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FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

Compromise Plan Is Discussed On Federal Pay Controversy

WASHINGTON. — Pay raise developments:

1. The House has approved and the Senate Civil Service Committee has placed its okay on a bill that would raise the base salaries of an estimated 200,000 custodial workers in the Federal service.
2. Congress has approved a joint resolution sponsored by Representative Ramspeck of the House Civil Service Committee which extends the authority of the Army and Navy to pay overtime to September 1.
3. The Administration's bill to pay overtime to all employees earning less than \$3,800 a year has been again delayed because of the refusal of postal groups to

agree to half a dozen compromise plans.

4. Yesterday — July 6 — an estimated 250,000 workers in East Coast Navy yards started to work at newer and higher wage levels. The average worker, for example, at the Brooklyn Navy Yard, was given an 8-cent an hour boost which will help him offset higher living costs.

Kicking Around

The custodial pay raise bill, though it passed the House by an overwhelming majority—109 to 7—was given a frightful kicking around by the membership. On amendments of Representative Rees of Kansas (Republican), the bill was amended so as to limit the raises only to the first 8 grades of the custodial group and

the two grades of the sub-professional group.

Eliminated were proposed boosts in grades 9 and 10 of the custodial service—and the starting salaries in these two grades, mind you, are \$2,300 and \$2,600. The Administration proposed to raise them to \$2,600 and \$2,800. Rees said employees paid \$2,300 and \$2,600 were "high-salaried" and they didn't need to be given raises. Rees is from a small town in Kansas and he doesn't seem to realize that the cost of living in Washington and New York are the highest in the nation.

Rees also had stricken from the bill a provision that would have adjusted the salaries in the higher brackets. The higher-bracket adjustments probably won't be approved in the Senate—they are worthy but hard to defend—but the Senate will put back the

raises for the Grade 9 and 10 custodial employes.

Mead in Forefront

Senator Mead will see to that. He knows that \$2,300 isn't a high salary for the boss of building mechanics. Especially when the boss electricians, machinists and other skilled supervisors can go out and get other government jobs that will pay them more money. Under the bill the journeyman mechanic—these mechanics work on a per diem basis in Federal buildings—would have his base salary boosted from \$1,680 to \$1,860. Mechanics are paid much better salaries than that in the Navy yards and arsenals.

Building guards would have their base salary raised from \$1,200 to \$1,500. Charworkers would be paid 65 and 70 cents an hour instead of the present rates of 50 and 55 cents an hour.

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Vet Agency Builds Up Rapidly

The Veterans' Administration at 346 Broadway, Manhattan, is bustling at the seams these days.

The Federal bureau is so busy, in fact, it is hiring about 40 persons a day in the clerical field, has increased its personnel from a nucleus of 30 in May to 1,200 and may well hit 3,000 by the end of 1942, you learn after talking to immense, good-natured, efficient C. J. Reichert, domo of the whole enterprise.

They're taking on clerks, typists and examiners at the moment. Here's the situation, says Reichert:

One hundred and fifty vacancies for code clerks at \$1,400 a year. One hundred vacancies for detail clerks at \$1,440 a year.

Forty vacancies for typists at \$1,400 a year.

A moderate number of vacancies for soliciting examiners at \$1,620 a year, depending on the amount of those now being recruited from the field by the Civil Service Commission.

And here's something important: Men in 1-A may get jobs with the division, according to J. J. Allen, personnel manager. In fact, draft classification has nothing to do with hiring, Mr. Allen assures you.

Status or Test

Everybody hired must have civil service status. Those who don't have civil service standing may be permitted to qualify for a job. You can get that status by qualifying to take a Commission-provided test. You'll be classified according to your aptitude and experience. The Civil Service Commission has a representative at the Veterans agency itself, but persons interested may apply in Room 214, Federal Building, 641 Washington Street.

Other requirements: citizenship, high school graduation.

All of the recruiting is being done by the Federal Civil Service Commission at 641 Washington Street, where you get your application blanks, and where—depending upon your qualifications—you may be certified and channeled through to the Veterans' Administration personnel section for jobs—a process that averages a few weeks in waiting time, sometimes less.

Occupies 8 Floors

The total number of employes, Mr. Reichert told The LEADER (Continued on Page Fifteen)

Renewed Drive To Recruit Women

WASHINGTON — Civil Service Commission is making a renewed drive to attract more women into the Federal service.

Opportunities for women to get jobs are covered in the following numbered Civil Service exams. Applicants may obtain the necessary forms by asking for these numbers at the nearest post office (except in New York City, where applications may be obtained at 641 Washington Street).

- Junior Chemist, No. 219.
- Explosive Chemist, No. 162.
- Chemist, No. 235.
- Metallurgist, No. 238.
- Meteorologist, No. 237.
- Physicist, No. 236.
- Junior Physicist, No. 138.
- Technical and Scientific Aid, No. 133.
- Technologist, No. 188.
- Engineering Draftsman, No. 171.
- Engineering Aid, No. 206.
- Technical Assistant, No. 177.
- Junior Engineer, No. 172.
- Graduate Nurse, No. 142.
- Junior Graduate Nurse, No. 88.
- Public Health Nursing consultant, No. 225.
- Physiotherapy Aide, No. 24.
- Student and Apprentice Physiotherapy Aide, No. 117.

Also the clerical exams such as typing, stenography, machine operations and statistical clerk.

These are, of course, in addition to the many tests open both to men and women.

Employee Group Formed at Base

A new employee organization made its appearance last week at the New York Port of Embarkation. The immediate motive for the creation of the organization was the difference in overtime pay policies at the Brooklyn Army Base, whereby some departments pay time-and-a-half for overtime, other departments do not. Employees claim that duties are the same for those receiving and those being denied overtime benefits.

Title of the new group is the P. Q. M. Benevolent Association. Aims of the organization are stated thus:

To promote a high degree of morale and efficient cooperation between Federal administrative superiors and civil service employes . . . a fair and just merit system with promotional opportunity based upon seniority rights and ability of performance . . . to adjust differences to mutual satisfaction of all."

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File Clerk

By WALTER REGAN
Federal Employee

A sheepskin "Cum Laude" looks down from his wall;

On his chain is a Phi Beta key;

But his troubles are done, for a CAF-1

Displaces his bachelor's degree.

He has read all the history man has compiled,

From the paleolithic age down,

But he now spends his day with an endless array

Of Johnson and Thompson and Brown.

He's familiar with Shelley and well-versed in Keats,

Quotes pages of Shakespeare and Pope,

And Kipling beguiles all his time as he files

Hood between Holly and Hope.

He has dabbled with drama and mused upon art

And tracked down the Nth root of N;

And often has toyed with volumes of Freud

On the psychoneuroses of men.

He has weighed an electron and measured a volt,

And he ponders with serious mien

On the wave length of Hertz as he deftly inserts

Greenberg twixt Greenly and Greene.

So he files them away for \$1260 p.a.

Determined that he isn't through;

He is working, you see, for a master's degree

That he may be a CAF-2.

'Green Section'

They have a green section in the Veterans' Administration at 346 Broadway, you learn as you talk to C. J. Reichert, manager of the bustling Federal division.

"We have so many newcomers being classified as detail clerks that we just can't place them at desks and take a chance that they will pick up pointers wherever they are. Instead, we tiddle them together in one big section and scatter a number of tutors among them."

The "green" division consists of long tables with girl after girl seated all along the line. "They're allowed to chatter and have all the fun they like till they learn enough—in about a week—to be placed at a particular job," says Reichert.

Professional Assistant Lists Are Established

WASHINGTON — The recent junior professional assistant exam produced 9,657 eligibles. The qualifications of the eligibles have been broken down by the Civil Service Commission so that an eligible who has a combination of qualifications may be taken off the register and certified. When specialized courses aren't necessary, the highest eligibles on the list will be certified first.

Major fields in which eligibles qualified and the number in each are as follows: accounting, 307; agronomy, 8; animal husbandry, 3; anthropology, 12; archeology, 2; architecture, 5; astronomy, 1; bacteriology, 25; biology (general), 25; botany, 37; business, 361; chemistry, 181; clothing and textiles, 23; commercial art, 35;

commercial education, 56; dairy husbandry, 5; dairy manufacturing, 5; dentistry, 2; dietetics, 26; economics, 1,037; education, 425; English, 1,526; entomology, 5; fine art, 53; forestry, 6; general science, 34; geography, 14; geology, 34; history, 650; home economics, 469; physical education, 43; philosophy, 23; pharmacy, 17; nursing, 1; music, 53; medical, 4; mathematics, 575; library science, 506; law, 447; living languages, 301; dead languages, 50; journalism, 164; household equipment, 3; horticulture, 11; physics, 45; plant pathology, 2; plant physiology, 1; political science, 489; poultry husbandry, 3; premedical, 4; psychology, 364; public administration, 69; public health, 5; public speaking, 33; range conservation, 4; secretarial, 64; social science, 299; sociology, 424; statistics, 46; theology, 4; zoology, 97, and others, 48.

U. S. Exams for Lawyers To Be Announced Shortly

WASHINGTON. — Continuance of the Federal program for the selection of lawyers in the Federal Government was assured when the President last week signed the Independent Offices Appropriations Bill for 1943 authorizing the United States Civil Service Commission to provide funds for the Board of Legal Examiners. This Board is responsible for developing and administering a merit system for legal positions in the Federal service.

The conference committee's report on the Independent Offices Appropriations Bill for 1943 stated that the appropriation approved is not intended to give permanent status to the board, and that future appropriations will be contingent on the passage of specific enabling legislation.

The Board of Legal Examiners is composed of the Solicitor General of the United States and the Chief Legal Examiner of the Civil Service Commission, five of the principal government attorneys and four public members, two attorneys in private practice and two law teachers. The board was established in accordance with the recommendation of the Com-

mittee on Civil Service Improvement headed by Justice Stanley F. Reed of the Supreme Court of the United States. Its purpose is to bring to the administration of Civil Service procedures for the professional attorney group the participation and cooperation of the legal profession itself.

Agencies Still Select

During the past year the board has been passing on the professional qualifications of the lawyers selected by the various government agencies. These examinations have been based on the experience and standing of the individuals selected and in a large number of cases have included an oral examination. These examinations have been given in Washington by committees composed of the chief law officers of the government and attorneys in practice in the District of Columbia. Oral examinations have also been given throughout the country by committees drawn from the Federal and State Judiciaries and leaders of the Bar. All initiative in the selection of attorneys will continue to remain in the agencies until the board can establish registers of eligibles on the basis of nation-wide competitive examination.

The board will shortly an-

nounce its first competitive examination leading to the establishment of a list of eligibles for legal positions in the lower grades, ranging in salary from \$1,800 to \$3,200 a year. Plans for this examination, completed some time ago, have been held in abeyance pending action of Congress on the board's appropriation. Regional committees will be established throughout the country composed of judges and attorneys drawn from the various State bars. Applicants who qualify in a written test of legal capacity will be examined by these regional committees on their experience and ability to handle legal problems. By virtue of this decentralized examination system, it will be unnecessary for applicants to come to Washington in order to gain positions on the register to be established by the board.

The board will also conduct the non-competitive examination of attorneys now in the government service who are recommended for civil service status under the Ramspeck Act. These examinations will be based primarily upon the record of the attorneys in their present work and the recommendations of the general counsels of the agencies in which they are employed.

CIVIL SERVICE IN NEW YORK CITY

4 More Make 100% On Conductor Test

Four more conductor candidates have received scores of 100 percent on the physical examinations now being held by the Civil Service Commission in the City building at Flushing Meadow Park. With more than half of the 13,880 candidates who passed the mental tests having completed their physical exams, the total number who received perfect physical scores stood at six.

Three thousand candidates are being examined this week as the conductor tests are coming down the home stretch. The boys are being put through the paces in four groups of 125 each day. These groups are scheduled to report at 9 a.m., 12 noon, 3 p.m., and 6 p.m. The tests last for approximately half an hour.

Conductor Eligibles Group Gets Started

All aboard!

Conductor candidates apparently don't intend to miss their trains. Although the examination is not yet over, successful candidates are already making plans to form an eligible association. The boys intend to lose no time in attempts to get as many jobs as possible for those who make the eligible list. Those interested are requested to write to N. L. P., Box 100, the Civil Service LEADER, 97 Duane Street, New York.

71 Investigators, City Will Try to Work Out Solution

Firings and Legal Action Held Up One Month

WHEREAS the social investigators whose names appear upon the list annexed to this stipulation, marked Exhibit 1, hereinafter called the petitioners, have requested that they be permitted to continue in employment for a period of one month from July 1, 1942, as social investigators in the Department of Welfare, without prejudice, at the rate of compensation actually received by them on June 30, 1942, and

WHEREAS the said petitioners agree not to institute, during the period of this stipulation, any legal action to enforce the rights which they believe they have,

NOW, THEREFORE, IT IS STIPULATED AND AGREED that in the event that temporary positions are established in the budget for 1942-1943 at the rate of compensation actually received by the petitioners on June 30, 1942, the establishment of such temporary positions and the payment of salaries thereunder,

shall be without prejudice to any and all rights of the City, the members of the Board of Estimate, and of the petitioners, and

IT IS FURTHER STIPULATED AND AGREED that the establishment of such temporary positions and the making of this stipulation shall not be referred to in any manner whatever in any pending or future litigation between the petitioners and the City or any officers or employees of the City.

These were the words signed on Friday by 63 social investigators of the Department of Welfare. By signing, they automatically went back to work for at least a month—retroactive as of July 1—while the city, their attorneys and Welfare officials seek to maneuver some sort of arrangement so that neither they nor the city will come out much of a loser, so that their jobs may be preserved and their back pay demands made not unbearable for the City to accept.

Big battle was brought on when the Board of Estimate last week lammed through a resolution re-

moving 71 social investigators in Welfare from their jobs, abolished their positions. This, despite the fact that many of these investigators have been working for the City for 20 years and more, despite the fact that the shock of the dismissals would have deep repercussions upon all City employees.

Background

The decision of the administration, sudden as it was, followed upon the backwash of a Court of Appeals decision in the Petrocelli vs. McGoldrick case last April.

At that time, the highest court in the State held that every per annum competitive city worker in the ungraded class whose appointment salary amounted to \$1,800 per year or less was entitled to four annual increments of \$120 each, beginning July 1, 1937, as provided by the McCarthy Increment Law. Moreover, the court pointed out each employee was entitled to back pay called for by such increments as long as the individual signed payrolls under protest.

Came the city with its tirade: no ungraded employee should be entitled to any increment whatsoever which serves to lift said salary above \$2,280 per year. So the

city paid no increments of the kind. Nettled, apparently, by the Court of Appeals verdict, the city struck back ruthlessly.

This, despite the fact that even at that time, The LEADER understands, Councilman Joseph T. Sharkey was seeking to work out an amendment to the Increment Law with Councilman William M. McCarthy that might have averted the current blowup.

Originally ungraded, the 71 investigators were reclassified in October, 1941, and placed in grades separating them from the employees doing similar work who were hired since 1938.

To make matters worse, a group of individuals had decided to leap upon the vagueness of the Increment Law, insisted it applied to ungraded city employees earning \$2,400 a year or more.

Came the Blow

Upshot of the extended series of events was that a week ago last Friday Welfare Commissioner William Hodson and Budget Director Kenneth Dayton informed the 71 investigators involved—some not through their own volition—in the test case that all of their jobs would be abolished unless they waived all claims to back pay and higher salaries called for under the increments.

Came then the "ripper" resolution the Board of Estimate put through a week ago Tuesday (July 7). Submitted by Commissioner Hodson, it pointed out:

"Resolved, that the Board of Estimate hereby approves of the schedules provided in the 1942-1943 budget of the Department of Welfare by eliminating all

(Continued on Page 16)

The Story of a Faithful Civil Service Worker

Peter Abamonte, a 40-year-old auto engineman in the Bureau of Highways and Sewers in Brooklyn, had heard of those lay-off rumors throughout the city. But he took the normal attitude: maybe it won't strike me and my wife and three kids. After all, I've been in civil service 12 years. My record is good.

Then it happened. On June 19 a letter came to his house at 21-07 42nd Street, Astoria, notifying him that, because of a lack of appropriations in the 1942-43 budget, his services at \$1,740 per year would be terminated June 30 and he would be placed on a preferred list at the Civil Service Commission.

This, despite the fact that Mr. Abamonte, a big, well-built, sincere and ambitious worker, was doing his job as auto engineman since August 1, 1939 (he came off a promotion list) and was a laborer in Queens under civil service since his appointment on November 1, 1930. Previous to that he had been an auto engineman in Queens for 17 months on a temporary basis.

After All These Years

"Is this what comes of 12 years of faithful service?" he asked a LEADER reporter, tears almost swelling in his eyes. "Is this the way the City treats a man who has to support a family and has given the best years of his life to this City job? Isn't there some way of keeping me going?"

Mr. Abamonte has a right to know; he has already communicated with the Civil Service Commission and will do so again. In the meantime, he is out of work and he's already in debt.

The main thing is that he's willing to work—and hard. He has written letters informing Governor Lehman, Mayor LaGuardia and Borough Presidents John Cashmore and James A. Burke of his plight.

What is paramount is this: Borough President Burke, in Queens, has gone out and gotten jobs for most of the 200 men laid off in his department—either in City or private industry. Mr. Abamonte wonders why Mr. Cashmore can't do something along the same lines for those in Brooklyn.

Mr. Abamonte is now 18th on

the City's preferred list for auto engineman but he doesn't know how long that may take to get him placed. All he knows is that a considerable number of workers in Queens, laid off as auto engineman, are now working as laborers while their auto engineman preferred list rights are protected.

"Why couldn't I do the same?" he inquires.

Willing to Take It

Mr. Abamonte was asked, the other day, whether he would consider taking a job as an auto lawn mower operator at considerably less than he was receiving. But this is outside his line and, moreover, he doubts whether he could support his family on the pay that goes with that sort of work. Next January, he was to be due for another increment rise which would bring his salary to \$1,860.

"I had a hard enough time working as a laborer for \$1,500 a year when the job called for no less than \$1,740," he tells you, "but I held on till I got the \$1,740. I'm willing to take it on the chin again as a laborer, if they'll only let me."

Sanitation Jobs Not Yet Approved

Budget approval had not as yet been received for the 102 sanitation man appointments as The LEADER went to press. The appointments to be made are scheduled to fill the 88 jobs created in the new budget and the 14 unfilled vacancies left over from the old budget.

