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See Page 26

Suffolk Health Plan Decision Due Dec. 27

(From Leader Correspondent)

RIVERHEAD, Dec. 17—The Suffolk County Board of Supervisors has promised the Suffolk chapter, Civil Service Employees Association, that they will make a decision next week on the chapter's demands for the granting of a health insurance plan for county workers.

The Republican-controlled board, together with Democratic County Executive H. Lee Dennison, met in executive session last week with Suffolk CSEA officials. Present were Tom Dobbs, chapter president; John Corcoran Jr., Long Island regional representative and Edward Valder, chapter

Consultations By Blom Set For NYC

ALBANY, Dec. 17—William Blom, Director of Research for the Civil Service Employees Association will be in New York City January 3 and 4 to meet with anyone desiring information and counsel regarding salary reallocation and reclassification. He will be at the CSEA branch office, 11 Park Place, from 1:30 to 5 p. m. Thursday, January 3 and from 9 a. m. to noon on Friday, January 4. Arrangements for consultations can be made by contacting CSEA Field Representative Ben Sherman at WO 2-3090.

Don't Repeat This!

Settling Of Inner Quarrels Key To Democrat Victories, Say State Leaders

LAST WEEK, this column reported on the emerging GOP gubernatorial hopefuls in New York State and described several of the men who may be expected to seek the Governor's chair should Rockefeller either get to the White House in 1964 or leave state politics in 1966.

Whatever tensions exist in Republican circles over who will eventually gain the gubernatorial nomination are not publicly evident. GOP inclination toward discipline and harmony, at least outwardly, continues to present a generally unified party picture. Many a Democratic Party leader is reported looking with envy at this Republican image of unanimity.

There is a wide variety of
(Continued on Page 2)

Feily Alleges Rochester Let Trucks Be Used For Union Dues Collections

ALBANY, Dec. 17—The president of the Civil Service Employees Association said last week that he has evidence that the City of Rochester has furnished city trucks to transport stewards of an employees' union to city work sites in order to collect union dues from employees.

Joseph F. Feily, who heads the state-wide CSEA, said his charges are contained in a letter to Rochester City Manager Porter W. Homer.

Feily said that on November 30th, stewards of the American Federation of State, County and Municipal Employees were transported in city trucks to work locations of the Department of Public Works, where they at-

tempted to collect bi-weekly dues as pay checks were handed to each city employee of the department.

Alleges City Co-operation

Prior to November 30th, Feily said, the union obtained from the Public Works Department and other city agencies a complete listing of employees showing work location, date and time where each employee would receive his pay check.

Feily said the city's action of providing trucks to the union stewards followed a stay imposed by the State Court of Appeals.

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sergeant-at-arms.

The CSEA representatives told the county officials that they resented "double-standard" treatment, which they felt was evidenced by a recent pay raise for county policemen but no benefits to other workers. Dennison had put \$218,000 into his proposed budget for the health plan but the Republicans, in cutting the

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CSEA Seeks Elimination Of 'Canvass by Telegram' For Eligible Acceptance

ALBANY, Dec. 17—The Civil Service Employees Assn. has called for the elimination of the "canvass by telegram" section of the State Civil Service Rules.

In its place, the Employees Association has requested that the acceptance required "within five business days" in the case of a mail canvass be the minimum period of time in which a person on an eligible list can respond.

The suggestion was contained in a letter from CSEA President Joseph F. Feily to William J. Murray, administrative director of the State Civil Service Department, following a meeting between CSEA representatives and officials of the Civil Service Dept. last month. At that time, the two groups met to discuss possible changes in the present rule, which requires acceptance by telegram by the end of the following business day.

Loopholes Cited

In his letter, Feily made reference to instances where application of the telegram canvass rule led to complaints, especially in cases where a telegram canvass was used to canvass eligible lists when it was known that certain eligibles were indisposed or temporarily unavailable.

Feily said the future of an employee "should not be decided by the requirements of response to a telegram canvass by the end of the next succeeding business day."

Minimum Request

In the event the Civil Service Dept. decides to retain the telegram canvass, Feily said "we think that at least the eligibles should be given until the end of business on the third day following the delivery of the telegram to accept by wire" instead of the following day, as now required.

CSEA has asked that its request be submitted to the State Civil Service Commission for consideration. If no action is taken on the amendment, Feily has asked to meet with the Commission to discuss the request in detail.

