

DRAFT QUESTIONS ANSWERED

FOR EMPLOYEES, ELIGIBLES and CANDIDATES

—See Page 3

EXCLUSIVE

Physical Test for coming FIREMAN EXAM

—Details on Page 3

**Applications Ready for
New U. S. and CITY Tests**

Dentist -- Engineer -- Physician -- Others

—Requirements Start on Page 12

**How to Answer Questions
On a Civil Service Exam**

—Page 9

COMPENSATION REFEREE

Big Opportunity for Lawyers

Details on Page 5

Cop Eligibles In Quandary

HERE'S THE WHOLE SETUP ON THAT MATTER OF JOBS

When will the next group of Patrolman eligibles be appointed?

This was a question that every eligible on the Patrolman list was asking last week. And this was a question that brought forth official and unofficial views that were both conflicting and confusing.

At last week's end the situation was still muddled. Two hundred and ninety-nine Police rookies were graduated from the Police Academy and the Department still remained 441 short of its allowable quota.

Commissioner Lewis J. Valentine started the round of questioning with a statement that "There will be no appointments, either in the uniformed or civilian forces, of males between the ages of 21 and 35, inclusive, for obvious reasons."

"I have no intention of communicating with the officials at Washington concerning exemptions or deferred classifications. However, I will be glad to give them my viewpoint if invited to discuss this important matter." Commissioner Valentine made this statement on Monday, September 23.

Mayor "Modifies"

Two days later Mayor LaGuardia, queried about Police appointments, said that the policy outlined by Valentine would be "modified." The Mayor didn't enlarge on this until Thursday, when he addressed the

graduating class of Police rookies. Then he declared that if any member of the department was called for military service, he would ask for an exemption. He added that he believed the training given to Police was equivalent to that they would receive in the Army. He would not, he said, ask for exemptions in case the country were at war.

Police officials all along have anticipated that members of the force would be exempt or deferred in the draft, and nothing has happened to indicate that they won't. One official put the problem bluntly last week: "Look at the mistake they made in London. They drafted half the policemen and now they need them back drastically. In case of an emergency, the Police are needed much more in their regular jobs than training in army camps."

Originally, a new group of Patrolmen were slated for appointment the first week in November. At the same time a batch of probationary Firemen were scheduled for jobs. Fire Commissioner McElligott indicated last week that he still plans to go ahead with the appointments.

all vacancies in the department. More pressure along these lines is expected in the next few weeks.

Paul J. Kern, president of the Municipal Civil Service Commission replying to suggestions that the new selective certification plan might be used to select only married men from the Police eligible list, said they "might" try it. However, he added significantly: "They (the eligibles) should not worry too much about the statement by Valentine." He did not enlarge on this statement, but it indicates that the regular appointments will not be delayed very long.



JOSEPH J. BURKARD
president of the Patrolmen's Benevolent Association, who has come out for the 11-squad schedule for Cops. Full description of the plan has appeared in recent issues of The Leader.

Nobody Knows

No one knows definitely what will happen with Police appointments, but it is probable that a delay of a month or two will occur while a definite policy is set forth by the War Department on whether or not Police are to be deferred. At the same time, the city will clarify its policy on making appointments, not only to the Police department, but to all city agencies.

Meantime, the Patrolman's Benevolent Association has gone officially on record for the immediate filling of

Maintainer's Helper Tests—What's Doing?

Rating begins this week on the papers of the 15,494 men who took the written test for Maintainer's Helper in July; the final key will appear shortly. The list, which will be published around December 1, will contain the names of the 5,200 men who passed highest, minus those eliminated by the qualifying medical exam. Of the 5,200 names, 1,200 will be in Group A, 1,600 in Group B, 400 in Group C, and 2,000 in Group D.

The minimum medical standards are as follows: Vision, 20-40; each eye separately; eyeglasses allowed. Normal hearing, each ear separately. Normal heart, lungs, veins. No hernia; no truss allowed. No other diseases, injury, or abnormality that, in the opinion of the examiner, tends to impair usefulness.

The competitive physical, which will be given (sometime in November) as soon as the medical bureau has cleared up the Sanitation Man and Auto Engineman physicals, will be in four parts.

1. In part 1, the weight lift, a lift of 100 pounds above the head merits 100% (you may use both hands); 87½ pounds rates 88%; 75 pounds, 75%, and 60 pounds, 60%. Four trials are allowed.

2. Pectoral squeeze. The pectoral is the breast muscle; to test it you must press two handles as close as possible toward each other on a ma-

chine approximately chest high. A meter registers the power with which you push your hands together. A score of 100% indicates extraordinary strength; 80% to 90% is average.

3. Abdominal muscle lift. For a perfect score, you will be required to lift a barbell weighing 35 pounds under your neck, your feet being held. A lift of 25 pounds gains you 85%, and of 15 pounds 70%.

4. Ladder Climb. You'll get less than 100% only if you do badly; so this part should be a cinch. You must climb a slightly inclined 15-foot ladder, rung by rung, and down again. You will be penalized only if you consume more than normal time or if you lack ease in your movements. You get two tries.

You need an average on the four parts of 70% to pass. Your mark will count 20% of your final grade for Maintainer's Helper. The written test counts the other 80%.

Coming City Tests

A series of 41 competitive, promotion and labor class tests have been ordered by the Municipal Civil Service Commission. They include 28 competitive, 11 promotion and two labor class exams. Actual filing dates for the tests have not yet been set. At the same time the Commission has cancelled a scheduled exam for Assistant Chemical Engineer, Grade 4.

The complete list of tests ordered follows:

Competitive

- Assistant Director of Public Assistance (Care of Homeless and Transients).
- Assistant Librarian (Music).
- Assistant Train Dispatcher (I. C. O. S.).
- Blueprinter.
- Bridge Painter.
- Cancer Research Assistant.
- Civil Service Examiner (Civil Engineering).
- Conductor, I.C.O.S.
- Deputy Medical Superintendent, Grade 4.
- Electrician.
- Foreman of Pavers.
- Gasoline Roller Engineer.
- General Mechanic (Various Specialties).
- Inspector of Blasting, Grade 2.
- Inspector of Equipment (Electrical R. R. Car Equipment), Grade 3.

- Inspector of Equipment (R. R. Cars and Trucks), Grade 3.
- Junior Administrative Assistant (Office Planner).
- Junior Administration Assistant (Real Estate Research).
- Junior Civil Service Examiner (Civil Engineering).
- Marine Engineer.
- Matron.
- Prison Locking Device Maintainer.
- Radium Technician.
- Senior Maintainer (Office Appliance Typewriters).
- Superintendent of Camp LaGuardia.
- Superintendent of Plant Operation and Maintenance.
- Supervising Tabulating Machine Operator.
- Telephone Operator, Grade 1 (Female).

Promotion

- Actuary.
- Chief (F. D.).
- Chief Towerman (I.C.O.S.).
- Gardener (Department of Parks).
- Inspector of Fuel, Grade 3 (Comptroller's Office).
- Inspector of Pipe Laying, Grade 2 (W. S. G. & E.).
- Marine Engineer (City-Wide).
- Program Director (Public Works).
- Senior Investigator (Investigation).
- Senior Supervisor, Grade 4 (Social Service), City-Wide.
- Supervising Tabulating Machine Operator, Grade 3 (Health).

Labor Class

- Change of Title to Plumber's Helper (Park Department).
 - Electrician's Helper.
- The following examination has been cancelled by the Commission: Assistant Chemical Engineer, Grade 4.

Two Titles Added

The Municipal Civil Service Commission last week added two new titles to the Administrative Service—General Manager and Assistant General Manager.

- Probation Officer**
Class meets Tues. & Thurs., 6:45. Applications close Oct. 3.
 - Referee**
Class meets Tues. 6:30. Applications close Oct. 11.
 - Court Attendant**—Tues., 8:30
Applications not yet issued.
 - Postal Clerk-Carrier**
Tues., 6:30
Applications not yet issued.
 - Wage-Hour Inspector**
Tues., 6:30. Applications closed.
- RAND EDUCATIONAL INST.**
7 E, 15 St. AL 4-3094

Unemployment Insurance Referee
Free Lecture Tues., 6:30 P.M. on Federal Unemployment Tax

Probation Officer
Free Lecture Wed., 6:45 P.M.
• STATISTICAL DRAFTSMAN
• FLYING CADET
• DRAFTING
MECH., AERO. SHIP, ARCH.

Midtown School
276 W. 48rd St. (8th Ave.) WI 7-0366

CIVIL SERVICE preparation

FIREMAN—PATROLMAN
Classes are now meeting for FIREMAN-PATROLMAN. The examination for Fireman should be held in the spring of 1941, as the list expires December 15 of that year. The test for Patrolman should be held late in 1941, as the present list should be exhausted by that time.
Because of keen competition and the type of examination, prospective candidates should begin preparation NOW! PHYSICAL AND MENTAL CLASSES meet daily at hours to suit the convenience of the student. Enrollment is preceded by a FREE MEDICAL EXAMINATION.

AUTO ENGINEMAN PHYSICAL INSTRUCTION
Physical and Coordination instruction for those who have passed the mental examination for AUTO ENGINEMAN—Classes day and evening. Fee reasonable.

UNEMPLOYMENT INSURANCE REFEREE
NEW COURSE FORMING. Classes meet on MONDAY at 8:00 p.m. and WEDNESDAY at 6:15 and 8:30 p.m. in Manhattan and on THURSDAY at 8 p.m. at 90-14 Sutphin Boulevard, Jamaica.

CARD-PUNCH OPERATORS
Begin preparation for next exam and many openings in commercial field.

MOTOR VEHICLE LICENSE EXAMINER: Class now forming.

ASSISTANT MOTOR VEHICLE INSPECTOR: Class now forming.

PROBATION OFFICER: Tues & Thurs, at 8:30 p. m.

GARDENER (Promotion): Tuesday at 8:30 p.m.

FINGERPRINT TECHNICIAN: Monday at 8 p.m.

STATIONARY ENGINEER'S LICENSE: Class now forming.

MASTER PLUMBER'S LICENSE: Wed. & Fri. at 8:30 p.m.

SANITATION MAN (Coordination): Apparatus similar to that in official test. Two machines available. Day and evening.

ENGLISH GRAMMAR PRACTICAL COURSE
Class forms Tuesday October 1, at 8:30 p.m.

City Electrician, State Court Attendant, Telephone Operator (Female), Post Office Clerk-Carrier, Railway Postal Clerk

Office Hours: Daily, 9 A.M. to 10 P.M.—Saturday, 9 A.M. to 5 P.M.

The DELEHANTY INSTITUTE
115 East 15th Street STuyvesant 9-6900

Porters Canvassed For Boiler Jobs

The Porter list will be canvassed to find men who possess experience and certificates of fitness to be Boiler Attendants. The qualified men will be certified to the N.Y.C. Housing Authority.

Commissioner Wallace S. Sayre explained that this is not a selective certification but merely a canvassing of the list.

Columbia Institute NEWS

ONLY 100% SANITATION MAN, McQUEEN SAYS:
"I really owe my high rating to THE TRAINING I received at Columbia." He adds: "Columbia Institute was a tremendous help. Its COORDINATION machine is identical to the one I took the test on." Two other men achieved 100% in the Coordination test last week. TRAINED BY COLUMBIA INSTITUTE! What better proof could you ask of the RESULTS produced by Columbia's

MODERN METHODS? AUTO ENGINEMAN PHYSICAL—COORDINATION
The coordination machine at Columbia is identical with the one used for testing applicants. Small fee for Physical.

FIRE LEUTENANTS
Before you enroll anywhere, come in and discuss with our specialists your preparation for the next exam.

OUR RECORD

- The only man to get 100% in the physical, and 100% in the coordination test for Sanitation Man... Arthur McQueen.
- Police Lieutenant List... Frank Lent and Bob McAllister, First and Second, are our students.
- Last Fireman entrance... Ernie Artus, World War veteran, was No. 1 man.
- Last Police Mental... the Number One man trained at COLUMBIA.

CONVENIENT PAYMENTS
Our low fees, enable everyone to take advantage of the training, which specifically meets Civil Service requirements.

REGISTER NOW
for all CIVIL SERVICE preparation. You may call for a complete list of tests, at the convenient downtown office, from 9 a.m. until 10 p.m. daily and until 5 p.m. on Saturdays.

CONSCRIPTION! COME BACK TO A CIVIL SERVICE JOB
If conscripted, you may continue your studies by our special correspondence arrangement. No matter where you are stationed, provisions for taking the examination will be arranged by the Civil Service Commission.

Columbia Institute
(FORMERLY SCHWARTZ-CADDELL SCHOOL)
101 EAST 13TH STREET, N. Y. C. ALgonquin 1-6169
Directors: Walter A. Caddell, B.S., LL.B. and James P. Casey, A.B., MA, LL.B.



FIRE-FIGHTERS AT WORK

The protection of life and property in a great city is dangerous but stimulating work. Occasionally casualties occur. In the blaze pictured above, at a vacant laundry on East 13th Street, one fireman was injured about the face by falling flame and plaster. Those who pass the coming Fireman Test will join New York's fire-force of fire-fighters.

Your Questions Answered On Conscription

By BURNETT MURPHEY

As Registration Day for all men between 21 and 36 approaches, many questions have arisen from Civil Service employees, from eligibles and from future applicants on their rights and status under existing laws or regulations. Provisions to cover members of the National Guard, Naval Reserve, and other reserve groups are included in the Selective Service Act and the State Military Law. But there are few existing laws or rules which specifically cover employees who are drafted. Nor are eligibles or applicants given any specific protection.

The Leader learned this week that the U. S. Civil Service Commission is preparing a set of rules to cover conscripted employees. In the federal service new regulations can be adopted by either of two processes. Congress can enact the necessary legislation or the President can issue executive orders. It is probable that the latter method will be followed. A provision of the Selective Service Act provides that federal employees must be given back their jobs if conscripted.

In the New York State service, it will be necessary for the State Legislature to pass a series of bills to protect employees. At present Lieutenant-Governor Charles Poletti and the State Civil Service Commission are at work on proposed legislation. Governor Lehman said last week that he would ask for legislation to provide that drafted State employees receive salary differentials and get their jobs back.

Representatives of The Leader talked to many city, State and federal officials, Civil Service authorities and others last week, and the general statement was that "employees will not lose any rights to salaries, seniority, promotion or anything else if they are drafted."

In question and answer form, The Leader presents information about conscription and how it affects employees, eligibles and applicants. It must be remembered that the answers are conjectures based on the almost certain fact that new laws and new rules to provide for those conscripted will be adopted.

HERE THEY ARE!

I am a city employee. If I am drafted will I get my job back at the end of the enlistment period?

A. Yes.

Will I receive the difference in my present city salary and my army pay?

A. Yes.

If I receive the difference in salary, how long will this last? Only one year?

A. The difference in pay will last as long as you are in the military service.

How long will my job be held open?

A. As long as you are away.

Suppose I receive an injury while I am in the army, what happens to my job?

A. If you are disabled you will probably receive a disability pension. If you are able to work, you will receive your job back or be given another which you can handle.

I am a probational city employee. Will I get the same rights as a permanent employee?

A. Yes.

When I return from military duty, will I have to complete my probationary period, or will I then be considered permanent?

A. You will have to complete your probationary period.

I am a temporary city employee. What happens if I am drafted?

A. You will receive the difference in pay as long as your temporary job would ordinarily have lasted. If it ends before your return, you will not get your job back.

I work for the Tunnel Authority which does not operate with city funds. Will I get the difference in salary while I am in the army?

A. Yes.

I wish to volunteer before I am conscripted. Will I get the same benefits as those drafted?

A. No provisions, of course, are made for those who volunteer, but it is probable that when legislation is enacted it will include those who volunteer.

I am leaving with the National Guard. Is there any difference between the treatment of Guardsmen and those conscripted?

A. The State Military Law provides that Guardsmen and other members of reserve groups receive full pay for the first 30 days after they leave. Thereafter they receive the difference in salary. They are protected in all their seniority rights, promotion opportunities, increments, etc. At the end of their military or naval service, they are given special promotion exams if they missed them during their enlistment.

What happens if I am dishonorably discharged from the Army? Will I lose my Civil Service job?

A. Not necessarily. You will probably be called in for an informal hearing before your departmental head.

Will I receive increments under the McCarthy law while I am in the Army?

A. Yes.

Will I continue to contribute to the retirement system while I am away?

A. Pension contributions will be deducted from the checks you receive for the difference in salary.

Will the year served in training count toward the retirement of an employee?

A. Yes.

What groups of employees are likely to be exempt or deferred in the draft?

A. While there is no provision in the law that exempts certain groups of employees, it is very probable that police, firemen, skilled workers in Arsenals, Navy Yards, Airplane factories, and other vital defense industries and plants will be exempt.

I am eligible on a city list. Will my place be protected if I am drafted?

A. Yes.

Suppose my name is reached while I am away, will the job be held open for me?

A. No. But you will be certified as soon as a vacancy occurs after your return.

Suppose my list expires while I am away and I would have been appointed. Do I lose all chances of getting a job?

A. No. You will undoubtedly be put on a special list for appointment.

Suppose I remain in service for two or three years. Will I remain on a special list until I return?

A. Yes.

I want to enter the Civil Service. Will I be permitted to take Civil Service examinations if I am conscripted?

A. A movement is under way to provide for applicants for Civil Service jobs to take either special exams when they return from military service, or special exams while they are in army camps. The State of New Jersey has already made a regulation permitting conscripts to take exams (see page 6). New York City Civil Service Commissioners have said they will adopt such a policy, as have officials of the State commission.

I am a State employee. Will the provisions affecting me be similar to those for New York City?

A. Yes. You will receive the difference in salary, the right to take special promotion exams, Field-Hamilton salary increments, seniority rights, etc.

Will my job be filled while I am on leave?

A. In most cases it will not. Governor Lehman, as well as Mayor LaGuardia, have stated that few, if any, vacancies will be filled. The work will be spread among the remaining employees.

Does this mean that employees not affected by the draft may have to work longer hours?

A. Very probably.

Will I receive any credit or preference in promotion or competitive (Continued on page 4)

FIRST INFORMATION

Physical Exam For Coming Fireman Test

What will the coming Fireman physical exam be like? Last week, THE LEADER asked Professor Frank Wall, of New York University, to explain how he will prepare this examination.

Frank Wall is a pioneer in physical testing. He prepared the Sanitation exam for the Municipal Civil Service Commission, and he is now at work on the Fireman exam. His approach to the problems of physical tests is unorthodox, and it was fascinating to this reporter to hear him describe the completely scientific method which will secure for New York City the finest group of Firemen available.

First, there will be no "gadgets" or machines in the new test—no squeezing of a mechanism with the thighs to see how "strong" they are, no pushing together of a couple of bars with the hands. Frank Wall believes that such tests don't prove anything, because (1) a man can be taught enough tricks to enable him to get by; (2) the gadgets aren't fair to men of varying heights. "You can take all those gadgets and throw 'em into the Hudson," was his salty way of saying what he thinks of gadgets. So, to those of you who are planning to be Firemen—there'll be no workout on machines.

No Ladder Climb
Second, no ladder climb. Experience with the Sanitation test just completed has shown that there are far superior methods of determining a man's ability to perform a physical job. And that experience, vastly refined, will aid in making the coming test probably the most objective, most trustworthy of its kind in history.

Before the test is finally made up, every detail of the Fireman's job will be closely analyzed—the methods of holding a hose, the various movements involved in putting out a fire, and so forth. Accident records will be examined, and from this will evolve a picture of the type of man who can best avoid those accidents. Factors like these, which Prof. Wall plans to study right on the job, will determine the details of the exam.

Five Parts to Test
But the broad features of that exam is already clear in the professor's mind. There will be five parts to the test:

1. Coordination.
2. Strength.
3. Agility.
4. Endurance.
5. Swimming.

The coordination test (previously described in The Leader), is a method of measuring eye-hand and eye-foot speed. The candidate sits in a cab which will be a duplicate of the cab on a fire truck. He responds to signals by turning the steering wheel to the right and to the left, shoving in the clutch or foot brake, and performing possibly several other movements. The signals are flashed on a signal box in front of the cab. A clock records, in hundredths of a second, the speed with which the movements are performed.

The strength, endurance, and agility tests will be strongly influenced by the Sanitation exam, except that the emphasis may be different. It is probable, for example, that agility is more important to a Fireman than to a Sanitation man. But these are things which can only be determined by Prof. Wall's analysis of the actual job.

Before the test is constructed, a group of men will be selected from the Fire Department—they won't be more than average firemen in strength, agility, endurance, and coordination—and Prof. Wall will work with them for a period of weeks—perhaps as long as two months. The grades which these men make on the

ATTENTION: ALL WHO PLAN TO TAKE THE COMING FIREMAN EXAM!

The Leader has prepared a special pamphlet to help in preparing for the coming fireman exam. To obtain a copy of this excellent training material, enclose only 10c to cover cost of handling, and send to Box 100, Civil Service Leader, 97 Duane Street, New York City.

We Suggest - - -

In this new department, THE LEADER will each week include suggestions which are important to Civil Service employees, eligibles, and those seeking to enter the government. Readers with suggestions of their own are invited to submit them to the editors.

- THAT CLERICAL WORKERS learn how to operate business machines. There's likely to be a rising demand for use of business machines in government services. There's a huge shortage of tabulating machine operators in census right now.
- THAT YOUNG MEN between the ages of 21 and 36 file for all Civil Service exams for which they have qualifications. Even if they are drafted, it is possible that arrangements may be made so that they can take exams.
- THAT ALL MEN who hope to take a physical exam for a City job in the future—Fireman, Patrolman, Conductor, etc.—learn to swim.
- THAT YOUNG DOCTORS read the Civil Service announcements regularly. There'll be more jobs coming up than ever before in recent years.



(Continued from page 40)

Kern Whispers, Rossi Snarls, As State Commission Takes Up City Salaries, Subway Matters

Ever since June, city employees have anxiously awaited the decision on 12 resolutions sent up to the State Civil Service Commission by the City Commission. These resolutions aim to set \$600 as the gap between the minimum and maximum salary in certain jobs. At a public hearing in New York, employees charged before the State Commission that the resolutions were "hidden budget cuts."

At Wednesday's meeting of the State Commission, President Grace A. Reavy announced that the resolutions have been sent to Attorney-General John J. Bennett, Jr., for an opinion. The decision is expected at the next local meeting of the Commission, on October 9.

On Friday, the Commission approved the city's service; reclassification of the engineering; 500 titles, in which some 10,000 engineers of various types work, were melted into 50.

And it likewise okayed a reclassification of 513 employees of the erstwhile BMT from the non-competitive title of Station Agent to the competitive title of Railroad Clerk. This was the first of a steady stream of such resolutions to come before the State Commission, as the city moves to complete the job of bringing 25,000 subway workers under Civil Service.

This last action followed a stormy session at Wednesday's hearing, where President Paul J. Kern, of the Municipal Civil Service Commission, was very much in attendance.

Commission and put him in jail." Kern disdained to reply.

Joseph Schechter, counsel to the State Commission, was urged to look into "apparent conflicts" between the Wicks Law and the Civil Service Law. It is also known that Attorney-General Bennett is being asked by the Commission to do the same thing.

Kern also requested the State Commission to permit reclassification of Richard L. Minetti from Assistant Engineer (Track) to Junior Civil Service Examiner (Railroad). Minetti, he explained, would thus join the staff of the City Commission and

SPEAKING OF CONSCRIPTION

MARY A. MOONEY, CATHOLIC REGISTRAR OF BROWNE'S BUSINESS COLLEGE, 7 Lafayette Ave., Brooklyn, would like to CONSCRIPT you for a thorough training in STENOGRAPHY, TYPING, BOOK-KEEPING, CARD PUNCHING and various other business machines.

Be sure to ask for Mary A. Mooney when you call NEVUS 8-2941 or visit the College and see her in person.

You are under no obligation whatsoever

The Kern Formula

President Kern outlined his formula in determining whether subway employees come under the "one-year prior service" restriction of the Wicks Law, under which transit unification has come about. The Kern formula holds that an employee meets the requirement if he worked six months within the year prior to July 1, 1940, nine months within the two years before, 12 months within the three years prior. In addition, for per diem and per hour workers, 150 days or 1,200 hours equals six months' work.

Kern opposed Leopold V. Rossi, secretary of the Civil Service Forum, contended that the Commission was violating the Wicks Law, while I. Blumberg, of the Transport Workers Union, vigorously placed himself on Kern's side. Rossi produced a letter from Senator Wicks himself, in support of his position. Kern quickly retorted that Wicks wrote the letter on the basis of "misinformation" given him by the Forum, which, he opined, "has not a single IRT or BMT member."

