# Civil Service

America's Largest Weekly for Public Employees

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Tuesday, March 8, 1955

Price Ten Cents

# P O DRAWER 125 CAPITOL STATION ALPANY I N Y See Page 6 Pay Decisions by April 15; **Changes Predicted in Clerk** And Professional Titles

Be Sure Not

HENRY OALPIN

ALBANY, March 7 — State emilioyees who have appealed their alary allocation under the new tate pay schedule will know the nal decision some time between the before Division Director J. Early to April 1, 1954. In the future, the Kelly. During the next two or thing the pay would be added to the employee's regular pay check.

The total increase permitted under the reallocation program will, however, be the equivalent of two proved. ployees who have appealed their salary allocation under the new State pay schedule will know the final decision some time between April 1 and April 15.

And, because of the heavy workload, those winning increases may have to wait until May before they receive their "retroactive" pay checks.

Conferences With Budget

The Division of Classification and Compensation in the State Civil Service Department this week began conferences with the State Budget Division, Approval of the Budget Director is required on salary recommendations made by

the Civil Service agency.
"Tentative" Recommendations
It was learned that tentative recommendations have been made on a majority of the appeals now the payment for the period back on a payroll basis.

proval.

Some recommendations for increases already are before Budget Director Paul H. Appleby for decision.

Big Stake in Results More than 50 per cent of all State workers have a stake in the decisions now being made.

Mr. Kelly told The LEADER a final listing of all salary appeals by job title will be issued after budget action. The listing will include the Civil Service recommendation and the action taken by the Budget Division. How It Will Work

will receive a lump sum check covering the retroactive part of

increments, payable in 1955. The balance will be paid in 1956. Strong cases have been made, R

reported, for upward realloca tions for State workers in the specialized clerical positions, as well as for those in starting-level professional jobs. The support is said to have been expressed most strongly at recent salary hearings by representatives of the Civil Service Employees Association and by administrators in the various departments.

Best estimate, as of now, is that all decisions will be announced between April 1 and 15. The re-If a higher allocation is approved, those employees affected time. Four to six weeks are exproved, those employees affected to be needed before the

# Civil Service Legislation Now in Albany Would Affect Employee in Many Ways

How to read this report: With the summary of each measure introduced, you will see the following information, reading across: First, the name of the house, Senate or Assembly; second, the name of the introducer; third, the introductory number of the bill; fourth, the print number (these numbers identify the bill); fifth, the name of the committee to which the bill has been sent, such as Ways & Means, Civil Service, Finance, etc.; sixth, action taken on the bill,

Drafted by the Civil Service Employees Association, Sponsored by the Association and drafted in cooperation with

(A) ... Approved after conference with Administration and supported by the Association.

(E) ... . Endorsed and supported by the Association.

#### SALARY AND INCREMENT LEGISLATION

Five hundred thousand dollars has already been appropriated by the Legislature in Chapter 1 of the Laws of 1955 for the cost of salary appeals granted during the present fiscal year. An additional five hundred thousand dollars has been recommended in the Executive Budget. Conferences have been held with the Administration to obtain a substantial increase in this figure in the supplemental budget for salary appeals.

2. 40 HOURS - INSTITUTIONS - PRESENT PAY (D) Senate Rath Assembly FitzPatrick, J. 1944 2320 Civil Service Ways & Means 2067 2411 Fixes 40 hour, 5 day week for all employees of State institutions without reduction of present pay - appropriates 18 million dollars.

3. SALARY SCALES - WESTFIELD AND ALBION (D) Hatfield Civil Service Assembly Marlatt 1945 1993 Ways & Means Provides that custodial employees at Westfield and Albion shall be allocated to the same grade as custodial employees in other prisons in the Correction Dept.

SALARY SCALES - DANNEMORA AND MATTEAWAN (D) 1289 Hatfield Senate 1235 Civil Service Assembly FitzPatrick, J. 1641 1671 Ways & Means Makes same provisions as above for custodial employees at Dannemora and Matteawan

5. SALARY SCHEDULES - POLITICAL SUBDIVISIONS (D) Senate Campbell 1999 2137 Civil Service Assembly Lounsberry 1331 1350 Ways & Means Requires all political subdivisions to adopt definite salary plans for all employees and to file such plans with the Department of Civil

6. ARMORY EMPLOYEES SALARY SCHEDULES (A) Senate Peterson Defense Assembly Walmsley 2578 2683 Ways & Means Establishes new grades and salary schedules in State Armories for Engineers and Armorers, Freezes in all emergency pay into base pay.

7. ARMORY EMPLOYEES - EXTRA INCREMENTS (D) Senate 2380 McEwen Finance Ways & Means Assembly Hanks 2905 Provides extra increment for armory employees after five years at maximum at present salary grades.

3. SALARY SCHEDULES - SCHOOL DISTRICTS (D) Senate

Assembly Noonan 234 Requires school districts to file salary schedules with the Education Department for non-teaching school employees.

TUBERCULOSIS SERVICE (D) 9. SALARY INCREASES -1438 1838 Civil Service Ways & Means Senate Assembly Main 1807 Provides tuberculosis service pay for all employees in hospitals in the Health Dept. maintained solely for the care and treatment of tuberculosis patients. Provides such increases for employees in institutions in other departments who are directly connected with the care, treatment or service of tubercular persons in such institutions.

STATE UNIVERSITY SALARIES (A) 1263 1611 1317 1640 Budget. Finance Ways & Means Assembly Budget Preezes present salaries into basic salary schedules. Grants extra increments to certain employees of State Universities and other salary protections similar to those in the civil service law.

11. PROMOTION - CORRECT SALARY INEQUITIES (A) 1308 1771 Finance Ways & Means 1364 1802 Assembly Strong Corrects inequities that arose under last year's salary legislation which resulted in certain persons promoted between 9-1-53 and 4-1-54 receiving less salary than those promoted on and after April 1, 1954

> RETIREMENT LEGISLATION 12. RETIRED EMPLOYEES (D)

476 428 476 428 Ways & Means Assembly Noonan Provides supplemental pension for retired employees with more than 10 years of service to provide a total retirement allowance of at least \$60.00 per year for each year of service not to exceed 30 years. The maximum increase under the bill would be \$600.00 per year.

VESTED RETIREMENT BENEFITS (D) Senate 330 380

Permits member of the Retirement System who discontinues state service other than by death or retirement after ten years of service to leave contributions on deposit and receive retirement allowance at age 55 or 60 depending on which plan member has elected.

14. 35 YEAR RETIREMENT—CORRECTION INSTITUTIONS (D) Senate Hatfield Assembly Cusick 365 Civil Service 376 376 Provides for retirement at half pay after 25 years of service in cus-

# Promotion Probation

ALBANY, March 7-The action of the State Civil Service Commission, in referring to a group of edperts for further study on the subject of probationary periods in promotion exams, is viewed as a shelving of the proposal, at least

for the present.

The Civil Service Employees
Association is against probationary periods in promotions,

The Conditions

resolution proposed for adoption by the Commission originated under the previous administration. The probationary term would apply in competitive class promotions under these conditions:

(1) The position left vacant by such probation was to be held open pending the successful completion of the probationary term, and could not be filled except on a temporary basis.

(2) The probationer would have the right to return to his previous permanent job at his own choice during the probationary period.

If the probationer's conduct or fitness were not satisfactory after three months, he could be restored to his permanent lower position before completion of the full period, and if the employee were to be found satisfactory after three months, he could be de-clared permanent on a waiver of the full nine month period.

#### STATE EMPLOYEE

ACTIVITIES

### Ray Brook Chapter **Holds Pancake Supper**

RAY BROOK, March 7-About 100 members and friends of Ray Brook chapter, CSEA, partook of pancakes and sausagess and oined in the merriment at the chapter's pancake supper, held February 21 in the Knights of Columbus Club Rooms, Saranac Lake.
The successful affair was under

the direction of Mrs. Harry Sullivan and her committee: Charles Dowe, Harry Sweeney, Stella Perry, Mrs. Skylark, Clyde Perry, Nina Perry, Ernest Colella, Walter (Continued on Page 16)



Dr. Frank L. Armstrong (right), director of Mount Morris Tuberculosis Hospital, congratulates Dr. Hans Bartelt on his new status-American citizen. Dr. Bartelt came to the United States from Germany in 1949, and joined Mount Morris state in 1950.

# **CSEA Headquarters Staff** Works Hard to Make Big Annual Dinner a Success

ALBANY, March 7-Headquart- attend-and the big mathematical working furiously last week and this making final arrangements for the annual dinner-meeting to be held on Thursday. There was mimeographing to be done, hotel reservations to be made for late delegates, arrangements with the DeWitt Clinton Hotel, where the meetings are being held, printing of programs, answering hundreds of questions which flowed in by phone and mail, sending out and receiving letters of invitation from the various dignituries who will i

ers staff of the Civil Service Em-ployees Association has been guests into a room designed to hold a fraction of that number.

Virginia Leatham, chairman of the social committee; Joseph Lochner, executive secretary of the CSEA; and the staff have been putting in hours of over-time and sleepless night to get the affair off the ground smoothly.

Registration of Delegates
Registration of delegates will
begin at 7 p.m. on Wednesday,
March 9, at temporary headquarters in the Venetian Room.
On Thursday morning at 9 regis-

The delegates will meet at 10. (Continued on Page 3)

# Looking Inside

By H. J. BERNARD

#### Round-Up of Main Problems Confronting Civil Service

THERE IS WIDE DISPARITY of benefits enjoyed by public employees in the different jurisdic-tions. Experience shows it is slow work, bringing the lesser up to the greater. There can never be absolute parity, without a moratorium on new benefits,

The fringe benefits Congress voted last year, at the request of Eisenhower Administration, an outstanding pattern for State and local governments to follow. Joint contributor life in-surance and broadened and more rewarding incentive programs are two examples. Also, the health insurance bill the Eisenhower Administration will probably suc-

The pattern of improvement may be derided by some as paternalism, by others as the substitution of social reform for the payment of adequate salaries, and still others as an effort by government to ursurp private industry's leadership in providing better security for employees. Those who talk about paternalism usually infer assumption by the government of some of the private responsibilities of its citizens. Those who benefit do not complain that their independence as citizens is being undermined or that government control is sinking toward statism. They see, instead, government taking a deeper interest in its citizens generally, and in own employees, and their famllies, in particular. If this is statism, let's have more of it.

#### Outstanding Problems

THE AREAS in which any government should act, and the excerning its employees, are subjects of deep concern to all public employees. The subject deals with the solution of civil service problems. Here are some of the outstanding problems;

The battle for higher pay, it has been slow to raise. groups in all jurisdictions. While government has not been slow to pay, it has been slow to raise. under relentless prodding, it a catching up with its responsibilities, to a degree, and is bound to do so more extensively in the years to come. Fringe benefits will retard the upswing in pay. There is only one "kitty." Every-There is only one "kitty." Every-thing comes out of that—pay, fringe benefits, and, in the final analysis, even pensions. The raise for Federal employees will probably be somewhat, but not much larger that what the Risenhower Administration proposed. State pay is in the throes of salary appeals from last year's reclassifi-cation that the employees found generally unsatisfactory. NYC pay being improved through reclassification. for white-collar workers mainly, though not exclusively. The pay of policemen and firemen is to be raised, but as yet no definite statement has some of the raises will be retro-active to July 1, 1954, with 40 per-sent of the amount of raise paid in a lump sum, the remaining 60 ercent in doubt, though promsed, if the money can be pro-vided. All employees who get raises will receive the higher amount starting July 1, 1955, NYC is showing real leadership and resouncing backward indifference to employee pay.

PROMOTIONS -- The Federal government is saddled with an in-formal promotion method that formal promotion method that can hardly be called a system and that sometimes proves dangerous, because personal or political friends of little or less merit get promoted over the heads of other employees who have more brains ability, and seniority, but no pull. Regional directors of Federal civil service have a tough responsibil-ity to see that agency heads do not sommit too much promotion debauchery, but, being weighted down with many other tasks, can not always stay the hand that seeks to patronize some favorite with patronage. All studies of the Pederal sivil service system in-stude adverse reports on the pro-motion method, yet the U.S. Civil

Service Commission merely says that it means to improve a bad situation by copying the best techniques of private industry, so that promotion will be more objective. The latest word is that there will be no establishment of mandatory promotion procedures for uniform government-wide ap-plication. If ever that were done, the necessity for political elecance for filling all jobs paying \$10,800 a year or more through the Republican National Committee would lose whatever practical meaning it has, although nobody in authority has yet explained just what the meaning is. The assumption is that the only vacancies in the competitive service would be promotional, a sufficient backsliding. The question is asked, what about competitive jobs? The only answer so far. All quiet along the Potomac. In State and local where promotion areas. cancies are filled through competitive exams, the main com-plaint is that there are not enough promotion opportunities. For those in other than populous titles, this may remain true. But for those in populous titles, every precaution should be taken that the choice promotion opportunities are not shifted into a serv-ice category of their own, where-by clerks, for instance, would by clerks, for instance, would never have an opportunity to become administrative assistants by promotion, even though many elerks may now be serving in such a title, and doing the same work as is covered by the job description of the higher title

TRANSFERS - If an employee wants to be transferred, say, because his family has moved, he has to find a vacancy, get permission from the heads of his own department and the department to which he seeks transfers, and from the Civil Service Commisbesides. Quite a task. The Eisenhower Administration seeks authority to let the Commission authorize transfers between departments, with safeguarding of civil service status, vacations, sick leave, increments, etc., This would set a wholesome pattern for other Jurisdictions, New York State has made some progress on this score. but the service was officially limited to too small a scale. The new State Administration hopes to do better. In NYC little attention is paid to transfer needs. In local turisdictions there is less necesalty for a remedy.

UNEMPLOYMENT INSURANCE Federal and State employees we unemployment insurance, but employees of local government in the State do not, simply because the local governments have not voted it. Money is involved, of course, but it was involved, too, of course, but it was involved, too, regarding the Federal and State governments. Thus we see how alowness to move keeps reasserting itself. Local governments should speedily get in step with the times and provide this benefit for their second course. at for their employees.

PENSIONS - The study made by the Kaplan Committee, which resulted in a report to the President and Congress, skyrocketed Social Security into the position of top pension topic. Shall Social Security be coordinated with the public employee retirement sys-The committee, under H. Eliot Kaplan, New York State's former Deputy Comptroller in charge of the State Employees Retirement system, recommends coordination for Federal em-ployees. It had no authority to make any recommendations about any other government jurisdic-tions. Employees will have a greater voice than anybody else in saying whether they want the survivorship benefits of Social Security to fill a void in the public employee rettrement system benefits, and far broader insurance benefits, with no reduction in minimum retirement age under the public employee system, no loss of benefits, and no danger whatever that the Federal government seeks to take ever the State and local government retirement systems. The opposition (Continued on Page 15)

# Bills in Legislature

The LEADER continues this week publication of bills introduced in the State Legislature that are of interest to civil serv-ice employees of New York State and its communities. A summary of each measure is given, with the name of the legislator who introduced it, the introductory number of the bill, and the committee to which it was referred. SI stands for the Senate and AI for the Assembly Introductory num-

School Fees for Local Firemen Amends \$77-b, General Municipal Law, to include registration and tuition fees of fire district officers and employees attending school, with other expenses which municipality may pay for. S.I. 2223, Hughes, Cities Com. Same as A.I. 1-2641, Schoeneck, Local Pinance Com.

Repeal Condon-Wadlin Law Repeals \$22-a, Civil Service Law, which prohibited strikes by public employees and imposed penalties therefor, S.I. 2242, Rosenblatt, Civil Service Com, (Same as S. 117, 345, 456, 1018; A. 68, 419, 507, 540, 690, 1338, 1975.)

40-Hour Week for Institutional Aides — Amends §41-a, Civil Service Law, to fix 40-hour week for employees in certain institutions of State, for basic annual salary and to allow them pay for overtime if not allowed time off. A.I. 2198, Walmsley, Ways and Means Com. (Same as S. 1080).

NYC Retirement-Amends §897, N. Y. Charter, to increase from \$1,800 to \$5,000, minimum aggregate amount that retired member of any N. Y. City retirement or pension system, may receive be-fore retirement allowance would be suspended for holding public office. AI 1452, Berman. N. Y. City Com.

NYC Retirement — Amends 5B3-39.0, N. Y. City Administrative Code, to provide for retirement for ordinary disability of members of N. Y. City employees' retirement system, after 5 instead of 10 years of city service. A.I. 1628, Berman, N. Y. City Com. (Same as Pr. S. 1809 of 1954.)

Earnings of NYC Pensioners Amends \$897, NYC Charter, to in-crease from \$1,800 to \$5,000, minimum aggregate amount that re-tired member of any NYC retire-ment or pension system, may rebefore retirement allowance would be suspended for holding public office. S.I. 2255, Moritt, NYC Com. (Same as A. 1452.)

Free Toll for Manhattan State Adds new §64-b, Mental Hygiene Law, to require State to refund to State employees of Manhattan State Hospital on Wards Island, for tell or fee paid for use of Triborough Bridge while engaged in performance of duties or going to or from hospital, with Mental Hygiene Commissioner to pay Triborough Bridge Authority therefor, S.I. 2269, McCaffrey, Pinance Com. (Same as A. 2117.)

Armory Pay-Amends §187, Military Law, to fix new schedule of salaries and grades for Armory employees S.I. 2289, Peterson, De-fense Com. Same as A.I. 2578, Walmsley, Ways and Means Com.

40-Hour Week for Police — Amends Chap. 360 of 1911, to pro-vide that no patrolmen, platoon or member of municipal police department of force shall be as-signed to more than 40 hours of duty seven consecutive day period. S.I. 2303, J. Cooke, Civil Service Com. Same as A.I. 2695, Volker, Cities Com.

Truck Weighers as Peace Officers - Adds new §512-a, Tax Law, to provide that employees of Bureau of Truck Weighing of Public Works Department shall have and exercise all powers of peace offi-cers in enforcement of highway use tax provisions and provisions regulating weights and dimensions of motor vehicles. S.I. 2304, Manning, Taxation Com. Same as AI. 2647, Tifft, Judiciary Com.

deputy police commissioner under leave af absence, shall not be deemed to have vacated position as member of uniformed force and may be reassigned. S.I. 2311, Des-mond, Cities Com. Same as A.L. 3209, Dannebrock, Cities Com.

Age 76 Retirement - Amends \$62, Civil Service Law, to provide that no State department, bureau, or other unit shall require retire-ment of State employee or officer

#### Education Jobs Offered in State

ALBANY, March 7—The State Department of Civil Service offers jobs in Albany to qualified men and women in adult education. The jobs are in the State Education Department. The salary starts at \$5,360 and rises to \$6,540.

Applications will be accepted up to Friday, March 18. The examinations are slated for Saturday. April 100 pt. 100

tions are slated for Saturday, April

Two of the openings are for assis tant in Americanization and adult elementary education. The em-ployees who fill these jobs would promote and supervise local public school programs in citizenship edu-cation for the foreign-born and in elementary education for illiterate adults.

Two other vacancies are in the position of assistant in adult civic education. Persons in these jobs would work with local public school systems to organize and operate adult education programs in civic, public and international affairs.

Where to Apply
Another position, assistant in
education for the aged, involves helping local public schools in or-ganizing and operating education programs for aging and aged adults

Minimum qualification requirements follow a similar pattern for all three titles: 30 graduate semester hours with specialization in education (or, for the civic education jobs, social sciences); and years of experience in education, including the type of work appropriate to the title the candidate is applying for.

For each of the three titles, there is an additional requirement of one extra year of experience or 30 more graduate semester hours of A satisfactory equivalent will do.

Apply to the Recruitment Unit, State Department of Civil Service, State Office Building, Albany, N.Y.

# Critical Job List Is Cut In Half

WASHINGTON, March 7-The nst of essential and critical jobs. occupants of which may obtain deferment of call in the draft, es has been curtailed by the Federal government, Formerly \$7 occupations were included; now number is 42,

Jobs with the Federal, State and local governments, as well as in private industry and commerce,

are affected. The new list:

Aircraft and engine mechanics (aircraft manufacturing); (critical occupations prentice only); chemist (with specific qualifications); clinical psychologist; dentist; die setter; electronic technisian, engineer draftsman; design; engineer professional (all branches); foreman (critical occupations only); geologist; geo-physicist; glass blower; labora-tory apparatus; instrument repairman; jig-and-template maker, machinist, mathematician (with specific qualifications).

microbiologist Also. bacteriologist); nurse, professional; orthopedic appliance and limb technician; osteopath; parasitologist (plant or animal) specific qualifications; patternmaker; pnarmacolog; physician specific qualifications); physician and surgeon; physicist and physician are surgeon; physicist and physician are surgeon; physicism are surgeon; physici maker: pharmacologist ologist (with specific qualifica tions); teacher, college and vocational (critical occupations only) 1 teacher, high school (mathematics and physical and biological aciences only); tool and die designer; tool and die maker; vet

erinarian.

before he attains age 70, except, 2776, Henderson, Ways and Means as specifically authorized by law, S.I. 2318, Desmond, Civil Service

Social Security for School Aides - Adds new \$115, Civil Service Law, to permit school boards by resolution to elect to extend old age and survivor insurance coverage to employees, even though they receive pension benefits from State Teachers' or other retirement system. S.I. 2319, Desmond, Civil Service Com

Village Police Pension-Amends \$194. Village Law, to permit mem-ber of village police force after completing prescribed period of service for pension purposes, to continue in service and on retirement to receive additional annual service pension of \$50 for each completed additional year of service, with deduction at rate of 5 per cent therefor, S.I. 2379, Condon, Villages Com. Same as A. 1. 3104, Meighan, Ways and Means

Additional Increment for Arm-erers — Amends §188, Military Law, to allow Armory employee allocated to salary grade, additional increment if he receives salary equal to or in excess of maximum salary for any fiscal year ending in 1950, 1951 or 1952 and has ren-dered five years of service after reaching total salary in position in same salary grade. S.I. 2380, McEwen, Finance Com.