Rockefeller Sends Yuletide Greetings

ALBANY, Dec. 17 — Governor Rockefeller has sent his personal Christmas greetings to state employees.

He said, "It affords me great pleasure to send my warm personal greetings to the employees of the State of New York and to their families.

"All that you have done to make New York a fine place in which to live and work is, I assure you, appreciated by the people of the Empire State.

"I trust that Christmas, 1962, will be a happy one for you and that the New Year will bring to men and women everywhere peace and good will in abundance."

Onondaga Will Replace Civil Service Comm.

(From Leader Correspondent)

SYRACUSE, Dec. 17—Onondaga County's three-man Civil Service Commission will pass out of existence Dec. 31, to be replaced by a Department of Personnel.

Named last week to head the new department was Louis A. Harrolds, now county welfare commissioner. As commissioner of personnel, Harrolds will, under the county's new charter, have the duties, responsibilities and powers formerly held by the commission.

These will include preparation and rating of examinations, establishment of eligibility lists for all city and county positions under civil service, maintenance of a personnel roster and certification of payrolls.

8,000 Aides In Jurisdiction

Under his jurisdiction will come some 8,000 civil service jobs in the city and county, including both firemen and police personnel.

Succeeding him as welfare commissioner will be John L. Lascaris, formerly deputy welfare commissioner.

Mr. Harrolds has been in his welfare post since last Jan. 1.

Joint Committee On Oral Examinations Is Underway

ALBANY, Dec. 17—Joseph F. Feily, president of the Civil Service Employees Association announced today that definite steps are being taken toward the formation of a special joint committee to look into the oral examination practices of the Department of Civil Service. The joint committee will be composed of representatives of the Civil Service Employees Association, the State Department of Civil Service and the State Personnel Council.

The request for such a committee came last month from the Association, whose membership has long urged that positive action be taken to improve the oral examinations programs. It was agreed to establish such a committee after communications between Harry Albright, CSEA associate counsel, W. J. Murray, administrative director of the Department of Civil Service and David Price, chairman of the Personnel Council.

CSEA Representatives

Feily named Harry W. Lan-

worthy, Richard Tollhurst and Alfred Weisbard as CSEA's representatives to the group. The three are members of the Association's Special Committee on Oral Examinations which has been studying the State's testing procedures for the past several years.

Murray said that representatives of his department will be Stanley Kollin, coordinator of Recruitment and Examinations; Philip Hagerty, assistant director of Civil Service Examinations

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Season's Greetings

THIS week, our members of the Jewish faith will begin observance of Chanukah, the Festival of Lights, and I send greetings in behalf of myself and the Civil Service Employees Association on the occasion of this joyous festival. At the same time, the Employees Association wishes the blessings of Christmas and the hopes of a Happy New Year to all.

Joseph F. Feily, President
Civil Service Employees Assn.

DON'T REPEAT THIS

(Continued from Page 1)

candidacies open to Democrats in 1964, 1965 and 1966 when, in order, there is a U.S. Senate seat to campaign for, a term as Mayor of New York coming up again and, finally, another governor's race. Party leaders throughout the state feel they have a youthful, talented and energetic group of men who can be attractive candidates for any of these posts. But they are reported to becoming increasingly concerned over the ever-steady amount of personal feuding and personality clashing that goes on, most of which they feel is unnecessary and damaging to the over-all image of the Democratic Party.

A Typical Tangle

Here is one example of how Democrats who have a lot in common get tangled up unnecessarily. Friends of Paul R. Screvane, President of the Council, are reported to becoming alarmed over the growing strength and popularity of Comptroller Abe Beame, who has made good headlines for himself these past months and whose public stands on tax cuts and reform have caused even some of the most conservative voters to start looking at him with interest. The base of Beame's power is in Brooklyn, where election of a new county leader recently took place. Beame's man for the post was Stanley Steingut and it is reported that pro-Screvane men urged Steingut's defeat, obviously in order to cut down Beame. When Steingut won the post, however, it was not marked publicly as a defeat for Screvane—but for Mayor Wagner. It was the unnecessary involvement of the Mayor in this feud that caused Democratic leaders to wring their hands.

