

Clerk Filing Extended!

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Civil Service **LEADER**

WELDING
A Booming Field

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Vol. 3 No. 2

★★★ New York, September 23, 1941

Price Five Cents

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160,000 Pay Raises Held Up

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Sanitation Eligibles Ruled Off List When They Accept Appropriate Jobs

Sanitation eligibles who accept appropriate jobs will be removed from the Sanitation Man, class A list for a period of one year, under a new ruling of the Municipal Civil Service Commission. This ruling was made because of the rapid turnover of eligibles who had accepted jobs as laborers in other departments which had requested use of the sanitation list.

Johnny Mandell, president of the Sanitation Eligibles Association, pointed out that this ruling

should be considered as a gain for the eligibles. "This should increase opportunities for employment for eligibles on the list," Johnny said. "Certain departments did not want to use our boys because they knew that the boys would quit as soon as they were offered jobs in the Sanitation Department."

One result of this new ruling will be that top eligibles on the list will refuse appropriate jobs even though they pay \$1,500 a year and more. The majority of eligibles on the Superman list prefer to work in the Sanitation

Department as the opportunities for advancement are excellent. Another important effect will be the offering of lucrative appropriate jobs in various city departments to eligibles further down on the list.

Not Retroactive

Eligibles who have already accepted appropriate jobs need not worry about being removed from the sanitation list for one year, as this ruling is not retroactive.

President Mandell again advised eligibles on the Superman list to get chauffeur's licenses as quickly as possible. During the week the promotion list for Sanitation Man, class B, was established. This list contains only 70 names, and there are approximately 240 vacancies in the department. When the list is exhausted the remaining vacancies in the title will be filled by employees in the title of Junior Sanitation Man, who are able to pass a practical test on automotive equipment and who have chauffeur's licenses.

Medical Plan

William Krauss, executive board

member and attorney for the Sanitation Eligibles Association, announced a plan whereby eligibles can receive complete medical services for \$1 a year. Under this plan, eligibles may visit the offices of two doctors for as many times as they wish during the course of a year. They can also get free eye examinations at the United Optical Guild and receive reduced rates on eye-glass prescriptions. Two doctors have also been engaged by the association to provide dental services at reduced rates. Eligibles seeking further information on this cooperative plan should get in touch with William Krauss, 1501 Broadway, New York City. His telephone number is CH 4-4038.

As announced in The LEADER last week, District Attorney William O'Dwyer is scheduled to speak at the next meeting of the eligibles at P.S. 27 this Friday. The dance committee of the association, consisting of Louis Rapacillo, Sam Mogolefsky, and John Bendetti, are busy with arrangements for the first dance

Conductor Jobs For Sanitation Boys in Offing

(Exclusive)

Sanitation eligibles may get conductor jobs in the Board of Transportation.

The reason: At its last meeting, the Municipal Civil Service Commission approved a recommendation that the Sanitation list be used for the title of platform man as the fireman list is soon to expire.

The title of platform man is no longer in existence as it has been merged into the title of conductor. Conductor jobs pay 65 to 78 cents an hour and offer opportunities for promotion in the Board of Transportation. At present there are about 90 vacancies in the title.

of the association, November 14, at the Hotel Livingston Manor, Schermerhorn and Nevins streets, Brooklyn. Tickets, priced at \$1, may be obtained at the offices of the association, 38 Park Row.

Furniture... AND WHEN TO BUY IT

Now... is the time to buy every piece of furniture you need. Yes, now is the time to buy, for you know that prices are steadily rising.

But... buy in a shop which planned ahead... and has available 35,000 square feet of quality furniture of all types on display, and thousands of pieces contracted for before the present emergency.

We Planned... and you're guaranteed savings up to 50%. So buy direct; just use your identification card.

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Police Applications in '42

But New Test Will Be Ordered This Week

SUBWAY SWITCH NEARS THE LIGHT

Fred Hedin, the Municipal Civil Service Commission's transit expert, recently officially named head of the railroad bureau of the Commission's examining division, reports that 99 per cent of the reclassifying job involving more than 25,000 subway workers will be completed come next December 1.

The Commission has also set dates for several IND tests. They are:

Promotion

Yardmaster, practical; September 26-29-30.

Car maintainer, Group F, practical; September 30, October 1-2-3.

Motorman - instructor, practical-oral; October 6-7.

Mechanical maintainer, Group A, practical; October 8.

Mechanical maintainer, Group C, practical; October 10.

Assistant foreman (track), practical-oral; October 15.

Foreman (turnstile), practical-oral; October 15.

Open Competitive

Turnstile maintainer, practical; October 21, 22, 23.

Practical-oral tests will be held at the office of the Commission, 299 Broadway, Manhattan, and practical exams at the 207th Street car shops. The written tests have already been held.

The official ordering of a test for patrolman is scheduled to take place this week at a meeting of the Municipal Civil Service Commission.

Following this first step toward establishing a new cop list, the examining division of the Commission will start preparing the official notice of the exam, including details such as requirements, weights, and similar data.

Applications won't be ready until sometime early next year. The written test will follow along about early spring, while the physicals are scheduled for next summer.

In the last cop test the weights were 70 for the written and 30 for the physical. The new exam is expected to carry an adjusted weight close to 60 for the written and 40 for the physical. However, while President Kern indicates he favors such an adjustment, nothing definite has as yet been decided.

Vetoes Merger

Meanwhile the Commission vetoed a suggestion made by the eligibles on the Patrolman No. 2 list that their roster be consolidated with the Patrolman No. 1 list and be used for regular appointments to the Police Department. In so ruling, the Commission reminded the eligibles that the advertisement for the exam had clearly stated that the number two list would not be used for patrolman appointments.

The eligibles association listed three reasons why their roster

should be combined with the No. 1 group.

First, they point out that they received at least 75 per cent on what they consider "unquestionably the most difficult test" ever given for the cop job. They add that there was only two per cent separating the lowest eligible on the No. 1 list and the lowest eligible on the No. 2 list.

Second, the eligibles point out that those on the No. 2 roster have already gained police experience in their positions in the Department of Correction, subway system, and midtown tunnel. This experience, they say, would be very valuable at this time due to the demands on the city by the national emergency.

"Purely Discretionary"

Third, the eligibles say, the announcement in the original advertisement for the test stating that the No. 2 list would not be used for regular patrolman appointments was "purely discretionary" with the Commission and could be rescinded.

There were originally 482 eligibles on the No. 2 roster. If the two lists were combined, there would be a total of 1,905 eligibles for appointment as cops. This, the No. 2 group argues, would be sufficient to meet the needs of the department for the next nine months.

However, the Commission says they will not add hundreds of names to a list previously promulgated. Instead, the Commission rules, a new test will be held and the list resulting from this test will be available sometime in the fall of next year.

Latest City Appointments

Recent Action Covers Many Departments

The following appointments have been reported by the various city departments:

Department of Public Works
Cleaners, \$360—Eva E. Belinski, Anna C. O'Connell, Lillian H. Brennan, Cleo E. Grosvenor.
Cleaners, \$1,200—Frank Astore, Nicola essitore.
Mechanical Draftsman (Electrical), \$2,280—Henry T. Goode, Jr.
Watchmen, \$1,200—Frederick W. Meyer, Edward Zinn.

N. Y. C. Housing Authority
Clerks, \$840—Leonard Ratner, Morris Kaplan.
Porter, \$1,020—Sigmund Reisher.

City Clerk's Office
Typist, \$960—Mae Fishman.
Department of Welfare
Supervisor, \$2,400—Lillian Zerwich.

Section Stockmen, \$1,800—Samuel Greenwald, Ralph Goodman, Chester B. Mohl, Samuel Rochlin.
Social Investigators, \$1,500—Philip Taltz, Lena Mollin, Helen Marie Helen Marie Doyne, Bertram Brant, Annabel Henry, Joseph Gavrin, Mary Noel, Sylvia D. Friesner, Julian L. Glass.
Bookkeeper, \$1,200—Ralph Greenspan.
Office Appliance Operators (Tabulating Machine) \$1,200—Dora Mandel, Lillian Schwartz.
Cleaner, \$1,200—Solomon Zoll, Alfredo J. Gazzo, Lawrence Luca, Andrew Ellis, George Ziegler, Alfred

E. Bryan, Joseph P. Cammarota, James Aogers, Dave Feldman (Dorin), Carmine Joseph Corbo, Joseph W. Warner, John J. Barry, Alfonso M. Lopez, Frank Di Troia, Joseph A. Ferraiola, Anthony L. De Santis, Harry Brockman, Michael Kogitsky, Joseph Richardson, Bert Pomerantz, Philip A. Yacona, Tony Lemorocco, Frank F. Camarata, Joseph Scalia, Nicholas Di Prima, James E. McCov, Cornelius Anzrum, Leroy Toran, Frank J. Loterza.

Stenographer, \$960 (With Maintenance)—Max Lipstein.

Typists, \$960—Selma B. Handel, Edna Westervelt, Gertrude Schwartz, Nora Nason, Helen I. Walker, Agnes M. Krizamer, Ann J. Radice, Marjorie T. Talbert, Molly R. Rowe, Frances M. Saks, Dorothy Schick, Beatrice F. Ancona, Sadie Meisterman, Mildred J. McTiernan, Florence Salzman, Mildred Breach, Eloise Walrond, Ruth P. Lerner, Mary Warlew, Beatrice D. Ellegor, Flora L. Clark, Myrtle E. Davis, Rosa E. Ginsburg, Elaine Henderson, Virginia M. Terrell, Elsie A. Ellegor, Lucille M. Cromer, Mildred Shapiro, Pearl King, Marie E. St. Onge, Rose M. Sommer, Ann Pascucci, Rose F. Stolz, Sara Goodman, Annette Book, Hannah Cohen, Hortense Carter, Rae Chernack, Vivian A. Moore, Rosalind Schwartz, Margaret K. Wilson, Eleanor L. Whit, Ruth Millring, Gladys Lavine, Mildred E. Wheeler, Eugenia Batis, Rose Ravitch, Mayble E. Bridgeforth, Mona P.

Glassman, Katherine Giglio, Florence V.; Schneider.

Clerks, \$840—Theresa S. Murphy, Fanny Blatt, Rose Rabinowitz, Julia M. Carpanito, Goldie M. Burger, Eva Lyons, Celia Singer, Ella L. Halev, Mary De Martino, Anne Weisenberger, Paula Naphtalie, Dorothy Schneider, Dorothy Rosenblatt, Jennie Ranick, Vivian Glassman, Mary J. Bardak.

Department of Parks
Laborers, \$1,620—John J. O'Connor, Andrew Petrochko, Rocco S. Longo, Harry J. Slater, John J. Guirk, Alfred J. Gafanga, Thomas N. Coleman, Anthony Benvegna, Eugene E. Turner, Edward Modzelewski, Giuseppe Caruso, Ralph N. Lopez.

Department of Markets
Maintenance Man, \$1,800—Vincent A. Matera.

Department of Health
Bookkeeper, \$1,200—Eli L. Lund.
Medical Inspector, \$5 a Session—Morris Hyman, Manuel Koren, Dominic Madonia.

Physician Clinic (Special) \$5 a Session—Arthur H. Horowitz.
Stenographer, \$1,200—Margaret D. Klein.

Department of Housing and Buildings
Inspector of Iron and Steel Construction, \$2,400—Solomon Sheer.
Inspector of Carpentry and Masonry, \$2,400—Jacob Solomon, William F. Doerrier, Joseph Modica.
Stenographer, \$1,200—Irene Pergament.
Clerk, \$840—Margaret L. Corey.

Now's the time for RUPPERT ALE

PROPERLY AGED!
IT'S LIGHT!
IT'S HEARTY!
IT'S BRACING!
ENJOY IT NOW!

Provisionals On the Way Out

Hospital Helper, Police, Sanitation Lists See Action in Busy Week

Paul J. Kern's program to reduce the number of provisional job holders in the city service got off to a flying start last week when almost immediately after announcing the launching of the program, the regular list for hospital helper (women) was certified to replace female provisionals in the Department of Hospitals.

Following this, the Commission for the first time certified the laundry worker and hospital helper (male) lists to the same department. This action took place almost immediately after the promulgation of the lists.

These certifications alone should result in "knocking off" about 1,000 provisionals. The hospital helper (female) certification will likewise result in reducing the number of provisionals.

These and other items, such as

the automatic reduction of "seasonal" employees following the regular summer set-up, will show an immediate substantial reduction in the number of provisional employees.

The first 80 names on the laundry worker list were certified to fill permanent and temporary positions at salaries of \$780 per year and less. There are 153 vacancies in the title of laundry worker in the city hospitals at present.

The highest number reached for certification so far on the hospital helper (women) list is 400. There are 115 jobs open for women at \$480 per year, and 202 vacancies at \$350 per year with maintenance. Appointments to fill these vacancies are being made as quickly as possible.

Other Certifications

Three hundred eligibles on the always-active list for Sanitation Man, class A, were certified to the Board of Transportation for some more railroad porter jobs at

57 cents an hour. The highest number reached was 1,498. Eligibles on this list were also certified to the Department of Markets for jobs as laborer, and to the Fire Department for temporary jobs as elevator operators.

The first 36 names on the promotion list for Sanitation Man, class B, were certified last week by the Municipal Civil Service Commission. Appointments and further certifications are expected immediately, as there are approximately 240 vacancies in the title and only 70 names on the promotion list.

Two hundred and sixty-five names on the clerk, grade 2, male list and 98 names on the clerk, grade 2, female list were also certified to the Department of Hospitals for positions at \$840 per year and \$600 with maintenance. The highest eligibles reached for certification were 8,050 on the male list and 5,250 on the female list.

Eligibles up to 91 on the Laboratory Helper (women) list were certified to the Board of Education for \$1,200 per year jobs. The same list up to 259 was certified to Hunter College for \$900 per year jobs.

The last big certification of the week saw the list for Maintainer's Helper, group D, certified to the Department of Hospitals for jobs as Maintenance men at salaries of \$950 per year and \$720 with maintenance.

Other lists which were certified by the Commission during the week were for porter, P.D. No. 1 and P.D. No. 3. The first police list was certified to the Board of Transportation for special patrolman jobs, the third list to the Department of Docks for ticket agent jobs. A complete recording of these and all the latest certifications made on city eligible lists appears in the column, "Your Chances for Appointments," on page 18.

City Civil Service News Briefs

The City Commission is preparing more than a score of advertisements for jobs to be announced in about 15 days. The LEADER will carry details of all of them.

The Commission reserved decision on the request of the Department of Water Supply, Gas & Electricity that a list other than Sanitation Man be certified as appropriate for laborer in that department. The W. S. G. & E. wants "steps" to be taken to provide a list to be called "Water Department Laborer."

Didja know that this column is an honorary member of the Sanitation Eligibles Association? Well, if you didn't, please remember all about that there Superman business, etc., when you have a problem. Gee, being an associate of the Superman makes a fellow feel like even answering the Mayor back!

Joe O'Brien, Senior W. S. G. & E. Stationary Engineer, won himself a transfer to the Department of Hospitals.

Youngsters

Although Bill Chanler, head man over at the Law Department, feels that the law says only those over 21 can be appointed, it seems likely that young men 16 and 17 will apply for the coming cop test. The life of a list is four years and it will be at least a year or so before the new list is ready for certification after mental and physical tests.

Public Works stenogs Ethel Dreyer, Harry Balin, Jerome Gibbs and Helen McCarthy get boosts from \$1,799.99 to \$1,800. Wonderful, eh?

Bridge operators Conrad Schaefer and Tom Chambers retired. Gioachino Farvia, a cleaner, Silvan Baldwin, assistant engineer, and Salvatore Eate, a laborer, all Public Works, also decided they were in the job long enough.

Patrolman George W. Walsh, Traffic E, is the cop you hear on the air telling you all about safety. George is really sincere in those "Watch, then walk" broadcasts.

Commissioner Correale reports that John McGovern, a laborer in the W. S. G. & E. has retired.

If you want to hear some interesting yarns about how the Missing Persons Bureau of the P. D. operates, contact Detective Charles E. Meyer. He rattles 'em off one after the other—and each more interesting.

Variety

Police Lieut. Walter E. Klotzback, Emergency Division, can tell you all about how the cops "rescue" animals, climb greased saffs to take down "red" banners, and even how cops find alligators in city sewers.

Comptroller Joe McGoldrick has "streamlined" his office with a modern "machine system." Funny thing about Joe, while he saves money through modernization, gradual transfers, etc., no dismissals of employees result. Hurry!

Anyone will tell you that Louis Fraass is one of the best liked and most capable employees in the Board of Elections. "Looie" has been there so long that no matter what faction comes in with a petition and feels it should be given special attention—or whatever the problem—Lou keeps an even balance and always satisfies everyone. That's something! Tom Cummings, another election board o. k. guy is also one that the politicians can't ruffle.

Did you know that Paul Frankfurter, secretary to Treasurer Almerindo Portfolio's Finance Department, is a brother of the U. S. Supreme Court Justice? Well, he is, and a swell guy, too.

Policewoman Louise Wagner is a "crack shot," and if you don't believe it, ask any one in the recent pistol tournaments.

SAFETY COURSE FOR CITY WORKERS

The Municipal Civil Service Commission's Bureau of Training, in cooperation with the Greater New York Safety Council, is offering a special safety course to municipal employees connected with motorized units. The course, sponsored by the Department of Sanitation, will consist of twelve lectures discussing safety, conservation for defense, special hazards, value of records, traffic laws, care in passenger transportation, maintenance of trucks and buses, public service maintenance equipment, and special apparatus. Harry L. Langdon is in charge.

Nationally recognized authorities on safety training will lecture. One-and-one-half-hour lectures followed by half-hour discussion periods beginning at 6 p. m., on October 14, and continuing every Tuesday for 13 weeks, are scheduled. There will be no lectures on November 4 or December 23 and 30.

Eligible Titles

The course will be given at the Manhattan High School of Women's Garment Trades annex, 240 Second avenue. Employees in the following titles are eligible: Foreman of Mechanics, Sanitation Man, class B, class C; Auto Electrician, Auto Enginemen, Auto Machinist, Auto Mechanic, Auto Mechanic (Diesel); Auto Truck Driver, Battery Constructor, Foreman Auto Machinist, Foreman Auto Mechanic, Foreman of Garages, Gasoline Engineman, Gasoline Roller Engineman, Supt. of Garages, Supt. of Transportation, Truck Repairman, Inspector of Motor Equipment Repairs, Supt. of Repairs and Supplies.

Enrollees attending 80 per cent of the lectures and taking the final examination will be given service rating credit. The Greater New York Safety Council will award safety certificates to all enrollees obtaining 70 per cent in the final examination, which may be offered for reduction credit for appropriate Civil Service exams.

Practical Tests For Typist Eligibles

Practical typing tests for the next 2,000 eligibles on the list for typist, grade 1, will be held September 27, at Washington Irving High School. One thousand eligibles each have been called for morning and afternoon sessions. The last number on the list notified to take the practical at this time is 3,519. The remaining 2,000 eligibles are expected to be called for practicals as soon as the rating of the earlier group is completed.

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City Resolutions Coming Up

Sanitation Reclassification on State Commission's Agenda

Fresh from a three-day meeting last week in Albany, the State Civil Service Commission comes down to New York City the latter part of this week. Hearings on 13 resolutions of the New York City Commission are to be held in room 648 of the State Office Building, 80 Centre Street, beginning at 1:30 p. m. on Wednesday. The meeting will continue through Thursday and Friday.

Under the Civil Service law, resolutions of the City Commission must first receive approval of the Mayor, then get State Commission sanction before going into effect. These are the 13 resolutions:

1. Resolution adopted May 13, 1941, approved by the Mayor on June 25, 1941, amending the exempt class under heading "Board of Child Welfare," by striking out title of "Secretary to the President" and including the same in Part 2—The Clerical Service of the competitive class in the title "Stenographer, Grade 3."
2. Resolution adopted February 5, 1941, approved by the Mayor February 24, 1941: "That the classification of the Municipal Civil Service Commission in the competitive class be and the same is hereby amended as follows: (1) By striking from Part 2, The Clerical Service, the following titles: Management Assistant (Housing); Buildings Manager (Housing); Director of Bureau of Tenant Relations (New York City Housing Authority); (2) By including a new part (appropriately numbered). The Housing Service, as follows: Junior Housing Assistant, to but not including \$1,900; Housing Assistant, \$1,800 to but not including \$2,400; Senior Housing Assistant, \$2,400 to but not including \$3,000; Assistant Buildings Manager, \$3,000 to but not including \$4,000; Buildings Manager, \$4,000 and over; Director of Tenant Relations, \$6,000 and over.

3. Resolution adopted February 17, 1941, approved by the Mayor March 21, 1941: "That Part 25—The Recreational Service of the competitive class of the Municipal Civil Service Commission of the City of New York be and the same is hereby generally amended as follows: Playground Director, Grade 1, or Recreational Leader, to but not including \$2,100; Playground Director, Grade 2, \$2,100 to but not including \$2,400; Assistant Supervisor of Recreation, \$2,100 to but not including \$3,120; Supervisor of Recreation, \$3,120 to but not including \$5,000; Director of Recreation, \$5,000 and over, and be it further Resolved, That all Playground Directors regardless of grade will be eligible for promotion to Assistant Supervisor of Recreation provided they meet the terms and conditions set forth in the official requirements."

SOCIAL SERVICE CHANGES

4. Resolution adopted March 12, 1941, approved by the Mayor March 21, 1941: Reclassifying positions in the Social Service. Letter from President Kern March 27 states the resolution is in accordance with court decision.
5. Resolution adopted March 19, 1941, approved by the Mayor April 3, 1941, as follows: "That the competitive class of the classification of the Municipal Civil Service Commission of New York be and the same is hereby amended by generally amending Part 23—The Public Health Nursing Service to read as follows: Public Health Nurse, Grade 1, to but not including \$2,100; Public Health Nurse, Grade 2, \$2,100 to but not including \$2,400; Supervising Public Health Nurse—\$2,100 to but not including \$2,700; Superintendent of Public Health Nurses, \$2,700 to but not including \$3,600; Assistant Director of Public Health Nursing, \$3,600 to but not including \$5,000; Director, Bureau of Nursing, \$5,000 and over; Approved Specialty: Social Hygiene.
6. Resolution adopted July 23, 1941 and approved by the Mayor on August 7, 1941: "The Part X—The Sanitation Service of the competitive class of the classification of the Municipal Civil Service Commission be and the same is hereby generally amended, effective July 1, 1941, so that it shall read as follows: Junior Sanitation Man, \$1,500 (313 days) maximum and minimum or \$4.79 per diem; Sanitation Man, Class B, \$1,920, \$6.13 per diem (313 days); Sanitation Man, Class C, \$2,040 (313 days) or \$6.51 per diem; Assistant Foreman, \$2,280 to but not including \$2,460; Foreman, \$2,460 to but not including \$3,500; District Superintendent, \$3,500 and over.
7. Resolution adopted March 5, 1941, approved by Mayor July 18, 1941: "That the classification of the Municipal Civil Service Commission be and the same is hereby amended by creating in the competitive class—The Tunnel Officers Service, Part (appropriately numbered) and including thereunder the following titles: Tunnel Officer, \$1,800 to but not including \$2,400; Tunnel Sergeant, \$2,400 to but not including \$3,000; Tunnel Lieutenant, \$3,000 to but not including \$4,000; Tunnel Captain, \$4,000 and over.
8. Resolution No. 73, adopted August 13, 1941, reclassifying 127 employees of the BMT Division of the New York City Transit System from non-competitive to the competitive class.
9. Resolution No. 74, adopted August 13, 1941, reclassifying 137 employees of the IRT Division of the New York City Transit System from the non-competitive to the competitive class.

10. Resolution No. 75, adopted July 30, 1941, reclassifying 112 employees of the BMT Division of the New York City Transit System from the non-competitive to the competitive class.

11. Resolution No. 76, adopted July 30, 1941, reclassifying 71 employees of the IRT Division of the New York City Transit System from the non-competitive to the competitive class.

12. Resolution No. 77, adopted August 13, 1941, reclassifying 73 employees of the BMT Division of the New York City Transit System from the non-competitive to the competitive class.