Verbal Flurry

This brought forth a verbal flurry from the two, with Rossi shouting and Kern whispering echoes of previous differences. The flurry subsided after Rossi excitedly charged: "If the District Attorney were doing his duty, he would indict the president of the Municipal Civil Service



PASSIONATELY INTERESTED

in the testimony before them are left to right: President Paul J. Kern and Member Wallace S. Sayre, of the Municipal Civil Service Commission. But then the boys have to listen to lots of talk, and it can't ALL be very exciting.

aid in examining prospective members of the city's transit system.

Kern saw this resolution as significant in effecting transfer from private to public enterprise. In private enterprise, he said, separate divisions do examining and accounting work. In public enterprise, persons without specialized experience are called upon to do the same work.

"The Comptroller and other city departments will be asked for similar changes," he predicted.

"No Witch Hunt," Says Councilman Starting Employee Probe

Disclaiming any intention of calling for a "witch hunt," Councilman Anthony J. Digiovanna introduced a resolution last week in the Council which would have heads of city departments fire all employees affiliated with groups furthering policies of foreign governments.

"If this were a witch hunt," he protested, "I would have called for a Council investigation. What I want to do is to place the responsibility where it rests—on the commissioners."

He cited the case of former Social Investigator Sylvia Ageloff, held in connection with the recent assassination of Leon Trotsky, exiled Communist leader. Miss Ageloff, he pointed out, was a member of the Socialist Workers Party.

Although Councilman Digiovanna stated that the Ageloff case was the only one to come to his attention, he likened his proposed probes to the investigation of Christian-Frontism in the Police Department. He gave an example of how disruptive a city employee favoring a foreign government might be:

"If I were friendly to Hitler and I were a Social Investigator, I would probably give more relief to someone believing as I do."

The resolution was referred to the Committee on City Affairs.

Grade 2 Clerks Get Telephone Jobs

The first qualifying examination in the Municipal Civil Service Commission's new selective certification plan was announced this week for women on the Clerk, Grade 2 list.

The positions to be filled through the process are for Telephone Operator, Grade 1. Salary is \$960 per year, with advancement to \$1,800.

The women must submit evidence to the Commission before November 15 that they have completed an operator's training course given by (1) the New York Telephone Company, (2) the American Telephone and Telegraph Company, or who show equivalent experience or training.

The qualifying test will be practical, not written. Candidates will have to operate a switchboard to the satisfaction of examiners. Persons who pass the exam will be certified to the telephone operator positions in the order of their present standing on the Clerk, Grade 2 list.

Still Time to Train

Commission examiners indicated to The Leader that persons still have time to secure the necessary training to take the qualifying test.

The announcement of the exam means that no open competitive examination for Telephone Operator will be announced.

The present Clerk, Grade 2 list has 11,000 names, half of whom are women. Less than 4,000 persons have been appointed.

(See page 12 for official announcement.)

Exempt Tunnel Jobs May Go

Item number 4397 on the Municipal Civil Service Commission's calendar last week was as follows: "Matter of exempt positions in New York City Tunnel Authority." A check with Commission officials revealed that this item referred to a plan to reduce the number of exempt jobs in the Tunnel Authority, but officials refused to comment on the number of jobs that would be reduced or the procedure that would be followed.

It is known, however, that there are many positions in the Tunnel Authority that are exempt, and that they were originally given this status because of the "emergency" nature of the work at the beginning. Now that this phase has passed, the Commission is anxious to bring exempt jobs under a competitive status, either by giving competitive exams or by using Civil Service lists or by reclassifying the positions.



GRACE A. REAVY Who presided at the State Civil Service Commission's hearing last week in important city resolutions.

Woman Wants To Be Gardener

The Municipal Civil Service Commission is going to find out whether Mary Evangelista has had enough experience to be an Assistant Gardener.

Oddly enough, the Commission isn't summoning Miss Evangelista just because she is a woman seeking a man's job. They simply want to check up on her experience.

"I see no other reason why she shouldn't be an Assistant Gardener," said Commissioner Wallace S. Sayre.

Delayed Again

Still awaiting a report from the Budget Director, the Municipal Civil Service Commission delayed action again on the reclassification of the Recreational Service and the Public Health Nursing Service.

Draft Questions

(Continued from page 3)

exams for military service if I am conscripted?

A. You will receive no preference, but you may receive credit for any additional training you receive. Are the protections allowed to eligibles on State lists the same as those on city list?

A. Generally, they are the same. Eligibles who are reachable during the time they are away, will receive the first appointments after they return. If their lists expire they will go on special registers.

How long after I return from military service will I be allowed before I return to my job?

A. In order to receive your salary you will probably be given a period of 30 days. However, you will be eligible for reinstatement to a full year.

How will I receive my salary check from the State when I am in a camp? Will it be sent directly to me?

A. Your check will probably be delivered to a relative or close friend who has the power of attorney to act for you. He will forward your check after receiving it from your department.

Will protections for employees who are drafted be confined to those in the competitive class?

A. No. It is probable that any rules or legislation adopted will apply to non-competitive, labor, exempt class employees in the state and city service, and classified and unclassified workers in the federal service.

Can a State or city employee who is on a promotion list and who is reachable for appointment during his enlistment be promoted?

A. If the department head or appointing officer wishes to make an appointment, he can. In that event the absent employee will receive the raise in salary to which the promotion entitles him.

Readers who have more questions on the effects of the draft should write to The Leader. In future issues these questions will be answered in other parts of this series of articles.

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Study Material Unemployment Insurance Referee

In connection with the coming examination for Unemployment Insurance Referee, THE LEADER presents further study material. Complete requirements for this test appear on page 13.

Last week we outlined the chief arguments in favor of the system of merit rating, whereby employers are rewarded in accordance with their experience with unemployment. Below are a number of arguments against merit rating:

- 1) By taxing the less stable industries and establishments more than those which are stable, the heaviest burden is placed upon those least able to afford it.
- 2) If any discrimination in the tax is to be made at all, the principle underlying our income tax laws of taxing in proportion to ability to pay should be followed.
- 3) Merit rating actually increases unemployment rather than decreases it, for a) any stabilization of employment must be had at a figure below that of maximum employment; in order to have a good unemployment record, employers will hesitate about filling temporary job openings; c) in seasonal trades, merit rating favors the larger establishment at the expense of the smaller.
- 4) Merit rating calls for increase in taxation in time of depression and decrease in time of prosperity.
- 5) Merit rating jeopardizes the fund and limit benefits, as it tends to reduce the present size of the fund, which many consider inadequate.
- 6) Merit rating favors new industries over old ones.
- 7) Merit rating increases administrative costs, and complicates administration.
- 8) Merit rating increases litigation.

Questions and Answers
When must a claimant wait ten weeks before he is entitled to benefits?

A. If he has lost his employment through misconduct, or because of a strike, lockout, or other industrial controversy in the establishment where he was employed, or if he wilfully made a false statement or representation to obtain benefits. (504.2).

Section 505 of the law fixes a weekly benefit rate based on the wages paid during the highest quarter period of the base year. Does this scale hold true for all types of employment?

A. No, employees who register as short-time workers receive benefits reduced proportionately (509).

On what grounds may a claimant be legally entitled to refuse an offer of suitable employment, and yet not be disqualified for benefits?

A. If the offered job requires him to join a company union or would interfere with his membership in any labor organization, if there is a strike, lockout, or other industrial controversy in the establishment, if the job is at an unreasonable distance from his home or travel requires much greater expense than his previous job, or if the conditions of employment are below the prevailing rate or tend to depress labor conditions. (506.1).

What particular restriction was placed on employees working prior to January 1, 1938?

A. An employee was not included under the Act if during all or part of any calendar year prior to January 1, 1938, he was paid more than \$3,000 by his employer or employers.

In future issues, THE LEADER will present further study material for candidates for Unemployment Insurance Referee.

Compensation Referee—Big Opportunity for Lawyers

With only 11 days remaining in which candidates for the Unemployment Insurance Referee test have to file, greater opportunities today loom ahead for lawyers in the referee field. A test for Compensation Referee is tentatively included in the December series of the State Commission, and Civil Service exams are being urged to fill jobs as referees for the Federal Social Security Board.

Two additional factors make the November 16th exam for Unemployment Insurance Referee, which is open to all lawyers with five years' experience, an attractive one. Many of the candidates will be within the 21-36 conscription age limit, thus widening the use of the list for both permanent and temporary appointment. In addition, the State Commission's policy of considering experience of provisionals as if they had continued in the last job they filled prior to getting the provisional appointment means that all will have an equal opportunity.

31 jobs are being filled by provisionals today. The job is listed at \$3,500-\$4,375.

Applications are available at 80 Centre Street, New York City, and by mail at the Examinations Division, State Department of Civil Service, Albany. The filing deadline is Friday, October 11.

"File if you think yourself eligible," is the advice being given by Commission officials to candidates asking if they meet the requirements. The \$3 filing fee will be returned to all who are not admitted to the test.

Compensation Requirements
Meanwhile the Commission is weighing the requirements for Compensation Referee, which has a starting salary at \$5,000. It is likely that all lawyers with eight years

experience will be admitted without further experience, although this has not yet been settled.

Also tentatively set for December is a series of minor tests. December 14 will be the date of any December exams, with filing opening during the last weeks of October. First information on State exams will appear in The Leader.

In Washington, the recent preliminary report of the Attorney General's Committee on Administrative Procedure dealing with Social Security Board is receiving serious

consideration. Monograph No. 16 points out that of the 12 referees working for the Board in March, 1940, only three had law degrees, two had some legal training, and the remaining seven were without legal training at all. Yet, the report continues, the basic provisions for the job state that "legal training and experience will be very valuable, if not indispensable." Also criticized is the 52-year average age of the referees.

Professor Walter Gellhorn is director of the committee.

Prison Guard Candidates May Take Test, Even if in Camp

(Exclusive)

The Prison Guard test to be taken Saturday by some 7,500 candidates will be of the short-answer type. Possibility of any other type of exam was eliminated by the heavy filing, as the marking cost would be prohibitive.

Meanwhile the State Commission has made preparations to give its first exam to candidates undergoing military training. A number of candidates are at Fort Dix, N. J., and one is as far off as Illinois. Arrangements are being made with local education authorities to proctor the test.

Opportunities for those who make the list have expanded with the national defense program. The Prison

Guard job has a 21-31 age limit, bringing all within the draft ages, and making probable a number of temporary appointments from the list to take the place of Guards in service. Thus the 500-600 jobs expected during the four years of the list is actually a minimum.

2,600 filed for the test from New York City, and Seward Park High School is being impressed into service in addition to the High School of Commerce. 2,000 candidates will take the test at Commerce, along with 200 taking other State tests. The overflow 600 go to Seward Park. The State Commission emphasizes that no changes in assignment of school will be made.

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Only Top 3 Eligibles Public On Professional Lists

The State Civil Service Commission takes its first step this week to avoid publicity on lists for professional jobs when it establishes the lists for Principal, Associate, and Senior Personnel Technicians in its own department. Only the first three eligibles on each will be made known.

This is in keeping with a new policy of the Commission, based on the theory that professional men don't take Civil Service exams because they fear that their reputation will be hurt should it become known that they emerged at the bottom of a list.

At last Friday's meeting of the Commission, counsel Joseph Schechter submitted a memorandum on

necessary changes in the Commission's rules which would allow this practice.

The technicians will aid local commissions in marking papers, classifying jobs, etc., according to a fee schedule to be announced this month. This was allowed by legislation passed at the 1940 session of the State Legislature.

New State Law For Temporary Appointments

October 1 is the day on which the new law, authored by Assemblyman Emerson D. Fite, covering temporary appointments in the State and city services, goes into effect. The State Commission, however, has yet to establish rules on the practical application of the law.

Under the existing law, a temporary appointment for less than one month may be given to "any person on the proper list of those eligible for a permanent appointment without regard to his standing on the list."

The measure passed at the 1940 session of the State Legislature leaves this as is, restricts a temporary appointment for more than one month to these circumstances:

1) when an employee is on leave of absence. In that case, a temporary appointment may be made for up to one year.

6-Month Appointments
2) when the Civil Service Commission finds that the position will not continue for more than six months. A temporary appointment may then be made for six months or less.

Temporary appointments from 1-6 months must go to one of the top three on the appropriate list willing to accept such employment. And successive temporary appointments are forbidden for the same job. This new law affects temporary

appointments to be made henceforth. Meanwhile, those now filling temporary appointments anxiously await the Court of Appeals decision in the case of Hilsenrad v. Reavy. The Appellate Division here ruled that temporary appointments lasting beyond three months automatically give the incumbents permanent Civil Service status.

Since passage of the Fite law last winter, the conscription law has come into effect, threatening to make amendments necessary very soon. As conscripts will go through at least one year's service, the new law may have to permit extension of the time limits.

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ON THE U.S. CIVIL SERVICE FRONT

By CHARLES SULLIVAN

Ramspeck Bill Explained



SEN. JIM MEAD

WASHINGTON—The Ramspeck bill—the greatest Federal employe reform measure in history—is assured of being written into law before Congress adjourns. The bill passed last week, is now in a conference of House and Senate Civil Service leaders and a bill in its final form is expected to be reported out and approved the latter part of this week.

The reform measure carries a number of provisions that are of vital concern to New Yorkers employed by the federal government both in New York City and in Washington.

But before I go into the bill's many provisions it is only proper to pay respects to the man who put the bill over in the Senate. That man is a New Yorker, Senator James Mead.

What was highly significant about the whole affair is that Mead is the "baby" member of the Senate Civil Service Committee and under ordinary conditions he'd never get a chance to handle a piece of major legislation on the floor. But no committee members wanted any traffic with the Ramspeck bill and Mead either had to take the bill under his wing or there just wouldn't have been a bill. Mead took over at the behest of the Civil Service Leader.

Big Job

Mead is running for re-election and he had half a dozen speaking engagements that no candidate could afford to break. But the New Yorker had to break several because the bill was tied up in the Senate for a full week and Mead had to remain and nurse it through.

As a result, the Senator had to hire a private plane to taxi him around in order to meet his engagements over last weekend.

The thousands of Federal employe who will ultimately benefit from the bill are deeply indebted to New York's junior senator.

"It was more of a job that I bargained for," said Mead with a smile, "but I had to see it through."

Important Provision

Most important to Federal employe in New York is that provision

employees, though not more than 125,000 are expected to be covered in.

Who's Ruled Out?

The bill itself rules out 25,000 WPA administrative employe. An estimated 20,000 deputy collectors of Internal Revenue, deputy marshalls, and assistant district attorneys are also barred and also 14,000 Tennessee Valley Authority employe.



REPRESENTATIVE ROBERT RAMSPECK of Georgia, whose bill to bring some 150,000 federal workers under Civil Service has just been passed by Congress. The measure is hailed as one of the greatest steps in the history of the merit system.

of the bill which would extend the Classification Act to the field service. The Classification Act is designed to give equal pay for equal work and the Ramspeck bill would give Federal employe in New York and Kalamazoo the same salaries as employe doing similar work receive in Washington.

Thousands of persons would be given pay raises by the provision, particularly WPA administrative employe.

Another provision calls for the establishment of a court of appeals where employe grievances could be settled. This is a reform that employe and their organizations have been battling for over a period of years.

Then, of course, the main section of the bill gives the President authority to cover into Civil Service the jobs of 300,000 Federal em-

Moreover, there are something like 40,000 employe either appointed by the President or who are common laborers who either could not or would not be brought under Civil Service.

Then there are 30,000 additional employe whose status is in question because of riders nailed onto appropriation bills that prevents money appropriated to be used to pay employe brought under Civil Service. The Attorney General will have to decide the problem after the bill passes.

Employe in the doubtful class (Continued on Page 11)

Pat on Back From Letter Carriers

In its September issue the New York Letter Carriers' monthly publication, the Outlook, took occasion to congratulate The Leader on its anniversary:

The Outlook's editorial appraisal of The Leader follows:

"The Civil Service Leader completed one full year of service to all civil service workers with its September 10th number. The Leader has fulfilled its program of impartial news reporting on Civil Service and of aiding in the legislative fights of many a civil service group. Presentation of coming examinations in the Federal, State and Municipal Civil Service Commissions has won for the paper not only wide acclaim, but thousands of weekly readers. The Leader has been most helpful in publicizing New York's letter carriers and postal employe on many occasions. Publicity on organization activity, mass meetings, legislative drives and other items of postal interest, was The Leader's expression of their interest in our welfare. And to top it all, The Civil Service Leader, in its June 11th editorial, lashed out against the possibility of a 10% salary cut as hinted in the first Defense Appropriation Bill. Copies of that issue were mailed to every Member of Congress by the Joint Conference of Affiliated Employe. To judge if only upon past accomplishments, the New York Letter Carriers' Association proudly boasts of another friend in its corner, The Civil Service Leader."

Opportunity for Young Engineers

The U. S. government last week made available to young engineers one of the finest opportunities in many a day, by opening an examination for Junior Engineer. The exam covers every field of engineering except a few exceedingly specialized ones. As a result of the exam, separate registers will be set up and from them will be selected men for the various engineering jobs which are arising with accelerating frequency in the federal service.

The only requirements are completion of a four-year college course in engineering. All persons interested should file their applications before October 24 with the U. S. Federal Civil Service Commission. Applications may be obtained in New York at the district office of the Commission, 641 Washington St.

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U. S. Commission Works At Terrific Pace

Some idea of the pace at which the Federal Civil Service Commission is working can be obtained from the following statistics released to The Leader last week by James E. Rossell, district manager during July and August the district office rated 60,000 examination papers, more than the five-year average before 1929. Exclusive of local boards, the office certified 6,700 eligibles last month; authorized 2,050 appointments; handled 143 transfers; and sent out 76,938 letters, cards and other pieces of mail.

FOR NEWS

Of all City, State and Federal examinations, read The Leader. Full official requirements, filing dates and other important information appear first in The Leader.

BOOKKEEPER

Examination Expected in Near Future as Old List Was Due to Expire. Sent. 30, 1940. Previous Salary (Bookkeeper, Gr. 2). Was \$1,200 to \$1,799 per Annum

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FIRE BELLS

By JAMES DENNIS

Military Service Bureau Begins

A Military Service Bureau was established last week as part of the Emergency Service Division of the Fire Department. According to an official announcement, the purpose of the bureau is "to maintain adequate records of all members of the department who are inducted into the armed forces of the United States, either as members of the National Guard or of the Reserve Officers' Corps or in accordance with the provisions of the Selective Service Law, to prepare military service payrolls as required and to arrange for the payment of compensation to which such members are entitled to their properly authorized representatives."

"Members of the department who are ordered to report for military service with the forces of the United States shall immediately report to their respective commanding officers the date on which their entrance into the national service takes effect and shall make application for an indefinite leave of absence, beginning with the date of induction."

London's Firemen Do a Job

Tales of extraordinary, daily heroism on the part of the hard-pressed Firemen of London come to this country daily from Great Britain's besieged capital. London Firemen have to work under extreme difficulties. Besides the crushing amount of work they must do, they are forced to fight fires in buildings which are so damaged no Fireman can enter. In addition they must work only in the light of the fire itself, because additional light may bring low-flying enemy planes with machine-gun fire or more bombs. To further complicate a London fire-fighter's job, the streets in which he must labor are littered with debris, broken glass, etc. All in all, it's a pretty tough job, but the Firemen are doing a splendid job!

Fight for Pay

A fight to recover back pay which they say the city owes them, will begin on Monday, October 7, before Supreme Court Justice Aron Steuer, when some 400 Firemen begin an action to force the city to pay them each \$400. They claim that they are

Welfare Department News

By HENRY TRAVERS

Marriage Blitzkrieg

A blitzkrieg of marriages has hit the 12th floor at Central Office. In the Legal Division, on August 31, Morton Rowen tied the knot, while on September 15, Hilda Greenberg became a bride. And in the Division of Special Investigation, Florence der Mateosian, about whose musical ability and accomplishments we told you some time ago, surprised them all by returning from a few days of "personal business" with a wedding band on that proper finger... Mrs. Beatrice Carol, relief issuance clerk in D.O. 81, gave birth to a daughter last week. The baby will be called Madeline... Ike "Sherry" Cheroff, former 13-spot award recipient at Brooklyn College and Ph.D. candidate at Columbia, has been welded to Isabelle Rosenblum, former NYU athlete. Ike was Welfare's leading baseball batter in '38, leading basketball scorer in '38 and '39 coached for SCMWA.

Can They Hold Jobs?

Both the social service and the clerical workers are deep in a survey of employability of relief recipients under care as of September 14. The survey, being made at the request of the State Department of Social Welfare, will determine the available capacities among the relief population for possible employment, training and physical rehabilitation in relation to the National Defense Program. The study will be completed by October 7.

Sporting Goods

Staff members attached to D.O. 65 in Brooklyn are watching the sport goods ads these days. They talk about rods, reels, tackle, bait and such things. And when Social Investigator Harris Gutman speaks, there is much listening. Harris has been spreading the philosophy of the Compleat Angler. More than that, he has induced a score of the staff to practice it—in Cold Spring Harbor and Oyster Bay. Right now Harris is arranging his fifth fishing party. The fourth one, held on September 15, was in a setting of rough waters and hurricane warnings. Some of the party were put through the ringer of seasickness. To them, Harris speaks gently about the coming fifth trip.

Big Doings In Social Work

Staff members of the Department of Welfare will play important roles in the 41st annual meeting of the New York State Conference on Social Work, which will be held in New York City, at the Hotel Pennsylvania, from Tuesday, October 8, through Friday, October 11.

The program opens with a luncheon for Institute students on October 8, with Commissioner Adie of the State Department of Social Welfare as speaker; that evening Mayor LaGuardia will welcome the meeting at a general session. The Conference will close with a luncheon on October 11, when Katherine Lenroot, Director of the U. S. Children's Bureau, will speak.

Members of the Department who will participate in the various sessions, and their subjects, are:

Commissioner Hodson: "How Can the Social Worker Promote Good Housing?"

Acting Deputy Commissioner Jackson: "Blind Assistance, From the Viewpoint of a Public Agency; Adequate Rent Allowances—the Basis for Sound Housing Standards for Relief Families."

Naomi Colmery, Case Consultant: "Client Investments, Real and Unreal."

Amelia Igel, Case Consultant: "General Administration."

Dorothy Bird, Training Supervisor: "Coming of Age on Relief."

Sue Sadow, Supervisor, Home Economics: "Methods of Effective Functioning of Home Economics in Public Agencies."

Staff members who will act as leaders in the Institutes and their respective courses are:

Acting Deputy Commissioner Jackson: "Social Work Under Government Auspices."

Monica Jordan, Case Supervisor: "Case Work and the Interviewing Process."

Margaret L. DeWitt, Assistant Director, Field Administration: "Case Work with Families in which the Main Problem is Financial Dependence."

Dorothy Bird, Training Supervisor: "Some Aspects of Supervision."

Jacob T. Zukerman, Administrative Assistant, Old Age Assistance Division: "The Significance of Recent Statutory Provisions in Old Age Assistance."

Hudson open competition, while John Whalen, local champion, was fourth ranking amateur in the same tourney.

Staff Changes

Wassaic State School has just seen a flood of staff changes. New arrivals are Mrs. Grace Jones, Mrs. Frances Boscardin, John Harlow, Lillian Heimann, Vivian Rassman, Herman Zinn, Winifred Churchill, Mrs. Jeanne Napolitano... Recent resignations include George Bodden, Elizabeth Albertson, Dominic Sepe, Ken Drober, Mr. and Mrs. Willis Johnston, Elizabeth Bator, Harold Kilmer.

The club bowling alleys opened on Saturday.

Hospital Dept. Gives In-Service Training

A new in-service training course for Laboratory Technicians in the Department of Hospitals will start on Friday, October 18. The course will consist of 10 weekly meetings of 1½ hours, beginning at 7:30 p.m. in room 455, Brown Building, New York University.

The practical aspects of micro-chemical technique, and their applications to schemes of qualitative analysis and bio-chemical procedures; and the application of physio-chemical measurements to the field of bio-chemistry, will be covered in the course.

Ideas on Extending Civil Service

Local officials in the far western part of the State will have an opportunity to present their ideas on how Civil Service should be extended, at public hearings of the Fite Commission this week. On Tuesday, October 1, the Commission meets at the State Office Building; on Wednesday, the meeting is set for Rochester's City Hall. Both hearings are scheduled to start at 10 a.m.

Assemblyman Emerson D. Fite, chairman, urges all interested persons to appear.

Further hearings will be held on October 8 at Elmira, October 9 in New York City, and October 15 in Albany. The New York meeting will coincide with the next meeting of the State Civil Service Commission in the metropolis.

