

Annual Spring Giveaway Tickets Are Now Available

The Activities Committee of Local 301 announced at the membership meeting last Monday that the sale of tickets would start next week on the annual Spring Giveaway Program, the proceeds to be used for the children's Christmas Party and the cost of sponsoring two Little League baseball teams for this year.

The price of the tickets are 3 for 25c. The 16 prizes are as follows:

- | | |
|---|-----------------------------------|
| 1. Power Mower | 9. Electric Frying Pan |
| 2. Man's or Woman's Clothing Outfit
(\$100.00) | 10. Folding Aluminum Picnic Table |
| 3. Lawn Table, Umbrella and Chairs | 11. Coleman Camp Stove |
| 4. Fishing Rod and Reel | 12. Outdoor Portable Cooker |
| 5. Portable Radio | 13. Travel Alarm Clock |
| 6. Lawn Chaise Lounge | 14. Permanent Wave |
| 7. Flash Camera | 15. Permanent Wave |
| 8. Electric Coffee Maker | 16. Permanent Wave |

The permanent wave prizes were donated to the Local by the following business establishments:

Adoria Beauty Shop
Majestic Beauty Shop
Rinaldi Beauty Salon

The drawing for the prizes will take place at the June membership meeting Monday, June 18, 1956, at 8:00 p.m. See your Shop Steward for tickets.

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 18: George Hagadorn, Turret Lathe Operator in Shop Steward A. Cotton's section protests inadequate price on Rotor Flange SO 225-7061, drwg. 4329546-1. Union demands payment at average earnings for time involved.

Bldg. 40: Ward Piper, Turret Lathe Operator in Shop Steward E. Moran's section has suffered a loss of earnings since his transfer from Turbine Division. Union demands he be transferred to correct this situation.

Bldg. 269: Earl H. Teller, Assembler in Shop Steward F. Ragucci's group feels he was bypassed since a shorter service Assembler was upgraded. Union demands he fill the upgrade based on his service, experience and performance.

Bldg. 28: George DeCresce, C1 C Mechanical Inspector is assigned and performing C1 B work. Union demands reclassification to C1 B and proper rate increase.

Bldg. 10A: Turrent Lathe and Milling group in Shop Steward J. Drozdowski's section protest working conditions including improper management, methods and equipment. Union demands payment at average earnings for resulting lost time.

Bldg. 24: Group under Shop Steward M. Bartlette have lost excessive time due to lack of work. Union demands reduction of force according to contract.

Bldg. 16: Group on Stator Winding Supports, in Shop Steward Santabarbara's section protest working conditions including fail-

ure to furnish welder, space for L/O, coil dimension, size for coil drop, accumulations and a safe working area. Union demands management correct this situation.

Bldg. 273: Joseph Inge in Shop Steward F. Newkirk's group protests discrimination on part of Foreman Racko in regard to his work and upgrading. Union demands further discussion with management to correct this situation.

Bldg. 273: Shop Steward Glenn Rose submitted a voucher for payment for 1 1/2 hours extra work to Foreman Ferro. Payment was made only after a written grievance was presented. To correct this situation Union demands further discussion with management as to foreman's original refusal, his attitude and actions in doing so.

Bldg. 273: D. Malizia, C1 A Chipper in Shop Steward M. Safford's group protests assignment from 1st to 2nd shift when there were shorter service employees still on 1st shift. Union demands management correct this situation.

Bldg. 273: Curtis Allen, C1 B Stockkeeper in Shop Steward A. Bushman's group does not feel he has received proper consideration for upgrading. Union demands further discussion with management to correct this situation.

Bldg. 16: Stevens R. Gardner in Shop Steward J. Corliss' group has protested excessive pay shortages. Union demands management investigate and correct this condition.

Bldg. 273: E. Gadson and J. Kowalczyk protest delays and procedure in setting disputed prices on their work. Union demands management correct this situation.

Bldg. 273: Group in Shop Steward E. Badalucco's section protest inadequacy of pricing formula on long run jobs. Union demands management investigate and make proper adjustment.

Bldg. 269: Betty Tuttle, Test Klystron Tube Operator with 1934 service, has been laid off due to lack of suitable work. Union demands suitable placement.