Close County Offices on July and August Saturdays — Amends \$206, County Law, to re-enact provision which expired on September 4, 1954, for county offices to close on Saturdays during months of July and August and before Labor Day, S.I. 2386, Milmoe, Internal Affairs Com. Same as A.I. 2759 Barrett, Internal Affairs Com

25-Year Retirement—Adds new \$87-d, Civil Service Law, to permit member of State Employees' Re-tirement System on or before April 1, 1956, or within one year after he last became member, whichever is later, to elect to con-tribute to system after 25 years of total service and at age 36, or at Policeman as Deputy Commissioner — Repeals \$14-b, General for retirement on allowance of City Law, which provides that 11/50th of final average salary for member of uniformed police force of city who accepts position of 2410. Milmoc Civil Service Com. each year of total service. S.I. 3410. Milmoe Civil Service Com. (Same as A. 328.)

Pension Credit for Congressional Service — Amenda §54, Civil Service Law, to allow members of State Employees' Retirement System credit for service as staff employees of U. S. Senator or Repre-sentative from this state and be deemed State employees for retirement purposes and eligibility for membership, S.I. 2413, Morton, Civil Service Com. Same as A.I.

Bace Track Work OK for Civil Servants — Amends Chap. 254, 1940, to exclude from prohibition against pari-mutuel racing activities by public employees, those be competitive class of classified service of State, city or civil division, other than police officer or paid employee of police department, sheriff's office or district attorney's office. S.I. 1774, McGahan, Finance

NYC Pension Plan -B3-6.0, NYC Administrative Code. to extend to January 1, 1956, pre-vision for members of NYC Employees' Retirement System to pay double normal rate of contribution to annuity savings fund for additional benefits, A.I. 2196, Savaress, NYC Com. (Same as S. 204.)

NYC Fireman's Heart Bill-Add new §33, Civil Service Law, to pro-vide that in NYC, condition of im-pairment of heart resulting in total or partial disability to uniformed member of paid Fire Department drawn from competitive civil service list after physical examination on entry into service which failed to reveal evidence of condition, shall be presumptive evidence that it was incurred in line of duty, for all purposes except workmen's compensation and labor law provisions and for payment of salary, medical and hospital expenses h injuries incurred in line of duty, S.L 2425, Bauer, NYC Com.

Saturday Closing of County Offices — Amends \$206, County Law, to provide for closing of county offices on Saturday, except the Motor Vehicles Bureau may kept open on Saturday during January by resolution of board of supervisors, S.I. 2438, Brydges, I ternal Affairs Com. Same as Al. 2798, Sill, Internal Affairs Com.

Saturday Closing of County Offices During Summer — Amends 5206, County Law, to provide that county offices shall remain clos on Saturdays during July, August and before Labor Day and that when last day for filing expires on Saturday, during period of elec-ing, time shall be extended to nes-business day. S.I. 2439, Brydge (Continued on Page 12)

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Senate

# Employees' Legislative Program Includes Changes in Retirement, Job Security, Work-Week, Pay

Civil Service

(Continued from Page 1)

bodial forces in institutions in the Department of Correction.

15. 25 YEAR RETIREMENT — MENTAL HYGIENE (D) Civil Service Ways & Means Senate McEwen 381 381 Assembly Noonan 1659 1689 Provides for retirement at half pay after 25 years of service for employees in Mental Hygiene Institutions.

16. INCREASED DEATH BENEFIT (D) Civil Service Ways & Means 1942 2065 327 327 Senate Assembly Noonan This legislation would increase maximum ordinary death benefit from one-half to one year's salary.

- HALF PAY (D) 17. 25 YEAR -Civil Service Ways & Means 2410 Milmoe Assembly Noonan 328 328 Permits employees to elect to retire after reaching age 50 and completing 25 years of service with half pay retirement allowance. Requires extra contributions on the part of the employee. Increases

ension part of retirement allowance to 1/100th of final average salary which, with employee's increased annuity contribution produces retirement at half pay after 25 years of service. SICK LEAVE, VACATION AND OVERTIME -RETIREMENT, SEPARATION OR DEATH (D) Anderson 1615 1697 Civil Service

Ways & Means Assembly FitzPatrick, J. 462 Provides that unused vacation, overtime and sick leave shall be paid in lump sum upon retirement or separation from service without fault. Payment to be made to employee's Estate or beneficiary if he dies in

19. RETIREMENT CREDIT — VETERANS (D) Civil Service 2060 Senate Mitchell 1937 2468 Assembly Main 2377 Ways & Means Gives retirement credit to all members of Retirement System who served in World War II or Korean conflict who were residents of the State of New York at the time of entry into military service.

20. MINIMUM PENSION (D) Civil Service Ways & Means Hatfield 2143 1151 2283 Assembly Noonan 1163 Guarantees pension of \$50.00 for each year of service up to 30, or minimum pension of \$1500 after 30 years of service. This amount together with annuity insures retirement allowance of at least \$1800 after 30 years of service.

21. MENTAL HYGIENE — DEATH BENEFIT (D)
McEwen 382 382,1787 Health—Reported
by Noonan 329 329 Ways & Means Senate Assembly Noonan Permits employees of Mental Hygiene Retirement System to accrue Interest on their contributions and to receive an ordinary death beneat if they die in service.

22. REOPEN 55 YEAR PLAN (D) 2651 2772 Civil Service Ways & Means Campbell Assembly FitzPatrick, J. 2772 Ways & Means Would reopen 55 Year Plan for present members of Employees Re-Grement System.

23. MILITARY EMPLOYEES - RETIREMENT (A) Senate Peterson 2381 Defense Ways & Means Assembly Walmsley 3334 Permits employees of Division of Military & Naval Affairs eligible for retirement under Military Law to withdraw from Employees' Retirement System.

24. ADDITIONAL EARNINGS RETIRED EMPLOYEES (E) Civil Service Ways & Means Senate Brydges 194 194 Assembly Duffy 288 288 Continues provisions permitting additional contributions, borrowing and permission for outside earnings for persons retired for disability.

25. SUPPLEMENTAL PENSION — CHANGE CUT-OFF DATE (A)

1122 Civil Service Assembly MacKenzie 1438 1459 Ways & Means Changes retirement date from January 1, 1954 to January 1, 1955 for eligibility to receive supplemental pension for certain retired

HOURS OF WORK - OVERTIME PAY

26. TIME AND ONE-HALF (E) Campbell Civil Service Ways & Means Senate 1281 1337 Assembly Gordon 1643 1673 Provides that State employees who are required to work overtime shall receive time and one-half for overtime.

27. PER DIEM EMPLOYEES - HOLIDAYS (E) 1142 142 Civil Service Ways & Means Senate Zaretzki 1103 Assembly Brown 142 Allows per diem employees in State service legal holidays with pay or compensatory time off.

28. TWO WEEKS VACATION AFTER 1 YEAR OF SERVICE CIVIL DIVISIONS (D) Senate

Ways & Means Provides that all officers and employees of political subdivisions shall receive at least two weeks vacation after one year of service.

29. 46 HOUR - 5 DAY (R)

Assembly Gordon Civil Service 648 Provides that a 5 day 40 hour week be mandatory for State employees and that overtime work authorized in addition to 40 hours be paid

36. EQUAL PAY LOCAL WELFARE AGENCIES (D) 2568 Assembly

Provides that Case Workers and similar local welfare employees shall receive the same salary as is paid State Department of Social Welfare

CIVIL SERVICE AMENDMENTS 31. GRIEVANCE MACHINERY Negotiations have been and are in progress with the new Administra-tion relating to a complete revision of the present grievance ma-

APPEALS - POWER TO REINSTATE (D) Manning 549 549 Demo 625 627 Senate Manning 549 549 Civil Service Assembly Demo 625 627 Judiciary—3rd rdg. Empowers Civil Service Commission to order reinstatement of em

ployee if it finds on appeal that employee's dismissal was unjustified. Under present law, Civil Service Commission does not have the power of reinstatement.

#### 33. RIGHT TO HEARING AND COUNSEL IN DISCIPLINARY PROCEEDINGS (D)

Senate Rath 1505 1571 Civil Service 1928 Assembly Hanks Judiciary Judiciary Assembly Steingut 1558 1586 Provides that all employees in competitive class shall be entitled to a hearing when charges are preferred with right to counsel and to summon witnesses. Only veterans and exempt volunteer firemen have right to hearing under present law.

34. REINSTATEMENT — HEARING AND COUNSEL (A) 1664 1593 Senate Sorin Civil Service Assembly Wilcox 2022 1974 Judiciary-Reported Combines provisions of No. 32 and No. 33 in one bill.

REINSTATEMENT - WORKMEN'S COMPENSATION (D) 2073 2212 Assembly FitzPatrick, J. 1640 1670 Ways & Means Provides that position of employee disabled as a result of compensable accident shall not be filled permanently for two years and that after two years such employee shall be entitled to preferred list status upon recovery from the compensable disability.

36. FEES ON PROMOTION EXAMINATION (D) 1063 1320 1095 1339 Civil Service Ways & Means Senate Hatfield Assembly FitzPatrick, J. Amends present law to eliminate requirement of fee for promotion

37. DEPUTY SHERIFFS - COMPETITIVE CLASS (E) 693 694 Internal Affairs Assembly DeSalvio 1486 1509 Internal Affairs Amends county law by providing that regular Deputy Sheriffs be appointed after competitive examination.

38. REMOVALS VETERANS (E) O'Connor 2061 2199 Assembly Wilson 766 1656 Civil Service Provides that veterans of Korean Conflict shall have same protection against removal as veterans of World War I and World War II.

39. VILLAGE POLICEMAN - INDEFINITE TERM (A) Senate

1749 Removes one year term of appointment for village policemen in com-petitive class and provides indefinite tenure on the same basis as now accorded other competitive class employees.

40. RECODIFY CIVIL SERVICE LAW

Senate Assembly Prelier Legislation recommended by Commission to recodify Civil Service Law. Revises many sections of the Law. Not planned for passage this

MISCELLANEOUS

41. PUBLIC EMPLOYEES HARNESS RACING TRACKS (D) Senate Milmoe 2571 Finance

3278 Ways & Means Assembly Noonan Removes prohibition against public employees earning less than \$7500 from accepting part time employment by Harness Racing Associations or at Harness Racing Tracks.

> 42. PUBLIC EMPLOYEES HARNESS RACING TRACKS (E) 585

Senate Assembly Permits public employees to be employed part time by Harness Racing Association or at Harness Racing Tracks.

43. MILEAGE ALLOWANCE SUBDIVISIONS (D) Anderson 1617 1669 Internal Affairs Assembly Demo 629 Amends County Law to remove maximum Se per mile mileage allow-

44. EXTENDED UNEMPLOYMENT INSURANCE (E) Hughes Senate 916 946 Labor Assembly Peet Ways & Means Amends present law to put State employees on same basis as private industry.

45. EXTENDED UNEMPLOYMENT INSURANCE (D)

Senate Assembly Barrett 3185 Ways & Means Amends present law to remove requirement that State employees must be employed continuously for one full year prior to claim for benefits.

> 46. UNEMPLOYMENT INSURANCE POLITICAL SUBDIVISIONS (E)

Cittleson 1306 1362 Mandates unemployment insurance for employees of local subdivisions

47. FREE TOLL RIGHTS - MANHATTAN ST. HOSPITAL (D) 2269 2418 2117 2171 Senate McCaffrey Assembly Austin Senate McCaffrey 2269 2418 Pinance
Assembly Austin 2117 2171 Ways & Means
Requires State to reimburse employees working at Manhattan State Hospital for toll payment on Triborough Bridge when such employees

are on official business or commuting to or from work. 48. STATE TROOPERS-TAX EXEMPT FOR SUBSISTENCE (D) Senate Hughes Assembly McGuiness 2518 2687 2932 3078 Finance Ways & Means Federal Tax Law permits deduction of subsistence pay pursuant to statute. This bill puts the existing subsistence allowance for State Troopers into the Law.

48. COUNTY OFFICES - SATURDAY CLOSING (D) Senate Milmoe Assembly Barrett Internal Affairs Internal Affairs 2386 2759 Provides for Saturday closing of all County Offices.

Senate Donovan 354 354 Labor Assembly Mohr 415 415 Ways & Mear Provides for Saturday closing of all public offices. Ways & Means

(Continued on Page 16)



This is Edward D. Meacham, director of personnel services in the State Civil Service Department. Many State employees have written in to ask "What does he look like?" Well, here he is. He'll handle a variety of services directly and indirectly concerning the welfare of State aides. Under his supervision will be such matters as time and leave rules, transfers, counselling services, possibly personnel relations. The precise limits of his job have not yet been fully determined.

# 9 Appointed As Aides in Engineering

ALBANY, March 7-Nine Albany area residents have been appointed senior engineering aides in the Albany offices of the State Department of Public Works, Appointees include Harold Williams of Delmar, Joseph Dee of Ravena, John McCann and Keith Trombit John McCann and Keith Trombly, both of Troy, Andrew Mironchuk of Castleton, Carl Beer of Sand Lake, and Joseph Muchleck, John McDade and Donald Pitzgibbon, all of Albany, Starting salary for the position is \$3,730.

Other appointments include Edward Friedlander of Troy as associate architect, which starts at \$8,090: Ruth Palombo of Cohoes as stenographer, starting salary \$2,450, and Ethel Hayner of Albany as typist, starting salary \$2,320.

#### **Association Dinner**

(Continued from Page 1)

The agenda includes an opening firayer by Rabbi Samuel Wolk of Albany, and a welcoming address by CSEA President John F. Powers. Following roll call, there will be reports by the officers and by committees. A number of resolutions are scheduled to come up, several of them concerned with extending the term of office for CSEA officers from one to two years. Another resolution asks a study of the feasibility of a paid executive officer for the Associa-

The afternoon will be free to the delegates. Governor Harriman,

the delegates. Governor Harriman, introduced by John E. Holt-Harris, will speak at the evening dinner. His address will be followed by a "gridiron-type" show.

Various Groups Meet

During the course of the day, various Association groups will hold their own meetings. The Mental Hygiene delegates, the Capitol District Conference, and the Metropolitan Conference are all scheduled to meet, separately. all scheduled to meet, separately, at 5:30 p.m.

There will be a cocktail party for the Governor and official guesta before the dinner.

"Looking Inside," LEADER'S weekly column of analysis and forecast by H. J. Bernard. Read it regularly.

READERS have their say in the Comment column of The LEADER.

# **60 Employees Appeal for** Higher Pay in 54 Jobs **Under State Salary Plan**

. AUTOMOBILES .

60 employees from offices, laboratories, institutions and field units throughout the State, and representatives of the Civil Service Employees Association, partici-pated in salary appeal hearings conducted by the State Civil Service Department during a two-week period of hearings.

The employees seek upward re-

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problems in the forefront of the column, "Looking Inside," See

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ALBANY, March 7-More than | allocation of 54 State job titles Half Protest

Allocation of more than half of the titles in State service has been protested. The hearings, in Albany and NYC, which have been under way for more than a month, are scheduled to continue until all affected titles have had their "day in court."

The CSEA representatives were:

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Clearance Sale

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'56 Chev., Sid., 4 dr., RAH .. .. \$295.

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USED CAR DEPT.: 1810 E. TREMONT AVE.

58 Chev., 4 dr., Pwgld, R&H

'49 Plymouth, 4 dr., R&H

'49 Ford Coupe, BAH

# 40-HOUR WEEK FOR POLICE 18 SOUGHT IN BILL

A statewide 40-hour police work-week bill has been introduced in the Legislature by Senator John H. Cooke, (R., Alden). He is chairman of the Civil Service Committee to which the bill was referred.

Julius Volker, (R., Depew) introduced the bill in the Assembly.

Secretary Peter Keresman of the Police Conference told legislative leaders that the 40-hour week is basic in business and industry. It will improve police morale and efficiency, and give men incentive to remain in police work as well as attract recruits.

Dr. Frank L. Tolman, special consultant and former president; F. Henry Galpin, salary research analyst; Philip Kerker, director of public relations, and Ernest L. Conlon, Francis M. Casey and Jack M. Kurtzman, field representatives,

Employees, who appealed on their own behalf and for fellow title holders, were:

February 14

Construction wage rate investigator (group of classes)-Matthew M. Gutterman, Alfred Cupana, Irving Hollander and Alfred Johnson

Canal electrical supervisor— Vivian R. Warren, Glens Falls, Industrial investigator—Glen W.

Bennett, Labor Department, Al-

Director of community organization for youth-Lincoln Daniels. Albany,

Senior engrossing clerk-Mrs. Fredah Fitzpatrick, Albany.

Boys' supervisor-Ralph Chancellor and Cecil Ritchey, Warwick State School, and Frank Marschke, Industry,

Chemist-Harold Kane, Albany, Junior chemist-Mr. Kane. Senior chemist-Mr. Kane.

February 16 Laboratory helper—Carl E. Frietag, Mt. Morris, and Paul J. Treudel, J. N. Adams Memorial Hos-

Laboratory aide-Frank G. Petrick, Homer Folks Hospital. Ground construction foreman-

George P. Perkowski, Pilgrim State Hospital. Senior bacteriologist-Emmett

Durr, Ray Brook State Hospital. Bacteriologist -- Carl Frietag, Mt. Morris State Hospital.

Medical technician-Ann M Brown, Letchworth Village.

Senior medical technician Agnes A. Freer, Letchworth Village, and Emmett Durr.

Senior training technician Irving Abrams, Lila Doar and Henrietta Winkler, NYC, and Samuel Grossfield, Rochester.

February 17 Inspector of weights and measures—Joseph W. Whalen, Albany. Forester-Victor Glider, Nor-

Junior forester-Mr. Gilder. Supervising forester Cilider.

wich.

Superintendent of tree nurser s—James Bisogni, Catskill. Assistant superintendent of tree nurseries—Mr. Bisogni.

February 18 Truck driver-Name not sup-

plied. Sewing machine adjuster-Robert Geer, Ossining.

Construction equipment operator-Andrew Rivers, Ogdensburg.

teacher Institution Thomas, Elmira, and J. C. Young, Building code and field repre-

sentative—Eugene Malone, Albany. February 1

Maintenance supervisor — William Robertson, Warwick State School.

James Surridge, Rochester. February 23

Joseph Turner, Albany. Photographer — Frank Dillon, Harold Furlong and John Gregg.

Britin, Pilgrim State Hospital.

Fort Edward. Biostatistician - Arthur Craus

and Helen Chase, Albany, Craus and Miss Chase. Statistician-Sylvia Parker and

Mills and Basil Scott, Albany. Junior graphic statistician Messrs. Mills and Scott.

(See next column)

# Correction Delegates Predict Progress on 40-Hour Week And 25-Year Retirement

ALBANY, March 7—Delegates from all New York State prisons will assemble at the Hotel Wellington in Albany on March 8 and 9 for the semi-annual meeting of the Correction Conference. Problems arising at the various prisons which cannot be settled at the institutional level will be discussed with the new Commissioner, Thomas McHugh.

The delegates assert that progress will be made this year be-cause of the experienced back-ground of Commissioner McHugh, who is a former commissioner of parole and familiar with prison problems.

The Correction Conference has been leading the fight for a 40-hour week without a reduction in

pay, and 25 year retirement at half pay. The question of a uniallowance will be discussed with the commissioner. New York guards now receive a \$95 yearly uniform allowance.

The Officers Conference officers are John ullaney, president, Auburn Mullaney, president, Auburn Prison; Cornelius Rush, vice pres-ident, Green Haven Prison; Edna Ricklefs, secretary, Albion State School, The Correction Confer-School. The Correction in the recent guard reclassification

On March 10 all Conference delegates and chapter presidents will attend the CSEA meeting and dinner at the DeWitt Clinton Ho-

# Bragalini Appoints Tax Lawyers in 30 Counties

ALBANY, March 7 — Taxation Roulan, Geneva, succeeding Fran-nd Finance Commissioner Geo. cis R. LaClair, Clifton Springs, and Finance Commissioner Geo. M. Bragalini has announced the appointment of State estate tax attorneys for 30 of the State's 62 All became effective March 1.

The new officials, who will represent the State Tax Commission in transfer and estate tax pro-ceedings in their home counties, are paid on a fee basis. (In the 18 most populous counties, the tax attorneys are paid on a salary basis.)

Fee Schedule

The fee schedule, same as the one under which predecessors of today's appointees were paid, provides for 10% of the first \$25,-000 of tax collected in a fiscal year, 214% of the next \$50,000 and 1% of the balance of tax paid during the fiscal year up to a maximum compensation of \$5,000 a year.

On estates from which no tax is collected, no fees are paid for services of the tax attorneys.

The appointments, each made until further notice," are: Broome County-John J. Buck-

ley, Binghamton, succeeding Herbert H. Ray, Binghamton. Cattaraugus County — Nicholas

J. Rogers, Olean, succeeding Andrew J. Musacchio, Gowanda. Cayuga County — John P. Doyle, Auburn, succeeding Paul M. O'Con-

nor, Auburn.
Clinton County — Martin M.
Goldman, Plattsburg, succeeding
Armand V. Mancuso, Plattsburg.
Columbia County — Thomas F.

Turley, Niverville, succeeding Har-old E. Fritts, Hudson. Cortland County — Morris C.

Fitts, Cortland, succeeding Harry E. Kesler, Cortland.

Delaware County — aternoster, Walton, Francis R. Paternoster, Walton, Harold Hyzer, Franklin. succeeding

Franklin County — Joseph D. Stephen, Saranac Lake, succeeding W. G. Mullarney, Malone. Genesce County — Vincent J.

Genesce County — Vincent J. Gullo, Batavia, succeeding Don-ald M. Donahue, Batavia.

Greene County — William B. Byrne, Jr., Catskill, succeeding H. Milton Chadderdon, Catskill. - Joseph

Herkimer County — Josep Santry, Little Falls, succe David E. Snyder, Herkimer. succeeding

Jefferson County — Norman F. Ward, Watertown, succeeding Roy A. Fuller, Watertown. Lewis County — Edgar S. K.

Merrell, 2nd, Lowville, succeeding Mrs. Bertha Sammis, Lowville.
Livingston County — James E.

Oswego. Thomas F. Jaia, Oswego,

County - Ferdinand

succeeding

Oswego

Tremitt.

Otsego County — Wayne L, Tyson, Unadilla, succeeding Charles H. Merriam, Milford.

Putnam County — Esmond W. Moriarty, Carmel, succeeding Willis H. Ryder, Carmel.

St. Lawrence County — Max Levinson, Gouverneur, succeeding Homer H. Wallace, Ogdensburg. Saratoga County — James H. Glavin, Jr., Waterford, succeeding Frank A. Tate, Mechanicville.

