Civil Service

Vol. 6-No. 26

Tuesday, March 6, 1945

Price Five Cents

Vets, 4-Fs Face **Mental Test for NYC Jobs**

Now Opening — Tests for

PERMANENT JOBS CIVIL SERVICE

ATTORNEY - PHOTOGRAPHER - INTERPRETER - INSPECTOR

See Page 11

New Draft Rules Hit Public Employees Hard

Selective Service regulations are expected to draw thousands of job-deferred public employees into uniform.

Under these major changes, two former classes of occupationally deferred men, the 18-to-25-year olds, and the 25-to-30-year olds, have been lumped into a single class. The requirement for defer-ment has been changed to "indispensable and irreplaceable to war-supporting activity" instead of the former "necessary to and regu-larly engaged in."

This means that Federal agencies employing deferred men un-

WASHINGTON — Revised | der 29 must file a new request for | tivity. This is where the regularevised form through the Puryear Review Committee by April 1. The total number of deferments is expected to be reduced heavily because of the more stringent requirements.

> The regulation states specifically that "Federal Government employees 18 through 29 will be covered in the same manner as registrants in private employ-ment." Forms for occupational deferments for Federal workers in the 30-to-33 group, hitherto exempt, must also be filed by agen-cies on the basis of "necessary to and regularly engaged in" war production or war-suporting ac-

hardest.

The largest groups of job-deferred employees in Government, those in Army and Navy, are expected to undergo drastic

State, Local Employees

State and local governments will find themselves in the same manpower situation as the Federal government. New forms, 42-A "Special" will have to be filed for deferred employees. To retain draft-age employees, it will be necessary to convince the draft boards of their essentiality to carry on the work of the agency.

GOVT. SEEKS MANAGERS TO DIRECT BIG PROGRAMS

Pay Runs to \$166 a Week

See Page 2

Hearings Begin on U.S. Pay Raise Bill, With Healthy Increase in Prospect

ings will commence soon on the Civil Service Commis sion's omnibus pay bill, which Senator Sheridan Downey of California introduced in Congress with an amendment added, providing a 15 per cent increase in base salary for all Federal employees under the Classification Act. [The bill was described in last week's LEADER.—Ed.]

House and Senate leaders undertook to remedy the administratook to remedy the administra-tion's curious omission of a spe-ific cost-of-living salary raise for the 1,500,000 white collar Federal employees by writing a base-pay boost section into the omnibus Government pay bill forwarded to Congress by the Civil Service Com-

The bill hasn't been introduc-

Federal wage rates, Healthy Increase

With other provisions of the measure, Sen. Downey's 15 per cent amendment means a healthy increase for Federal white collarites. Increasing the base pay also increases overtime compensation. Other sections of the measure provide for true time-and-a-half instead of the present time and one-twelfth.

To figure what the proposed increase will mean to you, take 15 ne cent of your present annual basic salary, add it to your salary, for your new annual base rate. Then you divide the new annual base rate by 2080 (the formula for true time-and-a-half proula for true time-and-a-half provided by the bill) and multiply the result by 1 and one-half to get

sion, the bill calls for time-and-a-half for overtime work of employees making \$3,800 or less; a 10 per cent higher pay differential for night work; faster within-grade promotions; and extra pay for work on holidays after the war.

The bill is designed, according to the Commission, "to cover the gre t bulk of the salaried or white-collar workers of the executive branch of the Government," outside of the Post Office, but in-

cluding most District Government employees. Workers under wage boards are excluded. Senator Downey, chairman of the Senate Civil Service Commit-tee, has declined comment pending completion of a detailed criticism of the bill, but he is on rec-ord as favoring a "liberal" pay

been decided whether to wait for action on the House side, where House Civil Service Committee is currently engaged in a study of As submitted by the Commiscurrently engaged in a study of the hill sale for time and the new hourly overtime rate the bill would give.

Traise. Chairman Robert Ramspeck to have a 25 per cent salary boost provision written into the bill. A mittee, to which the bill will be referred, said that a committee member will introduce it and that a committee member will be a committee member a pay increase provision, amount unspecified, will be added as soon as the committee completes its present study of Government pay

> When the base pay raise amendment was announced, two Federal employee unions, the AFL American Federation of Labor Employees and the CIO United Federal eral Workers of America, immediately announced they would seek

asks a pay increase without naming an amount.

In its campaign to jump the proposed raise to 25 per cent, United Federal Workers of America, has sent a letter outlining the plight of Federal white-collar workers to every member of Congress, enclosing a ballot on which he may indicate if he fa-vors a base raise or not.

At the insistence of Economic

(Continued on Page 16)

For More State News—Pages 6, 7, 8, 9, 11, 15, 16

Public Administration Page 10

NEW MAGNA CARTA EMERGES FOR STATE EMPLOYEES

See Page 7

NYC Postal Men Thrash Out Vital Legislation

At a meeting of the Joint Conference of Affiliated Postal Employees, the "reclassification" bill introduced by Senator Thomas G. Burch for the Post Office employees was strongly endorsed. The major objectives of the bill are a permanent increase in salary, true time-and-one-half for salary, true time-and-one-half for overtime and recognition of longevity in service. A plea was made for unity in the drive to get the bill enacted into law. President Everett G. Gibson of the Joint Conference stated that the affiliated national organizations are in harmony to this end.

The main points of objection which each affiliated union will try to have eliminated, then developed. Among these are to have the 253-day year used for all computations mentioned in the bill. It is specifically to be applied to night differential, and to Saturday, Sunday and holiday overtime pay. In this respect it is asked overtime when worked in excess of 40 hours in any calendar week. Another was to include all crafts in the meritorious service grades, which do not receive such con-sideration. Rural carriers should have the same number of grades as city carriers. Still another, a Railway Mail Service complaint, was to establish a single classi-fication for all R. M. S. lines. The Joint Conference will try to pro-tect the automatic promotion grades and safeguard the enactment date of the bill to the month following the date of passage into law.



ESTABLISHED 1882

Govt. Issues Hurry Call for Executives; Work Interesting, Pay Runs to \$8,628

Administrative and executive officers are needed to direct the varied programs carried on by Government agencies—programs which include such activities as regulating and coordinating business services and production and distribution of commodities; maintaining cultural and economic relations with foreign countries; and providing services and facilities which promote the public welfare.

Solution administration, and management. The ability to deal satisfactorily with individuals, groups, and the public is essential.

Qualifying experience may be

They are employed in all departments or agencies of the Federal Government, and in a wide variety of positions requiring knowledge of and administrative experience in the various aspects of business, industry, or Government.

Your experience in managing or assisting in the management public or private organizations may qualify you to participate in the direction of these programs and provide an opportunity for you to serve the Federal Govern-

No written test is required. Application must be filed with the United States Civil Service Commission, Washington 25, D.C., not later than April 2, 1945.

Description of Work Administrative and executive officers are engaged primarily in the direction, planning, coordination, and control of the activities of a major subdivision of a Government agency. Their duties include assigning responsibility and delegating authority, determining policy, and exercising general supervision over the work of subor-

The subdivision in which an administrative or executive officer works may be concerned with a portion of an agency's program; or it may be engaged in providing those administrative services, such as personnel, budget, administra-tive analysis or office services, which facilitate the operation of

Administrative and executive officers also provide advice and assistance to the head of a department or agency concerning current and proposed activities of the units which they direct or aid in directing. As a part of their work, they assist in maintaining satisfactory relations with other parts of the same agency, with other agencies, and with the public.

Requirements

Extensive and significant administrative experience is required In general, these positions vary for these positions. This experi-in the novelty and complexity of ence must have provided a thor-the problems encountered, in the ough knowledge of the methods of

Qualifying experience may be obtained in activities such as the

1. Directing an industrial, commercial, community service, or governmental enterprise, or major subdivision thereof.

2. Coordinating and directing the administrative services of an organization, such as budget, per-sonnel, organizational analysis, and the provision of equipment and supplies.

3. Participating in the planning. direction, and coordination of the activities in a large organization composed of a number of distinct units performing varied special-

The quality of the applicant's experience in the direction, planning, and coordination of the activities of the organization determines the salary level for which he is qualified. Among the factors involved in this determination are: (a) the applicant's responsibility for deciding policy, or for the interpretation and application of over-all policy; (b) experience in organizing and carrying through original programs; (c) the appli-cant's responsibility for determin-ing organizational structure and methods of operation; and (d)

(Continued on Page 11)

Transportation Corps Needs Civilian Workers

James E. Rossell, Regional Di-rector of the Second U. S. Civil Service Region, announced this week that persons with experience in marine diesel and gas engines, steam and diesel locomotives, and steam and diesel locomotives, and the electrical components of any of the above fields, are urgently needed for duty with the War Department's Second Transportation Zone, one of the larger Field Agencies of the Army Transportation Corps. The salaries for these positions range from \$3,163 per annum to \$4,428 per annum for a 48 hour week. 48 hour week.

Colonel S. C. R. Lasher, Com-manding Officer of the Second Transportation Zone, in pointing out the rapid advances made by, our armed forces in both the Eu-ropean and Pacific Theatres, stressed the fact that our armies are in urgent need of transporta-tion equipment if the increased tempo of the war is to be maintained. Locomotives, railroad cars and harbor craft of various sizes and types under construction for use at ports of debarkation and overseas supply bases all must be shipped in increaseing quantities to facilitiate the flow of supplies from factory to firing line. Col-onel Lasher further stated that the office under his administration is engaged not only in a gi-ganti: procurement program for equipment of this kind, but also is responsible for the preparation of spare parts catalogs and manuals for proper maintenance after the equipment has been placed in

Those interested in these posi-Those interested in the tions should apply at once at Room 626, Federal Building. Christopher and Washington Streets, New York, N.Y.

Internal Revenue Office Not so Bad. Say Employees

The letters which reach The LEADER aren't all full of kicks and knocks. We've lately been hearing lots of bad things about the Bronx Office of Internal Revenue. Here's another view, signed by a group of employees in that office:

Sirs: Here is some constructive rather than destructive criticism about some of the people in charge at Internal Revenue, Bronx office.

Much has been said regarding

Much has been said regarding conditions, the attitude of section chiefs, assistants, etc. But here is something in their favor. On the eighth floor, on the present day shift, you will find a very lovely sub-section chief. He does not bother his clerks and is cooperative; his assistant very has endeared herself to most of us; she is both diplomatic and democratic—never holds herself aloof, and realizes that "All work aloof, and realizes that "All work and no play makes Jack a dulb boy." Her attitude toward each clerk is a friendly one; she'll listen with interest to your problems, and if there is a possibility of helping you she'll gladly do so. We have nicknamed her Claudette Colhert because she's sweet in Colbert, because she's sweet in her manner. From her, you can expect courtesy, even if she finds it necessary to bawl you out for an error. She's one who realizes that you get more with kindness than by using a big stick, and knows a soft answer turneth away wrath.

Our sub-section chief never interferes with us, he is admired and respected by all the clerks in and respected by all the clerks in Sub-Section E. And on the floor there are a few supervisors who are worthy of commendation; they'll give you the benefit of the doubt. Some clerks take undue advantage, and if given a finger, want a whole hand. That spoils things for the rest.

If there were only a few more people in charge in the building like those we have on our shift on the eighth floor, there would be more contentment among clerks. Notes are compared. What the clerks at Internal are

doing—a good many work hard all day, traveling far from home to the Bronx office. Yet they manage to do voluntary work at hos-pitals, AWVS and other organizations to help the war effort.
A few have made several donations to the Blood Bank.
It might be said when superior

officers are not nice to subordi-nates, absenteeism results. It's a case of if a pupil doesn't like his teacher, he doesn't care to attend school, or takes little interest in

Case of the Biting Menace, or Mailman, Be Careful

OK-so you don't believe it, but by all that a newspaperman deems holy, it's true: One of the biggest menaces to life and limb of United States

mailmen is dogs!

An official report on injured employees for the calendar year ended December 31, 1944, discloses that a total of 1,259 carriers were bitten by dogs while engaged in the delivery of mail.

Injuries caused by vicious dogs are particularly prevalent during

the summer months.

The Post Office is very, very worried about this condition, and has set itself the task of doing

something about it.

1. Mail carriers should report to their supervisors names and addresses of owners of vicious dogs. There's a special postal regulation dealing with unrestrained dogs, and the postmaster will call this to the attention of offenders (the

owners, not the dogs). 2. Postmasters should start a

campaign to educate the public

about the dog hazard to mailmen. Stray dogs ought to be eliminated, the P.O. says.

3. If an employee is bitten, he should immediately seek medical attention and report the matter to his supervisor, in that order.

4. The local health and police

authorities should be notified in

every instance when an employee is bitten.

All right, all right, stop barking at us! We love dogs, too. We're only reporting.

AFL Federal Unions Plan Joint Council

WASHINGTON-Plans are under way to form a council of AFL Federal employee unions.

All told, AFL groups include approximately 500,000 employees from AFGE, National Association of Letter Carriers, National Federation of Post Office Clerks, Rall-way Mail Association, National Federation of Mail handlers and

What Makes a Good Administrator, Employee

WASHINGTON-The National Federation of Federal Employees has made up a chart of hints for good administrators and for good Federal employees. It consists of 14 items for administrators and 14

Here they are:

Here they are:

ADMINISTRATORS

Fight for your employees. See that they get a-square deal. Be loyal to them. Fromote your employees as rapidly as is justified and possible.

Promote one of your own employees, an insider, to new and available jobs; do not bring in outsiders and place them above insiders of equal efficiency.

Promote insiders of greater seniority over those of lesser seniority, provided the qualifications are equally good.

Be economical, but remember the best economy is a staff of good workers, well paid, possessed of hish morale, and effecting maximum production.

Know your people personally, as many of them as possible. Take a personal interest in their welfare.

Avoid isquance of conflicting instructions. When new work assignments are made, check on previous obligations already assumed by those to whom the

made, check on previous obligations already assumed by those to whom the orders are issued.

Insofar as practicable explain the reasons for things, but do not argue.

Eliminate dead-end jobs. They are a sign of ineffective organization.

Be prompt to transfer, reclassify, or separate from the service any unsatisfactory employees. Do not blame anyone but yourself if you have such employees

TWO VALUES FOR ONE oy in holping others thru Salvation Army Gift Annuities

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in your administrative unit.

Encourage organization and co-operation on the part of your employees in unions for improvement of working conditions and social and economic welfare, credit unions, hospital suids, or other groups. Go in with them if the rules permit. Show them your interest and give them your help.

Take your employees into your confidence. Hold frequent conferences. Keep in touch with your personnel office.

Make the most of yourself and your outfit. Folks like to work for a successful administrator, strong enough to get the job done, protect his employees, and advance his organization.

Cut out all possible red tape, but retain control of all operations so the work will advance effectively and with certainty.

EMPLOYEES

Fight for your supervisor. See that he gets a square deal. Be loyal to him.

Boost your employees' stock.

Work hard to improve efficiency so as

Boost your employers' stock.

Work hard to improve efficiency so as to become qualified for a better position.

Be alert to promote objectives of your service at all times.

Help to get the job done with the greatest economy of materials, time and

Help to get the job done with the greatest economy of materials, time and energy.

While no employer likes an apple polisher, the employee should go at least half way. Supervisors are human.

If impossible assignments are received, tell the supervisor quickly. Do not applorize, make excuses, or alibi when work is not done.

Call possible improvements to the supervisor's attention, but do not argue. Go ahead and got the job done to the best of your ability.

Do not be satisfied with any dead-end job. Build up your qualifications so that you can advance.

If your record is unsatisfactory, cooperate with the responsible administrator to secure a transfer, reclassification, or separation from the service as you can find your proper place.

Join and promote employee co-operatives such as unions for improvement of working conditions, social and economic welfare, credit unions, hospital guilds and the like.

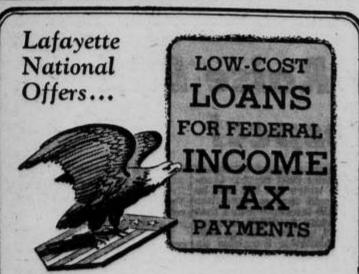
When you have a grievance take it to the supervisor first, Give him a change to straighten things out,

Give individual loyalty to employer and organization. Put all you've got into it, so it can really get the job done and advance.

Pay meticulous attention to actual paper

advance.

Pay meticulous attention to actual paper requiremements. A certain amount of red tape is essential to the smooth functioning of a large organization. After all, your salary check is paper work! Let the supervisor know discover a valid short cut.



When you figure out your March 15th Federal tax return, you may find that it will call for more cash than you can spare. If so, we suggest that you call at any of our five offices and arrange for a Personal Loan. You can complete the necessary arrangements quickly and in confidence, and take up to 12 months to repay the amount borrowed. Prompt attention will be given to your loan application.



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Fire Officers To Install **New Executives**

The new executive board of the NYC Uniformed Fire Officers Association will be installed at the group's meeting on Thursday evening, March 8th, 8 p. m., at the Terminal Restaurant, 47 Vesey Street, New York City. The election has been conducted under Street, New York City. The elec-tion has been conducted under the auspices of the Honest Ballot Association. (At press time, results of the election were not available, Names of the Board members will appear in next week's LEADER.)

On the discussion calendar for the meeting are the important Carroll Bill in the City Council, which would revise the member-ship of the Board of Trustees of the Fire Department Pension Fund

Vets and 4-Fs Seeking NYC Jobs May Face Mental Test

The position of Psychiatrist in the New York City Civil Service Commission was created by the Board of Estimate last week. Action was taken following a recommendation of the Budget Bureau that the position be added to allow the Municipal Civil Service Commission to employ one psychiatrist at \$3,000 a year.

The report of the Budget Bureau to the Board stated "the position will be used in the examination to the Board stated "the position with the examination will be used in the examination on their discharge papers, or who have been placed in 4-F at the Induction Center for that reason. At present, such tests are given by specialists who are hired on a daily basis to handle this part of the job-applicant's examination.

The Commission has adopted he principle of giving a psychiatric examination to candidates for City position, or to pass a resolution

to oppose) which would increase the legal penalties for depart-mental regulation infractions to

placing the job in "V-9-2c" and allow the hiring of a psychiatrist, without examination, to serve for the duration. The increasing num-ber of cases which call for mental examinations have made the new

post necessary.

The Commission has been condemned for its attitude of probing into the draft classifications of vets and 4-Fs. But the present move means, apparently, that the Commission is determined to continue upon its present course.

45 days unpaid suspension on each charge, from the present 10-day limit. A report will be made on the UFO's successful post-card campaign to assure Councilman Carroll of the Fire Officers' support of his hill. to allow for representation of of-ficers by rank; and the DiFalco Carroll of the F Bill (which the UFO is expected port of his bill.

NYC Admits 5-Year Lag in **Handling Back Pay Cases**

Admission that last years investigations of claims filed by NYC employees under the State Labor Law dealt with claims filed in 1935, 1936 and 1937, highlighted a hearing before Supreme Court Justice Hecht last week.

Representing a group of maintenance workers who have filed complaints that they are receiving less than the private-industry rate of pay, which is guaranteed them by Section 220 of the State Labor Law, David Savage, attorney, is attempting to obtain a Court order to force the City to appoint enough investigators and clerical employees in the Comptroller's Office to assure speedy action on such cases.

City Can't Get Help

The City, represented by attor- gators' posts. ney Benjamin Komarov, of the At press time, the Court's deci-Corporation Counsel's staff, ston had not been handed down.

pleaded difficulty in obtaining sufficient help to speed up the investigations of outside rates, which must be made before a hearing can be held on the employees' claims.

That, Savage retorted, could be That, Savage retorted, could be blamed on the policy of offering a salary of \$1,800 a year, on a temporary basis, for the same type of work for which the State pays \$3,000, and privae firms even more. He also suggested that women might be employed if men were unavailable for the investi-



This is the inside of a shanty which NYC subway men use. It's a "track house" of the Prospect Park BMT Station in Brooklyn. In one of these tiny shacks five to ten men have to keep their belongings, says the Transport Workers Union, which took this photo. There's no space for lockers. Length and width of this particular shanty: 7 feet by 6 feet. The TWU calls it a health hazard.

