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America's Largest Weekly for Public Employees  
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## Fireman Eligible List in Appointment Order See Page 12

# EXAM OPEN FOR \$59 JOBS AS NYC TRANSIT HELPER

**DON'T REPEAT THIS**  
McCormack, Hogan  
Room Big With  
O'Dwyer's 'No!'  
BY RENOUNCING any desire to  
run for Mayor again, William O'  
Dwyer has nevertheless not re-  
nounced his hold on the NYC  
mayorship. The Democrats will  
be compelled to accept his choice  
for the succession.  
O'Dwyer is leaving office in a  
(Continued on Page 6)

## Assn. to Celebrate 40th Anniversary

ALBANY, June 13—The Board of Directors of The Civil Service Employees Association voted in favor of an appropriate celebration of the 40th anniversary of the founding of the Association, which was organized on October 24, 1910. The celebration is to be held next year. The time has not been selected but it is expected to be in October.

No details of the program have been worked out yet, but a committee is expected to be named, and complete arrangements made for a gala celebration.  
The Association had a small beginning but has risen rapidly until now it is the largest organization of its kind in the country, open to employees of the State and of counties and local governments.

## Lesson For Bosses

ALBANY, June 13 — H. Elliot Kaplan, Deputy State Comptroller, last week did what more bosses should do — told his staff publicly in a written memo that he liked them. "Without your cordial assistance," he told the employees of the Retirement Division, "our achievements during the past year could not have been possible."

NYC needs about 2,000 men at \$59.20 a week for Maintainer's Helper positions in the NYC Transit System and applications for the jobs may be obtained now. Apply to the Civil Service Commission's Application Section, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office. The  
(Continued on Page 8)

## THE NYC EMPLOYEE

### Sergeant Promotions This Week

By H. J. BERNARD  
Chief Clerk Vincent E. Finn will swear in 187 Sergeants on Thursday, June 16, at Police Headquarters. The promotions have been held up nearly two years by law suits brought principally by non-veteran eligibles. The seventh case, brought by Patrolman George Blumenthal and others, in which he is acting as  
(Continued on Page 8)

# 8,000 VA Employees Fired; Some Suffer \$2,000 Pay Cuts

WASHINGTON, June 13—Last day, June 11, was a day of mourning in Veteran Administration offices throughout the United States. It was the final working day for 8,000 of them, many of

whom had been with the agency 10, 20, and even 30 years. They had all received 30-day layoff notices; and for most of them, the chances of obtaining work in other Federal agencies is slim. In New

York City, nearly 10 per cent of the total number are now without jobs — between 600 and 800.

**Seeking to Place Them**  
Office managers and personnel men were desperately trying to find jobs for the more mature, capable, and efficient employees, but without much success. There were reports that clerks holding CAF-9 grades were being reduced to CAF-4 or even CAF-3 — that means a cut in salary of \$2,000

and more. Many of the old-timers are being replaced by veterans relatively new to the service.

**Almost Wept**  
One head of a regional office told The LEADER: "I have almost wept for the people I've lost. I'm losing people who know the work from A to Z. Figure out how much the government has invested in these people, and what it will cost now to throw out the  
(Continued on Page 11)

## Travel Allowance Bill Goes to Truman

WASHINGTON, June 13 — The Karsten-McClellan bill to increase the travel allowance of Federal employees to \$9 a day from the present \$6, and raise the mileage allowance for the use of a private automobile on official business to 7 cents a mile from 5, was sent to President Truman.

## Temporary Employees Who Resign State Jobs Protected for 6 Months

ALBANY, June 13 — All State appointing officers have been notified by the State Civil Service Commission of the conditions under which increments and salaries will be protected for temporary employees who resign. If an employee returns to the same or a similar position within six months, there is no loss of increment credit, nor of salary level. The notice sets forth that the salaries of temporary employees who resigned and were reappointed to a similar position within six months of resignation receive increment credit and the salary of their former position. But if the

reappointment is made more than six months after resignation, the reappointment is at the minimum salary.

Also, if a former employee is appointed to a permanent position within six months after resignation from a temporary position, he receives the same protection.

A permanent employee temporarily appointed to a higher grade position, who earns an increment in the temporary position, and is restored to the lower permanent position, doesn't lose the increment if permanently appointed or promoted to the higher position within one year.

# UFOA Starts a Drive to Stop Threatened Reduction in Force

Having got wind that recommendations were under consideration by the Division of Budget Analysis, in Budget Director Thomas J. Patterson's office, in favor of reduction in the number of Fire Department personnel, "particularly within the Officer and supervision ranks," President Frederick J. Muesle, of the Uniformed Fire Officers Association,

has issued a warning to UFOA members. He advises that they start right now on a counter-attack to any possible recommendations of curtailment of the number of Officer personnel, by telling the public about their work, its responsibilities, and why the department gets along with the same number of Officers although the need for fire protection in-

creases with the city's population growth.

"Stop being modest," he advised fellow-members.

**President's Message**  
The warning is contained in a message from the president, addressed to all the members, in which Captain Muesle says:  
(Continued on Page 13, in Fire Lines Column)

# Employee Committees to Work With DeGraff in Setting Up New Career and Pay System

Y. Times Supports O'Dwyer-DeGraff Plan  
By MAXWELL LEHMAN  
The new Career and Pay plan which Mayor O'Dwyer ordered for New York City has continued to receive wide acclaim, from employee and good government circles. The New York Times said

editorially: "Mayor O'Dwyer's announcement that a two-year survey will be made looking to reclassification of civil service jobs and revision of pay scales constitutes recognition of one of the essentials of good government. The Mayor took a preliminary step in this direction last December when he designated the Budget Director and the president of the Municipal Civil

Service Commission to make such a study, in six months. He was urged then and previously to call

in outside experts for the job and now has wisely come around to that view. John T. DeGraff, long

## Study Books for Exams

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associated with the interests of civil service employees, will direct the survey, choose his own staff and have additional help from city ranks. By appointment of the State Court of Appeals he has been a member of the State Board of Law Examiners since 1940. His appointment to other posts indicates that he has had the confidence of Governors Lehman and  
(Continued on Page 9)

# STATE AND COUNTY NEWS

## Central Conference to Meet In Ogdensburg on June 18

BINGHAMTON, June 13—The 1949 annual meeting of the Central New York Conference will be held at Ogdensburg on June 18.

Items of business will be taken up at that time include:

1. Review of Resolutions Committee work during the past year by Paul H. Swartwood.
2. Review of Legislative Committee work by Edward J. Riverkamp, Jr.
3. Special report of the Budget Committee by Emmett J. Durr.
4. Report of the Committee on the Field Day by Albert E. Launt, chairman of that committee.
5. Report of the Executive Representative, Ernest L. Conlon.
6. Report of Mrs. Gladys A. Butts, Executive Secretary.
7. Election of Chairman, Vice-Chairman, Secretary and Treasurer.

An evening meeting will be held at the Hotel McConville.

The following Association chapters are members of the Central New York Conference: Binghamton, Broadacres, Fort Stanwix, Ithaca, Marcy State Hospital, Oneonta, Onondaga Sanatorium, Oxford, Public Works District No. 2, Ray Brook, St. Lawrence State Hospital, State College, Syracuse, Utica, Utica State Hospital and Willard State Hospital.

### Annual Field Day

On August 14th, the Conference is going to hold its annual Field Day at the Chenango Valley State Park near Binghamton. Al Launt, whom you undoubtedly know, is the chairman of arrangements, having as his committee the Empire State Civil Service Club. There will be a meeting of the Conference on the day before at

## Annual Harold J. Fisher Memorial Award

The Civil Service LEADER is now receiving nominations for the annual Harold J. Fisher Memorial Award. This award is presented annually to the person who has done most, in his job as a public employee, to exemplify the best meaning of the term merit system, and has contributed most, in his day-to-day work, to building the prestige of civil service. The persons nominated for this award may be "important," or they may be "little fellows." Send all nominations together with a statement of reasons, to Harold J. Fisher Memorial Award Committee, Civil Service LEADER, 97 Duane Street, New York 7, N. Y.

3:00 p.m. at Saxon's Restaurant on Upper Front Street, Binghamton. A buffet lunch at the restaurant in the evening will be followed by entertainment.

Guests of the June 18 meeting and dinner will be Assemblyman Allen Sill, Massena; Hon. Paul Graves of Gouverneur; and Philip Barnhard, Ogdensburg, N. Y., who is President of the N.Y.S.D.P.W. Chapter of St. Lawrence County. Present officers of the Central Conference are:

Chairman—Clarence W. F. Stott, RFD No. 3, Binghamton, N. Y.

Vice-Chairman—Margaret Fenk, 1223 York Street, Utica, N. Y.

Secretary—Florence A. Drew, 18 Riverside Street, Binghamton, N. Y.

Treasurer — Emmett J. Durr, Raybrook State Hospital, Raybrook, N. Y.

Exec. Representative—Ernest L. Conlon, Press Bldg., Binghamton, N. Y.

Exec. Secretary — Gladys M. Butts, 405 Main St., Oneonta, N. Y.

Clarence Linson, President of the St. Lawrence State Hospital Chapter is acting as host of the event.

## Professional Assistant Test Passed by 1,291

Eligible lists for Professional and Technical Assistant in 14 specialties issued recently by the State Civil Service Commission last week. The exams, designed to attract young college graduates, were held January 15, 1949, and covered liberal arts, scientific and business fields.

Of the 5,075 who competed, 1,291 passed, including 553 veterans, and 3,784 failed.

The most popular subject was accounting, which drew 965 candidates. Administration and economics ran second and third, with 768 and 538 respectively.

Scores ran low, with top percentages generally hitting the middle eighties. Top score of all the exams was earned by Mark Wehle of New York City, who headed the economics list with 95050.

The complete lists will be published in The LEADER.

## Goldstein Accuses Six Pensioners of Fraud

Indictments will be sought this month against six persons retired on accident disability pensions, who are accused of having committed a fraud upon the State Retirement System. The charge is that they did not report the full amount of their income earned in private industry. If that amount, plus the pension and annuity, exceeded the top salary of the grade from which they were retired, the State would deduct the excess from the pension payments.

Attorney General Nathaniel L. Goldstein conducted the investigation of the six cases and is probing 27 others. Only 30 are

under suspicion, out of the who are on accident disability retirement allowances.

The earnings in private industry, concerning which reports are charged, occurred after the employees had been retired from State or local government jobs.

Letter Started Inquiry Under the law, the employee disabled on the job is retired three-quarters pay. He must notify to State Comptroller P. C. Moore what his private industry income was for a month.

Comptroller Moore requested attorney General Goldstein to make the investigations. All suspicious cases the Comptroller had called to the attention of Goldstein, who also discovered some himself.

"The cases that we've completed investigating," said Goldstein, "are to be presented a Grand Jury before the end of the month, so no further delay can be made public now."

Mr. Moore said that last fall got a letter in which the was charged that some persons were collecting full disability pensions through fraud. Mr. Moore there's no limit to the amount the ex-employee, retired on disability pension, can be paid in private industry.

## MacDonald Re-elected By Southern Conference

The third annual meeting of the Southern Conference of The Civil Service Employees Association

re-elected Francis A. MacDonald chairman and voted a program for the coming year.

The Conference intends to extend its activities considerably and to enable that will conduct a fund-raising drive. Several innovations are to be instituted and a schedule of meeting dates will be furnished to all the members.

The meeting was held in the chapter rooms at Warwick. Mr. MacDonald is president of that chapter, the members of which are employed at the State Training School for Boys.

One of the projects initiated was

to frame resolutions to be submitted well in advance to the Association annual meeting. Work on these is to be begun at once, instead of waiting until just a few weeks—sometimes only a few days or hours—before the Association's resolutions committee meets.

"The Southern Conference will support the Association 100 per cent in all its objectives," said Mr. MacDonald.

Others elected were John M. Harris, vice-chairman, and Robert Soper, treasurer. Helen Middleton is secretary. Jesse McFarland presided over the election.

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# STATE AND COUNTY NEWS

## Assn. Charter Presented to Fulton County Chapter

Wiggeren and Stearns Address 100 Diners

The charter of Fulton Chapter of the Civil Service Employees Association (County Division) was presented by Association Vice President J. Allyn Stearns, of Rochester, at a dinner in the Johnstown, at Johnstown. The dinner was noteworthy not only for the splendid arrangements for the fine turnout of local officials who joined chapter mem-

bers and other guests. About 100 persons were present to witness the presentation by Mr. Stearns and to hear State Senator Walter Van Wiggeren, of Ilion, Mayor Roger Ramsey, of Gloversville, and County Clerk Herbert M. Finch extoll the new chapter and its officers.

In making the charter presentation Mr. Stearns alluded to the many additional services which the public feels a need for each year and which it demands and reserves. He pointed out that in seeing that these high-class serv-

ices are supplied as needed, the program of the Association "for the betterment of the public employees' interests, runs parallel with and not contrary to, the advancement of the public interest."

Senator Van Wiggeren, a former County Clerk of Herkimer, stressed the newly-won role of the public employees in his area, stating that he had not been in favor of civil service and had accepted it only when the law made it inevitable. He inferred that now the officials were willing to share their responsibilities with the employees.

Mayor Ramsey congratulated the new chapter and, stating that the members would have to take over some of the officials' responsibility, asked for a good understanding of municipal problems.

Other officials present included County Treasurer Donald C. Scribner, Public Welfare Commissioner deputy, Charles Davis; Supervisors William Hartin, of Gloversville, and Clarence Joslin, of Perth; Alderman Harland Groves, of Gloversville, and Secretary James Ireland, of the Johnstown Civil Service Commission. Rev. Harold P. Kaulfuss, of Gloversville, gave the invocation.

Fulton Chapter President Harry S. Van Steenburgh presided at the dinner and introduced 1st vice-president, Katherine Putnam; 2nd vice-president, Harold W. Berner; Manzer, and treasurer, S. Edwin 3rd vice-president, Margaret E. Steele; secretary, Catherine W. Hurd. Compliments were paid the program committee headed by Mrs. Mildred E. Cawley and including Mrs. Manzer, Mr. Finch and Mr. Berner.