Schenectady County - Law-rence L. Ott, Schenectady, succeeding Harold Friedman, Schenec-

Seneca County - Arthur L. Seld. Seneca Falls, succeeding Robert

E. Horton, Seneca Fails,
Steuben County — Joseph R.
Cullen, Hornell, succeeding Nicholas J. Changose, Hornell.

Tioga County-William M. Don-elly. Waverly, succeeding Ednelly. Waverly, succeeding ward D. Sebring, Waverly.

Ulster County — Norman Kel-lar, Kingston, succeeding Ployd W. Powell, Kingston.

Warren County — John J. Ken-neally, Glens Falls, succeeding Fred M. Beckwith, Glens Falls.

Washington County — John D. riggs, Cambridge, succeeding

Briggs, Cambridge, succeeding George S. Morse, Cambridge, Wayne County — Carl L. Katz, Wolcott, succeeding Avery B. Rob-

inson, Newark. Wyoming County — Harold C.

Parker, Perry, succeeding Charles R. Newman, Arcade.

Yates County-James A. Townsend, Penn Yan, succeeding Hom-er C. Pelton, Penn Yan.

#### Yardstick Measures **Personnel Programs**

WASHINGTON, March 7 - The S. Civil Service Commission issued to Federal agencies a pamphlet to help them determine how effective their personnel pro-

Developed jointly by Federal agency and Commission employees. the pamphlet, "Evaluating Your Personnel Management," is based on the recently issued Chapter A4 of the Federal Personnel Manual. The pamphlet includes chapon management control an direction of the personnel program, formulation of policy, posi-tion classification and pay admin-Cooney, York, succeeding Angelo istration, staffing, employee rela-Spezzano, Geneseo. istration, staffing, employee rela-Ontario County - Robert J. recognition and incentives.

Senior maintenance supervisor

Senior milk accounts examiner

Albany. Junior photographer

Chief lock operator — Arthur Bailey, Smiths Basin, and T. Daly,

Charles Armstrong, Albany, Graphic statistician — Samuel

Statistics clerk — Carey Prince and Charles Ablatt, Albany.

Senior statistics elerk—Margaret Willi, Albany.

Principal statistics elerk—Kenneth Hart, Albany.

Head statistics elerk - Miss Willi. February 24

File clerk—Fred Raistau and Marguerite Conion, Albany. Methods and procedure exam-ination series—Joseph Noiseux and Felix Mastrangelo, Tax De-partment; Olga Murray and Dolly Kiser, Workmen's Compensation, all from Albany; and Jack Soud-akoff, State Insurance Fund, NYC,

Director of vital statistics—Jo-seph Deporte, Albany, Principal printing clerk—Salvador deRusso and Irene Carpinello,

February 25 Supervisor of social work. Name not supplied.

Senior social worker — Mary Elizabeth Baker, West Haverstraw.

Accountant, Public Service— John Burns, Francis McAnanty, Herbert Cohen and Seymour Miller, Albany.

Assistant in private trade school administration—Henry Amonette, Albany.

Senior physical therapy technician—Cletha Maxwell, Pilgrim State Hospital.

Physical therapist-A. Midwoo Lydia Pevere and Gilbert Wolf, West Haverstraw.

Warrant and transfer office-Patrick Rogers, Albany.

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applications; 320 passed; failed; 58 absent, 0 withdrew; counlified; 26 disapproved.

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ed, Aurora; Freeman, Jerome,
racuse; Peristein, Roslyn, Bronx;
Feber, Ewald, Bronx; Albanidis,
ter, L. I. City; Schell, Mary O.,
kotta; Aymond, Nestor, Bay
hore; Falcone, Vincent, Corona;
rackur, Douglas, Lindenburst,

Department of Labor Eligibles 11-20

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Benrietta, Ithaca; Berson, George,
Procklyn; Murray, Louis, Flushing;
Charney, Aya, NYC; Sherwood,
Marvel, Binghamton; Werkman,
Dashingtonyilla; Hall Henry, Dashingtonville; Hell, Henry, Ossining; Kilquist, Helen, Hartford, Conn.; Repman, Doro-Hamburg

Schwartz, Lillie, Brocklyn; Ryan, Marion, Schenectady; Desimone, John, Plushing.

Eligibles 31 to 40 Scores 93.95 to 93.30
Werden, Mildred, Elmhurst;
LoMonaco, John, Brooklyn; Koslofsky, Ruth, Brooklyn; Levitt, Ar-thur, Bronx; Vonpein, Mae, White Plains; Ellinwood, Herbert, Canmdaiga; Matarese, Louis, Brook-bra; Redmond, Jane, Utica; McCann, Henry, Yonkers; Rick, Robert, Brooklyn.

Eligibles 41 to 50 Scores 93.30 to 92.85 Mozell, Norman, Merrick;

Jeremiah, Flushing; Heller, Virginia, Bronx; Strizver, Leonard, Brooklyn: Porter, Willard, Platts-burg; Gaynor, Claudine, NYC; Spivak, Raiph, Bronx; Skelly James, Utica: Flynn, Joseph, NYC, Eligibles 51 to 60

Eligibles 51 to 60
Scores 92.80 to 92.20
Landau, Herbert, Whitestone;
Steiner, Bernard, Queens Village;
Tuchfeld, Morris, Brooklyn; Oarr,
Clarence, Tribes Hill; Owsley,
Ruthetta, NYC; Levy, Frieda,
NYC; Hill, Alexander, Williston;
Dumary, Ella, Catskill; Vurchio,
Vincent, Staten Island; McBride,
Malcolm, Rochester,
Eligibles 61 to 70

Eligibles 61 to 70

Eligibles 61 to 70
Scores 92.15 to 91.85
Czukor, John. Bronx; Henderling, R. L. Flushing; Dewart, Hugh, Byron; Hurwin. Miriam, Far Rockaway; Hynoe, Iris, Bronx; Gentry, John. Albany; Mosk, Fay, Port Chester; Gruskin, Leo. NYC; Greenbiatt, B., Brooklyn; Pervesta, Herman, Brooklyn.
Eligibles 71 to 80

Eligibles 71 to 80 Scores 91.80 to 91.55 per. Betty, Rego

Kasper. Sechs, Stanley, Brooklyn; Coletti, Brnest, Utica; Mark, Irving, Schenectady; Fine, Allen, Brooklyn; Muldoon, Harriette, Dans-ville; Welins, Irving, Flushing; Pischthal, Arthur, Brooklyn; Mc-Gillicuddy, M. G., Bualo; Heliner, Mos. Bronx

Eligibles 81 to 90 Scores 91.50 to 91.20

Lewis, Kathryn, NYC; Herman, Betty, Brocklyn; Kluge, Sylvia, Floral Park; Moore, William, Williamsville; Nahlo, Donald, No. Tonawanda; Allen, Edward, E. Rockaway; Stein, Liesel, Flushing; Mendelsohn, Mark, NYC; Rourke, Matthew, Troy; Davidson, John, Osone Park.

Eligibles 91 to 100

Scores 91.20 to 99.88 sefer, William, McGraw; Schaefer. Kaiser, Anthony, Gloversville; Gordon, Muriel, Brooklyn; Bea, Marveline, NYC; Small, Clarence, Bronx; Freedman, Thomas, NYC; Rosen, Martin, Brooklyn; Nathan, Arthur, Bronx; Levenson, Jacob, Brooklyn; Molinari, Joseph, Brook-

Eligibles 101 to 110 Scores 90.75 to 90.60

Goater, Robert, Rochester; Boldberg. Samuel, Brooklyn; Remex, Stanley, NYC; Siegel, Binche, Far Rockaway; Okun, Buth, Buffalo; Cox, Joseph, Syramic; Matrullo, G. R., Richmond Hil; Leosnoff, Edith, Brooklyn; Randall, John, No. Paltz; Green-Brown, Brooks, March, Brooks, Richard, Brooks, NYC, Siegel, Brooks, NYC, Siegel, Brooks, Siegel, Brooks, Siegel, Brooks, NYC, Siegel, Brooks, NYC, Siegel, Brooks, Siegel, Brooks, Siegel, Brooks, NYC; Siegel, Brooks, Siegel, Evelyn, Bronx.

Eligibles 111 to 120 Scores 90.60 to 90.30

Hornby, Helen, Babylon; Bons-Joseph, Newark: Greenberg,

Lester, Bronx; Gavurin, Edward, Brooklyn; Speidel, Helen, Roch-

Eligibles 121 to 130

Scores 90.20 to 89.95
Soulam, Ben, Bronx; Young,
Geraldine, NYC; Sefelk, William,
Hudson Falls; Kaplan, Vera,
Bronx; O'Shea, James, Jackson
Heights; Baisch, Shirley, Kenmore; Oldham, Walter, NYC; Arnush, Mortimer, Jackson Heights;

more; Oldham, Walter, NYC; Arnush, Mortimer, Jackson Heights; Fishner, Harry, L. I. City; Fox, Isidore, Brooklyn.

Eligibles 131 to 140
Scores 89.95 to 89.55
Spreter, Frank, Auburn; Popella, George, Rockville Center; Abruzzo, B., Brooklyn; Colby, Leon, Levittown; Roberts, Ann, NYC; Bell, Lewis, Lockport; Aaron, Shirley, Brooklyn; Reilly, Margaret, Rockaway Beach; Gallagher, Edward, Nyack; Abo, Guslagher, Edward, Nyack; Abo, Gustave, L. I. City. Eligibles 141 to 150

Scores 89.55 to 89.40
Barreca, M., NYC: Murphy,
Gerald, Plattsburg; Rocco, Philip,
Troy; Sherman, Mamie, Scarsdale; Jefferson, Richard, NYC;
Reitzis, Elaine, Brooklyn; Corum,
Albert, White Plains; Kirsch,
Emanuel, Brooklyn; Waters, Emanuel, Brooklyn; Waters, Grace, Buffalo; Bryan, James, Brooklyn.

Eligibles 151 to 160

Scores 89.35 to 89.00 Wicks, Grace, NYC; Lehr, Sidney, Brooklyn; Greene, Marjorie,



Audit & Control basketball team, which lost to the Tax Department team in the annual playoff in Albany on February 28. Final score was 62 to 54. Left to right, front row: Al Testo, captain; Bobby Haith; Tony Passenillo. Back row: L. P. "Chief" Mullen, manager; Frank Pratt; John Goodrich; Arthur Levitt, State Comptroller; Jim Carr; Vic Morelli.



Tax and Finance basketball team, which won the annual playoff against the Audit & Control team. First row, left to right: Rex Weitzel, Joe Donovan, Mel Wilcove, Stan Newman, Ken Schenkel, and Hank Apple. Second row: Bob Carpenter, John Warren, Joe Herold, Russ Kilidjian, Commissioner George Bragalini, Bernard Schmal (president of the Tax chapter). Din Nolan, Pete Stemsky, and Lou Cioffi.

NYC; Casey, James, NYC; Gittens, Lyle, NYC; Sable, Esther, Staten Island; Dauer, John, Peckskill; Bersak, Seymour, Bayside; Clarke, Millicent, Troy; Meyer, Walter, NYC.

> Eligibles 161 to 170 Scores 89.00 to 88.80

Karafka, Helen, Brooklyn; Cas-tellucci, M. N., Oriskny Pl.; Klienman, William, Brooklyn; Wirth, Edward, Binghamton; Cantor, Sara, Brooklyn; Becker, Abraham, Wirth, Bronx; Goldsand, Herbert, Bronx; Katz, George, Brooklyn; Kull, Loretta, Brooklyn; Carpineto, Katz, Loretta, Olga, Brooklyn,

Eligibles 171 to 180

Scores 88.75 to 88.50 Donald, Roslyn Harbor; Peck, Mary, NYC; Morrill, Mason, Brooklyn; Roskin, Marvel, Rock-ville Center; Racon, Benjamin, White Plains; Padnes, Ben, Bronx; Gass, Nathaniel Brooklyn, North Peck, Brooklyn. Gaer, Nathaniel, Brooklyn; Nott, Elizabeth, Sunnyside.

Eligibles 181 to 199
Scores 88.50 to 88.20
Hentic, Dorothy, Staten Island;
Spinell, Arline, Rochester; Berman, Samuel, Jamaica; Blackmon, Minnie, NYC; Fleming, W. Raymond, Utica; Haverly, Edward, Latham; Alverson, Donald, Al-mond; Davis, Lester, Far Rocka-way; Zipe, Louise, Flushing; Cohen, Morris, Brooklyn.

Eligibles 191 to 200

Scores 88.15 to 87.90 Nathan, Robert, NYC; Cleary, argaret, Binghamton; Atwell, Margaret. william, Cambra Heights; Abbott, Robert, Carle Place; Esse, Edward, lyn; Millet, Irving, Bronx; Pava, Lawrence, Brooklyn; Hooper, Horper, Hooper, Hopper, Hopp Harold, Syracuse; Hartman, Anna. NYC; Fishman, Herman, Brook-Hornesville.

Eligibles 201 to 210 Scores 87.85 to 87.65

Bekford, Mae, NYC; Rosenkranz, C., Buffalo; McDonald, Mary, E. Syracuse; Morrell, Samuel, Johnstown; Casey, James, Cortland; Morgan, Francis, Albany; McCloskey, Joseph, NYC; Hamberger, George, Bath; Cross, Ruth, Eggertsville; Dopp, Fred,

Eligibles 211 to 220

Scores 87.60 to 87.40 Rose, Marvin, Rego Park; Lazor, Michael, NYC; Peristein, Julian, Brooklyn; Sohel, Muriel, Bronx; Simon, Ruth, Brooklyn; Bomeo, Maryann, Plattsburg; Fingerhood, Martin, Brooklyn; Hawkins, De-Heagney, John, Irvington; Ber-Witt, Brooklyn; Sherman, Homer, ger, Samuel, Douglaston; Horn, Holland Pat; Fietz, Richard,

Eligibles 221 to 230

Scores 87.35 to 87.00 Holmes, William, Mamaroneck; Dehirsch, Iallian, NYC; Bush, Allan, Brooklyn; Cooke, John, Lynbrook; Fertig, Norman, Bronx; Kaufman, Dorothy, Mt. Vernon; Naham, Morris, Brooklyn; Paymer, Marilyn, Jamaica; Agoglia, Rocco, Brooklyn; Preer, Frederic, Walde.

Eligibles 231 to 240

Scores 86.95 to 86.50 Harts, Shirley, Elmira; Dubin, Tesse, Bronx; Dolson, Kathleen, Yonkers; Cohn, Melvin, Brook-lyn; Robb, Robert, Brooklyn; Pecoroni, John, Binghamton; Geller, Julia, Bronx; Hage, Lois, Staten Island; Mezur, Adeline, Elmira; Brody, Abraham, Brocklyn.

Eligibles 241 to 250

Scores 86.50 to 85.90 Brown, Vivian, NYC; Anderson,
B. H. NYC; Levitt, Lydia, Bronx;
Horicille, Schwartz, Samuel, Brooklyn;
Van
Granshan, Patrick, Bronx; Williama, Mildred, Levittown; Dieso,

Joseph, Maspeth; Myers, Cather-ine, Jamestown; Holtz, Gilbert,

(Continued on Page 2)

### **Nuptials, Births** Make News at Pilgrim

WEST BRENTWOOD, March 7 Business Office employees at Pilgrim State Hospital extend congratulations to Mr. and Mrs. Don Bellefeuille on the birth of a son, Michael Joseph; to Mr. and Mrs. Michael Murray Jr. (the former Evelyn Kadane) on the birth of a daughter, Patricia Ann; to Mr. and Mrs. Nathan Ballin, a son, Edward Bruce; to Mr. and Mrs. Henry Sauer, a daughter, Marie Therese, and to Mr. and Mrs. William Ozman, a daughter, Theresa Margaret Theresa Margaret.

Wedding bells are ringing for Margit Torsnes and Billy Wayne

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\* STATE CLERK

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VOCATIONAL COURSES

# Civil Service

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CIVIL SERVICE LEADER. 97 Duane Street, New York 7, N. Y.

Jerry Finkelstein, Consulting Publisher
Maxwell Lehman, Editor
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TUESDAY, MARCH 8, 1955

# Be Sure Not to Die **Before You Retire**

This is the story of James X, a hypothetical civil service employee, and a member of the State retirement system. Mr. X dies at age 52, after 25 years of service. His wife and family, knowing how much he and the State had regularly paid into his retirement fund, expect that they will be able to look forward to relative comfort. Also, they know that he had four weeks of accumulated vacation time to his credit; and during the last year of his life, because his office had been busy, he had put in 85 hours of overtime. All this accumulation would add up to additional cash which the family badly needs.

Then came the shocking revelation. Under existing law, the State does not pay to the family of a deceased employee anything for his accumulated vacation and overtime. That's lost. Moreover-and this really hurts-there is no payment from the Retirement System except the return of the employee's own accumulated contribution plus interest. No payment is made from the pension reserve established by the State, no matter how many years of service the employee may have put in, or how substantial the reserve. That's lost, too.

The only thing that goes to the employee's beneaciaries, in lieu of all these losses, is a maximum of six months' salary. This is called the ordinary death benefit.

The mere statement of the problem shows how harsh the law is. There is a bill before the Legislature designed to correct the situation in part, by increasing the maximum ordinary death benefit to a year's salary after 12 years of service.

#### How Others Do It

There is nothing extravagant about this bill, when its provisions are compared with what is being done in other

The New York City Retirement System has an ordinary death benefit of one full year's salary after ten years of service.

New Jersey now provides for members of its retirement system an ordinary death benefit of one-and-a-half year's salary, with the privilege of purchasing an additional year-and-a-half. The New Jersey system, in addition, provides a paid-up life insurance policy at no cost to the member.

#### The Disparity

To emphasize how great a disparity exists between those who die in service and those fortunate enough to live, take these examples:

First, consider John Y, an individual in grade 38, the highest salary grade in State service. Assume he has 45 for years of service, having started his work as a youngster. practical. To date we have never Under the option Mr. Y has selected, the reserves set up received any overtime pay and it has been only since last Decemby the State at the time of retirement are about \$35,000, and an additional \$35,000 if there were no deficiencies in his accumulated contributions. If Mr. Y died shortly after his retirement, his beneficiary would receive approximately \$70,000.

If, on the other hand, he were to die a few days besore his retirement became effective, his beneficiary would peceive the return only of his own contributions. Instead \$35,000 as the State's part, he would get only \$6,500mat being one-half of his final year's salary. Thus, his mamily loses more than \$29,000 because he didn't wait long mough before dying.

Now take an employee at the other end of the scale. Mary Z is at the maximum of grade 3, her salary at \$3,040 a year. Under present law, her ordinary death benefit would be approximately \$1,500. The reserve set for her after 45 years of service, from the pension sund, would be probably between \$8,000 and \$9,000. The erence in the case between the half-year's salary and

(Continued on Page 7)

# omment

COUNCILMAN'S VIEW ON JOB INSURANCE Editor, The LEADER:

I was delighted to read the editorial in the March 1 issue of The LEADER, urging that all civil service employees be covered and protected by unemployment insur-ance. I agree fully with you that this be brought about. Might I suggest, however, that you should also include in your campaign workman's compensation cover-age as well for all City employees. That is handled on a wholly irregular pattern in the City of New York, some being covered, some not, I, for one, believe that all employees should be protected in that way, and that the City would gain and not lose in the long run

by granting such protection.

Finally, I am glad that the whole problem of social security is likewise being studied. That problem is a difficult one, because social security has to be fitted into whatever pension system is involved, and there can be no special plan proposed. But unem-ployment insurance and work-men's compensation should come, in any event, and without delay. STANLEY M. ISAACS

Minority Leader City Council, NYC New York City

LAUDS EDITORIAL ON TRIBOROUGH TOLLS

Editor, The LEADER: Your splendid editorial in the February 22 LEADER (in re free toll privileges for non-resident car owners of Manhattan State Hos-pital) was more than appreciated by the non-resident employees and the officers of Manhattan State Hospital chapter, Civ Employees Association. Civil Service

We feel that your article will be of great benefit in drawing wider attention to this long-suffered imposition

Thanks a million, and God bless

JOHN WALLACE President, Manhattan State Hospital chapter, CSEA. New York City

LOST PENSION CREDIT Editor, The LEADER:

I am a veteran with three year's service in World War II, and was an employee of NYC until 1949 when I transferred to State serv ice. I received credit for my mili-tary service in the NYC Retire-ment System, but lost the credit upon switching to the State re-tirement system. There is no way to "buy back" the military credit.

I have been told.

Perhaps other State employees similarly penalized might form an organization to work toward rectification of this injustice.

#### NIAGARA POLICE PLEAD FOR 40-HOUR WEEK Editor, The LEADER: You are no doubt aware from

previous correspondence between s, that we, the members of the Niagara Frontier State Parks Po-lice Force, have been for years unfairly discriminated against in the matter of a 40-hour work week which was granted to all other State Civil Service Employees under Chapter 270—Laws of 1947. This Law also provides for overtime pay where it is 1954 that our Department Head has granted us 40 hours on an experimental basis.

Over the past seven (7) years we have tried in vain to have this injustice corrected. Every member of the Legislature who sponsored: worked or voted for the Bill (Chapter 270) in 1947, states that it was intended to apply to all Civil Service Every Department Head whom we have contacted, agrees that as State Civil Service Employees, we should be working a forty (40) hour week under Chapter 270-Laws of 1947.

Our Department is a compara tively small one, consisting of 21 men, which means that the extra men required to institute a forty (40) hour week would necessitate a very small appropriation of

This year, as on several previous occasions, we are having a bill introduced in the Legislature by Senator Brydges of Niagara Palls, (Senate Intro 1855), co-

(Continued on Page 7)

MODERN PUBLIC **ADMINISTRATION** 

\*

This column is designed to be of service to administrators supervisors, and employees who are interested in new ideas pertaining to government operations. The material is gathered from communities throughout the United States.

\*

CITIES HAVE OWN TV SHOWS

BANGOR, Me., has begun a 15-minute television program to give its citizens information every week about what is going on in

A growing number of cities are now using TV to acquaint the public with local affairs. Cincinnati, O., has a weekly show, "The City Manager Reports." Peorla, Ill., sponsored a 13-week program, "Municipal Report," "This Is Kansas City, Mo.," is the title of another city-produced TV program.