15 Promotion **Tests for NYC** Transit People

Many NYC transit employees will have an opportunity to try for advancement with 15 promotion tests ordered by the Municipal Civil Service Commission last week. No date has been set for the examinations which must be the examinations which must be approved by the Budget Bureau.

The following tests have been ordered: Assistant Supervisor (Electrical Power); Assistant Supervisor (Elevators and Escalators); Assistant Supervisor (Structures); Assistant Supervisor (Track); Collecting Agent; Assistant Fore-man (Turnstiles); Motorman-In-

against Kane in the coming elec-

structor; Power Maintainer -Group B; Power Maintainer -Group C; Signal Maintainer -Group B; Supervisor (Structures); Towerman; Train Dispatcher, and Supervisor (Electrical Power).

Estimate Board Kills Half-Pay Veteran Pension

A bill to grant half-pay retirement to members of the New York City Fire Department who become disabled in military service was defeated by the Board of Estimate last week.

it needed approval of the Board of Estimate. That body defeated the bill on February 8, 1845, then reconsidered the situation put the final vote over until last week's meeting.

If the Board of Estimate had passed the bill, the Trustees of the Fire Department Pension Fund would have had the power to re-tire members "disabled in military service" at one-half of their annual salary.

Health, Hospital **Employees to Get Technical Course**

Laboratory employees of the NYC Departments of Health and Hospitals have a chance to learn scientific bacteriology from experts in an in-training course which has just been opened under which has just been opened under the direction of Dr. Gustav I. Steffen, assistant director of the Bureau of Laboratories, Health Department. Those who want to sign up for the course should write to Dr. Steffen at Room 912, 125 Worth Street, New York City.

Each session will run about an hour and a half, start at 6 p.m. Following are the courses scheduled and the instructors:

uled and the instructors:

March 8—Diagnostic and cultural characteristics of Gram positive and Gram negative bacteria by Dr. Mark Adams.

March 20—Theories of immunity and production of immune bodies in man and animal by Dr. Jules Freund.

March 29—Biological and chemical evaluation of antigens and antibodies by Dr. M. Heidelberger.

April 5—Diagnostic methods—Complement fixation: precipitation and protection tests by Miss Frances L. Clapp.

April 12—General characteristics of viruses by Dr. C. W. Jungeblut.

April 26—Dermotrophic Viruses by Dr. C. W. Jungeblut.

May 3—Neurotrophic Viruses by Dr. P. K. Olitsky.

May 8—Pacumotrophic Viruses by Dr. P. H. Rose.

May 15—Fungus Diseases—Description

H. Rose.

May 15—Fungus Diseases—Description and identification by cultural methods by Dr. George Lewis.

May 24—Theories of chemo-therapy and anti-biotic sub-tances by Dr. E. Applebaum.

May 29—Rickettsial Diseases, speaker to be announced later.

June 7—Personnel administration, speaker to be announced later.

Watchmen **Accuse Mayor of** Disregarding Law

Blaming Mayor LaGuardia for the Budget Bureau's action in killing a promotion examination from watchman, Grade 1 to Grade 2, Da-vid A. Owens, Treasurer of Watch-

cipal Service Commission permis-sion to hold a promotion examina-tion for Watchman (Grade 1 to as per Civil Service Law; the Budget Examiner says ' that he is merely following the orders of

his superior officers.

"To this you might cite the words of the U.S. Supreme Court Justice Washington . . . that this doctrine of 'superior orders' is repugnant to reason. Can it for a moment be pretended that the Mayor can order some of his em-ployees to commit a misdemeanor? "We do not ask the impossible,

but, it is time, I think, to start im-NOTE to the Public: If you happrobationary period. Half the men on retirement. Assemblyman Fine peachment proceedings at once; badge on the street, don't bring it Half didn't object in writing, and ing the legislation in Albany...

gressional Medal of Honor because of violating the laws.

"The law is applicable to all men alike, even the Mayor. When the Charter provides that any person violating it shall be guilty of a misdemeanor and subject to removal from office, it does not mean 'any person except the Mayor.'

Conductors Get Trolley Jobs

A number of permanent ap-pointments as Conductor, at 75 cents an hour, were made from civil service eligible lists last week by the NYC Board of Transpor-tation. However, the men will work under the Conductor title; be assigned as street-car oper-ators for the duration of the man-power shortage in the transit

Those appointed: Hilton O. Garnes, Samuel Hendy, George Hill, Henry E. Johnson, Patrick Lewis, Victor P. O'Britis, Samuel White, James C. Brown, David E. Browne and Harold M. Chandler,

UFA Members Take Up Just About Everything

It was really some meeting of the Uniformed Firemen's Associa-- tion! Practically everything came up, and in the course of the proceedings UFA President Vincent Kane admitted, for the first time, that he had been personally responsible for the shelving of a resolution before a high AFL body which would have condemned transfer "to Siberia"—that is, Staten Island.

On the ground that he had not carried out a mandate of the membership, it was reported to The LEADER that Kane suffered a vote of censure, this being pur-portedly the first time this has happened in UFA history.

Here's a record of some of the events that occurred at that meeting:

1. The Municipal Civil Service Commission denied the UFA's request for an immediate promo-tional exam for lieutenancy till after the war, it was announced.

2. It was reported that Deputy Comptroller Cunningham had urged upon the Board of Trustees of the NYFD Life Insurance Fund (the \$2,000 life insurance fund) an analysis of an actuary. UFA President Vincent Kane announced that he had appointed a fireman by the name of Barbieri, who is assigned to him in head-quarters, to survey the fund.

3. Kane justified a \$5,000 ex-penditure from funds that had been collected from the firemen for charity, to maintain the FD

4. Vice President Crane an-nounced, and Kane admitted, that he (Kane) had shelved a resolution in the City Central Trades and Labor Council (AFL) condemning the transfer of active union members to Staten Island as punishment.

5. Kane announced his reasons for refusing to call in local, State and Federal AFL leaders to nego-tiate with the Mayor on the question of the long hours that the firemen now work. "The time is not ripe," he stated.

Increased Fines Condemned

The membership condemned the Di Falco Bill which increases the punishment in fines that can be meted out to firemen.

Kane Censured

7. For the first time in the history of the UFA, a move to censure twas voted a president of the organization—in this case Kane—for viol ting a direct order of the membership to hire a specified in the Appellate Division on March 14... Latest group to take a licking on the "protest" signatures on City payrolls are firemen who were appointed at \$1,200 inmembership to hire a specified stead of \$2,000 for the six-month

publicity man. Instead Kane hired a man, Jim Chambers, who for 10 years was a clerk in the WFA office.

8. It was charged that seventy claims that men filed for \$400 back pay because they entered at \$1,200 were never filed but were found lying around in a closet at the UFA office. The men involved, say they cannot collect.

Election Prospects

It is reliably reported that John Crane, the present Vice President winning, but could steal some and rank and file leader, will run votes from the opposition.

tions. His adherents say his chances are improved by virtue of an amendment adopted at this meeting requiring a majority vote, rather than a plurality, to get elected. This will prevent the use of "vote splitters," that is the placing of a dummy candidate on the ballot who had no chance of

NYC Civil Service News Briefs

into the nearest fire house or police station. If you do that, it goes on record that the man has lost his "tin," he gets clipped for a \$5 fine. Instead, both the Patrolmen's Benevolent Ass'n, and the Uniformed Firemen's Ass'n have a "badge-returning" service. If the badge is sent in to the organization, it will get back to the owner, save him the fine. Both the organizations are at 63 Park Row.

. . . Reports around the Fire Department are that 227 Element

partment are that 227 Firemen are on the list at Investigation Com-missioner Edgar Bromberger's ofmissioner Edgar Bromberger's of-fice to be penalized for holding outside jobs. . . NYC Firemen are anxiously waiting for the verdict on the Calfapietra vs. Walsh case. He's the fireman who was fired for working in a defense plant, brought Court action. The arguments have just been adjourned until March 16 by Attorney Matthew Silverman. . . . The Fire Dept. "Gag Rule" case comes up in the Appellate Division on March

they're out in the cold. . Some say their superior officers warned them against protesting the pay-rolls. Court action may be taken to see if they can't collect. . . .

SANITATION is scene of another struggle between the American Federation of State, County and Municipal Employees (AFL) and the CIO's State County and Municipal Workers. The AFL group claims 75 to 80 per cent of the membership of the Department, is readying to fight attempts of the CIO to gain a new footbold of the CIO to gain a new foothold in the Department. Hot bul-letins are being circulated by both

PENSION PAYMENT by the City to cover employees on mili-tary leave is provided by bills be-fore the State Legislatures. Councilman Louis Cohen, at the next Council meeting, will introduce a resolution asking the State to pass the bills. Now, employees may make up the pension payments after the war; pay while they're in service, or face reduced benefits

CIVIL SERVICE Commission's CIVIL SERVICE Commission's resolution to reclassify Municipal Court Officers is awaiting Mayor LaGuardia's signature. . . The resolution would set up promotion lines in the Court service, require promotion examinations to go \$2.-400 a year. . . City Council's Committee on State Legislation will meet on March 9 to scan State bills and recommend measures for Council Approval State bills and recommend measures for Council Approval. . . . Plumber's Helper appointments are expected soon from City eligible lists. Sixteen joba are now held by provisionals at \$7 or \$8 a day. . . President William Sieeper, of St. George Association. Parks Department, outlined plans for their summer camp at the for their summer camp at the group's meeting on Monday, March 5. . . .

ONE plea that's always good for a few week's leave from a NYC job is this "My husband's home on furlough." Latest to join her serv-ice-man spouse (sailor) on leave is Pearl Polansky, Civil Serivec Commission. He just came in after a long, long time in Brazil.

Ask Change in Promotion Set-up

Inspectors of the NYC Depart-ment of Health have submitted a plan for changing their promo-tional set-up to the Municipal Civil Service Commission and are waiting for results.

As the situation is described by Henry Feinstein, president of the City Districts Council of the American Federation of State, County and Municipal Employees: Originally the men would serve in rotation as Sanitary and as Health Inspectors. Then, when a promo-tion examination came up, the men would be familiar with all

men would be familiar with all aspects of inspectional work.

However, in recent years, the men work in one field, either as Sanitary or Health Inspectors. When the promotion examination to Health Inspector, Grade 4, was held last year, the subject matter dealt with the work of the Health Inspectors. Sanitary Inspectors were unable to pass the test.

The men propose that separate titles be set up: Health Inspector (Sanitary), and Health Inspector (Food), and that promotional examinations be designed to fit the type of work actually performed by the inspectors.

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Health Inspectors Civil Service Will Hold Public Hearing **Before Changing Promotion Eligibility**

Adding another year's wait for public hearing would be called be eligibility in New York City profore any action is taken to extend motional examinations has been the service requirement for promoasked by the City Budget Bureau. Following the confusion after the January 1, 1945 promotions among clerical employees, in which some employees who should have been promoted, were passed over because they hadn't reached the maximum satary of their grade, the Budget Bureau made this request: That the eligibility period for promotion examinations be ex-tended from the present require-ment of one year, to two years.

Ask Public Hearing

The Civil Service Commission is still considering that request; still hasn't acted on it. However, last week the calendar of the Commission contained a note that the Transport Worker's Union had requested a public hearing before any action is taken on the change which the Budget Bureau had asked.

The employee organization was advised that the matter is still being considered by the Commis-sioners, who hope to arrive at a satisfactory compromise; that a

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promotion list before reaching the top of his salary grade. Then, he won't have to be passed over, and promotions could be made in the

The Budget View

The logic behind the Budget request is that if the time an employee has to wait before becoming eligible for promotion is extended, then he won't appear on a proceeds to final action.—Ed.]

Home Front War Posts In New York City Area

The War Production Board reports that production of critical munitions and armament fell below schedule during January due to shortages of labor. Now we've got to make up this loss in production just as soon as possible, but to do this, thousands of additional men and women are needed for both skilled and unskilled war jobs. Every man and woman who

s not already engaged in essential work is urgently needed right now. Go to your United States Em-ployment Service Office today and tell them you want to find out how your abilities can be used in war production work. Whether you have experience or not, they will find a war job that you will be able to do. Remember, the only way you can help to shorten the war is by making the armament and equipment our fighting forces need, and getting it to them without delay. So don't wait. Sign up for your war job today and give it the best you've got just as long as you are needed.

Trainces

Women Radio Assemblers or Trainees in a Long Island City war plant making radio and radar equipment. Those with some experience in assembly and wiring will be paid from 60 cents to 65 cents an hour to start. Those without experience will start at 50 cents and will be raised to 55 cents at the end of the first week. Work is for 6 days, 54 hours a week but women under 21 will work 47½ hours a week. Time and a half is paid for all work over 40 hours. Working conditions are excellent and the plant is convenient to the 8th Avenue subway. lent to the 8th Avenue subway. Apply at the Industrial Office, Bank of Manhattan Building,

Queens Plaza, Long Island City. Women Trainees are wanted to women trainees are wanted to learn to operate a foot press and inspection of small parts by a Long Island City plant making small metal articles for the Army and Navy. No experience is required and the starting rate of pay is 60 cents an hour. This work is for 6 days, 54 hours every week, and time and one-half is week, and time and one-half is paid for work over 40 hours. The firm pays the entire cost of group life insurance policies for em-ployees, and paid vacations of one to two weeks are given according to two weeks are given according to length of employment. Eight days of sick leave with pay are allowed each year, but if sick leave is unused at the end of the year employees are given a bonus in pay for the unused time. The factory is reached by the 8th Avenue subway. Apply at the Industrial Office, Bank of Manhattan Building, Queens Plaza, Long Island

Men over 21 in good physical condition as Utility Men for a Brooklyn firm distributing dairy products. No experience is necesloading, unloading, and stacking cans of milk, also feeding bottles into, and taking them out of, machines. This work is on the night shift, from 9 p.m. to 5:30 a.m. and the weekly salary is \$44. Working premises are very clean, and the employer gives one to two weeks' vacations with pay, depending on length of employment. The plant may be reached by either the 8th Avenue or IRT subway. Apply at the Industrial Office, 205 Scher-

merhorn Street, Brooklyn.

Machine Operators

Also wanted are draft-deferred

tors must have at least two years' experience, know the use of the index head, and be able to set-up and work to close measurements. Hourly rates are \$1 to \$1.40, depending on skill. These jobs are on the night shift and workers receive a 10 per cent bonus. Job Setters must have at least two years' experience and must be able to set up Cishelt No. 3, Warner and Swasey No. 2 and No. 3, Cleveand, South Bend, and Monarch land, South Bend, and Monarch Model R turret lathes. The pay is \$1.30 an hour, and jobs are on a 6-day, 52-hour week on the day shift with time and one-half paid for all work over 40 hours. This plant is thoroughly modern and is reached by the IRT subway. Apply at the Industrial Office, 87 Madison Avenue, Manhattan.

men who are experienced Job Setters and Milling Machine Op-

To learn more about the jobs described above or for any other employment information call CHickering 4-8800. All offices of the United States Employment Service of the War Manpower Commission are open six days a week, including Saturday, from 8:30 to 5:30.

NYC Skirts Bottom Of Legal Pay Rates

New York City employees won't profit by the recent War Labor Board ruling that establishes a minimum wage of 55 cents.

The City's present \$1,200 minimum salary just comes over the line, and no adjustment is neces-sary to bring the lowest munici-pal salaries in line with the Fedpai salaries in line with the Federal ruling. However, many employees feel that the City should do better than just skirt the legal edge of low salary payment; they're hoping that Mayor La-Guardia's budget may improve their salary status.

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STATE OF NEW YORR, DEPARTMENT OF STATE, as.: I do hereby certify that a certificate of dissolution of MEYER FRIEDMAN HAT CO., IMC, and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this list day of February, 1948.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

BTATE OF NEW YORK, DEPARTMENT OF STATE, es.: I do hereby certify that a certificate of dissolution of DELROY FUR MANUPACTURERS. INC. has been filed in this department this day and that it appears therefrom that such acrperation has complied with Section 198 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 17th day of February, 1988.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Appointments To New York City Departments

Following are appointments and some promotions announced last-week by New York City depart-

ments:
Department of Water Supply, Gasand Electricity
And Electricity
Thomas P. Redden, Auto Engineman at, \$1,500. Raymond J. Prisbee, Temperary Laborer at \$1,500. Dorothy D. Grassi, Temporary Stenographer at \$1,201. Marguhie, Temporary Typist at \$1,200. Marguhie, Temporary Clerk at \$1,200. Simon Buddington, Temporary Riectrician at \$12,20 a day. Howard A. Snyder, Temporary Stationary Engineer at \$10 a day.

Temporary a day.

Michael F. Barbera, Temporary Laborer at \$1,800. Florence Johnson, Temporary Stenographer at \$1,201. Alice Boisselle, Temporary Clerk at \$1,200.

Stenographer at \$1,301. Alice Boisselle, Temporary Clerk at \$1,200.

Department of Public Works

Moses Bosenzweis, Laborer at \$1,800.
John R. Roberts, Able Seaman at \$120 a month. James J. Merz, Plumber's Helper at \$7 a day. Mary A. Williams, Cleaner at \$1,040.

Fromsted—Clerks: Helen F. Condon, Alexander J. Myers, Morris Weissbrod, William P. Clarkson and Joseph Aranella to \$2,040; Harry Sherez to \$1,801; Walter H. Hawkins to \$2,520; William F. Reilly to \$2,640. Stenographers: Abrayham Gang, Moliy Koval and Elizabeth B. Mooney to \$2,040. Accountants: Arthur J. Bookman to \$2,520; Arthur F. Maksym, and Myer Aulischuler to \$2,640; N. Wayne McAvoy to \$2,401.

Municipal Civil Service

Commission erators by a Bronx war plant manufacturing precision instru-ments. Milling Machine Opera-

Commission

Rose M. Cohen, Stenotypist at \$1.860,
Lorraine Kobein, Investigator at \$1.800,
Clerks at \$1.200: James N. Jacoobian,
Antoinette Rizzo and Lorotta D. Appleman, Gwendolyn A. Jones, Typist at\$1.200

51,200.

Office of the Comptroller
Mary J. Larkin, Temporary Clerk at
\$1,200. Temporary Clerks at \$4,50 a
day: Louise Francis, Anne T. O'Brien,
Marie E. Maloney, Betty Maffia. Accountants at \$2,640: Ira Levy, Lillian Lewison, Martin M. Gold, Abraham
Selkin, Accountant at \$2,401.

Department of Welfare Janet F. Karp, Temporary Clerk at \$2,-401; Rosalind Silverman, Temporary Secre-tary-Stenographer at \$1,801; Adam M., Daniels, M. S. W. Supervisor (Part Time),

Department of Health Assistant Bacteriologists at \$2,161;
Charlotte K. Bader, Margaret Simmona,
Annette S. Berlow; Charlotte Gianzer, Assistant in Health Education at \$1,800,
Bacteriological Laboratory Assistants at
\$1,200; Beatrice Keshner, Norman A.
Tracy, Isabel Charmats, William Washington.

Tracy, Isabel Charmatz, William Washington.

Public Health Nurses at \$1,680:
Catherine Janiger, Helen M. Powell, Mary
Seldon, Daisy A. Allman, Lily Leacock,
Shirley S. Scheer, Oliva Lopez, Helen E.,
Flaherty, Vivian L. Price, Anna E. Lynch,
Ida B. Nydorf, Theresa M. Gilchrist, Helen
F. Lucas, Gertrude L. Scully, Ann T. Donnelly, Marie Frye, Eunice C. Jones, Ruth
F. McArdle, Bita M. Murphy, Rose G.
Russell, Olwen R. Dockeray, Sophle Goldfield, Eleanora P. Hopkins, Carmella
Levinson, Buth W. Samuel, Lilyan M.,
Henry, Pearl Robinson Maggie N. W.
Wortham, Vivian A. Tolson,
Alfred H. Fletcher, Sanitary Eusineer
at \$5,000. Irving E. Robinson, Technician
(X-Ray) \$1,500. Typists at \$1,200: Mary
Wolfe, Sally S. Richfield. Edward Bernstein, Porter at \$1,200.