13. Resolution No. 78, adopted August 13, 1941, reclassifying 120 employees of the IRT Division of the New York City Transit System from the non-competitive to the competitive class.

Study Fire Test Credits

Questionnaires Are Due at Commission on Friday

The 2,665 Firemen candidates who successfully passed the physical and mental tests have until this Friday, September 26, to return their extra-credit questionnaires to the Municipal Civil Service Commission. The Commission expects to begin investigating claims for the extra four per cent immediately as the final averaging of the marks received on the mental and physical tests will be completed this week. Samuel H. Galston, assistant director of examinations, estimates that it will take approximately two to three weeks to determine the exact amount of extra credit candidates are entitled to receive.

Firemen candidates are advised by The LEADER to claim as much credit for specialized training as they can within reason. According to the official announcement of the examination, determination of the extra credit will be made as follows: "Credit for specialized training not to exceed four per cent on the final grade will be awarded after all candidates have completed the tests, for training at the college level in relative fields which will include among others, engineer-

ing, physics, chemistry or specialized training in methods of fire fighting and administration, and, on a uniform scale, for disciplined formal athletic training, such as participation in organized college or professional athletics. Such credit, not to exceed four per cent in any case, will be awarded only to those candidates who have been successful in open competition in securing a place on the final list."

Amateur Athletes

Many candidates who never attended college or engaged in professional athletic competition may be able to claim credit for athletic training if their training was under the auspices of a "discipline" amateur organization. Candidates should have some responsible official such as a priest, minister, rabbi, educational or athletic director back up their claims for the extra credit.

Fireman candidates who have joined the Emergency Auxiliary Force may claim credit for this training if they wish, but it is doubted if any credit will be allowed. The Emergency Auxiliary force was created after the Fireman examination was announced.

As one official of the Civil Service Commission told The LEADER, "Credit for the EAF training was never intended when the requirements for the examination were set. The credit was intended for training on the college level as the ad states."

ASS'N OF COMPETITIVE SANITATION EMPLOYEES

Good news on the matter of coming promotions was promised the Association of Competitive Employees of the Department of Sanitation at Friday's meeting by president George Torre. At the coming meeting, to be held next month at the Hotel Edison, nominations for the ensuing year's board of officers will be held. Elections are to be held in November.

FIRE ELIGIBLES

The next general meeting of the Fire Eligibles Association will be held Friday night, September 26, in room 509, 63 Park Row, New York City. All eligibles near appointment as Firemen or in appropriate jobs are urged to attend.

All future meetings will be held at the same address.

N.Y.C. Meets Private Industry's Wages

"Prevailing rate of pay" is an expression that frequently makes its way into public parlance. In private industry there are many factors that determine this standard—union agreements, the scissors of supply and demand, others. For public employees, this standard has particular significance. What does the public do about meeting the prevailing rate set in private industry? Exclusive information just made available to The LEADER through the Comptroller's Office helps answer this question.

Comptroller Joseph D. McGoldrick has some startling things to say: The city has, on occasion, paid one of its employees as much as \$1,500 back pay to make up for what he would have received in private industry. Increases of \$2.93 a day for battery men have been realized. Per diem cable splicers' helpers are today getting as much as \$2 a day more than previously.

Adjustments are made through hearings. Employees, union leaders, and employers gather before Assistant Deputy Comptroller Morris Paris to argue their cases. Not infrequently the workers win their arguments for higher pay. And employees always appear "without prejudice," Comptroller McGoldrick assures The LEADER. The good faith of the city is further evidenced by the fact that for three years now it has paid investigators to make certain that its employees are not being discriminated against.

Under the State Labor Law, Joseph D. McGoldrick, Comptroller of the City of New York, is charged with the duty of enforcing the prevailing rate of wage for laborers and mechanics. Since he first took office on Jan. 1, 1938, an entirely new set-

up has been instituted, with an assistant deputy comptroller working full-time on prevailing-wage cases.

The new policy has done away with the necessity, in most instances, for laborers and mechanics to hire lawyers, who, in earlier days, had received fat fees for appearing in these cases. The



M'GOLDRICK

laborers and mechanics of course had to pay the fees.

It was further discovered that only "selected" and "favorite" classifications of workers had received due consideration in previous years, while employees who were less fortunate did not re-

ceive the fullest protection of the law to which they were entitled.

File Complaints

Under the new procedure, laborers and mechanics, labor leaders, and employers alike were invited to appear personally at the Comptroller's Office to file any complaints they believed justified without the necessity of hiring lawyers. Comptroller McGoldrick has also directed his deputy to set up new machinery by which thorough-going surveys of wage conditions in private industry could be made, and for the past three and one-half years investigators have constantly circulated among employees and employers engaged in outside work to determine the true prevailing rates of wage which have been paid.

As rapidly as surveys were completed, according to Comptroller McGoldrick, new certifications were prepared so that all city departments engaged in public construction would be appraised of the new and usually increased rate of wage which was thereafter to be the minimum for laborers on city contract work.

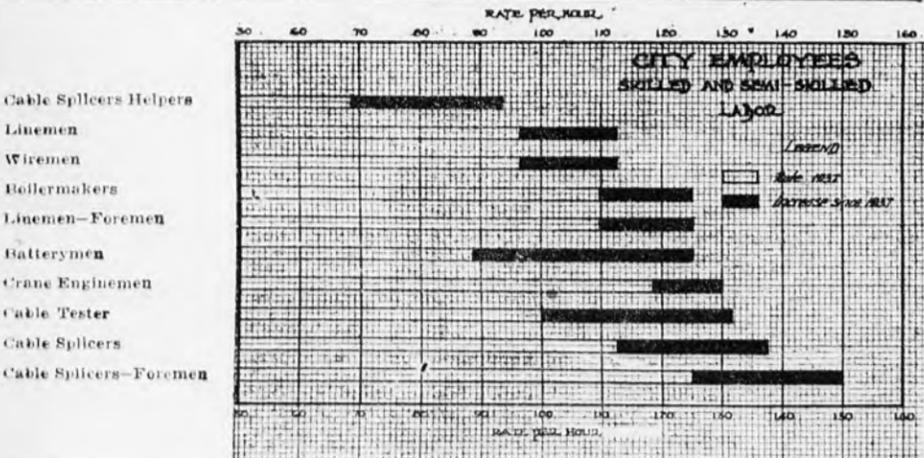
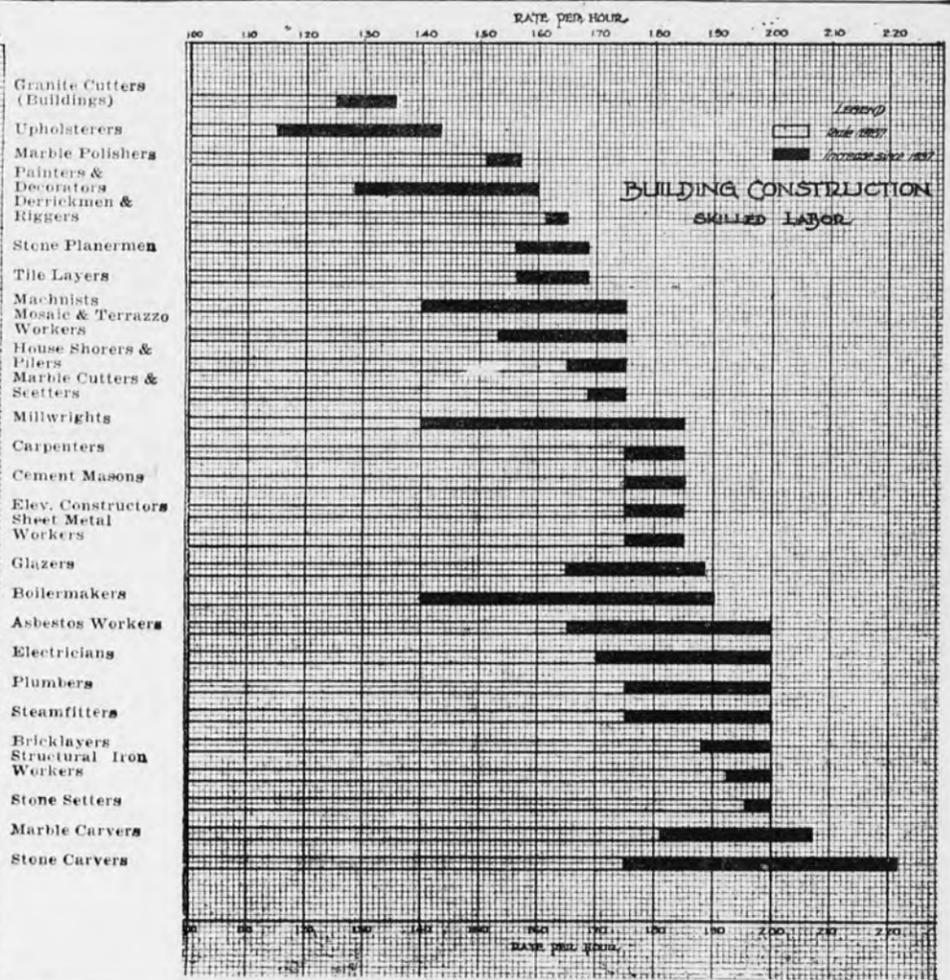
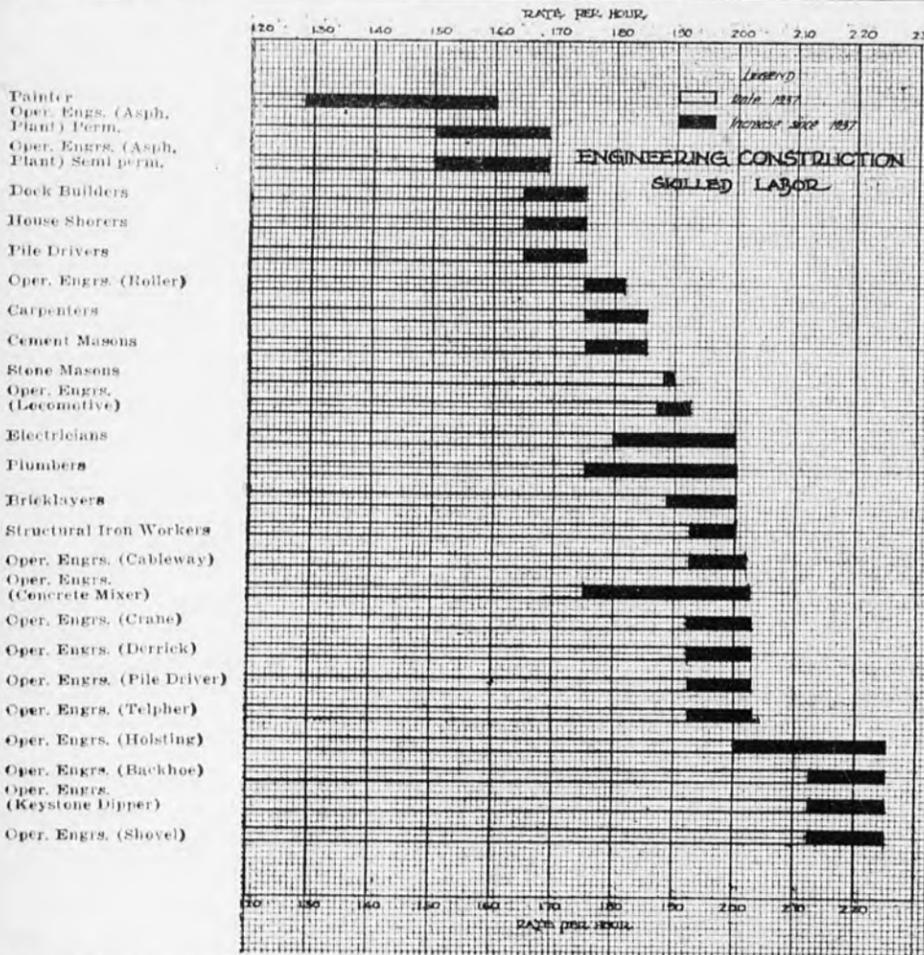
The certifications served the further purpose of putting contractors who bid on new city work on notice as to minimum rates which the city would permit. In turn these rates became

a basic minimum in all contracts entered into by the city, and reflected the rising trend of wages in general.

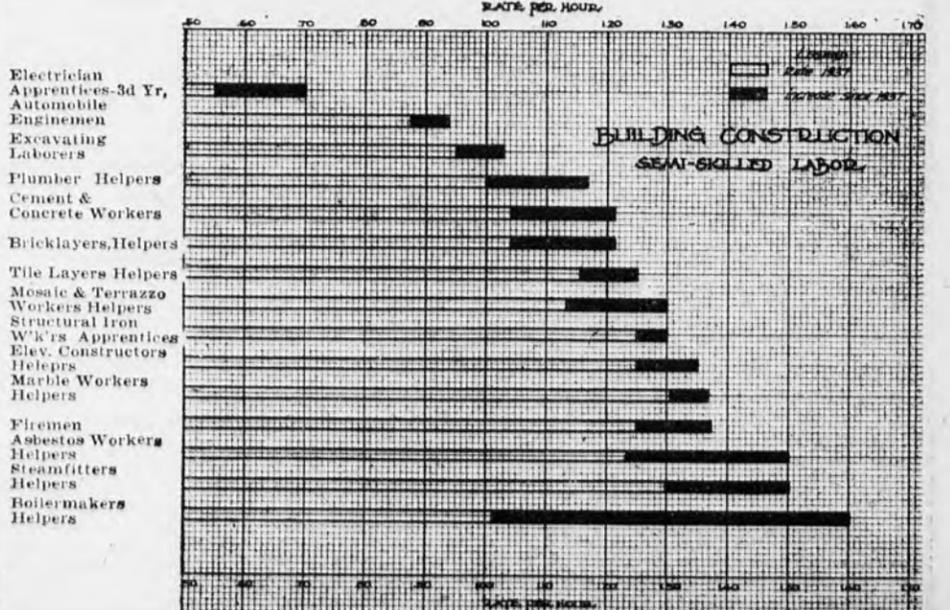
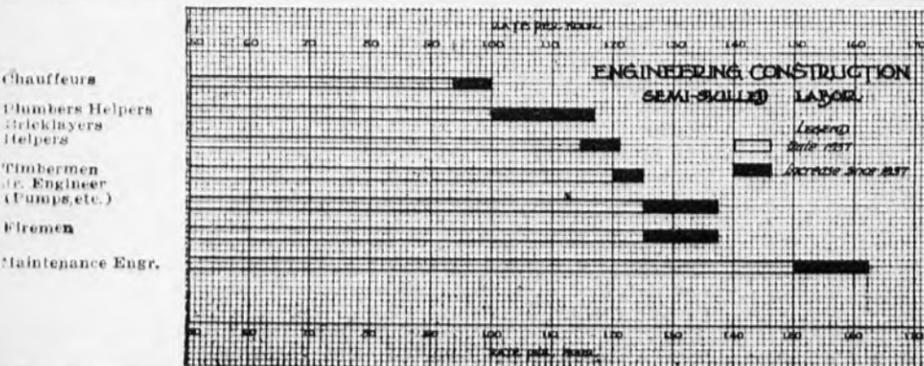
Labor Laws

The Comptroller recognized that the two main obstacles to just and full compensation to city employees under the Labor Law were, first, a lack of understanding of the legal requirements made mandatory by the Labor Law and, second, the resulting resort to attorneys who were retained on a contingent basis with the consequent reduction of the total benefits to city employees to which they might be entitled under the Labor Law.

To meet this situation, the Comptroller issued the necessary instructions to his Labor Law Division so that any city employee applying to that division could receive advice as to the initial steps to be taken in submitting a complaint under the provisions of the Labor Law. At the same time a policy of informality and liberality in the application of the rules of evidence were introduced in the course of hearings held under the Labor Law. The spirit of these hearings was that they were being held to develop all possible information on the basis of which prevailing wage decisions might be made.



A new series of hearings is scheduled to start next month, covering many classes of city employees. In anticipation of these hearings, The LEADER presents this vivid outline of Comptroller McGoldrick's efforts to meet prevailing wage scales. The accompanying charts, prepared by Assistant Engineers F. N. Cantamessner and Robert F. Kelly, graphically show this picture of a city constantly raising its wages as private salaries move upward.



CIVIL SERVICE IN NEW YORK STATE

By MORTON YARMON

State Clerk Filing Extended

Applications Must Be in By Midnight Wednesday

Filing for the State exams for Junior and Assistant Clerk, Junior and Assistant Stenographer, and Junior and Assistant Typist, due to close last Saturday, has been extended until midnight of Wednesday, September 24. Applications are no longer available, but those who have blanks may either deliver them in person by 5 p.m. tomorrow or mail them so that they bear a postmark before midnight tomorrow.

Applications must be delivered in person at the New York City offices of the State Civil Service Commission, 80 Centre street, or

at the State Office Building, Albany. Mail applications are due at the Examinations Division, State Department of Civil Service, Albany.

The current lists expire on the following schedule: Junior and Assistant Clerk, November 21, 1942; Junior and Assistant Stenographer, Junior and Assistant Typist, September 6, 1942. Latest progress on these lists appear in the "Where Do I Stand?" tabulation elsewhere on this page.

According to officials of the State Civil Service Commission, the present lists remain in ex-

istence until these expiration dates unless they are exhausted beforehand. The Junior Steno list, for example, is already used up for Albany appointment, and the Assistant and Senior lists are being canvassed for Junior jobs.

Sabbath Observers

Candidates are advised by the Commission not to report at the schools until 12:30 p.m. on the day of the exam. All Sabbath observers are due at Seward Park High School, at Essex, Grand, and Ludlow streets, Manhattan, at 1 o'clock in the afternoon.

No dates have yet been set for the practical tests for steno and typist applicants who pass the October 4 exam. Those competing in the Junior grade will face dictation of about 600 words and have to transcribe 250 words. Assistants will be tested on the same schedule but with more difficult words. Four hours will probably be maximum for all four tests, in the Junior and Assistant grades for stenographers and typists.

Questions from the previous exam appear on page 20. These are valuable study helps.

Future State Tests

The State law says that titles of open competitive lists requested by departments and institutions must be publicly announced for 15 days before the State Civil Service Commission takes action. During this period employees who believe there is a field for promotion to the title are urged to communicate with the State Commission. The following titles are now being advertised (the date denotes when the fifteen days are up):

September 24—Correction Department—Institution Education Supervisor (Home Economics).

September 28—State Institute for Study of Malignant Diseases, Buffalo—Medical Records Librarian.

October 1—New York State Agricultural and Industrial School, Social Welfare—Telephone Operator.

Three on ABC List Are Process Servers

Three appointments from the ABC Investigator list have just been made as Process Servers in the Division of Placement and Unemployment Insurance. Numbers 30, 31, and 32 were selected for the \$1,400 jobs in New York City. They remain on the ABC list, however, as the salary of the Investigator job starts at \$2,400.

PRISON GUARD ELIGIBLES ASSOCIATION

Next meeting of the Prison Guard Eligibles Association is to be held Thursday night, September 25, at 8 o'clock at Alhambra Hall, 15 Second avenue, New York City. All members as well as non-member eligibles are urged to be on hand, to get acquainted with prospective permanent officers to be elected in October. Further information may be obtained from Jack Kaufman, secretary, 1349 East 10th street, Brooklyn.

Wait and See On Halpern Law

No formal procedure for carrying out the provisions of the new Halpern Removal Act will be established by the State Civil Service Commission until cases are brought under it. This was decided at its Albany meeting last week by the Commission, which also submitted the matter to its committee on rules.

Under the Halpern Law, which goes into effect October 1, a disciplined employee may appeal either to the courts or to the State Civil Service Commission. It is expected that most employees will resort to the Commission.

Rockland Picks State Commission

Rockland County's employees, about to come under Civil Service under the Fite Act, will be supervised by the State Civil Service Commission. The Board of Supervisors chose this type of administration over county commission and county personnel officer types at a meeting last week at New York City.

Rockland is the second county to make its selection, Albany having previously picked a county commission.

Under the law, Civil Service must be in effect throughout the state by July 1, 1943.

DPUI Is Back in Court

Here's a Summary of Some Recent Cases

The Division of Placement and Unemployment Insurance, long the scene of legal battles, seems to be engaged in a number of new and old court entanglements now that the judges are returning from summer vacations. Here are some late items on DPUI legal matters:

The Sherman vs. Reavy case, in which 60 eligibles on six lists established in December, 1937, maintain that original appointments were not made in order, returns to jury trial in Albany Supreme Court within the next few weeks. A compromise, reached last June, fell through when three eligibles promised immediate jobs, were found to be unreachable.

The lists affected are Employment Manager, Senior Employ-

ment Interviewer, Principal Employment Counsellor, Senior Employment Counsellor, Employment Interviewer, and Assistant Employment Interviewer.

89 Appointments

Eighty-nine appointments have just been made from the promotion lists for Senior and Assistant Claims Examiner, while DPUI employees who did not take the tests for these titles talk about legal action. These latter employees maintain that the jobs were originally to be located only in the claims bureau in Albany; as it's turned out, jobs are filled from the lists in the placement bureau throughout the state, including New York City.

The promotions involved in the 89 appointments have in some cases given employees advances of as much as \$900 a year. When these promotions and others involved in the reorganization of the placement service are completed, the promotion unit system will be abolished. Henceforth, promotions will be division-wide.

A suit is also being breathed about by candidates for the open competitive Employment Counsellor list, who were failed at the experience interview. They main-

tain they should have been permitted to qualify. Meanwhile the list is ready for printing, although it's held up while the certification bureau works on applications for the October 4th clerk tests.

Referee Test

The Unemployment Insurance Referee list won't be out until the Appellate Division has its say on the matter of Firshein vs. Keavy. In this case a candidate protests that the test was unfair. His contention has already been denied by the Supreme Court.

Frank Polatchek, manager of the Kings Highway office, has just been granted \$192.50 in back increments due him. The State maintained that a salary adjustment just prior to the date when the increment law went into effect was the equivalent of an increment, but the court thought otherwise.

Justice Schirick now has before him the action of Nathaniel Copeland, who maintains that he was illegally dropped as Training Assistant at the end of his probationary period. Copeland says that only Miss Frieda S. Muller, Industrial Commissioner, has the power to drop him.

Auto License Examiner

The LEADER is publishing the 1936 exam for Motor Vehicle License Examiner as an aid to candidates planning to take the coming test. Here are the answers to the true-false questions which appeared in last week's issue:

- 101. True
- 102. True
- 103. False
- 104. True
- 105. False
- 106. True
- 107. False
- 108. False

Test II—5 Situations 40 items (Weight 25)

Below are five situations or statements of facts, each one followed by numbered statements referring to it. Read over carefully the description of each situation and then examine each statement and decide whether it is true or false for the particular situation to which it refers.

Situation No. 2

Richard Townsend, 17, of Salem, is an applicant for a junior operator's license. Having satisfied all preliminary requirements as to proof of age and necessity for li-

cence he is told to report to License Examiner Brown for road test.

After an inspection of the car owned by Townsend's uncle, Brown and Townsend start out. In the middle of the first block Brown directs that the brakes be applied sharply and they seem to hold satisfactorily. Approaching the next intersection Townsend overtakes and passes a long truck and trailer that is moving very slowly and only by a sharp swing to the left does he avoid hitting another car that is coming at right angles in front of the truck. Thereafter they proceed without difficulty except that Townsend

(Continued on Page Sixteen)

Where Do I Stand?

The following are the latest certifications from popular State lists in New York City and Albany. P denotes permanent; T means temporary.

