

Jandreau Reelected UE District Head

Leo Jandreau, business agent of Local 301, was unanimously reelected president of UE District 3 at the district convention last weekend at Jamestown. As district head, he continues as an international UE vice-president.

Jerold Mooney, Local 501, Buffalo, former district vice-president, was elected secretary-treasurer and automatically becomes District 3's second member of the UE General Executive Board. Monroe Milliman, Local 318, Syracuse, was chosen vice-president. Charles Rivers, Local 316, Poughkeepsie, was reelected executive secretary. Andrew Peterson, Local 301 president, was one of seven other delegates elected to the district executive board.



Leo Jandreau

The District Council approved the actions and policies of the national UE convention. The officers' report showed that during the past year UE won over \$13,000,000 in wage increases in the district plus over \$2,000,000 in holiday pay. UE membership increased 35 per cent during the year in the district.

Insist Company Offset 'Profit-Sharing' Loss

The GE Conference Board of UE, representing all GE locals, will meet next Thursday and Friday in New York City to start discussing 1948 contract proposals.

The Executive Board has instructed the Local 301 representatives to make sure the proposals drafted include a demand for GE to pay its workers some form of compensation to offset the loss of "profit-sharing" payments. Andrew Peterson, Leo Jandreau and Marshall White are the 301 representatives.

GE recently announced it will abolish the "profit-sharing" plan under which it distributed \$3,000,000 among its 160,000 employees earlier this year.

But Charles E. Wilson, GE president, admitted no change is being considered in the "extra compensation" plan for GE executives. That's the plan which added \$90,000 to Wilson's base pay of \$108,000 last year.

301 Lawyer Announces Regular Office Hours

Leon Novak, 301 lawyer, now has regular office hours during which Local 301 members can consult him on workmen's compensation cases, from 2 to 5 p.m. every Monday thru Thursday, at the UE District 3 office, 271 State St., Room 8.



Leon Novak

Members of the local can make appointments with him for other hours by contacting the 301 office. He was retained by the local to handle workmen's compensation cases for members free of charge and also to press their unemployment insurance claims.

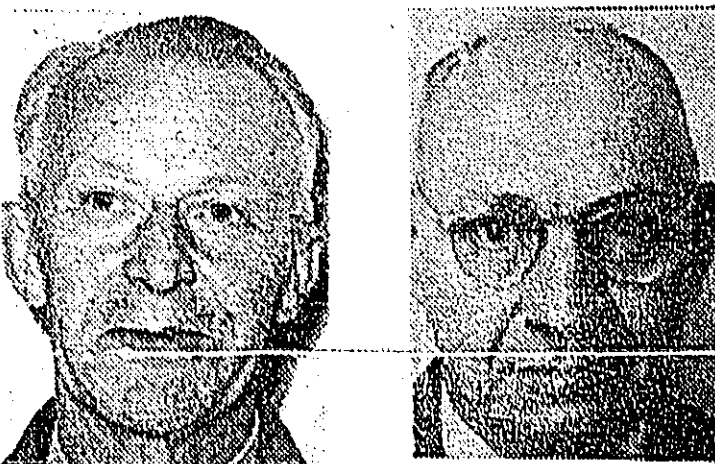
How to Make Friends And Get Suggestions

Victor Siebeck, toolmaker on development work in Bldg. 10C, has turned in several suggestions that are being used but has received no award from GE.

When the union brought up the matter in Bldg. 41, A. C. Stevens, assistant to the general superintendent, defended the action—or lack of action—of the Suggestion Committee. The union asked that the case be moved to the Howell level, but Stevens said it was "not negotiable."

Company personnel and publicity experts shouldn't be surprised if there's a lot of snickering in Bldg. 10C next time GE runs one of those expensive ads about suggestion awards and making jobs "deeply satisfying."

Glenville Candidates



In the town of Glenville, Local 301 supports William Hodges, left, its vice-president, running for supervisor on the ALP ticket, and Frank Parker, right Democratic and ALP candidate for town superintendent of highways.