Bldg. 67: Bernard Giggi, Resin Maker with 1941 service, has been laid off due to lack of work. Union demands proper placement.

Organizing Drive

(Continued from Page 1)
also other necessary material to publicize the campaign. "Now is The Time to Join" will be the national slogan to be adopted by every G.E. Local during the Organizing Drive.

This will be the first National Drive the National Union has sponsored in such elaborate detail. IUE Local 301 is among the Locals that already have a high percentage within the Union; however, there are over 1,000 to be solicited in our bargaining unit.

Injured Workers May Face New Obstacles

(Continued from Page 1)

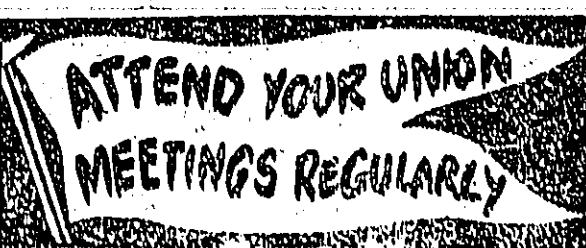
pelled to hand out. For this reason, Local 301 has had a compensation department, with an experienced lawyer to represent the injured workers, to make sure that G. E. at least met its legal obligations. The Company in turn employs a large staff to try to save as much as possible in payment for compensation benefits. Nevertheless, because the Company professed an interest in its employees, it was possible to work out arrangements between the Company and the Union for adequate medical programs for industrial diseases and also for the Company to take an interest in the problems of specific injured workers, especially those who had given many years of loyal service in the Company's employ.

Now, it is rumored, that solely for the purpose of saving dollars, the Company intends to call in a private insurance company to take over compensation. This is the same company that handles G. E.'s cases at other locations. This insurance company is one of the roughest, toughest outfits, which has absolutely no regard for human suffering or human needs and uses only the dollar sign as its motto. To this callous company, the fact that a worker has put in one day or forty years of work, makes absolutely no difference. It fights every claim, however reasonable the claim may be. To any reasonable complaint or benefit asked, this company has only one answer, "We are only an insurance company and we must save costs."

General Electric at Schenectady must realize what switching to a private insurance company would mean to injured workers. While the old system did not put a single dollar into the pockets of an injured worker which the law did not require, there is no reason why the Company should seek to save pennies at the expense of the injured during a period of peak production and peak profits.

Company officials and managers should remember that good labor relations does not result from leaving injured workers to the wolves and that saving pennies at their expense can be a costly way of adding to profits.

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LOCAL 301 NEWS

IUE AFL-CIO

Vol. 2 — No. 22

The Voice of GE Workers, Local 301, Schenectady, N. Y.

May 4, 1956

Executive Board Approves Organizing Drive

In conjunction with the Organizing Drive sponsored by the G.E. Conference Board to sign up the non-members throughout the G.E. Chain, the Executive Board of IUE Local 301 has set May 14 through June 17 as the campaign period to sign up the approximately 1,400 non-members in our bargaining unit.

The Executive Board has voted not to make any exceptions to the present rules on new members. The new members will be obliged to pay the regular initiation fee of \$3.00. Likewise, members who have resigned from the Local must pay all back dues and initiation fee as a fine in order to be reinstated to membership.

Organizing Drives will take place in every G.E. plant representative.
(Continued on Page 4)

National Negotiations Committee Discuss Relief Plan

MERGER COMMITTEE, AFL-CIO, HEARS REPORT

The sub-committee of the local Area Merger Committee made its first report to the full committee last Wednesday evening. The second meeting of the full Merger Committee took place at Local 301 Headquarters. The sub-committee was elected at the first meeting of the Merger Committee held March 27th at the Hotel Schenectady.

The sub-committee has held several meetings and are in the process of drafting a constitution and by-laws that will govern the joint organization. The sub-committee made a partial report which was accepted by the full committee. Members of this sub-committee representing AFL are Richard Carmichael, IBEW; Robert Goldin, Carpenters' Union; Joseph Badalucco, Barbers' Union; and Tim Crowley, Typographical Union. Representing CIO are Sandy Morreale, Steel Workers; Ursula Coppola, Amalgamated Clothing Workers; Leo Jandreau, IUE; and Frank Esposito, Steel Workers.