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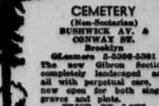
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il Service **countants** Fight estrictive" Bill

e Society of Municipal Ac-ants last week registered its attion to bills introduced in Assembly and the Senate to regulate the practice of public ac-

regulate the practice of public acjounting.

These bills set up in addition to
eertified public accountants, another class of accountants to be
known as public accountants. The
Society of Municipal Accountants
is not opposing the main principles of the bill. It is opposing
certain parts of the bills which
would practically bar them out
from registering as public accountants and from receiving a certificate after passing the C.P.A. after passing the C.P.A. examinations

After January 1, 1947, only cer-After January 1, 1947, only certified public accountants and public accountants registered before November 1, 1946, will be permitted to practice public accountancy. Only certified public accountants will enter the practice of public accountants after November 1, 1946. Today, a government accountant may enter the practice of public accountantcy if practice of public accountantcy if he should leave or be laid off from government service. If these bills are passed as presently written, the practice of public account-ancy will scarcely be open to them ancy will scare

Previous Governors of New York State have vetoed bills that were passed because they did not make proper provision for governmental accountants. There is no fair reason why this should not be done in the current bills, says the SMA.

Sanitation Man **Gets OK to Move** Out of City

A New York City Sanitation

man. George Becker, was given permission last week to move out of the City.

He had asked he Board of Estimate to exempt him from the provisions of the Lyons Law which equires City employees to reside

within the City limits. He explained that in 1935, he had purchased a home in Elmont, Long Island. On June 18, 1944, his son was lost in service, and since then his wife's health has been Promotions failing. He felt that if they moved away from the City, his wife would regain her health. However, he said he was unable to maintain homes both in the City and on Long Island, and therefore requested permission to move out of the City. The Board of Estimate approved his request.



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DELEHANTY INSTITUTE

Disabled Vet Entitled to Preference Even on Test Taken Before Going to War

eligible list in New York State or New York City is subject to change in time of war. A candidate may be on top of a list, suddenly find himself moved down because veterans' preference has been granted to eligibles on the list, and the veterans have moved up to the top.

That may happen long after the list has been promulgated.
The State Law (Section 21,
Civil Service Law) says: "In

every public department and upon all public works of the State of application," came up a number New York and of the cities, counties, towns and villages thereof, torney General, which has been

sailors, marines or nurses, of the army, navy or marine corps of the United States disabled in the actual performance of duty in any war, to an extent recognized by the United States veterans' bu-reau, who are citizens of the State, and whose disability exists at the time of his or her application for such appointment or promotion, shall be entitled to preference in appointment without re-gard for their standing on any list from which such appointment or promotion may be made. . . .

Interpretation of

A place on a civil service any honorably discharged soldiers, upheld by Court decisions, ruled igible list in New York sailors, marines or nurses, of the that the time referred to is when army. New York City is army, navy or marine corps of the veteran actually filed his certificate of disability and requests a position or promotion, not when the application was filed for the original examination or position.

That means that, at any time during the life of an eligible list, veteran may establish his status as a disabled veteran, move up to the number one position on the

Here's how it works in practice: Suppose a man is Number 14 on the list for Police Sergeant. A colleague who had taken the excolleague who had taken the ex-amination at the same time came out number 75. The colleague goes into the Army, and returns with a disability meriting veter-ans preference. Immediately he goes to the top of the eligible list, and will be appointed ahead of the man who is Number 14.

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Estimate-Board Halts Playground Increments

A bill passed by the City Council, to increase the maximum salary of playground directors in the Parks Department to \$2,400 from the present \$2,040 ceiling came before the NYC Board of Estimate last week.

However, the Board members put action on the measure off until the next meeting on March 22. The bill corrects provisions of an earlier measure which placed the playground workers in the increment class, but did not give them the same \$2,400 maximum as other employees in grade 3 titles.

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Asphalt Foremen Protest Pending Promotion Test

Foremen of the office of the Borough President of Manhattan have filed a protest with the NYC Civil Service Commission against the pending promotion examina-tion to Foreman, Asphalt Plant.

The protesting employees object to the requirement: "should have worked in an asphalt plant for six months."

They point out that this re quirement limited the test to the few men who have been working in the Borough's asphalt plant; that many employees who should be eligible to take the test are kept out by that requirement.

Meanwhile, Henry Feinstein, president of the AFL's City Dis-tricts Council, reports that the test advertisement has been called back from the Budget Bureau by the Commission: new requirements are being considered.

More Transit

Additional clerical promotions, effective January 1, 1945, were announced last week by the NYC Board of Transportation. Following are those who were included in the latest group:

From Bookkeeper at (\$1,800) \$2,040 to Clerk (Grade 3) at (\$1,801) \$2,040: William P. Carey. From Clerk (Grade 2) at (\$1-800) \$2,400 to Clerk (Grade 3) at

(\$1,801), \$2,040: Frank H. Cohen, Morris Cohen, Vito Currerl, Charles J. Hillen, William A. Milligan and Francis X. Norris.

From Clerk (Comptometer) (Grade 2) at (\$1,800) \$2,040 to Clerk (Grade 3) at (\$1,801) \$2,-040: Geraldine M. Brady and Ruth C. Fitzsimmons.

From Clerk (Grade 2) at (\$1,-680) \$1,920 to Clerk (Grade 3) at (\$1,801) \$1,920: Sidney Antopol.

From Stenographer (Grade 2) at (\$1,800) \$2,040 to Clerk (Grade 3) at (\$1,801) \$2,040: Samuel J McLernon, Mary L. Meehan, Mary A. O'Neil and John J. Scully.

From Stenographer (Grade 3) at (\$1,801) \$2,040 to Clerk (Grade 3) at (\$1,801) \$2,040: Vero Saccagno.

SANITATION MAN

FINGERPRINTING

BULLETIN BOARD

Following are meetings of New York City employees organizations which are taking place this week.

Organizations who wish their meetings listed in this column may communicate with the editor of THE LEADER, who will be pleased to include them.

pleased to include them. Wednesday, March 7th
Local 111, Police Civilians, 8 p. m.;
Library Professional and Clerical Council, 8.30 p. m.; Local 111, Library Chapter, 9 p. m., at SCMWA, 13 Astor Place.

Thursday, March 8th Local 1, Grievance Chairman, 7.30 p. m. SCMWA, 13 Astor Place.

Friday, March 9th
Association of Competitive Employes,
Sanitation, 8 p. m., at Columbia Glub
Rooms.

Booms,
Local 633, American Federation of
State, County and Municipal Employees,
Auto-engineman, Department of Public
Works, 6 p. m., at 261 Broadway.

Monday, March 12th
Local 111, Legislative Committee, 6.45
SCMWA, 13 Astor Place.

Tuesday, March 15th
International Association of Machinists,
Municipal Lodge No. 432, 8 p. m., at
Beethoven Hall, 210 East 5th Street,
Rooms, 910 Union Street, Brooklyn.
Local 632, AFSCME, Department of
Water Supply, Gas and Electricity, 8 p. m.,
at 261 Broadway.

Wednesday, March 14th
Association of Classified Employees,
Sanitation, 8 p. m., at Columbia Club
Booms, Union Street, Brooklyn.
Negro Benevolent Society, Sanitation,
9 p. m., at Club Rooms, 2005 Amsterdam
Ave., Manhattan,

Personnel Men Hear **How to Present Cases**

Appearing before the Long Appearing before the Long Island Personnel Club on March 7th, Dr. Herbert R. Northrup, senior hearing officer of the War Labor Board, will discuss "The Preparation of a Dispute Case for War Labor Board Panel Hearings." The talk will be followed by a group discussion

a group discussion.
The Long Island Personnel Club is an organization designed "to promote, foster and encourage among personnel administrators a greater understanding of the problems confronting manageproblems confronting manage-ment and labor and their com-mon responsibilities." President of the organization is Louis Amwithin the Queens Chamber of Commerce offices, 24-16 Bridge Plaza South, Long Island City. The phone number is STillwell 4-7700. sterdam. The club functions

BUSCAGLIA APPOINTED TO LIQUOR AUTHORITY

William K. Buscaglia, of Buffalo, Assistant Attorney General of New York State, last week was appointed a Deputy Commissioner of the New York State Liquor Au-thority, to serve at Buffalo.

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Civil Service.

Jerry Finkelstein, Publisher; Maxwell Lehman, Executive Editor; Briga-dier General John J. Bradley (Ret.), Military Editor; David Robinson, Associate; N. H. Mager, Business Manager.

19 MEMBER AUDIT BUREAU OF CIRCULATIONS
17 DUANE STREET NEW YORK CITY COULANDS 7-5065

U. S. Civil Service And Unjust Dismissals

EVERYBODY knows, Federal employees have very little protection against dismissal. This situation has all too frequently resulted in removals because of the whim of some superior official. This has been especially true in War and Navy Department establishments, and many instances are on record where "brass hats" have kicked out civil service employees for the most untenable of excuses. It has even occurred that these same "brass hats"—who sometimes express little regards for civil service—have not hesitated to use employees as their personal messenger boys and girls. In one recent specific case—only one of long series—a girl who had for more than ten years been a civil service employee was ordered removed because of what seem to be purely personal reasons. Her efficency rating over the years had been high. The girl's husband, incidentally, is a Marine in the Pacific. Trying to obtain a fair hearing, she was given a grotesque runaround.

It seems to us that in such cases the United States Civil Service Commission should exercise whatever powers it can to protect the employee. The Civil Service Commission has the legal right to look into a removal if it appears to have been occasioned by reason of the employees' race religion, or creed. In accordance with an amendment to the rules made in 1938, the Commission may place a dismissed employee upon a re-employment list for placement in some other bureau or agency, if it is not satisfied that the dismissal was a proper one. These powers, at the very least, the Commission should use to rectify unjust dismissals.

It is a sorry spectacle to find, on the one hand, Federal agencies screaming for more personnel, and on the other hand, pompous overlords in the same agencies casually firing employees for the most stupid and ill-considered

This newspaper has always taken the view that the dismissal of a Government employee is a most serious act. Removal from a Federal job may affect the person's entire career. Those who hold the power to fire must learn to use that power sparingly and only when true cause exists.

In the meantime, the Civil Service Commission ought to crack down with every means at its legal disposal.

POLICE CALLS

A "Steal"

Do you know what a "steal" is? In New York City police talk, it's a case where a member of the force is borrowed from his regular assignment, transferred to another assignment, although the shift never appears on the daily Police Department Special Orders. These extra-special transfers are usually accomplished through a phone call from one department big-wig to another. The cop doing the new job stays on his old assignment draws his salary there. What interested cops in "steals"

lately is this: A while back there were rumors of wide-spread shake-ups in Harlem precincts over failure to clamp down on the policy racket. The boys who stood on street corners taking money and marking numbers on were reported to be enjoying a big boom, with little interference from the

The Payoff

Finally, two first-grade detect-ives were demoted back to uniformed duty as patrolmen, took a cut from \$4,000 a year to \$3,000. The accepted story in the department was that this had a direct connection with the "numbers" business.

But recently, they've been put back into plainclothes, are work-ing out of the Manhattan Bor-ough-East office—and this is the payoff—they're working on Policy Enforcement. On the books, they're still assigned to their home precincts, one in Bronx, the other in Brooklyn. And all this was done without a word appearing in the Orders. Lots of cops are puzzled about it.

Some Military Questions

Many of the men on Police De-partment eligible lists are now in military service, and wonder where they stand. For example, the following letter from Sallor Louis J. Amoroso is typical of the questions in the minds of Police

"I wonder if you can clear up a couple of points as regards the Patrolman's list? Civil Service Commission offered me a position with the Police Department two years ago, before I entered the Navy. But my 1-A status then made me a bad risk, so my appointment was was turned down by the department.
"Now (1) Does my appointment

still hold when I'm discharged from service? (2) Will I get credit for seniority? (3) What salary will I start with? Will the salary be retroactive after the six month's probationary period due

to the seniority allowance?"
The answers, according to the
Municipal Service Commission,
aren't very definite, but here they

(1) No, the appointment wasn't made so you don't automatically get on the force.

military list; when you notify the Commission that you're back from service, you'll be certified for appointment again. The question of seniority is still dependent on of seniority is still dependent on bills now before the State Legisla-ture, to give full credit to those skipped over for military reasons.

(3) The last two questions are also in the "depend on what happens in Albany" stage. However, opinion around Police Head-quarters is that bills will pass to give full credit for seniority; start the men at a higher than proba-tionary salary; but anything can happen in the Legislative halls.

Merit Man



Joseph James Byrnes

I'VE BEEN dealing with people for the past thirty-five years," says Joseph James Byrnes, and that probably accounts for the fact that his elevator in the State Office Building on 80 Centre Street, New York City, has become almost a public institution.

Fellow employees who need some advice make a habit of finding Joe Byrnes and putting their problems in his hands, Officially, he's the treasurer of the NYC Chapter of the Association of State Civil Service Employees, but unofficially, he's the acting trouble-depository of Association members.

Started as Cab-Driver
He started as cab driver in the
City many years ago; in fact he
hacked during the last war—and cab driving turns a man into a philosopher. Then he went into elevator construction during the boom days before the depression. He helped build the elevators in Radio City and the Roxy Theatre. In 1934 he became an elevator man with the State, at the 80 Centre Street Building. One of his first acts after he

took the State post was to join the employees' Association, and he be-gan to take an active part in its affairs. After a few months, he was chosen a delegate from the Public Works Department, and he has recently been elected to his fourth term as treasurer of the

New York City Chapter. For the past two years he has been a delegate to the Annual Association meeting in Albany and looks forward with anticipation to the get-together of people from all the State Chapters.

Joe has another hobby, too. Every Sunday afternoon during the season (since 1928) he can be found watching hockey games, and he's one of the most ardent fans the sport has. As soon as his children were old enough, he would take them along with him. In fact, his two sons in service, James Francis and Joseph, Jr., receive their programs regularly from pop.

Pastime number two is fishing, and during the proper time of year, Joe can be found at Staten Island, on Princess Bay, sitting with his pipe in his mouth, and a fishing rod in his hand, in his favorite rowboat.

He grew up the hard way. He was born right in New York City, at 817 First Avenue, in the shadow of the slaughter houses, where, as he tells, it, you had to be tough to last long enough to attain your first pair of long pants.

Right now, his main interest is making sure that every State em-ployee who rides in his elevator is an Association member, and his campaign is producing results on the few employees who haven't joined up yet. The Chapter now has about 3,500 members, is aiming at even more.

He's also active in the Dongan Guild of Catholic State employees. When it comes to blood donations, he's among the top State workers, with nine pints to his credit, and he's waiting for the opportunity to donate again.

Where to Go' Guide For Veterans

Here's the latest "where to so" guide for veterans at the NYC Municipal Commission at

299 Broadway:

1. Veterans whose names are on a civil service promotion or open-competitive list should call at Room 606, the Certification Bureau.

2. Veterans who are City em-ployees and want to check their

status (promotion examinations they might have missed, etc.), should call at Room 605, the Service Rating Bureau.

3. Veterans seeking general

information about the City Civil

Service may call at Room 708.

4. Persons desiring to file applications for Civil Service tests should call at the ground floor office at 96 Duane Street, the Application Bureau.

The Commission's offices are open from 9 to 5 daily. The Application Bureau until 4 p.m.



Repeat This!

Where They Work

Where They Work

THERE'S as much variance in the appearance of Government offices as there is in the appearance of the men and women who occupy them. . . . In NYC, biggest office is probably that of Welfare Commissioner Harry W. Marsh. The barn-like room was first occupied by former Commissioner William Hodson, who furnished it sparsely, and sat at a big desk in the center. . . Most sumptuous office is that of Sanitation Commissioner William F. Carey, host parexcellence, who on Wednesdays entertains all of the commissioners around a big hardwood table. Furnishings in his office are tops. . Purchase Commissioner Albert Pleydell goes in for the homy touch, and his office looks like a big living-room, with deep easy chairs, rug and curtains. . . Over in the Civil Service Commission, the offices of Mrs. Bromley look like cubby-holes in an old-time business establishment. The office of former Commissioner Paul L. Kern has been all cut up.

Kern has been all cut up.

ONE of the homiest offices is that of Miss Catherine Heide, head of the NYC Garnishee Bureau. It's chock full of plants all year round. . . . And incidentally, returning to civil service, the offices of the Information Bureau at 299 Broadway contain a big aquarium full of colorful tropical fish. . . Borough President Burke of Queens works in the classiest offices of all. Out in fashionable Kew Gardens, he's got plenty of green grass and fresh air. . . . Fiorello LaGuardia's hangout in City Hall is a scene out of an old colonial textbook, and it's an extremely pleasant place. . . .

MOST UN-CITY-LIKE offices are those of WNYC, which looks like any typical radio station. The news room there offers all the excitement of last-minute flashes and deadlines. Plenty of pin-up gals, too. . . And most curdling surroundings are found at Police Headquarters, where you'll find a tasteful display of weapons used in celebrated murder cases, iron bars used to smash skulls, and similar delectable objects. . . But none of the offices in New York City can compare in "executive" appearance with that of Governor Dewey in Albany. The Governor supervised every detail of its funnishing, including conferences with the paper-hanger on the colorvalues of various types of wall-coverings. . . On the other hand, Paul Lockwood's office, just outside the Governor's, looks like nothing so much as a small newspaper City room. Cluttered desks, buzzing MOST UN-CITY-LIKE offices are those of WNYC, which looks so much as a small newspaper City room. Cluttered desks, buzzing phones, banging typewriters and people running in and out con-

Politics, Inc.

THE REPUBLICAN National Committee is seeking a national publicity director. Six names are being considered, says GOP chairman Herbert Brownell, but he won't say who they are. . . The American Labor Party will meet plenty of opposition from its own ranks before it comes out with an OK of LaGuardia for Mayor. One union leader said he would prefer any Democrat who was friendly to labor. . . . Leo Egan, NY Times man, claims he knows Thomas E. Dewey "intimately" because he once discussed politics with him in a Turkish bath. . . . Another who looks like gubernatorial Secretary Paul Lockwood is Fred Guyler, Deputy NYC Welfare Commissioner, sans the mustache. . .

General Bradley's Column

By Brigadier General John J. Bradley (Ret.)

Vets Can't Be Removed Except For Incompetency or Misconduct



Declaring that veterans of this war "are entitled to no less than the veterans of previous wars," Governor Dewey has signed into law a bill by Assemblyman Harold C. Ostertag, Wyoming Republican, which prohibits their removal from State and municipal civil service positions, except for misconduct or incompetency.

The new law is similar to one enacted after World War I, but the provisions of the previous act were limited to veterans of that war. Oddly, nobody had thought about bringing the law up to date to cover veterans of the present conflict until Mr. Ostertag introduced his measure

"This bill," said the Governor, "extends to veterans of the current war the protection against unjustified removal in certain classes of the civil service which protection has been afforded vete

"There is no question in my mind," he continued, "that the veterans of this war, one of the bloodiest in our history, are entitled to no less than the veterans of previous wars."

Post-War Aid

Polls to carry out a 12-point.

Bills to carry out a 12-point program for post-war aid to veterans recommended by the Governor are now before the Legislature. Although various proprogram.

The Ostertag bill was sponsored by the Association of State Civil Service Employes and was No. 1 on the Association's legislative program.

posals have been introduced to give New York State war veterans a cash bonus, as was done after World War I, it is almost cirtain that no such legislation will be enacted this year.

