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See Page 16

HURRY! LAST CHANGE UNTIL '52 TO APPLY FOR NYC FIREMAN

LEGISLATIVE BILLS LISTED; THEIR CHANCES ESTIMATED

Assn. Measures Make Progress

ALBANY, Feb. 23.—The table below lists bills now in the State Legislature which are of most importance to public employees. The LEADER has compiled also an estimate of the chances—at this point—of each bill, whether it is likely to pass, or not. Where the chances of a bill are in doubt, it doesn't mean that those who favor

(Continued on Page 2)

3,527 on List For State Clerk; 21 P.C. Vets

The State eligible list for Clerk has been promulgated. It contains 3,527 names. Notices have been sent out to all candidates. A double-check was made on veteran preference claims, which resulted in the promulgation being

(Continued on Page 9)

Applications Close On Feb. 27

The last moment to apply for the NYC Fireman (F.D.) examination is 3 p.m. on Friday, February 27. This is intended by the NYC Civil Service Commission to be the last Fireman examination until 1952. It is expected that about 20,000 men will apply in the present test. An eligible list not to exceed 5,000 is desired by the Com-

(Continued on Page 8)

Council Passes Pension Bills

The Council passed the two bills introduced by Councilman Thomas Mirabile to permit a switch from the option in the Police-Fire pension systems. The Finance Committee's favorable report was adopted. The committee acted after it had heard Ralph L. Van Name's views. He is Secretary of the NYC Employees' Retirement System. The higher-cost system provides for 20-year retirement, instead of 25, and affects Firemen who entered the department since March, 1940. Few of these are now officers, so the bills were introduced at the request of the Police-Fire Pension Reform Conference, with the active support of President John E. Carton, of the Patrolmen's Benevolent Association, and President John P. Crane, of the Uniformed Firemen's Association.

Increase of Base Pay Studied by NYC Officials

By H. J. BERNARD

The salary increase situation for NYC employees took a new turn this week when proposals were discussed by city officials for granting raises of basic salaries, instead of cost-of-living increases. The whole question of budget possibilities for providing increases is being studied by Budget Director Thomas J. Patterson's office through his Budget Analysis Division, in conjunction with the Mayor's Committee on Administration. The LEADER published last week, first and exclusively, the news that salary increases were being considered, whether or not

Mayor William O'Dwyer's request to the legislature for \$45,000,000 for this purpose is granted in full or not. Now the consideration of increases to the base pay put an entirely new complexion on the municipal government's possible policy on raises. The object of making the increases part of base pay, it was explained, would be to rectify inequalities, and instances cited included the Social Investigator, Assistant Supervisor and Supervisor titles in the Welfare Department. There has been an employee drive on to increase base pay for Social Investigator, for instance to \$2,000 from \$1,800.

General Bonus Raise Not Gaining

The idea of a general cost-of-living increase, applicable straight down the line, has been discussed by the city's budget experts, including Board of Estimate members, but no affirmative action has been sanctioned in this direction. Instead, a title-by-title survey is planned, which, if adopted, would mean raises for many, but

certainly not for all. One important official stated that a general cost-of-living increase was "out".

(Continued on Page 12)

Dewey to Give Fisher Award

ALBANY, Feb. 23. — Governor Thomas E. Dewey will present the annual Harold J. Fisher Memorial Award, a large, handsome silver cup, to William E. Hannan at the annual dinner of The Civil Service Employees Association, at the Hotel DeWitt Clinton, on Feb. 26.

\$1,000 Raise Backed By U.S. Senate Group

Special to The LEADER
WASHINGTON, Feb. 23.—The preliminary efforts to get solid strength behind a single bill for Federal pay raises proved successful when a subcommittee of the Senate Post Office and Civil Service Committee settled on \$1,000. It is expected that the full committee will go along with this. Public hearings will be held on the bill, but no dates have been announced yet. The bill provides \$18,500 to \$21,000 salaries for ranking executives. The higher figure is for Cabinet members, now paid \$15,000. Agency heads, now \$10,000, \$12,000 and \$17,500, would

go to \$13,500, \$16,000 and \$18,500, respectively. Provisions in bills introduced by Senators William Langer, Republican, of North Dakota; Ralph E. Flanders, Republican, of Vermont, and Raymond E. Baldwin, Republican, of Connecticut, are included in the compromise. Postal workers and general Government employees would get the flat \$1,000 increase. They would include employees in Federal, legislative, postal and judicial services, but judges and legislators themselves are not included, nor are foreign service or military personnel. The recommendations followed the taking of testimony.

Conference Agrees On Pension Bill

WASHINGTON, Feb. 23.—The agreement reached in conference by Senators and Representatives on the retirement bill (H. 4127)

takes from the employing agency its previously-existing power to request retirement of an employ-

(Continued on Page 7)

More State News, pp. 2, 3, 4, 5, 6, 8, 9.

STATE AND COUNTY NEWS

'Gridiron' Entertainment Planned For Association Annual Dinner

Special to The LEADER

ALBANY, Feb. 23. — Arrangements for the annual dinner of The Civil Service Employees Association swung into high tempo last week in preparation for the gala event which will fill the Hotel DeWitt Clinton's Crystal Ballroom to capacity on Thursday night.

Not a business meeting, the annual dinner will nevertheless have delegates and employees from all parts of the State gather and voice their views on subjects affecting their interests.

Governor Thomas E. Dewey will be the featured speaker at the dinner, and it has been rumored that he will use the occasion to make an important talk. The nation's press is alerted to the possibility that what he says may have national repercussions.

'Gridiron' Entertainment

Entertainment at the dinner will be a "gridiron" type of show, which will be based, the producers say, "on a humorous and unusual theme." The original gridiron show, put on annually in the national capital by Washington newspaper correspondents, is a ribbing of political figures. It may be expected that the hides of State officials will not be spared at the Association entertainment. Tentative title of the show, as this goes to press, is "Heaven Forbid," which gives an idea. Director of the performance is Prof. Gene McCarthy, of Albany. The story is by Paul McCann of the Correction Department. Lyrics are by McCann together with William Wilson, Education; Bob Schillinglaw, Public Works and Mike Heberer, Commerce. The musical director is Larry Hollister, of the

Game Protectors And Rangers Aid Starving Deer

Special to The LEADER

ALBANY, Feb. 23. — Conservation Commissioner Perry B. Dur-yea has issued an order creating an emergency feeding program to combat a threat of a heavy winter kill of deer in snow-locked deeryards of the Adirondacks and in some sections of the Catskills. The Division of Lands and Forests has cooperated with the Division of Fish and Game in the work. Teams of Game Protectors and Rangers have been assigned to the various known deeryards, under an emergency operation plan developed and tried out for the first time last year.

Field operations in the Adirondacks are under the supervision of Greenleaf Chase, Saranac Lake, New York, District Game Manager. In the Catskills, Albert Hall, Stamford, New York, and Albert W. Bromley, Poughkeepsie, New York, District Game Managers in the Catskill and Lower Hudson districts are in charge.

Employees Propose Auditorium, Library, Consulting Rooms In New Assn. Building

Special to The LEADER

ALBANY, Feb. 23.—Every function of an employee organization would be perfectly cared for—that is, from the space point of view—if all the suggestions which have come in are accepted for the proposed new building of The Civil Service Employees Association. Officers of the Association have been swamped with suggestions—everything from little theatres to swank powder rooms—that are arriving from the employees themselves. Interest throughout the State in the project is intense and enthusiastic.

Out of the many suggestions, preliminary list has been called for discussion and later submission to the architects. The projected building of the Association may contain an auditorium, study and consultation rooms, a civil service library and offices for the staff, with adequate space for the large mailing work done by the group. Some consideration may be given to the possibility of setting up a cafeteria and even a small printing plant to turn out re-

Association staff. Piano accompaniment is in the hands of Helen Malarchy. Charles R. Culyer, also of the Association staff, is property manager; Helen Culyer is in charge of costumes. George Hayes, Tax Department, is electrician. All the principal characters in the show will be portrayed by State employees.

The Guests

In addition to Governor Dewey, the roster of guests will comprise one of the most brilliant arrays of State Government functionaries

ever gathered together in one place. Among them will be Lieutenant Governor and Mrs. Joe R. Hanley; Comptroller Frank Moore; Senate Majority Leader Benjamin Feinberg; Senate Minority Leader Elmer R. Quinn; Speaker Oswald D. Heck; Assembly Majority Leader Lee B. Mailler, and Assembly Minority Leader Irwin Steingut. Charles I. Brind, Jr., of the State Education Department, a former President of the State Association, will act as master of ceremonies.

3 More Chapters Join Southern Conference

Special to The LEADER

BEACON, Feb. 23.—Chairman Francis A. MacDonald, at a meeting of the Southern Conference of The Civil Service Employees Association, praised that State administration for its attitude on the question of salaries of State employees.

"I commend the administration for the fine spirit it showed in meeting and co-operating with the committee of the Association. The administration's attitude certainly augurs well for better relations between the two bodies in the future."

The bill to effectuate the cost-of-living increases agreed upon has been introduced in the Legislature and is assured of enactment.

Other legislation was discussed at the conference's meeting. Special emphasis was put on the necessity of the Public Employees Labor Relations being enacted. This measure on the Association's agenda is second only to the pay increase. Bills for Prison Guard pay for Attendants at Dannemora, Mattewawan, Westfield Farm and Albion was approved, and to effectuate the Association's retirement

liberalization plan, were approved.

Three more chapters joined the conference. They were Orange County Public Works, Ralph Swam, President; New Hampton, Charles H. Davis, President; and Westfield State Farm, Everett H. Quinn, President.

An interesting discussion of the campaign for a fund for an Association building took place. Charles R. Culyer, Field Representative, explained all the details.

Angelo J. Donato, Conservation Department Representative on the Executive Committee, gave one of his stirring talks. He's President of the Bear Mountain Chapter.

Harry W. Phillips, Vice-chairman of the conference, and President of the Matteawan Chapter, was welcomed. He started the meeting, then turned the chair over to Mr. MacDonald.

The next meeting will be held under the hospitality of the Was.aic State School Chapter. No date has been set.

The five conferences authorized by the constitution now exist—Western, Central, Capital District, Southern and Metropolitan.

DPUI Credit Union Headed by Adams

The annual meeting of the Placement and Unemployment Insurance Employees Federal Credit Union was held at 342 Madison Avenue, NYC. Reports of the President, Treasurer, and Chairmen of the Supervisory, Credit and Publicity Committees were received. Chief items of interest in these reports were the following: There are now 480 members; assets exceed \$43,000; in its eleven years, 3200 loans have been made, exceeding \$300,000 in total. The reserve to cover possibilities of loss is now almost four times that required by law.

The membership approved the 2 1/4 per cent dividend rate proposed by the Board of Directors.

An oral testimonial was transmitted from local office 650, thanking the officers and members of the Board for the services rendered.

O. Atkinson, M. Eichenholz, E. Hoskins, I. Siegel and A. Burd were elected to the Board of Directors to either new two-year terms or to complete an unexpired one-year term; H. B. Greenman, P. Brescia and H. Whelpley were elected to the Supervisory Committee and L. Pearl, P. Punch, A. Burd and I. Siegel to the Credit Committee.

After the membership meeting, the first meeting of the new Board was held.

PRISON OFFICERS CONFERENCE VOTES APPROVAL OF 5 BILLS

The statewide Prison Officers Conference of New York has indorsed to date a bill by Senator Halpern and Assemblyman Fino which would extend the present 40-hour week with overtime pay now found in the New York State Prison System, and the Westchester County Penitentiary, to guards in penitentiaries maintained by the civil divisions of the State (Senate Int. 671 and Assembly Int. 951).

The bill by Assemblyman Wadlin (Int. 1153) to provide for a retirement option after 25 years' service by State Prison guards has been similarly indorsed by the Conference.

A measure by Senator Hamme and Assemblyman Clancy to promote a 25-year service retirement option for Correction Department uniformed force members of NY also has been indorsed (Senate Int. 97, Assembly Int. 193). A message of necessity by the Council is required before the Legislature may act on the bill.

The Conference has notified members of the Legislature that it approves the Del Giorno-Hammer bill which amends the General Municipal Law to require equal minimum salaries for prison and police officers after equal service in cities which maintain a Department of Correction (Senate Int. 450, Assembly Int. 199).

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leases, envelopes, stationary, and other small items.

Of course, none of these suggestions is at all final. The Association is considering all its needs, and ultimate decisions will be made on the basis of functional necessity alone.

Near Capitol

The site to be chosen will be within the immediate vicinity of the State capitol. The probability is that no new building will be constructed, but an old one remodeled. There is no idea of giving up present offices in the State capitol building, which will continue to be utilized for many purposes, including the major one of an information center.

Employees Raising Funds

Meanwhile, employees throughout the State have been mobilizing to make the building fund drive a success. The first contribution to Dr. Frank L. Tolman, Association president, was a brick—a plain building brick—carefully wrapped and sent in by John F. Rice, Head Maintenance Supervisor at Harlem Valley State

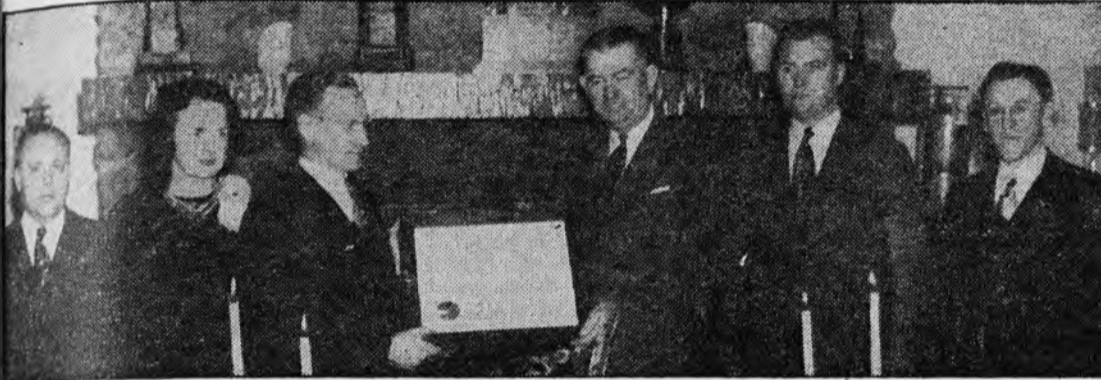
Hospital. On the brick was painted: "First contribution to Doctor Tolman for a Successful Building Drive. Sincerely, John F. Rice."

The raising of funds for the campaign is proceeding in an entirely satisfactory manner, Association officers revealed this week, with chapter presidents and members plunging into the event with gusto. Each chapter is setting up its own building fund drive committee. These committees are being visited and instructed by headquarters personnel of the Association staff.

STATE AND COUNTY NEWS



and Social Chairmen of the Division of Placement Unemployment Insurance held a meeting at the De Witt Clinton Hotel on the Chapter party. Left to right, Eleanor Sims, Josephine Has-
ing at the Los Comstock, Mae Crowe, Peg Vincent, John Mausert, Betty McKnight, Secretary, Merton
ns, Emma President, Edward Welch, Vice-President, Charles Ward, Christopher Fee, Mmber of Executive
tletton, Committee, Dorothy Rafferty, Margaret Will, Emilie Smith and Rose Dulgarian.



Officers and guests of the New Hampton Chapter. Left to Right, Carl J. Eklund, Treasurer; Eileen Meany,
Secretary; Charles H. Davis, President; Francis A. MacDonald, Chairman of the Southern Conference;
ester H. Crookston, vice-president, and Frederick J. Walters, Third Vice-president of The Civil Service
Employees Association.



A. J. Heinicke, Director, N. Y. State Agricultural Experiment Station; Alvin W. Hofer, President, Geneva
Chapter; William F. McDonough, State Association Executive Representative; Jeanne M. Smith, Member
Executive Council, Geneva Chapter; Karl Breitfeld, Vice-president, Geneva Chapter, Mrs. Karl Breitfeld, and
Mildred Wharton, Secretary, Geneva Chapter. The scene is at the annual chapter dinner.

The Public Employee



By Dr. Frank L. Tolman
President, The Civil Service Employ-
ees Association, Inc., and Member
of Employees' Merit Award Board.

THE MAN WITH A COUNTRY

ALL good citizens rise in their might when their govern-
ment is threatened or attacked by a foreign power. No patriot has any sympathy for traitors or subversive ideologies. But the people do too little to help or to protect their government from the more common and less-dramatic ills that democratic government is heir to, nor do they lend their hands and minds to the building of a better state and nation. Our citizens are mostly ignorant of their dependence on honest and efficient government and administration for a good life and for the freedoms. They do not realize that in peace as in war, they—the people—are the government, and the government is their alter ego, without which life is poor and largely meaningless.

Government is not only the largest business in the State, it is also the most important to every citizen. Government touches the life of everyone from cradle to grave. A peacetime army of trained and highly skilled men spend their lives to make you healthy, wealthy and wise. The citizen in turn should do his part in keeping his government honest, efficient and forward-looking.

If good government means so much to each citizen, it is important that each citizen should know more of the laws governing the public service, particularly the Civil Service Law, and the importance of civil service to him. In what respect is the organization of public service different from private business and why? He should know to what extent the Civil Service Law is a part of his charter of civil liberties or Bill of Rights. What stake has he in Civil Service. What does Civil Service really mean to him? What should he do in his own interest to protect and to better the Civil Service in his town, county, village, city, state and nation? Does the average citizen know that his public personnel agencies (the Civil Service Commissions) are starved as compared with private personnel agencies? Does he know that it is nearly impossible to obtain adequate public appropriations to introduce or to maintain efficient and economical business procedures and methods in the public service? Does he know that the job of public personnel manager is often a part time, low paid job?