Constitution Committee Makes Recommendations on Amendments

The Constitution Committee of Local 301 will make recommendations to amend the Local's constitution at the May membership meeting. The constitution permits amendments to be made only during one of four months in any year, namely February, May, August and November.

Article XXVI of the Local's constitution also requires that the specific recommendations of the committee shall be published at least seven days before the membership meeting at which the recommendations will be acted upon.

The following are the recommendations of the Constitution Committee:

Article XVI

A new section to be added:

Section E —

A Shop Steward may be suspended or removed by the Executive Board if he fails to carry out his duties and responsibilities as outlined in the Local's Constitution and By-Laws or his oath of office, or is negligent in supporting the program and policies of our local Union. A Shop Steward removed by the Executive Board shall not be a candidate for any office for one year following removal.

Article XVI

A new section to be added:

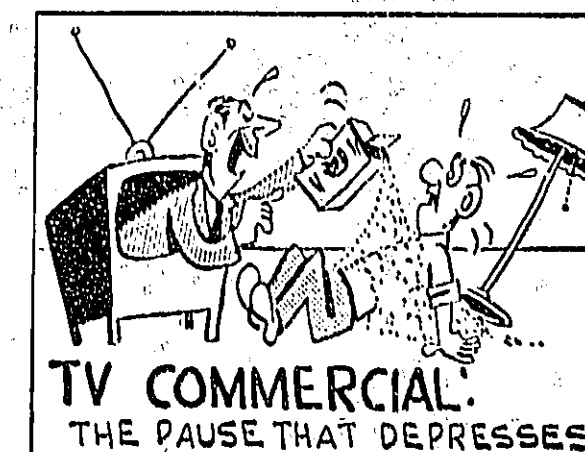
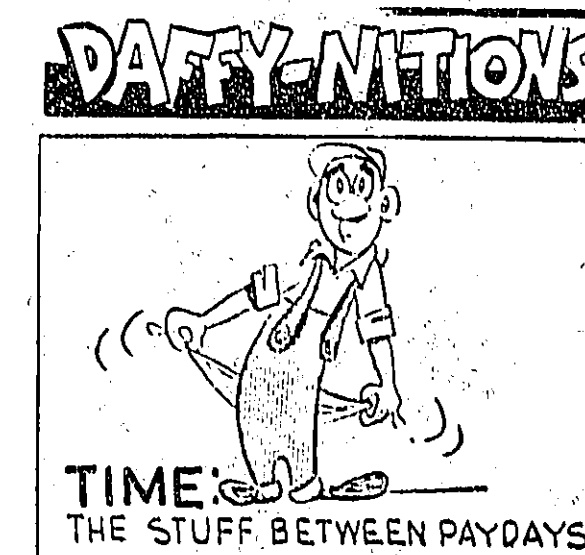
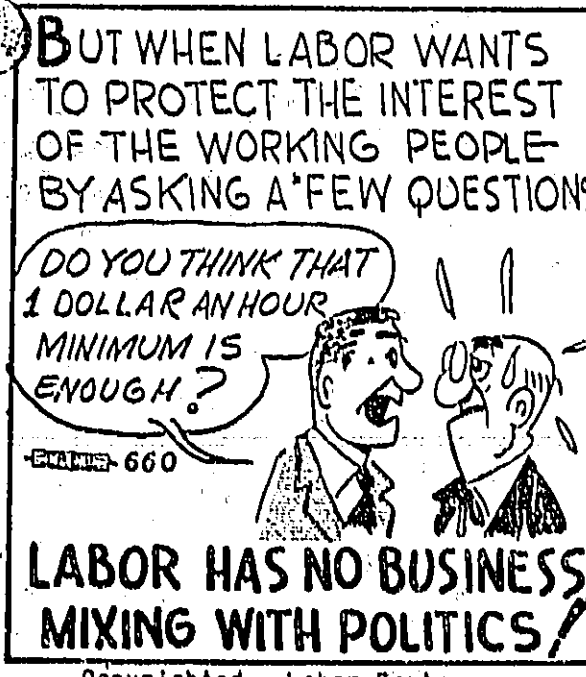
Section F —

All lost time payable by the Union shall be collected within 90 days from the date lost time is incurred. Lost time that is due beyond 90 days shall be cancelled and not payable by the Union.