The Ostertag bill was sponsored by the Association of State Civil

letters

New Retirement Plan For U. S. Employees

Sirs: Now the war in Europe has a visible possibility of ending, soon there will again arise the anguish of hundreds of thousands of Federal wartime appointees, as well as the demands of returning servicemen, regarding vacancies

servicemen, regarding vacancies for them.

Post-war plans are in print for everything under the sun, but there has yet to be enacted a retirement bill for 30 years service, (regardless of age). Why is this practical, common-sense solution of this job problem allowed to be forgotten or neglected? Retirement of these senior employees would create thousands of vacancies!

ARTHUR BARRETT.

He Wants to Know Why

Sirs: I'm writing you about the unfair policy of the Federal Gov-ernment which discriminates ernment which discriminates against war veterans returning to their old jobs which they held before induction in the army. Particularly, I am writing about the CAF positions which only give a \$60 increase for an 19 months' separation. Other men in these positions have been promoted to CAF 3, 4, 5 and even 6 in the interim. Large private organizations like the telephone company have allowed their employees away on military leave to ployees away on military leave to obtain promotions while in the army. Why doesn't the U.S. government follow their example? Has there been any attempt to rectify this unfair condition?

D. FiSHER.

New Magna Carta of Civil Service Emerges

GREATEST ADVANCES IN CIVIL SERVICE HISTORY NOW BEFORE STATE LEGISLATURE: STATE ASSN. REPRESENTATIVES PRAISE COOPERATION OF GOVERNOR AND CABINET

ALBANY.—Last week saw at from these changes which will Hamilton accepts appointment to the fruition of several great board.

ALBANY.—Last week saw at from these changes which will Hamilton accepts appointment to the fruition of several great board. advances in civil service. Taken together, these advances are being widely her-alded as the most important and far-reaching improvements since the enactment of the Feld-Hamilton law.

The legislation incorporating these significant changes came through the cooperative efforts, over the past several months, of administration and employee representatives, working quietly and together to iron out the "bugs" as they came up. Officers of the Association of State Civil Service Employees, largest organization of its kind in the United States, were free in their praise of administrafree in their praise of administra-tion officers who had worked with them—and the names of John E. them—and the names of John E. Burton, Budget Director; J. Edward Conway, Civil Service Commission President, and Charles Breitel, Counsel to the Governor, were singled out for especial commendation. "All three of them," said one Association spokesman, "as well as the Governor, have gone a lot more than halfway in trying to work out with us a sound trying to work out with us a sound solution of the problems confrontsolution of the problems confronting State employees." At this point
—and assuming that the bills will
all be passed, which seems entirely
probable—it can be said that the
employees of New York State have
reached the highest point under
the career service in the entire history of the American merit system.

What Is Achieved The program was incorporated

Quick Allocations

Empowers the budget director when he approves new salary when he approves new salary allocations, to make them effective immediately. Ordinarily reallocations are effective on the first of the fiscal year but this discretionary power will enable the budget director to make a prompt correction of existing inequalities in the institutional service.

Approving New Titles Empowers the budget director, when he approves new titles, to make them effective immediately. This discretionary power will help to speed up the reclassi-fication of the titles of employees in the institutional service.

Extends Feld-Hamilton
Extends the Feld-Hamilton law to seasonal and labor po-sitions. These positions have heresitions. These positions have heretofore been excluded from the law.
The Salary Board is now given
discretionary power to approve
such positions under the FeldHamilton law from time to time.
A new salary schedule for the
"Labor Service" is included in the No Pay Reduction

Protects employees from reductions in annual salary when any position is allocated or reallocated in the future. Author-

izes the Board to increase the minimum salary of any position by not more than two increments. Minimum Increments

When any such increase is

Hamilton accepts appointment to a position under the Feld-Hamilton schedules, he must start at the minimum of the grade, even though his present salary is higher. The bill provides that such appointment shall be made at the same rate the employee was formerly receiving. For example, if an employe is working on a farm in a n.s. position at \$1,600 and is offered appointment to a Feld-Hamilton position which \$1,600 and is offered appointment to a Feld-Hamilton position which pays \$1,300-\$1,800, he would, un-der the present law, have to start at the minimum of \$1,300. This bill permits him to start at his present salary of \$1,600 and also makes him eligible for future increments.

Change of Positions

-Liberalization of provisions 10 in relation to appointments, promotions and transfers of employees now under Feld-Hamilton schedules. In many cases, an em-ployee must now take a salary re-duction in order to obtain ap-pointment to a different position. The bill remedies this situation by permitting appointment to be made at the salary received in the former position.

Increments for War-Duration
Appointees
—Authorizes increment credit

16 for war-duration appointments. At the present time, an employee who receives one, two or three increments as a war-duration employee, must, if he is given a permanent appointment, start over again at the minimum. The bill provides that continuous serv-When any such increase is ice under a war-duration appoint-made all incumbents will re-



Three State officials who, together with Governor Dewey, were given high praise for their co-operation in planning a program of tar-reaching improvements in the State service. They are, left to right, J. Edward Conway, President, State Civil Service Commission; Charles Breitel, Counsel to the Governor; and John E. Barton, Budget Director.

in three bills, known as the Erwin Ostertag bill, the Duryea-Barrett bill, and the Hammond-Lupton bill. One of the major aspects of these bills, and an aspect that is not necessarily obvious at a simple reading of the bills, is the sound foundation for the future which is set up. Not all of the many benefits inherent in the legislation will flow immediately, but will ap-pear in coming months and years. Here is what the program

Permanent Pay Board -Creates a new division of the pointed by the Governor. Provision is made for the appointment of a director and research staff and an appropriation of \$50,000 is provided. Two of the board members are to be employee rep-

Minimum Salary

-Establishes a permanent minimum salary of \$1,200. All Feld-Hamilton grades below \$1,200 are repealed.

Hazardous Jobs -Empowers the budget direc-

tor to pay additional compentor to pay additional compensation to employees whose duties are "more hazardous or arduous than those normally performed by an employee with the same title." This provision would permit payment of additional compensation up to 10% to Attendants and Nurses on disturbed wards and other similar positions. other similar positions.

New Grades

—Continues all the existing oc-

cupational services and grades and adds new grades to some services to permit salary increases for certain groups of employees. [The details of the new grades will be reported in next week's LEADER. of employees in n.s. positions. If —Ed.1 Many employees will bene- a person not now under Feld-

ceive uniform increases to the new for increment purposes as service minimum and be eligible for fu-ture increments in addition to Increments for Substitutes the new minimum.

Equal Pay for Equal Work 10 Incorporates in the perma-ent law the Feld-Hamilton statement of policy of providing equal pay for equal work.

Appeals

-Clarifles and improves ex-11 clarines and improved isting procedure for appeals from salary allocations and title classifications.

Compensation for Unused Holidays the Civil Service Department 12—Provides for payment of overtime compensation for headed by a permanent five-man salary standardization board apemployees who have failed to receive the holidays, pass days or vacation to which they were entitled during the current fiscal year. This bill applies to all institutional employees and canal employees now covered by the overtime law. Under the terms of the bill any of these employees who did not receive their full time off during the current fiscal year, will either receive additional compensation or additional time off pensation or additional time off between April 1 and September 1. This is the first time legislation has been adopted permitting com-pensation for unused vacation or holidays.

Liberalized Feld-Hamilton

13 Liberalizes Feld - Hamilton provisions in relation to appointments, transfers and reinstatements to lower grade positions. In such cases the employee is often required to accept appointment at the minimum salary for the pay new resider. for the new position. The bill provides that he shall have increment credit for his years of service in his old position.

Transfers

14—Broad liberalization for the appointment and transfer

Increments for Substitutes -Authorizes increment credit for employees appointed under substitute appointments on the same basis as above outlined

for war-duration appointments.

The foregoing is only a brief outline and will be supplemented by further explanations of the details of the bills in later issues of The LEADER.

Ostertag's Statement

Assemblyman Harold C. Oster-

tag, veteran member of the powerful Rules Committee and chair-man of the Committee on Vilays: Hamiiton was the father, but I have been a sort of stepfather to the Feld-Hamilton Each year since 1938, I have handled Association bills making various amendments to the origact. In the beginning, Feld-Hamilton was a new and untried experiment and was, therefore, set up on a temporary basis. Its fun-damental soundness has now been demonstrated. I am happy to in-troduce the bill which sets it up on a permanent basis. These bills mark another milestone in the his-tory of Feld-Hamilton, which has tory of Feld-Hamilton, which has done so much to improve employ-ment conditions in the State serv-

Erwin's Statement
Senator Austin W. Erwin, Genesee attorney and chairman of the
Senate Civil Service Committee, Senate Civil Service Committee, said: "I am very happy to introduce this bill at the request of the Association. It is a fine thing when employer and employee can sit down at the same table and work out a comprehensive plan on a subject of such major importance." tance.

John T. DeGraff's View John T. DeGraff, ASCSE coun-el, who seldom permits himself (Continued on Page 15)



The State **Employee**

By CLIFFORD C. SHORO

President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

The Career Law

THE INTRODUCTION in the Senate by Senator Austin W. Erwin and Senator Chauncey B. Hammond and in the Assembly by Assemblyman Harold C. Ostertag and Assemblyman Edmund R. Lupton of companion bills to amend the Feld-Hamilton Law (Sections 37, 38, 39, 40, 41, 42, 45, 47 and 48a of the Civil Service Law), climaxes months of work by the Association of State Civil Service Employees, the Division of the Budget and the Civil Service Commission. These groups have worked separately and in joint conferences in an effort to frame a bill that will provide an independent Salary Board and new salary schedules helpful to the proper allocation of positions for new salary schedules helpful to the proper allocation of positions for which rates of compensation in the present law were not deemed satisfactory. This bill will create a permanent Salary Standardization Board which the Association of State Civil Service Employees placed high in its legislative program for this year, and which Governor Dewey recommended in his annual message. It will eliminate all salary grades less than \$1,200 per annum, thus automatically creating a minimum salary in State service of \$1,200 per year. The raising of the minimum salary has been a major objective of the Association for a number of years. It was provided on a temporary basis in 1943 and again in 1944 for all positions except those in occupational group I, domestic service.

THE NEW BILL accomplishes three main objectives of the legislative program of the Association of State Civil Service Employees:

ployees:

A permanent Salary Standardization Board.

 A higher minimum salary in State service.
 It preserves the occupational groups and salary grades which Association believes are vital to a sound pay plan for public

There are many other provisions in the bill that are beneficial to special groups of employees. These are cited on another page of this issue of The LEADER.

this issue of The LEADER.

IN THE CONFERENCES at which the bill was written, the administrative difficulties encountered by the Salary Board and the Division of the Budget in their attempts properly to allocate positions to salary grades were fully explained. The honest desire of the Association representatives, on behalf of State employees, and the Division of the Budget, the Civil Service Commission, and members of the Salary Board, on behalf of the Administration, to produce a bill that will resolve these administrative difficulties and, at the same time, preserve promotional and other status of employees, has produced a bill which, we feel, fulfills the primary objectives of all concerned.

concerned. State employees will be gratified, as are the officers of our Association, with the splendid, wholehearted spirit of co-operation displayed by Budget Director Burton, Judge Conway and other representatives of Governor Dewey's administration and their keen understanding and appreciation of the employees' apprehensions of the possible effect of amendments to the Feld-Hamilton Law, and of the ready acceptance of the employees' viewpoint and recommenda-tions when so well presented as they were by Association representa-

Bunk vs. Accomplishment

MUCH HAS been made by an outside union of the fact that representatives of the Association did not appear before the recent legislative hearing on the Budget Bills. The Association did not appear because it had already presented to leaders and members of the Legislature every possible fact and reason for support of higher war emergency pay for State employees. Hearings of this sort are intended to supply constitutive to present new facts, we did not war emergency pay for State employees. Hearings of this sort are intended to supply opportunity to present new facts; we did not delay until the hearing to present all facts. The Association, in common with other groups, experienced in political action, does not wait for public hearings—which, in most cases, are mere formalities—to carry to the Governor and to the Legislature the needs of State employees for constructive plans for improvement.

A RE-READING of issues of the Civil Service LEADER and of the State Employee will recall that the Association has presented reams of facts, carefully prepared by experts, to substantiate the claims of State workers for increased war emergency pay. In December, Association officers urged these needs upon the Governor in a long conference in the Executive Chamber. The Governor's very substantial emergency increases, running from 10 per cent where there

stantial emergency increases, running from 10 per cent where there had been no increase at all before to 20 per cent for all receiving less than \$1,500, carried in his Budget Bill which was approved last week by the Assembly, constitutes a tribute and a very welcome one to the Association's constant and fitelligent efforts day in and day out throughout the year on behalf of State workers.

The Association did not stop with the Governor's recommendations, but is seeking to secure through legislation prepared and introduced at its request, war emergency pay increases for State employees in the legislation beautiful beautiful by the legislation beautiful to the legislation beautiful beautiful by the legislation beautiful by the legislation by

in the judicial and in the legislative branches.

All this is a complete reply to the ridiculous and false statements of an outside organization. Apparently, the outside body is simply resorting to a cheap cover-up for its failure to secure what the Association has already attained.

Committee Meets

YOUR Legislative Committee has been constantly active all winter. A full meeting of the Committee was held on Wednesday evening, included our experts on civil service law, the retirement law, military law, labor law and appropriations. Some Association bills are before the Governor; many are still in the legislative hopper; some bills passed relating to civil service have been protested to the Governor; on others approving memoranda have been filed. Attention to civil service legislation will continue up to the minute of final adjourment, which is now set for March 21st, and until the Governor has acted on each civil service measure passed.

Business Meeting of Delegates I AM looking forward to the Association's business meeting on March 8th, to be attended by delegates from all over the State. The Association has never been stronger nor more alert to progressive action for the welfare of State workers. We should have an excellent and fruitful meeting.

Visitors

JAMES A. DEUCHAR, President, and D. P. Sherman, Vice President of the Armory Employees group, New York City, called at Association Headquarters Thursday, and with Executive Rep-resentative McDorough later conferred with officials of the Adjutant General's office, relative to revision of pay scales for armory workers and other matters.

Bills Before Legislature, In Summarized Form

Following is the seventh of The LEADER's weekly summaries of civil service legislation introduced into the State Senate and Assembly. The listing will be a regular feature during the legislative session in Albany. These bills affect not only State workers, but employees of every City, County and other public jurisdiction in the State. For identification, each item carries the name of the legislator who introduced it, the Print and Introductory number, by which its progress may be followed through committee, in both houses of the Legislature, and when it comes before Governor Dewey for approval or veto.

Senate

Senate

Int. 1338, Pr. 1443—Mr. Young—Extends to Buffalo provisions permitting supervisors to establish county probation dept. all county probation employees shall be in competitive civil service. Codes Com. (Same as A. 1487.)

Int. 1339, Pr. 1444—Mr. Young—Directors of probation shall be in competitive civil service and no person shall be eligible as probation officer who is over 40 instead of 55 years of age. Codes Com. (Same as A. 1482.)

Int. 1347, Pr. 1452—Mr. Young—Member of State employees' retirement system to receive credit for prior service as justice of peace in any city. Pensions Com. (Same as A. 1704.)

Int. 1366, Pr. 1461—Mr. Burney—Increases pay of election inspectors in N. Y. C. Judiciary Com. (Same as A. 1561.)

Int. 1372, Pr. 1502—Mr. DiCestanzo—N. Y. C. employees' retirement board required to publish annually booklet containing rules and regulations of retirement system, Pensions Com. (Same as A. 1550.)

Int. 1373, Pr. 1503—Mr. DiCestanzo—N. Y. C. employees' retirement board required to publish annually booklet containing rules and regulations of retirement system, Pensions Com. (Same as A. 1549.)

Int. 1373, Pr. 1503—Mr. DiCestanzo—N. Y. C. employees' retirement board to furnish annually to each member, statement of amount paid by member, amount contributed by city and amount of interest credited to mimber. Pensions Com. (Same as A. 1549.)

Int. 1382, Pr. 1512—Mr. Falk—Sets pay schedules for faculty members, administration staff and other employees of State colleges, schools and experiment stations administered by Cornell University; allows university to grant leave of absence to empoyees for travel or study, not to exceed one year in 7. Finance Com. (Same as A. 1542.)

Int. 1394, Pr. 1534—Mr. Parisi—Allows prison guards, warden or supt. keepers and other employees in Correction Dept. to elect on or before January 1, 1980, to contribute on basis of retirement on completion of either 20 years or 25 years service or on attalohm age 60. Pensions Com. (Same as A. 1555.)

years' service or on attaining age 60. Pensions Com. (Same as A. 1555.)

Int. 1431, Fr. 1561—Mr. Burney—Eliminates provision that official court stenographers in Buffalo City Court appointed after September 1, 1041, shall qualify and be certified as prescribed by Art. 58, Education Law. Codes Com. (Same as A. 1421.)

Int. 1433, Fr. 1562—Mr. Burney—Pay of Ningara Frontier authority employees shall be fixed in accordance with civil service law and classification—Finance Com. (Same as A. 1670.)

Int. 1433, Pr. 1563—Mr. Greenberg—Seniority and record in civil service grade or rank and length of continuous service shall be given weight of 50 per cent in promotion examination; list shall contain names of those receiving 70 per cent or more. Civil Service Com. (Same as A. 1574.)

Int. 1432, Pr. 1572, Mr. Hammer—Grants employees of N. Y. C. transportation board increase of 15 per cent over present pay. Public Service Com. (Same as A. 1638.)

Int. 1446, Pr. 1576—Mr. F. J. Mahouey—Eliminates maximum salary limit for certain Supreme Court attendants who are stepographers. Judiciary Com. (Same as A. 1432.)

Int. 1447, Pr. 1588—Mr. Bainbridge—Disabled war veteran who is citizen and resident of State at time of entering U. S. millitary or naval service and who has 30 years service credit in State retirement system, may be retired and receive annuity based on contributions and pension equal to ½ average annual

salary for any 5 year period. Pensions Com. (Same as A. 1573.)

Int. 1458. Pr. 1589—Mr. Bathbridge—
Eliminates provision that civil service employee shall be in service for at least 5 years before he is granted sick leave with pay. Labor Com. (Same as A. 1534.)

Int. 1463. Pr. 1592—Mr. Cullen—Eightday and 48-hour or six-day week to all State employees; overtime work is permitted. Labor Com. (Same as S. 1083.)

1083.)

It. 1462. Pr. 1203—Mr. Cullen—State police, to have one day of rest in seven except during emergency, without reduction in salary. Labor Com. (Same as A. 1507.)

duction in salary. Labor Com. (Same as A. 1507.)

Int. 1463, Fr. 1594—Mr. Fino—Changes from 8 to 6 number of grades for inspectors in labor dept., also changes salary schedules. Labor Com. (Same as A. 1706.)

Int. 1463, Fr. 1506—Mr. Hults—Final average salary for State employees' retirement purposes may mean average pay earned by member during any five consecutive years of his total service. Pensions Com. (Same as A. 1606.)

Int. 1483, Fr. 1635—Mr. Fino—Directs

service. Pensions Com. (Same as A. 1606.)

Int. 1482, Pr. 1625—Mr. Fino—Directs N. Y. C. transportation board to allow employees to apply for and receive one-day leave of absence with pay and additional leave in event of death or burial of member of family or for blood donation. Public Service Com. (Same as A. 50.)

Int. 1486, Pr. 1629—Mr. Boutecou—Employees of Danuemora and Matteawan State hospitals guarding and attending criminal insane shall be cassified in competitive cityl service class and receive same rate of pay as guards and other prison officers. Finance Com. (Same as A. 1543.)

