

Civil Service LEADER

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Patterson Says 'Not Adverse' To Nassau Chapter's Program But Needs New Facts to Act

By PAUL KYER

"I am by no means adverse to many of the parts of the 9-part program of the Nassau County chapter of the Civil Service Employees Association," A. Holly Patterson, Nassau County Executive, informed *THE LEADER*.

In an exclusive interview with this reporter, Mr. Patterson said that he would be unable to answer until a current survey to re-determine many of the chapter's requests terminate and re-evaluate the County's personnel program is completed.

"In the past few years," Mr. Patterson said, "Nassau County has undergone tremendous growth. Everything has mushroomed, including the structure of our local civil service."

"The purpose of ordering a salary and services survey is to determine whether or not our present working structure fits the needs of the county and is fair to the members of that structure."

The County officer added he did not see how it was possible to de-

termine salary adjustments or needs until an up-state standard of comparison has been completed.

Study Under Way

Under the direction of H. Elliot Kaplan, a job classification study is now under way in Nassau County.

"This study has been accelerated and we hope to have it completed in February," Mr. Patterson said. "When the current facts are before us we can act."

As for grievance machinery, Mr. Patterson said he was not adverse to such machinery for Nassau County employees.

The executive said, however, that a grievance board had never existed in the county before and that the need for one would be studied and could be established if deemed necessary.

The Nassau unit of the CSEA had asked that Blue Cross and Blue Shield payments be deducted from their checks. Mr. Patterson said that such deductions were a problem of the county comptroller's office. He added, however, that such deductions were not an impossibility and that the problems was under active consideration.

Social Security

On Social Security for Nassau County employees, Mr. Patterson said the County felt it was advisable to await action in the State Legislature on a Social Security bill, due next term.

If the bill is mandatory, county employees would automatically be included. If not, Social Security for Nassau aides should be re-studied he said.

Mr. Patterson pointed out that the Nassau County budget of three years ago had made provision for Social Security. A pall of workers, however, seemed to indicate that workers did not want such coverage.

However, Social Security in some form can be worked out for the county if wanted, Mr. Patterson said.

No Reductions in Salary

Mr. Patterson felt the complex combinations of Social Security usage made it impossible to determine what type of Social Security plan would best fit the needs of Nassau County.

"Social Security is a complete problem in itself and deserves special study," he declared.

"We want to do the best we can by our employees," Mr. Patterson said. "No salaries will be reduced as the result of our current studies and we want to correct inequities."

"We cannot commit ourselves to act on many things now, not because from lack of desire but from lack of needed facts," he stated.

County Executive's Views On Nassau Unit Program Questioned by Chapter

Nassau County chapter of the CSEA has taken issue with A. Holly Patterson, Nassau County Executive, on Mr. Patterson's comments on the chapter's 9-point program, which includes pay raises, Social Security and grievance machinery.

The County Executive's remarks on the program were reported in a Long Island newspaper.

In a letter to Mr. Patterson, Irving Flaumenbaum, chapter president, remarked:

The letter to Mr. Patterson follows:

The members of Nassau County chapter of the Civil Service Em-

ployees Association were very much interested in the news article which appeared in *Newsday*, Monday, July 23, 1956. This news story contained your answers to queries made to you by a *Newsday* reporter covering the program of the Nassau chapter, which was contained in a letter addressed to you July 19, 1956.

In view of numerous discrepancies in the published account of your statements on the nine-point program of Nassau chapter, it was felt advisable to call your attention to these inaccuracies. This reply will take each point of the program and your answers:

Comparison of Pay Plans

Point No. 1—Pay Increases for all employees to conform to those

granted by Federal and State Governments.

Your Answer—"As far as pay raises are concerned, Patterson said he would not be able to tell what the county's financial picture would be until the 1957 budget was prepared."

Our Answer—We agree that the matter of salary increases is a budgetary consideration but, in view of the fact that Nassau County employees have not had a general wage increase in four years, it is our belief that the matter of county salaries should be a major consideration of the County officials this year.

To go into this program it is not necessary to wait until final action on the budget is taken to consider necessary salary adjustments.

We call your attention to the announcement made to the press as of July 10, 1956 by County Executive James C. Hopkins of Westchester County, that \$700,000 would be allotted in that County's 1957 budget to provide pay increases or three-fourths of the County's employees. We further call to your attention that this adjustment of county salaries was recommended to the County Executive by the Personnel Officer, a salaried employee of Westchester County, who completed studies on comparable wages in private and government employ, and showed the necessity of these increases for the first twelve grades of Westchester County's salary schedule.

It is our feeling that certainly your County employees should not be asked to wait until Nassau County's budget is published in November to be advised about this important subject.

Payroll Deduction

Point No. 2—Blue Cross and Blue Shield on payroll deduction plan.

Your Answer—"The Health Payment Deduction, he said, was a problem for the County Comptroller's office."

Our Answer—Within the last two years several interviews were had with the Comptroller about the subject of payroll deductions for Blue Cross and Blue Shield, and the result of these interviews were that if the County Executive ordered such deductions made, the Comptroller's office would arrange for the necessary machine work to provide for these deductions on each employee's check.

In order to be sure of the mechanics of this request, the local Sales Office of the International Business Machine Company was contacted and our information was that the IBM machines in

(Continued on Page 16)

New Members Total Fifth Of Payroll Authorizations: Chance For 'Greatest' CSEA

ALBANY, Sept. 3—An estimated 20 per cent of authorization cards for payroll deduction of dues received at Headquarters of the Civil Service Employees Association have come from new members. *THE LEADER* learned this week.

Joseph Lochner, CSEA executive director, reported processing of authorization cards received was well under way.

Members who have not yet sent in their authorizations were reminded of the purpose in seeking payroll deduction of dues for Association membership.

1. It allows for economy and efficiency in operation of the CSEA.

2. It shows definite proof of a

large membership, an important point when arguing for public employee gains.

3. It gives members greater control over maintenance of membership. Previously, employees paid \$7.50 in a lump sum and were members for a full year. Under payroll deduction, employees may withdraw membership at any time.

Referring to point three, Mr. Lochner declared that "this is the most democratic method for belonging to an employee organization. A member joins voluntarily and can withdraw anytime he chooses."

John F. Powers, Association president, has urged an all-out effort to obtain new members, sign up present members and thus bring the CSEA to the greatest strength it has ever known.



DR. WILLIAM SIEGAL

Dr. Wm. Siegal Dies at Age 61

ALBANY, Sept. 3—Dr. William Siegal, long prominent in the work of the Civil Service Employees Association, died at his home in McKownville, an Albany suburb, at age 61.

Dr. Siegal was State Health Department representative on the CSEA board of directors, and president of the department chapter, previous to his retirement a year ago for health reasons.

He was chairman of numerous committees of the Association.

Dr. Siegal was popular with Association members because of his warm personality, his intense interest in their problems, and his deep knowledge. He was a medical doctor.

JEWISH HOLIDAY GREETINGS EXTENDED BY CSEA

The Civil Service Employees Association extends to the Jewish people in New York State and across the nation its wish for a happy and prosperous New Year.

Chemung Host To Workshop September 15

All chapters of the Civil Service Employees Association have been invited to send delegates to a county workshop to be sponsored by Chemung County chapter September 15 at 1 p. m. in the Mark Twain Hotel at Elmira.

John F. Madden is chairman of the event.

Mr. Madden announced that attempts were being made to obtain a leading figure in the State Legislature to speak on the possibilities of securing health insurance coverage for county and city employees.

Paul Kyer, editor of *THE LEADER*, also will address the delegates.

Other topics to be discussed during the workshop are:

1. Social Security supplementation for all civil service employees.

2. Benefits for non-teaching school employees.

3. Importance of a strong CSEA membership.

4. The duties and responsibilities of Association field representatives.

A cocktail hour and dinner will follow, for which there will be a \$3 charge. Tickets and room reservations may be secured by contacting Mr. Madden at City Hall, Elmira.

Reservations must be made not later than September 8, Mr. Madden declared.

Readers have their say in *THE LEADER's* Comment column. Send letters to Editor, *THE LEADER*, 97 Duane Street, New York 7, N.Y.

Conductors, Bus Drivers Sought for Jobs at \$74; No NYC Residence Needed

New York City's surface line operator examination opens on Wednesday, September 5, and closes on Wednesday, September 26.

Apply in person or by representative to the Personnel Department's application bureau, 96 Duane Street, two blocks north of City Hall, just west of Broadway, opposite The LEADER office, but not before September 5.

Filled out blanks may be mailed in, but no applications in this test will be issued by mail.

Conductor Height 5 Feet 6
The jobs are in the Transit Authority.

No training or experience required.

Men from age 21 to 50, who are at least 5 feet 4 inches, may apply. From the list of those who pass the test, appointments will be made for both bus driver and

conductor jobs. The minimum height is 5 feet, 6 inches for appointment as conductor. Driver or chauffeur license requirements apply only to bus driver jobs, not to conductor.

Text of Announcement
The official announcement follows:

The eligible list resulting from this examination will be certified as appropriate for vacancies in

the title of Conductor, except that only eligibles who are at least 5 feet 6 inches in height (bare feet) will be certified for conductor. Eligibles accepting appointment to the appropriate position will have their names remain on the eligible list for surface line operator.

Salary and Vacancies: \$1.86 to and including \$2.10 an hour at present for a 40-hour work week.
(Continued on Page 15)

Postal Group Wants U. S. To Grant Rights It Accords Private Industry's Workers

CHICAGO, Sept. 3—Frank A. Grippo, president of New York City Local 10, the National Federation of Post Office Clerks, AFL-CIO, headed a delegation of 10 delegates to the Federation's golden anniversary convention.

The largest and oldest Federal employee union formulated union policies and adopted a legislative program of import to the 2,000,000 Federal workers during

the week-long convention. Delegates also voted in the biennial election of national officers.

Statutory recognition by the government of Federal employees unions, and relief from a wage scale that keeps Federal employees in the bottom rank of skilled workers, were prominent goals.

The New York City delegates pointed out that since Federal employee unions are not officially recognized by the Government, they cannot participate in any real sense in "collective bargaining". According to these delegates, this lack of official recognition by the Government is sure to draw the major share of attention in this year's legislative program along with the need for wages on a par with skilled workers in private industry.

"A government that requires private employers to deal with employees cannot in good faith refuse to do any less when the government itself is the employer," said Mr. Grippo.

"There is a moral responsibility on the part of the Federal government to provide, wherever possible, that the privileges accorded to employees in private industry should be extended to public employees, modified, of course, to meet the needs of the public service."

Mr. Grippo cited statistics to show Federal employees had next to the smallest increase in "real" income since 1939, of 35 groups studied.

"We hope to be able to achieve salaries which would at least compare favorably with those of people having comparable skills and training in private industry," he added.

The other delegates of Local 10 were Albert J. Washington, Bernard Schwartz, Joseph Omela, Sidney Gross, Morris Biller, Joseph Ecker, Sidney Goodman, James A. Elardo, and William J. Karp.

Checkoff of Union Dues Voted by NYC

Comptroller Lawrence E. Gerona announced that his office is ready to start the dues checkoff for New York City employees January 1, 1957. The Comptroller submitted to the Board of Estimate for adoption his report on proposed rules and regulations for operating the checkoff, and the authorization form for deducting organizational dues. The recommendations were adopted by the Board.

Employees will pay the cost of the checkoff. The amount will be determined later.

Deductions will be made only upon members' written authorizations, which will be accepted 5 weeks after filing from bi-weekly or semi-monthly paid employees and three weeks from employees paid weekly. Notice of revocation will be made at the same respective rates to these workers. No dues checkoff will be allowed a member who belongs to more than one organization. The Comptroller will deal with no individuals, only union heads and representatives, and unions will be allowed to print their own cards in the color of their choice.

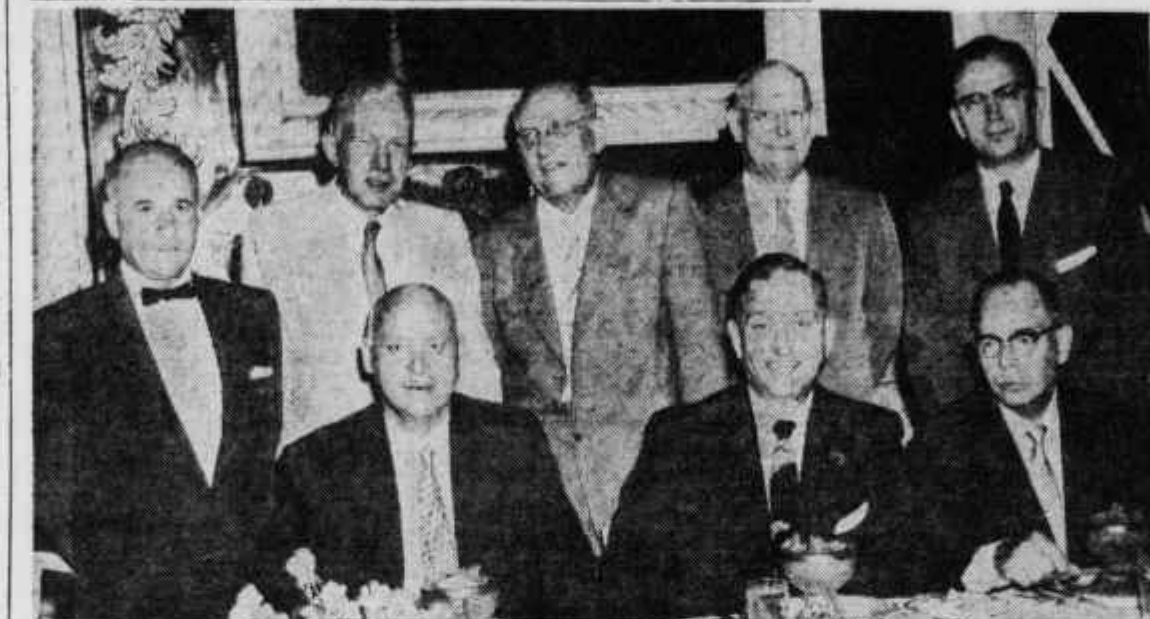
The dues deduction for City employees was approved in principle by the Board of Estimate January 12 last.

The checkoff will inaugurate intense membership drives by unions.

Postal Group Seeks 20 Percent Raise

PHILADELPHIA, Sept. 3—At its 43rd national convention, the United National Association of Post Office Clerks adopted a 10-point legislative program.

Main goals are a 20 percent increase for postal employees who are paid hourly and a \$1,000 pay raise. Other points adopted were amendment of the recent reclassification law, optional retirement after 30 years, union recognition, and paid overtime for Saturday, Sunday and holiday work by regular and substitute employees.



Civil Service employees of the State Department of Public Works honor three fellow-employees at a retirement dinner at the Sheraton-Ten Eyck Hotel, Albany. More than 200 attended. The three are S. Thomas Vosburgh, William Henk and Captain William Sickles. From left, seated, Captain Sickles, Raymond E. Fisher, administrative director; E. Burton Hughes, Deputy Superintendent. Standing, Saul Corwin, Public Works counsel; Henry Ten Hagen, deputy chief engineer; Mr. Vosburgh, director, Bureau of Safety; Mr. Henk, senior civil engineer, public lands, and Edward C. Hudowski, superintendent of operation and maintenance.

Patrolman Test Will Open November 5

Candidates for New York City patrolman (P. D.) may start applying on Monday, November 5 for examination No. 7837 to be held February 16, 1957.

The job pays \$77 a week \$4,000 a year, to start, increasing to \$5,440 after three years, if one includes the uniform allowance of \$125.

Those appointed would be in line for pension system allowing retirement at half pay after 20 years, with \$50 additional yearly for each year after 20, or a maximum of half pay plus \$500 a year. The standard sick leave and vacation plan is also included.