Bangor's program-"This Is Your City" costs the city nothing. A local station not only furnishes the time but also donates the services of a staff photographer who takes still shots for use as illustrations during the regular show.

The first program featured an explanation by the city manager of how the city is organized. The second one was devoted to how local laws are made, and three members of the city council appeared with the city manager to discuss how the council operates and to touch on current legislative problems. Forthcoming programs are planned to include interviews with heads of various city departments.

The city asks listeners to send in questions, and one program out of every four is spent answering.

#### CHECK ON HOME REPAIRS URGED

CITIES would do well to caution building inspectors to check up on neighborhood home repairs, says the American Municipal As-

Amateur handy-men may never have heard of municipal building permits. The association warns that cities may be losing revenue as well as the right to make sure home improvements will not clash with standards set by building and housing codes or by zoning ordinance provisions.

#### TELEPHONE REVENUES - TAX SOURCE

A number of U. S. cities now have permission by state law to tax gross revenues of telephone companies. Fifteen major U. S. cities now impose such a tax, varying from one to five per cent.

#### WAYS TOLD TO SAVE WATER

"FAUCET FRUGALITY" is the regimen the Denver, Colo., water board would like the city's residents to follow

A Denver housewife developed a program of frugal use of water. It deals only with water use in the home. Among the water-saving tactics are these:

Take showers, not baths. A tub takes 20 gallons, a shower only ten-provided you don't linger under the spray.

Wait till the dish washer is full of dirty plates and utensils before turning on the machine.

Adjust the float in the toilet tank-a tank doesn't have to be all the way full for flushing.

Replace leaky stoppers in kitchen and bathroom sinks,

Do not make a wastepaper basket or ashtray out of the toilet, No need to run water to chill it for drinking. Keep a water bottle in the refrigerator.

Milk companies sterilize milk bottles, so there is no call to use quantities of water rinsing out milk bottles.

Use a little water to wet the toothbrush and to rinse it afterwards, but don't keep the faucet open all during brushing.

# Question, Please

UNDER THE FEDERAL Civil, Retirement System, one who is not an employee can not retire. but, on resignation, may leave his contributions on deposit only for a limited time, in case he may return to service.

Answer-The Federal Civil Service Retirement System provides that when an employee resigns, if he has more than five and less than 20 years' service, he may withdraw his contributions or withdraw his contributions or leave them in; if he has longer service, he must leave them in, tributions would become part of his estate. If the service is less than five years he must take his contributions out, within time

WHAT is the exclusion fraction

Answer - The exclusion frac-Service Retirement System, is it tion represents the amount extrue that an employee, if he re-signs, still may leave his contri-tion has as its numerator the butions on deposit, and be retired amount the employee contributed on reaching age 62? I know that to the pension system, and as its in the State Employees Retirement of his allowance. This value System, and the NYC Employees determined by multiplying the annual retirement allowance by the number of years of life expenstancy. The years differ, for men and women, and ages, and found in a pamphlet the U. Treasury Department issues. Por instance, if the multiplier is 20, and the allowance is \$1,500, the value remaining value of the allowance is \$30,000, and for \$6,000 contributions the exclusion is 1/5. This remains a steady item for the remaining years of one's life, hence limited tax exemption applies continuously. Under the former and, on attaining age 62 would continuously. Under the former receive a pension. Should he die method, the employee paid tax on before reaching age 62, the con- a small amount, but soon, usually within three years, the limited exemption expired, because he bas used it up, and thereafter he paid tax on the full allowance. W hurts present pensioners is that they are called on now to pay a on a much higher I have been reading about in The LEADER, in regard to tax on retirement allowance? LP. emption under the former method.

# 'Catastrophe' Insurance 'Advocated by State Group

ALBANY, March 7 — Movement secure "catastrophe" insurance or 50,000 members of the CSEA as launched by Commerce chapase, CSEA, at its luncheon meeting be secure "catastrophe" insurance for 50,000 members of the CSEA was launched by Commerce chaper, CSEA, at its luncheon meeting March 1 when more than 100 members approved the plan and passed three resolutions calling for action by the Capital District Conference and the parent body.

The resolutions were presented the chapter's insurance committee after several months of study. The "catastrophe" insurance takes over where normal health, accident policies and hos-pitalization plans leave off, according to the committee's report.

What It Does "This type of insurance pro-vides for long-drawn illnesses, extensive surgery or similar large medical costs beyond the limits of hospitalization-surgical policies," member, in presenting the report.

The insurance will operate on

the group system with rates based on the number of clients. It is possible for a single chapter to secure the protection.

Considered a 'Fringe' Benefit
The three resolutions will be
presented at the Association's annual meeting in Albany, March 10 and later to all five confer-

One of them provides for employer participation, a fringe benefit now provided by many of the nation's larger industrial con-cerns. In the case of the CSEA, the State would be the participating employer and it would be possible for clients to pay their share through the payroll deduction system.

The resolutions: No. 1 - Whereas a major compensation factor for the relatively low pay of State employees has historically been greater stability of employment and superior fringe benefits such as pensions, sick leave, paid vacations and holidays;

And whereas, in recent years, improvement in fringe benefits by private employers have progressed to the point that their employees enjoy benefits contributing to their security and superior in many respects to those of State employees, such as non-contribu-tory pensions, social security including survivorship benefits and employer-financed or partially-financed life, health and hospitall-

#### WANT A GOOD JOB - FAST?

Our plans call for the addi-tion of one or two more men to our staff this year. These men will be given a good salary to start and will be trained in estate planning, tax, business and life insurance.
Following is a short history

of some of the men in our or-

of some of the men in our organization:

A-started December 15, 1945
 at \$325 per month. Now earing \$2,180 per month.

B-started July 15, 1950 at \$250 per month. Now earning \$1,750 per month.

C-started February 1, 1952 at \$325 per month. Now earning \$340 per month.

D-started September 1, 1952 at \$400 per month. Now earning \$635 per month.

E-started October 1, 1953 at \$300 per month. Now

\$300 per month. earning \$500 per month. Our new men now start at a salary—not commissions—rang-ing between \$300 and \$600 per month depending upon their

qualifications. Our men are carefully screened through tests like civil service tests before they are hired. We are not at all in-terested in a man the public would call an "insurance sales-

If you know any men be-tween the ages of 28 and 40. married, with one or two chil-dren and who are dissatisfied with their present positions or who are economically disturbed. have them call for an appoint-

Continental-American Life Insurance Co. 135 Broadway New York 6, N. Y. DIgby 9-0303

The three resolutions provide: 1. The Civil Service Employee Association should make every effort to obtain contributions by the State government toward the cost of group life, hospitalization, sur-gical and other types of group insurance.

2. The CSEA should contract for its members with the insurer of-

fering the most attractive group "catastrophe" insurance coverage.

3. If a program of catastrophe insurance is instituted, the administration should be induced to share the cost, and the employee's share should be by payroll deduc-

The insurance committee of the Commerce chapter consists of Walter Willetts, chairman, Har-old Rubin, Edward Applebaum, James & McGrath, and Alfred Basch.

Guest speakers at the Commerce luncheon were Lawrence T. Kerwin, president of the Capital District Conference, and Commerce Commissioner Edward Dickinson.

# Comment

(oCntinued from Page 6) sponsored by Assemblyman Curto (Assembly 2362), to grant us forty (40) hour work week.

We plead with you to give this bill your favorable approval so that we and our families may finally be permitted to enjoy the benefits of a forty (40) hour week, which all of our fellow workers in New York State Civil Service have

been enjoying since April, 1947.

JAMES MACKAY

DOMINIC CONTI Miagara Falls, N.Y.

CHEMICAL SOCIETY ATTACKS LOW STATE SCIENCE PAY .

More than one-third of the junlor chemist positions in New York State government laboratories are unfilled because the salaries are too low, reports the American Chemical Society.

REPRESENTATIVES' PAY

RAISED 50 PER CENT WASHINGTON, March 7—President Eisenhower signed a bill raising the pay of members of the House of Representatives to \$22,-500 from \$15,000, Federal judges and officials got raises, too.

STANLEY KOLLIN, architect of the reorganization plan for the State Civil Service Department, has been upped via the reclassification route to a principal exam-iner of methods and procedures spot at \$8,090 a year.

THE DAILY PRESS missed the Desmond story recently, when the Newburgh Republican called for a \$10,000 State appropriation to finance a new counseiling serv-ice for State workers, to prepare them for retirement.

DR. GEORGE JAMES has left his State Health Department post as Assistant Commissioner for program development for an Ohio post — city health officer at Akron.

A RECENT OPINION by the Comptroller's Office lists employees of a village public library as generally regarded as "village employees," but says it's a "moot question" whether the power to fix vacations for such employees is held by the library board or the village board.

WORD from the Comptroller's Office is that special attention is being paid to the type and kind of long distance phone calls being

made by State employees. The orders are to detect misuse of calls.

THESE State employees received non-competitive promo-tions recently: Robert MacGregor, as an associate in science education, Education Department; Valory Siniapkin, senior building construction engineer, Mental Hy-giene; Lawrence J. McGrath, bail clerk for the Queens County Dis-trict Attorney's Office,

LOCAL and county public welfare employees should draw higher pay, according to Robert Quina, recruitment representative of the State Civil Service Department.

Mr. Quina voiced this view at a recent meeting of the New York Public Welfare Association in Al-

#### PATROLMEN CANDIDATES

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#### DO NOT DIE BEFORE YOU RETIRE

the accumulation would be between \$6,500 and \$7,500. To Miss Z's family, that's a tremendous loss.

Why the death of a faithful employee should wipe out the funds which the State has accumulated for himthis is something which an actuary might understand, but not ordinary mortals.

The bill designed partially to correct the injustice has been sponsored by the Civil Service Employees Association. It was introduced in the Senate by Mr. Rath (Intro. 1942, Print 2065), and in the Assembly by Mr. Noonan.



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Residence Addre . Occupation CHY. Model (Dis., etc.) Ho. Cyl. Body Style | Cost | Parchase Date | New

Additional a Marital Status No. of Children | % of Use Aga

(a) Days per week auto drives to work? One way distance is miles.

(b) Is car used in any occupation or business? [Excluding to and from work] | Yes | No Estimated miles of distance capital by present insurance expires / J. Peace include information on Comprehensive Personal Liability Insurance.

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Open-Competitive 2028. THRUWAY TOLL COL-LECTOR, \$2,870 to \$3,700. No edueational or experience require-ments. Fee \$2. (Friday, April 15.)

2029. PRINCIPAL PLANNING TECHNICIAN, \$7,690 to \$9,340; one vacancy in Albany. Open to all qualified U.S. citizens, Require-ments: (1) bachelor's degree, with specialization in public administration, municipal govern-ment, or zoning and planning; (2) three years' administrative experience on planning and zon-ing problems; and (3) either (a) four more years in research or administrative work, or (b) 60 graduate hours in political, statis-tics or economics, or (c) 48 gradmate hours in public administra-tion, municipal government, or soning and planning, or (d) equivalent combination of graduate study and experience. Fee \$5. (Friday, April 15.)

2030. ASSOCIATE PLANNING FECHNICAL, \$6,250 to \$7,680; one vacancy in NYC. Requirements: bachelor's degree with specialization in public adminis-tration, municipal government, or ration, municipal government, or moning and planning; (2) two years' research or administrative work on planning and zoning problems; and (3) either (a) three more years' experience, or (b) 30 graduate hours in political science, statistics or economics, plus 1½ more years' experience, or (c) 30 graduate hours in pub-Mc administration, municipal gov-ernment, zoning and planning, plus one more year's experience, or (d) equivalent combination of raduate study and experience.

Pee \$5. (Priday, April 15.)

2031. ASSISTANT LIBRARIAN
(LAW), 4th Judicial District, \$5,-

113; one vacancy in Rochester. Open only to residents of Alle-gany, Cattaraugus, Cayuga, Chauauqua, Erie, Genesee, Herkimer, Jefferson, Lewis, Livingston, Mon-roe, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Seneca, Steuben, Wayne, Wyoming and Yates countles. Requirements: (1) Tates counties. Requirements: (1)
bachelor's degree, with 30 hours in
library school; and (2) either (a)
bachelor of law degree or equivalent, or eligibility to take State
Bar exam, or (b) two years' experience in law library of at least
50,000 volumes, or (c) one year's
experience in such library and two
experience in such library and two
rears of law office experience, or rears of law office experience, or (d) one year in law library and two years of law school study, or (e) equivalent, Fee \$5. (Friday,

April 15.)
2032. TOLL COLLECTOR, State Bridge Authority, \$2,918 to \$3,602. Vacancies at Bear Mountain and Mid-Hudson Bridges. Fee \$2. (Fri-

day, April 15.)

2033. STEAM FIREMAN, \$2,
270 to \$3,070; 69 vacancies
throughout the State. Requirements: either (a) one year's experience in operation or maintenance of high pressure steam boilers burning oil, coal or gas; or (b) one year's experience in operation or maintenance of low pressure steambollers burning oil, coal or ras, and completion of course in fundamentals of stationary engi-

meering. Fee \$2. (Priday, April 15.) 2034. TELEPHONE OPERATOR, \$2,320 to \$3,040; 19 vacancies, Reguirements: six months' experience in operation of telephone switch-board. Fee \$2. (Friday, April 15.) 2900. UNEMPLOYMENT IN-

SURANCE CLAIMS CLERK, \$2,-970 to \$3,700. Jobs with Division Employment, Department of

TYPEWRITERS for RENT for CIVIL SERVICE EXAMS for HOME USE MODELS BEST OF SERVICE . ALBRIGHT'S 533 Broadway, N.Y.3 N.Y. 4 AL 4-4828

The following exams for State jobs are now open for receipt of applications by the State Civil Service Department.

Applicants must be U.S. citizens and residents of New York State, High school study may be substi-

#### ACTIVITIES OF EMPLOYEES IN STATE

rector.

# **News at Central Islip**

CENTRAL ISLIP, March 7-Patients and employees of Central Islip State Hospital have been treated to top-notch bowling and basketball matches in recent

The five top bowlers in the hospital's bowling league competed with champion Graz Castellano, the first man to roll a perfect game on the TV Bowling Series. Mr. Castellano, associated with Wagner-Adler Bowling Supply Co., thrilled the patients with fancy trick shots.

Other exhibitions have been scheduled for the near future.

The Patient Team and the Recreation Big Five competed in the first half of a twin-basketball bill, which also saw the hospital's senior students and general affiliate nurses matched against the OT and RT Little Five. There was dancing between the halves of both games, to the music of the patients' band.

The following day, the recrea-tion departments of Central Islip and Kings Park State Hospital engaged in a well played bowling match at Larkfield Lanes, East Northport.

"The teams were mixed to afford a chance for all present to participate in this friendly exhi-bition of skill and luck." Joe Perillo, CI chapter president, re-

P.S. Kings Park emerged victorious, but CI bowlers say "Wait til next time."

### **Creedmoor Chapter** To Meet March 16

QUEENS VILLAGE, March 7-Creedmoor State Hospital chapter, CSEA, will meet at 8 P.M. on March 16 in the social room. All chapter officers and candidates for office are urged to be present.

Representatives of building and services are requested to return all ballots to chapter secretary, Mrs. Helen C. Peterson, Building M O.T., not later than 5 P.M. on Tuesday, March 15.

NAPANOCH, March 7 - The highest praise was accorded the rehabilitation work at Napanoch Institution by seven distinguished visitors—one of the U. S.'s fore-most penologists and six penal experts from Egypt.

"A really unique correctional institution," was the comment of Sanford Bates, the American ex-

sanford Bates, the American expert.

"If there were more institutions conducted along this line," he said, "we would not, I am sure, have the unthinking demand on the part of the public that 'prisons be abolished." When institution life becomes necessary, for men whose delinquencies stem largely from the fact they have not had an equal change in life a place. an equal chance in life, a place like Napanoch would seek to give

a partial answer.

"The balance of the answer,"
he added, "will have to be given
by the community outside, if, and when, these inmates are given an-

other chance."
Mr. Bates is a former head of the Federal prisons, former Chair-man of the New York State Pa-role Board, and former New Jer-Commissioner of Institutions and Agencies,

Colonel Yassin El Refaie, director of inmates department the prison administration at Cairo, Egypt, said that he and his fel-low countrymen "leave the institution imbued with the idea that a great deal\_can be done for the delinquent boy and adult crim-

The other visitors were Brigadier General Shoukri, assistant director general of Egypt's prison department: Captain El-Rafale, officer in Giza Central Prison; Captain Sayed, third in command, Alexandria Central Prison; Abd El-Latif, engineer in industries de-

partment, and Captain Salah, military secretary to the general di-

Major Thomas J. Hanlon is superintendent of Napanoch Insti-tution, operated by the State Department of Correction for male defective delinquents.

# **Helen Musto Addresses**

Biggs Chapter Meeting ing of Biggs Memorial Hospital chapter, Ithaca, on February 24, Helen Musto, past president and executive secretary of the Central New York Conference, spoke on "What Is the Central Confer-ence." Miss Musto outlined the work of the Conference and edu-cation committee, of which Ray-mond Castle of Syracuse is chairman,

President Edgar Graham reported on the recent meeting of

the Central Conference,
Members discussed TB-Service,
hazardous pay, 40 hour and splitshift week in institutions. Reports of committees included "sunshine fund" for employees,

Among new members to join the chapter are: Joseph J. Parker, Jeannette Haire, Jane Watros, Alma C. Rouch, Richard Caward, Stanley R. Les, Pearl M. Messen-ger and Ana Sincebaugh.

Edgar Graham will attend the annual dinner meeting in Albany, and expects to attend the meeting of Health Department delegates, (Continued on Page 9)

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Eligibles 261 to 270
Scores 85.50 to 85.05
Rosetti, Winifred, NYC; Licht,
Frederick, Lake George; Shannon, Walter, Canton; Magram, Herbert, Bronx; Moroz, Edward, Amster-dam; Goldstein, Bernard, Bronx; Hoyt, Vernon, NYC; Hirshout, Herman, NYC; Cohen, Arthur, Brooklyn; Murray, Thomas, Spar-rowbush rowbush.

rowbush,

Eligibles 271 to 280
Scores 84.90 to 84.50
Karhan, Hary, NYC; Wayne,
Marvin, Brooklyn; Baker, Ivah,
Binghamton; Dellorto, Fred,
Brooklyn; Wohltmann, C. H.,
Dongan Hills; Shepard, Bernice,
NYC; Lax, Jay, Brooklyn; Lowinger, Rudolph, Brooklyn; Metzger, Louise, White Flains; Leone,
Clarence, Brooklyn.

Eligibles 281 to 290
Scores 84.50 to 83.70
Hanna, William, Rochester;
Deasy, John, Astoria; Sanders,
Mary, Hamburg; Russom, Robert,
Mechanicsville; Garvey, Charles,
Auburn; Browne, Cyrille, Brookiyn; Joyce, Clement, Binghamton; lyn; Joyce, Clement, Binghamton; Eagan, Charlotte, Rochester; Touchette, Edgar, Whitestone, Eligibles 291 to 300

Scores 83.70 to 82.80

DiPrima, Amedeo, Rochester;

Pedergreen, B. J., Brooklyn; Elenko, Irving, Kew Gardens; Bernstein, Milton, Kings Park; Elder. Margaret, NYC; Moyer, Paul, NYC; McLeod, Aletha, Brooklyn;

Beers, Donald, Blooming Grove; Browning, Hester, Syracuse; Jen-nings, Robert, NYC. Eligibles 301 to 210

Scores 82.65 to 81.20

Callan, Charles, Bronx; Young,
Doris, Buffalo; Bigelow, Auden,
Mattituck; Clarke, Hugh, L. L.
City; Zinn, Sidney, Flushing;
Marone, Patrick, Batavia; Shinder, Seymour, Brooklyn; Quinian,
James, Amsterdam; Levinson,
Julius, Brooklyn; Noland, Roberta,
Binghamton. Binghamton.

Binghamton.

Eligibles 311 to 320
Scorts 81.20 to 79.20
German, Robert, Endwell; Imrie, Gordon, NYC; Tanenbaum,
Max. Brooklyn; Finkel, Saul,
Brooklyn; Brandon, James, NYC;
Hughes, Kathleen, Buffalo; Kestenbaum, Morris, NYC; Swart,
Irving, Little Neck; Shapiro, Jay,
Far Rockaway; Natale, Julie,
Brooklyn. Brooklyn.



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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 8) with Dr. William Siegal, on March

Mrs. Ruth Lear represented the chapter in Albany on March 2, at the Conference on TB-S differen-

### **News of Employees** At Brooklyn State

BROOKLYN, March 7 - President Emil Impresa and delegate Arnold Moses will represent Brooklyn State Hospital chapter at the CSEA and MHEA meetings in Albany this week.

In a letter to William J. Farrell, chairman of the nominating com-mittee, Mr. Moses stated that, at the present time, he definitely would not be a candidate for elec-tion to any chapter office.

The journal committee is seeking assistants to aid this function. Contact Frank Cole, committee

Mr. Impresa reminds all mem-bers who have not done so, to pay their dues as soon as possible. This will avoid confusion and double billing for the chapter and the (Names of member-Association. ship committee members will be published next week.)

Congratulations to Morgan on his promotion to staff nurse and to Frances Bennett, a new employee.

Mrs, Fred Ross, Mr. & Mrs. Emil Alberts, Mr. and Mrs, Lee Under-wood, all in Florida; and Archie Miller in Bermuda,

Recent visitors were: Mary Boddey Laterza, still on a maternity leave, and John Shoemaker, R.N., from Broadacres.

Returned from recent leaves were: Josephine Pinder, Mazie Morris, Pura Vega and Leonard Labita.

The chapter wishes Albert Dennis and Pasquale Cappacio, who resigned, best of luck on their

Convalescing last week were: Pauline Bonas and Charlotte Sher-

### **Bowling Belles** At Kings Park

KINGS PARK, March 7 - Latest reports on the doings of the Kings Park Women's Bowling League show that for February 17 and 18 Kline's team held first place. Second to eighth spots are held by Chermak's, Nasso's, Bill's Food Center, Baker's, Fire House, Bob's and Okst's.

Nasso's hold the high team title both for single game, 705, and

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The highest individual game was bowled by G. Olofsson and the highest three games by E. Smith.

