

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIX, No. 26 Tuesday, March 4, 1958 Price 10 Cents

Aide:

ALBANY  
NOTES  
CAPITOL  
P. O. BOX  
HENRY GALPIN

See Page 3

## GOP KNOCKS OUT HARRIMAN PAY PLAN; ASSN. WARNS OF EMPLOYEE BITTERNESS, URGES NEW STUDY

### The Janus Touch

JANUS was a Roman god with two faces who, thus, could look in opposite directions at the same time. Latest dispatches from Albany indicate his descendants are in legion.

Looking in one direction, our State legislators have been unable to see any funds to provide State workers with a modest increase in salary which would bring them nearer to a decent living wage.

Looking the other way, these same legislators have found barrels of money to pass around in the form of political patronage jobs. The amount spent in this profligate fashion are said to total millions of dollars, some of which are earned and many of which are not.

There appears to be political unanimity in explaining why these jobs are paid so well when so little is done. The legislative payroll is generally a three-month-long item.

Looking back in the other direction again, we see these same politicians refusing to read any arguments for giving the hard-working, year-round civil servant a decent living wage.

The boys on Capitol Hill have a lot of explaining to do to their constituents—many of whom are these same hard-working civil servants.

### GOP Slash of Pay Raise Stirs Strong Resentment; Termed "Political Blunder"

A statewide telephone survey by The Leader has produced a bitter and frustrated reaction to the decision by State GOP finance leaders in the Legislature to deny State employees even the most modest increase in salary this year.

Said a department supervisor in Syracuse: "I just don't get it. How could they have been so wonderful to us last year and just completely let us down like this in 1958."

A top official in Albany who told this writer he was an active Republican said with no little indignation: "Why are they trying so hard to make a hero out of (Gov.) Harriman? He wasn't giving the employees so much but it's going to look as though he were

offering five times the amount now that the GOP has killed the raise."

Another prominent Republican in New York City termed the GOP action "the political blunder of the century. I see no value—political or otherwise—in taking such a small amount of money away from the civil servant."

Most persons contacted by the Leader did not mention political affiliation but here are some of the comments received:

"In plain English—it stinks," said a Tax Department worker.

"I hope Harriman gives us a break in 1959. I'm sure he's still going to be around after this," a Commerce Department employee in Albany declared.

A Republican legislator who asked not to be identified told this newspaper "I sure hate to see those Democrats rubbing their hands so hard over this."

In general the reaction was one of genuine dismay.

One woman employee probably summed it all up by asking "Don't they realize that civil servants are hard working citizens as well as public employees? We can vote, too, you know."

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

ALBANY, March 3—GOP fiscal leaders in the Legislature in revising Governor Harriman's 1958 budget announced that no general salary increases for State workers would be provided.

The Republican proposals will provide for the final reduction to 40-hours a week for institutional workers and some reallocations, but eliminates a general pay increase "in the light of the \$47,000,000 in salary adjustments which State employees have received in the past two years, in addition to important fringe benefits."

John F. Powers, president of the 75,000-member Civil Service Employees Association, said of the GOP action that "no dictionary contains any word colorful or forceful enough to express the degree of indignation which we now feel."

In letters to Sen. Austin Erwin, chairman of the Senate Finance Committee, and Assem. William H. MacKenzie, chairman of the Assembly Ways and Means Committee, the Association quoted the arguments advanced by Republican leaders last year for giving employees a raise and asked why these same arguments did not now apply.

Last year's arguments were based on the State's own survey, which showed the need for pay raises. The same survey this year shows continued need.

In commenting on the Republican fiscal leaders' action Mr. Powers declared:

"The State employees," Mr.

Powers said, "will be embittered by the fact that not only are they being made an economic goat, but that the State legislative body evidently does not think their salaries should be at parity with those in industry. We had hoped," Mr. Powers continued, "that managerial thinking and know-how among the legislators had sufficiently matured to avoid the use of such elementary and unscientific methods in solving the State's fiscal problems as lowering State salary standards."

#### Poor Tactics

"We point out," Mr. Powers said, "that failure to pay or maintain adequate salaries is definitely not one of the devices which industry uses to balance its budgets. Employee morale and efficiency are too precious a commodity for industry to squander through slapdash, thoughtless fiscal policies."

"If we were shocked at the inadequacy of the Administration's proposal for a salary adjustment, no dictionary contains any word colorful or forceful enough to express the degree of indignation which we now feel."

"The public employees have stated their case many times before the governing bodies of the State and also the public. They have been supported in their cause by the State's own studies which show a definite salary lag for the civil servants as compared to industry. The public employees have never asked and do not now ask for anything more than equality

in salary with their fellow workers in industry."

After studying the GOP budget proposals the Association wrote to Senator Erwin and Assemblyman MacKenzie urging them to restudy their decision. The Association also sent along a fact sheet which outlined the condition of State salaries and showed the true and definite need of a general pay raise.

#### Association Letter

The letter read:

"This Association has carefully studied the joint new release of February 25 of your committee and the Senate Finance Committee in which you propose elimination from the Governor's budget of approximately eight million dollars proposed for a general pay increase of State employees earning below \$6,000. It is not our purpose to emphasize our amazement and dismay, but to urge fair and factual reconsideration of this matter. We attach herewith a memorandum giving in some detail the facts demonstrating the necessity for a State salary increase and demonstrating indisputably the fact that this State lags behind other public jurisdictions and private industry."

"We point to the fact that in 1957 a majority sponsored salary increase bill was enacted, despite the absence of any proposal by the State administration for general salary adjustments. This salary increase was based on the fact that the salary survey conducted by

(Continued on Page 16)

### ROCKLAND RETIREES RECEIVE BRONZE PLAQUES



Dr. Alfred M. Stanley, director of Rockland State Hospital, presented bronze plaques engraved with their names and the number of years of service to four hospital employees at a retirement party. The retiring employees are shown with the master of ceremonies for the presentation and the hospital director. Seated from left, Ethelmer

Seaman, occupational therapy instructor, and Arthur Davidson, clinic custodian. Standing from left, Emil M. R. Bollman, master of ceremonies; Walter Hookey, retiring night supervisor of Building 17; Dr. Stanley and Shafter Dunbar, retiring attendant. Needless to say, the employees were greatly pleased with the honor.

#### CSEA Digest

1. GOP kills general pay increase. Assn. calls action reversal of '57 stand. See Page 1.

2. Poor birthday present. See Page 6.

3. New omnibus Civil Service bill. See Page 3.

4. Non-teaching personal news. See Page 14.

# U.S. to Pay Moving Cost Of Hard-to-Get Recruits

WASHINGTON, March 4 — An Administration proposal to help put the Government on a more competitive footing with private employers in recruiting scientists, engineers, and other shortage category personnel needed for vital Federal programs was forwarded to Congress by Harris Ellsworth, Chairman of the U.S. Civil Service Commission. The proposal asks for legislation authorizing Federal agencies to pay the travel and moving expenses of newly hired employees in shortage categories from their homes to their first duty stations.

In addition, the proposal would permit agencies to pay transportation costs for the employee's im-

mediate family and, finally, would permit agencies to pay expenses incurred by qualified prospects on recruitment visits to Government laboratories and installations. Cost of the proposal, which was recommended by the White House Committee on Scientists and Engineers, is estimated at \$4,500,000 a year. The Commission would have the authority to determine which positions fall in the shortage categories. The legislation would be limited to a five-year period and would cover only jobs in the continental United States and Alaska.

The Commission pointed out that a recent survey of factors which influenced persons not to accept Government scientific and engineering positions shows that more than 50 percent of those who declined Federal appointments said that one of their reasons was the failure of the Government to pay moving expenses.

### Visit to Prospective Job

Emphasizing that the majority of private employers pay moving expenses for new employees, Mr. Ellsworth said that to ask a person to absorb a \$1,000 to \$1,500 moving bill when he joins the Government is like asking him to take that much of a reduction of salary for his first year.

"With the kind of labor market we have today," he added, "this simply means that the Government fails to get the number of people it needs to do the important jobs that must be done."

In discussing paying a prospec-

tive employee's expenses on a recruitment visit to a Government establishment, Mr. Ellsworth declared: "Well-qualified engineers and scientists won't buy a pig in a poke when it comes to deciding on a job. They don't have to in today's market. Private industry has recognized that the kind of equipment a man will have to work with, who his coworkers will be, and the kind of living conditions his family will have, can all be important factors in selling him on a particular job."

## 12 Tests That State Will Open On March 17

Applications for 12 new State open competitive examinations will be obtainable Monday, March 17, the State Department of Civil Service has announced.

They are:

- 8020. Commercial artist, \$6,450-\$7,860
- 8021. Artist-designer, \$4,530-\$5,580
- 8022. Junior planning delineator, \$4,770-\$5,860
- 8023. Engineering materials technician, \$3,480-\$4,360
- 8024. Poultry marketing specialist, \$5,020-\$6,150
- 8441. Photostat operator, Queens county, \$3,500-\$4,580
- 8443. Planning delineator, Rockland county, \$8,500
- 8448. Assistant planner (planning), Westchester county, appointment at \$4,850
- 8449. Assistant planner (research), Westchester county, \$4,530-\$5,810
- 8450. Associate planner (planning), Westchester county, \$6,590-\$8,470
- 8452. Senior planner (planning), Westchester county, \$5,420-\$6,980.

Applications for all the jobs will be accepted until April 25. The examinations are scheduled for Saturday, May 24.

The twelfth job is:

8025. Director of mental hygiene social work, \$9,220-\$11,050. Applications for this job will be accepted until May 9. The examination will be held Saturday, June 7.

Jobs number 8443, 8448, 8449, 8450, 8452, and 8025 are open to any qualified citizen of the United States. All others require United States citizenship and one year's residence in New York State immediately preceding the examination date. In addition job No. 8441 requires one year's legal residence in Queens county.

## House Committee Votes U.S. Raise

WASHINGTON, March 3—Pay increases for postal and classified employees, averaging 7½ percent, retroactive to October 1, 1957, were recommended by the House Post Office and Civil Service Committee.

There is a separate bill for each of the two employee groups. The Senate Post Office and Civil Service Committee already has begun hearings on the bills.

## Six Are Nominated To Park Boards

ALBANY, March 3—Governor Harriman has nominated six men for Senate confirmation as members of State Park Commissions.

Those nominated for appointment are Henry K. McAnarney, Watkins Glen, as a member of the Finger Lakes State Parks Commission, for a term ending in 1965; J. Eugene McMahon, Buffalo, as a member of the Niagara Frontier State Park Commission for a term ending in 1964.

Those nominated for reappointment are William J. Babcock, Rochester, Genesee State Park Commission, for a term ending 1965; Angier Biddle Duke, South Hampton, Long Island State Park Commission, for a term ending 1964; Frederick H. Osborn, Garrison, Palisades Interstate Park Commission, for a term ending 1963; Donald T. Pomeroy, East Syracuse, Central New York State Parks Commission, for a term ending 1963.

## PUIE ANNUAL MEETING ELECTS DIRECTORS

Alexander Adams, Aaron Burd, Lester Dean, Murray Eidenholz, Allen Pine, Alexander Klein, Walter Langway, Elijah Roberts, Irving Siegel, Frances Fields, and Ethel Feuer were elected directors at the annual meeting of the PUIE Federal Credit Union.

Harry Scheiman, Harry Gold, and Samuel Marcus were elected to the Supervisory Committee. The new Credit Committee members are Florence Rosenfeld, Esther Miller, Alexander Adams, Melvin Baker, and Emanuel Wachtel.

The Board of Directors elected Alexander Adams, president; Elijah Roberts, vice president; Irving Siegel, treasurer, and Frances Fields, secretary. Harry Feinstein was added as a member of the Educational Committee.

A farewell gift was presented to Oliver Atkinson, retiring member of the PUIE board, by the other board members at a dinner after the annual meeting. Mr. Atkinson has also retired from State service.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## Nassau Offers Police Jobs Until March 7

Nassau County is seeking patrolmen at a salary of \$4,300 to \$5,700. The filing period closes Friday, March 7. Applications must be received in the office of the Nassau County Civil Service Commission at 54 Mineola Boulevard, Mineola, by that date.

Applicants must be between the ages of 21 and 29. Time in military service will be deducted from the actual age. They must have been legal residents of Nassau County for at least six months before the written test, April 19. High school or equivalency diploma, United States citizenship, and freedom from physical defects are the major requirements. Detailed medical and physical requirements may be obtained from the Nassau County Civil Service Commission.

The written test weighs 100. Those who pass will be given the qualifying physical.

## National Conference To Discuss Problem Of Management

About 750 top administrators, directors of government agencies, management advisors and teachers of public administration from all over the nation will meet at the National Conference of the American Society for Public Administration on March 23-26 at the Hotel Statler in New York City. The theme of the conference will be "Strengthening Management for Democratic Government."

Mayor Robert F. Wagner will address the conference on Monday, March 24 at the luncheon. His topic will be "Latest Advances in Municipal Management."

A series of panel discussions led by experts in the field of government will be conducted during the four-day session.

The conference committee chairmen are City Administrator Charles F. Preusse; Deputy City Administrator Maxwell Lehman; Daniel L. Kurshan, Director of Administration, Port of New York Authority; Professor Wallace S. Sayre, Columbia University; Deputy Personnel Director Theodore H. Lang; and Glenn E. Bennett, chief of the Visitors Bureau, United Nations.

Advance registration forms for the conference may be obtained from City Administrator Preusse, 250 Church Street, New York 13, N. Y.

## Theo. Roosevelt Birthday Honored

Instruments associated with justice, old weapons, and a special room dedicated to the 100th birthday of Theodore Roosevelt are among the 212 special features offered by the National Antiques Show which opens at Madison Square Garden on March 10.

The show brings together hundreds of antique dealers and specialists in collector's items from all parts of the country.

The special features of the show are designed to bring back various eras of history and to help visitors find the right and unusual thing for home decoration. Macy's, New York, is offering a free home decoration consulting service at the show and various model rooms are being set up by the National Society of Interior Designers.

Among the other features of the show are replicas of the crown jewels of the world, a collection of Battersea boxes from Mrs. Helen Meyner, wife of New Jersey's governor, an exhibition of primitive American art from the 17th century to Grandma Moses, a display of hair styles through the ages, medical instruments, dolls, glass, paperweights, weapons, pewter, religious objects, buttons, old clocks, and ancient coins. The Museum Village at Monroe, New York, will reconstruct one of their buildings at the show.

**CIVIL SERVICE LEADER**  
America's Leading Newsmagazine for Public Employees  
**LEADER PUBLICATIONS, INC.**  
97 Duane St., New York 7, N. Y.  
Telephone: BR 6-3010  
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.  
Subscription Price \$4.00 Per Year  
Individual copies, 10c  
**READ The Leader every week for Job Opportunities**

**CIVIL SERVICE EMPLOYEES ASSOCIATION**  
*European Tours*  
**35 days—11 countries—\$819**

VISIT: England, Holland, Belgium, Luxembourg, Germany, Switzerland, Liechtenstein, Austria, Italy, Monaco, France.  
Membership is restricted to Civil Service personnel and their families.  
SAIL on the QUEEN MARY April 23, arriving home on the QUEEN ELIZABETH May 27.  
SAIL on the QUEEN ELIZABETH Sept. 10, arriving home on the QUEEN MARY Oct. 14.  
For day-to-day itinerary, details of service, and booking information, write to:

**SPECIALIZED TOURS, Inc.**  
501 Fifth Avenue, New York 17, New York

Specialized Tours, Inc.  
501 Fifth Avenue  
New York 17, N. Y.  
Gentlemen:  
Please send me further information about your 35-day, 11-country tour for \$819.00 for Civil Service employees and their families.

NAME .....  
ADDRESS .....  
CITY .....

**IN ADVANCE!**  
**20% OFF**  
**ON AUTO LIABILITY INSURANCE**

from standard or manual rates including the new family policy TO PREFERRED RISK AUTO OWNERS

**Before You Renew — COMPARE!**

Remember! — You buy the **BEST PROTECTION** available. Your State-Wide policy protects you anywhere in the United States and Canada.

**FAST, no-red-tape CLAIM SERVICE.** Representatives throughout U.S. and Canada.

**NO MEMBERSHIP FEES**  
**NO ASSESSMENTS**  
**NO WORRIES.** Licensed by N. Y. State Insurance Dept.

**STATE-WIDE RATES**  
For \$10,000/20,000 Body Injury and \$5,000 Property Damage limits. —Required by New York State Compulsory Insurance Law, for eligible residents of

**MANHATTAN } ONLY \$113.76**  
**BROOKLYN } A YEAR**  
**BRONX }**

Lower rates if you live elsewhere. Same 20% savings if you want higher limits or additional coverage. **Keep These Rates—COMPARE!**

**MAIL AT ONCE For Exact Rates On Your Car**

Name .....  
Address .....  
City ..... Phone .....  
Present Insurance Company.....  
Date Policy Expires.....

**STATE-WIDE** **COME IN, PHONE OR MAIL COUPON**  
**State-Wide Insurance Company**  
122 West 42nd St., New York 36, N. Y. • BR 6-2200

# THE PUBLIC EMPLOYEE

By JOHN F. POWERS  
President  
Civil Service Employees Association



## In the Neck Again!

The Civil Service Employees Association has carefully studied the joint news release which the Finance Committees of the Senate and Assembly released to the press on February 25 in which there was eliminated from Governor Harriman's 1958-59 budget all but \$7.78 million of the lump sum for personal services which he had included. This money loss will deprive the public servants of the State of salary adjustments which would have tended to place them more in line with their fellow workers in private industry.

The State civil servant has unfortunately always been a laggard as a recipient of an adequate and equitable compensation. At no time have his wages ever been on an even plane with the wages paid in private industry. These facts have been repeatedly admitted and demonstrated in the State's own salary surveys. It was true last year and it is true again this year. The State's own hiring study published this year disclosed that since April, 1957, the State's civil servants' salaries, at the entrance level, were behind industrial workers by some 14 percent.

## The Argument Still Holds

A similar lag was shown last year by a State-directed survey, and on the basis of that evidence the legislative leaders of the State saw fit to revise Governor Harriman's budget bill by giving State workers a salary adjustment. The Legislative leaders' release issued on March 15, 1957, after stating the amount of the salary increase to be granted, says: "The salary increases which would become effective April 1 conform substantially to findings resulting from a comprehensive study of the relationship of present State salaries to those being paid by other large employers in industry and government. The study was made by the State Civil Service Department's Division of Classification and Compensation."

It was this same Division of the State service which made the study this year showing that the civil servants are still lagging. The argument for the public employees' salary adjustment is therefore just as cogent in one year as it is in another, and it is not quite understandable how the guidance of an agency can be relied upon in the budget year of 1957-58, but rejected in the budget year of 1958-59.

## Public Servant a Citizen, Too

Since April 1, 1957, there has been a continual rise in the cost of living index. Yesterday's paper reported the rise not only continuing, but suddenly shooting upward. If the civil servants of the State were lagging in their salaries during the months of 1957, how much further will the lag be when it is computed in relation to the rising Bureau of Labor Statistics' Index? There is ample evidence that industry, during the past year, has met the increase of living costs by salary increases for its workers. The newspaper story, reporting the recent large increase, said that the cost of living rise would mean increased wages for millions of industrial workers.

The public worker is a part of the vast army of laborers in the United States. He is no greater or no less (except perhaps in the matter of compensation) than any other worker in any other industry. As a citizen, he meets the same obligations as every other citizen. He serves in the army, he pays taxes, he is held responsible for his acts, and he is punished for his crimes. He is just as important and just as unimportant as any other person in the democracy. Without the public servant, the community could not survive, and obviously without the community there would be no public servants. He does not function in a glamorous way, but in a steady, efficient, necessary way to keep the communities of the land in working order.

## First to Suffer in Crisis

The civil servant has always been sensitive to the role he is continually asked to play at the moment of any fiscal crisis in the public economy. When taxes need to be reduced, it has seemed that one of the easiest ways to do it is to cut the public servant's payroll. On infinite occasions, all public officials recognize verbally the worth of the public servant. He is extolled and eulogized and called indispensable. However, the moment a shadowy cloud of economic crisis appears in the horizon, his income seems to be the first to suffer, and instead of an eulogy on his worth, he is told how much salary increase he has received in the past.

It seems to us that the time is long overdue for the solution of the problem of compensation for public workers. The Civil Service Employees Association maintains and always has maintained that the best standard for gauging the compensation of the civil servant is to place him at a parity with his fellow worker in industry. The Association has never asked more than this for the civil servant, and it will never ask less.

# Preller Omnibus Civil Service Bill Introduced

ALBANY, March 3—Assemblyman Fred W. Preller, (Queens-R.), said, in a statement to The Leader, "I have introduced an omnibus civil service bill which revises the Civil Service Law generally.

"This is just another milestone in my 14-year effort to revise this antiquated and obsolete statute which had not been revised generally since 1909."

Mr. Preller was chairman of a temporary State Commission, created in 1950, which tackled the revision job. This commission went out of business on March 31, 1956, as a result of Governor Harriman's veto of the commission's appropriation bill of \$35,000.

"Notwithstanding the Governor's action, the Commission continued its efforts to complete the job. This has been done," Mr. Preller added.

One of the major changes is the adoption of a new format of the law itself so that the statute would be in a more logical and clearer style. The revision bill contains about 150 changes.

Mr. Preller said the revision was accomplished on a wholly objective basis — free from any consideration of a partisan political nature.