Requirements Given
Applicants must be at least 5 feet 7 1/2 inches tall, with 20/20 vision in each eye separately. Men who wear glasses will be disqualified. The age requirements are 19 to 29, but there will be an age concession to veterans, and candidates must be 21 to be appointed. No experience is required.

Apply on or after the opening date to the Personnel Department's application bureau, 96 Duane Street, New York 7, N. Y. The filing deadline will be Monday, November 26.

STATE TRAINING COURSE
ALBANY, Sept. 3—The fall session of the state's supervisory training program will open the week of September 24, with classes in Albany, New York, Rochester, Syracuse and Buffalo.

Hearing on Realty Jobs

The resolution amending the table of equivalencies for the real estate appraising occupational group will be the subject of a public hearing to be held by the New York City Civil Service Commission on Wednesday, September 5. The hearing on the resolution, which provides for reclassification of real estate agent and appraiser titles, is set for 10:30 A. M. at the Commission's offices, 299 Broadway, New York City.

NYC Probation Officer Exam Will Open Soon

The New York City Personnel Department ordered examination No. 7853 for probation officer, opening for application on Monday, November 5. The written test is scheduled for March 2, 1957. The current salary is \$4,250, rising to \$5,330 through annual increases.

The requirements are expected to be the same—a baccalaureate degree registered by the University of the State of New York, and one of the following or its equivalent: one year in an accredited school of social work, including supervised field placement, 18 months' experience with a recognized social agency, or a master's degree with a major in sociology, psychology, or criminology plus six months' experience as above.

Apply on or after November 5 to the Department's Application Section, 96 Duane Street, New York 7, N. Y. The closing date will be Monday, November 26.

Hilleboe Off For Moscow Heart Study

ALBANY, Sept. 3—State Health Commissioner Herman E. Hilleboe accepted an invitation of the Russian Minister of Health to study aspects of heart disease at Moscow. The Health Commissioner left for Helsinki, Finland, to join a group of experts headed by Dr. Paul Dudley White, the noted heart specialist, enroute to the Russian capital.

Dr. Hilleboe, who several years ago inaugurated a heart disease study program among state workers, will study the epidemiologic and rehabilitation aspects of the disease. He will attend the Second World Congress on Cardiology at Stockholm and return to Albany September 15.

PRISON GUARD-ATTENDANT ELIGIBLES TOTAL 67

The State open-competitive examination for prison guard and male and female criminal hospital attendant resulted in an eligible list of 651 names, the State Civil Service Commission announced. Salaries range from \$3,840 to \$4,790. A total of 1,848 candidates applied for the test.

(See Page 13 for list).

Kennedy Seeks To Name 1000 More Police

Police Commissioner Stephen P. Kennedy is seeking to appoint 1,000 more New York City patrolmen.

There are about 50 active names left on the existing eligible list. The Personnel Department expects to be able to supply about 500 names from the new list.

Completing the investigation of character, a task performed by the Police Department, would take time, for such a large number of appointments. Additional names could be certified later, to produce a sufficient quota to cope with 1,000 appointments, say, in a month or so.

The main problem is financial. The budget contains provision for appointments, but usually made on a monthly basis, the ratio for which would be exceeded by 1,000 appointments. The final determination will depend on whether Budget Director Abraham D. Beame finds that the City has enough funds to grant the request. Mr. Beame is studying the subject.

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Levitt's Stand Brings State Employees Nearer To Social Security Goal

ALBANY, Sept. 3—The Civil Service Employees Association drive for the extension of Federal Social Security appears to have moved nearer its goal.

The possibility that state workers may soon be able to obtain the additional coverage of the Social Security System was sparked by a recently announced by State Comptroller Arthur Levitt, administrative head of the New York State Employees' Retirement System.

Comptroller Levitt revealed that he requested that New York State be specifically included in the benefits under a recently enacted amendment to the Federal Social Security laws.

According to Mr. Levitt, the new amendment will greatly simplify the problem of supplementing the Retirement System benefits with Social Security coverage.

"Under the new amendment," the Comptroller said, "each individual employee will have the right to decide for himself whether or not he desires to have his retirement benefits supplemented by Social Security coverage. This means that after a referendum is held all those who do not desire Social Security coverage will be completely free of its cost."

Problem Simplified

"Prior to the amendment all members of the System would have come under the supplement-

ation plan, if the majority so decided."

The Comptroller indicated that the amendment also simplifies the problem for the State and for the other participating employers by reducing the cost to them. Under the amendment they will only have to contribute for those employees who elect coverage.

The Comptroller emphasized the fact that the amendment to the Social Security laws grants the election privilege only to eligible employees and present members of the Retirement System. Future members of the Retirement System will automatically have their benefits supplemented with Social Security coverage if Social Security is adopted by referendum.

NEW YORK GETS TELEVISION EXPERT FROM MICHIGAN

ALBANY, Sept. 3—Robert C. Rowe, formerly on the Michigan State University television staff, is the new assistant to Francis E. Almstead, chief television consultant in the State Department of Education. The job pays \$8,000 a year.

Education Commissioner James E. Allen Jr. made the appointment. Mr. Rowe will help administer the state's new program of educational television for teaching and training teachers.

Mr. and Mrs. Rowe and their two children live in Slingerlands.

Requirements in Full For Brooklyn Postal Jobs

An examination for appointment to substitute clerk and substitute city carrier jobs in the Brooklyn Post Office remains open until Monday, September 17. James P. Googe, director, Second U. S. Civil Service Region, announced. The starting pay is \$1.82 an hour.

Men and women living within the delivery area of the Brooklyn Post Office or who are employed at the Post Office may apply. Women are not appointed as carriers.

No specific education or experience is required, but applicants must pass a written examination to be appointed.

Apply to the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative or by mail, or to the Brooklyn Post Office in person or by representative.

The test is No. 2-42 (56).

Official Text

The official announcement sets forth:

Employment Opportunities

From the lists of eligibles in these examinations, certification will be made to fill vacancies in substitute positions and occasionally in regular positions unless it is in the interest of the service to fill any vacancy from within the service or by appointment of former Federal employees.

Previous registers established for these positions will be expired upon establishment of the regis-

ters resulting from this examination.

The position of special-delivery messenger will also be filled from the eligible substitute city carrier

register resulting from this examination.

Nature of Appointment

The following types of appointments will be made.

Career Appointments—Initially, career appointments are made to substitute positions and promotions are made to regular positions according to seniority of appointment. Substitutes are required to be available for duty on short notice, and, generally they will be working every day.

Temporary Substitute Appointments of Indefinite Duration—The number of career employees serving as substitutes who can be employed at a post office is limited by law. However, temporary substitutes may be appointed for an indefinite period, to last as long as there is a need for the service. Acceptance of temporary substitute appointment of indefinite duration does not prevent consideration in regular order for career substitute appointment.

Temporary Substitute Appointments for Job Employment—This type of appointment is for a limited time only (seldom more than 6 months). Acceptance of this kind of appointment does not prevent consideration for career appointment or for temporary appointment of indefinite duration.

Career appointments become permanent after employees have satisfactorily completed a probationary period of 1 year. Persons receiving temporary appointments will not thereby acquire a competitive civil service status.

Duties

Substitute Clerk—The duties consist of handling heavy sacks of letter mail, parcel post, and paper mail weighing in some instances 100 pounds or more; sorting and distributing mail to railway post offices and to city carrier routes; and related duties as assigned. The work involves continuous standing, walking, throwing packages of mail, stretching to empty sacks, and reaching to all parts of the distribution case in sorting. The duties of newly appointed clerks are at times interchangeable with the duties of substitute carriers and of mail handlers, mail handlers being appointed only to perform the heavy tasks.

Substitute Carrier—The duties of newly appointed carriers may be the same as those of newly appointed clerks as described above. In addition, the substitute carrier must serve on many routes in all kinds of weather, drive trucks in all kinds of traffic and road conditions, deliver parcel post from trucks, and make collections of mail from various boxes in the city. He may be required to carry on his shoulders loads weighing as much as 35 pounds at one time, and to load and unload the full sacks of mail from

(Continued on Page 12)

Kheel Begins Duties as TWU And TA Referee

Theodore W. Kheel is now impartial arbitrator for both the New York City Transit Authority and the Transport Workers Union.

The union has a contract with the TA regarding pay, working conditions, and related matters. Mr. Kheel will umpire the contract, just as for eight years he has umpired contracts between unions and private bus lines. His decisions are binding on differences between private lines and unions, and will be equally binding in his new post.

In private industry bus jurisdiction covers 8,200 employees; in the Transit Authority the figure is 32,000, all in the operating division.

Union Took Initiative

Mr. Kheel's salary as TA-TWU umpire will be \$15,000 a year, half of which will be paid by each party. That umpire contract runs until December 31, 1957. As bus umpire, between unions and industry, his pay is reported as \$20,000 a year.

The TA-TWU post of impartial adviser was originally created in a contract signed in 1955. It was held until last July by Arthur Stark, executive director of the State Mediation Board. Recommendations on grievance matters were not completely binding.

Mr. Kheel's present post grew out of a union contention that the adviser's recommendations in effect were binding on the union but not on the Authority.

Impartiality In Naming

The union was not successful in trying to include decisions on disciplinary actions and medical disqualifications of employees in Mr. Kheel's jurisdiction. Those matters are not included in the TA-TWU contract.

Mr. Kheel was named Theodore for Theodore Roosevelt, and was given the middle name of Woodrow for Woodrow Wilson.

At 42 Mr. Kheel has already risen to top rank in the legal profession.

Back Pay for 200,000 Postal Clerks Is Sought Over Work on Own Time

WASHINGTON, Sept. 3—A suit has been brought by the National Federation of Post Office Clerks to compel the Federal government to pay postal workers for the hours of their "time off" that they had to devote to studying mail routing, known as "schemes," and for the materials and supplies they had to buy to keep the "schemes" up to date.

Counsel for the union estimates that men have devoted from 50 to 70 hours a year to this work, and cite court opinions in similar cases in which the employees have been successful. If the union wins, more than 200,000 clerks would benefit, by getting a lump-sum payment each. Other government

employees, who also spend some of their own time on government work, would have an added incentive to try to collect through court action.

The union is waging the suit on behalf of 15 representative petitioners and all others similarly situated. That means all other postal clerks. The classified employees would have to wage their own suit, or series of suits, to stand any chance of recovery.

The union contends that study of "schemes" is a necessary part of a post office clerk's job, and involves work for which the government is legally obligated to pay, since the employees were compelled to do this work.

Employees' Gains Cited By Harriman

ALBANY, Sept. 3—Governor Averell Harriman, in an official document proclaiming Labor Day, has cited recent advances of public employees as contributing to the strength of the economy and success of our democratic way of life.

He said:

"As to public employees, we granted state employees a raise of \$300 a year, put an end at last to the 48-hour week in state institutions, reducing the work week of all employees working more than 40 hours, and without any cut in pay; broadened training opportunities for better jobs; launched a state-employee health insurance plan."

SUPERVISION NOW ADDED TO THEIR TOP SKILLS



A group of Wassala State School employees who completed a Civil Service Department course on fundamentals of supervision receive their certificates. From left, Robert D. Stewart, institution safety supervisor; William F. Peters, recreation supervisor; Cecelia Cunningham, senior stenographer; Vance N. Jones, maintenance foreman; Evelyn Paddelford, chief supervising attendant; Stanley Anguin, supervisor of grounds; Edith Boisvert, senior dietitian; Robert L. Soper, supervisor of occupational therapy; Alice McCrystal, chief

supervising attendant; Walter Johanson, supervisor of social work; Marie Butler, senior account clerk; Dr. Hyman Abrahamer, and Dr. Ernest S. Steblen, assistant directors. Also awarded certificates but not shown in the photo were Ann Cunningham, senior account clerk, and Kenneth Swannie, food service manager. Mr. Soper, who conducted the course, was presented with an instructor's certificate. Dr. Steblen made the presentations on behalf of Dr. George F. Eiling, senior director, who was on vacation.

Tax Collectors Sought in State

The State Civil Service Commission is now receiving applications for the tax collector examination scheduled for Saturday, November 3. There are about 31 vacancies in the State Department of Taxation and Finance in New York City and throughout the state. The salary ranges from \$3,680 to \$4,580.

Candidates need one of the following: four years' collection, investigation, bookkeeping or legal-clerical experience, including one year in account-collecting and investigation; high school graduation and two years of such experience, bachelor's degree and one year's collection or investigation experience, or an equivalent. Candidates must also be responsible, thorough and resourceful, and able to write narrative reports and deal successfully with others. Apply to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N. Y. The closing date is Friday, October 6.

Men with a Zeal For Serving Public Find It Pays Off

Regardless of what Administration is in power, the U. S. Department of Health, Education and Welfare has the reputation of consistency of policy—service to the public. Other government agencies have the same reputation—the mail goes through on time whether the White House occupant, or the majority of the Senate or the House, is Democratic or Republican. Also, in agencies of state and local governments, the same policy of public service rules. The U. S. Department of Health, Education and Welfare, however, is specially equipped by circumstances to fortify and extend its policy, because it deals directly with so many people, and on matters of such vital importance to them.

Take the Social Security aspect alone. This is only one function of Health, Education and Welfare. Yet as many as 700 persons have visited the district office in New York City in one day, the same day during which 500 telephone calls were received. What do all these people want? Answers to their Social Security questions. And they get 'em—fast, accurate, and to the point.

Joe O'Connor in Charge

The regional director of the Department of Health, Education and Welfare, with jurisdiction over New York, New Jersey, Pennsylvania and Delaware, is Joseph B. O'Connor, a World War I naval officer. He administers not only the Social Security programs, both federal and federal-state, but also food and drug administration, assistance to the blind, and to dependent children as well as vocational rehabilitation, distribution of surplus property to the states, and aids in the recruitment of colleagues for Federal jobs. All told, there are 23 programs. He's an old hand at discharging important duties for the Federal government.



Joe B. O'Connor

Asked how the department has come by its reputation, Mr. O'Connor replied: "By giving the

public courteous, prompt and efficient service."

Never a week goes by without the regional office getting letters of thanks from those it served well—perhaps a widow who sought Social Security for herself and minor children—and the record shows that letters of complaint average only eight a year.

Everybody who works for Mr. O'Connor is taught the need of being prompt, courteous and skillful, and teaching the technical side of human relations is in the hands of visiting experts.

"Jack O'Connell, dean of the graduate school at Cornell, gives one of the courses regularly, to 30 or 40 of our supervisors," Mr. O'Connor was glad to report.

The supervisors teach those they supervise, and so the knack of getting along famously with the public becomes pleasant permeation.

Mr. O'Connor ascribes the success his own regional office has, to his interest in human beings.

Schaefer's Job

The Federal Security district office, under the overall Health, Education and Welfare regional command, is headed by Harold A. Schaefer, a



H. A. Schaefer

World War I Army officer (27th Division, 108th Infantry). He was a history and economics major at Hobart College, and is a member of Phi Beta Kappa, the honorary scholastic society. He got into government service by passing a civil service test, and worked his way up to higher and higher jobs by rendering outstanding service, as did Mr. O'Connor.

Right now Mr. Schaefer is busy with answers to questions on the 1956 amendments to the Social Security Law, that gives widows and wives a pension at age 62, instead of at 65. His is the office that has the 700 visitors and gets the 500 phone calls in a single day.

Liberal Policy On Longevity Raises Sought

WASHINGTON, Sept. 3—Seeking a longevity raise denied to an employee who served 30 years on the job, the American Federation of Government Employees, AFL-CIO, decided to institute court action. The employee had served in different grades, as his title had been reclassified several times.