Article XVII

Strike out the following in Section A:

"Any Steward who is absent from two consecutive meetings unless excused by vote of the Executive Board shall be automatically dropped as a Shop Steward".



THE LEGAL CORNER

(A Column Written by LEON NOVAK of Novak & Diamond, Attorneys)

What To Do In Case Of An Automobile Accident

The following suggestions should be followed in case of an automobile accident. There are many things to be careful about, consequently this article will have to be broken down over several weeks. The remainder of the article will follow:

The rules which follow are to be followed if you are the driver of the car involved in the accident. Later on, the article will tell you what should be done if you are a passenger or a witness.

If you are a Driver:

1. STOP. Stop as soon as you can without blocking traffic. Never drive away from an accident without offering your name and address to the other party.

2. ASSIST INJURED. Your very first obligation is to check on the condition of any injured person. If anyone is seriously injured, try to get a doctor or call an ambulance. Meantime, make the injured person comfortable but be careful not to move an injured person in any way that could possibly add to his injury. (Otherwise, your good intentions may cost you dearly later.) Any victim lying on the ground should be covered from the neck down. You must arrange for or transport the injured to a doctor or hospital if necessary or requested.

3. NOTIFY POLICE AUTHORITY. Give notice of the accident at once to the sheriff of the county, or the nearest office of the State Highway Patrol or other peace officer.

4. SIGNALS. If the accident occurs at night, place flares or other signals on the highway to warn oncoming cars that there has been an accident.

5. IDENTIFY OTHER DRIVER. Get the other driver's name, address and car license number. You must give your name, address and license number to him too, as well as to any person injured in the accident. Each driver has a right to see the other driver's license.

6. WITNESSES. Obtain names of as many witnesses as you can. Try to get this information on the scene immediately.

7. TAKE NOTES. Make your own record notes of all significant circumstances concerning the accident. Your notes should be as specific as possible. Diagram the position of the cars before, at the time of, and after the accident. Step off exact distances of skid marks and write them down. Step off or measure distances and relate said measurements to some stationary object, such as a mailbox, bridge, driveway, tree, etc.

Minimum Wage Law Leaves 20 Million Unprotected

In 1932 the average retail worker made \$20.71 a week, the factory worker \$17.05. Today the retail worker averages \$58.41, the factory worker \$79.71. Retail workers' annual earnings have risen less since 1948 than those in any other non-farm industry group.

Retail employers always fight effective state laws, and at the state level, they always succeed.

Federal action is the answer. Senators Lehman and Murray have introduced bills to extend coverage to millions, but have been unable to get action.

Organized labor has proposed changes in the law which would extend protection to about half the 20 million now exempt.

What is required is a whole law, not half a law, as the present law is. The Fair Labor Standards Act cannot effectively do the job Congress intended in 1938 unless coverage is extended to millions of low-paid workers now denied its protection.

Here is what the Supreme Court said about the objectives of the FLSA:

"In this Act the primary purpose of Congress was not to regulate interstate commerce as such. It was to eliminate, as rapidly as practicable, substandard labor conditions throughout the nation. It sought to raise living standards without substantially curtailing employment or earning power. . . . The Act declares its purpose in bold and sweeping terms. Breadth of coverage was vital to its mission. Its scope was stated in terms of substantial universality."

Congress should act NOW. Extension of FLSA coverage is one of the most important items of unfinished business facing the 84th Congress.

Harvard Professor Says Papers Take Side of Big Business

The daily press is on the side of business because today newspapers themselves are big business, a Harvard professor told a Williams College audience.

He is Louis M. Lyons, veteran newspaperman, and curator at Harvard's Nieman Foundation for working newspapermen. He spoke on "Is the Press Responsible."