GE Claims Power To Fire at Will

During arbitration proceedings over the firing of a worker at the General Electric lamp plant at Newark, N. J., GE executives made two policy statements which threaten the wage rate and job security of GE employes throughout the country. The union attacked both statements vigorously.

Company spokesmen said that all elements of a job need not be in the description the company submits to the union and on which wage rates are established, but that the description is merely for "identification" of the worker's job. The union pointed out that under the contract the union must be informed of any change or addition to the job description and that the company cannot on its own add an important part to the job.

The company made a sweeping claim about being able to discharge anyone under "management prerogative." The GE position was that a worker who met his quota, but who despite that fact was "less efficient" than another worker, could be fired without the union having any right to arbitration.

Any discharge is the proper subject of grievance procedure, the union insisted. Otherwise, management could fire anyone it pleased without the workers having any protection.

The dismissal of Mrs. Felicia Carter, shop steward at the Newark plant, is the first national case the UE has succeeded in getting GE to submit to arbitration. The union charges that Mrs. Carter was fired because of her active record as a steward. The company has produced a battery of lawyers and officials, including J. W. Burnison, to try to show she was careless or incompetent.

Leo Jandreau has been attending the arbitration hearing which was scheduled to continue yesterday.

CIO Float

The Executive Board voted Monday to cooperate with other CIO unions in sponsoring a CIO float in the Freedom Train parade tomorrow. Dewey Brashaur, Helen Quirini and William Hodges were named as the 301 committee.

UE Strike at Hudson

About 200 UE members at the McCall Refrigerator Company, Poughkeepsie, are on strike because the company refused to negotiate a proposed pay raise. They walked out last week.

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301 Food Center In New Location 301 Candidates Successful In Many Contests



Starting today, the Local 301 food store is in a new location, at 1027 State St. The picture shown here was taken in the old store in South Church St. Behind the counter, left to right: James Cagnetta, chairman of the Local 301 Food Price Committee; Marshall White, 301 treasurer; Sam DeCesare, and Andrew Peterson, 301 president.

Union Store Now Has Canned Goods

The Food Center of Local 301 moved this week to larger quarters at 1027 State St., just below Brandywine Ave. It will be open there from 9 a.m. to 8 p.m. today and from 9 a.m. to 6 p.m. tomorrow.

The garage building which the center now occupies in upper State St. has better facilities in every way than the old place in South Church St., in addition to more space. What's more, there is heat!

More Parking Space

James Cagnetta, chairman of the Food Price Committee, also pointed out that

there's plenty of space to park automobiles at the new site.

The other big piece of news this week in connection with the Food Center is that large supplies of canned goods will be on hand. They are Co-op brand.

Last week the store was able to get a few cases of peas, peaches, tuna fish and soup. These canned goods were quickly snapped up.

Variety of Canned Food

Today union members and their families can buy cans of green peas, corn, green beans, pork and beans, orange juice, tomato juice, evaporated milk, graded tuna fish, peaches, cranberry sauce, pumpkin, tomato soup, vegetable soup, chicken soup, vegetable and beef

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All Republican and Democratic candidates endorsed by 301-PAC were elected to office Tuesday with two minor exceptions.

In the Fifth Ward, the union endorsed both Mrs. Ethel Etkin, Republican and ALP, who was elected supervisor, and her opponent, Fred Cameron, Democratic candidate, a member of 301. The other exception was in the race for superintendent of highways, town of Glenville. The union-endorsed candidate, Frank Parker, running on the Democratic and ALP tickets, was not elected.

The successful Republican and Democratic candidates backed by Local 301 also ran on the ALP slate.

Leo H. Vosburg, Republican, who has been outspoken in his support of the 301-PAC program, was top vote-getter in the county. He was reelected county commissioner of public welfare.

