

COMPLETE LIST OF LEGISLATORS

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Civil Service LEADER

America's Largest Weekly for Public Employees

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Correction Appeal

See Page 3

Rockefeller Will Call For State Worker Pay Increase

In New Appeal

L.I. Park Police Need Reallocations Just To Stay Even, Says CSEA

ALBANY—Salary reallocations must be given Long Island State Park Police "if the State of New York is to maintain equity with other police enforcement agencies on Long Island," the Civil Service Employees Assn. cautioned in a salary appeal submitted to the State Civil Service Commission.

The appeal to the Commission on behalf of the park police was a determination by the State's Director of Classification and Compensation J. Earl Kelly, who several weeks ago rejected requests for salary upgradings for the 170-member force.

Title Change Sought

The bulk of the affected personnel are traffic and park officers, who CSEA had asked to be reallocated from State grade 13 (\$5,835 to \$7,130 in five annual increments) to grade 15 (\$6,540 to \$7,955). Also requested was a title change from "traffic and

park officer" to "Long Island State Park and Parkway Patrolman."

Other titles included in the original request and the appeal are: sergeant, grade 15 (\$6,540-\$7,955) to grade 18 (\$7,745-\$9,375); lieutenant, grade 17 (\$7,320-\$8,875) to grade 22 (\$9,070-\$10,935); captain, grade 20 (\$8,600-\$10,385) to grade 24 (\$10,640-\$12,745), and chief, grade 24 (\$10,640-\$12,745) to grade 27 (\$12,500-\$14,860).

CSEA maintains in the appeal that Kelly made only one major point in his determination, "that the primary concern of his division must be the internal relation

(Continued on Page 16)

West Conference To Hear Wenzl

ROCHESTER — Ted Wenzl, first vice president of the Civil Service Employees Assn., will speak Jan. 15 at the first membership meeting of 1966 of the CSEA's Western Conference.

Charles Caruana, attorney for the Monroe County Department of Social Welfare, will serve as toastmaster at the dinner, scheduled for 7 p.m. at the Holiday Inn, 4950 West Henrietta Road (Route 15), Henrietta, just south of Rochester.

Reservation Deadline

Melba R. Binn, Conference president, said reservations for the business meeting at 1 p.m., the cocktail hour at 6 p.m., and the dinner should be made no later than Jan. 10 with Billie Renshaw, 273 Antlers Drive, Rochester 14618. The cost is \$4.50 per person.

Anyone planning to stay overnight should contact directly the Holiday Inn and mention his CSEA membership for special rates, Mrs. Binn said.

Miss Renshaw is treasurer of CSEA's Monroe chapter, which will be host for the meeting.

Don't Repeat This!

Perry B. Duryea Is GOP's 'Young Man In A Hurry'

TRADITIONALLY, the climb to high office in political life is a matter of skill, luck, personal appeal—and waiting around long enough. While Perry B. Duryea, Jr., the new Republican Minority Leader in the Assembly, can be credited with the first three qualities, patience is not his long suit. He is a young man in a hurry—not only to get himself to the top but also his party.

Although entering only his (Continued on Page 7)

Specific Proposals Due Later In Month

ALBANY—Governor Nelson A. Rockefeller will call for a salary increase for State employees when he delivers his annual message to the Legislature on Jan. 5, The Leader has learned.

There will be no specific proposals by the Governor at that time, however. These are expected to be contained in his budget message, which is due on Jan. 18.

In addition, Governor Rockefeller this week will inform the Legislature he intends to seek their approval for improving and strengthening other employee benefits and programs. These, too, will not be specified for the time being.

During the past months, members of the Administration budget staff and, recently, the Governor himself, have conducted a series of meetings with the Salary Committee of the Civil Service Employees Assn. on the issue of a pay increase for State workers.

Delegates to the October meeting of the Employees Association set a 12 per cent, \$600 minimum across-the-board wage boost as the minimum goal for 1966.

Solomon Bendet, Salary Committee chairman, said when presenting the salary resolution in October that "State employees were entitled to an eight and a half percent increase in salary for 1965-66 fiscal year" and declared further that the gains in wages and salary of private industry plus a deduction in take home pay of most State employees because of pending higher social security payments justified the 12 percent figure.

Other parts of the salary resolution called for permanent statutes for the eight percentage points legislation, two year death benefit and the so-called death gamble. Establishment of a non-contributory retirement plan with guaranteed benefits equal to 1/160th of final average salary for each year of service.

Further, the salary proposal called for a paid-up death benefit equal to 1/30th of final average salary and again called for lump sum payment for accumulated sick leave credits upon retirement, death or other separation from State service.

Fired Nassau Aides To Retain Rights; Reassignment Slow

That portion of the 167 fired Nassau County Public Works Dept. employees who do not have county jobs this week will not lose their rights to unused sick leave, vacation credits, increments or length of service credit, The Leader learned last week.

These employees were dismissed by County Executive Eugene Nickerson on the grounds that there were insufficient funds in the new county budget with which to pay them. Under the State Civil Service (Continued on Page 16)



OFFICERS — Officials at a dinner to install officers of the Orange County State Public Works chapter of the Civil Service Employees Assn., held recently in Harriman were, left to right, Ernest Eason, president, Ray Hunter, treasurer and delegate, Issy Tessier, master of ceremonies; Paul Nolle, vice president; Charles Lamb, guest speaker; William Sears, retiring president, and Richard Bull, secretary.

Employment Division Chapter To Meet

A luncheon meeting of the Metropolitan Division of Employment chapter, Civil Service Employees Assn., will be held for the Local Offices representatives of the Upper Bronx and Westchester Areas at Hillman's Restaurant, 1 West Fordham Road, Bronx on Jan. 14.

Speakers for the occasion will include State Senator Armbruster and Assemblyman Suchin; Alice Weiss, Minority Groups representative of the Division of Employment; Stanley Mallman, CSEA regional counsel and representatives of the various health insurance plans who will answer questions of the representatives.

FREE BOOKLET by U.S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Construction of State Civil Service Regional Offices May Soon Begin In Buffalo

(From Leader Correspondent)

ALBANY—The first of ten regional offices being planned by the State Department of Civil Service may be opened in Buffalo next year.

A request for funds to staff the office, designed to serve an eight-county area, has been included in the department's proposed 1966-67 budget.

Buffalo has been chosen as the pilot area for the plan. The proposed staff for the office would include one grade 23 employee, three 18's; three 14's, a senior stenographer, a stenographer and two clerks.

A civil service spokesman said

staff for the new regional office in Buffalo, if it wins legislative approval, will be recruited from among department employees.

Buffalo was selected as the trial area because it has one of the largest state and local employee populations and there is a great diversity in the services provided by State agencies there.

The location is sufficiently remote from Albany, it is pointed out, that it will serve as an ideal testing ground.

There also is the nucleus of an experienced staff already working in a department district office in Buffalo.

The expansion of a district to regional office would open up centralized services to these eight counties: Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans and Wyoming.

If the Buffalo office works out successfully, other regional offices are being planned for Syracuse, Glens Falls, Poughkeepsie, Utica, Mineola, Plattsburgh, Binghamton, Riverhead, White Plains and Watertown.

The department view of the proposed regional office plan follows:

"Growth of State and local government across New York has hampered the effectiveness as well as the efficiency of civil service administration. Regionalization is seen as the best way to divide functions into smaller segments to reduce complexities and shorten lines of communication. Improvements in quality and quantity of service are anticipated."

Recruitment should be enhanced by regionalization, the department believes. Better knowledge of the local labor work should result. Recruiting from a remote location, such as Albany, sometimes is a hit-and-miss affair, according to department officials.

Other department services are expected to improve. Selection and placement of candidates can be done better on a regional basis.

One of the obvious benefits, it is said, would be improved service to municipal government. The travel time between Albany and 107 local civil service agencies is a factor alone.

In addition, the department says: "Nearly every other department service stands to be markedly improved by regionalization. For classification and compensation, position classification and salary survey work can be better performed on-the-spot than at a desk in Albany. The study of training needs and administration of resulting programs can be better accomplished locally."

Acting Chairman

ALBANY—Dr. Kurt Haas has been named acting chairman of the Division of Behavioral Sciences at the State College at New Paltz.

Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Dean of Administration, Head of the Division of Business Administration and Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Relations in New York University's Graduate School of Public Administration.

Transition

ONE WOULD think that the tens of thousands of civil service employees do not exist when one mayor moves out of a City Hall and another moves in. (Nor is the situation any different on the State level.)

THE FACT is that were it not for the civil servants of a city or a state, a transition from one Administration to another would be a shambles. But who knows about it?

READING THE newspapers or watching television news gives an interested citizen a totally distorted picture of an administrative transition in government. One gets the distinct impression that a handful of new faces—most of them totally inexperienced in the mammoth intricacies of a \$4-billion government operation—are making the wheels go round. Nothing could be further from the truth.

THE FIRST of many realities in a transition is that the backbone of government is the civil service corps. Without this corps and its cooperation, a new Administration is in serious trouble.

IN SUCH situations, all the campaign posters in four colors, all the scintillating slogans, all the words of hope, all the "task forces" are totally meaningless.

IT IS AT this point that the intelligent public relations of a new administration, professionally planned, should come into play to win the cooperation of the civil service corps.

OF COURSE, this good public relations should have been earned weeks in advance with thoughtful statements, genuine assurances, and affirmative steps to prove that the new administration isn't running another election campaign but really means business—serious government business.

IF THE new administration in New York's City Hall did all this, we've seen no report of it in the newspapers. Perhaps this is bad reporting by the city's printed and airborne media—another reality which should come as no surprise to anyone witnessing the progressive deterioration of fully reporting government activities.

AND LET no new administration entering City Hall on a four-year lease allow other hard realities to blur their good judgement. A top official of the Lindsay Administration has breathlessly announced that the demand for space in an already overcrowded Room 9 (the City Hall Press Room) is unprecedented.

UNFORTUNATELY, THIS official—as with many of the new Administration's brand new officials—will find out the hard way that:

1. PRESS INTEREST in a new administration lags with the passage of time—maybe as little as two weeks—when you don't have a headline for them every hour on the hour. And if you intend to run the new Administration by headline, you are riding for a fall.
2. SOLID ACHIEVEMENT,

rather than self-serving declaration, is the ultimate measure of public relations success. To begin up the road toward that solid achievement, you had better start with the thousands of civil servants. Ignore them, and you'll soon discover that you have acquired a small army of generals, but no buck privates to do the real work.

3. DO A LITTLE research—practically a life-and-death requisite in public administration—to find out what did work for previous administrations, and what didn't work. Don't attempt by "task forces" (committees) to use what had been discarded last year, five years ago, or ten years ago as totally unworkable.

4. DON'T EXPECT miracles from totally inexperienced commissioners and deputy commissioners. Send them through some public administration training. It may delay the miracles for a few months, but it will be a great service to the taxpayers. (While you're at it, tell the new License Commissioner not to waste his time fighting burlesque. There isn't a single "burlesque" show in town.)

AND FINALLY: there are no easy solutions to any one of the city's problems. But whatever solution you do devise, please remember that the civil service corps will give you 100 per cent cooperation, if you remember they are human beings dedicated to the public service—and not marionettes to be pulled on strings to the whim of some commissioner who received his training pushing buttons in a Wall Street law office or brokerage house.