Wagner and Steingut have been close personal friends since the 42-year-old Brooklyn leader first voted. The close relationship between the Mayor and Screvane is well-known and most feel Screvane deserves this friendship for his role as strongman and administrative "genius" in the fight of 1961 against the bosses. But Wagner has no quarrel with Beame. Yet, through what many feel was bad advice, the Mayor interjected, or allowed himself to be interjected, into a political maneuver that most Democrats feel he should have been above. They are reported to believe that the Mayor has more than enough to do with running a good City without taking on the added burden

of local politics. As a matter of fact, they say, with the public clamor for a good Mayor, nobody would blame Wagner for giving up routine dinners, charity meetings—and certainly politics—in view of the burden he has in conducting the City's business. In addition, most of them feel that a Wagner above politics would restore the image the Mayor gained when he won the election against party regulars and Comptroller Arthur Levitt, a formidable vote getter in his own right, and earned the reputation as a Mayor unbossed by and unobligated to the politicians.

A Strong List of Candidates

Forward looking Democratic leaders feel that establishment of unity within the party would do much for Democratic victories in the coming years. With President Kennedy seeking re-election in 1964, the man seeking to unseat Sen. Kenneth Keating would be riding on a strong ticket. But Kennedy will want a strong man on that strong ticket and most state wide leaders feel the President should get what he wants. The man could be Wagner. But should he not go for it, the nod could go to Screvane, should the Kennedys decide an Italo-American candidate would insure the best margin of victory, or toward a longtime favorite of U.S. Attorney General Robert F. Kennedy, Manhattan DA Frank S. Hogan. Others feel that U.S. Attorney Robert M. Morgenthau learned and earned a good deal from the last gubernatorial race and would be a strong contender for the Senate seat. If an upstate man were considered the best possibility, Congressman Sam Stratton, who pulled an upset victory this year, would certainly rank as first choice, according to many observers. And then there is Abe Beame. Queens DA Frank O'Connor is another candidate that would have to be considered, as would Deputy Mayor Edward Cavanagh.

Should Wagner decide to run for the Senate, any of the men mentioned above, with the exception of Stratton, would be a likely candidate for New York City mayor. The entire group would qualify for the gubernatorial race in 1966.

Therefore, these eight can-

didate possibilities have a large number of important posts to shoot for in the coming years, including the bench and high Federal patronage positions. There is enough choice, as a matter of fact, to satisfy them all, say leaders throughout the state, who then pose the question: "Why the confusion? Why the feuding?"

The Key

We mentioned in this column earlier that William McKeon, Democratic State chairman, feels the future of New York State lies with the Democratic Party, led by the Kennedy-type "New Frontiersman." He also feels that the party itself is larger than any single individual. His hope, which has been widely expressed, is for his "talented men" to settle their personal differences for the sake of the party and turn their fighting ability toward Republicans. A settling of inner quarrels, says McKeon, is the key to producing outer victories.

Sarno To Head Columbian Group

At a recent meeting of the Columbian Association comprised of civil service employees, within the Metropolitan area, a new slate of officers was elected for the coming year.

They are: Alfred H. Sarno, president, Attorney General's office; Albert D'Antoni, first vice president, Workmen's Compensation Board; Josephine Bennett, second vice president, Taxation Department; Dominic De Ricco, third vice president, Taxation Department; Ilario Cella, treasurer, Taxation Department; Mary Corchia, recording secretary; and Viola Dee and Lucy Conte, corresponding secretaries, Motor Vehicle Bureau.

Pat Longarzo, the former president, was elected member of the Board of Directors and delegate to the Grand Council of Columbia Associations.

Orvis Addresses State Directors

ALBANY, Dec. 17 — Paul B. Orvis, executive dean for institutes and community colleges of the State University addressed the annual conference of state directors of two-year colleges at Dallas, Texas, recently. The conference was sponsored by the U.S. Office of Education.

Berkshire Section Of State Thruway Wins Annual Award

ALBANY, Dec. 17 — The 23-man crew of the Berkshire Section of the State Thruway has won the annual maintenance award for the superhighway for the second time in three years.

Authority Chairman R. Burdell Bixby announced the award, which was presented to the winners at a dinner recently at the Old Chatham.

Berkshire won the award in 1960 and placed second last year among the 20 sections maintaining the 559-mile highway system.

The Berkshire crew scored 8.69 points out of a possible ten. The Batavia Section, in western New York, was second with 8.667 points and the Verona Section in central New York was third with a score of 8.646.

All sections were rated on general appearance during two inspections by authority teams. Then deductions were made, on a point basis, for equipment damage or time lost through accidents.

Statisticians

There are immediate openings for statisticians (operations and administrations), GS-10, at a starting salary of \$7,290 per year.