Int. 1496, Pr. 1642—Mr. Campbell—Public employee who is member of U. S. Coast Guard Temporary Reserve may

employee who is member of U. S ast Guard Temporary Reserve may sent himself from civil duties while absent himself from civil duties while engaged in military service, and receive pay for 30 days a year; service, salary, vacation and other rights are protected and employee may pay into retirement system necessary contributions. Military Affaira Com. (Same as A. 1682.)

Int. 1521, Fr. 1666—Mr. W. J. Mahoney — Junior professional service for civil service grades shall include practical nurses instead of hospital nurses. Civil Service Com. (Same as A. 528.)

Assembly

Int. 1534, Pr. 1667—Mr. Bennison—Ellininates condition that per diem employee in civil service. to obtain stek leave with pay must have been in service for at least five years. Labor Com. (Same as S. 1458.)
Int. 1546, Pr. 1673—Mr. Ives—Sets pay schedules of members of State forestry college at Syracuse, trustees to grant

leave of absence for travel, study or other appropriate purposes not to exceed one year in seven. Ways and Moans Com. (Same as S. 1880.)

Int. 1542, Pr. 1675—Mr. Ives—Sets salary schedules for faculty members, administration staff and other employees of State colleges, schools and experiment stations administered by Cornell university; allows university to grant leave of absence to employees for travel or study, not to exceed one year in seven. Ways and Means Com. (Same as S. 1382.)

Int. 1543, Pr. 1676—Mr. Ryan—Employees of Dannemora and Matteawan State hospitals guarding and attending criminal insane shall be classified in competitive civil service class and receive same rate of pay as guards and other prison officers. Ways and Means Com. (Same as S. 1486).

(Same as S. 1486.)

Int. 1549, Pr. 1682—Mr. Bannigan—N.
Y. C. employees' retirement board to
furnish annually to each member, detailed statement of amount paid by
member, amount contributed by city
and amount of interest credited to
member. N. Y. City Com. (Same as
8, 1373.)

Int. 1550, Pr. 1683—Mr. Baunigan—Requires N. Y. C. employees' retirement board to publish annually booklet containing rules and regulations of retirement system, N. Y. C. Som. (Same as S. 1372.)

Int. 1555, Pr. 1688—Mr. Crews—Allows prison guards, wardens, superintendents, keepers and certain other employees to elect 20 or 25 year retirement at age 60. Pensions Com. (Same as 8, 1394.) Int. 1561, Pr. 1698—Mr. Breok—Increases pay of election inspectors in N. Y. C. Judiciary Com. (Same as S. 1356.)

1350.)

Int. 1573, Pr. 1710—Mr. DeSalvio—A disabled war reteran who is citizen and resident of State at time of entering U. S. military or naval service and who has 30 years' service credit in State retirement systeb, may be retired and receive annuity based on contributions and pension equal to % average annual salary for any five-year period. Pensions Com. (Same as S. 1457.)

Pensions Com. (Same as S. 1457.)

Int. 1574, Pr. 1711—Mr. Dwyer—Seniority and record in civil service grade or
rank and length of continuous service
shall be given weight of 50 per cent
in promotion examination. List shall
contain names of those receiving 70
per cent or more. Civil Service Com.
(Same as S. 1433.)

Int. 1606, Pr. 1743—Mr. Sellmayer—Final
average salary for State employees' retirement purposes may mean average
pay earned by member during any
five consecutive years of his total service. Pensions Com. (Same as S. 1465.)

Int. 1616, Pr. 1753—Mr. Fine—Forbids
discrimination in rate of pay because
of sex, for employees of State, city or
civil division. Labor Com. (Same as
S. 1084)

Int. 1632, Pr. 1769—Mr. Recove—N. V.

civil division. 28. 1084.)

Int. 1632, Pr. 1769—Mr. Reoux—N. Y. C. court justice whose term of office expires because of attaining age 70 may become official referee of such court.

become official referee of such court, Judiciary Com.

nt. 1638, 1775—Mr. Smolenski—Grants employees of N. Y. C. transportation board increase of 15 per cent above present pay. Public Service Com. (Sume as S. 1442.)

nt. 1643, Pr. 1798—Mr. Bennison—Increases annual salary of Schenectady Co. Election Commissioner from \$3,000 to \$4,000. Judiciary Com. (Same as \$. 1453.)

S. 1453.)
st. 1658, Pr. 1813—Mr. Farbsteln—
Prohibits public officers from advising persons not to seek services of attorney in connection with matters pending before them; makes State or locality liable for damages sustained by person as result of such advice, Judiciary Com.

Com.

at. 1667, Pr. 1822—Mr. Foy—Increases from 51.500 to \$2,100 salary of confidential court attendants to supreme court justices residing in Albany and Rousselaer counties. Judiciary Com.

at. 1676, Pr. 1825—Mr. Margan—Salary of Niagara Frontier authority employees shall be fixed by the Authority in accedance with civil service law and classification. Ways and Means Com.

(Same as 5, 1432.)

Lows optional retirement of city fremen

Int. 1678, Pr. 1833—Mr. VanCleff—Allows optional retirement of city freemen who are members of State employees' retirement system, who on or before July 1. 1946, elect to contribute on basis of retirement after 25 years of service or at 60. Pensions Com.

Int. 1600, Pr. 1859—Mr. Lashim—Prior service or at 60. Pensions Com.

Int. 1600, Pr. 1859—Mr. Lashim—Prior service as paid employee of N. Y. Society for Prevention of Cruelty to Childern. N. Y. C. Com.

Int. 1692, Pr. 1861—Mr. Manning—Allows public employee who is member of U. S. Coast Guard Temporary Reserve to absent himself from civil duties while engaged in military service and receive pay for not to exceed 30 days a year; service, salary, vacation and other rights are protected; employee may pay into retirement system necessary contributions. Military Affairs Com. (Same as S. 1409.)

Jut. 1704, Pr. 1873—Mr. Bacon—Member of State employees retirement system to receive credit for prior service as

of State employees' retirement system to receive credit for prior service as justice of peace in any city. Pensions Con. (Same as S. 1347.)

Int. 1768, Pr. 1877—Mr. Davidson—Increases from \$8,000 to \$10,000 salary

commissioners of election in N. Y. C.

of commissioners of election in N.Y.C. Local Finance Com.
Int. 1720. Fr. 1889—Mr. Wilson—Every city and public agency operating transit facility on unification to continue surplayers pension system in existence at time of acquisition. Pensions Com. (Same as S. S.)
Int. 1721. Pr. 1890—Mr. Wilson—Annual increments for employees of N.Y. C. transporation board based on annual hourly or per diem pay. Public Service Com. (Same as S. S.)
Int. 1722, Pr. 1891—Mr. M. Wilson—N. Y. C. transportation board to pay its

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comployees in operating division for June at 135 lines regular rate. Par Jervice Comt. (Same as S. 11.)

Int. 1723, Fr. 1892—Mr. M. Wilson—N. Y. U. transportation board employees to organize for collective barganning and to select representatives of their choice to present griovances to board. Public Service Com. (Same as S. 10.)

Int. 1724, Fr. 1893—Mr. M. Wilson—N. Y. C. transportation employees with at least one year's service, to rot sick leave shall not be cumulative for more than two years, Public Service Com. (Same as S. 12.)

Int. 1725, Fr. 1894—Mr. M. Wilson—N. Y. C. transportation-board employees receive leaves of absence with pay in lieu of legal holidays. Public Service Com. (Same as S. 12.)

Int. 1726, Fr. 1895—Mr. M. Wilson—Official referee of supreme court now in office and who was appointed and commenced service before January 1. 1045, to receive 2/3rds of amount concurrently paid to incumbent of poposition which he held prior to his appointment as referee. Judiciary com. (Same as S. 34.)

Int. 1727, Fr. 1896—Mr. M. Wilson—Protects rights of persons in classified civil service ordered or directed by President or U. S. agency to enter upon war work. Civil Service Com. (Same as S. 6.)

Int. 1728, Fr. 1897—Mr. M. Wilson—Allows prior service credit for N. Y. C. Retirement System until January 1, 1946. Pensions Com. (Same as S. 6.)

Int. 1729, Fr. 1898—Mr. M. Wilson—Allows prior service credit for N. Y. C. Retirement System until January 1, 1946. Pensions Com. (Same as S. 7.)

Albany Shopping Guide

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HATS INSPIRED WITH, quality and beauty, \$1.50 to \$5.00 Over 1.000 hats to select from. THE MILLINERY MART, Cor. Broadway and Makken Lane (Opposite Post Office), Albany, 126 Main St., Gloversville, N. Y.

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Last week! nearly went A.W.O.L.

T AST PAYDAY I planned to be Absent With-

I usually buy my War Bonds. I was going to

blow myself to some swell new clothes.

can be shot for going A.W.O.L.?"

out Official Leave-from the place where

While I was checking to see if my nose was

"Now look," I said to me, "I'm not a sol-

dier, and besides, a gal can't go around naked,

can she? Anyway, I'm entitled to some fun,

shiny, my mirror barked at me like a top ser-

geant. "Hey you! Don't you know a soldier

This advertisement is a contribution to America's war effort by

clothes later."

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WEISMANTEL'S SHOW BOAT METRO HEAT TREATING CORP. RUF MACHINE CO., INC. THE BROOKLYN GARMENT CO. EDWIN FLOWER - ELECTROTYPER ART METAL SPINNING & STAMPING

My mirror came right back at me. "You

know darn well, it said, that we're all

soldiers-and 'till the fighting stops, and men

are no longer getting killed, don't you stop

buying War Bonds! As for fun, sure you're

out things, and I don't mean War Bonds!"

"That means extra sacrifices - going with-

"OK, Sarge," I said, "you win. I can just

The way my mirror made me look, you'd

make it to that War Bond place. I'll get those

entitled to some-if you earn it.

think I was wearing a mink coat!

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imported champagne and burgundy a specialty. — Open evenings. Choice wines, liquors and cordials available.

ABOUT STATE EMPLOYEES

ada State Hospital ERICK MILLIMAN is new nt of Gowanda State Chapthe Association of State Civofficers: Frank Nyhart, vice president; Priscilla Harvey, Secretary; Twila J. Kniess, treasurer; and Anne Gilliland, publicity chair-

St. Lawrence Hospital

ANNUAL Meeting of the St. Law-rence State Hospital Chapter AS-CSE, was held on February 23rd Election of officers was held and the following were chosen: President, Robert D. Silverman; Vice President, Ernest W. Richardson; Treasurer, Charles Mitchell; Secretary, Marion Raymo. The retiring President, Lee W. Keyes, served for many years with distinction. tinction. . .

Central Islip

GOOD LUCK to the girls —

Irene Steele, Irene Gleason and
Elide Scantamburlo — who left

March 1st for the Army. . . Dorothy Dickson of the main office has
been hitting the high spots of late, as proof of which she holds a menu autographed by Vincent Lopez. . . . Edward Ryan of the police department has transferred his services to the engineering dept. . . . A baby girl was born to Mr. and Mrs. William McLoughlin at the Southside hospital recently... Mrs. E. Adams, Asst. Supt. of nurses, is enjoying a vacation in Florida... Former employee Pfc. Frank Frolke, is recuperating from a broken leg in a Staten Island hospital. . . . Sorry to report—Tom Julian in sick bay, also Helen Mollond who broke her leg some weeks ago. . . . Glad to see Otto



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D. J. LALOR

Shoro Summons Assn. Chapter Presidents

ALBANY—With the Legislature tentatively scheduled to close about March 22 or 23, Clifford C. Shoro, President of the Association of State Civil Service Employees, has summoned all chapter presidents, delegates and special representatives to meet in Albany on Thursday, March 8, for a momentous legislative conference.

The meeting, which this year will replace the annual dinner of the Association, will be at the De Witt Clinton Hotel, with a dinner at night closing the session.

In a letter to representatives and delegates of the Association throughout the State, President Shoro said "legislation relating to civil service will be the chief topic" but he advised chapter heads to send in advance other subjects which they desire to discuss.

Manger back on the job fully recovered from a recent illness. . . . Mrs. Lorretta Shaughnessy, "J" supervisor, is back on duty after an enjoyable vacation during which her daughter, Helen, was married to Albert Ullman of Columbia Medical School. . . Maurice O'-Connell of the army was home on furlough from the West Coast re-

Rochester, Public Works District 4, Highways

EARL BULLIS, Director of the Rochester Section of New York State Association of Highway Engineers, attended the annual meeting of the Association in Albany, N. Y., over the last week-end. He

ter Public Works department was appointed by Director Sells as emergency chairman for this disemergency chairman for this district comprising the six counties of Monroe, Orleans, Ontario, Genesee, Wyoming and Livingston during the recent state of emergency, proclaimed by Governor Dewey. The other district committee members were Francis H. Carroll, Monroe County Director of Public Works, acting for Monroe County Manager, Clarence H. Smith; Russell Granger, County Agent, Monroe County Farm Bureau, John D. Smith, Director of Rochester Office of New York State Department of Commerce, Lieutenant LaForge of New York State police of East Avon. State police of East Avon. . . . The committee's work was chiefly in the field of fuel and food shortin the field of fuel and food shortages due to the prolonged storm
conditions in this area. Service
was maintained at the district
public works office for 24 hours
daily in co-cordinating the various activities used during the
emergency to bring relief to the
people of this section. . . Aid
varied from plowing out roads so
prospective mothers could get the
services of a doctor or be removed. services of a doctor or be removed to a hospital and to flying in food and stock feed and flying out milk by plane. The sheriffs and county superintendents of highways, the State county assistant en-gineers, State police at all out-posts, town highway departments, and road clearing crews and maintenance men all worked to over-come almost insurmountable difficulties. . . Ted Class, one of our former employens, passed away January 18th, after a long illness. He was in the State Service for 38 years. . . . Chief War-rant Officer Crawford Hender on of the Seabees, who was stationed at Hawaii, is now on a 30-day

NYC Chapter

THREE important committees were named last week by Charles Culyer, president of the NYC Chapter; serving on the committees are the following: Personnel Committee: William K. Hopkins, Dept. of Law, Chairman, George Bley, Labor Dept., Walter T. Brad-N. Y., over the last week-end. He reports an interesting meeting. Chiefly concerned with working conditions and salaries of the State highway engineers and the committee who visited Charles H. Sells. Superintendent of Public Works for the State, found him very sympathetic and co-operative with their objectives. . . . District Engineer Lawton of Roches-

Mental Hygiene Meal Costs Again Modified

ALBANY-Following many requests by employees as presented by the Association of State Civil Service Employees over a number of years, the Department of Mental Hyglene has again modified its rules covering the taking of a single meal by a non-resident employee in the institution and being charged for it at the regular mainte-nance rate for such meal. The following directive issued by Com-missioner Frederick MacCurdy is self-explanatory.

Association Pleased

The Association is pleased with the prospect of installation of facilities which will make it possible for resident employees to take their meals within the institution only if they wish to do so. This is in line with the long sought reform which would permit work-ers to eat and live where they

CIRCULAR LETTER N. 4884. TO: All Institution Directors, RE: Policy Regarding Taking of Meals by Non-Resident Employ-

Following conferences with the concerned, the Department herewith further amends its statement of policy regarding the taking of meals by non-resident employees. (See Circular Letters Nos. 4544 and 4608, dated November 19, 1943 and March 6, 1944, respectively),

"Because of the administrative and accounting difficulties involved, it is impossible to change the policy with respect to resident employees who are required to take all their meals at the institution. However, definite plans are under way for the gradual installation of separate kitchens and pay cafeterias for employees, manned by employees; where both resident and non-resident employees may pay for meals selected and taken by them.

"In the meantime non-resident

employees who are not food hand-lers, that is, those who do not work in kitchens or dining rooms, will not be required to continue to take one meal at the institution while on tour of duty. Thus, in addition to those previously exempted, employees in storehouses and ward services will also be exempted from a compulsory tour of duty meal.

"Each Director, however, shall continue to be the judge as to whether the individual employee is a food handler within the terms of this letter. It should be pointed rules of the institution with respect to the designated lunch rooms must be strictly complied with on penalty of employees being required to resume the taking of institutional meals.

"The effective date for this further change in policy will be April 1, 1945. In every case it will be necessary for each officer or employee to give written notification to the Business Officer of the institution of his or her intention with respect to taking institutional meals, one month prior to the beginning of the quarter involved. New employees should signify their intention in writing for the re-mainder of the current quarter at the time of their appointment and must thereafter give notice of

(Continued on Page 15)

WHEN FRIENDS DROP IN

GOLDEN BROWN POTATO CHIPS

Always Fresh . . . At Your Delicatessen

Merit Plan Would Reward Unusual Suggestions

ALBANY.—Supported by the Association of State Civil Service Employees, companion bills to establish a "merit award board" to encourage and reward unusual and meritorious suggestions and accomplishments of State employees have been introduced in the

Legislature.

The proposal was introduced jointly by Senator Seymour Halpern and Assemblyman Harold C. Ostertag, Republicans, in an effort to build morale, promote efficiency and economy in the State services.

Similar plans are now in effect in private industry such as Gen-eral Electric Company, and in the Navy Department and other federal agencies, it was pointed out.

Improve Morale

"Experience has shown," said Mr. Halpern and Mr. Ostertag, "that wherever such plans have been put into effect, they have not only improved morale and efficiency but have resulted in tremendous savings as well. One suggestion rewarded by the Navy Department, recently, resulted in savings of \$240,000 in one navy yard alone and it will be disseminated and used at 10 other navy yards. The program is important, not only from a standpoint of dolnot only from a standpoint of dol-lars saved, but from the standpoint of getting work done more quickly and more efficiently."

Three-Member Board

The bill creates a three-member board appointed by the Governor and gives them broad rule-making powers. It provides that awards may be in the form of (a) certifi-cates, medals or other appropri-

John F. Powers, Insurance Fund. Publicity Committee Edmund J. Bozek, Insurance Fund, Chair-man, William Teitelbaum, D.P.U.I., Edith Fruchthendler, Public Service, Joseph J. Byrnes, Public Works. . . . Congratulations are being given to Herman Cohen of Ellenville, who has been appointed Assistant Counsel in the Division of Housing. He was formerly an associate attorney in the Department of Taxation and Finance in

ate insignia, (b) awards of increased compensation, or (c) cash awards.

The bill carries with it an ap-propriation of \$25,000 to cover the cost of administrative expense and the payment of awards.

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PUBLIC ADMINISTRATION

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER AMERICA'S LARGEST WEEKLY FOR PUBLIC EMPLOYEES

DEVOTED TO THE ACTIVITIES OF ALL COMMUNITIES, AND TO PLANS, PROGRAMS AND TECH-NIQUES OF OFFICIALS, EXECUTIVES, ADMINISTRATORS AND PERSONNEL IN ALL PUBLIC AGENCIES

What the States Are Doing

STATE legislatures are giving primary consideration during current sessions to matters which are a direct outcome of the war —veterans programs and aviation expansion—and to post-war plan-ing, analysis of governors' mes-sages to 42 state legislatures by the Council of State Govern-ments indicated. • Veterans Important

Veterans are an important con-cern in the 42 State legislatures meeting so far this year. The trend is toward centralization in the administration of veterans programs in States where veterans commissions or ments are already established. Other States are creating new veterans commissions or making temporary commissions perma-

Governors of most of the 42 States have made general recom-mendations to the effect that the States prepare themselves to participate in a nation-wide aviation expansion program. Specific recommendations for the establishment of State aviation commissions, air codes and air zoning laws, and for the improvement of aviation facilities were made by

governors of 16 States.

Post-War Building

Because most of the States are in a better financial condition now than ever before, many governors lave made specific recommendations concerning the use of surplus funds for post-war building and public works programs. These programs are designed to repair State facilities run down by war use and prevent transition unemployment. Surplus funds in many States will also be used at least partially for the improvement of highway systems. Illustrative of this trend is the State of New York where 310 million dollars has been set aside in a Post-War Reconstruction Fund to meet the State's dein a better financial condition tion Fund to meet the State's de tion Fund to meet the State's de-ferred reconstruction needs and to aid in the stimulation of job opportunities after the war for men returning from the armed forces and for war workers.