"Here at last we have a bill to which all civil service workers are entitled — a bill about which all legislators can take a just share of pride."

### Cites Bi-Partisan Group

"In this connection," he continued, "I respectfully submit that no finer array of talent has ever been put together to do a specific technical job as has been done on this proposed legislation. I call the roll of this bi-partisan group, who devoted considerable of their time to this effort:

"The late Senator Francis J. Mahoney, as vice-chairman, subsequently replaced by Senator Thomas J. Cuite of Kings, a for-

mer national commander of the Catholic War Veterans.

"Senator Austin W. Erwin of Genesee, former chairman of our Senate Civil Service Committee and now chairman of our Senate Finance Committee.

"Former State Senator Alexander A. Falk, now president of our State Civil Service Commission.

"Assemblyman Orin S. Wilcox of Jefferson County, chairman of our Assembly Civil Service Committee.

"The late Dr. Frank L. Tolman of Slingerlands, former president of the Civil Service Employees Associations of New York State.

"H. Elliot Kaplan, former Deputy State Comptroller and an authority on Civil Service Law.

William D. McCallum, executive director of the Niagara County Civil Service Commission.

"Former Assemblyman and now State Senator Frank J. Pino of Kings.

"Former Senator Seymour Halpern of Queens, who preceded Senator Erwin as chairman of the Senate Civil Service Committee.

"Clyde A. Lewis of Plattsburgh, former national commander of the Veterans of Foreign Wars.

### Others Cited

"Other more recent replacements were Senator Walter G. McGahan of Queens and former Senator Edward P. Larkin of Nassau.

Ex-officio members who were always available with valued advice and guidance during much of the life of our commission included:

Senators Arthur H. Wicks, Walter J. Mahoney and the late Senator Elmer F. Quinn. Also, speaker Oswald D. Heck and former Assemblyman Lee B. Mailler and Irwin Steingut (deceased) and our present Assembly majority and minority leaders Joseph F. Carlino of Nassau and Eugene F. Ban-

# Civil Defense Workers Honored By State

ALBANY, March 3 — The first of a series of presentations by Governor Averell Harriman to Civil Defense volunteers will take place early in March in Mount Vernon. Some 1,300 residents, who have completed five years of active service will personally receive a letter from the Governor, as well as a certificate of award.

There are 200,000 Civil Defense volunteers in the State, trained as rescue workers, medical aides, aircraft spotters, radiologists, police, firemen, wardens, and welfare workers. Ceremonies and presentations to all of them are now in the planning stage.

## Top Bingo Prize To Judge Hannah

ALBANY, March 3—The appointment of Richard Wesley Hannah as chairman of the State Lottery Control Commission has been sent to the Senate for confirmation by Governor Harriman.

Judge Hannah, former judge of the Domestic Relations Court of New York, is a native of Auburn. He was appointed a deputy comptroller in the State Department of Audit and Control in 1956 for the purpose of conducting an investigation into practices of pawnbrokers.

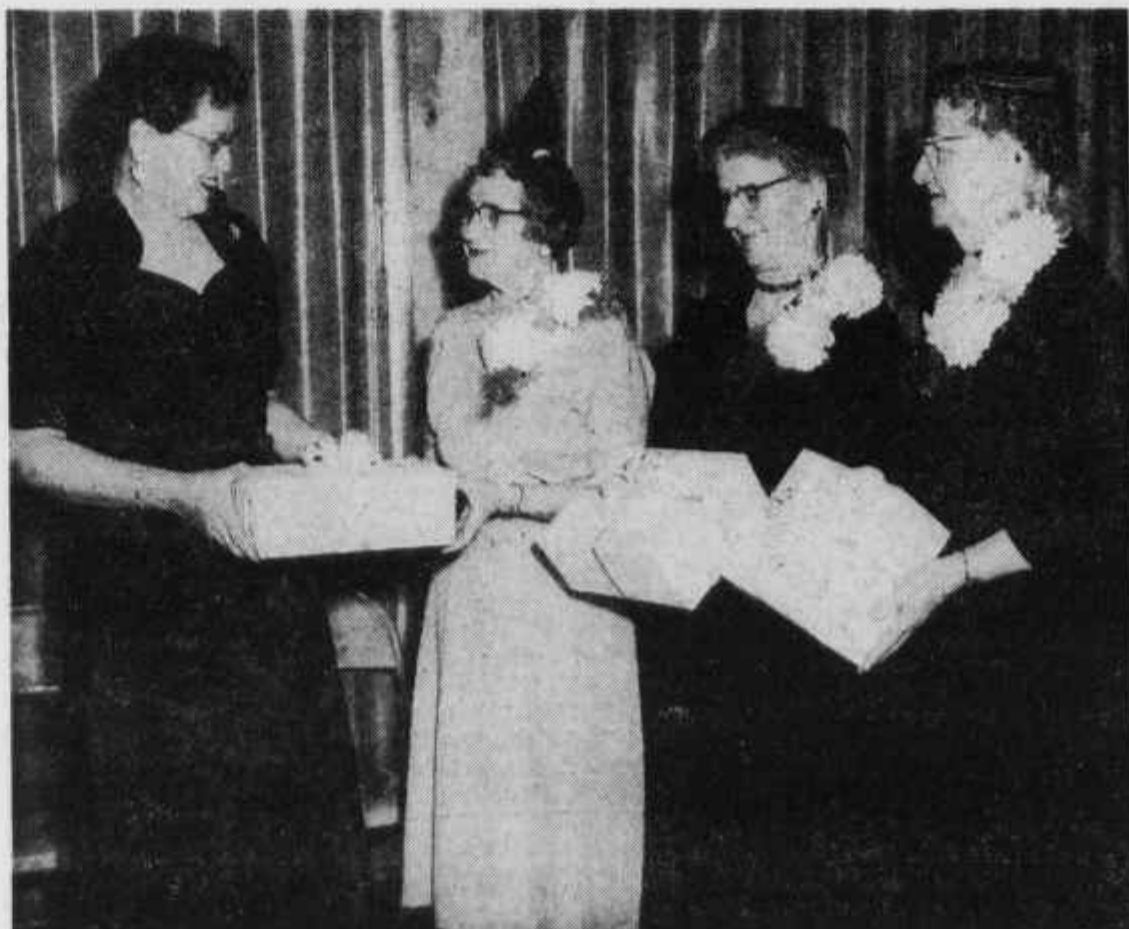
As a result of this investigation the Comptroller has received, to date, unreported surplus due under the Abandoned Property Law the amount of \$310,000.

Salary of the chairman of the State Lottery Control Commission will be \$17,000.

nigan of Kings.

"I would be remiss in my exposition of outstanding talent if I neglected to mention Joseph Schechter who served as consultant until his appointment as personnel Director of the City of New York and our noted counsel, Henry Albert of Queens, a former national chairman of the Jewish War Veterans."

# SYRACUSE RETIREMENT DINNER HONORS THREE



Food Service personnel of the Syracuse State School held a dinner at the Corner House in honor of Edith Ostrander who retired after 30 years of service; Hazel Scott, a former employee of the Onondaga Sanatorium as well as the Syracuse School who had spent 18 years in State service, and Elsie Burch who had 21 years of service. The department presented each with a leather purse. They received many other gifts from their friends and fellow employees. Here, Janet Revoir, Food Service manager, is shown presenting the purses to from left, Mrs. Burch, Mrs. Scott, and Mrs. Ostrander.

### MENTAL HYGIENE COUNCIL POST GOES TO M. H. HAVEN

ALBANY, March 3—Governor Harriman has announced the appointment of Milton M. Haven of Poughkeepsie as a member of the Mental Hygiene Council for a term ending 1963. He will receive \$1,500 a year. Mr. Haven will succeed Mrs. W. Arthur Saltford, also of Poughkeepsie, whose term

has expired.

A native of Patterson, New Jersey, Mr. Haven has lived in Poughkeepsie since the age of four and was educated in Poughkeepsie schools. He went to Syracuse University and received his law degree from the Syracuse University Law School in 1933.



"The Greatest Antiques Show Ever Held In N.Y."

14th NATIONAL ANTIQUES SHOW

MADISON SQUARE GARDEN

Mon. March 10th through Sun. March 16th  
Daily 1-11 p. m. and Sun. 1-7 p. m.

200 EXHIBITS

200 Interesting Collections from Life in Other Times and Places

Exhibition of Primitive American Paintings 1650-1957

Special Rooms Decorated by National Society of Interior Designers

Theodore Roosevelt Centennial Exhibition

Free Home Decoration Consultant Clinic by Macy's New York

Appraisal Clinic by Committee of Appraiser's Association of America

EXTRAORDINARY COLLECTIONS

- \*Clocks
- \*Dolls
- \*Buttons
- \*Firearms
- \*Cloisnone
- \*Pewter
- \*Tiffany Glass
- \*Crown Jewels
- \*Boxes
- \*Numismatics
- \*Medical Instruments
- \*Judaica

Restoration of Stores of Vesteyear by Museum Village, Monroe N. Y.

BROWSE AND BUY

AN ACRE OF ANTIQUES FOR EVERY TASTE AND EVERY PURSE

ADMISSION \$1.55 INCLUDING TAX

# Free Booklet Offered On Living in Florida

Social Security, pension plans, and a retirement-minded America have created a new and expanding market in the Florida home field, with a considerable portion of the national spotlight being focused on the General Development Corporation and Mackle Company's Port Charlotte, Fla.

Port Charlotte, located on Florida's gulf coast between Fort Myers and Sarasota is one of the biggest of the new retirement communities in the United States, and is becoming very popular among civil service employees. Its favorable location, climate, the reputation of its builder and developer and the quality being put into its homes and facilities have in large measure been responsible for the attention it is getting.

Answer to Demand

The community was chosen by NBC-TV's Wide Wide World for that program's recent series on the problems of the retired. It is covered in a booklet available to Civil Service Leader readers from Tex and Jinx McCrary. It has been featured in advertisements in Life magazine, the "Saturday Evening Post" and other national publications of established integrity.

The development is the Mackle Company's answer to a rising demand in Florida by the more than 175,000 sun-seeking new residents each year from all parts of the country for high and dry conve-

nient homesites and for good quality low-cost homes requiring little or no maintenance and minimum carrying cost.

The property straddles U. S. Highway 41 (The Tamiami Trail) for more than 14 miles at the triangle comprising Charlotte Harbor, the Peace and Myakka Rivers. It has more than 40 miles of waterfront.

The builders started on the southwestern edge of the tract with a project which is already sold out and in which hundreds of families are now living. Paved streets and a water and sewage system have been installed and a new group of homes is being started.

Now new groups of homes are being started on the east side of the highway. The building areas are interspersed with tracts in which homesites for future development may be purchased. The master plan for the community includes an area for light industry, school and church sites, parks, a marina and a golf course.

Desirability Factors

Houses on 75 by 100 foot lots range from \$6,960 to \$16,000, including land, paved streets, city water and sewers. Building sales records show orders placed in the latter part of 1957 are for mid-summer 1958 delivery, and orders for homes being taken now are for delivery next fall.

Desirability of the area is based on numerous factors, not the least of which is the absence of a Florida state personal income tax and the existence of a real estate tax exemption on the first \$5,000 of assessed valuation on any "homestead."

The homes themselves are the product of the Mackle Company

architectural department which has utilized concrete block concrete floors, finished terrazzo or plastic tile, steel reinforcing, full lousie windows, tiled window sills, tiled roofs and interior plaster walls. They have designed ten different model homes which are virtually maintenance-free. Every house has a glassed-in "Florida room", a screened porch and a carport. Where a carport cuts light from a kitchen window, an "astradome" (plastic bubble) is installed in the roof, flooding the kitchen work area with light most of the day.

Model Homes Exhibited

Ten completely furnished model homes in a 20-acre exhibit area are now open to the public. The exhibit area is marked by an 80-foot-high lighthouse on Highway 41 just two miles north of Punta Gorda.

"A Home of Your Own in Fabulous Florida" is recommended for those interested in seeking a permanent home, vacation homesite, or an ideal place for boating, bathing, fishing and other Florida facilities. The publication by Tex and Jinx McCrary is a report made by the famous radio-tv team from their own first-hand observations in the sunshine state. It covers Port Charlotte in considerable detail.

New York Sales representative for Port Charlotte homes and homesites is the Charlex Realty Corporation at 122 East 42nd Street.

Civil Service Leader readers may obtain free copies of the Tex and Jinx "A Home of Your Own in Fabulous Florida" by writing to Tex and Jinx McCrary, Dept. CE, P.O. Box 464, Radio City Station, New York 19, N. Y.



A monthly check that means so much

Every month a state employee in Albany who is recovering from a hip injury looks forward to a special envelope. You see, inside this envelope is a disability check for \$100 which this woman uses to help meet her regular living expenses! To date, she has received 30 checks or \$3,000.

You too can protect against loss of income due to accident or illness by enrolling in the C.S.E.A. Plan of Accident and Sickness.

Before another day goes by, get in touch with one of these experienced insurance counsellors in our Civil Service Department.

- |                   |                          |  |
|-------------------|--------------------------|--|
| John M. Devlin    | President                | 148 Clinton St., Schenectady, New York   |
| Harrison S. Henry | Vice President           | 342 Madison Avenue, New York, New York   |
| Robert N. Boyd    | General Service Manager  | 148 Clinton St., Schenectady, New York   |
| Anita E. Hill     | Administrative Assistant | 148 Clinton St., Schenectady, New York   |
| Thomas Canty      | Field Supervisor         | Box 216, Batavia, New York               |
| Fred Busse        | Field Supervisor         | 23 Old Dock Road, Kings Park, New York   |
| Thomas Farley     | Field Supervisor         | 110 Trinity Place, Syracuse, New York    |
| Charles McCreedy  | Field Supervisor         | 20 Briarwood Road, Loudonville, New York |
| George Wachob     | Field Supervisor         | 3562 Chapin, Niagara Falls, New York     |
| George Weltmer    | Field Supervisor         | 10 Dimitri Place, Larchmont, New York    |
| William Scanlan   | Field Supervisor         | 342 Madison Avenue, New York, New York   |
| Millard Schaffer  | Field Supervisor         | 12 Duncan Drive, Latham, New York        |

TER BUSH & POWELL INC. Insurance

MAIN OFFICE 148 CLINTON ST., SCHENECTADY 1, N.Y. FRANKLIN 4-7751 ALBANY 5-2032  
905 WALBRIDGE BLDG. BUFFALO 2, N. Y. MADISON 8353  
342 MADISON AVE. NEW YORK 17, N. Y. MURRAY HILL 2-7695

## 12 More Win Cash for Ideas

Edward Igoe, Chairman of the New York State Employees' Suggestion Program, has announced the names of 12 State employees whose suggestions have resulted in savings and improvements in the operation of the State's agencies.

Heading the list of award winners is Mrs. Mae F. Preuss of Albany, a clerk in the Motor Vehicle Bureau of the Department of Taxation and Finance. She won \$300 for her proposed procedural change for processing certain Financial Security Law forms. The Tax Department has stated that the adoption of this revised procedure will result in substantial monetary savings.

John P. Benson, 102 Fourth Street, Watervliet, received \$150 for his first suggestion. Mr. Benson, principal tabulating machine operator for the Labor Department's Division of Employment, suggested a revised tabulating procedure with a system of controls which, according to his division, will result in considerable

savings in time and money.

Other award winners are Roy L. Cramer, 28 Dana Avenue, Albany, mail and supply clerk in the Department of Health, \$50; Leslie A. Fleet, 20 California Avenue, Rensselaer, principal clerk in the Labor Department's Division of Employment, \$50; Jennie Giachetta, Schodack Valley, Castleton, senior file clerk in the Executive Division of the Civil Service Department, \$50; William P. Kosko, 59 Grant Street, Cohoes, clerk in the Department of Health, \$50; Francis P. Lochner, 11 Stanwix Street, Albany, senior account clerk in the Employment Division of the Labor Department, \$50; Celia Victor, 78 Wylie Street, Schenectady, senior unemployment insurance accounts examiner in the Labor Department's Division of Employment, \$50; Howard P. King, 26 Glenwood Street, Albany, tabulating machine operator in the Department of Health, \$25; Lila V. Brown, 386 Sand Creek Road, Albany, clerk in the

(Continued on Page 10)

Professional Directory

ALBANY

MAICO HEARING AIDS

All Types of Aids  
FREE HEARING TESTS  
No Obligation

Daily 9-5—Sat. 9-1—Eve. by Apt.

90 STATE STREET  
ALBANY, N. Y.  
Tel. ALbany 4-1983

MANHATTAN

SONOTONE DOWNTOWN

COMPLETE HEARING SERVICE  
FREE EXAMINATIONS  
DEMONSTRATIONS

3 PARK ROW RA 7-0449

FOR GOOD  
REAL ESTATE BUY  
SEE PAGE 11

"Say You Saw It in  
The Leader"

## Leader Publisher, CSEA Counsel To Aid In Civil Service Birthday Fete

Jerry Finkelstein, publisher of The Civil Service Leader; John T. DeGraff, president of the State Board of Law Examiners; and John F. Powers, president of the Civil Service Employees Association, are among the prominent New York State citizens invited by Governor Harriman to serve on a Civil Service Jubilee Committee to celebrate the 75th anniversary of the establishment of the merit system in the State.

In his letter of invitation, the Governor said, "On May 4, 1883, Governor Grover Cleveland signed a bill introduced by Assemblyman Theodore Roosevelt establishing a merit system in the New York State Civil Service. New York thus became the first state to adopt a merit system, and has ever since remained in the forefront of enlightened employee policies."

"I would like to invite you, as a citizen long interested in civil service affairs, to serve as a member of the Civil Service Jubilee Committee, made up of prominent New Yorkers such as yourself, which will sponsor a number of appropriate observances of this Jubilee Year all over the State. A Civil Service anniversary dinner will be held in Albany on Friday, May 9. That week, May 4 to 10, will be Open House Week throughout the State government. This year the theme will be the civil service. Open House Week will begin Sunday, May 4, with the dedication of the new State

Campus in Albany, including the new civil service building."

Following is a list of those the Governor invited to serve. Governor Harriman will serve as chairman.

Co-chairmen are Alexander A. Falk, president of the Civil Service Commission, and William H. Morgan and Mary G. Krone, Civil Service Commissioners.

Honorary co-chairmen are Herbert H. Lehman, Charles Poietti, and Thomas B. Dewey, former Governors of New York State; J. Edward Conway, Grace A. Reavy, and Oscar N. Taylor, former presidents of the Civil Service Commission; Louise C. Gerry, former Civil Service Commissioner; George B. DeLuca, Lieutenant Governor; Louis Lefkowitz, State Attorney General; Arthur Levitt, State Comptroller; and Irving M. Ives and Jacob Javits, United States senators.

### Committee Members

Committee members are Eugene Bannigan, State Assembly minority leader; John F. Brosnan, Chancellor of the Board of Regents; Frank J. Caffery, member of the State Assembly Committee on Civil Service; Joseph Carlino, State Assembly majority leader; Dr. Harlan Cleveland, dean of the Maxwell School of Syracuse University; J. H. Cooke, chairman of the State Senate Civil Service Committee.

William C. Greenough, chairman of the Executive Committee

# Satellite and Missile Jobs For Scientists, Mechanics

Job opportunities in the Federal government's rocket, missile and earth satellite programs remain continuously open. The U.S. seeks scientists for experimental, development and supply work, as well as mechanics and others for blue collar and stock-pile jobs.

For the scientific jobs at the medium or lower level, candidates must pass an examination; for top-ranking jobs, paying up to \$11,610, candidates are rated on their training and experience. For the groundsman and similar jobs an examination is given.

The jobs are at the Army Ballistic Missile Agency and the associated Redstone Arsenal at Huntsville, Ala.

In the scientific field, chemists, electronic scientists, engineers, (including aeronautical), and mathematicians are particularly needed. Undergraduate and graduate college students may apply.

Salary depends on one's qualifications. The grades and starting pay are: GS-5, \$4,480; 7, \$5,335; 9, \$6,115; 11, \$7,025; 12, \$7,570; 13, \$8,990; 14, \$10,320; 15, \$11,610.

Apply to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., for booklet, "Unlimited Opportunities

of the Civil Service Reform Association; Julian Edgecomb, president elect of the County Officers Association; William Dean Embree, president of the Civil Service Reform Association; Raymond B. Haynes, treasurer of the Civil Service Reform Association; Glen I. Hawks, president of the Association of Towns of New York State; Oswald D. Heck, speaker of the State Assembly.

H. Elliot Kaplan, executive secretary of the New York State Commission on Pensions; Nicholas Kelley, president of the National Civil Service League; Mrs. Harry H. Lea, president of the League of Women Voters; Walter J. Mahoney, State Senate majority leader; Kristen Kristenson, president of the State Conference of Mayors; Joseph L. Lubin, treasurer of the National Civil Service League.

Samuel H. Ordway, Jr., member of the Executive Committee of the National Civil Service League, Civil Service Reform Association; Winston Paul, chairman of the Executive Committee of the National Civil Service League; Frank Prial, Jr., publisher of The Chief; Weston Rankin, member of the Executive Committee of the National Civil Service League; Dr. William J. Ronan, dean of the Graduate School of Public Administration of New York University; William Russ, president of Council 50, AFSC&ME, AFL-CIO.