Commission Stalwarts, Faced by LEADER Team, Back Out

Attention Army Air Forces, Traffic Section, indoor baseball team: The LEADER team was scheduled to play the Municipal Civil Service Commission outfit Wednesday (July 1) at Columbus Park, Manhattan, but didn't—because the Commission squad backed out at the last moment.

Of course, The LEADER team isn't egotistical enough to believe that the Commission group was exactly frightened. We merely have suspicions.

Key Answers to Fingerprint Test

Key answers to the fingerprint technician exam held Saturday, June 20, in the Julia Richman High School by the Municipal Civil Service Commission appear below. 1,316 filed for this test when applications were issued in January.

1-15 R	0
32	01
2-13 U	12
17 T	
3-9 R	16
18 Rr	
4-9 R	00 16
1 U	00
5-29 I	
24 M	
6-31 II	18
28 II	
7-1 U	00 10
1 U	10
8-1 U	14
17r U	
9-17 I	12
19 M	
10-13 R	10 10
19 M	
11-1 U t	6 1 Ut 6
	or 1 Tt
1 R t	
1 Or	6
1 Rt	
12-7 U	00 9
20	II
13-25	I 18
1 U	00
14-1 R	00 11
2 R	00
15-2 U	16 AMP
2 Ua	
16-32 I	14
20 OI	
17-1 U	00 17
1 U	10
18-1 Tt	5 1 T2t5
	or 1 Aat (Ref)
1 Aa	
19-1 U r	4
1 Rt	
20-1 R	10 6
17 U	00
21-21 M	16
19-0	
22-11 U	II 12
17 U	OI
23-32 M0	AMP
32 OI	
24-9 U	18
1 T	

NOTE TO CANDIDATES: Unless you challenge the correctness of the tentative key classifications, do not appeal or file objections, because due credit will be given to equivalent classifications if they are correct. Also appropriate deductions will be made for incorrect primary, secondary, sub-secondary, final, etc., classifications and omissions.

Practical Nurses Hold Meeting

An open meeting of the Practical Nurses of New York, Inc. was held on Monday evening, at the Hotel Commodore, 42d Street and Lexington Avenue, New York City.

There was an instructive lecture by a physician.

City Employees Urged To Take War Training

As a part of the national war effort, a city-wide in-service training course in wartime protection will be given under the direction of the Bureau of Training of the Municipal Civil Service Commission. The course will consist of ten 1½-hour weekly sessions on Thursday evenings from 5:30 to 7 p.m. Sponsored by the Department of Water Supply, Gas and Electricity, the training is city-wide in scope. Mrs. Lucile L. Kraft, DWSGE secretary, is director of the course and Col. Henry B. McMahon, Manhattan borough engineer, is chairman.

Mayor LaGuardia will deliver the opening address of the series at the first session on July 16. The need for a civilian defense program, the necessity for coordination of this program with the armed forces, and the general problems of municipal protection in modern warfare will be discussed by Lieut. Col. Edw. E. Towns, acting assistant director of the Second Regional Office of Civilian Defense.

The second session will include a demonstration of incendiary

bombs by representatives of the Fire Department.

Subject of the third session will be demolition bombs. Lectures will be given by a representative of the U. S. Army. This discussion will include types and characteristics of bombs as well as their destructive power and possible damage which they may cause. The following week a review of the use and effectiveness of chemical agents in civilian attack will be made.

The sixth session will be devoted entirely to the showing of various war films produced under British and American auspices.

Other subjects: Emergency medical services. Maintenance of essential services.

Planning and maintenance of water distribution. Blackouts.

Registration for this course is open to all city employees until July 10. A registration fee of two dollars will be charged. Employees may register by writing to the Bureau of Training of the Civil Service Commission, 299 Broadway.

Park Officials Deny Plan to Employ Aliens

A rumor to the effect that an order directing Queens district foremen in the Park Department are to prepare for the assignment of 850 aliens for maintenance work was denied by officials of the Park Department this week. The order, in the form of a memorandum signed with the initials S.M.W., instructed the district foremen to set up projects in parks on which the aliens could work.

James J. Mallen, borough director in Queens, stated that he knew nothing of the order. George E. Spargo, executive officer of the Park Department, also denied knowledge of the existence of the memorandum.

"If anyone sent out such a

memorandum I'll hang him," Spargo said. "It would be completely unauthorized."

Relief Workers

Spargo admitted that an application has been made to the Department of Welfare for people on relief to perform work formerly done by the WPA. This work consists of paving small triangles and malls and of reconstruction of lawn areas. Spargo emphasized the fact that relief people would not be assigned to maintenance work.

Spargo admitted that it was highly possible that many of the people on relief might be aliens. He stated that the plan was to supply work for the people who received relief checks. Formerly the relief recipients received their checks without doing any work, Spargo indicated.

Four Changes Made In Patrolman Answers

By MICHAEL SULLIVAN

Four changes in the tentative key answers on the written examination for patrolman, held June 6, have been approved by the Civil Service Commission. The questions for which alternate answers have been adopted are 7, 26, 45, and 63. The changes were made on the basis of expert opinion submitted by the Police Department and upon an analysis of the objections made by 690 candidates.

On question 7, candidates who gave either A or E as the right answer will be marked correct. Originally, E was given as the correct answer.

Question 36 has been stricken out by the Civil Service Commission. Thus, all candidates will receive credit for question 36 no matter what answer they gave or even if they omitted to give any answer. When the tentative key answers were first announced by the Civil Service Commission, D was given as the correct answer.

Question 45 has been changed to make either A or C correct. According to the first official answer announced by the Commission, C was designated as the proper answer.

Candidates who gave B or E as the right answer for question 63 will receive credit for this answer. B was the right answer originally.

Questions 36 and 45 attracted the most objections. Approximately 400 candidates filed ap-

peals on these questions. The remaining 290 candidates who filed objections to the tentative key answers scattered their objections on practically all of the other questions in the test.

The final official key answers for the patrolman test appear below:

- 1. A; 2. D; 3. A; 4. C; 5. E; 6. B; 7. A or E; 8. A; 9. C; 10. D; 11. A; 12. A; 13. B; 14. A; 15. B; 16. A; 17. C; 18. E; 19. D; 20. B; 21. C; 22. A; 23. A; 24. B; 25. D; 26. B; 27. D; 28. B; 29. E; 30. D; 31. C; 32. C; 33. B; 34. A; 35. D; 36. Any or None; 37. D; 38. E; 39. D; 40. E; 41. D; 42. A; 43. A; 44. E; 45. A or C; 46. C; 47. C; 48. B; 49. B; 50. D; 51. B; 52. E; 53. E; 54. D; 55. E; 56. A; 57. E; 58. E; 59. E; 60. B; 61. B; 62. C; 63. B or E; 64. D; 65. B; 66. D; 67. A; 68. A; 69. C; 70. E; 71. C; 72. B; 73. B; 74. D; 75. D; 76. C; 77. D; 78. D; 79. A; 80. D; 81. E; 82. E; 83. C; 84. E; 85. A; 86. C; 87. B; 88. C; 89. A; 90. A; 91. D; 92. C; 93. D; 94. B; 95. C; 96. D; 97. C; 98. B; 99. C; 100. A.

Patrolman candidates who received seventy percent according to the above answers will be notified to appear for their physical test in the City building, Flushing Meadow Park, Corona, L. I. Physical tests are scheduled to start Wednesday, July 22. 400 candidates will be examined each day until all who passed the written test have been put through the paces.

Samuel H. Galston, assistant director of examinations for the Civil Service Commission, stated that the number of candidates who passed the written test was not known. A staff of examiners was still rating the test papers as THE LEADER went to press.

Finance Dept. Appointments

First appointments from the seven-months' old promotion list for bookkeeper, grade 1, plus additional appointments from the open-competitive lists for office appliance operator and patrolman (special) number 3 are being made in the Department of Finance. Names on all of these lists were certified by the Civil Service Commission last week.

For the bookkeeper, grade 1 vacancies, the Commission sent over the names of the first twenty eligibles on the departmental promotion list. The list was established November 11, 1941. Fifty-four names on the PD (Special) number 3 list were certified for temporary jobs as investigators to fill vacancies at \$5 and \$6 per day.

Four appointments as type-bookkeepers, grade 2, at \$1,200 a year, will be made from the office appliance operator (Remington Rand) and bookkeeping (Machine, Model 83) eligible list. To make these four appointments the Civil Service Commission certified the names of eleven eligibles up to number 47 on the list.

Three vacancies as tabulating machine operators will be filled from eligibles on the office appliance operator (Remington Rand Powers Key Punch) grade 2 list, promulgated April 15. Highest eligible certified by the Commission from this list is number 32. The tabulating jobs also pay \$1,200 a year to start.

Your pocketbook and your checkbook are no longer just symbols of what you can buy for yourself and your family. War Bonds are for you and your family - also for your country. Your State has a Bond quota to meet! Remember that!

Supermen May Be Canvassed Again

The Civil Service Commission is considering canvassing eligibles on the sanitation list to see if any of them are willing to accept appointments as watchmen attendant at \$1,200 a year, according to a letter Harry W. Marsh, president of the Civil Service Commission sent to officers of the eligible group.

In the letter, Marsh stated that the sanitation man eligible list cannot be declared appropriate for the jobs of special patrolman in the Board of Transportation. He assured the eligibles, however, that the Commission intends to use the sanitation list for any positions in the city service for which it can be found appropriate.

Sam Mogilefsky, acting president of the Sanitation Eligibles Association for the period President Marsh's thank you letter returned.

Smith Welding

The Smith Welding School, this week celebrates their 15th anniversary. Founded by W. R. Smith in 1927, the Smith Welding School is believed to be the oldest school of its kind in the metropolitan area, teaching electric and gas welding exclusively.

During these 15 years the Smith Welding School has kept abreast of all the new developments in the welding industry and is responsible for the improvements of a number of welding techniques and operations now being widely used in every wartime plant employing welders.

Their equipment is constantly changed to meet the needs of their students. In this way they have given the type of instruction that industry requires. At the celebration of their 15th anniversary the Smith Welding School graduated a new class of students and within 72 hours after their graduation 60 percent of them have already secured employment in major shipyards and aircraft plants in the metropolitan area.

Your Chances for Appointment

IMPORTANT: PLEASE READ THIS

The highest numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification does not necessarily mean appointment as many more names are always certified than there are vacancies.

The Civil Service Commission does not notify eligibles when they are certified. If your number is lower than the number reached on your list and you have not been notified yet, don't worry about it. The department to which you were certified will notify you when you are about to be reached for appointment.

Title	Department	Salary	P. I.	Latest No.	Last Expires
Able-Bodied Seaman	Navigation	1,500	P	892	4:23:43
Accountant Grade 2	Comptroller	1,800	P	946	
Accountant Grade 2	Comptroller	2,400	T	400	7:27:41
Accountant Grade 2	Transportation	1,200	T	500	
Airport Assistant	Docks	1,200	P	52	
Architectural Draftsman	Bd. of Water Sup.	3,120	P	34	4:13:42
Asphalt Worker	B. P. Man, Bklyn. Ex.	6.72 day	P	120	10:28:45
Assistant Chemist	Transportation	1,200	T	79	4:12:42
Assistant Gardener	Correction	1,200	P	835	4:12:42
Assistant Engineer, Gr. 4	Water Supply	3,120	P	61	3: 5:45
Assistant Supervisor, Gr. 2	Welfare	1,800	P	710	12:21:42
Assistant Supervisor, Gr. 2	Domestic Relations	1,680	T	901	
Automobile Engineman	Parks	6 day	T	1,011	3:10:45
Auto Engineman (app.)	Transportation	84 hr.	P	2,184	
Automobile Mechanic	Transportation	75 hr.	P	42	1:10:44
Automobile Mechanic	Docks	1,620	P	50	1:10:44
Bridgeman and Riveter	Public Works	13.20 day	P	39	1: 9:44
Buildings Manager	Housing	3,000-4,800	P	14	7:10:45
Captain, F.D.	Fire	4,500	P	47	7:15:45
Car Maintainer, Gr. A	Transportation	75 hr.	P	20	2: 4:42
Carpenter	Boro Pres. Rich.	12 day	P	41	10:22:44
Cement Mason	Fire	12 day	T	12	11:20:45
Chief Life Guard	Parks	7 day	T	24	5:14:45
Clerk, Gr. 2 (Higher Ed.)	Queens	1,200	T	870	6:11:45
Clerk, Gr. 2 (Higher Ed.)	City College	1,200	P	155	
Clerk, Gr. 2 (BHE) (Female)	Hunter College	1,200	P	199	6:11:45
Clerk, Grade 2 (Male)	Transportation	810	P	10,966	2:15:43
Clerk, Grade 2 (Male)	Comptroller	1,000	T	3,856	
Clerk, Grade 2 (Male)	Tri Boro Auth.	900	P	5,828	2:15:43
Clerk, Grade 2	Comptroller	900	P	1,387	2:15:43
Clerk, Gr. 2 (Female)	Boro Pres. Richm.	1,200	P	2,313	2:15:43
Clerk (Female), Grade 2	Education	858	P	4,880	2:15:43
Clerk (Female), Grade 2	Hospitals	840	T	8,331	
Climber and Pruner	Parks	1,800	P	237	5:14:44
Climber and Pruner	Parks	1,620	P	1,014	
Dentist (Part-Time)	Health	5 day	P	263	11:19:43
Dental Hygienist	Health	1,200	P	64	9:15:43
Diesel Engine Operator	Parks	6.50 day	P	86	
Dockbuilder	Purchase	1,800	P	69	3: 8:44
Electrical Inspector, Gr. 2	Welfare	1,800	P	224	4: 2:45
Elevator Mechanic	Hospitals	2,400	T	70	11:13:44
Elevator Mechanic's Helper	Hospitals	1,800	T	86	2:13:45
Fireman	Fire	1,200	P	519	
Fireman	Transportation	65-78 hr.	P	2,261	
Fireman	Transportation	1,200	P	2,502	
Hospital Helper (Men)	Hospitals	360 x 480 w/m	P	3,924	9: 9:45
Hospital Helper (Women)	Hospitals	360 x 480 w/m	P	3,924	9: 9:45
House Painter	Public Works	1,800	P	77	
Insp. Masonry & Carp'try	Welfare	2,000	P	87	4:26:41
Insp of Steel, Grade 3	Water Supply	3,400	P	15	8:20:44
Janitor (Custodian) Gr. 2	Health	1,700	P	91	7:31:44
Janitor Engineer	Education	Various Salaries	P	89	6:11:44
Junior Administrator Ass't.	Welfare	3,000	P	7	3:12:45
Junior Administrator Ass't.	Housing	3,600	P	7	6:35:47
Junior Architect	Transportation	2,100	P	77	1:21:44
Junior Assessor	Tax	1,920	P	39	4:30:41
Junior Engineer (civil)	Civil Service Comm	2,100	P	119	3:11:45
Junior Engineer (electric)	Fire	2,400	P	104	11: 1:45
Junior Engineer (Mech.) Gr. 3	Civil Service Comm	2,100	P	47	6:30:45
Laboratory Assistant	Health	960	P	153	9:26:43
Laboratory Helper	Education	1,200	P	91	4:25:43
Laboratory Helper (Women)	Hospitals	720	P	1,252	
Laboratory Helper (Women)	Health	960	I	210	
Laboratory Helper	Transportation	.57 hr.	P	336	
Laundry Worker (Male)	Hospitals	780 & lease	P	1,596	9: 9:45
Laundry Worker (Female)	Hospitals	780	P	2,545	9: 9:45
Lieutenant, F.D. (prom.)	Fire	3,900	P	151	3: 3:45
Lieutenant, P.D. (prom.)	Police	4,000	P	263	9:11:44
Lifeguard	Parks	62 1/2 hr.	T	470	2:14:44
Lineman	Fire	1,500	P	10	9:24:44
Locksmith	Hospitals	1,200	P	28	1:30:44
Maintainer's Helper, Grp. A	Transportation	.63 hr.	P	597	2:28:45
Maintainer's Helper, Grp. A	Transportation	.63 hr.	T	1,054	2:28:45
Maintainer's Helper, Grp. B	Transportation	.63 hr.	P	1,414	
Maintainer's Helper, Grp. C	Transportation	.70 hr.	P	77	
Maintainer's Helper, Grp. C	Transportation	.63 hr.	P	325	
Maintainer's Helper, Grp. D	Transportation	.63 hr.	I	301	
Maintainer's Helper, Grp. D	Transportation	.63 hr.	T	860	
Management Assistant	Housing	1,560	P	71	8:21:44
Management Assistant	Housing	1,800	P	12	
Management Assistant	Housing	1,250	T	140	
Mechanical Main, Grp. B	Transportation	85 hr.	P	15	2:18:44
Medical Insp. (Obstetrics)	Health	5 session T	P	24	4:13:42
Medical Insp. (Pediatrics)	Health	5 session T	P	184	4:13:42
Medical Insp. (T.B.)	Health	5 session P	P	128	
Motorman-Conductor (prom.)	Transportation	80 hr	P	150	1: 9:45
Office Appliance Opr.	Hospitals	840	P	2,508	6:11:44
Office Appliance Opr.	Water Supply	840	P	1,342	6:11:44
Park Foreman	Parks	1,800	T	62	
Patrolman	Hospitals	2,160	P	22	8:18:41
Patrolman, P.D.	Police	1,200	P	259	10:14:47
Patrolman, P.D., List No 1	N.Y.C. Tunnel Auth	1,800	T	1,421	
Patrolman, P.D., List No 1	Correction	1,760	P	1,427	
Patrolman, P.D., List No 1	Water Supply	1,800	P	1,395	
Patrolman, P.D., List No 1	Welfare	1,200	P	392	
Patrolman, P.D., List No 3	Docks	1,320	P	2,122	
Patrolman, P.D., List No 3	Sheriff	1,800	P	59	10: 3:44
Paver	Transportation	11 day	P	34	9: 1:44
Photographer	Health	1,500	P	30	7:27:42
Physiotherapy Tech.	Hospitals	1,200	P	25	1:16:41
Playground Director (Female)	Parks	1,260	P	39	6:10:45
Playground Director	Parks	4 day	F	414	8: 6:44
Playground Director	Docks	1,200	P	27	
Plumber	Parks	.4 day	P	267	
Policewoman	Correction	1,760	T	368	2:14:43
Policewoman	Welfare	1,200	P	259	
Porter	NYC Housing	1,680	P	2,923	9:28:42
Porter	Correction	1,200	P	1,105	9:21:42
Porter	Health	1,200	I	2,162	
Porter	Hospitals	720	P	3,965	9:20:42
Porter	Hospitals	1,020	P	2,462	9:28:42
Porter	Health	900	T	1,559	
Porter	Hospitals	720 w/m	P	7,119	
Public Health Nurse	Health	1,700	P	904	6: 8:45
Railroad Clerk (prom.)	Transportation	65	P or T	83	
Sanitation Man, Class A	Sanitation	1,500	P	79	
Sanitation Man, Class A	DWSGE	1,680	P	707	
Sanitation Man, Class A	Transportation	.57 hr.	P	6,226	12: 5:44
Sanitation Man, Class A	Transportation	.62 1/2 hr.	P	1,223	11: 5:42
Sanitation Man, Class A	Transportation	1,500	T	4,575	
Sanitation Man, Class A	Parks	1,250 a month	T	6,085	
Sanitation Man, Class A	Water Supply	455 a month	F	7,826	
Sanitation Man, Class A	Markets	3 day	P	2,773	12: 5:44
Section Stockman (clothing)	Welfare	2,340 x 1,800	P	10	6:25:41
Section Stockman	Purchase	1,800	P	43	
Signal Maint'ner, B (prom.)	Transportation	80 hr	P	15	1:27:41
Social Investigator	Welfare	1,500	P	950	2: 6:44
Social Investigator	Child Welfare	1,500	P	983	2: 6:44
Special Patrolman	Correction	1,860	P	297	10: 9:41
Special Patrolman	Sheriff	1,800	P	416	
Special Patrolman	Transportation	1,200	P	483	
Stationary Engineer (elec.)	Markets	.4 day	P	47	1:15:45
Stationary Engineer (steam)	Public Works	.4 day	P	47	1:15:45
Stenotypist, Grade 2	Finance	900	P	64	9: 4:47
Stenotypist, Grade 2	Hospitals	900	P	33	
Stenographer	Health	1,200	P	1,246	11: 7:42
Stenographer	Transportation	1,200	P	1,246	
Stenographer, Gr. 2 (Male)	N.Y.C. Tunnel Auth	1,200	P	10	3:24:46
Structure Maint'r (plumbing)	Parks	6-day	T	115	9:13:45
Structure Maint'r, Grp. A	Hospitals	900	P	93	
Tax Counsel, Grade 4	Sheriff	1,800	P	59	10:15:44
Tax Counsel, Grade 4	Tunnels	1,800	T	54	
Telephone Operator	Hospitals	1,200	P	55	9:13:44
Telephone Operator	Triboro Br. Auth.	1,200	T	243	
Third Rail Maintainer	Transportation	10 hr	I	15	8:21:44
Title Examiner	Housing	1,800	P	1	10: 8:44
Topographical Draftsman	Water Supply	3,120	P	25	6:23:41
Towerman	Transportation	1,200	P	19	
Trackman	Transportation	60	P	196	11: 5:44
Tunnel Sergeant	N.Y.C. Tunnel Auth	2,400	P	25	7:31:44
Turnstile Maintainer	Transportation	80 1/2	P	29	11: 5:44
Typist, Grade 1	Purchase	900	P	5,114	
Typist, Grade 1	Hospitals	960	T	5,320	8: 7:45
Typewriter Repairman	Purchase	1,315	P	85	1: 9:45

