at Rensselaer Polytechnic Institute, was the speaker. Father Slavin's topic was "Conformity to the Will of God."

Helen V. McGraw served as chairman of the committee on arrangements. Other members of the committee include: Katherine Campion, Helen Chico, John P. Coffey, Kathleen Delaney, Regina Hickey, William Hoffman, Anna May Lilly, Ella McManus, Loretta Mattimore, Rosemary Moss, Frances Murphy, Mary Ryan, Mary Salm, Mary Sullivan, and Marie Weisheimer. Ushers were Eugene J. Calahan, Thomas Hurley and Paul F. Robinson.

Camera fan? Wanna become one? Don't miss The LEADER's sensational camera-and-film offer. Details on Page 7.

LEGAL NOTICE

At a Special Term of the Supreme Court, held in and for the County of New York, at Part 1 thereof, at the Court House, Foley Square, in the Borough of Manhattan, City, County and State of New York, on the 18th day of April, 1952. Present: HON. EUGENE L. BRISACH, Justice. In the Matter of the Application of SCOTT MILLS, INC., a corporation, for voluntary dissolution. Index No. 4345-1952. Order.

UNI-COMMERCIAL, INC., the holder of one-half of the stock of SCOTT MILLS, INC., the latter named being a corporation organized under the Stock Corporation Law of the State of New York and having its principal office at No. 40 Worth Street, Borough of Manhattan, City, County and State of New York, having presented a verified petition herein for the voluntary dissolution of SCOTT MILLS, INC., pursuant to Section 103 of the General Corporation Law, and petitioner having applied for an order to show cause directing all persons interested in said corporation to show cause why such application should not be entertained and why such application should not be entertained and why a Trustee or independent liquidator to act as liquidator and to liquidate the corporation under the direction of this Court should not be appointed, and why the petitioner should not have such other and further relief as may be just and proper in the premises, and said application having come on to be heard before me on the 31st day of March, 1952.

Now, on reading and filing the aforesaid petition of UNI-COMMERCIAL, INC., verified March 17, 1952, together with Schedule verified March 17, 1952 and Exhibits A, B, and C, annexed thereto, all with proof of due service of copies thereof upon the Attorney General of the State of New York, all submitted in support of said motion, and the Attorney General of the State of New York not opposing, and ROBERT F. DART, ESQ., by MAX KRUPP, of counsel, having appeared in support of the application, and due deliberation having been had, and upon filing the opinion of the Court, it is, on motion of ROBERT F. DART, ESQ., attorney for the petitioner,

ORDERED, that the motion herein is granted to the extent of directing all persons interested in the said SCOTT MILLS, INC. to show cause before Charles Meyer, Esq. of 60 Wall Street, N. Y., hereby designated as Referee, why an order should not be made directing the dissolution of the said corporation pursuant to Section 103 of the General Corporation Law, and why a Trustee or independent liquidator to act as liquidator and to liquidate the corporation under the direction of this Court should not be appointed, and why the petitioner should not have such other and further relief in the premises; and it is further

ORDERED, that a hearing before said Referee be held at his office, 60 Wall Street, Borough of Manhattan, City of New York, on the 3rd day of June, 1952, at 2 P. M. and that the said Referee hear the parties who may appear before him and report thereon to this Court with all convenient dispatch; and it is further

ORDERED, that a copy of this order be published at least once in each of three weeks immediately preceding the date of the holding of the aforesaid hearing in the New York Law Journal and Civil Service Leader, newspapers published in the County of New York; and it is further

ORDERED, that notice of the aforesaid hearing be given to the Attorney General of the State of New York and to each of the creditors and persons with whom SCOTT MILLS, INC. has unfilled contracts, as set forth in the Schedule annexed to the petition of UNI-COMMERCIAL, INC., and to the stockholders of SCOTT MILLS, INC., by mailing a copy of this order to each of the aforesaid parties at least twenty days prior to the date set for the hearing before the Referee; and it is further

ORDERED, that the officers, directors and employees of said SCOTT MILLS, INC. and all other persons or corporations holding any assets, books or records of any nature, kind or description of said SCOTT MILLS, INC. be, and they hereby are, enjoined and restrained from transferring, in any way disposing of, or removing from the jurisdiction of this Court such assets, or from destroying, mutilating, making entries in or removing from the jurisdiction of this Court such books and records pending the further order of this Court; and it is further

ORDERED, that pending the coming in of the Referee's report, final disposition of the application herein be held in abeyance.