Police To Be Paid If Injured In Line Of Duty, Levitt Says

ALBANY, Dec. 17—State Comptroller Arthur Levitt, in an opinion, has ruled that a policeman injured in the line of duty must be paid his full salary during the period of absence.

The ruling also states that he must be paid for his medical and hospital care. If the injury causes permanent disability, the policeman can be retired, but the municipality still is required to pay for his medical expenses.

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Exempt Status For Syracuse Deputy Police Chiefs Gets Unanimous Commission Vote

(From Leader Correspondent)

SYRACUSE, Dec. 17—The State Civil Service Commission last week in an unanimous decision granted Syracuse's police chief the authority to appoint all deputy chiefs without Civil Service approval.

The decision came in the midst of hearings by the State Commission on Investigations which disclosed widespread graft and corruption in the Police Department and links between policemen and gambling and vice operations in the city.

Harold F. Kelly, Syracuse's police chief, retired during the hearings (on Dec. 8), so that the new chief, when appointed, will name the new deputy chiefs. The first deputy chief also retired, and a patrolman resigned.

The department is now being run by a three-man commission, headed by Mayor William F. Walsh, who made the request to exempt all deputy police chiefs from Civil Service.

Mayor Gratiated

After being notified of the decision by H. Eliot Kaplan, president of the State Civil Service commission, Mayor Walsh expressed appreciation for the commission's prompt, affirmative ruling, adding: "This will be of great assistance in rebuilding the Syracuse Police Department."

The mayor's request to exempt deputy chiefs was approved by the Common Council and then by the County Civil Service Commission.

On Nov. 27, the State Commission held a closed hearing on the mayor's request. The Syracuse Police Benevolent Association and several other police groups opposed the change in both the local and state Civil Service hearings.

Shakeup Due

Under the mayor's plan, the number of deputy chiefs will be increased from three to four, all appointed by the police chief, who

in turn, is appointed by the mayor. Under the former plan, the chief appointed his first deputy and the other two deputies' post were filled through Civil Service examinations.

A complete shakeup of the Police Department is expected because of the information revealed in the Crime Commission's public hearings.

Two Senior Typists Honored At Dinner

Mrs. Ruby Duvall and Mary Astour, senior typists in the Division of Parole, were honored recently on the occasion of their silver anniversary in State service.

A dinner was given in their honor at Dibles Inn, Mt. Vernon, with seventy persons in attendance. They were presented floral "Money Trees" by area supervisor, Joseph L. Maxwell, as gifts of co-employees. Twenty-five year service pins were awarded by administrative director, L. Stanley Clevenger of Albany, who was accompanied by Mrs. Clevenger.

Edward M. Hunt was chairman of the affair, assisted by Kevin Kearney of Utica, Mrs. Catherine Wituszynski, Mrs. Anita Salerno and Miss Nancy Topp.

In addition to staff members of the Syracuse and Utica offices and members of the family of the honored guests, out-of-town guests included: Commissioner Paul J. Regan of Watertown, Burton R. Pomplun of Colonie, Daniel M. Fox of New York City, and Mr. and Mrs. Arthur D. McCabe of Albany.

Feily To Deliver Main Address At Long Island Lunch For Legislators

(From Leader Correspondent)

BALDWIN, Dec. 17—Joseph F. Feily, president of the New York State Civil Service Employees Association, will make the main presentation at the annual Long Island CSEA Committee luncheon for Nassau and Suffolk Counties' 13 state legislators.

Feily's talk will deal with state employee salaries. It will be delivered at the meeting between CSEA officials and the legislators on Saturday, Jan. 5 at Carl Hoppl's restaurant, Sunrise Highway, Baldwin. The luncheon begins at 12 noon. The CSEA leaders will explain the association's approved resolutions in order to enlist the aid of the solons during the 1963 legislative session.

Speakers, Topics

In addition to Feily, the program will include the following speakers and topics:

1. George Felkel, president Pilgrim State Hospital chapter,

"Non-contributory Retirement System."

2. Irving Flaumenbaum, president Nassau chapter, "Mandate of Salary Schedules in School Districts and Political Subdivisions."

3. Louis Desiderio, president of District 10, State Department of Public Works chapter, "Protection of Per Diem and Labor Class Employees by Granting of Tenure."

4. Charles E. Monroe, president of State University at Farmingdale chapter, "Payment for Unused Sick Leave."

5. Eve K. Armstrong, executive representative of Suffolk chapter, "Employee Representation of the State Employees Retirement System."