Music and singing followed the dinner.

## Split Shift, Teachers Vacations, Subject of Conference Between Social Welfare Officials, Workers

ALBANY, June 13 — The split shift and vacation rights for teachers in the State Department Social Welfare were among the subjects discussed last week at a conference between top Social Welfare officials and representatives of department employees.

The conference, at which a delegation of employees from Social Welfare institutions met with Commissioner Robert T. Sandale, was held last Thursday in Albany.

MacDonald Heads Group Headed the employee group Francis A. MacDonald, president of the Warwick State School Chapter of The Civil Service Employees Association. Also participating in the discussions was William McDonough, executive representative of the Association. The employee spokesmen point-

ed out that teachers in other State institutions received the same vacation rights as provided public school teachers, but those in Social Welfare were limited to a one-month vacation period. They pointed out that no reason exists for such a distinction.

The delegation also raised the question of elimination of the split shift in welfare institutions, which resulted in many employees actually working more than the required 40 hours a week. The split shift, in which an employee works a portion of the day, then takes several hours off, then returns to the job, was described as a hang-over which has no right to exist under a modern personnel setup. The employee representatives argued further that it imposes an undue hardship on employees.

## Chapter Activities

Civil Service, Albany

Lawrence Kerwin has been re-elected president of the Civil Service Department Chapter of The Civil Service Employees Association.

Other officers are Thomas Walsh, vice-president; Matthew Lavenia, treasurer; Marie Cleary, secretary, and Donald Bruce and Mrs. Helen Ford, delegates.

Representatives elected to the executive council were Harry Boughton, Mrs. Lilyan Rowles, Ruth Williams, George Sabey Jr., Elmer Wise, Maryon Varley and Jane Miller.

At the meeting, held in Association headquarters at 8 Elk Street, President Kerwin made an annual report to the chapter.

## Law Dept., Albany

Employees of the State Law Department have received a "summons" to attend an outdoor jamboree, sponsored by the department chapter of The Civil Service Employees Association, June 23 at Hogarty's Burden Lake.

The chapter announcement asks employees to "show cause" why they should not eat, drink and be merry.

## Tax and Finance, Albany

The first annual outing of the Department of Taxation and Finance Chapter, The Civil Service Employees Association, will be held Thursday, June 16 at Crooked Lake Hotel. Some 400 employees and guests are expected to attend the affair.

Joseph Felty, chapter president, announces the party is under the direction of Sol Knee, chairman, assisted by Jane Lawrence and Donald McCullough. There will be games, dancing and refreshments.

## New Assignments

ALBANY, June 13—The State Parole Division has announced these staff assignments: Margaret Slaght, senior parole officer, as director of a service unit at Bedford Reformatory, and Miss Bella Murphy to be in charge of a parole office at Bedford prison.



## The Public Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

### HONOR WHERE HONOR IS DUE

I HAVE often drawn courage and inspiration from certain rank-and-file members of our Association whom it has been my good fortune to know intimately.

I am thinking particularly of a former member of the Association, no longer in State service. I shall call her Miss X or Member 34671. I came to know her through her deep interest in our Association and its work and potentials for the common welfare of all public employees.

I found their interest stemmed from her real concern for the happiness and life-satisfactions of her friends and associates, particularly those with whom she lived and worked. Miss X had a deep sense of fairness and square dealing. For this reason, the merit system deeply appealed to her. She did not like pull and paternalism. She wanted for herself only a fair chance, and she thought others should want no more. She was able to rejoice in advance for others even though it meant hope deferred for herself.

### No Illusions

Member 34671 had no illusions as to how far the actual working of civil service fell short of the fundamental ideals of the merit system. She felt that the blame justly lay for the most part on the public employees who failed to realize that civil service is what the civil service employee makes it, and that the protection and expansion of the merit system should be the first concern of every public employee. This, she felt, could be obtained only by the working together of all public servants in groups as active local chapters, and as one big family in a State association devoted equally to the public good and the good of those who serve the public.

### Responsibility On All

Member 34671 never held an office in her chapter or in the Association. She preferred the honors to go to others, if opportunity to do her full share of the hard work fell to her lot. She liked the fanfare of trumpets if the chapter or the Association received the honor. She wanted responsibility to rest on individuals able to produce results. She would pass the honor or honors around to everyone.

Member 34671 was not physically strong. She was not overly ambitious for herself although she was ambitious for her friends. Although she had an iron will, a Cromwellian conscience and one of the finest minds I have ever met, she was content to accept her physical limitations and to find satisfaction in living creatively with her associates in her small orbit of the big world.

Perhaps I have understated her personal ambition. She did want to get ahead. She wanted to earn promotions and she wished to make certain she was competent to do the next job well. For this reason she was always bringing educational opportunity to her bedside. Several universities, radio and television were all pressed into service as instructors to give her the knowledge she coveted.

### The Many Make It Great

I said that I learned much from many Miss X's in the Association. I learned that the many good members and not merely the few leaders make the Association great. I learned that there is a real job in the Association for every member, a job that only he or she can do and no one else can do as well. I learned that the real satisfactions of life are increased by everything we do for something bigger than ourselves. Perhaps the greatest lesson of all was that real greatness is something within you which no caprice of fate can take away.

If ever the power and potency of every member is poured freely into the Civil Service Employees Association to be devoted to the Public Service, and the people who serve the people, the Association will be worthy of its Miss X's.

## Saul Phillips to Retire; Diners Will Honor Him

ALBANY, June 13 — A testimonial dinner is scheduled to be held June 22 in honor of Saul Phillips, an employee of the Bureau of Forest Pest Control, State Conservation Department, at Panetta's Restaurant, Menands.

Mr. Phillips, who is slated to retire September 1, is widely known in the department, where he has worked for 26 years. The dinner will be attended by State and federal officials.

## Teaching Jobs Open In Institute of Arts

Instructional positions on the staff of the New York State Institute of Applied Arts and Sciences are open for the fall semester in four departments.

Vacancies exist in Chemical Technology (organic and industrial experience); General Education (English and Social Science); Executive Assisting (medical and legal secretarial and teaching experience); and Medical Laboratory Technology (medical and pathological laboratory experience).

Applicants may receive forms and qualification information by writing to Otto Klitgord, director, Institute of Applied Arts and Sciences, 300 Pearl Street, Brook-

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# STATE AND COUNTY NEWS

## Westchester Employees Ask Merger of Bonus, Base Pay

WHITE PLAINS, June 13—The request to the Board of Supervisors for merging of present emergency compensation into permanent pay of county employees should not be a matter for controversy, Michael J. Cleary, president of the Westchester County Competitive Civil Service Association, said last week. "The merging of this fluctuating part of the employee's income into basic scales is a logical step in the development of the County's pay plan and one already taken by the Federal Government, New York State and New York City," he stated. "The employees of Westchester County are seeking the same stability in their take-home pay.

### Fair Dealing

"Our Association feels that the County Executive and the Board of Supervisors have been fair in the last three years about keeping County salaries in reasonable equality with those of comparable employees. The present request is for continuation of this fair dealing. When emergency compensation was begun in Westchester in 1943 it was a general method of cost-of-living adjustment in governmental employment. Major units like the Federal Government, New York State and New York City have since agreed that conditions warrant merging all or most of the temporary adjustments into permanent pay. Westchester employees are asking that their reasonable equality of pay be maintained by doing the same.

### The Difference

"Although some may have thought that Westchester has been liberal with its employees, the facts show that merely fairness has been shown them. The average Westchester County employee's pay in March 1949 was \$3,206 a year, of which only \$2,420 is on a permanent basis, the rest being temporary adjustment. Average Federal employee's pay was \$3,600 (Dunn Survey) and the national civilian average about \$3,200 (Sen. H. F. Byrd), all on a permanent basis. Figures submitted to the supervisors by the Association show that the total pay of the average Westchester County employee is only about equal to or below that of Federal, State and New York City employees. However, while up to 62% of adjustments have been made permanent by these government units, Westchester has only made a maximum of 25% permanent. It is this dif-

ference we are working to correct? "Playing the Game"

"The members of the Association are somewhat surprised to find County officials quoted as referring to 'playing the game.' The possible reduction of their take-home pay is a very serious matter to the average County Employee," said Mr. Cleary, "and they cannot consider as a 'game' any threat to welfare of their families. They

cannot readily accept any pay reduction in the face of recently increased telephone bills and railroad and bus fares, and a generally rising cost of living."

At a meeting last week, the Westchester Board of Supervisors reduced the emergency compensation from \$795 to \$725, in accordance with the U. S. cost-of-living statistics, to which Westchester salary scales are tied.

## Higher Pay and Standards Are Asked for Attendants

A statewide examination for Attendant, to fill positions in the Department of Mental Hygiene, with higher minimum qualifications and higher pay than the present \$1,840, is being backed by employees who are interested both in recruitment for careers in the department and in having the pay more nearly reflect the value of the duties and responsibilities.

Frederick J. Walters, 3d vice-president of The Civil Service Employees Association, is one of the leaders in the movement to have formal examination of applicants, the establishment of a statewide eligibility list, appointments from the list by location of residence, and the publication of Attendant duties so their value will be appreciated.

### Credit for Education

At present the applicants are given examinations at the institutions, but a higher form of examination is favored, with credit for education, and an effort made to attract high school graduates, or holders of high school equivalency diplomas.

Mr. Walters, who is a Supervising Nurse at Middletown State Hospital, said that one of the obstacles to attaining higher pay scales has always been the claim by the State that the entrance requirements are so low that it would be impossible to reconcile them with higher pay. He points out that the duties actually performed by the Attendants on the job as are easily reconcilable with higher pay.

### Judgment and Discretion

"The degree of knowledge and ability required is higher than most persons believe," said Mr. Walters. "The Attendant has to be completely self-possessed and

sympathetic at all times, under most trying conditions. To exercise such self-control is an achievement in itself and should be amply rewarded. The Attendant has to put up with a certain amount of aggressiveness and sharpness from patients without resentment and, besides, he must be a guiding influence to them and they must look up to him as their leader. Thus he has to think for himself and for the patients he serves, and, no two are alike, which requires the exercise of sound judgment. He has to think in two planes — for the normal, himself, and for the abnormal patient.

"Many persons think that anybody may be a good Attendant, but nothing could be farther from the truth. Low minimum requirements tend to popularize the idea that an Attendant doesn't have to know anything. But an Attendant is constantly called upon to use all his mental resources."

### Should Want to Stay

The department acquired a considerable number of employees during the depression, who turned out to be of two different classes: one, that used the job only as a stop-gap, and left as soon as a place in private industry could be found; the other class, those who remained, and who constitute a pillar of the department today.

Mr. Walters added: "The position should be made so attractive that all able employees will want to remain, once they start the work. They should be taught that they are occupying the first rung, though an important one, in the ladder that leads to advancement in the State service."

### Determined Efforts

No State department has made more determined efforts than has the Mental Hygiene to improve the services rendered to the State's wards. Modern therapists, techniques and dietetics are progressively being applied, and the personnel of the department recognize the progress that is being made, and also the fact that each of them is being re-educated or reorganized to keep pace with progress. Consequently, more and more responsibilities are being assumed by all, and this is very apparent to the new and old At-

## Chapter Activities

### Insurance Fund, NYC

The State Insurance Fund, NYC, held its second membership meeting at Steinway Hall. The members were asked to continue their efforts to obtain new members. The chapter has many new members, but has also lost some members through death, transfers, etc. Counsel John T. DeGraff's letter to the chapters containing advice regarding the regional attorney setup was read. The members now have a clearer understanding on legal representation. A handbill will be published, to reach non-members, illustrating the extent of legal services.

A chapter soft ball team will compete in the Insurance League. The Association symbols will ap-

pear on the uniforms. Al Greenberg, chairman of the funds committee, reported on the results of his committee's work. A resolution was passed unanimously expressing gratification of the chapter to Mr. Greenberg and the members of his committee.

A portable radio was donated to Rita Henderson, of Claims, Unit 37.

### Insurance Dept., Albany

The Insurance Department Chapter of Albany will hold a steak roast at Picard's Grove this afternoon (Tuesday). The charter for the newly-formed chapter will be formally presented by The Civil Service Employees Association.

tendants. They now know that emphasis is being placed in giving treatments and not on custody to the mentally ill, and that more and more of their resources are being used to assist in this program.

The Attendant is a very important and essential aide to the recovery of the mentally sick. Failure to obtain and retain their services is a dangerous procedure.

### More Than 12,000 Attendants

More than 12,000 Attendants are in State Service. Many of them form the backbone of the department. Only a few of them are not able to keep pace with the program that Commissioner Frederick MacCurdy started some years ago and which today is evident in institutions throughout the State. A few Attendants will always be unable to assume new duties and responsibilities, but their abilities should not be the scale to be used as to what shall be the qualifications of all Attendants. It is more desirable to assay the abilities of the best Attendants and then say, "These must be the requirements for all. Perhaps the Attendants should be able to attain a certain standard of efficiency that would permit them to take an examination for a Psychiatric Aide title with higher salary and more responsibility."

## Higher Pay Is Asked For Apprentice Trainers

ALBANY, June 13—The State Labor Department has requested the State Salary Standardization Board to increase salaries of some 70 employees. At a hearing here, the department asked pay boosts for employees in four titles. The Board took the request under consideration.

The titles for which pay increases are sought are Apprentice Training Representative, Senior Apprentice Training Representative, Supervising Apprentice Training Representative and Administrator of Apprentice Training.

## Vets Welcome Greenhaven Prison Men

GLENHAM, June 13 — Prison officers who will work in Greenhaven prison have received, through The LEADER, a welcome from war veterans living in that area.

A letter from Post No. 1286, Veterans of Foreign Wars, indicated that the men in that organization will go out of their way to aid the new employees who will arrive there.

