

# Civil Service LEADER

## DOESN'T THE STATE SALARY BOARD ACT?

See page 6

Vol. 5, No. 46 Tuesday, July 25, 1944 Price 5 cents

APPLY IMMEDIATELY

# WHITE COLLAR JOBS, EXCELLENT PAY

See Page 10—See Also UNRRA Jobs Below

## Latest Rules on Releases For Government Workers

WASHINGTON—Here is the latest dope on Government's release and transfer policy. It was worked out by WMC Director Paul V. McNutt for OPA employees, but is recommended for all Federal employees.

First, if you should quit without getting a release, you have to wait 30 days after your annual leave expires to take another Government job and 60 days to go into private industry.

However—and this is the joker—you can't get a job even after waiting unless you get a "referral" from the United States Employment Service. So if you plan to quit, better check with that agency first.

### Your Highest Skill

To get a release a written request must be made 30 days before the proposed date of release (except for undue hardship). If you claim a release on grounds that your best skills aren't being fully utilized and can convince your agency of that, you will be referred to Civil Service. If civil service can't find a spot for you they will release you to private industry.

Most consideration will be given

requests for releases on the claim of personal hardship. For example: a claim that a change of locality is needed for health reasons, or to avoid lengthy separation from family.

### More Cash Won't Count

A plea that you have a job lined up that will pay more money is not considered an adequate reason for the issuance of a release.

Anyone who came to Government with a definite understanding about when he could return to his former job will automatically be given a release when terms of the agreement are fulfilled. The personnel office of your agency must be notified immediately of such agreement, however.

When an employee is laid off

or discharged, he will automatically be given a certificate of availability unless the discharge was deliberately provoked. In that case USES will get authority to decide when he can go to work.

### If You're Denied.

If your appeal for a release is denied, you can appeal to the appeal board in the agency and finally, to the Civil Service Commission. You then have a further appeal to the War Manpower Commission.

Before an employee contacts another agency about a new job, it is essential to inform his present supervisor of his intentions. An employee's release to another agency will not be approved if he fails to submit the advance notice required by this procedure. Recommendation from his agency that an employee be allowed to go to another agency will usually be followed by the Commission.

Agencies have the sole power for granting transfers within the agency.

## NYC Service Ratings May Decide Salary Increases

The service ratings of New York City employees may become the determining factor in bringing them salary increases. That's one of the ideas presented at meetings of City officials who are trying to find ways to improve the service ratings setup of the municipal government.

At present the employee with a highly satisfactory record of service ratings receives extra credit on promotional examinations.

But the matter of salary increases depends in many cases on requests from the department heads to the Budget Bureau, then approval by the Mayor.

### Covered by McCarthy Law

City employees in the lower brackets are covered by the McCarthy Increment Law passed in 1936, which provides annual increases of \$120 until the employee reaches the top of his civil service salary grade. But this only covers positions which have a minimum salary of \$1,800 or less.

### Model System

The NYC Housing Authority, a City agency which operates independently of the Mayor and the Budget Office, has set up a system of increases based on service ratings which is being studied as

a model for adoption by all City departments.

Under the Housing Authority plan, employees with above-average service ratings receive extra increments. Employees earning under \$2,400 a year come under this plan of "merit increases."

Service reports are handled in the Authority exactly the same as in all other departments. The rating forms are sent to the Service Rating Bureau of the Civil Service Commission, where they are checked. Top reward for an excellent service rating at the Authority is a "double" increment of \$240 instead of the usual \$120.

And the employees receive the regular service credit on promotion examinations.

Each employee's service rating is broken down numerically so that the extra increment awards can be made on an objective basis.

## UNRRA Still Has Room For First-Rate People

Persons with a wide range of experience in different fields are still needed by the United Nations Relief and Rehabilitation for work overseas. Following are descriptions of the positions which are now open. The salaries offered are generally excellent, and will depend largely on the type of experience and present earnings of the applicant.

If you think you have the proper qualifications for one of the posts explained below, write a resume of your experience and education and send it to Mrs. Marian H. Ray, who is in charge of recruiting for UNRRA, at Room 920, Federal Building, 641 Washington Street, New York City, 14. Then, if you seem to meet the requirements, you'll be called in for an

interview.

These are the jobs:

Food and clothing distribution men, who have had wide experience in supervising the movement of perishable and staple commodities from central warehouses to retail outlets. Most of the positions will be for work in Eastern Europe.

Experienced people to organize vocational activities in the UNR-

RA refugee camps in the Middle East. Over 37,000 refugees are now being cared for in UNRRA camps and more refugees arrive every day. UNRRA needs men immediately who are experts in metal working and blacksmithing, men who have operated or managed a machine shop doing a variety of jobs and who have talent for teaching others.

### Financial Experts

Financial experts for work in Balkan nations. Specialists with extensive economic training and wide experience in, or knowledge of, international finance and ex-

change, as well as in foreign trade and related fields, are being sought for these positions.

### Welfare Administrators

Experienced welfare administrators for service in Eastern Europe. UNRRA's purpose in the welfare field, as in other phases of its program, is to put the people on a self-help basis as soon as possible. Qualified people who have had experience supervising and coordinating the activities of welfare agencies are needed to supervise this welfare program. Experience in handling emergency relief operations will be especially helpful for these positions.

Specialists with experience in

handling camps or transient centers to work in Balkan nations with displaced persons. Thousands of Greeks, Yugoslavs, and Albanians have been uprooted within their countries who must be fed, clothed, sheltered and returned to their homes. UNRRA needs responsible administrators to carry on this work. Persons who have had experience setting up and operating camps or hostels and who have been responsible for mass feeding programs are wanted. Additional experience in coordinating the activities of welfare and health organizations and in dealing with local government officials will be helpful for these positions.

### Field Officers

People with administrative welfare experience to go overseas as field officers. UNRRA has immediate need for welfare workers who have had responsible experience in dealing with supply problems. Procurement experience is not so necessary for these positions as is experience in the storage and distribution of welfare supplies.

**NEW YORK STATE EMPLOYEE NEWS BEGINS ON PAGE 7**

IT'S GOING TO BE COLD NEXT WINTER!

AN I.J.FOX FUR COAT WILL KEEP YOU WARM

AMERICA'S LARGEST FURRIERS—5th AVENUE bet. 36th and 37th Street, NEW YORK 16, N. Y.

### Civil Service Legislation Before Congress

WASHINGTON—When Congress reconvenes in August, a large number of bills of vital importance to Federal workers will await its attention.

Holidays will be one of the subjects most popular with Federal employees now. It doesn't look too good for a restoration of them while the war is in its present bitter stage, but in the meantime Rep. Clason of Massachusetts feels that something ought to be done about the situation. He has introduced a bill providing that employees in any Government agency who earn overtime pay for hours in excess of 40 weekly shall be entitled to time-and-a-half pay on New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day, if they work on those holidays.

It provides that for employees paid on a per annum basis, the daily rate shall be considered one-third hundred and sixtieth of the annual rate, which is the basis on which overtime is now computed for this group. This bill would give some employees 50 per cent additional pay for holidays, and the per annum group about 21.6 per cent more.

#### 12 Months for Promotion

Rep. Ramspeck (D., Ga.) has introduced a bill that would reduce the intervals between within-trade salary advancements from 18 months to twelve months for the lower-bracket jobs, where salary increments are \$60 or \$100, and 18 months instead of 30 for the jobs where the increments are \$200 or more.

The bill would also provide for easier meritorious advancements within the grade.

#### Transportation Pay

Another Ramspeck-sponsored bill would permit the payment of travel expenses and subsistence of \$3 a day en route to persons selected for appointment from the place of recruitment to their first post of duty, provided the applicants agree to reimburse the Government if they remain on duty less than six months.

#### Straight Time Pay

A third Ramspeck bill provides for straight-time payments to persons whose work is intermittent or irregular or less than full time, if they work more than eight hours in any one day or more than 48 hours in any one week.

Still a fourth bill in the series would give Civil Service Commission authority to fix pay scales for certain positions at intermediate rates within a grade.

#### Supervisor's Pay

Rep. Rees of Kansas has a bill before the House which would make the law perfectly clear that the size of a unit or the number of employees supervised need not be regarded by anyone as the sole factor determining the grade and pay of the supervisor.

When Congress adjourned it apparently was in no mood for civil service legislation of any sort. To curry the favor of as many voters as possible on the eve of one of the most important elections in the history of the nation, however, Congress can be expected to give serious thought to this legislation which is generally believed will better the lot of the Government worker.

# Occupations With Good Post-War Opportunities

Too many men and women, boys and girls, and war vets, while thinking of "coming fields" of occupation, are giving little thought to the types of work within those fields, and how to make the best possible choice of vocation.

This is the view of Lawrence W. Zimmer, Director of the New York University Bureau of Employment.

To help remedy the situation, Mr. Zimmer has given **THE LEADER** his suggestions of where the post-war opportunities for job-seekers lie. Says he:

### Industry

"There will be opportunities in all types of industrial enterprises regardless of the commodities they manufacture. While plastics have been developed wonderfully during the war period, they are not going to put the iron, steel, aluminum, copper, brass, cotton, linen and glass industries out of business for a long time to come—if ever. To say that there is more opportunity in one of these industries than in

another would be sheer nonsense.

"Likewise no one can say that there will be better opportunities in one class of manufactured article than in another. There is no reason why automobiles should take precedence over electric refrigerators or radios, or shoes or cosmetics. Each manufacturer will have all he can do to supply his own market for a good while to come."

To emphasize his point that the kind of work an individual wants to do is more important than the type of industry he might want to enter, Zimmer commented on eleven occupational activities,

which represent the more popular types of activities in the New York area. The list follows:

### Accounting

"Acute shortage of men and women at present. Not many trained in work during war. Shortage should prevail well into post-war period.

### Advertising

Opportunities for copywriting will be fair—not outstanding. Greater emphasis is being placed on research—getting the facts regarding markets, analyzing them and planning campaigns accordingly. Knowledge of merchandising becoming increasingly important in this field.

### Credits

Very little credit work during (Continued on Page 15)

## Short Work-Week Suggested For Govt. Mothers

WASHINGTON—The problems of women Government workers with children will be tackled at a "Working Mothers Conference" to be held in Washington, Aug. 6, under auspices of United Federal Workers of America.

Dr. Arnold Gesell, of the Yale School of Medicine, prominent in the field of child care, will lead many of the discussions. Mothers employed as clerical and professional workers and those working in Government's industrial plants will be eligible to attend the meetings.

A shorter work week for mothers without loss of annual leave privileges and adequate child-care facilities for their children will be among the problems taken up.

## Big U.S. Need for Stenos, Office Machine Workers

There is a need for approximately 446 Stenographers. The majority of these vacancies are at Grade 2; however, for persons with one year's stenographic experience, there are available vacancies at the CAF-3 Grade, \$1620 per annum plus overtime, or about \$38 per week.

Approximately 500 typists are needed, mostly at the Grade 2, \$1440 per annum plus overtime, or about \$34 per week. In this category too, vacancies at Grade 3, or about \$38 per week, are available for persons with at least one year's typing experience.

Other positions are open for Multilith, Telephone, Key and Card Punch Operator at about \$34 per week. There are some Tabulating Machine Operator vacancies for persons who know wiring at \$38 per week. Mimeograph, Graphotype, Addressograph and Teletype Operators at salaries ranging from \$34 to \$38 per week are needed. In most cases the Telephone and Teletype Operators are required to work on rotating shifts.

Apply at the Federal Civil Service Commission, 641 Washington Street, New York City.

to any material changes which will affect your acceptance of appointment. Be brief and to the point and give the correct title of the examination and the rating you received.

## Applying for a U. S. Job? Better Read This First

By CHARLES SULLIVAN

If you contemplate applying for a Federal job, better read this information. The United States Civil Service Commission's New York office has amended its job-announcements so that all of them contain the following data—dealing with veteran preference, age limits, length of the work-week, and other pertinent matters.

### Additional Information Concerning Experience

Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit shall be given to all valuable experience, including experience gained in religious, civic, welfare, service, and organizational activities, regardless of whether any compensation was received therefor. Such experience, however, must be pertinent to the duties of the position.

### Veterans Preference Statement

For appointments in the executive branch of the Federal Government preference is granted, under the Veterans' Preference Act of 1944, to honorably discharged ex-service men and women who have served in any branch of the armed forces of the United States during any war or in any campaign or expedition (for which a campaign badge has been authorized). The widows of such honorably discharged deceased ex-servicemen, and the wives of certain honorably discharged disabled ex-servicemen are also entitled to consideration for preference benefits.

### Physical Requirements

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or endanger their fellow employees or others. Persons with physical handicaps which they believe will not prevent their satisfactory performance of the duties of the position are invited to apply.

### Increase in Compensation for Lengthened Workweek

The standard Federal work-week of 48 hours includes 8 hours of overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of that part of the basic salary not in excess of \$2,900 a year. The amount of overtime to be paid shall not be less than \$300 per year except that the amount of overtime pay must not exceed 25 per cent of the basic annual salary.

The above statement is not applicable to employees whose

wages are fixed on a daily or hourly basis and adjusted from time to time in accordance with prevailing rates by wage boards or similar administrative authority serving the same purpose. Such employees are paid the overtime rate of time and one-half for all work in excess of forty hours per week.

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

### War Manpower Commission Regulations and Federal Appointments

Appointments in the Federal service are made in accordance with the War Manpower Commission policies, directives, regulations, and employment stabilization plans. This means generally that persons employed in certain activities or occupations may be required to obtain statements of availability from their employers or from the United States Employment Service before they can be appointed. An offer of Federal appointment will be accompanied by instructions as to what steps the person must take to secure necessary clearance. Statements of availability should not be secured until an offer of appointment is received.

### Maximum Age Removed

There is no maximum age limit, except for some few positions and this fact will appear on the announcement.

### War Service Appointments

Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby

## Rats Trapped

WASHINGTON—The rats have all been exterminated from Government office buildings here, thus making life easier for a lot of Federal employees.

It's not because they figured Government was a sinking ship, either. The work was done by a modern Pied Piper, Wallace Colman, specialist from Public Buildings Administration.

Toughest rat of all was a foxy old "granddaddy" at the Pentagon. This one was finally trapped by putting poison in a ham sandwich. He was buried without benefit of a military funeral in spite of his long record with the War Department.

acquire a classified (competitive) civil service status.

DO NOT WRITE to the Regional Director or the Commission concerning the results of your examination, your relative standing or prospects for appointment. The Commission will be UNABLE TO ANSWER such inquiries since personnel and facilities formerly engaged on such work must now be devoted entirely to the war program. Write only to furnish information as

## Tax Tangle Twists Washington Workers

WASHINGTON—Many U. S. employees find themselves in a fix with taxes. Here what happens:

Suppose a new worker, who used to live in New York State, comes to Washington and takes a room. Then he is assigned to work in Virginia or Maryland, where many Federal offices are located.

Then comes the trouble. An income tax bill comes from Virginia or Maryland because the employee works there. Then another income tax bill comes in from the District of Columbia. Then still another comes in from his home State, New York, of which the U. S. employee is still a legal resident.

### He Better Pay, Too

Not paying means penalties and interest. Paying means a bigger outlay than the average Government employee can meet.

To settle this mess, there is now a bill waiting for Congress to re-

convene. Introduced by Representative O'Hara of Minnesota, it provides that the home State of the Federal employee would be the only one to tax him. This measure has been approved by the House, now it waits action by the Senate.

However, some opposition has been expressed by Congressional members who fear that it infringes on State rights. The American Federation of Government Employees is strongly behind the new bill.

## Competition for Lawyers Tossed Out the Window

WASHINGTON—Here is Civil Service's answer to the lawyer situation. The situation was created by a provision of the Independent Offices Appropriation Act. It states that no part of the appropriations made therein to the Civil Service Commission shall be available for salaries and expenses of the commission's legal examining unit.

Heads of all agencies are being informed that the status of attorney positions in the Federal service is not affected by this part of the bill. The Commission points out that the legislation is for the single fiscal year 1945, and that it contains no reference to the status of attorney positions.

"The positions continue to be in the classified (competitive) Civil Service under the Civil Service Act of 1883, and the status of the regularly appointed incumbents on June 30, 1944, of such positions is not affected thereby.

"It is clear that the commission may not for the fiscal year 1945 conduct competitive or non-competitive examinations for strictly attorney positions," the Commission says.

### Commission Helpless

Immediate effect of the bill, however, will be to toss out the window provisions in the Commission's War Service Regulations as to examination, rating and certification by the commission of the lawyer jobs in Government.

The Commission is helpless to

do much about the situation during 1945 except hope the agencies apply these regulations in connection with recruitment and placement. There will still exist the control of veteran-preference provisions and audits by the Comptroller General.

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## Over 70, They Prefer to Stay In Civil Service

Another group of NYC employees who reached retirement age were granted permission by the Board of Estimate last week to stay on the job for another year. One of them, Lemuel D. Ayers, a physician with the Board of Transportation is now 71 and was granted a previous extension beyond the mandatory age of 70. William F. Kenney, Messenger, Parks; William Berg, Title Examiner, Law; Martin Barrett, Messenger, President, Richmond; David B. Stoney, Captain, Marine and Aviation; Arthur G. Peacock, Assistant Counsel, Board of Transportation, are the others.

## Commission Employees Talk Out Problems

Employees of the NYC Civil Service Commission recently got together with the Commissioners for a heart-to-heart talk about the many personnel problems around the Commission's offices. Representatives of the Association of Employees of the Commission and the union local in the Commission met with officials, and the employees were able to report progress on some points:

### Sick Leave

Sick leave and vacation regulations were changed to allow transfer of up to 12 days sick leave to the 1944 vacation.

The requirement that employees maintain reserve sick leave was dropped.

A 6-day grant of sick leave to new employees was also dropped. Grants of sick leave for service prior to 1939 were also abolished. However, the Commission indicated that in cases of serious illness, additional sick leave would be granted.

### On Salaries

Employees pointed out that morale in the Commission was slipping because of the lack of salary adjustments. The recent reorganization of the Commission had led employees to believe that they would receive increases to fit in with their new functions. When the increases were announced, they covered mainly the top administrative staff. The lower-paid examining and clerical workers had been carrying extra duties and they found themselves left out in the cold.

President Esther Bromley told the employees that the Commission would submit requests for lower-bracket increases to the Budget Director in about two months.

### Promotions

Only 5 promotions to stenographer, grade 3 were made on July 1. The Commission promised to try and get more next January. The Budget Office is holding up a promotion examination to investigator, and the Commission said it would try to speed it along.

The employees asked for promotion examinations to Clerk, grade 2; and Typist, grade 2. The Commission said it was studying the question of holding these on a city-wide basis.

### Training

An in-service training service course on Administrative and Examining Procedures was asked by the staff. The Commission took the request under advisement.

But even after the confab, there are still plenty of unsettled problems around the place.

## Let Vets Erect War Monuments, Urges Nathan

New York City employees who are in the armed forces will find work after the war in building monuments. That's the suggestion of Manhattan Borough President Edgar Nathan, Jr., which he presented to the Board of Estimate last week.

Mr. Nathan's proposal was that the building of any monuments be put off till after the war ends. Then, he says, the returning veterans will find jobs waiting in erection of projects to commemorate those who fought and died in the war.

Architects, painters, engineers, landscapers, other workers would have jobs under such a plan, according to Mr. Nathan.

## Estimate Board Juggles Permanent Bonus for New York City Employees

The proposal to make the present cost-of-living bonus for New York City employees a permanent increase came before the Board of Estimate last week, and was thrown for a loss.

First, because of some "misunderstanding," the Board didn't know anything about the fact that the City Council had passed a resolution the week before asking them to make the bonus permanent.

When it was brought to the Board's attention by Louis Cohen, chairman of the Council Finance Committee, the Board members promptly dropped it like a hot potato.

Persons who showed up to talk on the bonus weren't allowed to speak, and were finally told that there would be a future hearing on the matter when they'd have a chance to talk.

### How It Was Handled

Here's how the resolution to

turn the bonus into a permanent increase was handled.

1. It was referred to the Budget Director for a report.

2. Sometime in the future, the Budget Bureau will make a report, and the item will appear on the Board of Estimate Calendar.

3. Then some day, the Board of Estimate will convene as a "Committee of the Whole" and hold a public hearing.

A question "But when?" didn't get any response except a smile from some of the Board members.