Does he ever take interest in his public business to make the acquaintance of his public servants and learn at first hand of the state of his various public offices?

Does the average citizen uphold the equal rights of his children and of all citizens to hold a civil service job on the sole condition of fitness as tested by impartial competitive tests?

Stenos: State Wants to Know If You Like New Classifications

Special to The LEADER
ALBANY, Feb. 23—The Classification Board has completed a survey of all positions in the State service involving the taking and transcription of stenographic hearing notes. The survey indicated that hearing stenographer titles are now in use to cover three general types of positions. After careful study of the factors involved, the Classification Board has tentatively concluded that positions in these three categories should be classified as follows:

1. Positions involving chiefly hearing reporting duties
The chief function of the greatest number of positions under hearing stenographer titles is the day to day taking and transcribing of stenographic hearing notes or the supervision of others doing this work. It is proposed that the following classes be used to represent the levels of responsibility of such positions:

Hearing Steno
No essential difference was found in the duties and responsibilities of non-supervisory positions classified as Senior Hearing Stenographer and Principal Hearing Stenographer. The Board is of the opinion, therefore, that present Senior Hearing Stenographer and Principal Hearing Stenographer positions, for which the chief function is the day to day taking and transcription of stenographic hearing notes, should be reclassified to a new title of Hearing Stenographer. If established, this title will be subject to allocation by the Salary Standardization Board.

Head Hearing Steno
It is proposed that this title be

used to describe positions involving the supervision of a pool of several Hearing Stenographers and the performance of such related hearing work as supervisory duties permit. Head Hearing Stenographer is now in use at the present time and has been allocated to salary grade G-20, \$3720-\$4620 by the Salary Standardization Board.

Chief Hearing Steno
This title would be used only to describe the position which heads the large hearing stenographer pool in the New York Office of the Workmen's Compensation Board. At present it is allocated to salary grade G-25, \$4620-\$5720.

2. Positions combining hearing reporting and other duties
Some positions now under hearing stenographer titles are combination jobs involving a substantial amount of hearing stenographer work plus either secretarial, clerical or general stenographic work. Although the hearing work is an essential part of the job and must be recognized in the title for recruiting purposes, the jobs do not involve regular day to day hearing reporting. It is proposed that such positions be classified under new titles of Senior Stenographer (Reporter) or Principal Stenographer

(Reporter). Both of these will be subject to salary allocation by the Salary Standardization Board. The determination of whether a position falls in the Senior or Principal level will be based upon the secretarial, clerical or general stenographic functions of the job.

3. Positions with general stenographic duties
A number of positions now under hearing stenographer titles involve no hearing reporting or a very slight amount of such work which is clearly incidental to the general responsibilities of the job. These positions should be classified to titles in the regular stenographer series.

Want Reactions
The Classification Board is anxious to have employee reaction to the general proposal outlined above and invites comment in writing on its effect on individual positions. Stenos are also invited to present views in person before the Board.

For this purpose, the Board has scheduled a hearing on Tuesday, March 2, at 10 a.m. in Hearing Room No. 1, State Office Building, Albany, New York. It is suggested that in those departments where several hearing stenographer positions exist, the employee representation at this hearing consist of a committee of not to exceed three employees in each title. Since the Board's responsibility is for the duties classification of positions rather than for compensation, this hearing will concern itself solely with the plan proposed above and related classification aspects. Written material which is presented should, of course, also be limited to the duties classification of hearing stenographer positions.

State Prison Guard Applications Close

The period for the receipt of applications for State Prison Guard closed today (Tuesday). The last day for issuing applications was Friday.



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STATE AND COUNTY NEWS

Most Important Bills Listed

(Continued from Page 1)

Group Life Policy Gives Extra Benefit

ALBANY, Feb. 23. — "Short Month, Apply Now" is the slogan of The Civil Service Employees Association in its February campaign to get members to take out group life insurance policies. Free additional life insurance is granted. The Association says: "Members enrolled under our Group Life Policy are entitled to free additional insurance of \$250, or 10 per cent of the amount shown in the basic schedule, whichever is greater."

Another point stressed in a flyer sent out by the Association: "No medical examination is required during February, 1948 for members under age 50 who apply while actually at work, provided they have not been previously rejected on the basis of a medical examination."

The Association adds: "See your Association Representative for full details."

Bill Allows 2 Hours Off for Voting

ALBANY, Feb. 23. — All public employees, State and municipal, will have the right to take two hours off for voting on election days, if a bill to amend the election law passes the Legislature.

At present the law on this point is not clear, and last year some employees did not get time off to vote. The Civil Service Employees Association is sponsoring the changes to clarify the law.

Jesse L. Yermen Dies

BATAVIA, Feb. 23. — Jesse L. Yermen, employed as Chief Accountant Clerk at the New York State School for the Blind for 37 years, died at the age of 66 following an illness of ten weeks. He was born at Steuben on January 9, 1882. Prior to his appointment in Batavia he worked for the Federal government.

it should cease working for its passage. It means they must put all the more effort behind it. The LEADER will continue to keep employees informed until the very end of the session about the status of bills concerning them.

Key to symbols:

- (D)—Drafted by The Civil Service Employees Association and introduced at its request.
(S)—Sponsored by the Association and drafted in cooperation with others.
(A)—Approved after conference with administration and supported by the Association.
(E)—Endorsed and supported by the Association.

SALARY BILLS

Table with columns: No., Intro. Print, No., Intro. By, Committee, Action. Includes 1. Emergency Increases (Departments) (A) and 2. Emergency Increases (Legislative) (D).

Grants emergency salary adjustment effective April 1, 1948 to state officers and employees, except those in the Legislative and Judicial branches as follows: 15 per cent on first \$3,000, 10 per cent on 4th and 5th thousand, 5 per cent on remainder above \$5,000. Increase to be regarded as salary for retirement purposes. Limits total amount of individual increase to \$990. Percentages to be computed on gross salary as of April 1, 1948 before deduction of maintenance. Passage assured.

Grants same percentage increases as (1) above, on similar terms, to Legislative employees. Passage assured.

Grants same percentage increases as (1) above, on similar terms, to employees of Judiciary.

Grants 30 days leave with pay to employees in reserve organizations performing military duty or training whether such duty or training is "ordered" or with consent of employee. Passage assured.

Amends military law generally with respect to salary, titles and working conditions of employees in buildings under control of adjutant-general. Passage doubtful unless legislators can be impressed with its need this year.

Provides, effective October 1, 1948, all attendants in such institutions shall be reclassified to competitive class, incumbents to be retained without examination, and receive same pay as prison guards and other officers in prisons in Correction Department. Appropriates \$95,009. Passage doubtful.

Makes same provisions as 6 above for matrons and other personnel in each institution. Appropriates \$90,000. Passage doubtful.

Increases salaries for employees in state colleges and institutions. Passage assured.

Provides that salary increment under Cornell salary plan shall not be denied except for unsatisfactory service. Provides for hearings in event of denial. Passage doubtful.

Amends classification and salary schedules of Cornell salary plan. Incorporates war emergency bonus into basic salary and creates new salary schedules. Passage assured.

Increases salaries in Division of State Police. Passage assured.

Increases salaries and fixes new schedules for faculties of State Indian Schools. Passage assured.

Increases salaries and fixes new schedules for State College of Forestry at Syracuse. Passage assured.

Increases salaries and fixes new schedules for State Maritime Academy. Passage assured.

Increases salaries and fixes new schedules for Agricultural and Technical Institutes. Passage assured.

Increases salaries and fixes new schedules for Batavia School for Blind. Passage assured.

UNEMPLOYMENT INSURANCE

Extends unemployment insurance coverage to employees of all political subdivisions of state, cost to be borne by such political subdivisions. Passage questionable on this important bill. Needs pushing.

Extends unemployment insurance coverage to employees in Division of Military and Naval Affairs. Passage assured.

Extends Unemployment Insurance to cover state employees in unclassified service and on part time or per diem basis. Passage doubtful.

FELD-HAMILTON AMENDMENTS

25. Increment Credit for Temporary & Provisional Service (D)
Intro. Print No. No. Intro. By Committee Action
Senate 1242 1294 Erwin Civil Service
Assembly 1460 1493 Lupton Civil Service
Extends provisions present law until April 1, 1949. Provides for increment credit for service in temporary or provisional appointment after permanent appointment to same or similar position. Passage likely.

26. Inspectors in Labor Department (E)
Senate 193 193 Condon Labor
Assembly 389 389 Wadlin Labor
Brings salaries of various inspectors in Labor Department under the Feld-Hamilton Law. Passage likely.

27. Extra Increment After 5-10-15 Years (D)
Senate Hatfield
Assembly Van Duzer
Grants one extra increment to an employee who has been at his maximum for 5 years, a second after 10 years and a third after 15 years, not to exceed an aggregate of \$4000.00 Little chance of passage.

28. Revolving Fund (D)
Senate Anderson
Assembly 1467 1500 Ways and Means
Brings employees of Revolving Fund of Public Service Commission under Feld-Hamilton. Passage likely.

29. Boards, Authorities and Agencies (D)
Senate Burney
Assembly Pilkin
Authorizes every Board, Authority, or other state agency not now under Feld-Hamilton Law to elect to have pay of its employees fixed under Feld-Hamilton. Passed last year but vetoed. Better than fair chance of passage.

RETIREMENT BILLS

32. Purchase of Additional Annuities (D)
Senate Campbell
Assembly Noonan
Authorizes employees to make additional contributions to the Retirement System for the purpose of producing increased annuities. Permits employee to contribute in any year up to 50 per cent of his regular contribution rate. Provides regular interest. Fair chance of passage.

33. Minimum Retirement Allowance (D)
Senate 1303 1355 Campbell Pensions
Assembly 1617 1663 Noonan Ways and Means
Provides, by fixing minimum pension part, for a minimum retirement allowance of \$1,200.00 after 30 years of service. No prediction.

34. Commission to study Retirement Liberalization (D)
Senate 567 572 Anderson Finance
Assembly 623 627 Ostertag Ways and Means
Creates commission to study working conditions in public employment affecting retirement age and to study Civil Service Law to determine cost of lower retirement age, minimum pensions, and other liberalization. Appropriates \$50,000. Fair chance of passage.

35. 5-Year Retirement (D)
Senate 1684 Hollowell Pensions
Assembly 1848 Noonan Ways and Means
Authorizes every member of Retirement System to elect to retire at age 55 with additional cost divided equally between employee and employer. No chance of passage.

36. Vested Retirement Benefits (D)
Senate 1566 Wa itel Pensions
Assembly 1559 1604 Shaw Ways and Means
Provides that an employee who leaves public service after 5 years may elect to leave funds on deposit in Retirement System, such deposit to produce deferred retirement allowance at age 60. Passage doubtful.

37. Correction System Options (D)
Senate Hatfield
Assembly 1865 Fitzpatrick Ways and Means
Allows members of Correction Retirement System the same options now in effect for members of the Employees Retirement System. In Correction Retirement System, State paid everything, but makes no provisions for widows. This bill gives them same options as those in Retirement System. Passage seems assured.

38. Twenty-five Year Retirement (D)
(Uniformed Prison Personnel)
Senate 1114 1159 Condon Pensions
Assembly 1390 1416 Wadlin Pensions
Provides for retirement after 25 years of service upon paying same rate of contribution now paid by State Police. Little chance of passage.

39. Twenty-five Year Retirement (D)
(Institution Employees)
Senate
Assembly 1543 1588 Knauf Ways and Means
Provides for retirement of employees in institutions in departments of Mental Hygiene, Correction, Social Welfare and Health after 25 years service. Little chance of passage.

40. Twenty-five Year Retirement for All (D)
Senate
Assembly 1598 1644 Fitzpatrick Ways and Means
Gives all members of Retirement System the option to retire after 25 years of service, additional cost to be borne equally between employer and employee. Little chance of passage.

41. Two Year Death Benefit (D)
Senate 1565 Wachtel Pensions
Assembly 1560 1605 Shaw Ways and Means
Provides that death benefit shall be computed at one month's salary for each year of service up to 12 years, thereafter at one month's salary for every 2 years of service. No benefit can be increased after age 60. Little chance of passage.

42. Exempt Retirement Benefits from Estate Taxes (D)
Senate 1587 Palessandro Pensions
Exempts all retirement benefits from New York Estate taxes on death of member of Retirement System. Fair chance of passage.

43. Memorialize Congress to Exempt Pension Benefits from Federal Income Tax (D)
Senate
Assembly Jan. 19 Van Duzer Rules
Resolution requesting Congress to exempt pension incomes up to \$2,000.00 from Federal Income Tax. No prediction.

44. Cornell Prior Service (D)
Senate 1683 Hollowell Pensions
Assembly 1870 Shaw Pensions
Extends time during which certain employees at Cornell may join State Retirement System and claim prior service credit. Probably not this year.

45. Retirement Credit for Military Service (S)
Senate
Assembly Ways and Means
Liberalizes law with respect to extension of retirement credit to veterans who did not re-enter or enter public service within 90 days from date of discharge. Will be introduced by Retirement System. Passage assured.

(Continued Next Week)

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NEWS ABOUT STATE AND LOCAL EMPLOYEES

CRAIG COLONY — The second Annual Ball sponsored by the Craig Colony Chapter held in the Shamahan Hall, proved to be the outstanding social event in this area so far this year. The Hall was decorated by a committee under Esther Drake. Music was furnished by the Civil Service Statesmen under the baton of "Link" Milliman.

A buffet lunch was served by the committee under Chairmen Fred Kawa and Dora Draper.

Charles R. Cuiyer, Field Representative of the Association, represented the Albany Headquarters and Gerry Zugelder, President of the Rochester State Hospital Chapter, and Mrs. Zugelder, headed a large contingent from that chapter.

The President, J. Walter Mannix, expressed appreciation to his fellow officers, George Northrup, Beulah Bedford and Glenn Green, and to Dorothy Preble, chairman of the Social Committee, who acted as General Chairman, and to every member of the various committees who helped to make the ball a success.

To raise money for a camping trip this summer, the Camp Fire Girls of Sonyea are conducting a paper drive and will pick up all the paper local residents care to donate every Saturday morning. The Camp Fire Girls are a very active group and its roster consists of the following girls: President, Elinor Veeder, Vice-president, Lillian Webb; Secretary, Mary Ann Doolittle, and Treasurer, Shirley Richardson, besides Rita De Mun, Harriet Haly, Mary Mannix and Janice Webb. The leader of this group is Helen Braem, member of the faculty of the J. R. Hakins school.

Ray Brade, James Dugan, John Downey, and Francis Stanley are new employees in the Power house. Everett Scott has the "mumps".

finished their tour of duty at midnight.

Speakers were limited to three minutes. The newly-elected President of the chapter, Edward F. Melville, spoke. Deputy Warden Wilfred Denno, making his first appearance at a Walkill social function, told the assemblage how happy he was to be among them.

There was an elaborate entertainment program. Desmond Cavanaugh, told anecdotes. His "take-off" on several radio personalities will long be remembered. George Peterson on the banjo, and occasionally on the drums, did much to entertain. Vocal selections were rendered by Larry Brisco, Charles Brower and Bernard Kiernan. Professor Henzel accompanied the vocalists, and in addition rendered several piano solos. Vincent Sutherland buck and wing, and Samuel Segal, who delighted everyone present with a soft shoe dance.

Members of a Norwegian dance team appearing nightly at the hotel gave a special performance for the gathering.

The entertainment was concluded by a community sing. The full orchestra, composed entirely of members of the Chapter, supplied the music.

A Saint Patrick's Day affair is being planned.

ONEONTA—The annual dinner-meeting of Oneonta Chapter was held at the New Windsor Hotel, with an attendance of 125. The valentine theme was carried out in decorations by the committee composed of Helen Squires, Mildred Ackart and Doris Waterman. After the dinner, Mrs. Gladys Butts, President, presented the Chapter officers and members of the executive, civil, social and membership committees. Special mention went to the membership committee, which set a quota of 75 new members for the year, and had filled it in four months.

Guest speakers were introduced by toastmaster Dr. Charles W. Hunt, President of State Teachers College at Oneonta.

Kenneth Hooks, President of the new Otsego County Chapter, reported on the status of his group and paid tribute to the help given by the State representatives.

John T. Lawler, Chairman of the Civil Service Commission of the City of Oneonta, spoke for Mayor Carson. Guests from Binghamton Chapter were Mr. and Mrs. C. A. Kenworthy.

Clarence W. F. Stott, Chairman of the Central New York Conference, underlined the need for a labor relations board for public employees. Stressing the accomplishments of the legislative committee working for the association, Mr. Stott made note of the "most important gain" made through the salary adjustment proposal as being the fact that the State administration recognized the association as the agent for State Employees.

Angelo J. Donato, Executive

Board member from the Conservation Department, explained that some improvements have been made, but that there is still a goal to better labor relations.

Wayne Soper, of the Education Department, 5th Vice-president of the Association, disclosed that 40 bills on civil service are now before the Legislature. He spoke briefly on several of these and hoped that needed adjustments would be taken up in the matter of pensions for State employees. He also spoke of the adjustment in salaries and the Labor Board matters, and explained how these adjustments come about.