Dr. Langworthy In State Post

ALBANY—Dr. Philip B. Langworthy is the State's new assistant commissioner for pupil personnel services and adult education at \$21,103 a year. He succeeds the late Dr. Edwin R. Van Kleeck.

Prior to joining the State Education Department, a year ago, as director of supervision, Dr. Langworthy served as supervising principal at Mahopac on Long Island and as superintendent of schools at Hastings-On-Hudson.

His brother, Harry W. Langworthy Jr., is an associate in the Office of School District Organization in the Department.

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ANNUAL DINNER — At its recent annual dinner, the Gowanda State Hospital chapter of the Civil Service Employees Assn. installed its new officers for the coming year. Pictured above are some of the guests and officers of the chapter. Standing, left to right; Theodore Wenzl, State CSEA first vice president; John Hennessey, State CSEA treasurer; Robert Arrigo, president of the J.N. Adam State School unit; Henry J. Gdula,

CSEA field representative; Melba Binn, CSEA Western Conference president; William Rossiter, fourth vice president of CSEA and Virginia Halbert, Western Conference third vice president. Seated, left to right: Vito J. Ferro, Gowanda State School chapter president; Robert Carpus, chapter treasurer; Sophia Jonak, chapter secretary; Victor Neu, chapter delegate; Gunnard Nelson, chapter delegate and Joseph Paulucci, chapter vice president.

St. Lawrence CSEA Hears Of Benefit Lag Affecting Aides

CANTON—The personnel director of St. Lawrence county civil service, Walter Monteith, said at a recent question and answer forum here that despite the great pay and benefits advances brought by the St. Lawrence County Chapter, CSEA, private industry salaries and fringe benefits are still out ahead.

Monteith, citing the progress made in the civil service program in the last 13 years, told members of the chapter that changes benefiting the workers have included the five-day week, 26 pay days a year rather than monthly, changes in longevity and sick leave benefits, social security adoption by the board of supervisors for employees, higher mileage rates, health insurance and five and eight per cent in retirement contributions.

Membership Drive

During the meeting reports were presented by Mrs. Frances Williams, of Potsdam, executive representative of the chapter, and Mrs. Marion Murray, Gouverneur, a member of the state membership committee.

At another session sponsored by the St. Lawrence Chapter, Malcolm Starks, membership chairman, urged every member

to get a new member. He proposed an intensive campaign for boosting CSEA membership.

Mrs. Mildred Talcott, public relations chairman, who has been working actively with the board of supervisors, asked that full consideration be given to aims for the new year.

Holahan Retires; Served State For 52 Years

ALBANY—It isn't the same around the State Department of Agriculture and Markets this year.

Joseph T. Holahan has retired after a record 52 years in State service. One of his distinctions is the fact he was the first multi-graph operator ever hired by the State.

His first State job was as a page in the Motor Vehicle Bureau in 1910, then a part of the Secretary of State's office. He took time out from State service in World War II to serve a hitch in the U.S. Navy.

After a short sojourn in private business after the war ended, he became head of the Agriculture and Markets print shop, a position he has held ever since. His title is senior office machine operator.

On his retirement Dec. 31, he had one of the longest tenures of employment in Agriculture and Markets history.

In a Department ceremony, Commissioner Don J. Wickham presented him with a letter of appreciation and a letter from Governor Rockefeller. Joseph F. Feily, president of the Civil Service Employees Assn., gave him a Certificate of Merit.

Correction Officer Hearing On Jan. 19

ALBANY—The long-standing salary appeal by the Civil Service Employees Assn. for State correction officers will be considered Jan. 19 by the State Civil Service Commission, CSEA was informed last week.

The appeal was submitted to the Commission shortly after the State's Director of Classification and Compensation J. Earl Kelly, rejected CSEA's three-grade reallocation request last August.

The Civil Service Commission held a hearing on the appeal last September at which CSEA representatives from correction institutions across the State bolstered by Association president Joseph F. Feily, and Dr. Egon Plager, an authority in the field of penology and a well-known educator, urged the three-member Commission to override Kelly's negative decision.

Paul D. McGinnis, Commissioner of Correction, who has supported the CSEA bid, also spoke at the hearing as did a number of his staff.

Last November CSEA called on Governor Rockefeller to request the State Budget Director to study the appeal "so he would be in a position to act on it promptly when the State Civil Service Commission issues its decision."

CSEA had said that "we feel this matter is so urgent that the

Budget Director should be ready to give his decision just as soon as the State Civil Service Commission issues its decision."

Rochester Aides Complete Course In Case Supervision

ROCHESTER — A course in "Case Studies in Supervision" was completed recently by a number of New York State Employees in the Rochester area.

The employees, whose names follow, will receive certificates from the Training Division of the State Department of Civil Service.

The employees were:

Donald Robinson from the Department of Taxation and Finance; Ezra Lempert from the Health Department; from Parole, Frank J. Ledate and Joseph Pelvine; Agriculture and Markets, John Appel.

Others were: from Conservation, Lewis Besse, William Drew, Edward Holmes, Angus Miller and Elmer Wagner; Social Welfare, Daniel Mulvaney and Ralph Parker; Mental Hygiene, Mariam Hickey, Gordan Lane, Joseph Piraine, and Irving Powell;

Also, Motor Vehicles, Lillian Nolan; State Department, Allen Brown and Joseph Martin; Public Works, Clarence Burkwit, Jack Papagni and Robert Tylock; State Liquor Authority, Walther Corcoran and Workmen's Compensation Board, Seymour Disraely.

PASS YOUR LEADER ON TO A NON-MEMBER

Westchester County Penitentiary Guard List Promulgated

EASTVIEW—The Westchester County Penitentiary can now make appointments to vacancies at guard as the result of a recent promulgation of an eligible list by the State Department of Civil Service.

Named to the list were: Joseph Glasheen of Mamaroneck; R. J. Schlegel of Yonkers; David Faulkner of Yonkers; V.C. Schiavone of Yonkers; Edward Killian of Elmsford; Joseph Homa of Yonkers; Louis E. Rogers of White Plains; J. Middleton of Mount Vernon; R. J. Rossignol of North Tarrytown and A. F. Pasquale of East White Plains.

Fourty-one persons filed for the test which was held on March 20, 1965. Only 27 actually took the examination for the \$5,330 to \$6,810 position, however.

Mrs. Lillian Johnson Honored At Dinner

WINGDALE—Mrs. Lillian Johnson was honored at a retirement dinner at the Kentucky Inn recently by co-workers. Mrs. Johnson has been a principal stenographer at the Harlem Valley State Hospital for 35 years.

Dr. Laurence P. Roberts, hospital director, served as master of ceremonies. Mrs. Johnson received a purse. Mrs. Pat Cantele and Mrs. Joseph Sina were dinner co-chairmen. Mrs. Johnson and her husband, Elbert, plan to take up residence in Venice, Fla.

To State Post

ALBANY—Robert D. Murrill, formerly a member of the staff of the U.S. Public Health Service, has been appointed assistant vice president for research at the State University at Buffalo.



YULE PARTY — 150 members and guests attended the annual Christmas dinner of the Ulster County chapter, Civil Service Employees Assn. held recently at Elmer's Inn, Ruby. Among those attending were, seated, left to right, Leon Studt, dinner committee member; Mrs. John Mc Cardle; Mrs. Florence Fennelly, secretary; Mrs. Margaret Carle, dinner committee members; Dorothy Lacey, second vice president and chairman of the dinner committee; Mrs. Kenneth Wilson and Mrs. Francis Koenig. Standing, left to right, are George McDonald, dinner committee member; Albert Ochner, first vice president; John McCardle, president of the board of Public Works unit; Vernon A. Tapper, second vice president of the State CSEA; Kenneth Wilson, Assemblyman; Francis Koenig, alderman-at-large of the City of Kingston; and James P. Martin, president of the Ulster County chapter, CSEA.

Rosewell Park Unit, CSEA, Votes Jan. 12

BUFFALO—A revised constitution will be discussed and voted on Jan. 12 at a membership meeting of Rosewell Park Memorial chapter, Civil Service Employees Assn., in Troop I Post 665, American Legion, 432 Franklin St.

Harry Johnston, a newly-assigned CSEA field representative to the Buffalo area, will speak on the State Retirement System.

Refreshments will be served and Ann Pulvino, chapter president, is urging a big attendance.

State Civil Service Dept. Announces More Appointments

OLBANY—The State Civil Service Department has announced the following non-competitive appointments:

James P. Fahey as administrative finance officer in Education Department; Donald C. Childs as administrative finance officer for the East Hudson Parkway Authority.

James M. Buckley as associate building construction engineer in Health Department; Clarence M. Cook as associate civil engineer in airport development for Commerce Department.

Robert Breuer as principal urban planner in Public Works; Charles G. Guzik as safety consultant for State Thruway Authority.

John M. Comerford as senior civil engineer for airport development in Commerce Department and Richard C. Oppé as supervisor of electronic data processing in Office of General Services.

Santen Elected Fellow Of Amer. Archivists

ALBANY—Vernon B. Santen, chief of the Bureau of Records Management in the State Office of General Services, has been elected a Fellow of the Society of American Archivists.

The honor was extended to Santen at the recent 29th annual conference of the Society of American Archivists in New York City.

H. D. Phillips Ailing

ALBANY—H. Dean Phillips, former head of the Marketing News Service in the State Department of Agriculture and Markets, is a patient in the South Carolina Sanatorium, State Park S.C. Spencer Ducan, director of the Division of Marketing in the department reports.

New Hope For People Who Have Not Finished High School

Information is available to men and women 17 or over who have not finished high school, advising how they can complete their education at home in spare time. Information explains how you can receive credit for work already completed, and covers selection of courses to meet your needs whether you plan to attend college or advance to a better job.

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U.S. Service News Items

By JAMES F. O'HANLON

Commission To Propose Sick Leave Tightening

A Federal Civil Service Commission study group has developed five basic proposals aimed toward amending the governments annual sick leave and annual leave system. The Commission plans to present the proposals to Federal employee organizations for their consideration early this year.

It is felt that the final solution could be contained in the implementation of a combination of any or all of the proposals.

One of them calls for a deductible measure in which the first few days an employee takes off for illness will be charged against his annual leave. Any further days off would be charged to "extended sick leave" which will be made available to the employee at a lower rate than present.

The Commission feels that this step will help contain much of the abuse of sick leave in the Federal service. A 1961 Commission survey showed that most absences from work credited to sick leave are very short. Approximately 73 percent last less than two days. Only 1.6 percent last more than ten days.

This leads Commission experts to feel that if the first days of any sick leave were to be credited against annual leave time, employees would be reluctant to take time off unless they were really ill.

So far it has not been decided at which point the leave time would be switched to "sick leave" but it appears that the number of days which would be credited to annual leave in most cases would not exceed five.

Attacks 'Buddy' System

The National Federation of Federal Employees indicated last week it is accumulating evidence that a concerted effort is being made to undercut Secretary of Defense McNamara's plans to replace military personnel with civilians in non-military jobs in his department.