However, at the time he granted the bonus, Mayor LaGuardia required each City employee to sign a waiver that the increase was being accepted as a temporary bonus. The Council has no powers in this case, except to pass a reso-

lution, asking LaGuardia and the Board members to act.

### Other Pay Bills

Meanwhile, two other bills affecting the earnings of NYC employees are in the Council hopper.

1. Introduced by Councilman Michael Quill, to give all City employees earning less than \$5,000 a year, an increase of \$400; per diem workers earning less than \$20 a day, an increase of \$1.60 a day.

2. Introduced by Councilman Anthony J. DiGiovanna, to restore Sunday pay to employees of the Department of Sanitation. This was discontinued in December 1943; now they are entitled to time off for Sunday work. The resolution asks the Commissioner of Sanitation, the Mayor and the Board of Estimate to make necessary appropriations.

## Savage Attack on Fire Dept. Gag Rule

### By FRANCIS KELLY

The "gag" rule in the NYC Fire Department which leaves members of the municipal fire force who make any statement in public open to disciplinary action, is now being attacked in court by the Uniformed Firemen's Association. The Civil Liberties Union has also stepped into the case.

The case was brought to a head when Fire Commissioner Patrick Walsh called Vincent Kane, president of the Uniformed Firemen's Association, into his office and told him that he (Kane) could make no further statements of any kind, either for publication or otherwise, concerning members of the UFA in relation to the Fire Department; and ordered him to carry this message back to all officers of the UFA, under threat of departmental action.

That came right after John P. Crane, vice president of the UFA, and 5 Fire Lieutenants who had dared criticize the actions of Commissioner Walsh, were exiled to outlying fire houses where they had to work an 84 hour a week schedule instead of the 56 hours per week in the districts from which they had been transferred.

### Want Restraining Order

The UFA is applying to the Supreme Court for an order to restrain the Fire Commissioner from enforcing the "gag" rule which its attorney, David Savage, contends is "arbitrary, unreasonable, capricious and unconstitutional, and therefore illegal and void."

In the court papers, the UFA traces the course of its dispute with the Department since 1942. The papers show how the firemen volunteered for extra work of 24 hour in 20 days. Then on May 1, 1943, the extra work was reduced to 16 hours.

But when Mayor LaGuardia announced the Firemen's bonus of \$420 in December 1943, he wanted to restore the 24 hours extra duty each 20 days.

During the long court battle over the bonus-overtime question, both the Mayor and the Fire Commissioner made many statements to the press and over the air—all giving the administration's side of the matter and accusing firemen of everything from lack of patriotism to mob rule.

Finally, when the Lieutenants' Association of the Fire Department, in April and May, 1944, came to the defense of the uniformed men, the spokesmen were handed changes of assignment which gave them the longer workweek, and very long travel from their homes to their posts.

### A.C.L.U. Steps In

The powerful Civil Liberties Union has stepped in on the side of the firemen. At a conference between Fire Commissioner Walsh and other department officials and Roger Baldwin, National Secretary of the A.C.L.U., the department made its stand clear.

Mr. Baldwin wanted to discuss the civil rights aspect of the transfers of the six men. The Commissioner ignored that angle and said that the men had been disciplined for making false statements; and that he had decided that the statements were false.

Mr. Baldwin suggested that if



Fire Commissioner Patrick Walsh figures that his 41 years in the NYC Fire Department make him a judge of what a city fireman should or shouldn't say. But members of the force are asking the courts to decide.

Commissioner Walsh made it clear to the men that they were free to make "true" statements that might help. Mr. Walsh didn't like that idea either. He also pointed out that Commissioner Walsh was setting himself up as judge of what is and what isn't true.

As a solution, Mr. Baldwin suggested that in a case where a fireman is being accused of making untrue public statements, that he be given a choice of taking his banishment to the sticks, or facing a departmental trial to determine whether his statements were really false.

Again, Walsh "no like." This time his objection was that if the fireman was found guilty at a departmental trial, he would face

severe penalties, including loss of promotional opportunities.

### Didn't Want to Change

About Crane and the other men who had been penalized, Mr. Baldwin asked that they be given a chance to accept their present rustic assignment (admitting that they were in error), or have a chance to clear themselves at a departmental trial. But the Commissioner, with 41 years in the Fire Department, apparently didn't like the idea of changing things around because of something called civil liberties. The Fire Lieutenants have already apologized for what they said.

On July 14, the A.C.L.U. sent the commissioner a letter incorporating their suggestions, but Walsh hasn't bothered to answer it.

## Here's How NYC Lists Are Moving These Days

Auto enginemen (chauffeurs) are in demand in many City departments as shown by certifications made by the NYC Civil Service Commission last week.

Hospitals Department has vacancies at \$1,500 a year, permanent, and received 59 names, down to number 1286 from the Auto-Engineman list.

Parks Department also received the list to make permanent appointments at \$1,500 and some temporary positions for the summer at \$6 a day.

The Office of the Borough President of Manhattan will also make appointments from the Auto-Engineman list, but as Surface Heater Operator. These permanent jobs pay \$7 a day.

The Board of Transportation is canvassing the list for men as Street Car Operators, starting at 75 cents an hour.

The list for promotion to Janitor, Grade 2, in the Department of Public Works, was used for the first time since it was published on February 29, 1944. The first 38 names were certified for promotion to \$1,801.

Eleven additional stenographers were added to the promotions

made from the Stenographer, Grade 2 list in Welfare on June 21. Number 26 was the last reached for promotion to \$1,320, effective July 1, 1944.

### Bridge Operators

For a long time, the Bridge Tenders and Operators Council No. 31, and the AFL locals have been trying to get promotions made from the list for Promotion to Bridge Operator, at \$1,800. President Joe McCart of the Council tells us he's been putting on the pressure for years. Last week, the first 20 names on the list were sent to the Department of Public Works for 6 promotions, but on a temporary basis, "not over 3 months." The Civil Service Commission is asking why these promotions are being made temporary.

To fill positions as Bridge Officer at \$1,800, the Triboro Bridge Authority is canvassing the lists for Patrolman and Special Patrolman. Forty names were sent to the Authority.

## Subway Men Clash on Foremen Status

Legal papers were being drawn up last week asking the State Civil Service Commission to cancel a resolution of the NYC Civil Service Commission, which shifts around foremen and assistant foremen in the City Board of Transportation.

Here's the background of the complaint:

First the Board of Transportation passed a resolution eliminating assistant foremen (cars and shops) and making the men foremen.

Then this was approved by the Civil Service Commission and Mayor LaGuardia.

### Some Employees Protest

But some employees of the Board of Transportation argued that this action violated their rights.

To begin with: They say the positions of foremen and assistant foremen entail different duties and different civil service tests had been given for the jobs. In addition, at the time of the change, an examination for promotion to foreman was in progress, and some men who were car maintainers had taken the examination.

Now if all the assistants are moved up, there won't be any room for the maintainers who pass the test. In addition, the assistant foremen who pass the test, and those who fail it will receive exactly the same promotion. That, they think, isn't according to Hoyle.

Roy Monahan is handling the case for the dissatisfied subway workers who want to have the promotions wait until the test is completed and a list of eligibles issued.

## Firemen's Wives Organize On City-Wide Basis

Representatives of the Brooklyn unit of the Firemen's Wives and Friends met last week with representatives of the Firemen's Wives and Sympathizers of Rockway, and with members of a Bronx unit.

The various groups amalgamated into a single organization, tentatively known as "The Firemen's Wives and Friends of Greater New York." In so combining, they pledged to carry into effect the injunction, "an injury to one is the concern of all."

The amalgamation achieves centralization and unanimity of action so essential in securing speedy adjustments or satisfactory settlements upon which hinge the welfare of their families.

### Issues Stated

The pressing issues were restated, namely, adequate compensation for additional work; elimination of the gag rule imposed upon firemen; and the reduction of the 84 hour work week to the minimum commensurate with public safety, together with the elimination of the "24 hour" tour of duty.

Stress was laid upon the need for continued efforts in order to adjust and correct other less pressing problems, but no less important ones, such as pension inequities, disability manipulations, recognition of occupational diseases and disorders, etc.

On the agenda were plans for a city wide conference. The convention will publicly present those issues of personal and civic concern requiring adjustment or correction for the benefit of the Firemen, their families and the community.

Women desiring information may address inquiries to Mrs. Florence Graetz, 800 Greenwood Ave., Brooklyn; Mrs. Dolores G. Mott, 2325 Ocean Ave., Brooklyn; or Mrs. Belle Freid, 462 Beach 67th St., Arverne, Queens.

## Housing Workers Get Promotions

A small group of employees of the NYC Department of Housing and Buildings were added last week to the list of municipal workers who received promotions "effective July 1, 1944."

They are: Clerks: Harry Rosenthal, Robert M. Welsh and Gertrude Edzant at \$1,440; Gerald Kadon at \$1,320; Philip Tesser at \$1,201. Stenographers: Dorothy E. Viney at \$1,440; Estelle Goldberg, Helen Greenberg and Lily Maltz at \$2,040. Henry A. Hamill, Inspector of Boilers at \$2,520.

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# Commissioner Can't Discipline Men Holding Outside Part-Time Jobs

The NYC Department of Sanitation last week recognized the fact that it has no right to discipline employees who are holding other jobs in their own time by suspending or firing them.

The department again sent questions around to the 470 employees who had admitted holding outside jobs, again asking if they



NYC Sanitation Commissioner William F. Carey; He's still pulling Mayor LaGuardia's chestnuts out of the fire.

had given up the outside employment.

All but seven said that they are working only for the Department of Sanitation. The seven said that they were holding outside jobs and did not intend to quit

## NYC Engineers List Complaints, Suggestions

Engineering employees of the New York City Department of Water Supply, Gas and Electricity organized into an Engineering Club and set out to improve their conditions. They have filed a report with Mayor LaGuardia listing their complaints and suggestions. Engineering staffs in other City bureaus say that they face the same situations.

Here are the major plants of the engineers:

**Salaries**

For the past ten years or more, the policy of the City of New York, as interpreted by the Budget Director, has been to consistently reduce the salaries of the supervisory forces of this Department. As vacancies have occurred in positions of higher responsibility, they have been filled invariably by promotions from the ranks, but the employee is not given the salary that was previously attached to the position. This policy has been carried out to such an extent that salaries today range from 10 to 40% below those of 15 years ago, if considering the executive and administrative functions of the Department exclusively.

In many cases when a promotion was ordered for an employee, the pay of the position to which he was promoted was reduced under the excuse that had the salary paid the previous incumbent been held, the raise in pay for the new incumbent would be too great. Such a policy is ridiculous. In the first place, in a Department such as ours the pay must be commensurate with the job and responsibilities, and bears little or no relation to the pay the new incumbent has previously been earning.

Second, the men who find themselves in a position for such promotion have been, in most cases, for many years doing work deserving a much higher pay than which they have been receiving, and their reason for voluntarily assuming added duties and responsibilities has been to prepare themselves for the position of higher responsibility in the expectation of receiving the salary that goes with it.

They ask that the minimum salaries of certain engineering officials of the Department be fixed in accordance with the following schedules.

- For the Chief Engineer a salary of \$15,000;
- For the Deputy Chief Engineer a salary of \$12,000;
- For each Division head or Borough Engineer a salary of \$7,500;
- For an Assistant Division or Borough Engineer a salary of \$6,000.

### MEMO TO SANITATION COMMISSIONER CAREY

Your action in assigning tough working schedules to men who admit holding part-time jobs can only be described as tyranny of a particularly petty kind.

You took this action because under the law you can't discipline these men.

They are ordinary working men. They don't hold down spare-time jobs out of spite, or because they want to. They hold these jobs because they can't make a living on Sanitation salaries. Your department has had enough experience with loan sharks to know better.

Nothing has been gained by the persecution of these men—except resentment against you. Remember, Commissioner, the men in your department are quite aware of the number of outside jobs you yourself hold. They are fully acquainted with the fact that your legal right to earn big money by working on your vast private corporations is probably less firm than their legal right to earn a few extra dollars by the sweat of their brows.

If the department took any disciplinary action—fired or suspended the men, employee organizations were ready to step in and take legal action.

The department's move is interpreted by employees as showing that it doesn't care to make a fight of the two-job issue.

**Get Bad Assignments**

No disciplinary action was taken against the seven. But they were handed new and unpleasant working hours. Many of the Department's bureaus operate on around-the-clock schedules and it's easy enough to assign a man working hours which will make it impossible for him to hold any other employment.

For example, Charles Putkowski, the blacksmith, who went to court about his right to hold a dual job (the case is pending; meanwhile he is protected by the Natilson decision), worked a reg-

ular 9-5 day like all other City blacksmiths.

But here is a sample of his new schedule:

- 1st day: 8:30—4 p.m.
  - 2nd day: 3:30 p.m.—11 p.m.
  - 3rd day: 11:30 p.m.—7 a.m.
- And he lives on Staten Island, so his new post is at Rikers Island. This treatment will be used by his lawyers as added evidence of the fact that the Sanitation Department and the Mayor are violating the law by discriminating against employees who exercise their legal right to outside employment.

### Custodial List Contains 21 Names

The list of successful candidates in an examination for promotion to Foreman, Custodial, Grade 2 in the Board of Higher Education, was released by the NYC Civil Service Commission last week.

The test was held on April 11, 1944, and 21 passed. Topping the list is William F. Tierney.

- Others are:
- |                    |                       |
|--------------------|-----------------------|
| 2 Sydney H. Hess   | 12 H. M. Truesdale    |
| 3 Fred Berry       | 13 William Egan       |
| 4 Thomas Duffy     | 14 John A. Millalloy  |
| 5 Michael Moran    | 15 Anthony Mitocciolo |
| 6 Frank Herlick    | 16 Ella V. Meenan     |
| 7 Joseph Pynick    | 17 Arthur Karabell    |
| 8 Greille A. Black | 18 George P. Lindsay  |
| 9 William A. Fox   | 19 James O'Connell    |
| 10 Joseph Powers   | 20 Elizabeth Mullon   |
| 11 Dennis Finn     | 21 Michael Gilligan   |

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# Election Board Employees Claim Discrimination

Mayor LaGuardia is discriminating against them, complain employees of the New York City Board of Elections.

Last week, City Councilman Louis Cohen asked the City Board of Estimate to do something for these employees. Among the examples pointed out by Mr. Cohen: 1—Last year they were able to take a half vacation. This year, they can't take any vacation. 2—They put in more unpaid overtime than any other City

employees.

3—Many of them are earning less now than in 1932; and they've been left out of the cost-of-living bonus because the Mayor didn't feel that the Board of Elections was following his financial policy of making savings within the bureau.

# Employees Read LEADER, Get Shorter Work-Week

Employees of the NYC Health Department have just been informed of a change in their summer working schedule, and here's how it happened.

Back on July 4, The LEADER ran a story about the various City departments and how they changed their working schedules during the warm months. Workers in the Health Department read the article and discovered that they were putting in longer hours than other municipal employees.

### So They Complained

They complained, but loud, and the department ordered a survey. The survey found that it was so, and set up a new plan:

This is the schedule which will be followed until Labor Day:

Daily: 8:30 to 4:30; used to be 8:30 to 5:15.

Saturday: 8:30 to 12; rotates, and each employee will have to put in 2 or 3 Saturday mornings during the summer. Used to be: Out of each 4 Saturdays, a Health

worker would put in one 8:30 to 5:15; one 8:30 to 1; and have 2 off.

### Purchase Dept. Too

Employees of the Department of Purchase stores were another group who blew up when they saw how other bureaus were working.

Their 9-4 program with one-half hour for lunch meant that they were working 2 1/2 hours longer each week than the staff at the main office in the Municipal Building.

The AFL local in the department took the case up with Commissioner Albert Pleydell, and then changes were made.

Now, the storehouse workers work like this: half the staff works from 9 to 3; the other half, 9 to 4. The next day they alternate, and now they're satisfied.

# Westchester Employees Score Wage Victory

Westchester County employees have made some important gains in salary and increments.

The Westchester County Competitive Civil Service Association, after months of negotiation with the County Board of Supervisors, reports the following upward revision in pay:

1—War Emergency Compensation: A single rate of \$300 a year for all employees up to \$6000 a year is recommended, to be effective July 1, 1944. This was the main proposal of the Association. It means a bonus of 25% to the employee earning \$1200, one of 15% at \$2000—10% at \$3000—7 1/2% at \$4000 and so on.

2—Tenure Increment Plan: A "longevity increment" plan proposed by the Association was recommended by the County Executive almost without change. This is a radical departure from any incentive system known to be

in operation in civil service in the United States and widespread adoption may follow. It provides a method for retaining set salary scales and still rewarding loyal and efficient employees who are at the top of their pay rates. The Westchester County Committee on Budget reported:

"Among the suggestions submitted by the Westchester County Competitive Civil Service Association was one involving an additional salary increment for those employees who had long service and who had been at or above the maximum of their scales for a considerable period. After careful consideration, your Committee is of the opinion that this suggestion has much merit and would provide added incentive for those employees who find themselves in the situation described. Consequently, it is recommended that the personnel rules be amended to provide that employees who have been in the County service for ten years, the last five of which have been without increase and at a rate of pay at or above the maximum of the scale, may be increased by one salary step above the maximum of the scale or above their current salary, whichever is higher."

3—Salary Scale Revisions: Progress is recorded in the Committee's Report on the many recommendations submitted by Department Heads towards the general upward revision of pay scales requested by the Association; 121 scales are recommended for raising—95 of them being in grades below \$2500 and about half of them in Public Welfare. Included are 25 of the temporary "over the maximum" increases totalling 27, in the 1944 Budget. In addition, 54 new titles, which mean increases for almost all the employees concerned, are recommended—34 of them in grades below \$2500 and about half being in Public Welfare. Also, 4 titles are changed without any change in pay scales, and 40 presently unused titles are dispensed with. It is estimated that almost one-third of the County employees can benefit in the 1945 Budget, under the Tenure Increment Plan and the Salary Scale Revisions, who could not otherwise get a regular increase. Adoption of this

# Firemen, Don't Read This!

New York City firemen should stop reading right here. It will make them unhappy to learn about Mary Miller, a Clerk, grade 2 in the Administration Division of the Board of Transportation.

The firemen are waiting for their cost-of-living bonus which they'll get as of July 1, if they signed the waiver.

According to the Employee's Calendar of the NYC Transit System, Mary Miller has just turned in her signed "cost of living agreement." Her bonus of \$240 is coming through, and "effective Jan. 1, 1944."

# Hurt on NYC Job He Files Too Late For Full Pension

Myer Mechanic, a mechanic employed by the New York City Hospitals Department, filed an application for retirement on June 16, 1944. In his papers, he stated that he had been injured while at work on October 30, 1923, and asked to be retired on "accident disability."

However, the City has a rule that any claims for accident disability must be filed within two years after the accident takes place, so his plea was turned down.

But he was advised by the Board of Estimate that he might apply for ordinary disability retirement.

Under accident disability, he would receive three-quarters of his City salary; ordinary disability pensions depend on the length of service, and don't come anywhere near that amount of money.

# Shoemaker Disagrees With Budget Director

Shoemakers in private shops earn \$1 an hour for a 40-hour week, then get overtime.

But Anthony Paradiso, shoemaker in the New York City Hospital on Welfare Island only earns about 53 cents an hour, works 48 hours a week, and gets no overtime.

He thinks that he should be entitled to the same rate as private shoemakers, but Budget Director Thomas J. Patterson doesn't agree with him.

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The budget head points out that he started to work as a hospital helper back in 1932 at \$720 a year; that on July 1, 1940, the Civil Service Commission made him a labor class employee; and that now his base salary is \$1,080, and the bonus brings him to \$1,320.

Underpaid Since 1932

But the fact that he has been underpaid since 1932 doesn't give Mr. Paradiso any satisfaction as a reason why he shouldn't be raised now. Besides, he points out, that as a labor class employee, he hasn't any great civil service rights.

In addition, he says, the Civil Service Commission is considering a resolution to increase hospital helpers to \$1,440 a year. As a skilled worker, he feels entitled to a salary of around \$1,700.

# Harry Langdon Is 50.

Harry Langdon has just turned 50, and the popular Administrator of the NYC Department of Sanitation received many congratulatory messages from municipal employees. He has been one of the most active workers in employee welfare organizations and since the outbreak of war in helping City employees who are in the armed forces. His staff presented him with a fine piece of luggage.