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Clerk Lists Will Wait One Year before Use

Departmental promotion lists for clerk, grade 2, to be established as a result of the examination scheduled for July 24, will be promulgated one year after the date of the test in those departments in which promotion lists for clerk, grade 2, now exist. This was a recommendation adopted by the Civil Service Commission at its meeting, Wednesday, July 1.

If the present clerk, grade 2 promotion list should expire before the year is up, the new list will then be promulgated immediately. In all other departments for which no current promotion lists exist, the new lists will be promulgated as soon as the Commission finishes its work on the test.

The Former Method

Previously, the official announcements of the clerk, grade 2 promotion test stated that departmental lists established as a result of this examination would not be promulgated until the current lists expire, in departments for which these current lists exist. Applications are being reissued for a short period of time in order to amend the announcement of

the test and to permit those to file who hesitated to do so because of the existence of fairly large promotion lists for clerk, grade 2, in their departments.

Promotion lists for clerk, grade 2, exist at the present time in 22 city departments. In 11 of these departments, however, the lists contain only one or two names. The number of candidates on the clerk, grade 2, promotion lists in the 11 other departments range from four to 131. These departments and the number on these lists follow:

- Comptroller, 34.
- Education, 17.
- Health, 14.
- Housing and Buildings, 4
- Law Department, 7.
- Public Works, 19.
- Purchase, 17.
- Sanitation, 14.
- Tax, 11.
- Transportation, 4.
- Welfare, 131.

Three thousand, two hundred and forty-three employees filed applications for the clerk, grade 2, promotion test during the two periods when they were previously issued. Applications were first issued February 6 to 14. The test was reopened to permit candidates with less than one year's service to file in April, when applications were accepted from April 6 to 21.

Asphalt Workers Go On Per Annum Pay

About 80 percent of the City's asphalt workers went to work this week for the first time in the City's history as per annum employees.

This action was a result of the agreement reached recently among Budget Director Kenneth Dayton, Mayor LaGuardia and Henry Feinstein, representing The Pavers and Road Builders District Council, AFL.

The agreement provides 250 eight-hour days, with a basic increase of approximately \$250 per employee, as against the current per diem appropriations in the budget. It further provides that, if no actual asphalt work is available, the employees would be provided with work other than that specified under their skilled trade assignment.

The agreement, which benefits the employee at the moment, in that asphalt is not available, will terminate at the end of the current budgetary year. Or, if the employees so desire, at the end of the war emergency.

service before Miss Rue and Miss Dzik, the fact that the others had taken leaves of absence in order that they might hold provisional appointments in other jobs, even before the expiration of the legal probationary periods, was unimportant: "Failure to serve the full probationary term does not, in the court's opinion, deprive said four individuals of the right to claim that the date of their original appointment in the service was the date that they first received appointment in the civil service from an open competitive eligible list" wrote the judge.

Victory was achieved for the city authorities by Assistant Corporation Counsel George G. Galant.

Supermen Become Subway Cleaners

Seventy-three eligibles on the sanitation man list have been certified to the Board of Transportation to fill permanent vacancies as car cleaners. Although car cleaners are paid a base rate of 62½ cents per hour or \$5 a day, it is possible for them to earn a few dollars more each week because of bonuses paid for piece-work.

Under this system, cleaners who are assigned to long subway cars containing more than an average number of windows receive a bonus at the end of the week, provided that they finish their required amount of cars at a specified time each day. The highest eligible reached on the certification was the lad who stands number 1,223 on the list.

Police Athletes Beat Welfare Boys

Scoring 4 runs in the first inning, the Police Department defeated the Welfare Department athletes, 4-0, in a Municipal Baseball League tilt played at the Parade Grounds. Roy Auer pitched 5-hit ball for his win.

Joe Blacker, making his first appearance on the mound this year following an appendectomy, hurled 4-hit ball after the initial inning.

John Buthman, the 45-year-old first baseman of Police, whose hits put the crusher on Sanitation by the score of 5-3, kept up his batting streak.

Hy Zlotkin, Welfare's center-fielder, hit 2 for 2, and had 2 assists to his credit. His teammate, Sid Jacobs, connected for 2 hits to boost his batting average to .563. Second sacker Ike Cheroff made some fine fielding plays.

Every State has a new I. Q.—an "independence quota"—for sale of War Bonds. Are you investing 10% of your income in future security for your family's independence?

Fingerprint Society Elects New Officers

At the annual election of the Fingerprint Society of America, held at the organization's headquarters, 63 Park Row, the following members were elected to office: President, Joseph D. Schneeweiss, a director of the National Identification Bureau, who succeeds Herman Leis, an employee of the Department of Correction; vice-president, Willard Zweig, of Union City, N. J., also director of Public Relations for the society; secretary-treasurer, Sgt. A. J. Berman; sergeant-at-arms, Moe Schaffer; historian and librarian, Mrs. May O'Brien, re-elected for a second term.

At the session, Willard Zweig outlined a program for the coming year which will include scientific lectures, speakers, slides of doubtful patterns, motion pictures, radio programs, and scientific research. A meeting of the board of governors to discuss these subjects was held on Wednesday, July 1.

City Employees Get War Awards

Thomas W. Rochester, chief engineer in the Police Department, who is about to retire, and Harry R. Langdon, Chief of the Division of Finance and Supply in the Department of Sanitation, were among those decorated with awards this week by Mayor LaGuardia at City Hall for their contributions to the "New York at War" parade of June 13. Both Rochester and Langdon are LEADER merit men.

In addition, Police Commissioner Lewis J. Valentine, Fire Commissioner Patrick Walsh, Welfare Commissioner William Hodson, Sanitation Commissioner William F. Carey, Hospitals Commissioner Dr. Edward Bernecker and Public Works Commissioner Irving V. A. Hue received medals with bars for their part in the extravaganza. Grover A. Whalen, chairman of the Mayor's Committee for Mobilization, read a citation for each recipient prior to the Mayor's presentation of their decorations.

Citations

The notation in Mr. Langdon's case read:

Any one who stepped into the office of the Assistant Secretary and Administrative Assistant to the Chairman, Harry R. Langdon, was certain that assistance would be quickly provided with cheerfulness, dispatch, and efficiency. There was no task for which he was called and which he did not fulfill with surprising skill. The very nature of these tasks was of a bewildering variety and could not be put into any one category. Everyone on the staff at one time or another was indebted to Mr. Langdon who devoted his full time and was, in addition, a center of information about all phases of the Committee's work.

The script that accompanied Mr. Rochester's award read:

Although listed as "Chief Engineer," Thomas W. Rochester was very much more than that. Working on full time, he performed a multiplicity of tasks with such quietness, coupled with unusual efficiency, that many of our staff did not know he had undertaken them until they saw the results. The splendid representation of the Home Front Division, which came immediately under his jurisdiction, was an outcome of his unflinching, faithful and admirable direction. Chief Rochester was always a bulwark to his fellow workers and none who worked with him failed to find their hearts warmed both by a steadily glowing personality and by his ready assistance.

Grant 5 Subway Title Changes

Five appeals for changes of title made by subway employees were granted last week by the Transit Reclassification Technical Review Committee of the Civil Service Commission. The changes were officially approved by the Commission at its meeting Wednesday, July 1.

by 48 other transit employees were denied by the technical reviews committee. Since the establishment of this committee a few weeks ago, the score to date reads: Appeals for title changes approved, 5; appeals for title changes denied, 83. Approximately 600 employees have filed objections to the titles assigned to them as a result of the unification of the subway system.

Hearings Twice Weekly

Hearings are held each Tuesday and Friday by the Technical Review Committee of the Civil Service Commission. Employees who have filed appeals for title changes are summoned to appear before this committee to state their reasons why they believe their titles should be changed. If they wish, they may designate someone to speak for them.

The five employees whose appeals for title changes were approved by the Technical Review Committee and okayed by the Civil Service Commission are W. J. Farrell, a cashier, grade 2, whose title was changed to collecting agent; E. J. Genevich, a clerk, grade 2, whose title was changed to junior accountant; Gertrude M. Ryan, clerk, grade 1, whose title was changed to typist, grade 1; J. F. Sommers, typist, grade 2, to stenographer, grade 2.

Answers Adopted On Trackman Test

The tentative key answers for the trackman test were officially adopted by the Civil Service Commission at its meeting, Wednesday, July 1. Of the 4,226 candidates who took this written examination Saturday, May 16, only eight filed objections to the key answers. The key answers for the trackman test were published in the June 16 issue of the Civil Service LEADER.

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City Wins Welfare Seniority Case

The method of computing seniority used by the Department of Welfare in "laying off" employees was sustained by the New York County Supreme Court last week. Justice Schreiber rendered the decision in the action instituted by Rose Rue and Genevieve Dzik, who were represented by Assemblyman Ira Holley.

The employees, case supervisors, had complained against the dismissal on the ground that they had been regularly appointed to the positions they held prior to the dates of appointment of certain other persons who were being retained in the Department. Mr. Justice Schreiber held that inasmuch as the others had been appointed to positions in civil

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All New York Counties Under Civil Service

ALBANY—All of New York State's 62 counties now are under civil service as required by the Fite Act. The counties had until last Wednesday, July 1, to indicate their choice of three forms of civil service administration. All have responded and have now until July 1 next year to set up their rules and regulations.

Of the 62 counties, New York City, Westchester and Nassau were not affected. Of the others, 48 told the State Civil Service Commission they would operate under county civil service commissions to be created by the supervisors; two will operate under civil service personnel officers, and five elected to place their civil service problems under jurisdiction of the State Commission.

When the civil service organizations begin actual functioning a year hence, they will bring within their respective jurisdictions an aggregate of 200,000 public employees, including school district employees, exclusive of teachers. The latter are under education law.

Stoddard, Education Commissioner

ALBANY.—Dr. George D. Stoddard last week became president of the University of the State of New York and State Commissioner of Education.

He succeeds Dr. Ernest E. Cole, who, having reached the retirement age of 70 years, is leaving the State Education Department which he has served as Deputy Commissioner and Counsel from 1926 to 1940, and as Commissioner of Education for the past two years.

Shortages of Attendants; Suicides At Creedmoor—Cause and Effect?

By ARTHUR RHODES
(Sixth in a series of stories on working conditions in New York State hospitals).

Perhaps it is merely a coincidence. But there's a shortage of 56 attendants at Creedmoor State Hospital. And there have been three suicides within a month—the last occurring only about a week ago among the patients.

Dr. George W. Mills, superintendent at the hospital, told THE LEADER this week that the ratio of suicides to attendants on the job cannot be considered a cause of the recent violent deaths.

"Even if you had one attendant for every patient," said Dr. Mills, "you'd probably still have suicides. The whole thing depends on the mental setup of the patient."

Yet it seems sensible to believe that, when there are 56 attendants needed, when there are 385 attendants to care for 4,800 patients, and when it has happened that an attendant in one dormitory can be no closer to a dangerous patient in another dormitory than 300 feet, self-violence can be made less difficult to accomplish than under a fully-manned system.

The figure of 385 attendants is used advisably. There are supposed to be 627 attendants at Creedmoor assigned to ward service at the moment. But 56 last week were on special detail, four were ill, 90 were out on passes, vacations and days off, and there were still 56 vacancies. That drew

away from the 627 total. Dr. Mills claims that attendants are still "badly needed." Yet cases are still being reported of applicants with all the requirements just being refused jobs at Creedmoor.

Take the case of a man who worked one month as an attendant at Creedmoor, came in late one day and was told "to resign or else." At the end of his month's probationary period, he resigned. Somewhat later, he sought reinstatement but was refused. Even though he passed his test, and even though he has not joined any union. Indeed, he was told by a Creedmoor official that he ought to try to obtain a job in another State hospital because he really would have a great chance of getting one. He merely wasn't wanted at Creedmoor.

One of the ironic items in the list of missing attendants concerns the "detailed group." There were 56 on such assignment last week—attendants supposedly hired for ward service. Instead, they were being used on farm work, gardening, mechanical work and truck driving. Maybe this enables the Creedmoor administration to save money. But it doesn't help to eliminate the menace of further suicides—suicides that are now occurring at a record rate.

There has been an astoundingly small percentage as one attendant to 168 patients in the women's division. Yet the Creedmoor administration is still keeping a large number of people on special duty when they should be on ward service.

Each ward should never have

less than two attendants, observers at the hospital assure THE LEADER.

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Boys, Girls Under 18 May Be Employed in Some Mental Hygiene Jobs, Bennett Rules

ALBANY.—Directors of mental hygiene institutions wrestling with the personnel problem have appealed to Attorney General Bennett for interpretations of the statutes which prohibit employment of persons under 18 in such institutions.

Bennett, head of the State Department, in response to an inquiry from Commissioner William T. Tiffany, head of Mental Hygiene, has ruled that persons under 18 may be employed in some capacities, that under some circumstances they may be discharged, and that appointment may be refused to others. He warned, however, that dismissal of civil service employees should not be taken "lightly," "even though they have no vested right to their positions."

The Opinion

His opinion, directed to Dr. Tiffany, read:

"Your first inquiry is: 'Our question is whether or not this phrase (if such employment relates to the custody or care of prisoners or inmates) would prohibit employment of children under eighteen in our institutions entirely or whether they could be employed in certain activities which do not involve supervising and caring for patients.'

"The answer to the first question is that the above statute would not prohibit such employment in other types of work. The statute is designed to prohibit the assignment of employees of public institutions to positions where they will in any manner become responsible for the custody or care of prisoners or in-

mates.

"Your second inquiry is: 'Whether or not this law would give us authority to release employees under the age of eighteen who may now be employed in institutions and could not be shifted to duties not involved in the custody or care of patients.'

"The answer to the second question will be confined to those persons appointed from an eligible competitive civil service list. In the event there are any persons employed on a provisional or temporary basis the objective of the statute may be complied with by the termination of their employment at the end of the existing provisional or temporary employment period, if they cannot be transferred to positions other than those involving the custody or care of prisoners or inmates. As to those persons who have been appointed from eligible lists, every effort should be made to transfer them to positions not relating to the custody or care of prisoners or inmates as soon as possible. The appointment of these persons at the time their services began was lawful. Even though they have no vested right to their positions, the privilege of a person to hold a position under the civil service law, established after competitive examination, should not be lightly brushed aside. The general

rule of construction is that statutes shall be construed prospectively. All of the language of Section 228 of the Labor Law can be satisfied by giving the statute a prospective interpretation. A statute which is framed in future words such as 'shall,' as is the present statute, should be construed prospectively only. (See McKinney's Statutes, Book 1, Section 51.)

"In my opinion, the answer to your second question is that you would not be warranted in discharging an employee under eighteen years of age even though you were unable to transfer him to a position unrelated to the custody or care of prisoners or inmates.

"Your third inquiry is: 'Whether or not when vacancies occur in an institution we could reject candidates from competitive civil service lists who may be under the age of eighteen when no positions are available in the institution that are not related to the care and custody of patients.'

"The answer to this question is that you would be authorized to reject such a candidate."

Save Jobs of 46 State Chauffeurs

ALBANY.—Although jobs of 46 State chauffeurs getting from \$1,500 to \$2,000 a year were knocked out of the executive budget by the Legislature, circumstances have made it possible to offer a position to every one of the men, effective July 1.