All speakers paid highest tribute to President Frank L. Tolman, his fellow-officers and Association counsel for their accomplishments.

ROCHESTER DPUI — Walter Prien recently sojourned to Oberlin College to attend his daughter's graduation. Donald Lyons was presented with a daughter, Arnold Hoffman, Accountant in the Rochester Office, returned Albany to the Payroll Systems Department.

Rochester delegates to the Annual Income Tax conference in Albany were John W. Dennim and Raymond Munroe. In the line of sports, Sylvia Smith of the Tax Dept. rolled an average of 202 on her regular bowling night.

A dinner was given at Lorenzo's to Mr. Siegel, Supervisor of Industrial Investigation and his office staff, following examinations. Warren Trimble showed still pictures in color which he took in Arizona last summer.

Guy Slover participates weekly in the local New York State Troopers program on WHAM. Mrs. Mary Simpson was married to Hubert Erdle in Corpus Christi Church. A breakfast at Rupert Gray's followed.

MIDDLETOWN—A dinner and dance sponsored by the New Hampton Chapter of The Civil Service Employees Association was held at the American Legion Lodge, marking the first anniversary of the Annex of the State Training Schools for Boys at New Hampton.

The charter from the State Association was presented to the newly-formed New Hampton Chapter by Francis A. MacDonald, Chairman of the Southern Conference. President Charles H. Davis, of the New Hampton Chapter, accepted the charter with thanks.

The committee in charge was headed by Mrs. Marie MacGregor, assisted by Mrs. Alice Couser, Mrs. Harriet Blanchette and Jean Kowalczyk.

Guests included Mr. and Mrs. MacDonald and Mr. and Mrs. Frederick J. Walters.

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A THOUGHT FOR THE WEEK
Success is a fruit of slow growth—Fielding

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TUESDAY, FEBRUARY 24, 1948

Vets Get Good Break

ALL DOUBTS that could be reasonably resolved in favor of a veteran under the new pension contribution law, whereby NYC undertakes to pay his contributions toward annuity for the period of military service, have been so resolved by Corporation Counsel John P. McGrath in his long-awaited opinion. The lapse of time between the enactment of the law, at the last session of the Legislature, and its actual application, harms nobody, since the benefits are derived either by the member of the pension system on retirement, or by his beneficiary on death of the member.

The principal affirmative findings are, in effect, as follows.

1. The cost to the member for service prior to becoming a member of the pension system is included as part of the city's obligation, for the amount accrued during military service.
2. If the member started under the age of 60 plan and switched to the age 55 plan, payments becoming due during the military period become a charge against the city.
3. Under the military law the city does not bear the responsibility for the veteran's contributions unless his stays in city service until death or retirement, and as a decision on options need not be made by the member until retirement, the question arose whether or not he should receive the benefit of interest. The answer given by the Corporation Counsel is affirmative.

Two of the questions answered in the negative were: If the member elects to make the additional 50 per cent contribution, for additional annuity, shall the city contribute for this extra amount, and will the city assume any part of the liability for a loan made by a veteran member?

Miss and Mrs.

By RHODA N. LESSER

ANNOUNCEMENT has been made by the United States Civil Service Commission of an examination for Power Sewing Machine Operator (Female) and for Turner, Garment. Employment will be at the Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn 31, N.Y. Federal employees who are serving in these positions at the Naval Clothing Depot should apply for this examination if they do not have a classified status and wish to qualify for permanent appointment.

The salary for Power Sewing Machine Operator (Female) will range from \$8.00 to \$9.92 per diem. Applicants for this position must have had at least six months of experience in the operation of power-driven sewing machines (single and double needle) in a dressmaking establishment, tailoring shop, garment factory, or similar establishment. The salary for Turner, Garment ranges from \$7.52 to \$8.48 per diem. Applicants must have had at least six months of experience as a turner in a first-class shop or manufacturing plant making clothing. Graduation from a needle trades high school will be accepted in place of the six months experience. Applicants must file Application

Form 60 and Card Form 5001-ABC with the Recorder, Board of U.S. Civil Service Examiners, Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn 32, New York. The forms can be obtained there or from the Director, Second U.S. Civil Service Region, Federal Building, Christopher Street, New York 14, N.Y. Applications will be accepted until the needs of the service have been met.

Women Cleaner Exam

The New York Civil Service Commission is planning to hold the examination for Cleaner (Women) on Tuesday, Wednesday, and Thursday, April 6, 7, and 8. Applicants should go to the Park Department gymnasium, 533 West 59th Street, between Tenth and Eleventh Avenues, from 4 to 11 p.m. on those days, but not before. Try to get there early as the order of filing application will determine the applicant's standing on the list. The dates are tentative, yet it is not likely that they will be changed. If there is any change The LEADER will give ample notice.

The salary is \$1,380 base, plus \$660, making a total of \$2,040. The filing fee is \$1 and the notary fee 12c more.

90,000 ARE ENROLLED IN HIP

More than 1,300 employees of the Board of Higher Education, together with about an equal number of dependents, have enrolled for complete medical and hospital care through the Health Insurance Plan of Greater New York and the Blue Cross Hospital Plan, Albert Pleydell, HIP general manager, announced.

Those who enrolled during a drive which ended January 31 include staff members of City, Hunter, Brooklyn and Queens Col-

leges. All new enrollees will be entitled to coverage beginning March, except those with family incomes in excess of \$7,500. Coverage for these enrollees will be effected as soon as their status is clarified.

Enrollment of the new group brings to approximately 90,000 the total number of city employees and dependents now insured jointly through HIP and the Blue Cross Plan. The City pays half the cost of both plans for all city employees who elect to join.

Aids Vets



ABRAHAM JANKO

THE dean of Service Officers in the State will hang his hat at the Veterans Administration Regional Office, 35 Ryerson street, Brooklyn, beginning March 1, instead of at the regional office at 272 Seventh Avenue, Manhattan. Manhattan's loss will be Brooklyn's gain.

The dean is Abraham Janko, who has advised thousands of veterans of their Federal civil service preference and retention rights and thousands of other veterans on compensation, hospitalization and insurance benefits, as Service Officer in charge of the Disabled American Veterans own branch at VA.

In his duties in Brooklyn, Mr. Janko, World War I veteran, will be aided by George J. Forakis, Irving Peltz and Norman Witkin, all National Service Officers of the DAV. Mr. Janko has had 25 years of service and veteran affairs experience, aiding veterans generally, but with natural emphasis on disabled veterans, since he is one himself.

ERP Gets Nearer To Job-Filling Task

Special to The LEADER

WASHINGTON, Feb. 23.—The Senate Foreign Relations Committee voted unanimously to place the European Recovery Program in the hands of an administrator of cabinet rank. The news is important to persons desiring jobs under ERP, since they now know for what agency they would work, but news of when to apply, and for what jobs, hasn't been released yet.

The ERP Administrator would be appointed by the President with the advice and consent of the Senate at \$20,000 a year. The plan provides for a bipartisan Advisory Board to the Administrator. The President would appoint and the Senate confirm a deputy administrator and eleven other members of the Advisory Board, of which the administrator would be chairman.

A "roving Ambassador" with a salary of \$25,000 a year and expenses was provided to represent the Government with any permanent body established by the sixteen participating countries of western Europe. The United States would also send a special ERP mission to each of the participating countries. The head of each mission would have the rank of minister and would be second to the Ambassador of the country. These would be jobs, though few under this arrangement also.

So soon as a government decision on recruitment is reached, The LEADER will publish the NEWS.

Fire Legion Auxiliary Attends Rally

The Ladies' Auxiliary of the New York Fire Department American Legion Post No. 930 attended an Americanism Rally at Straubermuller Textile High School, 351 West 18th Street, at 8 p.m. on Tuesday, February 17. The guest speaker was Harold Russell, who received the Academy Award for his part in the motion picture "The Best Years of Our Lives."

The Auxiliary will hold its regular monthly meeting at the Hotel Martinique on Wednesday, February 18 at 8 p.m. The guest speaker will be Hugh Quinn, Councilman from Queens. He will speak on Americanism.

The Auxiliary has donated \$1,728.70 for the Veterans Gift Shop at Base No. 81.

WHAT EMPLOYEES SHOULD KNOW

Permanent Promotions Require Previous Permanent Status by an Employee

By THEODORE BECKER

FORMER United States Employment Service (U.S.E.S.) employees who received appointments to higher grade federal jobs as a result of promotion examinations conducted by the State Civil Service Commission did not, thereby, become entitled to retention in such higher jobs when the placement function was retransferred to the State in 1946, where such employees had not been permanently employed on the positions from which they were "promoted." This is the import of a recent court decision rendered in the Supreme Court in Albany County.

Facts in the Case

In 1942, the State's placement functions and State personnel working on such functions were, as a war measure, transferred to the U.S.E.S. under the War Manpower Commission. In 1944, as a voluntary service in aid of the Federal Government, the State Civil Service Commission conducted a promotion examination for the U.S.E.S. for the position of Employment Interviewer. The petitioners in this action passed the examination and received appointments to the position of Employment Interviewer which they continued to hold when the Employment Service functions were transferred back to the State along with the personnel involved. However, the rights and privileges of the U.S.E.S. employees to be continued in State service (in the Division of Placement and Unemployment Insurance—D.P.U.I.) was fixed by Section 641 of the Labor Law.

This law provides in part that such non-federalized employees (those who had not been originally transferred from D.P.U.I. to U.S.E.S.) as are found by the State Civil Service Commission to have been appointed "from lists prepared by the State Civil Service Commission, in accordance with practices and standards equivalent to those used in the state service" to positions in the U.S.E.S. are to be retained in such positions without further examinations with all the rights and privileges pertaining to such positions from the date of such appointment.

Suit Is Begun

When the State Civil Service Commission decided that the petitioners had not been appointed in compliance with these provisions and could not be retained in their jobs without examination, they brought suit.

In this action it was incumbent upon the petitioners to show the court that they received appoint-

ments from lists prepared in accordance with State standards. However, the Court could find no court papers which substantiated their contention that they were so appointed. They had not asserted that they had been federalized former D.P.U.I. employees, or how they entered Federal service or that they had permanently occupied positions in the next lower grade for any period of time prior to taking the promotion examination or prior to their appointment from the list resulting therefrom. Their only factual allegation was that they were appointed from the promotion list. This the court deemed inadequate.

Court's Ruling

The Court pointed out that the Civil Service has required promotions to be made from among those holding lower grade positions and that the State Civil Service Commission's Rule XIV(1) provides that promotions shall be made, so far as practicable, by successive grades as established by law or rule and "no person shall be promoted who has not served at least six months in a lower grade on a permanent basis." Inasmuch as the petitioners base their right to retention on their appointment from the promotion list and such appointment in order to meet State standards had to be made from a permanent lower grade position, and the petitioners had failed to establish that they had been promoted from permanent positions, the Court was obliged to find that they had failed to make out a case for retention without examination.

The Court did point out, however, that the petitioners had not been left without any protection whatever. Under the provisions of Section 641(4) of the Labor Law, provision was made for these employees to compete on an open competitive basis with others in the State for their particular positions in the Employment Service, and to have such positions filled from such lists ahead of any other lists for a period of six months. (Cooper v. Conway.)

HONORED AT PARTY

A birthday party for Mrs. Bridget Barrington was enjoyed by the Jolliest Crowd of the evening at Brooklyn State Hospital. A private dining room was reserved at Lum Fong's, Jack Igan, WINS, sang "Happy Birthday to You" when Mrs. Barrington was handed her corsage.

Mrs. Barrington is a former employee of the Manhattan State Hospital and has been a member of The Civil Service Employees' Association.

Police-Fire Conference Backs O'Dwyer 'Package'

The Police-Fire Conference of New York City is backing Mayor O'Dwyer's requests for State aid, to the limit. It is urging organizations of municipal employees to petition Governor Dewey for the \$84,500,000 the Mayor asks. They have stated:

"Without it we face another year of desperation without an adequate salary increase to meet that 40 per cent lag behind cost-of-living figures. Our families will be the losers with less hospi-

tal, health, and school facilities."

They request municipal employees to write to their Republican Senators at Senate Chamber, State Capitol, Albany, New York and to their Republican State Assemblymen at Assembly Chamber, State Capitol, Albany, New York.

The Co-Chairmen of the Police-Fire Conference are John E. Carleton, President of the Patrolman's Benevolent Association, and John P. Crane, President of the Uniformed Firemen's Association.

Civil Engineer Written Test Is Postponed

The March 13 date of the written examination for promotion to Civil Engineer, various departments, has been cancelled. It is expected that the test will be held in a couple of months, but no date has been set. Applications were received in January.

The departments are Borough Presidents, five boroughs; Bureau of Franchises and Bureau of Engineering; Board of Estimate; Education, Fire, Hospitals, Housing and Buildings, Investigation, Transportation, Board of Water Supply, City Planning, Budget Bureau, Marine and Aviation, Markets, Law, Parks, Police, Public Works and Water Supply, G. & E.

Text of Citation Honoring G. J. Syrett

The citation of the Fisher Memorial Award Committee to George J. Syrett, one of five medal winners, follows:

"Administrative Finance Officer, State Workmen's Compensation Board. For his outstanding work in the establishment of the Bureau of Office Administration in the newly reorganized Workmen's Compensation Board and his achievements and improvement in the handling of payrolls, finance and purchase and general office services, which have won the universal admiration of those connected with or having dealings with the Workmen's Compensation Board."

FEDERAL NEWS

S. Orders Eligibles Put in Jobs Held by Others

The Second Region U.S. Civil Service Commission, comprising the States of New York and New Jersey, has formulated a plan for cooperation to have war-service employees replaced by definite employees or by status employees who had been subjected to reduction in force. The object is the complete displacement of all W-S employees in 1949.

Another problem is the large number of temporary employees, which the Commission will also like to have replaced by those with status or who have acquired eligibility through passing a standard examination. The solution, however, is affected by wage and employment conditions in the national economy, an official spokesman pointed out. If private industry wages stay high, the expectation is, the difficulty of getting eligibles and status employees to work at the pay of the federal government, normally less than the "hard-to-fill" job category, the number of temporaries would continue to be large. Still, the objective, regardless of economic trends, is to replace the temporaries to 20 per cent of the present total by June 30, 1949.

The regional office has organized an inspectional program,

which has started in the Post Office. Its Inspectional Division is checking personnel management with a view to progressing placement of competitive eligibles. The use of present eligible lists, as far as they can go, is being urged on the Post Office and other Federal departments and agencies.

Seven Substitute Clerk (P.O.) examinations in Western New York were canceled by the regional office, and no more will be held in the title, except in extreme emergency, until persons not on eligible lists, or lower down on such lists than others, not appointed, are forced out.

The policy also will be extended to Clerks Grades 1, 2, 3 and 4. Displacement certificates have been issued calling for the separation of those with a rating of 74 per cent or under. They must be displaced, was the word, because they couldn't possibly be reached for appointment in 60 days. The Clerks, Grades 3 and 4, who attained 70 to 79 per cent, inclusive, were ordered forced out, for the same reason, and it is expected that all Clerks not having status in Grades 3 and 4 will be ordered displaced within three weeks by James E. Rossell, Director, Second Regional Office.

Agreement on Pension

(Continued from Page 1)

deemed unable to render satisfactory service, provides for annuities for widows and children and a \$300 increase in allowance for those now retired.

N.Y. Federation Gets Word

Ephraim Handman, President of the New York Federation of Post Office Clerks, was informed by the Federation's national legislative representative, E. C. Hallack, that the bill continues in effect the provision for age retirement upon the employee attaining 70 after rendering 15 years of service. The bill makes no change in the existing age and service requirements for title to optional retirement. The employee's right to retire at age 60, with 30 years of service, or at age 62 after 15 years of service, continues; if he signs or is separated involuntarily with similar age and service, his annuity rights are unchanged.

As heretofore, an employee who has served 30 years or more may

retire upon becoming 55 years of age, but instead of using actuarial factors to reduce the basic annuity, such annuity will be diminished by one-fourth of one per cent for each full month the employee is under age 60.

To determine the rate of annuity, one per cent plus \$25 or one and one-half per cent of the average basic salary for the highest five consecutive years is multiplied by the employee's years of service. The one per cent plus \$25 is used for average salaries up to \$5,000, while the one and one-half per cent operates above that figure.

If an employee has rendered five years but less than 20 years of civilian service, he may elect to withdraw his deductions with interest, but by accepting the refund he will forfeit his right to a discontinued service annuity at age 62 unless he is later reemployed in a position under the retirement law.

No tentative deductions would be made under the new law.

Exams for Permanent Public Jobs U. S.

- 2-11 (1948). Computer, CAF-4 to CAF-7, \$2,394 to \$3,397. Jobs in NYC (Closes Wednesday, February 25).
- 4-34-1 (1948). Student Aid; \$2,394. Specialties, engineering, math, metallurgy, chemistry and physics. (Closes Tuesday, March 9).
- 91. Patent Examiner, \$9,397, P-2. Options, (1) electrical engineering; (2) general. (Closes August 31).
- 5505. Dental Hygienist.
- 88. Photofluorographic Operator Trainee, Photofluorographic

Clothing Depot Jobs Pay to \$10.64 a Day

The United States Civil Service Commission has announced an examination No. 2-3-1 (1948) for probational appointment as Baster, Turner (Garment), Presser, Power Sewing Machine Operator (female), and Operator Sewing Machine (male). Satisfactory completion of the probational period leads to permanency. Federal employees serving at the Naval Clothing Depot, Brooklyn, in any of these positions should apply for this examination, if they do not have a classified status and wish to qualify for permanent appointment. The place of employment for these positions will be at the Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn 32, N. Y. The exam. number is 2-3-1 (1948).