Report by the Board of Supervisors on July 3rd, will go a long way towards providing the permanent "sore spot" elimination which has been consistently advocated by the Association.

Adoption of this whole line program is now up to your own Supervisors.

H. Elliot Kaplan is counsel for the Westchester Competitive Civil Service Association.

# Study of Welfare Dept. Posts Soon to Begin

Employees of the NYC Department of Welfare are facing another "study" of their jobs similar to the recent survey of the transcribing typists.

But this time, some tangible results may come through. As the background of the current study is explained: The State Department of Social Welfare sets up personnel standards which must be observed by the City department in order to share in State funds.

Among the objections of the State has been the departmental practice of appointing "acting" supervisors instead of making promotions to fill vacancies.

First Deputy Commissioner Joseph P. Piccirillo will be in charge of the survey, which will begin in the very near future. Among other departmental

practices to come under scrutiny are:

Assignment of social workers to non-social service work.

Lack of promotions to assistant case supervisor.

Assignment of typists and clerks to supervisory work without the salary increase which should follow the assignment.

Lack of uniform salary scales for cleaners in the department.

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# Civil Service LEADER

MEMBER AUDIT BUREAU OF CIRCULATIONS  
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## Civil Employees Vs. the Gag Rule

**J**OHAN CRANE, the New York City fireman who opened his mouth to defend the interest of the employees in the Fire Department, is still exiled in Staten Island, at a spot which—in addition to 84 hours of work weekly—takes 2 or 3 hours to reach. At this writing, five fire lieutenants who spoke up are also exiled, although it seems they're making peace with the Commissioner.

What point is served by the administration in keeping these men banished? The theory of gag-rule-and-punishment doesn't sit well with the people, and Commissioner Patrick Walsh surely accomplished nothing by giving Crane the boot. So long as the young fireman remains in Staten Island, he represents a festering sore that mars the relationship between the men and the department.

A mistake was made in exiling Crane and the others. The decent thing to do is to return them to their former posts. And without inflicting upon them the ignominy of apologizing for something they said and which they sincerely believe.

And that reminds us: There has been no decision in the case of Samuel March, the subway man with the good record who was suspended after he had been found 4-F by the induction center. Why isn't March entitled to a speedy decision? It's been three months since his trial was held. Officials of the Board of Transportation give no satisfactory answer when asked why the long wait? Is some finagling going on that should not be going on?

## Why Is the State Salary Board Delaying?

**A**ND still the State Salary Standardization Board does nothing!

That Board, set up by law to hear salary appeals of New York State employees, carefully listened to 40 groups of them two months ago.

The Board has all the facts.  
The Board knows of the need for revising salary schedules.  
The Board has the power to act.  
The money for adjustment of pay is available.  
But the Board has done nothing.

Why? If Dr. Newton J. T. Bigelow, head of the Board, has a good reason for the delay, the State's employees are entitled to know what that reason is. If the Board fears to act because of administration pressure on it, that too is something the employees are entitled to know.

## Letters

### Suggestion To Sanitation Dept.

Sirs: I work for the Dept. of Sanitation and when Wednesday comes around every week there's a feeling among the men which words cannot express. Here's the situation. We all know there is a shortage of trucks, men, gasoline, oil. Well, why should the officers of the dept., at a time like this, squeeze all the collections in one day. As, tin paper, and mixed material. The trucks stay out later, as do the men, gasoline and oil and rubber are not spared.

Can't these men who run our jobs consider the facts, and try to split up this congestion? They could collect tin and mixed on Wednesday and paper and mixed on Thursdays; the work can be performed and still not aggravate all concerned.

NICOLAS REINA.

Sounds like an interesting suggestion. Can it be accomplished, Commissioner Carey?—Editor.

### Where Can We Find Qualified People?

Sirs: There is a serious dearth of qualified business men with administrative talent who are willing to accept or retain responsible government positions at this time. It is not difficult to appreciate the attitude of men who now feel compelled either to re-enter the competitive business world or to remain at the helm of enterprises which they have successfully piloted through turbulent times. Many have sacrificed much in

turning aside from their normal business pursuits to devote themselves wholeheartedly to the maze of vexatious problems forced upon government by a world at war.

However, I believe that there is a way out of this dilemma.

Within the present ranks of civil servants are many key persons who have solidly resisted all inclination to accept more remunerative employment. Some of these grew up with their agencies; many were attracted by the urge to compete against the best their fellows could offer in a civil service examination, while others, ineligible for military service, responded in order that they might be in their country's service during its dark hours of peril.

Given the opportunity, many of these would measure up to greatly increased degrees of responsibility. They already possess a technical grasp of governmental machinery and procedure. A short intensive orientation course would further qualify such public servants to step into assignments of greater importance. Such a program of up-grading would greatly relieve the pressure upon business and develop a lasting source of much-needed administrative talent.

An admirable beginning in this direction was made the first of the year when thirty-two Federal government employees under twenty-six years of age were selected as internes to undergo seven months of in-service and after-hours training under the Institute of Public Affairs.

It is my suggestion that the Council of Personnel Administration, Bureau of the Budget, United States Civil Service Com-

*Don't Repeat This!*



**Commissioners and Others**  
*Warning to NYC commissioners: A group of your colleagues are casting about for a new candidate to receive the famous LaGuardia bone. They feel Pat Walsh, of the Fire Dept., has had it long enough. So, if you're a commissioner and you've made any boners recently, prepare for the sackcloth and ashes. Incidentally, this column is prepared to offer some outstanding candidates. Only ask us! . . . Lieutenant Commander Alexander W. Kruger is the new title of the former medical superintendent of Metropolitan Hospital. Dr. Randolph A. Weyman will fill his place while he's serving with the Navy. . . . Lesson to Abe Savage, War Manpower publicity man and factotum of the Bach Chorale, Cantata, and Poker Society: A press agent keeps his word. A press agent tries to get as much news out as possible. A press agent helps his boss to answer questions, doesn't prevent the questions from being asked. . . . The new Hillman magazine, Pageant, edited by Eugene Lyons, will contain an article entitled "Our Number 1 Sin Chaser," in its first issue. It's a character piece about John Sumner, head of the Society for Suppression of Vice. And John emerges as quite different from the fire-eating crusader the public imagines him to be. . . . Mrs. Esther Bromley, NYC civil service commissioner, has lunch every day with her son, who'll soon be off to the wars. It's her husband, incidentally, who's attorney for Esquire in the case against the Post Office. . . . NYC Councilman Louis Cohen is seeking an angle to help returning servicemen who have difficulty in getting their City jobs back. . . .*

### Of This and That

Bill Peer, formerly assistant to Borough President Edgar Nathan and later with McCall's Magazine, is now with the NY Daily Mirror. . . . Chiefs of the U.S. Civil Service Commission divisions have been told to keep their quarterly reports down to one page, one side. . . . Contract termination by the Federal Government will supply work for 10,000 people. War and Navy Departments already have schools set up to train personnel in how to terminate contracts. . . .

## Merit Men



**HE LOOKS LIKE** a lawyer, sounds like a lawyer, acts like a lawyer; but Vincent Scotti, Chief of the Labor Law Division of the NYC Comptroller's Office, isn't a member of the bar.

Sometimes it's embarrassing, when he has to make a court appearance for the City, and even the judge thinks he's an attorney.

Working under Morris Paris, assistant deputy comptroller, he's in charge of labor law matters, a division which was set up in 1938, when a Court decision ruled that skilled tradesmen working for the City must receive at least the prevailing rates for their type of work. That ruling covers some 10,000 City employees.

### How He Works

For instance, a carpenter complains that his rate of pay is less than that which carpenters in private industry are earning. Then Mr. Scotti has to send out his investigators to make survey and find out just what the rate of pay is outside. That involves checking with employers and unions, then working out schedules; dealing with attorneys. After the determinations have been made, Mr. Paris (who is a lawyer) holds hearings, and if it is found that the NYC employee was earning too little, the Budget Director is instructed to raise his salary. Since 1938, about \$1,250,000 has been given in raises after Mr. Scotti got through. Right now pending

cases represent another million in back pay and increases.

### Unusual Cases

But sometimes the survey shows that the NYC worker isn't due for a raise because he isn't earning less than the outside rate. That often brings trouble and lawyers into the picture.

He had one unusual case. Four hose-repairers in the Fire Department said they thought they were being underpaid. Investigators went out and couldn't find another hose-repairer in the entire City. In fact, when any fire hose had to be repaired, it was sent in to the City Fire Department. So, he couldn't fix a new rate for them. They didn't get a raise.

### 23 Years with City

Scotti started with New York City 23 years ago, on July 15, as a clerk. He worked for the Board of Estimate on the Tunnel Division which was readying plans for a tunnel between Bay Ridge, Brooklyn and Staten Island (it never was built). Then he went to the Tax Department as field clerk where he was assigned to setting rentals for City-owned property. He even found himself renting out a big department store on Fulton Street in Brooklyn. In 1938, he came to the Comptroller's Office doing confidential investigations, and later that year took over the Labor Law Division.

He tries to make certain that his staff operates without any prejudice. When he makes a report he wants the facts in the case. If the skilled City worker is entitled to more money, Mr. Scotti wants to see the law obeyed. Sometimes, he personally feels that a man is being underpaid, but if the facts show that the outside rate is no higher, that is what his report must show.

### Brooklyn Boy

He's a Brooklyn boy, and lives in the Borough of the Dodgers with his wife and 3 children.

Another City duty he has is serving as a member of the City's Workmen's Compensation Board. He is a sergeant in the NY Guard and member of the Veteran Corps of Artillery, which serves as guard of honor when the Governor visits New York City.

His hobby is stamp collecting—he specializes in U. S. mints, and he's a deputy sector commander in the Air Raid Service in Brooklyn.

## POLICE CALLS

### NYC Cops Can Talk More Freely Than NYC Firemen

New York City policemen have more freedom of speech than members of the Fire Department. While there is a logical rule preventing cops from going around spilling the confidential news which would interfere with the department's activities against crime, there is no blanket prohibition against writing or saying anything in public.

For example, if the PBA should have some point of dispute with the Department, a PBA member who presented that organization's side of the question would not be liable to disciplinary action. At least, that's the way police officials tell us Rule 161 is interpreted at headquarters and by members of the force.

### A Case in Point

During the referendum activities last year in the Police Department, the PBA was able to follow a program of publicizing its activities. Officials of the PBA take an active part in public meetings and as members of the American Federation of Labor without interference from the department.

In addition to providing for the protection of confidential police business the section in the Police Manual specifically provides that under certain conditions members of the force may give information to newspaper men.

Here is the text of Rule 161:

"A member of the Department shall treat as confidential the official business of the Department. He shall not talk for publication not be interviewed nor shall he impart information relating to the official business of the Department to anyone except—

"—Under due process of law.

"—As directed by the Police Commissioner.

"—A representative of the press, upon establishing his identity may be advised of the current

news if the ends of justice are not thereby defeated."

A policeman thus wouldn't be penalized for telling a newspaper of events in which he had participated. It is entirely improbable that such a situation could develop in the Police Department as happened in the Fire Department, where men were exiled from their posts for daring to speak up on issues that were important to them.

That doesn't mean that everything is just swell in the Police Department. There are instances where the Commissioner has called in men who talked to the press. And it happened that once, some years ago, when this newspaper interviewed cops on the beat about their views on pay and working conditions, inspectors showed up at our office and wanted to know how come the men spoke up. But those inspectors didn't like the job. They were apologetic about having to come here, and the thing blew over. It was clear they didn't like the idea of a gag on the men. Of course, they wouldn't have gotten anything from us in any case.

At best a gag is a dangerous thing. And likely as not, it will boomerang upon the official who tries it. Look at what happened to Commissioner Walsh. Because he put the gag on firemen, he was made out in the newspapers to be a tyrant, the Civil Liberties Union stepped in. John Crane became a hero, and now (see page 3) he's got a lawsuit on his hands.

### \$5 FOR BEST LETTERS

Put it in words!

Each month, The LEADER will pay \$5 in war stamps for the best letter dealing with a civil service problem. So, if there's a gripe bothering you, or if you have an idea to improve things, or just want to talk, put it into a letter! Address the Editor, Civil Service Leader, 97 Duane St., NYC.



# The State Employee

By CLIFFORD C. SHORO  
President, The Association of State Civil Service Employees

In writing "The State Employee" as a regular weekly feature of The LEADER, Clifford C. Shoro discusses all and any matters of interest to employees of the State of New York. He is writing this column with complete leeway to express his own views.

## A Fair Deal For Women

THE STATE OF NEW YORK pays thousands of its women employees less than a minimum living wage. The State itself has determined that the minimum living cost for women in 1943 under war-time conditions, including income taxes, additional social security taxes and war bond deductions is \$1,599.91. Of course, the present cost of living is higher, or well over \$1,600. Women's wages are notoriously lower than men's earnings, although their living costs are higher. The so-called temporary State minimum wage is \$1,320 (\$1,200 plus \$120 bonus) but very large groups of women in the custodial service do not receive even this minimum.

## Equal Pay For Equal Work

THE TODD LAW requires equal pay for women for equal work. To a certain extent this is assured by the provision of the Feld-Hamilton Law, that all persons holding the same title shall be paid at the same salary rate. However, many distinctive titles have been set up to include only women's jobs, and these are often paid at rates far below the rates paid men in very similar positions. Women Parole Agents are paid lower rates than Parole Officers (men). Matrons in women's prisons and reformatories are paid less than the equivalent guards in prisons for men. Nurses, housekeepers, technicians, dental hygienists and nearly all the jobs in which women excel and therefore far outnumber the men employed in these positions have low salary levels.

## Revision Needed

A FAIR APPLICATION of the principle of "no sex discrimination" embodied in the Todd Law requires an immediate revision of salaries for the entire women's services. Women have the distinct duty of seeing to it that the Todd Law and its simply basic principal of equal pay for women is put into practice. This will be accomplished only if all women in the State service are ready to assert their rights.

# Ithaca Employees Grateful For Support, Sympathy

State employees at Cornell University and at the New York State College for Agriculture have expressed deep gratification at the LEADER's recent presentation of their case. That presentation, in the form of an article and an editorial, brought forth sympathy from employees throughout the State. Below is the letter of one employee at Ithaca, outlining how he and his fellows feel about the matter.

"Sirs: I read with personal interest the letter written by J.B.D. of the Mental Hygiene Department. I wish to thank him for his interest in our problems here at the New York State Colleges of Agriculture, Home Economics, Veterinary Medicine and Geneva experimental station. We here find we have the backing of the many thousands of other State employees.

"We at the colleges have been striving for the past four years to get the same recognition as other State employees and to have the protection and rights either under the Feld-Hamilton law or another law embodying the same principles in salary and protection as the Feld-Hamilton law. We now work for wages below the scale that would be granted us by the Standardization Board, with no classification of our positions and no protection to our

# State Employees Urged To Help With Farm Work

ALBANY.—J. Edward Conway, President of the State Civil Service Commission, last week urged State employees to use their vacation time by working on farms.

The farmers in New York State are rapidly approaching another harvest season. Only through volunteer help in the harvesting and processing of crops can we hope to successfully crown the effort already made, he said.

The areas most in need of help will be: (a) Long Island, (b) the Hudson Valley, (c) Central New York between Utica, Norwich, and Syracuse, and (d) Western New York, including all of the counties except those in the southern tier.

Last year many State employees volunteered for work on the farms and in the food processing plants during vacation periods. It is earnestly to be hoped that even more State employees will this year arrange for their vacations, wherever possible, between August 20th and October 10th and devote part or all of their

positions at all. What we are asking for is 'equal pay for equal work,' which is only fair for all State employees, no matter what positions they may hold in State service. As State employees who have gone into State service and make it our life work, we should have the full protection and rights of the Feld-Hamilton law.

"We are not only interested in our own problems but are equally interested in the problems of other State employees in other institutions, for their problems are our problems. When these problems are solved we all benefit by them sooner or later.

"Let me repeat what J.B.D. said in his slogan with emphasis. 'One for all and all for one' to help us all to bring about the solutions to our many problems."

S.H., Ithaca, N.Y.

vacation to this volunteer assistance.

The actual recruitment and placement of workers is the responsibility of the United States Employment Service, which is working closely with the County Agricultural Agent in each county. Prospective workers can register at the nearest office of the Employment Service or with the County Agricultural Agents. In many cases, work will be available within commuting distance of their homes. In other cases, opportunities will be available in farm labor camps, of which about 70 are being established in the State. The Farm Manpower Service of the State War Council will be glad to hear directly from any State employee who desires further information.

# Postwar Plans for Mental Hygiene Extension

ALBANY—Employees of the State Mental Hygiene Department will be interested in the following information:

The State Postwar Public Works Planning Commission announced that it had approved the follow-

# Assn. Chapters Advised to Set Up Legislative Groups

ALBANY—All 61 chapters of the Association of State Civil Service Employees were advised to set up legislative committees immediately.

In a special letter to the Presidents of the various chapters, the Albany headquarters of the organization pointed out that now—not three months from now—work must begin to safeguard civil service rights and to fight for improvement in conditions and salary ranges.

The chapters were advised to maintain contact with their local legislators, to begin planning for the coming legislative session, to mobilize the friends of the State's employees early.

The Association anticipates a tremendously important legislative year.

# Stronger Salary Board Is Proposed

ALBANY—In a hard-hitting delineation of the major civil service problems now facing State employees, William F. McDonough last Friday told a meeting at Poughkeepsie that important action must be anticipated on the part of the State Salary Standardization Board. Mr. McDonough is Executive Representative of the Association of State Civil Service Employees. He appeared before the staff of Hudson River State Hospital.

Among the matters taken up by McDonough in his many-sided speech were:

1. Delays in salary standardization and classification.
2. The present State Pension plan and proposed improvements.
3. The condition of non-statutory workers—such as laundresses in institutions—who have few protections.

McDonough pointed out that no real reason exists for salary standardization delays. "The facts are all in," he said. "The need and the fairness is there. The law is sufficient. Money is available. You must tell your friends you want a decision now, and you wish them to appeal to the administration now!"

He asked for a stronger, independent Salary Standardization Board and a Classification Board able to act with more power.

# Commerce Dept. To Select Assn. Exec. Member

ALBANY—At the request of the Association of Civil Service Employees of the State of New York, a meeting of the members of the Association in the Commerce Department was held in Hearing Room No. 2, to initiate action for the election of a representative of the new Department on the Executive Committee of the Association. Nominating Committee was elected and a Board of Canvassers chosen. The Nominating Committee—William T. O'Reilly, Anne E. Lowry, Joseph Horan, Elizabeth Wenger and Jane Oliver, (proxy for Irene VanDenbrugh who was ill), met in session on Tuesday, July 11th, and came forth with the names of the two candidates—Joseph Horan and Marion McKeon.

These names were forwarded to the Association which prepared ballots and sent one to each member in good standing. The job of counting the votes now lies with the Board of Canvassers—Helen Maloy, Leo Fox and Gloria Bernstein. All ballots must be received by the Civil Service Association on or before July 25th. On that date, all the ballots received will be turned over to the Canvassers to determine the choice of the member for the Executive Committee.

ing State projects and had ordered the preparation of plans for them:

BUFFALO STATE HOSPITAL (Erie & Niagara) Medical & Surgical Building, \$1,250,000. CRAIG COLONY (Livingston) Medical & Surgical Building, \$1,250,000.

BATAVIA SCHOOL FOR THE BLIND (Genesee) Addition to powerhouse and plant, \$50,000. AGRICULTURAL & TECHNICAL INSTITUTE—ALFRED (St. Lawrence)—Farm Mechanics Building, \$34,000.

# STATE CIVIL SERVICE BRIEFS

By THEODORE BECKER

## Underprivileged War Veterans and Exempt Volunteer Firemen

IF YOU ARE a veteran of one of the prior wars or an exempt fireman, then you enjoy two special privileges that other civil service employees do not.

If your position is abolished due to lack of work or funds and you are slated for lay-off, you can demand a transfer to a vacancy in any similar position that you can locate.

If you are charged with incompetency or misconduct, then you are entitled to a hearing at which you may be represented by counsel. If you are found guilty and dismissed, you may have the entire matter reviewed by the courts.

These special privileges apply whether you are a competitive class employee, or a subordinate non-competitive class or exempt class employee.

