

LOCAL WINS PRICE INCREASE

A recent case filed by Steward Toni Smith of Bldg. 12 resulted in a very satisfactory settlement. This case filed by a Cl. "A" Winder complained about the prices on the winding job. When the foreman gave the usual unsatisfactory answer, the case was scheduled for a second step meeting. At this meeting the Union Committee, composed of Steward Toni Smith, Board Member Angelo Durante and Coordinator Bill Christman, was able to convince the company negotiators that this case had a lot of merit.

After some negotiating, the following settlement was made: the timing rate was increased from \$.74 to \$1.02. The winding price was raised 35%. The man who filed the case will get retroactive make-up pay on the rotor coil upon which the original complaint was made. This settlement also affects the other Cl. "A" Winder on the job enabling him also to make substantially more money in the future.

This is an outstanding example of good negotiating by the Union Committee in behalf of its members.

DOUBLE STANDARDS

GE apparently has one standard for measuring their own actions and another for measuring the actions of our Union.

When there is a strike or a work stoppage, GE issues letters to the employees and the community; they have paid ads in the local papers and even go on radio and TV to inform everyone how unreasonable the Union is and above all how many thousands of dollars the employees and the community are losing by the action of the Union.

However, we hear none of this warm concern for the employees when GE notifies us that three departments will close down for inventory, as follows: 1. Large Motor & Generator - August 21st; 2. Steam Turbine - August 24th; and 3. Gas Turbine - August 24th.
(cont'd. next column)

LABOR LAW REACHES CRUCIAL STAGE - YOUR ASSISTANCE IS URGENTLY NEEDED

One of the most important issues ever to affect the American labor movement is now being considered by Congress. The fight for fair labor reform legislation - and against legislation injurious to labor - has reached a crucial stage and your assistance is imperative if we are to be successful in this fight.

Great pressures have been applied on Congress by the enemies of labor in support of vicious anti-labor measures and the only way these pressures can be effectively counteracted is for you and other members of this Local to write immediately to your Congressman.

The AFL-CIO has taken the following position on this issue:

1. The labor movement is opposed to the Landrum-Griffin Bill (HR8400) because the

GINN'S OUTLOOK VERY MISLEADING (cont'd. from Pg.1, Col.2)

OUR MEMBERS should be reminded about some of the things that helped to create this unemployment. They should remember that GE, Westinghouse and Allis Chalmers had a virtual monopoly on the steam turbine market. As a result, prices charged to the Government have skyrocketed.

The price of steam turbines has risen 81% in the last seven years while prices of all electrical machinery have risen only 25%.

Take the recent example of bidding for a 500,000 KW steam turbine which TVA awarded to a British firm. With all the experience, the manpower, the know-how and the resources the company had acquired in successfully producing a previous 500,000 KW turbine, GE could be expected to cut its price to the Govt. Instead the price was raised.

BEFORE 1958, the United States Govt. did not buy this equipment abroad, but limited its bids to domestic producers; however, outrageous prices forced a reversal of this policy. Today, thousands of IUE members are out of work because of the failure of these corporations to submit realistic bids for these turbines and obtain the work.

This inventory is usually done on a Sat. without any loss to the employees. However this year GE arbitrarily says we will have to lose a day's pay, but they won't go to the community and tell them that this will mean many thousands of dollars lost to the employees and the community. I guess it depends on "Who's at Bat!"

STEWART-MEMBERSHIP MEETING

MONDAY - AUGUST 17TH

2nd Shift - 1:00 p.m.
1st & 3rd - 7:30 p.m.

sole object of its provision is the wholesale destruction of the trade union movement.

2. The labor movement is opposed to the Elliott Bill (HR8342) because of punitive provisions dealing with: organizational picketing; the right of a union to respect another union's picket lines; a shameful weakening of the employer reporting provisions; and severe restrictions on the rights of unions.

3. The AFL-CIO is supporting The Shelley Bill (HR8490) because it most accurately reflects the position of the AFL-CIO.

ACTION REQUIRED

Strike a blow in the defense of your union by writing to your Congressman NOW. DON'T DELAY --- WRITE TODAY!