Through the efforts of J. Buckley Bryan, State budget director, 16 of the men have been retained in their former capacities, while positions as mechanics and machinists have been found elsewhere, principally in the Public Works Department, for the others.

All of the non-chauffeur appointments are to places vacated by mechanics or machinists who are in the military service or who left to enter jobs at higher pay in war industries.

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WAR JOB NEWS

A SPECIAL SECTION OF THE CIVIL SERVICE LEADER

Board of Education Doubles Its War Training Program; 34 Courses

They're stepping up the war industries training program at the Board of Education from 12,000 to 25,000 trainees for the summer term. The 34 courses they're offering provide special attractions for high school graduates, those unemployed because of priorities, and others seeking to get training for war work.

The doubling of the register has been made possible because the vocational high school youngsters started their vacations Tuesday, (June 30). Every available bit of space, every available machine, every available teacher will be used in this 24-hour-a-day pro-

gram to furnish the government with every potential industrial worker.

Instruction will be given in the following courses:

Auto Electricity,
Auto Mechanics,
Aircraft Instruments,
Aircraft Mechanics,
Aircraft Sheet Metal,
Blueprint Reading and Sketching,
Cable Splicing,
Chipping, Caulking and Reaming,
Electric Motors,
Electrical Marine Work,
Foundry,
Foremanship,
Heat Treatment of Metals,
Industrial Chemistry,
Inspectorship,
Loftsmanship,
Machine Shop Practice,
Machine Tool Operation,
Marine Painting,
Pattern Making,
Pipe Covering and Insulation,
Precision-Lens Grinding,
Radio Operations,
Radio Maintenance,
Sheet Metal (Ship),
Ship Carpentry,
Ship Fitting,
Ship Pipe Fitting,
Ship Riggering,
Ship Steel Work,
Steam Engines,
Tool and Die Making,
Tracing and Detail Drawing,
Welding.

15 Trainees to Teacher

The number of trainees per teacher is being kept at a maximum of 15 so that each trainee may obtain individual and personal instruction to enable him to cover the course as swiftly as

possible. The length of the course varies, depending on the applicant's aptitude. About 400 hours and 10 weeks may be considered a maximum time allowance. At the least, they expect to clear the whole program by the resumption of regular school classes in the Fall.

Every trainee's experience, training, interests and capacities are, according to a Board of Education official, "going to be developed to the utmost." And each will be encouraged to enter war work as "soon as he is able to show he can hold on to the job for which he has been trained."

Sessions as well as hours of instruction have been arranged—as far as possible—to suit the convenience of applicants.

For the Unemployed

For those unemployed, the 24-hour-a-day, round-the-clock whirl is broken into three sessions—the morning period, starting at 8 a. m. and finishing at 4:30 p. m., the afternoon session, starting at 4:30 p. m. and finishing at 11 p. m., and the so-called "dawn patrol" session starting at 10:30 p. m. and continuing through the night until 7 a. m. In each case, a half hour is permitted for "lunch."

Unemployed adults are asked to apply for training at their nearest United States Employment

Service office—the official registrars for the war industries training program. They will then be referred to suitable schools for training. Applicants may register at any of the following: 87 Madison Avenue, Manhattan; 44 East 23rd Street, Manhattan; 205 Schermerhorn Street, Brooklyn; 29-28 41st Avenue, Long Island City.

High School Grads

Unemployed youngsters between the ages of 17½ and 18½ who have just received their diplomas from high school or vocational school are to be accommodated during the hours of 4 p. m. to 7 p. m. If room still exists, those young folks who quit school before June 1 will be taken care of as promptly as possible.

Junior offices of the U. S. Employment Service are located at 87 Madison Avenue, Manhattan; 205 Schermerhorn Street, Brooklyn, and 29-28 41st Avenue, Long Island City.

If Employed in Defense

Those individuals already employed in defense industries may improve their skill by going to school in two shifts. Tuesdays and Thursdays, or Mondays, Wednesday and Fridays. The hours of instruction are from 7 p. m. to 10 p. m.

Application for training may be made directly to the Training Center, or to the Advisory Board on Vocational Education, Room 101, 110 Livingston Street, Brooklyn, site of the Board of Education Building.

Those possessing a mechanical knowledge of any sort will, naturally, be given first consideration in these courses. Requirements are virtually non-existent.

Every State has a new I. Q.—an "independence quota"—for sale of War Bonds. Are you investing 10% of your income in future security for your family's independence?

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Production Course For Businessmen Hit by Priorities

For the first time in the metropolitan area, mature men who have held responsible positions in non-essential industries and who have been displaced because of priorities, will be eligible for a specially designed tuition-free course in production management at the New York University College of Engineering.

The course will begin on July 20 and will be underwritten by the U. S. Office of Education under its engineering, science, and management war training program. The course will be offered during an eight-week period and will meet seven hours a day.

Says Dean Thorndike Saville:

"In this course we hope to train mature college graduates and others displaced from responsible positions with non-essential industries in fundamental industrial principles and practices so as to enable them to find useful employment in production management with war industries."

A close degree of liaison between war industries is being maintained in planning this course, the Dean pointed out. All applicants, who must be college graduates or other men with an exceptional background of business or professional experience, will be selected by college officials together with personnel experts from metropolitan war industries.

Trained in Production

The men will be trained in production management, production planning, cost accounting, personnel supervision, manufacturing process and equipment, time and motion study, shop practice, and blueprint reading.

The "old grads" will be trained to take over positions as supervisors, expeditors, inspectors, or with departments concerned with procurement of material.

The course will be given at the University Heights center of the University, 181st Street and University Avenue, Bronx. Applications may be obtained by writing to the Office of War Training, at this address.

Women Wanted: These Job Fields Active Now

The following lists show the occupations in which women who are fully qualified to do the work should register for jobs. Positions are not necessarily open in all these occupations every day, but sufficient openings are being received from time to time to make it advisable for qualified applicants to keep their registrations active with the United States Employment Service.

Applicants should register at the office indicated at the head of each list of occupations.

Commercial Office, 10 East 40th Street:

Legal stenographer, \$18 to \$22.
Bookkeepers, full charge and assistants, with experience in stenography and typing, \$25.
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Stenographers and typists who are willing to go to Washington, D. C.

Cosmetic demonstrators, must be experienced.

Industrial Office: For Manhattan, 87 Madison Avenue; for Brooklyn, 205 Schermerhorn Street; for Queens, 29-28 41st Avenue, Long Island City.

Fancy candy packer.

Casing selector (meat); casing measurer (meat).

Machine strippers, cigars.

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Button spindlers.

Hand rug hookers.

Stoke & Stoke wrapping machine operators on tissue paper.

Assemblers on instrument and other light assemblies. Must be experienced.

Light machine operators. Must have machine shop experience on light lathes.

Coil winders, must be experienced.

Inspectors, electrical and radio, must be experienced.

Assemblers, electrical and radio, must be experienced.

Hotel, Restaurant and Service Office, 40 East 59th Street (East of Madison Avenue).

Beauticians.

Household workers.

Hotel chambermaids.

Hotel elevator operators.

Office and loft building operators.

Counter girls; bus girls.

Registered nurses.

Hospital ward maids for later promotion to nurses' aides.

Girls with any hospital experience.

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Tuesday, July 7, 1942

Study of Physics Is a War Need

ATIP to the colleges and the high schools: If you really want to do something to help the war effort, give more emphasis—much more—to the teaching of physics. A branch of the Federal Civil Service Commission, recently called upon to supply a physicist for one of the war agencies, couldn't find a single qualified person on its lists!

Physics is a vital science in warfare. As many intelligent young people as can be induced to study the subject, should be. Jobs will be waiting for them. The country needs their services badly.

These Firings Musn't Happen

"THIS is one of the saddest things I have ever had to do," said Newbold Morris last week, as he voted to oust 71 social investigators from their jobs in the Welfare Department. Sad indeed! So sad that heaven and earth should have been moved before such an action was taken.

This business of kicking civil employees from their jobs can be taken too lightly—as it was in this case. From the time the persons involved were called in and given 15 minutes to waive certain of their rights—with an "or else" proviso—until the time action was taken by the Board of Estimate, to boot them from their jobs, the whole process was handled with a kind of bulldog truculence by the city.

Later, representatives of both sides sat down to talk things over. They've agreed to withhold drastic action for a month. That's all to the good.

But whatever the outcome, dismissals such as this must not happen. They play havoc with any concept of security under civil service. They make it appear that employees who go to the courts face reprisal if they win. And they raise just plain hell with employee morale.

We'll have more to say about this next week.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

On Creedmoor Articles

Sirs: Allow me to commend you for your courageous articles exposing the un-American conditions that prevail in some of our State hospitals. So many of our 100 percent American papers wax lyrical when denouncing Hitlerism abroad, but are struck strangely silent when confronted with the same thing in their own back yards.

If we are fighting this war to end Hitlerism, we have got to root it out and destroy it wherever it rears its head and in whatever form it presents itself. If this is not our war aim then thousands of our boys on far-flung battlefields are dying in vain.

L. MacLEAN.

Porter Objects

Sirs: I have a complaint to make. I have been on porter's list three and a half years. Where do the sanitation men rate better than we do? That they can't wait

for their sanitation job? If I'm willing to wait three and a half years so far I don't see why they can't wait for their own job, that they have taken a test for sanitation men not porters. They have been offering me \$720 a year income jobs only. How can a man with a family to support live on that income. Let the sanitation men take the \$720 jobs and let us have our porter's job in the subways, what's really coming to us.

T. T.

Loans to Students

Sirs: Best idea I've seen in a long time is President Roosevelt's request that needy students be given loans so that they may continue their studies and prepare to do good work in the war effort. I think The LEADER gives a real service in publishing stories of developments in Washington.

S.R.U.

Don't

Repeat This!



WAR DIGEST

The Mayor's close official family is expected to blossom out in city patrol uniforms... from Major Lester Stone to Master Sergeant John Peluso, (he's Butch's chauffeur)... There's talk that Dean Landis might be shifted from OCD to a higher job... And last week Gen. Lorenzo D. Gasser was shifted out of the NYC OCD office by the War Department. His place is taken by Gen. Ulysses S. Grant, 3rd... How long will James G. Blaine, chairman of the NY Volunteer office, continue to live under the same official roof as LaGuardia?... Newbold Morris was later apologetic because he smiled during the Board of Estimate's hearings on those Welfare dismissals last week. No smiling subject, that... Bit of philosophy picked up from Lieut.-Governor Poletti: "A man shouldn't blueprint his life and then try to j'mmy himself into it..."

WASHINGTON STUFF

Certain Washington propagandists are trying to break down New York City's prestige by whispering the city is going dead... They should come up and take a look... Also pipe up for war contracts to NYC, thus help the war effort, instead of sniping... The new A cards in OPA gasoline rationing would have been V cards if the bright boy had thought of it a day earlier. But the stuff had already gone to the presses... War Manpower Board will have a section to aid local and State Civil Service Commissions with wartime recruitment problems... To be headed up by J. H. Weiss, of the Federal Civil Service Commission... Nicest information people in Washington are in the War Department... If subway between Senate Office Building and U. S. Capitol is as unguarded as it looks, something should be done about it—but quick... For private consultations, Carson C. Hathaway of the U. S. Civil Service Commission uses what he calls "the dungeon," a quiet room way down in the bowels of the earth below the Tariff Building...

Merit Men



from George Washington University. His ambition in life was to become a lawyer. But the man suddenly obtained a position as special assistant to the Undersecretary of State, at that time Henry P. Fletcher, and remained in that job for three years.

After an off-the-path experiment in the wholesale electric business in New Haven, J. J. Allen swung back into the Washington scene capitalizing upon the many clerkship civil service exams he and a group of friends had taken years before.

He soon found himself junior examiner in the Claims Division of the Veterans' Administration in Washington, and then rapidly moved ahead to adjudicator of claims, assistant chief of accrued awards, was transferred into the contact service as liaison officer between the Veterans' Administration and Mt. Alto Facility, a diagnostic center. He then was appointed to the newly created office of chief of personnel of the Administration as it was transferred to New York.

They're Good These Days

The youngsters who apply for jobs today are keener, more learned and possessed of a broader and more balanced picture of what the world is all about than those of only 20 years back, holds J. J. Allen. "This is going to make for more efficient civil service than ever before and advance it to a considerable degree," he assures you. And it's not only their ambition and ability to absorb learning, says he; it's modern office equipment that helps considerably, too.

Mr. Allen likes to swim (he's quite something of a swimmer) and dance and do water colors. He inherited his ability as an artist from his father, who painted, too. A widower, he has one child, Julian, 20, who is a second lieutenant in the Coast Artillery. He lives at 175 West 72d Street, Manhattan, with a retired judge and another man weighs 148 pounds, is 5-8, has blue eyes and blond hair, and is possessed of a cheerful disposition. Somebody told his fortune the other day and confided "you would make a good diplomat".

ALL THIS FURORE about submarine activity strikes a familiar note in the mind of John Justin Allen, personnel manager of the Veterans' Administration in New York City. For personable, soft-spoken J. J. Allen came out of Harvard University Naval Radio School in time to serve overseas as chief radio operator on the Navy's U.S.S. "Sylvia", a converted Coast Guard cutter.

"I enlisted as a seaman," he tells you at his desk at 346 Broadway, Manhattan, site of the recently moved Federal agency, "but I had my mind set on radio work. My earliest hobby was to tinker with radio equipment—especially the old crystal sets."

Travelled Around

For two years J. J. Allen toured around the world—from days in Russia when his cutter brought food to starving natives to days in Marseilles, France, when the European scene boiled and made sea activity a hazard for every man every moment.

Born in New Haven, Conn., 47 years ago, J. J. Allen attended grammar school there and then entered business school in Washington, D. C., after his family had decided to move. He did odd jobs until his enlistment in the Navy in 1917.

Becomes Lawyer

Back in the nation's capital in 1919, he obtained a law degree

QUESTION, PLEASE

Only Vets Get Preference

B.A.L.: As a soldier, you will not be entitled to any preference in the coming City test for stenographer, grade 2. An honorable discharge will not give you preference on City tests. You can only receive preference if you are a disabled veteran. Disabled veterans must first pass their tests in order to have their claims for preference granted. As soon as they pass their examinations, their names are placed on top of the eligible list.

If you are reached for appointment while you are in the army, and the eligible list should expire before you return to civilian life, you will be entitled to have your name placed on a special list which will be good for a period of one year.

No Date Set for Release of Court List

J.N.: There is no way of telling the exact date when the court attendant list will be released by the State Civil Service Commission. According to the latest report of the examinations division of the State Commission, the rating of the written papers is entirely completed. Evaluation of training and experience is now being made.

Rights Protected While in Armed Forces

H.W.: If you are inducted into the armed forces before the completion of your probationary period, you will be fully credited with the completion of this period when you return. Your vacancy can only be filled by a temporary employee.

Leave of Absence To Join Armed Forces

G.K.: The Mayor's executive order about leaves of absence has nothing to do with enlistment in the armed forces. City employees who enlist in any branch of the service are protected by the State Military law. Enlistment in the Army Specialist Corps is permitted under the Mayor's order, provided, of course, that your department head grants your request for a leave of absence. Under the Mayor's order, the department head need not grant this request to "key men."

U. S. Lists Not Public

H.K.: Sorry, but we cannot estimate your chances for appointment on the Federal list for purchasing officer. Federal eligible lists are never released for publication, even in time of peace. We have no way of determining the extent or number of appointments from this list.

Question of Height

L.W.: In order to pass the conductor medical examination, you must be at least 5 feet 7 inches in height. If you lack this height by 1½ inches, you should visit your doctor first to determine if it is at all possible for you to gain to the required height by exercise or sleep. Don't be too optimistic, however.

Question of Weight

E.R.L.: The minimum weight for all patrolman candidates is 140 pounds. There is no specific minimum weight for a candidate who is 6 feet 2 inches in height. Decision as to whether a candidate is underweight or overweight rests entirely with the medical examiners. Candidates, of course, are supposed to have a weight proportionate to their height.

Study Aids for Forthcoming Clerk and Trainee Exams

Below are two sets of test questions. The first group probes mechanical aptitude. It has been compiled to aid candidates competing in the examinations for mechanic-learner, trainee ordnance materials, and trainee junior aircraft communicator. The second set of questions has been compiled for those who have filed or plan to file for the assistant statistical clerk examination. The material has been prepared exclusively for The LEADER by an authority on civil service technique and procedures, and is made up from the point of view of preparing candidates for the types of questions expected on these examinations. It should be emphasized that this material is entirely unofficial.

(Trainee Questions Continued from Last Week)

(Question 31)

If you were asked for a meaning of electricity, it would be most correct to state that it is a form of (a) inorganic substance, (b) organic substance, (c) water power, (d) energy, (e) molecular disturbance.

Question 32

The type of screwdriver which would be best adapted for the work of an electrician is one

which should (a) be made completely of metal, (b) be provided with a wooden handle, (c) be at least nine inches long, (d) never be sharpened, (e) be made of high carbon steel.

Question 33

If you were asked the one of the following substances it would be most easy to compress, you would be most correct in choosing (a) metals, (b) liquids, (c) solids, (d) gases, (e) salts.

Question 34

A micrometer is a (a) welding instrument, (b) cutting instrument, (c) precision instrument, (d) grinding instrument, (e) annealing instrument.

Question 35

In the manufacturing of the main structures in airplanes, aluminum is rarely used in its pure state. The principal reason for this is that (a) it is too costly, (b) it is not heavy enough, (c) it is one of the lightest of all metals, (d) it lacks tensile properties, (e) it is comparatively weak in its pure state.

Question 36

Where oily rags are stored in closets or drawers in which ventilation is lacking, these rags sometimes catch on fire. This would most probably result because (a) there is no oxygen in the air, (b) oil and oxygen do not mix well, (c) of spontaneous oxidation, (d) a burning point is reached due to heat caused by a chemical action, (e) the rag fibers deteriorate due to the presence of oil.

Question 37

The one of the following instruments which is used to record earthquakes is the (a) spectroscope, (b) mimeoscope, (c) seismograph, (d) stereopticon, (e) barograph.

Question 38

The trowel is an instrument which is most frequently used by the (a) blacksmith, (b) cement mason, (c) machinist, (d) carpenter, (e) plumber.

Question 39

If a paint brush is placed in excessively hot water, it is most probable that it will (a) shrink, (b) evaporate, (c) condense, (d) expand, (e) discolor.