Signed by Richard R. Sabol, a functionary of the post, the letter reads:

Editor, The LEADER: "I am writing to you in behalf of our Commander of Fishkill VFW Post No. 1286. In bygone days of pioneer spirit, when a new home or farm was being built, they would have house-warming parties and a round of friendly handshakes, which is true of real American custom and tradition. Sir, we feel in that tradition are the fundamentals of our democracy and friendship which make a united people. We would like to extend this to them to our Area.

"In the near future the civil service personnel will be coming to work at Greenhaven Prison. Many will undoubtedly be new to civil service, others being veterans of State service. We would like to extend to them the courtesy and service of our area on behalf of our Post.

"A friendly Hello, and a handshake of introduction hereabouts would make the personnel feel more at home. If in any way we could make their stay here more pleasant, we would be glad to do so."

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The LEADER conducts a direct question-and-answer service for its annual subscribers. Besides the benefits of full coverage of civil service news, notices of examinations and news of examination progress, subscribers obtain a valuable help toward a government job, through the service, or, if already public employees, aid in their civil service problems.

The LEADER would like to continue its past practice of rendering this direct service to all, but because of its increased news coverage, and new features, its staff must limit the letter and telephone information service to annual subscribers.

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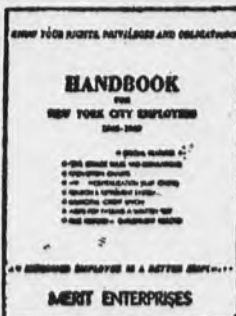
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STATE AND COUNTY NEWS

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WATER MAINTENANCE MAN, GRADE 1 (o.c.), Ossining Water District, Westchester County Non-disabled Veteran 1. Brosnan, A., Ossining 81600...

New Gray Book Issued By Curran

ALBANY, June 13—Thomas J. Curran, Secretary of State, has compiled a new list of regulations enacted by the many State departments, boards, commissions and public departments during 1949.

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# Civil Service LEADER

TENTH YEAR

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N. H. Mager, Business Manager

TUESDAY, JUNE 14, 1949

## A Decent Pension System for Firemen

In NYC's Fire Department there are three different retirement systems. Of these, the men have the choice of two, one having been applied only to men working in the department on March 29, 1940. And of the two, they today accept only one, considering the other a financial monstrosity. There is a discrepancy between the rates paid and the protections enjoyed by the men employed in the same occupation, undertaking the same obligations, and doing the same work.

Nobody's very happy about this setup. The only system really available to the men — that known as Article 1 B — costs the City an enormous amount of money, because it provides that future costs be met today. It sets back the firemen 9 to 14% of their salaries, not including widow protection; and if they want that, they must kick in another 6%.

A man could be paying one-fifth of his salary for pension purposes alone!

One of the three systems, not now open to the men, is Article 1, which works on a "pay as you go" system, and would cost the men 6% of their pay. At the same time, because the City wouldn't have to pay today for retirements 20 or 30 years from now, it is estimated that great immediate savings would accrue.

What the Firemen want is very simple: They say, open up all three retirement systems to the men, and let them select which they prefer.

The Firemen have a good case. They have had their figures checked by actuarial experts, and have drawn up legislation. The City should give the most earnest attention to their claims.

## Mental Hygiene Man Writes Editorial

A State Mental Hygiene Department employee sent us a letter this week which we reprint in full because it makes a fine editorial:

"In reference to the matter of instituting a meal ticket system in State hospitals," this employee writes, "I would like to call your attention to the Dawson Report (that excellent report about which nothing or little has ever been done).

"The report commends 'the establishment of cafeterias to be managed by the Employees' Association and to provide food at cost.' It also says that 'such cooperatives have been found to be particularly successful in some of the government office buildings and war plants.'

"May I also call to your attention the fact that in NYC hospitals one may purchase tickets to eat in the cafeterias and dining rooms where one is served at a fee of 20c for each meal. Competent dietitians make up menus which are palatable, attractively prepared and well-balanced. Rarely do they have two meals alike in a three-week period. People pay for what they eat and never have to be charged for meals when they eat away from the hospital.

"Why couldn't the State Mental Hygiene Department adopt or copy the same system?

"Why should it be permitted to allow discrimination in not do away with this irritation? Why should employees the type of food among those paying the same rates? Why have to be away for seven consecutive days in order to get a refund for meals? The most humble person who lives in a sizeable community can go to a public cafeteria and choose what he wishes to eat. Why can't we? Why should we pay for meals we don't want to eat?"

## Public Works Legion Post Elects Micara as Head

Department of Public Works Post 1222 of the American Legion, comprising 400 members, held its annual election of officers at Legion Hall, 238 William Street. Elected were Peter J. Micara, commander; Bernard L. Meehan, 1st vice-commander; George W. Moorhead, 2nd vice-commander; John U. Fernandez, 3rd vice-commander; Frank L. Cleary, adjutant; John R. Foley, finance officer; James Inzerillo, treasurer; George F. Shumway, chaplain; Leo B. Kelz, historian; George E. Martin,

service officer; Meyer F. Wiles, judge advocate; and John Magnusson, sergeant-at-arms. The Executive Committee includes the officers and Jack Roden, Robert M. Hooper, William W. Clancy, Edward J. Larkin, Henry M. Rath, Edward C. Backus, Irving Hochheiser and Reginald M. Thayer. Peter J. Micara, Edward J. Larkin, William B. Murray, Henry M. Rath and John J. Smith will serve tee, August L. Duncan, John U. Morris is battling from within to ob-

# Don't Repeat This

(Continued from Page 1)  
panoply of public acclaim and with a better press than any Mayor ever had before. His strength is so secure that his party could not nominate anyone toward whom he is unfriendly. In political circles it's usually said that a man out of office can't pick his successor. But O'Dwyer still has six months to go and if the Democratic Party should move to nominate a candidate whom O'Dwyer didn't approve, he could still threaten to stay in the race. And O'Dwyer's "unpredictability" is known to all politicians.

### With Dubinsky's OK

It is thus amply clear that no candidate can obtain the Democratic nomination without O'Dwyer's approval. And if, in addition to such approval, the candidate should also win the blessing of David Dubinsky, Liberal Party kingpin, that candidate is a certain winner. Because without Dubinsky, no successful Fusion movement is possible. The O'Dwyer - approved candidate might win without Dubinsky's O.K. But that O.K. would be insurance.

### How O'D Feels Toward Them

O'Dwyer has warm feelings toward Brooklyn friends John J. Bennett, John E. Cashmore, Frank J. Quayle, John McGrath and Bronx men Samuel Foley and Lazarus Joseph. He's on friendly terms with Frank S. Hogan. Although some have said he's cold to Charles Silver, he last week appointed Silver's nephew to a 10-year Magistracy. O'Dwyer's friendship also goes out to John M. Murtagh, Robert A. Wagner, Jr., and Supreme Court Justice Ferdinand Pecora. The Mayor has seen much of Surrogate William T. Collins, but Collins, to all who know him well, has emphatically taken himself out of the race.

### Where Do Liberals Stand?

Of these Democrats, not many could expect the Liberal Party nod. The Dubinsky-Rose phalanx might possibly accept Robert Wagner, Jr., or Comptroller Lazarus Joseph, possibly even industrialist Charles Silver. The Liberals would, however, with enthusiasm embrace the candidacy of Justice Pecora. He would be their number one candidate, by virtue of his background, his independence, social activities, and philosophical turn of mind.

Pecora, a nimble-minded, hard-thinking jurist, has been at Gracie Mansion, Mayor O'Dwyer's home, many times during the past three-and-a-half years. The Mayor, humanly, would like to see himself succeeded by one who would carry out his program. Being a political realist, Mr. O'Dwyer must see in Pecora a certain winner. The Mayor may feel certain obligations toward the men around him who have worked assiduously with him during his term of office — men like Deputy Mayor John J. Bennett. But the over-riding basic political question is always: Who is a winner? The Mayor wants, first of all, a man whose chances of victory are strong, who will be a forceful campaigner, will be able to defend vigorously policies which O'Dwyer has introduced. Pecora is clearly such a man. He has public eminence, and could slug it out in a campaign, if need be, toe to toe with Samuel Seabury or any other figures the Republicans or Fusionists might produce as speakers or candidates.

### The GOP Side

To say that the GOP is elated by O'Dwyer's definite "No!" is to under-estimate the prevailing mood of joy in that quarter. Now Republicans and Fusionists who heretofore weren't interested are beginning to clamor for the nomination. It makes a big difference if the man you have to beat is not William O'Dwyer. New York County District Attorney Frank S. Hogan might conceivably get the Fusion nomination, if he is denied the Democratic one. And he would be a powerful campaigner; he's rated one of the top speakers in the state. Hogan ranks higher than most people think with some of the Democratic bigwigs. Former U. S. Secretary of War Robert S. Patterson is probably the outstanding candidate the GOP could produce, if he were available. Newbold Morris is battling from within to ob-

tain GOP and Liberal support, with the knowledge that his honesty of purpose is respected, if not his political acumen. Joseph D. McGoldrick, a formidable campaigner, is earning lots of money, and he likes the security. But he might get the GOP nomination, and would be one Fusionist certain of Liberal support. Against a weak Democrat he could emerge the winner. State Industrial Commissioner Edward Corsi is battling in the GOP club houses for the nomination, but probably can't count on Liberal support.

The Fusionists have several men in their list who could put up a good fight. Against any one of these, the Democrats would need their strongest candidate — and that looks like Pecora.

## Who's Your Candidate?

WHO'S your candidate for the NYC Mayoralty? Whom would you like to see on the Democratic, Republican, Liberal, or ALP ticket? With O'Dwyer no longer in the running, Don't Repeat This would like informally to survey the opinion of civil service. From time to time we have taken such surveys. We don't even promise to publish the results, but it helps us evaluate and analyze the political temper of the people. Please send your nominations to Don't Repeat This, 97 Duane Street, New York City 7.

## Dewey, O'Dwyer Facts Confirmed

TWICE, AGAIN, Don't Repeat This is proven correct by the course of events.

Last week Lieutenant Governor Joe R. Hanley told the press he was convinced that Governor Dewey would run again for the Governorship. "He will be nominated by the Republican State convention in 1950 and elected by the people." He made that statement stronger by adding, when asked if he would become the candidate in case Mr. Dewey doesn't run: "That's purely

academic because Tom Dewey will be the nominee."

Don't Repeat This cannot verify what the people will do in 1950. But as far back as February 1948 in a piece entitled "Where Do Dewey Go From Here?" this column analyzed why Dewey would not again seek the Presidency — would not run for the U. S. Senate — but would again seek the Governorship. This was at a time when there was widespread prediction in the press that Dewey would retire to private life. Condemning idle guesswork, this column then said: "It is possible to assess the inter-action of personality and events; and out of this graph-like operation, to reach certain . . . solid assumptions. That column hit so accurately that it caused one of the Governor's closest aides to comment: 'The finest piece of political writing I've ever seen.'"

### O'Dwyer Confirmed

And when Mayor William O'Dwyer last week reiterated with firmness his decision not to run again for NYC's highest office, we confirmed what Don't Repeat This had been saying steadily on the basis of the most solid kind of information. On April 12, this column wrote: "Strongest element in the scales against his running is his family." And on April 20 we wrote: "NYC Mayor William O'Dwyer has finally made up his mind. He will not run again. The decision is as firm, as clear, as any decision he ever made. A year ago, the Mayor had already determined not to run."

When the Mayor made his dramatic second "No!" announcement to 400 backers in City Hall last week, he confirmed point for point what this column had written.

### No Prestidigitation

Don't Repeat This makes no claim to infallibility, nor is this column by mysterious prestidigitator able to study the interior of men's minds. But its information is not gained from rumor; its sources and contacts are well-tried; and it assesses all the factors in a given situation, playing them together in order to arrive at conclusions which seem logically to proceed from the elements in a situation.

Read next week's important Don't Repeat This column.

## June 30, Back-Pension Deadline For Guard and Naval Militia

Thursday, June 30 is the deadline for retroactive payment of Federal retirement benefits for veterans of the National Guard and Naval Militia who attained age 60 before December 31, 1948. Brigadier General Ames T. Brown, the Adjutant General, announced. Those eligible for retirement under the age 60 military plan, who attain that age subsequently, may apply continuously, since retroactive benefits are not involved. National Guard and Naval Militia veterans may obtain certificates of service, when and if they are required for retirement purposes, from the Adjutant General of New York State, and 500 are expected to be issued before the deadline, most of them to veterans seeking eligibility for retirement pay.

### What the Law Provides

Under U. S. Public Law 810, any person who has had an aggregate of 20 or more years of satisfactory service in the federalized National Guard, Naval Militia or other reserve component, and under certain conditions service in any of the regular armed forces, including active Federal service in either World War I or II, is eligible for retirement pay on reaching the age of 60. Conditions of Public Law 810 were publicized widely throughout New York State by the adjutant general, and many National Guard and Naval Militia veterans already are receiving checks monthly.

General Brown repeated his advice to former Guardsmen and Naval Militiamen who are 60 or older and who believe themselves to be eligible, to apply direct to the Army or Navy Departments for retirement pay before June 30.

Until that date, General Brown warned, retirement payments will be made retroactively to all eligible veterans who reached age 60 before Dec. 31, 1948. In many cases, retroactive payments will be made back to June 29, 1948.

After June 30, General Brown pointed out, payments will be made only from the first day of the month following approval of application for retirement pay.

The applications for retirement benefits are made directly to headquarters of the service in which the applicant was or presently is a member. They should be addressed as follows:

ARMY: The Adjutant General, Department of the Army, Washington 25, D. C.

NAVY: Chief of Naval Personnel, Navy Department, Washington 25, D. C.

AIR FORCE: Chief of Staff, U. S. Air Force, Washington, D. C.

MARINE CORPS: Commandant, United States Marine Corps, Washington 25, D. C.

COAST GUARD: Commandant, United States Coast Guard, Washington 25, D. C.