More Social Security

Also high on the list of topics which governors have recom-mended for consideration by leg-islatures in session are social se-

islatures in session are social se-curity, health and housing.

Liberalization of provisions for unemployment compensation, old age pensions and workmen's com-pensation has been recommended by governors of a large number of States. Many governors are recommending an increase in the amount of unemployment beneamount of unemployment benefits to a maximum of \$20 weekly and in the length of time the benefits are received to a maximum of 26 weeks.

Increases in the number of people eligible for old age assistance and in the amount of the pensions have been urged by

the pensions have been urged by many governors. Governors of Montana, Tennessee, Indiana, Utah, Wyoming, Oregon and Delaware have also recommended legislation establishing retirement systems for State employees.

Several governors have recom-mended the passage of certain injury fund laws which would supplement workmen's compen-sation and would be an induce-ment to business to employ vet-erans injured to wear.

ment to business to employ vet-erans injured in war.

Legislation which will expedite
urban redevelopment, slum clear-ance and the building of low
cost housing is also high on the
list of items which governors
have asked their legislatures to
consider. consider.

Public health is a matter of increasing concern to most gov-ernors who have recommended improvements in State health organization ranging from a Statewide compulsory insurance sys-tem in California to the creation of a State board of health in Oklahoma.

Education High Up

Education is first this year on the list of established State func-tions which are reviewed regu-larly by the legislatures. The "G. I. Bill of Rights" which will provide subsidized education for returned veterans has stimulated the interest of the States in im-proving their educational sys-tems. Nine governors have recommended increases in the pen-sions or salaries of teachers.

Among other important mat-ters on which governors have made recommendations are State taxes, conservation, highways, agriculture, labor and public wel-

Recommendation by the State governors with regard to taxes varied. Gov. Edward J. Thye of Minnesota recommends an in-crease in the State tax on property but no increase in the income tax. Gov. Prentice Cooper of Tennessee recommends that no new taxes be levied during this year. No change in the tax structure of Ohio at the present structure of Ohio at the present time is recommended by Gov. Frank J. Lausche. Gov. Maurice J. Tobin of Massachusetts recom-mends abolishment of the praç-tice of assessing a State tax upon cities and towns, and institution of a program of debt equaliza-tion for cities. Gov. Edward Mar-tin of Pennsylvania recommends that the one cent gasoline tox that the one cent gasoline tax which was enacted for relief pur-poses be reenacted and the pro-ceeds put in the Motor Fund.

ceeds put in the Motor Fund.
Governors have recommended a great deal of conservation legislation concerned with preventing pollution of streams and other water resources, protecting forests, game and fish, and expanding public parks. Northeastern States are inclined to be most interested in preserving their dwindling national resources while far western and southern States are anxious to southern States are anxious to encourage industries which will utilize some of their untapped natural resources.

Information

The Civil Service LEADER will be happy to provide, without charge, any of the information-items listed below which may be requested by readers. Simply send in the coupon at the bottom of this column, to the Public Administration Editor, Civil Service Leader, 97 Duane Street, New York City.

302. SLUDGE GAS USES

Many nees for sludge gas formerly wasted in garbage plants are outlined in literature of the Worthing-ton Pump Company, Harrison, New Jersey. It may be used to furnish power for electric generators for centrifulgal sewage pumps, powers rotary blowers.

303. CHLORINE DIOXIDE IS POPULAR

POPULAR
According to the Mathieson Alkali
Works, 60 East 42d Street. New
York City, the use of chlorine
dioxide for water purification is
spreading to many new communities.
The process was developed at Niagara
Falls to solve the problem of unpalatable water resulting from contamination from algae and institutes.

310. ALUMINUM REFLECTORS*
BACK
The General Electric Corporation
Schenectady, New York, announces
that it can again supply the Novahox
Form 79 luminaire with its pre-war
construction of aluminum reflector
and cast-aluminum hood.

304. QUICK GATE CLOSING

The Dean Gate Operator, made by the Payne Dean Company Company. Laconia, New Hampshire, answers the problem of closing big gates without the wasteful use of manpower. The apparatus is attached to a truck; does the work in minutes instead of hours.

305. UNIFORM MATERIAL

Over 80 million yards of their fabrica have been used to help equip America's fighting men, says Reeves Brothers, 54 Worth Street, New York City. Their sanfortsed-shrunk fabrica will help communities meet post-war uniform demands.

306. MAKE YOUR OWN PIPES

The "Quinn" standard pipe forms are in use by many municipalities which have effected savings by manufacturing their own concrete pipe. Complete information is available through Quinn Wire and Iron Works. Boone, 1982.

307. WELL EXPERTS

The Kelly Well Company, Grand Island, Nebraska, has built thousands of concrete cased wills in 53 States and in Canada. They are specially adapted for developing large water supplies from sand and gravel formations.

308. LEAK LOCATER

The Globe Phone Company, Reading, Massachusetts, has announced the Globe Geophone, to locate under-ground leaks by sound. The com-plete outfit, of two Geophones, con-necting tubes, earphones, in a heavy

leather carrying case is low-priced. Data is available.

Streets up to 41 feet wide can be flushed in one trip, according to decriptive literature of the Entyre Street Flusher. Specifications are available on this equipment, a product of E. D. Entyre Company, Oregon. Illinois.

The General Electric Corporation, Schenectady, New York, announces that it can again supply the Novalux Form 79 luminaire with its pre-war construction of aluminum reflector and cast-aluminum hood,

311. EXHIBIT CASES

EXHIBIT CASES
Many communities which are collecting military trophies will get helpful exhibition data from the literature of the Michaels Art Bronze Company.
Covington, Kentucky. The organization manufactures a wide range of "Time-Tight" exhibition cases.

ACCOUNTING
Unfailing accuracy in accounting is provided by use of Remington-Rand Punch-Card accounting systems. Bulletin M-3 of Remington-Rand Tabulating Machines Division, New York, describes their uses.

313. PUMPING EQUIPMENT

A new catalog of the Byron Jackson Company, Los Angeles, lists over a hundred impelier designs of differing hydrantic scharacteristics to meet the requirements of most given condi-tions. Performance charts and tables are included.

Carson Clamps and mechanical joints, made by the Carson-Cadillac Company, 1221 Pinson Street, Birmingham, Alabama, stop leaks from pipe joints, Charcoal iron bolts for cast iron pipe and fittings are available.

315. TO TEST METALS

Modern purchasing calls for testing metal. Their hydraulic testing machines ferret out the material weak-nesses and defects; avoid failures before they occur, says the Richle Testing Machine Division, American Machine and Metals Company, East Moline, Ill, Descriptive literature is available.

Public Administration Editor Civil Service Leader, 97 Duane Street, New York City

Please send me information pertaining to the items whose numbers I have listed below. There is no charge for this service.

Name

Title

Organization or Agency

Address

Numbers of Items

Wartime Hints To Waterworks Operators

DURING the present war emergency, critical metal shortages have made it necessary for water works operators to adopt some rather unusual practices, Stoppage of water in service lines has necessitated repair instead of replacement. Since stopof water in service lines usually occurs at the corporation cock, a homemade cleaning dehas been utilized successfully by a number of water companies.

Looks Like Pump

This corporation cock cleaner resembles to some extent the bicycle pump. One end of the bar-rel is fitted with a standard thread or union in order to fit the thread of the corporation cock. Through the barrel extends a movable iron rod of sufficient diameter to pass through the corporation cock when open. A leather gasket between the bar-rel and the rod acts as a water

How It's Used

In using the cleaner, the corporation cock is closed and the service line disconnected. The cleaner is attached, the valve opened, and the iron rod is then forced through the corporation cock. Deposits which cause stoppage of services usually form on the inside of the water main. near the corporation cock. The iron rod therefore serves to break the deposit loose and allow the ready passage of water through the corporation cock. The iron rod is then removed, the corporation cock is closed, and the cleaner is disconnected.

Personnel Jobs In Federal Gov

Cleaning Service Line

Before reconnecting the service line, a number of water works officials have adopted a practice omcials have adopted a practice for cleaning service lines to the house. One such practice is to place a small wad of loosely packed toilet paper into the end of the service line. The line is then reconnected, valves in the house are opened wide, after which the corporation cock is opened. The sudden surge of opened. The sudden surge of water forces the paper plug through the service line and through the service line and loosens the soft deposits so that they are flushed out with the first flow of water. The use of toilet paper has been reported to be very successful in copper or lead services. At Biddleford, Maine, toilet paper has also been used on galvanized iron services but they find that sometimes the paper becomes lodged in the nines.

Other materials which have been used in place of the toflet

John Q. Public Turns in Good Job as a Policeman

Mr. John Q. Public and his neighbors are turning in more than an ordinary job as members of auxiliary police and fire protection organizations. Assisting regular local police and fire services in times of emergency, the auxiliaries have seen action fighting fires, floods, explosions and other disasters.

Though organized originally as air raid protection groups, it soon became evident that the auxiliary groups were valuable for other purposes, particularly when emer-gencies required more men than were available from regular police and fire forces, according to the American Municipal Association.

Bearing this out are reports from the protection services di-vision, Office of Civilian Defense, to the International Association of Chiefs of Police, citing "more than ordinary accomplishments" by auxiliary groups of 88 com-munities in 30 States.

Fire and Flood

The majority of QCD's citation were for auxiliary assistance during fires and floods. Auxiliary police and firemen, for example, aided regulars in Grand Rapids, Mich., in controlling a crowd of 5,000 during a warehouse fire, while Nashua, Mo., auxiliaries aided regular police and firemen in fighting an 18-hour \$200,000

Auxiliary groups of a score of citles—including Wichita, Kan.; Columbus, Miss.; Omaha; Minot, N. D.; Port Clinton, O.; Tulsa, Okla.; Eugene, Ore.—were cited for outstanding assistance during

Auxiliary police rescued patients at the Evansville, Ind., State hospital for the insane during a fire, directed traffic, handled crowds and apprehended

patients who had wandered away.
In other examples, St. Joseph,
Mich., auxiliaries aided in building a protective wall of sand
bags when heavy seas threatened
to topple homes into Lake Michito topple homes into Lake Michigan; Greenwood, S. C., auxiliaric; and regular police handled a major job last April when a tornado caused \$750,000 in property damage; auxiliary police in Grand Junction, Colo., assisted in handling crowds and controlling traffic when two cars of artillery ammunition exploded.

ing traine when two cars of artillery ammunition exploded.

North Hollywood, Cal., auxiliaries aided police in controlling traffic when an airplane crashed in a residential area; Akron and Cleveland auxiliaries, including 2,500 civilian defense corps work ers in Cleveland alone, assisted regular police and firemen after a tornado; auxiliary police gave material aid when a passenger train crashed into a bus at Hastings, Nebr., killing eight persons and injuring ten.

In Federal Govt. Pay Up to \$6,228

Persons with experience in perpersons with experience in personnel work can now find excellent jobs with the Federal Government. Most are in Washington, some in the field. The types of position now open are described as Position Classifier, Placement Officer and Personnel Assistant, and the selection of the and the salary offered will depend on the past experience of the applicant.

In general, the experience desired would have been gained in a private or puble organization in the fields of job-classification, re-

paper are sand and rock salt. Sand might be objectionable if it becomes lodged in valves. Rock salt would appear to be very advantageous since it would have abrasive properties and if any clogging resulted, it would ultimately clear up when the salt becomes dissolved.

cruitment, selection and placement, personnel management or administration.

The duties and responsibilities of the Federal positions vary, but all involve participation in the personnel management program,

No Written Test

No written test will be given. The applicants will be judged on the basis of their applications and experience and education. Applications may be filed with the U. S. Civil Service Commission, Washington 25, D. C., until April 2, 1945. In writing, ask for announcement Number 354. It may be obtained at any part Office and be obtained at any Post Office or Civil Service Regional Office. The New York City office is at 641

Washington Street.

Positions are in the following salary brackets (including overtime pay): \$3,163, \$3,828, \$4,428, \$5,228, and \$6,228. Appointments will generally last for the duration of the war and six months.

Our fighting men need more than mail. Your blood—given at a Red Cross Blood Bank—goes overseas to the front lines. Make your appointment today:

Photographer, Attorney, Interpreter, Forest Ranger-Among Permanent Jobs

ALBANY-New York State last week opened a new group of range \$1,200 to \$1,700. Application ALBANY—New York State last week opened a new group of examinations for permanent jobs in various State and county departments. Applications may now be obtained, and the examinations themselves are tentatively scheduled to be held on April 14. March 24 has been set as the deadline for receiving applications. Applications are available at the office of the State Civil Service Department in Albany or at Room 550, State Office Building, 80 Centre Street, New York City. If you should write for a circular and application form, state the number and title of the position in which you are interested, and enclose a 3%x9 or larger self-addressed envelope, bearing 6 cents postage. Do not enclose the examination fee with the request. The salary range below does not include the emergency bonus, which brings up all the salaries listed substantially. PRINCIPAL LAW CLERK, State and County Departments and Institutions. Usual salary range \$2,400 to \$3,000. Application fee \$2.00. At present, one vacancy exists in the position of Junior Attorney in the Albany Office of the Department of Labor.

State Written Examinations of April 14

(Applications should be filed by March 24)

2003. DISTRICT RANGER, Division of Lands and Forests, Department of Conservation. Usual salary range \$2,600 to \$3,225. Application fee \$2.00. Candidates must not have reached their 45th birthday on the date of the writ-

ten examination. 2004. FARM MANAGER, Institutions, Department of Mental Hygiene. Usual salary range \$2,100 to \$2,600. Application fee \$2.00. At present, one vacancy exists at St. Lawrence State Hos-

2005. GAS INSPECTOR, Public Service Commission. Usual salary range \$1,800 to \$2,300. Application fee \$1.00. At present, one vacancy exists in the New York Office of the Power Bureau.

2006. INSTITUTION PHOTOG-RAPHER, State and County Departments and Institutions. Usual salary range \$1.650 to \$2,150. Ap-plication fee \$1.00. At present, one vacancy exists in the Rome State School.

2007. JUNIOR ARCHITECT, Division of Housing, Executive Department. Usual salary range \$2,400 to \$3,000. Application fee

2008. JUNIOR ATTORNEY or

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ASTOR CINEMAS, INC.

bas been filed in this department this day and that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

OF STATE, ss.: I do hereby certify that a certificate of dissolution of GOLDWIN ESTATES. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it dissolved, Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of PHILANNA REALITY CO. INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 21st day of February, 1845.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. By Rark S. Sharp, Deputy Secretary of State. BARK. ARTHUR W. (P403 1945)—CITATION—The People of the State of New York, by the grace of God free and independent, to the Public Administrator of New York County, DR. OSCAR JEROME CHASE, alternative executor and trustee maned in will of deceased, VICTOR BARK, NETTIE BARK. WINNIE BARK DIXON, EDWIN SKOGLIN, HILDA JOHNSON, WILLA LAWSON, WALDON LAWSON, Ifrat cousins of deceased, "MARY" PEAR-SON, "SAMUEL" PEARSON, "JOHN" PEARSON, "JAMES" PEARSON "JOSEPH" PEARSON, first cousins of deceased, if they are living, the first names of said last five persons being fictitious, their names and addresses being unknown to proponent, and if they are now dead but survived the deceased, their heirs, executors, administrators, legal representatives and assigns, their names and addresses being unknown to proponent, and if they are now dead but survived the deceased, their heirs, executors, administrators, legal representatives and assigns, the presentatives and assigns, the presentatives and assigns, the part of kin and beirs at law of ARTHUR W. BARK, deceased, send srecting:

WHEREAS, CHARLES S, MCVEIGH,

and assigns, the next of kin and beirs at law of ARTHUR W. BARK, deceased, send greeting:

WHEREAS, CHARLES S. McVEIGH, who resides at 40 East 71st Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, relating to both real and personal property, duly proved as the last will and testament of ARTHUR W. BARK, deceased, who was at the time of his death a resident of the County of New York. THEREFORE, you and each of you are elted to show cause, before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York, at the Hall of Records, in the County of New York, at the Hall of Records, in the County of New York, at the Hall of Records in the County of New York as will of real and present property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunte affixed.

WITNESS Honorable James A. Foley, Surrogate of our said County of New York, at said

Foley, Surrogate of our said County of New York, at said county, the 19th day of Feb-ruary, in the year of our Lord one thousand nine hundred and forty-five. GEORGE LOESCH. Clark of the Surrogate's Court.

fee \$1.00.

STATISTICS CLERK. 2010. State and County Departments and Institutions. Usual salary range, \$1,200 to \$1,700. Application fee \$1.00. At present, two vacancies exist in the Education Department.

County Written Examinations of April 14
(Applications should be filed by

March 24)

KINGS COUNTY (Open only to residents of Kings County) 2001. BOOKBINDER, Kings County. Salary \$2,392 per an-num. Application fee \$2.00. Can-didates must have been legal resididates must have been legal residents of Kings County for at least four months immediately preced-

ing the examination date.
2002. COURT INTERPRETER (Italian, Spanish, and their dialects), Kings County. Salary \$3,240. Application fee \$3.00. At

Govt. Has Places For High-Grade Executives

Department of Labor.

2009. OFFICE MACHINE OP-ERATOR (KEY PUNCH—IBM),

State and County Departments and Institutions. Usual salary

(Continued from page .2) the extent and complexity of the work of the organization or that part of it directed by the appli-

For all salary levels, at least 2 years of this experience must have been sufficently responsible and important to show clearly the ability to perform the duties of the respective positions. This part of the experience must have been obtained within the past 7 years.

Citizenship, Age and Physical Requirements

Applicants must be citizens of or owe allegiance to the United States. Foreign-born applicants must furnish proof of citizenship.

There are no age limits for this examination.

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or would endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory perform-ance of the duties of the position are invited to apply.

Salaries and Hours The standard Federal work-week of 48 hours includes 8 hours of required overtime, Basic salaries for the positions described in this announcement are \$4,600. \$5,600, \$6,500, and \$8,000 per year for a 40-hour week. Corresponding salaries, including overtime, are \$5,228, \$6,228, \$7,128, and \$8,-628. Although there are occa-sional vacancies at \$7,128 and \$8,628, most positions are filled at the lower salary levels. All basic salaries are subject to a 5 per cent deduction for retirement purposes.

How to Apply

Applicants must file the followmaterial with the United States Civil Service Commission, Washington 25, D. C.:

1. Application Form 57.—Only one application should be filed,

since consideration will be given for all positions and grades covered by this announcement for which the applicant is qualified. Supplemental sheets may be used, if necessary, to present the experience in comprehensive form. Information, including actual amount of remuneration received, must be complete enough to enable the Commission to determine for each period of employment or each position the degree and character of responsibility; the extent, difficulty, and complexity of prob-lems met; the nature of supervision received or exercised; and the relative position held in an organization. These and other considerations will be used in determining (1) whether an applicant is eligible, (2) for what salary level he is qualified, and (3) his competitive position in relation to other qualified applicants.

Organization charts for the jobs which have furnished the most important qualifying experience should be attached to Application Form 57. These charts must show clearly the applicant's position in the organization, both as to his particular unit or division and as to the organization as, a whole. overseas to the front line. Applications should include, as a your appointment today!

part of each chart, the number and class of employees super-

Applicants should describe in detail any experience which has provided a knowledge of foreign countries, including such items as periods of foreign residence, fa-miliarity with political and economic structure, and knowledge of language and customs.

If the applicant has had unpaid experience which is pertinent, such experience should be described in detail on Form 57. The applicant should state the address, and kind of organization for which services were performed, the exact nature of the applicant's duties and the extent of his responsibility, the size and functions of the staff he super-vised, the title and salary (if any) of the person who was his superior, and the number of hours per week devoted to such work.

2. Preference Form 14, properly executed and accompanied by the documentary proof is required, if applicants wish to claim veteran preference.