## Privileges Denied to Cashiers

But a recent decision of the Court of Appeals calls attention to the fact that a certain group of veterans of prior wars and exempt volunteer firemen are denied such privileges.

In a case involving a World War I veteran who demanded a transfer upon the abolition of his position of cashier, the highest court affirmed the determination of the lower courts that such transfer could not be demanded by a cashier. It is expressly provided in Section 22 (1) of the Civil Service Law, which contains the special privileges, that "nothing in this subdivision shall be construed to apply to the position of private secretary, cashier or deputy of any official or department." (*Walsh v. Marsh*, 292 N. Y. 515.)

These exceptions are undoubtedly based upon the high degree of personal trust and confidence involved in such positions.

It would prove extremely embarrassing if an appointing officer had difficulty in removing an untrustworthy cashier or deputy, or was obliged to transfer to his office a private secretary whose position in another department had been abolished.

Therefore, while other veterans of prior wars and exempt volunteer firemen are specially privileged, if you occupy one of the enumerated positions, you are not.

## Supreme Court Employees Ruled Outside State Service

IN A RECENT opinion of the Attorney-General, the question of whether Supreme Court officers and employees in the several judicial districts and counties are State employees or local employees is considered for the purpose of determining if the State Civil Service Commission or local county civil service commissions have jurisdiction.

Employing the definition of a "State officer" and of a "local officer" as contained in the Public Officers Law, the Attorney-General came to the following conclusions:

"1. Officers and employees of the Supreme Court, who are appointed by justices residing in a particular county within a judicial district, and whose functions, by law, are limited to territorial confines of such county, are not State officers, but are 'local officers' within the service of a political division (i.e., a county) and, therefore, come under the rules of the civil service commission or personnel officer having jurisdiction over the administration of civil service in such county.

"2. Officers and employees of the Supreme Court who are appointed by the justices of a judicial district to perform their functions without limitations, by law, to a particular county within the judicial district, cannot be deemed officers or employees of any particular county within such judicial district. Like the justices of the Supreme Court who appoint them, these officers and employees are not, by law, limited in the performance of their functions to any county and therefore are not under the jurisdiction of any county civil service commission. Accordingly, such officers and employees are not in the civil service of a county and cannot be subject to the rules of the county civil service commission or county personnel officer. However, such officers and employees exercise their functions in the judicial district (usually comprising several counties) and are local officers of the judicial district and not state officers and are under the jurisdiction of the State Civil Service Commission." (*Formal Opinion*, July 3, 1944.)



THE STATE SCHOOL at Industry, N. Y., has been doing its patriotic duty. The Industry Fire Department directed the 5th War Loan Drive. Mr. M. J. Hunter (he's sitting in the truck), represented the employees. Standing left to right, are Mrs. Rosa Guerrin, Miss Catherine Carroll, Mrs. William Shecko and Mrs. Dorothy Leaton, all of whom sparked the drive. George Brinkerhoff, also an employee, took the photo.

# Dr. Frank Tolman Appears On Town Meeting Program

ALBANY—Dr. Frank L. Tolman, the popular State Director of Adult Education and Library Extension, and Secretary of the Salary Standardization Board, appeared on the Town Meeting of the Air radio program, sponsored by Union College, on Sunday, July 16th. The subject was "Fundamentals of a Sound Foreign Policy." Dr. Tolman, a LEADER Merit Man, emphasized these forward-looking points:

First—"World machinery to preserve world order and world peace, built on the foundation of the vast resources of international cooperation developed among and between the Allied and associated nations during the war, and formed by establishing on a permanent and effective basis the

present United and Associated Nations with a permanent council, with an executive agency—an international bill of rights, and an international police force. The International Court of Justice should be its judicial branch or agency."

Second—"The people must have real control of the international government. Representatives in the Council must be elected by the people. They should act not as representatives of Britain, Russia or America but as world trustees. In the relatively near future it may be practical to hold United Nations elections as we now hold national elections and select council members from a panel nominated by the electors of the various member nations."

## Additional War Service Contest Winners

Last week's LEADER listed the war supporting activities of Miss Leona Hudson, grand prize winner as the woman State employee who has done most for the war effort and the work which was performed by Mrs. Ann George and won her a LEADER trophy as a prize winner.

Following are the home front performances of the two other women who were selected by General John J. Bradley, USA, Ret., as also worthy of LEADER trophies in this contest:

### Miss Janet Strube

Miss Janet Strube is a Junior Librarian (Indexer) in the New York State Education Department in Albany.

She has been particularly active in the work of the American Red Cross. Her work with this organization has been over 500 hours, and includes:

1. Six contributions to the Blood Bank.
2. Completion of a nutrition course.
3. Work at the Blood Bank one Saturday each month.
4. Completion of a motor mechanics course.
5. Completion of a first-aid course.
6. Work at the ARC Canteen each Tuesday, and whenever there is an emergency.

Another group with which she works is the Daughters of the American Revolution, to whom she has given over 500 hours. There she:

1. Is a hostess at the Canteen every Saturday.
2. Makes weekly contributions of food.

She has also helped meet the farm labor shortage by organizing groups to work at nearby farms on Sundays, and with a partner, cultivates a large Victory garden.

In connection with the Victory Book Campaign, she has made many posters for display in the State Education Building. She writes regularly to her many friends and relatives in service; and has taught in her Church's Sunday School for several years.

### Barbara T. Heidenreich

An Assistant stenographer in the Medical Division of the Department of Social Welfare in Albany, Barbara Heidenreich has done more than her share to keep up the home front.

1. She has donated 7 pints of blood to the American Red Cross.
2. Through the payroll savings plan, she purchases a Bond every third payday.
3. For over two years she has been an active member of the ARC Motor Corps to which she devotes about 9 hours a week. Among the courses she has taken are: First Aid, Advanced First Aid and a course in Motor Mechanics. She has driven Army trucks from Schenectady to New Jersey; also drives ambulances and answers special service calls from all local hospitals.
4. She serves in the Red Cross canteen every Sunday night. Red Cross War Fund Drives find her a willing worker.
5. She has also managed to get in some knitting for service men; and is now taking a course in Home Nursing.

## Recent State Appointments

ALBANY—Recent appointments to important State posts include: George M. Searle, of Albany, appointed deputy superintendent of the Division of State Police.

Gilbert Landy, of Yonkers, appointed an assistant attorney-general assigned to the New York City office.

Francis S. McGarvey, appointed Chief Inspector, and Howard W. Nugent, deputy chief inspector, of State Police. The following were appointed to captaincies: Inspector Joseph B. Lynch, captain of Troop A, Batavia, Lieutenant Herschel A. Gay, captain of Troop C, Sydney, Lieutenant John P. Ronan, captain of Troop D, Oneida, Inspector John J. King, captain of Troop L, Babylon.

### LARGE HOME PLOTS OFFERED AT LOW PRICE

Large home site plots in fully improved Hempstead and Valley Stream where lots have been approved for home building, are offered by the Long Island Land Research Bureau. They have the largest listing of home sites in both Nassau and Suffolk counties and offer these properties on payments as low as \$5.00 per lot per month. This they say is the opportune time to buy a home site and be ready so that when building materials are released you can have erected a home of your choice and design with free personal and expert assistance of the Long Island Research Bureau.



EMPLOYEES at Cornell University. In the photos above, you see employee-members of the State College Chapter, Association of State Civil Service Employees, at Ithaca, N. Y. They participated in the big recent event at which William McDonough, Association representative, Assemblyman Stanley Shaw, and Charles Carlisle, discussed the various situations concerning State employees in "this neck of the woods." It was pointed out that although they are under the State's jurisdiction, they get few of the privileges that normally are the right of State employees. Ninety-two persons were present at the meeting. The scenes taken above show them at a dinner which preceded the meeting.

## Shoro Informs Correction Employees About State Assn. Aims, Achievements

ALBANY—Over the signature of Clifford C. Shoro, President, the Association of State Civil Service Employees last week sent a memorandum to the uniformed employees of the State Department of Correction, outlining the aims, purposes, and functions of the organization. The memorandum, appealing for unity, said in part:

1. The Association of State Civil Service Employees maintains at Albany on a permanent year-round basis, solely at the service of prison officers and all other State workers, the largest staffed and most completely equipped office of any national, state or local labor group in Albany.
2. The Association maintains special contacts during legislative sessions with every legislative committee and each legislator relative to every proposal or measure directly or indirectly affecting prison guards and all other State workers.
3. By reason of its special counsel, John T. DeGraff, and the

many member lawyers and other experts within the service who volunteer their aid, the Association has at all times the best legal and other advice anywhere available.

### Accomplished

4. The Association has proved by its accomplishments and the fact that it has 70% of all State employees as paid members. All uniformed personnel have benefited from the work of the Association as to salaries, hour and vacation. In 1943, substantial salary increases were established under the Feld-Hamilton Law, sponsored

by the Association. In 1944, all employees receiving less than the minimum were raised to the minimum of their grade. The Association is making determined efforts to secure for the officers and guards at Dannemora and Matteawan the prison scales of pay. All members of the Association are dedicated to the principle of equal pay for equal work. Only a few weeks ago vacation allowances were increased so that institutional employees of the State, for the first time, have uniformity with all State workers. The Association is at this time, through a special committee, urging liberalization of the State Retirement System. These improvements represent action, not promises.

5. THE ASSOCIATION OF STATE CIVIL SERVICE EMPLOYEES through the outstand-

ing civil service weekly of America, "The Civil Service Leader," which contains each week several pages of State civil service and Association news, and which is sent to each member, and through "The State Employee," the official magazine of the Association, which has won commendation from the Atlantic to the Pacific as a worker's periodical, serves fully in informing the public of the needs and aspirations of State service and of State workers.

6. THE ASSOCIATION is proud indeed of the low-cost, broad coverage, convenient payroll deduction Group Health and Group Life insurance plans which it has made available to State workers, although insurance features of the Association are wholly in the class of "extra services." The Health insurance has paid over a million dollars to our members since its establishment in 1936, and the Life insurance has paid over \$900,000 to beneficiaries of members since 1939, when it was inaugurated. We know of no other worker organization with a like record of purely auxiliary services.

The unity of constructive force on all levels is the greatest need of the people of the world today. Workers in each jurisdiction need complete unity with leadership from their own ranks. State employees need such unity. They have complete opportunity for such unity now in The Association of State Civil Service Employees, where all of their policies are initiated by themselves and progressed by their own leadership.

## Attorney General Answers Annuity Pay Problems

ALBANY—In an opinion to Elizabeth F. Cavanaugh, secretary to the retirement board of the State Hospital System, Attorney General Goldstein unraveled some complexing problems involving annuity payments as against a claim under the Workmen's Compensation Law.

The case involves a deceased employee of Kings Park State Hospital, John S. Wood, who was retired for physical disability on October 29, 1942, effective November 1, 1942. The Board gave him an annuity of \$792 a year.

### Suspended Payments

At the same time the Board suspended the annuity payments, effective November 1, 1942, pending the adjudication of Wood's case for compensation before the State Industrial Board.

Wood died on February 5, 1944 and the Public Administrator of Suffolk County has applied for the amount due his estate from the Retirement System. No payments

were made to him either in the form of a return of contributions to the pension fund or in the form of the annuity because of the pendency of the workmen's compensation claims.

The gist of the Attorney General's finding is: "The estate of a former employee who was retired but received no annuity payments because of a claim under the Workmen's Compensation Law pending at death is not entitled to return of the contributions but is entitled to pension annuities accrued as of date of death subject to diminution or offset by award in the compensation matter."

## Conference on Safety Training

ALBANY—Outstanding authorities in the fields of home and farm safety and radio broadcasting will discuss the use of the radio in safety education at a New York State Conference July 27 in Hotel Roosevelt, New York City. The conference is being called by the New York State De-

partment of Health, with the cooperation of the National Safety Council.

Listed among the speakers are Dr. Sterling Fisher, Assistant Public Service Counselor, National Broadcasting Company; Dr. Forrest Long, Director, National Safety Council, Chicago; Major Glenn S. Reeves, Security and Intelligence Division, Second Service Command, Army Service Forces.

## Public Welfare Group Head Visits NYC

Miss Alice Gertrude Riexinger, President of the New York State Federation of Public Welfare Employees, was a visitor to New York last week. In her capacity as a delegate from the City of Buffalo, Miss Riexinger attended a national convention of the Business and Professional Women's Association.

Miss Riexinger is a supervisor in the Erie County Department of Social Welfare. She has been in public service since 1930, and altogether has put in 17 years in social work.

In an interview with a LEADER reporter, Miss Riexinger gave the purposes of the Public Welfare Employees Federation as follows:

1. To improve the functioning of the public welfare service in New York State by fostering serious study of the problems of public welfare, and taking action on the basis of such studies.
2. To develop and promote public understanding of welfare problems, and to strive for public recognition of welfare employment as professional and technical work.
3. To bring about the employment of responsible qualified personnel, through the adoption of working conditions and salary schedules appropriate to the highest degree of professional ability.
4. To promote a cooperative working relationship between employees and administrators of public welfare; between employees and clients.

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## NEWS ABOUT STATE EMPLOYEES

### New York City

MEMBERS of the big NYC Chapter of the ASCSE are waiting for September 12 when the Executive Board will hold its first meeting of the season. Big event on the agenda is consideration of the proposed new Chapter constitution which has been under preparation for months. *Kenneth A. Valentine*, financial secretary, is head of the Constitution Committee. . . . *James J. Moretti*, who takes people up to their offices at 80 Center Street, just went down for his fifth blood donation, but was sent back because he had a cold. His hobby is long-distance swimming and he thinks nothing of hopping into the ocean for a 5-mile paddle. . . . Another man who's enjoying the waves is *Herbert T. Wharton*, vacationing at Rockaway. . . . *James Chiaravalle*, Public Works Delegate, is becoming known as the ace photographer of the State Building. All the gals want him to take their photos. . . . *Lawrence Epstein*, 1st Vice-President of the Chapter, on military leave, will be able to attend meetings again. He's just been transferred from Camp Lee, Virginia, to a post in New York . . .

### State College, Ithaca

A MEETING of the State Assn. Chapter executive council was held at the Floriculture Greenhouses, with a good attendance. Plans were made for a field day to be held at Stewart Park on August 13th. *Thomas Sheehan* is chairman of the social committee. . . . *Carl Dickens*, head plumber at the College and champion fisherman, has just returned from another fishing expedition with a huge catch of fish. . . . *Ira Reed*, treasurer of the Chapter, is slowly recovering from an operation. All wish for his speedy recovery. . . . Vice-President *Clarence Dickens* and *Mrs. Dickens* have just announced the engagement of their daughter. . . . *Paul Swartwood* is busy with his Victory garden these days. His tales of accomplishments are astonishing. . . . *Max Smason*, head painter, has returned from a brief vacation. . . . *Elmer Alvord*, the Chapter secretary, has another feminine helper in the Dairy Department. . . .

### Industry

FROM THE STATE Agricultural and Industrial School, in Industry, N. Y., *B. Van Volkenburgh* reports that a farewell party was held on the lawn at Cayuga Recreation Center in honor of *Rev. Elwin A. Miller*, who is leaving for Chaplain duty with the U.S. Navy soon. *Roland Spencer* and *Grace MacFarlane* promoted the event. . . . *Harold Simmons* and *Ted Johnson* reported they caught their limit of black bass fishing around the Thousand Islands at Chaumont, recently. . . . The families of *Walter Chapin* and *A. Beaton* expect to spend some time at Chippewa Bay. . . . *Mrs. Fred Bailey* is enjoying a vacation. . . . *Mr. and Mrs. Stuart Adams*, too. . . . The swimming pool is a busy place these days. Everybody comes. . . . *William Gunther* passed away after a long illness. Sympathy to his family. . . . Scout Camp has been greatly improved this season. *Roland Spencer* in charge. . . . House-mothers will take turns supervising the preparation of meals during the week their cottage boys attend summer camp. The mothers: *Mrs. Ed Sweeney*, *Mrs. M. V. Hunter*, *Mrs. H. Walker*, *Mrs. Ed Davis*, *Mrs. Al Buschle*, and *Mrs. H. F. Van Volkenburgh*. . . .

### Rochester

CONGRATULATIONS again to Editor *Posner* and Chapter President *Frien* for their lively little "Chapter-Chatter," which keeps Rochester employees up on the local gossip. . . . Tax Dept. at 55 Broad Street lists new names on the staff: *Bill Fisher*, *Allan Stacy*, *Joe Peiffer*, *Guy Miller*. . . . This fellow *Mike Lester* is quite a guy. In the winter his dog wins prizes, in the summer his roses. . . . *George Lucas* reports good catches of jack-perch from Henderson Harbor. . . . *Miss Andrea Andrews* of the Attorney General's office has accepted an important job in NYC. . . . *John Burke* of the Employment Service is doing yeoman work in organizing his fellow-employees

for the Rochester chapter. . . . *James A. Ritchie* and *Mabel Webb*, of Social Welfare, have returned from their vacations. . . . *Mae L. Spears* of the Tax Department is recovering from a fractured foot. . . . The Rochester chapter of the State Assn. took the initiative in sponsoring a pay-rise resolution, and now the boys and girls hope their ideas will have a State-wide impression. . . . A team consisting of *Barth and Gerling, Inc.*, will run a picnic on Saturday, August 26. . . . The boys are chuckling over a good joke that's making the rounds in Rochester State offices. It's about the Scotchman who learned that a certain doctor charged \$5 for the first visit and only \$2 for the second. The patient walked into the doctor's of-

ice and said: "Here I am again, Doc." "I don't remember you," replied the physician, "but how are you feeling?" "Not very well, Doc." "Well, then, just continue my last prescription for another week. That'll be \$2. Thank you."

### Public Works, Poughkeepsie

C. L. VOGT, President of the Department of Public Works, District No. 8 Chapter, with headquarters at Poughkeepsie, is among the first to submit his July first report of 1944 membership in the Association of State Civil Service Employees. The figures show that the total number of eligible employees is 299. 76.6%, or 229, have 1944 membership cards; 6.7%, or 20 employees, are in the armed forces; 13%, or 39 persons, are on defense leaves or have left the State service; and 3%, or 11 employees, are still without membership cards.

## Progress Report On State Exams

### Open-Competitive

JUNIOR INSURANCE QUALIFICATIONS EXAMINER Insurance Department: 79 candidates, held January 23, 1943. The rating of the written examination is completed. Investigation of training and experience to be made.

ASSOCIATE EDUCATION SUPERVISOR (BUSINESS EDUCATION): 26 candidates, held May 6, 1944. Rating of the written examination is completed. Rating of training and experience to be done. Interviews may be held.

BUSINESS CONSULTANT, Div. of Commerce: 92 candidates, held May 6, 1944. Rating of the written examination is in progress.

INSTITUTION TEACHER (Elementary Subjects) Correction Dept. (Unwritten): 31 candidates, held May 6, 1944. Rating of training and experience has been completed, pending information on teaching certificate.

JUNIOR STATISTICIAN: 64 candidates, held May 6, 1944. Rating of the written examination is in progress.

LABORATORY TECHNICIAN, State and Co. Depts.: 63 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.

LIBRARY ASSISTANT: 24 candidates, held May 6, 1944. Rating of the written examination is in progress.

MOTION PICTURE INSPECTOR, State Education Dept.: 16 candidates, held May 6, 1944. Rating of the written examination is completed. Investigations of training and experience to be made.

SENIOR CIVIL SERVICE INVESTIGATOR, Dept. of Civil Service: 338 candidates, held May 6, 1944. Rating of the written examination is in progress.

### Promotion

STATISTICS CLERK, Department of Labor: 25 candidates, held November 20, 1943. The rating of the written examination is completed. Clerical work is in progress.

SENIOR ACCOUNT CLERK, Insurance Department: 6 candidates, held January 23, 1944. Rating of the written examination and rating of training and experience are completed.

SENIOR BANK EXAMINER, Banking Department: 22 candidates held January 23, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

HEAD CLERK (Motor Vehicle) Department of Taxation and Finance: 12 candidates, held February 26, 1944. Rating of the written examination is in progress.

SENIOR PAROLE OFFICER, Division of Parole, Executive Department, New York District, Buffalo Region: 45 candidates, held February 26, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

ASSOCIATE COMPENSATION CLAIMS AUDITOR, State Insurance Fund: 7 candidates, held March 26, 1944. This examination has been sent to the Administration Division for printing.