NFFE president Nathan T. Wolkomir declared that this evidence is to be found in various directives issued by base commanders and others; in authoritative reports that Defense is planning to hire large numbers of retired military officers "because their skills are in short supply"; and in "stalling tactics" which have delayed putting the McNamara program into effect to date.

At the same time, President Wolkomir called upon the Department of Defense to clearly and specifically identify the alleged skills which retired officers would bring to non-military jobs and which, according to press reports, that department is said to find in "short supply" among civilians.

"No hard-fact evidence has yet been made available, to Congress or others, to support a claim that there is not available a pool of civilian skill which can be drawn upon to fill civilian positions and that 'buddy' retired military officers must be recruited to fill those slots," he asserted. "Claims that only by drawing on retired officers can these short supply skills be recruited have significantly followed quickly on the heels of Secretary McNamara's recently announced plans to replace military personnel with civilians in scores of thousands of DOD positions.

Promotions Announced By General Services

ALBANY—The Office of General Services has announced the following promotions:

Arthur Beaudoin as chief janitor at The Campus; Betty Bostwick as supervising charwoman at the Albany Office Building; Leroy Bostwick as head janitor at the Capitol; John Eagan as supervisor of the South Mail Plant Operations.

Ted Gapp as senior computer programmer; John Hendrick as Office Building Manager; Robert Heywood as Capital Police Sergeant; Paul Hinchey as senior chemist; John Mero as chief computer operator.

Kenneth Miller as Capitol Police Sergeant; Yvette Pelletier as senior stenographer; George Piyer as associate chemist; Julio Quaglieri as chief stationary engineer; Celestino Rosario as stationary engineer; Joseph Ryan as senior purchasing agent; Edward Schultz as senior stationary engineer; William Theroux as senior account clerk and Al Weiner as associate public buildings manager.



MH AWARD — Being presented with a Mental Hygiene Merit Award certificate is Lawrence Leta, left, a plumber and steamfitter at Buffalo State Hospital, who designed an adjustable punching bag stand. He also received a wallet and \$10. At right is Dr. Joseph J. Sconzo, director of the Hospital.

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TA'S SANTA CLAUS — Transit Authority employees, on Christmas, delivered truckloads of toys and games to needy, orphaned and sick children as the result of donations of thousands of TA employees who got together to make Christmas a little happier for the children. Gloria Roehrich Wisniewski, Miss Civil Service of 1964, right, accepts donation from Conductor Matthew Marino in the lobby of the TA building in Brooklyn.

School Secretary Exams Are Given Through June 30

Applications will be accepted until further notice for the examination for substitute licenses for school secretary in the Board of Education. The examinations will be given through June 30, 1966.

This position pays \$4,400 per annum for beginning substitute school secretary and \$4,600 for school secretaries who can perform additional course requirements.

To acquire a substitute license an applicant must have graduated from a four-year high school in

addition to having compiled thirty semester hours in courses in education and school records and accounts.

Applicants should have one and (Continued on Page 15)

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The technical aides act as non-professional assistants in research and development laboratories, clinics, hospitals and offices of Government agencies. They provide technical assistance to professional in engineering and the biological, physical and medical sciences. The duties will vary somewhat, depending on the branch of science, the nature of the job and the grade of the positions.

The titles to be filled from the 2½ hour examination are: agriculture aide; agricultural research aide; cartographic aide; engineering aide; engineering draftsman; fishery aide; forestry aide; geodetic aide; laboratory aide; mathematical aide; medical aide; meteorological aide; museum aide; pharmacy aide; physical science aide; photographic laboratory aide; surveying aide and wild-life aide.

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The positions are located in New York State with the Alcohol & Tobacco Tax, Intelligence, and Inspection Divisions of the Internal Revenue Service, and in the U.S. Secret Service, the Bureau of Narcotics and the Bureau of Customs.

All GS-5 positions, except special agent, requires three years of experience of which two years must have been in criminal investigative work. For the special agent positions in the Intelligence Division, Internal Revenue Service, an applicant must have had three years of accounting and auditing experience. Grade GS-7 positions require an additional year of criminal investigative experience. For all positions, college level education may be sub-

stituted for all or part of the experience.

Each candidate who files for the exam will be given a sample of the test along with a notice of time and place of examination. Candidates must attain a written score of 70 percent to be placed on the resultant register.

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For further information and applications contact the U.S. Civil Service Commission, 220 East 42 St., New York City, N.Y.

The application form and a copy of Announcement No. NY-5-55-5(1965) may be obtained in any post office in New York State where this announcement is displayed; the New York Region, U.S. Civil Service Commission, 220 East 42nd Street, New York City, and the Board of U.S. Civil Service Examiners, Internal Revenue Service, Room 1103, 90 Church Street, New York, N.Y.

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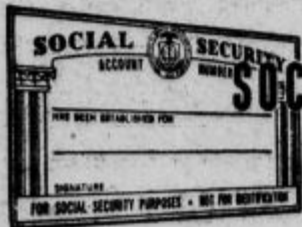
A State Pay Raise

GOVERNOR Rockefeller will tell the State Legislature this week that he intends to seek a pay raise for State employees. No specific proposals will be made. These probably will be contained in the budget message that is due Jan. 18.

At this time, it is not known how much money in total the Governor intends to ask for or how he intends to distribute it. On the other hand, the Civil Service Employees Assn., which represents State workers, has some very specific figures in mind on amounts and allocation of funds. These figures and proposals have been presented to the Governor and to members of his staff during a series of meetings held over the past three months, meetings which are still continuing.

Needless to say, a token increase in salaries will not be acceptable this year. Last year's research figures showed public employees lagged some eight per cent behind their counterparts in private industry. They did not get a raise. The lag, in 1966, will grow to an average of 12 per cent.

What all this points to is that a hefty salary increase is needed this year, not only on the merits of documentary proofs but also in order to keep public employees from sliding into an economic crisis.



SOCIAL SECURITY Questions and Answers

Is it true that a disabled worker may now qualify for monthly disability benefits regardless of age?

Yes. A monthly disability payment may be paid to a severely disabled worker regardless of his age. However, he must have worked on a job covered by the

social security law for at least 5 years within the 10-year period immediately before becoming disabled.

I have been receiving disability benefits for the past two years and even though my condition hasn't improved, I have a chance to try working again. Should I notify social security and will my checks be stopped?

You should notify your district office when you start working. There is a trial work period of nine months during which your benefits may be continued. If, at the end of this time, it is determined that you are able to work, your benefits can be continued for three months before they are terminated. This gives you a chance to get back on your feet again before your payments stop.

I was injured in an automobile accident last month, and the doctor told me I would not be able to return to work for at least six months. Can I qualify for disability payments?

Probably not. The disability insurance provisions of social security state that the disability must be one of a long, continued duration. That is, that you would not be expected to recover and return to work in the foreseeable future.

Two Purchase Aides Cited For Rescue Of Man

John O'Shaughnessy, storekeeper, and Clinton Davis, laborer; both employees of the New York City Department of Purchase at Storehouse M-11, 280 Avenue C, Manhattan; here recently cited for "great courage and alertness" by the Purchase Department.

In October, Davis and O'Shaughnessy rescued Charles Blanke, who fell and dropped a carboy of sulphuric acid, which shattered and covered him with the acid.

At the risk of incurring severe burns, Davis and O'Shaughnessy removed Blanke from the pool of corrosive acid and succeeded in removing his clothes and dousing him with streams of water, thus saving him from further injury.

Civil Service T.V.

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, Jan. 9

8:30 p.m.—An Age of Kings—BBC series: "The Mornings War," Shakespeare's Henry VI, Part III, Acts 1, 2 and 3.

10:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews Israel Zwerling M.D., Director, Bronx Municipal Hospital Day Care Center.

Monday, Jan. 10

4:00 p.m.—Around the Clock—New York City Police Department training film program.

7:30 p.m.—On the Job—New York City Fire Department training program—"Using Portable Ladders."

8:00 p.m.—Living Music Series—"Music For Young Audiences."

Tuesday, Jan. 11

2:00 p.m.—Nursing Today III—"Development of the Nursing Care Plan."

4:00 p.m.—Around the Clock—New York City Police Department Training Program.

9:00 p.m.—Televised Clinical Science Seminar.

Wednesday, Jan. 12

2:00 p.m.—Nursing Today, III—Repeat.

2:30 p.m.—Viewpoint on Mental Health—Commissioner Marvin Perkins of the New York City Mental Health Board interviews staff members of the Kennedy Child Study Center, New York City.

4:00 p.m.—Around the Clock—New York City Police Dept. Program. Repeat.

7:30 p.m.—On the Job—New York City Fire Department training program—"Using Portable Ladders."

8:30 p.m.—An Age of Kings—"The Sun In Splendour." Henry VI, Part III, Acts 4 and 5. (Shakespeare).

Thursday, Jan. 13

4:00 p.m.—Around the Clock—New York City Police Department program.

7:30 p.m.—On the Job—New York City Fire Department training program.

10:00 p.m.—Community Action—"Next Step To Reduce Narcotics Addiction."

Friday, Jan. 14

4:00 p.m.—Around the Clock—New York City Police Department training program. Repeat.

8:00 p.m.—Achievement—"Individual in the Modern World."

McMorran Praises Public Works Staff

ALBANY—In a New Year's message to the staff of the State Public Works Department, Superintendent J. Burch McMorran called 1965 "a year of exceptional accomplishment for the department."

He expressed "thanks to all the department employees who have contributed to our successes," and praised the "extra effort" put forth by many department workers.

Mr. McMorran concluded "Again, my congratulations on your magnificent accomplishments of 1965 and the years past. May the New Year bring you new achievements and new satisfactions in your personal as well as public endeavors."

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440-1234

Civil Service Law & You

By WILLIAM GOFFEN



Disability Retirement

A DOUBLE-BARRELED Article 78 proceeding was recently dismissed as to both aspects at Special Term by Justice Dudley (Kelly v. Department of Parks, N.Y.L.J., December 8, 1965). In its first aspect, the petitioner, an assistant gardener, sought review of denial by the New York City Employees Retirement System of his application for accidental disability retirement. The Court refused relief because more than four months had elapsed after the denial of the application. Therefore, the proceeding was barred by the Statute of Limitations.

THE SECOND ASPECT of the proceeding sought judicial review of the discharge of the petitioner by the Commissioner of Parks. While riding in a Department of Parks' truck in the performance of his duties, the petitioner was injured as the result of an automobile accident.

THE PETITIONER was absent with leave for about two years. He then requested an additional leave of absence which was disapproved and he was ordered to report for work. As he failed to do so, he was served with a notice of charges of misconduct, the consequence of absence without leave.

ON THE DATE set for a hearing, the petitioner requested an adjournment so that he could be represented by counsel. A new hearing date was set, but a week before the new date, the petitioner wrote to the hearing examiner that he desired to retire. The hearing examiner responded that the hearing would be held on the new date "in absentia if you are not present."

THE PETITIONER defaulted, but the hearing examiner nevertheless did not proceed with the hearing. About two weeks later, the petitioner wrote to the hearing examiner that he had retained a lawyer who had applied to the Court for review of the denial of disability retirement. In response, the hearing examiner directed the petitioner to report for duty.