According to the Comptroller General, an employee is ineligible for a longevity increment until he has served three years at the top of his present grade. The AFGE will contend that requirements for the raise were satisfied by 10 years' service. The key grievance suit will be financed by the union's new Legal Rights Fund, established to pay for significant cases.

State to Close Indian School

ALBANY, Sept. 3—Governor Averell Harriman announced that the state will close the Thomas Indian School, on the Cattaraugus Reservation, Erie County, about September 1, 1957, as recommended by the State Board of Social Welfare.

The Board's recommendation was based on a policy of integrating the program of education of Indian children. In the future the Indians will be educated in the same schools and in the same manner as any other children, the present state Administration policy.

The closing was appraised as a form of ending segregation.

The Governor said that every effort will be made to obtain jobs for the Thomas Indian School staff in other state institutions.

The school was founded 101 years ago.

Desk Audit Brings Back Pay Totaling \$1,250,000

More than \$1,250,000 in back pay went to New York City workers whose titles were reallocated upwards in the desk audit of the Career and Salary Plan. The amount represents the difference between the employees' old and new salaries for the period from January 1 to June 30.

The workers' mid-September checks will reflect the new pay, plus back pay for July and August. Employees of all City departments will receive supplemental checks, except for the 1,200 in the departments of Education and Hospitals, who will receive six months' checks at the end of September. Retroactive pay for July, August and September will appear on mid-October checks for these employees.

The first phase of the desk audits, covering about 15,000 positions, resulted in upward reallocation for some 2,600 workers. The Personnel Department and Budget Director Abraham D. Beame are conferring on the area to be covered by the second phase of the audit.

Dental Hygienist Exam Opens Sept. 5

Candidates for dental hygienist may apply indefinitely after Wednesday, September 5 to the New York City Personnel Department. The salary ranges from \$3,250 to \$4,330, the higher figure reached through increments of \$180 each.

Candidates must have a current registration certificate of a state dental hygienist's license for filing.

The application fee is \$3. Apply in person or by mail to the department's application section, 96 Duane Street, New York 7, N. Y.

U. S. WILL FILL CLERK JOBS FAST

A large number of U. S. clerk appointments are expected from two lists established by the U. S. Civil Service Commission.

One is a list of 1,594 names for GS-1 jobs at \$2,690 and GS-2 positions at \$2,960, the other for GS-3 jobs at \$3,175, containing 1,046 names. Candidates passing the June tests totalled 1,940.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



Payroll Deduction Plan Aids CSEA

IT WOULD BE a big advantage to The Civil Service Employees Association if every State member would elect to participate in the payroll deduction plan for the payment of dues.

All of the cards have now been distributed, so that everyone has an opportunity to authorize the Comptroller to deduct his dues.

This plan is voluntary. There are no strings to it. It will be as easy for every member to leave the plan as to come into it. If at any time a member desires to stop his payroll deduction for dues, all he has to do write the Comptroller.

There are some misconceptions regarding this plan. It is held by some that this will be an easy way to increase the dues. This is a false impression, as everyone who has read our Constitution and By-Laws knows. Dues can only be raised at a regular delegates' meeting by the vote of a majority of the delegates.

How Plan Helps Association

Another misconception is that participation in the plan will not be of direct help to the Association because the most important thing is to pay the dues, and the method does not matter. It is true, it is important that the member pay his dues, but since we have gone into the payroll deduction plan it is important for all of our State members take part. Otherwise the Association will be involved in the very costly process of having to operate under two different methods of dues collection. The clerical costs might easily take away any monetary advantage we might gain from any new members. This is important and should be carefully considered by each member in arriving at a decision.

By the payroll deduction of dues there will be an official count at all times and all may see of the strength of our membership. We have nothing to hide. We are proud of the size of our State membership and want all to know what it is whether they be rival organizations, department heads or other State officials. We know we now have the majority of the State employees in our organization. Let us publicize that fact as fully as possible. The payroll plan will officially help us to do that.

Fireman Physicals To Begin on Sept. 25

In the medical tests for New York City fireman candidates, 2,431 passed, 277 were absent, and 170 failed. The 5,278 who passed the written test were scheduled to take medicals ending September 5. The physicals will begin on Tuesday, September 25.

CHANGES TO BE MADE IN POLICE CAPTAIN AND DEPUTY CHIEF KEYS

Recommendations on the final key answers for police captain and deputy chief will be considered next week by the New York City Civil Service Commission. At least four changes will be made in each set of answers.

Booklet Tells About Car Insurance Law

ALBANY, Sept. 3—The State Motor Vehicle Bureau has begun distribution of a new eight-page booklet informing New York State's 5,000,000 car-owners of requirements of the state's new compulsory insurance law.

The explanatory brochure, which answers 18 key questions on the new law, will be distributed at fairs, through bureau offices, the insurance industry and other sources.

Emphasized is the fact that every car, truck, tractor and trailer must be covered by liability insurance or other financial security before registration plates can be obtained for 1957.

WANTED! MEN—WOMEN

between 18 and 55 to prepare now for U. S. Civil Service tests. During the next 12 months there will be many appointments to U. S. Civil Service jobs in many parts of the country.

They are well paid in comparison with the same kind of jobs in private industry. They offer far more security than is usual in private employment. Many of these jobs require little or no experience or specialized education.

BUT, in order to get one of these jobs, you must pass a Civil Service test. In some tests as few as one out of five applicants pass!

...Franklin Institute is a privately-owned firm which help many pass these tests each year. The Institute is the largest and oldest school of this kind, and it is not connected with the Government.

To get full information free of charge on these Government jobs fill out coupon, stick to postcard and mail at once—act TODAY. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Rush to me, entirely free of charge (1) a full description of U. S. Civil Service jobs; (2) free copy of illustrated 36-page book with (3) partial list of U. S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

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Street

City Zone State

Coupon is valuable. Use it before you mislay it. (Advertisement)

Value of Employee Groups Acknowledged by Eisenhower

WASHINGTON, Sept. 3—The value of employee organizations, and the assistance they render in the solution of personnel problems of government, were praised by President Eisenhower.

The President wrote James A. Campbell, president, American Federation of Government Employees, AFL-CIO, a letter of greetings on the occasion of the convention of the organization.

Pleasant Greetings

"It is a pleasure," President Eisenhower wrote, "to send greetings to the Silver Jubilee Convention of the American Federation of Government Employees.

"I note that one of the goals of your organization is the constant improvement of the federal serv-

ice. That, of course, has also been a major goal of this Administration and, with your help, we have made good progress in the last four years.

"In our efforts along these lines, we have benefited from suggestions and comments made by employee organizations. The proposals coming out of the deliberations of your convention will also, I assure you, be given serious consideration by the officials of your Government.

"The nation owes a great debt to the many able men and women who have made public service their career. In this age, no government could function without such a dedicated corps of civil servants.

"I wish you success in your biennial convention."

No Limit on Pleasing An Insurance Client

A Civil Service employee insured under the Travelers Insurance Company accident and health plan was slightly exasperated about the claim service. A Travelers claims adjuster was sent with dispatch to discuss the claim. The observant claim man detected that something else was annoying the claimant, after the claim discussion was brought to a mutually satisfactory conclusion.

Further questioning developed the fact that blood donations had been very poor lately. Without any hesitancy the Travelers claim representative rolled up his sleeve and donated a pint of his own blood. His demonstration of voluntary cooperation and service convinced the claimant that the Travelers and its representatives are quite an organization.

The claimant is once again a well satisfied Travelers' policyholder.

Lawton Airs His Views on Promotions

WASHINGTON, Sept. 3—Any proposal that will call for elimination of wise supervisory judgment as a factor in promotion systems will result in inequitable treatment of thousands of Federal employees, Frederick J. Lawton, U. S. Civil Service Commissioner, declared in a talk before members of the American Federation of Government Employees at their convention in the Willard Hotel here.

Pointing out that the Commission is now analyzing data on a promotion systems in Federal agencies, Mr. Lawton said the agencies are now free to work out promotion programs to suit their own needs, subject to certain broad, general standards, set by the Commission.

Not all are Satisfied

"There are some people," he continued, "who are not happy with the present arrangement. They have proposed a law that would set forth one detailed procedure that all agencies would have to follow in filling all jobs through promotion. This proposal fails to recognize the fact that some agencies are operating very fine promotion systems. The procedures that would be specified by law would wipe out some of these sound promotion programs.

"There are elements of job capabilities that cannot be measured

by any formula that refuses to recognize that the person being considered for promotion is a human being, but instead casts him in the role of a machine whose output, ability, and potential can be totally and accurately scored by purely mechanical means," Mr. Lawton declared. "Skill in human relationships, for example, can never be assessed as fairly by objective tests as it can by observation of the employee on the job. Even in the measurement of technical abilities, tests can tell us only what people can do; it is performance on the job that shows us what they actually do. The use of promotion examinations has both selection value and morale value, and it should be increased; but it should supplement, not supplant, the use of wise supervisory judgment."

Commissioner Lawton empha-

sized that promotion systems must also recognize four other fundamentals: promotions tie together successful Government careers; promotion systems must be tailored to fit specific occupational fields; promotion systems must fit into the wide variety of governmental organizations, and must be selective, since there are far fewer jobs at the top than at the bottom.

Campbell Asks Consultation

President James A. Campbell told the convention government should initiate, during 1957, the policy of consulting with employee groups on labor problems. Stressing the need for higher salaries and greater benefits, Mr. Campbell said "the merit system becomes meaningless" when government pay and working condition no longer compare favorably with those of private industry.

Southern Conference Sets Legislative Kick-off Meet

Neillie Davis, president of the Southern New York Conference, Civil Service Employees Association, announced that the legislative kick-off meeting of the Conference will be held at the State Armory, Newburgh, N. Y., on Friday, September 7 at 8 P. M.

Mrs. Davis said the meeting is open to all Conference members, officers to bring as many members and urged delegates and chapter as possible, so they will be better able to evaluate the work of the Conference.

The following guests have been invited to attend: Senator Ernest Hatfield, John J. Kelly, Jr., CSEA counsel; James Adams, departmental representative, Correction; John Graveline, departmental rep-

resentative, Mental Hygiene; Frank Casey, field representative, CSEA; Angelo Coccaro, chairman, Metropolitan Conference; Albert Foster, president, Correction Conference; Emil Impresa, president, Mental Hygiene Employees Association, and Charles H. Davis, departmental representative, Social Welfare.

Also invited are Jack DeLise, departmental representative, executive department; Lawrence Kerwin, chairman, Capitol District Conference; Raymond Castle, president, Central Conference; Claude Rowell, president, Western Conference; Harold Herzstein, attorney, CSEA; Emmett Durr, departmental representative, Health Department; Charles J. Hall, departmental representative, Department of Public Works, and Vernon Tapper, chairman of county divisions.

PARKWAY POLICE PROMOTION TEST OPENS

The State Civil Service Commission is now accepting applications for the parkway police sergeant promotion exam, set for October 20. Candidates must have been permanently employed in the Westchester County Parkway Police Force as patrolmen for three years immediately preceding the test date. The jobs pay \$4,380 to \$5,620. Apply to the Commission, Room 2301, 270 Broadway, New York 7, N. Y. The closing date is Friday, September 21.

Railroad Clerk Test Opens Soon

The New York City Personnel Department will open for filing in October an open-competitive examination for railroad clerk. The written test is scheduled for January 12, 1957. Salary and qualifications have not yet been released by the Department. They will be published in The LEADER as soon as they are available.

STATE POLICE WORK EXTRA HOURS ON HOLIDAY TRAFFIC

ALBANY, Sept. 3—State police assigned to the New York State Thruway worked 12-hour shifts to handle traffic on the superhighway over the Labor Day weekend.

A helicopter equipped with a walkie-talkie tied into the Thruway communications network and was manned by Holden A. Evans, Jr., the Authority's general manager, while Captain Robert V. Annett observed traffic movements and assisted in the orderly flow of vehicles between Harriman and New York.

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Applicants for positions in Civil Service who need an Equivalency Diploma, and other adults who realize the value of a High School diploma may take advantage of this opportunity.
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TUESDAY, SEPTEMBER 4, 1956

Postal Pay Interests All Public Employees

THE fact that government pay levels have increased in recent years does not deny that, in general, they have lagged behind the advances in raises granted to employees in private industry, nor is it any secret that government is really hard to move.

While employees of government do not have at their command all the weapons open to private industry employees, and therefore results are slower and less, nevertheless of equal importance perhaps is the inertia of government when faced with the necessity of making proper pay adjustments.

Any time a convention of public employees is held, pay is certain to be the main topic. The employees as a whole, faced with the same demands put upon them by high living costs as are the employees of private industry, find themselves unable to make both ends meet. They run into debt. Their borrowings from their pension systems, and from credit unions, attest to that. Fortunately for them, they can borrow at such low rates. They are thus able to escape the legal but exacting rates of private lending organizations even if they cannot perhaps satisfy all the requirements of a bank, which has rates much lower than those of its demanding competitors.

But debt is not the answer. Never will the public employee attain his proper status until he is properly paid.

The Weather Vane

Government has a far-reaching responsibility on this score. What it pays determines the quality it gets. Naturally, it wants the best, and sometimes pays the least, hence it doesn't always get the best.

The Federal government has been frankest in admitting that its recent hirings at higher than the normal beginning rates have been for the dual purposes of getting the quality of employee it requires, and retaining the competent employees it has who otherwise would be attracted by the fairer inducements of private industry.

In a large measure, what happens to postal pay is a guide. When the post office clerks and carriers get a raise, the classified employees get one, too, though not necessarily as large. The reason is plain. The postal employees are much better and more strongly organized, and carry the ball, anyway, in a drive for higher Federal pay. Their prospects now appear to be good, with the chairmen of the Senate and House Post Office and Civil Service Committees saying that when Congress reconvenes it will certainly vote a postal raise.

All Eyes on Congress

If a postal raise is granted, and an increase enacted for classified employees, the whole level of pay in other branches of government is likely to be affected. It is customary to compare state pay with Federal pay, and if the Federal scale is higher, the state scale more likely would be raised. Local communities compare their own pay with that of the state for the same or similar jobs, and in due time can be persuaded to bring theirs up to the Federal standard. Also, if Federal pay is less than state pay, state raises are difficult to obtain. The same difficulty exists in local government, when the comparison with State pay shows up in favor of the local government schedule.

For these reasons, employees in all jurisdictions will watch with keen interest the pay developments on the Federal scene. Not only is salary of the immediate future affected, but also pensions, which are based on salary.

LETTERS TO THE EDITOR

WANTS COURT TO DO LOT OF DECIDING ON JOBS
Editor, The LEADER:

Litigation recently instituted to test the validity of upgrading under the Career and Salary Plan without holding promotion examinations was inevitable.

I shudder to contemplate what will happen if the architects of the Plan are not upheld by the courts. I therefore suggest that the following be given due consideration: that all upgrading be halted pending the court's final decision, with the understanding that any salary increases upheld shall be retroactive. The court should also rule on whether or not an incumbent, who holds a position having no salary limit, may in the future be upgraded without a promotion examination. The court should also decide whether an incumbent who, at the time of the desk audit, was working out of title, may be upgraded and cemented in his job nevertheless. The court should also decide whether or not an incumbent holding a position with a salary ceiling may also be upgraded without promotion examination.

Whether or not an incumbent working out of title at the time of the desk audit may get a far different and even higher title without examination should be adjudicated. All upgrading should be halted until all appeals in connection with such upgrades have been heard and finally decided, because such decisions may adversely affect some of the upgrading resulting from the desk audits.

CITY EMPLOYEE

ADEQUATE PAY FOR BRASS, WHAT ABOUT LITTLE GUY?

Editor, The LEADER:

The Board of Estimate raised the salary of Personnel Director Joseph Schechter to \$25,000. This salary compares with the \$16,000 paid to U. S. Civil Service Commission Chairman Philip F. Young, and \$18,500 to the State's Personnel Director, Alexander A. Falk.