HEAD CLERK (Administration) Department of Education: 15 candidates, held

March 25, 1944. Rating of the written examination is completed. Interviews for rating training and experience have been held. Clerical work to be done.

SENIOR TYPIST, Department of Taxation and Finance: 19 candidates, held March 25, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

HEAD ACCOUNT CLERK, Dept. of Audit and Control: 9 candidates, held March 28, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

SENIOR STENOGRAPHER, Department of Agriculture and Markets, Albany Office: 25 candidates, held April 23, 1944. This examination has been sent to the Administration Service for printing.

SENIOR TYPIST, Department of Audit and Control: 11 candidates, held April 22, 1944. Rating of the written examination is completed. Rating of training and experience is in progress.

PRINCIPAL ACCOUNT CLERK, Div. of Canals, N. Y. Terminal: 35 candidates, held May 6, 1944. This examination has been sent to the Administration Division for printing.

SENIOR DAMAGES EVALUATOR, Department of Taxation and Finance: 19 candidates, held May 6, 1944. Rating of the written examination is in progress.

STENOGRAPHER, Department of Civil Service: 27 candidates, held May 27, 1944. Rating of the written examination is completed.

ASSISTANT DEPUTY CLERK, Appellate Division, Supreme Court 2nd Judicial District: 13 candidates, held June 10, 1944. Rating of the written examination is in progress.

PRINCIPAL CLERK Dept. of Taxation & Finance: 9 candidates, held June 10, 1944. Rating of the written examination is in progress.

RETAINER CLERK-TYPIST, Appellate Division, Supreme Court, 2nd Judicial District: 10 candidates, held June 3, 1944. Rating of the written examination is in progress.

SENIOR CLERK, Dept. of Law (Albany Office): 10 candidates, held June 10, 1944. Rating of the written examination is in progress.

STATISTICS CLERK, Dept. of Health: 24 candidates, held June 6, 1944. Rating of the written examination is in progress.

STATISTICS CLERK, Dept. of Social Welfare: 7 candidates, held June 10, 1944. Rating of the written examination is in progress.

TAX ADMINISTRATIVE SUPERVISOR (Corp.), Taxation & Finance: 10 candidates, held June 6, 1944. Rating of the written examination is in progress.

## Albany Shopping Guide

### Health Services

MINNIE S. DEVINNY, Chiropractor, Modern Methods. House calls at your convenience. 549 A Hudson Ave., Albany, N. Y. Albany 3-3519.

### Hobbies

AIRPLANES, Stamps, Boats, Railroads, Bought and sold. Ildyde Wyde Hobby Shop, 448 Broadway, Albany.

### Diaper Service

DIAPERS—Special "Birdseye" diapers, 19c each, 6 for \$1.00. Standard 27x27 size, machine hemmed by the blind, Albany Assn. of the Blind, 308 State St., Albany, N. Y.

### Schools

COMPTOMETER—Burrroughs or Monroe Machines. Combination typing and calculating. Brush-up courses, Day or evening classes. HURLBURT OFFICE SERVICE, 196 Lack St., Albany 4-5931. Mrs. Edward J. Hurlburt, Director.

### For The Ladies

Oil Permanent Wave, Feather Cut, Shampoo and Style Wave. Regularly \$7.50 Nelsner's 153 Central Ave., Albany 5-9369. Open evenings. \$5.95

TRIXY FOUNDATIONS and Health Supports. Free figure analysis at your convenience. CAROLYN H. VAN ALLEN, 45 Maude Lane, Albany, N. Y. Albany 3-3629.

CALL ALBANY 3-2838 for appointment. Permanent waves of all kinds. Quality work always, and new economical prices. LEO'S HAIRDRESSING, 95 State St., Albany, N. Y. 2nd floor.

### New and Used Tires

FAT'S SERVICE STATION, 607 Central Ave., Albany, N. Y. Battery, Ignition and Complete Lubrication Service. Car washing and Accessories. Day and Night Towing Service. Call Albany 2-9796.

## Permanent State Clerical Posts Are Still Open

Men and women who are interested in permanent clerical jobs with New York State have until August 24 to get their applications in. Forms may be obtained by mail from the Civil Service Commission, Albany, N. Y., or at

Room 576, State Office Building, 80 Center Street, New York City. The following positions are open: Junior Stenographer, Junior Typist, and Stenographer. A war bonus brings the minimum salary for these positions to \$1,320 until at least March 31, 1945.

For complete details of these examinations refer to last week's (July 18) issue of The LEADER.

# You waste Electricity or Gas

## WHEN YOUR REFRIGERATOR ISN'T RUNNING PROPERLY

INVESTIGATION clearly shows that faulty or inefficiently operated automatic refrigerators are running up high bills—needless waste of gas or electricity. Now, more than ever, you should keep your refrigerator running properly (and save on bills, too!).

### Here's why...

- ▶ Many veteran refrigerators in use today should normally have been retired long ago!
- ▶ Practically no new refrigerators have been available for the past three years!
- ▶ Your chances of replacing an old one are probably out for the duration!
- ▶ Replacement parts for faulty refrigerators are scarce. So are trained repair men!
- ▶ If your automatic refrigerator breaks down, you may face a delay of weeks—a long time to go without refrigeration!
- ▶ Hot weather forces refrigerators to work overtime, encourages breakdowns!

\* \* \*

### Here's how to keep your refrigerator running properly—avoid waste!

- ▶ The door of your refrigerator must shut tightly. Check the door rubber (gasket) by inserting a slip of paper in the opened door. Close the door. If you can pull the paper out easily, the gasket needs replacing.
- ▶ Keep door shut as much as possible—never let it stand open!
- ▶ Always cool foods and cover all cooked foods before placing in refrigerator!
- ▶ Defrost when ice is 1/4 in. thick!

## STATE EMPLOYEES

Borrow from

New York State Employees Federal Credit Union  
80 Center Street New York City

### WANTED

DIAMONDS AND ANTIQUE JEWELRY

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82 Green St. Albany 4-8023

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What's a picnic without

# TREAT CRISPS

GOLDEN BROWN POTATO CHIPS

Always Fresh — — At your delicatessen

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# Government Openings

This is general information which you should know about United States Government employment. (1) Applicants must be citizens or owe allegiance to the United States; (2) Applicants must be physically capable of performing the duties of the position and must be free of defects which would constitute employment hazards. Handicapped persons who feel their defects would not interfere with their ability to perform the duties of the positions, are urged to apply. (3) Veterans preference is granted to honorably discharged members of the armed services. Wives and widows of honorably discharged veterans are also entitled to consideration for preference benefits; (4) Appointments are made under war service regulations, which means they will generally be for the duration of the war and in no case will extend more than six months after the war's end; (5) Persons now employed in essential occupations must receive statements of availability in order to be eligible for Federal jobs. An offer of a position will be accompanied by instructions advising what steps to take in order to secure the necessary clearance; (6) unless otherwise noted, application forms are available at the Second Regional Office, Federal Building, Christopher & Washington Streets, New York 14, New York.

In addition, applicants may substitute one full year of graduate study in vocational education with courses including techniques of vocational training for each eight months of experience up to a maximum of four years of education for two years of experience.

There are no age limits for these positions.

No written test is required. Applicants will be rated on the quality and quantity of their experience and fitness, on a scale of 100, based on a review of sworn statements as to their experience, and on corroborative evidence secured by the Commission.

**HOW TO APPLY:** 1. Applicant must file the forms and material listed below, all properly executed with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service. 2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, New York, or at any first- or second-class post office in which this notice is posted.

- Stock Tracers Helper, \$1500 p.a.
- General Helper, \$6.04 per diem.
- General Mechanic Helper, \$1500 p.a.
- Sheet Metal Helper, \$3.80 per hr.
- JANITOR:**
- \$1300-\$1500 p.a., \$5.50-\$6.66 per hr.
- LABORER:**
- \$1200-\$1620 p.a., \$5.55-\$8.11 per hr., \$5.25-\$6.40 per diem.
- LITHOGRAPH OPERATOR:**
- \$3000 p.a.
- MARINE POSITIONS:**
- \$1800-\$3500 p.a., \$7.79-\$8.87 per hr.
- MACHINIST:**
- \$1800-\$3200 p.a., \$9.12-\$10.08 per diem, \$9.31-\$1.29 per hr.
- MECHANIC:**
- Auto Mechanic, \$7.70-\$1.16 per hr., \$1800 p.a.
- Mechanic, \$1800 p.a., \$10.08 per diem
- Rigger Mechanic, \$1800 p.a.
- Addressograph Machine Mechanic, \$1800 p.a.
- Junior Aircraft Armature Mechanic, \$1800 p.a.
- Mechanic Learner, \$1200-\$1800 p.a., \$5.55 per hr.
- Aircraft Mechanic, \$2200 p.a.
- Maintenance Mechanic, \$1.07 per hr.
- Laundry Operator, \$1200 p.a., \$5.57-\$8.83 per hr.
- SHIPBUILDING TRADES:**
- Aircraft Welder, \$1800 p.a.
- Toolmaker, \$1.31-\$1.38 per hr.
- Caulker, \$1.13 per hr.
- Blade Maintenance Electrician, \$2200-\$2500.
- MISCELLANEOUS**
- Railroad Brakeman, \$9.94 per hr.
- Pressman, \$10.55 per diem.
- Plate printer, \$96.00 per week.
- Sub. Pneumatic Tube Operator, \$6.00 per hr.
- Leather and Canvas Worker, \$1800 p.a.
- Gardener, \$1680 p.a.
- Finisher, \$5.28 per diem.
- Aircraft Woodworker, \$1800 p.a.
- Machine Operator, \$1.06 per hr.
- Mail Handler, \$5.55 per hr.
- Counterman, \$1500 p.a.
- PACKER:**
- \$1320 p.a., \$8.77 per hr.
- RADIO POSITIONS:**
- \$2300 p.a., \$9.31-\$1.13 per hr.
- REPAIRMAN:**
- Mobile Machine Repairman, \$1800 p.a.
- Office Appliance Repairman, \$1080-\$1680-\$1800 p.a.
- Telephone Installer Repairman, \$1.02 per hr.
- Telephone Repairman, \$1.07 per hr.
- Telephone Repairman (Teletype), \$1.13 per hr.
- Office Machine Repairman, \$1800 p.a.
- Equipment Repairman, \$1.00 per hr.
- Typewriter Repairman, \$1800 p.a.
- Tire Inner Tube Repairman, \$6.07 per hr.
- Auto Body Repairman and Welder, \$1.04-\$1.16 per hr.
- Instrument Repairman, \$1.07 per hr.
- SHEET METAL WORKER:**
- \$1.04-\$1.13 per hr.
- STOREKEEPER:**
- \$1440-\$2300 p.a.

## No Experience—Social Security Long-Term Jobs

The Federal Social Security Board has opened a recruiting office in New York City to hire 400 men and women without business experience for special training for trainee jobs in Baltimore.

Mrs. Von Schultz is now at the United States Employment Office, 10 East 40th Street, 10th floor, and she is interviewing and hiring applicants on the spot, after a short aptitude test.

The starting rate of pay is \$1,560 a year—including overtime for a 48-hour week, for the following types of work: Machine operator, card punch operator, typist and under-clerk.

There are opportunities for advancement to field assistant, supervisor and other positions. From the post-war employment point of view (as explained in last week's LEADER), these jobs should offer a good opportunity for permanent employment. Both the Republican and Democratic platforms call for expansion of the Social Security system.

## Long Island Home Sites

Many civil employees who have been hoping for a little place in the country where they might spend their vacations and live after retirement now have a chance to fulfill that desire.

A sportsman's paradise on Long Island's largest lake has been divided into little estates at prices within the range of a public worker's pocketbook. The site is about an hour's ride from the City, and within easy reach of schools, stores, churches and transportation.

The realtors who are developing this large tract into a new community of small estates are offering free transportation from New York City to the lake.

To take advantage of this offer you can call in person at the office of Long Island Acres, Suite 806, 500 Fifth Avenue, or phone CHickering 4-1408.

For quick service, tell them you read about it in The LEADER.

**Contact Representative**  
\$3,163 a Year  
(Salary includes the amount paid for overtime as shown below)

**PLACES OF EMPLOYMENT:** Veterans' Administration Regional Offices at Bronx, New York, serving the Counties of Albany, Bronx, Clinton, Columbia, Delaware, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Otsego, Putnam, Queens, Rensselaer, Schoharie, Suffolk, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, and Westchester in the State of New York. Lyons, New Jersey, serving the entire State of New Jersey.

**CLOSING DATE:** Applications will be received until the needs of the Service have been met.

**SALARY AND HOURS OF WORK:** The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of that part of the basic salary not in excess of \$2900 a year.

Annual salary for this position is as follows: Basic Salary, \$2,600; Overtime Pay, \$563; Total Salary, \$3,163.

All basic salaries are subject to a deduction of 5 per cent for retirement purposes.

**DUTIES:** Interviews claimants; furnishes general information as to benefits provided by law and assists claimants in executing the forms and supporting documents necessary to make claim for benefits; furnishes to claimants such specific information as is necessary on any particular issue in the case; explains to claimants the action taken by the Veterans Administration; ascertains and notes carefully the exact reasons for the claimant's dissatisfaction; secures from claimants all information dealing upon the injuries or diseases alleged to have been incurred or aggravated by military service; arranges for further consideration of the cases for claims if such course is indicated; assists in presenting cases before rating boards; contacts patients at discharge to learn if further assistance and advice is desired; makes field investigations; serves on temporary boards, permanent boards, committees, as substitute member on rating board when authorized; in cooperation with agencies directly responsible for the placement of the unemployed assists veterans in securing employment; certifies regarding the existence of a service-connected disability; and maintains necessary working relationships with service and welfare organizations.

**MINIMUM QUALIFICATIONS:** Experience—Except for the substitution provided for below, applicants must show at least three years of full time paid experience in any one or any combination of the types of experience listed below:

- (1) Experience with an organization primarily engaged in dealing with the public, giving counsel and assistance to individuals, preferably to veterans, regarding personal, family and financial problems of employment, placement matters or legal rights;
- (2) Experience as a teacher of vocational guidance or in a vocational guidance or placement service in a secondary school, college or university, provided that it was a regularly designated responsibility and not merely incidental to other assigned activities;
- (3) Experience in the personnel office of a public or private organization which involved responsibility for the interviewing and placement of employees;
- (4) Experience in the armed services in which a substantial part of the experience involved rendering aid to members of the armed forces in solving personal, family or financial problems;
- (5) Experience with an organization concerned with the administration of rehabilitation, placement, advancement, training, disability compensation or insurance problems for veterans which requires a knowledge of the policies, rules and regulations governing such programs;
- (6) Successful, responsible experience in which a substantial portion of time involved contact with the public.

**Note**—Persons entitled to veteran's preference should include in their experience statement the duties performed while serving in the armed forces.

Credit shall be given for all valuable experience, including experience gained in religious, civic, welfare, service, and organizational activities regardless of whether any compensation has received therefor. Such experience however, must be pertinent in the duties of the position. Actual time spent in such activities must be shown.

**SUBSTITUTION OF EDUCATION FOR EXPERIENCE:** Applicants may substitute one full year of undergraduate study successfully completed in a college or university for each four months of required experience up to a maximum of four years of education for sixteen months of experience, or provided applicants show specialization in vocational education with courses in techniques of training, they may substitute one full year of study in a college university, or residence technical or trade school of recognized standing for each six months of required experience up to a maximum of four years.

corroborative evidence secured by the Commission.

**HOW TO APPLY:**

1. Applicants must file the forms and material listed below, all properly executed, with the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.—A. Application Form 57.
- B. Form 14 with the evidence it calls for, if applicants desire to claim preference because of military or naval service.
2. The necessary forms may be obtained from the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y., or at any first- or second-class post office in which this notice is posted.

**TRAINING OFFICER**  
\$4,428, \$3,828, and \$3,163 a Year  
(Salaries include the amount paid for overtime as shown below)

**PLACES OF EMPLOYMENT:** Veterans' Administration Regional Offices located at Batavia, N. Y., Bronx, N. Y., and Lyons, New Jersey.

**CLOSING DATE:** Applications will be received until the needs of the service have been met.

**SALARIES AND HOURS OF WORK:** The standard Federal workweek of 48 hours includes 8 hours of required overtime. The increase in compensation for overtime amounts on an annual basis to approximately 21 per cent of that part of the basic salary not in excess of \$2,900 a year.

Annual salaries for these positions are as follows:

Basic Salary	Overtime Pay	Total Salary
\$3,800	\$628	\$4,428
\$3,200	\$628	\$3,828
\$2,600	\$563	\$3,163

All basic salaries are subject to a deduction of 5 percent for retirement purposes.

**DUTIES:** Under supervision of the Vocational Rehabilitation Officer, with latitude for independent judgment and with supervisory responsibility varying with the grade, assists in organizing and administering the vocational rehabilitation training in the area which assigned, including contacts with educational institutions, Federal and State agencies, industrial concerns, or other institutions which may afford training opportunities to veterans; formulates courses of instruction and programs of training for individual trainees; locates agencies affording appropriate training for disabled veterans and enters disabled veterans for training into training facilities so located; supervises trainees individually throughout their training and checks the adequacy of the training; serves as coordinator in the supervision of trainees in a training institution; prepares reports and correspondence giving facts and conclusions in cases or problems of complex character.

**MINIMUM QUALIFICATIONS:** Applicants must have had, for the \$4,428 grade, at least five years, for the \$3,828 grade, at least four years, and for the \$3,163 grade, at least three years of full-time paid experience in one or more of the following types of employments of sufficient scope and quality to demonstrate conclusively the ability to perform the duties of the positions:

- (1) Administration or supervision of a comprehensive vocational training program for adults in one or more occupational fields.
- (2) Administration or supervision of a placement program of considerable size in one or more occupational fields, provided such experience must have given familiarity with and competence in the application of techniques of training of workers.
- (3) Handling and adjustment of industrial controversies between employers and employees, in which the duties performed required a broad knowledge of the requirements of a variety of occupations and the techniques applied in the training of workers in such positions.
- (4) Service in the armed forces or in other governmental or organizational establishments or organizations in which the duties consisted primarily of training personnel for assignment to various types of work.
- (5) Experience in positions such as foreman, supervisor, etc., which have served to give familiarity with and conclusively demonstrate competence in the application of techniques of training and employment of workers.

**NOTE:** To be considered qualifying applicants' experience must show work demonstrating the ability to prepare reports and correspondence indicating clearly and comprehensively pertinent facts and sound conclusions in individual cases of complex character.

**NOTE:** Persons entitled to veterans preference should include in their experience statement the duties performed while serving in the armed forces.

Credit shall be given for all valuable experience, including experience gained in religious, civic, welfare, service, and organizational activities, regardless of whether any compensation has received therefor. Such experience however, must be pertinent in the duties of the position. Actual time spent in such activities must be shown.

**SUBSTITUTION OF EDUCATION FOR EXPERIENCE:** Applicants may substitute one full year of undergraduate study successfully completed in a college or university for each four months of required experience up to a maximum of four years of education for sixteen months of experience, or provided applicants show specialization in vocational education with courses in techniques of training, they may substitute one full year of study in a college university, or residence technical or trade school of recognized standing for each six months of required experience up to a maximum of four years.

When you have spotted the job that suits you, do down to the office of the Civil Service Commission, 641 Washington St., New York City. Remember that you'll get about 21% more than the salary listed because of overtime pay. And you'll need a certificate of availability if you're now engaged in an essential occupation.