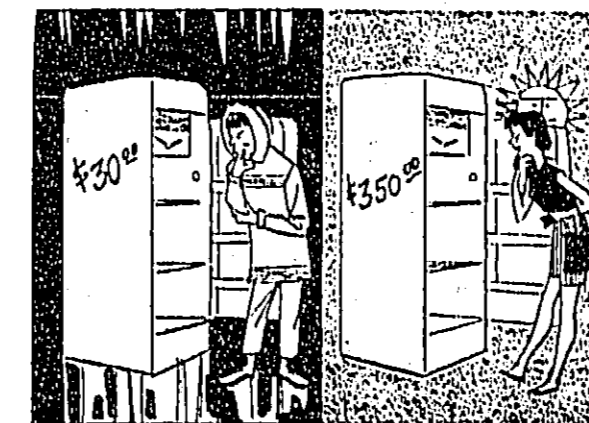
LOCAL 301 NEWS

IUE AFL-CIO

Vol. 5—No. 56 The Voice of GE Workers, Local 301, Schenectady, N. Y. August 21, 1959

GE Propaganda "Twists the True Facts"

WHAT DO YOU THINK?



If the goods are needed more, the price will be higher.

Much has been said about inflation and its bad effects on our community and country.

Prices normally represent actual cost, labor and material plus a fair profit.

Profiteers set prices not on the above standards but on what the consumer is willing to pay with one goal in view—huge profits. Let's take, for example, the top man of the largest electrical manufacturing company, Mr. Cordner. He said under oath before a Senate investigating committee:

"Although our prices must, in the long run, cover all the costs of doing business and yield a rewarding product for each product line we offer, we believe that the decisive determinant in pricing is the value of the product to the customer."

This statement confirms the fact that G.E. does not only expect a fair profit on their products but will, if possible, yield the largest profit possible depending upon the customer's willingness to pay.

The T.V.A. announced that G.E. and other large electrical manufacturers, had increased their prices on large turbines 81% in 7 years, while other electrical apparatus rose 25%. The steel companies increased their prices \$3.00 per ton for every \$1.00 increase in wages.

These actions by large corporations on price fixing are the major cause of inflation.

Your purchasing dollar has been decreased through this sort of "price gouging." You should take an interest in this problem and write what you think to Mr. Stevens, Manager of Community Relations, Schenectady County Sheriff's Association, St. George's Commandery 37 Knights Templar, U.S. Naval Correspondence Center, Pirate Pup Tent 15, Schenectady County VFW, the Polka Dot Horse Paraders of Hudson, the Millerette Majorettes, the Well-Mitchell and Sko-Kette Majorette Units.

Three Color Guard units have been entered in the parade. They are the Naval Correspondence Centre, the Stanford Heights Fire Department and the Schenectady County VFW Council.

(Continued on Page 2)

Sesqui Parade August 22nd Schenectady's Biggest Ever

So far over 50 floats and 24 bands have entered the sesquicentennial parade to be held Aug. 22 at 1:30 p.m. on down town city streets. The march is being held in conjunction with the Schenectady County sesquicentennial celebration.

The parade is expected to last 2 1/2 hours.

One of the floats entered represents the industrial area union's council to portray Labor's part in the community.

Bands that will participate in the parade include the Fort Crallo American Legion, United Scottish Organization Bag Pipe Band, Catskill Boys' Club, Cox-sackie Girls Drum Corps and the Fulton County Drum and Bugle Corps.

Also the Third Naval District Band, the 579th Air Force Band from Stewart Air Force Base, First Army Band, South Colonie Band, Esperance Volunteer Fire Department Band, Western Gateway Band, Interstatesmen sponsored by the City Permanent Firemen's Association, Electric City Band sponsored by the City Volunteer Fire Department, Keveney Academy Band sponsored by the Niskayuna Fire Company and the 109th Air National Guard Group's Gordon Riddell Scotch Pipe Band.

Among the marching units entered are the Stanford Heights Fire Department, Lady McRae Lodge, Disabled American Veter-

IUE Wins NLRB Election

Representation election held at the Watervliet Iron & Brass Foundry on Thursday, August 13, 1959.

A total of thirty-two (32) eligible employees. Result of election: IUE—29, No Union—3.