Deepest sympathy is extended to Helen Bradley of Group 5 Female on the loss of her mother.

Mr. and Mrs. A. Janicek are va-cationing in Florida along with Mr. and Mrs. J. Janicek.

Edith Teece has resigned after many years of service. Everyone wishes her much happiness and the best of luck.

Thanks to the splendid cooperation of all of the employees, the First Annual Scholarship Fund Drive was a great success. Mrs. Lyons won a watch while Mrs. Maloney was the winner of a clockradio.

This year the Nurses' Alumni Association decided to initiate a yearly scholarship to be given to a member of the graduating class of the Kings Park Central High School. This scholarship will consist of a sum not to exceed \$300 for a period of three years.

All nurses are urged to joint the Alumni Association now

#### Around the 'Big Town' With DE Employees

NEW YORK CITY, March 7 Birthday greetings are extended to the following Division of Employment staff members of L.O. 610: Emma Gilbert, March 1; Charles Cressy, March 2; Edith Plaza, March 9; Edith McGrath, March 11; Sid Goldberg, March 15; Frank Goldberg, March Sally McQueen of the Shipyards

Office is once again a grandmother. To look at her you would never believe it.

Kay Armeny is seriously considering a position as a ski instructor in a fashionable Vermont resort.

Fred Gelson of L.O. 710 is being transferred to the Brooklyn Needle Trades Office. Martin Donnenfeld of L.O. 730 is being transferred the Manhattan Needle Trades

Office. Staff welcomes back from vacation Helen Green and Lena Ter-sillo of L.O. 730. It's good to have Lou Sharfrank of L.O. 730 back after his short Ulness

Etta Steinman, CSEA Local Of-fice representative of L.O. 115, just returned from a Florida vacation. Stella Ederlin of the same office is off on a Mexican

Staff of L.O. 115 wishes a speedy recovery to little Donald Feldman, son of Mrs. Geraldine Feldman.

#### Law Makers 'Consider' Free Toll Bill for **Manhattan State Aides**

NEW YORK CITY, March 7-Members of the State Legislature have told Manhattan State Hospital chapter, CSEA, their utmost consideration will be given to the free toll bill for non-resident car owners at the hospital. The bill provides for free passage on the Triborough Bridge to and from work. Every legislator received a letter from the chapter's free toll committee urging support of this and other employee legislation.

Individual chapter members are urged to write their State Senators and Assemblymen on behalf of the free toll measure.

Charles R. Culyer, CSEA field representative, stressed the need a strong organization, when spoke before the chapter's mbership committee on March He noted that of all the called organizations on behalf of State workers, only the CSEA gave complete and well planned assistance to employees at the appeal hearings.

Renewals of chapter membership keep pouring in. The total is

Among new members who joined in a two-week period are: Juanita J. McGill, Sidney Smith, Henry Kalthoff, Ann Shanahan, Alice Gorman, Helen Isby and Theresa Heneghan. Welcome.

Buildings and departments represented at the meeting were; powerhouse, engineering, laundry, New Branch, occupational therapy, physio-therapy, bakery, School of Nursing, Kitchens 1 and 3, busi-ness office, stenographers, Main, Mabon and Keener Buildings,

Get well wishes to Sarah Gy-nan, Jim McGee, Alfred Carroll, Herbert Bunn, Anne Martyn, Catherine Coone and Josephine Dwyer, Welcomed back after re-

for highest score of three games, | Kinnecutt Building and M. Geraghty.

Mr. and Mrs. William Oshinsky are enjoying their Florida vacation, according to the card recently received.

Shirley Horn, popular dietitian, is on maternity leave. All join in hoping her wish for a girl comes

The Blood Bank is running low. Volunteer donors are urgently requested to contact the chapter.

The chapter would appreciate it if CSEA chapters in metropolitan area State institutions supported the inclusion of Patrick Geraghty's name on the Association Memorial Plaque. Write to Charlotte Clapper at Association headquarters, Albany, and send a copy of the letter to Manhattan

#### **NYC Chapter Gains Three New Members**

NEW YORK CITY, March 7 -New York City chapter, CSEA continues its drive for new membership. The newest members are Charles V. O'Neill, Joseph Schwartz and Juliette B. Vargas.

Sam Berman, principal clerk Collection Bureau, Tax and Finance, is convalescing at home

after an operation.
Condolences to Marvin Gold-blatt, attorney in the Collection Bureau, Tax and Finance, on the death of his mother, and to the family of Judge Thomas L. Corcoran, chapter member who died February 24.

Important announcement coming in this column. Watch for it!

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.

#### Course Set for Claims Examiner **Promotion Test**

A series of lectures by outstanding authorities is being sponsored by the New York City chapter of the Civil Service Employees Association to aid candidates in the April 16 promotion exams for senior unemployment insurance claims examiner, unemployment insurance manager, assistant employment security manager, and

employment security manager.
The lectures will be held in 659, at 80 Centre Street Manhattan, on Monday and Wednesday from 6:30 to 8:30 P.M.

Fee is \$2 for the entire series Those wishing to register are asked to call Miss Esposito, at the NYC chapter office, 80 Centre Street, Room 905, telephone COrtland 7-9800, extension 319,

#### SEYMOUR HALPERN BECOMES LABOR RELATIONS ARBITER

Seymour Halpern, former State Senator widely known for his in-terest in civil service legislation, has been named impartial chairman of labor relations for the moving and storage industry. He will interpret contacts involving members of the International Brotherhood of Teamsters, Mr. Halpern was defeated in a cam-paign for a congressional seat last

#### 608 FEWER NYC JOBS HELD BY PROVISIONALS

The number of provisionals in NYC employ on March 1 was 608 fewer than on February 1. The total is 8,839. If temporary jobs are included, the total number is

For an analysis of civil service problems in the forefront of the news, read H. J. Bernard's weekly column, "Looking Inside."

# Fast Hiring For These U.S. Jobs

hired fast for the following U.S. jobs open in NYC and vicinity.

Starting pay is cited.
2-19-5 (54). ENGINEER, \$5,060 to \$7,040. Fields: aeronautical; aeronautical research, development and design; architectural; electronics; fire prevention; gen-eral; hydraulic; industrial; intercombustion power plant research, development and design; marine; materials; mechanical; naval architecture; ordnance; ordnance design; safety; struc-tural, Requirements; competition of four-year professional engineering curriculum, or four years of technical engineering experience plus 1½ to 3½ years of engineer-

ing experience. 2-25-1 (53). CONSTRUCTION INSPECTOR (DREDGING), \$3,-410. Requirements: three years of general experience as a workman on waterways and construction plus one year's experience as a feeman, superintendent or in-spector of dredging activities. meman,

2-88. STENOGRAPHER, \$2,750 to \$3,175, and TYPIST, \$2,500 to \$2,950. Requirements: pass a writ-

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SOCIAL SECURITY for public employees. Follow the news on this important subject in The LEAD-

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• NO CLASSES TO ATTEND FOR

### A Diploma Opens Up New Opportunities!

If you are one of the thousands who do not have a high school diploma - if you had to quit

school to go to work or into the Armed Forces or if you are foreign-born and never had a chance to attend school at all - here's the opportunity you've been waiting for! Whether you've ever attended High School or not - you can now get a HIGH SCHOOL EQUIVALENCY DIPLOMA in a few short weeks - without going to any classes!

And what a difference a diploma makes in your life! It means you can apply for countless good jobs that are now closed to you . . . thousands upon thousands of Civil Service Jobs! If you want to money by learning a new trade or voca tion, you find that most vocational schools want students with diplomas! And - more and more private employers are demanding high school diplomas before they will even interview y- 1 So make up your mind now to get that diploma! Add \$20, 30, \$50 a week to your pay check . . . by quali-fying for a high-salary job that requires a high school diploma!

> How To Get Your Diploma Without Going to High School!

In New York State, the State Department of Education of-fers anyone who is ever 21 not new attending High School, and who satisfactorily paners a series of 5 examinations a High School Equivalency Diploma. But you must pass the first time or you will have to wait another year before you can take the test amount And if you fail the second time, you do not get another chance! Se you see, it's vitally important to pass the first time! But your finite does not Uniq you for this test! That's entirety up to you. . and here's how the Area High School Equivalency Diploma Course can help you?

Inhoratory, nurses, and patrolmen.
Get well wishes to Sarah Gynan, Jim McGee, Alfred Carroll,
Herbert Bunn, Anne Martyn,
Catherine Coone and Josephine
Dwyer, Welcomed back after recent illnesses were Mary Mullen of

v. Employers School Equivalency Diploma Fully Secognized By:

Civit

Leading Univer-aities & Colleges -N. T. U., etc.

Trade Schools

res You For The ploma You Want:

Preliminary Discussion you must know!

How to take a test -- how to remember what you know?

. Expens to point up your "weak

spot\* 1 Short Courses in Essential sub-jets! Check-Up Exams -- to ten when you're ready for your Est!

reviews and final check-up exams to determine when you are ready to take the State test . . . and when you de take it, the chances are you'll pass with flying culous . . . because you'll be the proud possessor of a High School Eminvalency Diploma . . . a diploma fully recognized by Federal, State and Local Civil Service Commissions, by provide emiforway, trade and vocational echecks, colleges, etc. Think of it' Just a few hours of your space time new may actually mean thousands of deliars to you is the near future!

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Bradford, Thomas, Arvers \$4050
Rasperad, John, Tomawasat \$4050
Castell, Harvid P., Inwood \$4050
Masher, Charles J., Troy \$4050
Masher, Charles J., Troy \$4050
Nobokini, Anthony NYC \$4050
Foster, Frederick, Bitlyo \$4050
Bosen, Lewis M., NYC \$4050
Rosenhaum, Herbert, NYC \$4050 (Continued from last week) Rosen, Lewis M., NYC.
Rosenbaum, Herbert, NYC.
Libott, Edward R., Bidya.
Rahmis, Robert J., Syracuse
Sachnoff, Gerald, Bidya.
Waller, Morris, Bidya.
Waller, Morris, Bidya.
Waller, Morris, Bidya.
McLaricer, Jack F., Broox.
Coletti, Thomas, Bidya.
Coletti, Thomas, Bidya.
Coletti, Thomas, Bidya.
McLaricer, Jack F., Broox.
Coletti, Thomas, Bidya.
Miller, John P., Manic Beli.
Vivo, Beorra, Rochester,
Lamini, William V., Rochester,
Binmenteld, F., NYC. 84050 84050 to, George, Rochester 84050 mentrid, F., NYC 84050 mer, Vivetor R., Ogdusbry 84050 ft. John A., Hantisgron, 94050 ger, Leonard V., Burtalo, 84050 freedomia, R. L., NI, Vrns 84050 Descrit, John S., V., Burn, Stone F., Stone F., Stone S., Sarri, John S., V., Burn, Stone S., St Duman, John, Ithlyn. Duran, John, Bhlyn.... Scorlle, John G. Oxford..... Bogner, Raymond J., Bronx... Potentic, Watter E., Billian...

| Schottenham, Peter, Albany, \$4050 | 817. McCullough, W. L. McKwnvff, \$5380 | Mchring, Henry W. Lodinhea \$4050 | 818. Natis, Julius Balyn, \$5380 | 30hesen, Alfred C. Halyn, \$4050 | 819. Natis, Julius Balyn, \$5380 | 819. Natis, Herman, Balyn, \$4050 | 821. Natis, Natis, Balyn, \$5380 | 822. Natis, Natis, Balyn, \$5380 | 823. Natis, Natis, Balyn, \$5380 | 823. Natis, Natis, Balyn, \$5380 | 823. Natis, Natis, Balyn, \$5380 | 824. Wolf, Matrice Balyn, \$5380 | 819. Natis, Paul S. Balyn, \$4050 | 824. Wolf, Matrice Balyn, \$5380 | 825. Natis, Paul S. Balyn, \$5380 | 825. Palsa, Nathan, Balyn, \$5380 | 825. Natis, Paul S. Balyn, \$5380 | 827. Silkonan, Arthur R. NYC, \$5380 | 828. Natis, Arthur R. NYC, \$5380 | 829. Natis, Natis, Natis, S5380 | 839. Natis, Natis, Natis, Natis, S5380 | 839. Natis, Nati 

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| Robert | R

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EDUCATION BOARD TO VOTE ON CAREER AND SALARY PLAN

The NYC Board of Education at a special meeting on Thursday, March 10 will consider the inclusion of its employees in the competitive, non-competitive and labor classes in the NYC Career and Salary Plan.

875, Lebwohl, Andrew, Binghamton, 83110 876. Kallmeyer, Francis, Albany, 53110
877. McCommark, Vincest, One Pk. 53110
878. McCommark, Vincest, One Pk. 53110
879. Milliran, E. M., M. Hyd Pk.
83110
880. Kildoyie, William, Schidyr, 53110
881. Rioe, James M., Birlyr, 53110
881. Rioe, James M., Birlyr, 53110
882. Samuels, Norman A., Briyr, 53110
883. Samuels, Norman A., Briyr, 53110
883. McDonouch, Thomas, Gravil, 53110
884. Mankout, Robert A. Weetbury, 53110
887. Harsen, Donald W., Schirk, 33110
888. Radiacra, S., Little Nock, 53110
889. Scam, Bernard, Bronx, 53110
889. Caronica, Land, Bronx, 53110
889. Caronica, Land, Bronx, 53110
889. Caronica, Land, Bronx, 53110
889. Scam, John J., Flushing, 53110
889. Carone, John J., Flushing, 53110
889. Carone, John J., Flushing, 53110
899. Ryan, John J., Green, 1st. 53700
900. Smabo, Joseph, Astoria, 52700
901. Orawis, George J., Bronx, 32700
902. Grander, Jerome, NTC, 32700
903. Grander, Jerome, NTC, 32700
904. Russect, Charles W., Jokan Hrt, 37700
905. Russect, Charles W., Jokan Hrt, 37700
906. Russect, Charles W., Jokan Hrt, 37700
907. Kataschiek, Frank, Bkiys, 32700
908. Grander, Jerome, NTC, 32700
909. Ryan, States, States, 1st. 32700
901. Crawis, George J., Bronx, 32700
901. Toloure, Nincont J., Bronx, 32700
903. Gradner, Jerome, Rity, 32700
904. Russect, Charles W., Jokan Hrt, 37700
905. Ruller, Warren D. W. Scoce, 32700
905. Kellar, Warren D. W. Scoce, 32700
906. Russect, Charles W., Jokan Hrt, 37700
907. Kataschiek, Frank, Bkiys, 32700
911. Toloure, Nincont J., Bronx, 32700
912. Johnson, Otto, S., Bkiys, 32700
913. Grother, Warren D. W. Scoce, 32700
914. Scholar, Frank P., Bronx, 32700
915. Landar, Frank P., Bronx, 32700
915. Landar, Frank P., Bronx, 32700
924. Banka, Robert, Richmond H., 32700
925. Caurany, Bronx, Bkiys, 32700
926. Manister, J. D., Albany, 32700
927. Tanachaick, W., Bkiys, 32700
928. Capter, John, Johnson Bkiys, 32700
929. Scott, Bronx, Bronx, Bkiys, 32700
9

991. Clanelli, W. Whitestone
992. Craparotta, David, Bklya
993. Diacrum, Anthony, Bklya
903. Diacrum, Anthony, Bklya
904. Grant, Lose R. S. Onome Pk.
908. Frank, Lose R. S. Onome Pk.
908. Frank, Lose R. S. Onome Pk.
908. Frankowski, C. B. Syracuse
909. Pasquarolla, P. F. Sohtay
909. Cuack, T. Y. Bay Shore
1000. Rubin, Alex. Whitestone
1001. Seskin, Lawrence, Bkrya
1002. Contello, F. H. Wantach
1002. Horan, George E. Bklya
1003. Horan, George E. Bklya
1004. Lissoon, Michael, Bklya
1005. Jackson, J. H. Queens Vg.
1006. Daly, John A. S. Y.C.
1007. Walsh, William B. Bklya
1008. Sulkowski, An. States 1st
1009. Delane, E. E. Buffale
1010. Vacchiolla, K. A. Pt Choster
1011. Solod, Samuel, Bklya
1013. Goldstein, Morris, Bronx
1014. Arleen, N. J. Bklya
1015. Millis, Joseph, Auburn
1014. Arleen, R. J. Bklya
1015. Gillis, Myer M. Bronx
1017. Williams, Trever, Maspella
1018. Sulko, Bank, Bklya
1019. Samaritano, A. Bklya
1021. Russe, Pascal, Bklya
1033. Gedmand, Douglas, Syracuse
1035. Bedmand, Douglas, Syracuse
1035. Doubek, Frank, Lateria
1036. Javaruski, Joseph, States as
1037. Kavatach, Paletck, Woodski
1038. Doubek, Frank, Lateria
1036. Javaruski, Joseph, States as
1037. Kavatach, Paletck, Woodski
1038. Bangiradi, S. J., Bklya
1039. Obernesser, David, Utica
1039. Sean, Morris J., Rklya
1039. Obernesser, David, Utica
1030. Sean, Morris J., Rklya
1034. Sean, Morris J., Rklya
1039. Obernesser, David, Utica
1030. Sean, Morris J., Rklya
1034. Sean, Morris J., Rklya
1036. Sean, Morris J., Rklya
1039. Obernesser, David, Utica
1049. Sean, Morris J., Rklya
1059. Sean, Morris J., Rklya

(Continued next week)

### General Alterations **VIOLATIONS REMOVED**

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80 x 195 Two story, 8 room house, 2 garages, secluded, detached, Close to city, fruit trees, landscaped, flood lighted, 2 kitchens, 2 baths, 2 entrances, screens, storms, nr stores, transit schools and churches. Carries itself.

\$15,500 Rockville Center 6-1684

BROOKLYN

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Ranch, 5 rooms, 60x100, com-pletely redecorated, oil heat, detached. Low carrying charges

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Solid brick, 1 family, detached, landscaped plot 50x100, oil heat all brass plumbing.

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Brick house, 4 years young, modern kitchen with Youngs-town sink, ultra bath room, 3 large bedrooms, attached gar-age with large yard for children or guests.

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All solid brick. 5 rooms with expansion attic, brick garage, finished basement with bar, kitchen & steam bath. A bargain at \$11,800

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9 rooms — all stucce, 3 room apt, 3rd floor, plot 40x100. Must be sold to settle estate. A steal at . . .

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Baisley Park
Beautiful 4% room 1 family
modern throughout with
Kennile floor, oil heat, full
basement, 5 renry ofd. Cash
\$1,000.

\$10,500

Springfield Gardens
One family, 7 rooms, 4 bedrooms, oversized plot 50 t
100, semi-finished pasement,
sil, garage, Must see to sippeciale. Cash \$1,000, \$10,999

Addisleigh Park (St. Albans)

1 fumily, 6 rooms, plot 40 x 100. Enished becoment in Knutty pine with enhance hear beautifully decorated from top to botom. Cash \$1,500.

\$12,500

Chappelle, Gardens (Hollis) All brick, 1 family, 6 rooms, demoded, sil best, garage, finished, bill best, garage, finished busement and bar, Cash \$1,500.

\$12,500

Hollis

Ranch home in excellent con-dition of 7 rooms, every con-recience and lowery, finished backment and bar with oil heat A fice home. Cash \$1,300.

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St. Albans
Two family, brick and shingle, detached, a and 6 room apis, oil, many extrus. finished basement. Cark \$1,200.
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Morigages Arranged

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HOLLIS A home for a large family This gorgeous 10-room detached home, featuring 5 large bed-rooms, large landscaped plot, tree-lined street and many other features.

GARDENS 2 family, 9½ rooms, detached stuce, 40 x 100, one 6-room and ane 3½-room apartment. Oil heat, garage and other features.

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# A HOME TO FIT EACH PERSON S, OZONE PARK — 1 FAMILY No Cash For GI — \$7,900

\$55.92 Monthly pays mortgage and taxes
Fully detached 5 rooms. Modern kitchen, New oil steam
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PARKWAY GARDENS 1 Family No Cash For GI \$8,900

\$62.47 Monthly pays mortgage

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6 % rooms. 3 bedrooms, Private fector. String heat, Oversized garage, A-1 residential location, No. D-40.

6 7 rooms. 2 bedrooms, Shingled extends from the string heat, Oversized garage, A-1 condition throughout, No. B-55.

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ST. ALBANS: Modern brick; 3 bedrooms; oil; ideal location. Price ...... \$13,200 HOLLIS: 11 rooms, legal 2 family stucco; beautiful private layout; oil; 2 car garage; lovely location.

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ST. ALBANS Corner Plot 60x100 2 FAMILY

Georgeous brick. 5 large rooms with 3½ rooms, 2 car brick garage, oil heat, semi-finished basement, loads of extras. A real bargain at \$22,500

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S. OZONE PARK \$9,500 BUYING A HOME? | Conveniently located, 5 room detached house, steam heat.

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extras. No Down Payment

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Richmond Hill VI 6-3838

115 - 43 Sutphin Blvd. (Corner 115th Drive) OLympic 9-8561

# Bills Introduced in State Legislature

(Continued from Page 3) ernal Affairs Com. Same as A.I. 7, Sill, Internal Affairs Com.

Saturday Closing of County Of-Sees — Amends §206, adds new §306-a, County Law, amends §62, Public Officers Law, to provide that holidays and Saturdays shall be considered as Sunday for transacting business in county offices except counties in NYC, and that motor vehicles section of county elerk's office may be kept open on Saturdays during January by reso-lution of board of supervisors and that other county offices shall be closed on Saturdays. S.I. 2440, Brydges, Internal Affairs Com. Same as A.I. 2796, Sill, Internal Affairs Com.

Commission on Civil Service Law — Amends Chap, 186 or 1950, to continue to March 31, 1956, temporary commission created to study and revise provisions of civil service law, exclusive of retire-ment. S.I. 2479, Culte Finance Com. (Same as A. 1013.)

Filling of NYC Fire Vacancies Requires NYC to fill from appro-priate eligible list, vacancies existing in competitive class in Fire Department, within 90 days from date of vacancy and forthwith when vacancy exists in rank other than that of fireman and has been temporarily filled by person in lower rank for cumulative period of four months. S.I. 2481, Curry, NYC Com.