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- ADVISERS (\$2000 to \$3800, Inclusive):** Railroad Technician, Marine Technician.
- ADJUDICATOR (\$2300):** Assistant Trainee.
- ADMINISTRATOR (\$3800):** Deputy.
- AGENTS (\$2600 to \$3200, Inclusive):** Purchasing, Plant, Internal Revenue.
- AIDE (\$1440 to \$2300, Inclusive):** Radio, Laboratory, Engr. Mech., Engineering.
- ANALYST (\$2600 to \$5000, Inclusive):** Management, Cost, Administrative, Classification, Wage Rate, Refining.
- ARCHITECT (\$2600 to \$3200, Inclusive):** Naval.
- ASSISTANTS (\$1440 to \$3500, Inclusive):** Administrative, Library, Training, Dental.
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- CLERKS (\$1800 to \$3200, Inclusive):** Senior Technical, Accounting, Personnel, Correspondence, Scientific Aide, Statistical, Allocation and Expediting, In-Service Training, Property and Supply, Planning, Traffic.
- CONSERVATIONIST (\$2000):** Soil.
- CONSULTANT (\$1000 to \$2500 Incl.):** Expert.
- DIRECTOR (\$2000):** Physical Training.
- DRAFTSMAN (\$1320 to \$3300, Incl.):** Electrical, Engineering, Illustrative.
- EDITOR (\$2900):** Film.
- ENGINEERS (\$2600 to \$5000, Incl.):** Mechanical, Exhibits, Chemical, Radio, Electrical, Marine, Technical, Aeronautical, Construction.
- ESTIMATOR (\$2000):** Materials.
- EXAMINER (\$2600 to \$3500, Incl.):** Final, Clothing and Equipment.
- EXPERT (\$2600):** Equipment Process.
- HYGIENIST (\$1620):** Dental.
- ILLUSTRATOR (\$1620):** Artist.
- INSPECTORS (\$1440 to \$3500, Incl.):** Engineering Materials, Textiles, Paper and Paper Products, Subsistence, Chemical Supplies, Supervisory Trainee, Ordnance Materials, Rail, Radio, Fire Prevention, Supplies and Equipment, Safety, Sizer-Marker-Checker, Ship Construction, Electrical, Time and Material, Admin. Procurement, Transportation Equipment, Warehouse, Ammunition, Film Procurement, Procurement.
- INSTRUCTORS (\$2000):** Typing and Shorthand, Ordnance Material, Supervisory Trainee.
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- OPTOMETRIST (\$2000):** PHARMACIST (\$2000):
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  - ELECTRICIAN:** \$2200 p.a., \$1.14-\$1.36 per hr., \$10.08 per diem.
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  - Evaporator Operator, \$2600 p.a.
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  - Diesel Oiler, \$2300 p.a.
  - Mechanic (Sheet Metal), \$2600 p.a.
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  - Tug Operator, \$2800 p.a.
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CLERKS We will employ you if you possess a knowledge of typing and provide you meanwhile with an opportunity to learn radiotelegraph operating. Apply weekdays except Saturday between 10 a.m. and 4 p.m. Essential workers need release. R.C.A. Communications, Inc. 66 BROAD STREET, NEW YORK

STOCKMEN \$27 40-Hour 5-Day Week Light, Clean, Stock Work Employee Benefits SEARS ROEBUCK & CO. 660 WEST 31ST ST., NEW YORK Main Floor BOYS NO EXPERIENCE NECESSARY Mail clerks and pages, permanent, full-time employment; salary \$30 per week; 40 hours; opportunity for advancement. BOX 361 Civil Service Leader 97 Duane St., N. Y. C.

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WAR MANPOWER COMMISSION Employers in essential and non-essential industry are encouraged by the WMC to continue to use classified advertising in recruiting workers. Applicants should still continue to apply for desired jobs whether essential or non-essential. Male applicants, ages 18 to 45, who transfer from a non-essential job to another non-essential job now need a referral from the USES. Previously, referral or statement of availability was necessary only when transferring from essential industry. Applicants transferring from non-essential to essential industry do not need any statement of availability or USES referral. The following five WMC rulings should clarify any misunderstandings: 1. Employers in non-essential industry may not hire a worker previously employed in ESSENTIAL industry without a statement of availability and referral card from the USES of the WMC. 2. Employers in non-essential industry employing 4 or more persons may not hire any workers between 18 and 45 years of age previously employed in NON-ESSENTIAL industry without a referral card from the USES of the WMC. 3. Employers in essential industry may hire any worker previously employed in ESSENTIAL industry if he has a statement of availability from his last previous employer or from the USES of the WMC. 4. Employers in essential industry may hire any worker from non-essential industry without a statement of availability and without a referral card from the USES of the WMC. 5. Critical workers and shipyard workers must have a statement of availability and a referral from the USES of the WMC in order to secure any other job.

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NOTICE At a Special Term Part 2 of the City Court of the City of New York, County of New York, held at the Courthouse No. 52 Chambers Street, in the Borough of Manhattan City of New York, on the 14th day of July, 1944. Present: Hon. FRANCIS E. RIVERS, Justice. In the matter of application of MARY INGE, the mother of JOSEPH CROWLEY, an infant for leave to change his name to JOSEPH CHARLES INGE. Upon reading and filing the petition of MARY INGE, dated and verified July 12, 1944; the affidavit and consent of JOSEPH CROWLEY and JOHN ALF INGE, both duly sworn to the 12th day of July, 1944 all in support of an application for leave to change the name of JOSEPH CROWLEY to JOSEPH CHARLES INGE, and the Court being satisfied that the averments in the petition are true and that there is no reasonable objection to the name proposed, NOW ON MOTION of HAROLD H. ROTHMAN, Esq., attorney for the petitioner herein, it is hereby ORDERED that the said JOSEPH CROWLEY, be and he hereby is authorized to assume the name of JOSEPH CHARLES INGE, on and after the 23rd day of August, 1944 and it is further ORDERED that this order and the papers on which it is granted be filed within ten days from the date hereof in the Office of the Clerk of the City Court of the City of New York, County of New York, and that a copy of this order be published in the Civil Service Leader within ten days after entry, and proof of publication be filed in the office of the Clerk of this Court within forty days of the date of this order, and upon complying with the foregoing directions it is further ORDERED that on and after the 23rd day of August, 1944 said JOSEPH CROWLEY be known by the name of JOSEPH CHARLES INGE, and by no other name. Enter FRANCIS E. RIVERS, J.C.C.

and for the County of New York at the Courthouse thereof, 52 Chambers Street, Borough of Manhattan, City of New York, on the 18th day of July, 1944. PRESENT: HON. FRANCIS E. RIVERS, JUSTICE. In the Matter of the Petition of PHILIP FRIEDBERG for leave to assume the name of PHILIP FRIED. Upon reading and filing the petition of Phillip Friedberg, duly verified the 2nd day of June 1944, for an order granting him leave to assume the name of Phillip Fried in place of his present name, and it appearing to the satisfaction of this Court that there is no reasonable objection to the petitioner's assuming said name, it is on motion of Jack Pearl, Esq., attorney for the petitioner, ORDERED, that Phillip Friedberg be and he hereby is authorized to assume the name of Phillip Fried, in place of his present name on and after August 28th, 1944, and it is further ORDERED, that within 10 days after the granting of this order, the same and the papers upon which it is granted be filed in the office of the Clerk of the City Court of the City of New York, County of New York, and it is further ORDERED, that within ten (10) days after the entry thereof in the Civil Service Leader, a newspaper published in New York County, and that within 40 days after the making of this order, an affidavit of publication thereof be filed and recorded in the office of the Clerk of the City Court of the City of New York, New York County, and it is further ORDERED, that a copy of this order and the papers upon which it is based, shall be served upon the Selective Service, Local Board No. 2, New York County, within 20 days after the entry of this order and that proof of such service with notice of entry shall be filed with the Clerk of this Court in the County of New York within 10 days after such service, and it is further ORDERED, that upon compliance with the foregoing provisions of this Court, and on the 28th day of August, 1944, the said petitioner, Phillip Friedberg, shall be known as and by the name of Phillip Fried and by no other name. Enter FRANCIS E. RIVERS, J. C. C.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ORPHEUM MENS SHOP, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of REPUBLIC THREAD MFG. SALES CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of HENRY PARKER, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 1st day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of MAIN STITCHING & FLEATING CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my

hand and official seal of the Department of State, at the City of Albany. (Seal) this 3rd day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of SAMUEL KORNBLOUM, INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 28th day of June, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of ROSE-LYNN FROCKS, INC. and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 5th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 715 E. 9TH STREET REALTY CORP. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 7th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PIONEER

NECKWEAR CO., INC. has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 8th day of July, 1944. Frank S. Sharp, Deputy Secretary of State, Walter J. Going, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of 125 EAST 110TH STREET REALTY CORPORATION, has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 15th day of May, 1944. Thomas J. Curran, Secretary of State. By Walter J. Going, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of FOGEL ROSENBERG & JACOBS, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 11th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State. STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PARTY RECORD COMPANY, INC., has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 12th day of July, 1944. Thomas J. Curran, Secretary of State. By Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of PIONEER

# Employees Human Too, Convention Is Reminded

CHICAGO—Representatives from Federal employee unions appeared before the Democratic National Convention and appealed for higher pay rates and better working conditions for government workers.

James B. Burnes, president of the American Federation of Government employees presented the following program:

1. Remove existing discrimination against Government employees by paying them actual time and a half for overtime, as other workers are paid, instead of under a formula that gives them only a little more than straight time.
2. Recognize seniority when making reductions in force so that employees who have given long and faithful service to their country may have reasonable protection against arbitrary dismissal.
3. In the post-war period Government should set an example to the country by reducing the work-week to 35 hours.
4. Establishment of a comprehensive health program in the Government service for emergency aid and health education.
5. Government should assume the role of a model employer to set an example of economic stability and harmonious labor relations for industry.
6. Continue to extend application of the Classification Act to the field service and a strict adherence to the merit-system principle in the Civil Service.

The United Federal Workers of America asked the Convention to

adopt a platform plank favoring wage adjustments for Federal employees comparable to those "which have been recognized as a war necessity for private industry."

The request was made in a formal statement which Eleanor Nelson, national secretary-treasurer, submitted to Rep. John W. McCormack (D., Mass.), platform committee chairman.

"The present hardships and penalties suffered by Federal workers who have had no assistance in meeting the rising cost of living has worked a serious impediment to the efficient functioning of a wartime government," her statement said.

"Full time and a half for overtime would fall short of meeting the current problems faced by Government workers whose living costs have risen enormously since the start of the war. And it would also fail to meet the needs of the reconversion period when hours may be reduced, but when living costs will undoubtedly remain abnormally high," she said.

Luther Stewart, President of the National Federation of Federal Employees, also appeared before the resolution's committee of the convention.

# Seen and Heard In Vet Agency

"WHOEVER it is that writes the column, hits where it counts . . . many gripes and grievances that have been brought to light by this column, have been corrected . . . but much more has to be done. . . ." These are but a few of the comments that this correspondent heard in his travels about 346, 350, 2 Lafayette and 2 Park Avenue . . . your reporter will try his best to continue to attempt to correct them. . . . If you have any problem just drop him a line, all in the strictest of confidence. . . . If any employee knows of a birthday, marriage, or some interesting personal event, also, shoot it in, and we'll run it, after we check, of course. . . . Here is an interesting letter we recently received from a former Vet employee: "One taste of government service at Vets was too much! After a year of sitting by and watching things that went on in that agency, I've seen enough. Inefficiency, sneakiness and pettiness on the part of so-called responsible supervisors, as well as the mishandling of work that is vital to the serviceman and woman prevailed throughout the agency. . . . One of the supervisors who was assigned to teach me the work expressed himself in the inimitable manner: 'I'll loin ya do work.' . . . Am I wrong, or is the supervisor or person placed in a supervisory capacity, supposed to set an example to those who work under him? I send my condolences to those who still remain." . . . In my recent visit to 2 Park Avenue, I noted that many of the employees smoke during office hours, despite the ruling strictly prohibiting it . . . if employees are permitted to smoke here, why not extend the privilege to the other buildings of the Veterans Administration? . . . (The business of discussing confidential data contained in case folders has diminished somewhat since my last item on this score. However, this correspondent still insists that confidential matter in confidential files be kept in just that manner. . . .)

CHIEFS HAZARD and Appelgate at 2 Lafayette, are still hearing grumbling about the ratings they gave out recently. . . . The majority of the staff received their "Excellents." . . . Hazard is the Chief who recently said that her Correspondence Section was open to college grads only, since only a college grad could take care of correspondence. . . . In my opinion, a grammar school grad could take care of it! All it involves is sending a form letter in answer to the queries of the service-man or woman, and this form in many instances requires the services of an expert to interpret the meaning. . . .

WHO IS this Chief Eva Lee that specializes in Pushing and Showing? Seems that she gently but firmly pushes her students from one end of the floor to another, has them form lines, and such. . . . What's that, Teacher, did you say I had to stay after school? My, but that is sad! . . .

WHAT'S THIS about the various members of the personnel who were appointed as "Group Leaders" and "Assistants" to being re-allocated in Caf 5 from their present grade of Caf 4? On what basis were these positions given to these persons? Members of the staff state that these lucky individuals were just picked at random from the favorites. Is that true? . . .

WEINGARTNER APPOINTED PCT. C.D.V.O. CHAIRMAN  
Assistant Corporation Counsel Edward A. Weingarten has been appointed chairman of the 70th Precinct C.D.V.O. in West Flatbush section of Brooklyn to succeed County Judge Nicholas H. Pinto who resigned recently. Judge Pinto served as chairman for two and one half years and is a candidate to succeed himself as County Judge in the fall election.

# Vets Confer On Government Jobs

Acting Commanders Robert I. Queen and Milton Salzberg of the GI Vets, a non-political World War II organization of former servicemen or women, irrespective of race, color, or creed, announced today the setting up of a Legal Advice Service headed by Counselor Leonard J. Meiselman, of 41 Broad Street, New York City.

The organization is conducting a program concerning the employment of veterans by the United States Government. A committee recently conferred with C. Coddington, Veterans' Placement Chief of the Civil Service Commission, and it was agreed that Coddington would keep the various veterans' representatives informed of possible positions available to veterans.

All ex-servicemen and women desiring more information relative to the GI Vets, are referred to Mary Rosen (former WAC), Adjutant, GI-Vets, 1242 Evergreen Avenue, The Bronx 59, New York City.

**LIVE CHICKENS and FRESH EGGS**  
**RIFKIN LIVE POULTRY MARKET, Inc.**  
• Cleaned and Dressed  
• Special Prices to Churches & Civil Service Functions  
154 W. 145 St. ED 4-0725  
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**STOP For the Record**  
ABBOTT APPLIANCE & MUSIC has a complete line of the newest records. Radio Dept. will service and repair your radio. Tubes available.  
2101 Grand Concourse, Bronx  
FO 7-4108

**INVISIBLE GLASSES**  
are marvelous for your sight and your appearance! Safe and unbreakable. You'll see better and look better. Have FREE trial fitting. Consultation welcomed 10-8 p.m. daily; 2-4 p.m. Sunday  
**J. H. WILDAY**  
Times Bldg. (42d St. way) BRyant 9-2282

**MEN'S SUITS**  
SLIGHTLY USED  
BETTER THAN NEW  
\$7.50 and Up  
We Also Buy Pawn tickets For Diamonds and all kinds of Jewelry  
**Al's Clothing Exchange**  
132 Myrtle Ave., off Flatbush Ext. Brooklyn, N. Y. Triangle 3-9190

**15 YEARS EXPERIENCE**  
**REFRIGERATOR REPAIRS**  
MANHATTAN-BRONX  
BROOKLYN-QUEENS  
SERVICE CHARGE \$1  
For BROOKLYN-Call  
**MA. 4-4809**  
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**JA. 6-3230**  
**FROST REFRIGERATION**  
42 MYRTLE AVE

**WE BUY AT TOP PRICES**  
Complete Apartments, Pianos, Odd Pieces, Rugs, Refrigerators, Combs, Radios, Sewing Machines, etc.  
**FURNITURE**  
United Security At. 9-6486  
8176 Third Ave.

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Street Mail Campaigns—Multigraphing, Monographs, Addressing, Mailing, Special machines to speed your progress. Accurate, Prompt and Reliable  
CALL ONELESA 2-9082  
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**THE EVERGREENS CEMETERY**  
(Non-Sectarian)  
BUSHWICK AV. & CONY ST.  
Brooklyn  
GLENDORA 3-5308-5301  
The new Gibson Section completely landscaped and all with perpetual care, is now open for both single graves and plots.  
**PRICE OF LOTS**  
Depending upon Location Persons desiring time for payment will be accommodated.  
Single Graves for three interments in the New Park Section with perpetual care and including the first opening . . . \$175  
Single Graves for three interments in other sections without perpetual care but including the first opening. \$100

**FOR BABY'S SAKE**  
Use American Sterilized Diaper Service Sanitary-Sealed Bacterized Hospital Containers  
**AMERICAN DIAPER SERVICE, Inc.**  
City Wide Service  
590 W. 27th St., N. Y. C. CR. 4-2328

**LALOR SHOES**  
215 Broadway, New York City  
Here's good news for you! At last—A shoe that really fits the most important part of the foot . . . the Bottom.  
Thousands of men and women in every walk of life find that long hours "on their feet" seem shorter, much less tiring, thanks to the fatigue-free comfort of LALOR SHOES.  
Remember, the fit is the thing—it combines comfort and appearance.  
**D. J. LALOR**

When Your Doctor Prescribes Call  
**MARTOCCI**  
All Prescriptions Filled by Registered Graduate Pharmacists  
**PRESCRIPTIONS — DRUGS**  
**MARTOCCI PHARMACY**  
7801 13th Ave. Brooklyn, N. Y.  
Call BRonxhurst 9-7802  
See Ridge's Leading Prescription Pharmacy

# Column for Car Owners

**CIVIL SERVICE LEADER, 97 Duane Street, New York City**  
**CAR APPRAISAL SERVICE BUREAU**

If you wish to sell your car, send in the following information or write to one of the dealers listed below: We will get an estimated valuation for you based on the best marked price we can find from a reputable dealer.

Make of Car . . . . . Year . . . . .  
Type . . . . . Mileage . . . . .  
Equipment . . . . .  
Condition of Tires . . . . . Your Own Appraisal: . . . . .  
Your Name . . . . .  
Address . . . . . Phone . . . . .

**Manhattan**  
75 LATE USED CARS  
'33-'41 ALL MAKES, MODELS  
LOW PRICES  
6 LATE STATION WAGONS  
**DEXTA**  
First Ave.—97 St.  
AT. 9-2998

**Bronx**  
**Wendel-Hall Pontiac Co.**  
**PAYS HIGHER PRICES**  
FOR  
**USED CARS**  
1936 to 1942 models.  
We will give you a postwar new car priority.  
Will send buyer with CASH  
1700 Jerome Ave.  
(Near 175th St.)  
TR. 8-3048

**Happy Irishman**  
Buys and Sells Any Car  
**Highest Cash Paid**  
423 WEST 42ND ST., Nr. 9th Av.  
Call LONGacre 5-9360  
9 West 61st St.  
(Bway at 61st St.) CO 5-9769  
Jerry J. McDonald

**QUICK CASH**  
HIGH PRICES PAID  
Call TRemont 2-9424  
**AVON MOTORS, Inc.**  
1680 JEROME AVE., BRONX  
(174th Street)  
150 CARS IN STOCK

**CARS WANTED**  
ALL MAKES 1936-1942  
Top Prices Paid  
**FIELDSTONE MOTORS**  
New York's Oldest DeSoto, P17.  
Dealers  
BROADWAY at 230th STREET  
MARble 7-9160

**Brooklyn**  
**PRICE NO OBJECT**  
We Need Your Car  
CASH WALKING  
Bring Your Car or Phone  
**JOSEPH FEINSMITH**  
12 EMPIRE BLVD. nr. WASH AVE.  
Brooklyn  
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**We Pay The Limit**  
for YOUR CAR or  
STATION WAGON  
SPOT CASH  
**Bonded Auto Sales**  
Phone COl. 5-5614  
or Drive to 1696 Broadway (53rd)

**CARS WANTED**  
All Makes, 1932-1942  
TOP PRICES PAID  
**PITKIN AUTO**  
DeSoto - Plymouth Dealer  
225 PENNSYLVANIA AVE., BKLYN.  
AP 7-0988

**20 YEARS' REPUTATION**  
FOR FAIR DEALING  
ASSURES YOU MAXIMUM VALUE  
FOR YOUR AUTOMOBILE  
**HILTON MOTORS**  
885 8th AV. (53rd), NEW YORK  
COLUMBUS 5-7063

**CARS WANTED**  
HIGHEST PRICES PAID  
ALL MODELS FROM 1935-1942  
**HAMILTON MOTORS**  
4308 FT. HAMILTON PARKWAY  
Call Windsor 8-9043  
After 7 P.M. SLocum 6-8883

DeWASSERMANN, OLGA LEONIE.—Cit-  
ation.—P. 1296, 1944.—The People of  
the State of New York, by the grace of  
God free and independent, to George A.  
Wasserman, 7 Astell House, Astell, Lon-  
don, S. W. 3, England one of the next of  
kin and heirs at law of Olga Leonie de-  
Wassermann, deceased, send greeting.