Application Form 57 and Preference Form 14 may be obtained from the Secretary, Board of United States Civil Service Examiners, at any first- or secondclass post office, from the United States Civil Service Commission, Washington 25, D. C., or from any of the Commission's regional or branch offices. In New York City, the Commission's address is 641 Washington Street, Manhattan Ack for Appropriate 1252 tan. Ask for Announcement 353

Applications must be filed with the United States Civil Service Commission, Washington 25, D. C., not later than April 2, 1945.

ALGEBRA GEOMETRY, TRIG. PHYSICS, CHEMISTRY. PRE-INDUCTION - NURSING - COLLEGE ENTRANCE SAVE TIME — See Deas Tolk, AL. 4-4802. Chartered State Bd. of Regents. 45th Yr. Eron School-853 Byyay 1451

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present, one vacancy exists in Kings County Supreme Court. Candidates must have been legal residents of Kings County for at least four months immediately preceding the examination date.

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Read the job-listing below how to the provided that the second the provided that the second the provided that the p

Read the job-listing below. When you have spotted the job for which your training or experience fits you, go to the office of the U. S. Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a sertificate of availability if you're now engaged in an essential occupation.

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mand. Salary for these positions is approximately \$34 for a 48
PYRLL, ADELE (P449 1945)—CITATION—The People of the State of New York, by the Grace of God Free and Independent, to ERWIN POLLINI, MARTHA MUELLER. HENNY STUECKRATH, RRICH STUECKRATH, if living, or if dead, to their heirs at law, next of kin, distributees or leval representatives, if any there be, whose names and places of residence are unknown and cannot be ascertained after diligent inquiry, the next of kin and heirs at law of ADELE PRYYLL, deceased, send greeting:

WHEREAS, RICHARD G. POHL, who resides at 107 West 75th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 3rd day of Pubruary, 194, relating to both real and personal property, duly proved as the last will and testament of ADELE PRYLL, deceased, wha was at the time of her death a resident of 600 Riverside Drive. Borough of Manhattan, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's fourt of our County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, at the Hall of Records in the County of New York, as the Hall of Records in the County of New York, as a will of real and personal property, Rad why the said RUHARD G. POHL should not be appointed as Administrator, with the will annexed.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A.

Foley, Surrogate of our said County of New York, at said (L. S.) county of New York, at said (L. S.) county of New York as add (L. S.) county of New York as add (L. S.) county of New York, at said (L. S.) county of New York as add (L. S.) county of New York, at said (L. S.) county of New York as add (L. S.) county of New York as add (L. S.) county of New York, at said (L. S.) county, the Rod day of Marck.

RECO

STATE OF NEW YORK, DEPARTMENT

STATE OF NEW YORK, DEPARTMENT OF STATE, m.: I do hereby certify that a certificate of dissolution of ADIRONDACK CHAIR CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of February, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SHAPIRO-BAER, INC.
has been filed in this department this day and that it appears therefrom that such corporation has compiled with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of Pebruary, 1945.

Thomas J. Curran, Secretary of State, By Frank S. Sharp, Deputy Secretary of State.

BTATE OF NEW YORK, DEPARTMENT OF STATE, sa.: I do hereby certify that a certificate of dissolution of CHASTY TAN PROCESSING CORP. has been filed in this department this day sod that it appears therefrom that such corporation has complied with Section 106 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official send of the Department of State, at the City of Albany. (Scall this 10th day of February, 1945.

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Drafting.
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MREP IN TIME: Have your watch shocked at SINGER'S WATCH RE-PAIRING, 169 Park Row, New Tork City, Telephone Worth 2-3271

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TYPEWRITERS, adding, calculating machines Addressograpies, mimeo-graphs Rented, Bought, Repaired, Sold, Serviced. Wormer Type-writer and Adding Machine Corp., 952 Broadway at 23 St. AL 4-1772.

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FOR GUARANTEED RADIO RE-PAIR Service, Call GRam. 3-3092. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 50 Uni-versity Pl., Bet, 9th & 10th Sts. FOR WRITTEN GUARANTEE with

every job bring your radio to SUTTER RADIO SERVICE, 1044 Rutland Rd., Bitlyn, N. Y., or call PResident 4-1387. Write for free booklet on what to do before call-ing radio man. It's free!

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MISS & MRS.

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One hour mansage and combination
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BE TALL AND STATELY—Add almost one inch to your height in six
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Through Our Personal Introduc-tions, Enhance Your Social Life, Discriminating Clientele. Non-Sectarian. Original Dating Ba-reau. GRACE BOWES, Est 1935, 236 West 70th St. (Bet. B'way & West End Ave.), ENd. 2-4680.

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FURS REPAIRED, REMODELED, expert glazing, blending; all kinds of furs for sale, BROADYAY FURRIERS, 305 7th Ave., 7th floor, CH 4-6095.

RESTYLED AND REPAIRED. Bring old model to us, we will make a new 1945 creation out of it FINEST OF GARE—UTMOST IN STYLE, reasonable cost. All work done on premises. Guaranteed. G. KANDLEOU, Man. Furriers. 11 West 30th 5t. CH. 4-1275

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—all occasions. Also appliances:
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SMALL sift shops, Unique personalized plan. Small lots wholesale.
Municipal Employees Service, 41
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EAT AND MEET at the RED BRICE RESTAURANT, 147 E. 51st 5t, Enjoy "Home Atmosphere." Good Food—The Way You Like R. Sorry—Closed Saturday & Sunday. SCOOP! The place to eat in the village; Calypso Restaurant Creoke and So. American dishes. Lunch Soc to 60c. Dinner 70c to 95c, 148 McDoural St. (Opp. Province-town Theatre) GRamercy 5-5337.

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ANTHONY'S GYPSY TEA ROOM, Featuring excellent readers. FREM TEA LEAP READING, Special attention to parties, Above TransLux Theatre, 1807 Broadway, thru Lobby, Columbus 5-9619

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NOTICE is hereby given that License No. RI. 89 has been issued to the undersimed to sell beer and wine at retail in a restaurant under the Alcoholic Beverage Control Law, at 53 % Spring Street, City and County of New York for ongremises consumption, KUNGSHOLM, RESTAURANT, 142 E, 55th St., N. Y.

LEGAL NOTICE

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of C. V. H. LABORATORIES, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of fisate, at the City of Albany. (Scal) this 13th day of February, 1045.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, as: I do hereby certify that a certificate of dissolution of AINSTEIN IMPORTING CORPORATION has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Scal) this 14th day of February, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STAR-MAID DRESSES.—The following is the substance of a certificate of limited partnership subscribed and acknowledged by all partners and filed in the Office of the County Clerk of New York County on February 28th, 1945.—The name of the partnership is STAR-MAID DRESSES, engaging in the business of manufacturing and selling women's apparel generally, with its principal place of business at 408 Seventh Avenue, Machattan, New York City. The general partners are Henry Silverstein, residing at 325 West End Ave., Manhattan, New York City. The general partners are Henry Silverstein, residing at 325 West End Ave., Manhattan, New York City. The limited partners are Tillie S. Quint, residing at 325 West End Ave., Manhattan, New York City. The limited partners are Tillie S. Quint, residing at 325 West End Ave., Manhattan, New York City. The term is for a period of two years from February 1st, 1945, subject to earlier termination by all the general partners. Each of the limited partners has contributed \$20,000 in cash to the partnership to be returned upon dissolution. The limited partners shall make no additional contributions. Each of the partners, general and limited, shall receive 25% per annum of the net profits of the firm. The limited partners may not substitute assignees in their place, nor may partners admit additional limited partners. Neither limited partners may not substitute assignees in their place, nor may partners admit additional limited partners. Neither limited partners shall have priority over the other, but they shall have priority over the other, but they shall have prority over the other, but they shall have no right to demand or receive property other than cash, in return for their contributions.

B. G. CANTOR & CO.—Notice is hereby

erly other than cash, in return for their contributions.

B. G. CANTOR & CO.—Notice is hereby siven of the substance of the certificate of limited partnership filed in the New York County Cierk's Office on February 6, 1945, and signed and acknowledged by all the partners, as follows: The name of the limited partnership is B. G. CANTOR & CO. The business is a general commission, brokerage, bond, stock, commodities, invasiment and mercantile business. The principal place of business is at 61 Broadway, New York City. The partners are B. Gerald Cantor of 2185 Valentine Avenue, New York, N. Y., and Lillian Futerman of 2185 Valentine Avenue, New York, N. Y., and Lillian Futerman of 2185 Valentine Avenue, New York, N. Y., general partners; and Julius Cantor of 880 West End Avenue, New York City, Jacob Behrens of 144 Lafarette Place, Woodmere, Long Island, and Isadore Greenberg, 1902 Avenue L. Brocklyn, New York City, 1845, and thereafter for successive one year periods, unless terminated by notice given by any pariner to the others, at least sixly (60) days before the expiration of the original term of any renewal thereof. The contribution of each limited partners is 1,000 in cash. The limited partners have made no arreement as to additional contributions. Their contributions are to be returned on the date of termination of the partners shall receive 6% per annum, payable seminannually on the amount of their capital contribution, and 4% on the annual profits, if any. No right is given to the limited partners is given the right to admit additional cines to institute assumes. No partner is given the right to continue the business on the death, reviewnent or insanity of the other general partner. No right is siven to the limited partner is given the right to continue the business on the death, reviewnent or insanity of the other general partner. No right is siven to the limited partners is given the right to continue the business on the death, reviewnent or insanity of the other general partner.

LEGAL NOTICE

partners to demand and receive property other than cash, in return for their con-tributions.

CINDERELLA SPORTSWEAR CO.—Certificate of Formation of Limited Partnership.
State of New York.—ss:

We the undersigned being desirous of forming a limited pactnership, pursuant to the laws of the State of New York, do certify as follows: 1. The name of the partnership is Cinderellal A FORTSWEAR OC. 2. The character of the partnership business is to carry on the business in to carry on the business in the continuence of manufacturers. Wholesalers and distributer of children's dressess, ready-to-wear, sportswear and kindred items. 3. The principal place of business of the continuency of care and the partnership is as follows: Alexander of the partnership is as follows: SOPHIE STEINKOH, 103. West 108th street, Brown, New York City; JAC J. NISONOFF, Sont State, 5. The term of the continuency of the continuency

OPF, Limited Pariner,
State of New York—as.:
County of New York—as.:
On this 1st day of February, 1945,
personally appeared before me HARRY
SPEINKOHL, RELLA NISONOFF, SOPHIE STEINKOHL and JAC J. NISONOFF,
known to me and to me known to be the
persons described in and who duir executed the foregoing instrument and duly
acknowledged that they executed the

Che FRIEDLAND. Notary Public. Qns. Co. Che's No. 3745, Reg. Mo. 200-F-6; N. T. Co. Che's No. 884. Reg. No. 505-F-6; Commission ex-perce March 59, 1946.

LEGAL NOTICE

MILLER, HARRY (P353, 1945)—CITA-TION—The People of the State of New York by the Grace of God Free and Inde-pendent, to NAT MILLER, the next of kin and heirs at law of HARRY MILLER,

kin and heirs at law of HARRY MILLER, deceased, send greetling:
WHEREAS, GENIA MILLER, who resides at 161 West 54th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain Instrument in writing dated November 21st, 1939, relating to both real and personal property, duly proved as the last will and testament of HARRY MILLER, deceased, who was at the time of his death, a resident of 161 West 54th Street, Borough of Manhattan, the County of New York.

his death a resident of 161 West 54th Street, Borough of Manhattan, the County of New York.

THEREFORE, you and, each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 27th day of March, one thousand mue hundred and forty-live, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York, at eadd County, the 13th day of Feb-(L.S.) ruary in the year of our Lord one thousand nine hundred and forty-five.

GEORGE LOESCH.
Clerk of the Surrogate's Court.

CITATION—The People of the State of New York, by the Grace of God Free and Independent, to ADRIANA VERNEUIL de GONZALEZ-PRADA: NATIONAL SURETY CORPORATION and MINNIE LOUISE HOWE, being the persons interested as creditors, distributees or otherwise, in the estate of Alfredo Gonzalez-Prada who at the time of Index Gonzalez-Prada who at the time of Index Gonzalez-Prada who at the County of New York, New York, SEND GREETING:

Upon the petition of United States Trust Company of New York as executor of the county of the estate of ELIZABETH de GONZALEZ-PRADA, deceased, having its principal place of business at 45 Wall Street, New York City.

You and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held at the Hall of Records in the County of New York on 6th day of April, 1945, at half-past 10 o'clock in the forenoon of what day, why the final account of proceedings of United States Trust Company of New York as executor of the estate of ELIZABETH de GONZALEZ-PRADA.



J. H. MACKLER, A.B. Opt. Optometrist

Eyes Examined - Glasses Fitted N. Y. C. 122 EAST 34% ST. bet. Park and Lexington Aves.



Palmer's "SKIN SUCCESS" Soap is a spreid seap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleanaing, FOAN MEDIL THIN with finger tips, weak-folds or break and allow to remain on I minutes. Amazinally quick results come to many skins, afflicted with pimples, blackheads, tiching of screens, and rashes extremely caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap, For your youth-clear, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters exceptions of the toiletry counters exceptions.

LEGAL NOTICE

deceased, accounting for her acts as administratrix of the estate of ALFREDO GONZALEZ-PRADA, deceased, and for its acts as executor of ELIZABETH de GONZALEZ-PRADA, deceased administratrix, pursuant to Section 257 of the Surrogate's Court Act, should not be judicially settled and allowed and why there should not be paid to the estate of ELIZABETH de GONZALEZ-PRADA, deceased, the sum of Three thousand one hundred sixty-five and 58/100 (\$3.165.58) Dollars, advanced by her to pay ALFREDO GONZALEZ-PRADA'S funeral expenses and debts and why there should not also be paid to her estate and to United States Trust Company of New York, the commissions to which they are entitled on this accounting and why the decree to be entered should not coutain an appropriate direction as to the distribution of the \$10.000. United States Savings Bond, Series G. 1942. No. X.187, 307-C, belonging to the estate, and why the estate of ELIZABETH de GONZALEZ-PRADA and United State Trust Company of New York should not be discharged and the bond heretofore filled by her cancelled and discharge.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, Honorable James A.

hereunto affixed.
WITNESS, Honorable James

ITNESS. Honorable James A. Foley, a Surrogate of our said County, at the County of New York, the 23rd day of February, in the year of our Lord One thousand nine bundred and forty-five.

GEORGE LOESCH, Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SOLKAN ESTATES. INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 21st day of Pebruary, 1945.

Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of DAVID CREATIONS, INC. has been filed in this department this day

Arch Supports
A new kind, no motal, semi-flexible, hand made work, individually fitted at REASONABLE PRICES
Especially for Workers.



Hugo Loew Formerly M.D. in Europe, now co-operating with the Orthop. Section of Harlam Hospital. 220 W. 98th Cor. Broadway Only by Appoint. AC. 4-2344

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Varicose Veins, Open Log Sores, Phiobitis, Rhoumatism, Arthritis, Sciatica, Eczema

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L. A. BEHLA, M.D. 320 W. Both St. New York City EN 2-9178

LEGAL NOTICE

and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 13th day of February, 1945.

Thomas J. Curran, Secretary of State. Br Frank S. Sharp, Deputy Secretary of States.

Skin, Stomach, Bladder, **Rectal Diseases**

Men and Women Treated X-Ray, Electrotherapy Blood Test for Marriage License MODERATE FEES

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CHRONIC DISEASES of NERVES, SKIN AND STOMACH

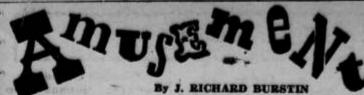
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202 Montrose Ave., B'kiya 6, N. V.
Rhoumatism, Sciatica, Arthrifis, Asthma, Prostatis, Paralysis, Varicous Veins, Debility, Marveous Disorders, Menopause, High Blood Freesure, Leg Ulcars, Erosions, Warts, Moise,
Small Growth, Itching, Anal Fessure
HEMORRHOIDS TREATMENT





SONNY TUFTE Likable Sonny Tufts is an important attraction in the star-studded Para-mount film "Bring On the Girls" et the New York Paramount.

"Hope For the Best" the earnnew comedy which stars Franchot Tone and Jane Wyatt will give performances on Sunday afternoons and Sunday evenings and eliminate their costomary Monday evening performances and the Wednesday matinees as of this week. The acting, incididently is of an unusually high calibre. . . "Bring On the Girls" the Paramout all-technicolor musical, is drawing the crowds at the New York Paramount. Heading the New York Paramount. Heading the cast are favorites Veronica Lake, Sonny Tufts, Eddie Bracken and Sonny Tufts; Eddie Bracken and Marjorie Reynolds. The Paramont's stage show features the popular "Ink Spots." Ella Fitzgerald, Ralph Brown, Buck & Bubbles and Cootie Williams and his orchestra. . . "Hotel Berlin" is the exciting new Warner Bros. film showing at the New York film showing at the New York Strand Theatre. Featured in the film are Peter Lorre, Faye Emer-

Magna Carta

Of Civil Service

(Continued from Page 7)

to be quoted, says: "The adop-

tion of the program now before

the legislature will constitute, be-yond question, the greatest ad-vance in the State service since the adoption of the Feld-Hamilton law in 1937."

Shoro's View Clifford C. Shoro, President of the Associatio nof State Civil Ser-



FAYE EMERSON Lovely Faye Emerson is currently opporing in an important role in the new Warner film "Hotel Berlin" which is now playing at the New York Strand Theatre.

son, Helmut Dantine, Raymond Massey and Andrea King. Even more exciting to moviegoers are the in-person appearances which Peter Lorre is making at the Strand Theatre for three weeks. The stage show features Carmen The stage show features Carmen Cavallero and his orchestra. . . . Another new screen opening this week is the M-G-M film. "The Picture of Dorian Gray" which is at the Capitol Theatre. Based on the famed Oscar Wilde novel, the title role is played by Jurd Hatfield, stars George Sanders and features Donna Reed, Angela Lansbury, Peter Lawford and Lowell Gilmore. . . A "must" on everyone's list is the poignant new 20th Century-Fox film, "A Tree Grows in Brooklyn," which is now playing at the Roxy Theatre. Based on the nation wide best seller, the film stars Dorothy McGuire, Joan Blondell and James Guire, Joan Blondell and James Dunn, who incidentally has made a brilliant "come back" in films.

sound employment statutes," Mr. Shoro said. "State workers chosen under strict competitive rules on the sole basis of merit and fitness must be properly rewarded in order to retain them in civil government. The merit system is vital to efficient, economical public

service.

"This bill is the result of fine cooperation on the part of various officers of the administration and our Association.

"The Division of the Budget, the Civil Service Commission, and the Association of State Civil Service Employees have worked separately and in joint conferences in an effort to frame a bill that would resolve some difficulties encountered in the administration encountered in the administration of the law in its present form and at the same time preserve the rights and the status of em-ployees."

vice Employees, and other officers of the Association, expressed themselves as highly pleased with the cooperation accorded by the Govnor and members of his cabinet in perfecting the new legislation. "This is a time to strengthen OF ALL SIZES

From Intimate rooms for small groups to the Grand Colorama Ball Room occommodating over 3000, we have the right room of the right price! We specialize in lengagements and weddings.

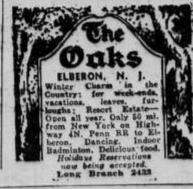
TELEPHONE MAIN 4-5000



P. J. Douris, Mgr. CLARK STREET, BROOKLYN Clark St. 7th Ave. I.R.T. Sta. in Hotel BING & BING MANAGEMENT



DANCING ENTERTAINMENT HEATED ROOMS - DIETARY LAWS Mr. and Mrs. J. Lesser N. Y. C. PHONE MA. 2-6919



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Restaurants

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Nationally famous for its quality food. Dinner from \$1.35. Midulic anacks from 75c. Excellent Phoor Shows. Gypey and Bance Grehestras. No cover ever minimum charge on Saturdays only. Tops for parties. Longacre 3-0415.