The pay for Baster is \$9.68 to \$10.64 a day; for Turner, Garment, \$7.52 to \$8.48; for Presser, \$10.88 to \$11.84; for Power Sewing Machine Operator, \$8.00 to \$9.92; and for Operator Sewing Machine \$10.88 to \$11.84.

Applicants must have reached their 18th birthday but must not have passed their 62nd birthday on the closing date for acceptance of applications.

Applicants must send Application Form 60 and Card Form 5001-ABC to the Recorder, Board of U. S. Civil Service Examiners, Naval Clothing Depot, 29th Street and Third Avenue, Brooklyn 32, New York. Applications will be accepted until the needs of the service have been met. Apply for blanks to the Board, at address above, or the U. S. Civil Service Commission, 641 Washington St., New York 14, N. Y., in person or by mail. No return postage need be enclosed. Some post offices also have application blanks, but not New York, N. Y.

- Operator, Photofluorographic Unit Supervisor, Photofluorographic Inspector, \$1,954 to \$3,397; Grades SP-3 to SP-8. Positions are departmental and field positions in the United States Public Health Service in Washington, D.C. and throughout the United States. Send all applications to the U.S. Civil Service, Commission, Washington 25, D.C. (Closes Tuesday, March 16).
- 87. Student Nurse, \$752 for three years, plus quarters, subsistence, laundry, medical attention. The nursing course is offered by St. Elizabeths Hospital, Washington, D.C. Requirements: Graduation from an accredited high school (see announcement for required courses); written test. Age limits, 17½ to 35 years. (Closes Tuesday, March 9).
- 86. Adjudicator, \$4,149 to \$7,102. Positions are in the Veterans Administration in Washington, D.C., and throughout the country. Requirements: Appropriate experience in legal or quasi-legal activities. For the 3 highest grades, administrative or supervisory experience also must be shown. Study in law or membership in a bar may be substituted for part of the general experience. No written test. File application with Board of Civil Service Examiners at Veterans Administration Branch Office. (Closes Tuesday, February 24).
- 64. Veterinarian, \$2,644 and \$3,397. Vacancies are in Washington, D. C., and throughout the United States. Requirements: Appropriate college study. For the \$3,397 positions, 1 year of professional veterinary work or 1 year of graduate study is also required. No written test. (No closing date)

combination, plus professional experience in the appropriate field. (24 semester hours in physics required for Physicist positions.) No written test. File application with the Executive Secretary, Board of U. S. Civil Service Examiners at the laboratory in which you desire employment. (Open until further notice.)

53. Psychologist (Personal Counselor), \$4,902. Positions are in Veterans Administration in Washington, D. C., and throughout the U. S. Requirements: Appropriate college study plus experience. No written test. File application with Board of Civil Service Examiners at the appropriate Veterans Administration Branch Office. (Open until further notice.)

58. Messenger, \$1,690. Only persons entitled to veteran preference may apply. Positions are in Washington, D. C., and nearby Virginia and Maryland. No experience necessary. (Open until further notice.)

61. Oceanographer, \$3,397 to \$9,975. Positions are in Washington, D. C., and throughout the country. Present vacancies are in Navy Department and Coast and Geodetic Survey. Requirements: Appropriate college study or experience, plus professional experience in oceanography. Some substitution of graduate study for experience is allowed. No written test. (Open until further notice.)

18. Stenographer and Typist, \$1,954. Jobs are located in Washington, D. C., and vicinity. Some positions at \$2,168 and \$2,394 may also be filled. Requirements: Written test, including typewriting, general test, and stenography (for stenographers only). (Open until further notice.)


1-34. Electronic Engineer—Physicist, \$3,397 to \$8,179. Positions are in Federal research laboratories in Boston and Cambridge, Mass., and New London, Conn. Requirements: Education or technical experience, or equivalent

Empire Branch Backs Baldwin Pay Bill

Empire Branch 36, National Association of Letter Carriers, voted support of the Baldwin bill (Senate 1949) to provide an \$800 permanent raise and 40 cents more on hourly rates, effective January 1 last. A campaign to achieve this goal is being planned.

National Secretary Jerome J. Keating, of the NALC, installed Abraham Shapiro as President.

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Dewey Appoints 16 to Fire Advisory Posts

ALBANY, Feb. 23. — Governor Dewey has appointed Fire Chief Adolph H. Swanson, of James-town, as Chairman of the Fire Advisory Board of the State Division of Safety. Mr. Swanson is chief of the Jamestown Fire Department, is First Vice-president of the Eastern Association of Fire Chiefs and past president of the State Association of Fire Chiefs.

Governor Dewey appointed 15 other members to the Board: Edwin L. Ballard, Buffalo; Christian Becker, Lancaster; A. Bruce Delaski, Great Neck; Percy M. Ryan, Auburn; Harold J. Burke, NYC; William N. Cross, Utica; Gordon A. Howe, Rochester; Roswell D. Miller, Roslyn Heights; Joseph B. Mulholland, Troy; Ralph F. Rivers, Hudson Falls; Edward J. Smith, Painted Post; Everett N. Stevenson, Gouverneur; William D. Thomas, Binghamton; Benjamin T. West, East Setauket; and Rod B. Woolley, Larchmont.

Mrs. Trautz Named To Middletown Board

Special to The LEADER

ALBANY, Feb. 23. — Governor Dewey sent to the Senate for confirmation the nomination of Mrs. Arthur C. Trautz, of Highland Falls, as a member of the Board of Visitors of the Middletown State Homeopathic Hospital. Mrs. Trautz succeeds Joseph C. Donovan, of Goshen, whose term expired December 31, 1947. The appointment of Mrs. Trautz is for a seven-year term.

The Governor sent to the Senate for confirmation the nomination of Harry Cohen, of Newburgh, as a member of the Board of Trustees of Washington's Headquarters to fill the vacancy caused by the resignation of Mrs. Trautz. Mr. Cohen's term will expire April 1, 1950.

Mrs. Trautz is a former teacher. Mr. Cohen is publisher and general manager of the Newburgh-Beacon News.

Three U.S. Agencies Add to Employees

WASHINGTON, Feb. 23.—Paid employment in the Federal service at the end of November totaled 2,022,229, a net decrease of 2,001 during that month, according to the latest employment report released by the U.S. Civil Service Commission.

Three Federal agencies, the Army, Air Force and Post Office, showed increases during November. Their employment increases of over 3,000 offset the 5,435 employees dropped from payrolls of other agencies.

There were 1,772,662 Federal employees in the continental U.S., the Commission reported. This was a drop of 1,313 from October. The total number of employees stationed overseas was decreased by 688 to 249, 567.

Positions Open to Men At VA Hospital

The Executive Secretary, Board of U. S. Civil Service Examiners for the Veterans Administration Hospital, Manhattan Beach, Brooklyn 29, New York, is currently interviewing male Veterans for the following positions: Hospital Attendant, SP-2, \$1,822 to \$2,243. Kitchen Helper, CPC-2, \$1,690 to \$2,020, and Laborer (Custodial), CPC-2, \$1,690 to \$2,020.

Apply at Building G-2, Room 209 for personnel interview. Directions: BMT Brighton Line to Brighton Beach, take Manhattan Beach Bus to next to last stop.

40-Hour Week For Police Asked

ALBANY, Feb. 23.—All policemen of the State of New York will be placed on a uniform and standardized 40-hour week "if New York State is consistent," said Raymond E. Ball, of Utica, president of the Police Conference, representing 40,000 policemen of the State.

Mr. Ball, speaking of a bill introduced in the Senate by Arthur Wicks, of Kingston, and in the Assembly by Julius Volker, of Erie

County, said that Governor Thomas E. Dewey, in a blanket decree, placed all State workers on a 37½ hour week last year. He added that the New York State Department of Labor has long recognized that the efficient work-week in industry is not more than 40 hours.

"The bill," said Mr. Ball, "equalizes a fair work-week for all policemen and gives to the members in all departments the standard work-week of the State."

Shopping Guide

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How Laws Set Limits Of Age in Fire Test

The age requirements in the fireman examination hinge on the application date, and not on the date of the written test, because the NYC Administrative Code so provides. The section follows:

"Section 487a-3.0 Qualifications of Force of Department. A. To qualify for membership in the department a person shall be:

"1. A citizen of the United States.

"2. Able understandingly to read and write the English language.

"3. Shall have passed his twentieth, but not his twenty-ninth, birthday on the date of the filing of his application for civil service examination. No person who qualifies under this requirement shall be disqualified from membership in the department because of his age.

"4. A conviction of a felony shall disqualify all persons from membership in the department.

"C. Nothing in this section is intended to repeal or supersede the provisions of section 953-1.1." The local law became effective May 5, 1947.

The NYC Civil Service Commission gives those affected by the extreme age limits a break, in that maximum age is figured from the first filing date, no matter when actual filing of application took place, hence the reference point is February 6, for those affected by minimum age. The last date, February 27, controls the minimum age cases. Thus a three-weeks leeway exists as between the two extreme classes.

"Shall have passed his twentieth birthday, means in the present case born not later than February 27, 1928. "But not his twenty-ninth birthday," means in the present case born not later than February 6, 1919, except that war veterans may deduct time spent in the armed forces, terminal leave and travel time to period of induction.

Fireman Test Closes Feb. 27

(Continued from Page 1)

mission. Get your applications in the City Collector's offices in the five boroughs. Filled-out blanks should be filed in the City Collector's office in the borough of the candidate's residence.

Recruitment was stimulated for this examination by the Commission, with the co-operation of Fire Commissioner Frank J. Quayle, the Uniformed Fire Officers Association, the Uniformed Firemen's Association, the Uniformed Pilots and Marine Engineers Association and the Citizens Committee on Fireman Recruitment.

top of the first ladder (C) both ladders will reach to the same height above the ground (D) the first ladder will make a larger angle with the building than the second ladder will make (E) both ladders will make the same angle with the building.

45. Suppose that the total number of fires reported in New York City during 1945 is equal to F and that the number of fires reported by telephone during that time is P. The ratio of the number of fires reported by telephone to the total number of fires reported is R. The product of R and F is equal to the (A) ratio of fires not reported by telephone (B) number of fires not reported by telephone (C) number of fires reported by telephone (D) ratio of fires reported by telephone (E) total number of fires reported.

46. Suppose that water is being pumped from an engine into a hose at a pressure of R pounds and that the friction loss in the hose is P pounds per foot of hose. The pressure loss in the hose due to friction will equal the pump pressure when the length of the hose is equal to (A) P divided by R feet (B) R minus P feet (C) 2 times P feet (D) R feet (E) R divided by P feet.

SENATE STATE

Retirement, Civil Serv. Law 880. 1565, Wachtel. (A. 1560, Shaw) Bill of The Civil Service Employees Association.

Retirement, Civil Serv. Law 877-a. new, 1566, Wachtel. (A. 1559, Shaw). Bill of The Civil Service Employees Association.

Appeals of Removal and Discipline. 1604, Manning (A. 1461, Lupton). Bill of The Civil Service Employees Association.

Sick leave, Parisi of 18 working days. 1489, Parisi (A. 953, Rabin) Forum bill.

Two year limitation, charges. 1690, Rosenblatt. Civil Service Law, §22. Provides that removal or disciplinary proceedings against civil service employees must be instituted within two years except for misappropriation of funds. Forum memo states: "It is recognized by law that there should be a time limit in proceeding against citizens for various infractions of law, and such limitations have been set up. Such protection should be extended to civil service employees. It is extremely unfair for an employer to go back many years to find infractions of rules on which to convict an employee. It is only fair to rule that charges may not be preferred at any time subsequent to two years after the infraction." Same as S. 1693. Weeks. To Civ. Serv.

Transit Pension, BMT & IRT. 1515, Halpern. (A. 1775, McMullen) Chap. 927 of 1939. Permits employee of purchased or acquired corporation, operated by public agencies to receive pension at age 60 and upon retirement that they would have received at minimum retirement age established by corporations before acquisition, in addition to any other pensions provided by law; allows members of pension system acquired before July 1, 1940, credit for services between 1937 and date of acquisition. Forum bill to Pensions.

Competitive Class, Removal Provision. 1441, Halpern (A. 1695, Austin) Civil Service Law, §22. Extends to all civil service employees except the exempt class, provision applying to competitive class, prohibiting removals except for incompetency or misconduct; requires that hearings shall be held and employees shall be entitled to be represented by counsel; strikes out provision that \$50 may be deducted as fine. UPW bill. To Civ. Serv.

Retirement, Mental Hygiene Dept. 1442, Halpern (A. 1706, Rubin) Allows members of state employees' retirement system employed in situations under jurisdiction of mental hygiene dept. to elect to contribute to retirement after 25 years of total service or at age 60 on allowance of one-half of final average salary. UPW bill. To Pensions.

Permanent Status, Retroactive UPW bill. (A. 1519, McCleery. (A. 1324, Clöff). UPW bill.

State Retirement. 1508, Manning. §79. C.S. law. Strikes out provision limiting to persons under age 60 allowance for members of state employees' retirement system for accidental disability. To Pensions.

State Retirement. 1583, Campbell. (A. 1820, Noonan) Revives generally provisions relating to state employees' retirement. To Pensions.

State Retirement. 1597, Groben (A. 1764, Griffith) §78 C.S. law. Provides that to meet allowance for members of state employees' retirement system for ordinary disability exceeds one-quarter of final average salary, pension together with members' annuity shall equal 1/70th, instead of 90 per cent of 1/70th of final average salary times number of years of total service credit, except that optional retirement shall receive combined pension and annuity equal to 1/50th of final average salary times number of years of total service credit. To Pension.

State Retirement. 1683, Hollowell. (A. 1870, Shaw) §52 C.S. law. Permits employees in state colleges and schools under Cornell University, to become members of state employees' retirement system on or before July 1, 1949, and receive credit for service rendered before Jan. 1, 1921. To Pensions.

State Retirement. 1684, Hollowell. (A. 1848, Noonan) §86-a new, C. S. law. Allows members of state employees' retirement system to contribute for retirement at age 55 and fixes annuity and pension rates. To Pensions.

State Retirement. 1437, Wicks. (A. 1694, Stephens) §87 C.S. law. Extends to Jan. 1, 1949, period when members of state employees' retirement system in state police division, executive dept., may elect to contribute for retirement after 25 years of total service or at age 50, and period when new members may be given credit for services rendered before April 16, 1938. To Pensions.

Widow preference. 1449, Williamson; 1677, Corey. (A. 1738, Hurley; A. 1876, Lashin). Constitution, Art. 7, Sec. 6. Provides that until Dec. 31, 1955, widow of member of U. S. armed forces who has been in active service after having been first preferred for civil service appointment and promotion, shall be entitled to similar preference. Same as A. 2378 of 1947. To Judiciary.

State Police, Removals. 1628, Hughes. (A. 1868, Rullison) Executive Law, §94. Permits court review of determination of supt. removing member of state police. To Finance.

Promotion, Four Years in Grade. 1630, Condon (A. 1843, Del Giorno) Civil Service Law, §16-c new. Allows persons holding one class or grade civil service position in NYC to be promoted to next higher grade within four years from date of rating, without passing another examination; excepts police, fire and sanitation dept. uniformed forces. To Finance.

Incumbent Veterans Separation. 1483, Greenberg. (A. 1864, Fitzpatrick) Military Law, §246. Provides that when former incumbent of position in public employment held by substitute during absence on military duty, falls to return upon termination of military duty, record of public employment shall state that he was separated therefrom without fault or delinquency. To Nat'l Dept. of Finance.

Veterans Leave, Public Safety Dept. S.I. 1512, Erwin (A. 1715, Johnson) Public Officers Law, §63. Provides that when leave of absence for veterans on Memorial and Armistice days would reduce personnel of public safety depts. to less than three-fourths normal complement of dept, may determine which employees shall remain on duty and be entitled to leave of absence on another day. To Finance.

Insurance Dept. Pensions, War Service. 1584, Campbell. Military Law, §246-b new. Allows members of pension or retirement systems under insurance dept. supervision after war service, annuity and pension at age 50 after 25 years' service for state municipality or school district. To Pensions.

Retirement Civil Service Law. 880, 1565, Wachtel. (A. 1560, Shaw).

Retirement, Civil Service Law. 877-a new, 1566, Wachtel. (A. 1559, Shaw).

Jury exemption, teachers. 1691, Rosenblatt. (A. 1781, Olliffe). Judiciary Law, §599. Allows jury exemption for persons appointed and actually engaged as teachers in public day schools or in colleges or universities and not following any other calling. To Judiciary.

Removal Restrictions. 1673, Quinn (A. 530, McGowan) Civil Service Law, §22. Extends provisions restricting removals of civil service employees, to include disabled veterans who have been temporary or provisional employees for one year or more. To Civ. Serv.

40-hr. week, municipal employees. 1290, Santangel. (A. 869, Clöff).

Countries, Pay Raise. 1675, Campbell. Allows county officers and employees elected or appointed for definite terms additional salaries as cost of living adjustment of not more than 15 per cent of salaries authorized heretofore for 1948. To Intern. Aff.