UPON THE petitioner's failure to comply with this directive, the hearing examiner recommended the petitioner's discharge. The directive set forth the various steps that had been taken since the initial hearing date, incorporating by reference the transcript of the first hearing from which it appeared that two officers of the Department of Parks were ready to testify to support the charges. It also referred to the correspondence concerning the hearing dates and the varying relations of the petitioner and counsel.

A NOTICE of discharge was sent to the petitioner. It was stated to be effective in three days "in the absence of a personal appearance or a satisfactory explanation in writing from you or your attorney." Also, the petitioner was informed of his right to appeal the dismissal to the Civil Service Commission within twenty days. The petitioner requested a "rehearing" which was denied, and he was dismissed.

THE PETITIONER'S argument to the Court was that he was deprived of his right to a hearing pursuant to Section 75 of the Civil Service Law.

CONSIDERING THE repeated opportunities for a hearing, the Court held that the determination of dismissal reached in absentia is sanctioned by the authorities. The dismissal was the result of a determination by the hearing examiner that the charges involving absence without leave were sustained as appeared from documentary evidence consisting of the hearing transcript and of correspondence above mentioned.

THE FACT THAT the documents were not marked as exhibits as at a formal trial does not detract from their merit or from the weight to which they are entitled. As stated by the Court:

"To hold otherwise in the matter under consideration, would exalt form over substance and would require the performance by the department of a meaningless gesture, for clearly there is sufficient warrant in the record, as delineated in the notice of discharge, to support the recommendation and ultimate decision of dismissal."

AS THE PETITIONER had repeatedly avoided participation in a hearing, it is reasonable to assume he was unable to refute the evidence in support of the charges. Justice Dudley's dismissal of his petition would therefore appear to be consistent with due process of law.

DON'T REPEAT THIS

(Continued from Page 1)

fourth year in the Assembly. Duryea has established himself as one of the GOP's strongest leaders and most aggressive campaigners to improve the party's fortunes. In addition, he has the ability to focus on a single goal and to persist in moving toward it with firmness, skill and a total disregard for criticism.

When Duryea announced that he would seek to unseat Assemblyman George D. L. Ingalls as Minority Leader, some of his colleagues described the action as "ruthless ambition." Duryea's friends, however, declare he went after the post because he felt Republican leadership in the Assembly was not strong enough, especially in the kind of actions that could result in the GOP re-

capturing that chamber of the Legislature.

His Own Man

Strong-minded, perceptive and possessing a fine sense of political timing, Duryea gives the impression of great individualism and personal austerity. He exhibited his lack of awe of his political "elders" when asked on the eve of his election to the leadership post if he would be Governor Rockefeller's spokesman and defender in the Assembly. Replied Duryea: "Not particularly."

Essentially, the new Minority

Leader intends during the session to deal much more forcefully with the Democratic majority than did his predecessor and to beef up local campaigning during the rest of the year. In the recent elections, he headed the Republican Assembly Campaign Committee and won many friends among his colleagues for giving of his time and help in tough election districts.

Only 44 years old, Duryea is a wealthy Long Island lobster dealer and president of the Long Island Park Commission in addition to his position in the Assembly. His

father was a former State senator who also served as State Conservation Commissioner under Governor Dewey.

Seeks New Stance

Duryea says he wants to give the Republican Party a new stance in the coming year. He has impressed enough of his fellow Assemblymen about his ability to create a good, stronger image that he won easily when he went after the post of leader.

It is already being said that Duryea is creating a reputation that makes him material for a spot on the GOP state ticket next year. Some politicians are predicting that he is the gubernatorial candidate of the future.

Whatever goal Duryea sets his eye on in the coming months and years, his chances of success are rated high right now. Much will depend on how effective he is during his first term as Assembly Minority Leader. A creditable session would undoubtedly speed this young man in a hurry on his way to greater political strength and eventual higher office.

Powell Retires

ALBANY—Williard Powell, section supervisor for the State Thruway, has retired. He was guest of honor at a recent testimonial dinner at Red's Restaurant, attended by some 81 persons.



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The Job Market

By V. RAIDER WEXLER

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handle order processing and inventory control . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue at 51st Street, Manhattan.

Paint Sprayer

Needed in Queens is a FOREMAN on displays with some supervisory experience. He will earn \$150 a week to supervise 10 to 20 employees on bench and mach-

ines. Must be all-around mechanical; read blueprints. A PAINT SYRAYER will get \$1.50 an hour to spray wood filler with spray gun. Apply at the Queens Industrial Office, Chase Manhattan Bank Building, Queens Plaza, Long Island City.

PLATEN PRESSMEN with six months' experience will earn \$100 to \$110 a week to make ready and operate 14x22, 20x30 Thompson press for die cutting on paper boxes. A CORNER CUTTER with six months' experience will get \$77 a week to do cardboard or paper corner cutting on paper boxes. A CYLINDER PRESSMAN will get \$100 to \$115 a week to set up and operate Miehle 29 and Kelly B. He will join Union 413. Apply at the Manhattan Indus-

trial Office, 255 West 54th Street, between Broadway and Eighth Avenue.

Engineers

Two FOREMEN are needed by a large Brooklyn manufacturer of Auto parts. One must be a tool-room foreman familiar with form ground sectional dies and assembly equipment. The other foreman must be experienced in production worker supervision. He will do production scheduling, quality control. Both foremen must have supervisory and technical backgrounds. The salaries range from \$8,000 to \$10,000 a year. Apply at the Brooklyn Industrial Office, 255 Schermerhorn Street in the downtown Brooklyn section.

Needed in New Rochelle is a FIRST-CLASS MACHINIST to

set up bench lathes, engine lathes and turret lathes. Will work from blueprints on all types of metals including some exotic. The pay is \$2.75 to \$3 an hour. An experienced WIRE DRAWER will earn \$2 an hour to process fine wire by drawing through series of dies using specified set-up and gage wire with a micrometer. Apply at the New Rochelle State Employment Office, 578 Main Street.

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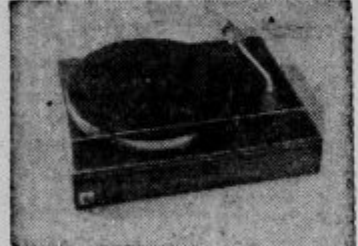
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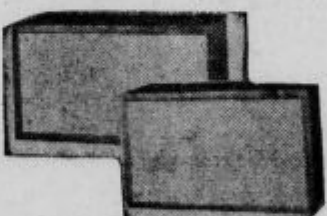
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Complete List Of Names, Addresses Of All Members Of '66 State Legislature

As an annual service to our readers, The Leader once again presents the complete listing of members of the 1966 Legislature. Under the reapportionment plan, which was instituted in the election of November, 1965, many boundaries have changed and therefore an assemblyman or State senator who represented one area last year, may, if he was reelected, represent either a larger or smaller area this year.

There has also been a change in party rule in the Senate. The Democrats, who gained control of both houses in 1964, lost control of the Senate to the Republicans in November.

Our readers are advised to keep this listing during the coming session of the Legislature for use in contacting their representatives for support on public employee legislation.

Note that an asterisk (*) indicates those who were reelected in November. Party designations, following the names of the representatives are indicated by: D for Democrat; R for Republican; L for Liberal and C for Conservative. The addresses listed are where the assemblymen or senators may be contacted in their local area. You may also write to your representatives in care of their respective Legislative houses.

Assembly

Suffolk County

First District, *Perry B. Duryea Jr., (R), Old Montauk Highway, Montauk; Second District, Peter Costigan, (R), Bob's Lane, Setauket; Third District, Charles J. Melton, (D), 7 Gerard Avenue, Bayshore; Fourth District, *Prescott B. Huntington, (R, C), Long Beach Road, St. James.

Fifth District, Richard DiNapoli, (R), 1603 Second Street, West Babylon; Sixth District, *John G. McCarthy, (R), 8 Pinoak Court, Huntington Station.

Suffolk-Nassau

Seventh District, William L. Burns, (R), 125 Avon Place, Amityville.

Nassau County

Eighth District, Francis P. McCloskey, (R), 200 Twin Lane North, Wantagh; Ninth District, Martin Ginsberg, (R), 30 Rexton Road, Plainview; 10th District, Stanley Harwood, (D, L), 43 Grace Lane, Levittown; 11th District, Joseph M. Riley, (R), 36 Chestnut Street, Glen Cove.

12th District, Milton Jonas, (R), 1854 Zana Court, North Merrick; 13th District, Arthur J. Kremer, (D, L), 81 Kerrigan Street, Long Beach; 14th District, *John S. Thorp Jr., (D, L), 92 Voorhis Avenue, Rockville Centre; 15th District, Joseph M. Margiotta, (R), 924 Hempstead Boulevard, Uniondale.

16th District, *John E. Kingston, (R), 97 Ward Street, Westbury; 17th District, Abe Selden, (R), 47 Camden Place, New Hyde Park; 18th District, George J. Farrell Jr., (R), 10 Walnut Avenue, Floral Park; 19th District, Robert M. Blakeman, (R), 50 Kent Road, Valley Stream

Nassau-Queens

20th District, Eli Wagar, (D), 615 Woodmere Boulevard, Woodmere.

Queens

21st District, *J. Lewis Fox, (D, L), 1179 Beach 9th Street, Far Rockaway; 22nd District, *Kenneth N. Browne, (D, L), 185-19 Henderson Avenue, Hollis; 23rd District, Robert John Hall, (R, C), 84-05 Kloran Avenue, Glendale; 24th District, *Moses M. Weinstein, (D, L), 138-33 78th Drive, Kew Gardens.

25th District, *Frederick D. Schmidt (D), 94-39 Park Lane South, Woodhaven; 26th District, Leonard Price Stavisky, (D, L), 166-25 Powells Cove Boulevard, Whitestone; 27th District, John T. Gallagher, (R), 49-14 217th Street, Bayside; 28th District, Martin Rodell, (D, L), 221-75 Manor Road, Queens Boulevard.

29th District, Joseph J. Kuzeman, (R), 211-15 Jamaica Avenue, Queens Village; 30th District, Herbert J. Miller, (D), 100-11 67th Road, Forest Hills; 31st District, Alfred D. Lerner, (R, C), 155-01 90th Avenue, Jamaica; 32nd District, Stanley J. Pryor, (D, L), 6601 51st Road, Woodside.

33rd District, *Jules G. Sabatino, (D), 23-06 21st Street, Astoria; 34th District, *Thomas V. LaFauci, (D, L), 25-52 14th Street, Long Island City; 35th District, Sidney Lebowitz, (D, L), 35-50 85th Street, Jackson Heights; 36th District, *Thomas P. Cullen, (D, L), 49-05 45th Street, Long Island City.

37th District, Joel Robert Birnhak (D), 166-09 71st Avenue, Flushing.

Kings County

38th District, *Anthony J. Travia, (D, L), 38 Jerome Street, Brooklyn; 39th District, Samuel D. Wright, (D), 112 Hopkins Avenue, Brooklyn; 40th District, *Alfred A. Lama, 9028 Kings Highway, Brooklyn; 41st District, *Leonard E. Yoswein, (D, L), 1037 Hendrix Street, Brooklyn.