Joseph Schechter, chairman of the New York City Civil Service Commission; Mrs. William S. Shary, president of the State Federation of Women's Clubs; Herbert I. Sorin of the Senate Committee on Civil Service and Pensions; Mrs. C. Meredith Springer, president of the New York State Congress of Parents and Teachers; Charles Stauffacher, member of the Executive Committee of the National Civil Service League; James R. Watson, executive director of the National Civil Service League; Orin S. Wilcox, chairman of the State Assembly Civil Service Committee, and Joseph Zaretski, State Senate minority leader.

for Ballistic Missile and Rocket Jobs."

### Typical Requirements

The following typifies the requirements for the lowest grade in the scientific series:

Engineer, GS-5, applicants must meet requirements as stated either in A-1, A-2, or B:

A-1. Completion of a full four-year or longer professional engineering curriculum, accredited by the Engineers' Council for Professional Development, leading to a bachelor's degree, in an engineering college or university; or other four-year or longer professional engineering curriculum equivalent thereto in type, scope, content, and quantity. For the GS-5 grade the curriculum must be in the same branch of engineering as the position for which the applicant is being considered, or in an appropriate closely allied branch.

A-2. Completion of a full four-year or longer curriculum leading to a bachelor's degree in engineering or closely related field (such as engineering physics or certain branches of architecture) in a college or university accredited by a regional accrediting association or by the State University or State Department of Education of the State in which the school is located.

### Alternatives of Experience

B. Adequate experience background consisting of not less than

four years of successful and progressive experience in technical engineering or a combination of such experience with acceptable college-level engineering education in accredited or non-accredited institutions aggregating not less than four years. To be acceptable the experience and education must be of such nature and extent that, taken in conjunction with any private study, they may reasonably be considered to have given the applicant the opportunity and means of acquiring a thorough knowledge of the fundamental physical and mathematical sciences underlying professional engineering and a good understanding, both theoretical and practical, of the engineering sciences and techniques and their applications to one of the branches of engineering, substantively equivalent to the knowledge and understanding furnished by a complete engineering college curriculum as described in A above.

**Visual Training**  
OF CANDIDATES FOR  
**PATROLMAN**  
**TRANSIT PATROLMAN**  
FOR THE EYESIGHT TEST OF  
CIVIL SERVICE REQUIREMENTS  
**DR. JOHN T. FLYNN**  
Optometrist      Orthoptist  
300 West 23rd St., N.Y.C.  
By Appt. Only — WA 9-5919

**THESE FAMOUS PATTERNS ARE AVAILABLE ON A SPECIAL ORDER BASIS**

# IS ONE YOURS?

**FAMOUS PATTERN SALE**  
IN  
**COMMUNITY**  
THE FINEST SILVERPLATE

An opportunity to add to your service and replace lost pieces in any of these famous Community patterns. Choose the pieces you need from the list below.

**OFFER ENDS MARCH 29th**

<table border="0"> <tr><td>Piece</td><td>Each</td><td>Piece</td><td>Each</td></tr> <tr><td>Teaspoons.....</td><td>\$1.10</td><td>Dinner Forks.....</td><td>\$2.20</td></tr> <tr><td>Dessert Spoons.....</td><td>2.20</td><td>Grille Forks.....</td><td>2.20</td></tr> <tr><td>Round Bowl Soup Spoons.....</td><td>2.20</td><td>Salad Forks.....</td><td>2.20</td></tr> <tr><td>A. D. Coffee Spoons.....</td><td>1.10</td><td>Cocktail Forks.....</td><td>2.20</td></tr> <tr><td>Iced Drink Spoons.....</td><td>2.20</td><td>Table Spoon.....</td><td>2.75</td></tr> <tr><td>Butter Spreaders.....</td><td>2.20</td><td>Cold Meat Fork.....</td><td>3.85</td></tr> <tr><td>Dinner Knives.....</td><td>3.30</td><td>Gravy Ladle.....</td><td>3.85</td></tr> <tr><td>Grille Knives.....</td><td>3.30</td><td></td><td></td></tr> </table>	Piece	Each	Piece	Each	Teaspoons.....	\$1.10	Dinner Forks.....	\$2.20	Dessert Spoons.....	2.20	Grille Forks.....	2.20	Round Bowl Soup Spoons.....	2.20	Salad Forks.....	2.20	A. D. Coffee Spoons.....	1.10	Cocktail Forks.....	2.20	Iced Drink Spoons.....	2.20	Table Spoon.....	2.75	Butter Spreaders.....	2.20	Cold Meat Fork.....	3.85	Dinner Knives.....	3.30	Gravy Ladle.....	3.85	Grille Knives.....	3.30			<p style="text-align: center;"><b>ORDER NOW!</b></p> <p style="text-align: center;">If you can't come in, phone. *Trademarks of Gorham Ltd.</p> <p style="text-align: center;"><b>CONVENIENT TERMS</b></p> <p style="text-align: center;"><b>A. BENJAMIN &amp; CO.</b> 133 CANAL STREET CA 6-6013      N. Y. 2, N. Y.</p>
Piece	Each	Piece	Each																																		
Teaspoons.....	\$1.10	Dinner Forks.....	\$2.20																																		
Dessert Spoons.....	2.20	Grille Forks.....	2.20																																		
Round Bowl Soup Spoons.....	2.20	Salad Forks.....	2.20																																		
A. D. Coffee Spoons.....	1.10	Cocktail Forks.....	2.20																																		
Iced Drink Spoons.....	2.20	Table Spoon.....	2.75																																		
Butter Spreaders.....	2.20	Cold Meat Fork.....	3.85																																		
Dinner Knives.....	3.30	Gravy Ladle.....	3.85																																		
Grille Knives.....	3.30																																				

**"Nearly Half a Century of Successful Educational Experience with Half a Million Students"**

CLASSES NOW MEETING IN PREPARATION FOR:

**FIREMAN** N.Y. Fire Dept. - Written & Physical Exams  
**SALARY \$5,981** After 3 Years of Service  
Competition Will Be Keen — **START CLASSES NOW!**  
Manhattan: **MONDAY - Day & Eve.** - Jamaica: **WEDNESDAY - Eve.**

**PLUMBER** Salary **\$7,437** Effective July 1, 1958  
N.Y.C. Exam: Ages to 50 Yrs. - 5 Yrs. Recent Practical Exper. Qualifies  
Start NOW - **CLASS IN MANHATTAN on MONDAY at 7 P.M.**

**PATROLMAN - NASSAU COUNTY** \$4,300 to \$6,200  
Ages 20 thru 29 - Applications Close Mar. 7 - Written Exam Apr. 19  
Only 6 Month's Residence in Nassau County Qualifies  
Classes Mon. & Wed., 6:45 or 8:15 at 297 Willis Ave., Mineola

**STATE CLERK** - Hundreds of Appointments in State Offices  
Located in N.Y. City - Applications Have Now Closed.  
**CLASSES TUESDAY & FRIDAY at 7:30 P.M. - MANHATTAN ONLY**

**MOTOR VEHICLE OPERATOR** - (Exam Scheduled for June 7)  
Applications Closed - Classes Thurs. at 5:45 and 7:45 P.M. - Manhattan

**SENIOR & SUPERVISING STENO** City Promotional Exam  
**CLASS TUES. & THURS. at 6 P.M. - MANHATTAN ONLY**

**HIGH SCHOOL EQUIVALENCY DIPLOMA** -  
Needed by Non-Graduates of High School for Many Civil Service Exams  
5-Week Course - Enroll Now - New Class Starts Mon. Mar. 17  
**\$350**

Complete **HOME STUDY BOOK** for  
**POST OFFICE CLERK-CARRIER EXAM** only Postpaid

**PHYSICAL TRAINING IS IMPORTANT!**

Counts 100% for **SANITATION MAN** and 50% for **TRANSIT PATROLMAN, CORRECTION OFFICER** or **FIREMAN** - 70% is Required in Qualifying Physical for **PATROLMAN**. Train at Our Gyms in Manhattan or Jamaica - Day or Evening

Be Our Guest at a Class Session of Any Course of Interest to You

## The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900  
JAMAICA: 91-01 MERRICK BLVD. bet. Jamaica & Hillside Aves  
OPEN MON TO FRI 9 A.M. to 9 P.M. and SAT 9 A.M. to 1 P.M.

# Civil Service LEADER

America's Largest Weekly for Public Employees  
Member Audit Bureau of Circulations

Published every Tuesday by  
LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Contributing Editor

Sandra Caron, Assistant Editor  
N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association, \$4.00 to non-members.

19

TUESDAY, MARCH 4, 1958

## Assault on Pay Raise Blow to Civil Service

During 1958 it is assumed that there will be large scale celebrations of the 75th birthday of the creation of civil service system in the State of New York. Already there has been a great deal said about the merit system and any number of tributes have been paid — and will be paid — to the civil servant and his contribution to the development of our great State.

If there is any sincerity in these salutes the State employee is certainly being handed one hell of a birthday present — a decision by the majority leaders in the State Legislature to kill even the minimal pay raises proposed by Gov. Averell Harriman in his 1958 budget.

We also call this a hell of a way to beat the Russians.

The civil servant has become an ever more vital part of the race for superiority. Government has the responsibility of protecting our future and the Government functions through the work of its civil servants.

The GOP action, should it be carried through, will deliver a severe shock not only to the morale of the State service but also to the recruitment of new blood in public employment.

Last year the Republican leaders found innumerable reasons why State employees should be given a raise. This year they can see none — even when the State's own surveys show there is a need for salary increases and the State Civil Service Employees Association has argued and heavily documented the proof for needed pay boosts.

Such an irresponsible attitude will effect not only the employees but the citizenry as well by weakening of the service.

So save your salutes, boys. They're going to be a little hard to swallow.

## Health Insurance Choice

SOME months ago, New York State employees were given a choice of health insurance plans designed to fit the varied medical needs of families.

That this choice of programs met with unqualified success is testified to by the fact that more than 85 percent of the State employees selected one of three programs to fit their health needs.

At present, New York City employees have a single plan. It's a good one.

However, no person has the same problems, medical or otherwise, and a more elastic approach is needed.

We suggest that the City study the New York State program—which was termed the most liberal and comprehensive in the nation by the U.S. Department of Health, Education and Welfare—in order to come to a newer understanding of the health insurance field.

A choice of plans would not increase City government expenditures for this benefit, yet could provide the employees with a wider and more comprehensive kind of medical care.

The State program was prepared mainly by the employees themselves through their spokesmen in the Civil Service Employees Association. They got what they wanted. New York City employees are entitled to no less.

## LETTERS TO THE EDITOR

### INSTITUTION TEACHERS GRATEFUL FOR CSEA AID

Editor, The Leader:

To recruit and hold qualified institution teachers, it is imperative that they be recognized as a professional group, enjoying certain conditions common nationally to teachers in publicly supported educational systems.

It was gratifying indeed to learn of the support by the Civil Service Employees Association of the movement to maintain the professional status of institution teachers. Let our appreciation be added to that expressed by similar groups throughout New York State.

### THE TEACHING STAFF

#### NEWARK STATE SCHOOL

Geraldine K. Collins, institution education supervisor; George M. Bracy, Florence C. Brown, Mae G. Burns, Doris Fortmiller, Eva B. Herman, Marylouise D. Hinchman, Stanley Kardys, Irene O'Connell, Helen Pulver, John W. Thomas, and Joan B. Thoms, institution teachers.

### AN OPEN LETTER TO MENTAL HYGIENE COMMITTEE

Editor, The Leader:

As you published in your issue of January 28 a letter from The Mental Hygiene Committee regarding pay, please allow me to address the committee through your columns:

As psychiatric social workers, we are asking your assistance in adjusting an item that has been proposed in the Governor's budget.

In the January 28 edition of The Leader, reference is made to the Governor's proposal for reallocation and/or salary increases for State employees in the first 19 grades of classified service. In letters written to Granvill Hills, director of Personnel Administration, we went on record in support of reclassification of social workers in the Department of Mental Hygiene. This reclassification of social workers would include proper financial compensation for education and experience. It is our understanding that this reclassification has reached the Office of the Business Administrator; however, we do not know whether this proposal has been acted upon or advanced through the proper channels for final acceptance.

### No Mention of Reclassification

The Governor's plan represents a blanket increase in salaries for  
(Continued on Page 15)

## LOOKING INSIDE

By H. J. BERNARD  
Contributing Editor



### The Need to Industrialize Government

WHEN THE PRESSURE is too much, even government must yield. That's why the leaders of employee organizations, in seeking deserved gains for their members, never let up. Government is slow to move and puts up all sorts of excuses for inertia, but finally, exhausted of all its devices, has to give up.

Right now the hiring of scientists, engineers and other trained personnel in the shortage category constitutes the severest recruitment problem. The Federal government, finding itself outsmarted by private industry, finally has had to meet competition, and will pay the moving expenses of persons it hires in selected categories, including such expenses for members of the new employee's immediate family. Moreover, it will pay the cost of an inspection trip by a prospective employee hovering between acceptance and rejection of a job offer, so he can find out if he likes the kind of equipment and people with whom he must work, and inquire about suitable living quarters for his family and himself. This, too, industry has been doing right along. It is commendable that the Federal government is following suit but would have been more commendable had it been paving the way.

### A Move to Avoid Humiliation

The necessity of coping with this particular situation strikes home in a most uncomfortable and humiliating way. The hiring of such personnel has a relationship to our nation's record in the race to conquer outer space.

If Russia registers one first after another, and we trail with a modest-scale repetition, or keep firing dud rockets, the ignominy may be traced to money. It can not be said that in the United States the required brains are lacking. Then how can it be said that the nation lacks the money, when it is passing it out in carload lots around the world? The answer is that the Federal government has no choice; it must spend enough to accomplish more than enough.

Even United States Senators and Representatives feel the after-effects, because their constituents back home want to know why Congress doesn't appropriate enough money to enable the United States to show the way. Thus the cause of recruitment in the upper echelons of the classified service is well served by the popular voice.

### Other Jobs Are Important, Too

The many, however, are in other jobs. They are not the specialists and experts in a field on which the eyes of an entranced world are fixed. They are policemen, firemen, clerks, typists, stenographers, inspectors, nurses, and the countless others, in jobs that also present recruitment problems. Money still seems to be the miracle drug to cure the affliction, and not a newly discovered remedy by any means, hence not one concerning the after-effects of which any government need worry. If paying salaries insufficient to attract the quality and quantity of candidates needed has caused an impasse, is not an austerity budget a contradiction in terms?

Chairman Harris Ellsworth of the U. S. Civil Service Commission, in announcing the moving-cost policy, said that if government does not meet the terms offered by private industry, "government fails to get the number of people it needs to do the important jobs that must be done." It's as simple as that. But such a plain deduction does not apply merely to the type of jobs that Chairman Ellsworth has in mind; he was thinking in terms of jobs connected with the educated disciplines, the sciences, particularly electronics and nuclear physics. Other jobs are also important. When there's a robber in the house the most important job is not that of a nuclear physicist but  
(Continued on Page 13)

## Questions on Federal Promotions

HOW WILL merit promotion plans be publicized?

The agency may use any appropriate communication channel to inform its employees about an approved plan. The agency may publish plans in its employee publication, distribute copies directly to employees or send them through supervisory channels, post them on bulletin boards, etc.

WILL AN EMPLOYEE be able to find out about the promotion plans for all kinds of jobs in his agency?

This is not required. The promotion program requires only that an employee be given information about promotion plans that affect him personally; however, most agencies make this information freely available.

HOW WILL employees be compared to determine which ones are best qualified for promotion?

Different methods will be followed for different jobs in accordance with the specific requirements and procedures stated in the plan. For some positions, employee qualifications may be compared by an agency official. For others, a promotion committee may make the comparison. At other times a written test may be given. Each promotion plan will tell what method will be used.

HOW WILL my agency make selections for promotion from the group determined to be best qualified?

Methods of selection must necessarily fit the different kinds

of jobs being filled. Employees will therefore find out from the appropriate promotion plan how selections are to be made for the jobs they are interested in. For example, a plan may require that employees be ranked in an order determined by their qualifications and the selection made from the five ranked highest. Another plan may require that employees be placed in groups as "outstanding," "well qualified," and "qualified," and the selection made from the "outstanding" group as long as employees in that group are available. A supervisor will generally be free to select any one of the candidates whose names are presented to him for selection under the plan. As mentioned above, each plan will spell out the method to be used.

# State Offers 100 Jobs as Forest Ranger

The State Conservation Department is seeking 100 forest rangers to fill vacancies throughout the State. Applications will be accepted through March 21. The examination will be held April 19. Starting salary for a forest ranger is \$66 a week, with annual raises to \$83 in five years. Duties include the prevention and suppression of forest fires and the enforcement of laws relating to lands and forests.

Candidates must be high school graduates between 19 and 35 years of age. They must possess a New York State driver's license.

Applications and additional information may be obtained from the Recruitment Unit, State Department of Civil Service, Albany.

## Faster Compensation For Injured U.S. Employees in N.Y., N.J.

Secretary of Labor James P. Mitchell has completed plans for providing faster and more convenient service to the more than 233,000 Federal workers now covered by the Federal Employees' Compensation Act who are injured in the course of their employment in New York and New Jersey.

The New York District Office formerly at 641 Washington Street, is now at 321 West 44th Street, New York City between Eighth and Ninth Avenues. The new telephone number is JUDSON 2-5533. All correspondence affecting longshoremen and harbor workers activities in District No. 2 should be mailed to the new address.

Deputy Commissioner Frank A. Cardillo, in charge of the administration of both the Longshoremen's and Federal Employees' Compensation Acts in District No. 2, declared that the cases now being serviced locally coupled with enlarged office facilities will speed up the adjudication of claims filed by Federal employees in the two states.

Deputy Commissioner Cardillo said that the operations under the Federal Employees' Compensation Act for the two states have been officially transferred from the Washington, D. C. Central Office to the New York District Office. All communications affecting F.E.C.A. operations in these two states should be referred to the new address. Active and pending cases previously reported to the Washington office from the states of New York and New Jersey will be transmitted to the New York District Office for processing.

## PASTEUR GUILD COMMUNION IS SET FOR MARCH 9

The Pasteur Guild expects about 1,000 at the 21st annual corporate Communion of the Catholic employees of the New York City Department of Hospitals on Sunday, March 9. Mass will be celebrated by Father Raymond E. Blust, Archdiocesan Moderator of the Guild, at 9 A.M. in Holy Innocents Church, 37th Street and Broadway. The group will have breakfast at the Hotel Commodore at 10 A.M.

Speakers at the breakfast will be Supreme Court Justice Vincent Keogh, Father Blust representing Cardinal Spellman, and Dr. Morris A. Jacobs, commissioner of Hospitals.

The members of the Communion breakfast committee are John J. O'Connor, chairman; John J. Brady, toastmaster; Louise Piscella, treasurer; George Walton, Michael D. Petracca, Peter M. Evanelo, and all chapter presidents. Lillian Wood is corresponding secretary.

# New Series of NYC Exams

Applications will be received for these New York City jobs from March 5 until March 25. The closing date appears at the end of each notice. Application blanks are issued in person or by mail. They may be obtained free by the applicant or his representative at the Application Section of the Department of Personnel, 96 Duane Street, New York 7, daily, Monday through Friday, from 9 A.M. to 4 P.M. For practical reasons mail requests for application blanks may not be honored (Continued on Page 8)

*If you dream of the day you'll retire to a life of care-free contentment...*

# FREE

## TEX and JINX McCRARY'S first-hand report to New Yorkers

# "A Home of Your Own in Fabulous

# Florida"

Discover how a husband and wife can afford a better future life. Now, for only \$10 down and \$10 or \$15 a month you can own a 1/4 acre paradise in Florida.

JINX and I want to tell you about the most exciting new homesite developments in the entire state of Florida, if not in the nation.

We've been going down there for years now, and no matter when we visit, summer or winter, we are always delighted - captivated not only by Florida's warm, friendly climate, but also by the beauty, comforts and opportunities that make life there so pleasingly attractive for women as well as men.

You'll find couples who've moved to Florida, whether to retire in comfortable ease or raise their families in the sunshine, living life to the full 365 days a year. And frankly, that's why Florida has come to represent to both of us a garden spot of care-free contentment - the ideal place to come to when New Yorkers like us are finally ready to settle down.

But we always wondered how folks from up North, without the time and money to criss-cross leisurely from the Gulf-warmed West Coast to the Tropical East Coast could choose from among Miami, Tampa, Fort Lauderdale, Sarasota, Vero Beach or Punta Gorda - not to mention the dozens of new communities springing up everywhere.

### WE DISCOVER THE BEST OPPORTUNITIES FOR LIVING IN FLORIDA

Then, on my last visit, driving south from Sarasota, I saw with my own eyes the most fabulous development we had ever seen anywhere. This was Port Charlotte, which Jinx remembered reading about in magazines like Life, Look and the Saturday Evening Post.

Imagine almost 45 miles of azure coast line, seeing giant machines completing the job of turning Port Charlotte into a paradise of blue waterways, parks and playgrounds. The clincher came when we stopped to talk with some of the hundreds of families already residing here at Port Charlotte.

### WE MEET THE PEOPLE LIVING AT PORT CHARLOTTE

"Tex, the fish practically leap out of the water to grab your line," one joyful fisherman told me. He said he was 74, had moved to Florida when he retired on Social Security nine years ago, and had settled in Port Charlotte six months ago.