Town Police Appointments. 1685, Horton. (A. 1711, Barrett) Towns Law, §151. Strikes out provision that persons shall be eligible to appointment to town police dept. if they have resided in any town or village in the country for six months and limits appointments to residents of town; in

towns containing village maintains its own police force. Same as A. 1661, Volk-Striv Service.

NYC sanitation, Holiday 1701, Halpern. NYC Administrative Code, §752-7.1 new. Members of uniformed forces, N.Y. City sanitation dept., on certain specified holidays.

NYC Sanitation, Overtime 1702, Halpern. NYC Administrative Code, §752-7.1 new. Members of uniformed forces, NYC sanitation dept., overtime at rate of 1 1/2 times regular rate. To NYC.

Right to Organize, NYC 1527, Mills. NYC Administrative Code, §B3-47.1 new. Permits members of NYC retirement system to contribute for retirement after 25 years of service or 20 years of service, provides contributions and allowances. To Pensions.

Records Division. 1446, Wm. (A. 1763, Gittleton) Executive Law, Art. 9 new. Education Law, §142-147 repeal. Creates in executive dept. a record administration division to provide for preparation, maintenance and preservation of state and local records of enduring value, and for proper handling of non-current or inactive records and to facilitate prompt disposal of records which no longer have value; creates joint legislative committee to advise on value records listed in reports by heads of state and local agencies; permits transfer of records to state education dept. or repository on films; counties may establish central local records repository; appropriates \$25,000. To Finance.

Appropriation bills. 1678, D. mond. Constitution, Art. 4. Authorizes governor to reduce or more items of appropriations bills without objecting to them in their entirety. Identical to Johnson bill, S. 2341, of 1947. To Judiciary.

Senators, 4 year terms. 1510, Mitchell. Constitution, Art. 3, §2. Provides for four year terms; successors elected in 1950 and the senators in office until Dec. 31, 1950. To Judiciary.

Employment Service Dept. 1479, Condon (A. 1792, Williams) Civil Law, §41. Continues March 31, 1949 provision for reinstatement of federalized employees in state service after termination of U. S. employment service. State Dept of Labor says "The Unemployment Insurance Law now provides in §41 that former Federal Employees, transferred to or reinstated in State Service when the Service resumes operations on November 16, 1946, may be employed on a temporary basis for a period not to extend beyond March 31, 1948. In the meantime the status of such employees will be clarified by decisions of the Civil Service Commission and the lists will be established by the Commission upon report of examination from which permanent appointments can be made. The Civil Service Commission advises that due to the considerable volume of work in which it is engaged, it is doubtful whether all the preparatory actions can be completed in time before March 31, 1948. In order to guard against the possibility of establishing a permanent permanent appointment to State Service, it is proposed to extend the statutory period until March 31, 1949. This bill was approved by the State Advisory Council on Placement and Unemployment, February 5, 1948." State Law Dept. bill. To Labor.

Village Police. 1316, Condon. Villages Code, §36. Provides that persons shall be eligible to submit at village board a proposition to increase or decrease salaries of members of police forces and depts. Sec. 54. To Ways and Means.

Effect of Military Service. 1676, Griffith. Military Law, §246. Provides that persons who do not receive credit during war service pay deducted civil service credit. To Ways and Means.

Return to Employment. 1674, Groben. (A. 1764, Griffith) Civil Service Law, §22. Provides that term service of war II for deferred civil service positions shall be within one year, in-

stead of 90 days after discharge. To Civ. Serv.

Removals, Mental Hygiene Institution. 1789, Van Duzer. Mental Hygiene Law, §34. Provides that employees in state mental hygiene institutions who have held non-competitive civil service positions for at least six months, shall not be removed except on charges and after hearing pursuant to §22, Civil Service Law. Same as S. 1129 of 1947. To Civ. Serv.

Promotion, Ten Years in Grade. 1805, Curto. Civil Service Law, §16-c new. Allows persons in competitive class of civil service after ten years in same grade in same dept. with no further promotion in grade, promotion without further examination to next higher grade with minimum compensation thereof which shall not be less than compensation employees are receiving at time of promotion. To Ways and Means.

Military Absence. 1835, Austin. Military Law, §245. Provides that rights of civil service employees absent for ordered service with national guard or naval militia shall be allowed whether service was performed with or without consent or request of employees. To Ways and Means.

Correction Dept., Retirement. 1865, Fitzpatrick. Correction Law, §170-b new. Allows correction dept. employees certain options for retirement benefits after 35 years' service and for annuities and death benefits to estates or beneficiaries. To Ways and Means.

Civil Service Employees, Strikes. 1869, Schupler (S. 58, Fine) 699 Shalub, 1331, Wachtel, and A. 511, 1358, Hammond. Pensions Com. Includes World War II veterans in provisions for retiring disabled veterans after 20 years in military or naval service of state and allows widow or dependent mother on death of retired employee annual pension of 1/2 amount husband or son received as pension. Sec. 246-b and 19-a, Military Law. To Pensions.

Vets, Service Credit, Pension. 1420, Blodgett (S.227, Mills). Eligible List, U. S. Armed Forces Credit, 1435, Clöff (S. 684, Santangelo, and A. 757, Clöff). Pensions, 1769, C. Lawrence. (S. 1244, Desmond). Bill of The Civil Service Employees Association.

Military & Naval Affairs Division. 1932, Doige (A. 1112, Hammond) Bill of The Civil Service Employees Association.

Overtime. 1610, McGowan. Labor Law, Sec. 68-b (new). Allows state and municipal employees earning less than \$4,000 a year, pay of time and a half for overtime, defined as excess over 40 hours a week. To Ways & Means.

Working Shifts. 1168 Labor Law, 1432, Clöff. Provides that state employees shall not be required to spend uncompensated time during working days with effect of dividing working days into more than one shift or period, except for meal period not exceeding one hour; in emergency shift may be split or divided if employees receive extra pay of 10 per cent for such working days. To Ways and Means.

Removals & Discipline. 1636, DelGiorno. Civil Service Law, §22. Provides that removal or disciplinary proceedings against civil service employees must be instituted within two years after incompetency or misconduct complained of and described in charges, except in proceedings involving salary times number of years of total service credit. To Pensions.

Seniority promotion, Civil Service Law. Sec. 1496, Sullivan. Allows state and municipal civil service employees in classified positions after ten years or more in same grade, class or service, to be promoted without examination to next higher grade; excepts uniformed forces of police, fire or sanitation depts. To Ways and Means.

Appointment, Promotion Age; Military Law, Sec. 16-c. 1463, McGowan. Provides that in maximum age requirements for civil service examinations or for appointments or promotions in public service, period of terminal leave granted by military authorities shall not be included in computing age. To Military Affairs.

Permanent status, retroactive. I. 1324, Clöff. Provides that persons employed for not less than five years in any state dept. and

not acquiring permanent status, shall be deemed to have demonstrated merit and fitness and shall acquire permanent civil service status as of date of original appointment; absence in military service in time of war shall not be interruption of service; persons shall be deemed permanently employed if they were employed during at least part of each preceding five years. CIO bill. To Ways and Means.

Seniority Increment. Sec. 41, Civil Service Law, 1308, Andrews. Allows classified state employees to receive after ten years of state service, one increment annually in addition to other pay, after 15 years of service second additional increment and after 20 years, third additional increment. To Ways and Means.

Retirement, veterans, 20 years. A. 1368, Olliffe. Civil Service Law, §64-a new. Provides that members of state employees' retirement system who are honorably discharged veterans and adjudged by U.S. veterans administration to be at least 10 per cent disabled, may retire after 20 years of state service and receive allowance of one-half average annual salary based on any five years; after 20 years of service they may be given additional credit for superannuation retirement. American Legion bill. To Ways and Means.

Military Law, Retirement. 1207, Noonan. Permits members of state and NYC retirement systems who are U.S. war veterans, to retire after 25 years of creditable service at age 60, or if disabled veterans at age 55, with retirement allowance of not less than one-half final average salary. S.I. 1358, Hammond. Pensions Com. Includes World War II veterans in provisions for retiring disabled veterans after 20 years in military or naval service of state and allows widow or dependent mother on death of retired employee annual pension of 1/2 amount husband or son received as pension. Sec. 246-b and 19-a, Military Law. To Pensions.

City Employees, State Retirement System. 1506, Barrett (S. 864, Hults).

Firemen & Policemen, State Retirement. 1507, Barrett (S. 865, Hults).

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ASSEMBLY STATE

Retirement. 1764, Griffith. Groben. §78 C.S. law. Provides that if retirement allowance for members of state employees' retirement system for ordinary disability exceeds one-quarter of final average salary, together with members' annuity shall equal 1/70th, instead of 90 per cent of 1/70th of final average salary times number of years of total service credit, except that optional retirement shall receive combined pension and annuity equal to 1/50th of final average salary times number of years of total service credit. To Pension.

Removal Restrictions. 1673, Quinn (A. 530, McGowan) Civil Service Law, §22. Extends provisions restricting removals of civil service employees, to include disabled veterans who have been temporary or provisional employees for one year or more. To Civ. Serv.

40-hr. week, municipal employees. 1290, Santangel. (A. 869, Clöff).

Countries, Pay Raise. 1675, Campbell. Allows county officers and employees elected or appointed for definite terms additional salaries as cost of living adjustment of not more than 15 per cent of salaries authorized heretofore for 1948. To Intern. Aff.

Town Police Appointments. 1685, Horton. (A. 1711, Barrett) Towns Law, §151. Strikes out provision that persons shall be eligible to appointment to town police dept. if they have resided in any town or village in the country for six months and limits appointments to residents of town; in-

towns containing village maintains its own police force. Same as A. 1661, Volk-Striv Service.

NYC sanitation, Holiday 1701, Halpern. NYC Administrative Code, §752-7.1 new. Members of uniformed forces, N.Y. City sanitation dept., on certain specified holidays.

NYC Sanitation, Overtime 1702, Halpern. NYC Administrative Code, §752-7.1 new. Members of uniformed forces, NYC sanitation dept., overtime at rate of 1 1/2 times regular rate. To NYC.

Right to Organize, NYC 1527, Mills. NYC Administrative Code, §B3-47.1 new. Permits members of NYC retirement system to contribute for retirement after 25 years of service or 20 years of service, provides contributions and allowances. To Pensions.

Records Division. 1446, Wm. (A. 1763, Gittleton) Executive Law, Art. 9 new. Education Law, §142-147 repeal. Creates in executive dept. a record administration division to provide for preparation, maintenance and preservation of state and local records of enduring value, and for proper handling of non-current or inactive records and to facilitate prompt disposal of records which no longer have value; creates joint legislative committee to advise on value records listed in reports by heads of state and local agencies; permits transfer of records to state education dept. or repository on films; counties may establish central local records repository; appropriates \$25,000. To Finance.

Appropriation bills. 1678, D. mond. Constitution, Art. 4. Authorizes governor to reduce or more items of appropriations bills without objecting to them in their entirety. Identical to Johnson bill, S. 2341, of 1947. To Judiciary.

Senators, 4 year terms. 1510, Mitchell. Constitution, Art. 3, §2. Provides for four year terms; successors elected in 1950 and the senators in office until Dec. 31, 1950. To Judiciary.

Employment Service Dept. 1479, Condon (A. 1792, Williams) Civil Law, §41. Continues March 31, 1949 provision for reinstatement of federalized employees in state service after termination of U. S. employment service. State Dept of Labor says "The Unemployment Insurance Law now provides in §41 that former Federal Employees, transferred to or reinstated in State Service when the Service resumes operations on November 16, 1946, may be employed on a temporary basis for a period not to extend beyond March 31, 1948. In the meantime the status of such employees will be clarified by decisions of the Civil Service Commission and the lists will be established by the Commission upon report of examination from which permanent appointments can be made. The Civil Service Commission advises that due to the considerable volume of work in which it is engaged, it is doubtful whether all the preparatory actions can be completed in time before March 31, 1948. In order to guard against the possibility of establishing a permanent permanent appointment to State Service, it is proposed to extend the statutory period until March 31, 1949. This bill was approved by the State Advisory Council on Placement and Unemployment, February 5, 1948." State Law Dept. bill. To Labor.

Village Police. 1316, Condon. Villages Code, §36. Provides that persons shall be eligible to submit at village board a proposition to increase or decrease salaries of members of police forces and depts. Sec. 54. To Ways and Means.

Effect of Military Service. 1676, Griffith. Military Law, §246. Provides that persons who do not receive credit during war service pay deducted civil service credit. To Ways and Means.

Return to Employment. 1674, Groben. (A. 1764, Griffith) Civil Service Law, §22. Provides that term service of war II for deferred civil service positions shall be within one year, in-

stead of 90 days after discharge. To Civ. Serv.

Removals, Mental Hygiene Institution. 1789, Van Duzer. Mental Hygiene Law, §34. Provides that employees in state mental hygiene institutions who have held non-competitive civil service positions for at least six months, shall not be removed except on charges and after hearing pursuant to §22, Civil Service Law. Same as S. 1129 of 1947. To Civ. Serv.

Promotion, Ten Years in Grade. 1805, Curto. Civil Service Law, §16-c new. Allows persons in competitive class of civil service after ten years in same grade in same dept. with no further promotion in grade, promotion without further examination to next higher grade with minimum compensation thereof which shall not be less than compensation employees are receiving at time of promotion. To Ways and Means.

Military Absence. 1835, Austin. Military Law, §245. Provides that rights of civil service employees absent for ordered service with national guard or naval militia shall be allowed whether service was performed with or without consent or request of employees. To Ways and Means.

Correction Dept., Retirement. 1865, Fitzpatrick. Correction Law, §170-b new. Allows correction dept. employees certain options for retirement benefits after 35 years' service and for annuities and death benefits to estates or beneficiaries. To Ways and Means.

Civil Service Employees, Strikes. 1869, Schupler (S. 58, Fine) 699 Shalub, 1331, Wachtel, and A. 511, 1358, Hammond. Pensions Com. Includes World War II veterans in provisions for retiring disabled veterans after 20 years in military or naval service of state and allows widow or dependent mother on death of retired employee annual pension of 1/2 amount husband or son received as pension. Sec. 246-b and 19-a, Military Law. To Pensions.

Vets, Service Credit, Pension. 1420, Blodgett (S.227, Mills). Eligible List, U. S. Armed Forces Credit, 1435, Clöff (S. 684, Santangelo, and A. 757, Clöff). Pensions, 1769, C. Lawrence. (S. 1244, Desmond). Bill of The Civil Service Employees Association.

Military & Naval Affairs Division. 1932, Doige (A. 1112, Hammond) Bill of The Civil Service Employees Association.

Overtime. 1610, McGowan. Labor Law, Sec. 68-b (new). Allows state and municipal employees earning less than \$4,000 a year, pay of time and a half for overtime, defined as excess over 40 hours a week. To Ways & Means.

Working Shifts. 1168 Labor Law, 1432, Clöff. Provides that state employees shall not be required to spend uncompensated time during working days with effect of dividing working days into more than one shift or period, except for meal period not exceeding one hour; in emergency shift may be split or divided if employees receive extra pay of 10 per cent for such working days. To Ways and Means.

Removals & Discipline. 1636, DelGiorno. Civil Service Law, §22. Provides that removal or disciplinary proceedings against civil service employees must be instituted within two years after incompetency or misconduct complained of and described in charges, except in proceedings involving salary times number of years of total service credit. To Pensions.

Seniority promotion, Civil Service Law. Sec. 1496, Sullivan. Allows state and municipal civil service employees in classified positions after ten years or more in same grade, class or service, to be promoted without examination to next higher grade; excepts uniformed forces of police, fire or sanitation depts. To Ways and Means.

Appointment, Promotion Age; Military Law, Sec. 16-c. 1463, McGowan. Provides that in maximum age requirements for civil service examinations or for appointments or promotions in public service, period of terminal leave granted by military authorities shall not be included in computing age. To Military Affairs.

Permanent status, retroactive. I. 1324, Clöff. Provides that persons employed for not less than five years in any state dept. and

not acquiring permanent status, shall be deemed to have demonstrated merit and fitness and shall acquire permanent civil service status as of date of original appointment; absence in military service in time of war shall not be interruption of service; persons shall be deemed permanently employed if they were employed during at least part of each preceding five years. CIO bill. To Ways and Means.

Seniority Increment. Sec. 41, Civil Service Law, 1308, Andrews. Allows classified state employees to receive after ten years of state service, one increment annually in addition to other pay, after 15 years of service second additional increment and after 20 years, third additional increment. To Ways and Means.

Retirement, veterans, 20 years. A. 1368, Olliffe. Civil Service Law, §64-a new. Provides that members of state employees' retirement system who are honorably discharged veterans and adjudged by U.S. veterans administration to be at least 10 per cent disabled, may retire after 20 years of state service and receive allowance of one-half average annual salary based on any five years; after 20 years of service they may be given additional credit for superannuation retirement. American Legion bill. To Ways and Means.

Military Law, Retirement. 1207, Noonan. Permits members of state and NYC retirement systems who are U.S. war veterans, to retire after 25 years of creditable service at age 60, or if disabled veterans at age 55, with retirement allowance of not less than one-half final average salary. S.I. 1358, Hammond. Pensions Com. Includes World War II veterans in provisions for retiring disabled veterans after 20 years in military or naval service of state and allows widow or dependent mother on death of retired employee annual pension of 1/2 amount husband or son received as pension. Sec. 246-b and 19-a, Military Law. To Pensions.