ENTERED IN THE OFFICE OF THE CLERK OF THE SUPREME COURT OF THE COUNTY OF NEW YORK, THIS 27th DAY OF MAY, 1952.

LEGAL NOTICE

ELIAS, WILLIAM J. — CITATION.—THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent. To Garrett Orr, Horace A. Brown, Katherine Hall Jones and Louise W. Wright, and to all the other heirs at law and next of kin of Kate Leland Elias, deceased, if any there be, who and whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees, and successors in interest whose names are unknown and cannot be ascertained after due diligence, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of William J. Elias, deceased, who at the time of his death was a resident of 22 West 80th Street, Manhattan, New York City.

SEND GREETINGS: Upon the petition of Louis W. Osterweis, residing at 720 West End Avenue, Manhattan, New York City, verified the 23rd day of April, 1952.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 1st day of July, 1952, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of said Louis W. Osterweis, as Executor of William J. Elias, deceased, should not be judicially settled, and why the Surrogate should not allow, under Section 231-a of the Surrogate's Court Act, Messrs. Otterbourg, Steindler, Houson & Rosen, attorneys for petitioner, \$7,500 as legal fees besides their legal disbursements, and plus the disbursements of this accounting, and why the Surrogate should not allow David Bardon & Company, accountants, \$500 for preparing the accounting and why there should not be a fixation of the legal fees of the attorney William J. Bardo, and why the legal commissions of \$838.71 should not be paid to Louis W. Osterweis, Executor.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS HONORABLE GEORGE FRANKENTHALER, a Surrogate of our said county, at the County of New York, the 30th day of April, in the year of our Lord one thousand nine hundred and fifty-two.

PHILIP A. DONAHUE, Clerk of the Surrogate Court.

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Employee Activities

State Insurance Fund

AT A STATE Insurance Fund, executive board meeting held on May 12, Certificates of over 80% membership in the Association were presented by President Bill Price to the representatives of the Underwriting, Policyholders Service and Safety Departments, Al Greenberg, Yola Tentone and Miss Gold respectively. The members of these departments can feel justly proud of this fine accomplishment. Chapter membership now stands at an all-time high and continues to grow rapidly. It is expected that the opportunity presently being accorded Fundites to obtain Association Group Life Insurance will swell the chapter membership rolls. Full measure of credit for the tremendous chapter growth in the few short years since it was organized must be given to the policies which had as their aim the improvement of employee welfare. Illustrative of special offers made available to Fundites was a recent cookie "buy." The response to this offer was enthusiastic, and one day last week a great many Fundites could be seen leaving the building with their gayly wrapped cookie purchases.

Hailed at this meeting was the decision by management to permit the use of certain bulletin boards for the exclusive use of the employees. Plans were formulated for the use of these bulletin boards to keep the employees aware of chapter activities and to encourage their participation.

Best wishes are extended to "Army" Armstrong for a prompt and full recovery. To Murray Greenfield and Al Agran, Fundites extend wishes for their speedy recovery and return to the office.

With the approach of the Decoration Day holiday we realize that summer and vacations are approaching. The chapter, however, hopes to carry on in its activities to promote employee welfare. To all employees wishes are extended for a wonderful vacation time.