And a woman who had moved here from New York just a month ago, looked up from her gardening and said, "I only wish we had come here twenty years ago." (And no wonder, I thought, seeing how absolutely lovely she looked, with her well-tanned face framed against a glowing background of exotic red, yellow and burgundy tropical flowers.)

So it was that Jinx and I came to meet the developers and builders of Port Charlotte - the Mackle brothers.

The Mackle organization - now run by Elliot, Robert and Frank Mackle - was founded over 50 years ago by their father. Today they are the largest builders and developers in the South. Meeting these three men, visiting their astonishingly beautiful new homesite areas, proved to be the guarantee of reliability we'd been hoping to find and to report to our friends in New York, who couldn't get down here themselves.

The Mackle brothers plan and build with an eye to the future, safeguarding the rights and privileges of every homesite owner - present and future. Their planning is your assurance of a model community that will have schools, houses of worship, parks and playgrounds, shopping centers and every recreational facility this sun-blessed land can give - beautiful beaches, docks and piers with facilities for everything from yachts to outboard runabouts. In addition, there will be clubhouses with meeting rooms and lounges and economical homes that will be miracles of comfort, convenience and attractiveness.

### A MASTER PLAN OF EASY STAGES TOWARD A FUTURE LIFE OF EASE

And perhaps the most amazing part of the Mackle Master Plan is the way it enables you to plan for your future retirement in easy stages - now!

At both Port Charlotte, and the Mackles' newest development, Sebastian Highlands, we saw vacationers purchasing homesites - a full 80' by 125'; that's 10,000 square feet, or a full quarter acre - at prices from \$795 to \$995. And these remarkably low prices are the actual and complete amounts you would pay for choice locations in the most fabulous homesite developments in Florida.

And, because many folks won't be ready to move for a while yet, a Florida homesite can be purchased in easy stages for just \$10 down and ten or fifteen dollars a month.

### LET US SEND YOU OUR FREE REPORT

Because there's so much more to tell you, we would like to send you our complete Report if you are at all interested in living, vacationing, or retiring to a home of your own in Florida. In it you'll find information about present or future employment opportunities; the kinds of homes that can be built; and how little you can expect it to cost you to live in year-round contentment in Florida.

To help us recommend to you the Florida community that will best suit your needs just check the topics that interest you on the coupon below. Then mail it back to Jinx and me, together with your name and address, today. I know you'll enjoy reading and seeing about the fabulous new way of life that awaits a husband and wife in Florida.

Now, in an exclusive first-hand Report, discover where Tex and Jinx found the best opportunities for a man and wife to live in Florida.



The McCrarys Visit Fabulous Florida Now "Mr. and Mrs. New York." Tex and Jinx, in a Special Free Report show you how and where you can plan your future in Florida.



Only Minutes From Your Front Door In Florida there's something to do every minute of the day. Women, especially, enjoy this tropical world where orange, grapefruit and avocado trees are only as far as your front door.



The Good Life Costs Less In Florida you get the benefit of the Homestead Exemption, no tax on the first \$5,000 assessed value of your home. And you'll also save on other taxes, the cost of building, maintenance and clothing.



A Fisherman's Paradise Living outdoors the year 'round in Florida - boating, fishing, bathing - will bring joy to your days, add years to your life.

### MAIL this coupon for FREE REPORT by TEX & JINX ON LIFE IN FLORIDA

Tex & Jinx McCrary, P.O. Box 464, Radio City Station, New York 19, N. Y.

I am interested in: (check the information you want)

- Future Retirement
- Retirement Now
- Living or Vacationing in Florida now
- Stretching My Retirement Income
- A Home of My Own
- Convenient Boating, Bathing, Fishing and other Recreational Facilities

East Coast  West Coast  No Preference

Name .....

Address .....

City ..... Zone ..... State .....

Age ..... Occupation .....

### Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 98 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 13. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. BArlay 7-1618; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WAtkins 4-1000. Applications also obtainable at main post offices, except the

New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

#### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

#### Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U. S. and the State accept applications if post-marked not later than the close of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

**HOUSE HUNTING?  
SEE PAGE 11**

## NYC Jobs

(Continued on Page 7)  
unless received at the Application Section, above address, at least by Thursday, March 20. Enclose a

#### LEGAL NOTICES

**CITATION**—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT TO: HELEN M. McCONNEL, MURRAY McCONNEL, as Trustee under the Last Will and Testament of Una F. Connellet, deceased, LEONARD J. CUSHING, as Executor of the Estate of Charles M. Connellet, deceased; ENID GOELET McNEIL, MATTHEW McCONNEL, STEPHEN McCONNEL, FIONA McNEIL, and ENID JAQUITH, SEND GREETING:

WHEREAS, City Bank Farmers Trust Company, a domestic corporation, having its principal place of business at No. 32 William Street in the Borough of Manhattan, City, County and State of New York, and Leonard J. Cushing, residing at 39 Laing Street, Delray Beach, Florida, as executor of the last will and testament of Charles M. Connellet, deceased, have presented an account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connellet, as executors of the last will and testament of Una F. Connellet, deceased, and City Bank Farmers Trust Company and Murray McConnell, residing at 39 High Street, Farmington, Connecticut, have presented an account of their proceedings as trustees under the last will and testament of Una F. Connellet, deceased, and all of them have also presented and filed a petition praying that their respective accounts be judicially settled and allowed and that said petitioners have each other and further relief as to the court may seem just and proper.

NOW, THEREFORE you and each one of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 25th day of March, 1958, at 10:30 o'clock in the forenoon of that day why the account of proceedings of City Bank Farmers Trust Company and the late Charles M. Connellet, as executors of the last will and testament of Una F. Connellet, deceased, should not be judicially settled and allowed, why Leonard J. Cushing, as executor of the last will and testament of Charles M. Connellet, deceased, should not be discharged of and from any further liability and responsibility for and with respect to the acts and transactions of the late Charles M. Connellet as an executor of the last will and testament of Una F. Connellet, deceased, why the intermediate account of proceedings of City Bank Farmers Trust Company and Murray McConnell, as trustees under the last will and testament of Una F. Connellet, deceased, should not be judicially settled and allowed and why said petitioners should not have such other and further relief as to the court may seem just and proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed.

(Seal) WITNESS HONORABLE JOSEPH A. COX, One of the Surrogates of our said County of New York at said County the 31st day of January in the year of our Lord One thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court

At a Special Term Part II of the City Court of the City of New York, County of New York, at the Old County Court Building, City Hall Park, New York, on the 31st day of February, 1958.

PRESENT: HON. MAXWELL SHAPIRO, JUSTICE.

In the Matter of the Application of ALLAN GERSHOWITZ for leave to change his name to ALLAN GERSHE.

Upon reading and filing the petition of Allan Gershowitz, verified the 15th day of February, 1958, praying for leave to change his name to Allan Gershe in place of his present name, and the court being satisfied by said petition that the same is true and that there is no reasonable objection to the change of name proposed and it appearing to the satisfaction of the court that said petitioner was born on the 14th day of October, 1925 at 8 St. Nicholas Place, New York City, and that said petitioner's birth certificate bears No. 43193, and it further appearing that said petitioner is duly registered under said name of Allan Gershowitz with Local Board No. 83 of the United States Selective Service at 2050 Amsterdam Avenue, City, County and State of New York.

NOW, on motion of SHAPIRO, GIBMAN & STOMER, attorney for petitioner, it is hereby

ORDERED, that the said Allan Gershowitz be and he hereby is authorized to assume the name of Allan Gershe in place of his present name, on and after the 23rd day of March, 1958; and it is further

ORDERED, that this order be entered and the papers upon which it was granted be filed within ten days from the date hereof in the office of the Clerk of the City Court of the City of New York, County of New York, and that a copy of this order be published within twenty days after the entry thereof in the Civil Service Leader, a newspaper published in the said County of New York at least once, and that, within forty days after the making of this order, proof of such publication by affidavit, shall be filed with the Clerk of the aforesaid Court; and it is further

ORDERED, that a copy of this order and the petition upon which it is based, shall be served by registered mail upon Margaret Santana, referred to in said petition, within twenty days after entry of this order, and that proof of such service shall be filed with the Clerk of the aforesaid Court within ten days after such service; and it is further

ORDERED, that following the due filing of the said petition and entry of said order as hereinbefore directed, the publication of such order and the filing of proof of publication thereof, and the service of a copy of said order and said petition as hereinbefore directed, that the petitioner shall be known as and by the name of Allan Gershe and by no other name.

Koler,

six-cent stamped, self-addressed envelope, at least nine inches wide with request. Filled-out applications must be returned post-marked not later than midnight March 25. The required fee, payable by certified check, bank cashier's check, or money order, must accompany the application, which may be returned in person, by representative, or by mail.

#### OPEN-COMPETITIVE

**7982. APPRAISER (REAL ESTATE)**, Bureau of Real Estate, Board of Estimate, \$6,400 to \$8,200. Fee \$5. Written test May 29. Minimum requirements: Five years responsible experience in appraising, assessing, or negotiating of real property, three years of which must have been in the appraisal, assessing, or negotiating of real property in New York City. Training in real estate appraisal in a recognized school may be substituted for the general professional experience on a year for year basis up to a maximum of two years. File form B experience paper. Written test, weight 50, 70 percent required; experiential, weight 50, 70 percent required. (March 25)

**8270. ASSISTANT STOCKMAN**, various departments, \$3,000 to \$3,900. Fee \$2. Written test June 14. Some of the openings are in departments to which the residence requirements do not apply. Minimum requirements: Element-

tary school graduation and one year's experience in handling stock and storing materials, supplies, and equipment; or satisfactory completion of two years in an accredited high school; or a satisfactory equivalent combination of education and experience. Limited to persons who shall not have passed their fiftieth birthday on the first date for the filing of applications (March 5). Exceptions for veterans. Written test weighs 100, 70 percent required. Candidates will be required to pass a qualifying medical and a qualifying physical test before appointment. File form A experience paper. (March 25)

**8037. ATTORNEY (EXCISE TAXES)**, Office of the Comptroller, \$7,100 to \$8,900. Fee \$5. Written test June 18. Minimum requirements: Five years of satisfactory legal experience after admission to the Bar, at least three of which must have been in tax litigation before administrative bodies, in the courts, or as presiding officer at quasi-judicial tax hearings; and either 16 credits in courses in accounting of college grade in an institution approved (Continued on Page 9)

**James P. OWENS James J.**  
Established 1918  
Albany's Most Centrally  
Located Home at Time of  
Need...At No Extra Cost  
Air Conditioned, -/- Parking  
220 Quail St., Albany, N. Y.  
Dist 6-1800

**"SERVICE THE SAME DAY"**  
Ever heard that remark drizzled cynically by a hungry diner who has drummed on his empty plate, for what probably seemed to him a millennium, and smoked his last cigarette waiting to be served something more edible than the table silver and a Lazy Susan? We at PETIT PARIS realize our guests come into a restaurant to eat—not to wait. We try to confine waiting to waiters, and offer service in keeping with our food and pleasant, comfortable dining areas. Whether it is in the main dining room or the banquet hall, it's a PETIT PARIS rule that guests receive expeditious and courteous attention with something more than perfunctory dispatch. . . . And may we remind you? For French cuisine faithful to all traditions of that taste *superior*, dine at PETIT PARIS, 1000 Madison Ave., Albany, N. Y.

**CHURCH NOTICE**  
ALBANY FEDERATION OF CHURCHES  
72 Churches united for Church and Community Service.

**APTS. FOR RENT**  
Albany

**BERKSHIRE HOTEL**, 140 State St. Albany, N. Y. 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.

**MAYFLOWER - ROYAL COURT APARTMENTS** — Furnished, Unfurnished, and Rooms. Phone 4-1994 (Albany).

**ARCO**  
CIVIL SERVICE BOOKS and all tests  
**PLAZA BOOK SHOP**  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled

The **McVEIGH FUNERAL HOME**  
208 N. ALLEN ST.  
ALBANY, N. Y.  
2-9428

**TRINITY EPISCOPAL CHURCH**  
19 Trinity Place, Albany  
Th. Rev. Charles C. Wilson, Rector  
SUNDAY SERVICES 9 A.M.  
Holy Communion  
9:15 FAMILY SERVICE  
11 A.M. MORNING PRAYER AND SERMON

**CENTER OF ALBANY**  
Completely New & Redecorated  
COCKTAIL LOUNGE  
and BANQUET HALL  
Accommodation up to 110  
**CENCI'S**  
Open 4 P.M. Daily  
224 WASHINGTON AVE.  
3-9066 Albany, N. Y.  
Good Food Reasonable

In Time of Need, Call  
**M. W. Tebbutt's Sons**  
176 State 12 Colvin  
Alb. 3-2179 Alb. 89-0116  
420 Kenwood  
Delmar 9-2212  
Over 107 Years of  
Distinguished Funeral Service

**VANITIE FAIRE BEAUTY SALON**  
Budget Permanent Wave  
complete  
**\$8.50**  
7 Central Ave. 4-8549  
Albany, N. Y.

**Sleasman's Hofbrau**  
CATERING  
WEDDINGS — DINNERS — BANQUETS  
TROY - SHAKER RD. Near Albany Airport  
Phone STate 5-8841 for Reservations

**THESE FAMOUS PATTERNS ARE AVAILABLE ON A SPECIAL ORDER BASIS**

# IS ONE YOURS?

**FAMOUS PATTERN SALE**  
IN  
**COMMUNITY**  
THE FINEST SILVERPLATE

An opportunity to add to your service and replace lost pieces in any of these famous Community patterns. Choose the pieces you need from the list below.

**OFFER ENDS MARCH 29th**

Piece	Each	Piece	Each
Teaspoons.....	\$1.10	Dinner Forks.....	\$2.20
Desert Spoons.....	2.20	Grille Forks.....	2.20
Round Bowl Soup Spoons.....	2.20	Salad Forks.....	2.20
A. D. Coffee Spoons.....	1.10	Cocktail Forks.....	2.20
Iced Drink Spoons.....	2.20	Table Spoon.....	2.75
Butter Spreaders.....	2.20	Cold Meat Fork.....	3.85
Dinner Knives.....	3.30	Gravy Ladle.....	3.85
Grille Knives.....	3.30		

**ORDER NOW!**

Convenient Terms  
**Drake Home Appliance, Co.**  
119 FULTON STREET  
BA 7-1916 N. Y. 38, N. Y.



# NYC Jobs

(Continued from Page 8)

by the University of the State of New York, or one year of full-time paid experience as an accountant. Some substitution will be allowed. File form B experience paper. Candidates must possess a valid New York State license to practice law in the State of New York issued by the Appellate Division of the Supreme Court of the State of New York. Written test weighs 40, 70 percent required; training

and experience weigh 30, 70 percent required; technical-oral test weighs 30, 70 percent required. Medical test required. (March 25)

7540. DEPARTMENT PRINCIPAL LIBRARIAN (LAW), \$6,400 to \$8,200. Fee \$5. Written test May 28. Minimum requirements: Completion of a one-year course of study in a library school and either at least three years of satisfactory, full-time, paid experience in a responsible capacity in a large law library of 20,000 volumes or more, or a satisfactory equivalent of such experience. File form B experience paper. Candidates must have a valid license to practice law in the State of New York at the time of appointment. Written test weighs 50, 70 percent required; experience weighs 50, 70 percent required. Experience rating will be based on experience paper and oral interview. Medical test required. (March 25)

8104. FILM EDITOR, Municipal Broadcasting System, \$4,250 to

\$5,330. Fee \$4. Performance-oral test in May. Minimum requirements: Graduation from a senior high school and either one year of experience as a sound film editor, or 12 college credits in appropriate courses in direction, production, or editing of sound motion picture film, or 160 hours of appropriate instruction in direction, production, or editing of sound motion picture film at a school registered with the State Education Department. A satisfactory equivalent combination of education and experience will be accepted. File form B experience paper. Performance-oral test weighs 100, 70 percent required. Medical test required. (March 25)

7991. MENAGERIE KEEPER, Department of Parks, \$3,500 to \$4,580. Fee \$3. Performance-oral test in June. Minimum requirements: Either six months of recent, full-time, paid experience in the handling, feeding, care and breeding of animals and/or poultry; or one year of full-time study

in animal husbandry or related fields in a school of agriculture or veterinary science; or a satisfactory equivalent. File form A experience paper. Experience weighs 100, 70 percent required. The performance-oral test and medical test are qualifying. (March 25)

8138. SUPERVISOR (PSYCHIATRIC SOCIAL WORK), Department of Correction and various City Courts, \$5,750 to \$7,190. Fee \$5. Written test June 11. Minimum requirements: A baccalaureate degree from an accredited college or university, and either a

(Continued on Page 10)

DI 5-1810 Established 1926  
**ABRAHAM H. HOLLANDER**  
 HIGH GRADE MEMORIALS  
 Spec. Discount to Civil Service Employees  
 Write for Free Yartzelt Calendar  
 Bring this Ad with you for discount.  
 122 CHESTER STREET  
 Nr. Pitkin Ave. B'klyn 12, N. Y.

## Transit Workers Can Enroll with Their Families NOW Until MARCH 14 In a FLEXIBLE Health Program



**Blue Cross** . . . because . . . it covers hospital services so that most hospitalized members have little or nothing to pay for the care they receive.



**Blue Shield** . . . because . . . it gives you free choice of doctor and individual fees for his services, preserving the patient-doctor relationship that takes years to build.

*Pioneers in Hospital and Doctor Bill Coverage*

### BLUE CROSS and BLUE SHIELD

meet your changing needs . . .

#### Simple to use . . .

All you need is your identification card for hospitals and doctors—who find Blue Cross and Blue Shield both practical and convenient to work with.

#### Grows with you and your family . . .

When you marry, a Family Membership gives you maternity benefits . . . When you have children they are covered (after 90 days) AT NO EXTRA COST.

#### Continues when you are between jobs . . .

You simply transfer from group to direct payment when you are not working.

#### Covers you when you retire . . .

At a time when you may need it the most, Blue Cross and Blue Shield go on working for you through direct membership.

#### Protects your widow, too . . .

Widows may continue both hospital and doctor bill coverage for themselves and their single, dependent children.

#### Goes with you when you travel . . .

Whether in another state or country—Blue Cross and Blue Shield benefits are provided anywhere in the world.



**BLUE CROSS** — Associated Hospital Service of New York



**BLUE SHIELD** — United Medical Service, Inc.

Enrollment offices: 370 Lexington Avenue

MU 9-1766

New York 17, N. Y.

# SAVINGS ON AUTO INSURANCE

## 30% ON COLLISION AND COMPREHENSIVE COVERAGE\*

## 10% ON LIABILITY COVERAGE\*

**HOW WE DO IT** For over 20 years we have insured the automobiles of our policyholders without the expense of maintaining soliciting agents or the customary agency system. There are no membership fees, no assessments or other charges of any kind.

**UNEXCELLED CLAIM SERVICE** You will receive personal claim service from over 700 professional claim representatives conveniently located throughout the United States and its possessions. The speed and fairness of claim handling is one of the major reasons why over 450,000 policyholders now insure with GEICO.

**COUNTRY-WIDE PROTECTION** You are protected by the Standard Family Automobile Policy—the same policy issued by most leading insurance companies. Wherever you drive, whenever you travel, your policy provides protection.

The Financial Responsibility Laws of all states can be complied with and the New York State compulsory automobile requirements are fully satisfied by a Government Employees Insurance Company policy.

\*Government Employees Insurance Company rates are on file with the regulatory authorities of New York State and are guaranteed by the Company to represent the above discounts from Standard Rates.

IF YOU ARE ELIGIBLE—**MAIL TODAY** NO AGENT WILL CALL  
 FOR EXACT RATES ON YOUR CAR NO OBLIGATION

Government Employees Insurance Co., 150 Nassau St., N. Y. 38, N. Y.

Check your eligibility—must be over 21 and under 44 years of age.

- Government Employees Federal—State—County—Municipal
- Educators
- Commissioned Officers and Senior NCOs of the Armed Forces (NCOs must be top 3 grades, married, and at least 25 years old)
- Reserve Officers and Veterans of the Armed Forces

Name \_\_\_\_\_  
 Residence Address \_\_\_\_\_  
 City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_  
 Age \_\_\_\_\_  Single  Married. Car is registered in State of \_\_\_\_\_  
 Location of Car (if different from residence address) \_\_\_\_\_  
 Occupation (or rank if on active duty) \_\_\_\_\_

Yr.	Make	(Model (Dlx., etc.))	Cyl.	Body Style	Purchase date <input type="checkbox"/> New <input type="checkbox"/> Used

1. (a) Days per week car driven to work \_\_\_\_\_ One way distance is \_\_\_\_\_ miles
- (b) Is car used in any occupation or business? (Excluding to and from work)  Yes  No
- (c) Is car principally kept and used on a farm?  Yes  No
2. Additional operators under age 25 in household at present time: \_\_\_\_\_

Age	Relation	Marital Status	% of Use

**GOVERNMENT EMPLOYEES INSURANCE COMPANY**  
 (A Capital Stock Co. not affiliated with the U. S. Government)  
 150 Nassau Street, New York 38, New York  
 (N. Y. Service Office) Phone WOrth 2-4400  
 Home Office, Washington, D. C.