New York City's Police Commissioner gets \$25,000, while the FBI director, J. Edgar Hoover, is paid \$20,000. The state's Superintendent of Police gets \$14,500, while Chicago's Police Commissioner is paid \$13,500. These salaries compare with the national average for cities of more than 500,000 population of \$12,666.

New York City Budget Director Abraham D. Beame is paid \$25,000, compared with the \$15,500 to Federal Budget Director P. F. Brundage, and \$18,500 to State Budget Director Paul Appleby. The national average is \$13,975.

It is only right and proper for our City to pay the highest salaries to its top-level personnel, to attract and hold the highest qual-

(Continued on Page 10)

Law Cases

Counsel Sidney M. Stern reported to the New York City Civil Service Commission as follows:

PROCEEDING INSTITUTED:

Voltz v City Civil Service Commission. Petitioner filed for and passed an examination for court attendant. He was later marked "not qualified" because he was not a high school graduate, on the last day for filing applications, but received a high school equivalency certificate the next day. He seeks restoration of his name to the list.

MODERN PUBLIC ADMINISTRATION

In Case Applicant Can't Read

A San Francisco examiner has worked out a new method for giving oral examinations to applicants for driver's licenses who cannot read English well enough to take a written test.

The applicants are given printed forms with pictures of standard California road signs, numbered to correspond with numbers on an answer sheet. Then a slow, precise voice is played on a tape recorder which instructs those taking the test to "mark on your paper the number of the sign which means 'Signal Ahead.' "

When the road sign part of the test has been completed, the applicant is examined on his knowledge of the rules of the road. The recorded voice asks true-false questions, and the applicant marks symbols for right or wrong on his answer sheet.

The Department of Motor Vehicles is pleased with the preliminary results. The field chief believes its main advantages are its thoroughness, the fact that it will provide uniformity in testing, and manpower-saving possibilities. With the tape recorder method a single examiner can test a dozen or so applicants at once, releasing other examiners for road tests and other duties.

After the technique has been improved, it may be translated into other languages for testing non-English-speaking Californians.

The Cincinnati zoo has an amusement section. Children pay a small fee to drive gas-powered, miniature cars over a quarter-mile course. Ten miles an hour is as fast as the cars can go. The city's Safety Department furnished standard traffic signs so that the youthful drivers see the same signs on the small course that they will have to watch on highways when they have a driver's license.

New Keyboards Don't Click

The General Services Administration of the Federal government has turned down the idea of using typewriters with rearranged keyboards. GSA assigned Dr. Earl Strong of Pennsylvania State University to experiment with the simplified keyboard. Dr. Strong's study indicated that on five-minute drills, typists using the newly designed keyboard showed less improvement in speed and were less accurate than typists using standard machines.

The door is not completely closed on the new keyboard, however. GSA has decided that although it is impractical to restrain typists to learn the new method, further tests will have to be made on the performance of typists whose skill is originally developed on the rearranged keyboard.

How Much Can a Road Stand?

A method to enable engineers to make better judgments about the weight a road can stand is being sought at Ohio State University, the American Public Works Association reports.

The university's engineering experiment station is working on a way of photographing the "give" of a road surface under the wheels of a moving vehicle. Now engineers more or less guess about the effects of design, surface materials, soil composition, moisture, and temperature on the carrying ability of roads.

The new method seeks to measure by photographs the amount that a road bends under weight. Strips of tape are put on the highway surface and are photographed by a special camera first when there is no weight on the road and then as a loaded vehicle passes over. The hope is that after about a year of testing, the method may be ready for practical use in highway construction and design.

Social Security Questions Answered

WHAT TYPES of benefits are paid under Social Security?

There are three types of payments under Social Security—retirement, survivors, and disability benefits. Monthly benefits are payable upon retirement to an insured individual and certain dependents. Upon the death of an insured person, a lump sum is payable and, in addition, monthly benefits may be paid to certain survivors. Beginning July, 1957, an individual who meets the requirements for disability insurance payments under Social Security may receive monthly benefits. There are no payments to dependents of the disabled individual.

I AM RECEIVING disability payments from another Government agency. Will the Social Security Administration accept this as proof that I am disabled so that I can qualify for the disability insurance benefits?

You can meet the requirements for a disability benefit only if you are so severely disabled that you

are not able to engage in any substantial work, and only if this condition is expected to continue indefinitely. If you are temporarily disabled, or if you are only partly disabled, you are not eligible. The determination whether you are so severely disabled as to qualify under these provisions is made in accordance with the Social Security Law. The fact that you may be receiving payments for total disability from another agency does not necessarily mean that you will be considered disabled under the social security law.

HOW CAN I be sure that all of my earnings under social security have been credited properly?

You may check your official Social Security record as often as once a year by writing to the Social Security Administration, Baltimore, Md., and asking for a statement of your account. If an error has been made in your account, your local Social Security office will help you get it corrected.

Police Sergeant Exam Will Open on Sept. 5; Largest Promotion Test

New York City will open its largest promotion examination on Wednesday, September 5. It's the test for police sergeant jobs. Last time, four years ago, about 10,000 applied, and one out of 10 "made" the list. This time more than 15,000 are expected to apply.

The written test will be held on Saturday, January 5, 1957. Its weight will be 50, with 70 percent as the pass mark; record and seniority account for the remaining half, 80 percent required.

The starting pay is \$4,855, rising to \$6,106 through two annual increments.

Who May Compete

The test will be open to Police Department patrolmen who have served permanently in that title for one year immediately preceding the examination date, but eligibles must be first-grade patrolmen for appointment.

The application fee is \$5. Applications must be obtained in person, but may be mailed in, or filed in person or by representative at the Department's Application Section, 96 Duane Street, New York 7, N. Y. The closing date is Wednesday, September 26.

The official notice sets forth the following:

Methods of Computing Record and Seniority:

I. Beginning with the date of appointment as Patrolman, 80 percent. For each three months of service in that title during the five years next preceding the date of the written test add 1/4 percent, or 2 percent a year, making at the end of five years a maximum of 90 percent. For each additional three months in the rank of patrolman add 1/4 percent, or 1 percent a year, making at the end of ten years of service, a maximum of 95 percent. No credit will be granted for service performed more than ten years prior to the date of the written test.

II. Awards:

Departmental Medal of Honor	Add Percent
Police Combat Cross	1.75%
Medal for Merit	1.50%
Honorable Mention	1.25%
Exceptional Merit	1.00%
Commendation	0.75%
Meritorious Police Duty	0.50%
Excellent Police Duty	0.25%

III. Terms and Conditions Governing Departmental Awards:

1. Credit for awards are granted in once successful examination, i.e., an examination in which the participating candidates attains a place on the eligible list and from which list he is subsequently promoted.

2. Credit for awards must be used by the candidate at the earliest opportunity, i.e., in the first successful examination following

acquisition and recognition of the award.

IV. Penalties:

For each day's fine deduct .20 percent; for each day's vacation fined, deduct .10 percent; for each reprimand, deduct .05 percent. Penalties incurred prior to March 29, 1952 will not be considered.

V. The maximum credit attainable on record and seniority is 100

Nassau to Fill 15 Toll Collector Jobs

The Nassau County Bridge Authority will fill 15 toll collector jobs at \$3,128 from an open-competitive exam set for Saturday, October 6.

Candidates need no formal education or experience, but must have been legal residents of Nassau County for one year immediately preceding the test date. Apply to the Nassau County Civil Service Commission, Mineola, N. Y. The closing date is Friday, September 14.

Fine REAL ESTATE buys. See Page 11.

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LIST OF NYC TESTS OPEN CONTINUOUSLY

The New York City Personnel Department will receive applications until further notice for the following examinations. Unless otherwise stated, all tests are written, and are now open for filing. Test dates are given for each.

Open-competitive: dental hygienist, 14th filing period, performance; occupational therapist, first filing period, performance; public health nurse, first filing period; stenographer and typist. No dates have been set for these tests. An examination for X-ray technician, first filing period, performance test, will open for application in November.

License Tests

License: to install oil burning equipment, October 20; to install underground storage tanks, November 7; master electrician, October 6; master plumber, January 19, 1957; master rigger, November 7; motion picture operator, October 6; portable engineer (A.M.P.E.S.), October 20; portable engineer (steam), October 20; refrigerating machine operator, October 6; special electrician, October 6; special rigger, practical, no date set, and stationary engineer, October 20.

Apply at the Personnel Department's application bureau, 96 Duane Street, New York 7, N. Y. There is no closing date.

RHEINGOLD GIRLS TO APPEAR At ST. JUDE'S CARNIVAL

The Rheingold Girls will appear in person at St. Jude's "Dream Carnival" Wednesday evening September 5.

St. Jude's annual bazaar at 204 Street and 10th Avenue, Manhattan, will hold forth for 10 nights, continuing through September 9. Admission and parking are free. There will also be a free earned attendance award of \$100 every month for 10 years, total \$12,000.

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Year's Exam Dates Are Set For Federal Entrance Test: Apply for Next Until Sept. 27

The Second Regional Office of the U. S. Civil Service Commission has set the dates on which written tests will be held in the Federal service entrance examination over a year's period. This is the consolidated test, used for filling positions formerly filled from eight different examinations. Also, applications are continuously received, except in the month in which the year expires. As it recently expired last month, the reopening was announced.

The first test in the new series will be held on Thursday, October 13, for those who apply on or before September 27. The other examination dates are November 10, (none in December), January 12, February 9, April 13, May 11, (none in June), July 13 and August 10.

Where to Apply

The Federal government seeks the college type mind for filling a variety of positions, although for the lower-paid ones no college degree is required. Salaries start at \$3,650, in most instances.

Apply to U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., in person, by representative, or by mail.

and if by mail, do not enclose return postage.

One of the jobs is investigator, for which experience in that type of work is required.

Management Jobs

Requirements of experience or education for general positions and management:

Applicants must have completed one of the following: A. A full 4-year course in an accredited college or university (or certain non-accredited institutions) leading to a bachelor's degree; B. Three years of experience in administrative, professional, investigative, technical, or other responsible work which has prepared the applicant to enter into the positions for which this examination is appropriate; C. Any time-equivalent combination of such education and experience. In combining education with experience, an academic year of study will be considered as comprising at least 30 semester hours or 45 quarter hours and will be considered

equivalent to 9 months of experience.

For some positions, experience alone may be qualifying; for others, courses leading to a bachelor's degree with a specified number of hours in a subject or combination of subjects will be acceptable.

Higher Paying Jobs

For jobs at \$4,525, in addition

Real Estate Appraisal Jobs

The State open-competitive exam for senior real estate appraiser, at \$6,890 to \$8,370, will be held on Saturday, November 3. Applications are being issued and received now. There is one vacancy in New York City.

Candidates need four years' general real estate or business experience, with three years of field inspection and appraisal; and either four additional years of such experience, a bachelor's degree, or an equivalent combination. Apply in person or by mail to the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, N. Y. The deadline for filing is Friday, October 5.

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to meeting the requirements for the lower grade, applicants must have completed one of the following: A. A course of graduate study leading to a master's or higher degree in a accredited college or university; or one year of experience for the lower job; or a combination of such education and experience totaling one year. Applicants who successfully completed a course of study requiring at least six full years of resident college work leading to an LL.B or higher degree at an accredited school will meet the entire experience requirement for the higher-paying jobs.

All courses offered for qualification for either grade must have been acceptable for credit toward

the completion of a standard curriculum leading to a bachelor's or higher degree at an accredited college or university. Courses leading to higher degrees will be accepted for jobs in both grades.

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Where to Apply for Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000 Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Tuesdays, 9 to 5. All of foregoing applies also to exams for county jobs.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

NYC Travel Directions

Rapid transit lines for reaching Civil Service Commission offices in NYC follow:

State Civil Service Commission NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 8:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.

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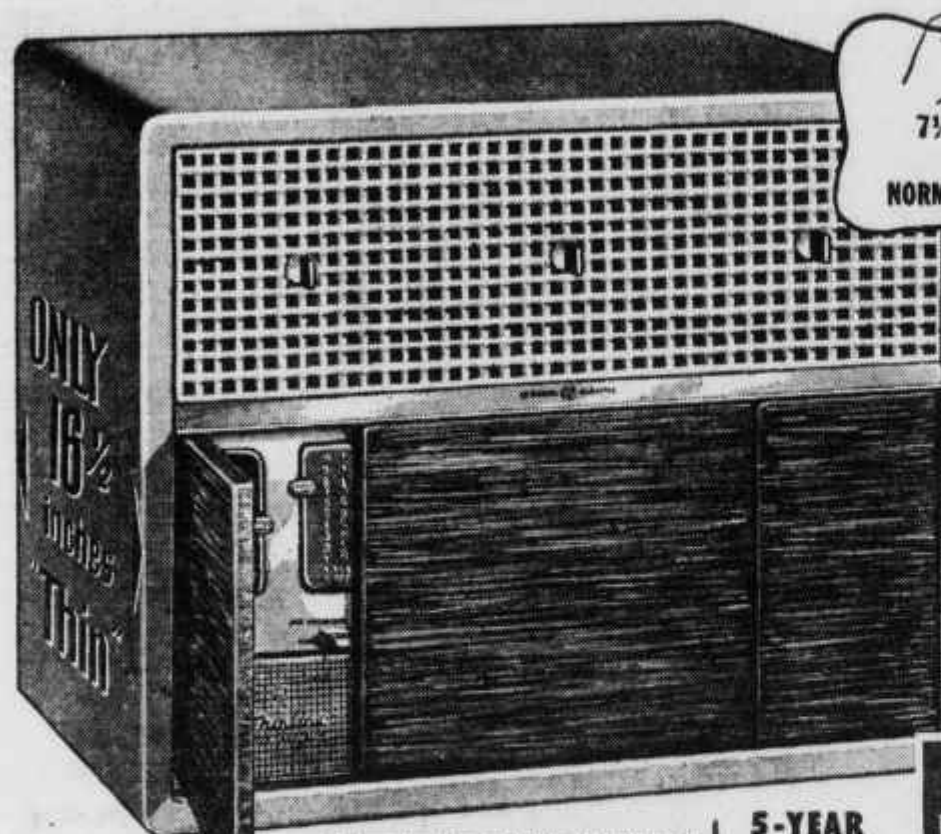
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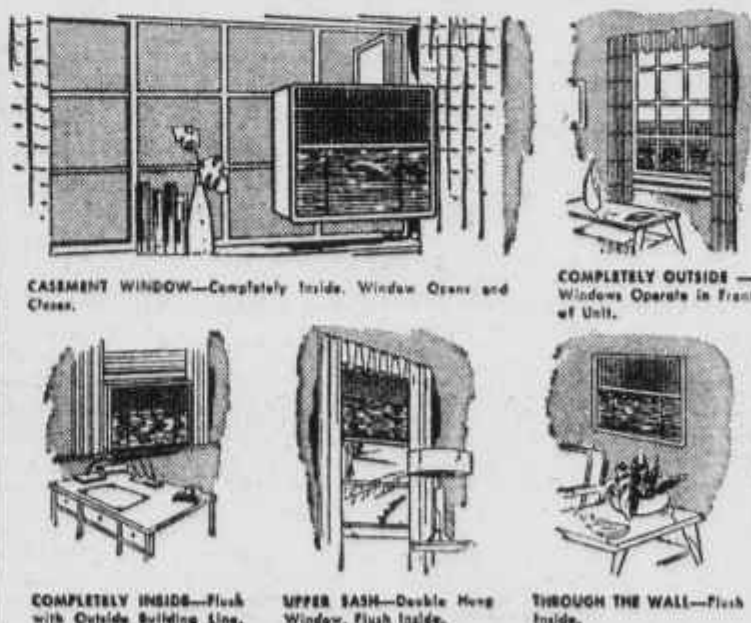
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Ronan Begins Work as Chief Aid to Preusse

Dr. William J. Ronan, dean of the Graduate School of Public Administration and Social Service, NYU, has begun his new job as First Deputy City Administrator of New York City. The position had been vacant since December 28 when City Administrator Charles F. Preusse, who formerly held it, was elevated to the top administrative post, succeeding Dr. Luther Gulick.