Anything you want to know about Civil Service? Come in and inquire of the Civil Service Leader's

FREE Information Bureau
It's at 97 Duane Street, just off Broadway.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

Schools of Nursing

J. T., a candidate on the recent Hospital Attendant test, asks about schools of nursing in the various institutions. Attendants are eligible for admission to these schools provided they are high school graduates, otherwise meet the requirements, and get the permission of both the superintendent and the principal of the school. The salary of student nurses is about half that of Attendants. The course is for three years, and one year is usually spent at a

general hospital where other than psychiatric work is learned.

At Harlem Valley

Speaking of schools of nursing, a class of 14 has just started work in the fall semester at Harlem Valley State Hospital. They are Celestine Lisewski, Ruth Yell, Gladys Vincent, Marie Thompson, Josephine Bennett, Josephine Callahan, Betty Cooper, Lydia Diana, Jean Liquori, Thaddeus Adamiec, Robert Bennett, Francis Cincotta, Gerard Judge, and William Pauley.

Tournament

Columbus Day week-end at Hudson River State will be featured by an 18-hole golf tourney. Just to keep the records honest, one of the regulations insists that a contestant must play his round in company with another contestant. October 10 is the last day for filing entries. First and second low scores will be honored by trophies.

In recent days, golf honors have already come to Hudson River. Pro Frank Sheridan finished in a tie for second place in the Mid-

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POLICE CALLS

By BURNETT MURPHEY

Joe Burkard On Social Security

Joseph Burkard, PBA president, attended a special meeting of police representatives in Washington on Friday, September 20, to discuss an amendment to the Social Security Act which is intended to include all Civil Service employees. Burkard was accompanied by James H. Tully, PBA counsel, Patrick Harnedy, 1st vice-president, and John Carton, 2nd vice-president.

The amendment to the Social Security Act was introduced recently by New York's Senior Senator Robert F. Wagner and is now being considered by the Senate's Finance Committee. In addition to many groups not formerly included under the Social Security Act's provision, the amendment brings in all employees of the federal, state and local governments.

Burkard and his colleagues appeared in Washington to oppose the amendment inasmuch as it affects employees who have well-established pension programs already. On his return from Washington last week end, Burkard declared that his organization did not oppose the amendment in general, but wanted some provision made so that established pension programs would not be upset by the legislation.

"If this bill passes," said Burkard, "it will simply add an additional tax of from 1 to 3 per cent on everybody. We're not opposing the bill generally, but only for those groups which have established pension systems already."

Representatives of police groups from 25 states appeared at the meeting. One of the results of this gathering was the forming of a plan which may eventually result in a nation-wide police association. If this organization is formed it will represent some 400,000 police in the country through a central office, probably in Washington.

New Military Service Bureau

A new military service bureau was created last week in the Police Department to handle records of members who enter or are already in some branch of the military service. Lieutenant Irving Davies is in charge of the bureau. A part of the function of the bureau will be to handle differential pay for men in the Army or Navy. Those who are inducted into military service will have to fill out forms as soon as they are called.

Anchor Club

Members of the Police Anchor Club, Branch No. 1, will hold memorial services at the Church of Our Lady of Peppetual Help, 59th St. and 5th Ave., Brooklyn, on Sunday, November 3 at 3:45 p.m. Members of the force who wish to attend will be excused from duty from noon Sunday to 8 p.m.

Commissioner In Seventh Year

Commissioner Lewis J. Valentine last week celebrated his 7th year as head of the Police Department, the longest tenure, with one exception, of any person who ever held the post. Commissioner Valentine started his police career in November, 1903, and rose to the rank of Chief Inspector, from which he resigned to accept the Commission-ship September 24, 1934.

Deputy Clerks Exempt

Two Deputy City Clerks are now in the exempt class in the City Clerk's Office. The State Commission Friday approved the City Commission's resolution asking this.

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, October 1, 1940

Obligation to Soldier-Citizens

MEN who leave for military training should be permitted to take Civil Service exams.

The Leader can't see why conscription should deny to anyone the opportunity of competing for government employment.

The Leader can't see, either, why Americans shouldn't get the best available talent to run the affairs of city, State, and nation.

Both the conscript and the community are harmed if the draftee can't get together with the Civil Service exam. Both are liable to miss out on something good.

Under the merit system, everybody who can meet the requirements gets a fair crack at the exam, and the topmost are chosen. By lopping off a sizable group of young men who might make first-rate firemen, conductors, patrolmen, engineers, technicians, card-punch operators, bookkeepers, or government lawyers, you're bound to lose some first-class civil servants.

Before conscription was written into the law, we ran an editorial advocating the right of prospective conscripts to participate in Civil Service exams. We pointed out that training camps provide good study opportunities.

The exams would be given at convenient central locations, under the supervision of some responsible military officers. Or, it might even be possible to arrange for time off to the soldier so that he could return home to take his test.

The response to that editorial showed a lot of people thought the idea a good one.

We're glad to see that New Jersey is already instituting a plan which would permit its conscripts to take Civil Service exams during the period of training.

We're glad, too, to find that Dr. Wallace Sayre, New York City Civil Service Commissioner, is in wholehearted agreement with the idea, and is going to do something about it. Other officials should get behind the plan.

It seems to us that the boys themselves should take this attitude: "I've got a year here. Plenty of time to study and train. Why shouldn't I make an effort to get away from the little \$15-a-week job I had before I came here, and land something with the government?"

How About It, Mr. Mayor!

MAYOR LaGuardia likes to think of himself as a good friend of New York City's cops. We think he's overlooked, however, a small matter that is inconveniencing a number of them. We refer to the fact that there is no Police Surgeon stationed in Staten Island. Men from Staten Island who are ill must report to Manhattan, or some other Borough for examination and treatment. This is an obvious inconvenience to more than 300 men. Why not remedy this minor inconvenience?

Congratulations, Jim Mead!

SENATOR JIM MEAD last week accomplished what seasoned politicians a few months ago said was impossible. He fought and had passed through the U. S. Senate a bill which brings the largest number of federal employees into the merit system in history. It was at THE LEADER's request that Mead sprang in to save the measure that brings to 150,000 U. S. employees Civil Service security.

It's a good job that Mead has done in extending the merit system. Congratulations!

Merit Men

Albert
Goldman



"IF YOU went into a community of 22,000 persons, you'd find a Mayor and a governing body. There would be hospitals, social affairs, political parties, social affairs, political parties, social affairs, courts, and a jail.

"We in the New York postal service are a city. We operate just like a community. Among our people we have lawyers, doctors, engineers, carpenters, truck drivers, and even a few ministers. We have a community chest. We own private beds in several hospitals. We engage in every activity that a small city undertakes."

This was Albert Goldman speaking, quietly and proudly, as he signed one letter after another—hundreds and hundreds of them. His eyes twinkled as he turned suddenly to your reporter. "I've been wondering when you'd ask me why I'm signing all these letters. I don't have to, you know. But I feel that it's a little more friendly to the men who get the letters." The missives were citations to men in the Post Office—carrier chauffeurs and motor vehicle chauffeurs—for meritorious service. This week and next the employees who got those personal letters will receive medals from the department in recognition of their accomplishments.

Interview Begins

When you arrive to interview Albert Goldman you enter first a small reception office. Then you step through a larger, sumptuous room into a third, still larger, and then you're in the office of the Postmaster himself—a luminous, clean-looking, imposing suite that gives an impression of colonial leisureliness. After you've waited in one of these offices a few minutes, you wouldn't be unduly surprised to see a gentleman in a white peruke step through the door, or a woman dressed in the height of 1776 fashion. It is difficult to realize that this is the nerve center of the greatest postal system in the world.

And now, at length, you are finally interviewing "the Mayor" himself of this community in Uncle Sam's service. He's a big man, Albert Goldman, with a

friendly smile. On his desk is an 8-ball. He sits in front of, not behind, it. His first pompousness wears off in a few minutes, and he's chatting as though he had known you for years. He would rather talk about the Post Office than of himself—and you realize that one reason for the miraculous efficiency of New York's postal system lies in this identification of the man with his job. He has a wealth of anecdotes about the postal system and about its people. These stories are told with a certain rugged simplicity that makes you want to hear more. Some day Albert Goldman should write a book.

Horatio Alger Boy

The man himself is a story out of Horatio Alger, cut in the American tradition of the self-made man.

He started as an office boy with the old New York Edison, advancing until he became Assistant General Commercial Manager of the Bronx District.

"I like people," says Goldman, and during that period of his life he made many contacts. He took on one extra-curricular activity after another—President, Bronx Board of Trade, headman of Rotary, Director of the Children's Society, President of the Bronx Eye and Ear Infirmary, chairman of the Federation of Jewish Philanthropic Societies, and many, many others.

In 1926 Goldman was appointed Commissioner of Plant and Structures. It was he who broke ground for the Triborough Bridge. He built, too, the upper deck of the Queensboro Bridge, installed a traffic light system, constructed a roadway through Manhattan. Later he became Holland Tunnel Commissioner.

This was the path which brought him to the Postmaster-ship of New York City in 1934.

Twofold Job

Goldman, always interested in community relations, looked upon his job as twofold: (1) to create the best, swiftest, most efficient postal service in the world; (2) to obtain a closer relationship between postal workers and the public.

"I found that postal workers weren't as close to the public as (Continued on page 11)

letters

Is Valentine Wrong?

Sirs: Since you have always championed the various causes of civil service employees and eligibles, I turn to you now with the situation facing the Police Eligibles. Police Commissioner Valentine has stated that for the duration of the draft no new patrolmen will be appointed.

It is my opinion that Mr. Valentine has been hasty in making that statement and has not considered the following three possibilities:

1. In view of the fact that only 900,000 men will serve each year, and since 5,000,000 men are estimated to be in the Immediate Service group, it is obvious that in the five years of the draft no deferred groups will be called. Further, it is strongly believed by many authorities that the Police will be in a deferred group. Consequently if this is so (as will be known soon after registration), then new police can be appointed without any fear of inconveniencing the City.

2. The second point is that many

men will be in deferred classes due to having dependents. Since they won't be drafted (at least not for years), why can't they be appointed to the Police Force instead of being neglected because some of the other eligibles are in the immediate draft class?

3. Apparently the city fears that it will have too large a burden to carry if it has to pay to drafted men the difference between Army and city salaries. But I am positive that almost every eligible would be willing to waive the enforcement of the State law to that effect. After all, the eligibles want to get placed on the Police Force and such a waiver would remove one strenuous objection.

Well, Mr. Editor, what do you think?

If you think the ideas I have presented are of any value, will you use them to further the interests of the Police Eligibles.

EUGENE WERMER.

The Leader would like to hear further comments on Mr. Wermer's ideas.—EDITOR.

Don't
Repeat This!



U.S. CIVIL Service officials say—not too loudly—that if all those covered into the service via the Ramspeck Bill have to take competitive tests, more than 70% would lose their jobs...and that if they get 10 points head start, 40-50% wouldn't stand up...Will the coming Fireman exam test ability to put out incendiary fires during a air raid?...Paul Kern is riding around in a brand new Plymouth but with the same old license plates (GG-2)...The DPUI Information Service is all out of copies of the Unemployment Insurance Law. Remember The Leader's Manual (adv.).

BUTTON, BUTTON

Federal workers, stopped from wearing campaign buttons from the Hatch Act, are seen with all-white buttons in protest. Suggestions for other buttons: "I am not allowed to support ROOSEVELT, or 'It is illegal for me to say I'll vote for WILLKIE'... Patrons are complaining that employees of the City's Information Service are filling them with misinformation...The New Yorker has bought a short story about Civil Service workers from novelist Daniel Fuchs. His brother is a Motor Vehicles License Examiner...Commissioner Hodson's rip-snorting expose of phony charity collections was written by Bill himself...Professor Frank Wall, author of the Sanitation Man test, lost 22 pounds over the summer.

WAR NEWS

"What of our orphans? Charity begins at home..." appear on typed cards stuck on Bundles-for-Britain posters in Albany's State Office Building...A cheer for the Department of Agriculture and Markets which allows for exams during working hours, provided the division head approves...New York's Civil Service Commissioners have their own private shower on the seventh floor at 299 Broadway...Social Welfare secretary Bill Hineley, ASCSE delegate for 15 years, faces opposition for the first time...Former Police Commissioner James A. Bolan's course in Investigation, Detection and Criminology is something spectacular. It's at Jim's new academy, 295 Madison Avenue.

Ask About Jobs

Sirs: In this week's edition of your paper you come out for the eligibles on the Fire list. We have not been treated fairly as far as the first appointment of the Police eligibles to the Fire Department is concerned. Don't you think we are entitled to those jobs we lost? I know Mr. Kern is with us, because we passed in an examination which surpassed every other exam held for the same job.

I think the Fire Eligibles would be very grateful to you if you wrote a few editorials demanding that we gain more appointments.

FIRE ELIGIBLE.

The Fire Eligibles Association claims that its members should get precedence for appropriate jobs because the list doesn't have very much longer to run, and because such jobs were promised them. Paul Kern says that he considers the list an excellent one, and uses it for appropriate jobs whenever possible.—EDITOR.

Question, Please?

by H. ELIOT KAPLAN

CONTRIBUTING EDITOR

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please?, The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, state your name and address. Questions for this column receive thorough analysis by a well-known Civil Service authority.

AGE LIMITS

S.J.C.—There is neither a maximum nor minimum age requirement for transfer to the city service under the Wicks transit unification law. However, employees over 70 may not be continued in the service under the New York City Retirement Law without express permission of the Board of Estimate which has discretionary power to extend an employee's service beyond that age. An employee may retire at any time after he has reached the minimum age for retirement according to the age retirement plan he has chosen when joining the pension system. If he chose the 55 year retirement plan he may retire at any time after reaching that age. The longer he stays in the service the more his retirement benefits will be.

McCARTHY LAW

P.H.—As we have often stated in this column only employees in the competitive class of the city service who hold positions the entrance salary of which is \$1,800 or less are entitled to annual salary increments under the McCarthy Law. Laborers and non-competitive class employees are not covered by the law, nor employees of agencies not strictly part of the city government, regardless of the fact that employees of non-city agencies may be paid from city funds.

TEMPORARY PERIOD

A.A.—The restriction against certification for a specified period after an eligible accepts a temporary appointment is one applied by the New York City Commission. The rule is not applicable to temporary appointments in the State or Federal services. State eligibles are continued on the eligible list for permanent appointment during all the period served by the eligible in a temporary position.

HOSPITAL ATTENDANT PHYSICAL

F.M.—My understanding is that physical tests for hospital attendant eligibles in the state service will be given only to successful candidates when they receive appointment. They will be examined by medical examiners at the institution to which they are assigned for probationary appointment. An eligible will not necessarily be rejected merely because one of the references given to the Commission in the application may give an adverse report. The Commission will naturally consider the reports of others to

whom you referred, and will consider the facts in each case. If there should be any serious doubt the Commission may ask you to furnish additional data or appear personally to explain the circumstances under consideration.

MEDICAL TESTS

A.B.—Medical examinations by the medical staff of the Civil Service commissions are not given by them to any prospective candidates, only to those ordered by the Commission to be examined in connection with the actual holding of examinations, certifications, appointments, etc. Medical certificates of private physicians may not be substituted for medical examination by the duly designated examiners of the Commission except in the infrequent instances. The commissions invariably accept the findings of their own medical examiners. In cases of grave doubt the commissions may refer an applicant to a qualified specialist or expert for further advice or report.

NO LOSS OF JOBS

R.R.M.—My own belief is that street car operators employed by the Board of Transportation will be assigned to operate the buses replacing the street cars, and that former trolley operators will be instructed in the operation of the buses. This was the practice of the BMT before unification. This is a matter that will be worked out by the Board and the Civil Service Commission, and it is expected that no one will be deprived of his position by his re-

placement by some one from an original entrance or preferred list for bus operator established before unification.

FEDERAL REGISTERS

S.R.B.—How long it takes before one may hear results of his eligibility in a non-assembled test (federal service) depends on the nature of the position, the urgency of finding eligibles for immediate work, the schedule of work the Civil Service Commission has undertaken, etc. The Commission attempts to rate the candidates just as rapidly as the staff can attend to each examination. Naturally, some of the less important examinations have to be side-tracked occasionally to make way for the more urgent positions, particularly so in connection with the defense positions. Some candidates may learn of their ratings in a few weeks; others may not get their results for months. In many instances the departments are permitted to appoint candidates whose applications show them to be reasonably qualified to be appointed temporarily pending establishment of eligible registers; and the temporary appointments are usually permitted in order of date of filing of applications.

SELECTIVE CERTIFICATION

J.L.K.—Selective certification, if it is administered properly, will not be abusive. You are mistaken when you say that the Civil Service Commission can arbitrarily pick out one man from the list and appoint him, regardless of his place on the list. This new plan provides that the highest man on the list who is qual-

ified for a certain position will be appointed. For instance, if the Commission finds that ten persons on the list have the necessary qualifications for a position, then the top man of the ten must be appointed. Also, it is necessary to show that there is a need for selective certification and that the entire list is not appropriate.

CUSTOMS EXAM

R.Z.—The Customs Inspector lists are being held up because of the large volume of work which the U. S. Civil Service Commission must do in the national defense program. I cannot estimate when these lists will be established. It is not likely that you will learn your passing mark for some time.



"WHAT'S THE ANSWER?"

This lad, sleeves rolled up, is quite sure he knows the right answer to lots of questions on the Civil Service test spread before him.

Civil Service Cases Come Before Court

For New York's legal minds, October is always a particularly important month; that is when the State's highest court—the Court of Appeals—reconvenes. This session a number of vital Civil Service matters are to come before the tribunal. Among them are:

- 1) The issue of "temporary" and "permanent" appointments. The lower courts have held that an appointment from an eligible list that continues beyond the three-month probationary period is a permanent appointment (Hilsenrad case).
- 2) Two cases involving Social Investigators in the city's Child Welfare Board whose positions have been

changed from the ungraded to the graded service. The City Commission contends that although Social Investigators may continue to receive present salaries even if above their new grades, incumbents may not have higher titles or grades without promotion tests. Employees contend they automatically fall in new grades in accordance with their position without the requirement of a promotion test. The Appellate Division decided in favor of the employees (Beggs and Seeman cases).

3) The question of Title Examiners' status in the city Law Department who had been appointed from a list for Temporary Title Examiner, who have served for over two years, and who now claim to be entitled to permanent status. The Appellate Division upheld the City Commission's contention that they could not be continued in permanent positions (Ehrlich case).

4) May the City Commission hold promotion exams on a city-wide basis? The Appellate Division held that the Commission has no such authority under the law, and that the Commission must hold departmental promotion tests only (Cornell case).

5) A case testing the right of the State Tax Department to tax the amount deducted from employees' salaries for contributions to the pension funds. The Appellate Division held that the gross salary is subject to state income tax, not merely the net amount excluding the pension contribution.

6) A case involving the question of extension of the competitive exam system to employees of school districts not under Civil Service rules. The Appellate Division held that the positions had to be filled under Civil Service rules whether the rules have been extended to the local jurisdiction or not, and without waiting for the Fite Commission to make its report and recommendations (Madden case).

This column is offered to readers who have legitimate complaints to make about their jobs, salaries, working conditions, etc. Only initials are used with letters.



complaint corner

TOO MUCH?

Sirs: We're hospital employees. Is it too much to ask (1) food that we can enjoy eating; (2) decent salaries to support our families; (3) a whole day off for legal holidays?

J.H., C.C., K.I.

No, we don't think it's too much to ask.—EDITOR.

SUBWAY WATCHMAN ASKS DECENT WORKING DAY

Sirs: How about the watchmen (150) who are mostly middle-aged and old men who worked so many years for the Board of Transportation? We work 12 hours a day and sometimes it takes 2 to 3 hours to get to our jobs. How about an 8-hour day?

WATCHMAN.

POLICE ELIGIBLES AND THE DRAFT

Sirs: According to newspaper reports, Police Commissioner Val-

entine was quoted as saying there would be no more appointments to the Police Department until the expiration of conscription. However, the present list will expire fully two years prior to conscription.

At present there have been only 300 appointments, with about 1,100 men remaining. Are these men who have passed a very difficult examination and placed within the choice number one list to be denied a position, while men on the second list are preparing themselves for Port of New York Authority police?

Please, dear editor, isn't there anything that we eligibles can do except complain and take another injustice, like the Telephone Operators eligibles, from this reform administration?

W.G.K.

See article in this issue.—EDITOR.

Buy The LEADER every Tuesday



You and I

by May Andres Healy

May Andres Healy is granted the widest latitude in expressing her views. Her opinions do not necessarily represent the views of The Leader.

To continue my column of last week I will enlarge on the need of education in the present emergency.

TURNING to the field of technical and semi-technical training as carried on in our secondary schools, we come to another essential element in educational preparation. Vocational training is based upon the mastery of academic subjects, for without the ability to read with comprehension, to write intelligibly, to compute accurately, to work cooperatively and to plan with foresight, no worker can achieve true technical skill. And technical skill, our leaders agree, is one of if not the prime requisite for adequate defense. Today wars are won by machines that require skill in the making and equal skill in their manipulation.

While the emergency vocational training program is being operated to retrain those whose experience has been dulled in inactivity in their chosen field, or to adopt to the newer defense uses skills that have already been acquired in allied fields, no one pretends that it can train the

unskilled from scratch. Those operating the program have been repeating in the newspapers again and again the fact that they are accepting only trainees now employed in industry allied to the fields in which they wish to achieve added skills, and trainees recommended by the State Employment Service because they have had experience and training sufficient to enable them to be speedily rehabilitated and fitted for emergency defense work.

Reservoir of Manpower

Our regular vocational high school program, therefore, is the essential reservoir of technical manpower. It is in our regular vocational high schools that the new industrial workers essential to adequate defense must be trained. These vocational high schools form the basis on which the emergency training program is overlaid. Our entire school training program, in fact, from the socializing influence of kindergarten through the finishing process of the academic and vocational high schools, is essential to the nation's preparedness program.

Remember this when the avaricious tax-reductionists and the people misinformed by their propaganda cry out in the fall and winter for reductions in educational expenditures and the curtailment of educational services. Those services are the very core of the defense program. Without the work they already have done this nation today would be a battleground of warring factions, with those of German ancestry in the Middle West fighting those of English ancestry in New England—with Jews, Germans, Italians and Englishmen clashing daily in bloody combat on the sidewalks of New York. We have taught tolerance and patriotism, cooperation and unity, as well as the basic skills essential to the work to be done. We must continue to do so even in these days of impending conflict, for young men and women continue to grow up and to replace their elders in a continuous process that requires continuous schooling. Our work is the core, the essence, the basis of all other work in the field of national preparedness.

Retrenchment

I have not the slightest doubt that the cry for retrenchment in the field of education will be made as loud, if not louder this year than in the years that have just preceded. Those who shirk their civic duties for private gain will seize the opportunity presented by the national defense program to demand a curtailment of the regular and no less necessary public services. They will call these services comparatively unnecessary, as they have in the past. They will cry out that added taxes will stifle their enterprises, ignoring the fact that those very enterprises are apt to be made the beneficiaries of the increased government spending, the increased production, the increased employment and the general price rise that is almost bound to accompany the defense boom.

We must be alert to defend our vital part of the defense program—no less vital because it is more continuous and unobtrusive than the making of tanks and airplanes. We mold the men and women who make

Background Of The Week's News

No. 1 Skipped

Harold Fields, acting assistant director of evening schools, was elected a member of the Board of Examiners of the Board of Education last week, thus ending a good deal of speculation on who would be named to the vacancy. In picking Fields the Board of Education skipped over the Number 1 man on the eligible list—Samuel D. Moskowitz who received two votes against five for his competitor.

Back of Fields' appointment is a long and wearisome history of controversy, litigation, charges and counter charges, involving the Municipal Civil Service Commission, half a dozen courts, teachers organizations, etc., etc. The first list for the Examiner post contained only one name, that of Joseph Jablonower. After a couple of years of litigation, this list was voided and the Civil Service Commission had to give the original competitors another oral test. The latter move resulted in a three-name list, with Jablonower third.

Meantime, however, the Commission had given still another test for the position and had gotten an eight-name eligible list.

All this time Jablonower held one of the examiner posts, first as a regular appointee, then after the litigation voided his first appointment—as a provisional. He was recently given a regular appointment ahead of Fields and Moskowitz. This caused criticism from many sources, including members of the Board of Education.

Fields has been holding a \$4,500 job as high school teacher of economics in evening schools. He is 49 and is a veteran of 30 years in the school system.

Teachers to Go?

School officials last week were brooding over a new problem: the unexpected large decline in the number of students enrolled for this year's term. The decline of 37,319 is a record one, much larger than had been anticipated. Every branch of the school system showed declines, except the vocational schools, but even there the increase was not as big as had been anticipated. The problem, arising out of the reduced enrollment, is the demands that will probably be made by the Budget Director and the Board of Estimate that a corresponding number of teaching jobs be eliminated. So far, officials have been able to avoid the layoff of any regular teachers, but they know from past experience that the hard-pressed fiscal authorities are always looking around for places to save money. Thus, some teachers may have to go before long.