Junior Clerk			
P—New York—\$900...	1,449	84.32	
P—Albany—\$900.....	4,925	79.95	
T—New York—\$900....	3,483	81.45	
T—Albany—\$900.....	5,771	79.225	
Junior Stenographer			
P—New York—\$900....	1,324	85.10	
P—Albany—\$900.....	2,345	78.00	
T—New York—\$900....	2,351	77.40	
T—Albany—\$900.....	2,345	78.00	
Junior Typist			
P—New York—\$900....	896	83.00	
P—Albany—\$900.....	2,688	82.60	
T—New York—\$900....	2,536	83.10	
T—Albany—\$900.....	3,362	78.26	
Assistant File Clerk			
P—New York—\$1,200..	243	83.20	
P—New York—\$900....	100	89.50	
P—Albany—\$1,200....	119	89.20	
P—Albany—\$900.....	1,327	85.20	
T—New York—\$1,200..	459	87.30	
T—Albany—\$1,200....	571	86.90	
T—Albany—\$960.....	1,490	84.90	
T—Albany—\$900.....	2,039	84.00	
Assistant Clerk			
P—Albany—\$1,200....	790	87.25	
T—New York—\$1,200..	410	88.50	
T—New York—\$1,060..	558	87.91	
T—New York—\$900....	437	88.37	
T—Albany—\$1,200....	1,274	88.28	
T—Albany—\$900.....	2,957	84.04	

Assistant Stenographer			
P—New York—\$1,200..	133	89.50	
P—Albany—\$1,200....	321	87.90	
T—New York—\$1,200..	1,261	86.80	
T—New York—\$900....	1,794	80.90	
T—Albany—\$1,200....	1,839	80.60	
T—Albany—\$900.....	1,877	80.10	
T—Albany—\$900.....	2,347	77.80	
(from Jr. Steno. list)			
Assistant Typist			
P—New York—\$960....	383	86.16	
P—Albany—\$1,200....	189	87.40	
T—New York—\$1,200..	663	84.60	
T—New York—\$900....	1,227	81.19	
T—Albany—\$1,200....	346	86.40	
Latest permanent appointments from these lists follow:			
Junior Clerk			
New York—\$900.....	1,127	85.07	
Albany—\$900.....	4,335	80.525	
Junior Stenographer			
New York—\$900.....	1,202	85.50	
Albany—\$900.....	2,347	77.80	
Junior Typist			
New York—\$900.....	1,243	87.04	
Albany—\$900.....	2,443	83.40	
Assistant File Clerk			
New York—\$900.....	105	89.60	
Albany—\$900.....	1,398	85.00	
Assistant Clerk			
New York—\$1,200....	63	91.04	
Albany—\$1,200.....	604	87.74	
Assistant Stenographer			
New York—\$960.....	405	87.40	
Albany—\$1,200.....	321	87.90	
Assistant Typist			
New York—\$960.....	539	85.20	
Albany—\$1,060.....	167	87.60	

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Fisher to Lead ASCSE

Campbell, Livingstone, Kelly Nominated

Harold J. Fisher, chief fiscal officer of the Department of State, who succeeded to the presidency of the Association of State Civil Service Employees last year on the resignation of Charles A. Brind, Jr., will again head the association for 1942. This was indicated last week when the meeting committee submitted Fisher's name as its only candidate for president.

Other candidates likewise assured of election because of lack of opposition are:

Charles L. Campbell, head of the classification division of the vice-president.

Livingstone Picked

John Livingstone, head farmer Hudson River State Hospital, vice-president of the Association of Employees of the Department of Mental Hygiene, second vice-president.

J. Earl Kelly, referee in the Motor Vehicles Bureau, president of the New York City chapter of the ASCSE, third vice-president.

Janet MacFarlane, senior account clerk in the Mental Hygiene Department, secretary.

Earl P. Pfannebecker, division of the treasury in the Tax and Finance Department, treasurer.

For members of the executive committee, the following representatives were nominated: William F. McDonough, Agriculture and Markets; Charles W. Swim, Audit and Control; Elizabeth Staley, Banking; Joseph Tammany, Civil Service; Arthur S. Hopkins, Conservation; Harry Fritz, Correction; Wayne W. Soper, Education; Charles Foster, Executive; Clifford C. Shoro Health; Harry S. Deevey, Insur-

ance; John W. Henry, Labor; Francis C. Maher, Law; Patrick McCormick, Mental Hygiene; William Hunt, Public Service; Edward J. Ramer, Public Works; Jesse MacFarland, Social Welfare; Harold J. Fisher, State; John A. Cromie, Taxation and Finance.

Balloting will take place by mail next month.

Two Lists Coming

Two new lists are soon to be established by the State Civil Service Commission, which in recent weeks has been busy with applications for the clerk, steno, and typist exams scheduled for October 4. The expected lists are Employment Counsellor, DPUI, and promotion to Canal Section Superintendent, Public Works.

Examiner Jobs

Only a handful of Payroll Examiner jobs are expected to be made in the metropolitan insurance area on October 1. However, reliable sources say that 20 to 30 more will be made in and around New York City later this fall.

Appointments on October 1 are also expected in Binghamton, Buffalo, and Rochester, one in each area.

DPUI ELIGIBLES ASSOCIATION

The regular monthly meeting of the DPUI Eligibles Association is scheduled for Wednesday night, September 24, at 8 o'clock, at Union M. E. Church, 229 West Forty-eighth street, New York City. Important matters in connection with the coming trial of Sherman v. Reavy will be discussed.

Mental Hygiene Notes

By JOHN F. MONTGOMERY

'The Attendant Mess'

Last week we published suggestions from several attendants on ways and means for improving conditions. The following letter was one of the results:

"I would like every State hospital in New York State to send one or two men to a meeting place before the legislative sessions open, so we can all get together and appoint a spokesman with real guts. I think Albany would be a central meeting place, where we could have a two-day session of our own."

Letters from attendants who wish to take up the plan of this writer should write to Box 77, the Civil Service LEADER, 97 Duane street, New York City.

Still They Come

Here are some additional letters:

Calls Conditions 'Un-American'

Sirs: I have been reading the letters sent telling of the appalling conditions that exist in our State institutions.

They seem almost unbelievable for we have always been led to believe that under Civil Service working conditions were always the most ideal, with sick leave, vacations, etc. However, from these letters it appears that the public has been misled.

Certainly conditions where people (because of necessity) work in "disgust of their jobs," where they "lose their self-respect," are not to be expected in Civil Service. Where evils such as these exist, there should be a way of eliminating them.

Working conditions such as these are truly un-American and wherever they are found, whether it be State, federal, or municipal, they should be done away with. Our legislators do not hesitate in finding ways and means of bettering working conditions in private industry, but they permit these evils to exist among their own employees.

The fight to bring about a truly American way of living in Civil Service is not alone that of the employees but of the citizens of the country.

Let us all get together and express in writing to our legislators in Albany that we deplore these degrading conditions and demand that they investigate this and other branches of the State Civil

Service. We want these evils eliminated.

T.B.A.

Asks March On Albany

Sirs: Here are just a few everyday occurrences in every hospital in New York State:

Patients deprived of decent, wholesome food, bedding to sleep in, and yellow hard soap to bathe with, clothing to wear, tobacco cigarettes, and last but not least, a place of recreation.

In seven years New York State spent \$100,000,000 on new buildings and has taken in 2,500 new admissions annually, and by 1943 the hospitals will be more overcrowded than they are now.

The prison guards receive \$125-\$165 a month and we get \$34, and \$72 a month after years of service.

We here are so short-handed that at night patients have to be put into restraint or locked up. On three wards out of 12 there are only two men on until 11:30, and on the other nine, one man each.

Representatives of hospital associations should get their letters going already on the debates for the coming legislative session. Let's have delegates who aren't afraid to talk up. In place of Mr. Smith Goes to Washington, let's have New York State Goes to Albany for Employees of State Hospitals.

ONE WHO KNOWS.

Utica State Hospital.

Another Attendant Complains

Sirs: Regarding the hospital attendant job, it may be interesting to know that there is an additional duty not mentioned in the announcement of the examination—that of washing, cleaning, and stuffing dead bodies.

It may be surprising but true to know that the institution in Brooklyn recently imported seven men for appointment as Hospital Attendant, from upstate counties at salaries higher than \$54 per month. In fact, the superintendent in Brooklyn seems to favor anyone from upstate and a look into the personnel records will show the large number of upstate employees in the Brooklyn institution.

A HOSPITAL ATTENDANT.

Progress of the Lists

The following is the latest on the progress of the Hospital Attendant lists:

For zone 4, institutions outside New York City, the last man certified was 14,830, the last man appointed, 14,816; the last woman certified and appointed was 14,829. Inside the five boroughs, certifications for men have reached to 14,763, and appointments to 13,712. For the women, latest certification and appointment was 5,448. That's all from the old list.

The new list has been entirely certified for men in zone 4. Outside the five boroughs, latest certification and appointment for men was 4,061, for women, 481. Inside, there's been no action yet for the women. Number 208 is the latest man to be certified and appointed.

A total of 376 permanent appointments have been made from the old list in zone 1, along with 72 provisionals, reaching to 14,824 among the men and to 14,009 among the women. From the new list, 41 permanent appointments have been made, down to 3,937 for men and 170 for women. Last woman canvassed was 337.

Election Daze

These are election days throughout the state service. And one name—that of John Livingstone—seems to stand out above the rest. Here's John's recent record: He has been reelected vice-president of the Association of Employees of the Mental Hygiene Department, reelected president of the Hudson River State Hospital Employees Association, and is unopposed for second vice-president of the Association of State Civil Service Employees. It looks like busy days ahead for John... but he's used to it.

John H. McDonald of Rochester State has been reelected president of the employees of the department, and Miss Lucy Baumgrass of Marcy will again serve as sec-

retary-treasurer. At Hudson River State, Louis I. Garrison is vice-president for another term, while August Eitzen will fill the newly-combined post of secretary-treasurer. Previously he was treasurer.

Retirements

Alice H. Gilligan, principal stenographer, served in the department since February 16, 1914. In recent years she was in charge of contract and building records... Mrs. Mary Sutton, laundress at Hudson River State, completed 25 years, two months, and 15 days. Her colleagues will present a gift to her in ceremonies on Friday.

Utica State-Ments

Harold Essee is reported doing well at Dunham Hall after an appendicitis operation... Graduation exercises Thursday night in Hutchins Hall will find the following nurses receiving diplomas: Jane Zebrowski, Eva Hagar, Marian Smart, Mary Ann Vaccaro, Cecelia Szozesny, Leona P. Xley, Irene Peak, Lucile Monteha, Caroline Mitchell, Ann Kutchan, Bernice Kondziola, Bernadette Goldbach, Irene Anderson. The first three named are president, vice-president, and secretary respectively of the class.

Mother, Daughter

An interesting sidelight on the recent Hospital Attendant list: A mother and daughter from Rome, N. Y., were among the 4,063 eligibles. They are Mrs. Lillian M. Sturdevant and her daughter Dorothy, both of 511 William street.

Alanson B. Houghton

Alanson B. Houghton, former Ambassador to Germany and Great Britain, who died last week, first came into public life via the Mental Hygiene Department. Shortly after the turn of the century Theodore Roosevelt, then Governor of the State of New York, appointed Houghton to the Board of Managers of Willard State Hospital.

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SERGEANT—Enrollment open. Opening class Wednesday, Sept. 17
LIEUTENANT — Class now in session.
CAPTAIN—Class now in session.

FIRE PROMOTION
LIEUTENANT—Classes resumed September 11
INSTRUCTORS—Eugene B. Schwartz; Bertrand P. Wray, Act. Lieut. N.Y. Police Dept. (Ret.); Henry B. Helm, Dep. Chief, N.Y. Fire Dept. (Ret.).

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NUMBER 1 MAN, Sanitation NUMBER 1 & 2 MAN, Police Lieut.

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Reference Books for Senior Social Worker

A bibliography and social work books for the State Senior Social Worker exam included in the October 4 series, are available at the Municipal Reference Library, room 2230, Municipal Building, New York City. Copies of the New York State Social Welfare Law, Settlement Laws, the three-year departmental report, and the Social Service Manual, are suggested, together with these recent books:

Abbott, Edith. Public assistance; American principles and practices. Chicago: University of Chicago Press, 1940. vol. 1.

American Public Welfare Association. The case review process, by Antonio A. Sorieri and Edward E. Rhatigan. Chicago: 1313 East 60th Street, 1940.

American Public Welfare Association. The supervisor's job in the public agency: administrative aspects, by Eva Abramson. Chicago: 1313 East 60th Street, 1940.
Hamilton, Gordon. Theory and practice of social case work. New York: Columbia University Press, 1940.

Kurtz, Russell H., ed. The public assistance worker; his responsibility to the applicant, the community, and himself. New York: Russell Sage Foundation, 1938.

Robinson, Virginia P. Supervision in social case work. Chapel Hill, North Carolina: University of North Carolina Press, 1936.

Stevenson, Marietta. Public welfare administration. New York: The Macmillan Company, 1938. 352p.

White, R. C. Administration of public welfare. New York: American Book Co., 1940.

The library is open from 9 a.m. to 5 p.m. on week-days, and from 9 a.m. to 1 p.m. on Saturdays.



By CHARLES SULLIVAN

160,000 Pay Raises Held Up

Where Is the Money for Ramspeck-Mead Increases?

(Exclusive)

Thousands of Federal employees are entitled to in-grade pay raises on October 1 under the Ramspeck-Mead Uniform Promotion Act that becomes effective on that date.

A complication has arisen but it's expected to be solved before the first of the month when an estimated 160,000 employees will be given pay raises. An estimated 200,000 will be given boosts under the Act during the next year.

The complication involves the old question of where the money is coming from to pay the raises, and how? Here's the picture: In making 1942 appropriations, which became available on July 1, Congress didn't specifically approve funds for administrative promotions. The Ramspeck-Mead Act was passed and the technical way to handle it would be for the Budget Bureau to send a request to Congress for a supplemental appropriation to meet the promotions.

Supplemental Request

Budget Bureau hasn't done this. Its position is that the agencies should be permitted to go ahead and make the promotions out of existing funds. Late in the 1942 fiscal year, either May or June, it will send up a supplemental request to cover the cost of the promotions. The bureau maintains it wouldn't cost a penny more to do it in that way, and that it would

in fact, be far more accurate.

However, the appropriations committees of both the House and the Senate must approve this arrangement and that approval hasn't been given yet. But it's expected to be.

Boards of Appeals

Here are the boards of appeals in some of the federal departments that are to pass on efficiency ratings for the year expiring June 30, 1942:

Department of Agriculture
Michael Levine, chairman; Peter E. Bilkert, alternate chairman; Dr. W. W. Stockberger, department member; Dillon Myer, alternate department member; Dr. Howard A. Edson, employee member; Daniel R. Stansbury, alternate employee member.

Federal Trade Commission
Thomas A. Flynn, Jr., chairman; Otis B. Johnson, department member; Robert B. Dawkins, employee member; Floyd O. Collins, alternate employee member.

Government Printing Office
Thomas A. Flynn, Jr., chairman; E. Joseph Aronoff, department member; Alton P. Tisdell, alternate department member; John G. Clements, employee member; Carper Buckley, alternate employee member.

Interstate Commerce Commission
Thomas A. Flynn, Jr., chairman; Edward H. Cox, department member; John E. Ragan, alternate department member; C. P. Morris, employee member; W. Henry Baringer, alternate employee member.

Railroad Retirement Board
Thomas A. Flynn, Jr., chairman; Walter Matescheck, department member; Patrick J. Reilly, alternate employee member.

U. S. Tariff Commission

Milton Hall, chairman; Peter E. Bilkert, alternate chairman; Edwin G. Martin, department member; J. Mark Albertson, alternate department member; William J. Dedicott, employee member; Daniel W. Alexander, alternate employee member.

Those JPA Registers

Latest Data on Exhausted Options

U. S. Civil Service Commission announces that the following options on its 1941 Junior Professional Assistant registers are nearly exhausted:

Geologist, administrative technician, chemist, economist, agronomist, soil scientist, range conservationist, and some sub-options in the engineering register. The engineer register has been divided into 25 suboptions and many of them are at low levels.

The engineering exam was re-announced as a single test and the eligibles were placed on the JPA register. The physicist and meteorologist tests also were re-announced and both are still open today. Both these registers are in fair condition. A new junior chem-

ist, with the same qualifications as required in the 1941 JPA test, also will be announced soon to supplement the register which is getting low.

Nineteen hundred forty JPA registers that are nearly exhausted are: veterinarian, junior statistician, and agriculture economist.

The Commission reports that writing and editing assistant register is now in good shape. However, many of the eligibles on this register have refused clerk jobs paying only \$1,440.

The Junior Professional Assistant tests have been given annually in some two dozen subjects since 1939. The options in any year's series depend of course on the expected needs of the service.

POPULAR STATE EXAMINATIONS

TO BE HELD OCTOBER 4

JUNIOR AND ASSISTANT STENOGRAPHER TYPIST AND CLERK

Entrance Salary \$900 and \$1,200 per annum with automatic increases. Classes meet TUESDAY, WEDNESDAY, THURSDAY and FRIDAY, at 1:15, 6:00 and 8:15 p.m.

PATROLMAN

The present eligible list will be exhausted early in 1942. A new examination will be held early in the year. The poor percentage made by hundreds who took the last physical examination for Fireman is positive proof that anyone who hopes for success in the coming Patrolman examination must receive specialized training, particularly in the agility test and the mile run, which in the last Fireman examination counted 70% of the physical test. We offer students the benefit of training for the mile run on an open-air track situated on the roof of our gymnasium building — also practice in the agility test identical with that to be given in the official examination. Classes meet daily at hours to suit your convenience.

INSPECTOR OF HOUSING, GR. 2

Classes meet WEDNESDAY and FRIDAY at 8:30 p.m.
Special visitors class WEDNESDAY, SEPT. 24 at 7:45 p.m.

HEALTH INSPECTOR, GR. 2

Classes meet WEDNESDAY and FRIDAY at 8:30 p.m.
Special visitors class WEDNESDAY, SEPT. 24 at 7:45 p.m.

MOTOR VEHICLE LICENSE EXAMINER

Entrance Salary \$1,800 per annum. Classes meet TUESDAY and THURSDAY, at 1:15, 6:15 and 8:30 p.m.

MOTOR VEHICLE INSPECTOR (Bus)

Entrance Salary \$2,400 per annum. Classes meet on WEDNESDAY and FRIDAY, at 8:30 p.m.

BEDDING INSPECTOR

Classes meet MONDAY and THURSDAY at 8:30 p.m.

Federal Examinations

CARD PUNCH OPERATORS

Applications will be received until further notice for Alphabetic Card Punch Operator. Another test for Numeric Card Punch Operator is expected within the next few months. Our course not only prepares you for Federal and City examinations that are expected in the near future, but also qualifies you for employment in the commercial field.

TREASURY ENFORCEMENT AGENT

Class meets on Tuesday at 8:30 p.m.

JUNIOR TYPIST AND JUNIOR STENOGRAPHER EMPLOYMENT IN WASHINGTON, D. C. AND NEW YORK

Applications are now being issued and may be obtained for an indefinite period.

POST OFFICE CLERK-CARRIER — RAILWAY POSTAL CLERK

Classes in preparation for this examination which should be held within the next few months are meeting on MONDAY and FRIDAY of each week at hours to suit the convenience of the student.

INSPECTOR OF ELEVATORS (Gr. 2) — Class Forms Friday, Sept. 26 at 8 P. M.

MASTER PLUMBER'S LICENSE—Class Now Forming.

STATIONARY ENGINEER'S LICENSE—Classes meet Wed. and Fri. at 7:30 P. M.

FINGERPRINT TECHNICIAN—Class Forms Wednesday, Sept. 24 at 8 P. M.

TRAINING FOR DEFENSE JOBS

We specialize in training young men as Aircraft Production Mechanics, Machine Tool Operators and Welders, thousands of whom are required to carry out the defense program. Anyone interested in any of these courses is invited to call, visit our various shops, when full details will be explained.

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Steno and Typist Tests Coming Twice a Month

(Exclusive)

This year's crop of students are urged to take typing and shorthand as the vehicle to enter the Federal service. This suggestion doesn't emanate from any private source, but from the U. S. Civil Service Commission that has and will hire thousands of stenographers and typists for the ever-expanding Federal service.

This advice is identical to that given by The LEADER to its readers months ago even before the shortage of typists and stenographers

became a stark reality.

The Commission, in its official statement, urged all qualified typists and stenographers who would like to enter the Federal service to make application immediately.

Quick action is promised by the Commission in giving tests and grading exam papers. Two nationwide exams will be given each month starting in October. The October dates will be the 13th and the 29th. It's planned to give only one test in December because of the holiday season.

In an effort to inspire students to take typing and shorthand, the Commission explains that many top Federal officials entered the service as typists and clerks.

U. S. Needs Inspectors To Work With Air, Ordnance Materials

Uncle Sam needs aeronautical and ordnance inspectors. He needs them badly. Despite the announcement of Civil Service exams for these jobs, vacancies still exist. If you are qualified for the jobs described below, please make application with the U. S. Civil Service Commission.

Civil Aeronautics Administration can use a number of aeronautical inspectors, air carrier maintenance inspectors, and operations air carrier inspectors. The number can't be accurately estimated because of the large turnover in the CAA staff. It's estimated that the turnover is 10 inspectors every 80 days. Most of the inspectors either join the armed forces or they accept better jobs with private industry.

CAA starts the inspectors at salaries ranging from \$2,900 to \$3,500 a year.

Training Course

Appointees are sent to Washington where they are given a 30-day preliminary training course. They are then sent to the field where a 60-day standardization course is given. By this method the in-

spectors learn the work. The government now needs inspectors in the Chicago and Detroit industrial areas. The jobs pay \$1,620 to \$2,600. Persons with experience in the inspection of metals, machine parts, forgings, castings, ordnance materials, etc., should file applications with Civil Service immediately.

Nix on N. Y. News For Storekeepers

Although the New York City office of the U. S. Civil Service Commission is unable to divulge the number of eligibles on the new Storekeeper register, figures from the Washington district office are available: 1,500 names were on the list; of these, about 1,000 have already been placed.

No Smoking?

Last week we itemized the fact that Railway Mail Clerks are allowed to smoke while on duty except at stated times and places. Other clerks, though, are still bound by the no-smoking rule.

DEFENSE JOBS!
Trained welders are urgently needed in defense industry

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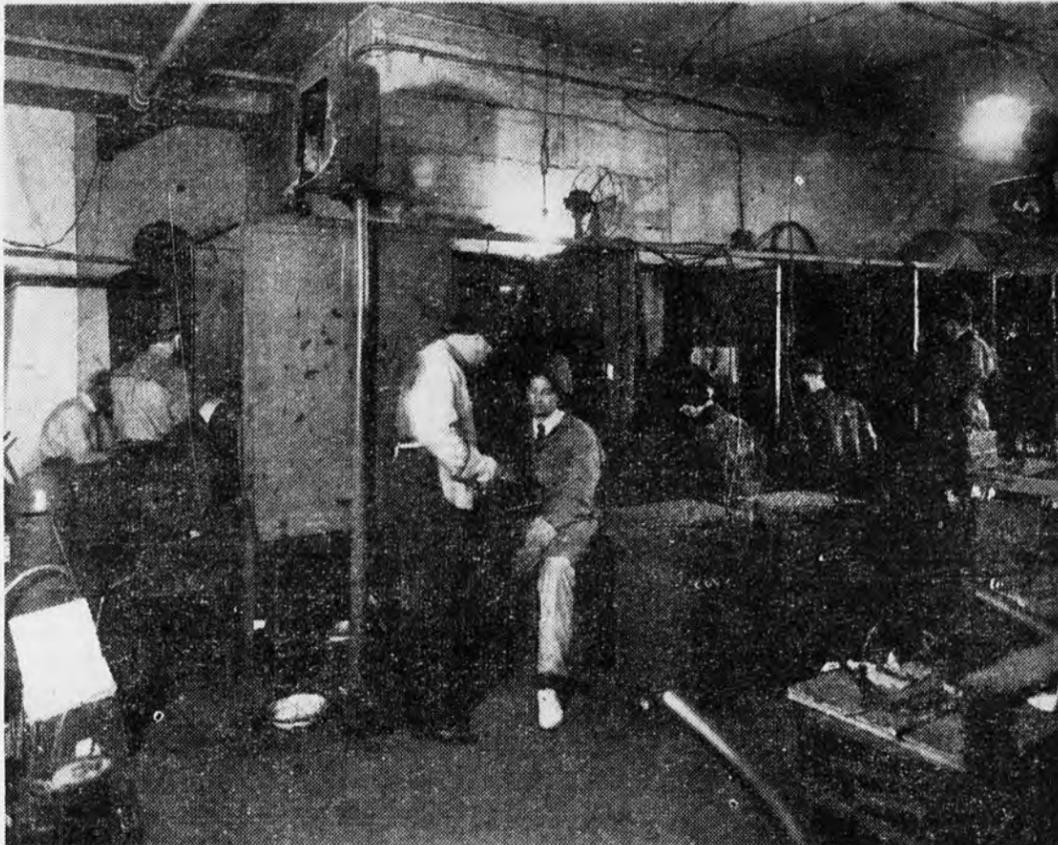
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DEFENSE news

Welding—A Booming Field

An Expert Outlines the Many Job Opportunities



—Courtesy Smith Welding School.