Question 40

The type of electric current used for domestic lighting and heating is (a) resilient current, (b) direct current, (c) indirect current, (d) alternating current, (e) induced current.

Answers of June 30 issue: 21. C; 22. D; 23. D; 24. A; 25. A; 26. C; 27. D; 28. D; 29. D; 30. E.

(Clerk Study Questions Continued from Last Week)

Question 16

Sabotage means most nearly (A) quarantine (B) imprecation (C) sinecure (D) wrecking (E) misogyny.

Question 17

Expatriate means most nearly (A) immerse (B) expand (C) restrain (D) expostulate (E) atone.

Question 18

Apprehensive means most nearly (A) tearful (B) anticipatory (C) pusillanimous (D) prone (E) fearful.

Question 19

Intermittent means most nearly (A) significant (B) refractory (C) sedulous (D) periodic (E) subquent.

Question 20

Travesty means most nearly (A) predilection (B) burlesque (C) tragedy (D) justice (E) corruption.

Question 21

Teeth is to Saw as Blade is to (A) metal (B) sharp (C) ax (D) grass (E) handle.

Question 22

Wireless is to Communication as Airplane is to (A) formation (B) transportation (C) trans-oceanic (D) observation (E) acceleration.

Question 23

Hedge is to Prune as Grass is to (A) green (B) thinned (C) plant (D) mow (E) water.

Question 25

Gun is to Weapon as Hammer is to (A) iron (B) nail (C) carpentry (D) tool (E) instrument.

Question 26

The proverb, "It is a silly fish that is twice caught with the same bait," means most nearly (A) Learning by experience is not a loss. (B) Fish are not caught in one's sleep. (C) It is folly not to profit by bitter experience. (D) Who prepares a net for another should not shut his own eyes. (E) Sight is better proof than hearsay.

Question 27

The proverb, "Who is dying of thirst finds any drink welcome," means most nearly (A) Don't buy a pig in a poke. (B) Let not the tongue say what the head shall pay for. (C) He that falls down, all the world runs over. (D) Falsehood stings those who meddle with it. (E) Hungry dogs will eat dirty pudding.

Question 28

The proverb, "A drowning man will catch at a straw," means most nearly (A) As one sows, so must one reap. (B) The sick man finds logic in illusion. (C) He is foolish who risks misfortune to avoid slight inconvenience. (D) The desperate take recourse to futile extremes. (E) Still waters run deep.

Question 29

A square lot contains 49,729 square feet. The number of feet contained in each side is (A) 325 (B) 223 (C) 93 (D) 133 (E) 16,573.

Question 30

Expressed as a decimal, the difference between 3/5 and 9/8 is (A) .375 (B) .53 (C) .635 (D) .462 (E) .525.

Answers to June 30 issue: 1. D; 2. B; 3. E; 4. D; 5. B; 6. B; 7. C; 8. A; A. B; 10. D; 11. B; 12. D; 13. E; 14. D; 15. D.



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Mediocrity In U. S. Service?

Mediocrity is finding its way into the civil service under the impact of war emergencies, and "the heart of the competitive system is suffering from high blood pressure," stated H. Eliot Kaplan, executive Secretary of the National Civil Service Reform League, in a radio address over WNYC last week, reviewing the effects of the war on the nation's civil service. "Whether there will be a paralytic stroke, or even fatal cardiac hemorrhage, will depend on how well the competitive system can take the poundings of war demands. So far the patient has held up surprisingly well. If the Federal Commission can continue to meet the deadlines as well as it has up to now, then we have every reason to hope that the patient will live through this crucial period."

Pointing out that it has been necessary to gear the civil service machinery to meet war demands, he warned that "not all the innovations will prove necessary or even desirable in less turbulent

times. Some may prove a boon and prove themselves before the war fever dies down and will be made adaptable to peace-time conditions. Time-saving devices will be as essential after the war as now. Some practices now followed may live to plague us in later days."

Kaplan stated that reduction in the civil service immediately after the war ends will add new burdens to the departments and the Commission. "He is blind who is not able to see how much mediocrity has already found its way into the Government agencies. For the immediate future the situation will become rather worse than better. It is certain that the end of the war will bring a violent reduction in the civil service, but it is also certain that not long after will arise the need for trained talent to meet the serving needs of government. Under any such transition the need for developing and training administrators and technicians for post-war service is obvious. We cannot start too soon on such a program."

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Examination Requirements

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment.

Applicants for State jobs must have been New York State residents for one year.

U. S. Tests

Asst. Statistical Clerk

\$1,620 a year
Closing date: August 4.
Employment Opportunities
Positions exist in Washington, D. C.
Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than 6 months beyond the end of the war.

Duties
To perform assigned statistical clerical work consisting principally of the tabulation of data and the performance of statistical computations of simple character. The performance of this work requires a

working knowledge of elementary statistical methods.

Requirements
(a) Written test.
Competitors will be rated on the basis of a practical test, designed to measure the applicants' aptitude for the position, on a scale of 100. Some of the questions will involve the application of arithmetical principles. (No sample questions are available.)
Competitors must attain a rating of at least 70; competitors entitled to 5-point preference a rating of at least 65, excluding preference; and entitled to 10-point preference a rating of at least 60, excluding preference credit.

Applicants will receive admission cards stating specifically the time and place of examination.
About 3 hours will be required for this examination.
(b) Training or experience.
There are no training or experience requirements for this examination, but applicants are advised that the attaining of an eligible rating on the written test will depend on their having a good working knowledge of arithmetical principles.

(c) Citizenship, residence, and age.
Applicants, on August 4:
1. Must be citizens of or owe allegiance to the United States. Foreign-born applicants who meet the citizenship requirement must furnish proof of United States citizenship before they will be eligible for appointment.

2. For positions in the apportioned service at Washington, D. C., must have been legal or voting residents of the State or Territory claimed for at least 1 year immediately preceding August 4.
3. Must have reached their eighteenth birthday. There is no maximum age limit.

(d) Physical requirements.
Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

How to Apply for Examination
Applicants must file Application Card, Form 4000-ABC, properly executed, with the United States Civil Service Commission at Washington, D. C.

The necessary form may be obtained from the Secretary, Board of United States Civil Service Examiners, in New York the address is: Federal Building, Christopher St.

Navy Yard Jobs

	Rate	Per Diem	Per Hour
Anglo-Smith, heavy	\$9.52	\$10.00	\$10.48
Anglo-Smith, other	8.48	8.96	9.44
Blacksmith, heavy	9.52	10.09	10.48
Blacksmith, other	8.48	8.96	9.44
Boilermaker	8.48	8.96	9.44
Chipper and Caulker	8.48	8.96	9.44
Coppersmith	8.96	9.44	9.92
Die Sinker	8.96	9.44	9.92
Driller, pneumatic	7.52	8.00	8.48
Engineman (hoisting and portable)	8.48	8.96	9.44
Flange Turner	8.48	8.96	9.44
Flange Bender	8.48	8.96	9.44
Helper Flange Turner	5.92	6.40	6.88
Instrument Maker	8.96	9.44	9.92
Leftsman	9.44	9.92	10.40
Millman	8.48	8.96	9.44
Molder	8.96	9.44	9.92
Rigger	8.48	8.96	9.44
Rivet Heater	5.28	5.76	6.24
Sailmaker	8.48	8.96	9.44
Sheet Metal Worker	8.48	8.96	9.44
Shipfitter	8.48	8.96	9.44
Shipwright	8.48	8.96	9.44
Welder Electric (specially skilled)	8.48	8.96	9.44
Welder gas	8.48	8.96	9.44

For all work in excess of forty hours per week employees will be paid the overtime rate of time and a half.

Applications will be received until the needs of the Service have been met.

Requirements
Rivet Heater—At least 3 months of experience as rivet heater.
Chipper and Caulker—At least 6 months of experience as chipper and caulker, iron.
Driller, Pneumatic—At least 6 months of experience in setting up and operating pneumatic drills on

plates, shapes and structural steel members.

Engineman (Hoisting and Portable)—6 months of experience in the operation of a steam locomotive crane, steam shovel, or other portable steam hoist machinery.

Welder, Electric (specially skilled)—At least 6 months of experience in arc welding work, using covered electrodes, or the successful completion of a resident school course of instruction in electric welding of at least six weeks' duration, in which the actual instruction in welding practice must have included welding in flat, vertical, and overhead positions on metals of at least 1/8" in thickness, using coated electrodes. Applicants who claim qualifications under this requirement must submit with their applications a certificate or letter signed by an accredited officer of the school in which the welding course was completed, attesting to: (1) the number of hours of training successfully completed, and (2) the successful performance of welding operations on metal of at least 1/8" in thickness, in flat, vertical and overhead positions, with coated electrodes.

Welder, Gas—At least two years of experience in gas welding and cutting with acetylene torch on varied work, or the completion of a full-time resident course of instruction in welding of at least six weeks' duration.

Note: All persons assigned an eligible rating as Welder, Electric (specially skilled) or Welder, Gas, will be required to demonstrate their ability to perform welding work in accordance with the latest revision of Sketch No. 1,878 before they can enter upon duty as welders. A copy of this sketch may be obtained from the Recorder of the

Trainee Exams Still Open

The following trainee exams are still open. Complete requirements appeared in the June 23 issue of The LEADER.

Junior Repairman, Trainee (Radio), \$1,440 a year.

Trainee Traffic Controller (Airway and Airport), \$1,800 a year.

Junior Inspection Trainee, Ordnance Material, \$1,440 a year.

Mechanic - Learner, Student Trainee Aircraft and Engine Mechanic Positions, \$75 a month. (Applications issued outside New York City only. No applications for New York City residents).

Mechanic - Learner (radio), Signal Corps Equipment, \$1,020 a year. (Applications issued outside New York City only. No applications for New York City residents).

Labor Board, Navy Yard, Brooklyn, New York, or from the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City.

Instrument Maker—Applicants must have completed an apprenticeship of four years as instrument maker in a first class instrument shop or high-grade physical laboratory shop, or have had four years of experience in the trade, the substantial equivalent of a completed apprenticeship, in the construction, machining, etc., of physical, astronomical, geodetic, or similar scientific instruments. The completion of each year of a machinist's or toolmaker's apprenticeship will be accepted in lieu of six months of the required experience, such substitution to be limited to two years of the required experience.

Anglo-Smith, Heavy and Other Fires, Blacksmith, Heavy and Other Fires, Boilermaker, Copper-Smith, Die Sinker, Flange Turner, Frame Bender, Loftsman, Millman, Molder, Rigger, Sailmaker, Sheet Metal Worker, Shipfitter, Shipwright—Applicants must show that they have completed a four-year apprenticeship in the trade for which application is made, or must have had at least four years of practical experience in such trade, the substantial equivalent of such completed apprenticeship.

Note: Applications received from persons applying for the positions of Copper-Smith, Die Sinker, Instrument Maker, Loftsman, and Shipfitter who have not completed a 4-year apprenticeship in the trade, or 4 years of practical experience, the substantial equivalent thereof, but who have had experience in the trade equivalent of 2 years of the requirement, may be accepted and if the needs of the service require, assigned a numerical ineligible rating. Such applications may be recorded on a register of ineligible in the order of such numerical ineligible ratings, and may be certified for appointment in that order as the needs of the service require.

Helper Flange Turner—Applicants must show that they possess one of the following qualifications (a), (b), (c), or (d), or any time-equivalent combination thereof:
(a) At least six months of experience in the trade which has required the use of tools, machines, or processes common to such trade; or a like amount of experience (which may include a training period of specialist mechanical school) in the Army, Navy or Marine Corps, or Coast Guard, in a position comparable to that of a mechanical helper in the trade; or (b) The completion of one scholas-

tic year of a mechanical course in any woodworking trades, in a vocational school of at least secondary grade or in a resident trade school; or

(c) The completion of a course in the trade applied for, of at least one year's duration in day class attendance, or of 18 months' duration in evening class attendance, in a resident trade school, as distinguished from a correspondence school; or

(d) The possession or certification of satisfactory completion of an intensive pre-employment refresher training course under the training program of the Federal Office of Education, in any of the metalworking or woodworking trades or skilled occupations (including the operation of production machines such as lathes, punch presses, drill presses, stamping presses, boring mills, or power woodworking machines).

Students—Applicants will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the courses in which they are enrolled within two months of the date of filing applications.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments.

For all positions applicants must show ability to read and speak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the Yard seeking reemployment.

Test

No written test is required. Applicants' qualification will be judged from a review of their experience.

Age and Citizenship

On the date of filing application, applicants: 1. For the positions of Helper Flange Turner, Rivet Heater, Welder, Electric (specially skilled), and Welder, Gas, must have reached their 18th birthday. For all other positions, must have reached their 20th birthday—and for all positions, must not have passed their 62nd birthday.

Note: Maximum age limit will be waived for persons who furnish proof of honorable discharge from the armed forces.

2. Must be citizens of or owe allegiance to the United States.

Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Necessary forms may be secured: 1. From the Recorder, Labor Board, U. S. Navy Yard, Brooklyn, New York.

2. By mail, from the Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York City, by persons residing in the States of New Jersey and New York.

3. At any first- or second-class post office in which this notice is posted.

Junior Investigator \$2,600 a Year

Open to Men and Women
Applications will be accepted until the needs of the service have been met.

Employment Opportunities—Positions exist in Washington, D. C., and throughout the United States. Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war.

Duties

To make investigations and perform related work of a confidential character, requiring the exercise of tact, judgment, resourcefulness, initiative, and the ability to meet and confer with individuals in all walks of life to develop and assemble data in the form of written reports for review and decision by Government officials. In all probability it will be necessary that appointees be in a travel status for the greater part of the time and in some instances practically all of the time.

Requirements

(a) Experience—Except for the substitution of education provided below, applicants must show 3 years of full-time experience as specified in (1), (2), or (3) immediately below.

1. In making investigations which required the exercise of tact, ingenuity, and resourcefulness in the development of facts and information in connection with the prosecution of civil or criminal cases or in connection with other important matters.

2. In the general practice of law which included the actual presentation of cases in court or investigations in connection with the preparation of cases for trial.

3. In responsible positions which required the exercise of initiative, tact, independent judgment, and resourcefulness in meeting and dealing with the public.

(b) Substitution of Education for Experience—For the experience required under (1), (2), and (3) above applicants may substitute, year for

year, up to a maximum of 2 years, completed courses leading to a bachelor's degree in a college or university of recognized standing, but in no case may education be substituted for more than 2 years of the required experience. Persons with legal education are particularly desired.

(c) Written Test—Applicants will be rated on the basis of a general test, on a scale of 100, designed to test the applicants' aptitude for learning and adjusting to duties in the service.

(d) Investigation of Fitness—Competitors who attain an eligible rating may be investigated with the object of securing additional evidence as to their qualifications and fitness for this position also, to secure evidence as to their honesty, integrity, habits, loyalty to the

(Continued on Page Eleven)

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 Accounting Machines Institute-221 W. 57th St.-Day and Evening Classes. IBM Accounting, Machines, Tabulators, Sorters and Key Punches - Circle 5-6425.

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U. S. Tests

(Continued from Page Ten)

United States, and general character. This investigation will be made of competitors in such number as the needs of the service may require. The investigation may include a personal interview.

Evidence secured in the investigation of such personal characteristics or habits as want of judgment, lack of physical or mental vigor, inability to cooperate with others, intemperance, or other characteristics, which in the judgment of the Commission would render the applicant unfit or undesirable for this position, will be considered sufficient ground for the rejection of his application. Also, convincing evidence of facts in an applicant's history involving moral turpitude, disrespect for law, or unethical dealings will be considered sufficient ground for the rejection of his application.

(e) Oral Examination - If conditions permit, competitors who are rated eligible may be required to report for an oral examination. The oral examination will seek to adduce particular evidence of demonstration, in the course of the applicant's experience, of possession of the following qualities:

(1) Ability to plan and carry through lines of action in conformity with general instructions and in cooperation with others (indicating degree of initiative, perseverance, and cooperativeness).

(2) Variety of human experience (evidencing extent of human contacts and ability to understand the viewpoint of others).

(3) Ability to secure facts through observation, interviews, and investigations without friction and under difficult conditions and to evaluate facts (indicating capacity to gather

facts under difficult circumstances, requiring tact, diplomacy, resourcefulness, mental keenness), and ability to make independent decisions.

(4) Presence, comprehension, self-expression, and other such observable personal characteristics.

Any personal interview and/or oral examination will be held at points as convenient for applicants as conditions will permit, and expense incurred by them in connection therewith cannot be borne by the Government.

(f) Citizenship and Age - Applicants, on the date of receipt of application:

1. Must be citizens of or owe allegiance to the United States.

2. Must have reached their 25th birthday but must not have passed their 55th birthday.

Physical Requirements-Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Forms to be Filed - Applicants must file the following forms, all properly executed, with the United States Civil Service Commission at Washington, D. C.:

1. Application Form 8, excluding the Officer's Certificate of Residence, OR Standard Application Form 57.

2. Application Card, Form 4000-ABC.

3. Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

Where to Obtain Forms.-The necessary forms may be obtained from the Secretary, Board of United

States Civil Service Examiners, at any first-or second-class post office, or from the United States Civil Service Commission, Washington, D. C. In New York, N. Y., Federal Building, 641 Washington Street. The title of the examination desired should be stated.

Junior Stenographer (Male)-\$1,440 A Year

(Senior stenographer positions at \$1,620 a year will also be filled from the junior stenographer register as indicated below.)

Junior Typist (Male)-\$1,260 A Year

Applications will not be accepted from female applicants.

Note: No subsequent application card will be accepted from a person who has previously been rated eligible in these examinations. A person who has previously been rated ineligible in either of these examinations may apply again for the examination; and one who attains eligibility as a typist but not as a stenographer may compete in the examination again for the purpose of attaining eligibility as a stenographer.

Applications will be received until the needs of the Service have been met.

Places of employment: Various Federal Government agencies in the State of New York.

Examination Required

Experience-There is no experience requirement for junior stenographer or junior typist but the junior stenographer list of eligibles resulting from this examination may be used to fill senior stenographer positions at \$1,620 per annum by selecting the names of these eligibles who have had at least two years of paid experience in which the duties performed were principally those of a stenographer or secretary-stenographer.

Written Test-Competitors will be tested on the subjects listed below, which will have the relative weights indicated. (Descriptions of the examination subjects and sample tests are shown on Form 2-2996 attached hereto.)