Saturdays Out

Board of Education administrative employees have arrived at a compromise with the Board's committee, on the matter of Saturday work. The employees asked for a five-day week with full deletion of three hours' required work on Saturdays, but finally agreed to a five-day week with the three Saturday hours worked in during the week.

The Committee, under the direction of Ellsworth Buck, stated the plan has not yet been accepted finally by the Board, but will probably be in the near future. The ruling will not apply to those bureaus whose Saturday work the Commissioner considers necessary.

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Teachers Union Discusses Program

A varied program, which included resolutions opposing attempts to curtail State aid to education and reduce teachers' salaries has been adopted by the Teachers Union. Stated a spokesman for the Union: "It is our aim to eliminate unemployment to as great a degree as possible from the field of teaching."

The problem of protecting the rights of conscripted teachers and those enlisting in the army was also taken up and the group promised to devote full attention to this project.

Other aims: Reduction in the size of classes, full program of child health and welfare, parent education.

Labor Leaders Charge Title Change Means Pay Cut

Consideration of a proposed reclassification of Civil Service titles for Maintenance work was postponed for two weeks by the Board of Estimate last Thursday, following opposition voiced by labor officials.

The reclassification resolution would create titles of Service Man's Helper, Grade 2; Service Man, Grade 3, and Service Man, Grade 4, with specialties in structural, mechanical, highway and power.

The titles and rates of pay set forth in the resolution are:

Service Man's Helper, Grade 2, with appropriate specialties, \$1,500, \$1,620, and \$1,740.

Service Man, Grade 3, with appropriate specialties, \$1,860 to \$2,340 inclusive.

Service Man, Grade 4, with appropriate specialties, \$2,100 to \$2,640 inclusive.

Lyons Testifies

Thomas J. Lyons, president of the New York State Federation of Labor, and Floyd Stickels, organizers for the AFL, asked that the Board of Estimate defer action on the reclassification until they had time to study its effects. Stickels also charged that the resolution appeared to be a "subterfuge to avoid section 220 of the State labor law requiring the payment of the prevailing rate of pay."

Fireman Physical Test

(Continued from page 3)

various tests will decide passing marks to be set on the final exam.

Swimming

One important innovation will be the swimming requirement. It is Prof. Wall's belief, which he backs up with good argument, that every man wearing a New York City uniform ought to know how to swim. While the Civil Service Commission has not yet authorized such a requirement on the exam, it is known that the Commissioners are not unresponsive to the idea. A rapid roundup of opinion by The Leader indicates that a swimming requirement in all likelihood will meet with strong public approval.

Again, it is not possible to say at this point just what the swimming qualifications will be—whether a candidate will have to swim a given distance within a given time-limit, or merely show that he can stay above water. It is, however, highly advisable for every prospect for a Fireman's job to learn how to get around in water, if he can't do so already. And because one doesn't become a good swimmer in a day, it would be wise for every non-swimmer interested in the Fireman exam to begin his swimming instruction immediately.

Merit System For Principals

Twenty applicants for high school principalships in New York City schools were subjected to rigid tests for their jobs last week. The examinations represented the first time a modified merit system has been used in the selection of principals.

The candidates were given a series of tests which lasted for three days.

There are eight \$10,000 a year vacancies which will be filled as a result of these exams. Dr. Henry Levy, chairman of the Board of Examiners, stressed the fact that the tests are attempting to get well-rounded individuals for the posts.

"We want men—a man who can represent his school in the community. Above all, we are looking for dynamic character, for men and women of action based on an ingrained familiarity with school problems."

Parts of last week's tests were based on the candidates' actual performance on the job. The examiners took the candidates to schools and watched them while they talked to actual classes. In addition to this, examinations were made into each individual's community activities, the organizations to which he belongs, what civic work he has done, and other factors.

Eligibles Get 2,000 Names on Petition

Eligibles on the Social Investigator list last week began circulation of a petition protesting the retention of 115 veterans in the Department of Welfare. By last week-end, the eligibles had obtained 2,000 names and hope to add another 8,000 this week.

The petition, in part, declares:

"We protest the arbitrary action of the Mayor and the Board of Estimate in flagrantly disregarding the rights of Social Investigator eligibles on the list duly promulgated by the Municipal Civil Service Commission after open competitive examination, and in attempting to retain in their positions 115 provisional employees in the Department of Welfare despite their failure to pass two such open competitive examinations and thus depriving persons on the eligible list of positions to which they are justly and legally entitled."

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SPECIAL ATTENTION

TO

TRANSIT EMPLOYEES and

THEIR FAMILIES

(Continued from page 8)

members of the police or fire departments. Yet postal workers come in daily contact with the public, are intimately associated with almost all men and women in their daily affairs."

How well Goldman succeeded in both his endeavors is obvious. The postal service is tops. Not even a war, with its added strain on the department, could circumvent the smooth handling of mails. And the prestige of postal workers with the public has never been higher than it is today.

Reforms

Within the department the Postmaster instituted a number of reforms. In the first place, he made himself available—and remains so—to the ideas or complaints of even the lowliest work-

er. He frequently gives up evenings and week-ends to be with the employee organizations, of which there are seventeen.

He has established a band, a symphony orchestra, a glee club, a camera club, basketball and baseball clubs. Department workers are entitled to hospitalization and a variety of other benefits. The postal Community Chest not only finances activities within the department, but contributes \$10,000 a year to the New York Fund, \$3,000 to the Red Cross, \$1,000 to the United Hospital Drive, and has investments worth \$35,000! The workers call it the Albert Goldman Community Chest.

The man who is the dynamo behind all these activities says simply:

"I enjoy being with people. I enjoy life."

50 Is Tops

The Board of Education last week adopted a new by-law which sets the age limit for community center, and vacation playground teachers at 50 years. The new rule will not go into effect until August 1, 1941. The by-law was adopted despite protests from the Joint Committee of Teachers Organizations who opposed the limitations placed on tenure of "faithful, experienced instructors."

Schools to Aid In Draft

When registration day comes, New York City's teachers will be used to register all men between the ages of 21 and 35. The majority of the city's 1,000 schools will also be used for the work.

All school children in the city will be given a holiday so that the teachers will be free for the registration job.

Picture Book Teaches Children to Save

Elephants, pigs, dogs, seals, cows and little gnome-like men, printed in four colors, illustrate the pages of "My Own Savings Book," a new kind of saving device for children, which the Central Savings Bank started distributing this week, according to John O. Dornbusch, Assistant Vice President. The books are available at both offices of the bank, 14th Street at 4th Avenue and 73rd Street at Broadway, Mr. Dornbusch said, and a nominal charge of 15c will be made for each copy. The ten pages of heavy cardboard carry a running story in rhyme telling how to fit coins into the page openings provided for them. Altogether, the book holds \$2.00 snugly so the coins will not be lost.

Buy The LEADER every Tuesday

Have You Heard About The New Mutual Optical Plan?

See Page 20

In Service Courses

The following additional courses, for in-service credit only, will be given during the present term:

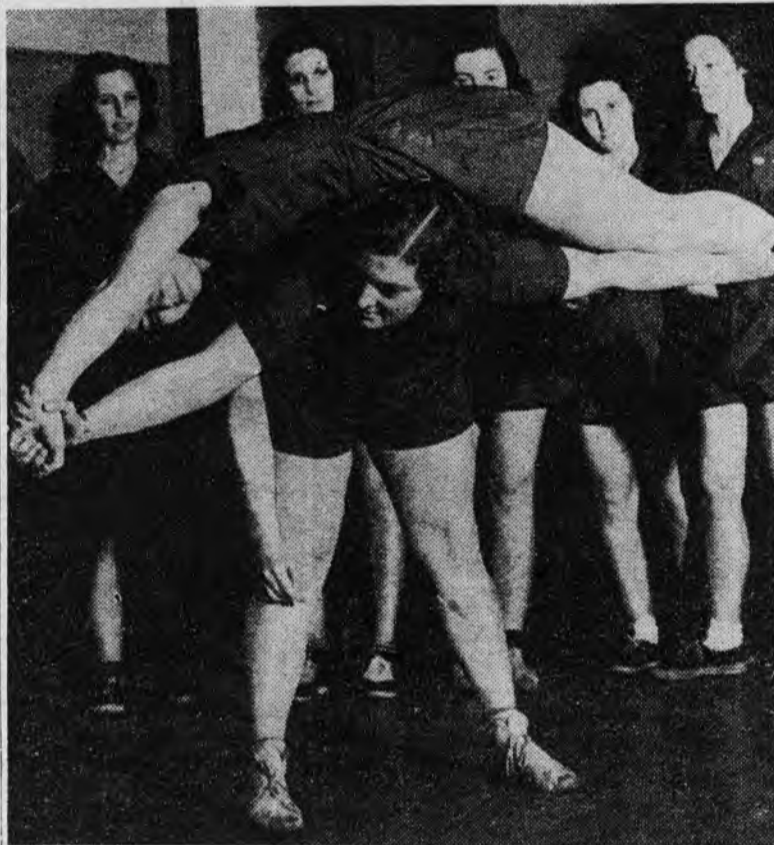
1. Methods of Teaching Arithmetic for Slow Learners in Grades 1A through 3B—Miss Kate P. Bischoff, Room 314, Junior High School 136, 136th Street and Edgecombe Avenue, Manhattan, on Wednesdays beginning September 25 from 4:10 to 5:50 p.m.

2. Arts and Crafts in the Activity Program by Mr. Michael Dank in the Shop of Public School 5, 122 Tillary Street, Brooklyn, N. Y., on Mondays beginning October 7 from 4:10 to 5:50 p.m.

No Exam Dope Until Oct. 10

Prospective teachers are asked to hold off on requests for information and applications until October 10, the date on which the examinations will be finally scheduled and full data on them prepared. Chairman Henry Levy of the Board of Examiners made this request from his Board's office at 110 Livingston Street, Brooklyn.

Exams to be held include those for teacher-in-training and regular high school and junior high school licenses.



AGILE POLICEWOMEN

on the eligible list are on the hunt for jobs. They now have a champion in Assemblyman Glancy, who promises to tell Governor Lehman of the need for more police of both sexes.

Assistant Train Dispatchers Ask Salary Adjustments

Last week the Federation of Municipal Employees requested a conference with John Delaney, Board of Transportation Commissioner, to iron out grievances of Assistant Train Dispatchers on the Independent Division of the New York transit system.

In a letter to Delaney, Henry Feinstein, president of the Federation, stated: "On April 25, 1937, the date of the general increase in pay on the Independent Subway System, the Assistant Train Dispatchers received an increase of 8c an hour, that is, from 67c to 75c. This increase compared unfavorably with other increases given. For instance, Conductors' rate was increased from 50c-60c to 65c-75c—a flat increase of 15c an hour."

Feinstein's letter cites numerous other such instances, and requests that Assistant Train Dispatchers be assigned as Yardmaster Clerks in preference to Conductors who hold such jobs.

6,000 Still to Take Coordination Test

Only 6,000 men remain to take the coordination part of the Sanitation test and the complete examining job will be finished by October 15, officials of the Municipal Civil Service Commission declared this week. As soon as the physical exams are finished, the Commission's statistical staff will begin the final job of computing scores to determine the standing of the 7,500-odd men who will make the eligible list.

Officials of the Commission have said repeatedly that the list will be published before the end of the year, possibly late in November. It is expected that the pass mark on the test will be near 83 percent.

Fire Eligibles Make Plans to Get Jobs

Last Friday, the Fire Eligibles Association met to formulate plans revolving around the problem of securing the maximum number of jobs before the list expires in December, 1941. The men agreed to petition the Civil Service Commission for whatever appropriate positions may become available during the life of the list. The executive board was empowered to formulate means for securing 520 jobs available in the budget.

Meanwhile, it became known that legal action has been started to deprive the Fire eligibles of the Subway Conductor jobs which Paul Kern wishes to give them. Secretary J. J. Nicols said the Association would fight any such endeavor.

Kern Moves

Last week, Paul J. Kern submitted to members of the City Council a sheaf of statements by various prominent individuals and organizations praising the work of New York City's Civil Service Commission. This was the latest step in the smoldering between Kern and the Council Committee investigating the Commission, headed by Al Smith, Jr., and directed by Emil Ellis. Kern's brochure listed 31 cities and foreign nations which had come to the Commission for aid in solving Civil Service problems. Your move, Mr. Ellis.

Ramspeck Bill

(Continued from Page 6)

are 25,000 employees paid from WPA funds but who work in Treasury, Agriculture, Interior, Agriculture, War, Navy.

Federal Bureau of Investigation employees, except fingerprint classifiers, are also barred from being brought under Civil Service by an appropriation rider and the same thing applies to National Youth Administration.

A score of amendments were hung onto the bill in the Senate, the main ones being:

To require the Civil Service Commission to use fingerprints instead of photographs in identifying applicants. Negro organizations requested this amendment.

Non-Competitive Tests

To limit to one the number of non-competitive tests that can be given an employee affected by the bill. It is estimated that 25 percent will flunk the non-competitive test and they will have to be replaced within six months.

To prevent discrimination against an employee because he didn't graduate from a certain school or doesn't belong to certain societies. The amendment was aimed at Harvard Law School whose graduates are reported to be given job preference.

To give 9,000 temporary Census employees here a full Civil Service status which would permit them to transfer to national defense jobs.

The effective date was set at April 15, 1941, but this amendment is expected to be knocked out in conference as the bill would become effective on approval.

Amendments Killed

Killed was the Keller-Nichols amendments which would have denied New Yorkers and other residents from over quota states benefits of the bill until all states had their full quota of Civil Service employees in the District.

Also knocked out was another amendment which would have compelled competitive exams to be taken by the affected employees. This amendment had the effect of killing the bill because from 70 to 80 percent of the employees would have been displaced under it.

Certain to be brought under Civil Service by the bill are employees at Public Works Administration, Federal Housing Administration, Home Owners Loan Corporation, Reconstruction Finance Corporation, Library of Congress, Agriculture Ad-

justment Administration and some employees in each and every agency of the Government.

Meantime, the Reed Committee was to meet in Washington this week and reports are that it will recommend to the President that lawyers, scientists, G-Men, administrators, and other professional and technical personnel be brought under Civil Service. The committee is headed by Justice Stanley Reed of the Supreme Court. It has been studying Civil Service reform for a year and a half.

Most likely the conference committee will strike out the exemption for deputy collectors since the Senate voted only 36 to 30 for the amendment.

U. S. Workers Asked for Funds

In the mail of many an Agriculture employee last week were letters from the National Committee for Agriculture asking for a "generous money contribution" to support the election of President Roosevelt and Henry Wallace. The letters are signed by Eugene B. Casey, secretary-treasurer, who formerly was an official of the Farm Credit Administration.

The question has been asked if it is against the Hatch Act to solicit campaign funds from Federal employees. It would be a Hatch Act violation for a federal employee to solicit campaign funds, but it isn't against any law for a political organization to ask Federal employees to contribute. And Federal employees are free to donate funds to political parties so long as it is done voluntarily.

Action on List Of Jr. Examiners

Action on the Junior Examiner of State Expenditures list came from an unexpected source last week, when number 29 was appointed to the Albany office of the Public Works Department. He is James A. McCallen, 35 James Street, Green Island, whose rating was 82.84. He will work in the Bureau of Administration.

Six to eight appointments are expected this week in the State Insurance Fund, and several on November 1.

Advertisement

SEWERS AND WATER LINES GREEN HAVEN PRISON TOWN OF BEEKMAN DUTCHESS COUNTY, N. Y.

Sealed proposals for Sewers and Water Lines at Green Haven Prison, Town of Beekman, Dutchess County, New York, will be received at the office of the Department of Correction, State Office Building, Albany, New York, until 2:30 P. M., Eastern Standard Time, Tuesday, October 22, 1940, when they will be publicly opened and read. Proposals shall be endorsed on the envelope, "Proposal for Sewers and Water Lines at Green Haven Prison, Town of Beekman, Dutchess County, New York," and addressed to the Department of Correction, State Office Building, Albany, New York, and shall be accompanied by a deposit consisting of a certified check drawn upon some legally incorporated bank in this State, and made payable at sight to the State of New York, Division of the Treasury, or money, for not less than five per cent (5%) of the amount of the proposal. The contractor to whom award is made will be required to furnish for the faithful performance of the work a surety bond in the sum of one hundred per cent (100%) of the amount of the contract and a labor and material bond in the sum of one hundred per cent (100%) of the amount of the

Advertisement

contract. The right is reserved to reject any and all bids. Plans and specifications for this contract may be examined at the office of the Department of Correction, State Office Building, Albany, N. Y.; at the office of the Chief Engineer, Department of Public Works, Division of Engineering, State Office Building, Albany, N. Y.; at the office of the District Engineer, Department of Public Works, Pleasant Valley Road, Poughkeepsie, N. Y., and at the office of the Department of Public Works, 89 Centre Street, New York, N. Y. Plans for this contract will be furnished by the CHIEF ENGINEER, DEPARTMENT OF PUBLIC WORKS, DIVISION OF ENGINEERING, STATE OFFICE BUILDING, ALBANY, NEW YORK, upon payment of \$3.50. Refund, in full, will be made for the return in good condition, by the bidders, of one set of plans and specifications, within 30 days of award of contract. For the return of sets of plans and specifications for other than bidders, refund of 50 per cent of the deposit will be made upon the return, in good condition, of sets within 30 days of the award of the contract or the rejection of bids. The estimated cost of this project is \$211,600.00. DEPARTMENT OF CORRECTION, JOHN A. LYONS, Commissioner. Dated: Sept. 27, 1940.

YOU CAN HELP

In the huge task of caring for children evacuated from war zones abroad in one of these ways:

By Offering a Home for an Evacuated Child
Affidavits may be secured and signed or more information obtained at the Child Care Division, 5th Floor, 215 Fourth Ave.
By Volunteering Clerical Services
Stenographers, typists, clerical workers of all kinds willing to volunteer part time should apply to Volunteer Bureau, Room 1904, 215 Fourth Ave., 10 to 5, or telephone AL 4-5166.

By Helping the Finance Committee Raise the Metropolitan New York quota \$1,500,000

Offers of assistance will be welcomed by the Finance Committee for Greater New York, at 57 William Street.

MARSHALL FIELD, President UNITED STATES COMMITTEE for the CARE OF EUROPEAN CHILDREN, Inc.

Index TO EXAMS

CITY

Open Competitive Page

Asphalt Worker..... 12

Assistant Director, Bureau of Laboratories..... 12

Dentist (Part Time)..... 12

Director of Public Assistance..... 12

Junior Engineer (Mechanical), Grade 3..... 12

Medical Inspector, Grade 1..... 12

Pathologist..... 12

Physio-Therapy Technician..... 12

Senior Statistician; Senior Statistician (Social Service); Senior Statistician (Vital Statistics)..... 12

Promotion

Elevator Operator..... 12

Housekeeper (Women)..... 12

Junior Administrative Assistant..... 13

Licensing Tests

Master and Special Electrician..... 13

Master Plumber..... 13

Oil Burner Installer..... 13

Structural Welder..... 13

STATE

Open Competitive

Assistant Analytical Chemist..... 13

Assistant Examiner of Town Highway Accounts..... 13

Consultant Public Health Nurse..... 13

Dentist..... 13

Head Tuberculosis Hospital Nurse..... 13

Instructor in Physical Training..... 13

Instructor in Woodworking, Machinery, Cabinetmaking..... 14

Junior Epidemiologist..... 13

Milk Accounts Examiner..... 13

Occupational Therapist..... 13

Printer..... 13

Probation Officer, New York County..... 14

Safety Inspector of Construction..... 13

Senior Laboratory Technician..... 13

Senior Tuberculosis Roentgenologist..... 14

Supervising Janitor-Fireman..... 14

Supervisor of Stream Improvement..... 14

Toll Collector..... 14

Unemployment Insurance Referee..... 12

COUNTY

County exams are listed on Page 14.

NEW JERSEY

See Pages 16, 17.

FEDERAL

Aeronautical Engineer..... 15

Aeronautical Inspector..... 14

Agent, Trade and Industrial Education..... 15

Agent, Research in Commercial Education..... 15

Air Carrier Maintenance Inspector..... 14

Aircraft Inspector..... 14

Boilermaker..... 16

City Planner..... 16

Civil Engineer..... 15

Crane Operator..... 14

Economist..... 15

Engineer..... 15

Engineer, Junior..... 15

Engineer, Marine..... 15

Engineer, Mechanical..... 15

Engineering Draftsman..... 15

Engineering Draftsman (Ordnance)..... 15

Engineering Draftsman (Aeronautical)..... 15

Engineering Aid (Aeronautical)..... 15

Engineering Aid (Topographic)..... 15

Inspector of Boilers..... 15

Inspector, Engineering Materials..... 15

Inspector, Engineering Materials (Aeronautical)..... 15

Inspector of Hulls..... 15

Inspector (Ordnance Material)..... 15

Inspector, Powder and Explosives..... 15

Inspector, Ship Construction..... 15

Inspector, Signal Corps Equipment..... 15

Instructor, Air Corps Technical School..... 15

Machinist..... 16

Machinist (Ordnance Department)..... 15

Marine Surveyor..... 15

Medical Officer..... 15

Medical Officer, Civilian..... 16

Medical Officer (Psychiatric Resident)..... 15

Medical Officer (Rotating Internship)..... 15

Naval Architect..... 15

Navy Yard Jobs (Brooklyn)..... 16

Nurse, Junior Graduate..... 15

Personnel Technician (Tests and Measurements)..... 15

Plant Geneticist..... 16

Plant Pathologist..... 16

Precision Lens, Prism and Test Plate Maker..... 15

Radio Monitoring Officer..... 15

Radiosonde Technician..... 15

Rehabilitation Specialist for Visually Handicapped..... 15

Rehabilitation Specialist for Tuberculous..... 15

Rehabilitation Specialist for Deaf and Hard of Hearing..... 15

Shoemaker..... 15

Toolmaker and Gauge Designer..... 15

Toolmaker (Monmouth)..... 16

Toolmaker (Ordnance Department)..... 15

Examination Requirements

City Tests

Asphalt Worker (competitive)

This is an amended notice. Salary: \$6.72 to \$7.50 a day. The eligible list will be used for appropriate positions in lower grades. According to the Commission, "many appointments" will be made during the life of the list. Age limit: 45. File by October 15. Fee, \$2.

Duties

To work in an asphalt gang and do whatever work may be assigned such as cutting out patch, shovelling, raking, tamping and smoothing.

Requirements

One year of experience in asphalt work with a recognized concern engaged in asphalt paving prior to the date of the practical test which will be administered not earlier than March 15.

Weights

Written, 20; practical, 60; physical, 20.

Assistant Director (Bureau of Laboratories) (competitive)

Salary: \$4,500. The eligible list may be used for appropriate positions in the lower grades. Fee, \$4. File by October 21.

Duties

To assist the director in the executive supervision of one of the divisions of the Bureau of Laboratories of the Health Department.

Requirements

M.D. degree or degree in bacteriology; five years of satisfactory experience in bacteriological laboratory.

Weights

Technical-oral, 50; training, experience and personal qualifications, 50.

Dentist (Part Time) (competitive)

Salary: \$5 per session for some 200 days or more a year. The eligible list may be used for appropriate positions in the lower grade. Candidates are appointed for a five-year period. Fee, \$1. File by October 21.

Duties

To examine and diagnose dental conditions and to care for the dental needs of school children or of adults in institutions; to perform necessary operative work and to give instruction in diet and nutrition.

Requirements

License to practice dentistry in the State of New York and at least two years' experience in the practice of dentistry.

Director of Public Assistance (competitive)

Salary: \$6,000 and upward. Vacancies: One in the Department of Welfare at \$6,250. Fee, \$5. File by October 21.

Duties

Under the direction of the commissioner or his deputy, to be responsible for the administration of the Bureau of Public Assistance and the coordination of its various subdivisions, including the administrative supervision and training of an administrative, professional and facilitative staff of 8,000.

Requirements

A bachelor's degree, and a master's degree in public administration or social work or equivalent training. In addition six years of satisfactory paid administrative or private or public welfare experience of a character tending to qualify candidate for the performance of the duties stated above.

Weights
Written, 30; training, experience and personal qualifications, 70.

Junior Engineer (Mechanical), Grade 3 (competitive)

The eligible list will be used for Mechanical Draftsman, Grade 3; Junior Mechanical Draftsman, Grade 3; Mechanical Draftsman (Heating and Ventilating), Grade 3; Junior Mechanical Draftsman (Heating and Ventilating), Grade 3; Mechanical Draftsman (Sanitary), Grade 3; Junior Mechanical Draftsman (Sanitary), Grade 3. Salary: \$2,160 to \$3,120. Fee, \$2. File by November 26.