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Senior Interviewer List

SENIOR EMPLOY- Wm. Roach 82075 S. B. Bloom 87614

MENT INTERVIEWER Chas. Klimek 81939 Henry McCann 87584

LABOR DEPT. (Prom.) P. Brazier 87573

(State Service) Sylvia Belson 87538

1 TO 50 Gerald Murphy 87514

Non-veterans Grace Nulty 87514

Disabled Veterans R. C. Weiss 91264

S. Lefkowitz 90891 Harry Gold 91186

Alex Altheim 88394 S. C. Joseph 91064

Chas. Hargadon 88749 A. Meyer 90758

Geoffrey Ford 87472 Loray Knibb 90741

Harry Katz 87338 V. Shafer 90728

H. J. Rourke 87149 R. A. DeMar 90484

M. G. Grosmith 86524 G. C. Tripp 90436

G. Kaykewitz 86399 Alex. Palace 90299

A. Ridella 85758 M. Freund 90234

G. Hildebrand 85638 Benj. Skolnik 90208

E. Gilchrist 84914 S. Leipic 90158

H. Botwinick 84778

C. G. Glad 84658

R. S. Warshan 84158

E. D. Hoskins 84138 E. Hutcheson 90114

F. J. Schaffner 83979 H. Bailey 89952

J. Lowenstein 83638 Samuel Hartman 89958

Louis Devoto 83520 Elise Gordon 89714

M. Golodner 82583 R. Henderling 89666

Hermon Murov 89655

Sid. Goldberg 89530

Aye Sharney 89436

Louis Satz 89408

Ruth Russ 89364

M. Lederer 89314

C. Daughney 89314

Wm. Rafferty 89308

Lester Dean 89308

Seima King 89300

John Coleman 89258

R. E. Robinson 89258

H. S. Krashes 89098

J. Frankel 89088

M. Donenfeld 89085

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T. Murray 89041

M. K. Armeny 89008

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S. B. Kretchmer 88769

Jos. Courtney 88764

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D. Guralnick 88717

Helena Dwyer 88675

E. Callender 88664

L. Ehrlich 88664

J. J. Sandborn

TEXT OF U. S. RETENTION RULES

WASHINGTON, Feb. 23.—The text of the amended regulations of the U.S. Civil Service Commission on retention preference, in applying reductions in force, follows in full:

§ 20.2 Definitions

(d) "Federal Government service" means the total of all periods of service eligible for consideration for civil service retirement purposes, without regard to whether the employee is eligible or will be eligible actually to receive retirement benefits. All active military service is counted whether or not veteran preference is given therefor or whether it is eligible to be considered for civil service retirement purposes. Employees who have been restored to positions in accordance with the Merchant Marine Act of June 23, 1943 (Public Law 87, 78th Congress), are entitled to count the full period of Merchant Marine service in computing retention credits. Total service shall consist only of full years of creditable service, but fractions of a year shall be considered in arriving at the total.

2. Section 20.13 (12 F. R. 7189) is amended to read as follows:

§ 20.13 Appeals Any employee who feels that there has been a violation of his rights under the regulations in this part may appeal to the appropriate office of the Civil Service Commission within 10 days from the date he received his notice of the action to be taken. This time limit may be extended only upon a showing by the employee that circumstances beyond his control prevented him from filing his appeal within the prescribed 10 days. In order that employees may be informed of the facts on which action is based they shall have the right to examine a copy of the regulations in this part and to inspect the retention registers and records of their grades, including statements of reasons for passing over employees with lower standing on the retention list. Each appeal should set forth whether it is based upon an error in the records and specify the nature of the error, violation of the rules of selection, restriction of the competitive area of competitive level, disregard of a specified right under the law or regulations, or denial of right to examine regulations, retention registers, or records of his grade.

The Commission will consider

the correctness of an efficiency rating which is made the basis of a reduction in force appeal only in the cases of preference eligibles and then only where the alleged incorrect rating is less than "good" and is not appealable to a board of review established under the provisions of section 9 of the Classification Act of 1923, as amended. When appeals are considered under this section, no attempt will be made to establish the correctness of the rating beyond ascertaining whether the demonstrated work performance of the appellant was "less than 'good'" or "'good' or better" so as to determine the correctness of the retention subgroup classification in which the preference eligible was reached for separation. However, the Commission will consider the correctness of an efficiency rating which is not appealable to a board of review in any case where adverse action is proposed to be taken too soon to permit diligent use of administrative appellate procedures, where coercive measures were used to prevent recourse to such procedures, or where the employee presents satisfactory reasons for not using such procedures.

Sec. 12, Stat. 390; 5 U.S.C. Sup. § 61).

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O'Dwyer's Stand On Hospital Pay Attacked

Expressing "great distress" at parts of Mayor O'Dwyer's message to the Council, Joseph F. Cannon, President of the AFL Hospital Joint Board, wrote Mr. O'Dwyer: "You seemingly try to defend substandard conditions by recalling that a few years ago they were even worse."

Mr. Cannon was referring to the part of the Mayor's message, dealing with the Department of Hospitals, which stated: "Wages have been rising in this field at a more rapid rate than in any other. At the same time hours of employment have been decreasing sharply."

Mr. Cannon admitted that wages had risen, because "there was no place for them to go but up", but urged that in view of the present entrance pay of \$1,680 a year for a Hospital Helper and \$1,740 for a Hospital Attendant they be compared with present conditions, as comparison with the past was "irrelevant" and "employees have to live, and pay grocery bills, today."

Veterans Are Advised To Protect Rights

The Municipal Civil Service Commission warns veterans to familiarize themselves with their examination rights. It issued the following advice:

"All persons discharged from military duty are advised to consult forthwith and read carefully those provisions of the State Civil Service Law and State Military Law pertaining to their rights, duties and responsibilities in connection with civil service examinations, and civil service employment. In order to safeguard such rights, they are further advised to appear forthwith at the offices of the Municipal Civil Service Commission at 299 Broadway, Manhattan, N.Y. 7, with their discharge papers. Disabled war veterans and any war veterans who are City employees or whose names appear upon eligible lists and who did not claim such preference at the time of filing application are especially cautioned to appear forthwith at the office of the Commission with their papers that their preferential rights as provided by law may be safeguarded."

Adv.

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14 Exams Approved

Fourteen examination advertisements have been approved by the NYC Civil Service Commission. The promotion examinations include Bridge and Tunnel Lieutenant, Triborough Bridge and Tunnel Authority; Bridge and Tunnel Sergeant, Triborough Bridge and Tunnel Authority; Foreman of Auto Mechanics, Parks; Foreman of Mechanics, Parks; Medical Social Worker, Grade 2, Welfare; Assistant Supervisor, Welfare; Supervisor, Welfare, and Senior Supervisor, Welfare. The open-competitive tests are Fireman (F.D.), Laboratory Assistant (Bacteriology), Laboratory Assistant (Chemistry), Medical Social Worker, Grade 2, Chief Marine Engineer (Diesel), and First Assistant Marine Engineer (Diesel).

BILL WOULD O.K. TIME OFF FOR NATIONAL GUARD DUTY

ALBANY, Feb. 23.—For many years the law has provided that public employees who are members of the New York Guard, the National Guard, or the various reserve forces shall be entitled to a leave of absence not exceeding thirty days when engaged in the performance of ordered military duty.

The purpose of the law has been nullified during the past year by the fact that the orders issued by the army and navy reserve forces recite on their face that they are issued with the consent of the member.

As a matter of fact, the consent is a formality because in most cases a refusal to consent would result in dismissal. There is, furthermore, inequity and discrimination between the various military forces and because orders issued by the New York Guard do not contain this recital and members of the New York Guard are consequently entitled to a leave of absence up to thirty days with pay. The Attorney General has ruled, however, that when the orders are issued with the consent of the member, no compensation whatever can be paid during such leave of absence, and under such circumstances the employer is not required to grant a leave of absence.

Exams for Public Jobs

NYC PROMOTION

5536. Title Examiner, Grade 3, (Prom.) Department of Welfare employees only, \$2,401 to \$3,000. Vacancies: From time to time. Fee, \$2. Written test: June 16. Tests: Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required. (Opens Monday, March 15, closes Tuesday, March 30).

5531. Examiner, (Prom.), Law Department, Grade 4. \$3,000 and over. Fee, \$2. Vacancies: from time to time. Written test, June 2. Tests: Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required. (Opens Monday, March 15; closes Tuesday, March 30).

5535. Process Server, Grade 2 (Prom.) Law Department employees only. \$1,801 to \$400. Fee,

\$1. Vacancies: From time to time. Written test: June 9. Test: Record and seniority, weight 50, 70 per cent required; written, weight 50, 70 per cent required. (Opens Monday, March 15; closes Tuesday, March 30).

5341. Promotion to Steamfitter. (Prom.) Open to employees of Board of Higher Education. To reclassify employees in title of Maintenance Man. \$15.75 for seven hour day. Fee, 50c. Vacancies: Two. Tests: Record and Seniority, weight 50, 70 per cent required; performance, weight 50, 70 per cent required. (Opens Monday, March 15; closes Tuesday, March 30).

A bill sponsored by The Civil Service Employees Association is designed to correct the inequities that have arisen by providing that military duty in any of the forces mentioned in the law shall be deemed ordered military duty notwithstanding the fact that the orders are issued with the consent of the member. The bill has been submitted to and approved by various State agencies, including the Civil Service Commission, the Attorney General and the Adjutant-General. The bill is now in the Military Affairs Committees of both houses.

SPEED DICTATION

Register now for new class beginning TUESDAY, FEB. 24, 6:15 P.M. Dictation from 80-120 w.p.m. Also class in legal stenography and court reporting. Two evenings per week. Fee \$10 per month. Basic shorthand begins this Monday.

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Exam ordered. Class begins TUESDAY, FEB. 24, 6:15 P.M. Practical aspects of General Laboratory Procedures now used in Health and Hospital Departments. Includes Clinical Chemistry and Bacteriology, Clinical Pathology, Serology, Histology, etc. Instructors are Senior Chemists and Bacteriologists in Hospital Dept. Thirty 2-hour lectures. Fee \$25.

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NEW YORK CITY NEWS

Rate of Appointment To Transit Jobs Set

The minimum weekly replacement of provisionals in eight titles in the Board of Transportation was established by resolution adopted by the Municipal Civil Service Commission last week. The schedule is based on the rate of absorption, which is determined partly by the length of training required. For instance, Railroad Clerks require the least training and have the highest weekly appointment rate. The largest num-

ber of provisionals is in the Surface Line Operator title, with 1,876. Railroad Clerk is second, with 1,307. The schedule, which will be put into effect as soon as the lists are promulgated, follows:

Title	Weekly Replmnt	Prvnls
Maintainer's Helper (A)	33	332
Maintainer's Helper (B)	100	1,004
Maintainer's Helper (C)	50	303
Maintainer's Helper (D)	60	169
Conductor	50	301
Trackman	50	485
Surface Line Operator	50	1,876
Railroad Clerk	250	1,307

10 More Exempt Jobs Obtained by Murtagh

Approval of creating ten more positions in the exempt title of Examiner of Accounts, Department of Investigation, was given by the NYC Civil Service Commission. The position has been in the exempt class for about 30 years. Investigation Commissioner John J. Murtagh personally appeared before the NYC Civil Service Commission in support of the resolution.

The Civil Service Reform Association opposed it, on the ground that the position should be in the competitive class.

Court Stenographer Exam Next Month

A Stenographer (Reporting) examination will be opened next month by NYC for receipt of applications. Starting pay is \$2,641. The job, known colloquially as Court Stenographer, is steady and offers promotion possibilities. Mrs. Esther Bromley, Civil Service Commissioner in charge of recruitment, is especially anxious to obtain a sizeable number of candidates.

Dates of the filing period will be published in The LEADER as soon as the Civil Service Commission sets them.

Watershed Inspector Study Aid Compiled

The Municipal Reference Library has put together study material for the forthcoming civil service examination for Promotion to Watershed Inspector, Grade 2. The titles listed below are a small part of the library's large collection of books suitable for preparing for the examination:

- Brush, William W. New York water department solves many operating problems; protection and maintenance of watersheds and aqueducts—the distribution and high pressure systems. (Water Works Engineering, April 22, 1931, p. 499-500, 528)
- New York City. Water Supply, Gas and Electricity, Department of. Annual report, 1943. Summary. In-service training course; 11

sessions, September 20-November 28, 1939, 18 parts in 1, chart, maps.

The municipal water supply system of the City of New York; a general description. June, 1939, 59p., figs., illus., map, tables.

Rules and regulations in relation to the protection of the water supply from contamination. (Filed with City Clerk, September 28, 1939) (City Record, October 6, 1939, p. 6267)

Sources of water supply and other items of interest pertaining to the water supply of the City of New York. 1936, 13p., mimeo.

The water supply of the City of New York. June, 1939, 59p., figs., tables.

In addition, the Library has a complete collection of previous examination question papers and answers, which may be consulted for study. Candidates may take advantage visit the library between 9 a.m. to 5 p.m. on week days and from 9 a.m. to 1 p.m. on Saturdays. The Municipal Reference Library is in Room 2230, Municipal Building, Chambers and Centre Streets, Manhattan.

Trial Is Finished In Leading Case On Wage Rates

Taking of testimony and presentation of arguments by counsel were completed before Supreme Court Justice James B. M. McNally in the case of Evadau Realty Corporation against NYC, in which the legality of annual wage agreements of employees affected by Section 220 of the Labor Law is under attack by the petitioner. The Court of Appeals sent the case back for trial of issues of fact.

Budget Director Thomas J. Patterson, with Board of Estimate approval, made annual wage contracts with groups covered by the prevailing rate law. Comptroller Lazarus Joseph contends that authority to act in prevailing rate cases rests with him, under the law, hence sides with the petitioner on the legal question.

Four titles are affected directly by the law case: Motor Grader Operator, General Mechanic, Blacksmith and Blacksmith's Helper. However, the case will decide the law for all such contracts, past, present and in abeyance. About 20,000 NYC employees, come under the prevailing rate law.

Herman Serby, business representative of Local 111, United Public Workers, CIO, testified in opposition that pay of Blacksmiths should have been \$1.86 7/8 per hour, but that the agreements call for \$1.70 an hour, or \$3,400 a year and therefore, represented a saving to the city. Mr. Serby declared that a similar situation existed in the Blacksmiths' Helpers' agreement. The Union had submitted data to show that Blacksmiths and Blacksmiths' Helpers make new parts for new equipment, tools and other parts, at considerable savings to the city.

"This situation is keeping the wages of city Mechanics lower than those earned by Mechanics in private industry doing similar work and must be fought," Mr. Serby said.

Plan to Increase Base Pay Studied

(Continued from Page 1)

No information was obtainable as to when the analysts will come up with their recommendations. Increases would have to be financed in the 1948-9 budget.

Comptroller Lazarus Joseph has submitted the required report concerning expected general fund and other receipts. The assessed valuation of taxable real property has been reported. The Mayor is required by April 1 to submit an executive budget to the Board of Estimate and the Council. Public hearings must be held between April 7 and 17 and the Board has to adopt the budget not earlier than April 17 nor later than April 27, otherwise the executive budget is deemed adopted. Not later than May 1 the budget as adopted must be submitted to the Council, which has until May 22 to act. Not later than June 15 the budget as adopted must be certified. This is the final budget, effective July 1.

Promotions are Approved Without Any Examination, On Promise Made in '37

The first effect of the appointment of Darwin M. Telesford as NYC Civil Service Commissioner in breaking a tie on an old resolution was felt in the case of Inspectors of Markets, Weights and Measures, Grades 2 and 3, Department of Markets, who were voted eligible for promotion to Grades 3 and 4 without examination. Mrs. Esther Bromley, one of the three Commissioners, had been opposing the resolution consistently, and since Ferdinand Q. Morton, since retired, was then away ill, and Acting President Joseph A. McNamara favored the resolution, the stalemate endured. Now, by a 2-to-1 vote, the Inspectors get the promotion that they claim is only their just due, as it was promised to them years ago by President James E. Finegan, who has since died.

Last October the Commission could not come to an agreement on the subject, so it took five months to resolve the difficulty. At that time the department announced that it was prepared to make 16 promotions. Now, with the way cleared, a department request to Budget Director Thomas J. Patterson for a budget certificate for the promotions is in order.

In 1937, when title changes were effectuated, the Commission, then of a different membership, adopted the original resolution promoting some of those who were given the new Inspector of Markets, Weights and Measures title. Then President Finegan made the promise that others would be pro-

moted likewise, and some eligible of that day say they accepted appointment on the strength of that promise. They point out that they have not been able to be promoted in ten years.

The Central Trades and Labor Council, AFL, was eager to have the same automatic promotions made for all the other Inspectors, in various departments, in which it claims 85 per cent of the Inspectors as members of AFL locals. It sent a delegation to see Mayor William O'Dwyer, at the request of Henry Feinstein, President, NYC District Council, American Federation of State, County and Municipal Employees, who also attended the City Hall session.

"Our opposition was solely on the ground that the resolution was not broad enough," Mr. Feinstein explained today. "We have no objection at all to the men in the Department of Markets receiving the benefit just voted them. Some of the Inspectors who do not benefit have been working for the city for 25 years or more, without promotion. We believe that there should be similar promotion for Inspectors similarly situated. The Inspector salaries are ridiculously small, anyway, Grade 2 being only \$2,460 total. These Inspectors, like Water Inspectors and Health Inspectors, as well as the others, protect the life, limb and property of millions of people by their vigilance and they should be rewarded with higher pay, which the promotion would achieve."