Whereas Rowland W. Lassen, who re-  
sides at 511 West 233d Street, Bronx 52,  
N. Y., the City of New York, has lately  
applied to the Surrogate's Court of our  
County of New York to have a certain in-  
strument in writing dated the 24th day  
of July 1942, relating to both real and  
personal property, duly proved as the last  
will and testament of Olga Leonie de-  
Wassermann, deceased, who was at the  
time of her death a resident of 100 West 55th  
Street, City of New York, the County of  
New York.

Therefore you and each of you are  
cited to show cause before the Surrogate's  
Court of our County of New York at the  
Hall of Records, in the County of New  
York, on the 8th day of September, one  
thousand nine hundred and forty-four,  
at half-past ten o'clock in the forenoon of  
that day, why the said will and testa-  
ment should not be admitted to probate  
as a will of real and personal property.

In testimony whereof, we have caused  
the seal of the Surrogate's Court of the  
said County of New York to be hereunto  
affixed. Witness Honorable James A.  
Foley, Surrogate of our said County of  
New York, at said court, the 21st day  
of May, in the year of our Lord one  
thousand nine hundred and forty-four.  
GEORGE LOESCH,  
Clerk of the Surrogate's Court.

STATE OF NEW YORK, DEPARTMENT  
OF STATE, ss.: I do hereby certify that a  
certificate of dissolution of FOSHURG &  
LONG, INC.  
has been filed in this department this day  
and that it appears therefrom that such  
corporation has complied with Section 105  
of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 9th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT  
OF STATE, ss.: I do hereby certify that a  
certificate of dissolution of 4139 WHITE  
PLAINS AVE, INC.  
has been filed in this department this day  
and that it appears therefrom that such  
corporation has complied with Section 105

of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 9th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 17th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT  
OF STATE, ss.: I do hereby certify that a  
certificate of dissolution of ALL PUR-  
POSE AROMATICS CO. INC.  
has been filed in this department this day  
and that it appears therefrom that such  
corporation has complied with Section 105  
of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 15th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT  
OF STATE, ss.: I do hereby certify that a  
certificate of dissolution of CHANTREUX  
ASSOCIATES, INC.  
has been filed in this department this day  
and that it appears therefrom that such  
corporation has complied with Section 105  
of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 9th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT  
OF STATE, ss.: I do hereby certify that a  
certificate of dissolution of NEW YORK  
GAS LIGHTING CO., INC.  
has been filed in this department this day  
and that it appears therefrom that such  
corporation has complied with Section 105  
of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 9th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

STATE OF NEW YORK, DEPARTMENT  
OF STATE, ss.: I do hereby certify that a  
certificate of dissolution of CHANTREUX  
ASSOCIATES, INC.  
has been filed in this department this day  
and that it appears therefrom that such  
corporation has complied with Section 105  
of the Stock Corporation Law, and that it  
is dissolved. Given in duplicate under my  
hand and official seal of the Department of  
State, at the City of Albany. (Seal)  
this 9th day of July, 1944.  
Thomas J. Curran, Secretary of State. By  
Frank S. Sharp, Deputy Secretary of State.

# 750 NYC Nurses Get Commissions In Armed Forces

A shortage of registered nurses is facing the New York City hospitals, and the current drive of the Army and Navy to expand their nursing corps is adding to the problems of the municipal institutions.

At present, the City institutions are about 2,500 nurses short of their quota. About 750 of these vacancies represent nurses who have taken commissions in the armed forces, and more are expected to leave shortly.

There are 1,250 girls in the Nurse Cadet Training Corps, who are training to take over jobs when they complete their course, and the City is constantly looking for more girls and women to enter the Corps.

Women between 17 and 35 are eligible to take the course leading to a nurse's position; the course is free and the Federal Government pays the students enough for their personal expenses while in training.

Any women who are interested can get application forms and complete information from the Director of Nursing, NYC Hospitals Department, 125 Worth St., New York City.

### NOTICE

after the date of this order, and, it is further: ORDERED, that a copy of this order shall be served upon the Chairman of the Local Board of the United States Selective Service, at which the petitioner submitted to registration as above set forth within twenty (20) days after its entry, and that proof of such service shall be filed with the Clerk of this Court, in the County of New York within ten (10) days after such service; and, it is further: ORDERED, that following the filing of the petition and order, as hereinbefore directed and the publication of such order, and the filing of proof of publication thereof, and of the service of a copy of said order as hereinbefore directed, that on or after the 22nd day of August, 1944, the petitioner ABRAHAM SMITH, also known as LEON SMITH, shall be known by the name of LEON SMITH BRATCHETT, and by no other name; and, it is further: ORDERED, that a certified copy of this order shall not be issued until proof of compliance with the above provisions has been filed with the Clerk of this Court.

Enter FRANCIS E. RIVERS, J.C.C.

At a special term, Part 2 of the City Court of the City of New York, held in and for the County of New York at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York on the 13th day of July, 1944.

Present: Hon. FRANCIS E. RIVERS, Justice.

In the matter of the application of SANFORD GRANT DONALDSON, JR. also known as NORD VERNELI, and V. MELISSA DONALDSON for leave to change petitioners' names to NORD CORNELL and V. MELISSA CORNELL, and it appearing to the Court's satisfaction that there is no reasonable objection to the change to the name proposed, it is, on motion of S. LOUIS SOSS, attorney for petitioners, ORDERED that SANFORD GRANT DONALDSON, JR. also known as NORD VERNELI be and he hereby is authorized to assume the name of NORD CORNELL and V. MELISSA DONALDSON be and she hereby is authorized to assume the name of V. MELISSA CORNELL on and after the 22nd day of August, 1944, upon condition that they comply with the further provisions of this order, namely, that this order and the papers upon which it is granted be entered and filed within 10 days from the entry hereof in the Office of the Clerk of this Court in New York County; that a copy of this order be published in the Civil Service Leader within 10 days from the entry hereof and that within 40 days from the making of this order proof of publication be filed with the said Clerk, and further, that a copy of this order and the papers upon which it is granted be served upon the Chairman of Local Draft Board No. 1, St. Clair County, Belleville, Illinois, by registered mail within 20 days after it is entered and proof of service shall be filed with said Clerk of this Court within 10 days thereafter, and it is further: ORDERED that upon compliance with the foregoing, on and after August 22nd, 1944, petitioner SANFORD GRANT DONALDSON, JR. also known as NORD VERNELI shall be known by the name of NORD CORNELL, and petitioner V. MELISSA DONALDSON shall be known by the name of V. MELISSA CORNELL.

Enter FRANCIS E. RIVERS, J.C.C.

At a Special Term, Part 2, of the City Court of the City of New York, held in and for the County of New York, at 52 Chambers Street, Borough of Manhattan, City of New York, on the 13th day of July, 1944.

Present: Hon. FRANCIS E. RIVERS, Justice.

In the matter of the application of ABRAHAM SMITH, also known as LEON SMITH, to change his name to LEON SMITH BRATCHETT.

Upon reading and filing the annexed petition of ABRAHAM SMITH, also known as LEON SMITH, duly verified the 7th day of July, 1944, praying for leave to assume the name of LEON SMITH BRATCHETT, in place and stead of the name of ABRAHAM SMITH, also known as LEON SMITH, and it appearing that the said petitioner, pursuant to the provisions of the Selective Training and Service Act of 1940 has submitted to registration as therein provided; and the Court being satisfied thereby that the averments contained in said petition are true, and that there is no reasonable objection to the change of name proposed.

NOW, on motion of MANUEL DAVIS, the attorney for the petitioner, it is: ORDERED that the petitioner, ABRAHAM SMITH, also known as LEON SMITH be and he hereby is authorized to assume the name of LEON SMITH BRATCHETT, in the place of ABRAHAM SMITH, also known as LEON SMITH, on and after the 22nd day of August, 1944, upon condition however, that he shall comply with the further provisions of this order, and it is: ORDERED, that this order and the aforementioned petition be filed within ten (10) days after the date hereof in the Office of the Clerk of this Court; and, that a copy of this order shall within ten (10) days from the entry thereof be published once in the Civil Service Leader a newspaper published in the City of New York, County of New York, and the proof of publication thereof to be filed with the Clerk of the City Court of the City of New York, County of New York, within forty (40) days

Enter FRANCIS E. RIVERS, J.C.C.

TRUMP FOUNDATIONS COMPANY—Notice of substance of Certificate of Limited Partnership filed in New York County Clerk's office on June 17, 1944.

(1) Name—TRUMP FOUNDATIONS COMPANY. (2) Business—Manufacture and sale of brassieres and commodities pertinent thereto. (3) Location—152 Madison Avenue, N.Y.C. (4) General Partner: ANNE BROWN, 309 W. 86 St., N.Y.C. (5) Limited Partners: LEONORE KAUNITZ and NORMAN KAUNITZ, both

of 15 Magaw Place, ROSE BROWN, 309 W. 86th St., LILLIAN BROWN, 77 Park Avenue, MURIEL LOBEL, 275 Central Park West, SYLVIA MISHKIND, 21 W. 86th St., each of N.Y.C.; JUNE SCHWARTZ, 1193 Oak St., Far Rockaway, N. Y., and ROSE SAFFERSON, 1751 Union St., Brooklyn, N. Y. (6)—Term of partnership—May 15, 1944 to December 31, 1944. (7) Contributions of Limited Partners—\$2,000 each, except LEONORE and NORMAN KAUNITZ, \$4,500 each. (8) Limited Partners each receive 10% except LEONORE and NORMAN KAUNITZ 15% of partnership's net income, after General Partner receives weekly drawing account of \$100. (9) Contribution of each Limited Partner is to be returned upon the dissolution of the partnership. Certificate duly signed and acknowledged by all the parties.

RUSSELL, POLING & COMPANY—Notice is hereby given of the filing of a certificate of limited partnership in the office of the Clerk in County of New York on June 28, 1944. The substance of which is as follows: 1. The name of this partnership is Russell, Poling & Company. 2. The character of the business shall be as follows: The chartering, operating, purchasing, building or other acquisition of all types of ships or other marine craft as a common contract, private or exempt carrier by water, and engaging in brokerage activities in connection therewith. 3. The location of the principal place of business is 51 Madison Avenue, in the Borough of Manhattan, City and State of New York. 4. The name and place of residence of each GENERAL PARTNER is as follows: A. Frederick A. Russell, Weed Street, New Canaan, Connecticut. B. J. Warren Russell, 87 Brito Avenue, Scarsdale, New York. C. Chester A. Poling, 9229 Shore Road, Brooklyn, New York. D. Robert L. Poling, 88 74th Street, Brooklyn, New York. The name and place of residence of each LIMITED PARTNER is as follows: A. Dorothea Hildreth Russell, Weed Street, New Canaan, Connecticut. B. Margaret Russell, 87 Brito Avenue, Scarsdale, New York. C. Amelia M. Poling, 9229 Shore Road, Brooklyn, New York. D. Carol V. Poling, 88 74th Street, Brooklyn, New York. 5. The term for which the partnership is to exist is five years commencing July 1, 1944. 6. The amount of cash contributed by each limited partner is \$5,000.00. 7. No additional contributions are to be made by any of the aforesaid limited partners. 8. The contribution of each limited partner is to be returned to her upon the dissolution of the partnership. 9. The share of the profits or other compensation by way of income which each limited partner shall receive, by reason of her contribution, is: six per cent (6%) per annum shall be credited quarterly (or in three month periods) commencing July 1, 1944, on the amount of her respective cash contribution to the capital of the partnership; such interest credits may be withdrawn quarterly at the termination of each of the aforesaid three month periods, but shall not be withdrawn by any of the limited partners unless the same be earned. In addition, each of the four limited partners shall be credited annually with eight per cent (8%) of the partnership's net profits, but the same shall not be drawn by any of the limited partners unless the same be earned. 10. The said limited partners shall not have the right to substitute any assignee or contributor in her place. 11. No additional limited partners shall be admitted to the partnership. 12. None of the limited partners shall have priority over other limited partners as to contributions, or as to compensation by way of income. 13. The remaining general partner or partners shall have the right to continue the business during the aforesaid period of five years on the death, retirement or insanity of a general partner, but subject to the following terms and conditions: In the event of the death of any of the general partners, the interest of the deceased general partner in the partnership shall cease and his capital, as appears upon the books of the partnership shall be paid to his personal

representative but the surviving partners shall have the right to continue the business of the partnership and to retain said deceased partner's cash capital in the firm for a period not exceeding six months, upon the further payment to his personal representative of interest at the rate of six per cent per annum upon said capital. 14. The limited partners herein named may demand and receive property other than cash, in return for their contributions under the following terms and conditions: They, or any of them may receive property of the partnership having a fair market value equivalent to their respective contributions at the time that their contributions are to be returned to them hereunder; said fair market value, in case the same cannot be agreed upon by consent of the interested parties, shall be determined by the appointment of an appraiser to be appointed and nominated by at least two of the general partners and two of the limited partners; in default of the appointment of such an appraiser, the same shall be appointed as provided for by the laws of the State of New York. Said certificate was duly signed and acknowledged by all of the general and limited partners.

CORPORAL COMPANY—Notice is hereby given that the persons herein named have formed a limited partnership for the transaction of business in the State of New York and elsewhere, and have filed a certificate in the office of the Clerk of the County of New York, which is substantially as follows:

The name of the partnership is CORPORAL COMPANY. The character of the business is that of theatrical producers. The location of the principal place of business is 1504 Broadway, Borough of Manhattan, City of New York.

The name and place of residence of the members are: William H. Friedlander, 154 West 70th Street, New York City, who is the general partner, and E. Richard Bagarozzy 730 Riverside Drive, New York City, Harry Fromkes, 336 Central Park West, New York City, Otto Simetti, 213 East 58th Street New York City, who are limited partners.

The term for which the partnership is to exist is at the will of the partners. The amount of cash contributed by each limited partner is as follows: E. Richard Bagarozzy, Eleven thousand (\$11,000.00) Dollars, Harry Fromkes, Seven thousand five hundred (\$7,500.00) Dollars, Otto Simetti, One thousand five hundred (\$1,500.00) Dollars. No other property is contributed and no additional contributions are agreed to be made by any limited partner.

The time when the contribution of each limited partner is to be returned is upon the dissolution of the partnership.

The compensation of all the limited partners is seventy (70%) per cent of the net profits of the partnership to be divided among them in the ratio of their respective contributions to the total capital contributed.

No right is given a limited partner to substitute an assignee as contributor in his place, nor may the partners admit additional limited partners. No right to priority is given any limited partner over the others as to contribution or as to compensation by way of income or otherwise. In case of the death or insanity of the general partner, the partnership shall be terminated unless the remaining partners elect otherwise.

The certificate referred to above has been signed and acknowledged by all the partners, general and limited.

Dated, July 12th, 1944.

**West Hill Sanitarium**  
West 252nd St. and Fieldstone Road  
FOR MENTAL DRUG, ALCOHOLIC AND REST CASES  
SEND FOR BOOKLET  
HENRY W. LLOYD, M.D.  
Kingsbridge 9-8440

### NOTICE



Palmer's "SKIN SUCCESS" Soap is a special soap containing the same costly medication as 104 year proved Palmer's "SKIN SUCCESS" Ointment. Whip up the rich cleansing, FOAMY MEDICATION with finger tips; washcloth or brush and allow to remain on 3 minutes. Amazingly quick results come to many skins, afflicted with pimples, blackheads, itching eczema, and rashes externally caused that need the scientific hygiene action of Palmer's "SKIN SUCCESS" Soap. For your youth-beer, soft loveliness, give your skin this luxurious 3 minute foamy medication-treatment. At toiletry counters everywhere 25c per lb. E. T. Browne Drug Company, 127 Water St., New York 5, N. Y.

**JACOB FASS & SON Inc.**  
ESTABLISHED 1905  
Harry Weinstein, Lic. Manager  
FUNERAL DIRECTOR  
DIGNIFIED SERVICE, REASONABLE RATES, CHAPEL FACILITIES, IN ALL BOROUGHS  
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**CONSULT**  
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**CHRONIC DISEASES**  
of NERVES, SKIN AND STOMACH  
Kidney, Bladder, General Weakness, Lame Back, Swollen Glands.  
**PILES HEALED**  
Positive Proof? Former patients can tell you how I healed their piles without hospitals, knife or pain.  
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**Dr. Burton Davis**  
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Chronic and Neglected Ailments  
SKIN AND NERVES  
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SWOLLEN GLANDS  
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**Dr. DERUHA**  
128 EAST 86th STREET  
Above Lexington Ave. Subway Station  
Centrally located, easily reached from everywhere  
Separate waiting rooms for women  
Daily 10-2, 4-9, Sundays 10-3  
THOROUGH EXAMINATION INCLUDING BLOOD TEST—\$3.00

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**WANTED IMMEDIATELY**  
Saxophones, Accordions, Trumpets, Clarinets, Drum Sets, Bass Viols. Cash in now on your old instruments. The Army needs them.  
MR. ROBERTS Worth 2-5877  
**SILVERWARE, FLAT AND HOLLOWWARE** Urgently needed. High prices paid. — J. Sloves, 149 Canal St. W.A. 5-0666.  
**CASH PAID IMMEDIATELY** for Pianos and Musical Instruments. POLCHIN, 48 E. 8th St. AL 4-6917.  
**HUMAN HAIR** bought, high prices paid: 8 inches or longer; no combing. Meyer Jacoby, 34 W. 20th, N. Y. Chelsea 3-8341.

**MR. FIXIE**  
Clockwork  
KEEP IN TIME! Have your watch checked at SINGER'S WATCH REPAIRING, 169 Park Row, New York City. Telephone WOrth 2-3271.

**Patent Attorney**  
GEORGE C. HEINICKE—Registered in all States. Have you an idea or invention that should be patented? Come in and talk it over at no cost to you. Open 10 A.M. to 4 P.M. 147 Fourth Ave., Room 229, N. Y. C. Tel.: ALgonquin 4-0686.  
**Piano Tuning**  
EXCELLENT, RELIABLE tuning — \$3. Repairing, reconditioning, reasonable. Go any distance. References: Hunter College, Bd. of Educ. JOSEPH ALFREDGE, 220 72nd St., Brooklyn. SH. 8-4723.

**Typewriters**  
TYPEWRITERS, adding, calculating machines Addressographs, mimeographs Rented, Bought, Repaired, Sold, Serviced. Wormser Typewriter and Adding Machine Corp., 862 Broadway at 23 St. AL 4-1772.

**Upholstery**  
BROADY'S UPHOLSTERY CO. Slip Covers and Draperies made to order. Furniture repaired. Large selection of materials, 2214 Eighth Ave., N.Y.C. Phone MO. 2-4820.  
**Carpets**  
USED CARPETS, BROADLOOMS, Rug, Stairs Linoleum, Rubber Tile, Carpet Cleaners, Bought and Sold. 147 West 23rd—Chelsea 2-8797 — 8248.

**Auto Service**  
A. L. EASTMOND, formerly of 37 W. 14th St., is now located at 308-8 W. 143rd St., nr. 8th Ave., and offers his old customers and friends the same reliable collision and towing service. ED. 4-3220.  
**Radio Repairs**  
FOR GUARANTEED RADIO REPAIR Service, Call GRam. 3-3092. All makes. Limited quantity of all tubes now available. CITY-WIDE RADIO SERVICE, 50 Second Ave. (Nr. 3rd St.)  
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ORIENTAL AND DOMESTIC RUGS CLEANED and Shampooed. If it's your rug or carpets, call MO 2-6561. Carvell, 80 St. Nicholas Ave., NYC, at 114th St. Free Storage until Sept. 1st.  
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**MISS & MRS.**  
**Electrolysis.**  
HAIR PERMANENTLY REMOVED Guaranteed. Painless Method. Strictly private. Ms. I. Doddy, 1335 Throiet Ave., Bronx. UDerhill 3-1794.  
**Spencerian Corsets**  
Let SPENCER solve your beauty and health problem. All garments individually designed. For appointments call Mrs. S. M. Baldwin, ED. 4-0898, 48 St. Nicholas Place, N. Y. C.  
**Wedding Gowns**  
Mrs. Baldwin will complete your wedding gown and outfit your entire wedding party within 24 hours. Mrs. Baldwin, 301 and 287 E. Fordham Rd. EDgewick 3-4769.  
**Beauty Culture**  
The BEAUTY Bar, Specializing in all Branches of Beauty Culture Expert Operators. M. Smith, Prop. 203 West 145th St., Aud. 3-8085  
**Hair Coloring**  
WE CAN PRODUCE ANY SHADE desired. Specialist in Cold Permanents for dyed and bleached hair. Hair styling. Lyle Hour Beauty Shop 46 W. 56th. GL 7-1242.