Duties

Under supervision to perform elementary mechanical engineering work in the investigation or development of mechanical engineering projects, the design, layout, construction, inspection, testing, operation or maintenance of mechanical engineering works or equipment for rapid transit railroads, tunnels, movable bridges, etc.

Requirements

An engineering degree received by June, 1941; or graduation from a four year day high school and eight years' satisfactory practical experience in mechanical engineering; or a satisfactory equivalent. General knowledge of the fundamental principles of mechanical engineering, of physics and mathematics, and of the ordinary sources of mechanical engineering information.

Weights

Written, 80; training, experience and personal qualifications, 20.

Medical Inspector, Grade 1 (Ophthalmology) (competitive)

Positions are part-time. Salary: \$5 per session of three hours. Candidates will be appointed for a five year term. Fee, \$1. File by October 21.

Duties

To examine the eyes of children or adults for muscular abnormalities, defects in color vision or other ocular pathology and prescribe eyeglasses or other treatment when necessary.

Requirements

An M.D. degree; internship of not less than one year in a general hospital with experience in internal medicine. One year of special in-patient work in Ophthalmology as interne or resident in an accredited hospital. Two years experience in an accredited hospital eye clinic giving refractive work and experience with eye pathology.

Weights

Written, 50; training, experience and personal qualifications, 50.

Pathologist (Orange County)

The list from this exam will be used to fill vacancies outside New York City only. The exam is open to any resident of New York State. Salary: \$1,800 with maintenance. Fee, \$1. File by October 21.

Duties

To be in charge of pathological work in the hospital where employed; perform examinations and conduct research work in pathology, bacteriology, serology, and pathological chemistry.

Requirements

Graduation from medical school and one year's general internship. In addition, candidates must have had six months' pathological internship and two years work in a pathological laboratory; or the equivalent. Candidates must have performed 50 autopsies.

Weights

Written, 30; training, experience and personal qualifications, 30; practical, 40.

Physio-Therapy Technician (Women)

Salary: \$1,200 to \$1,800. The eligible list may be used for appropriate positions in the lower grades. Fee, \$1. File by October 21.

Duties

To give the treatments covered by all branches of physio-therapy, electrotherapy, hydro-therapy, photo-therapy, therapeutic exercise, massage, etc.

Requirements

Graduation from a nursing school and completion of a one-year course in Physio-therapy technique or two years' experience as a Physio-therapy technician, one of which must have been in an approved hospital, or graduation from an accredited school of physical education and completion of a one-year course for Physio-therapy technicians.

Weights

Written, 60; experience, 40.

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State residents for one year.

The "weights" listed for various titles on these pages refer to the relative value of each part of the exams. Therefore, if the weight of the written part of an exam is 30, this means that the written part counts for 30 per cent of the final mark.

Senior Statistician (Social Service)

Department of Hospitals. Salary: \$960. File by October 21. Fee, \$0.50. The written test will be given on November 16.

Requirements

Candidates must have served as a Hospital Helper or Hospital Attendant for three years.

The written test will determine intelligence and alertness of mind.

Weights

Record and seniority, 50; written, 50. As the needs of the service require, a qualifying practical test will be given to test candidates ability in elevator operation and their facility in responding to instructions.

Senior Statistician (Vital Statistics) (competitive)

This is an amended notice. Candidates who filed in September may amend their previous applications. Salary: \$3,000 and over. Fee, \$2. File by October 21.

Duties

Senior Statistician: To direct, plan, control and coordinate the statistical activities of a city department or bureau.

Requirements

A bachelor's degree, and five years of paid experience in work involving the application of a knowledge of statistical theory and methods, or in conducting statistical inquiries and investigations of a character to qualify the candidate for the duties of the position; or a satisfactory equivalent of education and experience. No credit will be given for accounting, bookkeeping or tabulating work. Statisticians in the city service who have service in that title for at least six months will be admitted to the exam, even if they do not meet the above requirements.

Weights

Written, 60; training, experience and personal qualifications, 40.

Elevator Operator (promotion)

Open only to employees of the

Housekeeper (Women) (promotion)

Salary: \$1,200. File by October 21. Fee, \$1. Date of written test: December 7.

Requirements

Open to all nurses who have served for three years in the non-competitive service of the Department of Hospitals, and to all Hospital Attendants and Hospital Helpers who have served three years in the department, one year of which must have been as a supervisor of a Housekeeping Unit in one of the various institutions of the Department of Hospitals.

The exam will test the scope of the applicants knowledge of (Continued on Page 13)

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Police Manual.....	1.00
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Oil Burner Installer.....	1.50
Civil Service Retirement Law.....	.20
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Fire Department Manual of Instruction—An officer's manual for professional fire-fighters by Lowell M. Limpus.....	1.85
Fire Prevention Code.....	1.50

Filing for Unemployment Referee Test to End

(Continued from Page 12)
housekeeping activities of a hospital or other institution.
Weights
Record and seniority, 50; written, 50.

Junior Administrative Assistant (City Wide) (promotion)

This is an amended notice. Salary: \$3,000 to \$4,000. Fee, \$2. File by October 21.
Duties
To act as the head of a sub-division of a department, or as assistant to the director of a bureau or to fill a position carrying a corresponding degree of responsibility.

Requirements
Open to all permanent employees in the competitive class who on or before the date of the written exam, have been earning not less than \$2,400 per year for six months, and who are otherwise eligible. The name of an employee who is otherwise eligible but who has not served six months in the department in which he is employed at the time of the examination will be placed only on the city-wide list.

Weights
Record and seniority, 50; written, 50.

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Address
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ten, 30; training, experience and personal qualifications, 20.

Master and Special Electrician (Licensing Tests)

Those who pass the written test for these licenses will be given a practical examination. The Civil Service Commission will then certify those who pass the entire examination for license after a thorough investigation of all the statements in the application. The Department of Water Supply will issue the licenses. Fee, \$5 for each license. File by October 21.

Requirements
Candidates for Master Electrician or Special Electrician must have had at least three years of practical experience in electrical construction in buildings. The place of business of an applicant for Master Electrician's license must meet all requirements prescribed by the Department of Water Supply with respect to the address of his place of business.

Beginning this year candidates will be permitted to take only three practical tests on the basis of one passing written test. A candidate's exemption from retaking the written examination will terminate within three years after he has passed a written examination.

Master Plumber (Licensing Test)

Applications issued and received at the office of the Department of Health, 125 Worth St. File by October 31. Fee, \$10.

Requirements
Candidates must be citizens of the United States, thoroughly proficient in the reading and writing of English and shall have had 10 years' experience in the plumbing industry, except that three years' experience in the plumbing industry shall be sufficient together with a technical degree in engineering.

Weights
Written, 75 percent is required; practical, 75 percent required.

License to Install Oil Burning Equipment (Licensing Test)

Fee, \$5. File by October 8. Written examination will be given October 19.

Full requirements for this exam were published in the Leader on September 10. This is a re-announcement of the previous test.

Structural Welder (License)

Fee, \$15. File by October 21.

Requirements
One and one-half years' experience welding in one or more of the following classes: (1) pressure vessels performed under rules of the American Society of Mechanical Engineers; (2) in a U. S. Navy Yard or other ship building yards, under rules of the Department of Commerce Code; (3) in the manufacture of heavy machinery under codes of the American Welders Society; (4) structural work for buildings or bridges in fabricating shops or in the field under the American Welding Society Code.

October 4. This exam is open also to non-residents of New York State.

Duties
Do especially difficult and responsible public health nursing work in the field of staff education; collect, edit, and prepare teaching material for extensive courses for state and local public health nurses, and for other registered nurses enrolled in the course; correct the written work of students; organize group conferences, select group leaders, and prepare the schedules; supervise the record keeping; related work.

Requirements
Candidates must be graduates of an accredited school of nursing, and must be licensed as a registered professional nurse in New York State or eligible for such license. Either a) three years' supervisory experience in public health nursing, including one year experience in teaching nurses, and college graduation, including 30 credit hours in public health nursing or closely related subjects; or b) a satisfactory equivalent.

Weights
Written, 4; training and experience, 6.

Head Tuberculosis Hospital Nurse Type C (Anaesthetist)

Division of Tuberculosis, Department of Health. (Appointment expected at New York State Hospital for Incipient Tuberculosis, Ray Brook, at \$1,200-\$1,380 plus full maintenance. List will also be used to fill positions of Anaesthetist). Fee, \$2. File by October 4. This exam is open also to non-residents of New York State, but preference in appointment will be given to residents.

Duties
Administer anaesthetics; have charge of the supplies necessary in the administration of anaesthetics; train and instruct nurses in anaesthesia technique; related work.

Requirements
Candidates must be graduates of high school or have equivalent education, must be graduates of a school of nursing, and must be licensed as a registered professional nurse in New York State or eligible for such license. Either a) six months' post-graduate training in anaesthesia, and three years' experience as anaesthetist in a clinic or hospital; or b) six months' post-graduate training in anaesthesia, and two years' experience as anaesthetist in a hospital or clinic which included six months' experience on a thoracic surgical service; or c) four years' experience as anaesthetist in a hospital or clinic; or d) a satisfactory equivalent. The experience must have included experience in "open chest" operations in which differential pressure and endotracheal technique was used. Candidates must have a knowledge of the technique of administering anaesthetics.

Weights
Written, 4; training and experience, 6.

Instructor in Physical Training

Department of Mental Hygiene. (Appointment expected at Creedmoor State Hospital at \$1,200 plus maintenance). Fee, \$1. File by October 4.

Duties
Instruct in physical training and direct the recreational activities of neuropsychiatric patients in a State hospital or other institutions; related work.

Requirements
Candidates must be graduates of high school or have educational equivalent. Either a) four years' experience in physical education including one of supervisory experience and one in directing recreational activities of neuropsychiatric patients; or b) one year experience in physical training, either in addition to or including six months' recreational or physical training experience with neuropsychiatric persons, and graduation from normal school or college with specialization in physical education; or from a school of physical education; or c) a satisfactory equivalent.

Weights
Written, 3; training and experience, 7.

Junior Epidemiologist

Department of Health. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less). Fee, \$2. File by October 4.

Duties
Assist in the diagnosis of communicable disease cases and in the investigation of outbreaks and the endemic occurrence of communicable diseases; participate in epidemiological research studies; assist District State Health officers and local health departments in carrying out preventive and control measures.

Requirements
Candidates must be graduates of medical school and licensed to practice medicine in New York State or eligible to enter the exam for such license; they must have completed one year internship in a general hospital and a post-graduate course in public health approved by the public health council for Health Officer, Grade 2, in New York State, and must have had six months' public health experience in a city, county, or State health department, or in a similar organization.

Weights
Written, 5; training and experience, 5.

Milk Accounts Examiner

Department of Agriculture and Markets. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less). Fee, \$2. File by October 4.

Duties
Make complex and involved office and field examinations and

Weights
Written, 5; training and experience, 5.

Senior Laboratory Technician (Clinical Pathology)

Division of Tuberculosis, Department of Health. (Usual salary range \$1,650-\$2,150; appointment expected

(Continued on Page 14)

audits of records and reports of milk producers and dealers to determine compliance with the Milk Control Law; assist such producers and dealers in achieving such compliance; prepare material for presentation at hearings; related work.

Requirements
Either a) six years experience in keeping or auditing accounts, two of them in responsible and difficult account keeping in the dairy industry, and high school graduation; or b) three years experience in keeping or auditing accounts, one and one-half of them in responsible and difficult account keeping in the dairy industry, and college graduation with specialization in agricultural economics or accounting; or c) a satisfactory equivalent. Two years experience in the administration of Milk Control Laws or in a supervisory capacity in dairy administration may be substituted for two years of the experience required under a). Candidates must be familiar with modern dairy accounting and the Milk Control Law.

Weights
Written, 6; training and experience, 4.

Occupational Therapist

Department of Mental Hygiene. (Usual salary range \$1,650-\$2,150; appointment expected at Creedmoor State Hospital at \$1,200 plus maintenance.) Fee, \$1. File by October 4.

Duties
Teach manual arts, according to the principles of occupational therapy, to patients in State Mental Hygiene hospitals; related work.

Requirements
Candidates must be graduates of high school, or have equivalent education. Either a) one year experience in occupational therapy, and graduation from a school of occupational equivalent. Practice training will not be accepted as experience. Six months experience in occupational therapy in a Mental Hygiene hospital may be substituted for the one year experience required under a). Registration as an Occupational Therapist is desirable.

Weights
Written, 5; training and experience, 5.

Printer

(Usual salary range \$2,100-\$2,600; appointment expected in the main office of the Department of Public Works in Albany at minimum but may be made at less.) Fee, \$2. File by October 4.

Duties
Do skilled work as assigned on any or all of the processes of a printing shop, other than machine composition; related work.

Requirements
Either a) eight years experience in general printing work including experience in hand composition and operation of presses; or b) a rating of journeyman printer with press experience, and graduation from high school; or c) a satisfactory equivalent. Candidates must have knowledge of proofreading and all branches of printing shop practice, other than machine composition.

Weights
Written, 4; training and experience, 6.

Safety Inspector of Construction

Bureau of Building Construction and Public Assembly, Department of Labor. (Salary varies; appointment expected at \$1,680 with automatic increases to \$3,000.) Preferred age; under 35. Fee, \$1. File by October 4.

Duties
Inspect the erection, repair, or demolition of buildings or structures and excavations in connection therewith, and inspect places of public assembly with respect to compliance with the provisions of the New York State Labor Law and Industrial Code Rules; related work.

Requirements
Either a) five years practical experience in a vocation of the construction industry which involved knowledge of the use of building equipment, of which three years was either 1) as a skilled craftsman in one or more building trades; or 2) as superintendent of building construction, or 3) as a construction safety inspector or its equivalent in part-time safety work, and high school graduation; or b) a satisfactory equivalent. Candidates should be familiar with modern construction equipment and safety precautions of the industry and with the New York State Labor Law and Industrial Code Rules applicable to structural design of factory, mercantile, and public assembly buildings. A physical exam may be required before appointment.

Weights
Written, 6; training and experience, 5.

Dentist

Division of Maternity, Infancy, and Child Hygiene, Department of Health. (Usual salary range \$3,120-\$3,870; appointment expected at minimum but may be made at less.) Fee, \$3. File by October 4.

Duties
Have charge of the dental work in a mobile dental trailer; related work.

Requirements
Candidates must be licensed to practice dentistry in New York State and must have had three years experience in dental practice, including that among young children, of which one year was as interne in a children's hospital, institution, or agency specializing in children's dentistry, including work in preschool age children.

Weights
Written, 6; training and experience, 5.

State Tests

Unemployment Insurance Referee

Division of Placement and Unemployment Insurance, Department of Labor. (Usual salary range \$3,500-\$4,375; appointments expected at minimum but may be made at less). Fee, \$3. File by October 11. Test to be held November 16.

Requirements
Candidates must meet the requirements of one of the following groups: either (a) six years of satisfactory full-time employment either (1) in positions providing placement or personnel experience in an organized employment or personnel office of a business or labor organization or an employment agency, commercial or otherwise, handling a considerable volume of diversified types of employment, or (2) in positions involving management or direction of a large staff of personnel in diversified types of employment providing knowledge of modern personnel procedure, or (3) in positions with a public agency responsible for the administration of workmen's compensation laws, or (4) with a public or private organization dealing with compliance with the Labor Laws or labor agreements relating to wages, hours and working conditions, or the settlement of insurance claims, two years of which experience under (1), (2), (3), and (4) must have been in a satisfactory administrative or supervisory capacity, and graduation from a standard senior high school; or (b) four years of satisfactory full-time paid employment as described under (a), one year of which must have been in a satisfactory administrative or supervisory capacity, and graduation from a recognized college or university from a course for which a degree is granted; or (c) admission to the Bar of New York State followed by five years of full-time satisfactory practice of the law; or (d) a satisfactory equivalent combination of the foregoing training and experience. Candidates must have a thorough knowledge of the New York State Unemployment Insurance Law; understanding and appreciation of its social and economic implications and its purposes in protecting the welfare of the people of the State; ability to deal with people fairly and impartially; firmness; resourcefulness; tact; good judgment; good address; good personality. College transcript required.

Weights
Written examination on the duties of the position, 5; training and experience, 5.

Assistant Biological Chemist

Bureau of Biological Survey, Department of Conservation. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less). Fee, \$2. File by October 4.

Duties
Make complete chemical analyses of assigned substances to determine their constituents involving both

inorganic and organic determinations; do related work.

Requirements
Either a) three years' laboratory experience in chemistry involving analytical determination of inorganic and organic substances, and college graduation with specialization in chemistry; or b) two years of such experience, and a master's degree in analytical chemistry; or c) a Ph.D. in chemistry with specialization in analytical chemistry; or d) a satisfactory equivalent. Candidates must have a thorough knowledge of the principles and procedures of chemical analyses and skill in laboratory technique.

Weights
Written, 4; training and experience, 6.

Assistant Examiner of Town Highway Accounts

Bureau of Field Audit, Department of Audit and Control. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less). Fee, \$2. File by October 4.

Duties
Do independent and responsible work in the audit and examination of town and county highway accounts; related work.

Requirements
Either a) seven years' accounting or auditing experience, two of which were in the supervision of an office or field staff for auditing state, county, or municipal funds, and graduation from high school; or b) two years of such experience, and college graduation, including 24 credit hours in accounting; or c) a satisfactory equivalent. Candidates must have a thorough knowledge of governmental accounting procedures and methods of budgeting.

Weights
Written, 4; training and experience, 6.

Assistant in Teacher Certification

Department of Education. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less). Fee, \$2. File by October 4.

Duties
Examine and evaluate teachers' qualifications; confer with applicants and school officials relative to teachers' qualifications; dictate letters, relating to teachers' qualifications, credentials, and reports; supervise the work of clerks in the evaluation of teachers' credentials; tabulate teacher education and experience data; check teacher record reports and supervise clerks assisting in such work; related work.

Requirements
Candidates must have a teacher's certificate valid for service in the public schools of New York City, or be eligible for such certificate. Either a) four years' experience in the administration or supervision of an office with a personnel of at least 15 clerks or stenographers, and college graduation; or b) a satisfactory equivalent. Candidates must have a thorough knowledge of the kinds and grades of academic and professional records usually kept by colleges and universities.

Weights
Written, 4; training and experience, 6.

Consultant Public Health Nurse (Educational Supervision)

Division of Public Health Nursing, Department of Health. (Usual salary range \$3,120-\$3,870; appointment expected at minimum but may be made at less). Fee, \$3. File by

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(Continued from Page 13)

at minimum but may be made at less.) Fee, \$1. File by October 4.

Duties

Do clinical laboratory work of an advanced or complex character; supervise subordinates; do related work.

Requirements

Either a) high school graduation supplemented by either 1) a two-year course in laboratory technique, including clinical pathology, and two years experience in clinical or bacteriological laboratory work, of which one year was in the clinical laboratory of a tuberculosis hospital, or 2) two years college work including 15 credit hours in biological sciences and four years clinical or bacteriological laboratory experience, of which one year was in the clinical laboratory of a tuberculosis hospital; or b) college graduation, with specialization in biological sciences, including courses in biology, biochemistry, inorganic and organic chemistry, or completion of the requirements for entrance to medical school as established by the Board of Regents, and two years clinical laboratory experience; or c) a satisfactory equivalent.

Weights

Written, 4; training and experience, 6.

Senior Tuberculosis Roentgenologist

Division of Tuberculosis, Department of Health. (Usual salary range \$4,000-\$5,000, with suitable deduction for maintenance if allowed; appointment expected at the New York State Hospital for Incipient Tuberculosis at Ray Brook at \$3,000 plus maintenance.) Fee, \$3. File by October 4.

Duties

Be in responsible charge of the X-ray department, including the mechanical operation and maintenance of all X-ray and dark room equipment and supplies, the X-ray and dark room technique used and the expert interpretation of X-ray films and recording of the data; take histories and make initial and periodic examinations of patients; make and supervise the making of fluoroscopic examinations, especially of the chest and G. I. and G. U. systems with the use of dyes and opaque mediums; do clinic work; teach X-ray technique and interpretation to technicians, medical students and physicians; do research work in the field of roentgenology; related work.

Requirements

Candidates must be graduates of a medical school, licensed to practice medicine in New York State or eligible to enter the exam for such license, and must have served one year's internship in a general hospital. Either a) four years experience in tuberculosis work, as a member of the resident staff of a tuberculosis hospital or sanatorium of at least 200-bed capacity, of which two years were in a responsible position in the X-ray department; or b) a satisfactory equivalent.

Weights

Written, 4; training and experience, 6.

Supervising Janitor-Fireman

Department of Education. (Usual salary range \$1,500-\$2,300 plus residence accommodations; appointment expected at minimum at State Normal School at Fredonia, but may be made at less.) Fee, \$1. File by October 4.

Duties

Have general care, protection, and upkeep of a State Normal School; related work.

Requirements

Candidates must have five year experience in the repair and maintenance of large buildings, including the heating plant, together with some experience in at least three of the following lines of work: plumbing, painting, electrical work, or carpentry. Credit will be given for experience in the operation and repair of high pressure boilers.

Weights

Written, 5; training and experience, 5.

Supervisor of Stream Improvement

Division of Fish and Game. De-

partment of Conservation. (Usual salary range \$2,400-\$3,000; appointment expected at minimum but may be made at less.) Fee, \$2. File by October 4.

Duties

Plan and supervise the improvement of fishing streams owned or controlled by the State; related work.

Requirements

Either a) five years experience in wild life conservation, of which three were on a technical level in planning and directing improvement of fishing streams; or b) three years of such fishing stream experience and a B. S. degree; or c) a satisfactory equivalent. Candidates must have knowledge of trout waters in New York State and of the types of stream improvements and their adaptation to the conditions and requirements of individual streams.

Weights

Written, 4; training and experience, 6.

Toll Collector

New York State Bridge Authority. (\$5 a day with probability of \$6 a day after six months; appointments will be made on the Mid-Hudson, Rip Van Winkle, and Bear Mountain Bridges). Fee, \$1. File by October 4. Preferred ages: 21-45. Candidates must be residents of Albany, Columbia, Greene, Rensselaer, Schoharie, Sullivan, Ulster, Dutchess, Orange, Putnam, Rockland, or Westchester counties.

Duties

Collect and register tolls at a toll station on a bridge under the authority of the New York State Bridge Authority; related work.

Requirements

Either a) four years business ex-

perience, two of them as a cashier or ticket seller or in similar capacity; or b) two years of such specialized experience, and high school graduation; or c) a satisfactory equivalent.

Weights

Written, 6; training and experience, 4.

Unwritten Exam Later Than Oct. 26

Instructor in Woodworking Machinery and Cabinetmaking

Department of Correction. Appointment expected at Elmira Reformatory at \$1,800. Fee, \$1. File by October 25.

Requirements

Candidates must either possess or be eligible for a New York State certificate for teaching cabinetmaking, or have completed education equivalent to junior high school graduation and 32 semester hours in training of teachers of shop subjects, and have completed five years journeyman cabinetmaking experience.

COUNTY WRITTEN EXAMINATIONS OF OCT. 26

(Applications should be filed by Oct. 4)

These examinations are open only to residents of the county specified.

New York County Probation Officer

Probation Department, Court of General Sessions. (Appointment expected at \$3,000.) Age limits: 21st-55th birthday. Fee, \$2. File by October 4.

Duties

Perform the duties of a probation officer in the Court of General Ses-

sions in conformity with the General Rules Regulating Methods and Procedure in the Administration of Probation; related work.

Requirements

Candidates must be high school graduates or have equivalent education. Either a) college graduation with specialization in the social sciences, and three years experience in social case work with a social agency; or b) college graduation, supplemented by graduation from a two-year course in a social work school; or c) completion of two years of college study and four years experience as listed under a); or d) a satisfactory equivalent.

Weights

Written, 4; training and experience, 6.

Albany County

Engineering Assistant, Albany County Highways Department. (Several appointments expected at \$1,200.) Fee, \$1.

Erie County

Deputy Sealer of Weights and Measures, Department of Weights and Measures, Erie County. (Usual salary range \$1,800-\$2,100.) Fee, \$1. Appointment expected at \$1,800.

Janitor, Department of Commissioner of Buildings, Erie County. (Usual salary range \$1,200-\$1,500.) Fee, \$1. Appointment expected at \$1,200.

Senior Case Worker, Division of Child Welfare, Department of Social Welfare, Erie County. (Usual salary range \$1,500-\$1,800.) Fee, \$1. Several appointments expected at \$1,500.

Hamilton County

Scaler of Weights and Measures. Appointment expected at \$1,200. Fee, \$1.

Monroe County

Case Supervisor (Consultant) Board of Child Welfare. (Usual salary range \$2,100-\$2,400.) Fee, \$2. Appointment expected at the minimum but may be made at less.