# NYC Jobs

(Continued from Page 9)

master's degree from an accredited school of social work including one year of supervised field work in psychiatric social work and two years of full-time, paid, satisfactory experience in psychiatric social case work with a

social or health agency adhering to acceptable standards including one year in a supervisory, consultative or administrative capacity; or a master's degree from an accredited school of social work and three years of psychiatric social case work experience as above including one year in a supervisory, consultative or administrative capacity; or a satisfactory equivalent. File form B experience paper. Written test weighs 40, 70 percent required; oral test weighs 30, 70 percent re-

quired; training and experience weigh 30, 70 percent required. Medical test required. (March 25)

## PROMOTION

8188. ASSISTANT CIVIL ENGINEER, \$5,750 to \$7,190. Fee \$5. Written test June 28. Eligible titles: junior civil engineer or civil engineering draftsman, two years permanent employment required (with exception). Record and seniority weigh 50, 70 percent re- (Continued on Page 12)

## Twelve Win

(Continued from Page 4)

Tax Department's Bureau of Motor Vehicles, \$15.

Certificates of merit were awarded to Delores Bloomer, stenographer in the Department of Audit and Control, and Maryluise Satterfield, 15 Tattersal Lane, Loudonville, senior personnel technician in the Civil Service Department's Examinations Division.

Any suggestion that will help reduce agency costs, eliminate safety or health hazards, streamline forms or procedures, or in any way result in work improvements are eligible for awards. Chairman Igoe urges all State employees to make use of the Suggestion Program.

**SABENA**

10 to 20 Countries  
17 to 67 Days  
Departures Every Saturday  
April Thru October

**PERSONALLY ESCORTED GOLDEN CIRCLE TOURS**

**ALL**

First Class Hotels  
Meals Included  
Deluxe Transportation  
Fees and even tips!

Ask your Travel Agent or mail coupon NOW

**RUSH FREE ILLUSTRATED BROCHURE**

Name \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_

CT-1

# TREAT POTATO CHIPS

Golden Brown

TASTE THE WONDERFUL DIFFERENCE!

## Shoppers Service Guide

### HELP WANTED

**WOMEN:** Earn part-time money at home, addressing envelopes (typing or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money back guarantee). Sterling Value Co., Corona, N. Y.

### HELP WANTED Male & Female

#### PART TIME

No investment-Free training! In N. Y. area now making \$35-\$45 a wk. comm., working 3-4 hrs. a wk., 3 hrs. per eve. allowing position nationally advertised in magazine & on TV program. For interview phone LU 5-6721, all week, 10 AM to 2 PM or 5 PM to 9 PM.

**PART-TIME:** New business opportunity. Immediate income. No invest. Ideal bus. band & wife team. UNIVERSITY 4-0350.

### Part - Time Opportunity

Nationally advertised, company needs men and women all ages; no investment; hours to suit; high earnings. Call CA 1-0081.

### PIANOS — ORGANS

Save at **BROWN'S PIANO MART**, in City's largest piano-organ store 126 piano and organs 1047 Central Ave., Albany, N. Y. Phone 8-8553 "Register ad" Piano Service Upper N. Y. State's only discount piano store **SAVE**. Open 9 to 9.

**NOTICE:** Now available at Burtick's Furniture, 196 Hudson Ave., Albany, N. Y.; new household furniture at discount prices.

### HOUSEHOLD NECESSITIES

**FURNITURE, RUGS AT PRICES YOU CAN AFFORD**  
Furniture, appliances, gifts, clothing, etc. at real savings. Municipal Employees Service, Room 453, 13 Park Row, CO 7-8300.

### BOOK OF ALL PUBLISHERS

Fiction, Technical, Business, Sports, Religious, Reference, Arco C.S.  
**JOE'S BOOK SHOP**  
550 Broadway, Albany, N. Y.  
Tel. 5-2374



**Typewriters Adding Machines \$25 Addressing Machines Mimeographs**

Guaranteed Also Rentals, Repairs  
**ALL LANGUAGES TYPEWRITER CO.**  
119 W. 23rd ST., NEW YORK 1, N. Y.  
Chelsea 3-8086

## There's no Gin like Gordon's

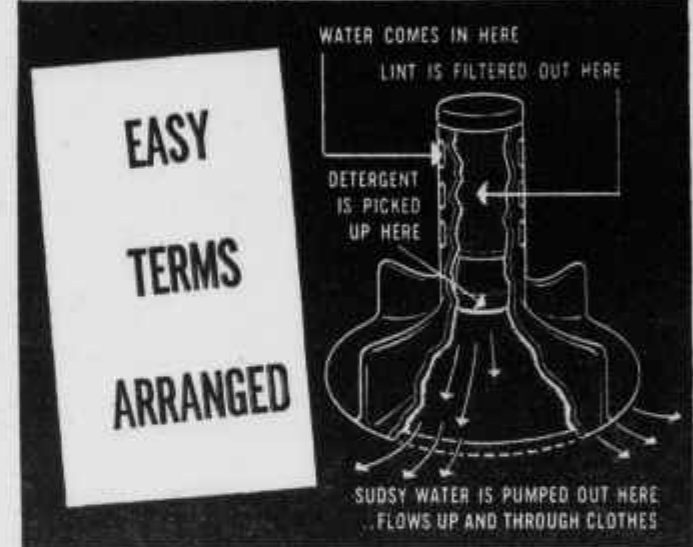
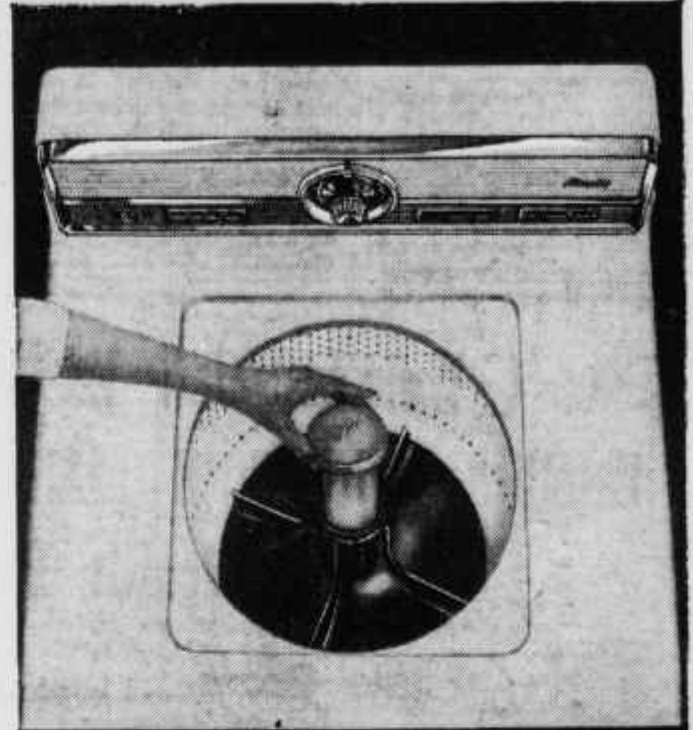


94.4 PROOF, 100% NEUTRAL SPIRITS DISTILLED FROM GRAIN  
GORDON'S DRY GIN CO., LTD., LONDON, N. I.

# NEW MAYTAG

ALL-FABRIC AUTOMATIC WITH THE FIRST

## FILTER-AGITATOR



### EXCLUSIVE NEW UNDERWATER LINT FILTER!

Works under water where the lint is. Gets rid of more lint than ever before possible. Filters during wash and rinse cycle. And, you never have to remove filter to load or unload washer.

### EXCLUSIVE NEW SUDS DISPENSER!

Just pour detergent into agitator. Dispenser sprays fully dissolved detergent into wash water — automatically!

### EXCLUSIVE NEW WASH ACTION!

The "inner agitator" pumps sudsy water up and through the clothes. Creates a steady stream of rain-soft suds water that gently loosens and lifts out dirt. Gets clothes *really* clean.

**The new Maytag All-Fabric Automatic also includes:**

- **PUSHBUTTON WATER LEVEL CONTROL**  
Saves you up to 2500 gallons of hot water! a year
- **TWO WASH SPEEDS, TWO SPIN SPEEDS**  
Let you tailor the action to the type of fabric!
- **THREE WATER TEMPERATURES INCLUDING "COLD"**  
Let you wash anything safely
- **AUTOMATIC RINSE CONDITIONER (optional)**  
Rinses your clothes in rain-soft water
- **YOUR CHOICE OF PINK, GREEN, YELLOW OR WHITE**

## If you want to know what's happening

to you  
to your chances of promotion  
to your job  
to your next raise  
and similar matters!

## FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$4.00—That brings him 52 issues of the Civil Service Leader, filled with the government job news he wants. You can subscribe on the coupon below:

**CIVIL SERVICE LEADER**  
97 Duane Street  
New York 7, New York

I enclose \$4.00 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME .....

ADDRESS .....

CITY ..... ZONE .....

### If You Live On The East Side

READ **The EAST SIDE NEWS**

Your Community Newspaper For the Entire Family

**IN** formative  
informational  
interesting

Social Items of Public Interest Published FREE

Every Local Newsstand Carries **EAST SIDE NEWS**

5c per copy      Subscription \$2.50 yearly

235 EAST BROADWAY  
New York 2, N. Y.  
GR. 5-1700

## AMERICAN HOME CENTER Inc.

616 THIRD AVE., at 40th St., N.Y.C. MU 3-3616

Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nylons

SOFRIM SOCIETY TO MEET

The Sofrim Society, composed of Jewish employees in the office of the Comptroller and the Department of Finance, will meet at Adelphi Hall, 74 Fifth Avenue, Wednesday, March 5, at 8 P. M. George S. Shaler is president.

FELIX HEADS CAMPAIGN

Mayor Robert F. Wagner, honorary chairman of the 1958 New York City Civil Service Employees Campaign for Histadrut, has appointed Labor Commissioner Harold A. Felix chairman.

LEGAL NOTICES

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York: Panagiotis D. Kalpouzis; Panagiotis S. Gavis; Fatini K. Pangaki; Krystalis G. Lakou; Panagiotis S. Gattidi; Theodosia S. Ekonomou; Theodosia I. Vouliadou; Krystalis A. Dogramatzis; and to "Mary Due" being fictitious, the alleged widow of Evangelos P. Garron, also known as Evangelos Garron, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Due" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Evangelos P. Garron, also known as Evangelos Garron, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Evangelos P. Garron, also known as Evangelos Garron, deceased, who at the time of his death was a resident of 238 East 48th Street, New York, N. Y. Send GREETING.

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 319, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, the 18th day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

CLERK-TYPISTS NEEDED

The Brooklyn Army Terminal is seeking two clerk-typists at \$56.92 a week plus a ten percent night differential. The hours are 4:30 P.M. to 1 A.M. Applicants should call Gedney 9-5400, extension 2143, for information.

LEGAL NOTICE

SCHREIER, PAUL HERMANN. — CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Elise (Liesel) Maar; Fritz Schreier; Bertha Conchmann; Alvina Tuckler; Edwin Daiber; Hina Daiber; Heinrich Gottlob Daiber; Elizabeth Overthol; Brunhilde Schreier Schmidt; Paul Guenther Schreier; Margarete (Gretl) Heim; Martha Lux; Staedische Krankenhaus; Mutterhaus; Der Barmherzigen Schwestern vom Hl. Vincenz und Paul; Sister Felicitas; Reverend Wilhelm Bestle; Mrs. Karl (Alice) Mull; Marie Barton; The American National Red Cross; British Red Cross Society; Trinidad and Tobago Central Council Branch; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Paul Hermann Schreier, deceased, who at the time of his death was a resident of No. 99 Riverside Drive, Borough of Manhattan, County of New York. SEND GREETINGS.

Upon the petition of THE CHASE MANHATTAN BANK, of No. 18 Pine Street, New York 5, N. Y., as co-trustee and surviving trustee under the Last Will and Testament of Paul Hermann Schreier, deceased, and of said The Chase Manhattan Bank, Otto H. Rutgers, residing at No. 18 Orchard Street, Harrison, N. Y., and Edward J. Gerety, residing at No. 7 Windsor Road, Baldwin, N. Y., as executors of the Last Will and Testament of Rose Lucienne Schreier, deceased, co-trustee under the Last Will and Testament of said Paul Hermann Schreier, deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 21st day of March, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Chase Manhattan Bank, as co-trustee and Rose Lucienne Schreier, deceased, co-trustee, and of said The Chase Manhattan Bank as surviving trustee, under the Last Will and Testament of Paul Hermann Schreier, deceased, should not be judicially settled and why statutory trustees' commissions should not be awarded to said petitioner. The Chase Manhattan Bank, and to the estate of said Rose Lucienne Schreier, deceased, co-trustee, and why the decree settling such accounts should not direct the distribution of the assets remaining in the hands of said surviving trustee, and why such other and further relief as the Court may deem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County of New York, on the 18th day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

REAL ESTATE

HOUSES — HOMES — PROPERTIES THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND LONG ISLAND LONG ISLAND

REAL VALUE

HOLLIS \$15,750 Beautiful stone home, 6 rooms and sunporch, detached, oil heat, 1-car garage, a wood-burning fireplace, copper tubing throughout, extras. Terms arranged.

SPRINGFIELD GARDENS \$15,500 2 family bungalow — plot 60x100, 7 lovely rooms, finished basement with an income. Loads of extras. Don't fail to see this one — it may pay you to look. Small cash.

Act Quickly! OTHERS \$10,000 UP

MALCOLM REALTY

114-52 Farmers Blvd., St. Albans Hollis 8-0707 — 0708

SMITH & SCISCO Real Estate

192-11 LINDEN BOULEVARD, ST. ALBANS LA 5-0033

SPRINGFIELD GARDENS:

Lovely Brick & Redstone Bungalow, detached, Garage, on 40x100 lot, 5 rooms, Gas heat, finished basement, 2 refrigerators, other fine extras. Price: \$16,800

HOLLIS:

1 family, shingle, detached, on 30x100 lot, garage, oil heat, 6 rooms, and porch, Extras. Price \$13,650

ST. ALBANS:

10 years old.

2 family, solid brick, Semi attached, 2 car garage, 10 rooms, 3 A & B oil heat, 2 refrigerators, good location, convenient to everything. Other extras included.

Call for Special Price

Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

GET RICH QUICK!

ST. ALBANS \$13,990

6 rooms, brick, ranch, modern, plumbing, oil heat, 1 car garage. Many extras, good buy.

SPRINGFIELD GARDENS \$21,300

Beautiful 2 family, brick, 5 and 2 room apt on 40x100 plot, 2 car garage. Many money saving extras.

Low Down Payments

Belford D. Harty, Jr. 132-37 154th St., Jamaica Fl 1-1950

ROSENDALE HOMES near new Campus Site Western Ave. Dist. \$16,000-\$19,000 \$1,000 down Tel. Albany 2-3427, 2-4334

ALLEN & EDWARDS

For Real Estate THIS WEEK'S SPECIALS

SPRINGFIELD GARDENS—Neat 1 family on corner plot, with garage, automatic oil heat, finished basement, 1 1/2 baths, modern kitchen, near transportation. Price \$12,100

HOLLIS—Brick 2 family, two 5 room Apts., oil steam heat, 2 car garage, near transportation, schools, churches & shopping. Excellent buy. Price \$21,000

FOR PROPERTIES IN HEMPSTEAD, WESTBURY AND NASSAU COUNTIES—CALL BRANCH OFFICE: ED. 4-0890 Business Properties For Sale or Rent

Prompt Personal Service — Open Sundays and Evenings

LOIS J. ALLEN Licensed Real Estate Broker ANDREW EDWARDS Jamaica, N. Y. Olympia 8-2014 • 8-2015

LEGAL NOTICE

P. 449, 1958—CITATION THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To: Joseph Bertaberg; Joseph S. Miller; Richard Miller; Mrs. Lucille Ruz; Sam Rubenstein; Morris Rubenstein; Elkin Rubenstein; Dora Rubenstein; Gertrude Rubenstein; Mrs. Rebecca Goldenberg; Mrs. Lillian G. Weil; Mrs. Dora S. Waldman; Mrs. Sarah Forstner; Mrs. Ruby Hirsch; Mrs. Regina Schapiro; Mrs. Yetta Barnett; Mrs. Dora Rose; Joe Koenig the next of kin and heirs at law of JANET M. MAAS, deceased, send greeting.

WHEREAS, EMANUEL MILLER, who resides at 125 West 76 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date December 23, 1957 relating to both real and personal property, duly proved as the last will and testament of JANET M. MAAS, deceased, who was at the time of her death a resident of 125 West 76 Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 27th day of March, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (Seal) WITNESS, Honorable S. SAMUEL DI FALCO, Surrogate of our said County of New York, at said county, the 13th day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

UPSTATE PROPERTY

FROM WALT BELL FREE FARM CIRCULAR ALBANY CAPITAL DISTRICT

March 1st. Time now to plan for that farm for heavy farming, part-time farming or summer enjoyment. CIRCULAR NO. 127. Just off the paces. Low and medium-priced farms. Also scores of large dairy and chicken farms. All in a 10-county radius of N.Y. State Capital, CIRCULAR NO. 128. Low and moderately priced homes in suburban & country areas. Will be off press in 2 weeks. PLEASE REMEMBER WALT BELL HAS ALL TYPES OF FARMS, HOMES, CAMPS & BUSINESSES. Circular on businesses will be out later. Write now and get your name on the list. WALTER BELL, Broker, Albany, N. Y. Tel. UNION 1-8111. Open every day and weekends.

LEGAL NOTICE

1901, 1958 — CITATION — The People of the State of New York By the Grace of God, Free and Independent, To: Ella Prier, Noca S. Mt. Carmel, Haifa, Israel, Julia Gelbstein, c/o Appel, 87 Sycamore Ave., Mt. Vernon, N.Y., Leo Gaspar, 10225 Jackson Avenue, Southgate, California, Claire Moch, 2150 Stradella Road, Los Angeles, California. The children or issue of Philip Weinberger, Zally Weinberger Klein and Miksa Weinberger if any, if living, if dead, the executors, administrators, heirs at law, next of kin and assigns of the said children or issue of Philip Weinberger, Zally Weinberger Klein and Miksa Weinberger, deceased, whose names and post office addresses are unknown and cannot, after diligent inquiry, be ascertained, the next of kin and heirs at law of Bella Schaff (also known as Bella Lobl), deceased, who was at the time of her death a resident of 590 West 170th Street, New York City, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 18th day of March, one thousand nine hundred and fifty-eight, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (L.S.) WITNESS, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 2nd day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

HEMPSTEAD, L. I.

Here is a beautiful, modern bungalow type home of Fieldstone and shingle. Finest neighborhood. 6 large rooms, with finished basement, garage, oil heat, wood burning fireplace in large living room, beautiful landscaped plot 50x110 plot. Here is the buy of a lifetime. Many, many extras. ASKING \$18,000 AGENT - LA. 5-0033

Homes & Land

Babylon, L. I. 8 rooms, split level, lot 104x305, gas heat, corner, 5 car hot water heat, 1 1/2 baths, brick all around, nr. everything. Asking \$16,500. Box 340 c/o The Leader.

No. Ocean Park, L. I. 5 rooms, 12x100, 2 story brick. Gas heat with garage. Asking \$10,500. Box 114 c/o The Leader.

Kings Park, L. I. 6 rooms, 60x100, 3 story frame and shingle, detached, oil heat, 2 car garage, residential, near everything, 2 kitchens. Asking \$13,500 Box 35 c/o The Leader.

Merick, L. I. 6 rooms, 100x100, detached bungalow, oil heat, 1 1/2 baths, 500 residential. Asking \$12,000. Box 47, c/o The Leader.

Farmingville, L. I. 6 rooms 120x100 pick. Cape Cod, steam, heat, \$8,500. Box 100, c/o The Leader.

Woodside, L. I. 11 rooms, two story, 54x100 plot, oil heat, near transportation, 2 family, in unimproved area. Asking \$23,500. Box 33, c/o The Leader.

Saratoga, N. Y. 10 rooms, 1 1/4 acre, 1 1/2 baths, white frame. Asking \$7,500. Box 245, c/o The Leader.

Troy, N. Y. 4 rooms, plus attic and bath, furnace, on newly paved road, 1 1/2 acres, white frame. Asking \$7,500. Box 245, c/o The Leader.

Poughkeepsie, N. Y. 6 rooms, Cape Cod, detached, 50x125, oil heat, nr. all transportation, many extras. Asking \$15,600 Box 315, c/o The Leader.

LAND FOR SALE

DuBarry, Florida, lot 100x105, fast growing community. Asking \$1,200. Box 7, c/o The Leader.