LEARNING TO WELD

By **SAMUEL P. BROWN**
Chief Instructor
Vocational Division
The Delchanty Institute

FIELDS OF EMPLOYMENT
Tanks, boilers and pressure vessels in general are now almost universally made with welded seams. All chemical process equipment, oil refining equipment, and the bulk of steel tank work is now welded instead of fastened by older methods. The present defense-industry boom affects all of these basic equipment manufacturers.

which formerly would have been junked for scrap metal. Maintenance departments of all large plants and all ship yards do this type of work themselves. Besides, there are hundreds of small shops specializing in this work. The small shops are continuously losing their experienced welders to other employers who will pay them \$1.10 to \$1.50 per hour. Thus openings are continuously created.

Ship Yards and Ship Repair Work—The Maritime Commission has already launched a number of all-welded steel ships without and rivets. However, all of the new ships are using welding to some extent.

PAY AND JOB OPPORTUNITIES

An almost limitless field is open to electric arc welders. Normally, the average school graduate should expect to start work for about 65 cents an hour. His maximum rate of advancement would be such that he might expect \$1.10 to \$1.25 an hour at the end of the first year.

In 75 per cent or more of the jobs a man can work just about as much overtime as his physical constitution will permit after a probationary period of a few weeks' duration. Since the pay for overtime is time-and-a-half on week days and usually double time if on Sunday, even at 60 cents an hour a man working 50 hours (10 hours overtime) would make \$33 per week. This is just about a minimum.

As to location, about half the men go to work in the New York metropolitan area, the balance all along the Eastern seaboard.

INSTRUCTION

The course at Delchanty Institute consists of a total of 180 hours of instruction, 60 hours of class room instruction and 120 hours of actual electric arc welding under the close supervision of certified welders as instructors. The class room instruction covers blue print reading and all of the necessary theory connected with metals and their welding characteristics. The shop instruction is done by a short two- or three-minute demonstration at the beginning of each two-hour shop session. After this demonstration by the instructor, the student takes his drawing or blue print and his instruction sheet into his own individual six-foot-square steel welding booth. He then welds on the project scheduled for the remainder of the two hours, using and operating his own individual 15 horsepower, 200 ampere motor-generator type welding machine.

While gas welding is not taught at the school, it is felt that all electric arc welders should know how to do cutting or "burning" by oxy-acetylene torch or by a cutting machine. Therefore, two to four hours of this instruction are included.

In forthcoming issues, Mr. Brown will similarly describe expanded job chances in Machine Practice and Aviation.

Welded steel frames for machinery are rapidly replacing cast iron frames. The Ingersoll-Rand Company of Phillipsburg, N. J., the Worthington Pump Company, the Allis-Chalmers Manufacturing Company and other heavy equipment makers are utilizing welded steel frames for their heavy pumps. The elimination of the pattern cost, reduction of machining required, and the great saving in weight, make the welded steel frames much less expensive. Even large custom built type machine castings such as those for pumps, fans, motors, generators, etc., are now being made by fabricated structural steel and plates, by welding, instead of by the old process of casting. Crocker-Wheeler Electric Manufacturing Company, General Electric and Westinghouse are examples of the latter practise.

Structural steel work was entirely of riveted construction until a few years ago. Today welding by qualified A-1 welders, the welds being checked on a sampling basis, by X-Ray, is approved for structural steel work, including the structural steel of buildings, in many prominent cities.

Pipe welding is one of the most important and most rapidly growing fields of electric arc welding. It is safe to say that 80 to 95 per cent of the joints in pipes larger than 6-inch are now welded by electric arc welding. There is an excellent opportunity in this field for graduates from an approved welding course.

Repair work of all kinds now make possible the salvage by electric welding of many parts

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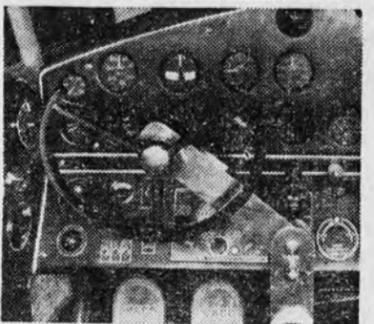
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Lawyer Exams Coming

Lists Will Be Set Up Early in 1942

The first competitive exam for lawyers in the federal service to be conducted by the newly-appointed Board of Examiners is expected within the next few months, with registers to be set up early in 1942 for jobs ranging from \$1,800 to \$3,200. This has just been revealed by the U. S. Civil Service Commission, of which the Board of Legal Examiners is now a part.

The Board was established following recommendations by the Reed Committee that lawyers be brought under the classified service. Its jurisdiction applies to more than 500 new appointments a year and to more than 5,000 attorneys already working for the Federal Government who will be eligible for classified status on January 1, 1942.

Until the competitive tests are given, all appointments are being

Draft Board Clerks Under Civil Service

The thousands of draft board clerks will be brought under Civil Service by the Ramspeck Act which will become effective on January 1.

General Hershey, director of Selective Service, recommended to the U. S. Civil Service Commission that the draft board clerks be brought under the merit system. As there were no legal barriers involved, they will be.

The draft board clerks must have served with merit in their jobs for at least six months prior to January 1 to be eligible. They will be given non-competitive exams like the thousands of others who will be brought under the merit system by the act.

Private Defense Work

The following defense positions are available in private industry. If you feel that you can qualify for any of these jobs, telephone the designated interviewer at the New York State Employment Service. Applications from those employed in essential defense industries will not be considered.

Technical

(Apply to Technical Section, LEXINGTON 2-8910)

Designer of Electrical Equipment—E.E. degree, all-around electrical background. Oil refinery experience preferred. Must know motors, able to do electrical calculations. Must be citizen.

Electrical Designers—Experience on light and power designs, substations and panel boards.

Electrical Draftsman—Marine experience, layout of circuits and computations. Must be citizen.

Factory Manager—M.E. degree. Machine shop experience required. To run munitions plant, 700 employees, which formerly made textile machinery. Job is out-of-town. Must be citizen.

Junior Electrical Engineers—Recent graduates, E.E. degree. Must be citizens.

Materials Engineer—Expediter and inspector for aeronautical company. Must be thoroughly familiar with aluminum fillings and machine shop forgings. Must be citizen.

Structural Engineer—C.E. degree. Must have exceptional background and experience. To make surveys of existing properties and recommend alterations. Must be citizen.

Industrial

(Apply to Mr. Berner, LEXINGTON 2-8910)

ARMATURE WINDERS—Male and Female—Experience on fractional to heavy horsepower A.C.-D.C. universal types.

ASSEMBLY LINE WORKERS—Female—Soldering, wiring and fitting on radio and electrical sub and final assemblies. Only experienced workers considered.

Coil Winders—Female—Experienced hand and machine winders on multiple coils as used in radio, transformers and similar apparatus.

Coppersmiths—Marine—Must be experienced in marine work. Kitchen equipment and related lines not acceptable.

Instrument Assemblers—Female—Must have experience in assembling complicated electrical and mechanical precision instruments.

Lathe Hands—Marine—Experienced in setting up and operating 24-inch to 72-inch swing lathes on all types heavy marine work.

Machinist—Marine—Four years apprenticeship or equivalent and two years floor work in shipyard or large marine shop with experience in erecting and repairing engines and turbines, aligning shafts and bearings and all related marine work.

Radio Production Foreman—Ability to handle complete production in manufacture of radio transmitters. Prefer men with good mechanical experience.

Radio Technicians—Open—Must have laboratory experimental background.

Sheet Metal Workers—Must be experienced in all methods of layout from blueprints for complicated work with knowledge of fabricating aluminum and sheet metal alloys used in aircraft construction.

Shipfitters—On new and repair work. Able to make templates and lay out special forms not pre-determined in mold loft, or have ability to lift templates.

Toolmakers—Experienced in layout, construction and repair of tools, jigs, fixtures and gauges. Thoroughly familiar with use and operation of latest developments in machine tools.

made by the employing agencies themselves. Persons so selected, however, will have to pass an examination given by the Board.

Law Students Eligible

According to the plan adopted by the Board, competition for attorney positions in the lower grades will include a written exam designed to test capacity rather than specific legal knowledge, an evaluation of educational qualifications and professional experience, and an oral interview which will be conducted by regional boards composed of law teachers, attorneys, or judges. The first exam will be open to both practicing attorneys and to law students who expect to graduate by the end of the academic year.

Members of the Board, of

which Columbia University's Herbert Wechsler is executive secretary, include Attorney General Francis Biddle, chairman; Charles Fahy, Acting Solicitor General; Gerald D. Reilly, Solicitor, Department of Labor; Edward H. Foley, General Counsel, Treasury Department; Abe Fortas, Acting Director, Division of Power, Department of Interior; Clifford J. Durr, Assistant General Counsel, Reconstruction Finance Corporation; John Q. Cannon, Principal Legal Examiner, Civil Service Commission; Dean M. T. Van Hocke, University of North Carolina Law School; Professor Paul K. Hays, Columbia Law School; Philip J. Wickser, Buffalo, and Marion Smith, Atlanta, Georgia.

From Quarry to Ships

Defense Program Converts Skills

One of the most interesting features of the defense effort has been the conversion of skills in one trade to other trades where shortages exist. Richard C. Brockway, director of the State Employment Service, this week gave a graphic illustration of the way it works:

"The marble setting, cutting and carving industry in New York City has lain dormant for some time. With all these skilled marble workers unemployed, the New York State Employment Service sought to place them in related work where their skills would be used to the defense program. Investigation disclosed that the work of marble cutters includes the laying out and developing of full size 'patterns,' corresponding to what are known as 'templates' in the shipbuilding industry. There we had one possible outlet for the high degree of skilled possessed by these men.

"Then we discovered that 'stone lathe men' are experienced in turning out large column shafts. These craftsmen can work from blueprints, grind their own lathe tools, use calipers and many of the hand tools used by machinist lathe operators. Men in both these classifications are of a high degree of intelligence and it seemed to us that with training in the changed technique, due to working on metal instead of marble, it would be a fairly simple matter to place them in shipbuilding where there is a desperate need for men of their ability.

"Conferences with union representatives and executives of the Bethlehem Shipbuilding Company produced immediate results. To date we have placed more than 80 marble workers at related shipbuilding trades and we hope to announce scores of additional placements in the very near future."

DELAY LONGEVITY BILL IN HOUSE

The Flannery Longevity bill H.R. 1057 came up for consideration in the Senate last Wednesday, September 17. Senator McNary, R., Ore., objected to consideration of the bill at that time because of the absence of certain Senators who were interested in what has become a controversial bill.

The House of Representatives had passed the H.R. 1057, as amended, to provide for \$100 increases for all postal employees with 10 years' service, and another \$100 for those with 15 years' service; third- and fourth-class postmasters to be included as benefiting from the bill. The Senate Post Office Committee, of which Kenneth McKellar, Dem. Tennessee, is chairman, reported to the Senate the H.R. 1057, with amendments striking out the third and fourth-class postmasters from any consideration and further, providing for \$60 increases FIVE years from now.

Favors Delay

Senator McKellar favored delayed consideration of the bill and stated he would contact the officials of the P. O. Department shortly with a view to straightening out the controversy. Senator Alben Barkley, Dem. Kentucky, stated he was interested in the Longevity Bill and especially in those employees (third and fourth class postmasters) who are stricken out of the bill. After the bill was passed over, Senator McCarran, Dem. Nev., attempted to have the Longevity Bill reconsidered without success. McKellar declared the hope to be ready to report definitely his stand on the bill the next time it was reached on the calendar.

Chairman McKellar, in explaining the status of the bill prior to the delay declared, "... I may say that the bill as now reported by the Senate Committee is in the nature of a compromise agreement, and provides about one-third or one-fourth of the amount originally asked for. It is a very fair measure, as a compromise measure, and there should not be any real opposition to it, ..."

Postal News

By DONALD MacDOUGAL

Annual Leave

Postal employees called into service will find their annual leave protected under a new amendment to paragraph (a) of section 44 of the Postal Laws and Regulations, 1940. The amendment reads:

"That employees of the United States Government . . . who have heretofore or who may hereafter be ordered to active duty with the military or naval forces of the United States shall be entitled to receive, in addition to their military pay, compensation in their civilian positions covering their accumulated or current accrued (annual) leave or to elect to have such leave remain to their credit until their return from active military or naval service."

Longevity

The current issue of the Railway Post Office magazine shows a cross-section on the country's newspaper wholeheartedly in favor of longevity for postal employees. As one commentator puts it, "Well then, who's against it?" To which we add, "Well, why hasn't something been done about it?"

RM Stuff

Penn Terminal proposes that its two arch-Dodger fans, Art Palazzo and Frank Shapiro, get first-baseline seats at the World Series as a reward for devotion. That is—and you'll pardon the implied heresy—if the Dodgers win. . . Prosperity - has-turned-the-corner note: employment agencies are using special delivery letters to call people to work. . . One word description of last week's N.Y.C. branch fishing trip: "Seasick" . . . Ordinary letters sent to Occupied France more than a year ago are trickling back to this country undelivered. . . There are now three highway post offices in operation. Each one is a complete success. . .

Registry Jackets

Employees opening registered jacket envelopes no longer have to initial the jackets. That's according to section 1314, paragraph 6, of the 1940 Postal Laws and Regulations.

When Is a Decision

There seems to be a further mix-up on that matter of the proposed merger between the Federation and the UNAPOC's. The Federation last spring adopted a proposal which would leave to a referendum of clerks from both groups to decide whether the joint organization formed would affiliate with the A. F. of L. or remain independent. Reports from the Detroit convention of the UNAPOC's had a similar proposal being adopted. Lo and behold a bulletin board notice this

week said that the UNAPOC's could not consider being tied down to any outside organization. And the question has arisen, How come?

Vacancies

As local officials assume national office, vacancies in the smaller bodies naturally occur. Bill McHale, now vice-president of the National Association of Letter Carriers, has given up the presidency of the Joint Conference. Martin Shapiro has moved up from vice-president to acting president. So a vacancy now exists in Martin's post. Similarly, the secretaryship is vacant, as Frank Handman is filling an unexpired term elsewhere. Same thing holds for the presidency of the New York laborers' local since Harold McAvoy moved into the national presidency.

Defense Bonds

Local 10 of the Federation is about to purchase a \$1,000 defense bond. Good for you, fellows!

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From Manufacturer and Save THIS WEEK'S SPECIAL!
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Here's luxurious fur coat that you'll thrill to wear. Craftsmanship of the finest quality featuring exquisite styles you'll delight in for the 1942 season.
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Civil Service LEADER

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MEMBER, AUDIT BUREAU OF CIRCULATIONS



Tuesday, September 23, 1941

A Melancholy Tale

MELANCHOLY indeed is the picture painted by the National Committee for Mental Hygiene on the inadequacy of care for patients in mental institutions throughout the country. The following paragraphs appear in the 31st annual report, just made public:

"How serious the situation is becoming in these institutions is revealed by the National Committee's recent nationwide survey, which shows the dismal failure of state authorities in many parts of the country to provide adequately for their mentally ill. The depression has put in its deadly work, and standards of care in many institutions have fallen far below the requirements of modern psychiatric practice, in some places to a point as to suggest a reversion to the conditions of the old insane asylum era. A primitive neglect of elementary human needs and deficiencies characterizes many of them. Our findings remove all doubt as to the necessity for vigorous corrective measures.

"Acute overcrowding, poor sanitation, dilapidated buildings, fire hazards, badly fed and poorly clothed patients, exposure to dangerous infections, shocking shortage of medical and nursing personnel, lack of essential therapies—the catalogue of evils and shortcomings is a melancholy one. There is an estimated deficit of 150,000 beds, with long waiting lists of patients, many of whom languish in jails for want of hospital facilities."

In large measure New York State can well hold high its head. However, conditions revealed in letters written to The LEADER during the past few months show that all is far from well. When the Legislature convenes in January there will be a concerted effort to have larger appropriations given to the Mental Hygiene Department, particularly to bring the pay for attendants within the realm of decency. The legislators would spend a profitable few minutes pondering over the above paragraphs, to get some idea of what happens when the standards in mental institutions are allowed to deteriorate.

Unity Needed

A DISTURBING theme runs through a number of letters that have come into The LEADER office during the past few weeks. Many of our readers complain that policemen and firemen are campaigning for salary increases to meet the rising costs of living. Why should these groups seek increases, ask our readers, when so many other groups are working at much smaller salaries?

We believe that this is a specious argument. Worse, we feel that it is fraught with danger.

One of the chief reasons that public employees frequently get the short end of the bottle is that they refuse to unify their forces in the face of common dangers. Each group goes blithely on its own way, fighting for what it wants with fury but often without direction, frequently wasting valuable ammunition on pot-shots at other groups of employees.

The battle for pay raises today is something that screams for unity. Here is the one issue into which all employees can sink their teeth. For all employees, no matter what their salary scale, are directly and deeply hit by rising living costs. Only if all fight together can it be a winning fight. There is time to level off alleged discrepancies when this emergency ends, not before.

REAGAN "TEX" McCRARY

WMCA News Commentator, and Chief Editorial Writer, N. Y. Mirror, presents

WILLIAM J. BROWN

General Secretary of the Civil Service Clerical Association of Great Britain

on

"What Civil Service Has to Lose and What It Gains by Beating Hitler"

WMCA—Thursday, Sept. 25—6:45 P. M.

Merit Men

LEO ARNSTEIN, who was never too busy during a very active and successful business career to answer a call to public service, returned from retirement last May to serve the people of New York City once again—this time as First Deputy Commissioner of the Department of Welfare.

It took the combined efforts of Mayor LaGuardia and Welfare Commissioner Hodson to get Mr. Arnstein's consent to assume this post. They felt that the vision, the experience, and the dynamic energy of the man should not be lost to New York's citizens. They were aware of his services in the Gaynor and Mitchell Administrations, when at various times, he was secretary of the Borough of Manhattan, executive manager of the Board of Education, and assistant to the president of the Board of Aldermen. He also served as chairman of the New York Chapter of the American Red Cross, which he left in 1918 to serve as Lieutenant Colonel in the United States Army attached to the General Staff, Washington.

None of this was news to his sponsors. They knew his record. Foremost in their minds, however, was the service he had rendered as a member of the Board of the old Emergency Relief Bureau. This, coupled with his other experience, determined his sponsors not to take "no" for an answer. They didn't.

Reported for Work

Won over, Mr. Arnstein put away his golf clubs, organized his summer home at Dobbs Ferry, on a week-end basis, looked up commuting schedules, and reported for work at 902 Broadway.

With no fanfare, no show—he quietly entered upon the Department's Division of Public Assistance, which administers relief to more than half a million men, women, and children in this city. He brought to this work the same efficiency that marked his business success, making changes only when efficiency demanded that they be made, strengthening the weak spots, eliminating unnecessary detail. He has done the same thing in the other divisions under his jurisdiction.

Tall, with brown eyes, dark hair greying at the temples, and slight—he weighs just about the same today that he did back in '96 when he graduated from Yale—Commissioner Arnstein inspires confidence in his ability as an administrator



and in his integrity as a man. The staff has learned that the door of his private office is open to anyone with a problem and that no person regardless of his position is too insignificant to merit full and fair consideration from him.

Real Understanding

At first glance Mr. Arnstein appears serious, somewhat withdrawn, perhaps a little cold. Actually, he isn't any of these things. His real understanding and humaneness are attested by his relations with his subordinates on staff as well as by his long record of service with charitable organizations in New York City. He is president of Mt. Sinai Hospital, member of the Board of the Henry Street Settlement, trustee of the Federation for the Support of Jewish Philanthropic Societies of New York City, and member of the Planning Committee of the Hospital Council of New York City. There is, too, his sense of humor which must serve him well in many trying occasions both in the Department and in his various outside activities. On the dry side, this humor catches you unprepared but leaves you pleasantly chuckling.

For relaxation Mr. Arnstein somehow finds time to swim and play golf. He also tries his hand at sailing and claims that he has never yet wrecked a boat. Chess is the game he prefers on long winter evenings, but football is the sport he excels in as a spectator. You are sure to find him among the Yale rooters wherever that school is fighting for a touchdown.

letters

The LEADER invites all readers to write in upon any Civil Service subject. All letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. It is the intention of this department to be an open forum for all.

Police, Fire Pension Rates Are High

Sirs: In your September 16th issue, I read a letter protesting that salaries of policemen and firemen are too high, that increases are not in order. Why not publish the facts about our pension systems, under which newly-appointed men pay as much as 14 per cent, with extra payments to protect their families in case of death totalling as high as 18 per cent of our salaries? There are also uniform and occupational expenses which reduce our income.

PATROLMAN B. S.

The LEADER has already published much on police and fire pension systems, bearing out Patrolman B.S.'s arguments. The LEADER certainly agrees that police and firemen in New York City are far from being overpaid, and strongly supports their campaign and the campaign of all public employees for increased salaries to meet rising costs of living.

EDITOR.

'City Hospital Attendant Mess'

Sirs: Your recent editorials on the State Hospital Attendant mess are to be commended. But since the old saying goes that "charity begins at home," why not take up the "City Hospital Attendant Mess?" I am sure and know full well that you will receive 100 per cent support from all the attendants. I am very sure that if the conditions under which we are forced to work was made a public issue, a great deal could be done for us.

In an issue several weeks ago you started a campaign for increased salaries for policemen and

firemen, calling them the "forgotten men." These men are receiving liveable wages, with adequate sick leave, benevolent benefits, and pension rights, while many of our married male attendants are trying to support a family on the top salary of \$75 a month. This job as yet gives no sick leave (only as the supervisor sees fit), no annual increments, and no security to look forward to, such as a pension. Surely we are the forgotten men and women in the Department of Hospitals.

We work eight and a half hours a day, from 8 a.m. to 4:30 p.m. We are forced to work one-half hour longer to make up for our lunch hour, while every other city employee works eight hours and has at least one hour for lunch. Even the policemen and firemen are entitled to the one-half hour lunch period and this is included in their eight-hour day.

In the city hospital in which I am employed we tried to form an organization of some kind that would take up our grievances, and were told by our supervisors that any attempt to organize would mean immediate dismissal.

MUCH NEGLECTED.

We will appreciate further communications from readers telling about conditions in the city hospitals.—EDITOR.

Protests Education Requirement for Test

Sirs: The purpose of this letter is to point out just what my feelings are regarding the possible changes to take place, namely the two years of high school training, required for the Motor Vehicle License Examiner examination. This coming test has occupied

Don't

Repeat This!



OBJECTIONS by the FBI are holding up establishment of an international police force . . . The Nancy Reed case has brought about a serious rift among top officials in the State Labor Department . . . Danny Neustein will resign from the Unemployment Insurance Appeal Board . . . An air mail field is soon to be constructed at the reopened Newark Airport . . . Federal officials and subordinates in Washington are feuding over whose cars should occupy restricted parking areas . . .

Strike News

The current issue of the National Municipal Review features a three-cornered debate on the right of government employees to strike. Taking sides are H. Eliot Kaplan, NYU's Sterling Spero, and Roger Baldwin, of the Civil Liberties Union . . . Bili Brown, head of England's fighting civil servants, is in town . . . Found among the applicants on an upstate test: Hermen Gehring, living on Goebel Pl. Geography

The District of Columbia's boundaries may expand to allow more room for Washington's employees . . . Are applicants who worked in private "Sixth Avenue" employment agencies being discriminated against by examiners? . . . Wise money says that Ewart Guinier will be back at work by Election Day. Pressure from both liberal and conservative elements in Harlem is reported too hot for City Hall.

my wholehearted attention in both study and anticipation of a possible position. I can claim a wider scope of knowledge than the average high school graduate. My intensive reading as well as past experience, in my opinion, will be a more than adequate qualification for this position. I do not, however, claim to be alone in stating my feeling towards the above, but feel that there are many others who are in the same predicament and will be forced out of the opportunity of taking this test due to the lack of study done in school over a two-year period.