Alheim-Beats Riley

William Alheim, Republican, Local 301 member running for reelection as supervisor in Rotterdam with PAC endorsement, defeated James Riley, GE foreman, who worked in the plant during the strike. Alheim's victory was outstanding as the two Republican candidates for councilman were defeated.

Another 301 member, Shop Steward Roy Hamilton, Democrat, was elected Rotterdam councilman with the backing of the union.

The union's political action caused the defeat of Supervisor Arthur Wright, Republican, running for reelection in the Tenth Ward. During the strike at GE in 1946 Wright, a member of 301, voted against a resolution introduced in the Board of Supervisors urging GE to settle the strike. Because of this record, an ALP candidate was nominated with PAC support. The ALP vote would have been enough to elect Wright over Joseph Donnan, Democrat, who won the supervisor's seat.

There were other cases where the lack of ALP support defeated candidates. The Democrats could have carried all four city councilmen contests, instead of only

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Workers Vote UE Despite T-H Law

In spite of the Taft-Hartley Law, workers in 11 plants recently chose UE as their collective bargaining agent through elections and card checks. In winning these victories, UE by-passed the National Labor Relations Board completely, in line with the policy adopted by the UE convention. The United Steelworkers of America and many other unions are following this same policy because the NLRB is entirely an employer's machine under the Taft-Hartley set-up.

A five-day strike for union recognition at the M. Linkman and Co., Chicago, resulted in management's agreeing to a card check. UE showed an overwhelming majority.

After a three-week strike for recognition, UE workers at William Crabb Co., Newark, N. J., won a consent election conducted by the State Mediation Board.

Other elections were won at the RCA plant cafeteria, Lancaster, Pa.; Stuart-Oliver Holtz Co., Rochester; Teller and Cooper Co., New York City (technical employes); Universal Industries Co., Braddock, Pa.; American Steel Chase Co., Long Island City; the service shop of P. R. Malloy Co., Detroit, and the Pioneer Alloy Products, Cleveland. Card checks were won at Sterling Plastics Co., New York, and Trico Stamping Co., Chicago.

One of the elections was forced by a company after seven years of contract relations with UE. In spite of free beer and speech-making on company time, management lost the election.

UE also won an election at Brand and Millen Radio, New Toronto, Canada.

Addresses Needed

Do you get the national UE News? If not, the reason probably is that your address isn't on file in the local or national office. Give your shop steward your correct address. If you move, be sure to tell him.

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Stewards Prepare to Act On Wage Structure Plan

Complete information on the Local 301 wage structure proposals has been sent to all shop stewards in preparation for final action on the subject at the Stewards' Council meeting Tuesday. The proposals will then go to the company for negotiation.

Second shift stewards will meet at 1 p.m. Tuesday at the union hall and first and third shift stewards at 7:30 p.m.

The meeting also will discuss proposals for the 1948 GE contract. Stewards who haven't yet turned in the survey forms given to them, for listing suggestions for the contract, are asked to hand them in immediately to the union office.

Preliminary discussions of the contract proposals were scheduled for yesterday and today in New York at a meeting of the GE Conference Board of UE. Leo Jandreau, Andrew Peterson and Marshall White were to attend.

Some stewards were elected to office

Many 301 Candidates Winners in Election

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two of them, if they had endorsed the PAC program. The ALP was willing to nominate the Democrats if they had PAC backing.

Milo Lathrop, UE District 3 legislative director, was high man on the city ALP slate with 2,345 votes for councilman.

Candidates backed by PAC and elected to office included: Supervisors, Second Ward, Albert Male, Democrat; Fourth Ward, Edgar A. Smith, Democrat; Eighth Ward, Chester Trombly, Democrat; Ninth Ward, Bernard J. Franken, Democrat; Thirteenth Ward, John Dalton, Democrat. In Rotterdam Raymond Gordon, ran for superintendent of highways, on republican, Democratic and ALP tickets, and with PAC support.

after the books containing the 301 wage structure proposals were distributed. If a steward missed out on getting the material, he should ask the steward he succeeded in his shop for his copy.