Court Aides 'Outside' Civil Serv-lee — Amends §158, Judiciary Law, be provide that confidential attendant to surrogate, who has held position for not less than 10 years shall be classified court attendant upon death or retirement of such surrogate and that successor of surrogate shall have right to ap-point confidential attendant outside of civil service list. S.I. 2492, Guibert, Judiciary Com.

Representation by Counsel at Hearings — Provides that all em-ployees of State, public benefit corporations, municipality or civil or political subdivision of State, shall be entitled to representative or attorney of their own choosing in any matter or hearing pertain-ing to charges of incompetency or misconduct. S.I. 2501, Hatfield. Labor Com.

Subsistence Allowance for State Police — Amends §215, Executive Law to allow State Police members, subsistence allowance within anounts appropriated by law un-der rules of State Police Superintendent, S.I. 2518, Hughes, Finance Com. Same as A.I. 2932, McGui-ness, Ways and Means Com.

Retired Peace Officers - Adds new 154-a, Criminal Code, to pro-vide that retired peace officers may be appointed peace officers annually upon application to Police Commissioner in NYC and Nassau County and elsewhere to judge or justice of court of rec-ord S.I. 2534, Mackell, Codes Com. Same as A.I. 2854, Brennan, Codes

NYC Police Pensions — Amends \$8B18-23.0, B18-24.0, NYC Administrative Code, to provide that con-tribution of members of NYC Police Pension Fund shall be sufficient to provide for 25 per cent of reserve required at time of death to cover dependent benefits, and for new members to make contri-butions for previous service. S.L. 2539, Mackell, NYC Com. Same as A.I. 2890, Gillen, NYC Com.

rector "Absolute" — Adds new them pay for overtime if not allow them pay for overtime if not allowed that decisions and rulings of Director of Classification and Compensation Division in Civil Service Department shall be absolute, except as most shall be absolute. lute, except as modified on appeal. A.I. 2415, Caffery, Judiciary Com. (Same as S. 154.)

Accidental Death Benefit for NYC Police — Amends §B18-39.0, NYC Administrative Code, to in-crease from ½ to ½ths of final pay, accidental death benefit for dependents of deceased member of NYC Police Pension Fund. A.I. 2441. Duffy, NYC Com. (Same as 8, 1762)

NYC Veteran Pension Credit Adds new §B3-8.3, NYC Administrative Code, to allow member of NYC Employees' Retirement System who last became member on or before January 1, 1946, credit for service in U.S. armed forces for not more than three years and one month, by applying on or be-fore December 31, 1855, and pay-log contribution therefor. AL

2461, Katz, NYC Com.

service, and to provide for pay-ment of 2 per cent additional from wages of members therefor, sub-ject to resolution of village board. A.I. 2501, Suthergreen, Pensions Com. (Same as S. 1535.)

Local Police Pension — Amends Chap. 791, of 1928, to increase from Chap. 791, of 1928, to increase from \$600 to \$1,300, amount allowed annually for families of members of police force in towns of certain counties adjacent to NYC, after 10 years' service and for death thereafter, and to provide for payment of 2 per cent additional from waters of members therefor members. wages of members therefor, sub-ject to resolution of town board. A.I. 2502, Suthergreen, Pensions Com. (Same as S. 1534.)

Local Petice Pension — Amends \$\$193, 194, Village Law, to increase from \$600 to \$1,200, annual pension allowed widow and children of member of village police force who dies after 10 years of service, and to provide for payment of 2 per cent additional from wages of members therefor. A.I. 2503, Suth-ergreen, Pensions Com. (Same as 8, 1536.)

Collective Bargaining for NYC Education Aides — Provides for pedagogical employees in NYC to organize or designate organization for collective bargaining with edu-cation board and prescribes meth-od of selecting bargaining agents under supervision of State Labor Relations Board. A.I. 2506, Vaccare, Labor Com.

No Split Shifts — Amends [41-a, Civil Service Law, to provide that there shall be no split shifts in tours of duty of employees en-gaged in handling, serving or preparing foods in institutions under jurisdiction of Health Department and daily tour shall not exceed eight consecutive hours a day. A.I. 2518, Walmsley, Ways and Means Com.

Representation by Attorney at Hearings — Provides that all em-ployees of State, municipality or public benefit corporation, shall be entitled to representative or attorney of their own choosing on hearing as to charges of incompetency or misconduct. A.I. 2519, Weiser, Judiciary Com.

Racing Employment for Local Aides — Amends Chap. 254 of 1940, to provide that restriction on municipal employee having interest in pari-mutuel racing ac tivities shall apply if local legislative body prohibits such employ-ment, instead of not applying if local legislative body authorizes such employment. A.I. 2534, Corso, Ways and Means Com.

Key Answers — Amenda \$14, Civil Service Law, to require that set of model answers to all civil service examinations be prepared and filed as public record in office of civil service commission not later than 30 days after examina-tion. A.I. 2549, Kelly, Civil Service

Additional Retirement Benefit Amends §B3-6.0, NYC Administrative Code, to extend to January 1 1956, provision for members of NYC Employees' Retirement System to pay double normal rate of contribution to annuity savings fund for additional benefits. A.I. 2196, Savarese, NYC Com. (Same as S. 204.)

40-Hour Overtime Amends \$41-a, Civil Service Law, to fix 40-hour week for employees in certain institutions of State, for

Code, to allow persons retired from active service from county office in NYC or from office of agency incorporated into NYC, receiving pension of \$1,000 or less, increase of \$350 a year, those receiving \$1,001 up to \$2,000, shall receive \$300 additional and those receiving \$2,001 and over, shall receive \$200 additional. A.L. 2609, Duffy, NYC Com. (Same as S. 2175.)

Rockland County Police -Amenda §301, County Law, to permit Rockland County to adopt local laws establishing or discontinuing county police department and prescribing its powers and duties. A.I. 2652, Walmsley, Internal Affairs Com.

State-Paid Medical Insurance Authorizes State Health Commissioner subject to approval by Insurance Superintendent to con-tract with non-profit medical and dental indemnity or hospital service corporation for furnishing medical and surgical services and Village Police Pension—Amends ice corporation for furnishing \$193, 194, Village Law, to increase from \$600 to \$1,200, annual hospital services to State employpension allowed widow and children who are members of employment of member of village police cos' organizations which contract

with such corporations; Health Commissioner with approval of Insurance Superintendent shall recommend to Legislature sum to be paid under contract which shall constitute payment in full therefor, A.I. 2653, Walmeley, Ways and

Social Security Record—Amends \$25-b, Civil Service Law, to prohibit demand by civil service commissions of Social Security records of applicants for civil service posttions. A.L. 2077, McDonnell, Civil Bervice Com. (Same as Pr. A. 1954 of 1954.)

Me Exam Fues for Veterans — Amends §14, Civil Service Law, to prohibit charging of fee to vet-erans of World War I and II for taking examinations conducted by State or municipal civil service commission. A.I. 2676, McDonnell, Civil Service Com. (Same as Pr. A. 1963 of 1964.)

Moving Fees — Amends 1968, 109, State Finance Law, to allow State employees transportation expense for household goods and personal effects, of not more than \$150 when transferred from one part of State to another. A.I. 2683, McDonnell, Ways and Means Com. (Bame as Pr. A. 1956 of 1964.)

Racing Interests — Amendo Chap. 254 of 1940, to exclude from prohibition against pari-mutuel racing activities by public employees, those in competitive class of classified service of State, city or civil division, other than police officer or paid employee of police department, sheriff's office or district attorney's office. A.I. 2696, Austin, Ways and Means Com. (Same as S. 1774.)

NYC to Pay for Sanitation Neg-ligence — Adds new §752-9.8, NYC Administrative Code, to make NYC liable for negligence of offi-cers or employees of uniformed force of Sanitation Department in performance of duties, and to save employees harmless therefrom. AI 2719, La Fauci, NYC Com. (Same as Pr. A. 1466 of 1954.)

NYC Correction Pension Contri-butions — Adds news \$33-42.1, NYC Administrative Code, to pro-NYC Administrative Code, to provide that contribution of members of NYC Employees' Retirement System employed in Correction Department, to annuity savings fund and those made by City to pension reserve fund, shall be same as made to police pension fund

At a Special Torms, Part II, so the Chy Goart of the Chy at New York, held in and for the Counthouse, Sol. Grand Concolutions, Sol. Grand Concolutions, Barongh of Bronz, City of New York, on the Brd day of March, 1056.

PRESERVE, HOM, JULIUS J. GARS, Juntion, In the Matter of the Application of YDYOR LOWENTEEN for leave to change his name and assume the name of YEVION LOWEN.

Upon reeding and filing the amenad percent

change his name and assume the name of VECTOR LOWEN. Upon reading and filing the annexed petition of VECTOR LOWENSTRIEN, deliverethed the 1st day of March, 1955, resying for heave to assume the name of VICTOR LOWEN, he place and stead of his process name, and it appears that mad potitioner has submitted to registerium in accordance with the provisions of the Belective Training & Service Act of 1966, as amended, and the birth cortificate he. 1967, of Victor Lowenstern and it appearing from said petition to the entire faction of the Court that the intercess of petitioner, VICTOR LOWENSTERM, will be substantially promoted by the change of name, and that there is no reasonable objection to the change of name proposed. NOW, on motion of A. JOSEPH BITTHEY, 1969, attorney for said petitioner, it is ORDERED that VICTOR LOWERSTERM be mad he hereby is authorized to assume the name of VICTOR LOWERS, in place and store the 11th day of April, 1968, upon condition, however, that he shall comply with the further previous of the Order, and it is further.

ORDHERED that this Order and the aforementioned petition is entered and the April.

ORDERED that this Order and the arcommonitored potition he entered and filed within ten (10) days from the dain here of in the Office of the Clerk eithisCourt, and that a copy of this Order shall, within ten (10) days from the outry thereof, he published in the Civil Service Londer, a newspaper published in the City of New York, County of Bress, and that within forty (40) days after the making of this Order, proof of such published in the Corder shall be entered and Sied with the Clerk of this Order in Bross County; and it is further

further
ORDERED that a cost of this Order
shall be served upon the Chairman of the
Local shard of the United States Relective
fervice, at which VICTOR LOWINGTERRE
submitted to registration, as above set
furth, within iwenty (20) days after the
cutry, and that proof of stech service shall
be entered and filed with the Clerk of this
Court, in the County of Bronz, within ten
(16) days after such service; and is in
further

(10) days after such service; and h he further
OKDMIRED that following the filing of the polition and Order as hereinbefore directed, and the publication of such Order, and the filing of proof of publication theorem, and the filing of proof of publication thereof, and the service of a copy of such papers and of the Order, as horotubefore directed, that on and after the 11th day of April, 1065, politicator, VICKSS, LOWERS, and by me other masses of VICKSS, LOWERS, and by me other masses.

J. J. O.
Justice of the City Court
City of New York, Broom

Genrés — Adds new 1434, Correction Law, to require that Correction Department erente State training school for prison guards newly appointed to and authorise local correction departments to establish similar school or to have local officers attend State school. A.I. 2731, Moonan, Ways and Means Com. (Same as Pr. A. 1514 of 1954.)

Saturday Closing of County Offices — Amends \$296, County Law, to provide that county offices shall be closed on Saturdays except motor vehicles section of county clerk's office which shall be kept open on Saturdays in January

county cierk's office which shall be kept open on Saturdays in January from 3 A.M. to Noon, except on New Year's Day. A.I. 2748, Younglove, Internal Affairs Com. (Same as Pr. S. 2041 of 1954.)

NYC Fensions — Amends §B3-42.0, NYC Administrative Code, to extend to June 30, 1955, provision for member of NYC Employees' Retirement System to elect to receive pension of 1 per cent of final pay times number of years of al-4Comtinued on Page 13)

LEGAL HOTSON

A.J.BASTY

K. Althred J., Boldinger, Superstrandent of Seatronnes of the Seate of New York, hereby eartiffy pursuant to lear, that the Cavaller Immerance Corporation, Bullimore, Maryland is ship homesed to transact the heatman of Incurance in this state and that his statement find December 21, 2018, theres the Schowing condition:
Twist Admitted Assots 21,705,596.77
Proof Reddition 2007,007.46 Capital Pade up 5400,000.00 Surplus and Voluntary recerves 2005,637.63 Surplus as regards policy hotolors 2703,427.65 Second For The Two 31,002,443.48 Distrarement for the year 277,501.10.

PROFILE OF NEW YORK INSURANCE DEPARTMENT
ALBANT
I Albest J. Bohlinger, Segevintendent of Remarance of the State of New York. howely coretty pursuant to law, that the Cavalier Insurance Corporation, Baltimora, Marytand is duly Roceased to transact the business of Insurance in this state and that its statement find Documber 31, 1983, shows the following condition:
Total Admitted Assots \$5,521,811,12
Total Labilities 9722,985.38 Cagfai paid by 3750,000.00 Surplus and voluntary reserves \$5,045,835.00 Surplus as regards Pollopholicus \$1,796,835.00 Encoune for the year 3677,549.89 Disturrences for the year 3677,549.89 Disturrences for the year 3600,479.79.

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Seeked proposals covering Reating Work
for Rehabilitation of Youthshing System,
Make Armooy, 106 Rest Sirt B., New
York City, is accordance with Specification He, 19848 and accompanying drawing, will be received by Henry A. Cohen,
Director, Ruream of Contracts and Accoming Department of Public Works, 14th
Floor, The Guvernor A. B. Smith State
Office Building, Albany, N. T., on behalf of
the Expective Department, Division of
Killiary and Naval Affairs, until 2:00
o'clock P.E. Esseters Standard Time, on
Thursday, March 17, 1995, when they
will be publicly opened and read.

Rach proposal must be made upon the
form and submitted in the savelope previded therefor and shall be accompanied
by a sertified check made payable to the
State of New York, Commissioner of Taxation and Finance, at 5% of the amount
of the hid as a guaranty that the bidder
will ease him. The specification number
must be written on the frant of the unvoloph. The binait spaces in the proposal
must be sibled in, and me change shall be
made in thormal. The State receive the
right to rejoct any or all bids. Successful
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conflicted in the sum of 100% of the
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State Architect, 279 Breadway.

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NOTICE TO BIDDESS

Decided proposals for Carlicing and Public Windows, Siase Armory, 189 West offer the Decided proposals for Carlicing and Public Windows, Siase Armory, 189 West offer the Decidention No. 18906 and accompanying drawings. Will be recorded by Remey A. Cohen, Director, Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governer A. E. Benith State Office Building, Albany, N. T., an behalf of the Executive Department, Division of Military and Naval Affairs, mail 5:00 o'clock P.M., Eastern Standard Time, on Thursday, March 24, 1955, when they will be publicly opened and read.

Such proposal must be made upon the form and submilited in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxilise and Finance, of 5 % of the amount of the bid as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the mainted be filled in, and no change shall be made in the physical burder of the faithful performance of the contract and a separate bond for the faithful performance of the contract and a separate bond for the faithful performance of the contract and a separate bond for the following offices:

State Architect, 270 Broadway, New York City
Mate Architect, The Gov, A. E. Smith State Office Bidg. Alabory, E. Y.
District Engineer, Barye Canal Torminsi, Rochester, N. Y.
District Engineer, Barye Canal Torminsi, Long Island, N. Y.
District Engineer, Barye Canal Torminsi, Long Island, N. Y.
District Engineer Please of the St.

B

Binghamton, N. Y.
Binghamton, N. Y.
District Engineer. Babyles,
Long Island, N. Y.
State Armory, 130 West 62nd St.,
New York City
Drawings and specifications may be obtained by calling at the Bureau of Contracts and Accounts, Department of Public Works, 14th Floor, The Governor Affred E.
Smith State Office Bullding, Albany, N. Y.,
or at the State Architect's Office, 18th
Floor, 270 Broadway, New York City,
and by making deposit for each set of
\$5.00 or by malling such deposit to the
Afbany address. Checks should be made
payable to the State Department of Public
Works, Proposal blanks and envelopes will
be furnished without charge.
DATED: \$-1.68
MFM/N

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NEW YORK CITY
NOTICE TO BIDDERS
Sealed proposals for Emergency Fire
mail Lighting, State Armory, 1338 Madicon Avn. New York City, in accordance
with Specification No. 19265 and accordmarying drawing, will be received by Henry
A. Cohes, Director, Bureau of Contracts
and Accounts, Department of Public Works,
14th Floor. The Governor A. E. Smith
State Office Building, Albany, N. Y., se
behalf of the Executive Dopariment, Division of Military and Naval Affairs, maill 2:00 o'clock P.M., Esotern Standard
Time, on Thurwday, March 14, 1955, when
they will be publicy opened and read.
Each proposal must be made upon the
form and mibmitted in the curelone provided therefor and shall be necompanied
by a certified check made payable to the
State of New York, Commissioner of Taxation and Finance, of 5% of the amount
of the bid as a guaranty that the bidder
will ester into the contract if it be
awarded to him. The stocification number
must be written on the front of the envelope. The blank spaces in the proposalmust be written on the front of the envelope. The blank spaces in the proposalproposals that carry any omissions, eresures, alterations or additions may be rejected as informal. The State reserves the
right to reject any or all bids. Successful
bidder will be required to give a bond
confillioned for the faithful performance
of the contract and a separate bond for
loss payment of the outer of 100% of the
amount of the contract. Drawing and specification may be examined free of change
at the following affices:
State Architect. 370 Broadway.

at the following affices: State Architect, 370 Bros New York City State Architect, The Gov. State Office Ridg., Alal District Engineer, 160 M. Utica, N. T. District Engineer, 201 B. Syracus, N. Y.

District Hugineer, Met.
Syracuse, N. Y.
District Empineer, Base
Rochester, N. Y.
District Empineer, 66
Huffalo, N. T.
District Engineer, 26
Hornall, N. Y.
District Engineer, 44
Watertown, N. T.
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District Engineer, 71
Hinghamton, N. T.
District Engineer, 71
Hinghamton, N. T.

District Engineer. Babyle Long Island, S. Y. State Armory, 1330 Mud Now York City Deawings and specific

# Bills in Legislature

lewable service rendered on er after October 1, 1920, A.L. 2753, Austin, NYC Com. (Same as Pr. A. 2268 of 1954.)

Age 55 Retirement -86-a, Civil Service Law, to permit member of State Employees' Re-tirement System by notice filed on or before September 30, 1955. to elect to contribute on basis of retirement at age 55. A.I. 2772, Pitzpatrick, Ways and Means Com. (Game as S. 1714; A. 2127.)

Veteran Preference — Amends 16. Art. 5. Constitution, to strike out provision that veteran of U.S. armed forces for preferences in civil service appointments and promotions must be resident of State at time of entrance into U.S. armed forces. A.I. 2855, Brennan, Judiciary Com.

Armory Pay — Amends \$188, Military Law, to allow Armory employee allocated to salary grade, additional increment if he received salary equal to or in excess of maximum salary for any fiscal year ending in 1950, 1951 or 1952, and has rendered five years of service after reaching total salary to position in same salary grade. in position in same salary grade. A.I. 2905, Hanks, Ways and Means Com. (Same as S. 2380.)

NYC Fireman's Heart Bill Adds new §33, Civil Service Law, to provide that in NYC, condition of impairment of heart resulting in total or partial disability to uniformed member of paid Fire De-partment drawn from competitive civil service list after physical ex-amination on entry into service which failed to reveal evidence of condition, shall be presumptive evidence that it was incurred in

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line of duty, for all purposes en-cept workmen's compensation and labor law provisions and for pay-ment of salary, medical and hos-pital expenses for injuries incurred in line of duty, A.I. 2917, La Pauci, Civil Service Com. (Same as S. 2425.)

Pilling of NYC Fire Vacancies—
Requires NYC to fill from appropriate eligible list, vacancies existing in competitive class in Fire Department within 90 days from date of vacancy and forthwith when vacancy exists in rank other than that of firemen and has been temporarily filled by person in lower rank for cumulative period of four months. AL 2941, Monteleone, NYC Com. (Same as 5. 2481.)

Local Public Welfare Pay — Amends \$20, Social Welfare Law, to authorize State to deny State reimbursement to public welfare districts or any esty or town thereof for failure to pay employees salaries at least equal to minimum salary paid by State to its employees performing similar duties. S.I. 2568, Metcalf, Pinance Com.

Means Com.

Court Atlement — Amends \$86, Criminal Code, to permit judge of New York County Court of General Sessions to appoint attendant who shall be classified as court attendant after 10 years' service, and shall retain classification after death, resignation or retirement of judge. S.I. 2573, Mitchell, Codes Com. (Same as A. 2557.)

20-Year Police Retirement — Amends §38, Civil Service Law, to

\*

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permit officers and members of Law, to strike out provision that pany authorized to do business in organized police departments to municipality shall not have power; State, for furnishing medical accretitable service or at age 60, if they are members of State Employees are members of State Employees St. 2684, Brydges, Cities Compared St. 2684, Brydges, Cities Comp Retirement System. S.I. 2589, Rath, Civil Service Com. (Same as A. 1901.)

Supplemental Pension for Local Aides — Amends Chap. 319 of 1952, to define local retired employee for purpose of supplemental pension, to mean person who retired before January 1, 1955, instead of 1954, and to include beneficiary of deceased member of municipal pension of retirement plan or system who receives retirement allowance or pension of less than \$1,200 and who is 60 years of age or over. B.L. 2590, Santangelo, Civil Service Com. Same as A. 2969, Phipps. Ways and Means. s define local retired employee Phipps, Ways and Means.

Phipps, Ways and Means.

NYC Transit Retirement — Adds
new §B3-46.1, NYC Administrative
Code, to provide for retirement
after 20 years' service as motorman or conductor for NYC Transit
Authority, of member of City Employees' Retirement System on
making contribution therefor. S.I.
2633, Baume, NYC Com. Bame as
A.I. 3199, Curto, NYC Com.

Race Track Employment —
Amends Chap. 364 of 1940, to provide that restriction against public employees being employed at harness racing track, shall not apply to those whose compensation is less than \$7,500 a year. S.I. 2571, Milmoe, Finance Com. Same as A.I. 3278, Moonan, Ways and Means Com.

Court Attendant — Amends 385, Court Attendant — Amends 385, Court May Amend Pension Previsions — Amends 386, Civil Bervice visions—Amends 386, Civil Bervice A.I. 3199, Curto, NYC Com. NYC Sanitation Pension — Per-mits member of uniformed force

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For an analysis of civil service roblems in the forefront of the sews, road H. J. Bernard's weekly solumn, "Looking Inside." See

pension or retirement system or fund. S.I. 2636, Bauer, Civil Serv-toe Com. Same as A.I. 3188, Brown, Ways and Means Com.