42nd District, *Lawrence P. Murphy, (D, L), 4408 Flatlands Avenue, Brooklyn; 43rd District, Max M. Turshen, (D, L), 1392 East 49th Street, Brooklyn; 44th District, *Stanley Stengut, (D), 1298 President Street Brooklyn; 45th District, *Shirly A. Chisholm, (D, L), 751 St. Marks Avenue, Brooklyn.

46th District, *Bertram L. Baker, (D, L), 399 Jefferson Avenue Brooklyn; 47th District, *Joseph R. Corso, (D, L), 1379 DeKalb Avenue, Brooklyn; 48th District, *Edward A. Kurlmel, (D), 54 Russell Street, Brooklyn; 49th District, *Harold W. Cohn, (D, L), 171 Heyward Street, Brooklyn.

50th District, Gilbert Ramirez, (D), 898 Broadway, Brooklyn; 51st District, Gail Hellenbrand, (D), 50 Plaza Street, Brooklyn; 52nd District, *George A. Cincotta, (D, L), 96 Maple Street, Brooklyn; 53rd District, *Bertram L. Podell, (D), 153 Rugby Road, Brooklyn.

54th District, *Noah Goldstein, (D), 2150 East 23rd Street, Brooklyn; 55th District, Herbert H. Marker, (D), 139 Neptune Avenue Brooklyn; 56th District, *Salvator J. Grieco, (D), 1861 West 3rd Street, Brooklyn; 57th Dis-

trict, *Louis Kalish, (D, L), 4001 6th Avenue, Brooklyn.

58th District, *Joseph Kottler, (D, L), 4910 15th Avenue, Brooklyn; 59th District, *Dominick L. DiCarlo, (R) 1345 83rd Street, Brooklyn; 60th District, *Robert F. Kelly, (R, C), 7401 Ridge Boulevard, Brooklyn; 61st District, James H. Tully Jr., (D), 602 3rd Street, Brooklyn.

62nd District, *William J. Ferrall, (D), 423 9th Street, Brooklyn.

Kings-Richmond

63rd District, *Joseph J. Dowd, (D, L), 786 Carroll Street, Brooklyn.

Richmond County

64th District, *Lucio F. Russo, (R, C) 82 Roamer Road, Dongan Hills, Staten Island; 64th District, *Edward J. Amann Jr., (R), 285 Kissel Avenue, Staten Island.

New York County

66th District, *Louis DeSalvio, (D), 425 Broadway, New York City; 67th District, *Jerome W. Marks, (D, L), 457 F.D.R. Drive, New York City; 68th District, *Jerome Kretchmer, (D), 28 West 69th Street, New York City; 69th District, *William F. Passannante, (D), 72 Barrow Street, New York City.

70th District, *Paul J. Curran, (R), 201 East 21st Street, New York City; 71st District, *John M. Burns, (R), 400 East 52nd Street, New York City; 72nd District, *S. William Green, (R), 196 East 75th Street, New York City; 73rd District, *Albert H. Blumenthal, (D, L), 90 Riverside Drive, New York City.

74th District, *Daniel M. Kelly, (D, L), 924 West End Avenue, New York City; 75th District, *Jose Ramos Lopez, (D, L), 142 Madison Avenue, New York City; 76th District, *Frank G. Rossetti, (D, L), 2253 1st Avenue, New York City; 77th District, *Percy E. Sutton, (D, L), 311 West 118th Street, New York City.

78th District, David N. Dinkins, (D), 157-10 Riverside Drive, New York City; 79th District, *Mark T. Southall, (D), 211 West 149th Street, New York City; 80th District, *Orest V. Maresca, (D, L), 500 West 141st Street, New York City; 81st District, *John J. Walsh, (D), 91 Park Terrace West, New York City.

Bronx County

82nd District, Kenneth Lyman, (D), 860 Grand Concourse, Bronx; 83rd District, Robert Garcia, (D), 194 Brown Street, Bronx; 84th District, Herbert J. Feuer, (D), 1201 Shakespeare Avenue, Bronx; 85th District, *Seymour Posner, (D), 1220 Morris Avenue, Bronx.

86th District, Edward A. Stevenson Sr., (D), 1136 Jackson Avenue, Bronx; 87th District, Salvatore R. Almeida, (D), 442 Jackson Avenue, Bronx; 88th District, *Alexander Chananau, (D), 1833 Loring Place, Bronx; 89th District, Robert Abrams, (D), 2125 Holland Avenue, Bronx.

90th District, *Melville E. Abrams, (D), 1160 Evergreen Avenue, Bronx; 91st District, *Burton G. Hecht, (D), 2715 Grand Concourse, Bronx; 92nd District, Anthony J. Stella, (D), 2527 Radcliff Avenue, Bronx; 93rd District, Anthony J. Mercorella, (D), 1363 Astor Avenue, Bronx.

94th District, *Ferdinand J. Mondello, (D), 256 Calhoun Avenue, Bronx; 95th District, Benjamin Altman, (D), 600 West 246 Street, Bronx.

Westchester County

96th District, Alvin M. Suchin, (R), 269 Broadway, Dobbs Ferry; 97th District, Gordon W. Burrows, (R), 65 Harvard Avenue, Yonkers; 98th District, *Thomas J. McInerney, (D), 106 Morris Street, Yonkers; 99th District, *George E. Van Cott, (R), 4 Laurel Avenue, Mt. Vernon.

100th District, Joseph R. Pisani, (R), 18 Fairview Place, New Rochelle; 101st District, Warren J. Sinsheimer, (R), 22 Murray Hill Road, Scarsdale; 102nd District, *Richard A. Cerosky, (R), 50 Galloway Lane, Valhalla; 103rd District, Peter R. Biondo, (R), Oak Hill Terrace, Ossining.

Rockland County

104th District, Stephen G. Doig Jr., (D, L), Phillips Hill Road, New City.

Rockland-Orange

105th District, *Joseph T. St. Lawrence, (D, L), Campbell Road, Suffern.

Orange County

106th District, *Daniel Becker, (D, C), 25 Dogwood Lane, Newburgh.

Dutchess-Putnam

107th District, *Willis H. Stephens, (R), Brewster.

Dutchess County

108th District, *Victor C. Waryas, (D, L), 18 Mildred Avenue, Poughkeepsie.

Ulster County

109th District, *Kenneth L. Wilson, (R), Woodstock.

Ulster-Orange

110th District, John S. McBride, (R), Katrina Falls Road, Rock Hill.

Albany-Columbia

111th District, *Clarence D. Lane, (R), Windham.

Albany County

112th District, *Harvey M. Lifset, (D, L), 380 Albany-Shaker Road, Loudonville; 113th District, *Frank P. Cox, (D, L), 17 Warren Street, McKnownville.

Rensselaer County

114th District, Douglas Hudson, (R), 116 Green Avenue, Castleton.

Rensselaer-Washington

115th District, *Lawrence E. Corbett Jr., (R), Fort Edward.

Albany-Schenectady

116th District, *John F. Kirvin, (D, L), 1213 Ft. Hunter Road, Schenectady.

Schenectady County

117th District, Clark C. Wemple, (R), 2021 Salem Road, Schenectady.

Albany-Saratoga
118th District, *Stanley L. Vannesselaer, (R), 153 Phila Street, Saratoga Springs.

Essex-Clinton Franklin-Warren

119th District, *Richard J. Bartlett, (R), Ridge Road, Star Rte., Glens Falls.

Clinton-Franklin

120th District, *Louis E. Wolfe, (D, L), 6 Mason Drive, Plattsburgh.

St. Lawrence County

121st District, *Verner M. Ingram, (R), 15 State Street, Potsdam.

Fulton-Hamilton Herkimer

122nd District, *Donald J. Mitchell, Shells Bush Road, Herkimer.

Fulton-Montgomery Schoharie

123rd District, *Donald A. Campbell, (R), 89 Locust Avenue, Amsterdam.

Delaware-Otsego

124th District, *Edwyn E. Mason, (R, C), Hobart.

Broome County

125th District, *George L. Ingalls, (R), 38 Beethoven Street, Binghamton; 126th District, Francis J. Boland Jr., (R), 54 Orchard Road, Binghamton.

Broome-Chenango Cortland

127th District, *Louis H. Folmer, (R), 86 South Main Street, Homer.

Madison-Oneida

128th District, *Harold I. Tyler, (R, C), Chittenango.

Oneida County

129th District, William R. Sears, (R, L), Woodgate; 130th District, Edward A. Hanna, (D, Progress), 50 Emerson Avenue, Utica.

Jefferson-Lewis

131st District, Donald S. Taylor, (R), 117 Ward Street, Watertown.

Jefferson-Oneida Oswego

132nd District, *Edward F. Crawford, 33 East Bridge Street, Oswego.

Onondaga County

133rd District, *James J. Barry, (D, L), 206 Helen Street, Syracuse; 134th District, *John H. Terry, (R), 99 Wellesley Road, Syracuse; 135th District, Mortimer P. Gallivan, (D, L), 128 Kuhl Avenue, Syracuse; 136th District, *Philip R. Chase, (R), Hunt Lane, Fayetteville.

Cayuga-Oswego Tompkins

137th District, *George M. Michaels, (D, L), 10 Norman Avenue, Auburn.

(Continued on Page 14)

The Comptroller of the State of New York

Will sell at his office at The State Office Building (23rd Floor),
270 Broadway, New York, New York 10007

January 11, 1966 at 11:00 o'clock (A.M.)

(Eastern Standard Time)

\$75,000,000

State of New York Highway Construction (Serial) Bonds

Dated February 1, 1966, maturing \$3,750,000 annually February 1, 1967-1986, inclusive

Principal and semi-annual interest August 1 and February 1 payable at the Chase Manhattan Bank (National Association), New York City.

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ARTHUR LEVITT, State Comptroller, Albany, N.Y. 12225

Dated: January 4, 1966

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CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
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HOUSING GUARD	3.00	STENO-TYPIST (Practical)	1.50
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STATE EMPLOYEES DONATE —
Employees of the State Office Building at 80 Centre Street, New York City, made it a happier Christmas for thousands of needy children in

homes and hospitals, this year as the result of a toy collection. Seven employees of the building sit among part of the toys and clothing donated for the annual collection.

20 Year Club Holds Dinner & Entertainment

NEW YORK CITY—At its recent 1965 annual dinner and entertainment held in the Hotel Commodore in New York City, the Twenty Year Club of the New York State Department of Taxation and Finance had as guest speakers the Department's Commissioners Joseph H. Murphy and Ira J. Palestin, and Deputy Tax Commissioners Paul Newman and Arthur S. Hirsch. Deputy Commissioners Frederick Tierney, Director of the State Sales Tax Bureau, and Abraham Eletz, Director of the Warrants and Collections Bureau, were also present as guests.

Among those seated at the dais were Assistant New York District Tax Supervisor Robert S. Lewiston, and the following officers of the Twenty Year Club: president, Joseph King; vice president, Louis Morgenbesser; treasurer, Joseph Carter; secretary Selma Cohen and chairman of the entertainment committee Kate Paskin.