With the advent of mass advertising, he said, the editor became a businessman or went to work for a businessman, and the editor or publisher found his natural allies among other businessmen who were his customers.

"His stake was on one side of the economic issues," said Lyons "and these in our time have become the political issues."

Declaring the worst fault of the press is not in what it does but what it fails to do, Lyons saw little virtue in attempts at "objectivity" by giving both sides equal space, and as to "independent" papers, too often "independent means neutral."

He said that many critics of the "one-party" press really are not interested in fair coverage, because "partisan persons never really want objectivity."

Industry Man Gets Key NLRB Position

Theophil C. Kammholz, pro-management general counsel of the NLRB, has named another industry man as general regional director at Los Angeles. He is Henry W. Backer, ex-FBI lawyer, who has spent most of his life as an industry man in labor-management relations.

The appointment came soon after Senator Wayne Morse, Oregon Democrat, in a five-hour speech, denounced the anti-labor stand of the NLRB and demanded a Congressional investigation.

UAW Aids IAM Strike

The United Auto Workers has donated \$10,000 to the IAM members on strike at Republic Aviation, declaring Republic's attitude is a challenge to the aircraft workers throughout the nation.

IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee
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 121 - ERIE BLVD. SCHENECTADY, N. Y.

Watch Out For 'Home Improvement Companies'!

The following article is a reprint. It was thought advisable to bring this to the attention of the members once more as the Spring season is bringing out the phony "home improvement" companies which this article deals with.

Watch Out for 'Home Improvement Companies'!

As the lawyer for Local 301, I have come across a problem which has robbed many members of thousands of dollars and has caused them a lot of pain and misery.

This has to do with the so-called "Home Improvement Companies". It works as follows:

A high-powered salesman comes to your home and reminds you that your dwelling looks shabby and old. For a "reasonable" price, payable on the installment plan, his company will give you new aluminum siding or some other construction material. He assures you that all the work done is guaranteed and that his "reliable" firm will stand behind it. If you ask him whether it is alright for you to see the work done before you pay the bill, he answers you that you do not have to pay a penny before the work is done. All that he wants you to do is sign the "order blank."

The joker lies in the "order blank". This is a long, printed document which is actually a written contract. As soon as you sign it, there is no "out" for you, the home owner. The contract, in very small print, states very clearly that the salesman's promises to you have no binding effect on the Company. The contract also authorizes the Company to negotiate a loan with any bank and that you, the home owner, assume the payment of this loan.

When you have signed this contract, the "Home Improvement Company" has no further interest in the matter. They deal usually with some small bank in and around New York, in which sometimes they own shares and which makes its money on the exorbitant rate of interest you pay on the loan. The "Home Improvement Company" sends in some inexperienced workmen to do the work on your home. Invariably the work is badly done.

Unfortunately, you are not in a position to do anything effective about this, because the bank expects your payments promptly and is not interested in anything but the payment of the loan. The "Home Improvement Company" is no longer interested because it has been paid in full through the bank loan. Moreover, you will find that the "Home Improvement Company"

New "Right-To-Scab" Drives Planned

The union-haters never let up. They've managed to put over what they call "right-to-work" laws in 18 states, and now are going after 15 more states, this year and next.

The National "Right-To-Work" Committee has announced that it plans campaigns to ban what it calls "compulsory unionism" in California, Colorado, Indiana, Kansas, Maryland, Ohio, Oklahoma, Oregon, Washington and Wisconsin, and may also go into Connecticut, Illinois, Minnesota, Missouri and West Virginia.

Make no mistake about it. Big Business and Big Money are behind this drive, including such giants as the J. P. Morgan financial empire. The April issue of The Guaranty Survey, published by the Guaranty Trust Co. of New York, devotes its lead article to advocating such laws. Guaranty Trust is a major Morgan banking institution.

The Morgan group includes such giants as U. S. Steel, General Electric, American Telephone and Telegraph, Consolidated Edison of New York, Kennecott Copper, Pullman, Montgomery Ward and Bankers Trust. Alfred P. Sloan, chairman of General Motors, is a director of J. P. Morgan and Co.