F. R. K.

The requirement of two-years' high school training is not yet definite. Those wishing to protest should communicate with the State Civil Service Commission, explaining why they believe such training should not be required.—EDITOR.

Another Protest

Sirs: According to last week's LEADER, I see they intend changing the requirements for Motor Vehicle License Examiner.

Many men have been preparing since last April, spending time and money, feeling the requirements would be the same as for the last test.

Many of these men, because of age limits or lack of requirements, may lose their one last effort for a Civil Service job in the coming Motor Vehicle License Examiner test.

R.H.C.

See note under previous question. Age limits are set only for those jobs which call for physical exertion. Otherwise, older people have the same chances as younger candidates.—EDITOR.

Question, Please?

by H. Eliot Kaplan
Contributing Editor

This Department of Information is conducted as a free LEADER service for Civil Service employees, for eligibles, for all who desire to enter the Service. Address your questions to Question, Please? The Civil Service Leader, 97 Duane Street, New York City. If space does not allow printing your answer, you will receive a reply by mail. Therefore, enclose stamped, self-addressed envelope. Questions for this column receive thorough analysis by a well-known Civil Service authority.

Police Test For Those in Service

V.B.: Your husband will be able to file an application for the Patrolman test, even though he is in the naval service. You can mail the application and a military service form to him, as soon as the applications are issued. Your husband's rights will be fully protected as long as he mails the applications and the military service form signed by his commanding officer to the Civil Service Commission during the period required. If he is unable to appear for the examination, he will be given a special test when he returns to civilian life.

Requests for Lists In State Service

J.G.: When a State department requests a list, that fact is publicly announced for a 15-day period by the State Civil Service Commission. During that time the Commission investigates the possibility of using an appropriate list and also if a field for promotion exists. Employees in the department affected who feel that a promotion should be held must communicate with the State Commission during the 15 days to press their claim. All titles for which the 15-day period is still open appear regularly in the "Future State Tests" feature in The LEADER.

'Probational Indefinite'

L.S.: For all practical purposes, "probational indefinite" appointments in the federal service are the same as "permanent" appointments. The main difference is the length of time for which there will be a budget appropriation for the position to be filled. Probational indefinite appointments are being made these days to positions for which the appropriations are made from emergency funds. The length of the

probational indefinite appointment depends upon the length of time for which Congress will continue to appropriate these emergency funds.

Acceptance of a probational indefinite position appointment removes one's name from the eligible list, the same as does the acceptance of a permanent appointment. After a period of six months is served the probational indefinite appointee has the same rights and privileges as the permanent appointee. If his job is abolished he is entitled to reinstatement.

It is possible for a probational indefinite appointment to become permanent if Congress appropriates money for the position on a permanent, instead of emergency, basis. It is the policy in the federal service to fill permanent positions, whenever possible, by holders of probational indefinite positions.

Can't Get Under Halpern Act Yet

A.S.: The Halpern Act, permitting disciplined State employees to appeal to the State Civil Service Commission or the courts, does not go into effect until October 1. That means that disciplinary cases ended before that date do not come under the act. An employee disciplined previous to that time will not be able to appeal.

Residence Law

C.Z.: You can take the next New York City Assistant Gardener's examination even though you do not live in New York City. However, in order to be appointed to a New York City Civil Service position, you must have been a resident of New York City for three years prior to the date of appointment. The eligible list to be established as a result of the next Assistant Gardener's test will last for four years. Consequently, you still have plenty of time to move within the city limits and be eligible

for appointment before the list expires, provided you pass the examination.

The three-year residence requirements do not apply to positions in the Board of Transportation, Board of Water Supply, New York City Parkway Authority, New York City Housing Authority, Municipal Civil Service Commission, Triborough Bridge Authority, New York City Tunnel Authority, Board of Education, Board of Higher Education, or for any municipal employment outside the city limits. The only residence requirements for positions in these departments is that eligibles must live in New York State in order to be appointed.

WPA Experience Will Be Rated

A.L.: Examiners always consider experience gained elsewhere, as in private employment. The courts have never ruled, so far as I am aware, that experience as a WPA employee may not be considered and evaluated as proper experience. It is possible for the Commission to require more years of experience in the WPA than in similar-work in private employment to meet the standard. That would be "evaluating" the experience gained. It is doubtful whether the Commission may ignore experience with the WPA entirely and refuse to give credit for it. For example, a person who served as an accountant with the administrative division of the WPA for four years might receive credit equivalent to three or two years of "business experience." The Commission may not refuse to give him any credit for his accounting experience with the WPA just because it was an emergency agency, or because the Commission does not like the WPA setup. An appeal to the Commission would seem to be the proper remedy for reconsideration of the rating for experience in that case.

Okay to Live in Washington

S.G.: Acceptance of a federal civil service position outside New York City does not prevent you from voting here and keeping your legal residence here for the purpose of competing in future examinations for federal, state or city jobs.

Women Permitted In Examiner Test

N.C.K.: Nothing can stop women from filing for and taking the coming test for Motor Vehicle License Examiner, provided they meet the requirements. However, the Bureau of Motor Vehicles of the Department of Taxation and Finance has made it a practice to employ men only on this job, and will probably continue to do so. They are legally permitted to do so through their privilege of asking for a certification containing names of eligibles of a certain sex only.

Storekeeper Appointments

M.G.: Sorry, but we cannot estimate your chances for appointment on federal lists due to the various factors which enter into these appointments. The U. S. Civil Service Commission does not release registers of eligibles for publication. The only way you can find your standing on the Storekeeper register is by writing to the Commission and requesting your present relative standing. However, at the present time, the Commission cannot possibly answer requests for relative standing because of the enormous amount of extra work imposed upon an already overworked staff. We suggest that you be patient and hope for the best.

Many Private Schools Join in Defense Training

"Trained young men and women are urgently needed for the greatly increased number of positions in government and business offices, where they can do their part in the swiftly-moving national defense program."

That's the challenge and the opportunity to American youth today, according to D. B. Yost, director of the New York Business School. She continues:

"Never before in the nation's history has there been such a demand for capable, efficient, thoroughly-trained young men and women. Secretaries, stenographers, bookkeepers, and accountants are urgently needed in defense industries. American business, working at top speed, is paying top salaries for top-flight secretarial workers. Now is the time for young men and women to prepare themselves to step into these superior official positions."

Typical of the cooperation given to the national defense program by secretarial schools is that undertaken by New York Business School, which has a three-fold aim: first, to supply training which will lead to immediate placement; second, to furnish accurate preparation for promotion; third, to place graduates in positions which offer advancement.

Placed! Every Graduate
The school is co-educational, and has the unique record of having placed every graduate. It has recently added training in business

and secretarial subjects as well as Spanish and French stenography.

Manhattan Technical Institute, 1823 Broadway, reports new courses forming in all branches of drafting, including aero, mechanical, piping, ship, and structural, and in blueprint reading and mathematics. Students are being enrolled from localities as distant as British Guiana.

The defense program has made us all time-conscious. As a result, Speedwriting Institute has enrolled a large number of students anxious to learn shorthand in the briefest time possible. The demand for its six-week course is greater than ever.

Intensive Courses
Intensive courses in shorthand, typing, bookkeeping, filing, and comptometry are offered this fall by the Riverside Business and Secretarial School, 2061 Broadway, New York City. Director Nathaniel Shaw reports that the demand for skilled stenographers and typists in government and private industry far exceeds the supply.

The commercial department of Rhodes School, 1071 Sixth Avenue, New York City, is meeting the needs of the defense program by widening its scope and intensifying its activities. The fall semester sees the inauguration of a Civil Service course, a personality development training, and a series of courses to give students a firm foundation in all departments of modern business.

BULLETIN BOARD

All Civil Service organizations are invited to forward notices of meetings and events for appearance in the Bulletin Board. Please have your notice in by Friday of the week preceding date of the event. There is no charge for this service.



ABE DONNER

DONNER ADDRESSES HOUSE PAINTERS

Abe Donner, first president of the Sanitation Eligibles Association, was the guest speaker at last Wednesday's meeting of the House Painters' Eligibles Association. Donner, who was an important factor in molding the Sanitation boys into a highly-active and successful organization, spoke on the importance of an eligibles association. He explained the process of selective certification and told the house painter eligibles how to go about getting their list certified for appropriate jobs.

The former Sanitation eligibles president answered questions on Civil Service routine for a short period after the conclusion of his speech. Donner resigned the presidency of the Sanitation organization a few months ago in order to run for Councilman in Brooklyn.

PHILIP F. BRUECK HONORED BY GUILD

Philip F. Brueck, president of the Civil Service Technical Guild, was guest of honor at a dinner of the Guild last week at the Riverside Plaza Hotel.

CARD PARTY FOR MISSIONARY SISTERS

A card party for the benefit of the Foreign Missionary Sisters of St. Dominic will be held Saturday, Sept. 27, from 2-5 p. m., at the Maryknoll Convent, Maryknoll, N. Y. Reservations may be made through Miss Josephine Maguire, 1776 Bedford avenue, Brooklyn.

IN-SERVICE COURSES FOR PHYS. ED. TEACHERS

In-service training courses for health and physical education teachers are being conducted this term by the New York City Health and Physical Education Teachers Association. Members and non-members are eligible. Among the subjects taught are golf, tennis, dancing and methods of teaching beginners. Philip Bloom, of Thomas Jefferson High School,

Brooklyn, is secretary of the Association.

ASSOCIATED STENOTYPISTS OF AMERICA

Next meeting of the New York City chapter of the Associated Stenotypists of America is scheduled for Thursday night, Sept. 25, at 8:30 o'clock, at studio A, the Crown Hotel, 136 West Forty-fourth street, Manhattan. Persons interested may obtain further information by writing Sidney Shofron, corresponding secretary, 204 Sherman avenue, New York City, or by phoning him at LOrraine 7-6749, any evening after 7 o'clock.

GRAND CHAPTER, IDENTIFICATION SOCIETY

First social of the new season will be held by the Grand Chapter of the American Identification Society, Inc., on Monday evening, September 29, at 8:30 o'clock, at the Y. M. C. A., 215 West Twenty-third street, New York City. Dancing and entertainment are to be featured, and all persons interested in fingerprinting are invited to attend.

LEGAL SUMMONS

will be served upon thousands of New York State motorists who may lose the right to operate an automobile, unless they provide the security that is necessary under the New York Motor Vehicle Safety Responsibility Act effective January 1, 1942.

THIS NEW LAW requires the commissioner of Motor Vehicles to suspend the operator's license and revoke the owner's registration certificate, of an automobile involved in an accident causing death, bodily injury to property over \$25.00, unless sufficient security is furnished both for the accident which has happened and for future accidents, whether or not the operator is at fault. Heretofore you were permitted one accident before security was required.

UNDER THE NEW LAW can you afford in the event of an accident to put up hundreds or even thousands of dollars until the courts decide whether you or the other motorist was at fault? Unless you have made proper provision, you may be required to do that or lose your right to drive.

THE LAW provides that unless security is furnished:

1. The automobile cannot be driven by anyone, nor can its title be transferred to any other person.

2. Neither the owner, nor the driver can register or operate any car in New York. Violation may mean \$500.00 fine and 6 months in jail.

AN AUTOMOBILE LIABILITY POLICY with adequate limits at low cost will meet the demand of the law.

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Examination Requirements

State Tests

State Written Examinations of
October 18, 1941

Filing Ends Sept. 26

2117. Assistant Biochemist, Division of Laboratories and Research, Department of Health. Usual salary range \$2,400 to \$3,000. Application fee \$2.

2118. Assistant District Health Officer, Department of Health. Usual salary range \$4,000 to \$5,000. Application fee \$3.

2119. Assistant Education Examiner (Physics, Sciences), Division of Examinations and Testing, Department of Education. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected.

2120. Assistant Education Examiner (Social Studies), Division of Examinations and Testing, Department of Education. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400. One appointment expected.

2121. Associate Diagnostic Pathologist, Division of Laboratories and Research, Department of Health. Usual salary range \$5,200 to \$6,450. Application fee \$5. Appointment expected at the minimum but may be made at less than \$5,200.

2122. Associate Physician (Cardiac Disease), Division of Maternity, Infancy, and Child Hygiene, Department of Health. Usual salary range \$5,200 to \$6,450. Application fee \$5.

2123. Associate Physician (Pediatrics), Department of Health. Usual salary range \$5,200 to \$6,450. Application fee \$5. Appointment expected at the minimum but may be made at less than \$5,200. One appointment expected at the minimum but may be made at less than \$2,400.

2124. Bedding Inspector, Division

of Bedding, Department of Labor. Usual salary range \$2,100 to \$2,600. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,100. Note: A promotion examination for this position will be held at the same time as this open competitive examination. Although the Law requires that the promotion list be used first for making appointments, it is anticipated that there will be a sufficient number of appointments so that the open competitive list will also be used.

2125. Canal Structure Operator, Division of Canals and Waterways, Department of Public Works. Usual salary range \$1,500 to \$2,000. Application fee \$1. Appointment expected at the minimum but may be made at less than \$1,500. Several appointments expected.

2126. Consultant Public Health Nurse (Cardiac Diseases), Department of Health. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. This examination is open to residents and non-residents of New York State.

2127. Consultant Public Health Nurse (Communicable Diseases), Department of Health. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum but may be made at less than \$3,120. This examination is open to residents and non-residents of New York State.

2128. Court and Trust Fund Examiner, Bureau of Municipal Accounts, Department of Audit and Control. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

2129. Institutional Vocational Instructor (Plumbing), Department of Correction. Usual salary range \$1,800 to \$2,300. Application fee \$1. One appointment expected at Elmira Reformatory.

2130. Junior Biochemist, Division of Tuberculosis, Department of Health. Usual salary range \$1,800 to \$2,300 with suitable deductions for maintenance where allowed. Application fee \$1. Appointment expected at \$1,020 and maintenance at the New York State Hospital at Ray Brook.

2131. Junior Epidemiologist, Department of Health. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

2132. Junior Laboratory Technician, Division of Laboratories and Research, Department of Health. Usual salary range \$1,150 to \$1,650. Application fee 50 cents. Several appointments expected.

2133. Medical Consultant in Pneumonia Control, Division of Communicable Diseases, Department of Health. Usual salary range \$4,000 to \$5,000. Application fee \$3. Appointment expected at the minimum but may be made at less than \$4,000.

2134. Physician, Department of Social Welfare. Appointment of a woman physician expected at the New York State Training School for Girls at Hudson, at \$2,750 and maintenance. Application fee \$4.

2135. Prior Service Searcher, Employees' Retirement System Department of Audit and Control. Usual salary range \$1,200 to \$1,700. Application fee \$1. Appointment expected at the minimum but may be

made at less than \$1,200. Several appointments expected.

2136. Senior Social Worker, Bureau of Public Assistance, Department of Social Welfare. Usual salary range \$2,400 to \$3,000. Application fee \$2. Appointment expected at the minimum but may be made at less than \$2,400.

2137. Superintendent of Cardiac Nurses, Department of Health. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at \$2,400 and maintenance at the New York State Reconstruction Home at West Haverstraw.

2138. Supervising Carpenter, Department of Mental Hygiene. Usual salary range \$110 to \$126 a month and maintenance. Application fee \$1. Several appointments expected. Appointments expected at Craig Colony, Sonyea, at Hudson River State Hospital, Poughkeepsie, and at St. Lawrence State Hospital, Ogdensburg.

2147. Assistant Medical Bacteriologist, Division of Laboratories and Research, Department of Health. Usual salary range \$3,120 to \$3,870. Application fee \$3. Appointment expected at the minimum rate but may be made at less than \$3,120.

2158.—Executive Officer, Alcoholic Beverage Control Board, Orleans County. Usual salary range, \$1,200 to \$1,700. Appointment at \$1,200. Application fee, \$1.

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Duties
Prepare specifications for the purchase of such large quantities, and varieties of supplies and materials as are required by the Federal Government; to prepare invitations to bid; to prepare correspondence of a technical nature pertinent to the position; to maintain current information with respect to market trends and fluctuations, sources of supply, and Federal laws, decisions, and regulations pertaining to purchasing matters; related duties.

Requirements
For Purchasing Officer, at least six years; for Associate Purchasing Officer, at least five years; and for Assistant Purchasing Officer, at least four years of progressively responsible experience as a Purchasing or Procurement Officer. Purchasing Agent, or similar representative of an organization handling large wholesale lots of material comprising an extensive variety of supplies as described under the "General Supplies" paragraph below. His experience must have included the preparation of original specifications for the purchase of the supplies, the invitation of bids, the classification of bids received, and active participation in, or administrative action in connection with the awarding of contracts for supplies.

For Junior Purchasing Officer, at least three years and for the Under Purchasing Officer, at least two years of responsible experience as a Purchasing or Procurement Officer, Purchasing Agent, or similar representative of an organization handling large wholesale lots of material comprising an extensive variety of supplies as described under the "options" paragraph below. This experience must have included the preparation or selection of appropriate specifications for the purchase of supplies; the writing, under supervisory direction, of specifications and invitations to bid; analysis of bids and recommendation regarding acceptance of them for

(Continued on Following Page)

Upstate Tests

Buffalo
Property Manager (I), (F), and (E)

Salary: (I) \$3,001-\$3,300. Fee, \$3; (F) \$2,101-\$2,400. Fee, \$2; (E) \$1,800-\$2,100. Fee \$1. File by October 8 at room 1001, City Hall.

Duties
Property Manager (I): Be responsible for the direction and supervision and maintenance of a large public housing project of over 300 units; related work.
Property Manager (F): Same duties except that work will be with a small public housing project of under 300 units.
Property Manager (E): Assist in the administration and operation of a large public housing project; related work.

Requirements
Applicants must be citizens of the U. S. and must have resided in Buffalo for two years by October 15, 1941. All positions require graduation from an accredited academic or technical high school and good physical condition.

For (I): Five years in an executive position in business or public administration; elements of designing and construction and a sound knowledge of property maintenance, business management, and business and real estate law.

For (F): Four years in a responsible post and a working knowledge of items listed above.

For (E): Two years' experience in a responsible post. Good knowledge of business management and accounting. Some knowledge of other items listed above.

Basis of Ratings
Written, 70; training and experience, 20; oral, 10.

Tenant Aide
Salary \$1,500-\$1,801. Fee, \$1. File by October 8 at room 1001, City Hall.

Duties
Make routine investigations requiring the searching of facts in connection with government; related work.

Requirements
Applicants must be citizens of U. S. and must have lived in Buffalo for two years by October 15, 1941. Graduation from an accredited academic or technical high school, and five years' experience in an office or social agency, two of them in investigational work. Good physical condition.

Basis of Ratings
Written, 70; training and experience, 20; oral, 10.

Foreclosure Stenographer
Salary \$100 a month. Fee, \$1. File by October 8 at room 1001, City Hall.

Duties
Take 80 words a minute dictation; knowledge of taxes, real estate and tax foreclosure procedures, assessor's office procedure recording methods, tax sales, and the various steps in foreclosure action.

Requirements
Applicants must be citizens of U. S. and must have lived in Buffalo for two years by October 15, 1941. One year's high school education and one year's stenographic experience in a law office.

Basis of Ratings
Technical exam, 80; training, experience, and general qualifications, 20.

X-Ray Technician
Salary \$1,600-\$1,800. Fee, \$1. File by October 8 at room 1001, City Hall.

Duties
Take plates of chest in all positions; seven-foot heart plates, plates of bone and joints; be familiar with working of machines; related clerical work.

Requirements
Applicants must be U. S. citizens and must have resided in Buffalo for two years by October 15, 1941. Graduation from academic or technical high school and two years' training or experience as X-ray technician.

Basis of Ratings
Technical exam, 40; practical exam, 40; training and experience, 20.

Executive Officer, ABC Board
Salary, \$2,000-\$2,500. Fee, \$1. File by October 4.

Duties
Under county ABC Board, make charge of the county office; make investigations; represent the Board; related work.

Requirements
Four months' residence in Ontario County and either (a) six years' office experience in supervisory post; or (b) one year's office experience in a supervisory post and college graduation; or (c) an equivalent combination.

Basis of Ratings
Written, 40; training, and experience, 60.

How to Apply for a Test

For City Jobs: Obtain applications at 96 Duane Street, New York City, (9 a.m. to 4 p.m.), or write to the Application Bureau of the Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan and Bronx, 6 cents elsewhere).

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division, State Civil Service Department, Albany.

For County Jobs: Obtain applications from Examinations Division, State Civil Service Department, Albany. Enclose 6 cents.

For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street, New York City, (9 a.m. to 4:30 p.m.), in person or by mail. Also available from first and second class post office, Second District.

U. S. citizens only may file for exams and only during period when applications are being received.

Fees are charged for city and State exams, not for federal.

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Unassembled Federal Tests

These exams are open until further notice unless a closing date is specified after the title. By an unassembled exam is meant one where no written test is given. The candidate is rated on the basis of training and experience.

Issued in 1939

No. 99—Engineering Draftsmen; also Chief, Principal, Senior, and Assistant.

No. 124—Inspector, Ordnance Material; also Senior, Associate, Assistant, and Junior.

Issued in 1940

No. 104—Inspector, Powder and Explosives; also Senior, Associate, Assistant, and Junior.

No. 108—Inspector, Signal Corps Equipment; also Senior and Junior.

No. 128—Senior Radiosonde Technician.

No. 142—Inspector of Hats; Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear); Inspector of Textiles, also Junior; Inspector of Clothing, also Junior.

No. 148—Artistic Lithographer; also Senior, Assistant, and Junior. Negative Cutter, Junior Copper Plate Map Engraver.

No. 152—Associate Physicist; also Assistant. Closing date: December 12, 1941.

No. 153—Physicist; also Prin-

cipal and Senior. Closing date: December 12, 1941.

No. 158—Lens Grinder.

No. 159—Locksman.

No. 160—Shipfitter.

No. 162—Instrument Maker.

Issued in 1941

No. 2—Chemist (Explosives); also Principal, Senior, Associate, and Assistant. Closing date: November 30, 1941.

No. 10—Metallurgist; also Principal, Senior, and Associate. Metallurgical Engineer; also Principal, Senior, and Associate. Closing date: December 31, 1941.

No. 20—High-Speed Radio Equipment Operator.

No. 25—Pharmacologist; also Senior, Associate, and Assistant. Closing date: December 31, 1941.

No. 28—Engineering Draftsman; also Chief, Principal, Senior, and Assistant. Closing date: December 31, 1941.

No. 30—Technologist; also Principal, Senior, Associate, and Assistant. Closing date: December 31, 1941.

No. 38—Public Health Nurse. Graduate Nurse, General Staff Duty.

No. 42—Chemical Engineer; also Principal, Senior, Associate, and Assistant.

No. 44—Staff Dietitian.

No. 51—Junior Engineer. Closing date: December 31, 1941.

No. 54—Inspector, Engineering Materials (Aeronautical); also Senior, Associate, and Junior.

No. 58—Research Chemist; also Principal, Senior, Associate, and Assistant. Closing date: December 31, 1941.

No. 61—Meteorologist; also Principal, Senior, Associate, and Assistant. Closing date: December 31, 1941.

No. 62—Expediter (Marine Propelling and Outfitting Equipment).

No. 67—Shipyard Inspector (Hull); also Principal, Senior, Associate, Assistant, and Junior. Shipyard Inspector (Hull, Outfitting). Shipyard Inspector (Machinery); also Principal, Senior, Associate, Assistant, and Junior. Shipyard Inspector (Electrical); also Senior, Associate, and Assistant. Shipyard Inspector (Joiner); also Senior, Associate, and Assistant.

No. 69—Engineer; also Principal, Senior, Associate, and Assistant. Closing date: June 30, 1942.

No. 72—Regional Agent, Trade and Industrial Education; Special Agent, Trade and Industrial Education.

No. 75—Inspector of Coal. Closing date: December 31, 1941.

No. 76—Automotive Spare Parts Expert.

No. 81—Inspector, Engineering Materials; also Senior, Associate, and Assistant.

No. 82—Inspector, Ship Construction; also Senior and Associate.

No. 83—Medical Technician; also Senior Assistant, Junior Laboratory Helper.