"Once the benefits of Public Law become better known it will attract widespread interest among State employees, especially among veterans of World War I, and other veterans, both present and potential members of the National Guard or Naval Militia, who will like it to an annuity," said statement from General Brown's office. "Furthermore, it offers an easy prior way to amass an annuity starting at age 60, comparatively small expense in time and none in money."

# STATE AND COUNTY NEWS

## Insurance Examiners Seek Redress of Inequities of Overlapping Grades

Members of the Association of New York State Insurance Examiners, at a dinner incident to the 12th annual spring outing held at Schmidt's Farm, Scarsdale, called for rectification of inequities in the State's salary schedules as affecting various grades of Insurance Examiners. His complaint was against overlapping grades, which had not existed for titles under the Feld-Hamilton schedule, but now exist under a 50-grade system, so that persons in lower titles can get more than their superiors in higher titles.

Mr. Bendet announced that the complaint would be lodged with the new consolidated Salary Standardization and Classification Board, to be known as the Compensation Board, soon after it goes into effect on July 1 with J. Earl Bendet as its chairman. The Board's first meeting would be called, said Mr. Bendet, to that portion of the present grading law as enacted by the Legislature, that prohibited overlapping grades if they hadn't existed under the Feld-Hamilton

### Upward Reallocation Asked

"Approximately three years ago," said Mr. Bendet, "the Legislature passed a law removing the salary schedules set up by the Feld-Hamilton Law and instituting new schedules popularly known as grades. The Examiners of the Insurance Department were taken from the schedules known as 10-d-1-2-3-4 etc., and put into Grades 17-21-25-30, etc. One of the agencies which was to administer the law was the Salary Standardization Board. And the Legislature, in its wisdom, in effect said to this Board: 'We have placed the Civil Service Employees in certain grades. You have the power to reallocate any of these positions.'

"One thing the Legislature actually wrote into the law regarding reallocations was a direction to the Salary Standardization Board to the effect that if any group of employees had been graded in such a manner that their salary scales overlapped as they moved by promotion from one grade to another, and if such a situation had not existed under the old Feld-Hamilton schedules, then the Salary

## Officials to Address Conference on Children

Approximately 200 persons from Allegany, Cattaraugus, Chautauqua, Erie, Livingston, Steuben, and Wyoming Counties will participate in an all-day conference on the needs of children to be held today (Tuesday) at St. Bonaventure College, Olean, under the auspices of the New York State Conference on Social Work. The meeting, one of a series of nine being held throughout the State, will focus attention on the needs of children and help to develop data for possible use at the 1950 White House Conference on Children.

Board should reallocate those positions so that the overlapping would be eliminated.

### Inaction Surprising

"When the grading law became effective and the Insurance Department Examiners ascertained that their grades overlapped, they were not too much concerned, for they expected correction. It was ridiculous, however, when the situation was allowed to exist whereby a Junior Examiner at the top of his grade received more salary than an employee just promoted to the Assistant Examiner, or that an Assistant Examiner, at the top of his grade, received more than an employee newly promoted to Examiner. Nor did we think it possible that Insurance Examiners in many grades would be limited to four salary increments, while practically all other State civil service employees received five salary increments. Such a thing had not existed under the old Feld-Hamilton Law and, in view of the Legislature's mandate to the Salary Board, we believed that it would not be allowed to continue under the new law. (One increment is charged against the promotee, to avoid reduction in salary on being promoted, but he doesn't actually get the increment. —Editor).

"This situation still exists. Everyone whom I have consulted agrees that the elimination of the overlapping is both fair and equitable and yet the Salary Board has not taken steps to make the adjustment.

### Better Break Sought

"The last Legislature merged the Salary Standardization Division with the Classification Division of the Civil Service Department. Perhaps under this new bureau, the Examiners of the Insurance Department will receive the proper treatment. Now an employee of the Insurance Department, not an examiner, can start in Grade 14 and, after three promotions, find himself in Grade 32, while an Examiner, who starts in Grade 17, finds himself, after three promotions in Grade 30, two grades below the employee who, on entrance into the Insurance Department, was three grades below the examiner."

Mr. Bendet then praised the administration of Superintendent Robert E. Dineen.

"The present administration has done some wonderful things for the Examiners," the speaker recalled. "Never before, in my memory, has the rank and file received so many promotions. This Association cannot go wrong if it follows the advice of this Administration."

### Dineen and Aides Attend

Superintendent Dineen and Deputy Superintendents Walter F. Martineau, Thomas Morrill, Alfred J. Bollinger and Raymond Harris, counsel, were present.

A program of athletic events, planned by Harry Steinberg, athletic chairman, run off prior to championship ball game.

At the dinner, prizes were presented for all the athletic and other events of the day, and to the players of the winning team.

Chester A. Cassidy, chairman of the entertainment committee, was in charge of arrangements. George Fosket was the other member of the entertainment committee.

Other officers of the Association besides President Bendet are: Edmund Pieret, 1st vice-president; William Karlin, 2d vice-president; Joseph H. Schantz, treasurer, and Mrs. Annettie C. West, secretary.

## Last Call for \$2,346 Jobs As Assistant Interviewer

Last call for the Assistant Interviewer examination! Get application blanks at the State Civil Service Department, 270 Broadway, NYC, at Chambers Street; or at the department's Albany headquarters, State Office Building, or in Room 302, State Office Building, Buffalo. There's time to get one by mail by writing to the Albany address, but the margin of time is dangerously close. Enclose a 9" or larger, six-cent self-addressed and stamped return envelope. Filled-in applications must be postmarked no later than Friday, June 17, the closing date.

The examination (No. 0800) will be held on Saturday, July 23, at various places, so that candidates

from all over the State won't have far to travel to compete. The starting pay is \$2,346 and there are five \$120 increments. The filing fee is \$2.

No college degree is required. Experience is, unless education is substituted for experience, which is completely possible only if one has a college degree.

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# STATE AND COUNTY NEWS

## Promotion Test Planned For Clerks

ALBANY, June 13 — The State Civil Service Commission is planning to conduct an inter-departmental promotion examination for senior mail and supply clerk on September 15. Until officially announced, however, no applications are being accepted.

According to a tentative announcement of the examination, posted in the Commission offices, the resulting eligible list will be used to fill immediate vacancies in these departments:

Executive, Agriculture and Markets, Civil Service, Education, Labor, Social Welfare, and Department of State.

Minimum qualifications for the examination and other details will be announced in The LEADER as soon as available.

## Metropolitan Conference To Frolic at Jones Beach

The Metropolitan New York Conference will gather for its annual meeting on Saturday, June 25, 11 a.m., in the Marine Dining Room at Jones Beach. The annual picnic will be held in conjunction with the event. Free games and free parking will be available, with the Conference underwriting the meals.

The Inter-county State Park chapter is acting as host. All Association members in the area have been invited to attend. Full details will appear in The LEADER next week.

### STATE PROMOTION TESTS

9076. Personnel Technician (Classification), (Prom.), Department of Civil Service, \$3,450, plus five annual increases to \$4,176. Fee \$3. Written test. (Closes Friday, July 1).

9077. Senior Personnel Technician (Classification), (Prom.), Department of Civil Service, \$4,242, plus five annual increases to \$5,232. Fee \$4. Written test. (Closes Friday, July 1).

## Prison Officers Get Summer Uniforms They Seek; Housing Solution at Greenhaven Seen

ALBANY, June 13—Harry Dillon, president of the Department of Correction, Civil Service Conference, reports "everything possible" is being done to provide suitable housing for employees of Greenhaven Prison, slated to open in October.

His statement to The LEADER was made following a conference last week between delegates from the department's 14 institutions and Commissioner John J. Lyons.

### Take Up Problems

The conference, believed to be the only one of its kind in State service, is a semi-annual affair at which delegates from the institutions and conference officials take up the major problems facing employees.

Mr. Dillon, who termed the

lack of available housing at Greenhaven one of the major problems facing the department and employees, said the department is doing "everything possible to meet the situation."

### Summer Uniforms

He said the delegates had also discussed permission for prison guards to wear a light-weight uniform instead of the regulation winter garb.

By agreement of the Commissioner, Mr. Dillon said, prison guards are going to be permitted to buy summer uniforms in the traditional "Correction Blue." He said the new uniform would consist of a cap, blue shirt, black tie and blue-black pants.

The two-day meeting, held in the Wellington Hotel, mapped further plans in the conference's long campaign for optional 25-year retirement for prison guards.

### Tolman, Holt-Harris Present

Among those conferring with the delegation were Dr. Frank L. Tolman, president of The Civil Service Employees Association and John Holt-Harris, assistant counsel for the Association, and William McDonough, executive representative.

Conference officers are, including Mr. Dillon, as president, Raymond Marohn, secretary-treasurer and William Meehan, vice-president.

## Appeal Affirms Jobless Pay During Termination Leave

ALBANY, June 13 — An important decision, affecting payment of unemployment insurance benefits to State employees separated from service has been announced by the State Unemployment Insurance Appeal Board.

### Held Eligible

The Board, on an appeal by The Civil Service Employees Association on behalf of Beatrice Blitz, of Brooklyn, has adopted the findings of the referee, who held the claimant was entitled to payment of benefits after her separation from service, although she was still carried on the State payroll while using up accrued vacation time.

Earlier a local office of the division had held the claimant was ineligible for benefits while she was still receiving State funds for vacation time on the ground she was not totally unemployed.

A typist and temporary employee of the Division of Placement and Unemployment Insur-

ance, her services were terminated on July 15, 1948.

On August 2, 1948, she filed an application for unemployment benefits, but was declared ineligible through August 18, the date her accrued vacation time was up.

### Holt-Harris Handled Case

The referee's decision, affirmed by the appeal board, stated: "I therefore, conclude that, notwithstanding the fact that the fiscal policies and practices of the State require that the claimant's separation date be made effective as of August 18, 1948, she in fact became unemployed, within the contemplation of the Unemployment Insurance Law, on July 16; and, hence, was totally unemployed during the period here at issue and accordingly eligible for benefits, subject to insurance office records."

An important victory for state employees, the case was handled by John Holt-Harris, assistant counsel for the Association.

# NEW YORK CITY NEWS

## The NYC Employee

(Continued from Page 1)

attorney, for he's a lawyer, is still in Special Term of the Supreme Court and not decided. It protests promotion of those who didn't actually have five years of Patrolman service, but who benefited by military retroactive seniority. Police Commissioner William P. O'Brien called for certifications, despite the law suit. Also, a case which protested admission to the exam of those with only one year of service, lost by the petitioners in the lower court,

was unsuccessful in the Appellate Division, which also refused leave to appeal to the Court of Appeals. Now the petitioners will try to get permission from the Court of Appeals itself. (Rumack vs McNamara) . . . The Police Lieutenant Benevolent Association will vote on Wednesday, June 15 on an offer from Commissioner O'Brien of a 45-hour week, as against the 42-hour week requested by the Association, of which Joseph Regan is president.

### Law School Honors

Brooklyn Law School graduates included John P. O'Boyle, Court Attendant, Supreme Court, Kings county, and Eli Lazarus, Police Sergeant, Traffic D, Manhattan. Mr. O'Boyle was valedictorian for the graduates who attended the evening sessions. He was graduated cum laude. Mr. Lazarus was one of the two graduated summa cum laude, which is the top bracket. He got a degree of juridical science. Mr. O'Boyle got a bachelor of laws degree.

### Uppity Clerk

with red squares that President McNamara wears wasn't a birthday gift; he bought it himself for 50 cents when out to lunch one day. One it replaced was a birthday gift? . . . A Clerk, Grade 3, was told by her supervisor to tear off stubs from a large quantity of office forms, but complained that kind of work was for a Clerk Grade 2. The Supervisor did the job with the assistance of the Commissioner. . . . Age limits are being raised; Carpenter was 45, now 50. . . . A great majority of the provisionals in NYC are able to pass the competitive examinations leading to permanent appointment to the jobs they held insecurely. . . . The NYC Commis-

sion never rates a candidate on experience alone and does not conduct any examinations that are wholly unwritten.

### NYC in Television

NYC would like to have a television station of its own, but the Federal Communication System has frozen the present number of channels. Meanwhile Seymour Siegel, director of the Municipal Broadcasting System, is initiating a motion picture project, so that the work of the NYC government can be portrayed to the public through the commercial television stations. They'll telecast as the first film an inside view of what's being done about public housing. So the NYC Housing Authority opens the program, but Transportation, Sanitation, Police, Fire and Markets will follow soon. Clifford Evans is the Television Supervisor, with offices at 500 Park Avenue. A request for specifications for these three new jobs was submitted to the NYC Civil Service Commission: Television Supervisor, Television Camera Man and Lighting Technician. It's expected that the exams will be held soon. A stenographer job was filled from the competitive list, and a Continuity Writer will be appointed as the result of an exam now in progress. Although five's a small unit, it's expected that expansion will follow when the idea of translating government in popular terms catches on.

### THUMBNAIL

Vincent E. Finn, Chief Clerk, is one of the best liked persons in the Police Department. He's on hand when the swearing-in takes place, does most of it himself, has sworn in 10,000 Patrolmen and hopes to swear in many thousands more. He hails from Throggs Neck, The Bronx, has been a City employee 42 years, is hale and hearty, always affable and obliging, and was once a Deputy Police Commissioner.