Subjects	Weights
Typist Steno	50
Copying from plain copy (typewriting) ...	100

Persons appointed from these or other examinations subsequent to March 16, 1942, will be given "War Service Appointments" and will not thereby acquire a classified (competitive) civil service status. Appointments will generally be for the duration of the war and, in no case, will extend more than six months beyond the end of the war. Applications for the following positions will be received (at the places indicated below) until the needs of the service have been met.

Address: Recorder, Labor Board, U. S. Navy Yard, Brooklyn, N. Y.
Announcement Number and Title
 2-474-Forger, Drop, Machinist, Toolmaker.

2-475-Anglesmith, Heavy Fires, Anglesmith, Other Fires, Blacksmith, Chipper and Caulker, Iron, Coppersmith, Diesinker.

2-475-Flange Turner, Frame Bender, Loftsman, Sailmaker, Shipfitter, Shipwright, Welder, Electric (specially skilled), Welder, Gas.

2-476-Ordnanceman.

Address: Secretary, Board of U. S. Civil Service Examiners, Air Corps Eastern Procurement District, 90 Church Street, New York.

Announcement Number and Title
 2-480-Junior Administrative Procurement Inspector, Senior Procurement Inspector, Procurement Inspector.

2-480-Associate Procurement Inspector, Assistant Procurement Inspector, Junior Procurement Inspector (12 optional branches, each grade).

Address: Secretary, Board of U. S. Civil Service Examiners, Pine Camp, Great Bend, New York.
Announcement Number and Title
 2-501-Automotive Mechanic.

Address: Secretary, Board of U. S. Civil Service Examiners, Seneca Ordnance Depot, Romulus, New York.
Announcement Number and Title
 2-8-Senior Guard.
 2-9-Firefighter (motor equipment).

Address: Secretary, Board of U. S. Civil Service Examiners, Watervliet Arsenal, Watervliet, New York.

Announcement Number and Title
 2-441-Machinist.
 2-443-Benchman.
 2-444-Gauge Checker.
 2-20-Senior Guard.
 2-35-Toolkeeper.

2-48-Machine Operator (boring mill), Machine Operator (engine lathe), Machine Operator (horizontal boring mill), Machine Operator (milling machine), Machine Operator (planer), Machine Operator (shaper), Machine Operator (slotter), Machine Operator (surface grinder), Machine Operator (turret lathe).

Address: Secretary, Board of U. S. Civil Service Examiners, United States Military Academy, West Point, New York.

Announcement Number and Title
 2-23-Attendant (mess attendant), Civil Service District, Federal Building, Christopher Street, New York.

General 50
 Stenography 50
 Totals 100 100

In each subject, non-preference competitors must obtain a rating of at least 70; competitors granted 5-point preference a rating of at least 65, excluding preference credit; and competitors granted 10-point preference a rating of at least 60, excluding preference credit.

On the Copying from Plain Copy Test-Each five strokes is considered as one net word. To pass, each competitor must type an average of 35 correct net words per minute. Each error results in a deduction of approximately one net word per minute. The maximum number of errors will be not more than 15. (See sample test.)

The General Test will be for qualifying purposes only and will not affect the final numerical rating of those who attain the required ratings in Subjects 1 and 3. Those who fail the General Test will not be rated on Subjects 1 and 3. No sample questions are available. The test is designed to measure the ability to understand and follow simple written directions, knowledge of word usage, and general skill in the use of the English language. Four or five alternative answers are suggested for each question. The competitor selects the appropriate or correct answer, and makes a mark corresponding to the answer selected on a special answer blank provided for that purpose.

The Subject of Stenography is required of stenographic competitors only; it will not be rated unless the competitor qualified as a junior typist.

The dictation will be at the rate of 96 words a minute.

Any system of making notes, including the use of shorthand-writing machines, is acceptable, provided that the notes are given to the examiner after being transcribed. The use of typewriters for making notes is not permitted, however, owing to the fact that the noise of the machines would interfere with the dictation.

Applicants are responsible for providing themselves with satisfactory typewriters in good working order. Typewriter tables need not be furnished unless advised to the contrary on the notice admitting you to the examination. Any style of typewriter, except electric, may be used. Reexamination will not be granted because of faulty typewriters.

Time Required: About three and one-half hours will be required for the entire examination.

Ask for Announcement No. 2-108 (assembled).

2-26-Chief Tool and Gauge Designer, Principal Tool and Gauge Designer, Senior Tool and Gauge Designer, Tool and Gauge Designer, Pictatinny Arsenal, Dover, N. J., and Watervliet Arsenal, Watervliet, N. Y.

2-27-Toolmaker, Pictatinny Arsenal, Raritan Arsenal, Watervliet Arsenal, Brooklyn Navy Yard.

2-30 - Assistant Communications Operator, Junior Communications Operator, C. A. A., Region 1.

2-33 - Instrument Maker, Fort Monmouth, N. J.

2-37 - Attendant (hospital and mess), Bath, N. Y.

2-39-Senior Inspector Ordnance Materials, Inspector Ordnance Materials, Associate Inspector Ordnance Materials, Assistant Inspector Ordnance Materials, Junior Inspector Ordnance Material, New York Ordnance District and Rochester Ordnance District.

2-54 - Trainee-Repairman (Signal Corps equipment) States of New Jersey and New York.

Applications for the following federal examinations can be obtained until further notice at the local office of the U. S. Civil Service Commission, 641 Washington Street, New York.

(Continued on Page Twelve)

Female Stenographers

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U. S. Tests

(Continued from Page Eleven)

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File by June 30, 1943
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 Junior Aeronautical Inspector (Trainee), \$2,600 a year.
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 Technical Assistant (Engineering), \$1,800

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 Chemical Engineer (any specialized branch), \$2,600 to \$5,600.
 Physicist (any specialized branch), \$2,600 to \$5,600.
 Airport Traffic Controller, \$2,000 to \$3,200.
 Airport Traffic Control Examiner, \$3,500.
 Alphabetic card-punch operator, \$1,260.
 Inspector, engineering materials (aeronautical), \$2,300.
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 Inspector of textiles, \$2,000.
 Inspector of ordnance materials, \$2,300.
 Inspector (powder and explosives), \$2,300.
 Inspector (ship construction), \$2,300.
 Inspector (signal corps equipment), \$2,600.
 Instrument maker, \$2,200.
 Junior communications operator (air navigation), \$1,440.
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 Junior stenographer, junior typist, Washington, D. C. only.
 Horizontal sorting machine operator, \$1,260. Appointment in Washington, D. C. only.
 Link trainer operator instructor, \$3,200; link trainer operator, \$2,900.
 Civil Aeronautics Administration.
 Student physiotherapy aid, \$420 w. m.; apprentice physiotherapy aid, \$1,440.
 Senior medical officer, \$1,600; medical officer, \$3,800; and associate medical officer, \$3,200.
 Tabulating machine operator, \$1,260 to \$1,440 a year.
 Senior radiologist technician, \$2,000.
 Radio mechanic-technician, \$1,620 to \$2,300.
 Junior physicist, \$2,000.
 Physiotherapy aid, \$1,800.
 Procurement Inspector, \$2,300.
 Shipyard inspector (various specialties), \$3,200.
 Under tabulating machine operator, \$1,260.
 Coal mine inspector, \$3,800; senior, \$4,000; associate, \$3,200; assistant, \$2,600.
 Dental hygienist, \$1,620.
 Medical guard attendant, \$1,620; medical technical assistant, \$2,000.
 Under mimeograph operator, \$1,260.
 For appointment in Washington, D. C. only.
 Inspector, engineering materials (aeronautical), various grades, \$1,620 to \$2,600.
 Air carrier inspector (operations), \$3,800. Associate Air-Carrier Inspector (operations), \$3,500. Civil Aeronautics Administration, Department of Commerce.
 Assistant veterinarian, \$2,600; junior veterinarian, \$2,000. Bureau of Animal Industry, Department of Agriculture; United States Public Health Service, Federal Security Agency and War Department.
 Inspector ordnance material, various grades, \$1,620 to \$2,600. Ordnance Department at large, War Department, New York Ordnance District and Rochester Ordnance District.

Junior Custodial Officer
 \$1,860 a Year
 Bureau of Prisons, Department of Justice.
 Applications will be accepted from men only.
 Closing Date.—Applications will be accepted until August 11, but if an excessive number is received, only a number sufficient to meet the needs of the service will be examined in the order of receipt thereof.
 Employment Opportunities.—Positions exist throughout the United States.
 The Federal Prison Service consists of 28 institutions of various types, including 6 penitentiaries, 3 reformatories for men, 2 reformatories for women, 1 training school for juvenile delinquents, 8 correctional institutions, 1 hospital for Federal prisoners, 2 detention headquarters, and 5 prison camps. These institutions are located in 22 States of the United States. The entire personnel in each of the institutions of the Federal Prison Service is under civil service. Appointments and promotions are based primarily on merit and demonstrated ability.
 Appointments will be known as War Service appointments. Such appointments generally will be for the duration of the war and in no case will extend more than 6 months beyond the end of the war.
 Duties
 To be responsible for supervision of inmates employed in work provided by the institution; assist with the work of rehabilitative agencies organized for institutional training, discipline, and instruction of inmates; to prevent escapes, and communication between inmates and unauthorized persons; and to enforce the rules and regulations of the institution. The class of work to which the Junior Custodial Officer is assigned constitutes the foundation for higher classes of work in the prisons. After a rigorous training period and a satisfactory trial period successful applicants become eligible for promotion to the higher positions in the Prison Service.
 Requirements
 (a) Written Test.—Competitors will be rated on the subject of a general test, designed to measure the applicant's aptitude for learn-

CIVIL SERVICE VILLAGE

With dimouts pushing the shopping center closer to places where civil service employees work, Civil Service Village — between South Ferry and Canal Street—is doing a boom-time business during lunch hours and in the 4-6 shopping periods.

Of course, Nassau Street is still the big shopping center for downtown, and probably you can get as good buys, or event better, at some of the small department stores as you can anywhere in town.

Men's Clothing

We have located a clothing manufacturer where you can obtain suits, slacks, sport jackets, and if you are going away to climates of winter, topcoats and overcoats; beginning at a price of \$25.

Litt-Chinitz, at 85 5th Avenue, nr. 16th Street, employs no high-pressure salesmen and pays no rental and can thus afford to give maximum value.

Closer to Civil Service Village, Princely Clothes at 127 Chambers Street. A leader among the custom tailors of this city, are creators of elegant clothes worn by the traditionally well-dressed men of New York. They carry a definite assurance of the highest attainment in quality, workmanship and individuality in styling.
 This clothing establishment is not an expensive looking store, they have no floor-walkers, no top-heavy overhead. They do have fine woollens, and save you \$10 to \$12 on any garment purchased. Their prices start from \$30—made to order.

ing and adjusting to duties in the service, on a scale of 100.

Competitors must attain a rating of at least 70.

About 2 hours will be required for this examination.

(b) Citizenship and Age.—Applicants, on August 11, 1942: Must be citizens of or owe allegiance to the United States. Age limits: 25 to 58.

Must have reached their 25th birthday but must not have passed their 58th birthday.

Physical Requirements.—In view of the arduous duties of a custodial officer, applicants must be in sound health and physical condition. Hernia (with or without truss), organic heart disease (whether or not compensated), cachexia, or apparent predisposition to any constitutional disease, weak feet, chronic diseases of the visual organs, epilepsy, mental disease, chronic diseases of the ears, chronic ulcers or cicatrices of old ulcers likely to break out afresh, fistula in ano, varicose vein on lower limbs (unless slight), any marked abnormality of speech, facial disfigurement, or other serious physical defect will disqualify for appointment.

Applicants must be well proportioned as to height and weight.

Vision.—Applicants must have uncorrected vision of not less than 20/70 (Snellen) in each eye capable of full correction to 20/30 (Snellen) in each eye.

Hearing.—Hearing must be at least 30 feet with each ear for conversational speech, and for whispered speech 15 feet with each ear.

Note.—Applicants admitted, with their admission card, a Physical Fitness Form 13, which they must have executed at their own expense by a licensed doctor of medicine.

Prior to entrance on duty in the Bureau of Prisons, appointees will be given, without expense, a rigid physical examination by a Federal medical officer, and will be rejected if they do not meet the standards specified above. Any person reporting for duty at the place of assignment and found ineligible because of physical defects cannot be appointed, and no part of his expenses for returning home can be borne by the Government.

(c) Personal attributes and Character.—Applicants' personal attributes and character must be excellent and will be subject to investigation. Appointees must be fearless and cool in emergencies, willing to perform necessary extra duties, and must possess good morals, patience, capacity for leadership, and an influence for uprightness among confined persons.

(e) Investigation of Fitness.—Competitors who attain an eligible rating may be investigated with the object of securing additional evidence as to their qualifications and fitness for this position, also to secure evidence as to their honesty, integrity, loyalty, habits, and general character. The investigation which, if given, will be held at points as convenient for applicants as conditions will permit, and traveling expenses incurred by applicants in connection therewith must be borne by them. This investigation will be made of competitors in the order of their standing, and only of such number as the needs of the service may require.

V. How to Apply for Examination.
 A. Form to be filed.—Applicants must file Application Card, Form 400B-ABC, with the United States Civil Service Commission at Washington, D. C.
 In New York City, forms are available at the Federal Building, 641 Washington Street. Ask for announcement 239 (assembled).

Special Discount To Civil Service Employees at
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 Specializing in Moderately Priced Quality Men's Clothing.
 Charge Accounts Invited



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The following concerns have pledged themselves to give special service to Civil Service workers and eligibles. For further information about the products and services advertised, write to Marion Allen, Civil Service LEADER, 97 Duane Street, N. Y. C.

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 Glenmore 5-0321 — ROSE ADLINO
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'Quick-Action' Jobs In Private Industry

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the local U. S. Employment Service office. Applications from those employed in essential defense industries will not be considered

Technical

10 East 40th Street—LExington 2-0160

Industrial Engineers—Two—Experienced methods engineers. One must know machine tool production, the other precision gauge manufacturing. To inspect plans working on government contracts to see that specifications are adhered to. (Ask for Mr. Pope.)

Male Vocational Teachers—Must have Grammar School education and teaching ability plus five years of approved and appropriate journeyman experience in the following trades: marine electrical work, electric motors and repair, foundry, machine shop practice, marine plumbing and pipe fitting, marine sheet metal, radio code (must have commercial license), radio repair and maintenance, marine steam engine, shipbuilding, ship carpentry, wood pattern making. For the following trades, one year of experience will be accepted: aviation engine, aviation mechanic, aviation sheet metal, inspection (must have machine shop experience), ship rigging, welding. The hourly rate of pay for these jobs is \$1.80-\$2.50, depending on the shift. Qualified applicants may apply to Mr. Yawn at 10 East 40th street (10th floor), between 9 and 5 Monday through Friday, and 9 and 12 on Saturdays.

Mechanical Design Engineer—Thoroughly experienced on design of small mechanism. College graduate preferred. To design intricate gearing mechanism and small automatic machine parts. (Ask for Mr. Pope.)

Mechanical Draftswomen—Must have good experience or training in mechanical drafting. Women now taking course in mechanical drafting may be considered if they can show samples of their work. (Ask for Miss Bernstein.)

Production Engineer—Must be a mechanical engineering designer with at least five years experience in production. To handle manufacturing production of small metal objects and precision of small machine parts. Will be required to do some drafting on plant conversion, factory layout, and design of tools, jig fixtures, and machinery.

Production Manager—Experienced in maintenance of Singer No. 118-W-4 hemstitching machine and Singer No. 95 and 400-W Class lockstitching machine. Must be familiar with scheduling job orders and possess good knowledge of personnel training procedure for handkerchief manufacturing. (Ask for Mr. Bering.)

Timestudy Engineer—Must have experience as manufacturer of ladies' silk under garments. To do time and motion studies, plan layout, routing and production. Job located about 15 miles from New York City, but interview in New York City. (Ask for Mr. Bering.)

Industrial

87 Madison Avenue, Phone LExington 2-8910

Armature Winders—Male and Female. Experienced on motors of 50 Horsepower or more. Jobs located in New York and New Jersey. Good salaries. (Ask for Miss Zimmerman.)

Assemblers—Experienced on fitting and assembly of precision machinery. Must have knowledge of blueprints and ability to work to close tolerances. Experience on machine tools or assembly of medium heavy machinery essential. Job is in Connecticut. (Ask for Mr. Arons.)

Automatic Screw Machine Set-up Men—At least five years experience in set-up work only. To set up Browne and Sharpe screw machine and also Acme automatic screw machine; also supervise plant operation. Good salary. Lots of overtime. (Ask for Mr. Dean)

Automatic Screw Machine Operator—Experienced man able to set up and operate; to take charge of department as night foreman. Apply in person. (Ask for Mrs. Rafter.)

Automatic Screw Machine Set-Up Men—Experienced in setting up and operating Cleveland or Brown & Sharpe automatic screw machine. To work to close tolerances. Will consider good experience on any other makes. Good salary and lots of overtime. (Ask for Mr. Keckeley.)

Bench Molders—Experienced on alloy or bronze casting. Top wage for men who have recently worked in foundry. (Ask for Mr. Cauldwell.)

Bench Molders—Experienced dry sand for small brass castings. At least two years experience required. Permanent position, attractive salary, overtime. Job in Connecticut. (Ask for Mr. Nelson.)

Core Makers—Thoroughly experienced. To make sand cores used in molds to form hollows or holes in metal casting. Packing and ramming core sand using hand and tamping tools, sets, vents, and reinforcing wires and inspection. Job in Connecticut. (Ask for Mr. Arons.)

Die Maker—Blanking, forming, piercing, combination progressive dies. Prefer experience on lamination dies. Good pay. Plenty of overtime. Urgently needed in defense plant. (Ask for Mr. Keckeley.)

Drop Hammer Operator—3,000-pound electric board hammer. To forge hot metal. Must set dies. (Ask for Mr. Nelson.)

Flare and Fire Setters—Job setters experienced in manufacture of radio tubes, to set, adjust and inspect die blocks, seal-in pins, etc. Able to do all work pertaining to making stems. Apply in person only. (Ask for Miss Zimmerman.)

Floor Molders—Experienced on aluminum and bronze for war production work. Jobs in metropolitan area. Top hourly rates. (Ask for Mr. Nelson.)

Foreman—Automatic Screw Machine Department. All Browne and Sharp 0-00 Machines. Must have supervisory experience and be willing to work nights. Good pay and plenty of overtime. Job in Connecticut. (Ask for Mr. Arons.)