No. 86—Alphabetic Card-Punch Operator.

No. 87—Under Tabulating Machine Operator; also Junior, Under Alphabetic Tabulating Machine Operator; also Junior.

No. 88—Junior Graduate Nurse.

No. 92—Mineral Geonomist; also

Principal, Senior, Associate, and Assistant.

No. 94—Multilith Cameraman and Platemaker. Multilith Press Operator. Closing date: June 30, 1942.

No. 95—Inspector, Naval Ordnance Materials; also Senior, Associate, Assistant, and Junior.

No. 96—Inspector, Plant Protection; also Principal, Senior, and Assistant.

No. 98—Naval Architect; also Principal, Senior, Associate, and Assistant. Closing date: June 30, 1942.

No. 99—Marine Engineer; also Principal, Senior, Associate, and Assistant. Closing date: June 30, 1942.

No. 102—Industrial Specialist; also Principal, Senior, Associate, and Assistant.

No. 103—Junior Public Health Nurse.

No. 106—Coal Mine Inspector; also Senior, Associate, and Assistant. Closing date: December 31, 1941.

No. 108—Junior Blueprint Operator; also Senior, Junior Photostat Operator; also Senior. Closing date: June 30, 1942.

No. 109—Project Auditor; also Chief, Head, Principal, Senior, Associate, and Assistant.

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U. S. Tests

(Continued from Preceding Page)

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Senior, \$4,600 Information Specialist, \$3,800; Associate, \$3,300; Assistant, \$2,650. Options: 1. Press and publications. 2. Radio.

Requirements

Five to eight years of progressively responsible experience depending on the grade applied for. Candidates who filed under announcement 27 of 1940 need not file again. Applications can be obtained at the U. S. Civil Service Commission, 641 Washington Street and must be filed in Washington by October 23.

Junior Physicist, \$2,000

File until further notice. Candidates who filed for the Junior Professional assistant examination, announcement No. 13 of 1941, need not file again.

Requirements

Completion of a four-year course leading to a bachelor's degree in a college of recognized standing, with at least 24 hours semester study in physics. Applications will also be accepted from senior students who expect to complete their studies within the life of the register.

Assistant Agricultural Statistician

\$2,600

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Requirements

Completion of a four-year course leading to a bachelor's degree in a college of recognized standing, with major study in agriculture, or a bachelor's degree with major study in another field and three years of practical farming experience after the age of 13. File by October 13.

Assistant Observer in Meteorology,

\$1,620

Requirements

At least two years of study in a college of recognized standing, including at least one year's study in mathematics or physics or at least two years full-time paid experience, as a meteorological observer. File by October 23.

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(Continued on Page Fourteen)

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5 Silverstein, Herman J., 83.41
6 Grogan, John E., 83.37
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8 Kurman, Rubin S., 82.73
9 Goldstein, Philip, 82.43
10 Gilhooly, Donald H., 82.23
11 Hardies, W. E., 82.03
12 Van Pell, Clifford, 81.42
13 Hudson, Chas. M., 81.31
14 Kent, Chester C., 81.06

15 Cohen, Isidore, 80.23
16 Dashkoff, Lawrence, 79.00
17 Shoudy, A. J., Jr., 78.95

JUNIOR STENOGRAPHER
Department of Health (Exclusive of Institutions and Division of Laboratories and Research)
(Promotion)
1 McHale, Ann J., 90.233
2 McCullon, Mary, 84.748
3 Weinstein, Milton, 86.164
4 Martin, Anne M., 85.857
5 Veneroso, Rose, 76.932
Salary: \$900-\$1,400.

STENOGRAPHER, GRADE 2
Middletown Homeopathic State Hospital, Mental Hygiene Department
(Promotion)
1 Galt, Lucille, 88.19
2 Luther, Flo, 86.30
3 Nichols, Gladys, 83.19
4 DeBamater, Octavia, 81.41
5 Freeman, Isidore, 79.90
6 Wrier, E. C., 78.93

Salary: \$72-\$84 a month plus maintenance.

SENIOR CIVIL ENGINEER
Main Office, Division of Engineering, Department of Public Works, Bridge Service 7, Grade 4.
(Promotion)
1 Norton, Eric C., 81.137
2 Gisser, S., 82.492
Salary: \$4,000-\$5,000.

SENIOR CIVIL ENGINEER
Division of Engineering, Department of Public Works, General Service 7, Grade 4.
(Promotion)
1 Bristol, Harold L., 80.90
2 Sothton, E. W., 88.700
3 McDonald, M. D., 86.655
4 Labrecque, H. F., 85.655
5 Smith, Harry C., 84.157
6 Scott, Chas. O., 83.157
7 Lou, Thos. H., Jr., 83.587
8 Gifford, Frank B., 83.29
Salary: \$4,000-\$5,000.

ASSISTANT UNDERWRITER
New York Office, State Insurance Fund, Underwriting Department.
(Promotion)
1 Cahn, Jos. W., 86.595
2 Johnston, Wm. A., 84.923
3 Schneider, E., 84.831
4 McCormick, M., 84.104
5 Levine, Charles, 83.504
6 Ryan, Mary, 83.399
7 Chertoff, Samuel, 83.254
8 Ratley, Mary F., 82.678
9 Radinger, Abe, 82.124
10 Pokodner, Minnie, 82.121
11 Luckey, Marion, 81.494
12 Margolis, N., 81.062
13 Eisener, Bernard, 79.112
Salary: \$2,200-\$2,700.

JUNIOR LIBRARIAN, CATALOG
State Library, Education Department.
(Promotion)
1 Cameron, Ruth, 87.78

2 Strahl, Katherine, 84.46
3 Engelstein, Lena, 83.25
Salary: \$1,900-\$2,300.

ASSISTANT COMMISSIONER
Medical Administration, Health Department.
1 Rogers, Edward S., 83.82
Salary: \$6,700-\$8,200.

CHIEF CLERK
Surplus Commodities Division, Department of Public Welfare.
1 Lent, Bertram N., 83.40
2 Cazer, Dana W., 82.60
Salary: \$1,200-\$1,500.

JUNIOR LABORATORY TECHNICIAN
Health Department Colum County Sanatorium.
(Open Competitive)
1 Bozovsky, Carol, 85.81
2 Templeton, Irma, 79.89
3 Rubinstein, Miriam, 79.80
4 Judson, Chas. K., 75.00
Salary: \$1,000 plus maintenance.

ASSISTANT ACCOUNT CLERK
Stock Transfer Tax Bureau and Unemployment Insurance Benefit Section, Division of the Treasury, Tax and Finance Department.
(Promotion)
1 Sharp, Herman, 90.504
2 Myron, David V., 87.610
3 Conca, Josephine, 87.193
4 Latterick, Arlie J., 85.928
5 Smith, Louis C., 85.358
6 Nichol, Lillian P., 84.591
7 Helinsky, Israel, 84.451
8 Klein, Isabel S., 84.362
9 Kowarsky, Mary A., 84.294
10 Spinner, Edward, 83.541
11 Lipkin, Benj., 82.811
12 Boss, Avery, 82.54
13 Snelder, David, 82.334
14 Raxidnale, Christine, 81.451
15 Samtur, Morris, 81.212
16 Gladstone, Wm., 79.709
17 Mosher, Nettie E., 79.215
18 Widrs, Isidore, 79.190
Salary: \$1,200-\$1,700.

U. S. Tests

(Continued from Page Thirteen)
New York. For men only. File until further notice. Age limits: 16 to 53.

Basis of Ratings
Junior Typist: A rating of 70 per cent in the copying from plain copy test. Junior Stenographer: Candidates must first qualify as junior typists. A rating of at least 70 per cent in a stenography test required.

Photographer
Salary: \$1,260 to \$2,600, according to grade. Age limit, 60. Optional branches: (1) Dry-Plate Photography. (2) Wet-Plate Photography. Applications will be rated at the Washington office of the United States Civil Service Commission until June 30, 1942, and certification made as the needs of the service require. If sufficient eligibles are obtained, the receipt of applications may be closed before this date, in which case due notice will be given. No written examination is required. Applicants will be rated on the length and quality of their experience. Your application must include a complete and detailed description of your photographic experience.

The Commission especially desires applications from photographers with experience in the following types of photography: Wet Plate Photography, Process Photography, Photographic Mapping, General Commercial Photography.

Requirements
Head Photographer—Six years of responsible, progressive, full-time (or an equivalent aggregate of part-time) paid experience in high-grade photographic work, at least 3 years

of which must have been spent in one of the optional branches listed above, either (a) as supervisor of a photographic laboratory performing photographic work of more than ordinary difficulty and having the responsibility for the work of one or more assistants or (b) as a photographer engaged in making photographs of subject matter requiring a high degree of technical skill, involving the use of modern, specialized photographic equipment, and demonstrating unquestionably the applicant's ability to handle successfully extremely difficult problems in photography or (c) any time-equivalent combination of (a) and (b).

Senior Photographer—Four years of responsible, progressive, full-time (or an equivalent aggregate of part-time) paid experience in high-grade photographic work, at least 1 year of which must have been spent in one of the optional branches listed above and which must have demonstrated the applicant's ability to perform successfully photographic work of more than average difficulty.

Assistant Photographer—Two years of progressive, full-time (or an equivalent aggregate of part-time) paid experience in high-grade photographic work, at least 6 months of which must have been spent in one of the optional branches listed above.

Under Photographer—Six months of full-time (or an equivalent aggregate of part-time) paid experience in photographic work, or in work involving photographic processes such as photostating, multilith platemaking, and similar work of equal value.

Substitution of education for experience—For not more than 1 year of the experience prescribed for Senior and Assistant Photographer and for the 6 months of the prescribed experience for Under Photographer, applicants may substitute study successfully completed in a resident school of photography. Twenty hours spent in school work will be considered equivalent to 1 week of paid experience. Applicants who wish to substitute education for experience must state in their applications the number of hours spent in school work.

Technical and Scientific Aid
Senior, \$2,000; Technical and Scientific Aid, \$1,800; Assistant, \$1,620; Junior, \$1,440. Options: Radio, explosives, chemistry, physics, metallurgy, fuels. Maximum age, 53. File until further notice.

Duties
Perform sub-professional technical and scientific work in the optional branches indicated; conduct elementary chemical or physical testing or analysis; make appropriate calculations; related work.

Requirements
One to four years of progressively responsible, paid technical or scientific experience, depending on the grade applied for, in the option selected. Certain educational courses approved by the U. S. Office of Education will be accepted in lieu of six months of the experience required.

Basis of Ratings
Applicants will be rated on the extent of their education, on the extent and quality of experience and fitness on a scale of 100.

Radio Mechanic-Technician
Principal, \$2,300; Senior, \$2,000; Radio Mechanic Technician, \$1,800; Assistant, \$1,620 Junior, \$1,440. Age limits: 18 to 53. File by Nov. 6.

Duties
Perform varied duties in connection with the construction, assembly, maintenance, overhaul, repair, or operation of a variety of radio equipment, including all types of modern radio communication equipment.

Requirements
Six months to two years' paid experience, depending on the grade.

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Anglesmith, other fires	7.99	8.08	8.56
Blacksmith, heavy fires	8.56	9.04	9.56
Chipper and Caulker, Iron	7.99	8.08	8.56
Coppersmith	8.56	9.04	9.52
Die Sinker	8.88	9.26	9.81
Flange Turner	8.08	8.56	9.01
Frame Bender	8.08	8.56	9.04
Loftsmen	8.32	8.90	9.28
Sailmaker	7.68	8.16	8.64
Shipfitter	7.84	8.32	8.90
Shipwright	8.00	8.48	8.96
Welder, Electric (Specially Skilled)	7.84	8.32	8.80
Welder, Gas	7.84	8.32	8.80

(Less deduction of 3 1/2 per cent for retirement annuity)

For all work in excess of forty hours per week, employees will be paid the overtime rate of time and a half.

Time For Filing Applications: Applications will be rated as received until further notice.

Place of Employment: New York Navy Yard, Brooklyn, New York. **Forms to be Filed:** Application Form 6; and Supplemental Form AX499.08, if filing for Anglesmith, Heavy Fires; Supplemental Form AX499.06, if filing for Anglesmith, Other Fires; Supplemental Form AX499.013, if filing for Blacksmith, Heavy Fires; Supplemental Form AX499.04, if filing for Coppersmith; Supplemental Form AX499.011, if filing for Die Sinker; Supplemental Form AX499.012, if filing for Flange Turner; Supplemental Form AX499.07, if filing for Frame Bender; Supplemental Form AX, 499.018, if filing for Sailmaker; Supplemental Form AX499.017, if filing for Welder, Electric (Specially Skilled); Supplemental Form AX499.018, if filing for Welder, Gas.

Form 14 (blue) is also required if veteran preference is claimed. **Where to Obtain Application:** The Recorder, Labor Board, Navy Yard, Brooklyn, New York; The Secretary, Board of U. S. Civil Service Examiners at any first- or second-class post office in the Second Civil Service District; or The Manager, Second U. S. Civil Service District, Federal Building, Christopher Street, New York, N. Y.

Place of Filing Application: The Recorder, Labor Board, Navy Yard, Brooklyn, New York. **Age Limits:** 18 to 50.

Applied for, or 1 to 4 years of study in a technical radio course in a resident school of technology or defense courses approved by the U. S. Office of Education.

Basis of Ratings
Candidates will be rated on education and experience on a scale of 100.

Horizontal Sorting Machine Operator
Salary, \$1,280 a year. For appointment in Washington, D. C., only. Applications can be filed until further notice. Applicants who received eligible ratings in the 1940 examination do not have to file for this examination. Age limits: 18 to 53.

Duties
To operate a horizontal sorting machine, such as the International (Hollerith) or the Remington Rand (Powers). This is a machine used to numerical or alphabetical sequence or other predetermined groupings for use in connection with punched-card tabulating equipment.

Requirements
At least three months' paid experience in the operation of horizontal sorting machines.

Basis of Ratings
Candidates will be rated on the extent and quality of their experience relevant to the duties of the position as determined by sworn statements made in the application.

Script Engraver
\$13.44 a day (\$2.52 per hour for overtime). For employment in the Bureau of Engraving and Printing, Treasury Dept. Maximum age, 53. File by September 30.

Under Graphotype Operator
\$1,260 per year. For appointment in Washington, D. C., only. Age limits, 18 to 53. Applications must be filed by September 30.

Duties
To operate a graphotype machine in embossing names, addresses, and other information on metal plates for use in an addressograph machine; to make minor repairs and adjustments to the machine and to perform other work as assigned.

Requirements
At least three months' full time paid experience in the operation of

a graphotype machine. Additional credit will be given for proofreading and filing graphotype plates.

Basis of Ratings
No examination. Candidates will be rated on their experience as outlined by sworn statements made in their application.

Link Trainer Operator
Instructor, \$3,200

Link Trainer Operator, \$2,900
For employment in the Civil Aeronautics Administration. Age limits, 25 to 50. File until further notice.

Inspector, Powder and Explosives
Senior Inspector, \$2,600; Inspector, \$2,200; Associate Inspector, \$2,000; Assistant Inspector, \$1,800; Junior Inspector, \$1,620. New York and Rochester Ordnance Districts, Ordnance Department at Large, War Department. File until further notice. Age limit: 55.

Student Physiotherapy Aide
Apprenticeship Physiotherapy Aide
Student Physiotherapy Aide, \$420 minus \$250 for maintenance; Apprenticeship Physiotherapy Aide, \$1,440. War Department. File until further notice. Age limits: 20-28.

Economist (Any Specialized Branch)
Salary: \$2,600 to \$5,600, according to grade. Vacancies in Washington and in the field. File until further notice. Age limit: 60.

Aircraft Mechanic, General \$7.52 a Day
Aircraft Mechanic, Motors, \$7.52 a Day
For employment in the U. S. Naval Air Station, Lakehurst, New Jersey. File until further notice. Applications can be obtained and filed at the U. S. Civil Service Commission, 641 Washington Street, New York. Age: 20 to 55.

Duties
To disassemble, overhaul, repair, and reconstruct non-rigid airship cars, and airplanes including the manufacture and installation of engine mounts, outriggers and cowling, instruments, fuel and oil lines, tanks, all control systems, landing gears, windows and such parts peculiar to these structures; and to perform related duties as required.

Aircraft Mechanic, Motors: To tear down, repair, overhaul, reassemble, time, test and adjust complete engine assembly, including beatings, valves, ignition, carburetion, cooling, and lubrication systems.

Requirements
Aircraft Mechanic, General: Completion of a four-year apprenticeship in the trade, including broad general experience in aircraft construction and overhauling, except power plant overhaul.

Aircraft Mechanic, Motors: Four years' shop experience, 2 of which must have been in the overhaul and repair of aviation engines.

Basis of Ratings
Applicants will be rated on their experience as outlined by sworn statements in their applications. No written test.

Engineering Aid
Salary \$1,800 to \$2,600 according to the grade.

For employment in federal agencies in New York and New Jersey. Optional branches: agriculture, civil computations, construction, electrical, highway, hydraulic, mechanical, radio. File by August 21.

Duties
To perform sub-professional engineering work such as assisting in surveys, the plotting of survey notes, the performing of engineering computations, the setting up and care of laboratory apparatus, the making of engineering tests and experiments, and related work as assigned. The difficulty and responsibility of the work will vary and be commensurate with the grade of the position.

Requirements
High school graduation or equivalent plus 3 to 6 years of progressively responsible engineering experience, depending on the grade applied for. A general test will be given those who lack a high school diploma. The successful completion of college engineering courses may be substituted year for year, for experience up to a maximum of four years.

Basis of Rating
Applicants will be rated on their education, experience, and aptitude as outlined in their application.

Inspector of Coal, \$3,800 a year. War Department. Applications received until Dec. 31, 1941. Maximum age—60 years.

Under Mimeograph Operator

Salary, \$1,260. For appointment in Washington, D. C., only. File until further notice. Age limits: 18-53.

Duties
Operate an electrically driven automatic paper-feed mimeograph machine; other duties.

Requirements
Three months' paid experience in operating an electrically-driven automatic-feed stencil rotary duplicator, such as the mimeograph, or the time equivalent, within the past ten years.

Basis of Rating
No written test. Applicants will be rated on the quality and quantity of experience and fitness. Application blanks are available at the district office of the U. S. Civil Service Commission, 641 Washington Street, New York City.

MISCELLANEOUS
Inspector of Hats, \$2,000 a year; Inspector of Miscellaneous Supplies (Hosiery and Knit Underwear), \$2,000 a year; Inspector of Textiles, \$2,000 a year; Junior Inspector of Textiles, \$1,620 a year; Inspector of Clothing, \$1,620 a year; Junior Inspector of Clothing, \$1,620 a year. Quartermaster Corps, War Department. Applications will be rated as received until further notice. Maximum age—55 years.

Mineral Economist, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200; Assistant, \$2,600 a year. Option Subjects: (1) Metallic minerals; (2) Nonmetallic minerals; (3) Secondary metallic minerals; (4) Coal; (5) Petroleum; (6) General. Closing date—Applications received until further notice.

Inspector, Plant Protection, \$3,200 a year; also, Principal, \$4,600; Senior, \$3,800; Assistant, \$2,900 a year. War Department. (For duty in the field wherever assigned). ceived until further notice. Maximum age—55 years.

Automotive Spare Parts Expert, \$3,200 a year. Office of the Quartermaster General, War Department. Closing date—Applications will be rated as received until further notice. Maximum age—55 years.

Inspector (Subsistence Supplies), \$2,000 a year; also, Principal, \$2,600; Senior, \$2,300; Assistant, \$1,800; and Junior, \$1,620 a year. Quartermaster Corps, War Department. Applications received until further notice. Maximum age—55 years.

Superintendent of Construction, \$3,800 a year; also, Principal, \$5,600; Senior, \$4,600; Associate, \$3,200 a year. Applications received until Dec. 31, 1941. Maximum age—59 years.

Junior Stenographer, \$1,440 a year; Junior Typist, \$1,260 a year. For Appointment in Washington, D. C., Only. Open to men and women. Applications accepted until further notice.

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POLICE CALLS

By MIKE SULLIVAN

A Squawk; An Error

Eligibles on the number three list are squawking . . . The boys who scored 80 per cent or better on the last patrolman mental test don't like the ticket agent jobs the Civil Service Commission offered them last week. Only two of those canvassed up to No. 450 are willing to accept the \$1,320 per year jobs in the ferry bureau of the Dock Department. This list, originally established to be used "only at the request of the Police Commissioner and only on his statement that he requires persons of special attainment for particular or unusual work in crime detection and apprehension," is composed of lawyers, physicists, chemists, and other youthful members of the trained intelligentsia . . . Found: An error in the ordinarily meticulous phraseology of the official police orders. In circular number 30, September 12, under subject and weights in the requirements for the promotion test to assistant superintendent of telegraph, the following appears: "Record and Seniority, Weight 50, 70 per cent required." . . . It should read: "Record and Seniority, Weight 50, 80 per cent required."

The Memorial and Executive Committee of the United Spanish War Veterans is holding a reception tonight for Comrade Junior Vice - Department Commander Freddy Meyers, the popular president of the Sergeant's Benevolent Association. . . . Accolades to Comrade John Wallace of Police Post 460, American Legion, who is running a card and bunco party for Father Stephen A. Cuddeback of the Miraculous Medal mission chapel in Wyandanch, L. I. Comrade Wallace is a charter member of Police Post 460, and has recently done an excellent job on amending the by-laws and constitution of the Post. His affair is scheduled for October 31 at the Lost Battalion Hall, Elmhurst, L. I. You may get in touch with him at HA 9-4532. . . .

Eligibles up to number 1,300 on the regular patrolman list were certified to the Board of Transportation for \$1,500 special patrolman jobs. . . . If any eligibles on the regular list are still unemployed, they may be able to land an investigator or special officer job by visiting former Police Commissioner Boan in room 405 at 280 Madison avenue. . . . If any of the 90 patrolmen who have been granted permission to take the special sergeant's exam are looking for expert tutoring, we can recommend former Acting Lieutenant Bert Wray, who is rapidly developing a reputation in the field of police education. . . . Coming Events: Wednesday, Thursday, Friday, this week - Around the Clock, annual Police show for the benefit of PAL at

Fire Facts

Inspectors

Whatever happened to those Fire Department inspectors accused by Mayor LaGuardia as bribe takers? Well, since they were alleged to be responsible for the stage setting leading up to the resignations of ex-Commissioner McElligott and ex-Deputy Commissioner McKenna, all but one "quit under fire," according to a department official. The lone survivor was found "not guilty" because of "insufficient evidence." One of those resigning collected what he put in the pension fund, another seeks a pension and his case is pending. The others haven't applied for a pension—yet.

Mobilization Test

A test mobilization of fire fighting forces and fire fighters from Westchester and Nassau counties will be held soon. The three units have a mutual assistance agreement in case of enemy bombing. No evidence notice of when the test will take place is being made known since officials want to simulate actual

the Garden. Friday, October 3, Lieutenants' Association at the Commodore; Saturday, October 4, second annual entertainment of the Traffic Squad Association at the Manhattan Centre; Saturday, October 18, annual entertainment of the Police Square Club at the Hotel Riverside Plaza; Friday, October 31, 29th annual affair of the Honor Legion at the Astor; January 31, 1942, PBA's annual entertainment and dance at the Garden.

Bigger and Better

Mayor LaGuardia, who likes nothing better than a five-alarm to chase engine to a five-alarm of the air-raid demonstration at the Garden Saturday afternoon. The air-raid wardens will be on public display for the first time tomorrow night when they go into action in the grand finale of the Police show. The program for the show, which is bigger and better than ever, follows:

1. Opening parade and National Anthem.
2. Motorcycle exhibition; trick riding.
3. Boxing and jiu jitsu by Police Academy rookies.
4. Mounted exhibition.
5. Police dogs in action.
6. Tug-of-war. Emergency Service vs. Queens.
7. Selections by the Glee Club.
8. Mounted exhibition.
9. Twenty-two men on a motorcycle.
10. Exhibition drill by Police rookies.
11. The lineup.
12. Grand Finale: Air Raid Demonstration consisting of Emergency Service division, Telegraph Bureau, Police Academy, Motorcycle division, J.A.B., P.A.L., Department of Hospitals, Air Raid Wardens.