Legislative Guest List

Invited to attend the luncheon were Assembly Speaker Joseph P. Carlino of Long Beach, Assemblymen Anthony Barbiero, John E. Kingston, Edwin Fehrenbach, Francis McCloskey and Robert Blakeman of Nassau; Assemblymen Perry Duryea, Prescott B. Huntington and John McCarthy of Suffolk. Also invited were Nassau State Sens. Edward Speno, Henry Curran and Norman Lent and Suffolk State Sen. Elisha T. Barrett.

Emile Lemieux: Father of CSEA Social Chairman

Services and burial for Emile Lemieux, 72, father of CSEA Social Committee Chairman Lea Lemieux, were held early this week in Green Island, N. Y. Mr. Lemieux, who died early last Friday, had been employed 45 years by the Delaware & Hudson Railroad before his retirement. He was a member of St. Joseph's Roman Catholic Church and was buried in St. Joseph's Cemetery. Also surviving is another daughter, Mrs. Frederick S. Hughes, also of Green Island.

Suffolk CSEA Awaits Health Plan Decision

(Continued from Page 1)

budget, took the funds out. The meeting with the supervisors was arranged by Babylon Supervisor Arthur Cromarty, who is also Suffolk Republican leader, after the CSEA indicated it would publicly protest the move.

Dobbs To Report

Dobbs said he would make a report on the closed-door meeting to chapter members and unit heads at a meeting Thursday at the Firemanic Training Center, Yaphank. He said he would discuss the details of the board's reaction, including its promise to make a decision for or against the health insurance plan, at its next meeting Dec. 27.

Facts are Obvious

"If the decision is 'no,'" said Dobbs, "the Republican members will blame the Democratic members and vice versa. The east-enders will blame the west end supervisors and the county employee will be sacrificed on the political altar."

Dobbs continued, "One fact is obvious. The county executive did include the health insurance in his budget. It was taken out. The entire board is responsible for this lack of respect and consideration toward the needs and feeling of the loyal and able public employees."

Sleight Retires After 16 Years

KINGSTON, Dec. 17—Nelson A. Sleight, who recently retired after 16 years service with the New York State Bridge Authority, was guest of honor at a retirement dinner conducted Saturday night at Ray's Riverside rest in Kingston.

Several speakers were heard at the event, and each "expressing appreciation for the long, the devoted tour of duty performed by Mr. Sleight," according to Cecil Brooks, president of the New York Bridge Authority chapter, Civil Service Employees Association. Gifts were presented to Mr. Sleight from the Bridge Authority and his co-workers.

Mr. Sleight started his employment with the Bridge Authority as the ferry boat pilot running from Kingston to Rhinecliff and transferred to the Kingston bridge when it opened in Feb., 1957, where he remained until his retirement.

Peterson Appointed

ALBANY, Dec. 17—Atwood O. Peterson of Brooklyn has been appointed temporarily as a bank examiner at a salary of \$7,350 a year, announced the State Banking Department.

Rochester Proves Charge Of 'Company Union'—Feily

(Continued on Page 20)

which prevented the city from granting authorization for payroll deduction of dues to AFSCME.

CSEA presently is testing the validity of a city ordinance under which Homer has recognized the union as exclusive bargaining agent for city employees. Arguments in the case were heard by the Court of Appeals in Albany last week.

"Company Union"

In his letter to Homer, Feily said "It does not appear that any additional proof is needed to the effect that AFSCME is indeed a 'company union' in its relationship with the City of Rochester, as apparently even the city-owned trucks are being used by the union for their convenience in collecting dues and promoting membership in the union." He said it was deplorable that the

city would allow the union to take over city equipment, at the taxpayers' expense, to collect its dues.

Outrageous Interference

"Imagine," Feily said, "the reaction an employee of the Department of Public Works, whose job may not be protected by Civil Service, when a union steward arrives at his work location at the appointed hour on pay day, in a city truck, driven by a city truck driver, on city time, and demands union dues. What else could the employee think," Feily asked, "but that city officials were behind the union solicitation?"

"This is the most outrageous interference with the right of employees to organize without fear of coercion I have ever encountered," he said.