## Sanitation Man Key Answers

- 1, True; 2, False; 3, False; 4, True; 5, False; 6, True; 7, False; 8, False; 9, False; 10, True; 11, True; 12, False; 13, True; 14, True; 15, False; 16, False; 17, True; 18, True; 19, True; 20, True; 21, False; 22, True; 23, False; 24, False; 25, False.
- 26, False; 27, True; 28, False; 29, True; 30, False; 31, False; 32, False; 33, True; 34, False; 35, False; 36, True; 37, False; 38, True; 39, False; 40, True; 41, True; 42, False; 43, False; 44, False; 45, True; 46, True; 47, False; 48, True; 49, True; 50, True; 51, False; 52, True; 53, True; 54, True; 55, True; 56, False; 57, True; 58, True; 59, False; 60, True; 61, True; 62, False; 63, True; 64, False; 65, False; 66, True; 67, True; 68, True; 69, False; 70, False; 71, False; 72, True; 73, False; 74, True; 75, False;

### NYC ELIGIBLES . . . . . SENIOR SUPERVISOR

- (From: Department of Welfare)
- 1. Florence Boyer (dv) . . . 78.211
- 2. Myra E. Shimberg . . . 88.539
- 3. Abraham D. Wiesen . . . 87.754
- 4. Lillian Zerwick . . . . . 83.165
- 5. Virginia G. O'Neill . . . 81.200
- 6. Dorothy Hills . . . . . 81.084
- 7. Morris Chase . . . . . 81.024
- 8. Mildred T. Mann . . . . . 80.670
- 9. Helen M. Kiernan . . . . . 80.425
- 10. Sylvia Appelbaum . . . . . 80.410
- 11. Hilda Hollyer . . . . . 80.256
- 12. Gertrude M. Bolden . . . 79.996
- 13. Shirley F. Bosmini . . . 79.600
- 14. Celia Wolsky . . . . . 79.150
- 15. Jean L. Murphy . . . . . 79.000
- 16. Loretta G. O'Leary . . . 78.886
- 17. David Kaplun . . . . . 79.574
- 18. Evelyn Feldsher Marks . . 78.426
- 19. Celia Scotin . . . . . 77.584
- 20. Edna Lisle . . . . . 77.104
- 21. Clive N. B. Smith . . . . . 76.580
- 22. Julia Davis . . . . . 76.000
- 23. Mildred Cook Simon . . . 75.294

## Mental Hygiene Dept. Fills 33 Big Positions

ALBANY, June 13 — The State Department of Mental Hygiene announces that 33 appointments have been made from an open competitive eligible list for senior psychiatrist. The list, established recently, contains the names of 36 successful candidates.

A new examination, The LEADER learns, will have to be held in order to fill all vacancies in this position. A spokesman for the department reports there are approximately 100 vacancies in senior psychiatrist in institutions under its jurisdiction.

## Dr. D. M. Schneider Heads Capital Conference

ALBANY, June 13 — Dr. D. M. Schneider, Director Bureau of Research and Statistics, State Department of Social Welfare, has been elected chairman of the Capital District Conference of Civil Service Employees Association.

Other officers chosen and elected at a meeting held in the State Office Building include J. Cox, State Department of Public Works, vice-chairman; Matthew W. Fitzgerald, Bureau of Motor Vehicles, secretary; and Margaret Mahoney, Public Service Commission, re-elected treasurer.

The Capital District Conference representing more than 10,000 civil service employees, includes the following association chapters: Agriculture and Markets; Air and Control; Capital District Correction Department; Capital District Armory Employees; Conservation; D.P.U.I.; Employees' Retirement System; Great Meadows Prison; Gilleran Memorial, Public Works; Insurance; James Christian, Health Department; Springs Authority; Social Welfare State Vocational Institute, Sackie; and Taxation and Finance.

## Dr. Murray Banks a Hit At Mill Brook Lodge

Mill Brook Lodge, on U. S. Highway 209, near Ellenville, N. Y., 100 miles from NYC, offers week-end exhilaration, recreation, exercise, entertainment and fun. The June 17-19 and the June 24-26 dates are popular. Patrons are transported to the rustic scene by the management and also back again and, besides, are transported with laughter when they reach the spot, because of the unique program offered by the resort. Everything from calisthenics to dancing is afforded.

Dr. Murray Banks, psychologist, who has a sense of humor, too, will lecture on June 18. His discussion of "Laugh and Learn" has made a tremendous hit. The management guarantees the laughs and relies on the Doctor exclusively to impart the learning.

The advertising and literature are unique, in line with the refreshingly different and rollicking nature of the weekend School of Fun. Address Millbrook Lodge, Kerhonkson, Ulster County, N. Y. (Tel. Kerhonkson 3843).

## Spiller Co. Offers Attractive Houses

A housing development in the Kills, Staten Island, affording opportunities to veterans, especially civil service employees, to own a fine new house at \$8,500 and has been created by Hugh Spiller. Already more than 80 houses have been built and more are in prospect. Preference is given to veterans and they don't have to make a down payment.

Others may apply. The houses are artistically landscaped, are on 50x100 lots and each buyer picks his own colors for interior, even to the tile on bathroom floor and the linoleum. Gas ranges are included. All windows are weatherstripped. The houses are of rooms and up.

The development is located between New Marine Park and Lataurette Park and the houses afford ideal year-round living. The homes are VA and FHA approved.

For information address or phone Spiller Construction Company, 425 Giffords Lane, Staten Island, N. Y. (Tel. 6-1408).



NYC NEWS

Philip Brueck Sees Mayor's Career-Pay Plan 'Great Aid' to Employees, Civil Service

Philip F. Brueck, President of the Civil Service Technical Guild, last week lauded the O'Dwyer Career and Pay project as a "great aid" to public employees. Mr. Brueck's full state-

Will Help All Employees, P. D. Lieut. Head Says of Career Plan

Joseph Reagan, President, The Police Lieutenants Association, last week issued the following statement on the appointment by Mayor O'Dwyer of John T. DeGraff to establish a career pay plan for

"The decision to establish a real career and pay system in New York City is welcomed by all employees. It is something to which we have looked forward for many years, will make public service in the City of New York a more dignified operation, and will help every employee. Mayor O'Dwyer could not have found anywhere a man superior to John T. DeGraff for the purposes of carrying out this valuable and unprecedented job study. In my opinion, the career and pay system will be attached to Mayor O'Dwyer's name as a great achievement for generations to come."

109 Jobs Being Filled from Transit Police List

Certification was made by the NYC Civil Service Commission for filling 109 jobs from the Transit Police List. Correction Officer - Bridge and Tunnel Officer eligible. They comprise 15 jobs as Correction Officer and three as Transit Patrolman, both at \$3,000; one as Court Attendant and two as Inspector of Licenses, Grade 2, both at \$2,710, and 88 as Bridge and Tunnel Officer, at \$2,040.

NYC Open-Competitive

(Continued from Page 1) Closing date is Wednesday, June 15. Hours are 9 a.m. to 4 p.m.; Saturdays, 9 a.m. to noon; closed Sundays. No applications are issued or received by mail. The examinations offer one of the best opportunities for jobs in the City Service, both because of the number of vacancies, present and prospective, and the practical certainty that all who pass the test will be offered jobs. Requirements and other important information about the exams and the jobs follow: 5966. Maintainer's Helper (Group A), NYC Transit System, \$1.24 to \$1.29 an hour. The usual work week is 48 hours. 125 vacancies with 100 additional expected before the promulgation of the list; hundreds of vacancies will occur during the life of the list from the promotion of employees to this title. Fee \$3. Candidates must meet one of the three following experience or educational options: (a) three years' recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction or installation of electrical equipment, but railroad experience is not necessarily required, or (b) graduation from a recognized trade or vocational school, technical high school or college after completion of a three or four-year day course in the electrical field, or (c) a manifestly equivalent combination of the foregoing experience and education. Candidates who expect to be graduated in June, 1949 will be admitted to this examination but must present evidence at the time of investigation that they have complied with the foregoing requirements. Training or experience of a character relevant to the duties of this position which

ment follows: "The Civil Service Technical Guild has, since its inception, watched with a vigilant eye all matters affecting engineering, architectural and inspection service in New York City. It played a large part in the reclassification of the engineering and architectural services, and is today advocating many corrective measures, including a reclassification of general inspection service, including architects and examiners in the engineering service, as well as a revision of the scientific service, for chemists and others. Our proposals in the above connection were submitted to the municipal Civil Service Commission, the Board of Estimate, and the Budget Director, and we hope that by July 1 of this year they will be in effect.

Great Aid to Employees

"A job study to develop a necessary reclassification in the New York City civil service system, if carried out on an objective basis, with capable personnel developing patterns and policies, will be a great aid to the employees, the City and the Civil Service Commission.

DeGraff's Ability

"I have known John T. DeGraff for 15 years, and have the greatest respect for his ability as an attorney, and his knowledge of civil service law and civil service procedures. I am sure he will supervise the proposed job analysis and reclassification in an efficient, impartial manner, and will achieve, with the cooperation of organizations such as the Civil Service Technical Guild, a modern reclassification which will establish a real career salary plan for New York City's civil service employees. Mr. DeGraff will have the fullest cooperation of our organization, and the benefit of the knowledge of our officers and committees, who are experts in the technical field.

"The Mayor is to be complimented on his choice of Mr. DeGraff."

Groups to Aid John DeGraff

(Continued from Page 1)

Dewey. An initial appropriation of \$150,000 is expected.

"One of Mr. DeGraff's first steps should be to retain specialists on classification with technical competence for a job intricate and vast. An advisory board, to be appointed by the Mayor, would be helpful, both in guiding the study and in making effective its findings. Such a board might well include the City Budget Director, the president of the Municipal Civil Service Commission and representatives of civic organizations such as the Citizens Budget Commission and the Citizens Union, as well as civil service organizations. We congratulate the Mayor on starting at last what looks like the first authentic survey of its kind in many years."

Hope to Complete in Year

Mr. DeGraff, who has been given a free hand by Mayor O'Dwyer to do a thoroughgoing job, said last week it is his hope to complete the task within a year.

Employee Cooperation Sought

Before beginning actual operations, he added, he would call in the leaders of employee organizations for their views and advice. "At all stages of our operation," Mr. DeGraff said, "we expect to work closely with the employee groups in the City. I anticipate the most cordial cooperation, because the results to be achieved will mean a deeper sense of job security to the employees. We will tell the public workers exactly what we are doing and will welcome their suggestions and criticisms. I look forward to real aid in our work from employee committees." In his interview with The LEADER, the noted attorney asked: "Please convey to the employees that I intend to call them in just as soon as I get a desk and some space for staff."

He added that not a single employee would lose a penny of pay if the survey should find him performing duties not up to his grade or title. On the other hand, where employees are found to be performing more responsible work, they will be accorded the title and grade in line with their actual tasks.

The survey will have no effect on any over-all changes in pay

scales which the employees may seek in the interim.

Brings Greater Security

Wherever a modern Career and Pay Plan exists, employees have greater security, their promotion lines are clearly delineated, they know their precise job duties, and

Delehanty Offers Special Steno and Typing Courses

The gradual tightening of the employment situation in recent months is making it increasingly difficult for young people without special training to obtain positions. High schools and college graduates are finding that prospective employers demand such extra skills as stenography and typewriting.

Ambitious young men and women faced with this problem will be interested in an announcement by M. J. Delehanty, director of The Delehanty Schools, that special brief, intensive summer courses in stenography and typewriting will be conducted in their Manhattan and Jamaica schools. The Simplified Gregg method will be taught in courses designed to accomplish maximum results in a minimum of time. They will appeal to present and prospective college students as well as others willing to utilize the vacation period to qualify for well-paying positions in September.

In commenting on the new courses, Mr. Delehanty said: "There are probably no skills in the business world of today that are in greater demand at attractive salaries than shorthand and typing. Improved methods of teaching now make it possible to acquire employable proficiency in a relatively short time if the student applies himself diligently. I am sure that the greatly increased employment opportunities that these courses will open to our students will more than repay them for the time and effort expended. Tuition rates are moderate and include all necessities text books and supplies."

Enrollment is now open at the schools at 115 East 15th Street, Manhattan, and 90-14 Sutphin Boulevard, Jamaica.

the principle of "equal pay for equal work" prevails. Employee morale is at a higher level and government operations are more effectively accomplished.

New York State's Career and Pay system came into operation under Governor Lehman. Mr. DeGraff drafted the State measure, considered one of the best in the world.

Plan Wins Praise

The Mayor's decision to set up a real Career and Pay System has been lauded by many sectors of the community. Among those who have praised the project are John P. Crane, president of the Uniformed Firemen's Association; Fred Muesle, president of the Uniformed Fire Officers Association; Herbert S. Bauch, president of Clerical Union 1140, Department of Sanitation, for the Joint Board of Sanitation Locals, A.F.L.; Henry Feinstein, President District Council, New York Federation of State, County, and Municipal Employees, A.F.L.; Dennis J. Sullivan, President Clerical Employees Association, Department of Hospitals; Charles Burlingham, President Civil Service Reform Association; George Hallett, Executive Secretary Citizens Union; NYC Civil Service Commission President Joseph A. McNamara, and Commissioners Esther Bromley and Darwin W. Telesford; City Councilman Ira J. Palestin (L) who had introduced a bill calling for reclassification of the City service; Daniel Kurshan, Director Citizens Budget Commission; John F. Powers, 2nd Vice President Civil Service Employees Association; H. Eliot Kaplan, Deputy State Comptroller.

No Fee for Famous Case

Mr. DeGraff, who has a long history of achievement in behalf of the merit system and gains for public employees, was counsel to the New York State Legislative Commission which extended civil services to the towns and villages. His celebrated victory in the DeMarco case recently, in which he won what may amount to \$4,000,000 for 8,500 State employees, was one of the most complex civil service issues ever tried—and Mr. DeGraff took the case through to the Court of Appeals without fee.