The Twenty Year Club is comprised of the Department's personnel who have completed twenty or more years service with the State of New York.

Mrs. Smith Named To CSEA P.R. Committee

WATERTOWN — Appointment of Mrs. Fannie Smith, chairman of the Jefferson chapter, CSEA, to the 11-member State CSEA public relations committee, prompted the recipient to comment that her selection by president Joseph F. Felly, "is a great honor."

Mrs. Smith, whose main forte is organizational effectiveness through strong public relations, indicated she hopes to be "very active" on the committee headed by Raymond Castle, Syracuse.

Police Needed

The Onondaga County Department of Personnel will accept applications until Jan. 19 for an examination for policeman. Salary is \$5,000 to \$6,715.

For further information and applications contact the County Personnel Office, Syracuse.

TEST AND LIST PROGRESS — N.Y.C.

Title	Last No. Certified
Accountant, prom., (HA), 6 certified Dec. 15.	16
Asst. mech. eng., prom., (TA) 1 certified Dec. 14.	1
Asst. mech. eng. gen. prom., 7 certified Dec. 14.	18
Asst. train dispatcher, prom., (TA), 10 certified Dec. 15.	10
Attendant, 1 certified Dec. 14.	279
Attorney trainee, 8 certified Dec. 16.	70
Bus operator, 1 certified Dec. 20.	1798
Car Maintainer 82 certified Dec. 14.	124
Cashier, 16 certified Dec. 14.	404
Civil eng., 4 certified Dec. 14.	126
Clerk, 34 certified Dec. 16.	2854
College ad. asst., prom., (Hunters), 4 certified Dec. 16.	21
College Office asst., A, 39 certified Dec. 15.	121
College sec. asst. A, 30 certified Dec. 15.	332
Computer programmer trainee, 17 certified Dec. 14.	131
Computer programmer, 4 certified Dec. 15.	21
Correction officer, 28 certified Dec. 14.	1235
Electrician's helper, 2 certified Dec. 14.	335
Engineering aide, 1 certified Dec. 16.	82
Elevator operator, 16 certified Dec. 20.	400
Exterminator, 70 certified Dec. 14.	80
Jr. bacteriologist, 12 certified Dec. 14.	209
Jr. draftsman, 6 certified Dec. 17.	64
Maintainers helper, 35 certified Dec. 15.	655
Meat cutter, 12 certified Dec. 14.	24
Messenger, 16 certified Dec. 20.	224
Plan examiner, 9 certified Dec. 14.	126
Principal elec. eng., prom., (WS, G & E) 1 certified Dec. 14.	1
Public relations assistant, 3 certified Dec. 17.	17
Senior chemist (toxicology) 2 certified Dec. 13.	125
Senior clerk (special military) 1 certified Dec. 10.	28025
Senior clerk (general prom.) 13 certified Dec. 10.	2845
Senior clerk (open-competitive) 130 certified Dec. 10.	1009
Senior clerk (P.D.) promotion) 9 certified Dec. 9.	34
Senior clerk (P.D. promotion) 9 certified Dec. 16.	24
Senior computer programmer, 3 certified Dec. 14.	3
Senior personnel examiner trainee, 24 certified Dec. 17.	31
Senior project development coordinator, 2 certified Dec. 17.	8
Senior street club worker, 10 certified Dec. 15.	14
Shorthand reporter, 1 certified Dec. 20 (special military)	54
Shorthand reporter, 13 certified Dec. 20.	88
Statistician (general promotion), 3 certified Dec. 14.	11
Statistician, 10 certified Dec. 14.	11
Stockman, (special military promotion), 1 certified Dec. 14.	3
Supervising clerk (DWSG&E), 3 certified Dec. 15.	11
Supervising clerk (PD), 10 certified Dec. 16.	13
Supervising clerk (PD), 10 certified Dec. 16.	14
Supervising clerk (general list) 98 certified Dec. 19.	475
Supervising personnel examiner (classification), 2 certified Dec. 16.	7
Supervising public health sanitarian, 9 certified Dec. 15.	10
Supervisor of television operation (Bd. of d.), 2 certified Dec. 16.	6

Shoppers Service Guide

Get The Authorized CSEA License Plate The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter offices.

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Dr. Meister To Retire
ALBANY—Dr. Morris Meister, president of the Bronx Community College retired recently.

House For Sale
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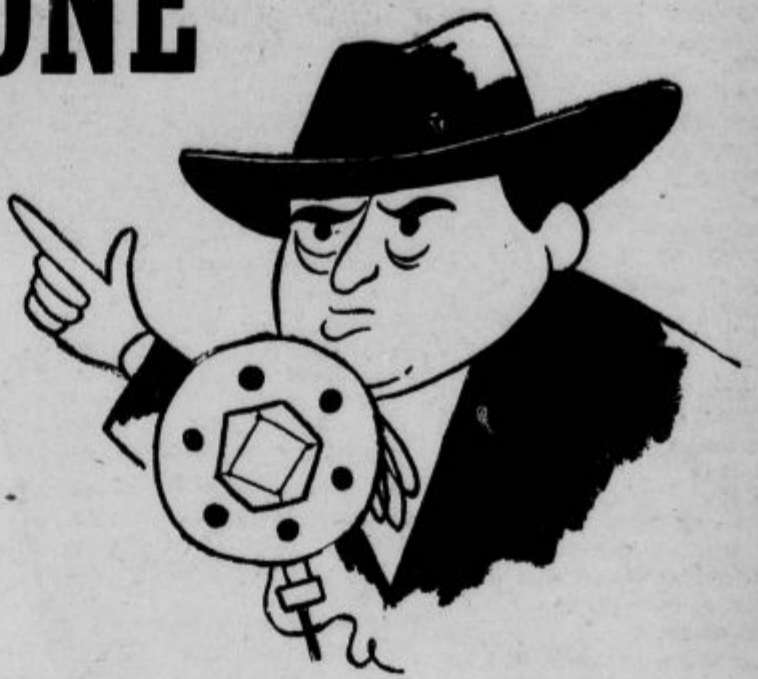
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Urban Renewal Specialist Test
The New York City Department of Personnel has announced that an open competitive examination for community organization specialist, (Urban Renewal) will be held April 30, 1966. Applications will be accepted Jan. 5 through Jan. 25. The minimum requirements for this test are: a baccalaureate degree, issued after completion of a four year course, in an accredited college or university; graduation from an approved school of social work evidenced by a masters degree or certificate; four years of full-time work in an agency, adhering to acceptable standards, in community organization work.
For further information and applications apply at the Applications Section of the New York City Department of Personnel, 49 Thomas Street, New York City.

TWENTY-ONE YEARS LATER...



When Mayor La Guardia turned doctor on his famed radio program one Sunday in 1944 and prescribed what should go into a really good medical care plan, he was not talking through his equally famed headpiece.

He was addressing himself to the medical and financial needs of city employee families as they had revealed themselves — often tragically—in the records of the Municipal Credit Union.

The La Guardia prescription was simple . . . but it was considered far out even by the non-profit insurance programs of that day.

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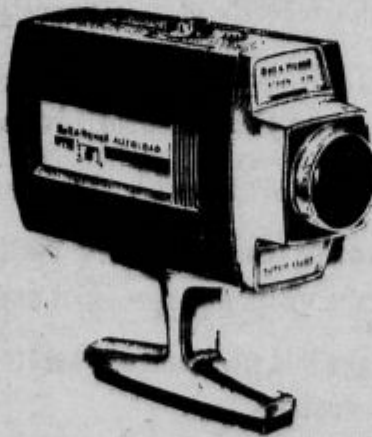
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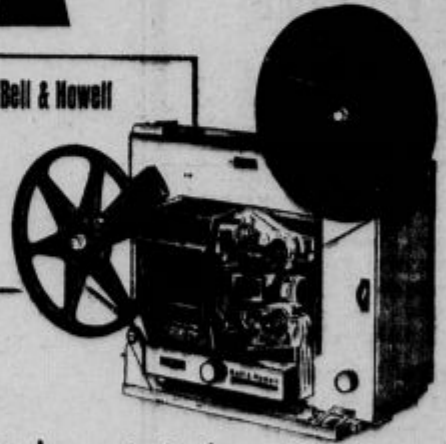
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Four Are Awarded Service Certificates

On Tuesday, Dec. 14 the New York City Civil Service Commission presented certificates of service to the following employees: For 35 years of service—William T. Alexander; Isidore Eisenberg; Cecil H. Thomas. For 20 years of service—Sophie Seifer.

The presentation was attended by Bureau heads, division personnel, and others sharing an interest in the awards.

Mrs. Raleigh Retires

ALBANY—Mrs. Kathleen L. Raleigh of the State Division of Labor and Management Practices has retired after 40 years of State service. She joined the Labor Department in 1926.

Of her retirement, Department officials said, "Well done, good and faithful servant" could never become an overworked phrase when it is applied to people such as Mrs. Raleigh.

Alarm Dispatcher In Nassau County

The Nassau County Civil Service Commission will accept applications until Jan. 19 for an examination for fire alarm dispatcher. These positions are in various villages and fire districts of the County. Salary varies according to location.

For further information and applications contact the County Civil Service Commission, Mineola.

Suffolk County Seeks Industrial Development Aide

The Suffolk County Civil Service Commission will accept applications until January 19, 1966 for an examination for industrial development assistant. Salary in this position is \$263 bi-weekly to start.

For further information and applications contact the Commission at the County Center, Riverhead.

— SAVE WATER NOW —

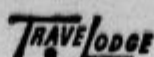
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ECONOMICS:
Labor Problems (3 cr.)
ENGLISH:
The Drama in America (3 cr.)

PHILOSOPHY:
Reading in Modern Philosophy from Kant to Nietzsche (3 cr.)
THEOLOGY:
The Church (2 cr.)

SATURDAY COURSES

EDUCATION:
Methods & Materials of Elementary School
Subjects: Mathematics (2 cr.)
ENGLISH:
Oral Interpretation of Literature (2 cr.)
Methods of Teaching English in Secondary Schools (2/3 cr.)

FRENCH:
Intermediate French (3 cr.)
HISTORY:
Methods of Teaching History in Secondary Schools (3 cr.)
SOCIOLOGY:
Social Welfare (3 cr.)

GRADUATE DIVISION Men and Women

DAY, EVENING and SATURDAY COURSES

EDUCATION:
Comparative Education (2 cr. Eve.)
*Mental and Educational Measurements for Mentally Retarded (2 cr. Eve.)
Psychology of Human Behavior and Adjustment (2 cr. Eve.)
**Education of Neurologically Impaired Children (3 cr. Day)
Modern Educational Philosophy (2 cr. Eve.)
Arts and Crafts for Mentally Retarded Youth (2 cr. Eve.)

Retarded Youth (2 cr. Eve.)
Seminar in Educational Psychology (3 cr. Eve.)
Seminar in History of Education (2 cr. Sat.)
Social Studies in the Elementary School (3 cr. Eve.)
Diagnosis and Treatment of Reading Difficulties (3 cr. Eve.)
Education of Socially Disadvantaged Youth (2 cr. Eve.)