To the Bowlers, there is only one news item of importance. And that is bowling. The last ball of the season has been thrown, the final pin felled, and the team positions finally determined. The bowlers and the League deserve a word of praise for their fine sportsmanship and good citizenship in their relationship with each other. A word of thanks is certainly in order to the league managers without whose consistent attention to scores, handicaps, team positions, prizes, etc., the league could not function as efficiently as it has. The final standings of the teams are as follows:

Team	W.	L.	Pts.
Orphans	53½	35½	76½
Claims Srs.	51	39	66
Medical	47½	42½	65½
Payroll	46½	44½	60½
Accounts	45	45	60
Claims Sophs	44	46	59
Safety	43½	45½	54½
Underwriters	42	48	54
Personnel	40½	49½	53½
Policyholders	36½	53½	51½

The closeness of the race is exemplified in the standings. The second and third place teams are separated by only one half of a point while only a point and one half separate the fourth, fifth and sixth place teams.

Individual high score honors at

the May 13 meeting went to Hores of Underwriting with a score of 235 while team high games went to Claims Srs. with 889, Medical with 936 and Payroll with 883.

For the season, the Orphans not only won first place but took the lion's share of the prizes. Its a sure bet that they will have a good time at the Bowling Dinner:

Season Team High Honors for each team are as follows:

Claims Senior, L. M. Cloonan	244
Medical, F. Hanson	229
Payroll, M. Flamholtz	224
Accounts, S. Teitelbaum	254
Claims Sophs, M. Thompson	234
Safety, B. Riccardi	229
Underwriters, T. Hores	235
Policyholders, R. Heatley	243
Personnel, W. Ginsberg	232

And it's a sure bet that these winners will have a good time at that dinner as well. The dinner is an outstanding annual social event in the State Fund and bowlers and non-bowlers alike are sure of a wonderful time. Team captains in all departments have tickets. See them for your admission ticket to a grand time! This is your last notice in this column before the dinner about this event. If you haven't yet obtained your ticket for this May 29th affair, don't delay any further, get yours today!

James E. Christian Memorial

JAMES E. Christian Memorial chapter, Health Department, CSEA, installed the new officers at the annual dinner held at the Aurania Club, Albany, on April 24. They are: Dr. William Siegal, elected president for the third time; Dan Klepak, vice-president; Virginia Clark, elected secretary for second time, and George Fisher, elected treasurer for third year.

The following chapter members have been selected as chairman of the respective committees: Auditing, John Burns; Legislative, Paul Robinson; Social, Irving Goldberg; Meeting, Harriett Springer; Membership, Doris Benway, with Hal McKenney, co-chairman. Appointed to the Employees Relation Committee were: John Harrison of San. Div.; Mary Ryan of C. D. Div. and Clark LeBouef, Medical Services.

CHAPTER NEWS CHIPS: At a luncheon held recently at the American Legion, Fort Orange Post Rooms, Albany, employees of the Office of Business Administration feted two co-workers. It was in the nature of a farewell party for William Ditsch, principal account clerk, who has transferred to the Syracuse Regional Office as administrative assistant, and Kenneth Burns, senior account clerk, who has resigned to go into business. Good luck, fellows!

Charles Farny, machine operator in the reproduction unit, O.B.A., was a patient at the Leonard Hospital in Troy, where he had an operation performed. The chapter is happy to learn that he is now convalescing at his home. The chapter is also happy to learn that Ray Keebler, supply room, O.B.A., has passed the crisis after a serious operation at Memorial Hospital, Albany, and is on the mend. Chapter members wish them both a speedy recovery.

The Communion Breakfast sponsored by Health Department em-



At the speakers table at the Communion breakfast of the Health Department, Albany, held Sunday, May 18, are: from left, Kathleen Delaney, John P. Coffey, Mrs. Hilleboe, Father Slavin, Dr. Plunkett, Mrs. Plunkett, Dr. Hilleboe, and Helen V. McGraw.

ployees on May 18 at St. Mary's Church was very successful, and enthused members of the breakfast are seriously considering making it an annual affair.