NEWS OF PUBLIC EXAMS

acquired while on military duty will be satisfactory. All candidates who file an application will be summoned for the written test prior to the determination of whether or not they meet the above requirements. Only the experience papers of passing candidates will be examined with respect to meeting those requirements. Written test, weight 100, 70% required. All candidates who pass the written test and satisfy the experience requirements will be required to pass qualifying medical and physical tests prior to certification. The written test will evaluate the candidate's general intelligence, reasoning ability, and knowledge of principles and practices of pertinent electrical work. The qualifying physical test will be designed to test the candidate's strength and agility; in order to qualify, candidates will be required to jump and clear a rope 2 feet 6 inches in height and lift in succession a 40-pound dumbbell with one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Closes Wednesday June 29)

5968. Maintainer's Helper (Group B), NYC Transit System, \$1.24 to \$1.34 an hour. The usual work week is 45 or 48 hours, depending on assignment. About 290 vacancies, with 1,200 additional expected before the promulgation of the list; hundreds of vacancies will occur during the life of the list from the promotion of employees in this title. Fee \$3. Candidates must meet one of the three following experience or educational options: (a) three years' recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction or installation of mechanical equipment, but railroad experience is not necessarily required, or (b) graduation from a recognized or while engaged in a veterans' training or rehabilitation program recognized by the Federal Govern-

ment will receive due credit. All trade or vocational school, technical high school or college after completion of a three or four-year day course in the mechanical field, or (c) a manifestly equivalent combination of the foregoing experience and education. Candidates who expect to be graduated in June, 1949 will be admitted to this examination but must present evidence at the time of investigation that they have complied with the foregoing requirements. Training or experience of a character relevant to the duties of this position which will be examined with respect to meeting those requirements. Written test, weight 100, 70% required. All candidates who pass the written test and satisfy the experience requirements will be required to pass qualifying medical and physical tests prior to certification. The written test will be used to evaluate the candidate's general intelligence, reasoning ability, and knowledge of principles and practices of machine work. The qualifying physical test will be designed to test the candidate's strength and agility; in order to qualify, candidates will be required to jump and clear a rope 2 feet 6 inches in height and lift in succession a 40-pound dumbbell with one hand and a 35-pound dumbbell with the other a full arm's length above the head. (Opens Tuesday, June 14, closes Wednesday, June 29).

5564. Supervisor of Clinics (Tuberculosis), Grade 4, \$5,650. Four vacancies in the Department of

Health. Candidates must have M. D. degree, plus one year's residency in a tuberculosis hospital, two years appropriate experience treating tuberculosis patients and one year's supervisory experience in a hospital, or satisfactory equivalent. Written and oral tests. Fee \$2. (Opens Tuesday, June 7, closes Wednesday, June 22).

5830. Furniture Maintainer, Woodwork, \$1,709 to \$2,000 plus \$660 bonus. Twenty vacancies in Department of Education. Three years' NYC residence requirement waived. Three years' appropriate experience required. Performance, but no written test. Fee \$1. (Opens Tuesday, June 7, closes Wednesday, June 22).

5831. Visual Aid Technician, \$2,461. Two vacancies in Department of Health, one in Board of Higher Education. NYC residence requirement waived. Six months' appropriate experience required. Written test. Fee \$1. (Opens Tuesday, June 7, closes Wednesday, June 22).

5859. Alphabetic Key Punch Operator (IBM), Grade 2, \$1,980. No education or experience requirements. Performance, but no written test. Fee \$1. (Opens Tuesday, June 7. No closing date).

5890. Menagerie Keeper, \$2,410. Three vacancies in Department of Parks. Two years' appropriate experience or study required. Written test. Fee \$1. (Opens Tuesday, June 7, closes Wednesday, June 22).

5858. Numeric Key Punch Operator (IBM), Grade 2, \$1,980.

No education or experience requirements. Performance, but no written test. Fee \$1. (Opens Tuesday, June 7. No closing date).

5860. Alphabetic Key Punch Operator (Rem. Rand), Grade 2, \$1,980. No education or experience requirements. Performance, but no written test. Fee \$1. (Opens Tuesday, June 7. No closing date).

5775. Public Health Nurse, \$2,400 total. Five hundred vacancies in the Department of Health. NYC residence requirement waived. Written test may be held outside NYC as well. Applications may be filed by mail. Candidate must have been graduated from accredited school of Nurse in the State of New York, or qualified to be so registered. Fee \$1. Maximum age, 36. (No closing date).

5819. Health Inspector, Grade 2, \$2,710. Six vacancies in Department of Health. Open to residents of New Jersey, Pennsylvania, Vermont and New York State. Men only. Applications may be filed by mail and must be notarized. Applications may be obtained by mail if self-addressed, 9-inch envelope, stamped 6 cents, is enclosed. Candidates must have one of following: college degree; high school degree plus two years' college study; high school degree plus four years' appropriate experience, or satisfactory equivalent. June, 1949 graduates may qualify. Written test. Fee \$1. (Opens Tuesday, June 7, closes Wednesday, June 22).

Ask for the "NATIONAL" Review Book for MAINTAINER'S HELPER --- \$1.50 at the LEADER BOOK STORE - 97 Duane Street

FEDERAL NEWS

Government Finds Jobs for The Truly Handicapped Vet

The U. S. Veterans' Preference Act provides numerous benefits to veterans, but not in this legislation, nor in the Civil Service Act, nor in any Executive order, is there any directive on the selective placement of the veteran who is physically handicapped.

In the absence of such a directive, the U. S. Civil Service Commission adopted the policy of finding and exploiting every possible opportunity for the intelligent placement of disabled veterans and other persons with limitations of physical capability.

Job Study

The Commission's Medical Division has studied more than 6,000 types of positions in the Government service to determine the abilities and faculties needed for particular jobs. It has been found that few jobs require a worker to use all his abilities and faculties.

A man with one arm is not vocationally handicapped, and neither employer nor employee is at any production disadvantage, if the job involved requires the use of but one arm.

"The handicapped has proved his work through efficient production, good conduct, perseverance, loyalty, and regular attendance."

The Commission's medical officers have conducted an on-the-job survey of the work performance of 2,858 physically impaired men and women employees and of 5,223 able-bodied men and women workers of similar age, experience, and occupational characteristics.

or in time of reporting, has been low. All these employees were placed selectively; they were hired for jobs the duties of which were not beyond their physical capabilities.

Handicapped Do Well

The experience and knowledge gained in the survey and job analysis performed by the Medical Division of the Civil Service Commission was highly useful in connection with the employment of handicapped persons during the war when there was an extreme shortage of qualified workers in many critical occupations.

Not a Temporary Problem

The Civil Service Commission looks upon the employment of handicapped persons as a continuing obligation, however, and not a temporary program solely to meet an emergency situation.

The Commission states: "Adding 10 points to the examination rating will not solve the problem. There must be back of such a policy a determination to put disabled veterans in positions where they can make just as effective contribution to the operation of government as persons without handicaps. It can be done. We have learned how to do this during the war. As a result of our study we know just what faculties and abilities are needed to perform the duties and responsibilities of thousands of types of positions. And so the Commission can say today to those with physical handicaps: 'If you have the faculties and abilities which are needed for a particular job, we will put you in that job, irrespective of the handicaps which you may have.'"

Gains Detailed Knowledge

As a result of the survey made so far, the Commission has detailed knowledge of the physical requirements of many hundreds of jobs, most of them in the skilled trades. The Commission knows, for example, that in order to perform satisfactorily in a certain job in the United States Mint in San Francisco, "the employee must have one intact hand and good grasping power in the secondary hand, near vision in one eye. Hearing is unimportant."

The announcements of examinations held by the Civil Service Commission to locate qualified people for Government work contain a section in which the physical abilities required for the job

are outlined.

Flexible Requirements

It is now the Commission's policy to make the physical requirements as flexible as possible in all positions. The physical-ability paragraph which appears in each examination announcement is individually tailored by the Commission's medical staff to fit the position. The paragraph explains the physical abilities or faculties which are necessary to perform efficiently the duties of the position without hazard to the employee or to others.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Courthouse, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 7th day of June, 1949.

PRESENT: Hon. Louis J. Capozzoli, Justice. In The Matter Of The Application of LUDWIG GOLDBERG and CLOTILDA ALOISIA RINNHOFER GOLDBERG, for leave to change their names to LUDWIG GARDNER and CLOTILDA ALOISIA RINNHOFER GARDNER, respectively.

Upon reading and filing the annexed petition of LUDWIG GOLDBERG and CLOTILDA ALOISIA RINNHOFER GOLDBERG, duly verified the 19th day of May, 1949, praying for leave to assume the names of LUDWIG GARDNER and CLOTILDA ALOISIA RINNHOFER GARDNER, respectively, and the court being satisfied thereby that the averments therein are true and there are no reasonable objections to the change of name proposed.

Now, on motion of Hyman W. Sobell, Attorney for the said petitioners, it is ordered that LUDWIG GOLDBERG and CLOTILDA ALOISIA RINNHOFER GOLDBERG, be and they hereby are authorized to assume the names of LUDWIG GARDNER and CLOTILDA ALOISIA RINNHOFER GARDNER, in place and stead of their present names, on the 18th day of July, 1949, upon compliance with the further provision of this order; and it is further

ORDERED that the petitioners cause this order and the papers on which it is granted to be filed within ten (10) days after the signing thereof in the Office of the Clerk of this court and that a copy of this order be published within ten (10) days after the entry thereof in Civil Service Leader and that within forty (40) days after the making of this order, proof of such publication shall be filed with the Office of the Clerk of this Court in New York County; and it is further

ORDERED that upon compliance with the aforementioned requirements and on and after the 18th day of July, 1949, LUDWIG GOLDBERG shall be known as and by the name of LUDWIG GARDNER and CLOTILDA ALOISIA RINNHOFER GOLDBERG shall be known as and by the name of CLOTILDA ALOISIA RINNHOFER GARDNER, which names they are respectively authorized to assume, and by no other names.

ENTERED L.J.C. J.C.C.

DEM. ANDRIES VAN CREVELD, also known as ANDRIES VAN CREVELD, A3477 1946.—Citation.—The People of the State of New York, by the grace of God free and independent. To: Andries van Creveld, Dm. also known as Andries van Creveld, Sophie Friedrike Mathilde Wolf van Creveld, Andries David van Creveld, Eva van Creveld, Sophie Friedrike Mathilde van Creveld, Ruby van Creveld.

Upon the petition of Henriette van Creveld, residing at 1748 West 49th Street in the City of Los Angeles, State of California.

You and each of you are hereby cited Court of the County of New York at the to show cause before our said Surrogate's Hall of Records in the County of New York on the 19th day of July, 1949 at half past ten o'clock in the forenoon of that day why a decree should not be made determining that Andries van Creveld, who is known as Andries van Creveld, who resided at Voorchoterlaan 123, Rotterdam, The Netherlands, and is missing under circumstances which afford reasonable grounds to believe that he is dead, is dead and that he left no will and that his wife, Sophie Friedrike Mathilde Wolf van Creveld is dead and that his son, Andries David van Creveld, and his son's children, Eva van Creveld, Sophie Friedrike Mathilde van Creveld, and Ruby van Creveld, are dead and predeceased the alleged decedent; and granting letters of administration of the goods, chattels and credits of Andries van Creveld, also known as Andries van Creveld, to Guaranty Trust Company of New York.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable William T. Collins, Surrogate of our said County of New York at said county the 6th day of June, in the year of our Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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# FEDERAL NEWS

## House Committee Hears Postal Vet Bill's Backers

Patrick J. Fitzgerald, president of the New York Federation of Office Clerks, Local 10, presented a brief in support of a postal salary increase before the Senate Sub-Committee on Classification and Compensation headed by Senator Russell Long of Louisiana.

On the first day of the hearings, testimony from the Veterans departments and the Bureau of Labor Statistics, brought that federal employees' salaries had increased approximately 72 percent while living costs had increased 72 percent.

Under consideration by the committee also are vacation and sick leave adjustments and credit for continuous service. One bill, affecting postal employees, incorporates these provisions. It is S. 1772, introduced by Senators Langer, Humphrey, McKellar, Ecton, Hendrickson, Frear and Baldwin.

Alroy C. Hallbeck, national legislative representative of the FPOC, in his testimony demonstrated that wages of post office clerks today, measured in terms of purchasing power, lack \$13.28 a week of being equal to the wages received in 1939. He urged that S. 1772 be amended to include the provisions of S. 558 which calls for the \$650 increase.

Senator Frear, chairman of the Senate Sub-Committee on Veterans Affairs opened hearings on the military credits bill which provides credit to veterans in the postal service for the time they spent in the armed forces. Mr. Fitzgerald presented Local 10's brief on this legislation calling for

speedy enactment to insure sufficient take-home pay to the low-paid veterans.

Many of the postal organizations were on hand to support the Military Credits bill as well as every major veteran organization. Senator Frear instructed Mr. Hallbeck along with Mr. Feinstein, Commissioner of Planning for the Post Office Department to recommend the clarifying of amendments as to the proper wording of the bill and other details.

## 8,000 Off VA Payroll; Others Get Pay Cut

(Continued from Page 1)

knowledge and efficiency acquired in their years of work here. All I can do is offer a few of them low-paying jobs as stenographers or typists."

**Desperate Hope**

A few of the 8,000 dismissed have received extensions. Veteran Administration officials are desperately hoping that budget cuts made by the House of Representatives will be restored by the Senate. Hearings are being held now in a Senate subcommittee.

Meanwhile, in NYC, the Federal Career Employees Association went ahead with plans for a huge mass meeting of Federal

## Overseas Recreation Jobs Open to Girls

Jobs in Japan, Okinawa and Guam are open to girls with experience in group recreation, particularly if they've done that kind of work with the Army Service Club, USO or Red Cross. The minimum age is 23. Apply until Thursday, June 30, to Overseas Affairs Office, U. S. Army, 138 Center Street. There are about 100 jobs and it is expected that the first contingent, of about 30 appointees, will be on its way to the Far East early in July.

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employees to protect job security. The meeting is scheduled to be held on Wednesday, June 15, at 6:15 p.m. in the Veterans Administration auditorium, 252 Seventh Avenue, NYC. I. H. Stillman, president of the NYC chapter of the FCEA, urged all career employees to attend.

### Municipal Accounting Problems WILL BE THE FIRST TOPIC IN THE FIVE MONTH REVIEW COURSE

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NEW YORK CITY NEWS

JOB PROSPECTS FOR FIREMAN ELIGIBLE

The LEADER begins this week the serial publication of the NYC eligible list for appointment as Fireman (F.D.), in the order of probable appointment. This listing has been prepared by The LEADER and is the only one published that indicates where a candidate actually stands on the list.