Bullville, N. Y. Farm, 10 rooms, 114 acres, frame, garage, hot air heat. Asking \$24,000. Box 10, c/o The Leader.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

FOR ACTION QUICK SELL YOUR HOME or LAND THRU A LISTING FREE IN THIS SECTION To have your property listed WITHOUT COST or any obligation — REAL ESTATE EDITOR, CIVIL SERVICE LEADER Fill in and mail this coupon to: 97 Duane Street, N. Y. 7, N. Y. LOCATION OF [ ] HOUSE [ ] APT. [ ] LAND No. Rooms Land Size Corner Type House (Ranch, Split Level, etc.) Detached Type Heat Garage Am't Mortgage Asking Price (Attach helpful information as to construction & condition of house, neighborhood, taxes, photos, etc.) Owner Address Telephone Also use this coupon for renting out your house, Apt. or land. The Civil Service Leader does not sell or rent houses, land or properties of any kind This is a service exclusively for the benefit of our readers

Get the highest grade you can! STUDY BOOKS for Laborers & Tunnel Officer Clerk Promotion Transit Patrolman Postal Clerk-Carrier are available at the Leader Bookstore 97 Duane St., New York 7, N. Y.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

### NYC Jobs

(Continued from Page 10)  
 quired; written test weighs 50, 70 percent required. (March 25)  
 8189. ASSISTANT ELECTRICAL ENGINEER, \$5,750 to \$7,190. Written test June 6. Eligible

titles: junior electrical engineer or electrical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70

percent required; written test weighs 50, 70 percent required. (March 25)

8190. ASSISTANT MECHANICAL ENGINEER, \$5,750 to \$7,190. Fee \$5. Written test June 16. Eligible titles: junior mechanical engineer or mechanical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required. (March 25)

8290. ASSISTANT SIGNAL CIRCUIT ENGINEER. Transit Authority, \$5,750 to \$7,190. Fee

\$5. Written test June 25. Eligible titles: electrical engineering draftsman, same department, two years permanent employment in title required (with exception). In addition a baccalaureate degree in electrical engineering and three years of satisfactory practical experience in railroad power-operated signal engineering work, such as signal maintenance supervision, signal maintenance, signal or signal circuit designing, signal manufacturing, or signal installation supervision work; or graduation from a senior high school, or possession of a high school equivalency diploma or certificate,

and seven years of the experience described above; or a satisfactory equivalent is required. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8212. BLUEPRINTER, Transit Authority, \$3,500 to \$4,580. Fee \$3. Performance-oral test June 18. Eligible title: assistant blueprinter, same department, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; performance-oral test weighs 50, 70 percent required. (March 25)

### AUTOMOBILES

#### GUARANTEED BUYS OF THE WEEK

'57 FORD Convertible, Fairlane 500, Thunderbird Engine, Standard Transmission, Beautiful car.

\$1995

'53 BUICK Super 2-Dr. Hard Top, Dynaflo - P S & P B. Fully Equipped.

\$695

'54 BUICK Roadmaster, 2 Door Hard Top, Red & Blk. R & B, Power Windows & Seats, Good Condition

\$495

'54 NASH 4-Dr. Automatic Transmission.

\$175

[ Also a wide selection of other fine used cars at popular prices ]

#### FALCON BUICK

IN THE BRONX

215 East 161 St. LU 8-3100

#### SMALL CAR BUYS

'55 NASH METROPOLITAN HARDTOP Like New  
 ..... ONLY \$895

'56 FORD FAIRLANE Power Steering, Fully Equipped, Like New.  
 ..... ONLY \$1,350

'54 RAMBLER CONVERTIBLE Excellent Condition  
 ..... ONLY \$595

LANTIC AUTO SALES  
 Atlantic Ave. at Woodhaven Blvd.  
 OZONE PARK, N.Y. VI 9-0063

#### '58 MERCURYS

TERRIFIC DISPLAY—ALL MODELS & COLORS in STOCK Also Used Car Closeouts

'54 STUDE Cpe Automatic  
 '53 FORD Sedan Hydramatic  
 '53 OLDS Sedan Hydramatic and many others

#### MEZEY MOTORS

Authorized Lincoln-Mercury Dealer  
 1229 2nd Ave. (64 St.)  
 TE 8-2700 Open Even

#### HEADQUARTERS FOR USED CARS

We carry many fine Used Cars ranging from \$99 to \$2199.

JACKSON MOTORS CO.  
 Authorized DeSoto-Plymouth Dealer  
 93-15 NORTHERN BOULEVARD  
 LI 7-2100

#### LEFTOVERS

### '57 CHEVYS

LOW, LOW PRICED FOR QUICK ACTION!

### •BATES•

Authorized Factory CHEVROLET Dealer  
 Grand Concourse at 144 St., Bx.  
 Open Evenings

#### LICENSE PLATES

PLATES AT ONCE—\$25 Down. JERRY BRODSKY. (Open 10-0 P.M.) 305 W. 125th St. Rm. 103 - RI 9-8090.

#### LEFTOVER SALE!

Drastic Reduction on New '57 Dodges-Plymouths  
 BRIDGE MOTORS, Inc.  
 2346 Gr. Concourse, Bx. (103 St.)  
 CY 5-4343

#### FOREIGN CARS

See it first at MEZEY

### SAAB-93

ECONOMICALLY PRICED FOR CIVIL SERVICE EMPLOYEES

#### MEZEY MOTORS

Authorized LINCOLN-MERCURY DEALER

1229 2nd AVE. (64 St.)  
 TE 8-2700

#### NEMITH'S

WORLD WIDE SALON

- ALPHA ROMEO Roadster
  - AUSTIN ROMEO Roadster
  - AUSTIN A55 Sedans
  - BORGWARDS Station Wagons and 2-Doors
  - BMW ISETTA 100 and 600
  - DS 19 CITROEN 4-Door
  - GOLIATH 2-Door, Convertibles, Wagons
  - HILLMANS Convertibles, Wagons, Sedans
  - LAMBRETTA MTR. SCOOTER
  - TRIUMPH TR3
  - RENAULTS Dauphines and 4CY
  - JAGUARS 3.4 Sedans, Math 3's, XK150
  - MORRIS Convertible, Wagon, 2-Door
  - PORSCHE Convertible Speedster Coupe
  - SUNBEAMS
  - FIATS Multipla, Wagons, Sedans
  - MGA Roadster, Coupes
  - JAGUAR EXCLUSIVE DISTRIBUTOR FOR 19 COUNTRIES All Models on Hand
- LATHAM, N. Y.

### THIS CERTIFICATE IS WORTH \$50 TO YOU

For a limited time only, this certificate entitles bearer to an additional \$50 allowance on your trade-in car.

This is your big opportunity to get your New 1958 PLYMOUTH or DODGE at the very best price, plus an additional saving through this extra \$50 trade-in allowance on your old car. (Expiration Date: April 1, 1958)

"L" MOTORS BROADWAY AT 175th STREET WA 8-7800  
 New York City

#### FOREIGN CARS

### N. Y.'s Fastest Selling FOREIGN 4-DR. SEDAN



1958 RENAULT \$1645

### DAUPHINE

4-DR. FAMILY SEDAN UP TO 50 MILES PER GALLON

[ SPECIAL CONSIDERATION TO CIVIL SERVICE EMPLOYEES ]

#### LANTIC AUTO SALES

ATLANTIC AVENUE AT WOODHAVEN BLVD.  
 OZONE PARK, N. Y.

VI 9-0063 VI 9-7474

### Attention Civil Service Employees Only!

Now for the first time Civil Service employees can own a

'58 FORD \$199 PER MONTH \$59

We will have your credit checked and cleared in 1 hour. This plan has been worked out for Civil Service employees only! All cars at substantial discounts!

HIGHEST TRADE-IN ALLOWANCES BRING IDENTIFICATION

For Fast Action Call GE 9-6186

"IN THE HEART OF BAY RIDGE"

#### CONDON MOTORS

6317 4th Ave., Bklyn, N.Y. Ferry Exit  
 Nr. Belt Pkway 69th St. GE 9-6186

Ask for Mr. Eder or Mr. Easton Complete selection of Used Car available.

## SAVE MONEY BUY YOUR NEW OR USED CAR IN A GROUP

For FREE Information

Fill in and mail this coupon to, Automobile Editor, Civil Service Leader, 97 Duane Street, N. Y. 7, N. Y.

Date.....

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

Car desired ..... (New) (Used)

Model .....

Year .....

Name .....

Address .....

Telephone .....

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

### ATTENTION... Civil Service Employees!

Do You Want a Car That's

- EASY TO DRIVE!
- EASY TO PARK!

... a car that gives you up to 38 MILES PER GALLON!  
 Well IT'S HERE AT MORLEE!

### The 1958 ENGLISH FORD

- Plenty of room for the whole family
- American Parts
- Service throughout the country
- Low Maintenance

BUDGET PRICED AT \$1539

COMPLETE SELECTION OF USED CAR All models & colors priced FROM 1-YEAR GUARANTEE \$195

SPECIAL DEALS TO CIVIL SERVICE EMPLOYEES! NO FIXED DOWN PAYMENT up to 3 YEARS TO PAY HIGHEST TRADE-IN ALLOWANCE

Morlee Edsel  
 1599 FLATBUSH AVE. (Cor. AVE.H) UL 9-4600

YOU NAME THE TERMS YOU BUY HERE SIGN HERE AND PAY HERE

### OUR INSPECTION —YOUR PROTECTION

## ARMORY GARAGE

39th Year  
 DE SOTO PLYMOUTH DEALER  
 Home of Tested Used Cars  
 926 CENTRAL AVE. ALBANY 2-3381  
 Open Even. TH 10 P.M.

# Looking Inside

(Continued from Page 6)

a policeman. When one's loved ones are trapped in a burning building, no jobs on earth are as important as those of the firemen.

There is no longer any absolute value to job importance in the complex civilization of a democracy; every evaluation is necessarily relative.

## Desperate Alternatives

Willingness, even eagerness, to meet industrial competition on wages and fringe benefits should permeate government. Instead, various alternatives are desperately tried, not that they will succeed finally, though they may offer interim surcease, not that all of them are bad. In New York City, repeal of the residence law is proposed, so that more candidates will be attracted. In the Federal government premium pay is offered, when jobs are hard to fill, under authority granted the U. S. Civil Service Commission by Congress. On this score the Federal government is doing well. New York State and New York City have followed the same course, though to a much more limited and insufficient extent, by filling such jobs at the first or second increment step, instead of at minimum of the grade. Examinations are opened, and if not enough candidates apply, are reopened, or are kept open continuously. In some instances minimum requirements are reduced, although there has been little use of this dangerous device. Maximum age limits are increased; in the Federal government abolished. Hiring pools are held, to stimulate acceptances, since eligibles go to one place, where representatives of various departments are present, ready to hire them, instead of the job-seekers having to traipse from one department to another, and travel across a large part of the City. Recruiting efforts are increased, including those at college campuses, to which teams are sent, to vie with private industry that offers higher salary and immediate hiring. Government even offers its form of immediate hiring, in the case of selected jobs, such as those in engineering.

## Everything Affects Recruitment

Everything that government offers its employees, present or prospective, has an effect on recruitment. If hiring on a necessary scale proves difficult or impossible, government is not offering enough. It used to be able to boast of its superior pensions, vacations, sick leave, and other fringe benefits, but industry has been creeping up on government in those fields, and the gap has been so greatly diminished that in many instances it can hardly be found to exist any more.

Life insurance, such as the Federal government offers, health insurance, such as it promises, and which exists in the New York State and City governments, dental insurance such as the United Nations offers its employees, and Social Security, all stimulate recruitment, but the stimulation needs most to be strengthened at the pay window. Because budgets are on an annual basis, hence prospective, they should anticipate the future, as do the annual wage contracts in private industry; rise in living costs should lag behind salaries, not salaries behind rise in living costs.

## Why Not These, Too?

The benefits enjoyed by employees in private industry, not only pay but fringe benefits, must be matched by government. Why do not public employees have unemployment insurance? Disability insurance? Why don't they receive time-and-a-half rate for overtime work, instead of compensatory time off at regular rates or nothing at all? Why must a paid holiday that falls on one's day off be sacrificed by the employee, because he works for government, when the employee of private industry gets paid for the holiday, and a substitute day off, or double pay for working that day? Why must these disparities and inequities persist in government? Is it because government is too strong for the employee organizations? Is it because government considers itself all-powerful?

The lesson of our days is that the power of government is measured by its ability to compete with private industry, and government isn't faring too well in the competition. It must accede to industrial methods, if only bit by bit, and now and then, but finally must meet in full the demands placed upon it, the extinction of the distinctions and disparities that so long have been interwoven in its rigid texture.

# College Faculty Members To Visit U.S. Agencies For Look at Type of Jobs

WASHINGTON, March 3 — A Government-wide program of inviting college faculty members to visit Federal installations and see for themselves what careers the Federal Government has to offer student will get under way shortly, Harris Ellsworth, chairman of the Civil Service Commission, announced.

A recent Comptroller General's ruling, made at the request of the Commission, holds that under existing legislation Federal agencies may pay necessary travel expenses and per diem of college faculty members who accept invitations to visit Federal installations to learn of career opportunities for students and to give advice on how

the Government can improve its recruitment of college-caliber people.

The Commission's regional directors, stationed in eleven cities throughout the country, will spearhead the program. They will contact representatives of Government field establishments to work out a coordinated plan of action. Special effort will be made to reach the faculty members at the teaching level who come into direct contact with college students.

**QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.**

# Eligibles

## STATE

SR. STATISTICAL CLERK, (Prom.) WESTCHESTER COUNTY	
1. Stoffe Rudolph, White Plains	8500
SENIOR PERSONNEL TECHNICIAN (CLASSIFICATION), Prom., DEPARTMENT OF CIVIL SERVICE—INTERDEPARTMENTAL	
1. Mayer, Robert, Albany	9150
2. Halpern, Joseph, Albany	8500
3. Longley, Mary, Albany	8548
4. Mills, Gordon, Voorheesville	7964
PRINCIPAL INSURANCE EXAMINER DEPARTMENT OF INSURANCE (REPORT AUDITING), Prom.	
1. Layman, Irving, Great Neck	8700
ASSOCIATE INSURANCE EXAMINER (RATES), Prom., DEPARTMENT OF INSURANCE	
1. Saloner, Harold, Blyden	10353
2. Elberberg, Sidney, Bklyn	9063
3. Kaplan, Charles, Bronx	8030
4. Silver, Abraham, NYC	8403
CORRECTION SUPERVISING MATRON, Prom., DEPARTMENT OF CORRECTION	
1. Denton, Alta, Albion	8007
2. Kufflin, Mary, Bedford Hs	8040
3. Marrow, Bernice, Bedford Hs	8007
4. Garabano, Mary, Bedford Hs	8000
5. Warrin, Janice, Albion	8577
6. Hawald, Maria, Katonah	8523
7. Morris, Beryl, Bedford Hs	8410
8. Houghton, Mary, Albion	8340
9. Weiss, Pauline, Yorktown Hs	8304
10. Givan, Dorothy, Bedford Hs	8250
11. Austin, Clara, Jamaica	8220
12. Merriam, Hazel, Bedford	8090
13. Wicjorski, Ethelyn, Attica	8083
14. Olmstead, Mary, Ossining	8053
15. Harshbarger, Mary, Bedford Hs	8040
16. Westover, Marjorie, Bedford Hs	8033
17. Kinnear, Anna, Albion	8007
18. Monacelli, Kathryn, Albany	7917
19. Denis, Margaret, Bedford	7857
20. Larner, Nellie, Bedford Hs	7857
21. Starkweather, D. E., Albion	7750
CORRECTION CHARGE MATRON, Prom., DEPARTMENT OF CORRECTION	
1. Garigianni, Mary, Bedford Hs	9128
2. Warrin, Janice, Albion	9049
3. Marrow, Bernice, Bedford Hs	8884
4. Doyle, Kathleen, Albion	8797
5. Weiss, Pauline, Yorktown Hs	8770
6. Austin, Clara, Jamaica	8664
7. Givan, Dorothy, Bedford Hs	8500
8. Harshbarger, Mary, Bedford Hs	8290
9. Denis, Margaret, Bedford	8100
10. Larner, Nellie, Bedford Hs	8100
11. O'Hearn, Margaret, Albion	8100
12. D'Laney, Virginia, Albion	8078
13. Hunkley, Anna, Albion	8019
14. Buckland, Eunice, Albion	7908
15. Roney, Elizabeth, Attica	7808
16. Olmstead, Mary, Ossining	7778
17. Albright, Evelyn, Albion	7746
18. McWilliams, B. P., Goltsig Bldg	7546
19. Brownell, Madeline, Albion	7216
ASSOCIATE MILK SANITARIAN (EQUIPMENT), Prom., BUREAU OF ENVIRONMENTAL SANITATION, MILK AND RESTAURANT SECTION, DEPARTMENT OF HEALTH	
1. Swanner, Roy, Saratoga	8815
2. Vittucci, Angelo, Gloversville	8665
3. Gomboue, Charles, Barker	8275
4. Daniels, Paul, Utica	8045
ASSOCIATE TAX COLLECTOR, Prom., DEPARTMENT OF TAXATION AND FINANCE	
List A	
1. English, Frank, Remond	9670
2. Kaplan, Maurice, Malverne	9450
3. Adelman, M., Bklyn	8725
4. Wallace, Raymond, Levittown	8505
5. McCabe, Hugh, Levittown	8305
6. Hall, Robert, Victor	8185
List B	
1. McCluskey, Thomas, Barnesville	8255
2. Nolan, John, Colchess	8125
3. Lutz, Sol, NYC	8025
ASSOCIATE INSURANCE EXAMINER (REPORT AUDITING), Prom., DEPARTMENT OF INSURANCE	
1. Gessner, Abraham, Staten I.	10058
2. Sprue, Joseph, Flushing	8400
SENIOR CLINICAL PSYCHOLOGIST, Prom., DEPARTMENT OF MENTAL HYGIENE	
1. Friedman, Bert, Conestoga	9500
2. MacCannan, B. W., Marcy	9510
3. Beltzer, Samuel, Lamoignon	9100
4. Cohen, Howard, Pleasant	9085
5. Parker, Roland, NYC	8995
6. Belaman, Marvin, Buffalo	8950
7. Feuerstein, C. W., Civi Islip	8825
8. Smith, A. D., Rochester	8770
9. Ringold, Marvin, Buffalo	8405
10. Weissmann, Serena, Staten Isl	8300
11. Postner, Maurice, Bklyn	8335
12. Rothstein, Hyman, Toluets	8075
13. Wilks, Jack, Bklyn	8055
14. Mann, Virginia, Pleasant	8055
15. Walker, Gertrude, Pearl Riv	8015
16. Volkower, John, Hillsdale, NJ	8015
17. Miller, Daniel, Civi Islip	7965
18. Karros, Constantine, NYC	7785
SENIOR CLERK (PRINTING), Prom., DEPARTMENT OF HEALTH	
1. Whalen, James, Cohoes	9060
2. Vito, Joseph, Albany	7700
EXECUTIVE CHAMBER, EXECUTIVE DEPARTMENT	
1. Bondi, Anna, Albany	8050
2. Cohen, Marian, Albany	8175
ASSOCIATE EXAMINER OF METHODS AND PROCEDURES, Prom., INTERDEPARTMENTAL	
1. Reich, David, Albany	9230
2. Jarr, Allen, Albany	9200
3. Jones, Kearney, Albany	9170
4. Bam, Julius, Bayside	9130
5. Mastrangelo, Felix, Albany	9100
6. Schmidt, John, Albany	9030
7. Pitkin, Malcolm, Albany	8980
8. Frost, Sidney, Bronx	8770
9. Spauer, Arnold, Albany	8640
10. Yontor, Estelle, Bklyn	8510
11. Monoch, Kathryn, Albany	8240
SENIOR SANITARY CHEMIST, Prom., PUMPING PLANT OPERATOR, Open Competitive, DEPARTMENT OF PUBLIC WELFARE, WESTCHESTER COUNTY	
1. McFried, Donald, Hawthorne	8100
2. Bell, James, Vailhalla	7800
PUMP OPERATOR, Open Competitive, ERIE COUNTY WATER AUTHORITY, ERIE COUNTY	
1. Steig, Edward, Buffalo	8600
2. Nares, John, Hamburg	8600
LIEUTENANT, Prom., PARKWAY POLICE, WESTCHESTER COUNTY PARK COMMISSION, WESTCHESTER COUNTY	
1. Buckler, Raymond, Yonkers	8750
2. Hunter, Charles, Tuckahoe	847
3. Egan, John, Ossining	7010
SUPERVISING PHYSICAL THERAPIST, Prom., DEPARTMENT OF HEALTH	
1. Ryder, Thomas, Haverstraw	923
2. Pevers, Lydia, Beacon	891
3. Lehn, Helen, W. Haverstraw	793
4. Cody, Kevin, New City	782

# Court of Appeals to Decide On March 27 Legality of Rating in Police Capt. Test

ALBANY, March 3 — The Court of Appeals reserved decision after hearing arguments about the validity of the use of a conversion formula in rating the New York City examination for promotion to captain, Police Department.

The suit stems from a proceeding brought by Lieutenant Harold Robbins protesting use of the formula. In the recent examination the City Civil Service Commission decided to use the conversion formula because the test proved too difficult to produce the desired minimum number of eligibles. As a result, the penalty for a wrong answer was reduced from 1.0 to 0.77 percent.

Represented by Attorney Murray Gordon, the group sued in the Supreme Court. The lieutenants who benefitted by the formula were represented by Attorney Samuel Resnicoff. Supreme Court Justice Joseph Gavagan dismissed the proceeding. The Appellate

Division unanimously affirmed without opinion.

## Argument Before Appeals Court

The Court of Appeals granted leave to appeal. Before that court, the Robbins group contended that the action of the Commission in adopting the conversion formula violated the State Constitution and the Civil Service Law, and destroyed the competitive principal.

Mr. Resnicoff, representing Captain John Mink and 62 other intervenors, contended that in view of the difficulty of the examination, the Commission was justified and that all candidates were treated equally.

The question affects the lists for housing manager, Housing Authority, and deputy chief, Fire Department, which also resulted from use of a conversion formula.

A decision by the Court of Appeals is expected on Thursday, March 27.

# Asst. Civil Engineers Get a Job in One Day, Beginning on April 1

Qualified engineers beginning April 1 may get permanent jobs as assistant civil engineers with New York City in one day. Personnel Director Joseph Schechter announced.