One strong advocate of these union-wrecking laws quoted in the Guaranty article is F. G. Gurley, president of the Santa Fe Railway, a key link in the Morgan empire. The Santa Fe is involved in a major case before the U. S. Supreme Court, which could determine whether the Railway Labor Act, which legalized union shops, or the state "right-to-work" laws, have priority.

The "right-to-work" laws stem from the Taft-Hartley Act, which authorizes states to enact such union-busting legislation. Fred A. Hartley, Jr., co-author of T-H, heads the National "Right-To-Work" Committee.

Hartley has admitted that he expects labor drives for repeal of such laws in Alabama, Arizona, Arkansas, Florida, Iowa, Louisiana, Mississippi, Nebraska, Nevada, North Dakota, Tennessee and Texas.

In Wellington, New Zealand, the labor movement's newspaper, The Standard, gave this report on the life of a union representative:

If he talks on a subject, he is trying to dictate. If he doesn't he hasn't any interest in the organization.

If he is in his office, why doesn't he get out and work? If he isn't, he's probably loafing somewhere.

If he doesn't agree that the boss is a skunk, he's a boss' stooge. If he does, he's ignorant and a troublemaker.

If he isn't home at night, he's probably out drinking. If he is at home, he's dodging people.

If he doesn't beat his chest and scream, he's a reactionary. If he does, he's a radical.

If he doesn't stop to talk, he's high-hat. If he does, that's apparently all he has to do.

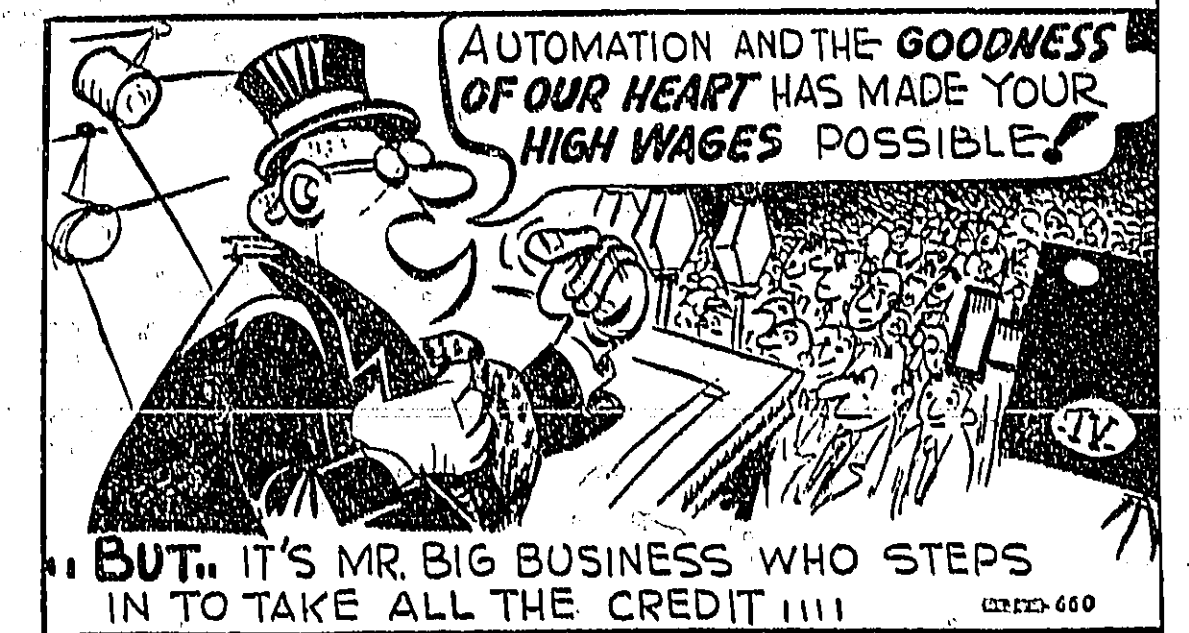
If he tries to explain something, he's playing politics.

If his suit is pressed, he thinks he's a big-shot.

If he takes a vacation, he's been on one all year.

If he is new on the job, he's inexperienced. If he's been a long time on the job, then there ought to be a change.

YOU CAN'T WIN, CAN YOU?



IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 16: Assembler Erectors in Shop Steward J. Corless' group protest delays contrary to agreement in payment of extra cost (and pinks) as in the case of 4 hours on 4/9/56 for 445-3034 drwg. 148L612 to straighten screws and weld broken parts. Union demands management correct this situation.

Bldg. 85: Test group in Shop Steward C. Hildreth's section protest violation of Contract Article V-9. Union demands management correct this violation.

Bldg. 12: Browning Tool Operators in Shop Steward F. Fiamiano's group protest assignment of another employee on an overtime basis to work they perform on a 40 hour basis. Union demands management correct this situation.

Bldg. 273: J. Sexton, 13 years' service, and G. Lanaro, 8 years' service, have had requests in for

years of service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 269: Manuel Alvarez, Electro Plater, has been absent due to illness since 2/3/56 and is now able to return to work. Union demands suitable placement.

Bldg. 269: Frank Olszowy, Make Parts - Special Vacuum Tubes, with 1944 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 60: Boring Mill Operators in Shop Steward R. Ginac's group protest inadequate prices on upper insul. supports assem. jobs. Union demands proper increases or time studies to arrive at fair prices.

Bldg. 46: C. Boisvert, C1 A Assembler with 1930 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 23: James Castaldi, Maintenance and Repair C1 A with 1940 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 46: Henry Smeaton, General Instrument Assembler with 1936 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 46: Frank Laviska, General Instrument Assembler with 1929 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 273: Machine Helpers in Shop Steward W. Pratt's group protest the fact that the entire group was not considered in filling recent openings on heat lathe. They feel that since the entire group is interchangeable, all helpers should have been considered. Union demands proper placement.

Bldg. 273: Carpenters in Shop Steward F. Klein's group protest Foreman Barrie performing their work. The latest instance involves his partially disassembling a seaf-

fold creating a serious safety hazard. Union demands management correct this condition.

Bldg. 23: Ralph Giordano, Maintenance and Repair C1 A with 1940 service, has been notified of layoff due to lack of work. Union demands proper placement.

Bldg. 101: Machine Repair group in Shop Steward E. Dzuba's group protest their work being farmed out to outside contractors. Union demands this practice be stopped at once.

Bldg. 273: Group of operators in Shop Steward W. Linka's section protest method of distributing work as being unfair particularly on jobs 14" and longer. Union demands management correct this situation.

Bldg. 46: Thomas Nealon, C1 A Assembler with 1932 service, has

been laid off due to lack of work. Union demands proper placement.

Bldg. 273: Charles Lewis in Shop Steward R. Murphy's group requested 1st or 2nd shift transfer according to Contract Article V-1(c), yet a shorter service employee was placed on 1st shift opening. Union demands management correct this violation of Contract.

Bldg. 273: J. Wayand, W. Nichols and C. Van Buren in Shop Steward J. Keenan's group protest the fact they were bypassed for upgrade while shorter service employees were placed on C1 A jobs. Union demands management correct this situation.

Bldg. 73: Leo Insoigna, Electro Plater with 1930 service, has been laid off due to lack of work. Union demands proper placement.

Company Compensation Changes Being Investigated

The rumors that the Company intends to switch to a private insurance company for its workmen's compensation coverage is of great concern to Schenectady G.E. workers. Reports of what has been taking place in Syracuse where G.E. has a private insurance plan have shown that workers there do not get a fair break. The Union is investigating the situation there.

Relief Plan

(Continued from Page 1)

The old plans now in effect. The Union pointed out that the old plans were financed by employees' money and administrators elected by the employees acted as representatives in behalf of those employees requesting assistance. There was very little need for appeal procedure; however, under the proposed plan the Company will finance and decide eligibility and the whole operation will be budgeted and receive constant cost analysis, which will result in refusals on requests for assistance.

The Union committee notified the Company that the plan must provide the following:

1. Representation.
2. Eligibility must be more detailed.
3. Termination cannot be left to Company alone.

The Company has the Union's position under advisement; in the meantime the Union advised its Locals not to proceed to dissolve present plans or to accept the new proposal.