Grinders—External and internal grinding. Universal machine, precision work. Must have at least five years similar experience. Apply in person. (Ask for Mrs. Rafter.)

Warner and Swazey Hand Screw Machine Operators and Set-Up Men—To work from blueprints and read micrometers. Must be experienced. Job in Connecticut. (Ask for Mr. Arons.)

Jones and Lamson Turret Lathe Operators and Set-Up Men—Experienced. Job in Connecticut. (Ask for Mr. Arons.)

Hand Screw Machine-Turret Lathe Set Up Men—Must be experienced setting up and working with Warner and Swazey, Gridley or similar machines. To take charge of day or night shifts. Good pay and lots of overtime. (Ask for Mr. Betz.)

Horizontal Boring Mill Operators—Must be able to set up and operate drilling, boring and facing operations with boring mill. Should be able to work from drawings, read blueprints, and do own layout. Job in Connecticut. (Ask for Mr. Arons.)

Instrument Makers—To plan and perform operations and experimental work necessary to construct, alter, repair, or adjust instruments, measuring apparatus or equipment. Will work from samples, drawings, specifications, or verbal instructions using standard machine tool equipment. Good pay and plenty of overtime. (Ask for Mr. Dean.)

Machinists, Tool and Die Makers—First class men only. Must be able to work from blueprints, do own planning and set up all machine tools, work to close limits, machine wide variety of material. Will consider non-citizens not employed in defense work. (Ask for Mr. Dean.)

Federal Pay Compromise Plan

(Continued from Page Two)

Other employees in the custodial classification such as elevator operators, janitors, window washers and many many more would get a grade raise. For example, a grade 4 employee now paid \$1,320 would get \$1,500, and a grade 5 employee paid \$1,500 would get \$1,680.

When differences in the Federal employee groups, chiefly the postal workers, prevented the House Civil Service Committee from reporting a compromise over-all pay raise bill, Ramspeck put over the joint resolution that permits the Army and Navy to continue overtime payments to their employees until September 1.

This means that there's no chance to put over the Administration's overtime bill until that date. The delay can be blamed on the employees themselves.

Compromise Plan

Administration leaders have been racking their brains trying to map out a compromise plan that will satisfy the leaders of the postal groups. The latest one provides these terms:

A flat 10 percent increase to all employees who don't work on per diem basis. This would include special delivery messengers, rural carriers and others.

A minimum 44-hour week would be established for all per diem employees. This could include postal workers. Therefore all employees would be certain to work at least 4 hours overtime each week and the overtime pay provision would guarantee an 11 percent salary increase. However, administrators would be given the privilege of working employees longer hours and they'd get overtime for hours worked over the minimum of 44.

\$2,900 Ceiling

However, the compromise proposes that \$2,900 be fixed as the ceiling where full overtime would be paid, but all employees making more than \$2,900 would be paid overtime on \$2,900 no matter if they were paid \$3,200 or \$7,500, or \$8,000.

Whether this compromise will be reported to the House depends on the postal groups.

The postal groups—or at least some of them—want a \$300 bonus and they don't want their hours extended. Congress definitely won't pass such a law and even if it did the President would veto it.

Meantime, the Navy recognized higher living costs and it has adjusted salaries upward for the

POSTAL NEWS

By DONALD MacDOUGAL

They're Really Sore!

There was a time when the post office boys were reluctantly willing to tolerate a delay in this pay raise fight. They knew they had to have a raise to meet the rising cost of living and they were willing to fight for it. But they were patient. Legislation, after all, isn't an overnight proposition.

But that period, apparently, is all over. The postal workers are getting rambunctious in no uncertain way. This week a large number of them got to believing that only "White House pressure" is stymieing the efforts to procure a \$300 annual pay increase and they're beginning to say so out loud.

"The Congressmen claim they've been with us all the time," pointed out Abe Shapiro, secretary of the Joint Conference of Affiliated Postal Employees of Greater New York, this week. "So it must be that the White House is exerting pressure to keep that \$300 raise out of reach. The boys don't like it one bit. And we're going to have everybody know it—including those in Washington."

What Mr. Shapiro means is that some few folk in the White House, not necessarily F.D.R., are unwilling to consider the postal employees apart from other Federal workers in all of the furore over overtime and pay raise legislative proposals, and thus facilitate matters. In fact, he means they're against the pay raise measure altogether.

"At a time, too," wails Mr. Shapiro, "when the retirement deductions are going up another \$32 a year and taking more out of

third time since the emergency. And if living costs continue to raise the Naval workers in the yards will get another boost, depending on the cost of living trend.

The Navy has an agreement with its workers to pay them on a cost of living scale. If the white collar workers had a similar agreement the spectacle of one group pulling against another to the detriment of all white collar workers wouldn't occur. And, after all, what can be fairer than a cost of living wage?

Milling Machine Operators—First class. Must be able to work to close tolerances from blueprints. Work on large models. Defense jobs. Lots of overtime. (Ask for Mr. Keckeley.)

Millwright—Several years experience in layout and set-up of machines and equipment. Repair machines. Must be able to read blueprints, micrometers, calipers. This work is on heavy type of machinery. The job is in Connecticut. (Ask for Mr. Arons.)

Production Foremen (also Tool and Die Maker Foremen)—Must be first class men in their field and have some supervisory experience in either tool room, machine shop, set-up, or general factory production of mechanical parts. Jobs in metropolitan area. Good pay. Lots of overtime. (Ask for Mr. Betz.)

Refrigerator Mechanics—Must be able to take down and repair commercial refrigerators in plants and ships. Must be thoroughly experienced and have own cars. Good pay plus commission. Defense work. Jobs in metropolitan area.

Repair Machinist—A machinist trained to use various machine and hand tools to produce replacement parts and make new parts for mechanical equipment. Must be thoroughly experienced on all machine tools. Job in Connecticut. (Ask for Mr. Arons.)

Brown and Sharpe Automatic Screw Machine Set-Up Men—Must be able to work from blueprints and read micrometers. Job in Connecticut. (Ask for Mr. Arons.)

Set-up Men—On Brown and Sharp automatic screw machines, hand screw machines and Warner and Swazey turret lathe. To set up and operate machines on various size parts and various metals, to close tolerances. Apply in person. (Ask for Mrs. Rafter.)

Sewing Machine Repair Mechanics—Must have experience on industrial sewing machines (95-10 Type M.) Very good pay. Non-citizens are eligible. (Ask for Mr. Carr.)

Tool and Die Makers—Experienced on jig and fixture work. Combination blanking, forming and small progressive dies. Must be citizens. First class men only. Apply in person. (Ask for Mrs. Rafter.)

Tool Makers—Experience on jig fixtures and small tools. To do lay-out work at the bench. Must be citizens. Job is in defense plant. Plenty of overtime. (Ask for Mr. Keckeley.)

Toolmaker—Experienced on jig and fixture work. Job in Connecticut. (Ask for Mr. Arons.)

Tool Inspector—Experienced with full knowledge of precision instruments. Background of machine shop experience essential. Job in Connecticut. (Ask for Mr. Arons.)

Welders—First class arc and acetylene welders, light and heavy gauge metal, including stainless steel, bronze, aluminum and chrome-alloy. Must be able to work in all positions. At least one year experience required. (Ask for Mr. Carr.)

Wood Pattern Makers—Must have recent experience in foundry work, jobbing shop pattern works or ship yards. Must operate all woodworking machines. Experience on machinery parts. (Ask for Mr. Cauldwell.)

our pay envelopes effective July 1."

Mr. Shapiro, just like a number of other postal people, feels that the only way out is pressure and more pressure on President Roosevelt. And the postal boys will probably raise the merriest sort of hell. They have done it before and they know how to do it again.

In this respect, officers and representatives of the Joint Conference of Affiliated Postal Employees of Greater New York, the New Jersey Offiliated Employees and the Philadelphia Affiliated Employees, as well as local units, are going to converge in Washington, D. C., July 13 to press harder than ever and even more vociferously for the pay raise plan. They'll also seek to work out something amicable on the overtime though that is their second consideration.

These officers and representatives met the other day in the Hotel Douglas, Newark, N. J., to decide upon the trip to Washington. While there, incidentally, they'll not only apply pressure in the legislative chambers and the White House; they'll bring some to bear on William Green, national AFL prexy. The way we hear it, many of the postal boys feel it is more than about time that Mr. Green got definitely busy for them in their campaign to obtain a wage adjustment.

Another "Gripe"

The postal employees, as long as we're talking about "gripes," haven't at all relished the idea of working on July 4. It was unusual bringing them in on that particular holiday and they decided not to keep quiet about it. They even protested to Postmaster General Frank C. Walker.

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Notice is hereby given that License No. GB 6067 has been issued to the undersigned to sell beer at retail, under the Alcoholic Beverage Control Law at 931 Madison Avenue, City and County of New York for off-premises consumption. Oxford Food Shops, Inc., 931 Madison Avenue.

Notice is hereby given that License No. EB 00136 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law, at 20 East 53rd Street, City and County of New York for on-premises consumption. Shanty Shops, Inc., 29 East 43rd Street.

Notice is hereby given that License No. EB 0032 has been issued to the undersigned to sell beer at retail under the Alcoholic Beverage Control Law at 781 2nd Avenue, City and County of New York for on-premises consumption. Shanty Shops, Inc., 781 2nd Avenue.

RESORTS

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Resort News

By Joseph Burstin, Resort Editor

According to transportation company estimates, approximately 75 percent of the New Yorkers who leave the metropolitan area for summer vacations, go somewhere in Sullivan County, in the heart of the Catskills.

These figures held good before the war and are true today. Sullivan County, less than 100 miles from the city, with its hundreds of resort hotels, offers in one concentrated area a wide choice of vacation possibilities. As a result, New Yorkers know that somewhere in Sullivan County is a spot to suit their purse as well as their personality.

A new 48-page illustrated guide called "Nearby Vacations in New York State," will be mailed free to those who write for it to the Division of Commerce, Albany, N. Y. This booklet shows the mountains, lakes, seashores, cities and historic shrines in the State; also information on fishing, camping, boating, transportation and accommodations.

The 1942 Sullivan County tennis championships will be held at the Grossinger Country Club from July 13 through July 18. Sanctioned by the United States Lawn Tennis Association, the tournament, which drew some of the top-flight amateur tennis players of the country last year, will have both men's and women's singles and doubles competition.

Ben Paisner, well-known music arranger and orchestra leader, has been engaged for the sixth consecutive summer at Sha-Wan-Ga Lodge, High View, N. Y.

The Pinewood Hotel, Fleischmanns, N. Y., has signed Duke Leonard and Soll Brilliant, entertainers, to direct the social activities at the hotel for the season. Hallett and his band is the radio artist, Buddy Welcome. Others on the bill include Jerry Perkins and "Ockie" Menard and the "Kimris," aerial daredevils.

Commodore Hotel

The Commodore Hotel, Swan Lake, N. Y., has engaged headliners of stage and radio to direct the entertainment features for the summer.

Hillside Players Begin New Season

The Hillside Players, who last year produced and presented a number of former Broadway hits, dramatic, musical and comedy, are back again at Klein's Hillside Theatre, Parkville, N. Y., for the new season. New additions to the company include Charley Samuels, comedian; Stone and Victor, dance stylists; Richard Harvey, baritone; Marjorie Hamil, dramatic soprano; Rae (peanuts) Krane, swing songstress, and others.

POLICE CALLS

Lieutenant Promotions

Thirty-two promotions to lieutenant are scheduled to be made Wednesday, July 8. Three more will be made about July 14. The thirty-five appointments will exhaust the current lieutenant eligible list, which has been in existence slightly less than two years. It was originally promulgated by the Civil Service Commission September 11, 1940, with 203 names.

The thirty-five new lieutenants will be John J. Prendergast, John J. Cronin, Jr., Anthony Malone, John T. Dobson, Eugene F. Devine, Frank Ballweg, George W. Romar, Harry P. Kelly, Albert C. Dunn, Peter M. O'Brien, Edward J. Wright, James J. Sullivan, William J. Boes, Hector Copeland, Michael P. Quinn, Daniel Sweeney, Francis Z. Roche, James J. Boland, Thomas A. Corcoran, Edward Weiskopf, Joseph L. Coyle, George A. Neary, Louis Newman, Walter T. Port, Francis T. Quinlan, Edward F. Stanley, James Lockhart, Thomas J. McGovern, Charles J. Decker, David Wolovnick, Joseph Kalbacher, Rosario Micciancio, John J. Smith, Henry Brodessa and Myron F. Watts. The appointments of the 35 lieu-



MITZI GOTTHOFFER driving off on the Golf Course at the Flagler Hotel, Fallsburg, N. Y. This golf course has become very popular with summer vacationers.

Vacations Styles Are Changing

"The dislocations caused by general world conditions have greatly affected present vacation trends," says Anne Barash, director of Triple Lake Dude Ranch, Succasunna, N. J., the popular riding rendezvous, 37 miles from New York City. "The need for saving time, tires and fuel have increased the popularity of nearby resorts."

"Tex" King is the champion rodeo performer at the weekly Sunday rodeos at Triple Lake Dude Ranch.

Mal Hallett at Palisades Amusement Park

Mal Hallett and his orchestra play for free dancing at the Palisades Park Casino. Featured with Hallett and his band is the radio artist Buddy Welcome. Others on the bill include Jerry Perkins and "Ockie" Menard and the "Kimris," aerial daredevils.

ON PARK ROW

With WILLIAM LEWIS

What It Takes . . .

This being the first week of the new fiscal year, perhaps an inventory is in order. A recent letter to the editor, written by Margaret G. McConnell, wallops the nail on the noggin. Speaking of certain municipal employees, and the efforts they put forth last year, she said: "They just didn't put up the kind of fight it takes."

As my Aunt Matilda would say: "If the shoe fits—put it in your pipe and smoke it." Let us begin our inventory assuming that the lady's remarks are applicable to park employees. First of all, to cry over what has happened in the past avails nothing, list the experience gained as an asset and let's take stock from there. What have we on hand that will help park employees to put up "the kind of fight it takes?"

Item I: The Right to Organize

It must be evident to everyone, that in order to wage a successful fight, organization is necessary. There are many types of organizations, but only one capable of gaining success; the ideal, of course, is one strong organization comprising every last employee in the department. Failing in this, the rank and file of one group of Park employees must not allow their leaders to waste ammunition sniping at other groups. So, stop knocking yourself out and keep your leaders on their toes by demanding a report of progress from time to time.

Item II: On Order

While organization is absolutely essential, this in itself does not mean the end of the rainbow and the pot of gold. A war cannot be won by merely building up a large army; the army must fight and win many battles in order to gain the final victory. Park employees must battle to win favorable public opinion, to further impress public officials, to enlist the aid of outside allies and to gain favorable publicity.

Refreshing News . . .

Brooklyn Council, Greater New York Park Employees, will meet July 7th at the American Legion Hall, 166 Pierrepont Street (near Court) at 8 p.m. The drive for increased membership is in full swing and President Michael Li-ano suggests that this is the time for former members, who have fallen by the way side for one reason or another, as well as for those who have never been members to get on the bandwagon. Refreshments will be served after the meeting, so why not drop around and renew old acquaintances, or introduce yourself to the boys, as the case may be.

Manhattan Council meets on Thursday night, July 9th, in the Pulitzer Building, 63 Park Row. President George Arnold urges one and all to attend. At the conclusion of business you are invited to enjoy refreshments and the pleasant company of the "Sweet Sixteen."

Bronx Council meets Friday night, July 10th, at the Royal Club, 2017 Grand Concourse. A discussion on the importance of "Delegates" is on the agenda. Refreshments will be served after the meeting and Secretary Andy Maffia warns not to miss it, even if you have to come by subway, bus, or pogo stick!

Confidentially, I Think . . .

It's a shame such an excellent cartoonist will waste his talent on a subject with which he is totally unfamiliar . . . I won't mention the name of the paper, of course, but he doesn't know what in the world he is talking about . . . maybe he was just trying to evoke a telegram or two . . . according to this guy, you'd need a pass signed by Haile Selassie, Lana Turner and Charlie McCarthy to even get into a park . . . seriously, an annual vandalism bill of a quarter of a million dollars is nothing to joke about.

This story is entirely without foundation . . . the saboteurs who came over on the submarine are supposed to have told the FBI men that, "they heard they could get a job in the parks."

The forthcoming issue of "The Sycamore" should be a huge success . . . from what Gerry Coughlan tells me, it is all but ready to go to press . . . a feature will be the listing of all the names of Park employees who have joined the armed forces.

RESORTS

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Table with 2 columns: Position, In Service. Chief Inspector 4, Asst. Chief Inspector 1, Dep. Chief Inspector 12, Chief Surgeon 1, C. O. Detective Div. 11, Inspectors 29, Deputy Inspectors 27, Captains 117, Lieutenants 632, Lieut. (Act. Capt.) 37, Sergeants 1,072, Patrolmen 16,706, Policewomen 166, Sergeons 23, Veterinarian 1, Supt. of Telegraph 1, Asst. Supt. Teleg'ph 1. TOTALS 18,831 17,685

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Commission Tries to Place Ballot Group in Civil Service

ALBANY. — Committees and commissions created by the 1942 Legislature are getting under way slowly with numerous jobs yet to be filled.

Former State Senator Walter W. Westall of White Plains this week was named counsel for the State Economy Commission, better known as the "Little Byrd" commission, which is empowered to make a sweeping investigation of State costs. It will go into every department in an effort to reduce State expenditures drastically.

The commission, which has a \$50,000 appropriation, includes 15 members, one of them Harold Fisher, president of the State Civil Service Employees Association. The appointment of Westall will be followed by selection of personnel, including auditors, clerks, stenographers, and bookkeepers. All are patronage jobs, split between the two major parties.

The War Ballot Commission, two Democrats and two Republicans, is preparing to get started soon. It will have an office in

New York City as well as in Albany and possibly one in Washington. The staff will include some 40 or 50 employees whose jobs will be to assist the men in the armed forces in voting this fall.

The War Ballot Commission has \$100,000 for jobs and expenses, all on a patronage basis, presumably. Last week the Civil Service Commission indicated it might attempt to compel appointment of employees from civil service lists, on the theory that the Commission is not a legislative creation but an administrative bureau of the State, in effect superseding the Secretary of State. The job situation is being held up pending a decision whether the Commission will actually seek to interpose its jurisdiction or whether the party leaders will handle the patronage.