197 P.C. Veterans
Soon after the new budget takes effect, on July 1, it is expected that Firemen will be appointed. The Fire Department is unable to tell how many, as yet, but admits that 100 is not beyond possibility.

Table with 3 columns: Group, Number, P.C.
Non-disabled Vets ..5,565 86
Disabled Vets ..... 563 11
Non-vets ..... 184 3
Total: 6,412 100

Job Prospects
There is no way of knowing exactly what the job prospects will be since the list will have a maximum legal life of four years after the date of promulgation, and there will be three consecutive annual budgets, the provisions of which nobody could possibly guess.

The non-veterans on the list, less than 3 per cent, are extremely few, but their presence represents non-veterans who were willing to take a chance, though realizing that veterans would almost saturate the list.

Non-veterans also took a chance that the preference law would be changed and the list reshuffled as of January 1, 1951. NYC has obtained more eligibles than it bargained for, but is glad to have them, as other job opportunities will come up.

- LIST OF ELIGIBLES
Disabled Veterans
1. Robert Turi ..... 95550
2. John Matti ..... 95550
3. William Barone ..... 94250

- Disabled Veterans (Con't).
12. Allen Kline ..... 91900
13. John Postorino ..... 91550
14. David Nixon, Jr. .... 91500
15. John Danko ..... 91450
16. Joseph Perreira ..... 91000
17. Robert Harned ..... 90900
18. Joseph Attanasio ..... 90700

- Disabled Veterans (Con't).
76. John Willie ..... 87250
77. Edward Kozlowski ..... 87200
78. Martin Rosenberg ..... 87200
79. Everett Thumann ..... 87150
80. Joseph DeMasi ..... 87100
81. John Foley ..... 87050
82. Emil Marinaccio ..... 87050

- Disabled Veterans (Con't)
158. Joseph Ferrara ..... 82500
159. Paul Labusga ..... 82500
160. Salvatore Contarino ..... 82500
161. Charles McGuire ..... 82500
162. Harry Friedland ..... 82500
163. Leon Nigro ..... 82500
164. William Hyland ..... 82500

Emil Witteman Heads Legion Post Second Time

Emil Witteman has been re-elected commander of the James J. Cullinan Post, No. 1046, of the American Legion for a second term.

Taking office with him were LeRoy Campbell, adjutant; John T. Cussack, finance officer; Samuel M. Gold, Carl Hauptman, Fred C. Greene, A. Arthur Lewis, Charles J. Smith, vice commanders; James Garey, chaplain; Ludovico Coscia, sergeant-at-arms; Thomas Keogh, liaison officer; Henry Alexander, public relations officer; David C. Kuh, judge advocate; Frank Duval, Thomas Keogh, Isidore M. Goot-horstan; Daniel A. Mahoney Jr., helm, Louis Levy, H. Mott Brennan, members of the executive committee; Emil Witteman, county delegate, and Charles McGovern, alternate, and Joseph Gordon, welfare officer.

A testimonial dinner-dance to Samuel Gold, vice commander of the post for the last fifteen years and Democratic leader of the 9th Assembly District, North, is planned for the fall.

Job Prospects Increase For Investigator List

The job prospects for the eligibles on the Investigator list were improved when the NYC Civil Service Commission, by a 2-to-1 vote, defeated a resolution to put the Special Investigators, Board of Transportation, in the non-competitive class.

Another job open to the Investigator eligibles is Assistant Fire Marshal at the same pay, \$2,710. The Investigator list has been published and will be promulgated as soon as the investigation of experience and character is completed and the veteran preference claims cleared.

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# NEW YORK CITY NEWS

## FIRE LINES

training into play to beat our common enemy, fire, as fast as possible. Without any thought of self-preservation, one man will do the work of five, to the point of exhaustion. Officers will not only supervise, but where physical effort is needed and not immediately available, they will pitch in. About the only thing the records do show is the annual list of those who have made the supreme sacrifice willingly and without hesitancy in the performance of their sworn duty, that of protecting life and property against fire.

### No More Minimization

"Although statistics could never show our many grueling tasks, we have been too modest and reluctant to put on paper or tell our superiors of our work performed. We all have a tendency to minimize our tasks and the punishment we take, especially among our fellow-men. We all seem to have an adolescent attitude of ridiculing our fellow-man if he dares to express in any way the beating he took at a fire. We all seem to want to be known as the guy who can take it better than the next guy. That is certainly esprit de corps, but, brothers, if you don't put it on paper you are selling yourself short to the public and the City fathers.

"It behooves us right now to stop being modest to the point of being foolish and acting ashamed of our efforts and virtues. At every opportunity you get, sell yourself and your job with its many complexities to your relatives, friends, clubs, civic associations, etc., and wherever you gather or go. And if statistics are what the experts go by, let's give them a true picture. Don't minimize your efforts to your own detriment, but on the contrary, build them up. Every Company and Chief Officer should start right now and put on paper, for the records, every detail of the job you did and exactly under what conditions you operated. Tell exactly what happened and why. In other words, be as enthusiastic in your reports as you are in the performance of your duties.

### Situation Serious

"The situation is serious brothers, and unless you make every effort to help yourselves, we all will be partly to blame if the experts recommend curtailment of personnel as a result of the record, which is almost all they have to go by."

Thirty new firehouses and two new fireboats, at \$10,295,000 total cost, have been requested by Fire Commissioner Frank J. Quayle as necessary to the proper safeguarding of the City. The application is before the City Planning Commission. Work would start in 1950, if the Commission approves.

This is one of the largest building projects of the Fire Department in years and is the result of a six-months survey made by Commissioner Quayle personally.

The firehouses would be located in all five boroughs. The general location, not the specific site, is given in the application, to avoid any hopping up of real estate cost to the City. Examples are: Engine Co. 226, and H. & L. Co. 110, vicinity of State, Bond and Hoyt Streets, Brooklyn; E. 296 and H. & L. 127, with Battalion Chief quarters, Hillside Avenue, Queens, between 161st and 162d streets; E. 299 and H. & L. 152, Horace Harding Boulevard, 184th street, Queens.

Chief of Staff and Operations Frank Murphy is seriously ill in the Harkness Pavilion, Medical Center. Chief William J. Hennessy is Acting Chief of Staff and

Operations and Chief Timothy P. Guinee is Acting Assistant Chief of Staff and Operations, in Chief Hennessy's regular post. . . Jobs as Asst. Fire Marshall will be filled from the Investigator list, soon to be promulgated. Provisionals now occupy the \$2,710 jobs. However, the certification will be made selectively. Persons with actual investigating experience in connection with premises, or with practical real estate experience, or who did investigating work for fire insurance or other insurance companies, would be requested. The work involves discovering the origin of fires.

Summer classes will be held at the Fire College in L. I. City, which is unusual. Both Officers and Firemen will attend, but at separate courses. The reason, explained Commissioner Quayle, is that the technical advances in fire fighting and fire prevention have been so rapid and marked that it is necessary to keep the uniformed force fully abreast. He has been found that his desired high goal can't be attained through limited sessions, interrupted in the summer. The accommodations for the classes in the present Fire College are a great improvement over those in the old quarters, so that the heat shouldn't bother the students the way it did in old days. . . The Legal Bureau now has six lawyers working busily under the chief — Albert F. Kimball, John J. Cunningham, Joseph W. Green, Rocco S. Piraino, Thomas P. Cullinan and James J. Chambers. Mr. Cullinan will lecture on legal topics at the summer sessions at the Fire College. The six men are kept very busy with court appearances in connection with violations and also in a wide variety of legal tasks, including constructing and helping probate wills that leave bequests to the Honor Emergency Fund. The will of a Brooklyn woman, about to be probated, will yield the fund around \$60,000.

Endowment Assn. Decisions  
An attempted amendment of the constitution of the Firemen's Co-operative Endowment Association, to reduce benefits was void, hence retired members of the Fire Department, who had served 20 years or more, were entitled to the former full \$1,000, Supreme Court Justice Ferdinand Pecora ruled.

The leading case among six legal proceedings was that of Van Gallera, who filed a claim of \$1,000 with the liquidator who allowed only \$725, relying on the attempted amendment.

"After objections were filed to the liquidator's recommendations, the issues were referred to a referee," wrote Justice Pecora. "A stipulation was entered into that the report of the referee on the instant claim shall be accepted as the report with respect to 45 other retired members. The referee has recommended the allowance of the claim in the sum of \$1,000, holding that the amendment of the constitution and bylaws on September 23, 1942, was invalid.

"I am in agreement with the referee that the amendment to section 1, as proposed at the August meeting, constituted an entirely new amendment, should have been re-read at the September meeting and voted on at the October meeting. I do not believe, as the liquidator urges, that the referee exaggerated the importance and the seriousness of the change in section 1 when it was modified at the August meeting. The change was sufficient to constitute a new amendment, and as a new amendment its passage was not effected through the means provided in Article IX of the constitution and bylaws. The referee's report is in all respects confirmed."

## Foundling Hospital Marks 80th Year

The New York Foundling Hospital celebrated its 80th anniversary with a "Foundling Fair" on Friday, June 10 through Saturday, June 12, at the hospital, Lexington Avenue and 68th Street, NYC.

Entertainment, refreshments and prizes were featured. Monsignor John E. Reilly, Administrator of the Hospital, was in charge of arrangements.

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Continued from Page 1)  
in conjunction with economy, the Bureau has established a Bureau of Analysis to make a comprehensive survey of every major department. Surveys of some departments have already been completed. The Sanitation Department's personnel as a result of the reorganization is nearing completion. In other departments several items are being brought out that would curtail or eliminate some positions, particularly within the supervision ranks, although the City is constantly increasing in size, population and other factors directly attributable to its growth.  
Bureau of Analysis experts are closely scrutinizing different phases of our work. Most of their findings and recommendations will be based on the records and statistics available. These show that the shortages in personnel are ever-increasing growth in the City, with its unparalleled property hazards connected with fire, we are just as under shortage handicapped as we always were. Why?  
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**LEGAL NOTICE**  
BENJAMINS, JACOB also known as Jacob Benjamin, of the County of New York by the County of New York, and independent to BENJAMINS, also known as Jac H. Benjamin, and J. H. Benjamin, whose address is Sarphatistraat 58, Amsterdam, The Netherlands, SEND NOTICE  
GREGAS, FRANK G. OPTON, who resides at 1900 Kessel Street, Forest Hills, County of Queens, City and County of New York, has presented a petition for a decree reopening proceedings had herein for ancillary administration, with the Will of Benjamin, also known as Jacob Benjamin and J. H. Benjamin, and administration of the ancillary letters issued with the said Frank G. Opton of this Court on the 22nd day of July, 1948 in the estate of the said Benjamin, also known as Jac H. Benjamin and J. H. Benjamin, last of Sarphatistraat 58, Amsterdam, The Netherlands.  
THEREFORE, you are hereby shown cause before our Surrogate's Court of the County of New York, to be at the Hall of Records, in the City and State of New York, on the 14th day of July, 1949, at 10:30 o'clock in the forenoon of that day, why such decree should not be made.  
TESTIMONY WHEREOF, we have caused the seal of our Surrogate's Court to be hereunto affixed.  
Witness, Hon. William T. Collins Surrogate of our said Court, at the County of New York, the 9th day of June, 1949.  
PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.

LILLIAN.—In pursuant of an order of the County of New York, so far as given to all persons having claims against Lillian Ochs, late of the County of New York, deceased, to present with vouchers thereof, to the executor, at his place of transacting business, in the office of Ralph K. Jacobs, Jr., his attorneys, at 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of July, 1949.  
MORRIS METZ,  
Executor.  
JACOBS & RALPH K. JACOBS, Jr.,  
Attorneys for Executor,  
225 Broadway,  
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# NEW YORK CITY NEWS

## UFA Voting on Officers; Result to Be Known June 22

The ballots in the election of officers of the Uniformed Firemen's Association will be counted on Wednesday, June 22, and the result announced then, at 160 Chambers Street. Distribution of the ballots began yesterday.

The Administration Ticket is headed by John P. Crane, running for re-election as president, with Gerard Purcell seeking re-election on the ticket as financial secretary. William Reid is running for vice-president on the ticket and special efforts are being made to assure his election, to keep the Crane team intact. Mr. Reid was defeated at the last election. Fire Commissioner Frank J. Quayle said, at a testimonial dinner recently given to Mr. Crane, that the defeat was the result of a misunderstanding over the candidate's stand on hours.

Henry Weisgerber is candidate for sergeant-at-arms on the same ticket.

Literature stating the accomplishments of President Crane and Financial Secretary Purcell has been distributed to Firemen. It includes the assertion that the Firemen have confidence in the ticket headed by Mr. Crane and stresses the need for a united team to attain lower pension rates and a salary made permanent and secure by law. Civil service employee organizations were reported watching the Firemen's progress on pension and permanent pay,

because hoping to have any gains that the Firemen win extended to them later on. Another point made is that President Crane has stayed out of partisan politics, so that no matter who's elected Mayor he will be able to conduct negotiations advantageously.

Other candidates are: For president: John A. Culley and Raymond J. Mulholland. For vice-president: Michael C. Donahue, James B. McKenna, Michael Allen and Alfred Wolkin. For financial secretary: Ralph McKee and Frank A. Mott.

## Tugboat Operators Win Fight for Status

The employees operating tugboats in the Department of Sanitation were covered into the non-competitive class by the NYC Civil Service Commission.

## Gorman Brokerage Stresses Insurance

Civil Service employees are invited to discuss their insurance problems with Gorman Brokerage, 101 West 42nd Street, a firm who has been selling all types of insurance protection for many years.

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## Board Hears Plea for 70 More Transit Patrolmen

The long campaign by the Transit Patrolmen's Association to have the quota of Transit Patrolmen increased was marked by an additional impetus when Frederick J. Haverbusch, president of the Association, made a strong

plea before the Board of Transportation for a quota of 70. The present quota, 300, is insufficient, he said, giving statistics to show that in seven years the number of arrests had increased nine-fold, to 13,000.