Eric County Deputy Sheriffs — Amends §652, County Law, to pro-vide that on and after January 1, 1956, appointments of deputy sher-iffs in Eric County shall be made by sheriff from appropriate civil service lists, with those holding office on December 31, 1955, with at least six months' service, to acquire permanent status. S.I. 2641, Bauer, Internal Affairs Com.

Medical-Surgical Insurance — Amends §20, General City Law, to permit cities to enter into group insurance contracts for City em-ployees with any insurance com-

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State, for furnishing medical and surgical services and hospital service. S.I. 2644, Brydges, Cities Com. Same as A.I. 3234, Hollinger, Local Finance Com. (Same as Pr. S. 2433 of 1954.)

Physiotherapy Practice in State Institutions — Amends §6512, Ed-ucation Law, to permit practice of physiotherapy in State hospital or other State institution or municipal hospital, by employee thereof, without being licensed. S.I. 2649, Brydges, Education Com. Same as A.I. 3020, Baker, Education Com. (Same as A. 3020.)

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#### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

# Ray Brook Float WinsTopPrize At Carnival

RAY BROOK, March 7-First prize for originality has been awarded to the float entered by Ray Brook State Hospital chapter, CSEA, in this year's Saranac Lake Winter Carnival.

The float, commemorating the hospital's Golden Jubilee, depicted room at the hospital 50 years

ago, and a room of today.

Each section of the float was complete with patient and nurse, and signs telling about medica-tion and menus. The 1955 version included a facimile of the dome and weather vane on top of Ray Brook's Surgical building.

The entry attested to the many improvements and changes in the Institution's "50 Years of Progress." Ray Brook is not resting on its laurels, however, A complete renovation of the main building is about to be undertaken.

The CSEA chapter worked in conjunction with hospital admin-istration on the display.

The float took the greatest effort on the part of everyone con-cerned," the chapter said.

The energetic members of the float committee, and the numerous volunteer workers who helped bring the trophy to Ray Brook, included: Ralph Plumley, commitchairman; Francis Hocky, chapter president; Clyde Perry, Tom McDonald, Tommy Sullivan. Walter Carter, Andy Janos, Orlin LaFleur, Harry Hallock, Kenneth Soper, Herb Neale, Everett Brown, Waiter LaClair, Orville Harry Sullivan, Herb Chris Oberst, Emmett Smith Narsh. Durr, Marion Egan, Vera Feddeck. Miriam Gallagher. Viola Beilfontaine. Catherine Rice, Leonard Pelkey, Heather and Sheila White. Mike Peer, George Buch, Margaret Carmody and Emmet Brown.

#### **Helen O'Leary Heads** Mt. Morris Committee

MT. MORRIS, March 7-Helen O'Leary has been named chairman of the nominating committee of Mt. Morris chapter, CSEA. Miss O'Leary, Richard McClurg, Mary Rumfola, Mildred Grover, Montemarano and Joseph Mauro-were appointed by President John Barrett at a recent executive council meeting.

The chapter extends congratulations to Mr. and Mrs. William Rittenhouse on the birth of a daughter February 21.

Ray Brade drives a new car. Enjoying vacations in the Deep South are Mr. and Mrs. Russell Ace, Mr. and Mrs. David Donnan, and Mr. and Mrs. Anthony Lopez.

Ida Morgan, Kathryn Witheral, Madeline Eichinger is back at work after a sick leave.

Ruth Yaw, Frank Clarkson and Mrs. Ruth Burt are back on duty after vacations.

### **Newsworthy Notes from** Rochester Hospital

ROCHESTER, March 7-Roch-CSEA reports the following:

Pauline Porter, Orleans Building, practical nurse, has resigned. She and the children are joining her husband, who is in service and stationed in New Jersey.

Edward Ulrich, Orleans Building, is on a month's leave and is vacationing in Florida.

Betty Rossiter, head nurse, is back on duty after that nasty ap-

pendectomy. The wife of Charlie Gaffney, delegate, is still convalescing at

The chapter extends a hearty welcome to the following new members: Donald Beebe, Theresa Bocka, Martha Boyer, Lydia Cooper, Clesson Crandall, Howard Davis, Angela DiLuca, Mary Du-prey, Bernard Fittos, Josephine Gavin, Dorothy Giangreco, Gordon Lane, Charles LaPiana, Samuel LaTragna, Saverio LaTragna, Helen Leinberger, Freda Lough-ney, Margaret MacDuffie, James

Walter Miller, William Newby, Julius Porrecca, Carl Scacchetti, William Schramm, Daphne Shatzel, Frances Thompson, Rufus Thompson, Ernest Titus, Paul Totten, Dr. Richard Wolf, Glenna Collett, Carl Godfrey, Harry Cowan, Marion Hick-ey, Ernest LaBombard, Joan Palmer, Frank Pierce, John Quinn, Jerry Scorsone,

Norman Wickings, Kenneth Zimmer, Arlene Arnold, John Brown, Edward Cromback St., Vinginia Dallon, Comback St., John Herlihy, Virginia Dalton, James Nolan, Velta Roides, Albert Tait, Olin Clinkscale, Loretta Kowcheck, Helen Lumbsden, Don-ald Patnode, Theodore Peterson, Vera Smith, Opal Washburn, Ellaworth Englert and James Mc-

#### Monroe Chapter Holds 'Mid-Season' Meeting

ROCHESTER, March 7-The mid-season greeting of Monroe chapter, CSEA was held at the Rochester Turner's Hall. A good attendance of members and guests enjoyed a smorgasbord that all are still talking about.

The entertainment was supplied by four young people from the YMCA who demonstrated modern dances, by Ruth Stewart from the City Controller's office who sang with her guitar as the

accompaniment. Officers and committees re-ported at a business meeting following the supper. A resume of chapter activities was brought up to date by the president and future plans were discussed, especially those relating to the formation of the Western New York county chapters into a workshop. Letters have gone out to chapter presidents in the area explaining the plan. It is hoped that answers be received soon so that the ground work can be well estab-lished before the next conference in April. Any inquiries in regard to this movement should be addressed to William H. Hudson, Room 110, Courthouse, Rochester 14, N.Y.

The speaker for the evening

was William Stevens, deputy legal advisor of Monroe County, who discussed Social Security as applied to city and county employ-ees and legislative bills, including the Saturday closing bill.

"We were most fortunate in se-curing such a ne speaker," President Hudson said.

As usual, Alma Muhs did a fine job as social chairman. She saw to it that the Valentine spirit prevailed throughout the evening. Watch the LEADER for some pictures and more news.

#### Middletown Chapter Debates 40-Hr. Week

MIDDLETOWN, March 7 the February meeting of Middletown State Hospital chapter, CSEA, those who braved the bad weather were rewarded with a most interesting evening. Three visitors from Napanoch chapterpresident Joseph Grable, Warren Cairo and John Martin — exchanged viewpoints with Middle-town chapter members on important CSEA matters.

In the lively discussion of the 40-hour week, it was pointed out that at the last annual CSEA convention, the issue was resolved by a vote of delegates. Middle-town chapter members support the mandate of the convention.

Of interest to Food Service employees: Robert Skidmore, grievcommittee ported the committee's findings concerning the ruling that such employees take one meal at the hospital. Since this is Civil Service Law, it must be complied with, However, it is encouraging to However, it is encouraging to know that employees of other institutions are also protesting, John D. O'Brien, 1st vice president of the Mental Hygiene Employees Association, informed members that the matter is to be informed presented at the March 10 CSEA

meeting in Albany.

The grand prize is \$100, and there are two \$25 prizes, in the current fund-raising campaign. Winners will be chosen at the April 23 dinner-dance. Francis

Klingman is committee chairman. The hospiatl bowling league is rolling right along. Lee Love's Red Sox team is in first place, leading Bill Gobeo's Yankees by only one game.

Permanent Possession William McDonald, William Mc-Grath, Joseph Melville, Iona County American Legion Baseball

League, now on display in the administration building, is a permanent addition, as the hospital team won it for the third time during the 1954 season. The trophy was accepted by Dr. Walter A. Schmitz, senior director, at a banquet held recently in the Middletown Hotel.

Honored at the dinner were supervisor Fred Walters, team manager, and players George Schmick, Bob Wittman, Ray Smith, Tony Paduch, Ray Clemmer, Bob Clemmer, Jack O'Brien, Butch Wyman, Ed Stacey, Harold Murray Francis Warnke Jerry Murray, Francis Warnke, Jerry Whalen and Bert Zimmer, Business officer John O'Connell and Dr. Ray Moody, retired assistant director, were also guests.

More recently, by the way, Dr. Moody was the victim in a freak accident when a rural mail car, emerging from the city post office driveway, careened across the street and crashed into the building opposite. The driver explained that mail bundles had fallen to the floor and become wedged against the accelerator. Dr. Moody is recovering satisfactorily from a fractured wrist and bruises

Chapter secretary Grace Bull has been III, and chapter treasurer Helen Mosher is in Horton Hospital, Bill Hayes is recovering from an operation, and Robert Drake is off duty sick, Mrs. Betty Bennett is confiined to her home with illness, and Mrs. Martha

Flynn has also been off duty. Chapter president Thomas Veraldi has returned from vacation, Mr. and Mrs. Al Luther and Mr. and Mrs. Charles Clark returned from a four-day trip to the Caro-

Mrs. Isabelle Liviccori has been appointed head nurse in Tucker-man Hall, replacing Mrs. Beatrice Bailey, who has resigned her position in favor of matrimony. Mrs. Gertrude Roda is a new staff nurse on Ward 82. Mrs. Jean Shorter and Mrs. Agnes Robacker have been appointed provisional O.T. instructors, and Francis Quick is the new O.T. aide.

### **Islip Bowling Champs Back on Winning Ways**

CENTRAL ISLIP, March 7 Jumpin' Jack Dickson helped Central Islip Team 3 shut out Central Islip 1, by a score of 5 to 0. Jack shot a 264 second high single for the scason, plus a 201-617 series. South-swinging Reinhardt con-tributed a 512 to the winning effort. Bill Blomberg had a 177 sin-

gle for the losers.

Public Works 10 nosed out the
Kings Park 2 group by 3 to 2.

PW's Richie Wills shot a 214-211-202 series that is second high in that department. Helping out were Charles Lull's 539 and Ryan's 503. For Kings Park, John Hancock shot a 200-568, Joe Pucci a 515, and Frank Mankowski 200-507.

Evans shot a 179 single. Kings Park 1 tripped Central Islip 2 team 4 to 1. Charles Hickey led the way for the victors with a 548 series, followed by Vinnie Pucci's 529, Fred Albright's 518, and LoDuca's 190 single. For CI, Pete Lynn shot 512, Melton 202 single, and Connolly 224 single. Standings:

Central Islip 3 Kings Park 1 Public Works 10 Central Islip 1 Central Islip 2

### **Newark Aides Ready Musical Production**

NEWARK, March 7 - One hundred seventy patients of Newark State School comprise the cast of the 1955 Musical Variety Show. to be presented at Newark Junior-Senior High School on March 14 and 15, at 3 P.M.

The 1,600 patients at the school will see previews on March 3 and

The production was written and directed by William Verbridge, rec-reation instructor in the school's recreational therapy department,

which is presenting the show.

Dorothy Celso, beautician, is flying to Ireland to visit friends in Limavady . . . Mrs. Irene O'Con-neil, teacher, visited her son, Dr. Paul O'Connell, and his family at Kalamazoo, Mich. . . Mrs. Kay Lancaster, social worker, was vis-ited over the weekend by her husband, Lev. a senior occupational therapist at Dannemora . . . Mr. and Mrs. Coningsby Dawson visited Mrs. Dawson's mother, Mrs. Lottie Sharon, at PawPaw, W. Va.,

over the weekend.

Dr. Samuel Stanislaus, resident dentist, was guest speaker at the February 24 meeting of the Busi-ness and Professional Women's

Mrs. Christine Borgus, food service, who had planned a Florida vacation, is at home because of an injury to her hand. Mrs. Hazel Berger, housekeeper at the school buildings, is ill at her home on Church Street. Hobart Beyea is ill in Vaux Memorial Hospital. Pauline Breen, R.N., is convalescing at home after a recent illness. Mrs. Mary Steitler, laundry em-ployee, is confined to her home. How about sending cards to the shut-ins?

Edward Sammis, head engineer, was a visitor at the testing of new boilers in the power house at Central Islip, Mrs. Laura Sammis visited friends and relatives during the downstate trip.

Chapter Meeting March 16 Newark State School chapter, CSEA, will meet at the Kane Home on Wednesday evening, March 16. Pauline Youngs, employee in the

children's building, spent four days in NYC with friends. The State of Florida has guests Mr. and Mrs. Elwood Kib-ler, Teresa Frey of the business office, and Mrs. Ora Cutting and husband. The Cuttings will visit their son, Guy Don, a Navy cadet

at Pensacola. Mrs. Cora DeWolf, employee in the Burnham Building, vacationed in Parish, N. Y., and Syracuse,

Also on vacation are Orwin J. Curry, Mrs. Margaret Garvey, James Leahy, Mr. and Mrs. Minor Sebring and Pauline Youngs.

Congratulations to Mr. and Mrs.

Harold Allen on the birth of a son. Deepest sympathy is extended to Mrs. Margaret Pieters, Infirmary 2, on the death of her grand-daughter at Palmyra, N. Y.

# **McLintock Assisting** Appellants at Coxsackie

WEST COXSACKIE, March 7 Arch McLintock of Coxsackie chapter, CSEA, who reported on salary appeals at the chapter's annual dinner meeting, is continuing to coordinate appeal activi-

In addition to notifying appellants of the dates and time the appeals will be heard, he has assisted in the arrangement of material and cooperated with Albany headquarters in appeal mat-

### Health Dept. Fetes Departing Staffers

ALBANY, March 7. — Office staff members of Public Health Education, Health Department, were hosts to Nicholas Apgar, exhibits designer in the art department, at a recent farewell lunch-eon at the Catalina Restaurant. Paul Robinson, junior administrative assistant, presented a pen and pencil set and a travelling alarm clock on behalf of staff. Mr. Apgar, an employee of the department for 12 years, is an out-

standing artist, whose throughout the years have taken many prizës at various art shows. He is a charter member of the Albany Artists Group and active in the James E. Christian chapter, CSEA, annual art shows.

Mr. Apgar will join the School of Medicine, University of New York College of Medicine, at Syra-

elaborate luncheon program for three co-workers who are leaving the department, at Beck's Tavern in the Wolf Road, West Al-bany. Thirty-five employees at-tended the successful affair.

William Hoffman, chief, Office Service Section, presented gifts to the guests of honor on behalf of the office staff.

Edna Pitta, who is leaving to take up the duties of a housewife, received a place set.

Marie De Carlo, dictating machine transcriber who is transferring to the Insurance Department, received a gift of money in the form of silver dollars.

Dorothy Behm, mimeograph op-erator in the Mail, Supply and Reproduction Unit, who is leaving to take up a career of professional nursing, also received a gift of money.
Co-workers of Larry Patrices.

clerk in the Mail, Supply and Reproduction Section, extend their deep sympathy to him in the death of his father.

Fellow employees of Mrs. Mar-

# Pay Rise for **Court Aides** Is Predicted

ALBANY, March 7 — Senate Finance Chairman Austin W. Erwin says he expects some pay increases to be provided court em-ployees this year, but "definitely this does not mean a general pay increase.

Mr. Erwin described the pay changes, now being worked out, as "an equalization of pay between judicial employees doing the same kind of work." He said some court employees in some districts received more than those in other districts doing the same

The salary inequities, he added, would be corrected by separate legislation or in the supplemental

"The details of the proposed salary revisions have not yet been fully worked out," Mr. Erwin said. "It would be impossible at this time," he added, "to estimate how many employees would be in-

Pay increases for employees of the Legislature are not believed "in the cards" this year, from Mr. Erwin's statement.

While declining to comment directly on the matter, Mr. Erwin said his committee would only consider cases of inequity in recommending salary changes.

garet Wagner, clerk in the Office of Medical Rehabilitation, feted her with a farewell luncheon at the Kenmore Hotel on February 28. Mrs. Wagner received several gifts of jewelry, gloves and other presents. She is transferring to the Office of Cancer Control where she will take up the duties of senior statistician. Mrs. Winne and Nora Phalon handled the arrangements for the luncheon.

### 2 Willard Units Are **GSEA Members 100%**

WILLARD, March 7 - The current membership drive of Willard State Hospital chapter, CSEA, is aimed at duplicating in every department of the hospital the record of supervising nurses and pol-ice, who are enrolled 100 per cent in the CSEA unit.

Enrollment in other depart-ments; head nurses, 90 per cent; staff nurses, 80 per cent; stenog-raphers and office workers, staff attendants and fire department, 60 per cent; staff, cooks and kitchens, 50 per cent; attendants and laun-dry, 40 per cent; garage, 30 per

cent, and shops and maintenance, 20 per cent. "Some of these percentages are way off," the chapter noted, "considering the benefits employee have received as a result of CSEA

Employees who have renewed membership, or become new members, are: Joann Brown, Leslie Brown, Lorraine Boyce, Meredith Boyce, Donald J. Carison, Maurice D. Carpenter, Anna L. Carroll, Mark J. Carroll, Robert J. Cole, Hazel B. Covert, Robert Doane, Florence Domedion, Alphonse Donniez Alice Dunham Les Fitze. Donniez, Alice Dunham, Leo Fitz-

James G. Gizzi, Marion, Glea-son, Bernard J. Gouchie, Sophia case, as a medical illustrator.

Employees of the Office of Business Administration prepared an Don Jones, Eleanor Keady, Harold Don Jones, Eleanor Keady, Harold Keady, Mary Keenan, Walter Kepner, Ruth S. King, William Langley, George Lewin, Margaret Lewin, Carol Long, Arlene McDonald, Edward McDonald.

Orion McGuire, Isabel Manning, Elizabeth Miles, Walter Nyl, Dr. Harold O'Connor, Virginia O'Neill, Gertrude Ott. Virgil Ours, Mar-

Gertrude Ott, Virgil Ours, Mar-garet Parish, Gerald Reed, Mary E. Rogers, Frank Rose, Alonze Ross, Midori Ross, Richard Ross, Lawrence Rourke, Melvina Rourke, Paul Rourke, Charles Russell, John Russell, Patrick Ryan and Mary Ryder.

### Narco Elected to Head **New Hampton Chapter**

NEW HAMPTON, March 7 — David Narco has been elected president of New Hampton chapter, CSEA.

His fellow officers: Archibald Vail, vice president; Helen Strong, secretary, and Joseph Cambria, treasurer,

# ,000 Apply for State Office Tests

ALBANY, March 7 - Almost 23,000 candidates have applied for "office worker series," a spokesman for the State Civil Service Commission reports. This com-pares with an estimated 10,000 candidates that applied for sim-flar jobs in the same series of lests last year. Pifteen hundred jobs are scheduled to be alled as a result of the exams,

NYC WELFARE GUILD OFFERS COURSE

The Ozanam Guild of MYC Welfare Department employees will conduct a four-session insti-sute of social work procedures and principles as practiced by Catholic agencies.

The first session will be held Wednesday, March 9 at 8 P.M. at 122 East 22nd Street.

All interested departmental em-ployees are invited to attend.

BOURSE BEGUN BY NYC FOR FEDERAL EMPLOYEES

A special curriculum of short courses for federal employees is being offered by the New York University Graduate School of Public Administration and Social Service. It began on March 7.

#### HERE IS A LISTING OR ARCO COURSES for PENDING EXAMINATIONS INQUIRE ABOUT OTHER COURSES

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	Mockanical Engr\$2,50
Auto Mochinist\$2.50	Maintainer's Helper
Auto Mochanic\$2.50	(A & C)52.50
Army & Navy	Maintainer's Helper (8) \$2.50
Practice Tests52.00	Maintainer's Helper (D) \$2.50
Ass't Foreman	Maintainer's Holper (E) \$2.50
(Soultation)\$2.50	Messenger (Fed.)\$2.00
Aftendant\$2.00	Messenger, Grade 152.50
Afterney\$2.50	Motormon \$2.50
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Ridge & Tunnel Officer \$2.50	Examiner52.50  Notary Public51.00
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Bas Maintainer\$2.50   Captale (P.D.)\$3.00	Metary Public\$2.00
Cor Melatoiner\$2.50	Oil Burner Installer53.00
Chemist\$2.50	Park RongerS2.50
	Pert Ronger\$2.50 Petrolman\$3.00
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	Petrolmon Tooks in All
Claims Examiner (Unem-	3fetes34.90
ployment Insurance54.00	Playground Director52.50
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(Colleges) \$2.50	States
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Clerk, 3-4-5\$2.50	Postal Clork in Charge
Clerk, Gr. 2\$2.50	Feremon53.00
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(State) 57.00	Public Health Norse\$2.50
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LOOKING INSIDE, informative, authoritative comment coh spease weekly in The LEADER. Be sure to read it.

# Looking Inside

(Continued from Page 2) to coordination is vocative but hardly convincing. The U. S. Civil Service Commission is hesitating about officially approving the the recommendations of the Kapthe committee, saying that fur-ther study is needed, although the committee's study was more thorough than any the Commission itself likely will make, for the committee's recommendations were based on the most comprehensive study ever made of Federal retirement systems and So-cial Security. New York State is considering ordering a study of the cost both to employer and employee of any such coordination, but no report could be made in time for the present Legislature to act, hence next year's session of the Legislature would be the earliest occasion when such a bill could be enacted. A new Federal law allows such coordination, whereas previously a State or local government pension system would have to be liquidated be-fore Social Security could apply.

INCENTIVES — The greatest incentive is higher salary, the next greatest, better promotion opportunities, but third on the list is proper remuneration for ideas that save the that save the government considerable money. It comes in handy to get 3 percent of what an idea will save in a year, but the saving goes on, year after year. High-er reward is justified, also a broader incentive program. The Federal government has both, under a law passed last year. When an employee's idea for increased efficiency and economy in his own department wins a prize, heredepartment wins a prize, hereafter some other department that
also benefits from the idea may
reward him additionally. Also
amounts of awards will be increased. Last year the Federal
government paid out \$1,400,000
for ideas that saved \$44,000,000 in
that period while 180 corrections. that period, while 180 corporations and firms paid out \$6,000,000 for ideas that save them \$200,000,000 Thus the government, which matched private industry on the 3 percent basis, is going to show the way State and local governments

should take notice.