Assistant Gardener Study Material

STUDY SERIES No. 11B
Directions: Associate the names in column A with the information in column B. Next to the question number on the answer sheet, write the letter of the best answer.

- Column A**
126. Swamp Oak
 127. Sweet gum
 128. Silver maple
 129. Shadbush
 130. Sweet bay
 131. Tulip tree
- a. Bark smooth, brown-gray in color, furrowed vertically. Leaves star-like, turning a brilliant red or yellow in autumn. Fruit is a hard spiny-like ball, often persisting through winter.
- b. Bark brownish gray in color with short deep furrows and ridges. Leaves three- or four-lobed, with truncated tips. Flower green-orange in color, blooming in May and June. Fruit cone-like, light brown in color, borne upward.
- c. Small straggling tree or shrub. Twigs hairy, turning from light green to gray in color. Smooth light gray bark becoming scaly in older trees. Bears fragrant white flowers and scarlet colored fruit.
- d. Twigs slender, light green in color, becoming purple-brown later in the season. Smooth gray-brown bark; in older trees bark becomes marked with irregular vertical lines. Leaves sharp pointed, turning russet color in autumn. Fruit reddish-purple in color.
- e. Bark smooth, gray, furrowed and thinly scaled. Leaves silvery white beneath. An excellent shade tree.

Park Topics

By B. R. MEEHAN

f. Smooth dark brown bark with gray patches. Branches horizontal and drooping. Deep green lobed leaves, changing to scarlet in fall. Axils of leaf veins contain tufts of hair.

132. An authority on lawns states that it is of the utmost importance that lawn areas be rolled as soon as frost is out of the ground in spring. (a) Explain briefly the importance of this procedure. (b) What is the best type roller to employ? (c) State some disadvantages arising from the rolling of very wet soils.

133. Asphalt as an efficient cavity filler has many advantages over the use of cement. List some advantages arising from the use of asphalt.

134. The edges of cement fillings in crotches are difficult to keep water-tight. Briefly explain how such a condition can be accomplished with rather certain success.

135. Many states have laws in effect regulating tree-repair work on commercial basis. Enumerate briefly some advantages arising out of such legislation.

Queens Council to Hold Dance

The fourth annual dance of the Queens Council, of the Greater New York Park Employees' Association, Inc., is to be held at Hoffman Hall, Cooper and Myrtle avenues, Glendale, L. I., on Saturday evening, October 4. Music and entertainment is to be furnished by Mickey Merics' orchestra. Tickets are priced at 50 cents. Park employees of the five boroughs are cordially invited to attend.

Assistant Gardeners Not Appropriate

A request by Frank Labato that the Assistant Gardeners' eligible list be declared appropriate for laborer jobs in all city departments was denied last week.

N. Y. Botanical Garden Begins Courses

Elementary and advanced courses in botany and horticulture which should prove of interest to park employees will begin next week at the New York Botanical Gardens. Courses are offered in day and evening sessions.

A two-year science course for professional gardeners will begin on October 6 at 7:45 p. m., with the two-year practical gardening course starting on September 25 at 7:45 p. m. A certificate of completion is conferred upon the student upon the successful completion of either or both of these courses.

Other courses included in the 1941-42 program include a three-day short course in Practical Gardening on April 28, 29, and 30, 1942 from 10 a. m. to 12 noon and from 1:30 to 4:45 p. m. daily. A two-day short course in Disease and Pest Control will be held June 2 and 3; Vegetable Gardening, January 19 through April 20; Garden Management, Tuesdays from 2:30 to 4:30 p. m. beginning September 23.

Details of the educational program of the New York Botanical Garden in the field of botany, gardening and related subjects for the year 1941-42 can be found in a 12-page booklet recently published. Copies will be sent free to persons requesting them.

LEGAL NOTICE

CITATION.—The People of the State of New York, by the Grace of God, Free and Independent.—To: PETER LORENZ STABEL, Administrator of the Estate of ANNE ELIZABETH JENSEN, deceased, also known as Elizabeth Jensen; OLLER JENSEN, also known as Oller A. E. JENSEN; infants over the age of fourteen years; OLE JENSEN and ELLIOTT JENSEN, infants under the age of fourteen years; ARNEPELT JENSEN, also known as Jens Arnefelt Jensen; GUDVEIG OTELLE JENSEN; LAIS USTALVET, Administrator of the Estate of ANDRE JENSEN, deceased; BERGLOTT JENSEN; ELSIE JENSEN, an infant over the age of fourteen years; KNUT JENSEN and LILLI JENSEN, infants under the age of fourteen years; LARNA JENSEN; AMALIE AANONSEN; BEATICE JUDKINS; ELINE ASLAGSE.; BESSIE M. CHENEY; REBEKKA AANONSEN; JOHANN REIERSE.; TUBERGULAR HOSPITAL, Bie, Grimstad, Norway; PUBLIC TRUSTEESHIP for Poor of Bie, Grimstad, Norway; PUBLIC TRUSTEESHIP for Poor of District of Eiare, outside of Grimstad, Norway; LUTHERAN CHURCH, District of Eiare, Grimstad, Norway; EDITH EAGLE FULLING; CLAIRE E. FULLING, an infant over the age of fourteen years; JOHN C. FULLING, JR., NANCY FULLING and ROBERT W. FULLING II, infants under the age of fourteen years; JOHN COMLY EAGLE; ESTHER EVANS WILSON, as Executrix of the Estate of DALETT H. WILSON, deceased, co-executor and co-trustee under the will and trust; beneficiary; GEORGE A. JOSEPH, sole distributee of Harry Joseph, deceased, administrator of Estate of, and sole distributee of, IRENE JOSEPH, deceased estate; being the persons interested as creditors, distributees or otherwise, in the Estate of STELLA KOHN, deceased, who at the time of her death was a resident of New York County, New York.

Upon the petition of THE NEW YORK TRUST COMPANY, Surviving Executor, a domestic banking corporation, with its principal place of business at No. 100 Broadway, Borough of Manhattan, New York City, New York.

YOU and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the Borough of Manhattan, City of New York, on the 31st day of October, 1941, at 10:30 o'clock in the forenoon of that day, why the Third Intermediate Account of Proceedings of said THE NEW YORK TRUST COMPANY, as Surviving Executor of the Last Will and Testament of Stella Jensen Eagle, deceased, for the period November 26, 1937 to August 30, 1941, should not be judicially settled, and why the Surviving Executor should not have instructions as requested in said petition and in said account, in Schedule L thereof, as to the disposition of the trust fund for the benefit of New York American Christmas & Relief Fund, by reason of the fact that said fund has ceased to operate and has renounced any rights to benefits under the will of decedent; and as to method of payment of amounts due and to become due to those legatees located in Norway, and why such other and further relief as to the court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) WITNESS, Honorable James A. Foley, a Surrogate of our said County, at the County of New York, the 16th day of September, in the year of our Lord one thousand nine hundred and forty-one.

GEORGE LOESCH, Clerk of the Surrogate's Court.

Welfare Dept. News

By HENRY TRAVERS

Welfare Course

First session of a course in the principles and practices of welfare administration, offered by the Division of Public Service Training of City College, will be held next Tuesday, September 23. The 30-hour course is split into 15 Tuesday night sessions. Henry J. Rosner, Assistant to Commissioner Hodson, is instructor. Registration, at the 23rd Street branch of City College, continues to Saturday. The Civil Service Commission promises credit to those who complete the course satisfactorily.

Volunteer Fireman

George Samber, a pharmacist in Medical and Nursing, has been studiously attending lectures for volunteer firemen. He is one of the most enthusiastic supporters of the plan. We expect to see him wearing his insignia in the very near future. . . . We have found out why Violet Ann Gengo of the Bureau of Public Assistance asked for a vacation at this time. The b. f. is in town and will spend the next two weeks here. She may have an announcement of real interest upon her return. . . . Mary Stewart of Medical, who came back from vacation at

Schroon Lake in the Adirondacks with a black eye, claims it was the result of an encounter with a Norway spruce while foxhunting.

Cupidata

Husky, likeable Walter Moir, of Deputy Commissioner Piccirillo's office, is writing the Marine Corps for enlistment information. Watch your step when he lands—handling tough situations is his speciality. . . . The Registration Department reports that two of its staff members, Marie Terragrossa and Vincent Bochocico, will become one soon. . . . Is Cupid's bow being restrung again for Raymond Caell and Marianne Giacalone of Resource? . . . The tenth floor will lose another of its favorite clerks on October 2 when Al Hilliams is scheduled to report to Uncle Sam.

Cheery Chatter

Vincent Marcellino, attorney in Legal, was singled out among all of his associates and complimented for perfection in the keeping of his records. . . . Grace Allen of Medical returned from her vacation, which she claims was wonderful despite a broken

bombing conditions as much as possible.

Disaster Squad

Fifty doctors and nurses, most of them members of Bellevue Hospital's disaster squad, attended a meeting with Fire Department officials at Rescue Squad No. 1 headquarters in Spring street. The meeting was preliminary to a training course the F.D. will give to volunteers for the medical corps of its Auxiliary Fire Force.

Retirements

Fireman Fred S. Williams, Eng. 299; Fireman Oscar Hoeffling, Eng. 266; Lt. Gunner M. Lagerwall, H. & L. 118; Fireman John Mulreany, Eng. 70; Fireman Herbert J. Green, Eng. 52.

Injured

Lt. Henry Mullholland, Rescue Squad No. 1, suffered fractures

of several ribs when he fell into a boiler pit in the basement of 257 West 17th street, Manhattan. The squad was attempting to fix a defective draft in a boiler.

Too Much Efficiency

H. H. Crockett, of Austin, Tex., says his Fire Department is "too efficient." It seems every time Crockett goes about burning up weeds on his property, along comes the Fire Department and out goes the blaze. He wants the Mayor of the town to have the firemen leave him alone.

Vulcan Society

Battalion Chief Wesley Williams headed a group of Vulcan Society members visiting Commissioner Walsh at Fire Headquarters. The representatives of the society that is composed of Negro members of the department, assured the Commissioner that the society desires to cooperate in every way possible in emergency activities of the department.

Real Estate Notes

By FRED ASHLEY
Real Estate Editor

The Chelsea Management Corporation offers 1½ and 2-room apartments in the beautiful Kensington House, at 200 West 20th street, from \$50. You may move in immediately, with your rent beginning October 1. Among the many features included in Kensington House are free gas, Music

by Mazac, dropped living-room, raised dining alcove, dressing room, separate kitchens, colored tile baths, a beautiful roof garden and gymnasium. And best of all, these smart Mansionettes featuring the newest in ultra-modern efficiency apartments are near all transportation. These apartments may be had furnished by John Wanamaker. You will find an agent on the premises or call WA 9-5121.

geographical center of Manhattan, and Henry Hudson Hotel is an ideal residence . . . for a day . . . a week . . . or an infinitum. Here you can enjoy your stay amid beautiful surroundings, with privacy, comfort, and most important . . . unusual economy.

Students may reside on special floors and enjoy complete social and educational programs and dances under the guidance of a social director. Chaperones are available for younger guests if their parents desire. Separate floors for women, men, and couples.

LICENSE EXAMINER

(Continued from Page Five)

tends to cling to the middle of the road, speeds up between intersections and does not apply his brakes until within a few feet of the car ahead, and on turning corners allows his arms to become tangled so that he "wrestles" the steering wheel.

109. The fact that Townsend keeps to the middle of the road is probably due to his front wheels being out of alignment.

110. Brown is not concerned with Townsend's proof of need to obtain a junior operator's license.

11. The most serious fault in Townsend's driving during the test was his failure to apply his brakes until within a few feet of the car ahead.

112. Brown should advise Townsend to practice driving for two

or three hours and then come back for another test later in the day.

113. The owner of the car Townsend was driving would have been liable if Townsend had had a collision when passing the truck.

114. No vision test is required for a junior operator's license.

115. "Wrestling" the steering wheel is proof of worn king pins in the front wheels.

116. Townsend was justified in speeding between intersections to avoid congesting traffic.

117. Brown would be justified in disapproving this applicant on the basis of this road test.

Answers and further questions next week.

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If you have \$20 and can pay \$5 monthly, Gleason and Dolan of 152 West 42nd street will sell you one-quarter acre near a station, stores, and schools for only \$100. Call Mr. Dolan at WI 7-0635 and take advantage of this unusual opportunity.

Nassau Auction

All records have been broken in the sale of catalogues for the Nassau County Public Auction Sale since these annual sales were started five years ago, and there never has been such intense interest in the county's offerings of real estate foreclosed for taxes. Nearly 4,000 copies of this catalogue have already been sold at 50 cents each, and it has been necessary to order from the printers a second edition to supply the increasing demand.

This, according to Eugene R. Hurley and Charles E. Russell, attorneys for the sale for Nassau County. They attribute the unusual public interest in this year's auction sale primarily to the fact that thousands of people have decided to hedge against impending inflation by purchasing at real estate sales. These start Saturday, September 27, and continue for three weeks — the real estate event of the year. Treasury-Secretary Morgenthau's speech on inflation appeared the same day the Nassau County advertising campaign started, also stressing inflation as an opportunity for home-buyers.

In this section, as elsewhere throughout the county, are some old residences offered at extremely low upset prices. I am informed that the Federal Housing Administration is planning a defense housing plan of modernization under which these buildings may be put in good repair or remodelled as two-family houses on easy terms for the new owners. The FHA has been an important factor in financing builders and individuals who have purchased real estate as Nassau County Public Sales and in making Nassau the fastest growing county in America. Stanley White, Long Island Director of FHA, deserves a great deal of credit for his efficient and progressive management of the FHA home-financing campaign on Long Island.

With a second edition coming off the press, there should be plenty of our catalogues for all who desire them. The books may be secured for 50 cents, (10 cents extra for postage) from the County Treasurer, 194 Old Country Road, Mineola, L. I., or at any of the following three offices: 152 West 41st street (Times Square); 15 Park Row (Downtown Manhattan); 554 Atlantic ave, Brooklyn.

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CITY EMPLOYEES BAND FOR UNITY

Scores of persons representing thousands of Civil Service workers met Friday evening at City Court in Chambers Street to declare themselves in favor of unifying individual units into one representative body to speak for all city employees.

William Peer, confidential secretary of the Manhattan Borough President's office; Harry Feinstein, president of the Federation of Municipal Employees; Harold Simpson, former chairman of the Civil Service Mechanics Association; Bill Bassett, bridge worker leader, representatives of workers from every borough, leaders of various departmental groups, and George Mackey, president of the Brotherhood of Civil Service Employees, who presided, all called for unity of Civil Service groups.

The theme of each speaker was "all for one, and one for all." "Let's have a solid group instead of isolated units," the speakers said.

Representative of Queens groups were particularly outspoken in their desire to see a single unit organized to fight for city workers' rights. Bronx, Brooklyn, Staten Island and Manhattan were all represented at the meeting.

Mr. Mackey said that another meeting will be held in about two weeks. Time and place will be announced later.

SOCIAL INVESTIGATOR ELIGIBLES ASSOCIATION

Rumors that the Division of Veteran Relief will be removed from the Department of Welfare and set up as a separate agency will be protested in a letter to be dispatched to the Mayor LaGuardia this week by the Social Investigator Eligibles Association. The eligibles have long been seeking jobs in the veterans division.

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National Encampment

The Forty-second National Encampment of the Veterans of Foreign Wars, held at Philadelphia, was attended by Lieut. Leon T. Quirk Eng. Co. 154, delegate of the 14th Infantry Post No. 546; Pilot Thomas J. Reed, Eng. Co. 66, and Marine Engineer Bonnor K. Parker, Eng. Co. 22, delegates of Long Island City Post No. 2348; Fireman Arnold A. Joell, Eng. Co. 17, delegate of the Dorrance Brooks Post No. 528, and Fireman Albert J. Jemison, Eng. Co. 314, delegate of Laurelton Rosedale Post No. 766, among others.

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Retirements

Captain John J. O'Connor, (2), Eng. Co. 264; Lieutenant Joseph Kinch, Eng. Co. 305; Lieutenant Eugene J. Sullivan, Eng. Co. 72, and Firemen John J. Abt, Eng. Co. 230; Michael F. McNulty, Eng. Co. 247; James J. Foley, Eng. Co. 223, and John Calzaretta, H. & L. 135.

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228 East 71st St. Opp. Junior League Club	1-2 \$55-\$75	Beautiful layouts in quiet, distinctive house, huge living room, open fireplace, dressing room, separate kitchen, dining space, ample closets. RH. 4-8070
74th St., 402-8 East New York City	2½-3-3½ \$60-\$65-\$75	Modern six-story elevator, building. Large rooms off foyer; spacious closets. Superintendent on premises or Edward J. Schoenberger, Agent. WORTH 2-1900.
83rd St., 532 East Gracie Square Section	3 Rooms \$57-\$63	Modern apartments, spacious and attractive with dining alcove. Inquire premises or GEORGE SAUER & SONS 205 East 85th St. REgent 4-1205
250 East 105th St.	1-2-3 \$25-\$30-\$40	Kitchenettes, complete kitchens, Refrig. Modern conveniences. Prem. or ARMSTRONG & ARMSTRONG 12 East 41st Street. MU. 3-1108.
110th, 514 W. (Nr. Subway)	4-5 Attractive Rentals	Modern, large, light front rooms. Cheerful apts., fireproof, elevator bldg. Also Doctor-Dentist Apt. Main floor.
546 West 124th St. Corner Broadway	5-6 \$50-\$90	Elevator apartment. Inquire Superintendent on premises or ARMSTRONG & ARMSTRONG 12 East 41st Street. MU. 3-1103.
564 Riverside Drive (Nr. 125th St. Sub.)	4 Rooms \$44.00	Large, light front rooms. Modern improvement. Supt. Premises.
581 West 161st St. Corner Broadway	6-7 \$65-\$70	Elevator apartment. Inquire Superintendent on premises or ARMSTRONG & ARMSTRONG 12 East 41st Street. MU. 3-1103.
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292 Brook Ave. Bronx (140th St.)	5 Rooms \$40	Hardwood floors, modern bath, large kitchen. Near subway, school and churches. ED. 4-2132.
Clafin Ave., 2807 1 block west of University Ave. at 197th	3-4-5 \$38-\$45-\$52	Several desirable top floors available. Comb. sinks, table top stoves, stall showers. Modern, refrig. Supt. or Acker Corp. RA. 9-7000.
1652 University Ave. New York City	6 Rooms \$50	All improvements. Inquire BERNARD G. HINCK 2062 Morris Ave., Bronx. FO. 4-2400.
1733 University Ave. New York City	5 Rooms \$45	All improvements. Inquire BERNARD G. HINCK 2062 Morris Ave., Bronx. FO. 4-2400.
1314-1334 Riverside Drive Nr. Geo. Wash. Bridge Overlooking Hudson	3-5 Rooms \$42 to \$60	Splendid location; refrigeration; modern. Owner-Management; country atmosphere in the city.
3120 Bainbridge Av. at 205th Street	3-4 Rooms \$48-\$45-\$57	ELEVATOR APARTMENTS Half block to 8th Ave. Subway. Near "L" and Parka.
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FOLLOW THE LEADER

Bargain Buys For Leader Readers

By BILL BENNETT

Wash That Car

After a summer of racing weekends it is mighty good to settle down to the old routine again. The only remnant of those vacation dashes about the country is the dirt and dust that shrouds the beautiful paint job on our car. However, there is no need to fret about that for a visit to the Davis Auto Laundry will transform our old jalopy back to its former shiny glory, and a complete washing at Davis' is only 49c.

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The Victory Comptometry and Business School in Mt. Vernon, under the capable guidance and direction of Father O'Marra, offers the many residents of Westchester County interested in Civil Service a chance to study these courses under expert instruction in their own locality. The school, the only recognized one of its kind in Westchester County, has recently purchased many new machines which will further the progress of both the school and its students.

Welding

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handle most capably, banquets, meetings, and other such functions of any and all Civil Service groups. The Terminal extends their complete courtesy and welcome to all of our LEADER readers.

End of the Trail!

Now we must take leave of all you wonderful people who have the patience to bear with us through this column. Farewell! We'll be back again next week with . . . (can't tell you now).

Buy The LEADER every Tuesday.

FINGERPRINT SOCIETY FOR IDENTIFICATION WARDENS

Mayor LaGuardia, National Defense Coordinator, was urged to appoint voluntary identification wardens to cooperate with air raid warden in a resolution passed last Thursday night by the Fingerprint Society of America. Herma n Eisenstat, chairman of the board

of governors, dispatched the resolution.

Speakers at the meeting included Sergeant A. J. Berman, William Zerge, New Jersey postal employee, and Joseph D. Schneeweiss, director of the National Fingerprinting and Identification School. President Herman Leis, of the New York City Department of Correction, presided.

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Your Chances for Appointment

The best numbers certified on New York City eligible lists for permanent, temporary, and indefinite positions at various salary ranges appear below. Do not add these figures. The first column contains the name of the eligible list; the second column, the department to which the list was certified; the third column, the salaries of the positions to be filled. The fourth column shows whether the certification was to a permanent, temporary or indefinite position. The fifth column shows the highest number reached and the last column, the expiration date of the list. Readers should remember that certification, does not necessarily mean appointment as more names are always certified than there are vacancies.