Dr. Ronan has been granted a leave of absence by NYU. Meanwhile Dr. Martin B. Dworkis, the dean's assistant since 1950, will be in charge of the school.

Performed Public Service
Dean Ronan headed the New York University Graduate School of Public Administration since 1941 and served as professor of government in NYU since 1938. When the school was enlarged to take in a social service division in 1952, he remained as dean.

He has served as consultant to federal, state and local governments. Since 1951, he has been director of studies for the Temporary Commission on Coordination of State Activities, often referred to as New York's Little Hoover Commission. He conducted surveys of the State Department of Education and the Board of Regents; non-judicial positions in the New York State court system, public authorities in New York State, and reorganization of the State Department of Civil Service.

His suggested changes in the structure and functions of the State Civil Service Commission influenced the reorganization of the New York City Civil Service system. He has proposed a pattern of regulation of public authorities and reorganization of the Saratoga Springs Authority.

Turkey, Too

He is currently engaged as director of a project to modernize the administration of the government of Turkey. He made several trips to the Near East as a consultant to the International Cooperation Administration of the Department of State.

Another of his activities in government included the title of executive placement officer, U. S. Civil Service Commission.

ARMY HEADQUARTERS PAYS OFF FOR IDEAS

Four civilian employees of First Army Headquarters, Governors Island, received cash suggestion awards. They are Emanuel J. Lazarowitz, \$25; Louis Pollack, \$15; Leona R. Rosenthal and Sandra Lowe, \$10 each.

LETTERS TO THE EDITOR

(Continued from Page 6)
ity of executives, so our City may receive the best and most efficient service. In my opinion, however, this policy should be extended to the lower echelons of public workers as well.

How is it possible for our City to pay its top-ranking personnel such salaries, while it delays the long-awaited salary reallocation that the senior clerks deserve? Where is the logic, the fairness, the simple American spirit of

justice in such a policy? We who are senior clerks perform intricate and responsible clerical duties. In recognition of our many years of devoted service, and especially as we now suffer drastically reduced promotion opportunities, we seek upward reslotting similar to that granted to other clerical groups. Just as Personnel Director Schechter deserves to be paid what he earns, so do we.

BART LANIER STAFFORD III

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"JESS FREEDMAN'S ORIGINAL" 1-HOUR DRY CLEANING
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Army Groups Form Personnel Assn.

Nineteen Army installations in New York and New Jersey are represented in the newly organized Army Civilian Personnel Officers' Association of the New York area. Robert M. French, deputy chief of staff for personnel in the area, formed the local chapter.

The group meets one day each quarter at 348 Broadway, New York City.

Frank Wachs, Brooklyn Army Terminal, is chairman; Mary C. O'Connor, Army Pictorial Center, Long Island City, assistant chairman, and Vincent R. Pisarri, Fort Wadsworth, secretary.

Army installations represented are Audit Agency, Atlantic Transportation Terminal Command, Belle Meade General Depot, Corps of Engineers, Forts Dix, Jay, Hamilton, Totten and Wadsworth; Brooklyn Army Terminal, Headquarters First Army, Ordnance District, Raritan Arsenal, Signal Corps Center, Signal Corps Pictorial Center, and United States Military Academy.

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1 family, detached 6 1/2 rooms, 2 car garage, gas, steam, 45x105 plot. Wood burning fireplace, wall to wall carpeting, cornices, draperies, refrigerator, other extras.

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2 family, 6 down—5 up, vacant on title, near transportation.

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HOLLIS— 10-room brick and stucco; 2 1/2 modern baths; complete 3-room apt on 3rd floor; knotty pine patio with bar; oil heat; 1-car garage; 100 x 100 plot.

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3 story and basement. Brownstone parquet floors, oil burner, 2 kitchens, 2 baths. All vacant.
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3 story and basement, brick, 3 family, 10 rooms, parquet floors.
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TOP BUYS AT REASONABLE PRICES

St. Albans \$11,999

1 family frame & clapboard, 6 rooms and enclosed porch in very good condition, detached, v/blinds, st/windows & screens; modern kitchen and bath.

East Elmhurst \$14,990

Solid brick bungalow, 5 rooms and finished basement with many extra, v/blinds, st/windows, screens, refrigerator, built in garage and heated by oil steam.

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1 family brick & shingle, 3 years old, 8 living rooms in a nice residential section convenient to all facilities, v/b, st/windows, screens, nice landscaped yard, carpeting on entire first floor and heated by oil.

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S. OZONE PARK \$13,500

1 family solid brick, 6 rooms, 1 1/2 modern colored tile baths with stall shower, newly decorated, modern kitchen, oil heat, garage, loads of extras.

HOLLIS \$16,500

1 family solid brick bungalow, detached, modern throughout. Hollywood colored tile bath, finished basement oil heat, garage; nicely landscaped. Small cash.

ST. ALBANS \$13,900

Mother & Daughter Set-Up
See this lovely 8 room detached home, 4 up and 4 down, 3 baths, 2 kitchens, oil heat, 2-car garage, extras galore. Small cash.

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Springfield Gardens \$9,990

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\$62 Monthly G.I. Mtge. Detached 3 Bedrooms Cottage

Immaculate white stucco home, modern kitchen, 3 cheerful bedrooms, bright sunny living room, modern bath; FINISHED BASEMENT; hot water heating; extras include screen & storm windows; Venetian blinds refrigerator and washer. Set on beautifully landscaped plot with 18x20 garden amid flowering shrubs & trees in a quiet, country-like neighborhood. Only 6 minutes from 8th Ave. subway, walk to school & shopping B781.

325 other choice 1, 1, 3 family homes located Richmond Hill, Queens Village, Jamaica.

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AX. 7-7900

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\$11,990

CASH \$290 G.I.

\$67 Monthly G.I. Mtge. Pre-War Solid Brick

An impressive 17-year-old home of massive dimension, 6 full rooms, 3 bedrooms, tile bath & kitchen, full dining room, 18 ft living room, hardwood flooring throughout. Full basement—new oil-steam heating; cement block garage; 1 1/2 blocks from park area for picnicking, boating, recreational facilities, etc. 8 minutes from 8th Ave. subway; 2 blocks from shopping, etc. B743

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JAMAICA

6 Room Shingle with finished attic and basement—yard patio—large kitchen, 1 car garage—oil heat—2 enclosed sun porches—Price \$14,500.

HOLLIS

6 Room Brick, finished basement, oil heat, stall shower—Price \$14,100.
8 Room Shingle—Fireplace—Oil Heat—1 Car Garage—Parquet Floors—40 x 100—Price \$17,000.
5 Room Frame Bungalow—Finished Attic—Oil Heat—1 Car Garage—40 x 100—Landscaped Terrace Plot—Price \$15,100.

ST. ALBANS

7 Room Stucco—Oil Heat—1 1/2 Baths—1 Car Garage—30x100—Price \$17,500.
2 Family Frame—4 1/2 & 5 1/2 Rooms—2 Baths—Oil Heat—3 Car Garage—Price \$18,000.
2 Family Brick—6 and 3 Rooms—1 Car Garage—2 Baths—Oil Heat—Price \$17,500.

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Hardwood floors, colored tile bath, modern kitchen, 7 spacious rooms and porch, extra large living room, steam-oil, garage, plot 60x100, nicely landscaped, many extras.

HOLLIS — 2 family frame . . . Asking \$15,500
4 & 3 room apartments, modern kitchens, tile baths, steam-oil, storm-screens, v/blinds, 2 car garage.

JAMAICA — 1 family frame. . . Asking \$10,500
6 rooms, tile kitchen and bath, steam-oil, garage.

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2 family, brownstone, 11 rooms, 3 baths, 2 kitchens, excellent condition—can be used as legal rooming house—1 apt. vacant. Immed. occupancy—oil burner. Attractive terms. \$2,500 down payment.

\$12,800

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2 family, 11 rooms—parquet floors throughout, 3 baths, oil burner, extra large rooms, nr schools and transportation. Attractive terms with down payment of only \$2,500.

\$13,000

CALL

CHAS. H. VAUGHAN

GL 2-7610

Postal Job Requirements

(Continued from Page 3)
his truck, if assigned to parcel-post delivery or the collection service.

Salaries

Substitute employees are paid on an hourly basis and regular employees are paid on an annual basis.

Substitute Employees—The basic rate of pay is \$1.82 an hour. After the completion of each 52 calendar weeks of satisfactory substitute service, including time served as a special-delivery messenger, the basic rate is increased approximately 6 cents an hour, until a maximum pay of \$2.19 an hour is reached. This increase is made at the beginning of the first pay period following the completion of 52 weeks of satisfactory service in the next lower grade.

Regular Employees—The basic rate of pay is based on a 40-hour week (five 8-hour days). There are seven steps, the salaries of which are as follows: \$3,660, \$3,785, \$3,910, \$4,035, \$4,160, \$4,285 and \$4,410 a year. Employees will be advanced successively at the beginning of the first pay period following the completion of 52 calendar weeks of satisfactory service in each step to the next higher step if no equivalent increase in basic salary from any cause was received during such period, until the maximum step is reached.

When a substitute employee is appointed to a regular position, he is assigned to a salary step corresponding to his salary as a substitute. Three additional steps are provided for regular employees, based upon length of service. These steps pay \$4,510, \$4,610, and \$4,710 a year.

Regular employees in step 7 and above are eligible for promotion to other postal positions in their respective offices. If for any reason such employees are not available, regular employees in the lower steps will be eligible for such promotions.

Basic salaries of career appointees are subject to a retirement deduction of 6 percent.

Night Work—Employees who are required to perform night work are paid extra for such work at the rate of 10 percent of their hourly basic pay per hour. For this purpose, night work is defined as any work done between the hours of 6 p.m. and 6 a.m.

Overtime—Regular employees who are employed in excess of 8 hours a day will be paid for such overtime service at the rate of time and one-half.

Written Test Required

All competitors will be required to take a written examination designed to test aptitude for learning and performing the duties of the position. The test subjects are: (1) general abilities, (2) following instructions, and (3) address checking. Samples of the questions will be sent to you with your notice of admission to the written test. Study the sample questions carefully in order to learn how to do the tests. Only a short practice exercise will be given in the examination room. About 3 1/2

Promotion Test For Post Office Clerks, Carriers

A promotion examination for post office supervisor, PFS-7, at \$4,530 to \$5,460, opens soon. The written test is scheduled for Saturday, September 29, and will contain no questions on the Manual of Postal Laws and Regulations, as opposed to the 1953 test.

The exam is open to post office clerk and carriers with at least five years experience who are employed in stations with 100 or more workers. Employees in the motor vehicle and Postal Transportation services are also expected to be eligible for the test. Applications, as soon as available, may be obtained from the division superintendent in the candidate's postal station, and must be filed with the superintendent's office. Watch the LEADER for the opening and closing dates for filing.

hours will be required for the written examination.

Time and Place of Examination—You will be notified of the exact time and place to report for the test.

General Requirements

Citizenship—Applicants must be citizens of or owe allegiance to the United States. (This latter group consists only of natives of American Samoa.)

Age—You must have reached your eighteenth birthday on the closing date for acceptance of applications or on the day you file your application if this examination is issued without a closing date. This does not apply to persons entitled to veteran preference.

Weight—All male applicants must weigh at least 125 pounds. This requirement is waived for applicants entitled to veteran preference. It may also be waived for non-veterans who are presently or who have been employed in the positions of substitute clerk or substitute carrier and who have demonstrated their abilities to discharge efficiently the full duties required of the position.

Substitute Carrier Only

Ability to Drive Automobile—Because the use of motor vehicles is required in city delivery service, no person will be appointed as substitute carrier who is unable to drive an automobile.

Furnishing Motor Vehicle—For some special-delivery messenger positions, persons who are unable to furnish a suitable motor vehicle will not be considered.

Physical Requirements

Applicants must be physically able to perform efficiently the duties of the positions which require arduous physical exertion involving prolonged standing, walking, throwing, reaching, and the handling of heavy sacks of mail which may weigh 100 pounds or more. In addition, substitute carriers must be able to carry heavy loads on their shoulders, operate motor vehicles, and load and unload full sacks of mail from their mail trucks. This work is performed in all kinds of weather. For both positions, arms, hands, legs, and feet must be sufficiently intact and functioning in order that applicants may perform the duties satisfactorily. The distant vision of applicants for the position of substitute clerk must test at least 20/30 (Snellen) in one eye, glasses permitted. Distant vision of applicants for the position of substitute carrier must test at least 20/30 (Snellen) in one eye and 20/50 (Snellen) in the other eye, glasses permitted. For either position, applicants must be able to read Jaeger Type No. 4 at 14 inches. They must be able to hear ordinary conversation at a distance of 12 feet, each ear with or without a hearing aid. Color vision is not required for these positions.

You will be disqualified for appointment if you have an irremediable or incurable defect or disease which prevents efficient performance of duty or which renders you a hazard to yourself, fellow employees, or others. Remedial defects or curable diseases will not exclude you from examination, but proof that such conditions have been remedied or cured must be received during the life of the eligible register before you may be considered for appointment.

Waiver—Certain physical requirements stated above are waived for applicants entitled to veteran preference provided such applicants are physically able to discharge efficiently the duties of the position without any undue hazard to themselves, fellow workers or others. These requirements may also be waived for non-veterans who are presently or who have been employed in the

WOMAN SECRETARY WINS \$200 FOR FINE WORK

Jeanne Beverly Lewis, secretary and administrative assistant to the District Engineer, Eastern Ocean District, U. S. Army Corps of Engineers, New York City, received a \$200 award for sustained superior performance and an outstanding performance rating award from the Department of the Army.

position covered by this examination, and who have demonstrated their abilities to discharge efficiently the full duties of the position without undue hazard to themselves, fellow employees, or others.

A physical examination will be made by a Federal medical examiner before appointment. Persons who are offered appointment must pay their own expenses in reporting for duty. If, upon reporting at the place of assignment, they are found ineligible because of physical defects, they cannot be appointed and no part of their expenses in returning home can be paid by the Government.

General Information

Sex—The Post Office Department has the legal right to specify the sex of eligibles desired to fill vacancies.

Veteran Preference—Preference benefits based upon honorable separation from the armed forces are given under certain conditions in competitive examination for original appointment:

1. Five points are added to the earned rating of the applicant who makes a passing grade and who establishes claim to preference based on his or her own active service in the armed forces of the United States during any war or in any creditable campaign or expedition.

2. Ten points are added to the earned rating of the applicant who makes a passing grade and who establishes a claim to preference as: (a) a disabled veteran (or a veteran who has been awarded the Purple Heart); (b) the wife of a disabled veteran who is disqualified for appointment because of his service-connected disability; (c) the widow (who has not remarried) of a deceased ex-service man who served in the armed forces of the United States on active duty during any war or in any creditable campaign or expedition; or (d) the mother of certain deceased or disabled ex-service sons or daughters when the mother is widowed, divorced, or separated, or when her husband is permanently and totally disabled.

Applicants who wish to claim veteran preference should be prepared to furnish documentary proof of honorable separation from the armed forces if and when it is requested. Failure to submit such evidence may result in loss of opportunity for appointment.

How To Apply

1. Obtain Card Form 3000-AB at any of the post offices for which this examination is announced or from the Director Second U. S. Civil Service Region (address below).