"Our new rapid recruitment system has been so successful with junior engineers", said Mr. Schechter, "that we have decided to apply the procedure to assistant civil engineers."

Mr. Schechter pointed out that about 90 percent of those who applied for junior civil, junior electrical and junior mechanical engineer jobs under the city's new rapid recruitment plan have been appointed. Of the 128 eligibles who made the lists, 112 have been appointed. Four are still in process.

Engineers who possess a degree

in civil engineering and have had three years of practical engineering experience, or who are senior high school graduates with seven years of practical engineering experience, will be entitled to apply for assistant civil engineer.

The starting salary for assistant civil engineer is \$5,750 a year, with annual increases of \$240 up to \$7,190. An assistant civil engineer is eligible for the promotion examination to civil engineer, \$7,100-\$8,900.

There are about 285 assistant civil engineer vacancies.

Many engineering vacancies in several departments are exempt from the Lyons Residence Law.

## Orange County Jobs

Applications for these examinations may be obtained from the Orange County Civil Service Commission, County Building, Goshen (last day to apply, March 18):

159. **TYPIST**, Orange County Community College, Orange county, \$2,496 to \$2,756. Fee \$2. Examination April 12. One year's residence in Orange county required. (March 18)

160. **STENOGRAPHER**, Department of Public Welfare and Odell Sanatorium, Orange county, \$2,496 to \$2,756. Fee \$2. Examination April 12. One year's residence in Orange county required. (March 18)

161. **SENIOR CLERK**, County Clerk's Office, Orange county, \$2,496 to \$2,756. Fee \$2. Examination April 12. One year's residence in Orange county required. (March 18)

162. **SENIOR TYPIST**, County Clerk's Office, Orange county, \$2,938 to \$3,198. Fee \$2. One year's residence in Orange county required. (March 18)

163. **SENIOR STENOGRAPHER**, Odell Sanatorium and County Treasurer's Office, Orange county, \$2,938 to \$3,198. Fee \$2. Examination April 12. One year's residence in Orange county required. (March 18)

164. **STENOGRAPHIC SECRETARY**, Orange county, \$3,484 to \$3,744. Fee \$3. Examination April 12. One year's residence in Orange county required. (March 18)

## L.I.U. TO GIVE COURSES FOR NYC TEACHER JOBS

To help meet the need for teachers in the secondary schools, Long Island University's Graduate School is offering a special review course for New York City Board of Education examinations to be given in April. Dean Jacob I. Hartstein announced.

The course will be conducted by Dr. Charles Tanzer, principal of Draper Junior High School, as preparation for teacher of general science in junior high schools, and substitute teacher of general science in junior high schools.

The course will begin March 1, and continue on successive Saturdays at the L.I.U. Brooklyn Center, 385 Flatbush Avenue Extension, for five sessions. Each session will be two and one-half hours long and will begin at 10 A.M.

The cost will be \$25 for all persons other than students in the L.I.U. Teacher Education Program or graduates of that program. The tuition will be \$15 for L.I.U. students and alumni.

Additional information may be obtained by phoning the university's department of Education, ULater 2-9100, ext. 51.

**LOOKING INSIDE**, news and views by H. J. Bernard, appears often in **The Leader**. Don't miss it.

# School Gaze

At a meeting held recently by the Non-Teaching Section of Nassau chapter, CSEA, it was brought out that among the many abuses in some school districts, a very important problem was school children doing the work of cleaners and custodians at 75c per hour or in fact in one case doing the work for nothing. It seems to us that school children should be school children and the work of cleaner and custodian should be left to adults trained for the job. It also seems to us that this is just a means for the school districts in question to eventually replace adult, experienced cleaners and custodians with children. It is just another shortsighted way of saving money for the School District at the expense of the non-teaching employees. If this condition exists in any other School Districts in the State please let The Leader know through the School Gaze column and together an effort will be made to eradicate this despicable and unwholesome condition.

In Nassau County we still have somewhat of a problem of the non-teaching personnel working out of classification. A lot of work has been done on this matter with the help of the Municipal Service Division and some headway is being made.

## Salary Schedules

A committee representing the following School Districts in Nassau County, R. Hundley and R. Casale of District No. 15, Messers Pelosa, Ellenger, Norman and Opdahl of District No. 21, Messers Anderson, Van Zyll and Dejong Joy of District No. 3, and Messers Van Horn, Perrott and Miss Martha Ruhnau of District No. 4, met to discuss salary schedules, hours of work, fringe benefits and other working conditions of the non-teaching employees. Through meetings such as this, the Non-Teaching Section of Nassau Chapter hopes to enlighten all non-teaching personnel in all School Districts of the conditions that exist throughout the county.

Two of Nassau Chapter's representatives who will attend the annual meeting in Albany on March 5 and 6, expect to meet with members of the Municipal Service Division at the time, to discuss some of the non-teaching problems in Nassau County. These representatives are Irving Flaumenbaum, president of Nassau Chapter and Edward Perrott, chairman of the Non-Teaching Section of Nassau Chapter.

## Workshop Set

A workshop and luncheon will be held for all non-teaching personnel of Nassau County on Saturday afternoon, March 15, at 2 P.M. The price of tickets will be \$2 and will pay for the luncheon and attendance at the workshop.

Principle speakers will be Donald Simmons, personnel technician of the Municipal Service Division and Henry Galvin, salary analyst of the Civil Service Employees Association.

Following the talks by these two gentlemen there will be a question and answer period. If there is anything you would like to know about non-teaching personnel, PLEASE ATTEND! Wives of members, husbands of members and all administrative personnel of all School Districts are invited to attend this very important and informative meeting.

For an enjoyable meal and an entertaining afternoon, make sure you attend. Tickets are \$2 each. They may be obtained through Edward Perrott, 40 Balfour Drive, Bethpage, L. I.; Andrew Jurgison, 388 Woodcleft Ave., Freeport, N. Y.; or Ed Wise of 1A St. Mary's Place, Freeport, N. Y. If you intend to attend this very important workshop please advise any of the foregoing by March 7, 1958.

## ACTIVITIES OF EMPLOYEES IN STATE

### Brooklyn State

The chapter has received word that Mary Scull, retired, died in Buffalo, and that Mr. and Mrs. Eugene Christiansen died in Connecticut. The chapter expresses sympathy to the families.

Bertha Hochbrueckner, telephone operator; Mildred Drogue, staff attendant; and Helen McGourty, practical nurse, retired in January. Their former fellow employees wish them many years of health and happiness.

Good wishes follow Shirley Priestman in her recent move to California.

Daisy Waters, Bernice Jouan, Pauline Jacobs, John Smith, Oscar Bushery, Albert Berkley, and Bobbie Norman are making good recoveries in sickbay.

The spring dance of the Employees Association will be held March 14 at 9 P.M. in the assembly hall of the hospital. Barbara Sweet and Henry Girouard are co-chairmen. The chapter hopes for the cooperation of all hospital employees in distributing the tickets.

### Buffalo State

The newly elected officers of the Buffalo State Hospital chapter, CSEA, were installed by Jesse McFarland. They are: Jim Murray, president; Dan McKillen, vice president; Veronica McKillen, treasurer; Marlon Sitzman, secretary; Harold Litzberger and Pat Rice, delegates; and Anna Allen, Whitey Newland, Al Volk, Ed McSweeney, Maynard Litzberger, Larry Leta, and Art Roets, Executive Council members.

Over 250 members attended the installation meeting at which a spaghetti dinner was served. Bob Smith was chief chef assisted by T. Mineo, Louis Hancock, the McKillens and other able helpers. The dinner was a huge success

and much credit is due to Bob who worked hard. Music was furnished for dancing and members who attended are looking forward to the chapter's next social event.

Celeste Rosenkranz, Western Conference president, paid tribute to the chapter's rapid climb in membership, which is above the 900 mark. Chapter President Jim Murray said the credit is due to the people who worked hard throughout the year: Membership Chairman Judy Kellerman, Anna Allen, Betty Kaminski, Veronica McKillen, Madeline Massee, Nancy Galvin, Mrs. Trautman, Sarah DaRe, Anna Childs, Isadore Weidman, George Rohan, Myrra Lang, and the many other members who assisted.

Officers of the chapter are meeting the first Wednesday of every month and any member who has a subject they would like discussed at one of these meetings is asked to contact Jim Murray, their representative on the Executive Council, or any of the officers.

Mark Carroll, head nurse, formerly of Willard, and Letha Lord, nurse, have announced their engagement. Congratulations, kids, and the best of luck.

It's nice to see Irene Seymour back at work in the Center. Her baby, Gary, is growing fast.

Father O'Connor, Fred Conley, and Dr. DiFrancesco are sporting the new look in automobiles, but they couldn't get Dr. Burnett to part with his Kaiser.

The chapter is sorry to close this article with a sad note. One of the hospital's better known and well liked employees, Mark Lochren, chauffeur, passed away. The garage and center seem to have something missing without Mickey's smile and greeting. The employees who knew Mickey felt his sudden passing very deeply. The members of the chapter express their deep regret and sympathy to his family.

## EMPLOYEES

### ACTIVITIES

#### Greedmoor

Officers of the Greedmoor chapter, CSEA, were installed in the hospital's social room by Dr. Frank Criden, assistant director. In an impressive ceremony Dr. Criden lauded the Civil Service Employees Association for its many accomplishments in past years and emphasized that this was the organization that did so much toward getting major benefits from the lawmakers in Albany.

Benjamin Sherman spoke to the meeting and implored all employees to write to their senators and assemblymen. He said, "This is the time when the lawmakers up in Albany are looking for your votes. Tell them how strongly you feel about more money and how it's needed. Remember, it's the wheel that squeaks that gets the oil!" He reiterated, "Let's swamp them with mail. Write them a letter!"

The chapter is happy to hear that one of its members, Sam Good, staff attendant in the Reception Building, won the Wigod award presented by the Health Society. Mr. Good will receive a \$25 government bond at special ceremonies which will be held here at the hospital during Mental Health Week.

Mrs. Peterson and Mrs. Burbury have been chosen to act as delegates to go to Albany soon.

#### St. Lawrence

The St. Lawrence chapter, CSEA, was deeply grieved at the recent death of two members.

Don L. Blackmon of Potsdam, a charter member of the chapter, died suddenly of a heart attack while working at the Village of Potsdam Municipal Filter Plant where he was an operator.

Frank O. Dishaw of Ogdensburg died of a heart attack at his home. Patrolman Dishaw, who wore badge No. 1, had served since May 14, 1936, with the Ogdensburg Police Department. Nine members of the Police Department served as honor guards and members of the St. Lawrence County Sheriff Department, the State Police, Border Patrol, and other organizations attended the funeral.

At a meeting of the Board of Directors at the home of Welthia B. Kip in Canton, President Marian Murray called for a moment of silent prayer for these two members and sympathy was extended to the families.

Mrs. Murray has appointed the nominating committee for the spring election: E. Stanley Howlett, chairman; and Glenn W. Miller, James Kane, Edna Hall, and Clea Rushman.

A membership drive is under way in the Marsena area and all members are asked to renew their membership at once if they have not done so.

The chapter sends best wishes to the daughter of Philip L. White on her recent marriage.

The members were sorry to hear that Dr. Robert Rogers' son was hit by a car while leaving a school bus. They wish for his speedy recovery.

#### Lewis County

A testimonial dinner in honor of Peter J. Ulrich, dean of county clerks in New York State, was sponsored by the Lewis County Civil Service Employees Association at Timber Lodge. Mr. Ulrich retired in January after 39 years of continuous service. The dinner was attended by 140 persons.

Judge Miller B. Moran presented Mr. Ulrich with a watch. Dwight N. Dudo, attorney, was toastmaster. Speakers were Assemblyman Benjamin Demo, Attorney Perry Williams, J. Robert Lynch, chairman of the Lewis County Republican committee; Louis C. Britton, chairman of the Lewis County Democratic committee; and Levi P. Gaylord.

The chapter will long remember Mr. Ulrich for the efficient, courteous, and pleasant manner in which he served Lewis County as its clerk. He is succeeded by his son, Floyd Ulrich, who was elected to office in November, 1957.

Announcement was made at the dinner that Doris Lundy had been appointed deputy clerk, the position formerly held by Floyd Ulrich.

# MENTAL HYGIENE MEMO

By A. J. COCCARO

## When Security Becomes Insecurity

Since 1947, the standard of living in this country has steadily mounted. During this period real earnings that show up in the employees pay check have also risen sharply. The average family income for 1957 was \$5,300. The white collar workers, our people over 65, and our civil servants, all of whom pretty much live on fixed modest incomes, have suffered and their security has been threatened.

New York State's own reports and the Governor's speeches show that 20,000 of our employees have an entrance salary of \$2,850 or below. In many cases both husband and wife must work to meet the national figure of \$5,300.

The press and radio have startled us by reports of unemployment. It is more startling to know that many of these unemployed could be off up to four months and still come home with the same annual salary as our State workers. New unemployment insurance proposals would insure these workers a take-home pay of \$45 a week without working, a pay figure close to the take-home pay of many of our hospital workers today.

## The Future of the U. S.

The United States is headed for boom years in the '60's even exceeding those of past years. Our expanding population will call for more homes, more cars, more furniture, food, and clothes. Our population will surpass the 200 million mark. The billions of dollars thrown into research since 1953 will show up in the '60's as it takes about seven years from research to blueprint to full-scale production. Our present recession places us between two boom cycles and has been shortened by "Sputnik" and our increased defense spending.

The Federal government also will increase employment through local aid programs. Its control of credit through the Federal reserve will also help stabilize our economy. Unemployment insurance and spendable income from Social Security and private pensions also helps in recessionary periods.

National reports show that in 1975 the average family income will rise from its present \$5,300 to \$7,500 a year. Our standard of living will rise as new products begin to come to the market at a staggering pace. Prices will continue to rise steadily even during this recession period. On February 18 a Dun and Bradstreet food index registered \$6.59 compared with \$6.52 a week earlier and \$6.12 in the same week in 1957.

The economic future of the U. S. is quite clear. Growth, progress and increased industrial activity interrupted by short phases of unemployment and business decline.

A large salary lag as experienced by our State workers during the last decade, would make our employees a most insecure group of citizens in the future.

We appeal to the Governor and the New York State Legislature to take these important factors into consideration for it is not too late to do justice to our loyal State workers this year, their 75th birthday.

## ACTIVITIES OF EMPLOYEES IN STATE

### Niagara

About 80 persons gathered at the Park Hotel in Lockport to pay tribute to Grace Ernest, retiring head nurse at the Niagara County Infirmary. Norman Schriber served as toastmaster at the dinner. Many who had formerly been associated with Mrs. Ernest attended.

Mrs. Ernest had been employed by the County for 26 years and has worked under three Commissioners of Welfare. During her service with Niagara County she has earned a position of respect in the hearts of her co-workers and the community for the devoted and self-sacrificing job she has done as head nurse.

Dr. E. O'Brien of the infirmary staff presented her with a gold watch. Many pictures were taken of the affair and compiled in booklet form and presented to her in memory of the event.

Clara Williams, another member of the Infirmary staff who is retiring, was also honored at this time. Clara was presented with a sewing basket to do the things she has not been able to find to do while being seamstress at the Home.

The chapter wishes them many happy days in the future and hope they will now find the time for new ventures.

### New York City

The officers of the New York City chapter, CSEA, met with chapter members from the State University, College of Medicine, in Brooklyn. They discussed methods of making the work of the Association at the University more effective. The College of Medicine members who attended were Walter Lucas, New York City chapter Executive Committee representative; Dr. Julius Belford, Robye Richards, and Joan M. Johnson, secretary. James Casey represented the Civil Service Employees Association. Representatives of the New York City chapter were Sol Bendet, president; Max Lieberman, 1st vice president; Sam Emmett, 2nd vice president; Joseph J. Byrnes, treasurer; and Edward S. Azarigian, financial secretary.

The chapter congratulated Herten Meyer who won her third merit award. She suggested revision of the driver record form.

Rhoda Gimbel, typist in the Public Services Unit, is recovering from a serious operation.

Birthday greetings were sent to Kathleen York, Agnes Curran, Mary Alexander, Kathleen Davis, Dorothy Peterson, Joseph Mongini, Angela Meighan, and Rose Abad. All are employed in the Bureau of Motor Vehicles.

The chapter welcomes the following new members: Pauline Elise Hicks, Barbara C. Hill, Lila R. Luciano, Anne M. Nelson, Gwendolyn Nicolls, Sadie Palgon, Natalie Pate, Margaret C. Suber, Mabel Williams, and Joseph Orange.

All delegates are urged to send in news of chapter members to Edward S. Azarigian, New York City Chapter Office, Room 905, 80 Centre Street, New York 13.

## Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEkman 3-6010. For list of some current titles see Page 15.

# Letters to the Editor

(Continued from Page 6)  
grades 1 through 19. However, the pay increase in no way substitutes or compensates for the specific reclassification program that was supported by social workers and other divisions in the Department of Mental Hygiene. In the afore-

mentioned copy of The Leader—page 6—under Letters to the Editor, the Mental Hygiene Commission has also expressed its dissatisfaction with the Governor's proposed pay increase and at least 5,000 workers plan to meet with delegations in Albany to petition

## McCARTHY RECOGNIZES NEGRO GROUP

The Negro Association of Welfare Workers has been recognized as an official employee organization by executive order 341 of Welfare Commissioner Henry L. McCarthy.

for more satisfactory wages.

Social workers are called upon to provide a high quality of service and performance based upon their training and experience. Qualified personnel is required to give adequate supervision and provide needed services to the greatly increasing number of hospital patients and those being released on convalescent care and family care from our State hospitals, and State schools.

Throughout the nation other states are providing salaries to social workers for comparative positions which far exceed those obtainable in this state. New York State will no longer continue to enjoy the reputation as a leader in the field of mental hygiene if it cannot offer appropriate salaries to trained professional employees. The proposed reclassification would encourage the recruitment and maintenance of trained personnel in the field.

I do not know the exact number of social work vacancies throughout the State, but when the supervisors met together in November there were hospitals and clinics that had as many as 15 vacancies in them and the work was being carried on by untrained apprentice staff whenever they were able to recruit even in this category. Perhaps it would be helpful if I indicated what our original request for reclassification included.

### Seeks Reclassification Benefit

At present there is one classification of psychiatric social worker and the beginning salary is at the first increment of salary grade 11. We requested three grades; the beginning, the less experienced social worker, at 13. The social worker with experience and some training at 15 and the social worker with a degree to be classified 17 and called advanced case-worker. The present senior social worker is classified grade 15, with a beginning salary of \$5,020. The reclassification called for grade 18. The supervisor of social work at the present time is classified grade 18 with a beginning salary of \$5,840. The reclassification called for three grades of supervisors. Those with less responsibility, grade 20. Those with additional responsibility, grade 22. Those with a maximum responsibility and active social service programs, grade 23. I do not know whether the above is the reclassification that has been proposed and tabled by the budget or not, but this was our original reclassification request and was felt by all of us to be an adequate and appropriate reclassification of social work for the State of New York.

We would appreciate anything you can do to implement the adoption of the reclassification of State social workers.

MARGARET J. KOHLER  
Supervisor of Social Work

### ONE CHANGE IN ANSWERS IN ASST. CHEMIST TEST

Tentative key answers in the assistant chemist open-competitive and promotion examinations have been adopted as the final key with one change. For item 73, B or C is correct. The tests were taken by 77 candidates.

"Say You Saw It in  
The Leader"

## URBAN LEAGUE PICKS POSNER FOR PUBLIC RELATIONS

Seymour Posner has been appointed public relations director of the Urban League of Greater New York. He has been engaged in public relations, research and fund-raising activities since 1950. Among the organizations with which he has been connected are the New York City Housing Authority and State Temporary Housing Rent Commission.

### ENGINEERING EXAMS

Jr. & Asst. Civil, Mech., Elec., Engr., Civil, Mech., Elec., Engr.-Draftsman, Asst. Architect, Supt. Const., Elec. Insp., MATHEMATICS - PHYSICS  
Civil Serv. Arith. Alg. Geo. Trig. Calc.  
LICENSE PREPARATION  
Engineer, Architect, Surveyor, Stationary Engineer, Refrigeration Operator, Master Electrician, Portable Engineer.  
MONDELL INSTITUTE  
630 W 41st St. (7-8 Ave) WI 7-2087  
48 yrs Preparing Thousands Civil Service, Technical & Engr Exams.

### RAPID PREPARATION

For Civil Service Examinations Soon Gen. Conditioning - Weight Lifting  
JIU-JITSU-BOXING  
For... MEN For... WOMEN  
SIGWARD ACADEMY  
120 W. 54 St., NYC CI 5-8080

Sadie Brown Says:

## ADULTS!

Young People & All Veterans  
With our highly specialized Courses (listed below) you will be trained to fit into any of the leading industries.  
AT COLLEGIATE you get what you pay for, AND MORE!