Ex-Correction Officer Young Gives Talk On City's Finances

City Treasurer Spencer C. Young spoke on "New York City's Finances" at a membership luncheon meeting of the Chamber of Commerce of the Borough of Queens in Long Island City. James A. Lundy is President of the Chamber.

Mr. Young has more than 25 years' service in the Comptroller's office. Starting as a competitive bookkeeper in 1922, he served as Chief of the Real Estate Bureau, Chief of the Bureau of Municipal Investigation and Statistics and Chief of the Bureau of Public Improvements and Contracts for Public Construction.

Ex-Correction Officer Young Gives Talk On City's Finances

Charles H. Larson, chairman of the Chamber's Public Relations Committee, was in charge of the luncheon.

Civil Service Names Budget Analysts

The Budget Analysis Committee of the Municipal Civil Service Commission consists of the following members: Dr. Frank A. Schafer, Commission Secretary; Sidney M. Stern, Thomas J. Frey, Joseph Zweig, Morris Kosstrin, and Allen Adler. Dr. Schafer is the Budget Officer of the Commission. Mr. Frey is the full-time member.

Engineering Lectures

A series of lectures designed especially for engineers, inspectors and other technical employees in the city, State and Federal services has been announced by Morris Berman, president of the New York Society of Engineers. The lectures of the Society are given on the third Thursday of each month from October to May at the Department of Health Building auditorium at 125 Worth Street, second floor. Technical employees are invited. There is no admission fee. Lectures are given by nationally known authorities, and are illustrated by slides. The three remaining lectures of the four in Series 5 are as follows: March 18, Mechanical Equipment of Buildings. Alfred L. Jaros, Jr. April 15, Electrical Engineering Elements. Prof. J. A. Balmford. May 20, Elevator Design and Devices. By representatives of the Building Department and several elevator manufacturers.

Fire Dept. Bowlers

The Fire Department Bowling Team bowls in the Municipal Bowling League on Friday evenings at 8 p.m., at the Park Row Bowling Academy. The team is in first place, leading the Sanitation Department team by five games. Members of the Team are: Lieutenant Joseph E. Finley, E. 272, Captain of team; Lieutenant Dave Jones, H&L 150, and Fireman Ed Bozett, E. 210, Fred Kalder, E. 23, Ralph Smith, E. 318, Art. Maxwell, E. 65, Cy Cicerami, E. 266 and Dick Cordes, E. 93.

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NEW YORK CITY NEWS

Medical Regulations Set for Conductor, Cleaner, Laborer and Rail Clerk

The Municipal Civil Service Commission announced today the medical requirements for Conductor, Railroad Clerk, Laborer and Cleaner.

CONDUCTOR — Candidates must be 5'6" in bare feet. They may be rejected for any disease, injury, or abnormality, which in the opinion of the medical examiner tends to impair health or usefulness; such as hernia, defects of the heart or lungs, impaired hearing in either ear, defective vision, vision of less than 20/30 in either eye (eyeglasses allowed), third degree or disabling varicose veins. The qualifying physical test will be designed to test the candidates' strength and agility. In order to qualify candidates will be required to jump and clear a rope 2'6" in height and in succession a 40 lb. dumbbell with one hand and a 30 lb. dumbbell with the other at full arm's length above the head.

RAILROAD CLERK—These requirements as furnished by the Board of Transportation are as follows: candidates may be rejected for any deficiency, abnormality or disease that tends to impair health or usefulness such as: defective vision (beyond 40, each eye tested separately (eyeglasses allowed) defective vision; heart and lung diseases, hernia, third degree or disabling varicose veins, hypertension or hypotension, paralysis and defective hearing, each ear tested separately. Candidates must be free from physical or personal abnormalities or deformities in speech or appearance. Candidates may be tested for agility by a jump test to clear a rope 2'6" in height and for strength by lifting in succession a 35 lb. dumbbell with one hand and a 30 lb. dumb-

bell with the other a full arm's length above the head.

LABORER—Candidates may be rejected for any disease, injury, or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as: hernia, defects of the heart or lungs, defective hearing, vision of less than 20/40 both eyes (eyeglasses allowed), disabling varicose veins, paralysis, and for the inability to raise a full arm's length above the head a 50 lb. dumbbell with one hand and a 40 lb. dumbbell with the other.

CLEANER—Candidates may be rejected for any disease, injury or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as: hernia, defects of the heart or lungs, defective hearing, vision of less than 20/40 in both eyes (eyeglasses allowed), disabling varicose veins, paralysis.

Strength (Men): Must be able to lift a full arm's length above the head a 40 lb. dumbbell with one hand and a 35 lb. dumbbell with the other.

Strength (Women): Must be able to lift a full arm's length above the head a 25 lb. dumbbell with one hand and a 20 lb. dumbbell with the other.

EDUCATION

Teacher of English, (License examination), Day High Schools, \$2,500 to \$5,125. Applicants have until September 13, 1948 to meet eligibility requirements. Full information available from Board of Examiners, NYC Board of Education, 110 Livingston Street, Brooklyn 2, N.Y. Obtain and file applications at same address, in person or through mails. Fee \$5. (Closes March 1, 1948.)

Text of Warning To Candidates On Best Answers

The notice to candidates that is appearing on all examination papers of the NYC Civil Service Commission, reserving to the Commission the right to call more than one answer to a multiple choice question correct, asks the aspirants to select "that answer which you believe to be the best answer among those listed," but warns them that more than one answer may be deemed acceptable. The language of the warning:

"The Commission, in rating, reserves the right to determine whether more than one of the answers listed is to be considered as equally acceptable. The Commission further reserves the right to cancel and annul any question whenever, upon inquiry, it deems that none of the listed answers thereto can properly be considered as acceptable."

Supreme Court Justice Benedict D. Dineen, a classmate of President Joseph A. McNamara of the Commission, ruled in a law case that the Sergeant (P.D.) papers would have to be rerated, because of the request for the "best answer" means that only one answer could be best. The case George Blumenthal versus Ferdinand Q. Morton et. al., is before the Appellate Division on appeal by the city. The appeal is expected to be argued in the latter part of March.

Eligible Lists

Assistant Architect, (Prom.), Department of Public Works (Published only)

1. Bernard Josephson (V) 86.625
 2. Irwin J. Schlesinger (V), 84.125.
 3. Henry C. Haenig, 82.500.
 4. Louis Gersh, 78.500.
 5. Carl H. Fricke, 76.125.
- Assistant Bacteriologist, (Prom.) Department of Health.**
1. James J. O'Rourke (V), 82.765.
 2. John R. Truelove (V), 82.045.
 3. Sam Rubin (V), 81.500.
 4. Marie Romano, 84.375.
 5. Leah Goldstein, 83.125.
 6. Agnes A. Halo, 82.820.
 7. Olga Simonovic, 82.775.
 8. Edna Schenkels, 82.375.
 9. Anna D. Reynolds, 82.250.
 10. Anna Brook, 81.250.
 11. Frances B. Kaplan, 81.250.
 12. Margaret P. Simmons, 80.250
 13. Jessie A. Mackey, 77.375.
 14. Mary V. LaRiviere, 77.375.
 15. Evelyn Levine, 76.750.

Electrical Engineering Draftsman (Published only)

1. Mitchel F. Wieser (D), 75.20.
2. Herbert Palter (V), 85.10.
3. Sol Rolnick (V), 83.
4. Walter L. Schustack (V), 76.80
5. Albert P. Rogers (V), 75.20.
6. Gustave H. Tillwitz (V) 75.20.
7. Nathan Fried (V), 75.
8. John J. Blake, 82.80.
9. Alexander G. Nichols, 79.60.
10. John S. Atchison, 77.30.
11. Russell Izzo, 77.10.
12. Benjamin Stein, 75.80.
13. Seymour D. Smith, 75.10.
14. Sidney D. Gridley, 75.

Assistant Architect (Prom.) (Promulgated 1-27-48), Department of Marine and Aviation.

1. Leo P. Sheirr, 89.250.
 1. John Truden, 77.
 1. Peter P. Poveromo (V), 74.
 2. Thomas S. Arcuri, 83.500.
 3. Anthony Caputo, 82.125.
 4. Harry P. Colgan, 80.750.
 5. James P. Boyland, 77.875.
 6. Alfred P. Picarello, 77.625.
- Triborough Bridge and Tunnel Authority.**
1. Robert P. Fuchs (V), 87.750.
 2. Walter F. Malbaum, 82.750.
 3. George W. Sadworth, 79.20.

Touch Typing Taught In Only Four Hours

A new method in touch typing has revolutionized the standard typewriting courses. The School of Practical Typewriting 21 West 26 Street will take a beginner, teach him the alphabet by touch system and give him a speed of up to 20 words a minute in just four hours. The schools system has been tested and proven over the last two years.

Yip-ee! Man Retires At More Than Full Pay!

Thomas Falvey, Foreman, Brooklyn Borough President's office, is the prize exhibit of the NYC Employee's Retirement System, for he's being retired at more than full pay. Yes, sir. More than FULL pay.

It pays to retire when you get less for working than you do for not working.

He's 76 and has nothing to worry about. Good income, good health, good life expectancy and a good break from the pension system. No special favors, mind you, just the operation of actuarial law by one who was wise to plan for the future, even though he entered city service when he was 48.

Here's how he accomplished the feat:

The very first day he got into city service, nearly 27½ years ago, he became a member of the Retirement System, and he selected the age 55 retirement plan. He could retire at 55, not that he had to, and he didn't want to, so built up his total retirement al-

lowance on the steep portion of the characteristic curve, as the actuaries say.

His final average salary, based on five years, was \$2,445.42, and all the neighbors at Rockaway Beach will be glad to know that he was entitled to retire on \$2,503.79, if he exercised no option. The selection of an option gives a benefit to a possible beneficiary and reduces the annual retirement allowance, without reducing the total benefit, as it's simply a question of apportionment of the same benefit. The option reduces him to \$1,708 a year, but with a guaranteed minimum of \$16,477 total. His beneficiary would receive the difference between that and the amount of retirement allowance collected.

He put \$10,400 into the system, or about four years' pay. He's the seventh to be retired at nearly or more than full pay in the present Retirement System's history. Few pension systems present this possibility. There is only one known case on record in the State Retirement System.

Eligibles Ask Action

A committee of the Assistant Civil Service Examiner Eligibles Association has an appointment with President Joseph A. McNam-

ara, of the NYC Civil Service Com., for February 26, to ask promulgation of the open-competitive list, and the making of appointments.

Table of Fireman Applications

Applications for Fireman were as follows (February dates in top line):

	6	9	10	11	13	16	17	T
Manhattan	264	259	166	153	188	181	155	1366
Brooklyn	409	363	274	263	302	333	252	2196
Bronx	132	156	129	124	124	155	125	945
Queens	321	293	206	182	222	220	197	1641
Richmond	57	59	42	41	58	—	—	257

Wallander Assists Patrolman Eligibles Barred as Over-age

Police Commissioner Arthur W. Wallander is supporting the efforts of 40 candidates for Patrolman who were removed from the eligible list for exceeding the age limit and who seek restoration and appointment. Answering a letter from John F. Geraghty, one of the group, Commissioner Wallander wrote:

"I am without authority to take action on your request. However, I have forwarded your letter to the Civil Service Commission and requested that it be given favorable consideration, if possible, under the Commission's regulations."

A bill is in the Council to make the 40 admissible by amending the Administrative Code, presently and retroactively.

State Issues New High School Diploma

Many of the better Civil Service jobs require a High School diploma. Yet it is recognized that many who were compelled to leave school before graduating have acquired comparable educational growth through self-study, reading or practical experience.

Because of this fact, the New York State Department of Education now offers a High School diploma to residents of the State above the age of 21 on the basis of successfully passing an equivalent examination.

Application forms for these examinations may be obtained at any public high school. Persons not qualified to pass such an examination may avail themselves of the Home Study courses offered by the American School, Dept. L, 130 West 42d St., New York City. Full information will be sent free upon request, the American School announced.

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Mondays at 12.20 due to Miraculous Medal Devotions at 12.10

Delehanty Offers High School Course

The opening of the spring term of the Delehanty Preparatory School, a division of The Delehanty Institute, now makes available all the facilities of a complete private high school in midtown Manhattan. The school occupies commodious, fully equipped quarters on the 14th floor of the Wurlitzer Building, 120 W. 42nd Street, just east of Broadway, at Times Square.

Patrick J. Conway, Matthew E. Gaynor, John Farley, Madeleine Amato Stewart and Mary Scanlon.

Delehanty Preparatory School offers a complete high school curriculum preparing for all Regents and college entrance examinations. Those who, because of war service or other exigencies, have not completed high school may arrange special programs that will save vital time in qualifying for Regents Diplomas. Enrollments are now open for day students only, but it is expected that evening classes will soon be started. There will also be Summer Sessions.

Quayle Offers His Congratulations



Honorary Deputy Chief William Conron, a member of the Honor Emergency Fund, is thanked by Fire Commissioner Frank J. Quayle (seated) for "long loyal and valuable service".

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NEW YORK CITY NEWS

FIRE LINES

Firemen in Poll Call Pension Unfair

THE Uniformed Firemen's Association released a report made by the Columbia University Bureau of Applied Social Research disclosing that a poll of 305 selected firemen revealed "unanimous" belief that the pension system is unfair and that many firemen are dissatisfied with other aspects of their jobs. The poll was taken at the request of the Association.

President John P. Crane, of the UFA, said: "Prior to March 29, 1940, the benefits of the New York Fire Department's pension system were provided for all uniformed firemen without charge. Beginning March 29, 1940, firemen were required to contribute to their own pension fund in the form of regular deductions taken from their salaries. The amount of contribution was not uniformly fixed for all firemen, but was made dependent on the date of the individual firemen's entry into the service. Men who joined the department prior to March 29, 1940, could choose to have either 5 percent of their salaries deducted with retirement after 25 years of service or 6 percent deducted with retirement after 20 years of service under Pension Plan 1. The pension deductions for all men joining the force after that date were fixed on an actuarial basis ranging from 9 to 14 percent of their salaries under Pension Plan 1-B."

Conclusions Listed

- The Bureau listed the following major conclusions:
1. Almost all firemen, those on the old plan as well as those on the new, think that the differences in pension deductions are unfair. Most of the men also think that the differences in benefits are unfair and express dissatisfaction with other aspects of the pension system.
 2. Substantial discontent over aspects of the job other than the pension system was indicated by numerous complaints regarding such factors as salary, hours, details, uniforms, and others.
 3. Discontent over existing differentials in pension deductions is a potential threat to morale.
 4. It accentuates the individual dissatisfactions of the men and detracts from their general sense of security.
 5. It tends to divide the men and may thus impair teamwork.
 6. Dissatisfaction over deduction differentials may exert an increasingly negative influence on morale since new plan men, who express more dissatisfactions than old plan men, will increase in both number and proportion.
 7. The men suggest a variety of changes in the pension system, but almost all are agreed that uniformity in pension deductions is desirable.
- The report was submitted to Legislators, in support of the Bewley-Rabin widows' pension bill.

Jury Awards \$4,000 For Fireman's Injuries

For injuries suffered on Christmas Eve, 1944, Fireman Thomas P. O'Connell, H&L 132, has re-

covered a judgment against NYC. He was riding on the fire apparatus which was struck by a Franklin Avenue trolley car in Brooklyn.

His attorney, Edward M. Edenbaum, of 11 Park Place, Manhattan, argued before a jury that the motorman of the trolley car disregarded the fire bell and siren which were in full operation as the apparatus approached the intersection. The jury gave O'Connell a verdict of \$4,000 with costs.

Also hurt in the same accident was Fireman James T. Heenan, who was riding on the apparatus. Fireman Heenan, represented by Mr. Edenbaum, in a trial previously held, was awarded \$9,500 by a jury. The City of New York has filed an appeal from the Heenan judgment.

Captain, Lieut. and Marine Lists Certified

Budget Director Thomas J. Patterson is expected to issue budget certificates for Fire Department promotions today and the promotions are to be effective on March 1 at 12:01 a.m. Meanwhile the department could not say how many would be promoted.

The certifications have been made by the NYC Civil Service Commission for promotion to Captain, Lieutenant and Marine Engineer (Uniformed). The certification for Lieutenant consisted of 34 names, of which 18 were in the clear, but 16 were affected by unsettled preference claims. Hence 16 promotions are expected and 18 vacancies would be carried, pending determination of the dubious cases. There would be 23 promotions to Captain and 4 to Marine Engineer, if the budget certificates come through.

Also, Fireman appointments are sought by the Fire Department, and these were figured as 52, on the assumption that all promotions could be made as desired, but the condition of the Lieutenant list dropped 16 off this possibility, leaving it at 34 maximum. Until the Budget Director acts, however, everything is undecided.