Oneida County

Dentist, Oneida County. Salary varies. (Appointment expected at \$2,500 without maintenance or quarters.) Fee, \$2.

Director, Children's Division,

Department of Public Welfare, Oneida County. (Appointment expected at \$2,200.) Fee, \$2.

Onondaga County

Special Deputy County Clerk (Executive Office), Office of the County Clerk, Onondaga County. (One appointment expected at \$3,000.) Fee, \$3.

Stenographer, Department of Public Welfare, Onondaga County. (Usual salary range \$832-\$920.) Fee, 50 cents.

Rensselaer County

Case Worker, Children's Service Bureau, Department of Public Welfare. (Usual salary range \$1,200-\$1,600.) Fee, \$1. Three appointments expected at \$1,200.

Fireman, Rensselaer County Welfare Home, Department of Public Welfare. (Usual salary \$1,200 with \$600 maintenance allowance.) Fee, \$1. Three appointments expected.

Ulster County

Senior Engineering Aide, Office of County Superintendent of Highways, Ulster County. (Usual salary range \$1,200-\$1,500.) Fee, \$1.

Westchester County

Guard - Farmer, Westchester County Penitentiary. (Usual salary range \$1,740-\$1,980.) Fee, \$1. Appointment expected at \$1,740 or \$1,290 and maintenance. Age limits: 21-45.

Supervising Toll Collector, Westchester County Park Commission. (Five appointments expected at \$1,860.) Fee, \$1. Preferred ages: 21-45. Appointees will be required to furnish their own uniforms. It is desired to appoint male Supervising Toll Collectors to fill the existing vacancies.

Toll Collector, Westchester County Park Commission. (Several appointments expected at \$1,620.) Fee, \$1. Preferred ages: 21-45. Appointees will be required to furnish their own uniforms. It is desired to appoint male Toll Collectors to fill the existing vacancies. If eligible, candidates may compete for Toll Collector, New York State Bridge Authority. A separate application and fee of \$1 must be filed.

U. S. Tests

Aircraft Inspector (Factory) Associate (\$2,900)

Air Carrier Maintenance Inspector, Associate (\$2,900)

Civil Aeronautics Authority. File until further notice. Age limit: 24-53.

Applicants must have an aircraft mechanics certificate of competency and (1) two-year supervisory experience in the mechanical field of modern civil

aircraft manufacture or repair, or (2) three years' experience in the same field, which includes components, sub-assemblies, instruments, and accessories, or final assembly inspection.

Aeronautical Inspector (\$3,200-\$3,500)

Associate, \$3,500, and Assistant, \$3,200; Civil Aeronautics Authority, Dept. of Commerce. File until further notice. Age: 24-40 (Associate), 24-35 (Assistant).

(Continued on Page 15)

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Skilled Workers Needed For Defence

(Continued from Page 14)

Applicants must have pilot's certificate, solo flying hours and instruction experience.

Inspector, Engineering Materials (Aeronautical) (\$1,800-\$2,600)

Junior, \$1,800; Inspector, \$2,000; Senior, \$2,600. Navy Dept. for duty wherever assigned. File until further notice. Age limit: 53.

Applicants must have had two to six years' experience in the inspection and testing of aeronautical engineering materials, or aircraft engines and their accessories. Certain substitutions are allowed.

Instructor, Air Corps Technical School (\$2,000-\$3,800)

Junior, \$2,000; Assistant, \$2,600; Associate, \$3,200; and Instructor, \$3,800. Twelve optional branches. File until further notice. Age limits: 21-53. Army Air Corps, War Dept., Chanute Field, Rantoul, Ill.; Scott Field, Belleville, Ill.; and Lowry Field, Denver, Colo.

Applicants must have high school diploma or a certain substitution; four years' experience as instructor in shop subjects or shop supervisor, which included six months in the optional branch for which application is made. Certain college credits may be substituted for experience. There are additional requirements for grades above Junior Instructor.

Engineering Draftsman (Ordnance) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Navy and War Depts. File until June 30, 1941. Age limit: 53.

Applicants must be high school graduates and must have two to six years' drafting experience, according to the grade. One year must be in elementary drafting training or experience and the rest in ordnance drafting.

Engineering Draftsman (Aeronautical) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File by June 30, 1941. Age limit: 53.

Applicants must have two to six years' drafting experience, according to the grade. One year must be elementary training or experience and the rest in aeronautical drafting. Certain substitu-

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tutions for college education are allowed for part of experience.

Engineering Draftsman (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Draftsman, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. File until further notice. These positions are for work on ships. Age limits: 45 (Assistant), 60 (other grades).

Engineering Aid (Aeronautical) (\$1,620-\$2,600)

Assistant, \$1,620; Engineering Aid, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Army Air Corps, War Dept. File until June 30, 1941. Age limit: 55.

Applicants must have had engineering experience in testing, research, design, construction, or other engineering activities, partly in the field of aeronautical engineering.

Engineer (\$2,600-\$4,600)

Optional branches: electrical, heating and ventilating, materials, mechanical, mining, radio, structural, telegraph, telephone and welding. File by June 30, 1941. Age limit: 55.

Applicants must have a bachelor's degree in engineering, but certain substitutions for education are allowed. Two to four years' experience is required in the optional branch applied for. Graduate study in engineering may be substituted for part of experience.

Inspector, Signal Corps Equipment (\$2,000-\$3,200)

Junior, \$2,000; Inspector, \$2,600; Senior, \$3,000. Signal Corps, War Dept., for duty in the field. File until further notice. Age limit: 55.

Applicants must have had college study in electrical or radio engineering. In addition, except for the junior grade, they must have had experience in inspecting or testing of parts, assemblies, or completed units of signal corps equipment.

Inspector, Powder and Explosives (\$1,620-\$2,300)

Junior, \$1,620; Assistant, \$1,800; Associate, \$2,000; Inspector, \$2,300; Senior, \$2,600. Ordnance Dept., War Dept. File until further notice. Age limit: 55.

Applicants must have had at least 18 semester hours' study in organic chemistry. Additional experience may be substituted for part of this requirement. For all grades except Junior Inspector applicants must have had experience in analytical work in a chemical laboratory, or inspection of powder and explosives.

Junior Engineer (\$2,000)

Optional Branches: (1) Aeronautical and (2) naval architecture and marine engineering. File until further notice. Age limit: 40.

Applicants must have a bachelor's degree in the optional branch for which application is made. Substitution of 10 specialized college credit hours or one year's experience in the optional branch is permitted.

Aeronautical Engineer (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Aeronautical Engineer, \$3,800. Twelve optional branches. File until June 30, 1941. Age limit: 53.

Applicants must have a commercial pilot's certificate for two aircraft weight and engine classifications; 1,000 to 2,000 hours of solo flying, which included 300 hours of instruction in two classes of aircraft.

Mechanical Engineer (Industrial Production) (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Mechanical Engineer, \$3,800. War and Navy Depts. File until June 30, 1941. Age limit: 60.

Applicants must be graduates of an engineering school, and in addition, except for certain experience substitutions, have had professional engineering experience ranging from two to five

years, according to the grade of the position.

Civil Engineer (\$2,600-\$4,600)

Assistant, \$2,600; Associate, \$3,200; Civil Engineer, \$3,800; Senior, \$4,600. Optional branches: Cadastral, construction, soil mechanics, safety, sanitary, general. War and Navy Depts. File by June 30, 1941. Age limit: 55.

Applicants must have completed a four-year college engineering course and must have had professional civil engineering experience, partly in one of the optional branches.

Engineering Aid (Topographic), Senior (\$2,000)

U. S. Geological Survey, Dept. of Interior. Age limit: 53. File by December 31.

Applicants must be high school graduates and have four years of civil engineering experience, which includes two years in topographic field surveys. Certain substitutions for these educational and experience requirements are allowed.

Inspector of Hulls, Assistant (\$3,200)

Inspector of Boilers, Assistant (\$3,200)

Bureau of Marine Inspection and Navigation, Dept. of Commerce. File by October 3. Age limit: 48.

Inspector, Ship Construction (\$2,000-\$2,600)

Inspector, Engineering Materials (\$1,620-\$2,600)

Ship Construction: Inspector (optional branches—hulls, mechanical, electrical), \$2,000; Senior, \$2,600.

Engineering Materials: Junior, \$1,620; Inspector (optional branches—hulls, mechanical, electrical, radio), \$2,000; Senior, \$2,600.

Navy Dept., for duty in the field. File until further notice. Age limit: 55. Applicants must have had inspectional experience, appropriate for the grade and optional branch.

Inspector, Ordnance Material (\$1,620-\$2,600)

Junior, \$1,620; Assistant, \$1,800; Associate, \$2,000; Inspector, \$2,300; Senior, \$2,600. Ordnance Dept., War Dept. File until further notice. Age limit: 55.

Applicants must be high school graduates or have 14 units of high school work; one to six years' experience inspecting and testing of ordnance materials as armament, armorplate, demolition bombbodies, etc., or of raw materials, including metal shapes formed with dies, sheets, and bars and machined parts. Certain college courses may be substituted for part of experience in three highest grades.

Marine Engineer (\$4,600-\$5,600)

Senior, \$4,600; Principal, \$5,600. Optional branches for Senior: power plant lay-out and piping, turbines, boilers, Diesel engines, deck machinery, and general. File by June 30, 1941. Age limit: 70.

Applicants must have a college degree in engineering or naval architecture, or experience in the field to substitute year for year. Also six to seven years' experience in engineering, which includes four to five years' experience in marine engineering. Graduate study may be substituted for experience.

Naval Architect (\$2,600-\$5,600)

Assistant, \$2,600; Associate, \$3,200; Naval Architect, \$3,800; Senior, \$4,600; Principal, \$5,600. Various optional branches. File by June 30, 1941. Age limits: for Senior and Principal, 70; for other grades, 60.

Applicants must have experience as a Naval architect up to seven years, according to the grade. College and graduate study may be substituted for part of experience.

Marine Engineer (\$2,600-\$3,800)

Assistant, \$2,600; Associate, \$3,200; Marine Engineer, \$3,800. Various optional branches. U. S.

Maritime Commission. File until June 30, 1941. Age limits: Associate and Assistant, 60; Marine Engineer, 70.

A bachelor's degree in engineering or naval architecture is required. Substitutions of experience for education is allowed in part. Two to five years' experience, which includes partial experience in marine engineering, is required according to the grade. Postgraduate study may be substituted for part of the experience requirement.

Marine Surveyor (\$3,200)

U. S. Maritime Commission. File by June 30, 1941. Age limit: 60.

Applicants must hold a U. S. license issued by the Dept. of Commerce, either as chief engineer or as master, of ocean vessels of any gross tonnage, and must have had certain appropriate experience.

Junior Graduate Nurse (\$1,620)

U. S. Public Health Service, Federal Security Agency and Veterans' Administration. File until further notice. Age limit: 35.

High school study and completion of a specified training course in a nursing school are required. In some cases persons in their final year of training may file.

Junior Medical Officer (Rotating Internship) (\$2,000)

Junior Medical Officer (Psychiatric Resident) (\$2,000)

St. Elizabeth's Hospital, Federal Security Agency, Washington, D. C. File by October 17. Age limit: 40.

Applicants must be graduates of a Class A medical school, or fourth-year students in such school. For the psychiatric resident option applicants must have completed or be serving in a rotating internship of at least one year.

Medical Officer (\$3,200-\$4,600)

Associate, \$3,200; Medical Officer, \$3,800; Senior, \$4,600. Optional branches: aviation medicine; cardiology; dermatology; eye, ear, nose and throat (singly or combined); general practice; industrial medicine (a. gas analysis or toxic dust, b. general); internal medicine and diagnosis; medical pharmacology; neuropsychiatry; pathology, bacteriology and roentgenology (singly or combined); public health (a. general, b. venereal); surgery (a. general, b. orthopedic, c. chest); tuberculosis; urology.

Public Health Service, Food and Drug Administration, Veterans' Administration, Civil Aeronautics Authority, Indian Service. File until further notice. Age limit: associate, 40; other grades, 53.

Applicants must be medical school graduates. For the two higher grades three to five years' training is required in the option applied for. For the associate grade, one year internship, general rotating or in a special branch, is required. Certain substitutions for these experience requirements is allowed.

Senior Radiosonde Technician (\$2,000)

File until further notice. Age limit: 55.

Applicants must have four years' experience in the installation, maintenance and repair of radio equipment, which included six months with radiosonde (radiometerograph) ground receiving and recording equipment.

Radio Monitoring Officer (\$3,200-\$2,600)

File until June 30, 1941. Age limits: 21-55.

Applicants must have had technical experience in the installation, inspection, testing, or operation with maintenance responsibility, of radio transmitters.

Rehabilitation Specialist (\$2,600-\$3,800)

Specialist for the Deaf and Hard of Hearing, \$3,800; Specialist for the Tuberculous, \$3,800; Assistant Specialist for the Visually Handicapped, \$2,600; Specialist for the Visually Handicapped, \$3,800. Office of Education, Federal Security Agency.

File by October 24. Age limit: 53.

Applicants must have had college education and experience in vocational guidance, placement or rehabilitation. Part of the experience must have been in specialized rehabilitation work for the visually handicapped, hard-of-hearing, or tuberculous.

Economist (\$2,600-\$5,600)

Assistant, \$2,600; Associate, \$3,200; Economist, \$3,800; Senior, \$4,600; Principal, \$5,600. Optional subjects: 1) Analysis of General Economic and Business Conditions; 2) Consumer Problems; 3) Economic Theory; 4) Government Regulation of Business; 5) Housing (including Urban Land Economics); 6) Income and Wealth Analysis; 7) Industry Studies; 8) International Trade and Finance; 9) Labor Economics; 10) Marketing; 11) Money, Banking and Investment Finance; 12) Population Problems; 13) Price Theory and Analysis; 14) Public Finance; 15) Public Utilities and Communications; 16) Social Insurance; 17) Transportation. File by October 17. Age limit: 53.

Applicants must have a bachelor's degree in economics and from two to seven years' experience in economic research, according to the grade of the position, with part of the time in the optional subject. College teaching in economics is accepted as experience.

Personnel Technician (Tests and Measurements) (\$2,000-\$4,600)

Junior, \$2,000; Assistant, \$2,600; Associate, \$3,200; Personnel Technician, \$3,800; Senior, \$4,600. File by October 7. Age limits: Junior, 35; other grades, 53.

Applicants must have a bachelor's degree with certain study in psychology. Except for Junior grade, they must have had experience in research in the development and application of group psychological tests of aptitude and proficiency. The amount of experience required varies with the grade.

Special Agent, Research in Commercial Education (\$4,600)

Office of Education, Federal Security Agency. File by October 1. Age limit: 53.

A bachelor's degree with certain types of study is required. Experience in an industrial establishment as consultant, administrator, or supervisor is necessary.

Agent, Trade and Industrial Education (\$3,800-\$4,600)

Special Agent, \$3,800; Regional Agent, \$4,600. Office of Education, Federal Security Agency. File by October 1. Age limit: 53.

A bachelor's degree with certain types of study is required. Experience in a trade and industrial education program and in teaching shop or related subjects is necessary.

Machinist (\$6.90-\$8.40 per day)

Ordnance Service, War Dept., Watervliet Arsenal, Watervliet, N. Y. File until further notice. Age limits: 18-62. File with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal.

Tool and Gauge Designer (\$1,800-\$2,600)

Tool and Gauge Designer, \$1,800; Senior, \$2,000; Principal, \$2,300; Chief, \$2,600. Watervliet Arsenal, Watervliet, N. Y. Open to New York State residents. File until further notice. Age limits: 18-55.

Toolmaker (\$7.84-\$9.28 per day)

Ordnance Service, War Dept., Watervliet Arsenal, Watervliet, N. Y. File until further notice with Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal. Age limits: 18-62.

Shipwright (\$7.49-\$8.45 per day)

Norfolk Navy Yard, Portsmouth, Virginia. File until further notice. Age limits: 20-55.

Precision Lens, Prism and Test Plate Maker (\$7.87-\$8.83 per day)

U. S. Navy Yard, Washington, (Continued on Page 16)

Boilermaker, Linenman in New U. S. Exams

(Continued from Page 15)

D. C. File until further notice. Age limits: 20-48.

Attendant, Neuro-Psychiatric Hospital (\$1,020)

Veterans' Administration Facilities, Canandaigua and Northport, N. Y. File until further notice. Age limits: 21-48.

Applicants must have had six months' resident training in nursing, or six months' service in a U. S. hospital corps, or three months' experience as Attendant doing ward duty for treatment of mental or nervous diseases.

Machinist (\$6.92-\$8.82)

Dover and Metuchen, N. J., and Brooklyn. File until further notice. Age limits: 18-55.

Applicants must have had a four-year apprenticeship or four years' practical experience in the trade.

Crane Operator (\$6.24-\$8.83 per day)

Crane Operator, Electrical Traveling Bridge, \$6.24-\$7.20; Crane Operator, Steam Locomotive, \$7.87-\$8.83. Brooklyn Navy Yard. File until further notice. Age limits: 20-48.

Applicants must have six months' experience in operating electrical traveling bridge cranes; or six months' experience operating a steam locomotive crane, steam shovel or other portable steam hoist machinery.

Toolmaker

Fort Monmouth, N. J., \$2,000-\$3,000; Picatinny Arsenal, Dover, N. J., \$7.20-\$9.28 per day; Raritan Arsenal, Metuchen, N. J., \$7.20-\$8.40 per day; Brooklyn Navy

Yard, \$8.35-\$9.31. File until further notice. Age limits: 18-62.

Applicants must have completed a four-year apprenticeship or have had four years of practical experience.

Navy Yard Jobs

Forty-nine exams are open for filing at the Brooklyn Navy Yard. Applications may be secured from the Navy Yard, from the Federal Building, or from any first-class Post Office. No examinations will be given but experience is required. The jobs and salaries follow:

Anglesmith, Heavy Fires, \$8.54 to \$9.50 per day; Anglesmith, Other Fires, \$7.50 to \$8.54; Blacksmith, Heavy Fires, \$8.54 to \$9.50; Blacksmith, Other Fires, \$7.58 to \$8.54; Boatbuilder, \$7.87 to \$8.83; Boilermaker, \$7.87 to \$8.83; Caulker, Wood, \$7.58 to \$8.54; Chipper and Caulker, Iron, \$7.58 to \$8.54; Coppersmith, \$8.45 to \$9.51; Die Sinker, \$8.83 to \$9.79; Diver, \$17.58 to \$18.24; Driller, Pneumatic, \$6.37 to \$7.30; Flange Turner, \$8.06 to \$9.02; Forger, Drop, \$7.77 to \$8.73; Forger, Heavy, \$12.09 to \$13.95; Forger, Light, \$9.50 to \$10.46; Frame Bender, \$8.06 to \$9.02; Gas Cutter or Burner, \$6.62 to \$7.58.

Helper, Blacksmith, Other Fires, \$4.89 to \$5.85; Helper Boilermaker, \$4.89 to \$5.85; Helper Coppersmith, \$4.89 to \$5.85; Helper Flangeturner, \$5.18 to

\$6.14; Helper Forger, Heavy, \$5.18 to \$6.14; Helper Molder, \$5.08 to \$6.04; Helper Rigger, \$4.89 to \$5.85; Helper Sheet Metal Worker, \$4.89 to \$5.85; Helper Shipfitter, \$4.89 to \$5.85; Holder-On, \$5.38 to \$6.34; Instrument Maker, \$8.16 to \$9.12.

Loftsmen, \$8.26 to \$9.22; Molder, \$8.99 to \$9.89; Pipecover and Insulator, \$7.78 to \$8.74; Puncher and Shearer, \$6.05 to \$7.01; Riveter, \$7.78 to \$8.74; Rigger, \$7.87 to \$8.83; Rivet Heater, \$4.80 to \$5.76; Sailmaker, \$7.68 to \$8.64; Saw Filer, \$9.02 to \$9.98; Sheet Metal Worker, \$8.45 to \$9.41; Shipfitter, \$7.78 to \$8.74; Shipwright, \$7.97 to \$8.93; Toolmaker, \$8.35 to \$9.31; Welder, Electric (Specially Skilled), \$7.78 to \$8.74; Welder, Gas, \$7.53 to \$8.54.

Engineering Draftsman, Chief (Aeronautical), \$2,600 per year; Engineering Draftsman, Principal (Aeronautical), \$2,300 per year; Engineering Draftsman, Senior (Aeronautical), \$2,000 per year; Engineering Draftsman (Aeronautical), \$1,800 per year.

Civilian Medical Officer (Temporary & Part-Time)

Full time duty, \$3,200 or higher; part-time duty, salary is commensurate with hours of duty. File until further notice. Appointment with U. S. Army hospitals, camps, etc.

Applicants must have an M.D. with appropriate experience.

This Week's Federal Exams

Boilermaker (\$1,590, less \$330 for maintenance) Linenman (\$1,272, less \$252 for maintenance)

File by November 6. Place of employment: Army Transport Service, War Department, Brooklyn. For duty on transports plying between Brooklyn, New York, Panama, Puerto Rico, San Francisco, California and Hawaii. Age limit: 50.

Duties

Boilermaker: to make repairs while at sea to any part of boiler or boilers, including drums, headers, tubes, staybolts, riveted or welded joints, plating water columns, steam drums, internal feed piping, boiler mountings, fastenings, handhole plates and any or all other equipment.

Linenman: to issue linen to men authorized to draw from ship's linen for use each day; to take care of soiled and clean linen; to keep record of linen exchanged from day to day; to keep record of linen sent to laundry at each port; to check same on return to ship, etc.

Requirements

Boilermaker: four years apprenticeship as boiler maker or four years of practical experience. Applicants must show they have not less than one year on water tube boilers constructed for at least 150 pounds working pressure.

Linenman: one year's experience as linenman in charge of linen; or two years of experience as steward or assistant steward, where experience involved care and issuance of linen.

City Planner (\$3,800)

File by October 24. Age limit: 53.

Duties

To make studies, analyses, and reports, and prepare plans and recommendations, with assistance of other employees, relating to traffic and transportation; highways; parks; school and library sites; playgrounds; drainage, sewage, and water supply, etc.

Requirements

College graduation with major study in architecture, civil engineering, landscape architecture, or city planning. In addition, five years of professional city planning experience, including at least two years of difficult and responsible work. Certain substitutions for this experience requirement is allowed for postgraduate study in city planning.

Weights

Education and experience, 50; questions and design problem (on city planning), 50.

Plant Pathologist (\$3,800)

Optional branches: (1) tomato diseases; (2) hop diseases.

Associate Plant Pathologist (\$3,200)

Optional branches: (1) wheat diseases; (2) corn diseases; (3) vegetable diseases.

Assistant Plant Pathologist (\$2,600)

Optional branch: (1) vegetable

diseases.

Associate Plant Geneticist (\$3,200)

Optional branch: (1) wheat.

Assistant Plant Geneticist (\$2,600)

Optional branch: (1) floriculture.

File by October 24. Bureau of Plant Industry, Department of Agriculture. Age limit: 53. Separate eligible lists will be established for each optional branch in each grade.

Duties

Plant Pathologist (Option 1). To plan and conduct investigations on the nature and control of tomato diseases, especially of curly-top and other virus diseases, and of those caused by bacteria and fungi. Option 2: to plan, conduct and direct investigations of the downy mildew of hops; to plan studies on distribution, severity, and behavior of this disease under prevailing conditions.

Associate Plant Pathologist (Option 1). To plan and conduct investigations of foot rots and other diseases of wheat, with special reference to occurrence, environmental conditions favoring development of the causal organisms, varietal resistance, control by means of crop rotations and other cultural methods. (Option 2). To plan and conduct research on the diseases of corn, with particular emphasis on the nature of resistance to these diseases; to identify and classify corn diseases. (Option 3). To plan and conduct investigations of vegetable diseases, particularly of lettuce, melon, and cucumber, with special reference to the occurrence and nature of disease resistance.

Assistant Plant Pathologist: To conduct investigations of vegetable diseases, particularly of tomato, with special reference to vegetable plants grown in the south for shipment to the north for production purposes; to investigate sources of infection, modes of overwintering, seed transmission, methods of disease dissemination, methods of control, etc.

Associate Plant Geneticist: To plan and conduct fundamental investigations on the genetics and cytology of wheat and related species, with special reference to polyploidy as it occurs in nature and as artificially produced; to breed wheat more resistant to heat, cold, drought, and disease through combining species and genera, etc.

Assistant Plant Geneticist: To conduct experiments in breeding, selecting, and developing varieties and strains of floricultural plants with special object of improving the quality, and obtaining improved adaptation to particular climatic conditions and resistance to fungus, bacterial and virus diseases.

Requirements

Education: college graduation with major study as follows—Plant Pathologist, associate and assistant, major in plant pathology or closely related subject; Associate and Assistant Geneticist, major study in botany or closely related subject.