Negotiations for a contract will commence early next week. Representing the Union will be an elected Shop Committee assisted by District No. 3, IUE, President Jack R. Suarez and International IUE Representative Harold Martin.

IUE-CIO LOCAL 301 NEWS

OFFICIAL ORGAN OF LOCAL 301, REPRESENTING SCHENECTADY GE WORKERS

Published by the Editorial Committee
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GE PROPAGANDA

(Continued from Page 1)

lations, at the Schenectady plant, and ask him to publicize your views in his Works News.

Remember:

The G.E. propaganda machine is still rolling along "twisting the true facts" on every issue that comes along . . . no matter how small and insignificant it may be. Their aim is to divert your thinking from the real problem.

In 1958, they said that if the employees voted against a strike, there could be 4,000 more jobs available in Schenectady . . . but that if the employees voted for a strike that this city would become a "ghost town" . . .

What really happened? The people did vote "not to strike", and contrary to the G.E. promises, instead of more jobs, layoffs followed in rapid succession and Schenectady did start to become a "ghost town".

When President Carey says that we owe GE a strike, it is very clear what he means because under ordinary circumstances in 1958, when GE REFUSED TO BARGAIN IN GOOD FAITH" on Employment Security, there should have been a strike.

NOTICE

Members who elect to take a layoff for lack of work, because no suitable jobs are available, should not sign any forms or statements requested by the company, until they have consulted with their Union Representative or Union Office.

What Type of Legislation Is Needed?

Instead of the General Electric Company having their propaganda mill running full blast urging Congress to pass an anti-labor bill, they should, in the interest of honesty and fairness, issue a comparison of how the G.E. Co. and the IUE-CIO shape up on various points. Then leave it to the people whether the IUE or the G.E. needs more government control.

Rights of Members Voting—Each member votes by secret ballot for local officers and delegates who in turn elect national officers.

Free Speech—Everyone given opportunity to speak at meeting held locally each month.

To sue—Any member having legal reasons can now under existing laws sue.

Fair Dues—Members vote by secret ballot on any proposed dues increase.

Rules of Discipline—Members can vote out officers who go against wishes of membership.

Finances—Locally a financial statement each month; nationally a financial statement each quarter.

Salaries—James Carey \$25,500.

Who Sets Salaries—Elected delegates whose salaries are set by Locals.

Laws—Taft-Hartley anti-union law which unions must live up to rigidly.

Racketeering Elements — IUE code of Fair Labor Practices.

Blackmail Picketing — Not in picture in IUE.

Secondary Boycott—No issue in IUE.

Hot Cargo—Not an issue in IUE.

Of course, G.E. will say we think IUE is run democratically and is honest but we are after racketeering unions. We say to G.E. that the laws urged by G.E. are against all unions, and, if there are law breakers, prosecute them under existing laws which cover all situations adequately, and, if the G.E. is so morally conscientious, it would clean up its own house first and start dealing in an honest, forthright manner with American workers and the American public.

Rights of Stockholders Voting—Shareholders are sent ballot on which there is just names of company's choice—no nominations from stockholders.

Free Speech—Meeting held once a year for a few hours.

To Sue—No records of employee ever winning case against G.E.

Fair Dues—Stock prices can be manipulated by directors by issuing more stock.

Rules of Discipline—Stockholders can write letters which are ignored.

Finances—Financial statement once a year.

Salaries—Cordiner \$475,000.

Who Sets Salaries—Board of Directors who set own salaries.

Laws—If there are any that are against price fixing and price gouging, G.E. doesn't live up to them.

Racketeering Elements — G.E. convicted many times in Federal courts; also background of using prostitutes to obtain orders.

Blackmail—Recall propaganda of G.E. in 1958 to prevent strike vote.

Boycott of Retailers—G.E. brings law suits again retailers unless retailers keep prices high to gouge public on prices.

Hot Cargo—Will not deal with suppliers who are not in favor with purchasing agent.

"Industrial and Economic Progress Day" A Sesqui Feature at Union Hall, Aug 28th

Decorated booths, scientific displays, movies, plus live demonstrations and entertainment will be one of the main features of the eight day Sesqui-Centennial Celebration at the IUE Auditorium on August 28th.