2. Fill out Form 5000-AB completely. Show title and number of this announcement.

3. Mail it to: Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York 14, N. Y.

Ratings Required

The written test will be rated on a scale of 100. You must attain a rating of at least 70 in each of the three test subjects, and also on the written test as a whole.

Persons who are 70 or over on the day they enter on duty will be given temporary renewable appointments not to exceed one year. Such appointments may be renewed. Persons receiving temporary renewable appointments will not thereby acquire a competitive civil service status.

BORO HALL ACADEMY RELOCATES SCHOOL

After a generation in one location, Boro Hall Academy has transferred its facilities to new, enlarged quarters at 17 Smith Street.

One of the City's largest preparatory schools, Boro Hall Academy remains as accessible to all transportation as before.

Its new quarters, said Dr. Harvey Lee, director, provide greater facilities for fulfilling the school's policy of purposeful, personalized education. The school offers high school diploma, college preparatory, and commercial and secretarial curricula.

SOCIAL SECURITY for public employees. Follow the news on this subject in the LEADER.

NYC Exams That Open To the Public Sept. 5

The New York City Personnel Department has scheduled the following open-competitive examinations for receipt of applications from Wednesday, September 5 to Wednesday, September 26, inclusive. Do not attempt to apply before September 5. The closing date appears at the end of each notice.

Apply to the Personnel Department, 96 Duane Street, New York.

OPEN-COMPETITIVE

7747. PROGRAM REVIEW ASSISTANT, grade 15, \$6,050 to \$7,490, annual and longevity increments of \$240 each. Four openings, New York City Youth Board. Fee \$5. Baccalaureate degree from a school registered by the New York State University, certificate or master's degree from an approved school of social work, and five years' group work experience in an acceptable agency, three years of which must have been in a supervisory, administrative or consultative capacity. (Wednesday, September 26).

6992. SENIOR STREET CLUB WORKER, grade 9, \$4,250 to \$5,330. Eighteen openings, New York City Youth Board. Fee \$4. Baccalaureate degree from a school registered with the University of the State of New York. Same educational requirements as for program review assistant, except that a master's degree in psychology, sociology or education is also acceptable. Also one year's experience in group or case work, or training in an acceptable school or such experience plus one year's social work. (Wednesday, September 26).

7723. MATERIALS EXPEDITER, grade 13, \$5,450 to \$6,890, annual and longevity increments of \$240 each. One opening, New York City Housing Authority. Fee \$5. Seven years' recent experience assisting New York City department contractors secure materials for construction work, and related experience, or satisfactory equivalent. (Wednesday, September 26).

7721. AIR POLLUTION INSPECTOR, grade 9, \$4,250 to \$5,330, annual and longevity increments of \$180 each. Thirteen openings, Department of Air Pollution Control. Fee \$4. High school graduation or equivalency diploma, plus five years' experience in handling, operating, testing, designing or maintaining air cleaning or fuel burning equipment; or high school graduation plus four years' experience in conducting inspections of pollution sources or related work, or an equivalent combination of training and experience. (Wednesday, September 26).

7775. ASSISTANT SIGNAL CIRCUIT ENGINEER, grade 14, \$5,750 to \$7,190, longevity and annual increments of \$240 each. Twenty-nine vacancies, New York City Transit Authority. Fee \$5. Baccalaureate degree in engineering and three years' railway signal engineering experience, or high school graduation and seven years' experience engineering, maintaining and/or operating a railroad signal system for a rapid transit, interstate railroad, signal manufacturing or signal engineering company. (Wednesday, September 26).

7739. PLANNER, grade 18, \$7,100 to \$8,900, annual and longevity increments of \$300 each. Two openings, Department of City Planning. Fee \$5. Baccalaureate degree in city planning, engineering, architecture, landscape architecture, public administration, economics, sociology, statistics, geography, law or satisfactory equivalent, plus six years' experience organizing and performing research analysis and planning activities for comprehensive city planning, or an equivalent combination. (Wednesday, September 26).

753. ASSISTANT PLANNER, grade 13, \$5,450 to \$6,890, longevity and annual increments of \$240 each. One opening, Department of City Planning. Fee \$5. Same educational requirements as for planner, and three years of the same experience, or an equivalent combination. (Wednesday, September 26).

7888. ASSISTANT SUPERINTENDENT, children's institutions,

grade 18, \$7,100 to \$8,900, annual and longevity increments of \$300 each. One opening, Department of Welfare. Fee \$5. Baccalaureate degree, master's degree or certificate representing two years' study with a school of social work, plus six years' experience in a child-care institution or in children's group work with an agency, four years of which must have been supervisory or administrative, or a master's degree in early childhood education, education, guidance or psychology plus seven years' experience as above. (Wednesday, September 26).

7349. LETTERER, \$21.91 a day. Seven openings in four New York City departments. Fee \$50. Five years' recent experience as letterer or a combination of two and a half years' such experience plus enough experience as a helper, or related educational training, to equal five years. Military experience and veterans' training will be recognized. (Wednesday, September 26).

7503. ELEVATOR OPERATOR, grade 3, \$2,750 to \$3,650, annual and longevity increments of \$150 each. About 150 openings in various City departments. Fee \$2. Six months' experience within last 10 years as operator. Military experience will receive due credit. (Wednesday, September 26).

7767. ALPHABETIC KEY PUNCH OPERATOR (Remington Rand), first filing period, \$2,750 to \$3,650, annual and longevity increments of \$150 each. Openings from time to time in various City departments. Fee \$2. Efficient operation of the Remington Rand Alphabetic key punch machine. (Wednesday, September 26).

7768. TABULATOR OPERATOR (Remington Rand), first filing period, \$2,750 to \$3,650, increments of \$150 each. Openings from time to time in various City departments. Fee \$2. Efficient operation of a Remington Rand model 3 alphabetic tabulator and associated equipment, such as automatic carriage, sorter and reproducing punch. (Wednesday, September 26).

7769. REMINGTON BOOK-KEEPING MACHINE OPERATOR, first filing period, \$2,750 to \$3,650, increments of \$150 each. Twelve openings, various City departments. Fee \$2. Efficient operation of a Remington Rand class 83 bookkeeping machine. (Wednesday, September 26).

7604. SURFACE LINE OPERATOR, New York City Transit Authority, \$1.86 to \$2.10 an hour, rising to \$1.89 to \$2.13 July 1, 1957. About 250 openings for operator, 200 for conductor. Fee \$3. Men only, minimum height 5 feet 4 inches. Candidates for operator need a motor vehicle operator's license without serious violations for four years preceding September 27, and for appointment, a New York State chauffeur's license. No applications issued by mail, in this test but filled-out blanks may be mailed in.

7575. LAUNDRY WORKER, LABOR CLASS, grade 2, \$2,500 to \$3,400, increments of \$150 each. Fifty-eight openings, Department of Hospitals. Fee \$2. Women only, maximum age 55, good physical condition. Opening for application Monday, October 1. (The closing date is Wednesday, October 3.)

7510. ELEVATOR INSPECTOR, grade 9, \$4,250 to \$5,330, increments of \$180 each. Seven openings, various City departments. Fee \$4. Five years' experience in the last 15 in assembling, installing, repairing or designing elevators; as an elevator machinist for an elevator manufacturer, or maintenance elevator mechanic on various standard makes. Education may be substituted for experience up to a maximum of two years. (Wednesday, September 26).

WOMAN DETECTIVE AMONG AWARD WINNERS

New York City Police Commissioner Stephen P. Kennedy presented suggestion awards of \$10 each to Lieutenant Alfred J. Chappel and Patrolman Robert R. Dempsey, and \$15 to Detective Clara L. Johnston.

State List for Prison Guard And Criminal Hospitals

STATE OPEN-COMPETITIVE PRISON GUARD, MALE CRIMINAL HOSPITAL ATTENDANT AND FEMALE CRIMINAL HOSPITAL ATTENDANT

- FEMALE**
1. Rosen, Helen E Elmhurst . . . 54
 2. Beaudry, Gay Wapner Fl . . . 92
 3. O'Herron, Beverly Beason . . . 90
 4. O'Herron, Catherine Elsie Hgt . . . 90
 5. Hocky, Elizabeth Attica . . . 88
 6. Stephens, Helen Beason . . . 87
 7. Mills, Marie Jamaica . . . 86
 8. Hill, Beniah Glenham . . . 84
 9. Lee, Norine Wingham . . . 84
 10. Boyvine, Margaret Beason . . . 84
 11. Weyant, Ally Beason . . . 81
 12. Bryant, Betty Elmira . . . 79
 13. McNeil, Edna NYC . . . 77
 14. McArthur, Regina Beason . . . 76

- MALE**
1. Ryan, William Vally Fls . . . 100
 2. Kenny, Robert Auburn . . . 100
 3. Carpenter, Henry Glenn Fls . . . 100
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Idea Awards Exceed \$6,000; More Winners

ALBANY Sept. 3.—State workers have been granted more than \$6,000 in cash awards under the New York State Employees' Suggestion Program for proposals that have brought about work improvements in their departments. This amount was voted during the year to employees who submitted 76 ideas. The largest award made so far this year was for \$1,000.

In addition to the above, 28 other suggestions were approved for Certificates of Merit in recognition of the helpful contributions made by the authors of the proposals.

Dr. Frank L. Tolman, Chairman of the Merit Award Board, announced the names of a group of employees whose suggestions were recently considered meritorious.

The largest award-winner of this group is Marion Leffler, Castleton-on-Hudson, employed as a senior account clerk in the Department of Taxation and Finance, Albany. She was awarded \$200 for her proposed change in processing the transfer of installment accounts from the regular

to the irregular accruals in the Income Tax Bureau. Her supervisors have reported savings in man-days and supplies for this operation.

Other Winners Announced

Department of Labor, Division of Employment—Alex Altheim, senior employment interviewer, Brooklyn Office; Melvin J. Baker, U. I. claims examiner, Woodhaven; Geoffrey Ford, U. I. manager, New York; Joseph Gancher, senior clerk, Albany; George L. Seeger, senior U. I. claims examiner, Ossining, and Mrs. Eugenie A. Sellnow, clerk, Albany.

Workmen's Compensation Board—James J. Brady, senior clerk, Albany; Rita Schufelt, typist, Latham, and Dorothy M. Sullivan, clerk, Rochester.

Mental Hygiene—Julius Backes, carpenter, Elmont, Creedmoor State Hospital, and Charles H. Trainor, staff attendant, Hudson River State Hospital, Poughkeepsie.

Each winner has received an individual Certificate signed by Governor Averell Harriman.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Westchester

At a recent meeting of the Bowling League a constitution for the county employees' league, with rules for play, and membership, was drawn up. The newly formed league is sponsored by the Competitive Civil Service Association. Temporary officers appointed to operate the league until the constitution is formally adopted are: Wes Parnell, president; Ruth Starobin, vice president; Bob Bridges, secretary, and Clare Wagner, treasurer.

Eight departmental teams have applied and have been accepted. The teams and captains for the 1956-57 season are Bob Bridges, Accounting; Dan Welsh, Personnel; Al Ljgay, Family and Child Welfare; Tom Reynolds, Parks; Wes Parnell, Health A; Dolph Rotfeld, Health B; Tony Carbone, Public Works, A, and Duncan McPhail, Public Works B.

When vacancies occur, placements will be made from the many individual applications received from other county departments.

Play is scheduled to start on Wednesday, September 12 at 5:30 P.M. at the Post Bowling Academy, White Plains.

Rochester

Friends of Bill Skuse, retired Rehabilitation Division counselor, will be sorry to hear that he recently underwent major surgery. Bill is now at home, at 121 Woodbine Avenue, Rochester 11, N. Y., and would enjoy hearing from his former co-workers.

A belated welcome to Donald McGregor, appointed as district director of the Rehabilitation Division. Mr. McGregor came to Rochester from the Binghamton office.

Congratulations to Neil Hickey, promoted to senior counselor in Rehabilitation.

Eleanor Ribely, retired counselor with the Commission for the Blind, has been named executive director of the Rochester Eye Bank.

Employees of other state agencies are investigating the possibility of jobs in Workmen's Compensation since they've seen Mervyn Bleumenstein's shiny new automobile.

Tax Department employees enjoyed a picnic at the home of Tony Campagna, a brother of Jim Campagna in the tax office. The party featured swimming in Tony's pool and a hot dog roast on the outdoor grill.

Rent Control workers held a party at Maplewood Inn in honor of Terry Pressutti, who is leaving the Rent Control office to take a job with the Law Department.

New to the Tax Office is Senior Collector Bob Hall. Bob came to Rochester from the department's Utica office. Welcome to Rochester, Bob.

The next meeting of the Western Conference will be held at Gowanda on Saturday, September 22. Chapter President Sol C. Grossman requests that any members who would like to attend contact him at Baker 0800 at least a week before the meeting.

Wassaic State School

For the eighth year in succession, Robert L. Soper was elected president of the Wassaic State School chapter on August 27. Mr. Soper is also second vice-president of the Civil Service Employees Association.

Herbert J. Nelson was re-elected vice-president. Mr. Nelson is a past president of the Wassaic chapter and has served as delegate and vice-president for many years. He is also active in the Southern Conference and in the Mental Hygiene Employees Association.

The following were also re-elected: William Shaffer, treasurer; Evelyn Stockton, secretary; and Kenneth Swannie, delegate. Katharine Cooper was elected chairman of the nominating committee.

Laura Remsburg, assisted by Elsa Schwank, served on the nominating committee and conducted the election by secret ballot this year.

The chapter voted to continue the patients' and employees' welfare committee, which meets with the director of the institution each month to discuss problems and ways of promoting the welfare of

the patients and employees of Wassaic State School.

The chapter voted to serve coffee and cake at the next meeting. Evelyn Stockton and Ruth Macy will act as hostesses. The chapter hopes to have Frank Casey, field representative of the CSEA, attend this meeting to answer questions on retirement and Social Security.

A. & M., Albany

A bomb scare in the State Office Building, Albany, prompted an employee of the Department of Agriculture and Markets to compose the following verse:

LET THE WORLD TAKE HEED

By Claudette Kelsey
'Twas clear and cool that August day,
The office staff was working away
Then came the news
A BOMB near by
But for Ag. and Markets we'd
slave tho die.

'Twas almost 3;
no sound was made
Some thought of heaven
and some of hate
The air was gloomy,
the sky was dim
The future was looking
mighty slim

Some were feared,
the others were brave
They laughed and joked
about the grave
The clock ticked slower
each minute repeat
The time came closer
as each heart beat.

I am telling this story,
to the world I'll send
How Ag. and Markets
worked to the end
The panic filled the little room
Cause Ag. and Markets
just went boom.

P. S. This was no joke
We just all went up in smoke

Epitaph
Here we lie in one big group
Cause when they found us,
we were like soup.

New York City Chapter

The New York City CSEA chapter welcomes these new members, all employed by the Income Tax Unit: James Devlin, Lincoln Charles, Fred Udolf, Calvin Zarlow, Bernard Olsen, Regina Dunlop, Doris Bloom, Theodore Kaner, Jeanie Campbell, Morris Kantowitz and Louis Ellinger.

Birthday greetings go to Anne Roesch, Angenette Kempf, George Warfield and Sylvia Zandler.

The next chapter meeting of

delegates will be held on Tuesday, September 18 at Gasner's Restaurant at 6 P.M. sharp. All delegates are urged to attend, as officers for the new term will be installed.

News from Audit and Control: Ray Sanchez and his family have returned from a two-week vacation in the Cape Cod area. Fred Sands spent his vacation camping on one of the Lake George Islands; Mrs. Sands enjoyed a vacation in the Poconos. The couple had a fine time on their novel vacations. George Kienzie is also vacationing, off Montauk Shores, and will probably bring back many fish stories.