Telegraph Dispatchers' Officers Installed

At the second regular meeting of the Fire Telegraph Dispatchers Association, Local No. 949, International Association of Fire Fighters, at the Uniformed Fire Officers Association meeting rooms, John P. Crane, President of the Uniformed Firemen's Association and Vice-president, First District, International Association of Fire Fighters, on behalf of John P. Redmond, President, IAFF, presented the charter from the International Association. He installed the newly-elected officers for 1948: Charles J. Keeler, President; John J. Barry, Vice-president; Charles C. Marsac, Secretary-treasurer; Philip T. McGovern, Recording Secretary; Edward F. Hanley, Trustee, Manhattan; Arthur F. King, Trustee, Bronx; George A. Armet, Trustee, Richmond; John L. Campbell, Trustee, Brooklyn; and James S. Lechleitner, Trustee, Queens. Mr. Crane welcomed the Asso-

185 On Eligible List For Police Captain

The number of eligibles on the NYC list for promotion to Captain (P.D.) is reported to be 185, including a total of 43 veterans, or 77 per cent non-veterans, 23 per cent veterans. There are ten present vacancies.

The Police administration is desirous of making the promotions. As the vacancies are in the current budget, the NYC Civil Service Commission is planning to promulgate the list in time to enable promotions under the current budget. The tentative time for promulgation is about five weeks off.

Also a newly affiliated local of the International Association and also discussed the importance of the responsibilities and duties of the dispatching force in the Fire Department.

Fire Lieutenant Eligibles Meet

The Lieutenant Eligibles Association, N.Y. Fire Department, held a regular meeting at 160 Chambers St., Manhattan, at 10:30 a.m., on Thursday, February 19th.

All eligibles on off tours were urged to be present so that the affects of recent court decisions may be discussed and questions concerning them classified.

Francis E. Liszackie, of E. 27, is President of the Association; Henry J. Scroope, E. 77, Vice-president; Stanley J. Wamly, E. 27, Recording Secretary, and Harold A. Parker, E. 273, Financial Secretary.

The Trustees are John J. Connolly, No. 2-E, 239, Chairman; R. J. Thompson, E. 95; L. W. Lindsley, E. 64; R. J. Porter, H. 79; R. T. Lawrence, E. 317, and J. J. Morris No. 2, H. 113, Sergeant-at-Arms.

WATCHMAN'S COUNCIL MEETS

David A. Owens, President, greeted the new members at the regular meeting of Watchman's Council 368 on Friday, February 20, at 10 a.m. at Plaza Hall, 15th Street and Irving Place.

POLICE CALLS

THERE'S been a revival of the idea of introducing a compulsory retirement age under the Police Pension System. There's been none since 1940, when 63 was the limit for staying on. Eligibles, present and prospective, who would like to see their opportunities for faster appointment or promotion speeded up, have been talking over the subject. Present Patrolmen have led the discussion and it is possible the topic will be brought up soon at a meeting of the Patrolmen's Benevolent Association. More fireworks.

The 23d Precinct keeps well to the fore in PBA news. Last week the story about the PBA delegates' censure of Irvin Fendel was told in this column. He had criticized a dismissal of a PBA office employee and the selection of the successor. On the same subject, Delegate Fendel wrote The LEADER today:

"A propos of the delegates of the PBA voting to 'censure' me because of charges which I made regarding their conduct, may I make this observation.

"The hearing which they held was certainly not in accordance with the principle of fair trial. My accusations were leveled against the majority of the delegates. They in turn constituted themselves the prosecutor, the judge, the jury as well as the complainant of my actions. I believe that an impartial body would have arrived at a different verdict.

"It was apparent that the delegates were less interested in the facts of the case than in coercing an apology from me under threat of dismissal from the association. This I flatly refused to do! I chose rather to follow the tradition of Retired Lieut. Dave Fay, former President of the Pension Forum, who, though faced with dismissal from the department, refused to knuckle down and disown his convictions.

"My conscience is clear and I can face my members. If the same

can be said of the delegates, let them vote for regular elections of delegates in the democratic tradition."

The recent decision of Supreme Court Justice Dineen in the case of Blumenthal against the Civil Service Commission points up the entire question of veterans' preference and the complications that arise from the present provisions. The decision now being appealed by the Corporation Counsel, ordered the Civil Service Commission to select only one answer for each of the ninety multiple-choice questions asked on the Sergeant's examination. If Justice Dineen's decision is sustained it is estimated that as many as 1,000 names will be stricken off the 1800-name Sergeant list published by the Commission.

Not until after all the papers were rated according to the original key answers (when, according to report, only about 900 candidates had passed) that additional answers were allowed for five of the questions. The effect of the last changes, therefore, in stretching the list to twice its original size was to eliminate the promotion prospects of numerous non veterans who in the original list would have been certain of promotion.

PBA Delegate William McCarthy, of the 1st Precinct, a veteran, at the February PBA meeting attempted, with other delegates, to put the PBA on record in favor of modification of the present preference law when that law expires in 1951. President John E. Carton led a move to pass a resolution to put the PBA on record as in favor of such modification of veterans' preference as veterans and non-veterans will approve. That was adopted.

TWO WOMEN DV's

The eligible list for Public Health Nurse (Women), just released, contains the names of two disabled veterans, Margaret L. Horan, of Queens Village, and Ann Chast, of L. I. City.

Fire Officers Ask Better Hours

Better working hours are asked by the Uniformed Fire Officers Association. President Richard A. Denahan, on behalf of the UFAO, sent a letter to Fire Commissioner Frank J. Quayle, requesting the adoption of the full Three-Platoon System for officers.

The existing Modified Three Platoon System, said President Denahan, was a benefit, contrasted to war-time working conditions, which the Commissioner was "good enough" to institute. He quoted from a special order, which stated in May, 1946 that the Three Platoon System would be resumed when Fire Lieutenant promotions could be made.

Captain Denahan mentioned the promulgation of lists for promotion to Captain and Lieutenant, and the expected Battalion

Chief and Deputy Chief lists, hence stated that the Modified System as now operating "is no longer a matter of emergency, or even difficulty, as there are two large pools for promotion, namely the Lieutenants' and the Captains' lists."

The present 24 hours on and 48 hours off, Captain Denahan said, creates unbalance and abnormality in Fire Offices' lives because of the awkward spacing of the tours, as compared to normal living. Not only the continuous 24-hour tour of duty involved, but the strain of responsibility imposes additional burden, he declared.

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Tests for Public Jobs

NYC

Open-competitive

5546. Office Appliance Operator, Grade 2; \$1,920. Fee, \$1. Vacancies: About 10; others occur. No formal experience or educational requirements. Duties: Under direct supervision to: operate various office machines including the mimeograph, the multilith, the ditto, the variatype, the inserting and mailing machine, the Burroughs No. 2400 and the Remington Rand Tabulating Machine and associated equipment; perform related work. Tests: Written, weight 100, 70% required. The written test will be used to evaluate the candidate's general intelligence and ability to follow directions.

All candidates who pass the written test will be required to pass a qualifying performance test prior to certification and will be summoned in order of their standing on the list in accordance with the needs of the service. In order to qualify, a candidate will be required to show his ability to operate the machines in one of the following groups: (A) mimeograph and multilith (B) ditto both liquid and gelatin type, all sizes including the 18x34 (C) inserting and mailing machine (D) variatype (E) Burroughs No. 2400 (F) Remington Rand Tabulating Machine, Sorter and Reproducer. Candidates may choose to be examined in either one or two groups of machines, but may not choose more than two. (Opens Monday, March 15; closes Tuesday, March 30).

5399. Supervisor of Mechanical Installations, Grade 4; \$3,650 and over. Fee, \$2. Vacancies: One in title of Supervisor of Mechanical Installations, Grade 4 in New York City Housing Authority with departmental salary range of \$5,000 to \$7,000; one in title of Assistant Supervisor of Mechanical Installations, Grade 4 in New York City Housing Authority with departmental salary range of \$3,000 to \$5,000. Duties: Under administrative control to: review plans

and specifications for mechanical and electrical installations such as low pressure heating systems, elevators, plumbing systems, gas ranges, electrical distribution systems and equipment including refrigerators, laundry equipment, fans and vacuum cleaning equipment for housing projects with regard to practical installation and operating characteristics; check and test all mechanical installations during the guarantee periods; advise on installation, operating and maintenance problems in various housing projects; submit recommendations for executive action; keep records and make reports; perform related work. Tests: Written, weight 40, 70% required; experience, weight 60, 70% required. (Opens Monday, March 15; Closes Tuesday, March 30).

5119. Stenographer (Reporting), Grade 3, \$2,461 to \$3,650. Vacancies: From time to time. Candidates must be graduates of a four year senior high school or have equivalent formal education. Office work experience will be accepted in lieu of formal education on a year for year basis, except that in no case will candidates be accepted without at least two years of high school training. Dictation at the rate of 155 words per minute and transcription within a reasonable time. (Opens Monday, March 15; closes Tuesday, March 30).

5511. Tabulator Operator (IBM), Grade 2; \$1,920. Fee, \$1. Vacancies: Five; others occur. No formal requirements. Candidates are warned, however, that in order to pass the performance test they must have sufficient training or experience to operate efficiently an IBM Alphabetic Accounting Machine and associated equipment such as the Interpreter and Collator. Written, weight 100, 70% required. The written test will evaluate the candidate's knowledge of the operation of an IBM Alphabetic Accounting Machine and of associated equipment such as Interpreter and Collator, and his general intelligence and ability to follow directions. All can-

Quick Jobs for Stenos

The Social Security Administration of the Federal Security Agency is recruiting Stenographers, CAF 3, for its Children's Bureau in Washington. The salary is \$2,168.28.

Jennie M. Iwazskiewicz, a representative of the Social Security Administration, will be at the New York State Employment Service Office, at 139 Centre Street, Manhattan from 9 a.m. to 4 p.m. until Friday, February 27. She will interview applicants and give them a stenographic examination and correct papers while they wait. Applicants should be able to take dictation at 80 words a minute.

Miss Iwazskiewicz said that those appointed will be assured of housing at Arlington Farms, Va. Rent is \$24.50 a month. There is direct bus transportation from Arlington Farms to the Social Security Administration.

Candidates who pass the written test will be required to pass a qualifying performance test prior to certification and will be summoned in order of their standing on the list in accordance with the needs of the service. In order to qualify, a candidate will be required to show his ability to wire and operate an IBM Alphabetic Accounting Machine and such other associated IBM equipment as the Interpreter and Collator. (Opens Monday, March 15; closes Tuesday, March 30).

5559. Addressograph Operator, Grade 2, \$1,920. Fee, \$1. Vacancies: Six; others occur. No formal experience or educational requirements. Tests: Performance, weight 100, 70% required. In the performance test the candidate will be required to demonstrate his ability to operate an Addressograph and a Class 6300 Graphotype. (Opens Monday, March 15; closes Tuesday, March 30).

5335. Court Stenographer, \$3,650. Fee, \$2. Vacancies: From time to time. Candidates must be graduates of a four-year senior high school or have the equivalent formal education. Office work experience will be accepted in lieu of formal education on a year for year basis, except that in no case will candidates be accepted with-

Where to Apply for Tests

The following are the places at which to apply for Federal, State and NYC government jobs, unless otherwise directed:

U. S.—641 Washington Street, New York 14, N. Y. (Manhattan) or at post offices outside of New York, N. Y.

State—Room 2301 at 270 Broadway, New York 7, N. Y., or at State Office Building, Albany 1, N. Y. Same applies to exams to county jobs.

NYC—96 Duane Street, New York 7, N. Y. (Manhattan). Open to Civil Service LEADER office.

NYC Education—110 Livingston Street, Brooklyn 2, N. Y.

New Jersey—Civil Service Commission, State House, Trenton 1080 Broad Street, Newark; City Hall, Camden; personnel officers of State agencies.

out at least two years of high school training. Dictation at the rate of 175 words per minute and transcription within a reasonable time. Tests: Performance test, weight 100, 70% required. (Opens Monday, March 15; closes Tuesday, March 30).

5423. Inspector of Steel (Mill), Grade 3 (For work outside NYC), \$3,051 to \$3,650 total. Fee, \$2. Vacancies: Five in oBoard of Transportation, others from time to time. Employees work at Bethlehem, Pa., Pittsburgh, Pa. and Hammond, Ind. Examinations in these cities if conditions warrant. Requirements: Three years experience as inspector of steel on mill work or as foreman or superintendent of steel rolling mill operations or equivalent. Duties: To inspect in the mill the rolling of steel, and supervise physical tests in various stages of operations throughout the mill; keep records and make reports; related work. Tests: Written, weight 50, 70% required; training and experience, weight 50, 70% required. (Opens Monday, March 15; closes Tuesday, March 30).

5436. Inspector of Construction (Housing), Grade 4, \$3,660 total and over. Fee, \$2. Vacancies, over 100 at present, others from time to time. Duties: Under general supervision to perform the inspection of multiple dwelling housing construction including borings, pile driving, foundations, reinforced concrete, structural steel, brickwork, carpentry, water proofing, roofing, caulking, lathing, plastering, painting, glazing, floor finishing, tile work, hardware, ornamental iron work, repairs, alterations and removal of buildings and structures, interpretation of housing construction specifications, checking of construction layouts and drawings; make reports, investigations and tests; related work. Tests: Written, weight 50, 70% required; Experience, weight 50, 70% required. (Opens Monday, March 15; closes Tuesday, March 30).

5504. Inspector of Elevators, Grade 3, \$3,050 to \$3,650 total. Fee, \$2. Vacancies: sixteen at present, others from time to time. Duties: Under general supervision to inspect and test construction, capacity and safety of elevators and escalators, including motors, controllers, ropes, cables, shafts and cars; report upon violations of provisions of Building Code, the regulations of the Department of Housing and Buildings and the labor law; keep records and write clear, accurate reports; perform related work. Tests: Written, weight 40, 70% required; experience, performance, weight 30, 70% required. (Opens Monday, March 15; closes Tuesday, March 30).

5460. Radio Operator, Grade 1, \$2,460 to \$3,060 total; Fee, \$1. Vacancies: Fifteen at present, others from time to time. Requirements: One year's experience as Radio Operator or equivalent. License requirement. Tests: Written, weight 50, 70% required; performance, weight 50, 70% required. Duties: Under close supervision to operate two-way radio communication systems; operate all mechanical and electrical equipment of a broadcasting station; make recordings and transcriptions; conduct tests; make minor repairs to and installation of equipment; keep records and make reports; perform related work. (Opens Monday, March 15; closes Tuesday, March 30).

5519. Photographer, \$2,460 total (ungraded); Fee, \$1. Vacancies: Six at present, others from time to time. Requirements, three years experience as photographer in photographic studio, or in photographic work with commercial advertising agency, or equivalent,

thorough familiarity with latest improvements of photographic and photomicrography, ability to do simple lettering. Tests: Written, weight, 50, 70% required. Performance test candidates must bring their own cameras and equipment. (Opens Monday, March 15; closes Tues., March 30).

5367. Photostat Operator, Grade 3; \$2,461 total. Fee, \$1. Vacancies: three at present, others from time to time. Requirements: one year of experience of a nature to qualify for the duties of Photostat Operator or equivalent. Duties: Under general supervision to: reproduce maps, documents and other printed or written material, enlarging or reducing in size according to specifications by use of photostat equipment, maintain supplies for operation of photostat equipment, related work. (Opens Monday, March 15; closes Tuesday, March 30).

5461. Chemist; \$3,350 to \$3,920 total fee \$2. Vacancies, eight in Board of Transportation, others from time to time. Requirements: baccalaureate in chemistry plus three years experience or equivalent may be substituted for experience. Graduate work in chemistry. Tests: Written, weight 60, 75% required; experience, weight 40, 70% required. (Opens Monday, March 15; closes Tuesday, March 30).

5505. Dental Hygienist, (Amended Notice); \$2,100 total, (ungraded). Fee, \$1. Vacancies: 30 others from time to time. Tests: Performance, weight 100, 70 percent required. Candidates who applied between February 3 and 1 need not file again but may make amendments or additions if they wish. (Closes March 12).

Promotion

2648. Civil Engineer (Structural) (Prom.); Fee, \$4. Vacancies: Occur from time to time. Written May 8. Eligible titles, Assistant Civil Engineer (all specialties), Civil Engineer (all specialties except Structural), Draftsman (Map Letterer) Grade 4. (Closes March 4).

2391. Civil Engineer (Water Supply) (Prom.); Fee, \$4. Vacancies: Six; others occur. Written March 31. Eligible titles, Assistant Civil Engineer, Assistant Civil Engineer (Structural), Civil Engineer, Draftsman (Map Letterer) Grade 4. (Closes Thursday, March 4).

5445. Civil Engineer (Structural) (Prom.); Open only to employees of the Offices of the Presidents of the Boroughs of Bronx, Manhattan, Queens and Richmond, Board of Transportation, Board of Water Supply, Triborough Bridge and Tunnel Authority, and Departments of Hospitals, Public Works, Marine and Aviation, Housing and Buildings and Water Supply, Gas and Electricity; \$4,260 to \$6,000. Fee, \$2. Written test, May 8. Eligible titles: Assistant Civil Engineer (all specialties), Civil Engineer (all specialties except Structural), Draftsman (Map Letterer) Grade 4. (Closes Thursday, March 4).

5435. Inspector of Construction (Housing), Grade 4, (Prom.) Open to employees of New York City Housing Authority. \$3,000 and over. Fee, \$2. Vacancies: Over 100 others from time to time. Written test May 22. (Opens Monday, March 15; closes Tuesday, March 30).

5537. Claim Examiner (Law) Grade 4, (Prom.), Comptroller's Office employees only, \$3,000 and over. Vacancies: From time to time. Written test: June 2. Test: Record and seniority, weight 50, 70 per cent required; written weight 50, 70 per cent required. (Opens Monday, March 15; closes Tuesday, March 30).

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