SIGN UP THAT NON MEMBER

ATTEND YOUR UNION MEETINGS REGULARLY

upgrading to Machine Repair jobs through their Shop Steward, J. Alois. Despite this, supervision has bypassed these longer service employees and placed an employee with only 3 years of service on this job. Union demands management correct this situation.

Knolls: Thomas Totten, C1 A Wireman with 1941 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 24: Marion Szymlyak, Assembler and Wireman with 1942 service, has been laid off due to lack of work. Union demands proper placement.

Bldg. 77: Joseph DeCarlo, Group Leader C1 A Paint Maker with 34



Organizing Drive

(Continued from Page 1)

sented by IUE during May and June.

The salaried workers in Schenectady are being called upon to sign applications and become a part of the organized labor movement. Schenectady salaried workers are one of the few groups that are not organized in the major G.E. plants. Shop Stewards and Executive Board Members have applications for salaried workers. In fact, salaried workers should be contacted by members of Local 301 and encouraged to sign a Union application.

Women's Meeting

Wednesday - May 9
7:30 P.M.

Union Headquarters
121 Erie Blvd.

UNITY-NOT RAIDS

Only a short time ago, our plants at Fort Edward and Hudson Falls were visited by a large number of Schenectady GE workers. They were a part of the IUE-CIO raid on our UE Local. For 6 months IUE-CIO organizers spent thousands of dollars of your dues money pouring rei-baiting and hate progoganda leaflets into our plants.

Vicious personal attacks on workers in our shops, outright forgeries, rumors and lies were stepped up by the IUE-CIO as the National Labor Relations Board election neared. Unfortunately, GE Schenectady workers participated in this vicious attack on our local union.

When the votes were counted in the election, the results showed a decisive victory for UE Local 332.

The vote was:

UE	617
IUE-CIO	351
No Union	30

Thus the GE workers in our plants voted to retain the gains and benefits we enjoyed for 14 years under UE, including local union democracy which guarantees the right to run our own affairs.

LESSON OF RAID

We would be remiss in our duty if we did not in some way bring the bitter lesson of this rail to the GE workers at Schenectady.

Your union spent thousands of your dues money plus the energies and effort of full time staff representatives and local union members in this disruptive, senseless raid. We too, were forced to spend money, energy and effort to stop this attempt to destroy our union and conditions.

How better would it have been if this money and effort were expended to fight for better wages and conditions of all GE workers. Could't the energy and effort of IUE-CIO staff be used to bring the message of unionism to unorganized workers, rather than disrupt and interfere with an established union?

IUE-CIO raids at Elmira, Conneaut, Fort Edward and Hudson Falls at a cost of tens of thousands of dollars have resulted in smashing defeats for IUE-CIO and prove futility of raiding. Disunity has cost GE workers many losses and benefits. Honest unity can mean better wages and conditions for all.

Real unity can only come about by both unions entering into honest principled negotiations, not by raiding and union busting.

Raiding, it is clear cannot achieve this, honest leadership can. Such unity can result in many dollars in our members and your members pockets rather than thousands squandered in raids which only help GE.

SUPPORT 107 FIGHT

The Westinghouse Turbine workers, members of UE Local 107 in Philadelphia are entering their 7th month of strike against the Westinghouse company attempts to destroy their wages, piece work standards, in it's place substitute a measured work plan which would result a 20% cut in earnings.

The courageous fight of these turbine workers have inspired the entire labor movement. AFL-CIO and Independent unions have responded with financial and moral support for this tremendous strike.

GE Schenectady workers with the largest Turbine plant in the world, have a special stake in the outcome of the Westinghouse Turbine strike.

The GE management at your Turbine plant will move in to destroy your conditions at a moments notice if the Westinghouse Turbine strike is broken.

We urge GE Schenectady workers to show real union solidarity by complete moral and financial support of these Westinghouse strikers. Your stake in a victory at Philadelphia is high. Call on your local union officers to show real labor unity instead of raiding by following the lead of many IUE-CIO locals throughout the country who have already supported this strike morally and financially.

ISSUED by UE LOCAL 332...Fort Edward and Hudson Falls GE workers.

5/9/56