The day, "Industrial and Economic Progress Day," will feature over 25 exhibits by Industry, Labor, and Youth Achievement groups showing the progress made over the last 150 years in Schenectady County.

The doors will open at 11:30 A.M. August 28th. Over 1,000 seats will be arranged in the center of the hall facing the stage where one hour shows featuring movies and live skits will be presented at the following times:

1:00 - 2:00 P.M. 2:30 - 3:30 P.M. 4:00 - 5:00 P.M.

A film produced by the AFL-CIO starring Robert Young and his TV cast of "Father Knows Best" will be shown in addition to a G.E. film and other industrial features.

Local 301 will have a booth featuring "Union Achievements" over the years.

The Youth Achievement Group is expected to display some unusual scientific inventions of our young scientists of the future.

The exhibition is open to the public (admission is free) and a

ATTENTION! WE URGE YOU TO WRITE TO YOUR CONGRESSMAN AND SENATORS TODAY TO SUPPORT THE PROVISIONS OF THE SHELLEY BILL AND OPPOSE THE LANDRUM-GRIFFITH BILL.

\$11.79 STORY

INDIANAPOLIS (PAI)—A newsletter published by Local 725, Retail Clerks International Association, published some strong ammunition for unionism recently—the pay voucher of a non-union worker.

The record showed regular earnings for 35 1/2 hour week of \$14.50. With a Social Security deduction of 21 cents and withholding tax of \$2.20, the net amount received came to \$11.79. Quite a stake these people have in "right-to-work" laws.

crowd of several thousand people is expected to view the displays.

UNIVERSITY OF NOTRE DAME Notre Dame, Indiana

Office of the Director of Students Accounts Mr. Leo Jandreau, Business Agent Local 301, IUE-AFL-CIO 121 Erie Boulevard Schenectady 5, New York

August 10, 1959

Dear Mr. Jandreau:

We are pleased, indeed, to acknowledge receipt from you of Local 301 International Union of Electrical, Radio and Machine Workers, A.F.L.-C.I.O., 121 Erie Boulevard, Schenectady, New York check #3034, for \$1,000.00. This remittance covers your award of a scholarship to incoming freshman student Paul A. Graziade; the award to be distributed to Mr. Graziade's account at the rate of \$250.00 the year, or \$125 the semester.

Any time in the future, if you would like a report on how well Mr. Graziade is doing on his college level program, kindly direct your request to the Office of Academic Affairs, University of Notre Dame, Notre Dame, Indiana. They will be pleased to report to you, at any time.

In behalf of Mr. Graziade and the University of Notre Dame, many thanks for your kind aid.

Very truly yours, E. E. MOORE, (By JD) Emerit E. Moore Director of Students' Accounts

Trenton Strike Enters 3rd Week

Local 445 in Trenton, N. J. is now entering its third week on strike against the General Electric Company in Trenton.

The issues involved in the strike deal with a number of grievances protesting the company's action in cutting piece work prices and preventing operators from making day rate, and the company's attitude towards its employees and the Union by the use of threats and intimidation.

The local is also protesting the company's action in disciplining several employees involved in the dispute. Eighty-five percent of the people in the Trenton local are incentive workers.

Just two days before the strike started, the company discharged the Local President, Louis Chaiarello, and suspended the Chief Steward, Russ Patterson, in an effort to further intimidate Local 445's members.

The Local stuck by its guns and is putting up a solid front against the company and is now maintaining a 100% effective picket line around the plant.

Local 455 members will be needing moral and financial support in order to bring this strike against this giant corporation to a successful conclusion.

WHY CLERICAL PEOPLE NEED UNIONS

WHY CLERICAL office employees need union organization was shown in a survey of the NATIONAL OFFICE MANAGEMENT ASSOCIATION. The survey, covering 509,000 clerical employees of 7,590 firms in 128 U. S. and CANADIAN cities, showed that clerical wages are trailing manufacturing wages badly and average only \$70 weekly. Some 68 percent of U. S. firms require clerical employees to work a 40 hour workweek and 12 percent work 37.5 hours. Only five percent of these white collar employees have a 35 hour workweek while four percent work more than 40 hours. Overtime pay conditions, also, generally lag behind manufacturing industry.