Council Not Selected

Chairman Fred S. Hollowell, head of the legislative committee to investigate civil service, has made no further announcement about the plans for his inquiry group. He said he didn't expect to get started before the second week in July. Counsel has not been appointed.

Amusement Parade



RAYMOND SCOTT
and his orchestra will head the stage show at the N. Y. Strand Theatre, beginning Friday, in conjunction with the return engagement of "Sergeant York" starring Gary Cooper.

HOLLYWOOD Facts Between Acts

Priscilla Lane has been borrowed from Warner Bros. for the top feminine role opposite Jack Benny in "The Meanest Man In The World," which Sidney Lanfield is directing for Twentieth Century Fox . . . Damon Runyon has signed a long-term contract to act as producer for Twentieth Century . . . Sonja Henie's picture to follow "Iceland," her current venture, will be titled "Quota Girl" . . . Davey Shapre, joining Monogram's "Range Busters" company for the new series, makes his first appearance under the new banner in "Texas to Bataan." Sharpe will be featured with John King and Max Terhune . . . Columbia signed Lieutenant Commander John Farrow, on leave from the British Navy, to direct the screen version of the C. S. Forrester story, "The Commandos." "The Commandos" marks the return to the screen of Paul Muni. Lester Cowan is producing . . . Columbia starlet Marguerite Chapman has been selected for the feminine lead in Joe E. Brown's new starring picture, "The Daring Young Man." Roger Clark and William Wright are announced for feature parts in the comedy . . . Anne Shirely will play the feminine lead opposite Pat O'Brien and Randolph Scott in RKO Radio's "Bombardier."



BETTY FIELD
starting in "Are Husbands Necessary" at the Paramount

She will portray a cynical, worldly-wise young heiress who buys a flying field to keep her brother out of the draft . . . The life of Helen Morgan, famous blues singer, will be brought to the screen by Warner Bros., as a Mark Hellinger production, with Herman Mankiewicz doing the script. Mrs. Lulu Morgan, mother of the singer, concluded the contract with the studio . . . "Mission to Moscow," the story by Joseph E. Davies of his experiences as Ambassador to Russia, is being screened by Warner Bros.

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

MINIATURE RAILROAD SET FOR HOBBY SHOW

One of the entrants in the elaborate Civil Service Fair August 3 to 13 being sponsored by The LEADER will exhibit a model railroad and boxcars, coal cars, locomotive and tender, caboose, and two tank cars, 'n' everything.

Another will show a model fire engine, which will be taken from its exhibit stand in a local museum for the exhibition. The model is eight inches high, four wide and 14 long, is painted red and has brass trimmings, a bell that rings, detachable hose and—rubber tires!

Poetry Book Entered!

And here are other exhibits being entered: a collection of sterling silver, a bracelet and a pin; a flow chart history of the visual arts; a book of poetry that has been begging for a publisher; picture frames made of cardboard and bits of cloth; pen and ink drawings; a needlepoint picture of a country home made with wool on a canvas setting, Mexican embroidery, and boat replicas.

The Fair is scheduled to be held in Sachs Auditorium, 35th Street and Eighth Avenue, Manhattan. Exhibits will be insured. Prizes will be awarded. And there's no entrance fee.

All you need do to enter is to fill in the coupon appearing below and mail it to the LEADER. The only requirement is that you work for New York City, New York State or the Federal government.

Model Railroad

Here's what Warren D. Shipp, a special patrolman for the Board of Transportation, has to say in writing in from his home at 206 Audubon Avenue, Manhattan (he has the model railroad):

"I think your Civil Service Fair idea is great and I would like to participate. I have built a model train of locomotive and tender, three box cars, two hopper (coal), two tank cars and a caboose. I also have a collection of photographs taken by me of various types of airplanes. The photos are 8 x 10 inches, available for exhibit."

Mr. Shipp is no different from others who are writing in to the LEADER in enthusiastic fashion and glowing over the show's prospects. These civil service workers have definitely interesting hobbies and they are all too willing to put them on display.

Field Day for Women

One of the more absorbing things about the whole show is the fact that virtually none of the hobbies being entered is of a costly nature. They can be made, in fact, from such odd materials as egg shells, burned matches, scraps of cloth, pebbles, seashells, empty spoons, old orange crates, orange wrapping papers and tree twigs.

Incidentally, the women won't possibly have a dull time, if our guess is correct. For there'll be special sections of the Fair devoted entirely to them, such as needlework, crochet, knitting, embroidery, quilting, weaving, lace-making, needlepoint and dressmaking.

And there'll be daily cooking contests for the feminine element, such as pie-baking exhibitions, cake and cookie-baking competitions and similar events . . . the sort of contests that do so much to spice country fairs. There will also be special attractions for the men folks.

This is a cordial invitation to you to enter your hobby now. Don't delay. If you have something interesting, why not show it? Just fill in the blank printed on this page. That's all.

CIVIL SERVICE FAIR, AUGUST 3-13, 1942 Entry Blank

Civil Service LEADER,
97 Duane Street, New York City.

Name

Address

Telephone No.

In what department do you work?

City, State or U. S.?

What will you exhibit?

Brief description of your exhibit

(Attach Additional Sheet If You Wish)

You may enter the contest without using this coupon.

Nite Life

Frank Cerutti announces that his supper club at GERUTTI'S will remain open for the entire summer this year. This midnight rendezvous features continuous Negro entertainment by such favorites as Billy Haywood and Cliff Allen, the Chanticleers and Mae Barnes . . . Walter O'Keefe has had his contract extended until August 1 at LA MARTINIQUE. . . . Mark Plant returns to the Hotel NEW YORKER as M.C. for Icetoppers Revue in the Terrace Room and also nightly in the Manhattan Room . . . The HURRICANE Restaurant will help its singing star, Gertrude Nielsen, celebrate her birthday tomorrow night (Wednesday) by giving a masquerade party . . . Sam Grassis patrons at the CHATEAU MODERNE needn't worry about any wine or liquor shortage because of priorities. The cafe claims to have enough supplies on hand for the next couple of years . . . Freddie Bernard, singer, heads the new show at Mike Larsen's ICELAND Restaurant. He replaced Danny White, comedian.

Vet Agency Gets Under Way

(Continued from Page Two)
reporter while conducting him on a tour of the building, is increasing almost every 15 minutes. "Why," said he, glowingly, "800 more desks are being delivered today."

The Federal bureau has now spread out through eight floors, many of which haven't even partitions as yet. Indeed, the banging of carpenters' hammers and the clamor of moving men and furniture have the place humming every minute.

"You gotta see this thing for yourself to believe what's going on here," pointed out Mr. Reichert.

Mr. Reichert said that the division has "practically exhausted the number of employees being transferred here from Washington, and there have been quite a few brought in, to date. Many were eager to get back to New York, even though they had already moved their furniture to Washington. Others just wanted to be transferred for the adventure of the thing. We'll now have to fill our personnel lists mainly from the local area."

The office, which is headed—aside from Mr. Reichert and Mr. Allen—by T. M. Anderson, assistant chief of premium accounts; Frank Hoesch, assistant chief of policy issue; Fred Herman, finance officer, and Ralph Webster, supply officer, is handling the insurance records of all the men in the armed services of the current war.

SECOND WEEK!
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Opportunities for High School and College Graduate in War Work

Hundreds of vacancies exist today for high school and college graduates, and those who have reached their 18th birthday, for a flock of attractive civil service war jobs for which appointments are being made quickly. Many are on-the-job training courses, during which the Government pays the trainee \$28 a week and up.

Requirements are generally simple and applications are rushed along so that applicants frequently need wait no longer than several weeks before being placed.

Here are some of the opportunities.

Junior Engineering Aid (application No. 2-100). Open to any high school graduate who has taken six units in any combination of the following: chemistry, physics, mathematics and mechanical drawing. \$28 a week to start. Local appointment.

Assistant Statistical Clerk. Applicants expected for work in Washington, D. C. 18 years of age (minimum). \$32 a week.

Written intelligence test. (Full requirements on page 10).

Helper, Flange Turner. Jobs in Brooklyn Navy Yard. \$5.92-\$6.83 a day, plus overtime. Only requirements: one year of a mechanical course in any metal or woodworking trade in a vocational high school or any trade school. Applicants may also qualify by completing one refresher training course given under the training program of the U. S. Office of Education in any of the metal working or woodworking trades or skilled occupations.

Senior typist (\$1,440) and Junior Stenographer (\$1,440). Washington appointments. Calls for written and practical test in typing or stenography. Apply at Room 203 of the Federal Building at 641 Washington Street, Manhattan.

Also male typists for New York City jobs. **Junior typist (\$1,250) and Junior Stenographer (\$1,440).** Written and practical test in typing or stenography.

Junior Inspector Trainee Ordnance Material. \$28 a week to start. Any high school graduate who has completed one and one-half years of trigonometry and one year of physics.

Trainee Traffic Controller. Open to men and women who have a

college degree. \$35 a week during the training period. Persons appointed are to perform simple assignments at an airway-control center or an airport traffic control tower, and will receive training in the fundamentals of airways and airport traffic control.

Junior Investigator. \$2,600 a year. College graduates who have had one year of responsible experience in meeting and dealing with the public are eligible. Persons appointed are to make investigations and perform related work of a confidential nature. In all probability, it will be necessary that appointees be in a travel status for the greater part of the time.

Junior Custodial Officer. \$35 a week to start. Open to men between the ages of 25 and 58. Must be in good physical condition. Appointments will be made on the basis of a written test and appointees will be assigned to the Bureau of Prisons in the Department of Justice.

Student Instructor, Air Corps. College graduates who have completed a full, four-year course in science with not less than 24 hours of credit in either chemistry, physics, mathematics, astronomy, geology, metallurgy or not

less than 30 hours in a combination of not more than two of the subjects named. Appointments will be made to Chanute Field, Illinois. Approximately 2,500 positions are to be filled. Ask for application No. 7-323.

Technical and Scientific Aid. Open to college students who have completed one year at college, including at least eight semester hours in chemistry or eight semester hours of physics.

Except where noted, applications should be obtained in Room 119 of the Federal Building, 841 Washington Street, Manhattan.

These are a small number of the opportunities now available in the federal service. A more complete listing begins on page 10. If you're interested in training for a war job, turn to page 7. A listing of job-openings for women also appears on page 7. For college girls with scientific training there's another listing on page 2. If you have the experience to hold down a technical job in private industry, turn to page 13 for a listing of such openings. And if you'd care to help Uncle Sam by working on a farm part of the summer, see page 9 of last week's LEADER.

U. S. Gives Exams For West Point

WASHINGTON.—Examinations for the designation of candidates to the United States Military Academy at West Point have been revised, according to the United States Civil Service Commission, which last week completed rating the papers of 2,662 West Point aspirants who recently participated in nation-wide examinations.

Designation examinations are conducted by the Civil Service Commission at the request of those members of Congress who wish to use this method of selecting their nominees. The examinations do not determine the appointment of the examinees to either the Military or the Naval Academy. Subsequent mental tests for admission are given by the War and Navy Departments to candidates who have been nominated.

Here's the Test

As revised, the examination for West Point consists of tests in algebra, plane geometry, English composition and literature, and United States history. Upon the recommendation of Major General F. B. Wilby, superintendent of the Academy, tests in English grammar and ancient history will be eliminated from future examinations. With this change, the designation examinations for West Point and Annapolis will be identical. A young man may now qualify for designation to either academy by taking a single examination.

The recent examination was of the old type, but the subjects of English grammar and ancient history were not rated on the papers received from that examination.

In June, members of Congress exercised for the first time the right recently accorded them by law to select four candidates to West Point instead of three, the former quota. The purpose of the new legislation—an act of Congress approved June 3—is to increase the number of cadets at the Military Academy.

Haphazard spending on food and clothing is an insult to the men in khaki and blue. Your dollars, invested in War Bonds, will move tanks and float ships.

Prison Guards, Nurses Needed

The United States Civil Service Commission last week issued a new announcement for custodial officers, junior grade, and modified its requirements for junior public health nurse. It also extended until further notice the acceptance of applications for radio monitoring officer, \$2,600 and \$3,200 a year, and for bindery operative for the Government Printing Office, 66 cents an hour.

Custodial officers will be appointed to the Department of Justice's Federal Prison service, the entire personnel of which is under civil service. The salary for the junior grade is \$1,860 a year. Promotions are made on merit and demonstrated ability. The work of appointees may include receiving inmates and instructing them in prison rules; laying out work assignments and supervising groups of inmates employed upon construction work, labor details, laundry and other maintenance shops, and farm work; acting as referee and directing recreational activities; and assisting in rehabilitative work.

Applicants for custodial officer positions must be men between 25 and 58 years of age, in good physical condition, and of fearless and strong character. A written general test will be given to measure aptitude for adjusting to the duties. Applications must be filed with the Commission's Washington office not later than August 11, 1942.

Nurse Job Pays \$1,800

For junior public health nurse positions, \$1,800 a year, there are now no age limits. Registered nurses who have graduated subsequent to January 1, 1920, from an accredited school of nursing having a daily average of 100 or more patients, and have completed or are enrolled in an approved course covering one academic year in public health nursing, may apply. One year of supervised experience in general public health nursing may be substituted for one-half of the year's study in public health nursing. The physical requirements have been greatly modified. No written test is required. Positions will be filled in the Public Health Service and the Indian Service. Applications must be filed with the Civil Service Commission in Washington, D. C., and will be accepted until further notice.

Full information as to the requirements for these examinations, and application forms, may be obtained from the secretary of the Board of U. S. Civil Service Examiners at the post office or customhouse in any city which has a post office of the first or second-class, or from the United States Civil Service Commission, Washington, D. C. In New York City, applications are available at the Federal Building, 641 Washington Street.

Withhold Action on Welfare Investigator Case One Month

(Continued from Page Three)

positions of Social Investigator, Grade 3, at \$2,400 per annum or more, including those created as a result of the application of the decision of the Court of Appeals in Matter of Petrocelli vs. McGoldrick decided April 23, 1942."

Women waited on the floor of the Board of Estimate. Men lost their tempers.

Result was exchange of acid remarks between Councilman President Newbold Morris, acting for Fusion, and Majority Leader Sharkey.

"If you keep the investigators working," said Sharkey, "we will get to work in the Council and amend the law so that it will not place any undue burden on the city. There is no need to remove them. You are acting arbitrarily if you drop them."

Opposing the action of the Board of Estimate were a number of astute minded observers of civil service workings.

Former Alderman James Kiernan, currently New York organizer and representative of the American Federation of State, County, and Municipal Employees, Local 61 (AFL), denounced the dismissals as the "most outrageous things I have ever seen in 35 years of public life." To which he added: "I had always thought that in this country the courts had a chance to function."

Mr. Kiernan reminded the Board that "your corporation counsel took this case all the way up to the Court of Appeals. If the people get licked, fine, but if you get licked, you chop their heads off." Kiernan pointed out that cost of increments would be very little. For 46 persons, it would come to only \$10,520 of which half is paid by the Federal and State Governments. Budget Director Dayton admitted this to be correct.

David A. Savage, counsel for Local 61, who had filed a brief as amicus curiae on behalf of a group of more than 30 ungraded employees at the Court of Appeals in the case of Petrocelli vs. McGoldrick, protested the firings on the ground that "this Board has already put into the budget funds to pay these employees. When you prepare the budget you told the taxpayers of this city that these funds were going to be used to pay the salaries of these employees. There is work for them to perform but now you refuse to let them work and intend to use the funds for other purposes. That is fraud and the Courts of the State will not permit such action."

Further contention of Mr. Savage: "The budget director claims

that the cost of giving back pay to all the ungraded employees affected by the decision of the Court of Appeals would be \$1,000,000. This has been grossly exaggerated. Because 90 percent of such employees had not signed their payrolls under protest during all of the time that the case was pending in the courts. Moreover, more than 150 employees of the Department of Welfare were to receive increases of \$300 each, under the budget for the year 1942-1943, which amounted to a much larger sum than the cost of giving the legally won increments to the 71 employees whose positions they were dropping."

One parting word from Mr. Savage: "If city officials do not give the 71 employees their rights under the decision of the Court of Appeals, court action will be instituted at the end of this month."

Mr. Leopold V. Rossi, of the Civil Service Forum, appeared as representative for a number of those involved.

H. Eliot Kaplan, executive secretary of the Civil Service Reform Association, gives it as his opinion that the McCarthy Increment Law (designed to provide four \$120 increments a year to bring those getting no more than \$1,800 up to \$2,280) was interpreted by some as an instrument for giving increments to those ungraded employees making \$2,400 and more. He held that the present trouble would have been avoided if the Municipal Service Commission in 1939 had graded those involved in the investigators' case.

State Alters War Appointments

ALBANY—Major changes in the rules of the State Civil Service Department affecting personnel and made necessary by the war were promulgated this week.

One, affecting war appointments, provides that where permanent appointments are "impracticable" the positions may be filled either from a list or otherwise but only for the duration and for six months thereafter. It means that a person low on list, might receive an appointment from that list but only on a temporary basis, in anticipation of the eventual return of one higher on the list who is absent on military duty.

The second newly-established rule affects substitutes, who are accorded increment privilege of a permanent. It also provides that a permanent named to a substitute place reserves all high rights and privileges, as a permanent.

Promotion Tests Close July 9

Applications for 15 State promotion examinations close Thursday, July 9. Included in this group are the six DPUI tests: assistant file clerk, assistant clerk, associate tax collector, assistant unemployment insurance reviewing examiner, senior unemployment insurance reviewing examiner, and senior employment analyst. The lists established from these exams may be used for filling positions in the Federal service.

The nine other promotion tests for which applications must be filed by Thursday are: principal statistics clerk, Albany office; State Education Department; stationary engineer, Department of Social Welfare; assistant civil engineer (general), Department of Highways, Suffolk County; junior actuary, Actuarial Department, New York office, State Insurance Fund; laundry overseer, State institutions and hospitals, Department of Mental Hygiene; medical and statistical clerk, State institutions and hospitals, Department of Mental Hygiene; senior stores clerk, New York State Training School for Boys, Warwick, Department of Social Welfare; associate insurance examiner (life), Insurance Department, and assistant stores clerk, State Agricultural and Industrial School, Industry, New York, Department of Social Welfare.

Jobs Open to 5 Structure Men

Five temporary jobs as structure maintainers, group E, will be offered eligibles certified from the structure maintainer, group E list by the Civil Service Commission last week. Thirty-two names, up to number 74 on the list, were certified to the Board of Transportation for the vacancies. The salary for this title is \$75 per hour.

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