Members of last year's membership committee were guests of the chapter at a luncheon recently, as a token of appreciation for their fine teamwork in putting the chapter membership over the 500 mark. Dr. Siegal attended and spoke on chapter activities following the luncheon.

Among those present were Dorothea Brew, chairman of the membership committee; George Smith, Ethel Bates, Rose Trimarchi, Frank Witko, Louise Kane, Florence McGill, Helen O'Connor, Irene Sheridan, Florence Lepper, Mary Ryan, Claire Dunn, Kathleen Persons, Ann McHale, Annabelle Baebler and Roy Cramer. A vote of thanks to the chapter for their generous gesture.

Harlem Valley

THE ANNUAL Dinner Meeting of the Harlem Valley State Hospital Chapter, CSEA, was held on May 7, at the Brookdale Manor Inn, Wingdale, New York.

John Rice acted as toastmaster of the pleasant affair, which was attended by nearly seventy people. A brief ceremony was held for the installation of the newly elected officers: James Gilleran, President; Lawrence Rourke, Vice-President; Ann Bessette, Secretary-Treasurer, after which Dr. Leo O'Donnell, Senior Director of the Hospital, and Philip Kerker of the Civil Service Employees Association staff spoke briefly.

Rochester State Hospital

THE ANNUAL election of the Rochester State Hospital Chapter officers was held on May 20th, with the following elected:

President, Claude E. Rowell; vice-president, William Rossiter; secretary, Margaret Ashby; Treasurer, Marion Muntz.

Delegate alternate to president: John McDonald; 2nd delegate, Roy Eligh; 2nd alternate, Elmer Henry.

Members of the Executive are: Female attendants, Ann Thomson and Margaret Hopkins; Male attendants, Leo Lamphrom and Theodore Garneau; Female nurses, Elizabeth Heagney; Male nurses, Archie Graham; Kitchen, housekeepers, Arthur Morris; Ad-

ministration, officers, D. Joseph Hoagland; Police, garage, farm, grounds, Elmer Sperry; Laundry, Gardiner Mildfeldt; Physicians, Donald J. McIntosh, MD.; Social Service, Jean Ovenburg; Industrial-sewingroom, Janie McNeil; Powerplant, plumbers, steam fitters, electric, John Johnson; Storehouses, bakery, clothing room, Harold Shea; OT PT Training school, Edna McNair; Maintenance, etc., Olin Lane; Lab. dentist, etc., Max Frunkes, DD.

The following committees were appointed:

Auditing committee, D. Joseph Hoagland.

Legislative, John McDonald.

Social, Edna McNair and Janie McNeil.

Publicity, Claude Rowell.

Membership, William Rossiter.

Publishing, Harold Page, Sr.

The following were appointed to the membership committee to assist the chairman:

Monroe building, Janie McNeil, Ruth Baker, Mae Carroll; OT, Marion Muntz; Genesee Ward 21, Ann Nichols, Thelma Snider, Iola Stevens; Livingston Ward 28, Howard Farnsworth, Archie Graham, Bruce McLaren; Howard Male, Jerry Esterheldt, Theodore Garneau, Willard Weiss; Howard Female, Winifred Haddon, Clara Thompson; Orleans Male, Roy Eligh, William Rossiter, Thomas Holleran; Orleans Female, Elizabeth Heagney; Outside and Industrial, Olin Lane, Edward Brennan, Harold Westling, George Boehm; Offices and stores, Claude Rowell, L. Alton Baker; At large group, John McDonald, Gardiner Mildfeldt; Kitchen and housekeepers, Arthur Lalonde, Eva May Westling.

The 4th annual picnic is to be held July 16th at the Genesee Valley park in shelter No. 1. The following committee has been appointed:

William Rossiter, chairman; Howard Farnsworth, John Johnson, Joseph Franklin, Edward Brennan, Charles Coe, Alliene Chapman, Beatrix Lyness, Edward Chamberlain, James Robb, Archie Graham, Gardiner Mildfeldt, Marion Muntz, Iris Jackson, Edna McNair, Fred McNair, Thomas Holleran, Martin Attridge, Joseph Hoagland.