BEALTH INSURANCE - The Federal government has been as slow as some States in voting a joint contribution plan of health' insurance, but the Eisenhower Administration's bill is expected to be passed by Congress because the measure is the result of a careful and impartial study. The bill provides for outside hospital medical care, also hospitalization, and surgery, and allows employees to choose whatever approved plan they wish to join, including the government's own health insurance fund to be operated by the Civil Service Commission. The government would contribute 75 cents for every pay period for every employee without depend-ent, and up to \$2 for employees with dependents, the annual amounts being \$19.50 and \$52. The employee would pay the difference cost, on a payroll deduc-tion plan. A similar bill is now be-fore the State Legislature. NYC for more than a decade has been a joint contributor with em-Pian whose largest block of memconsists of NYC employees. That innovation took place un-der the LaGuardia Administra-

LIFE INSURANCE - The Federal government alone has a joint contribution life insurance plan, one that is operating most successfully. Started last year, it began to pay out benefits at once. and they are now running at the rate of a million dollars a week.

Also, 90 percent of the employees
have taken out the insurance, which far exceeds the Commis-sion's early expectations. Besides, the government encourages employees to take out additional life insurance, with private companies. Thus the need for more life in-surance is admitted. If Social Security is coordinated with public employee retirement system, in which half a year's pay, or a year's pay, constitutes life insur-ance, for a minimum of 10 years' service, any one insurance benefit would be superimposed on the others, and stronger recognition given of the primary need. The U. S. life insurance coverage now exceeds \$8,000,000,000. Under the life insurance plan, the em-ployee is automatically covered unless he specifically declares he does not want the insurance. In view of the benefit, and the rate,

hard to understand. The em-ployee pays 25 cents for each \$1,000 of insurance for every pay period (every two weeks) until he reaches age 65, after which he pays nothing. Employees paid on other than a bi-weekly basis con-tribute proportionately. The Government pays half as much as the employee does. The limit to amount of insurance is next higher even thousand dollars beyond pay; for instance, an employee getting \$3,200 may be insured for \$4,000. Employees already age 65 or over are insured free, but the amount of insurance is less.

TRAINING The training programs given by government are of limited scope and often indifferent in quality, The Federal government, under a new law, is enlarging the scope of training, and broadening the application. Thirty-six government depart-ments and agencies formerly had no legal authority to give any training courses for its employees. Now they have the green light. The Federal government realizes that often the most valuable training is obtainable outside, hence funds have been voted by Congress, for training U. S. employees in the factories, laboratories, development and construc-tion projects, and the offices of private industry, as well. Better grade of training is needed throughout. Much of the training by all branches of government is only a reluctant participation in what should be an important arm of the career service.

COLLEGE RECRUITMENT . Government is taking a bad lick-ing in the field recruiting college seniors, or recent graduates. Private industry offers more money and often better opportunity for advancement. Government is beginning to loosen up on the money side, but will also have to increase better promotion opportunities. A career is not a career unless it amounts to something.

SECRET SERVICE ASSN.

CONVERTS TO GOVT. INSUR. WASHINGTON, March 7-The U. S. Secret Service Benevolent Association has turned over to the Pederal government its total assets and its life insurance liabilities on members who are former Pederal employees. The action was taken under the Federal Employ-ees Group Life Insurance Act of 1954

# U. S. Nurse **Jobs Open**

The U. S. Public Health Service needs trained practical nurses for jobs at PHS hospitals at Manhat-Brooklyn, and Beach. Staten Island.

Pay starts at \$2,950 a year. must have com-Candidates pleted a training program in a school for practical nurses, or in an appropriate Army, Navy, Coast Guard or Maritime Service school. Graduates of the military training programs may also be required to have had six months' nursing experience.

Apply to the Board of U. S. Civil Service Examiners, U. S. Public Health Service Hospital, Staten Island 4, N. Y. until Wednesday, March 23.

# 6 More Jobs Put Into Schedule C

WASHINGTON, March 7-The U. S. Civil Service Commission has put six more jobs in Schedule C, all new, and revoked the Schedule C authority for eight other positions. The net number

of Schedule C jobs is 1,135. Schedule C jobs are policy-de-termining or confidential and are outside the competitive civil serv-

The additions:

Department of the Navy-One confidential secretary to the civilian aide to the Secretary of the Navy.

Housing and Home Finance Agency, Federal Housing Administration-One Assistant Commissioner for Programs, one director of examinations and audit, and one director, Program Division.

Department of the Interior Two confidential assistants (field representatives), Office of the Secretary.

The positions revoked are in the Federal Housing Administration. Six were regional directorships. The two others were Assistant Commissioners. The revocation resulted from a reorganization of the PHA.

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# CSEA Membership Gains In Western Part Of State

ern part of New York State reports that membership in the Civil Service Employees Association is growing faster than ever before. Workers on membership committees in the various chapters report their activities "paying off" in added strength to achieve CSEA

The list of committee members in the chapters of the Western Conference area are:

#### MEMBERSHIP COMMITTEES WESTERN CONFERENCE AREA Buffalo

Albert C. Killian, President, Charles Hamilton and Norman Geiger, Audit and Control; John Neeb and Gleria Robinson, Tax and Finance; Frank Leavers and Catherine Bartlett, Motor Vehicle; Anne Morgan and Geraldine Mil-ler, Parole; Blanche Norris and Dolores Jablonski, Health: Henry Lapp and John Kennedy, ABC Board; Agnes Cassidy and Irene Weber, Law; Elmer Schottin and Ruth St. George, Liquor Authority; Thelma Pottel and Joseph Dunn, Niagara Frontier Milk Marketing Area; Mary Lease and Arlene Holzer, Conservation; Joseph B. Cullen and Nelson Chapman, Apprenticeship Council; Ruth Cross and Mary Sanders, Division of Employment; Alethea and Kloepfel and Erna Clark, Division of Unemployment; Norman Fetzer and Sam Marcott, Public Works; Margaret Miller and John Locke, Banking: Virgil Schuler and Dorothy Jordan, Veterans Affairs; Herman Lorenz and George Russert, State Teachers College; Eileen Coughlin and Fred Freedman, Social Welfare; Mary Gormley and Mildred Morningstar, Vocational Rehabilitation: Roy Abel and Louise Bell, Buildings (Mainte-Lazarele and Lazarele Comnance: Louise Lazarele and Edith Jacobs, Workmen's Com-pensation; Dr. A. J. Voelkle and Gladys Foose, Mental Hygiene; Ethel Irwin and Harry Farkas, Industrial Hygiene; B. N. Bentkowski and A. Schlosser, State Insurance Fund; Joseph English and L. M. Rose, Labor Mediation Board; Virginia Sobkowiak and Helen Berent, Agriculture and Markets; Arthur Lesswing and Bert Wallace, Labor Safety; Mary Mahaney and Robert Beiswanger, Rent Commission; Perle M. Dorey, Public Service; Marie Zimmerman, Education.

Hey, Alvin Hofer, Roy Bergstresser, Anthony Bruni Hornell

William S. Rogers, President, Walter Hinkle and W. Havens, Alfred University; Loretta Marks, Health; Rita Maher, ABC Board; Peter Arcangell, Division of Employment; Raymond Argyros, Veterans Affairs, A. Montemarino, W. Wood, R. Alger, H. Eldridge, B. Kilbourne, Public Works Kilbourne, Public Public Works (Clerical); C. Newman, K. Thompson, A. O'Connor, J. Cro-nin, E. V. Brimmer, P. T. Craugh, Public Works (Maintenance); W. F. Bishop, A. V. Kinney, R. Hol-lenbeck, T. J. Cornell, Public lenbeck, T. J. ( Works (Engineers).

Rochester

F. Earl Struke, President. Sol Grossman, Chairman, Rent Control; Melba Binn, Vocational Re-habilitation; Frank Straub, Rochester Milk Marketing Area; Merely Blumenstein, Workmen's Compensation; Raymond Margolius, Tax and Finance; Rose Privitera, Parole; Ann Cyrkin, Division of Employment.

Southwestern

President. Frank L. Knight, President, Leigh J. Batterson, Red House; Frank John L. Burch, Omonville; De-Porest A. Matteson, Red House; Robert C. Remington, Quaker Bridge; Harold J. Wadsworth, East Randolph; John J. Phalan, Salamanca.

Albion

Kinnear. Anna M. President. Plorence Walters, Chairman; Rose Pelligrino, Office; Mary Gain, A Building; Lorain Hazard, B Building: Frances Lupo, C Building: Hazel Howard, Reception: Doro-thy Starkweather, Night Officers; Clifford Moore, Farm: Thomas Stirk, Boiler House; Celia Malino-ski, Laundry; Garnet Hicks, School; Elizabeth Prest, D.K.B.

Attica State Prison Joseph Inglis, President, Kenyon ing; Ruth Roberts, Mass; Lois istration has been raised from Herman Waldron, Lawrence Spencer, Joseph Simet, Emmett West Dorm I: Clifford Warner, Sultant (Mental Health Cochrane, Harry Joyce. West Dorm II; Leona Wilson, re-scheduled at \$5.582.

Brockport Teachers College velle; Ella Orts; Nora Baker.

Fredonia Teachers College Dr. Leo J. Alilunas, President, Frances Manlove, Chairman; Alva Keen, Administration and Cleri-cal; Gundrun Holdahl, Academic Faculty; Grace Morse, Education Dept. including Campus School; Dr. Harry King, Music Division; Kenneth Howard, Maintenance

Western New York Armories John I. Karnath, President. Milton Klein, Treasurer.

Genesee Valley Armories
Raymond C. Jaynes, President,
L. B. Nobles, Chairman; L. R.
Kuhn; J. A. Owellen; P. N. Lambert; W. A. Kelsey; J. F. Foster.

J. N. Adam Memorial Hospital Erwin Yeager, President. Wanda Beane, Chairman; Frances Mc-Namara; Ann Galloway; Mildord Crandall; Edith Benton; Orena Billy; Ruth Gabel; Harold Exford; Mabel Moss.

Gratwick

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Mount Morris

John Barrett, President, Eleanor orpy, Chairman; Gladys Salts-Torpy, Chairman; Gladys Salts-man, Thomas Drago, Cora Bryant, Clarence Nichols, Philip Lopes, Ruth Burt, Mildred Grover.

Gowanda State Hospital Vito J. Ferro, President, Isabelle Dutton, Reception Office; Joyce Barten, Female Reception; Ed-ward Jakubliec, Male Reception; Addie Mae Bull and Dorothy Mc-Crae, South Building Female; Priscilla Harvey and Robert Har-South Building Female; vey, Miscellaneous; Selma Harvey, Building A; Warren Smith, South Building Male; Mead Benson, Carl Peters, Gunnard Nelson and Charles Armbrust, North Building Peters, Male: Charles Burkhardt, Building C; Dalmas Salfield and Jack Farabaugh, Building B; Robert Rohrich, Bowling Alleys; Bernice Wehling, Wilma Roman, Olive Ostrander, Ina Salisbury and Evelyn Lux, North Building Female; Flossie Moore, Administra-tion Building Offices; William Lloyd Weir, President, Donald dry; J. K. Bashford and J. Paul-Heusler, James Hefferon, Wilson ucci, Farm; G. Frank Nyhart and Carl Bley, Carpenter Shop; Harold Sandwick, Paint Shop; Frank Kelly, Powerhouse; Henry J. Kelley, Electric and Plumbing Shop; Edward Young, Motor Vehicle; Dr. W. L. Hogeboom, Medical Staff; Donald Hills, Grounds; Staff; Donald Hills, Grounds; Harold Harvey, Farm Dormitory; Theodore Stitzel, Storehouse and Industrial; Gordon C. Woodcock, James Oatman, Margaret Rodgers, James Oatman, Margaret Rougers, Emma Gurney and Ruth Herrick, Kitchen and Cafeterias; Harold Kumpt, Recreation Department; Arlean Crouse, O.T. Department; Eleanor Horton, Marian Blemaster and Evelyn Nash, Sewing Room, Housekeeping and Staff Houses,

Newark State School

Pauline Fitchpatrick, President. Leona Manley, Chairman, Edna VanDeVelde, Co-chairman; Anna Verdon, Medical Office; John Tyler and Duane Kelly, Business Office; Ralph Hinchman, Chester Pella and Leverette Lancaster, O.T. Department: Catherine Curtin, Food Service—Female; Merton Wilson, Food Service—Male; Albert Mar-tin, Farms; Burnett Porter, Laundry; Elmer Hartnagle, Carpenter Shop; Edward Sammis and Gerald Manley, Engineers Shop; John Israel, Storehouse; Ann Grau, Sewing Room: Alex Mechie, Colonies and Social Service; Warner Evans, Garage; Lois Johnson, Telephone Operators; Marylouise Hinchman, Education Depart-ment; Clifford Backhout, Patrolmen; Steve Lindley, Watchmen; Bessie Darrow, Housekeepers; Marguerite Mechie, Recreation Department; Frances Green, Nurs ing Education; Mary Lane and Edward Klahn, Head Attendants; Helen Banckert, A Building; Elsie Beman, B Building; Thelma Van Horn, C Building; Grace Emerson. ALBANY, March 7 — The mini-E Building: Lols Shaffner, Building: Nellie Milliman, Building: Alice Hammond, Building; Carolyn Hawley, I Build-

Girls' Hospital; Pauline Breen, In-Hazel Nelson, President, Alma firmary; John Carrigan, South Rudman, Chairman; Marion La- Dorm; Bernice McCaffrey, Hazel Welcher, Floyde Fitchpatrick, Al-berta Sheehan, Mary Moorhead and Ken Holley, Boys' Hospital; George Wahl, Laboratory; Edward Schanz, East Dorm I; Hazel Wykle, East Dorm II; Charles Emerson, East Dorm III; Charles Gallagher, East Dorm IV; Francis Condit, West Dorm III; Elmer Welcher, West Dorm IV.

Rochester State Hospital William Rossiter, President, Ar-chie Graham, Chairman; Marian Muntz, Vice-Chairman; Janie Mc-Neil, Mary Larabee, Alliene Chap-man and Beatrice Lyness, Monroe Building; Laura Stonegraber, Marion Muntz, Helen Sager and Edna McNair, O.T.; Iris Jackson, R.T.; Nellie Klein and Marion Cole. and Marion Nellie Klein Genesee Building; Bruce McLaren, Archie Graham and Howard Farnsworth, Livingston Building; Betty Rossiter, Ward 21; Robert Overacre, Ward 28; Claude Rowell, Marie Henry and Alton Baker, Store-Office: Willard Weiss, Leo Lamphron and Jerry Esterheld, Howard Building; Edward Bren-nen, Powerhouse; Charles Gaffney and Gardiner Mildfelt, Laundry; Martha Finnegan and John Mc-Donald, At Large; Eva May Westling, Housekeeper; Arthur La-Londe, Kitchens—Dining Rooms; Clara Thompson and Winifred Hadden, Howard-Female; Eliza-beth Heagney, Orleans—Female; Roy Eligh and Thomas Holleran, Orieans—Male; James Surridge, Harold Westling, Donald Sager and Olin Lane, Outside.

Rochester Public Works Dist. Henry Ciaraldi, President and Chairman. Thomas Hogan, Main Office: W. J. Zabel, Monroe County—West; G. W. Ryan, Mon-roe County—East; J. D. Martin, Ontario County, R. J. Liberty, Or-leans, County, R. J. Liberty, Orleans County, F. E. Neirocher, Livingston County; George B. Tarplee, Genesee County; Charles A. MacKenzie, Wyoming County.

Hamburg A. Crotty, President. Joseph William Barrett, Raymond Knapp, Harold Tarnish, Lester P. Forness, George B. Pierce, Bernard Woods, Sylvester Bauer, Paul F. Leising, Sylvester Ronecker, Jacob Bechtel, Norman Rankie, William Rignal, Ernest D. Harri-son, Donald W. Norris, William Seaton, Darcy W. Glow, Harold W. Stephen, Anthony Wagner, Jo-Stephens, Anthony Wagner, Joseph L. Miller, Charles Wittman, Roy Zelma, Leigh I. Loomis, James H. Laycock, Oscar G. Trapper, Edward J. Clark, Michael Regan, George Schnell, Earl F. Holdridge, Clarence Pierce.

Orleans County

State Public Works
Edmund Bielinski, President,
Martin P. Coffey, Albion; Michael Mondo, Batavia

Thomas Indian School Dolores Rupp, President, Fran-s W. Mons, Chairman; Jean alm, Florence Roberts, Fern Palm, Florence Roberts, Fern Gage, Robert Wells, Robert Strang, Pauline LeRoy.

Mental Hygiene Aides Schedule

Albany Meetings
ALBANY, March 7—The Mental Hygiene Employees Association will meet in the Hotel Wellington at 9 p.m., March 9. Representatives and officers have been notified, and all are urged to attend A special committee is scheduled to meet with Dr. Pense at 3 p.m.

#### TOWN AND COUNTY 4 Tompkins Chapter Members Are III

ITHACA, March 7-Tompkins chapter, CSEA, reports that Mrs. Madora Baker, John Nilan, Philip Wahl and Ray Woodin of the Board of Education are ill.

Mrs. Annette Andrews of the County Hospital is back from a Florida vacation.

mum salaries of two State titles have been temporarily increased. The title Assistant Director of Mental Hygiene Business Admin

istration has been raised to \$9.830. The title Senior Welfare Consultant (Mental Health) has been

# THE PUBLIC EMPLOYEE

By JOHN F. POWERS

President

Civil Service Employees Association



THE HEARINGS on the reallocations of salaries under the new compensation plan are drawing to a close. The Civil Service Employees Association has played a great role in representing and aiding the employees in presenting their appeals. Members of the Classification and Compensation Division hearing staff have many times expressed their appreciation for the care which the Association has taken in organizing the hearings for an orderly and full presentation of the employees' case. Many members have written letters to me commending Henry Galpin and the staff of the Association for the part which they played.

This is good and gratifying news, and as President I am proud that our organization has functioned so well during these hectic busy weeks since January 1. As of the first of February, the Association conducted 104 pre-hearing conferences with employees at the Association headquarters, and they furnished the employees active representation at the hearings. Before the hearings close, the count will be over 200,

Invaluable Service

This is the type of activity in which your employee association can render invaluable service. The facilities of the Association are excellent, and the Association staff in training and experience is more than fitted for the job.

Representing the employees at these hearings has not been easy. It has taken a great deal of organization and has put the staff under great pressure. One week in January we were present at 31 conferences and hearings-in another week 27. That means an average of 21/2 hours per hearing for each staff member involved. Simple arithmetic will show how much staff time is utilized in this function.

Not Always Dramatic

Your Association is constantly engaged in activities such as this in behalf of the civil servant. Some of them may not be as dramatic and come so directly to the notice of the members. Nevertheless, they are as important. This type of work will continue in the future as it has done in the past. Its effectiveness will be enhanced if an active membership supports the Association, If the Association can grow in numbers, and its members grow in interest, the facilities and staff of the Association can render a service of ever increasing effective-

#### ACTIVITIES OF EMPLOYEES IN STATE

(Continued from Page 1) Babbie, Richard Moon, Eugene McAuliffe, Tommy Sullivan, Herb Neale, George Buch, Bill Ohman, Janos, John and Loretta Bala, Catherine Rice, V. Fedleck, Walter Canton and Harry Sullivan.

Catherine Rice was ticket chairman. Musical arrangements were in the capable hands of John

**DE Aides Attend** Salary Hearings

ALBANY, March 7-The Office of Research and Statistics of the Division of Employment, Albany, Carried the ball" at the hearing for up-grading of the statistical series. Representatives of the 800 North Pearl Street office attended a conference at CSEA headquarters prior to the hearing conducted by the Civil Service. conducted by the Civil Service

Department.
Margaret Willi spoke for the head stat slerks. Ken Hart for the principal stat clerks, Earl Sawyer the senior stat clerks, Charles Ablett for the stat clerks, Henry Galpin and Frank Casey

represented CSEA headquarters, and John Wolff the Albany Divi-sion of Employment chapter.

Other departmental employees participating in the appeal: Edu-cation, Tax and Finance, Work-men's Compensation, Mental Hygiene, Commerce, Correction, and the Division of Research and Statistics, Department of Labor,

Murray Dorkin spoke for the American Statistical Association in support of the stat clerks' ap-

by H. Eliot Kaplan, chairman of President Eisenhower's Committeen on Pension System and So-cial Security, at its March 7 meeting. Dr. Kaplan discussed coordinating public pension systems with Social Security.

Albany DE chapter held its election of officers on February 28. Candidates for offices John Wolff and Richard Childs, president; Dorothy Honeywell, vice president; Cecelia Wagar, secretary, and John Kope and Charles Parker, treasurer.

Congratulations to Mary Su-pranent on the birth of a son. She was a claims clerk in the Out of State Resident office.

Esther Graziade, clerk, is a new face in OSR.

### **McNamara Re-elected** By PW District 1 Unit

ALBANY, March 7-John D. McNamara has been re-elected president of Public Works District No. 1 chapter, CSEA, Re-elected with Mr. McNamara were; Nell Hogan, vice president; Ruth C. Sanderson, secretary; and Howard Green, treasurer. Richard Pearce was named delegate, and Harry Maynard alternate delegate. "The greatest number of ballots

was cast in the history of the or-ganization," the chapter reports. The meeting was held at District 1 headquarters, with representatives of Albany, Essex, Greene, Saratoga, Schnectady, Warren and Washington counties

in attendance. Tentative plans were made for a chapter sponsored clambake in the fall.

Following the business meeting, The IAPES heard an address a buffet luncheon was served.

# egislation

(Continued from Page 3) 51. UNIFORM ALLOWANCE

Senate 1936 Finance Assembly Hanks 2904 Ways & Means Would require State to provide or reimburse for uniforms required to be worn by State employees on duty.

52. PAY EVERY TWO WEEKS Rath 1943 2118 2066 2172 Finance Ways & Means Senate Assembly Austin 2118 2172 Ways & Means Would require State to pay its employees every two weeks instead of twice a month as now provided by law.