*State Education Department Grants Available
**March 28 — May 24, 1966

SPEECH CORRECTION:
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ENGLISH:
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Shakespeare's Tragedies (3 cr. Eve.)
The Metaphysical Poets (3 cr. Day)

Contemporary British Drama (3 cr. Eve.)
The Early American Novel (3 cr. Eve.)
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Saturday Session: Registration by appointment. Telephone 438-3567
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Jan. 10, 11, 12: 2:00 to 4:30 P.M. and 7:00 to 9:00 P.M.
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(Continued from Page 9)

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138th District, *Constance E. Cook, (R), 209 Coy Glen Road, Ithaca.

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139th District, *L. Richard Marshall, (R), 7 Strathmore Park, Elmira.

Steuben County
140th District, *Charles D. Henderson, (R), 39 Church Street, Hornell.

Ontario-Schuyler Yates
141st District, *Frederick L. Warder, (R), 100 Lewis Street, Geneva.

Seneca-Wayne
142nd District, *Joseph C. Finley, (R), R.D. 1, Walworth.

Monroe County
143rd District, Donald C. Shoemaker (R, C), 833 Lake Road, Webster; 144th District, Hastings S. Morse Jr., (R, C), 72 Raymond Road, Penfield; 145th District, *S. William Rosenberg, (R), 1866 Clover Street, Rochester; 146th District, James M. White, (R, L), 163 Mulberry Street, Rochester.
147th District, *James E. Powers, (D, L), 33 Sunnyside Lane, Rochester.

Monroe-Orleans
148th District, *Charles F. Stockmeister, (D), 74 Second Avenue, Rochester.

Genesee-Livingston
149th District, *James L. Emery, (R), 5477 Lakeville Road, Genesee.

Allegany-Cattaraugus Wyoming
150th District, *Frank Walkley, (R), Castile.

Niagara County
151st District, V. Sumner Carroll, (R), 3057 MacKlern Avenue, Niagara Falls; 152nd District, *Gregory J. Pope, (D, L), 619 East Avenue, Lockport.

Erie-Niagara
153rd District, Floyd J. Long, (R, L), 133 West Elmwood Park Tonawanda.

Erie County
154th District, James T. McFarland, (R, C), 105 McKinley Avenue, Buffalo; 155th District, Chester R. Hardt, (R), 107 Oakgrove Drive, Town of Amherst, Buffalo; 156th District, *Francis J. Griffin, 120 McKinley Parkway, Buffalo; 157th District, *Arthur Hardwick Jr. (D, L), 83 Locust Street, Buffalo.
158th District, *Stephen R. Greco, (D, L), 795 Richmond Avenue, Buffalo; 159th District, Charles E. Hogg, (R, L), 107 Humboldt Parkway, Buffalo; 160th District, *Albert J. Hausbeck, (D, L), 31 Dartmouth Avenue, Buffalo; 161st District, *John B. Lis, (D), 117 Thomas Street, Buffalo.
162nd District, *Julius Volker, (R, C), 44 Bloomfield Avenue, Town of Lancaster, Depew; 163rd District, *Dorothy H. Rose, (D, L), Gold Street, Angola.

Cattaraugus-Chautauqua
164th District, Jess J. Present, (R), 41 Chestnut Street, Jamestown; 165th District, *A. Bruce Manley, (R, C), 40 Curtis Place, Fredonia.

Senate
Suffolk County
First District, *Leon E. Chuffreda, (R), 15 North Coleman Road, Centereach; Second District, Bernard C. Smith, (R), Franklin Street, Northport.

Suffolk-Nassau
Third District, *Elisha T. Barrett, (R), 161 Concourse West, Brightwaters.

Nassau County
Fourth District, *Henry J. Curran, (R,L), 66 Melbourne Street, Oyster Bay; Fifth District, *Edward J. Speno, (R), 863 Richmond Road, East Meadow; Sixth District, *Norman F. Lent, (R), 48 Plymouth Road, East Rockaway; Seventh District, John R. Dunne, (R), 12 Mulberry Ave., Garden City.

Nassau-Queens
Eighth District, John D. Caemerer, (R), 69 Exeter Street, Wiliston Park.

Queens County
Ninth District, Murray Schwartz, (D), 137-23 227th Street, Springfield Gardens; 10th District, *Irving Mosberg, (D,L), 141-05 228th Street, Laurelton; 11th District, *Jack E. Bronston, (D,L), 184-Hovenden Road, Jamaica; 12th District, Nicholas Ferraro, (D), 23-20 Steinway Street, Long Island City.
13th District, *Seymour Thaler (D,L), 63 Groton Street, Forest Hills; 14th District, *Thomas J. Mackell, (D,L), 61-15 97th Street, Rego Park.

Kings-Queens
15th District, Martin J. Knorr, (R,C), 1116 Wyckoff Avenue, Ridgewood.

Kings County
16th District, *William Rosenblatt, (D,L), 2519 East 29th Street, Brooklyn; 17th District, James H. Shaw Jr., (D,L), 1141 Bergen Street, Brooklyn; 18th District, *Simon J. Liebowitz, (D,L), 156 Sunnyside Avenue, Brooklyn; 19th District, *William Thompson, (D, L), 768 Putnam Avenue, Brooklyn.

20th District, *Edward S. Lentol, (D,L), 152 Russell Street, Brooklyn; 21st District, *Jeremiah B. Bloom, (D,L), 350 Sterling Street, Brooklyn; 22nd District, *Samuel Greenberg, (D,L), 1111 Ocean Parkway, Brooklyn; 23rd District, *Irwin Brownstein, (D), 101 Bay 31st Street, Brooklyn.
24th District, *Guy James Mangano, (D,L), 202 Seeley Street, Brooklyn; 25th District, *William T. Conklin, (R), 7905 Colonial Road, Brooklyn.

Kings-Richmond
26th District, *John J. Marchi, (R,C), 28 Haven Esplanade, Staten Island.

New York County
27th District, *Paul P. Bookson, (D), 215 Park Row New York City; 28th District, Whitney N. Seymour Jr., (R), 290 West 4th Street, New York City; 29th District, *Manfred Ohrenstein, (D,L), 215 West 90th Street, New York City; 30th District, *Jerome L. Wilson, (D,L), 517 East 82nd Street, New York City.
31st District, Basil A. Paterson, (D), 400 Manhattan Avenue, New York City; 32nd District, *Joseph Zaretski, (D,L), 160 Cabrini Boulevard, New York City.

Bronx-New York
33rd District, Jerome Schutzer, (D), 1740 Grand Avenue, Bronx.

Bronx County
34th District, Harrison J. Goldin, (D), 1749 Grand Concourse, Bronx; 35th District, Dennis R. Coleman, (D), 535 Havemeyer Avenue, Bronx; 36th District, *Abraham Bernstein, (D), 660 Thwaites Place, Bronx; 37th District, Archie A. Gorfinkel, (D), 5 Minerva Place, Bronx. 38th District, John D. Calandra, (R), 1934 Bronxdale Avenue, Bronx.

Westchester County
39th District, Anthony B. Gioffre, (R), 12 Rex Road, Port Chester; 40th District, Christian H. Armbruster, (R), 154 Boulder Trail, Bronxville; 41st District, *Berard G. Gordon, (R), 1420 Riverview Avenue, Peekskill.

Orange-Rockland
42nd District, *D. Clinton Dominick, (R), Sloane Road, Newburgh.

Greene-Orange Sullivan-Ulster
43rd District, Lloyd A. Newcombe, (R), Catskill.

Columbia-Dutchess Putnam
44th District, *D. Watson Pomroy, (R,C), Wassaic.

Albany County
45 District, *Julian B. Erway, (D,L), 37 Morris Street, Albany.

Saratoga-Schenectady Schoharie
46th District, Robert E. Lynch, (R), 130 Birch Lane, Scotia.

Albany-Rensselaer Warren-Washington
47th District, *Nathan Prollier, (R), 16 Fort Amherst Road, Glens Falls.

Clinton-Essex-Franklin Hamilton-St. Lawrence
48th District, Ronald B. Stafford, (R), Peru.

Chenango-Delaware Fulton-Montgomery Otsego
49th District, *Dalwin J. Niles, (R), 502 South William Street, Johnstown.

Herkimer-Jefferson Lewis-Oswego
50th District, *H. Douglas Barclay, (R), 7380 Park Street, Pulaski.

Suffolk County To Accept Filing For Three Exams

Suffolk County will accept applications until Jan. 19 for three examinations; school lunch manager, police patrolman and police-women.

The salary for school lunch manager varies with jurisdiction. The County salary for patrolman is \$244 to \$306 bi-weekly and varies in towns and villages.

Policewomen are paid the same salary as policemen in the County. For further information and applications contact the County Civil Service Commission, County Center, Riverhead.

Patrolman Needed

The Orange County Civil Service Commission will accept applications until Jan. 21 for an examination for patrolman. Salary varies according to location. For further information and applications contact the County Civil Service Commission, Goshen.

Oneida County
51st District, James H. Donovan, (R), 51 Elm Street, Chadwicks.

Madison-Onondaga
52nd District, Tarky Lombardi Jr., (R, C), 500 Wendell Terrace, Syracuse; *John H. Hughes, (R), 311 Brookford Road, Syracuse.

Cayuga-Cortland Schuyler-Seneca Tompkins-Yates
54th District, Theodore D. Day, (R, C), Interlaken.

Broome-Tioga
57th District, *Thomas Laverne, derson, (R), 34 Lathrop Avenue, Binghamton.

Allegany-Chemung Steuben
56th District, *William T. Smith, (R), R.D. 1, Elmira.

Monroe-Wayne
57th District, *Thomas Laverne (R, L), 4199 St. Paul Boulevard, Rochester.

Monroe-Ontario
58th District, *Frank E. Van Lare, (R), 96 Roxborough Road, Rochester.

Genesee-Livingston Monroe
59th District, *Kenneth R. Willard, (R), Nunda.

Niagara-Orleans
60th District, *Earl W. Brydges, (R), 82 Lake Street, Wilson.

Erie County
61st District, William E. Adams, (R, C), 143 Doncaster Road, Kenmore, Buffalo; 62nd District, Thomas F. McGowan, (R), 20 Nicholson Avenue, Buffalo; 63rd District, *Frank J. Glinski, (D, L), 1913 Bailey Avenue, Buffalo; 64th District, *Bertrand H. Hoak, (D, L), 102 Turner Avenue, Buffalo.

Cattaraugus Chautauqua-Wyoming
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Dear Mayor Lindsay:

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To Help A New Mayor

Civil Servants Building Up A Mountain Of Ideas

While Mayor John V. Lindsay has spent these past weeks preparing to take over City Hall and its mountain of problems, public employees from all sectors of government service have been building a mountain of ideas on how to help a new mayor solve some of these problems.

From the top of the heap will come one idea that is worth \$1,000 and four other top ideas will earn gold medals in a contest sponsored by the Jerry Finkelstein Foundation, a philanthropic fund founded by the publisher of The Leader.

You can make a contribution to creating a happier, safer New York City and, at the same time, qualify for the cash and gold medal prizes by sending your ideas in now. The contest is open to City, State, County and Federal employees and a coupon appears on this page which you may use to submit your ideas.