A meeting of this committee will be called shortly to formulate plans. Let's see if you can't make this 4th annual picnic an even greater success than it was last year.

The chapter shows a gain of 50 members over last year's total.

Frank J. Demo has been appointed senior pharmacist. He came from Marcy State Hospital.

John Farley died suddenly on Friday, May 16. . . . Please note that the Western Conference will meet on Saturday, June 21. . . .

The annual Rose Festival will be held on the same date and the Newark Chapter is to act as host. Anyone wishing to attend please contact Claude Rowell for reservations. Anyone from our chapter wishing to attend may feel free to do so.

Joyce Coe, secretary for the past year, is resigning to accept a position in private enterprise. Our best wishes go with her.

Recent newcomers to the hospital are Mr. and Mrs. William C. Mitchell, Jr. Mr. Mitchell was formerly employed at Wassaic State School, and now is clinical psychologist at this hospital. He has just completed all requirements for his Ph.D. degree, which he will receive from New York University on June 11. Mrs. Mitchell, who formerly taught school

at Wassaic State School and in Weehawken, N.J., is employed in the Occupational Therapy department. Welcome!

Letchworth Village

A MEETING of the executive council, Letchworth Village chapter, CSEA, was held on April 9. Following are some of the more important decisions:

The executive council (consisting of all group representatives and CSEA officers) will meet on rotating days each month—the Tuesday, Wednesday, or Thursday preceding the second payday. The next meeting will be held on June 18. Executive council meetings are open to any and all CSEA members who wish to attend.

\$150.00 was voted to be divided equally among the corresponding secretary, the recording secretary and the treasurer at the end of the year as token payment for the time and effort which their respective jobs require.

Hiram Phillips, chapter president, made the following appointments: Lois Fraser as recording secretary, Rudy Hommel as representative for the shops and also as chairman of the social committee. Mr. Hommel will appoint his own committee. Ernest Larson to report to the Village Views and Civil Service LEADER.

There was open discussion on upgrading of attendants. David Roche was appointed by the President to draft a letter of appeal and send same to Mr. Kelly.

A \$25.00 farewell gift was voted for Mrs. Blanton, as a retiring member of Letchworth Chapter, in accordance with our constitution. Our best wishes go to Mrs. Blanton!

Hudson River Armory

HUDSON VALLEY Armory Employees chapter, CSEA, held its annual dinner at the Hotel Newburgh, Newburgh, on May 8. Elected to office were: President, Robert B. Minerley, Newburgh; vice president, Irving F. Conklin, Peekskill; treasurer, Arthur W. McDonald, Mt. Vernon; executive secretary, Lewis N. Greene, Newburgh; recording secretary, Michael S. Galvin, Yonkers; delegate, Charles H. Outhouse, Peekskill.

Division of Parole, Albany

AT THE annual meeting of the Division of Parole chapter, CSEA, held recently, the following were elected to serve for the coming year: President, Norbert V. Woods; vice president, George Faircloth; secretary, Eleanor M. Reed; treasurer, Eileen Bardack.

Capital District Correction Department

AT THE ANNUAL meeting of the Capital District Correction Department chapter, CSEA, held recently, the following officers were elected: President, George F. Venter, Jr.; vice president, Mrs. Catherine H. Kesters; secretary, Mrs. June R. Secor; treasurer, Nora M. Meehan; delegates, Mrs. Ruth Wager and Mrs. Helen C. Fontana.

Civil Service Art Show

(Continued from page 1)
4 through June 15. Formal opening is Wednesday, June 4, at 6:30 p.m.

So, if you do art work, don't wait! Make sure you get your pieces entered immediately in the great Civil Service Art Show.



Officers of the Rochester State Hospital chapter, CSEA. Left to right: Margaret Ashby, secretary; Claude E. Rowell, president; William Rossiter, vice-president; Marion Muntz, treasurer.