## Diserio Honored

On Wednesday evening last in their clubrooms at 2005 Amsterdam Avenue, the Negro Benevolent Society of the Department of Sanitation held a testimonial dance in the honor of the Justice Matthew J. Diserio, of the Domestic Relations Court.

The affair was arranged as an expression of fondness for Justice Diserio who as an honorary member of the Negro Benevolent Society has shown an active interest in the social and financial development of this society, which he founded 14 years ago while an Assistant to the Commissioner.

He complained that the sufficient number of Transit Patrolmen for covering 250 miles often necessitated one covering a territory in which five to seven men should be working, to afford the proper protection.

Another point made by speaker was that the dual authority system, whereby the work for the Board of Transportation but are also partly under the control of the Police Department, should be ended.

"We don't know just where responsibility lies," he said.

## Laborers Stymied on Higher Pay; City Finds Title Extinct in Industry

The title of Laborer, which exists in the NYC classification, has no companion title in private industry, therefore the City finds it impossible to establish a rate based on that paid in private industry, although the Laborers are entitled to such a rate.

That was the situation as described by Assistant Deputy Comptroller Morris Paris, who conducted hearings on the application of NYC Laborers for pay rates prevailing in private industry, under Section 220 of the Labor Laws.

"The term Common Laborer has disappeared from private industry," Mr. Paris explained. "All we have are Serving Laborers, and under the statute the rates

paid to Serving Laborers don't count."

He mentioned the Laborer specialties which come under the "serving" clause as including Laborer (Asphalt), Laborer (Plumbing), Laborer (Excavation) and Laborer (Engineering Construction).

**Off Until October**  
"A man whom you just pick up on the street and assign to some kind of manual labor does not have an occupation, within the statutory meaning of that word" he said. "So it is necessary for those seeking higher pay rates on the basis of wages paid in private industry to produce proof of such wages in the same title."

"We find that Laborer, as a title in industry, has become almost a fiction. We reached our conclusion only after an exhaustive investigation that occupied half our staff for a long while, but if the applicants can produce proof that there are Laborer titles, and pay rates for such titles, we'd welcome it. The

hearing is still open."

Adjournment was ordered until October. Meanwhile the Laborers seeking higher pay will try to produce the proof that will get it for them, since there is no dispute that the title comes under the Labor Law provisions.

## Auto Engineman Example

A case in point was said at the Comptroller's office to be that of Auto Engineman. In private industry there are chauffeurs, but no Auto Enginemen, the Comptroller's office finds, hence the pay rate of 93 3/4 cents an hour as established a decade ago remains the same for Labor Law cases. The City isn't prevented from paying more, and under agreements it does, but the power of compulsion is said to be lacking.

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## LEGAL NOTICE

**KUSSY, OLGA.**—Citation—The People of the State of New York, by the grace of God free and independent, to Olga Kussy, Viktor Kussy, send greeting: On the petition of Evsey S. Rashba, who resides at No. 617 West 113th Street, in the Borough of Manhattan, County, City and State of New York, you and each of you are hereby cited to show cause before the Surrogate's Court of the County of New York, held in the Hall of Records, in the County of New York, on the 1st day of July, 1949, at half-past ten o'clock in the forenoon of that day, why a decree should not be made adjudging that the said Olga Kussy and Viktor Kussy are deceased and granting ancillary letters of administration on the estate of the said Olga Kussy to Evsey S. Rashba. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, the Honorable George Frankenthaler, a Surrogate of our said county, at the County of New York, the 13th day of May, in the year 1949.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court

**DeHASPERG, GUSTAVE.**—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vouchers thereon, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.  
Dated New York, the 13th day of December, 1948.  
ALBERT BLUMENSTEL,  
DOUGLAS AUFFMORDT,  
Executors.  
RALPH K. JACOBS & RICHARD STEEL,  
Attorneys for Executors,  
Office and P. O. address, 225 Broadway, Borough of Manhattan, New York 7, New York.

## LEGAL NOTICE

**CITATION**—The people of the State of New York by the grace of God, free and independent, to ALEXANDER P. ADERER, as Executor of the Last Will and Testament of BERTHA B. GARFUNKEL, deceased, ROBERT B. GARFUNKEL, A. E. ADERER, JENNIE GARFUNKEL, ESTHER SLOE, GERTRUDE KNIAZKOWSKI, ALEXANDER PHILIP ADERER, infant under the age of fourteen years, NOEL JANICE ADERER, an infant under the age of fourteen years, The Prudential Life Insurance Company of America, Travelers Insurance Company, Prudential Leland, Inc., Emanuel Saxe, Daniel Roseman doing business as Estate Roseman Bureau, Buchter, Ratheim, Abrams & Goodwin, Rosenbaum & Meacham, Halperin, Louis Waldman, The New York Telephone Company, Dr. Harvey Faris doing business as Dr. Faris Hayden, Garfunkel Makers, Bonwit & Co., Inc., Grand Maison De Blanc Corp. Freeman & Son, Inc., Gotham Carpet Inc., Dr. William Harris, Academy Bed and Linoleum Co., T. J. McGinnille, Henry Halper, Saul Silverberg doing business as Stepper's Corrado-Greenhouse, John E. Thomas, Maximilian Pura, Max L. Som, Mrs. A. Leon, Pincus Bloom Inc., B. Weinstein, William Hat Shop, John A. Finneran Inc., Pocket Brassiere Co., Dr. Lillian Bar, Dr. Udall J. Salmon, Jay Thorpe & Phillips Petroleum Co., Jack Bepko, Maison Cye, Inc., Estelle Mildred and Company (SAXS Fifth Avenue), being all of the persons interested as co-tutors, legatees, devisees or otherwise in the Estate of Nathan J. Garfunkel, at the time of his death was a resident of the City, County and State of New York.  
SEND GREETING:

Upon the petition of Benjamin J. Garfunkel residing at Katonah, New York, and City Bank Farmers Trust Company a domestic corporation having its office and principal place of business No. 22 William Street, in the Borough of Manhattan, City, County and State of New York, dated the 26th day of May, 1949, praying for the judicial settlement of their account as Executors of the Last Will and Testament of Nathan Garfunkel, deceased; that this Court determine the amount due the estate of Victor Zipris, Esq. for legal services rendered by him in the sum of \$4,000.00, questioned by Mitchell Capron, Marsh, Conroy, Esq., for legal services rendered by them in the sum of \$6,000.00 pursuant to Section 231-a of the Surrogate's Code Act and direct the payment thereof together with their reasonable cash disbursements; that this Court confirm that trusts under the decedent's will have effectively declared null and void pursuant to the codicil thereto dated October 1937, and for such other and further relief as to the Court may seem just and proper.

You and each of you are hereby cited to show cause before one of the Surrogates of our Surrogate's Court of the County of New York, at the Hall of Records in the Borough of Manhattan, City of New York, on the 5th day of July 1949, at 10:30 o'clock in the forenoon of that day, or as soon thereafter as counsel be heard why the relief prayed for in said petition should not be granted.

**IN TESTIMONY WHEREOF**, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.  
[Seal] **WITNESS**, Honorable George Frankenthaler one of the Surrogates of our said County of New York at said County of New York at the County of New York, on the 13th day of May, in the Year of Our Lord One thousand nine hundred forty-nine.  
PHILIP A. DONAHUE,  
Clerk of the Surrogate's Court.  
VIRGINIUS VIKTOR ZIPRIS, ESQ.,  
Attorney for Petitioner Benjamin J. Garfunkel,  
Office and Post Office Address  
342 Madison Avenue  
New York, N. Y.  
MITCHELL, CAPRON, MARSH,  
ANGULO & COONEY,  
Attorneys for Petitioner City Bank Farmers Trust Company  
Office and Post Office Address  
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# NEW YORK CITY NEWS

## Ordered Reinstated Will Attend PBA Meeting

Supreme Court Justice Morris ordered reinstating four members who were ordered expelled from the Patrolmen's Benevolent Association having been found and served, the four were to attend the meeting of PBA delegates today (Tuesday). They are Patrolmen Peter Schneider, Joel Weinberg, Jack Mark and Irvin Fendel.

The attorney for the four men, Radin, of 37 Wall Street, said he hadn't been served with notice of appeal by President E. Carton and his aides, that if they wanted to appeal it was all right with him. He expressed confidence in the outcome.

The attempt to oust the four

men both as members and as delegates took place last March. Supreme Court Justice Eder, in his opinion, found that the methods used in the attempt were violative of fair practice and the plainest principles of justice, as well as being contrary to the constitution and bylaws. Under the PBA bylaws the members have the right to expel, not the delegates, the court found, and the delegates, led by Mr. Carton, had attempted the expulsion. The defendants were not given advance copies of the charges, nor the right to representation by counsel, the court noted.

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# NEW YORK CITY NEWS

## Big Rush Is On to Get Larger Retirement Pay

The eagerness of members of the NYC Employees Retirement System to get larger retirement allowances, under the law enacted at the last session of the Legislature, is proved by the enormous early response, now that the period for receipt of applications is open. The closing date is June 30.

The long lines at the offices of the System, however, do not indicate mere interest, but in addition lack of proper action by City departments, who send their employees who are over age 55 to the System to get immediate information on rates. While the System furnishes all rates, it can not give them for this group without computation, hence not at once. The applications of those over age 55 should be received by the payroll clerk of the department and forwarded by him or

her to the System. Then, after the rate is computed, and the payroll clerk is notified, the applicant gets his answer. He doesn't lose valuable time at the System's office, nor does he get the information any later, by the inter-departmental method.

### Van Name Aids Applicants

Ralph L. Van Name, secretary of the System, has made arrangements to accommodate two types of lines at his office. At one desk, forms will be displayed, so that the waiting period is reduced to a few minutes, or even seconds, for any who just want forms. At another desk a specialist will handle rate applications, but will only get from the applicant the pertinent facts on which the rates are to be based, for those over age 55, and not supply the an-

swer immediately, since computation is required.

For those below age 55, the computation is based on salary alone and is read from charts. No visit to the System's office is required. For those 55 or over, the computation is based on percentage of account. When the employee shifts from an age 58, 59 or 60 retirement plan to age 55, as he must, to gain the new benefit, the percentage increase in cost is greater because of the reduction of the minimum retirement age. A variable cost factor is introduced, the figure being different for conversion from age 60 to 55, 59 to 55 and 58 to 55. Such applications should be sent in through the payroll clerk and the applicant should await word on the rate.

The Department of Public

Works had the detailed rates reproduced from a recent issue of the City Record, about one-third the original size, and supplied a copy to each employee in the department.

### What New Plan Provides

The new pension liberalization makes it possible to retire on an allowance from 20 to 40 per cent greater than the present one, for many members of the System, on the basis of a 1 per cent benefit rate, which is matched, in general, by the City's financing of a pension for the member, of an equal amount. The former benefit fraction of 1/120 of salary is increased therefore to 1/100, or by 20 per cent. The retirement allowance fraction — for determining the total retirement income — is twice as large, normally, because of the City's equal con-

tribution, hence is 2/100 or Under the new plan for fifty of member service, one could retire at full pay; in 25 years half pay, and proportionately greater and lesser number years. It costs more, but are three optional methods of paying the extra cost for years of service — lump sum, one year to pay, or the per cent plan. Those who do not have to pay for past service periods don't have to worry about digging up any extra money. Their contribution rates will decrease for the future, without reducing payments for any indebtedness.

### Encouragement

"Nobody who can afford to a total of 15 per cent of salary need go without the liberal benefit," said Mr. Name.

## Correction Officers Urged to Apply For New Pension Benefits as Aid To Gaining Better Terms Later

As a solid basis for promoting its campaign to obtain a 25-service-years retirement plan, independent of age, the Correction Officers Benevolent Association is advising all its members to apply for the benefits under the new pension plan, based on age 55 minimum, for benefits totalling 2 percent of salary. Half the cost of the benefits is borne by the employee, the other half by the City, in the usual case. Thus, after 25 years of service, retirement at half pay results, at 2 per cent benefits per year. The same proportion obtains for greater or lesser length of service, but with no provision for retirement earlier than age 55.

The Association is striving to have Correction Officers obtain hazard offsets, through the 25-year-service method, on the same theory that Policemen and Firemen may retire after 20 years, in NYC.

What the Association wants is a 100 per cent response to its appeal, so that NYC will be notified that Correction Officers determined in their drive for retirement liberalization. A spokesman for the Association said if the applications are not made unanimously by the Association members, a blow hard to stand would be suffered by the drive for the 25-service-years plan.

"It would indicate, if we fail to act as a unit," he said, "we're not interested in obtaining a hazardous service pension opportunity similar to that provided for police officers, with whose work is comparable, and regarded as insurance companies as even hazardous."

The Association argues that hazards of the job should be recognized in a different pension category than of workers and others in non-hazardous employment.

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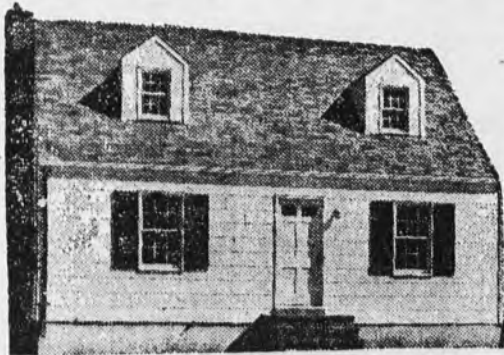
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## Housing Authority Enjoys Boat Ride

The Employees' Recreational Committee of the NYC Housing Authority has enjoyed its annual boat ride to Bear Mountain on Friday, June 3. Employees of the Authority and relatives participated.

Events included races for different age groups, such as, a sack race, potato race, obstacle race, suitcase relay; a tug of war, softball games, and a horseshoe pitching exhibition by the inter-department champion, Joseph Zichello. Prizes were awarded to the winners of competitive events. A series of boxing bouts was held on the return trip from Bear Mountain between youths from the Community Centers of the Authority's projects.

## Exam to Be Opened For Steno Jobs at \$60

Four promotion and two competitive exams were ordered by the NYC Civil Service Commission:

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