**BUSINESS - SOCIAL** Introductions, meet new friends; oldest internationally known organization; large membership of men, women from N. Y. and all parts of the country; regular fee as low as \$10. Call daily-Sunday, 1-8 p.m., Contact Center in Hotel Westworth, 64 W. 47th, N. Y., BR 9-8043.

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**Height Increased**  
BE TALL AND STATELY. Add one to two inches to your height with Psycho-physical couch. Proven method. Free demonstration. Absolutely safe. Inexpensive. Strengthens the body. Beauty-Build Inst. 151 W. 57 St. 7-6332

**AFTER HOURS**  
MARRIAGES ARE NOT MADE IN HEAVEN! Introductions arranged CAREFULLY. Call Mr. Chancie, LO. 5-0044.  
FINEST PROFESSIONAL and CIVIL Service Clientele. WEST'S SOCIAL SERVICE, 113 West 42nd Street.

**SOCIAL INTRODUCTION SERVICE**  
SOCIAL INTRODUCTION SERVICE opens new avenues to pleasant associations for men and women. Responsible, dignified clientele. Non-sectarian. Personal introductions. Confidential. MAY RICHARDSON, 36 W. 59th (Central Park So.) Plaza 8-2345, 10 a.m. to 8 p.m. daily and Sunday.

**ARE YOU FRIENDSHIP OR MARRIAGE MINDED?** Investigate my Method of Personal Introduction, Finest references and recommendations. CONFIDENTIAL Service. Helen Brooks, 100 W. 42d St., WI 7-2430.

**Gifts**  
DISTINCTIVE GIFTS including Jewelry—Furniture—Luggage—Hostess Tray Sets—Picture Frames—Wooden Ware—Juvenile Items—Irons—Percolators—Vacuum Cleaners and other Electrical Appliances. Municipal Employees Service, 41 Park Row.

**EVERYBODY'S BUY**  
**Clothing**  
BARLEN FUR EXCHANGE—Buys, Sells, Exchanges Furs. Storage, Insurance, Clean, Glaze, Remodel, Restyle. New coats, individually styled. Phone Ed. 4-6646 or visit 2228 Seventh Ave. (131 St.)

**NEW AND SLIGHTLY USED SUITS** and Top Coats. Such standard brands as Bonds, John David, Kurniart Clothes. All 3-piece suits, \$16.50 to \$22.50 for all sizes and shapes. Grand Clothing Co., 519 Lenox Ave., Bet. 135 & 136 St.

**FAY A VISIT TO THE BORO** Clothing Exchange, 39 Myrtle Ave., Bklyn. We carry a full line of men's, women's and children's clothes of the best advertised brands. All dry cleaned and pressed for just a fraction of their original cost. Write for Catalog C. Easy to reach by all cars, and buses and subways.

**Thrift Shop**  
BEAT THE RISING PRICES! Buy Quality Merchandise at Bargain Prices. Clothing for men, women, children. Home furnishings, novelties. THE TIPTOP, 29 Greenwich Ave. WA. 9-0828

**Gifts**  
DISTINCTIVE GIFTS including Jewelry—Furniture—Luggage—Hostess Tray Sets—Picture Frames—Wooden Ware—Juvenile Items—Irons—Percolators—Vacuum Cleaners and other Electrical Appliances. Municipal Employees Service, 41 Park Row.

**Mexican Arts**  
MEXICAN ARTS-CRAFTS, Las Novedades, 87 Christopher St. (Village). 11:00 A. M. to 11:00 P. M.

**Instruction**  
BALLET-TOE VARIATIONS. Physical Exercises. Morning and Evening Classes. Inquire 9 A.M. to 3 P.M. All day Monday to Friday. MILITADES STUDIOS, 2 West 50th Street, CO. 5-2476

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ALMANELLO (Alma Grant Founder) Terms very reasonable. Call, phone or write for particulars, 2157 Seventh Ave. (nr. 128th St.) UN. 4-9366.

**Tires**  
TIRES-TIRES-TIRES—Have them Recapped, Rebuilt, Retreaded and Vulcanized by Experts at the RIVERSIDE TIRE SERVICE 270 9th Ave., Longacre 2-8304

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Kelton's (10) outdoor tennis courts NOW OPEN. West 40th Street and 12th Ave. Lockers, Showers, 84th-49th lanes to door. LO 3-0020

**Used Furniture**  
FRED BABUANO—pays highest prices for your used furniture. Furniture bought and sold. 162 Myrtle Ave., Brooklyn, near Flatbush Ext.

**Photos**  
ANGELA AND HER CAMERA—Make natural—hard to get—pictures of your babies and pets at your home or her studio. By appointment ANGELA 9 1/2 Jane St. CH 3-1735

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EAT AND MEET at the RED BRICK RESTAURANT, 147 E. 51st St. Enjoy "Home Atmosphere." Good Food—The Way You Like It. Sorry—Closed Saturday & Sunday.

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MICKY FUNERAL SERVICE, Inc. Est. 1894, 228 Lenox Ave., in the Harlem section. Offers special attention to Civil Service employees LEhigh 4-0599.

**HEALTH SERVICES**

**Dentists**  
DR. S. GLOUBERMAN, 1565 Townsend Ave., near Mt. Eden Ave., Bronx Tel. TRemont 8-9758. (Formerly at 22 East 170th St.)

**Health Baths**  
RELAX and RECOVERATE. Massage Cabinets, Baths, Colonic Irrigation, Expert Licensed Operators, Hydriatic Baths. Hotel Astor, CL. 5-6891. Women 9 A.M. - 2 P.M. Men 2-8 2-8 P.M.

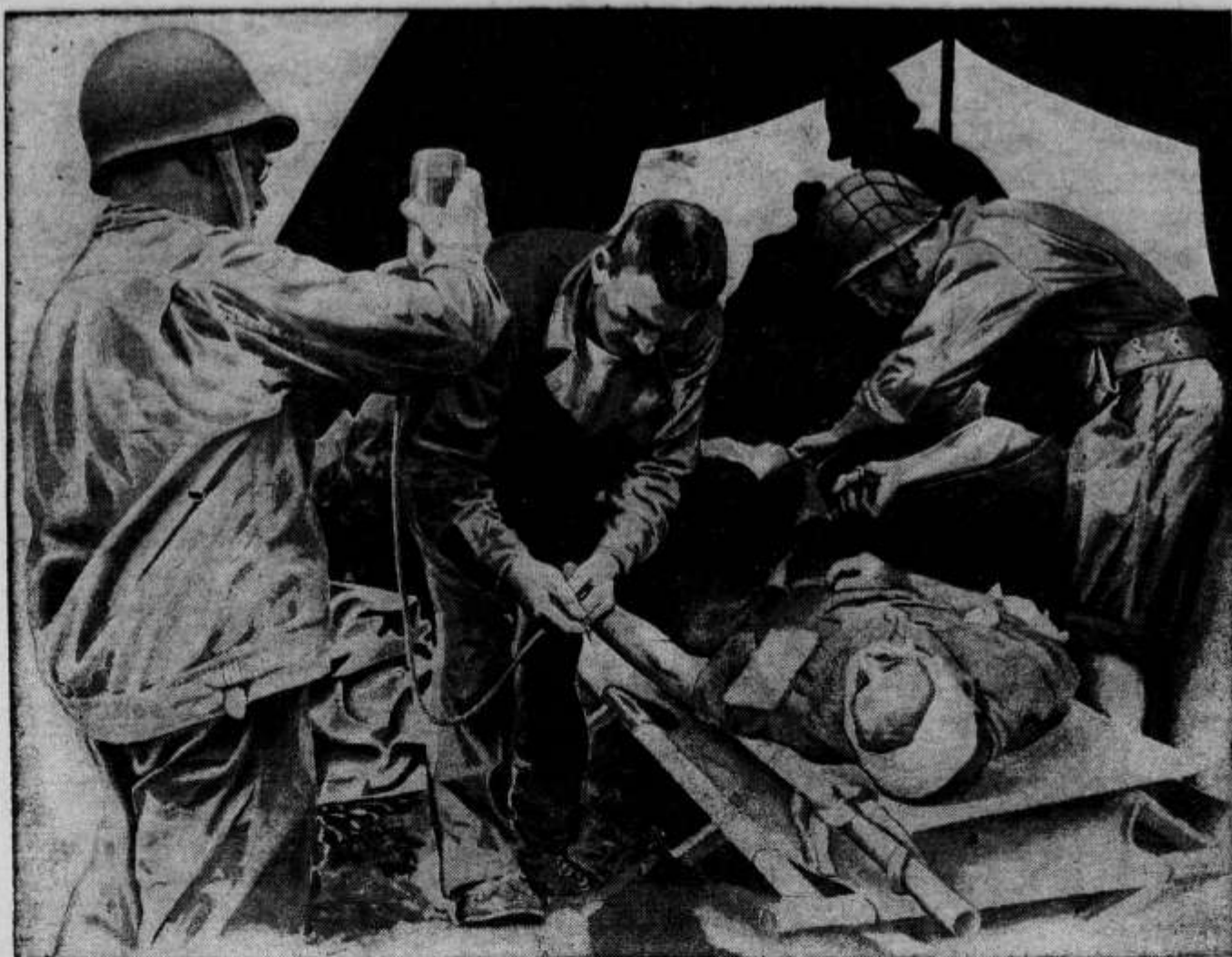
**Optometrist**  
EYEGGLASSES—As low as \$7, which includes thorough examination and first quality lenses and frames. Dr. A. H. Hansen, Optometrist, 119 E. 28th St., New York City. LEExington 2-4990. Hours 10 A.M. to 5 P.M.

**Druggists**  
SPECIALISTS IN VITAMINS AND Prescriptions. Blood and urine specimens analyzed. Argold Drug Co. prescriptions to Sept. 15, 1943 relied on our premises, Notary Public, 15c per signature. Juy Drug Co., 305 E-way. WO 2-4736.

**Convalescent Homes**  
CONVALESCENT & CHRONIC cases! Swedish massages and medicated baths; nurses; day-night; diets; spacious grounds; reasonable rates. PARKER SANATORIUM, 49 Waring Pl., Yonkers, N. Y. Yonkers 3-8887.

**Masseur**  
Louis Watten. Licensed Masseur, Lic. No. 379795. Residence Service. Medical massage. Dayton 2-6630, 1021 Tynny Ave., Bronx. Office Hours 4-9 P.M.

**HERE'S A JOB**  
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A BACKGROUND OF SATISFACTION in Personal and Service since 1910. Male and Female Secretaries, Stenographers, Film—Law Clerks, Switchboard Operator, BRODY AGENCY (Bourgette Roden Licenses), 240 Broadway, BArdoy 7-8135 to 8192



## **YOUR BLOOD CAN SAVE HIS LIFE**

**Blood plasma is ammunition.**

**Only you on the home front can provide that blood so necessary to carry on at the battlefield.**

**There are many others in your department who are helping to provide life blood for America's fighting men.**

**Have you done your part?**

**Call your Red Cross blood donor service today for appointment.**

**The pint of blood you give, painlessly, may mean the difference between life and death for someone's brother or husband or father.**

**In New York City**

**BLOOD DONOR SERVICE - 2 East 37th Street, N. Y. C.**

**Murray Hill 5-6400**



*This advertisement is a contribution to America's all-out war effort by*

AMERICAN CHAIN LADDER  
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GAHAGAN CONSTRUCTION  
CORP.  
CHESTERFIELD BLOUSE &  
SPORTSWEAR CO.  
NELPIN MFG. CO.  
HENRY PAPE

## Post-War Occupations

Continued from Page 2

war; very few trained; should be many opportunities.

### Finance

Financial field is growing very strong. Possibilities will improve as and if new capital is permitted to come into the market. Excellent prospects in international finance when Lend-Lease expires. Foreign credits will be important.

### Foreign Trade

Opportunities will exist for those with occupational training in accounting, credits, marketing, etc. Most opportunities will be abroad. Foreign languages very helpful.

### Marketing

Very strong and will have Number One rating as far as sales jobs are concerned. Scientific, technical, or engineering training and experience will be a strong asset. Trend toward hiring men with such training as salesman started long before the war. Knowledge of merchandising becoming increasingly important.

### Clerical

Outlook for general unskilled clerical help is not too good. Supply of personnel will exceed the demand. Young people (under 18) should return to school for specific training.

### Stenographic

Very good present demand. Will continue to be good for a year or so after the war. Many young women who would have studied this subject went into war work. Schools have not been training enough girls during last two years. Young men should look into the training possibilities which these jobs offer.

### Statistics

War has developed big demand for this training because of the value of mathematical background. Job range has widened considerably. Gains made during the war will project themselves into the post-war period.

### Physics

Another field developed by war. Excellent opportunities will be available.

## Sanitation Men Are Greatest Blood Donors

Honoring the Sanitation Department for the highest percentage of blood donors among Brooklyn based workers in any City department, the Brooklyn Red Cross last week presented a Certificate of Merit to Commissioner William F. Carey in his office at 125 Worth Street.

Sanitation Department employees who have contributed blood in Brooklyn, number 2,859, representing approximately 96 per cent of the total number of employees which the department has stationed in Brooklyn.

Borough Superintendents Joseph P. Lee and William J. Nally and department workers Fred Kiley and Frank Salatti were credited by Colonel J. H. Bigley with making this "magnificent response" possible.

## Baby Crawling Race At Palisades

This afternoon, the sixth annual baby crawling race sponsored by the National Institute of Diaper Services, will be staged on the free play area adjacent to the mammoth salt water pool at Palisades. This unique event is being held this year in conjunction with the 15th anniversary of the diaper service industry and war bonds will be awarded to the tiny tots who crawl the fastest over a 50-foot course.

## Two Departments Want Hagerty

There's a tug-of-war between the Municipal Civil Service Commission and the Borough President of Manhattan, Philip E. Hagerty, is on leave from the Commission, where he was an engineering examiner, and is assistant to the Borough President.

# Amusement

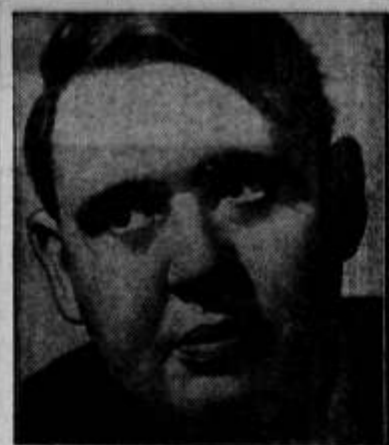
by J. RICHARD BURSTIN

M-G-M's picture, "The Canterville Ghost" will have its New York Premiere at the Globe Theatre on the 28th, this coming Friday. The film is based on a story by Oscar Wilde and brings Charles Laughton to the screen as the ghost. Margaret O'Brien and Robert Young have the leading supporting roles and William Gargan, Reginald Owen, "Rags" Ragland and Una O'Connor round out the cast very nicely. . . Warner Bros. forthcoming musical "A Night At Tony Pastor's" will have as its lead, Irene Manning. But that's not all. The cast also includes Ann Sheridan, Dennis Morgan and Jack Carson. Add these to the story, which is based upon the famous old New York vaudeville house, and the results are bound to be extremely pleasant. . . On August 1, Miss Pearl S. Buck, author of "Dragon Seed" will have as her guests Chinese Ambassador and Madame Wei Tao-ming at a special performance of the M-G-M screen production at Radio City Music Hall. The film version of her book stars Katherine Hepburn and Walter Huston. . . Walt Disney's comedy "How To Play Football" starring that well known actor Goofy will be shown to American service men and women before its national release by RKO on Sept. 15. . .



CLAUDETTE COLBERT

who appears in the star-studded love story "Since You Went Away" set at the Capitol. In person—Gene Krupa and his orchestra.



CHARLES LAUGHTON

In the spine-tingling "The Canterville Ghost," M-G-M's new comedy coming to the Globe on the 28th, with Margaret O'Brien and Robert Young.

**SURPRISE STARS TUNES FUN**  
THE SURPRISE MOVIE OF THE YEAR!

**Phil BAKER**

**TAKE IT OR LEAVE IT**

PLUS TOWN TOPPING STAGE SHOW

**ROXY**

Paramount Presents

**"And The Angels Sing"**

In Person **PERRY COMO**  
Plus **JERRY WALD,**  
His Clarinet and Orchestra

**PARAMOUNT**  
TIMES SQUARE

M-G-M's Talent-Topping-Triumph

**BATHING BEAUTY**  
in Technicolor

STARRING **Red Skelton**  
with **ESTHER WILLIAMS**

HARRY JAMES & his Music Makers XAVIER CUGAT & his Orchestra

Continuous popular prices at the cool **ASTOR** Broadway at 45th St. Doors Open 10 A.M.

**RADIO CITY MUSIC HALL**  
Showplace of the Nation  
ROCKEFELLER CENTER

Powerful picture of love and courage based on Pearl Buck's great novel. . . M-G-M's Production

**"DRAGON SEED"**  
**KATHARINE HEPBURN**  
Walter Huston - Aline MacMahon  
Akim Tamiroff - Turhan Bey

ON THE GREAT STAGE: "SKY HIGH"—Tops in melody and glamour. . . featuring the Rockettes, Glee Club, Corp de Ballet, and Music Hall Symphony Orchestra.

First Mezzanine Seats Reserved.  
PHONE CIRCLE 6-4600

## Good Private War Jobs Are Still Available

War jobs in private industry are available through the offices of the United States Employment Service. The listing below contains some important war openings available at present. If the exact job for which you apply, has already been filled, the U.S.E.S. will be able to refer you to other positions.

### Laborers

Laborers, in the foundry division of an aircraft plant in Teterboro, New Jersey, 75c an hr., with a 10% bonus for night work. The plant is on a 56-hour week. No experience required, but applicants must be able to do heavy work. Plant is within 30 minutes commuting distance of New York City, and monthly commutation will cost \$10. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

Men over 18 to work as LABORERS in a Brooklyn plant. 75c an

hour. Must be strong enough to move materials, load and unload trucks. 48-hour week. Apply at the Brooklyn Industrial Office, 205 Schermerhorn Street.

### Helpers

General Helpers, in a Brooklyn war plant, to do floor assembly work on containers. Some of the work is heavy, 70c an hour. Apply at the Brooklyn Industrial Office, 205 Schermerhorn Street.

Men between the ages of 18 and 55 for heavy work in a Brooklyn paint factory. 85c an hour, and workers are needed on the night shift from 7 p.m. to 6:30 a.m. Apply at the Brooklyn Industrial Office, 205 Schermerhorn Street.

Experienced Machinists, Pipe and Pressure Welders, Boiler-Makers, Refractory Masons, and Installation Mechanics, men over 30, for a refinery construction project in Saudi Arabia. \$450, a month. Any draft classification is acceptable, provided the applicants can obtain the permission of their draft board to leave the country. Applicants must pass a physical examination, have proof of citizenship, and be eligible for a passport. Transportation will be paid by the company. Living quarters and meals are also furnished. The company will supply all tools and equipment. Apply at the Manhattan Industrial Office, 87 Madison Avenue.

### In Brooklyn

The following jobs are open through the Brooklyn office of the U.S.E.S., at 205 Schermerhorn St.

Laborer—Male: 20 over. Handle lumber, load, unload and stack. Must be husky. 90c per hr. \$46.80 for 48 hr. week.

Warehousemen—To do general labor and warehouse work in chemical plant. Must pass physical examination. 88c-94c per hr. 1½ O.T. over 40 hrs. Average \$46.00-\$49.00 per week.

Trainees—Female: 18-50. To be trained on machine tools in machine shop, making parts—or on assembly of various parts of equipment. Must be able to follow instructions and do good work. 55c per hr. for assembly, 60c per hr. for machine shop, 1½ O.T. over 40 hours.

General Helper—Female: 18-60. To do general helper's work in various parts of plant and be trained on machines, tools or assembly. 60c-65c per hr. 1½ O.T. over 40 hrs. Up to 18 hours of overtime available.

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