Experience: Plant Pathologist—three years of responsible research experience in plant pathology, of which three was with tomato disease or with hop disease.

Associate Plant Pathologist: three years of research experience in plant pathology, of which two was with disease of wheat, or one or more diseases of corn, including the identification of the various fungi that attack the corn plant; or with diseases of vegetables.

Assistant Plant Pathologist: two years of research experience in plant pathology, of which one was with vegetable diseases.

Associate Plant Geneticist: three years of research experience in genetics and cytology, of which two were with cereal crop.

Assistant Plant Geneticist: two years of research experience in genetics, cytology, or plant breeding, of which six months were with flower breeding.

Certain substitutions for these experience requirements and special credits are allowed for specialized training and postgraduate study.

Weights

Applicants will be rated on their experience, education and fitness on a scale of 100. No written tests will be given.

Junior Engineer (\$2,000)

All branches of engineering except Aeronautical, Naval Architecture and Marine Engineering. Other examinations in these branches are now open. File by October 24. Age limit: 35. Separate eligible lists will be established in all recognized branches of engineering.

Duties

Under immediate supervision, to perform professional engineering work such as testing and inspection of engineering materials, design or testing of apparatus or machinery, assisting in experimental research, drawing up plans for minor projects, preparing maps, making computations, compiling reports, and handling technical correspondence.

Requirements

Completion of a four-year professional engineering curriculum leading to a bachelor's degree in engineering at an engineering college of recognized standing. Applicants must indi-

cate in their applications the exact degree received and the name of the department in which the major work was taken.

Weights

General test, 30; professional questions, 70.

N. Y. Cops Best Pistol Shots

New York's Finest won another award last week when Commissioner Valentine presented the department's Pistol Team with the Silver trophy of the Spring Lake, N. J. match held on September 7. The New York team gains permanent possession of the trophy, having won it twice before. The team won this year's match with a score of 1,489 out of a possible 1,500. They topped the competition from 38 other teams.

Business of Merit

The National Civil Service Reform League has just issued a pamphlet entitled the *Business Value of the Merit System* which points out strikingly how waste, inefficiency and, in many cases, even corruption result when government personnel is picked purely by political methods.

Citing scores of actual cases of government waste that was caused by inefficient political appointees, the League gives figures showing the amount of taxes that are needed to meet this cost.

Truck Driver Eligibles Run Weekly Meeting

The Auto Truck Drivers Eligibles Association (appropriate for Laborer) will hold a regular weekly meeting on Friday, October 4, at 10 Seventh Ave., South. The meeting is slated for 8 p.m. All eligibles have been requested to attend.

New Jersey Exams

Below is a schedule of examinations during the month of October in the cities of New Jersey. Applicants must file application forms by mail or in person, in the office of the Civil Service Commission, State House, Trenton, not less than five days prior to the announced day of the test. Detailed information concerning specific tests may be obtained from the State House, or at the City Hall, Camden; Court House, Elizabeth; Administration Building, Hackensack; City Hall, Jersey City; City Hall, Newark; Court House, Paterson; Civil Service Commission, Court House, Morristown.

THURSDAY, OCTOBER 17, 1940

Promotion Tests

Senior Clerk

Salary: \$2,200 per annum. Open to male Clerks and Senior Clerks, in the grade of \$1,501-\$2,000, in the Department of Public Affairs, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Division of Water, Department of Public Affairs, Newark.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Library Assistant

Salary: \$1,600-\$2,000 per annum. Open to male and female Library Assistants, in the grade of \$1,300-\$1,500, in the Free Public Library, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Free Public Library, Newark.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Library Assistant

Salary: \$1,300-\$1,500 per annum. Open to male and female Junior Assistants, in the Free Public Library, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test, and who are receiving salaries between \$1,001 and \$1,200 per annum. Vacancy, Free Public Library, Newark.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Library Assistant

Salary: \$2,100 per annum. Open to Library Assistants, in the Free Public Library, Newark, in the \$1,501-\$2,000 grade, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October

17, 1940) for this test. Vacancy, Free Public Library, Newark.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Hearing Stenographer

Salary: \$1,380 per annum. Open to female Clerk-Stenographers; Clerk - Stenographers, with a knowledge of legal terminology; File Clerks, with a knowledge of stenography; Clerk-Bookkeepers, with a knowledge of stenography, and Clerk-Stenographers, with a knowledge of accountancy and comptometer operation, in the Department of Alcoholic Beverage Control, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, (Continued on Page 17)

HOW TO KEEP WELL

Blood, Skin, Nervous Diseases, Chronic Ulcers, Nerve Weakness, Sciatica, Rheumatism, Stomach and Bowel Disorders, Hemorrhoids and other Rectal Diseases, Bladder, Kidney and other Chronic Ailments of Men and Women treated by modern scientific methods.

Blood Tests - Urinalysis - X Rays Moderate Fees—Terms to Suit You

EXAMINATION FREE

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(28 Years Private & Hospital Practice)

110 East 16th Street, N. Y. Bet. Union Square & Irving Place 9 a.m. to 8 p.m.—Sun., 9 a.m. to 2 p.m.

BLOOD-SKIN

ECZEMA, PIMPLES, ITCHING, ARTHRITIS, LOW VITALITY, WEAKNESS, BLADDER

STOMACH

(Indigestion, Burning, Belching, Ulcer), Abdominal, Women's Diseases carefully treated: Fluoroscopic X-RAY, Urinalysis, Blood Tests and Examination, Medicine: TWO Dollars

DR. SPEED 205 E. 78th St. (Cor. 3rd Ave.)

Daily 10-2, 4-8:30—Sunday 11-1 31 Years' Practice Abroad and Here

America's Favorites



Packed With Action!



For All The Family



10c At All Stands!

(Continued from Page 16)
 this test. Vacancy, Department of Alcoholic Beverage Control.
Division Fire Warden
 Salary: \$3,000-\$4,000 per annum. Open to Section Fire Wardens, in the Department of Conservation and Development, who have served as such in a permanent capacity for at least three years immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Department of Conservation and Development.

Senior Clerk-Stenographer
 Salary: \$1,380-\$1,680 per annum. Open to Clerk-Stenographers, in the Central Office, Department of Institutions and Agencies, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Department of Institutions and Agencies.

Clerk
 Salary: \$960-\$1,320 per annum. Open to male Junior Clerks, in the Department of Motor Vehicles, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, State Motor Vehicle Department.

Senior Clerk
 Salary: \$1,380-\$1,680 per annum. Open to male and female Clerks and Clerk-Typists, in the Unemployment Compensation Commission, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Unemployment Compensation Commission.

Lieutenant
 Salary: \$2,700 per annum. Open to Firemen, in Uniformed Fire Department, Irvington, who have served as such in a permanent capacity for at least three years immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Fire Department, Irvington.

Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Sergeant
 Salary: \$2,500-\$2,700 per annum. Open to Patrolmen, in the Police Department, Millburn, who have served as such in a permanent capacity for at least five years immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Police Department, Millburn.

Note: Application blanks for this promotion test can be secured

from the Civil Service Commission, City Hall, Newark, only.

Cleaner and Helper
 Salary: \$1,001-\$1,500 per annum. Open to male and female Orderlies and Porters in the Department of Public Works, Newark, who have served as such in a permanent capacity for at least 12 months immediately preceding the announced date (Thursday, October 17, 1940) for this test. Vacancy, Bureau of Health, Department of Public Works, Newark.
 Note: Application blanks for this promotion test can be secured from the Civil Service Commission, City Hall, Newark, only.

Psychiatric Clinic Social Worker
 Salary: \$1,800-\$2,400 per annum. Open to female citizens, resident in the United States. Vacancy, State Hospital at Greystone Park.

Head Cook
 Salary: \$1,200-\$1,500 per annum, plus maintenance. Open to male citizens, resident in Passaic County for at least 12 months immediately preceding the announced date for this test. Vacancy, Welfare Board, Passaic County.

Court Interpreter (with a Knowledge of the Italian Language)
 Salary: \$1,800 per annum. Open to male citizens, resident in Passaic County for at least 12 months immediately preceding the announced date for this test. Vacancy, Passaic County Courts.

Sergeant-at-Arms
 Salary: \$1,000 per annum. Open to male citizens, resident in Paterson for at least 12 months immediately preceding the announced date for this test. Vacancy, Second District Court of Paterson.

Fish Hatchery Helper
 Salary: \$1,020-\$1,440 per annum. Open to male citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Board of Fish and Game Commissioners.

Assistant Supervising Nurse
 Salary: \$1,800 per annum. Open to female citizens, resident in Jersey City for at least 12 months immediately preceding the announced date for this test. Vacancy, Home Care Department, Medical Center, Jersey City.

Fireman and Helper
 Salary, prevailing rates. Open to male citizens, resident in Middlesex County for at least 12 months immediately preceding the announced date for this test. Vacancy, Fire Department, Newark, only.

cancy, Department of Public Property, Middlesex County.

Clerk-Bookkeeper
 Salary: \$1,080-\$1,440 per annum. Open to female citizens, resident in Middlesex County for at least 12 months immediately preceding the announced date for this test. Vacancy, Roosevelt Hospital, Middlesex County.

MONDAY, OCTOBER 28, 1940
Identification Clerk and Jail Guard
 Salary: \$1,440-\$1,800 per annum. Open to male citizens, resident in Monmouth County for at least 12 months immediately preceding the announced date for this test. Vacancy, Monmouth County Jail.

X-ray Technician
 Salary: \$1,200 per annum, plus maintenance. Open to female citizens, resident in Morris County for at least 12 months immediately preceding the announced date for this test. Vacancy, Shonghum Mountain Sanatorium.

THURSDAY, OCTOBER 31, 1940
Night Attendant, Fish Hatchery
 Salary: \$1,200-\$1,500 per annum. Open to male citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Board of Fish and Game Commissioners.

Assistant Clerk, Second District Court
 Salary: \$2,500 per annum. Open to male and female citizens, resident in Newark for at least 12 months immediately preceding the announced date for this test. Vacancy, Second District Court, Newark.

X-ray Technician
 Salary: \$1,500-\$2,100 per annum. Open to female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Board of Education, Newark.

Psychiatric Social Worker
 Salary, \$1,200-\$1,800 per annum, plus maintenance. Open to female citizens, resident in Essex County for at least 12 months immediately preceding the announced date for this test. Vacancy, Hospital for the Insane, Essex County.

Patrolman
 Salary: \$1,500-\$2,500 per annum. Open to male citizens, resident in the Township of Millburn for at least two years immediately preceding the announced date for this test. Vacancy, Police Department, Millburn.

Senior Assistant (Children's Librarian in Branch Library)
 Salary: \$1,320-\$1,680 per annum. Open to female citizens, resident in East Orange for at least 12 months immediately preceding the announced date for this test. Vacancy, Free Public Library, East Orange.

Assistant Director of Personnel
 Salary: \$3,000 per annum. Open to male and female citizens, resident in the State for at least 12 months immediately preceding the announced date for this test. Vacancy, Unemployment Compensation Commission.

Collector, Delinquent Accounts
 Salary: \$1,800 per annum. Open to male citizens, resident in Nutley for at least 12 months immediately preceding the announced date for this test. Vacancy, Department of Revenue and Finance, Nutley.

The following examinations will be held for residents of Camden: Information Clerk, Supervisor in Welfare Department and Department of Public Affairs, Legal Assistant, Cleaner and Helper in the Welfare Department, Senior Account Clerk, and Ward Nurse.

Statement of the Ownership, Management, Circulation, Etc., required by the Acts of Congress of August 24, 1912, and March 3, 1933
 Of Civil Service Leader, published weekly at New York, N. Y., for Oct. 1, 1940, State of New York, County of New York (ss).
 Before me, a Notary Public in and for the State and county aforesaid, personally appeared N. H. Mager, who, having been duly sworn according to law, deposes and says that he is the Business Manager of the Civil Service Leader and that the following is, to the best of his knowledge and belief, a true statement of the ownership, management (and if a daily paper, the circulation), etc., of the aforesaid publication for the date shown in the above caption, required by the Act of August 24, 1912, as amended by the Act of March 3, 1933, embodied in section 537, Postal Laws and Regulations, printed on the reverse of this form, to wit: 1. That the names and addresses of the publisher, editor, managing editor, and business managers are: Publisher: Jerry Finkelstein, 97 Duane St., N.Y.C.; Editor: Seward Brisbane, 97 Duane St., N.Y.C.; Managing Editor: Burnett Murphy, 97 Duane St., N.Y.C.; Business Managers: N. H. Mager, 97 Duane St., N. Y. C. 2. That the owner is: (If owned by a corporation, the names and address must be stated and also immediately thereunder the names and address of stockholders owning or holding one per cent or more of total amount of stock. If not owned by a corporation, the names and addresses of the individual owners must be given. If owned by a firm, company, or

Explains "No Wage Raise" To New Jersey Employees

Week before last, New Jersey Civil Service employees earning \$1,500 and above were rudely shocked to learn that the Legislature had turned thumbs down on salary increases. Salary advances which had been previously authorized by various departments and the State Civil Service Commission had been held up by Finance Commissioner Bernard L. Lamb.

Last week, Mr. Lamb, in a long letter, defended his position by pointing out budget weaknesses, inefficiency in various state departments, and poor co-ordination of state services. If these matters are properly attended to, he pointed out, economies would result. Mr. Lamb did not go on to say that these economies would go to state employees in the form of salary increases. He asks these changes in status of employees.

"Reclassify the many titles of our State personnel, to properly designate responsibility. This must be done before we can make any fair, intelligent and equitable adjustments of salaries under the system of merit and capability and efficiency. Employees in different departments doing the same work should receive the same salary. Provide a program of employee guidance, welfare and education; promote incentive, and so insure more efficient work and better individual employee's future."

"Abolish part-time jobs and demand that every employee devote his full time on a full day basis."

N. J. Gives Draft Protection

New Jersey employees and applicants who enter military service will be given complete protection in their present and future jobs, the State Civil Service Commission voted at Trenton last week.

The sweeping amendments, which apply to all permanent State Civil Service employees in the classified service, to persons on eligible lists and to candidates in examinations, provide for the following:

May Take Exams
 1. "Reasonable opportunity" will be given to applicants in open competitive and promotion exams to take exams. Whenever possible, a special exam will be held near the place where applicants are stationed.

2. When an employee is ready for promotion but is away at the time, he will be promoted regardless. Seniority will begin on the date of appointment, but the working test period will not begin until he actually begins his duties.

3. Persons on eligible lists who are reached for appointment but are in the military service will be appointed and the beginning of work deferred until they return.

4. Persons appointed to fill vacancies caused by military service will hold their jobs temporarily until the regular employees return.

Get Salary Difference
 5. Employees will get the difference between their State and military salaries. In order to retain their Civil Service status, employees must return within 90 days after honorable discharge.

6. In case of injury, they are allowed two years to recover but they must return to work within 90 days of the time they recover.

7. These amendments do not apply to temporary or non-Civil Service employees, or to those in the unclassified service.

The State Commission also passed similar rulings applying to employees in the classified service of counties, municipalities and school districts which operate under Civil Service laws.

However, the payment of salaries of conscripted men must be approved by the local communities.

THE LEADER will keep New Jersey Civil Service employees and candidates fully informed of their rights under conscription.

8-Hour Day Coming For Public Works

The Federation of Municipal Employees, Henry Feinstein, president, obtained from the Commissioner of Public Works a tentative promise that the 8-hour day, 44-hour week, may in the near future be put in effect.

New City Eligibles

Three new eligible lists were released this week by the Municipal Civil Service Commission. They are: Housepainter; Title Examiner, Grade 2; and Inspector of Iron and Steel Construction, Grade 4.

There are 100 names on the eligible list for Housepainter. This exam was announced in September, 1938, but the examination was held up when litigation against the commission was started by a group of men who believed that no age limit for candidates should be set. The Commission's right to set an age limit was finally upheld by the Court of Appeals, and the test was given last Fall.

The new Housepainter list will be used also for Industrial Instructor, the Civil Service Commission declared.

Sabbath Observers May Take Referee Exam

In response to numerous inquiries from prospective candidates for the November 16th Unemployment Insurance Referee, The Leader learns that arrangements will be made for Sabbath observers to take the same test after sundown.

Such candidates must report at 9 a.m. to the school to which they have been assigned. They are advised to bring food for lunch and dinner. The exam will be given to them by a special proctor.

At one time candidates had to pay for such additional service; today the State provides it without charge.

House Painters Can Paint Bridges

By the recently established policy of selective certification, men from the new list for House Painter will become eligible for Bridge Painter positions in the city.

Because of the rigorous nature of the Bridge Painter's work, a qualifying physical examination will be given to men that want the positions.

Provisionals Laid Off

Eighteen provisional laborers in the Department of Public Works, who were given a brief respite in their jobs, by action of the Municipal Civil Service Commission, finally have been laid off.

other unincorporated concern, its name and address, as well as those of each individual member, must be given.) Civil Service Publications, Inc., 97 Duane Street, N. Y. C.; Jerry Finkelstein, 97 Duane Street, N. Y. C.; H. Elliot Kaplan, 521 Fifth Avenue, N. Y. C.; Seward Brisbane, 97 Duane Street, N. Y. C. 3. That the known bondholders, mortgages, and other security holders owning or holding 1 per cent or more of total amount of bonds, mortgages, or other securities are: None. 4. That the two paragraphs next above, giving the names of the owners, stockholders, and security holders, if any, contain not only the list of stockholders and security holders as they appear upon the books of the company but also, in cases where the stockholders or security holders appears upon the books of the company as trustee or in any other fiduciary relation, the name of the person or corporation for whom such trustee is acting, is given; also that the said two paragraphs contains statements embracing affiant's full knowledge and belief as to the circumstances and conditions under which stockholders and security holders who do not appear upon the books of the company as trustees, hold stock and securities in a capacity other than that of a bona fide owner; and this affiant has no reason to believe that any other person, association, or corporation has any interest or indirect in the said stock, bonds, or other securities than as so stated by him.
 N. H. Mager, Business Manager.
 Sworn to and subscribed before me this 20th day of September, 1940.
 Lucille Finkelstein, N. Y. Co., Cl. No. 393. (My commission expires March 30, 1941.)

USED CARS BARGAINS



- '36 Packard Coupe.....\$325
- '37 Buick "61" Trunk Sedan. 345
- '38 Chrysler Trunk Sedan... 445
- '37 Packard "6" Tk. Sedan.. 445
- '39 Plymouth Trunk Sedan... 545
- '39 De Soto Trunk Sedan... 595
- '39 Dodge Trunk Sedan.... 595
- '39 Ford Conv. Sedan..... 595
- '38 Buick "81" 4-D Tk. Sedan 595
- '40 Studebaker Trunk Sedan 695
- '39 Buick "41" 4-D. Tk. S'd'n 745
- '39 Buick "81" Trunk Sedan. 775
- '40 Pontiac "Torpedo" Op. C. 795
- '38 Buick "90" 7-Pass. Sedan 845
- '40 Buick "41" 4-D. Tk. S'd'n 845
- '39 Buick "81-C" Conv. S'd'n. 1045

125 OTHERS TO SELECT FROM
 Broadway at 55th Street
 Broadway at 131st Street
 CLOSED SUNDAY

Lincoln-Zephyr, \$295
 This 1936, 4-door Sedan, equipped with white side tires, heater and other extras, is finished in a smart gun metal gray. A Big Value at this low price.
 Dugal G. Campbell, Inc.
 Brooklyn Authorized Ford Dealer
 WILLOUGHBY AND JAY STS.
 FLATBUSH EXT. NR. MYRTLE AVE.
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FREE Information Bureau
 It's at 97 Duane Street, just off Broadway, New York City.

- '34 Ford Sedan. \$ 40
- '35 Chev. Sedan. 115
- '36 Plym. Cn.Cpe. 145
- '36 Dodge 4-D Tk 160
- '38 Plym. Cpe... 175
- '36 Buick Tk. Sd. 195
- '36 Ford Sta. Wg. 235
- '38 Chev. 4-D Tk. 275

DEXTER
 Authorized Dodge-Plymouth Dealers
 1st Ave.—97th St.

4 Outstanding Values!
 RECONDITIONED & GUARANTEED
 1938 DODGE, 4-door trunk sedan, radio, slip covers... \$425
 1938 FORD 60 tudor trunk sedan, heater, slip covers... \$355
 1939 FORD fordor sedan, radio, original condition... \$445
 1939 PONTIAC 4 door trunk sedan, low mileage..... \$595
 17 OTHERS \$235 AND MORE

GOODWIN PONTIAC
 1045 ATLANTIC AVE. Estab. 1912
 Open Evns. and Sun. STerling 3-5400

Mercury '39 4-Dr. Sed. \$625
 R. & H. Many Other Extras
 24 Months to Pay
WELLNER
 13TH ST. MOTORS 8TH ST. MOTORS AVE.
 USED CAR DEPARTMENT.

Civil Service News-Briefs

BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.

Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Commission takes action. The following lists are now being advertised (the date devotes when the 15 days are up):

- October 1—Labor—Senior Industrial Hygiene Physician.
- October 3—State—License Investigator.
- October 3—Public Service—Railroad Equipment Inspector.
- October 3—Columbia County—Junior Laboratory Technician.
- October 3—Oneida County Hospital—X-Ray Technician.
- October 3—State Insurance Fund—Senior Personnel Administrator.

3,000 Candidates Apply For County Welfare Tests

Close to three thousand candidates in 41 counties throughout the State took tests for 10 stenographic and clerical titles in local county welfare offices on Saturday. Several thousand more will compete next Saturday for 10 welfare titles in the same offices.

At stake are 1,058 jobs in these counties, which today have no Civil Service. Incumbents were allowed to take the tests without meeting further requirements, after the Social Security Board threatened to cut off \$25,000,000 from New York State unless competitive tests were held.

The numbers who filed for each of the titles follow:

Clerk	880
Stenographer-Clerk	172
Supervising Clerk	65
Resource Assistant	42
Dictating Machine Transcriber	40
Typist-Clerk	607
Stenographer	606
Claims Clerk	56
Account Clerk	312
Telephone Operator (Chemung County)	7

Total 2,787

Won't Extend List For City Promotions

The Municipal Civil Service Commission last week turned down a request to extend eligibility in the popular citywide promotion exam for Junior Administrative Assistant to persons who are making between \$1,800 and \$2,400 a year.

Had the Commission granted the request the number of applicants would be tripled, according to Commissioner Wallace S. Sayre. When filing was open in July, 495 persons filed.

"This number is sufficient for our needs," Sayre said. The request was made by the State, County and Municipal Workers of America.

No Elevators For Attendant-Messengers

Attendant-Messengers will not be used to fill Elevator Operator positions in the Department of Hospitals, the Municipal Civil Service Commission ruled last week. Instead, the appointments will be made from the forthcoming list for Promotion to Elevator Operator.

Council Permits Holiday Absences

Councilmen Sharkey and Digiovanni joined hands this week with employees to celebrate coming holidays. One bill introduced into the City Council by the pair requests department heads to grant leaves of absence on Columbus Day, October 12; the other does the same for Pulaski Day, October 15. The Council passed both.

Outside Work OK for Low-Paid

Hissoner the Mayor has modified a ruling under which many Civil Service workers chafed: the no-outside-work rule. Now, those New York City employees earning \$1,200 a year or less may take on part-time jobs.

Economist Test Being Rated

Those parts of the Junior Economist. DPUI, exam given March 30 that could be rated by machines are already marked. An expert examiner is now rating the other parts of the test, which was taken by 1,814 candidates. The list will probably be out by January 1, 1941.

The same deadline has been given for the series of DPUI tests given on February 17: Senior, Associate, and Assistant Claims Examiner; Senior Unemployment Insurance Claims Clerk; Senior and Assistant Examiner of Methods and Procedure.

? Still ?

The Question Mark case is still a Question Mark. Yes, the judge ruled that the Municipal Civil Service Commission was wrong, and that papers of persons who made 69 on the Promotion to Clerk, Grade 2 exam must be rerated.

But here's the rub. All the papers must be rerated. This means that many persons who made 70 when the exam was first graded will make 69 when the rerating is done. That

Grade 2 Clerks Organize For Advancement

The Clerk, Grade 2 Eligibles in the Emergency Revenue Division announced last week that they had successfully completed the organization of a group to protect and advance promotions within the department. The first meeting of the Association was held July 31. A general membership meeting followed on September 19, at which chairmen and officers of five committees were selected.

According to officials of the group, vigorous activity is needed on the part of the clerks to show the administration that they deserve promotions because of: 1) loyal and efficient service; 2) work done out of title; 3) the career service policy advocated by officials; and 4) passing a very difficult examination.