Max J. Worchel announced the engagement of his daughter, Phyllis. The chapter extends its best wishes to the prospective bride and groom and to both families.

Rochester State Hospital

Back from enjoyable vacations are Claude Rowell, CSEA Western Conference, president; Archie Graham, president of the Rochester State Hospital chapter; Edna McNair, chapter first vice president; Iris Jackson, recording secretary, and Jake Overheiser, transfer agent.

Best wishes to Helen Lepkowski, who is leaving her job in the operating room to return to teaching. Everyone will miss her very much.

Congratulations to Gloria Simonetti, recently appointed to the operating room staff, and to Mrs. Spitz, now with the staff of the training school.

Members welcome stenographers Dolores Crane and Carmelita Guglietta to the office force. Dolores transferred from Middletown State Hospital, Carmelita from Fredonia State Teachers College.

The chapter is sorry to hear of Eugene McClellan's illness, and hopes he'll soon be back on the job.

Cattaraugus County

The Cattaraugus chapter held a picnic at West Valley, N. Y., on August 18. Games and prizes were featured. Edward M. Kemp was in charge of the games—bag races for the women, spoon races for the men and a cracker-eating contest for the children. Kathryn Kenney, assisted by Leon Reed and Clifford West, headed the arrangements committee for the picnic.

Before the picnic, the grievance committee met to discuss several matters in regard to county employees. Among those present was Jack Kurtzman, field representative for the CSEA.

MENTAL HYGIENE MEMO

By A. J. COCCARO

The Progressive Hospital Director

Our Hospitals and State Schools, although in the same Mental Hygiene Department, still differ greatly depending on the local administrative policy.

The differences in various positions, classification and allocation among the schools and the hospitals in the department are indicative of the effect the local administration has had through the years in establishing the philosophy and character of each institution.

In a modern hospital the director, physician administrator, is one who is dedicated to the comfort and welfare of his patients, understands that to accomplish his mission, he must also be interested in employee morale and an active public relations program.

Patient Welfare — The welfare of the patients is a prime concern of this type of director. The complete hospital program has this object in mind.

Proper and adequate drugs, medical supplies, food safety, laundry, housing facilities and therapy programs are planned to provide an environment for the patients that is conducive to their early rehabilitation. It takes a large group of able and loyal employees and staff to establish this wholesome environment.

Employee Morale

A contented employee is loyal, courteous and kind. The progressive director does what he can to bring out these qualities in the employee. He encourages Supervisors and Department Heads to assist him with this assignment. He meets regularly with the employee committees to discuss their problems. He cannot make immediate use of all suggestions submitted.

Urgent matters receive his prompt attention. Less urgent matters also receive his consideration. Out of the many suggestions come some that are not only good, but also rather easy to adopt, and are promptly put in practice. After all he has one, two or three thousand minds working for him.

Public Relations

The public relations program must be of the tone which shows that the hospital understands it has an obligation to the public and to the community.

This must be practised and expressed by all employees who meet with the public, the patient's visitor, the volunteer worker, the Mental Health Associations, the local officials and the numerous civic and religious organizations as well as the community at large.

Having personally visited 18 institutions in the Department of Mental Hygiene, I am pleased to note that this type director is not alone. Fortunately, there are quite a few in his ranks. They will go a long way towards making our institutions a place where our public will be glad to send their patients for early care and treatment and our employees proud to be Mental Hygiene workers.

(Comments or suggestions concerning the Mental Hygiene Memo may be addressed to A. J. Coccaro, Kings Park State Hospital, Kings Park, L. I., N. Y.—Editor)

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- Livingston, Frank, Yonkers 10140
- Schackman, Samuel, Merrick 10060
- Lefkowitz, Samuel, Bklyn 10050
- Craft, Edward, Bklyn 9910
- Clarks, Helen, White Plains 8870
- Lee, James, Albany 9790
- Hopkins, Robert, Buffalo 9730
- Slavin, Herman, Bklyn 9740
- Hopkins, Robert, Buffalo 9730
- Griffith, Louise, Brewster 9690
- Bernstein, Leo, Binghamton 9530
- Museo, Alfred, Buffalo 9470
- Mackowicz, Leo, Bardonia 9290
- Bowles, James, Babylon 9230
- Witling, Sam, NYC 9190
- Kendzler, Alwyn, Amsterdam 9150
- Nail, Dan, Batavia 9090
- Palis, Jacob, Middletown 9050
- Ruzlan, Peter, Levittown 8930
- Mahoney, John, Hartford 8920
- Feltner, David, Bellmore 8870
- Lloyd, John, Bklyn 8850
- Gold, Sidney, Bklyn 8830
- Leventhal, Jack, Bronx 8610
- Alford, Leo, Troy 8780
- Hershey, Phillip, Bklyn 8770
- Buttler, James, Hamburg 8630
- Gardner, Morris, Rochester 8620

DISTRICT FORESTER

- Ernst, Donald, Delmar 8208
- Krasa, Charles, Oneonta 8128
- Roberts, Albert, Lowville 8117
- Fuhrman, Fred 8084
- Bradford, Henry, Hornes 8794
- Whelan, Edward, Jamestown 8789
- Folta, Francis 8787
- Starr, Edmund, Saranac Lk 8608
- Mason, Charles, Herkimer 8678
- Book, Milton, Cortland 8650
- Krueger, Henry, Lowville 8598
- Weight, Forrest, Middletown 8508
- Smith, G. Herbert, Bath 8458
- Dawan, Merrill, Herkimer 8448
- Ottlinger, F. W., Hyde Park 8417
- Craig, William, Berlin 8378
- Fournier, Roy, Cortland 8308

SENIOR EMPLOYMENT MANAGER

- Davis, Katharine, NYC 10450
- Frutskoff, Robert, NYC 10430
- Quisla, Robert, Mt Vernon 9930
- Lefkowitz, Samuel, Bklyn 9490

SUPERVISING TRUCK MILIAGE TAX EXAMINER

- Smith, Edwin, Utica 8854
- Felt, Max, Lynbrook 8763
- Papa, Joseph, Albany 8733
- Spector, Herman, Albany 8533
- Rofer, Hyman, Little Neck 8503
- Ponowitz, Emanuel, Westbury 8413
- Cahill, Jerry, Kenmore 8144

SUPERINTENDENT OF FISH CULTURE, Conservation Department

- Nichols, Kenneth, Caledonia 8268

COUNTY ELIGIBLES

RECEPTIONIST

- Murphy, Julia, Yonkers 90400
- Slater, Anna, Larchmont 88000
- Amory, Dorothy, Peekskill 88000
- Clark, Mary, White Plains 88200
- Donham, Dorothy, Hawthorne 80000

INTERMEDIARY CLERK

- Mohr, Marie, White Plains 91110
- Slater, Anna, Larchmont 89150
- O'Neill, Henry, Bronxville 87220
- Clark, Mary, White Plains 85190
- Holmes, Helen, Mt Vernon 85190
- Schwelhardt, H., White Plains 84440
- Bela, Helena, Yonkers 82000
- Valentine, M., Rochelle 78520
- Connors, Irene, Valhalla 78520
- Maccona, Patsy, Harrison 78220
- Vogge, Fred, White Plains 77790

SENIOR FISH PATHOLOGIST

- Ehlinger, Ned, Rome 88750
- Wood, Edward, Washington 88250
- Sivona, Richard, Madison, Wis 82690

CLINIC CLERK

- Huckaby, Marie, White Plains 87410
- Kata, Carleton, White Plains 84440
- Wetzel, Barbara, Tarrytown 76990

Time for Registration Arrives for Courses Offered NYC Employees

New York City employees interested in taking some of the many courses offered by the Department of Personnel in conjunction with the Board of Education's special free evening program, may register by mail beginning Wednesday, September 5, said Personnel Director Joseph Schechter.

Courses include business English, office practice, government, stenography, supervision, accounting, work simplification, civil service arithmetic, IBM wiring, and background mathematics and science for engineering. The courses will be given in centrally located high schools throughout the city.

Employees may obtain registration blanks from their department's personnel office. All blanks should be mailed to the Division of Training, Department of Personnel, 299 Broadway, New York 7, N. Y. A separate blank should be sent for each course desired.

Additional Registration

Registration may also be made in person at the high schools

where the courses are given. The registration dates in this case are beginning Monday, September 10 through Thursday, September 13. Forms and additional registration information can be found in the Personnel Department's booklet "Career Development for City Employees" which has been distributed to all City agencies.

Mr. Schechter revealed that to bring this program more fully to the attention of City Employees, special announcements were attached to the August 31 pay checks of 60,000 employees.

The courses given under the Board of Education are designed to assist employees to prepare themselves for increased responsibility on their jobs and for promotions. Certificates are awarded by the Board to all who complete the courses. The Department of Personnel will notify the head of the department of each employee who completes the course under this program, thus permitting the employee to receive additional recognition.

Already 1,500 city employees have taken courses under this program during the past year.

STILL PHOTOGRAPHER JOB

Brooklyn Army Terminal is seeking a still photographer at \$3,670. Candidates need three years' experience. Apply at the Civilian Personnel Division, Room 210, Building C, 58th Street and First Avenue, Brooklyn, through Friday, from 8:30 A. M. to 12:30 P. M.

LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York at the Courthouse located at 52 Chambers Street, Borough of Manhattan, City of New York, on the 24th day of August, 1956.

PRESENT: HON. ROCCO A. PARELLA, JUSTICE

In the Matter of Application of SARAH GOLDSTEIN, Guardian of ARTHUR LOPEZ, An Infant, For Leave to Change the Name of said Infant to ARTHUR GORDON.

Now, on motion of IRVING S. ABRAMS, attorney for the petitioner, it is ORDERED, that the said ARTHUR LOPEZ be and he hereby is authorized to assume the name "ARTHUR GORDON" in place and stead of his present name, and that there is no reasonable objection to the change of name proposed and that the interests of the infant will be substantially promoted by said change.

Now, on motion of IRVING S. ABRAMS, attorney for the petitioner, it is ORDERED, that the said ARTHUR LOPEZ be and he hereby is authorized to assume the name "ARTHUR GORDON" in place and stead of his present name, on and after October 3, 1956 upon compliance with the provisions of Article 6 of the Civil Rights Law and the provisions of this order, to wit: that petitioner cause this order and the papers upon which it is granted to be filed in the office of the Clerk of the City Court of the City of New York held in and for the County of New York within ten (10) days from the date hereof, and that within twenty (20) days from the date of the entry of said order the petitioner cause a copy thereof to be published once in the CIVIL SERVICE LEADER, a newspaper published in the County of New York, and it is further

ORDERED that within forty (40) days (20) days after entry hereof, a copy of this order and the papers upon which it was granted shall be served upon the Local Board of the United States Selective Service and within ten (10) days thereafter proof of such service shall be filed with the clerk of this Court, and it is further

ORDERED that within forty (40) days after the making of this order proof of said publication and of such service upon the Local Board of the United States Selective Service shall be filed with the clerk of the City Court of the City of New York, County of New York, and it is further

ORDERED, that after such requirements are complied with the said infant, ARTHUR LOPEZ, shall on and after October 3, 1956, be known by the name of "ARTHUR GORDON" which he is hereby authorized to assume, and by no other name.

ROCCO A. PARELLA
Justice of the City Court
of the City of New York

REAL ESTATE

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LEGAL NOTICE
ACOUSTICAL CEILING
STATE OFFICE BUILDING
80 CENTRE ST.
NEW YORK CITY
NOTICE TO BIDDERS
Sealed proposals covering Construction Work for Installation of Acoustical Tile Ceiling in Room 481 for Department of Law, State Office Building, 80 Centre St., New York City, N. Y., in accordance with Specification No. 14004-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., Eastern Standard Time, on Thursday, September 13, 1956, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.
State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
District Supervisor of Bldg. Constr., 301 E. Water St., Syracuse, N. Y.
District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts (Revenue Unit), Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$3.00 each. DATED: 8/27/56
MFM/DR

PLASTIC FLOOR TILE WORK
STATE OFFICE BUILDING
80 CENTRE ST.
NEW YORK CITY
NOTICE TO BIDDERS

Sealed proposals to Rehabilitate Floor, State Office Bldg., 80 Centre St., New York City, in accordance with Specification No. 13737-C and accompanying drawing, will be received by Henry A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M., Advanced Standard Time, which is 1:00 o'clock P.M., (Eastern Standard Time, on Thursday, September 20, 1956, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it is awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond for the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawing and specification may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City.
State Architect, The Gov. A. E. Smith

SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEADER weekly.

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New York 7, New York

I enclose \$3.50 (check or money order) for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

CITY ZONE

LEGAL NOTICE

P0713, 1956 — SUPPLEMENTAL CITATION—The People of the State of New York By the Grace of God Free and Independent, To Sofia Paivo, as widow and sole heir of Jussi Paivo, residing at Tarkkangasranta, 7 B., Helsinki, Finland, Matti Annala, residing at Alasuo, Raastatorva, Finland, Fanny Vallamaa, residing at Marjaniemi, Helsinki, Finland, Keimari Marja, residing at Maarsharank, 14 A.18, Kuopio, Finland, Maritta Koivumäki, residing at Aakkolaisten osasto, Vankari, Finland, Aino Anttonen, residing at Hammentie 22 D.00, Helsinki, Finland, Eilina Raahila, residing at Toivola K.K. Tuuri, Finland, Matti Gustafson, residing at 1161 Rinn St., Detroit, Michigan, Arnold Kangas, residing at 1297 S. Saginaw Street, Lapeer, Michigan, Leo V. Kangas, residing at 1234 Dragon Street, Detroit 6, Michigan, Aileen Klemm, whose post office address is Box 113, Tenary, Michigan, Albert Kangas, residing at 1869 Maple Road, Fort Huron, Michigan, Heidi Sheehan, whose whereabouts is unknown, if living and if dead to her heirs at law, next of kin and distributees whose names and places of residence are unknown and if she died subsequent to the decedent herein, to her executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, the next of kin and heirs at law of CARL PAIVIO, deceased, send greeting:

Whereas, RICHARD BORKBACKA, who resides at 109 East 125th Street, Borough of Manhattan, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date October 11, 1948 relating to both real and personal property, duly proved as the last will and testament of Carl Paivo, deceased, who was at the time of his death a resident of 22 East 124th Street, City of New York, the County of New York, October 11, 1948 relating to both real and personal property, duly proved as the last will and testament of Carl Paivo, deceased, who was at the time of his death a resident of 22 East 124th Street, City of New York, the County of New York, and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 11th day of October, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

Witness, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 23rd day of August in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
(L.S.) Clerk of the Surrogate's Court

State Office Bldg., Albany, N. Y.
District Supervisor of Bldg. Constr., 301 E. Water St., Syracuse, N. Y.
District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts (Revenue Unit), Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the Albany address. Checks should be made payable to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Construction Specifications will be required for this project and may be purchased from the Bureau of Contracts and Accounts for the sum of \$3.00 each. DATED: 8/24/56
MFM/DR

LEGAL NOTICE

P. 2327, 1956—CITATION—The People of the State of New York By the Grace of God Free and Independent, TO: WINIFRED M. KINNEAR, MARIAN F. JERMAIN, GWENDOLYN TILLEY, RANGLEY STRIDE and NITA de WOLFE BEN-SLEY the next of kin and heirs at law of Nora H. Hensley WHEREAS, The Chase National Bank, a New York banking corporation having its principal office at 18 Pine Street, New York, N. Y., the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date June 10, 1949, relating to both real and personal property, duly proved as the last will and testament of Nora H. Hensley, deceased, who was at the time of her death a resident of 353 West 57th Street, the County of New York, THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York on the 17th day of September, one thousand nine hundred and fifty-six, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as the will of real and personal property IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable William T. Collins, Surrogate of our said County of New York, at said county, the 6th day of August in the year of our Lord one thousand nine hundred and fifty-six.