Send all entries to the Jerry Finkelstein Foundation, care of The Civil Service Leader, 97 Duane St., New York, N.Y. 10007.

Erie CSEA Fights For Welfare Aides

(From Leader Correspondent)
BUFFALO—Erie chapter, Civil Service Employees Assn. is prepared "to battle all down the line" for pay increases for some welfare caseworkers; an increase mandated by State law.

Some members of the Erie County Board of Supervisors are balking at paying the increase, which comes to 10% for caseworkers with 30 hours of graduate study and 20% for caseworkers who earned a master's degree.

The pay hike is effective Jan. 1, 1966, and about 50 caseworkers in the Erie County Social Welfare Department are qualified.

"I don't know what the argument is all about," said Neil V. Cummings, chapter president, "the increase is mandated by pay scales."

There are no reports that other

counties are in dispute about the increases.

Both Federal and state governments, Cummings said, pay more to caseworkers with Graduate School credits.

State law and the State will probably pay for most of it, through welfare fund reimbursement."

Erie County will lose its "well-educated professionals," Cummings wrote the Board of Supervisors, "if it fails to match these

2nd Grand Bahamas Tour—Bookings Now

The second four-day trip to the Bahamas for members of the Civil Service Employees Assn. will leave New York on Thursday, Feb. 10 and return there Sunday, Feb. 13, it was announced last week.

This unusually popular vacation offer was oversubscribed within two weeks of announcement the last time and in order to avoid disappointment, interested persons are advised to apply for the available remaining space at once.

All-Inclusive

Although the trip occurs at the peak of the winter season, the all-inclusive price will be only \$155. This includes round trip air fare with full meals and champagne in flight; ultra deluxe hotel rooms at the Holiday Inn in the Bahamas and daily activities that will include barbeque, cocktail and rum swizzle parties. Full course breakfast and dinner every day is also included.

Deadline for full payment of the trip is Jan. 10 and applicants are advised to include the full payment when writing for reservations in order to insure a seat on the plane. Checks should be made payable to "Bahama Tour."

Direct reservations may be had by applying to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. 11210.

Last Call Is Near For Annual Cruise

Last call for the annual Caribbean cruise for members of the Civil Service Employees Assn., their families and friends is near. The cruise will depart from New York City for 12 days aboard the S.S. Olympia, and bookings are now being accepted.

Sponsorship for the cruise this year is being undertaken by Nassau County chapter of CSEA under the direction of its president, Irving Flaumenbaum.

Social Activities

The luxury sailing will take tour members to San Juan, St. Thomas in the Virgin Islands, Trinidad, and Fort de France, Martinique. Shipboard activities will include a masquerade ball, first run movies, concerts and cocktail music, nightclub shows and a number of social activities.

The cruise departs Jan. 28 and cabin prices are as low as \$310 per person. Applications and a brochure describing the cruise may be had by writing to Irving Flaumenbaum, Box 91, Hempstead, Long Island, or by calling (516) PI 2-3100.

Secretary

(Continued from Page 5)

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St. Rose College Spring Session

Albany—The Spring session at The College of Saint Rose will offer graduate as well as undergraduate courses in many fields. Economics, languages, education, history, speech correction, philology, theology and sociology are some of the topics being covered by courses at the College.

The Spring session is open to both men and women. Registration or undergraduate and graduate courses will be held in Albertus Magnus Science Hall at 432 Western Avenue, Albany. Registration for the undergraduate evening session, which begins January 31, will be held on January 4 and 5 from 7 to 8:30 P.M., registration for Saturday courses, which will begin on January 22, may be arranged by telephoning 483-3567. Graduate division registration will be held on January 10, 11, and 12 from 2 to 4:30 P.M. and 7 to 9 P.M. Classes begin on January 31.

Workmen's Comp. Unit Christmas Party Is Big Success

ALBANY—In tune with the holiday season, members and officers of the Albany Workmen's Compensation Board chapter of the Civil Service Employees Assn. had a fun-filled evening at their Christmas Party which was held at the Roc Lounge in Troy.

The proceeds from a raffle were given to the Albany Times-Union "Fund For Needy Children."

Credit for the great success of this affair must be given to the Social Committee headed by Michael Rizzo and his able assistants Peter Goedtel, Mary Glock, Gloria Flynn, Sheila Lajeunesse and Barbara Rysedorph.

Herbert Crispell Succeeds Helsby

ALBANY—Herbert Crispell is back at the central headquarters of the State Labor Department as executive deputy industrial commissioner. He succeeds Robert Helsby, who has accepted appointment to a State University post.

A Buffalo newspaperman, Crispell first joined the Department as public information director. He later was promoted to deputy industrial commissioner for New York City.

L.I. Park Police

(Continued from Page 1)
relationship of salaries paid with the State service."

Other Considerations

Conceding that there is merit in maintaining an orderly and workable compensation plan, the Association adds, however, that "closing the door on all other considerations or factors with respect to the payment of adequate and equitable salaries for a specific class of positions is unrealistic."

In answering Kelly's contention that any underpayment of the police officers should be corrected with a general salary increase of all salary ranges in the State's pay structure, the CSEA says "a general increase in the magnitude of 10 per cent would not place the traffic and park officers' salaries on a par with those paid by (the six) other jurisdictions (on Long Island) at either the minimum or maximum salary levels."

Another Flaw

The CSEA appeal also finds fault with Kelly's argument that by placing the park officers in pay grade 15, they would receive a starting salary \$840 higher than the rate at which State Police Troopers start. "In the past, when appellants have compared their salaries and duties with those of positions within the Division of State Police," CSEA said, "the Director of Classification and Compensation has always indicated that such comparisons were not truly appropriate since he did not have any jurisdiction over positions, classification or salaries within the Division of State Police. However, in this instance, since it provides him with an argument against the reallocation, the Director of Classification and Compensation refers not only to the salaries being paid to State Troopers but also indicates that there are differences in working conditions between traffic and park officers and State Troopers which can justify differences in compensation."

What Basis

"Since the Director of Classification and Compensation neither establishes the salaries for the members of the Division of State Police, nor classifies positions

within their ranks, how can he be qualified to ascertain whether or not such salaries are at the proper level?" CSEA asked.

"It is the contention of the Civil Service Employees Assn. and the appellants that the reclassification and reallocation of these positions, as requested, not only should be granted but must be granted if the State of New York is to maintain equity with other police enforcement agencies on Long Island," CSEA concludes in its appeal.

Nassau Chapter Officer Nominations

All members of the Nassau chapter, of the Civil Service Employees Assn., are invited to send in recommendations to the nominating committee for the following offices: president; first vice-president; second vice-president; third vice-president; fourth vice-president; fifth vice-president; secretary, treasurer; financial secretary; corresponding secretary; 25 members of the Board of Directors and 11 delegates.

All recommendations must be in the hands of the nominating committee before Jan. 12 for their consideration. The nominating committee will draw up their slate of officers at the chapter meeting on Jan. 19.

It is requested that if a chapter member has in mind a nominee who would serve the chapter well in any of the forementioned positions, the member should submit such recommendations before Jan. 12 to: Nominating Committee, c/o Nassau Chapter, Civil Service Employees Assn., P.O. Box 91, Hempstead, N.Y.

New Meeting Place For Erie Chapter

BUFFALO — The Erie County chapter of the Civil Service Employees Assn. will meet in new quarters starting Jan. 6. The chapter's new meeting place will be the Leonard Post, New Walden Avenue, Cheetowaga. Meetings of the chapter are held on the first Thursday of each month.

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Hawaii By Jet At Lowest Price Yet

The 1966 tour to Hawaii and the West for members of the Civil Service Employees Assn. will not only offer jet transportation for the first time but the total price—\$463 plus tax—is the lowest since the Hawaii tours were inaugurated. The two-week tour departs from New York on July 11.

Despite the lower price, the Hawaii program is higher than ever in quality. In addition to providing swift, jet air service, the tour this year will be accompanied by a professional courier who will deal with hotels, arrange plane seating and take care of any problems that might arise during the tour.

Highlights of the voyage will be visits to San Francisco, Hawaii and Las Vegas and will include sightseeing and special parties. Optional tours will be offered to other islands in the Hawaiian.

This program is strictly limited to CSEA members and members of their immediate families. Early bookings are urged again to avoid disappointment. It should be noted that last year's tour was sold out within three months of being offered.

Persons in the New York Metropolitan area should apply to Mrs. Julia Duffy, P.O. Box 43, West Brentwood, Long Island, N.Y. Upstate members should apply to John Hennessey, 276 Moore Ave., Kenmore, N.Y.

Lawrence Levin

Lawrence Levin, employed by the New York State Tax Department since March 1949 died last month. He was 48. He had been assigned to the New York District Office, Field Audit Unit, as a senior corporation tax examiner.

Mr. Levin was active in the New York State Tax Examiner's Association, the Civil Service Employees Assn., Boy Scouts of America, as well as religious and civic affairs.

Surviving are his wife, Frances, daughter, Jane, and son, Charles.

Expressions of sympathy from the New York City chapter, CSEA, were sent to the family.



ANNUAL PROJECT — The Executive chapter, Civil Service Employees Assn. in Albany, foregoes their annual Christmas party and, instead, gives a party for some worthy cause. This year's recipient was St. Colman's Children's Home in Watervliet. Some 180 children at the Home were entertained this year by the chapter. Right to left are: Mother Bernadette; Dorothy MacTavish, president of the chapter, and Mary Masterson, chapter first vice-president.



"OPERATION TOYS" — Pictured, from left, Superintendent Henry T. Murphy, correction officer George W. Smith, Msgr. William F. Wilkins, and education director Robert H. Kuhlmann, all of Woodebourne Correctional Institution inspecting some of the results of "Operation Christmas Toys." The toys contributed by the people of Sullivan County are repaired and repainted in the vocational shops at the Institution and are distributed before Christmas by the Welfare Department, Catholic Charities, and the Association for Retarded Children.

Nassau Aides Keep Rights

(Continued from Page 1)

Law, employees dismissed because of economy measures retain their job rights for one year after the date of dismissal.

At Leader press time, Nicker-son's office said that some 30 positions had been found in other areas of county employment and these jobs would be filled from among the ranks of the dismissed employees. A spokesman said the County was working hard to find as many other positions as possible but that "the nature of the task made for slow going."

There was no prediction made on how many men would be re-hired and when. "We would need a crystal ball to answer that question right now," The Leader was told. "All we can say is that we are putting every possible effort into this matter every single

day and will do so until we have done everything that can possibly be done."

CSEA Keeps Watch

Irving Flaumnnbaum, president of the 11,000-member Nassau chapter of the Civil Service Employees Assn., said he was "checking every day, practically every hour, on county efforts to return these men to work. We cannot be satisfied with less than total re-employment of these unfortunate men."

Dr. Dickes Moves Up

ALBANY—Dr. Robert Dickes, a member of the Downstate Medical Center faculty for 20 years, has been named Acting Chairman of the Department of Psychiatry, succeeding Dr. I. Charles Kaufman, who resigned.



CHRISTMAS AT MARCY STATE—mas party held at Marcy State Hospital for members of the staff and guests. The above scenes are from the recent Christmas party.