More Shop Stewards Take Office at Union Meeting



George Walker, guide, at left, administers the oath of office to three new shop stewards of Local 301 at the membership meeting Oct. 21. The trio, left to right: Cosmo J. Introne, Bldg. 85; Daniel L. Cichy, Bldg. 64, and Angelo J. Tiberio, Bldg. 13F.

General Electric Complains About 'Low' Profit Rate!

"Our profit rate so far this year" is "well below what we ought to achieve." This statement in the latest piece of GE publicity, in Works News and newspaper advertising, is made in face of the fact that GE's profit after taxes so far this year, for nine months, is \$56,459,434. This is almost as much as the entire year 1941, the highest of the high war profit years. At the present rate 1947 profits are virtually sure to exceed by millions the all-time high of 1929.

Vice-President L. R. Boulware arrives at his remarkable conclusion about "low profit rate" by figuring profits on the basis of sales instead of on investment. Stockholders, as investors, figure profit return on their investment. The company's rate of profit on total investment, the total valuation, for 1947, based on its own figures, is at an annual rate of over 20 per cent.

This is one of the highest rates in all industry. Actual profits are probably much higher, as much is going into new plant and equipment. GE's rate of profit on investment has always been one of the highest. Six per cent is considered a high return on an investment ordinarily.

The publicity piece also compares the 1947 wage increase and the pension fund payments with profits after taxes. This is some more juggled reasoning. Wages and pensions are figured against profits before taxes. A big part of the increase comes out of taxes, not out of net profits.

\$1 donation to PAC will help defeat Congressman Kearney in 1948.

Scientific Planning

Here's what GE did to the unorganized workers at the Waterford plant Election Day. People were required to punch in at 7:30 a.m. as usual and then were told to take their two hours off immediately for voting. It was next to impossible for them to get bus service at that hour.

Wallace to Speak In Albany Dec. 12

Henry Wallace, who was Secretary of Agriculture and later Vice-president of the United States under Franklin D. Roosevelt, will speak at 8:30 p.m. Dec. 12 at Odd Fellows Hall, 46 Beaver St., Albany.

The meeting is sponsored by Albany Chapter, Progressive Citizens of America. Tickets may be purchased at \$1.20 at the union office.

Templeton Named To Bus Committee

William Templeton of Local 301 is one of the three Rotterdam citizens serving on a committee with town officials to investigate complaints about bus service in Rotterdam. At a recent meeting of the Town Board, Templeton asked for such a committee to be established.

People with transportation complaints or suggestions should contact Supervisor William Alheim. The committee will conduct a meeting Monday night at Rotterdam Town Hall.

Session With Management On Speed-up, Rate-Cuts

Two instances of speed-up and rate-cutting in the Control division were aired in a grievance meeting Monday with Louis Male, general superintendent.

One case involved milling machine work moved from Bldg. 69 to Bldg. 285, with a cut both in standard prices and in the Anticipated Earning Rate of the job. In 69 the job was done by a man with an AER of \$1.30. Prices were standard. The job was moved to 285; the speed was raised; the job was retimed, and the AER was cut to \$1.07. The work was given to a woman.

Male agreed to a joint inspection of the work with Business Agent Leo Jandreau.

The other case involved a complaint that Foreman McConaghy operated machines during a time study in an unsuccessful effort to show that the operation could be done in a manner requiring less time. Male agreed the practice was wrong.

Frequent cases of supervision attempts to interfere in the internal affairs of the union have occurred recently in the Control Division and in Bldg. 69 in particular.

Hits Movie Investigation

U. S. Senator Claude Pepper has denounced the Un-American Committee's investigation of the movie industry as a great threat to American civil liberties. He advised witnesses to stand up and say, "I am an American and it's none of your business what I say, what I think and what I write."