Title	Department	Salary	P.T.I.	No.	Expires
Able-Bodied Seaman	Public Works	165 mo.	P	682	4:23:43
Accountant, Grade 2	Hunter College	1,250	P	29	1:15:45
Accountant, Grade 2	Comptroller	1,800	P	409	1:15:45
Accountant, Grade 2	Transportation	1,200	T	1,115	7:27:42
Accountant, Grade 2	Welfare	1,500	P	545	
Airport Assistant	Docks	950	P	120	
Announcer	Mun. Broadcasting	1,800	P	7	2:13:44
Architectural Draftsman	Bld. of Water Sup.	3,120	P	32	4:13:42
Assistant Alienist	Hospitals	2,040 w/m	P	25	1:2:44
Assistant Chemist	Hospitals	1,500	P	79	4:20:42
Assistant Gardener	Parks	5.50 day	P	1,053	4:12:43
Assistant Engineer, Gr. 4	Water Supply	3,120	P	61	3: 5:45
Assistant Supervisor, Gr. 2	Welfare	1,800	P	710	12:21:42
Assistant Supervisor, Gr. 2	Magistrate's Court	1,080	P	817	
Attendant-Messenger	Hunter College	1,200	P	712	12:20:41
Attendant-Messenger	Parks	4 day	P	1,100	
Automobile Engineer	Transportation	1,200 & 1,500 P&T	P	296	3: 1:45
Automobile Engineer	Real Estate	1,320	P	252	
Auto Engineer (app.)	Transportation	.52 hr.	P	1,799	
Automobile Mechanic	Sanitation	9 day	P	30	1:10:44
Automobile Mechanic	Transportation	.66 hr.	P	72	1:10:44
Bridgeman and Riveter	Public Works	13.20 day	P	39	1: 9:44
Buildings Manager	Housing	3,000-4,300	P	13	7:10:45
Captain, P.D.	Fire	4,500	P	183	12:14:41
Car Maintenance, Gr. B	Transportation	.80 hr.	P	18	6: 3:45
Carpenter	Boro Pres. Bldg.	12 day	P	41	10:22:44
Cement Mason	Fire	12 day	T	12	11:29:45
Chief Life Guard	Parks	7 day	T	12	5:14:45
Clerk, Gr. 2 (Higher Ed.)	City College	1,200 & 1,25 hr.	P	175	6:11:45
Clerk, Gr. 2 (Higher Ed.)	Hunter College	1,200	T	1,076	
Clerk, Grade 2	Municipal Court	1,200	P	754	2:15:43
Clerk, Grade 2 (Male)	N. Y. C. Tunnel Auth	1,080	T	1,482	
Clerk, Grade 2 (Male)	T-1 Boro Auth	900	T	7,176	2:15:43
Clerk, Grade 2	T-1 Bridge Auth	900	T	8,357	2:15:43
Clerk, Grade 2	Bld. of Water Sup.	810	P	8,211	
Clerk, Gr. 2 (Female)	Transportation	960	P	4,605	2:15:43
Clerk (Female), Grade 2	Education	858	P	4,680	2:15:43
Clerk, Grade 2 (Female)	Hospitals	\$10 & 600 w/m	P	5,250	
Clerk, Grade 2 (Female)	Purchase	810	T	4,977	
Clerk, Grade 2	Hospitals	\$10 & 600 w/m	P	8,050	
Climber and Pruner	Parks	1,800	P	237	5:14:44
Climber and Pruner	Parks	1,620	P	1,014	
Conductor	Transportation	.65-.75 per hr.	P	89	4:26:43
Dental Hygienist	Health	1,200	P	64	9:13:43
Diesel Tractor Operator	Parks	6.50 day	P	26	3: 8:44
Dockbuilder	Purchase	1,800	P	60	10:20:41
Electric Repairman	Transportation	.75 hr.	P	80	10:20:41
Electrical Inspector, Gr. 2	Wa. Sup. Gas & El.	1,800	P	156	4: 2:45
Elevator Operator (Pref.)	Hospitals	950 & 720	P	119	6:10:45
Elevator Mechanic	Transportation	.85 hr.	P	74	2:18:42
Elevator Mechanic's Helper	Education	1,200	T	3,516	12:14:41
Fireman F.D.	Fire	1,320	P or T	4,103	
Fireman F.D.	Queens College	1,320	P	4,214	
Fireman F.D.	Housing	4 day	T	4,214	
Fireman F.D.	Public Works	1,500	P	5,638	
Fireman F.D. (app.)	Transportation	.50 hr.	P	5,240	
Hospital Helper (Women)	Hospitals	350 & 480 w/m	P	409	9: 9:45
House Painter	Housing	44 wk.	P	48	11:21:44
Insp. Masonry & Carpentry	Welfare	1,800	P	77	4:26:42
Insp. of Steel, Grade 3	Water Supply	3,400	P	15	8:20:44
Janitor (Custodian) Gr. 2	Health	1,700	P	91	7:31:44
Janitor Engineer	Education	3,888	P	54	6:11:44
Junior Administrator Ass't	Comptroller	3,120	P	4	3:12:45
Junior Administrator Ass't	Housing	3,600	P	45	1:21:44
Junior Architect	Transportation	2,100	P	39	4:50:44
Junior Assessor	Tax	1,920	P	22	8:9:43
Jr. Civil Service Examiner	Civil Service Comm	7 day	T	52	8:9:43
Junior Engineer (Civil)	Water Supply	2,100	P	270	3:11:45
Junior Engineer (Electric)	Fire	2,400	P	104	11: 1:43
Junior Engineer (Mech.) Gr. 3	Civil Service Comm	2,160	P	47	6:20:45
Laboratory Assistant	Health	960	P	153	9:26:43
Laboratory Helper	Education	1,200	P	91	4:25:43
Laboratory Helper (Women)	Hospitals	720	P	1,500	
Laboratory Helper (Women)	Hunter College	900	P	259	
Laboratory Helper	Transportation	42 hr.	P	202	
Laundry Workers	Hospitals	780 & less P&T	P	80	9:9:45
Lieutenant, P.D. (Prom.)	Fire	3,900	P	18	1: 3:45
Lieutenant, P.D. (Prom.)	Police	4,000	P	144	9:11:44
Lifeguard	Parks	62.5-75 hr.	T	472	2:14:44
Lineman	Fire	1,500	P	19	9:24:44
Locksmith	Education	8 day	P	21	1:50:44
Machinist	Wa. Sup Gas & El.	7 day	P	76	1:10:44
Maintainer's Helper, Grp. A	Transportation	.63 hr.	P	292	2:19:45
Maintainer's Helper, Grp. A	Transportation	.62 hr.	P	409	
Maintainer's Helper, Grp. B	Transportation	.63 hr.	P	718	
Maintainer's Helper, Grp. C	Transportation	.70 hr.	P	77	
Maintainer's Helper, Grp. C	Transportation	.56 hr.	P	208	
Maintainer's Helper, Grp. D	Hunter College	1,200	P	71	
Maintainer's Helper, Grp. D	Hospitals	960	P	250	
Management Assistant	Housing	1,300	P	12	3:21:45
Management Assistant	Housing	1,250	T	149	
Mechanical Man, Grp. B	Transportation	.85 hr.	P	15	2:18:45
Medical Insp. (Obstetrics)	Health	5 session	T	24	4:13:42
Medical Insp. (Pediatrics)	Health	5 session	T	165	4:19:42
Medical Insp. (T.B.)	Parks	1,500	T	128	
Motorman-Conductor (Prom.)	Transportation	.80 hr.	P	150	1: 9:45
Office Appliance Opr., Gr. 2	Welfare	1,200	P	2,369	
Park Foreman	Parks	1,050	P	35	
Pathologist	Hospitals	2,160	P	22	8:18:42
Patrolman, P.D.	Police	1,200	P	890	10:14:43
Patrolman, P.D., List No. 1	N.Y.C. Tunnel Auth	1,800	T	1,421	
Patrolman, P.D., List No. 1	Transportation	1,500	P	1,200	
Patrolman, P.D., List No. 1	Water, Supply	1,800	P	1,205	
Patrolman, P.D., List No. 1	Welfare	1,200	P	1,231	
Patrolman, P.D., List No. 3	Finance	4 day	T	1,231	
Patrolman, P.D., List No. 3	Docks	1,320	T	454	
Patrolman, P.D., List No. 3	Comptroller	5 day	T	1,130	
Painter	Transportation	11 day	P	34	5: 1:44
Photographer	Housing	1,200	P	30	7:27:42
Physiotherapy Tech.	Hospitals	1,200	P	25	1:10:44
Playground Director (Female)	Parks	4 day	T	583	
Playground Director	Parks	4 day	T	583	
Plumber	Docks	6 day	P	27	
Policewoman	Parks	4 day	P	308	2:11:43
Policewoman	Comptroller	5 day	T	308	
Porter	Water Supply	1,200	P	844	
Porter	Health	960	P	1,161	
Porter	Hospitals	780	P	2,775	9:20:42
Porter	Housing	1,020	P	1,180	
Porter	Hospitals	540 w/m	P	2,350	
Porter	Hospitals	720 w/m	P	4,402	
Public Health Nurse	Health	1,500	P	106	6: 8:42
Railroad Clerk (Prom.)	Transportation	.55	P or T	83	
Sanitation Man, Class A	Sanitation	1,500	P	570	
Sanitation Man, Class A	Transportation	.57 hr.	P	1,498	
Sanitation Man, Class A	Markets	5 day	P	478	14: 4:44
Sanitation Man, Class A	B. P. Man	1,500	T	813	
Sanitation Man, Class A	Hospitals	1,200	T	1,113	
Sanitation Man, Class A	Hospitals	960	P	1,235	
Sanitation Man, Class A	Parks	5.50	T	2,051	
Sanitation Man, Class A	Parks	.50	T	3,599	
Sault's Man, Class B (Prom.)	Sanitation	1,080	P	38	9:10:45
Section Stockman (clothing)	Welfare	2,310 & 1,800	P	10	6:25:45
Section Stockman (food)	Welfare	2,310 & 1,800	P	10	
Signal Maint'ner, B (Prom.)	Transportation	.80 hr.	P	15	1:27:45
Social Investigator	Welfare	1,500	P	850	2: 6:44
Social Investigator	Child Welfare	1,500	P	952	2: 6:44
Special Patrolman	Correction	1,800	P	297	10: 3:44
Special Patrolman	Water Supply	1,800	P	312	
Special Patrolman	Transportation	1,500	P	483	
Stationary Engineer (elec.)	Markets	9 day	P	47	1:15:45
Stationary Engineer (steam)	Public Works	9 day	P	47	1:15:45
Stenotypist, Gr. 2 (app.)	Law	1,200	T	64	6:14:45
Stenotypist, Grade 2	Education	1,200	T	29	6: 4:45
Stenotypist, Grade 2	Hospitals	900	P	63	
Steno. and Typewriter	Licenses	1,200	T	1,513	11: 7:42
Steno. and Typewriter	Water Supply	1,200	P	1,487	
Steno. and Typewriter	Welfare	960	P	1,513	
Structure Maint'r (plumbing)	Hunter College	1,500	T	50	9:13:45
Structure Maint'r (woodwork)	Transportation	.80 hr.	P	40	
Tax Counsel, Grade 4	Law	1,800	P	38	10:15:44
Tax Counsel, Grade 4	Tunnels	1,800	T	54	
Telephone Operator	Transportation	960	P	107	8:13:44
Telephone Operator	Transportation	900	T	130	
Third Rail Maintainer	Transportation	.70 hr.	P	15	8:21:43
Title Examiner	Housing	1,800	P	24	10: 8:44
Topographical Draftsman	Water Supply	3,120	P	33	6:23:42
Towerman	Transportation	.80 & .72 per hr.	P	19	
Trackman	Transportation	58	P	109	11: 6:44
Tunnel Sergeant	N.Y.C. Tunnel Auth	2,400	P	25	7:31:45
Typewriting Copyist	Welfare	960	P	907	5: 7:45
Typewriting Copyist	Various Dep'ts.	960	T	761	
Typewriter Operator	Purchase	1,380	P	24	1: 9:45
Watchman-Attendant	Housing	1,200	P	587	5:10:42
Watchman-Attendant	Transportation	25 wk.	P	585	
Watchman-Attendant	Hospitals	810	P	1,021	
Watchman-Attendant	Parks	4 day	T	2,612	
Watchman-Attendant	Hospitals	600 w/m	P	1,222	

Is Your Exam Here?

Below is the latest news from the Municipal Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

OPEN COMPETITIVE TESTS
Air Control Tower Operator: The written test will be held soon.
Actuarial Assistant: Application period closed September 22.
Alienist (Psychiatrist), Grade 4: The rating of the written test is in progress.
Asphalt Worker: The physical test will be held September 24.
Assistant Director (N. Y. C. Information Center): The rating of the written test has been completed.
Assistant Engineer (Specifications), Grade 4, College Equipment and Supplies: The rating of the written test is more than half completed.
Assistant Veterinarian: The oral interview was held September 18.
Baker: The practical test will be held soon.
Bridge Painter: Objections to the tentative key answer are being considered.
Car Maintainer, Group A: The rating of the written test has been completed.
Car Maintainer, Group F: This examination is held in abeyance pending the results of the promotion test for this position.
City Medical Officer, Police Surgeon and Medical Officer, Medical Examiner: The rating of the written test will be completed soon.
Clerk, Grade 2, (Board of Higher Education): Oral tests are scheduled for September 25.
Cook: All parts of this examination have been completed.
Court Stenographer: 714 candidates filed for this examination. Date of test not yet set.
Dentist (Part Time): Rating of the written test is in progress.
Dietitian: Objections to the tentative key answers for Part 1 are being considered.
Director of Medical Social Service, Grade 6: The rating of the written test has been completed. The experience oral test will be held shortly.
Director of the Bureau of Child Hygiene: The rating of the written test is under way.
Electrician: Objections to the tentative key answers for Part 1 are being considered.
Fireman: The medical and physical tests have been completed. Extra credit for special training will now be computed.
Gasoline Roller Engineer and Asphalt Roller Engineer: The postponed practical test will probably be held soon.
Housekeeper (Women): The rating of the written test is in progress.
Health Inspector, Grade 2: Application period closed September 22.
Inspector of Printing and Stationery, Grade 2: 404 candidates filed for this examination.
Interpreter: The rating of the written test is in progress.
Inspector of Housing, Grade 2: Application period closed September 22.
Junior Administrative Assistant (Real Estate Research): The rating of the written test is under way.
Laboratory Assistant (Bio-Chemistry): The rating of qualifying experience will be completed soon.
Medical Social Worker, Grades 1 and 2: The rating of the written tests for both these examinations is still in progress.
Office Appliance Operator, Grade 2, (I.B.M. Alphabetic Key Punch Machine) and Remington Bookkeeping Machine: The practical tests for both these examinations were held in July. The rating will begin shortly.
Psychiatric Social Worker, Grade 2: The rating of the written test is in progress.
Power Distribution Maintainer: The rating of the written test is about 50 per cent completed.
Radio Operator: 47 candidates filed for this examination.
Resident Buildings Superintendent, Grade 3: The practical test was held in August.
Senior Buyer (New York City Housing Authority): This examination will probably be held in the near future.
Spectroscopist-Microanalyst: The rating of qualifying experience has been completed.
Stenographer (Law), Grade 2: The rating of the practical test is in progress.
Superintendent of Camp La Guardia: The written test was held Sept. 11.
Supervising Tabulating Machine Operator, Grade 4: The rating of Part 2 of the written test is in progress.
Telephone Maintainer: The rating of the written test is nearly completed.
Turnstile Maintainer: The rating of the written test has been completed.

PROMOTION TESTS
Accountant (City-wide): This examination will be held Dec. 13, 1941.
Assistant Foreman (Sanitation): The rating of the written test has begun.
Assistant Foreman (Track): The rating of the written test is almost completed.
Assistant Supervisor, Grade 2, (Social Service), City-wide: The rating of the written test is still in progress.
Bookkeeper, Grade 1: The rating of the written test is completed. Service records of successful candidates are now being computed.
Car Maintainer, Group A: The rating of the written test has been completed.
Car Maintainer, Group F: The rating of the written test has been completed.
Court Clerk, Grade 3, (Magistrate's Court): The list will be published soon.
Electrician: Objections to the tentative key answers for Part 1 are being considered.
Foreman, Grade 2, (Borough

Principal Veterinarian (Health): The postponed oral interview will be held soon.

Theatre Notes:

A novel exhibition, "The American Theatre, A Glamorous Quarter Century," sponsored by Theatre Arts Monthly and The Theatre Guild, will be shown in the lobby of the Guild Theatre, October 2, and continue until the end of the month...

New York City

Amusement Parade

By JOSEPH BURSTIN

Nite Life

James Riley, who for more than 19 years directed the affairs of the Greenwich Village Inn, on Sheridan Square, will open his new club, "THE AVENUE" on Fifth Avenue and Thirteenth Street, Friday...



Eddy Duchin, who heads the "In Person" Show at the New York Strand Theatre, with "Navy Blues" as the screen attraction.

Woodburne, N. Y.

Advertisement for CHESTERS featuring swimming, tennis, and other recreational activities. Includes text: "NOW IS THE TIME" and "EARLY JEWISH HOLIDAY RESERVATIONS ADVISABLE".

New Windsor, N. Y.

Advertisement for Plum Point featuring a 70-acre resort with swimming, tennis, and other amenities. Includes text: "Indescribably Beautiful!" and "Plum Point".

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range and instructress for the diversion of its guests... Frank L. Andrew, president of the HOTEL NEW YORKER, will be host to Premier Mitchell F. Hepburn of Ontario and his official party on Thursday, September 25, at a "V for Victory" luncheon in the Terrace Room of the Hotel...

Movie Shorts

Following the run of "Badlands of Dakota," Republic picture, "The Pittsburgh Kid," co-starring Billy Conn and Jean Parker, will have its first New York showing at the Rialto...

'Cuckoos On the Hearth' Novel Play.

Brock Pemberton brought "Cuckoos On The Hearth" to the Morosco Theatre—an aggregation of old mystery thrillers about spies looking for a war gas formula, lunatics who recite poetry while choking women, a writer of mystery plays—all in all as wacky a bunch of players as can be brought together on any stage.

Author Parker Fennelly must have intended this farcical to be a play to end all mystery plays, but we'll see more mystery plays before the year is out.

Percy Kilbride wins top honors for the loudest laughs as a hick sheriff, Margaret Callahan, the heroine of the piece gives an agreeable performance, with some blood-curdling shrieks to help. Others in a capable cast which make "Cuckoos On The Hearth" a light evenings' entertainment are Janet Fox, Carleton Young, Howard Freeman, George Mathews, Frederic Tozere, and Howard St. John.

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Films of the Week

"Lydia," Alexander Korda - United Artists' Production of a story by Julien Duvivier, and L. Bush-Fekete, showing at the Radio City Music Hall, Miss Merle Oberon, playing the title role, gives an appealing and great performance of a woman with four loves and has four leading men to support her. The story takes you back forty years when Lydia was a Boston Belle, and tells you why she did not marry any of her four boy friends.

Miss Oberon has been given an excellent supporting cast headed by the reliable Edna May Oliver as the grandmother and widow of a Sea Captain; Joseph Cotten, who recently scored a personal success in "Citizen Kane"; Hans Yarrow, well-known European star; George Reeves who played one of the Tarleton twins in "Gone With The Wind," and Alan Marshall, who recently appeared in "Tom, Dick & Harry."

On the stage, a spectacular music and dance extravaganza called "An Autumn Revue," produced by Russell Markert, is presented. In the big cast, in addition to guest stars, headed by Paul Haakon, will be the Rockettes, Corps de Ballet, Glee Club, and Symphony Orchestra.

Theatres

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Home Study Helps for Coming Examinations

Patrolman Test, N. Y. C.



The material that follows below is the second part of a complete study course to prepare candidates for the forthcoming New York City patrolman examination. It has been prepared exclusively for The LEADER by Lieut. Bertrand P. Wray (Ret.), an authority on police education. The student is advised to pay as serious attention to this material as if he were going to school. Every portion of these lectures should be studied and clipped, week by week, in your own scrapbook. The plan is to cover every phase of information and method that will be necessary in the test. Answers to questions 4, 5 and 6, with complete explanations, appear below. Questions 7, 8 and 9 will be answered in next Tuesday's LEADER. In the meantime, work out the answers for yourself.

ANSWER TO QUESTION 4
D is correct. This is a constitutional right guaranteed to all. The only possible charge that could be made against the men would be disorderly conduct under Sec. 722, Sub. 3. However, the act of "congregating with others on a public street and refusing to move when ordered by the police" must be coupled with the intent to provoke a breach of the peace or whereby a breach of the peace would be occasioned. The facts state "the men were not obstructing traffic and seem not to con-

stitute a possible police problem."
A is wrong because it is not the duty of a patrolman to arbitrarily arrest others or make false arrests. B is wrong; a patrolman would be disrespectful to law and order if he infringed on the constitutional rights of others. C is wrong; if a violation of law is made in the presence of a patrolman, it is his duty to cause its discontinuance, no matter what the odds may be. E is wrong; persons need not reveal their conversations to explain their lawful acts.

ANSWER TO QUESTION 5
A is correct. Patrolmen must cope with a variety of problems in the course of their work. An abundance of general information will make it easier for the patrolman to meet these problems. B is wrong because the possession of general information alone does not prevent crime. C is wrong; a patrolman who does not possess an abundance of general information may just as readily learn the rules and regulations of the Police Department, if he applies himself. D is wrong; the patrolman may not have the time available, or he may not be in the proper place or under the proper circumstances to impart the information where it would have the best effect. E is wrong because the possession of an abundance of information, while desirable in itself, is valueless if not properly used.

ANSWER TO QUESTION 6
B is correct. An act or omission that is not prohibited and made punishable by statute, both at the time of its commission and at the time punishment is sought, cannot be punished as a crime, and the court cannot, by construction, make that a crime which is not so prohibited. The prohibition must be by the laws of the state or its subdivisions in which punishment is sought.
A is wrong because acts not amounting to crimes may still be destructive to the welfare of the state. Examples of such acts, which are practiced at the present time, are irreligious communism, race prejudice, and sympathy strikes against government defense work. C is wrong because such acts as slander, breach of contract, breaking of leases,

etc., may be injurious to the status of one or more persons and not amount to crimes. These are only torts. On the other hand an act or omission may be a crime even though it may be injurious to the status of one or more persons. A crime is punishable in the name of the people of the State of New York and not the individual. D is wrong because an act amounting to a crime need not be punishable by imprisonment or fine. A crime may also be punishable by death, removal from office, disqualification to hold any office or trust, honor or profit, or any other penal discipline. E is wrong; all crimes are not necessarily anti-social in character.

QUESTION 7
It is most desirable that the general public consider cops as friends rather than potential enemies, mainly because (a) most people believe patrolmen to be their friends; (b) patrolmen are like other people except that, physically and mentally, the police are a highly selected group; (c) the police are less "cops" than patrolmen; (d) an attitude of friendliness aids effective law enforcement; (e) a patrolman must perform his duty without regard to the attitude which he engenders in the potential criminal.

QUESTION 8
Patrolmen were directed not to receive in their capacity as patrolmen, gifts from civilians. Of the following, the best explanation for this direction is (a) patrolmen should not accept favors; (b) civilians must be educated to understand that gifts in no case constitute indications of appreciation; (c) gifts are an expression of good will; (d) favors may be expected in return for gifts; (e) the acceptance of a gift carries with it no significance other than that there has been a giver of the gift.

QUESTION 9
That which causes liquid to evaporate is (a) heat; (b) dew; (c) saturated air; (d) moisture; (e) none of the foregoing.

State Clerk

Below are the answers to the questions on the previous State tests for clerk, steno, and typist that appeared in last week's LEADER, along with further questions:

- | | |
|-----------|-----------|
| 46. False | 61. True |
| 47. False | 62. True |
| 48. False | 63. True |
| 49. True | 64. False |
| 50. False | 65. False |
| 51. True | 66. False |
| 52. True | 67. True |
| 53. True | 68. True |
| 54. False | 69. False |
| 55. True | 70. True |
| 56. True | 71. False |
| 57. True | 72. False |
| 58. True | 73. True |
| 59. False | 74. False |
| 60. False | 75. False |

Examine each of the following statements, and decide for each whether it is true or false. If you think a statement is true as a general rule, even though it may have exceptions, encircle the T. If you think a statement is false as a general rule, encircle the F.

75. A good way to check the accuracy of the grand total of parallel columns of figures is to add the columns both vertically and horizontally. T. F.
76. It is better for a clerk in an office to give no information at all than to give some incorrect information. T. F.
77. The primary purpose of a complete annual inventory is to discover whether employees are dishonest or careless. T. F.
78. The proper way to answer a telephone in an office is to say "Hello, who is calling, please?" T. F.
79. In a large office, the centralized handling of all mail is the most efficient procedure. T. F.
80. A notary's seal is necessary in addition to his statement and signature in order to make an affidavit valid. T. F.
81. When we say that the check of a business firm is "Counter-signed" we mean that in addition to the principal it must be signed by a second officer of the firm. T. F.
82. To be legal, a check must be made out on a regular bank form. T. F.
83. In commercial transactions, interest is most commonly computed on a basis of 365 days for a year. T. F.
84. A satisfactory method of sending an amount of \$10 through the mails is to enclose stamps in that amount. T. F.
85. Large business concerns and units of government may, by special permits, post letters without stamps. T. F.
86. A certified check is the same as a cashier's check. T. F.
87. Carbon paper deteriorates more rapidly when stored in a cool place than when stored in a heated room. T. F.
88. Conscientiousness is a greater asset in a clerk than is efficiency. T. F.
89. If a clerk, in making up tabulations, discovers what seems to him to be an error in the original data, he should make whatever changes he considers necessary. T. F.
90. A duty may be levied by a state on goods brought into that

- state from another one of the United States. T. F.
91. The terms "20%, 10%, 5%" on a bill mean that the sum of these discounts will be deducted from the list price. T. F.
92. Three signed payrolls of two pages each should be sent by first class mail. T. F.
93. The term used to designate a person who holds a mortgage on another person's property is "Mortgagee." T. F.
94. The person named in a policy of insurance as the one to receive the proceeds accruing thereunder is known as the assured. T. F.
95. A perpetual inventory is an inventory made up each year and kept on permanent file. T. F.
- Answers and further questions next week.

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To All Policemen, Firemen, and All Other Civil Service Employees

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- 2d—Your license and plates will not be returned to you until you show your automobile is insured against future accidents, and you have **settled** for the damage caused by former accidents.
- 3d—We can arrange for your insurance in ten minutes.
- 4th—We can arrange that the insurance premiums be paid in nine monthly installments, but you must pay 20% down when the policy is applied for.
- 5th—For example: The **annual** premium in New York and Brooklyn, for limits of \$5,000 and \$10,000 Liability and \$5,000 Property Damage is \$62.05—20% down is \$13.14. The balance payable in nine monthly installments of \$5.52 each.
- 6th—The interest charge on the unpaid balance of the premium will be correspondingly small — only a few dollars. **No Assignment of Pay of Public Employees Will Be Required.**
- 7th—The premium charge is lower for those who never had an accident.
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