Senators Can't Supply Jobs, Says Barkley

Those persons who believe that all a senator has to do to place you in a fat Federal job is write a letter of recommendation to a department



SACKS OF MAIL

keep thousands of Postal Clerks always on the jump. These stacked bags will soon be loaded into the holds of ships, and sent to the earth's four corners. The war has created a situation in the handling of foreign mail which the postal men have solved brilliantly.

means they fail. What's to stop them from suing for their places on the list? After all, the Commission notified them officially that they passed, placed them on the list and promulgated the list. Anyway, that's what they're saying.

Commission Working On Transfer Plan

"Within a week or two" the Municipal Civil Service Commission hopes to have a transfer plan established for the benefit of City employees, Commissioner Wallace S. Sayre said Monday.

Details of the plan are now being worked out by Samuel Galston, Assistant Director of Examiners in the Commission. When established, the plan will facilitate transfers of city employees from one department to another.

Sunday Exam

A Sunday examination will be held this fall by the Municipal Civil Service Commission.

Because all the candidates for the Promotion to Train Dispatcher exam cannot be spared from work on weekdays, the Commission decided that a Sunday exam was the only solution.

Commissioner Wallace S. Sayre said that he did not expect objections from the candidates on religious grounds. They already do Sunday work in connection with their present jobs. Since Sunday is a slack day for the subways, the Transit System can spare the men while they take the promotion test.

head will be rudely awakened by this story which comes from the most powerful individual in the Senate, Majority Leader Alben Barkley.

It simply takes more time, Barkley confesses, to explain to a constituent that the letter will do no more good than the time it takes to write the letter. Members of the Senate, he says, write letters of recommendation to appease their constituents, but the members expect the department heads to examine the applicant closely before hiring him if an opening is available.

The general belief that a senator has influence with department heads is "pure delusion," according to Barkley. Moreover, the majority leader said he considered patronage a nuisance and a curse.

Engineering Transfers

Requests for transfers in the Engineering service will appear on the calendar of the Municipal Civil Service Commission one week before they are approved, the Commission ruled last week. This will be done so that a check may be made upon the seniority of the persons seeking transfers.

Reason for the ruling is that the large number of layoffs in the service makes it difficult to check seniority immediately.

Custodians Have Date on Oct. 3

The Custodian, Grade 3 Eligibles Association, will meet Thursday, Oct. 3, at 63 Park Row.

P. O. Motor Vehicle Employees Meet

Local 2, National Federation of Motor Vehicle Employees, held their Fall meeting on Sept. 8, with President Everett G. Gibson presiding. Postmaster Albert Goldman attended with his two aides, Assistant Postmasters John W. Lynch and Charles Lubin, and Superintendent of Motor Vehicle Service John Daley. Mr. Goldman urged organization and expressed his willingness to cooperate with the officials of the Local. The membership present responded to the encouragement by the Postmaster and voiced approval of the remarks made by Charles E. McLoughlin, Secretary of Local 10, National Federation of P. O. Clerks. President Gibson reported that the Joint Clerk-Motor Vehicle convention at Philadelphia over Labor Day has unanimously endorsed their application for a charter with the American Federation of Labor.

N. J. Postal Workers Plan Extension

The Joint Conference of Affiliated Postal Employees of New Jersey, representing over 6,000 postal employees, will hold an executive meeting on Friday, October 4, at the Clipper Ship, 122 Roseville Ave., Newark. The purpose of this meeting is to plan the expansion of the six-month old group.

Chairman of the conference is David Gladstone; Thomas Flannigan acts as Publicity Director.

ASCE Plans Huge Dance

The Fall Dance of the New York Chapter of the Association of State Civil Service Employees is scheduled to be held on Saturday, November 9, at the Hotel Astor Roof. Theodore D. Gold, chairman of the Dance Committee, in revealing this information, emphasized that the affair will be informal and that tickets will be one dollar per person.

"This dance should be a huge success," Mr. Gold declared. "We have a good band in Howard Lanin and his Hotel Astor Orchestra and the Astor Roof is one of the most beautiful places in New York for a function of this type, easily accommodating 1,400 persons."

The work of ticket distribution will be done by ASCSE departmental delegates, aided by the Dance Committee, which has been enlarged to meet an expectedly great demand for tickets. In addition to the chairman, the Dance Committee now includes Ruth Hawe, Taxation; Lawrence Epstein, Taxation; John Powers, State Insurance Fund; James Slavin, DPUI; Biagio Romeo, Mental Hygiene; Mario Marchione, State Insurance Fund; Stella Lehat, Health; S. Sanford Seader, Motor Vehicle Bureau; Al Silverman, Motor Vehicle Bureau; George Menger, Law; and Joseph J. Byrnes, Public Works.

Attendant-Messengers Discuss Job Prospects

A meeting of Attendant-Messenger eligibles was held Thursday at 3 Beekman Street to discuss possibilities for appointment to appropriate positions.

The group will meet again at 8:30 p.m. Friday, October 18, at the same address, it was announced by Irving Adler, secretary. The group will try to get the Attendant-Messenger list declared appropriate for such positions as cleaner, porter, handyman, messenger, guard, information clerk, timekeeper, and laborer.

Special Meeting Of Gardeners

A special meeting of the Five Borough Assistant Gardener Association will be held Tuesday, October 1 at 8 p.m. in room 216, City Court House, 52 Chambers St. An election of officers will be held at the meeting.

Watchman Eligibles Consider Exams

The Watchmen Attendants Eligibles, Grade 1, Association held a regular monthly meeting last week. The next session of the group has been set for Friday, October 18, at 8 p.m., at Germania Hall, 16th St. and 3rd Ave. According to officials of the group, this will be an important meeting, since new medical examinations have been ordered and appointments are expected. Letters requesting information should be addressed to Peter Calamiello, 362 East 121st St., Manhattan.

Dongan Guild Announces Mass

The Dongan Guild of New York State Employees last week announced a Corporate Communion Mass and Breakfast of State employees on the Feast of Christ the King, Sunday, October 27. The Mass will be held at Saint Patrick's Cathedral, 5th at 50th St. Breakfast will be at the Commodore Hotel, Lexington Ave., and 42nd St.

Memorial Services of Sanitation Hebrew Group

The eighth annual Memorial Services of the Hebrew Spiritual Society of the Department of Sanitation will be held Sunday, October 6 at 1:30 p.m. at the Temple Beth-El, 48th St. and 15th Ave., Brooklyn.

A parade led by the department band will leave 13th Ave. and 50th St. at 1 p.m. and proceed to the Temple. The Rev. Israel Schoorr will officiate at the services. All members of the Hebrew faith in the department have been invited to attend by Abe Moll, president of the Society.

Mechanics to Discuss Wage Rate

The Civil Service Mechanics Association will hold an open meeting on Tuesday, October 1 at 8 p.m. in Germania Hall, 16th St. and 3rd Ave., Manhattan. All per diem mechanics and helpers in the city service have been invited to attend. Discussions will center around the prevailing rate of wages.

Engineers Take Up Prevailing Wages

J. J. Kelly, president of the Association of Engineers, Fireman and Oilers of the City of New York, has announced that a meeting will be held on Wednesday, October 2, at Webster Hall, 119-25 East 11th St. The meeting, which will be a closed one, is slated to begin at 8 p.m. Discussions about the prevailing rate of wages and the wages now paid by the city will be discussed at the session.

Store Service Workers In Court Case

A case in the Supreme Court, Part 1, attacking the validity of a Board of Education recent ruling reclassifying store service employees, which was scheduled to come up on September 23, was postponed until October 1. The action has been brought by Jacob L. Goldberg, president of the Association of Store Service Employees, and Carmelo Meceli.

State Organization Prepares for Election

In preparation for the coming annual election of officers, Earl Kelly, President of the New York Chapter of the Association of State Civil Service Employees, appointed a Nominating Committee at a special meeting of the Chapter's Executive Board on Thursday, September 26th. Chairman of the committee is Milton Schwartz, of the Department of Insurance. Other committee members are David Cohn, DPUI; John Powers, State Insurance Fund; Mary Armstrong, State Liquor Authority; and Joseph J. Byrnes, Public Works. The elections will be held in the latter part of October.

Amusement Parade

By JAMES CLANCY MUNROE

Pastor Hall (United) at the Globe. The president's second son Jimmy produced this, about the best picture on Broadway at present. It is the story of a German pastor who is killed by the Nazis and is supposed to parallel somewhat the story of the famed pastor Niemöller, now either dead or in a Nazi concentration camp.

It is not a light film, nor is it a melodramatic one like the many anti-Nazi films that have recently appeared designed to start an epidemic of war-fever. Powerful acting is contributed by the English cast, Wilfred Lawson, Nova Pilbeam, and Marius Goring.

The Howards of Virginia (Columbia) Radio City Music Hall. This is the first large-scale movie of the American revolution to come out of Hollywood in a long time. Cary Grant plays Matt Howard, founder of the famous family. We watch his marriage to a girl with Tory sympathies, his pioneering in the Shenandoah valley, his support of the revolution. The story is based on Elizabeth Page's *Tree of Liberty* and is directed by Frank Lloyd (*Cavalcade*, *Mutiny on the Bounty*). It is fairly authentic and quite worth your while.

Spring Parade (Universal) at the Roxy. Deanna Durbin has never disappointed her audience. She keeps this record intact again in *Spring Parade*. The show moves swiftly with Mischa Auer providing the laughs.

Wyoming (MGM). Another western is coming to town; it follows *Boom Town* at the Capitol. Wallace Beery is a sluggish bad man with a rattlesnake draw. He slips from the wrong to the right side of the law with Beery ease. It sticks close to the traditions of the western and you'll find even the dust biting of bad and redmen not too disturbing.

STUFF AND FUN
Charlie Chaplin's "The Great Dictator" will have its world premiere Oct. 15th at the Astor and Capitol theatres. The Capitol showings will be continuous after the opening night, while the Astor will maintain its snooty twice-daily attitude. We don't know what will become of GWTW . . . Incidentally,

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"SPRING PARADE"
ROBERT CUMMINGS
MISCHA AUER
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Direction: L. H. Saltzman
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SHERIDAN AND CAGNEY
James Cagney and Ann Sheridan teamed again, render stand-out performances in "City For Conquest" at the Strand this week.

young students at the Cooper Union Art Schools selected GWTW and *Rebecca* from which to sketch scenes for their entrance exams; the favored scene from GWTW was the one in which Scarlett blows a bunch of raw turnips . . . David O. Selznick pro-

duced both pictures . . . Jinx Falkenburg in the musical "Hold on to Your Hats" is the prettiest thing you ever saw, but they don't let her on the stage long enough to do anything but kiss Bert Gordon, which is too long.

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams which attracted 300 or more candidates. THE LEADER will publish changes as soon as they are made known.

COMPETITIVE

- Accompanist:** The rating of the written test has begun.
- Architectural Assistant, Grade 2:** All parts of this examination have been completed.
- Administrative Assistant (Welfare):** Rating of Part IB is near completion.
- Automobile Engineman:** Rating of the written test is 90% completed.
- Assistant Engineer, Grade 4:** Due to the pressure of business, the oral interview, originally tentatively scheduled for last month, will be definitely conducted in October.
- Baker:** A report on the final key is being prepared for the approval of the Commission.
- Clerk, Grade 2 (Board of Higher Education):** The rating of the written test has begun.
- Cook:** A report on the final key is being prepared.
- Court Stenographer:** The rating of the written test has begun.
- Engineering Assistant (Electrical), Grade 2:** The rating of the experience is in progress.
- Elevator Mechanic's Helper:** All parts of this examination have been completed. The list will probably appear within two or three weeks.
- Housepainter:** All parts of this examination have been administered.
- Jr. Administrative Assistant (Welfare):** Same as Administrative Asst. (Welfare).
- Jr. Engineer Sanitary Grade 3:** Rating of Part I has been completed. Rating of Part II is now in progress.
- Jr. Engineer (Civil) (Housing Construction), Grade 3:** The oral interview for those candidates successful in the written test terminates Oct. 2.
- Management Assistant (Housing), Grade 3:** Rating of written test has been completed. The oral interview will be conducted as soon as practicable.
- Management Assistant (Housing), Grade 4:** Rating of Part II is in progress.
- Marine Stoker (Fire Dept.):** The list will be published soon.
- Office Appliance Operator:** The practical tests will be continued.
- Playground Director (Male):** Qualifying practical tests are being given as needs require.
- Playground Director (Female):**

- Rating of the written test is nearly completed.
- Research Assistant (City Planning):** The rating of the written test has been completed.
- Sanitation Man, Class A:** Co-ordination tests will conclude this month.
- Stenographer (Law), Grade 2:** Rating of the written test is now in progress.
- Structure Maintainer:** The report on the final key has been submitted to the Commission for approval. Rating of the written test will probably begin within two weeks.
- Title Examiner, Grade 2:** All the competitive parts of this examination have been completed.
- Typewriting Copyist, Grade 1:** Rating of the written examination is still in progress.
- Maintainer's Helper, Group A:** Objections to the tentative key are being considered.
- Maintainer's Helper, Group B:** Report on the final key has been submitted for approval to the approval to the Commission.
- Maintainer's Helper, Group C:** Objections to the tentative key are being considered.
- Maintainer's Helper, Group D:** Report on final key has been submitted for approval of the Commission.

PROMOTION

- Assistant Engineer, Grade 4 (City Wide):** Due to pressure of business the oral interview, originally tentatively scheduled for last month, will definitely be held in October.
- Clerk, Grade 3:** Rating of Part IB is in progress.
- Clerk, Grade 4:** Same as above.
- Lieutenant (Fire Dept.):** Rating of Part II is 50% completed.
- Stenographer-Typewriter, Gr. 2 (City Wide):** Rating of the dictation test has been completed.
- Supervisor, Grade 3 (Social Service) (City Wide):** This examination is being held in abeyance pending the outcome of litigation.

LICENSE TESTS

- Motion Picture Operator:** Rating of the written test has been completed. The oral-practical will begin in October.
- Oil Burner Installer:** The written test for the candidates filing applications during October, will be conducted October 19.

Your Chances for Appointment And Latest Certifications

Following is a tabulation of certifications made by the Municipal Civil Service Commission during the past week. All lists which were certified to city departments appear alphabetically.

Readers should remember that certification does not necessarily mean appointment. Usually more names are certified than there are vacancies. Also, it is not necessary for the department making the appointment to notify all the persons certified to it by the Commission.

Anyone who has a question concerning the certification of his list should call or write the Information Bureau, Municipal Civil Service Commission, 299 Broadway, New York City, COrtlandt 7-8880.

- Accountant, Gr. 2—**Last number for indefinite appointment, 125.
- Addressograph Operator, Gr. 2—**Last number certified for temporary appointment, 78.
- Assistant Engineer (specifications), Gr. 4** Dept. of Public Works, \$3,120, probably permanent. Last number certified, 7.
- Assistant Gardener—**Last number permanently appointed, 335.
- Attendant-Messenger, Gr. 1—**Last number appointed at \$1,200, 600.
- Auto Truck Driver—**(1) Dept. Water-Gas-Elec., \$1,500, probably permanent. Last number certified, 26618; (2) Bd. of Water Supply, \$5 per day, probably permanent. Last number certified, 26618. (3) C.C.N.Y., \$1,500, probably permanent. Last number certified, 26496. (4) Dept. of Health, \$1,200 and \$1,440, probably permanent. Last number certified, 26713. (5) Dept. of Health, \$1,200, probably permanent. Last number certified, 26602. (6) Dept. of Markets, \$5 per day, temporary. Last number certified, 26997.
- Bookkeeper, Gr. 1 (male)—**(1) Office of Comptroller, \$1,200, probably permanent. Last number certified, 832. (2) Teachers Retirement System, \$1,200, probably permanent. Last number certified, 504.
- Butcher—**Dept. of Hospitals, \$1,200, probably permanent. Last number certified, 35451.
- Civil Service Examiner—**Civil Service Commission, for Examining Assistant at \$1,500, temporary. Last number certified, 13.
- Clerk, Gr. 2—**(1) NYC Housing Authority, \$840, temporary. Last number certified, 4339. (2) Bd. of Education, \$858, probably permanent. Last number certified, 1140. (3) Dept. of Markets, \$840, probably permanent. Last number certified, 2852. (4) Bd. of Estimate (male), \$840, probably permanent. Last number certified, 4179. (5) Housing & Bldgs. (male), \$840, probably permanent. Last number certified, 4011. (6) B. P. Brooklyn (male), \$840, probably permanent. Last number certified, 4118. (7) Triborough Bridge Authority (male), \$900, probably permanent. Last number certified, 1055. (8) Dept. of Hospitals (female), \$840, probably permanent. Last number certified, 2959. (9) Bd. of Transportation, \$840, probably permanent. Last number certified, 2959.
- Climber and Pruner—**Dept. of Parks, \$8 per day, probably permanent. Last number certified, 190.
- Court Attendant—**Municipal Court, \$1,800, probably permanent. Last number certified, 98.
- Division Engineer (Mech. Elec.), Gr. 4—**Bd. of Water Supply, \$6,000, probably permanent. Last number certified 3.
- Elevator Operator—**(1) Last number appointed at \$1,200, 198. (2) Last number appointed at \$960, 335.
- Fireman, F. D.—**(1) Last number appointed to Fire Dept., 3290. (2) Last number certified for appropriate appointment, 4451.
- Handyman—**Last number certified for appropriate appointment, 35112.
- Inspector of Lumber, Gr. 3—**Bd. of Transportation, for Gr. 2 at \$1,800, temporary. Last number certified, 31.
- Inspector of Masonry & Carpentry, Gr. 3—**Dept. of Welfare, for Foreman of Construction, Gr. 1 at \$1,500 with maintenance, probably permanent. Last number certified, 120.
- Inspector of Plumbing, Gr. 3—**(1) Last number appointed at \$2,400, 14. (2) Last number appointed at \$1,800, 46.
- Janitor (Custodian), Gr. 3—**Last number appointed, 24.
- Junior Accountant (citywide promotion)—**Office of Comptroller, \$1,800, probably permanent. Last number certified, 140.
- Junior Engineer (Elec.), Gr. 3—**Last number appointed, 103.
- Laboratory Assistant (Bacteriology)—**(1) Dept. of Hospitals, \$960, probably permanent. Last number certified, 59. (2) Dept. of Hospitals, \$960, temporary. Last number certified, 110.
- Laboratory Helper—**Last number certified for appropriate appointment at \$1,200, 77.
- Lieutenant, Police Dept. (promotion)—**Last number certified, 125.
- Mechanical Draftsman, Gr. 4—**Last number certified, 13.
- Medical Inspector, Gr. 1 (Pediatrics)—**Dept. of Health, \$5 per session, probably permanent. Last number certified, 105.
- Medical Inspector, Gr. 1 (Tuberculosis)—**Last number certified, 42.
- Medical Inspector, Gr. 1 (Venereal Diseases)—**Last number appointed, 45.
- Office Appliance Operator, Gr. 2—**Bd. of Education, for Rem.-Rand Bookkeeping Machine, \$1,200, probably permanent. Last number certified, 973.
- Office Appliance Operator (With knowledge of Addressograph), Gr. 2—**Bd. of Transportation, \$1,200, temporary. Last number certified, 78.
- Pharmacist—**Dept. of Welfare, for Asst. Pharmacist, \$1,200, probably permanent. Last number certified, 53.
- Physician (Clinic Special), Pediatrics, Gr. 1—**Dept. of Health, \$5 per session, probably permanent. Last number certified, 135.
- Physician, Gr. 1 (Obstetrics, female)—**Dept. of Health, \$5 per session, probably permanent. Last number certified, 73.
- Policewoman—**(1) Last number appointed as Policewoman, 60. (2) Last number appointed to appropriate position, 149.
- Porter—**(1) Dept. of Health, \$1,200, probably permanent. Last number certified, 401. (2) Dept. of Hospitals, for Laundry Worker at \$780, temporary. Last number certified, 1390.
- Probation Officer—**Last number certified, 154.
- Psychologist—**Last number certified for temporary appointment, 17.
- Public Health Nurse, Gr. 1—**Last number appointed, 177.
- Sergeant, Police Dept. (promotion)—**Last number certified, 444.
- Social Investigator—**(1) Last number appointed permanently, 612. (2) Last number certified for temporary position, 746.
- Station Agent—**Last number appointed, 817.
- Stenographer & Typewriter, Gr. 1—**Dept. of Hospitals, \$960, temporary. Last number certified, 1513.
- Stenographer & Typewriter, Gr. 3 (promotion)—**Dept. of Public Works, \$2,400, probably permanent. Last number certified, 3.
- Stock Assistant (promotion)—**Dept. of Hospitals, \$774 with maintenance, probably permanent. Last number certified from citywide list, 99. Last number certified from Hospitals list, 10.
- Title Examiner, Gr. 2 (temporary service)—**Last number appointed, 109.
- Typewriting Copyist, Gr. 1—**(1) Dept. of Markets, \$960, temporary. Last number certified, 2371. (2) Dept. of Markets, \$960, probably permanent. Last number certified, 2387. (3) Dept. of Docks, \$960, probably permanent. Last number certified, 2387.

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LISTING OF U. S. DEFENSE JOBS

Last week, as a service to its readers, The Leader began a listing of 8,350 government jobs which the defense program has added in the nation's capital. This listing, which is continued below, doesn't include the vast numbers of defense jobs outside Washington. Among the departments listed in the preceding issue were the Advisory Commission to the National Defense Council, Census Bureau, Department of Agriculture, Commerce, Civil Aeronautics, Federal Works.

Labor—60

Is asking for \$300,000 to expand apprentice training program in private industry, and the National Defense Commission has approved the work and request. This will add approximately 60 to Labor's personnel, chiefly in the field service.

About the same number are being added by the Division of Labor Statistics to make additional statistical studies growing out of the defense program. Twenty will be in Washington.

Maritime Commission—no expansion directly due to national defense.

National Resources Board

Has been making special studies connected with National Defense for President, but has not expanded its permanent staff.

People are taken on for such work and released when the work is completed. The Board's permanent staff is no larger than it was two months ago, before defense activity became urgent.

Navy—2673

Had 3439 civilian workers in Washington last Jan. 1, and 4277 Aug. 31. The Washington Navy Yard, 9047, Jan. 1, and 10,782 Aug. 31.

Penthouses are being built on the Navy Building at 17th St. and Constitution Ave. to house the increased civilian personnel; so far, they've just been crowded into present quarters.

Office of Government Reports—no expansion.

Post Office Department Reports—no expansion.

Public Health Service—no expansion due to National Defense.

Public Roads

No increase contemplated. Even if a large military road program should be projected in co-operation with the states, the bureau's present staff (with perhaps a few additional) could handle it.

PWA

Liquidating rather than expanding. Nobody knows at this time how defense housing will be handled or by what agency under the \$150,000,000 bill now pending in Congress; if it should go to WPA, it might mean expansion.

REA

Has been furnishing data to national defense agencies, particularly War Department, on power questions, but has done this with its regular staff and has had no expansion due to national defense.

Will add about 100 employees during the current fiscal year on account of an expanded budget for rural electrification loans, etc., but this has nothing directly to do with national defense.

Securities & Exchange Commission—no expansion due to National Defense.

Soil Service—14

Soil Conservation Service has laid off a few people, as its appropriation was cut.

No possibility of expansion for national defense, unless some emergency would arise which would make a land survey or inventory necessary or advisable, to prevent

such possible results of a national war economy as the dust bowl after the World War.

F.C.C.—500

Has \$1,600,000 from President's special defense fund to augment regular policing and monitoring of air waves. Approximately 500 engineers and investigators have been employed at 100 new field stations scattered over the country and its possessions; none in Washington, except several supervisors.

The monitors listen in on foreign language broadcasts about which complaints have been made, make recordings of programs and sometimes translations, look out for unlicensed operations, etc.

The LEADER will continue this survey of federal agencies in next Tuesday's issue.

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Subway Aliens to Lose Jobs

Sixty-two persons—and probably more in the future—will be dismissed from the BMT and IRT subways for failure to take out citizenship papers, the Municipal Civil Service Commission ruled last week.

For two days the Commission listened to 74 employees explain why they failed to declare their intention to become citizens. Only 12 were able to get a reserved decision or be declared eligible.

A controversy arose over the interpretation of the Wicks Act as it applied to the date of declaration of intention. Many of those disqualified explained that they asked for their first papers before December 19, but did not receive them from the U. S. Government in time. The Commission interpreted this as a violation of the act. All employees in this category will therefore be dismissed October 31.

Commissioner Wallace S. Sayre

Hospital Attendant Papers Numbered

For filing purposes, the 16,250 papers submitted on June 29 for Hospital Attendant are now being numbered. This is one of a number

of clerical tasks that must be done before establishment of the list. The expected date is still December 15, and first appointments will be made on January 1, 1941, when the Attendant job moves into the competitive class.

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