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Structor Mechanic, \$1.28-\$1.40 p.h.-\$2300 p.a. Refrigeration & Air Conditioning, \$9.12

p.d.

Mechanic, \$1.06-\$1.20 p.h.

Mechanic, \$1.06-\$1.20 p.h.\$3000 p.a.

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Machinist (Auto Mech.), \$1.14 p.h.

\$912 p.d.

Mechanic Foreman, \$8500 p.a. Mechanic-Painter, \$1800 p.a. General Mechanic, \$2200 p.a.-90c-\$1.00

p.h.
Lubrication Mechanic, 76c p.h.
Jr Mech. Field Range, 80c p.h.
Aircraft Fropeller Mechanic, \$1.60 p.d.
Fireman-Mechanic, \$1.800 p.a.
Auto Mechanic, 70c-\$1.04 p.h.
Mechanic (Dockbuilder), \$2040 p.a.
Elevator Mechanic, \$1.28-\$1.40 p.h.;
\$2300 p.a.
Refrigeration & Air Conditioning Mechanic, \$1.06-\$1.16 p.h.
Aircraft Mechanic, \$2200-\$2300 p.a.
Mechanic Learner, \$5.1.2 p.d.; 70c p.h.
Machinist (Auto Mech.), \$1.14 p.h.;
\$9.12 p.d.
Mechanic Foreman, \$3500 p.a.
Addressograph Machine Mech., \$1800
p.a.

p.a. Crane Operator Mech., 90c p.h.

Rope and Wire Splicer, 86c p.h.
Shipfitter, \$1.14-\$1.26 p.h.
Crane Groundsman, 84c p.h.
Steamfitter, \$1.13 p.h.
Jr. Electroplater, \$1860 p.m.
Instrument Maker, \$10.08 p.d.
Boilermaker, \$1.14-\$1.26 p.h.
Boilermaker, \$1.14-\$1.26 p.h.
Pipefitter, \$1.01-\$1.25 p.h.
Welder, \$1.14-\$1.26 p.h.
Apprentice Toolomaker, \$4c p.h.
Toolmaker, \$1.31 p.h.
Cooper, \$7.60 p.d.
Locomotive Engineer, \$1.04-\$1.16 p.h.
Sandblaster, \$8.4-\$1.00 p.h.
Salmaker, \$1.14-\$1.26 p.h.
Sub-Pneumatic Tube Oper, 60c p.h.
Blacksmith, \$2200 p.a.
Millwright, 98c-\$1.01 p.h.
Storekooper, \$12000.1800 p.a.
Tailyman, \$1800 p.a.
Tailyman, \$1800 p.a.
Timekeeper, \$2300 p.a.
Stock Selectors, 77c p.h.
Rigger (Marine), \$1.16-\$1.27 p.h.
Manon, \$1.10 p.h.
Crane Oper, Mech., 90c p.h.
Finisher, \$1.14-\$1.26 p.h.
Examiner, Clothing Equipment, 74c p.h.
Aircraft Fabric Worker, 96.88 p.d.
Aus't Foreman Shop (Optical), \$11.68 p.d.
Bailroad Conductor, \$1.00-\$1.12 p.h.

p.d. Railroad Conductor, \$1.00-\$1.12 p.h.

Radio Repairman, \$1.19 p.h.
Sewing Machine Repairman, \$1.24 p.h.
Typewriter Repairman, \$1860 p.a.;
\$1.13.81.26 p.h.
Artist Illustrator, \$1440-\$2600 p.a.
Scale Repairman, 76c per hour;
Clebbing Decimal \$2800 Scale Repairman, 76c per hour;
Clothing Designer, \$3800 p.a.
Tool Designer, \$2000 p.a.
Engineering Aide, \$1620-\$2600 p.a.
Engineering Aide, \$1620-\$2600 p.a.
Instrument Repairman, \$1.13 p.h.
Technical Consultant Trainee, \$2600 p.a.
Electrical Technician, \$2600 p.a.
Office Applance Repair, \$1860 p.a.
Sheet Metal Worker, \$1.02-\$1.26 p.h.
Jr. Heating & Operating Engineer, \$1860
p.a.

p.a. Engineman, \$2040 p.a. Engineer-Stationery, \$9.60-\$10.08 p.d. Storekeepr, \$1440-\$1.030 p.a. Stock Schectors, 77c p.h. Allowance Aide, \$1620-\$2000 p.a.

Material Inspector, \$2800 p.a. Inspector C.W., \$1440-1800 p.a. Inspector O.M., \$1440-82300 p.a. Inspector Engineering Materials, \$1620-

Inspector O.M., \$1440-\$2300 p.a.
Inspector Engineering Materials, \$1620-\$1800 p.a.
Und. Insp. A-C Supplies, \$1500 p.a.
Und. Insp. A-C Supplies, \$1500 p.a.
Inspector Textiles, \$2600 p.a.
Inspector Textiles, \$2600 p.a.
Procurement Inspector, \$2300 p.a.
Insp. Stock Centrol, \$2600 p.a.
Inspector Clothing (Wool), \$2000 p.a.
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Motion Picture Printer, \$1620 p.a.
Property Man, Ungr., \$2600 p.a.
Projectionist, \$2800 p.a.
Inspector Film Procurement, \$1800 p.a.
Wharf Examiner, \$1800 p.a.
Clothing, Class, Ungr., \$16 p.b.
Electrician Tech., Tr., \$2600 p.a.
Laundry Superintendent, \$2000 p.a.
Laundry Superintendent, \$2000 p.a.
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Photographer, \$1440-\$1620 p.a.
Cargo Supervisor, \$3200 p.a.
Mechanical Advisor, \$2900 p.a.
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Langley Field, Va., and other Federal
Agencies in the Fourth District,
Storekeeper, \$1260-\$1440 p.a.
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Property and Supply Clerk, \$2600 p.a.

OVERSEAS POSITIONS Armorers, \$1.59 p.h. Armoment Machinists, \$1.59 p.h. Instrument Repairman, \$1.64 p.h.

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Discrete the colonial atmosphere Delicious—our unexcelled culsing Discreting—recordings for listening and dancing All this only 53 miles from N. Y. C.

Watch Repairman, \$1.20 p.h.
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Auto Mech., \$1.26-\$1.58 p.h.
Storekeper, Char., \$3500 p.a.
Storekeper, \$2025 p.a.
Electrician, \$1.30 p.h.
Firefighter, Ungr., \$1800 p.a.
Master Machanic, \$1.43 p.h.
Diesel Operator, \$1.30-\$1.43 p.h.
Carpenter, \$1.47 p.h.
Plumber, \$1.40 p.h.
Plumber, \$1.40 p.h.
Paiuter (Brush), \$1.35 p.h.
Weider, \$1.00 p.h.
Mechanical (General), \$1.50 p.h.

Recent NY State **Eligible Lists**

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Donahue, Genevieve, Albany 1 88971
O'Brien, Anne, Troy 2 88787
Day, Lorinda, Albany 3 87984
Carlin, Helen, Albany 4 86979
Gurney, Mary E., Albany 5 86784
Mudar, Olga I., Albany 6 85159
Falle, Leittia G. Watervliet 7 84638
Greeley, Mary, Schenectody 8 84040 Greeley, Mary, Schenectady Driscoll, Mary, Watervilet Sr. Steno., Med., Homer Fe Health, Prom. Rothery, Helen K., Occonta Geary, Beatrice, Oneconta Bruce, Anne E., Onecnta

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Insurance Dept., From.

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Typermass, Carl. New York City 4
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Kahn, Harry A., Bronx 8
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Biggeler, Ben, Brooklyn 10
Montesani, F. C., Staten Island 11 86953 85801 85011 84066 83326 82810

WEVD TO OFFER CIVIL SERVICE PROGRAM

A round-table discussion on civil service will be heard over Station WEVD on Tuesday evening, March 6, 1945, at 9 p.m.

Sponsored by the International Ladies' Garment Workers Union, the program will present Coun-cilman Anthony J. DiGiovanna, John De Lury, president of Sani-tation Local 308, American Federation of State, County and Municipal Employees, and Ellis Ranen, international representative of the AFSCME.

Mental Hygiene Meal Charges Are Modified

(Continued on Page 9)

change in the manner provided for above.

"With respect to the complaint that employees are being charged for meals when absent on pass, reference is made to the provision affecting absences of seven days or more in the Maintenance or more in the Maintenance Charge Schedule, issued by the Director of the Budget, which also states: In the computation, allowance has been made for more than a normal number of absences from meals. This means that the rates charged are not based on the consumption of the full number of meals and that full number of meals and that, therefore, the employee is not be-ing charged for the occasional meal he misses.

"This policy is not intended to deprive any officer or employee of the privilege of taking institutionally prepared meals, for which, of course, appropriate charges shall be made."

Frederick MacCurdy, M.D., Commissioner.

LAKE . BRACKEN

TUFTS

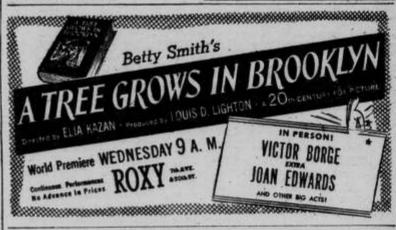
'BRING on the **GIRLS'**

> IN TECHNICOLOR IN PERSON

THE INK SPOTS Ella Fitzgeald
Buck & Bubbles
Cootie Williams
And His Orchestra

PARAMOUNT

Times Sq. Doors open 9:00 a.m.



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SHAMELESS! SHOCKING! AMAZING! From Vicki Baum's Best-Seller with a Great Cast

CARMEN CAVALLARO AND HIS ORCHESTRA

PETER LORRE

Assisted by MARCELLA HENDRICKS

BROADWAY & 47th ST. STRAND

ROSALIND RUSSELL JACK CARSON

IN WARNER BROS. HIT "ROUGHLY SPEAKING"

ROBERT HUTTON • JEAN SULLIVAN • ALAN HALE DONALD WOODS • ANDREA KING

HOLLYWOOD BUY BONDS!

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AMUEL GOLDWYN promb BOB HOPE PRINCESS and the PIRATE Doors Open The fun is at the Continuous ASTOR

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RITA HAYWORTH Tonight and Every Night'

Janet BLAIR BOWMAN

A Columbia Picture in Technicolor
On STAGE: "THE MUSIC MAKERS"
— A melodious cavalcade produced by
Florence Rogge . with the Corps de
Ballet, Glee Club, Rockettes. Symphony Orchestra, direction of Erno
Rapec.

Reserved Seats May Be Purchased in Advance by Mail or at Box Office.

STATE CIVIL SERVICE BRIEFS

Counsel Fees in Removal Cases

SUPPOSE you are improperly removed from your position and obtain reinstatement only after a successful court action. Can you obtain reimbursement for the counsel fees that you have had to pay? If you are not a veteran the answer is clear. The applica-ble provisions of the Civil Serv-ice Law relating to your case are those contained in Section 23,

which provides:

"Any officer or employee who shall have been, or may hereafter removed from any position held by him by appointment or employment in the State of New York . . . in contravention or vio-lation of any provision of this chapter and who shall have been restored to such position or em-ployment by order of the supreme court, shall be entitled to receive and shall receive . . . the same compensation therefor from the date of such unlawful removal, less the amount of compensation received from any other employ-ment or occupation during the period beginning with such date, to the date of his said restoration said position or employment which he would have been entitled by law to have received in such position or employment but for vides: such unlawful removal . ." Under this section the only recovery allowed to you is the difference between the compensation that 22) of would have earned in your position, except for the wrongful the Army, Navy or Marine Corps removal, and the compensation or a reduction of his compensaactually earned by you on the out-side during the period of the im-proper ouster. There is no provision for recovering your reason-able expenses or counsel fees incurred in regaining your rightful

Remedial Legislation Introduced A bill, designed to remedy this atuation, has been introduced at damus for righting the wrong."

the current session of the Legisla-ture. This bill inserts the follow-ing clause after the first "unlawful removal" in above-quoted provi-sions of Section 23 of the Civil

"and, in addition the reasonable costs, counsel fees and expenses paid or incurred or which shall hereafter be paid or incurred by

If this bill becomes law, an employee who is wrongfully removed and obtains reinstatement after and obtains reinstatement after court action will be relieved of the burden of paying counsel fees and legal expenses placed upon him by the improper action of the removing officer. The bill is Senate Intro. No. 76, Print No. 76, introduced by Senator Downey.

Suppose You Are a Veteran

If you are a veteran and have been removed in violation of the preferences granted by Section 22 (2) of the Civil Service Law (i.e., the right to be transferred to a vacancy in a similar position in case of lay-off and the right to a hearing on charges before removal as a disciplinary measure), your right to counsel fees and expenses incurred in obtaining reinstatement depends on the construction placed on certain provisions of Section 21 of the Civil Service Law. This section pro-

"A refusal to allow the preference provided for in this and the next succeeding section (Section 22) of any honorably discharged soldier, sailor, marnie or nurse of tion intended to bring about his resignation shall be deemed a misdemeanor, and such honorably discharged soldier, sailor, marine or nurse of the Army, Navy or Marine Corps shall have a right of action therefor in any court of competent jurisdiction for damages, and also a remedy by man-

The Truth About The Condon Bill

the Association of State Civil drawn Condon bill is clear in a Service Employees, this week said, in answer to a statement made Breitel. Counsel to the Governor, by Philip E. Brueck::

"Ordinarily, we do not indulge in answers to intemperate attacks. The attack in question, however, has so curiously avoided the facts, that I hope to straighten out Mr. Brueck's erroneous thinking on it. Very few others will have been misled, because surely the motives of such an attack are entirely transparent: "These are the facts:

"1. The Association of State Civil Service Employees has spon-sored a bill repealing the objectionable seniority provisions of the tionable seniority provisions of the Condon bill, which transfers the function of the old Industrial Board to the Workmen's Compensation agency. Our corrective measure was introduced in the Senate by Senator Duryea, and its introductory number is 1830; in the Assembly, it was introduced by Elisha Barrett, and the introductory number is 2125. The bill was given to these legislators on was given to these legislators on the afternoon of February 28th, and introduced by them on March

1. These facts could have been NYC Needs 40 readily ascertained by anyone who

wished to ascertain them. "2. The record of State Associa-President Clifford C. Shoro, of tion opposition to the poorlytwo-page memorandum to Charles dated February 24th. One paragraph from this memorandum will indicate its tenor: 'Provisions embodied in this bill are unfair not only to employees of the Department of Labor, who are deprived of protection now embodied in the law, but they are also a threat to all employees because if the existing protection is set aside in this instance, a precedent is established to set it aside similarly in future reorganizations and consolidations."

"3. In order to make clear our

"3. In order to make clear our "3. In order to make clear our position on the Condon bill, I quote in full a letter from Mary Donlon, Vice Chairman of the Industrial Board. The letter, dated March 1, follows:

"'Thank you for sending me a copy of the article in The 'Chief' in which your position, as stated to me, is misquoted.

"'I did not tell anyone that you had raised no objections to Senate

had raised no objections to Senate Intro. 510. To the contrary, I had stated that you had called on ting up an unprecedented advance me to voice your objections. There are other references in the article ployees."

School Janitors At \$1,800 to \$2,600

Forty men, with experience in the care and maintenance of large buildings, have a chance to get provisional (temporary—without examination) appointments as examination) appointments as custodians in the NYC public

The jobs pay between \$1,800 and \$2,600 a year, depending on the size of the school, and those hired will be assigned on the basis of their past experience.

Apply at the Board of Educa-tion, 110 Livingston Street, Brooklyn, N. Y., for these positions.

which are not correct.'

Sincerely yours, MARY DONLON.

"The evidence of what the Association has done and constantly does is not in the words of tiny organizations who make sniping attacks on us, but in the achievements of the State Association such as that reported in this issue of The LEADER, setting up an unprecedented advance

State Promotion Examinations

Following are promotion examinations announced by the State Civil Service Commission, For complete details and application forms, write to the State Civil Service Commission, State Office Building, Albany, or 80 Centre Street, New York City. Enclose a large self - addressed envelope. Refer to the examination number

No. 9282—Senior Cashier, West-chester County Offices, Depart-ments and Institutions. Salary \$1,800 to \$2,040. Present vacancy in the County Clerk's Office, Division of Land Records. Closes March 9, 1945.

No. 9283-Probate Clerk, Surrogate's Court, Queens County. Salary over \$3,240. One vacancy at

\$5,000. Closes March 9, 1945.
No. 9284—Clerk, Grade 5. Surrogate's Court, Richmond County.
Salary \$2,101 to \$2,640. One vacancy at present. Closes March 9,

No. 9285-Supervisor of Volun-Department of Family and Child Welfare, Department of Public Welfare, Westchester County. Salary \$2,280 to \$2,640. One appointment expected at \$2,280. Closes March 9, 1945.

9286 — Principal Account Clerk. New York State Teachers' Retirement Board. Salary \$2,400 to \$3,000. One vacancy at present. Closes March 12, 1945.

Closes March 12, 1945.
No. 9287—Chief Clerk, New York State Teachers' Retirement Board. Salary \$3,100 to \$3,850.
One vacancy at present. Closes March 12, 1945.
No. 9288—Principal Clerk, New York State Teachers' Retirement Board, Salary \$2,000 to \$2,500.

Board. Salary \$2,000 to \$2,500. Three vacancies at present. Closes

March 12, 1945. No. 9259—Account Clerk, Long Island State Park Commission, Division of Parks, Conservation Department. Salary \$1,200 to \$1,-700. Closes March 12, 1945. No. 9290—Office Machine Oper-

ator (Calculating-Key Drive), Albany Office, Department of Labor (exclusive of the DPUI, The State Insurance Fund. Board of Standards and Appeals, and the Labor Relations Board). Salary \$1,200 to \$1,700. One vacancy at present. Closes March 12, 1945.

No. 9291—Principal File Clerk, New York Office, The State In-surance Fund. Salary \$2,000 to \$2,500. One vacancy at present. Closes March 12, 1945.

Hearings on U.S. Salary Bill

(Continued from Page 1)
Stabilization Director Fred M.
Vinson, a flat 15 per cent raise
was eliminated from the original
draft of the bill. He is said to
have declined being put in the position of recommending a full 15
per cent raise, although Federal
employees for whom the bill is intended have received no salary intended have received no salary in-creases since the war began.

Several Reforms

The bill in its present form in-ludes several major reforms in the Federal pay system. The section on overtime is designed to supplant the Overtime Pay Act, which expires June 30. It provides work in excess of 40 hours for employees making \$3,800 a year or less shall be compensated at time-and-a-half, conforming with current industry practice For employees earning over \$3,800, a diminishing schedule of overtime rates, ranging down to one-half straight time for employees at \$6,500, is provided. Although the overtime ceiling is thus increased from the present \$2,900 level to \$3,800, employee unions are after the Federal pay system. The sec-\$3,800, employee unions are after flat time-and-a-half for all em-ployees, regardless of salary. Final provision of the section allows "irregular or occasional" overtime work to be paid in compensatory time off.

Wight Work

The Commission sets a "single, general policy" of 10 per cent higher pay for all-employees who work between 6 p.m. and 6 a.m. Although this offers a differential for the majority, the section would actually cut the pay of some 2,600 night workers in the Government Printing Office in Washington, who now receive a 15 per cent night differential 15 per cent night differential. The holiday section provides true time-and-a-half pay for employees who have to work on designated holidays, but specifies the section will not go into effect until after

The section liberalized the wording of requirements for merit promotions from "specially meri-torious services" to "superior ac-complishments," and authorizes the commission to set standards for such raises.

Seen and Heard In Vet Agency

column about the Veterans Administration, will appear next week as usual.

Thanks to You! During the past year, more than 42,000 friends visited our HOME BUYERS EXHIBITION

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