PHILIP A. DONAHUE
Clerk of the Surrogate's Court

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Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

Nassau Problems Aired

(Continued from Page 1)

use by Nassau County in the Comptroller's office had the necessary spacing equipment to make these deductions, and as a matter of fact the same machines are used by the State of New York in Albany, where as many as six deductions are made for various purposes against the State employees' checks. These deductions in New York State include not only the Blue Cross and Blue Shield, but also Group Health, Accident and Life Insurance, and U. S. Savings bonds.

As a matter of information, every business concern and municipal entity, including the three towns in Nassau County, provides for deductions from employees salaries for Blue Cross and Blue Shield. Nassau County is the only large employer in the County that does not provide for such deductions.

Social Security

Point No. 3—Social Security coverage for per diem and per annum workers.

Your Answer—Patterson added "that day workers had not expressed much interest in the Social Security coverage and he felt that back payments necessary would be too heavy."

Our Answer—We believe you have been misinformed, Mr. Patterson, on the Old Age and Survivors Insurance coverage under the Social Security system. No back payments are necessary in the adoption of OASI. If Nassau County adopted Social Security coverage for those eligible, the coverage would take effect 90 days after the Board of Supervisors passed an ordinance to that effect, and payments and coverage would take effect as of the date of the ordinance.

We cannot reconcile your statement "that the day-workers had never expressed much interest in the Social Security coverage". If you will consult your files you will find letter addressed to you as of February 2nd, 1955, signed by Helen R. Klentsch, then president of the chapter, which advised you that "Under direction of your office, Nassau chapter conducted a referendum on the Social Security question last November (1954) and the affirmative votes of 2,000 employees were reported to Deputy County Executive, Mr. George Freier." Nassau County has retained these signed petitions. If it is your desire to examine them we will be happy to submit them for your consideration.

Since 1954 hundreds of new employees have been added to the County payroll without the protection of any retirement or pension coverage.

Grievance Machinery

Point No. 6—Effective grievance machinery.

Your Answer—"Patterson said the best way for employees to air grievances was to go to their department heads."

Our Answer—We cannot agree that in this day and age that recourse to the department head by an employee on a grievance is the proper way to treat such matters. If the State of New York can set up an Employee Relation Board, under the State budget, and now operating to hear employees grievances and complaints, and the Suffolk County Board of Supervisors named "an Employee Relations Committee" within the Board of Supervisors to meet with their employees on grievances and suggested improvements in working conditions, why should Nassau County rely on the head of a department to handle such matters when many times the grievances are only answerable by the County Executive and the Board of Supervisors.

Nassau County signs have appeared on new construction projects during the last two years and these signs state that "Nassau County is the fastest growing county in the United States—Signed: A. Holly Patterson."

We cannot reconcile your subscribing to such statements and denying the accepted treatment of a Grievance or an Employee Relations Committee under the heading of "efficient government".

We have one case to quote you on this subject which we believe is a complete answer.

In the issue of Newsday of June 4, 1953, from a column "On the Inside" your Commissioner of Public Works stated to a reporter in

connection with a work order issued in that department having to do with work hours, that "Guibert said he would like to know the names of those who are griping. They would, he said, be brought up for department disciplinary action." It would appear that your suggestion on grievances "was to go to their department heads" was not the answer in this particular situation when the employees were threatened with disciplinary action when a grievance was presented to a department head.

Unemployment Insurance

Point No. 4—Unemployment Insurance Coverage.

Point No. 5—Pay day every two weeks with 26 pay days per year.

Point No. 9—Uniform vacation plan to conform to those granted by Federal and State Government.

Your Answer—"Believe that the County employees have good working conditions which are as favorable as those in State or Federal units of government."

Our Answer—Our information is that the reference to State and Federal units of government would show Nassau County without unemployment insurance, pay-day every two weeks, but with an antiquated vacation plan—all at a disadvantage compared to work rules in State and Federal service. Of course the inclusion of Old Age and Survivors Insurance, Blue Cross deductions has been accepted in State and Federal employ for years. Under present pay schedules, County employees often find themselves in a position of being without a pay check for as many as three week-ends. We cannot find any rule in Nassau County which could be described as "good working conditions" in making comparisons with State and Federal employment. We remind you that within this year both Westchester and Suffolk Counties have adopted OASI for their eligible employees.

Point No. 7—Longevity pay

Point No. 8—Fair Pay Scales

Your Answer—"Good working conditions."

Our Answer—We are including the above two points in your general statement of good working conditions and wish to point out to you that longevity pay is now an accepted rule and practice in New York City, Federal, New York State, Suffolk County, and being considered by Westchester County at the present time.

As for fair pay scales, any comparison made will show Nassau County is at a disadvantage at present pay scales, not only in private employment but public employment as well.

Union Scale Cited

We wish to refer you to the attached wage study showing the present Nassau County pay for employees in the Department of Public Works as against union scale now prevailing in the same

types of employment. Reference is also made on this survey chart of the present advantage of private employment as against Nassau County employment. An examination of the entire salary structure of the County shows that upper level jobs are more than adequately paid for while those at lower level, or in the labor class, pay scales are not adequate. It is our hope that the present survey, both as to job classifications and salaries conducted by Management Associates, will clearly develop this situation as further evidence of the completion of our own studies.

Nassau chapter has never presented any information to you or to the Board of Supervisors that has not been truthful, accurate and beyond question. We will continue to supply your office with information, both of record and of statistical nature which may aid you in improving the welfare of your employees in Nassau County.

In closing, may we call to your attention that Points 2, 4, 5 and 6 do not call for any budgetary appropriation to go into effect. These recommended improvements in County service can be absorbed within the present framework of the County budget.

Comparative Pay Table

The chapter enclosed a comparison of pay scales for hourly or per diem employees of Nassau County with those paid under union employment, as prepared by the chapter (hourly pay, unless otherwise stated):

Title	Nassau County	Union
Carpenter	\$3.28	\$3.65
Electrician	2.28	3.65
Painter	2.10	3.30-3.85
Mason-Plasterer	2.28	3.75
Plumber	2.10-2.28	3.75
Laborer	1.48-2.10	2.70
Road Laborer	1.48-2.10	2.50
Truck Driver	2.10	day 22.00
Auto Maintenance		
Man	2.28	2.75
Crane Operator	2.10	3.92 1/2
Shovel Operator	2.10	4.15

Nassau County employment provides—five day 40-hour work week—overtime straight pay, optional membership in New York State Retirement System.

Union employment provides—Five day or less work week, overtime premium pay (time and one-half-double time). Coverage in Old Age & Survivors Insurance—Social Security Law New York State Unemployment Insurance New York State Disability Law Blue Cross—Blue Shield on payroll deduction—cost shared by employer Life Insurance, cost shared by employer.

Reference — Nassau County Budget 1956, Union Pay Scales, Nassau County Building & Construction Trades Council, May 1956.

McMANN NOW PERMANENT AS CLINTON PRISON P. K.

ALBANY, Sept. 3—Daniel McMann, assistant principal keeper at Clinton Prison, has been appointed permanently to the post of principal keeper at the prison.

Mr. McMann, a career employee in the Correction Department since 1928, was appointed from a recent civil service eligible list.

The appointee serves directly under Warden J. Vernel Jackson at \$7,874 a year.

DR. MCCARTHY NAMED TO AUBURN POST

ALBANY, Sept. 3—Dr. Edwin McCarthy of Auburn has been appointed physician and surgeon of Auburn State Prison.

The appointment, at \$5,940 a year, is provisional, pending the holding of a competitive civil service examination.

Dr. McCarthy will assist Dr. Anthony L. Gimildora, senior physician.

Questions answered on civil service. Address Editor, The LEADER, 97 Duane Street, N. York 7, N.Y.

State Promotion Tests

3151. SENIOR ACTUARIAL CLERK. Department of Insurance, \$3,320 to \$4,180. One vacancy, Albany. Permanent employment in the Albany office of the above department for one year immediately preceding November 3, the examination date. (Friday, October 5).

3152 ASSOCIATE TAX COLLECTOR. Department of Taxation and Finance, \$5,390 to \$6,620. Permanent employment in the above department for one year immediately preceding the examination date (November 3) as senior tax collector, or two years preceding the test date as tax collector. (Friday, October 5).

3153. SENIOR TAX COLLECTOR Department of Taxation and Finance, \$4,430 to \$5,500. For appointment, permanent employment in the Department as tax collector for one year (to compete, three months) immediately preceding the examination date (November 3). (Friday, October 5).

3154. SENIOR TYPIST. Executive Department, Division of the Budget, \$3,170 to \$4,000. Permanent employment in grade 3 or higher position for one year immediately preceding November 3, the test date. (Friday, October 5).

3155. SENIOR TYPIST. New York State Thruway Authority, \$3,170 to \$4,000. One vacancy, Albany. Permanent employment with the Authority in grade 3 or higher position for one year immediately preceding the test date. (Friday, October 5).

3157. SENIOR TYPIST. State University, \$3,170 to \$4,000. One vacancy, State Ranger School, Wanakena. For appointments permanent employment in grade 3 or higher position in the State University College of Forestry or Upstate Medical Center for one year immediately preceding the test date, six months to compete. (Friday, October 5).

3158. ASSOCIATE BUILDING CONSTRUCTION ENGINEER. Department of Public Works, \$8,390 to \$10,100. Three vacancies, main office. Permanent employment in the above department either as senior building construction engineer or in a grade 23 or higher architectural or engineering position for one year immediately preceding the test date. (Friday, October 5).

LANDIS AND UTHE NAMED TO HOME RULE COMMITTEE

ALBANY, Sept. 3—Governor Harriman has appointed two new members to his Committee on Home Rule, James M. Landis, supervisor of the Town of Harrison and former dean of the Harvard Law School; and Edward Uthe of Coeymans, executive director of the Association of Towns.

ELIGIBLES

COUNTY

INFORMATION CLERK. Department of Public Welfare, Westchester County

1. Clark, Mary, White Plains ... 82009
2. Deaham, Dorothy, Hawthorne 82009

CLERK.

Eric County

1. Dwyer, Frank, Buffalo ... 88100
2. Hatch, Lloyd, Kenmore ... 88240
3. Darty, Rosetta, Buffalo ... 88240
4. Sullivan, Sophie, Buffalo ... 88290
5. Jones, Shirley, Buffalo ... 88330
6. Freeman, Dorothy, Kenmore 88330
7. Brock, Ann, Buffalo ... 88330
8. Griffin, Bernard, Orchard Pk 88330
9. Dincavo, Angela, Buffalo 88380
10. Bonnick, Barbara, Lackawanna 88380
11. Brown, Mae, Buffalo ... 88380
12. Parker, Gertrude, Buffalo ... 88380
13. Kernish, Elaine, Buffalo ... 88380
14. Dillon, George, Buffalo ... 88400
15. Casarea, Theresa, Buffalo ... 88450
16. Guerin, Mary, Angola ... 88450
17. Weatherman Naomi, Buffalo ... 88480
18. Jacobs, Lily, Buffalo ... 88480
19. Cannarozzo, R. J., Buffalo ... 88480
20. Stebbins, Ada, Buffalo ... 88480
21. Donohue, Margaret ... 88480
22. Dufrene, Evelyn, Buffalo ... 88480
23. Kinal, Michael, Denew ... 88500
24. Elson, Mollie, Buffalo ... 88520
25. Hall, Neola, Buffalo ... 88520
26. Segal, Annette, Buffalo ... 88520
27. Rogers, Sylvia, Kenmore ... 88520
28. Ryan, Madeline, Buffalo ... 88570
29. Wash, Lillian, Tonawanda ... 88570
30. Paello, Anna, Lackawanna ... 88570
31. Kelly, Katherine, Buffalo ... 88570
32. Bidsole, J. S., Buffalo ... 88570
33. Tins, Mable, Buffalo ... 88570
34. O'Connor, James, Buffalo ... 88720
35. Lebaton, Jean, W. Seneca ... 88720
36. Inskip, Marian, Hamburg ... 88870
37. Gilla, Daisy, Buffalo ... 88870
38. Sommer, Gertrude, Buffalo ... 88870
39. Naeck, Annast, Buffalo ... 88710
40. Snyder, Mabel, Buffalo ... 88710
41. Bridger, June, Tonawanda ... 88710
42. Holmes, Laura, Buffalo ... 88760
43. Imullia, Scatina, Buffalo ... 88760
44. Kohl, Ruth, Buffalo ... 88760
45. Reuna, Blanche, Buffalo ... 88810
46. Ginsberg, Etta, Buffalo ... 88810
47. Schlenk, Maria, Buffalo ... 88810
48. McNichols, C. A., Buffalo ... 82860
49. McNott, Gertrude, Kenmore ... 82860
50. Launzo, Mildred, Kenmore ... 82140
51. Launzo, Mildred, Kenmore ... 82140
52. Gannon, Irene, Buffalo ... 81900
53. Zelenewski, G., Buffalo ... 81900
54. Dobony, Mary, Buffalo ... 80950
55. Moloch, Barbara, Lackawanna ... 80950
56. Mandelkern, Yetta, Buffalo ... 80950
57. Garrison, Edith, Buffalo ... 80950
58. Harris, Dorothy, Buffalo ... 80950
59. Ellis, Elaine, Buffalo ... 80900
60. Kiehn, Conetta, Buffalo ... 80900
61. Stroh, Viola, Buffalo ... 80900
62. Arnold, Rita, Buffalo ... 80900
63. Shobnack, Nadia, Buffalo ... 79050
64. Lillie, Edward, Buffalo ... 79050
65. Bartill, William, Buffalo ... 78100
66. Blanchard, Thomas, Buffalo ... 78100
67. Baber, Pauline, Buffalo ... 78100
68. Kobanski, Joan, Lackawanna ... 78100
69. Shepher, Thomas, Buffalo ... 78100
70. Dixon, Emma, Buffalo ... 78100
71. McCulla, Teresa, Buffalo ... 77140
72. Arma, Gray, Buffalo ... 77140
73. Preston, Genevieve, Kenmore ... 77140
74. Thompson, Gertrude, Buffalo ... 77140
75. Eugenio, Rose, Buffalo ... 77140
76. Barrall, Angeline, Buffalo ... 77140
77. Michaelis, F., Lackawanna ... 75100
78. Filippotti, Anna, Lackawanna ... 70130
79. Kramer, John, Hamburg ... 75240
80. Czarnota, Mattie, Buffalo ... 75240
81. Driver, Elizabeth, Buffalo ... 75240
82. Dziuk, Florence, Buffalo ... 75240

WARD CLERK.

Department of Public Welfare, Westchester County

1. Greene, Georgette, White Plains 80009
2. Walker, Lillie, White Plains ... 82009
3. Hammond, Mabel, Ossining ... 79009

STATE PROMOTION ASSOCIATE MILK SANITARIAN (RESTAURANTS) Bureau of Environmental Sanitation, Milk and Restaurant Section, Department of Health

1. Klor, Marcellus, Rochester ... 8950
2. Brooks, Paul, Middletown ... 8800
3. Vittori, Angelo, Hartford ... 8825
4. Gimbrone, Charles, Barker ... 8470
5. Keida, Atani, Phelps ... 8305

HOT DOG TIME IS PICNIC PAUSE THAT REFRESHES



It takes a heap of hot dogs and other refreshments to make a picnic a success and there was plenty of everything when St. Lawrence Chapter, CSEA, held its get-together in Eel Weir State Park. On hand at hot dog time were, from left, Charles Mitchell, general chairman of the picnic committee; William Turnbull, Charles "Smokey" Lockwood, Darrell Mills and one of the chefs, John McNamara.