BUSINESS ADMINISTRATION  
Jr. Accounting • Bookkeeping  
EXECUTIVE SECRETARIAL  
Stenography • Typing • Real Estate  
Insurance • Public Speaking • Advertising  
Salesmanship • Refresher Courses  
DAY & EVENING • CO-ED

ALSO COACHING COURSES FOR EQUIVALENCY  
HIGH SCHOOL DIPLOMA  
COLLEGIATE BUSINESS INSTITUTE  
501 Madison Ave. (52nd St.) PL 8-1872

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

LEARN MANY JOBS! GOOD PAY!  
**IBM**  
Key Punch - Tabulating - Wiring  
**COMPLETE IBM DEPT.**  
APPROVED for VETERANS  
Aptitude Tests Given  
Special Preparation for Civil Service  
Day or Eve. Classes - Call Mr. Jerome  
**MONROE SCHOOL OF BUSINESS**  
E. Tremont & Boston Bld. • Bronx  
KI 2-5000  
(RKO Chester Theatre Building)

**Do You Need A High School Diploma?**  
(Equivalency)  
• FOR PERSONAL SATISFACTION  
• FOR JOB PROMOTION  
• FOR ADDITIONAL EDUCATION  
**\$40—Total Cost—\$40**  
START ANYTIME  
**TRY THE "Y" PLAN**  
Send for Booklet CSE  
**YMCA EVENING SCHOOL**  
18 West 63rd St., New York 23, N. Y.  
Tel: ENdrott 2-8117

**INCREASE YOUR EARNING POWER**  
**WITHIN 3 WEEKS\***  
LEARN TO OPERATE  
**PRINTING PRESSES**  
**1250 MULTILITH\***  
and **OFFSET**  
MANY JOBS WITH HIGH SALARIES AVAILABLE  
We will Not Accept You Unless We Can Teach You.  
**PAY AS YOU LEARN**  
AT NO EXTRA COST  
For FREE Booklet write to  
**MANHATTAN SCHOOLS OF PRINTING**  
Dept. H  
323 6th Ave.  
Cor. W. 4th St.  
N. Y.  
WO 2-4300  
ALL SUBWAYS STOP AT OUR DOORS

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

**YOU CAN FINISH HIGH SCHOOL AT HOME IN SPARE TIME**  
and study for a diploma or equivalency certificate. You must be 17 or over and have left school. Write for FREE 55-page High School booklet today. Tells you how.  
AMERICAN SCHOOL, Dept. 9 AP-27  
130 W. 42nd St., New York 36, N. Y. Phone BRyant 9-2604  
Send me your free 55-page High School Booklet.  
Name..... Age.....  
Address..... Apt.....  
City..... Zone..... State.....

**PATROLMAN - TRANSIT PATROLMAN - SANITATIONMAN**  
AND OTHER CIVIL SERVICE PREPARATION  
MENTAL AND PHYSICAL CLASSES  
PROFESSIONAL INSTRUCTION  
Complete, Regulation-Sized Obstacle Course, Including High Wall  
• Small Groups • Individual Instruction  
• Full Membership Privileges • Free Medical Examination  
PHYSICAL CLASSES  
**Brooklyn YMCA**  
Central  
55 Hanson Place, ST 3-7000  
When L.I.R.R. & All Subways Meet  
Branches of the Y.M.C.A. of Greater New York  
MENTAL & PHYSICAL CLASSES  
**Bronx YMCA**  
Union  
470 E. 161 St., ME 5-7800

**SCHOOL DIRECTORY**  
Business Schools  
**MONROE SCHOOL-IBM COURSES**, Key Punch, Tabulating, Wiring (APPROVED FOR VETS), Accounting, Business Administration, Switchboard (all five boards) Comptometry, Day & Eve. Classes. SPECIAL PREPARATION FOR CITY, STATE & FEDERAL TESTS, East Tremont Ave. & Boston Rd., Bronx, KI 2-5000.  
Secretarial  
**BRAKER**, 154 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism, Day-Night, Write for Catalog, EE 2-4840.  
**ORNEVA SCHOOL OF BUSINESS**, 2201 B'way (82nd St.); Secretarial in English Spanish, French; Typewriting, Bookkeeping, Comptometry SU 7-3284  
LEARN Gregg shorthand at home fast, modern way in spare time. Prepare for better job, higher pay. Take dictation on records from 1st lesson. A complete course, Ltc. Sixty of Pa. Free details. Also free consultation on your brush-up needs. Price School, Dept. D, Laurel, North Mills, Pa.

**HERE IS A LIST OF ARCO PREPARATION BOOKS for PENDING EXAMINATIONS**  
**INQUIRE ABOUT OTHER STUDY BOOKS**

- |   |  |
|---|--|
| <input type="checkbox"/> Administrative Asst. \$3.00                                | <input type="checkbox"/> Librarian \$3.00                              |
| <input type="checkbox"/> Accountant & Auditor \$3.00                                | <input type="checkbox"/> Maintenance Man \$3.00                        |
| <input type="checkbox"/> Apprentice \$3.00  | <input type="checkbox"/> Mechanical Engr. \$3.00                       |
| <input type="checkbox"/> Auto Engineman \$3.00                                      | <input type="checkbox"/> Maintainer's Helper (A & C) \$3.00            |
| <input type="checkbox"/> Auto Machinist \$3.00                                      | <input type="checkbox"/> Maintainer's Helper (E) \$3.00                |
| <input type="checkbox"/> Auto Mechanic \$3.00                                       | <input type="checkbox"/> Maintainer's Helper (B) \$3.00                |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00                          | <input type="checkbox"/> Maintainer's Helper (D) \$3.00                |
| <input type="checkbox"/> Ass't Train Dispatcher \$3.00                              | <input type="checkbox"/> Messenger (Fed.) \$3.00                       |
| <input type="checkbox"/> Attendant \$3.00   | <input type="checkbox"/> Motorman \$3.00                               |
| <input type="checkbox"/> Bookkeeper \$3.00  | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00         |
| <input type="checkbox"/> Bridge & Tunnel Officer \$3.00                             | <input type="checkbox"/> Notary Public \$2.50                          |
| <input type="checkbox"/> Captain (P.D.) \$3.00                                      | <input type="checkbox"/> Oil Burner Installer \$3.50                   |
| <input type="checkbox"/> Car Maintainer \$3.00                                      | <input type="checkbox"/> Park Ranger \$3.00                            |
| <input type="checkbox"/> Chemist \$3.00   | <input type="checkbox"/> Patrolman \$3.00                              |
| <input type="checkbox"/> C. S. Arith & Vac. \$2.00                                  | <input type="checkbox"/> Patrolman Tests in All States \$4.00          |
| <input type="checkbox"/> Civil Engineer \$3.00                                      | <input type="checkbox"/> Playground Director \$3.00                    |
| <input type="checkbox"/> Civil Service Handbook \$1.00                              | <input type="checkbox"/> Plumber \$3.00                                |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00            | <input type="checkbox"/> Policewoman \$3.00                            |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00                                       | <input type="checkbox"/> Postal Clerk Carrier \$3.00                   |
| <input type="checkbox"/> Clerk 3-4 \$3.00   | <input type="checkbox"/> Postal Clerk in Charge Foreman \$3.00         |
| <input type="checkbox"/> Clerk, Gr. 2 \$3.00  | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00       |
| <input type="checkbox"/> Clerk, Grade E \$3.00                                      | <input type="checkbox"/> Postmaster, 4th Class \$3.00                  |
| <input type="checkbox"/> Correction Officer \$3.00                                  | <input type="checkbox"/> Fewer Maintainer \$3.00                       |
| <input type="checkbox"/> Dietitian \$3.00   | <input type="checkbox"/> Practice for Army Tests \$3.00                |
| <input type="checkbox"/> Electrical Engineer \$3.00                                 | <input type="checkbox"/> Prison Guard \$3.00                           |
| <input type="checkbox"/> Electrician \$3.00   | <input type="checkbox"/> Probation Officer \$3.00                      |
| <input type="checkbox"/> Elevator Operator \$3.00                                   | <input type="checkbox"/> Public Health Nurse \$3.00                    |
| <input type="checkbox"/> Employment Interviewer \$3.00                              | <input type="checkbox"/> Railroad Clerk \$3.00                         |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00                      | <input type="checkbox"/> Railroad Porter \$3.00                        |
| <input type="checkbox"/> Fireman (F.D.) \$3.00                                      | <input type="checkbox"/> Real Estate Broker \$3.50                     |
| <input type="checkbox"/> Fire Capt. \$3.00  | <input type="checkbox"/> Refrigeration License \$3.50                  |
| <input type="checkbox"/> Fire Lieutenant \$3.50                                     | <input type="checkbox"/> Rural Mail Carrier \$3.00                     |
| <input type="checkbox"/> Fireman Tests in all States \$4.00                         | <input type="checkbox"/> School Clerk \$3.00                           |
| <input type="checkbox"/> Foreman-Sanitation \$3.00                                  | <input type="checkbox"/> Sergeant (P.D.) \$3.00                        |
| <input type="checkbox"/> Gardener Assistant \$3.00                                  | <input type="checkbox"/> Social Investigator \$3.00                    |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00                                 | <input type="checkbox"/> Social Supervisor \$3.00                      |
| <input type="checkbox"/> Home Training Physical \$1.00                              | <input type="checkbox"/> Social Worker \$3.00                          |
| <input type="checkbox"/> Hospital Attendant \$3.00                                  | <input type="checkbox"/> Senior Clerk NYS \$3.00                       |
| <input type="checkbox"/> Hospital Asst. \$3.00                                      | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00        |
| <input type="checkbox"/> Housing Caretaker \$3.00                                   | <input type="checkbox"/> State Trooper \$3.00                          |
| <input type="checkbox"/> Housing Officer \$3.00                                     | <input type="checkbox"/> Stationary Engineer & Fireman \$3.50          |
| <input type="checkbox"/> How to Pass College Entrance Tests \$3.50                  | <input type="checkbox"/> Steno-Typist (NYS) \$3.00                     |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00                    | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00                  |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95            | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00                  |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50               |
| <input type="checkbox"/> Insurance Agent \$3.00                                     | <input type="checkbox"/> Stock Assistant \$3.00                        |
| <input type="checkbox"/> Insurance Agent & Broker \$3.50                            | <input type="checkbox"/> Structure Maintainer \$3.00                   |
| <input type="checkbox"/> Investigator (Loyalty Review) \$3.00                       | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00            | <input type="checkbox"/> Surface Line Op. \$3.00                       |
| <input type="checkbox"/> Investigator's Handbook \$3.00                             | <input type="checkbox"/> Tax Collector \$3.00                          |
| <input type="checkbox"/> Jr. Accountant \$3.00                                      | <input type="checkbox"/> Technical & Professional Asst. (State) \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$3.00  | <input type="checkbox"/> Telephone Operator \$3.00                     |
| <input type="checkbox"/> Jr. Government Asst. \$3.00                                | <input type="checkbox"/> Thruway Toll Collector \$3.00                 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00                              | <input type="checkbox"/> Towerman \$3.00                               |
| <input type="checkbox"/> Janitor Custodian \$3.00                                   | <input type="checkbox"/> Trackman \$3.00                               |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00                              | <input type="checkbox"/> Train Dispatcher \$3.00                       |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00                 | <input type="checkbox"/> Transit Patrolman \$3.00                      |
| <input type="checkbox"/> Laborer Written Test \$2.00                                | <input type="checkbox"/> Treasury Enforcement Agent \$3.50             |
| <input type="checkbox"/> Law Enforcement Positions \$3.00                           | <input type="checkbox"/> Veteran Benefit \$1.00                        |
| <input type="checkbox"/> Law Court Stone \$3.00                                     | <input type="checkbox"/> Voc. Builder & Guide to Vet Test \$2.00       |
| <input type="checkbox"/> Lieutenant (P.D.) \$3.50                                   | <input type="checkbox"/> War Service Scholarships \$3.00               |

**FREE!** New York City Government." With Every N.Y.C. Arco Book—You Will Receive an Invaluable New Arco "Outline Chart of

**ORDER DIRECT—MAIL COUPON**  
45c for 24 hour special delivery  
C.O.D.'s 30c extra  
**LEADER BOOK STORE**  
97 Duane St., New York 7, N. Y.  
Please send me..... copies of books checked above.  
I enclose check or money order for \$.....  
Name.....  
Address.....  
City..... State.....  
Be sure to include 3% Sales Tax

# GOP Kills General Pay Raise

(Continued from Page 1)  
 the State prior to the 1957 session indicated the necessity for such an increase. The release of the legislative leaders of March 15, 1957, points this out definitely when it states: "The salary increases which would become effective April 1 conform substantially to findings resulting from a comprehensive study of the relationship of present State salaries to those being paid by other large employers in industry and government. The study was made by the State Civil Service Department's Division of Classification and Compensation."

"For 1958 the same Division of the same State Department made its study on the same comprehensive basis that they did last year. The only conclusion possible from this study is that State salaries are still far behind. A minimum estimate of the State salary deficiency based on the 1958 salary survey made by the State is 5 percent. If the State salary survey was an objective criterion for salary adjustment in 1957 why is it ignored in 1958?"

"The State employee is no different from other citizens. He pays taxes, he votes, he is drafted, he is punished for his crimes. He also is required to pay his bills and supports his family just as any other worker. The public servant is essential since without him the community and society could not survive. His function may or may not be glamorous but it is necessary."

"As always we hear the cry that the State salary increase would mean a tax rise, or that the money is needed some place else. In a budget of over one billion eight hundred million dollars the deletion of the State salary increase would represent only four-tenths of one percent reduction of the budget. Are not the other 99.6 percent of almost two billion dollars equally significant to the question of tax increase or tax reduction?"

"If the long standing and oft extolled plan of equal pay for equal work for State employees is to be abandoned, we think the people are entitled to be told so frankly. If not, the facts herewith submitted demand reconsideration of the recent decision and a restoration or revamping of the budget out."

The enclosures read as follows:

## TEN FACTS ON STATE SALARIES

One might think that the ques-

tion of the level of State employees salaries is a purely subjective matter not capable of objective determination. Nothing could be farther from the fact. The purpose of this paper is to show the undeniable and indisputable facts which demonstrate beyond a reasonable doubt that the State's pay plan requires immediate upward adjustment. We have deliberately refrained herein from using the facts and arguments which we have developed to justify the Association's 10 percent salary program, but rely primarily on the facts found in the studies conducted by the State's own agency — the Division of Classification & Compensation during the past few months.

"The facts bearing on the State employees pay are as follows:

**First:** A factory worker's average weekly earnings are \$82.40. About 55,000 State employees (well over half of them) take home \$81 a week or less. About 11,000 make less than \$3,000 a year which is about \$58 a week.

**Second:** The State's own hiring rate study shows that between October, 1956, and October, 1957, industry increased its hiring rates 7.1 percent while the State as employer increased its by 4.5 percent. This shows that the gap between the State's hiring rate and that of private industry was not closed but widened during the past year. The State is below the market on every single position surveyed and lags behind the average by 14 percent.

**Third:** The State's general salary study included an analysis of the Port of New York Authority study of October, 1957. None of the State's titles were among the top paying quarter of those reported; 74 percent of the State's rates fell within the bottom half and 40 percent were in the bottom quarter.

**Fourth:** In another study conducted by the State of New York, the Department of Public Works, laborers median wage was \$1.43; for cities and counties within the State the median was \$1.60, and for laborers for private contractors \$2.21. Thus it is evident that the State is not only way behind private industry but also behind the municipalities for this highway position. A similar survey conducted by this Association shows that of the forty-three counties surveyed, 23 counties pay their highway laborers more than the State.

**Fifth:** Two of the State's chief direct competitors are the City of

New York and the Federal government for classes of employment that are peculiar to the public service. The State's 1957 salary survey shows that the City of New York exceeds New York State salaries for 55 percent of the titles surveyed at the minimum of the salary range and 60 percent at the maximum of the salary range. The Federal government exceeds New York State for 52 percent of the titles surveyed at the minimum without considering the substantial increase for Federal employees that appears certain to be legislated in the immediate future. Thus the State stands in poor relation to these two large employers.

**Sixth:** In the State's salary study this year special attention was given institutional positions. The State included a comparison of percentage relationships of 1957 salary ranges for 40 institution classes in other public jurisdictions and New York State. The State of New York is 8 percent below other public jurisdictions at the minimum and 5 percent behind at the maximum of the salary range. The State of New York was below the average of other public jurisdictions in 43 of the 44 classes surveyed at the minimum and 38 of the 44 at the maximum.

**Seventh:** Students of public administration would agree that the States of California and New York probably have more in common than any other two states and while they are not direct competitors in the labor market their wage practices are of special interest to us. Of the thirty institution positions surveyed by the State of New York every single California position pays more than in New York State, both at the minimum and at the maximum.

**Eighth:** Turnover is a bellwether of the adequacy of a pay plan. One would expect that because State employment is presented to the public with emphasis on it as a "career" one would expect that turnover would be relatively low. However the State's turnover figures show that one-half of the resignations in 1956 were because of inadequate salaries and one-third for the same reason in 1957. In 1957 the State's turnover rate was over 20 percent or approximately 20,000 employees per year.

**Ninth:** Turning to more general figures we are witnessing the economic phenomenon of rising unemployment with a continued rise in the wage level and cost of

living. Built-in escalators and the popularity of long term labor contracts clearly shows that for millions of private wage earners salaries will continue to rise. A few days ago the January Consumers Price Index was announced at 122.3, which is an increase of .6 percent over the preceding month. This is the largest single jump month to month in the Consumers Price Index since July, 1956, as it continues its seemingly inexorable rise. The wage level since a year ago by the State's own figures has risen more than 5 percent for other large employers. Even if the State employees had been at parity with private industry a year ago they cannot possibly be so now.

**Tenth:** The State's salary plan philosophy is predicated on the payment of a certain minimum and maximum salary with regular increments based on satisfactory work performance. If the State wishes to continue its program and feels that this time-tested plan of wage administration is sound then it must recognize that excessive use of the "variable minimum" cannot but destroy the plan. There has been an increasing use of the device of "temporarily" increasing the hiring rate. In 1954 it was applied to 28 titles, 1955-57 titles, 1956-110 titles. In April, 1957, all variable minimum applications were cancelled but almost immediately were resumed. At the present time it has increased to 96 titles. Either directly or indirectly it effects about a quarter of the State's service and directly effects nearly 5,000 positions. Here indeed is ample admission by the State of salary and wage inadequacy.

"We submit that the ten points above summarize as concisely as possible the facts concerning State salaries. Considered either collectively or separately the inescapable conclusion from these facts is that State salaries are far behind private industry and other public jurisdictions. Intelligent criticism could perhaps be made of the original recommendations in the proposed budget on the basis of inadequacy, but certainly no logical consideration of the merits of the State salary case could lead to a conclusion based on fact and fairness that the proposed pay increase should be deleted from the State budget."

"Say You Saw It in The Leader"

## State Support For Age-60 Social Security Sought

ALBANY, March 3—State Senator Joseph F. Periconi (R-Bronx) has introduced a resolution in the Legislature memorializing Congress to pass Representative Paul Fino's bill to lower the minimum age for Social Security benefits to 60 years for men, and 55 for women. The ages are now 65 and 62, respectively.

"Reducing the Social Security age would enable 5,000,000 people to retire at this time," said the Senator. "Among other advantages of such action would be the fact that it would remove these folks from the job market, and thus eliminate the current unemployment problem."

## Dual Purpose Trip Abroad Offered

Blanche Nechanicky, supervisor of Industrial Education, State Education Department, Albany, has planned a professional and business holiday in the Romance countries of Europe for persons who can take a vacation in the late summer, August 22 through September 24. A very diversified program has been planned with the cooperation of the Cultural Travel Council of Simmons Tours in New York City. It will emphasize the cultural, recreational and social aspects of a trip for a congenial group.

The group will leave New York City by air on Friday, August 22 and visit Portugal, Spain, France, and Belgium returning to New York by air on Wednesday, September 24. The program will include sightseeing in the important cities, visits to some of the unique spots often not included in conducted tours, relaxation at the best seaside and mountain resorts in Portugal, Spain and France, attendance at a bull fight in Madrid, the opera and theatre in Paris and the World's Fair in Brussels. Shopping in Paris in September will be a highlight. A more detailed itinerary and program may be obtained from Miss Nechanick at the State Education Department, 23 South Pearl Street, Albany.

The cost of the 34-day holiday with 32 days in Europe is \$1,270. This includes everything except lunches in Madrid, Paris, and Brussels where visitors may like to dine in some famous restaurants of their own choice.

Early registration is important in order to obtain a place for participation. A deposit of \$100 is required to protect the reservation.

## Hearing Held on Retirement Bills

ALBANY, March 3—The Joint Legislative Committee on Employee's Retirement System held a public hearing on legislation last week in the Assembly Parlor.

Representatives of the Civil Service Employees Association were present at the hearing, at which time 21 bills were discussed. Some of the bills were introduced by the Joint Legislative Committee, some at the request of the State Employees Retirement Committee, and some are miscellaneous bills in which the Committee is interested.

They deal with retirement, Social Security and insurance. They were introduced by Assemblymen Noonan, Samansky, Savarese, Butler, Rice, Phipps, Brennan and Wilson.

## FEILY SWEARS IN OFFICERS OF TWO WESTCHESTER CHAPTERS



Joseph F. Feily, first vice president of the Civil Service Employees Association, conducted induction ceremonies for new officers of the Westchester County and the Westchester chapters of the CSEA at a joint annual meeting of the two chapters February 24. Here, from left, Mr. Feily and Mrs.

Margaret Trout, immediate past president of the Westchester County chapter, congratulate Andrew J. Dowdell, newly elected president of the Westchester County chapter, and Richard P. Schulz, who was reelected president of the Westchester chapter. The meeting was held in White Plains.