"DIVERSION" OF EMPLOYMENT

— In a holiday mood employees of the Division of Employment Metropolitan chapter of the Civil Service Employees Association are shown at their annual Christmas party at the Hotel Bossert last week. They are (seated left to right) Wilma Segrest, personnel director; Ben Cooper, area director; and Grace Nulty, manager. Standing behind (left to right) are Ed Croft, chairman of the CSEA Division of Employment Committee; Robert Dalley, chapter president; Dorothy Haley, social chairman and Ed Caine, assistant director, Unemployment Insurance.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8886

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Federal Employees Ordered To Keep Up With Private Industry

Federal employees and agencies have been ordered by the Budget Bureau to achieve a three percent increase in productivity. The increase has been ordered in an effort to follow the pattern of industry which has been increasing at the rate of three percent a year.

The adoption of this pattern means that if agencies have the same work load facing them during the next year, they must do the work with three percent less employees than they now have.

Budget Bureau officials don't feel that the new regulations will mean firing present Federal workers. Since the population continues to increase, increased Government services are required. This means that the main problem in the years ahead will be to hold down present employment.

Another important factor is the increased use of automatic data processing equipment and various other labor-saving machines. This factor will be important in achieving greater work productivity without requiring employees to work three percent harder.

Federal Employees Retirement Fund May Go Bankrupt

Administration officials are becoming more and more concerned over the \$37 billion unfunded liability of the civil service retirement system. The \$37 billion total represents a rise of \$3 billion over last year's deficit.

A slight increase is anticipated every year because of the greater amount of Federal workers who go on the retirement rolls each year. This year's larger rise has, however, been caused mainly by the recent Federal pay raise which has the effect of increasing the annuities that Government workers will be entitled to on retirement since Federal annuities are based in part on the high five-year salary period of Government employees.

Although the Government matches the six and one half percent salary contributions made by Federal employees, Civil Service Commission officials estimate that the retirement fund will go bankrupt by 1980 if the Government does not increase their contribution. CSC and other top administration officials are working on proposals to be made to Congress to strengthen the fund but increased salary contributions by Government workers is not among the proposals being considered.

The general feeling is that Congress will not let the fund go bankrupt but there is a possibility that the future annuities and survivor benefits due present Government workers on retirement could be drastically reduced if action isn't taken immediately.

Former CSC Head To Represent Newly Formed Association

President of the Federal Professional Association, Vincent E. Jay announced the appointment of the former chairman of the United States Civil Service Commission, Hon. Robert Ramspeck, to the position of principal legislative representative for the FPA.

Mr. Ramspeck said of the FPA that "the association is dedicated

to the objectives of enhancing the value of the Federal career service to the public, to fostering high standards of professional service to the Government, and to promoting the welfare of professional personnel in Government." He went on to say that the Association will engage in an educational campaign to achieve these objectives.

During the founding conference of the Association in November, he went on to say "there should be better understanding of the many complex activities in which Government career personnel are engaged, and an appreciation of the value to our national security of the results being obtained."

Dr. L. P. McCann of the U. S. Department of Agriculture was elected vice president of the new association. Mr. Jay is a U. S. Public Health Service executive.

Comptroller General Solves Pay Question

Federal employees who completed the required service for a salary step increase on October 13, 1962 (the day before the effective date of the new pay raise law which increased the waiting period for certain step-increases) are entitled to their step-increase.

According to the Comptroller General's recent ruling, they will not have to serve the additional period required under the new law.

Sing Sing CSEA Meets

Sing Sing Prison chapter of the CSEA held its regular monthly meeting on December 4th at the Sing Sing Officers American Legion rooms in Ossining.

Delegate Frank Leonard reported on the recent correction delegate meeting in Albany in regards to the upgrading of correction officers from R-11 to R-12. Dr. Hurd, Leonard reported, felt his office would be able to give a decision before Christmas.

President James O. Anderson reported that he and Vice President Fred Lorz had been attending the meetings of the 150th Anniversary Committee for the Village of Ossining and an outside company would be hired to guide this committee.

A donation was given to the Ossining Ambulance Corps and

Louis J. Naftalison Renamed To Board

ALBANY, Dec. 17 — Governor Rockefeller has re-appointed Louis J. Naftalison, New York City, as a member of the Unemployment Insurance Appeals Board for a term ending Nov. 18, 1968. Members receive a salary of \$18,375 a year.

Naftalison has been a member of the board since 1958. He was named in 1937 to organize a state-wide system of referee hearing in unemployment insurance cases.

the Baker Cheer fund.

Anderson, Leonard and Raymond Hudson were instructed to meet with Acting Warden Kelley on some institutional problems. Since the next regular meeting would fall on New Years Day it was postponed until Thursday, January 3.

"LET'S MAKE '63 A GREAT YEAR" FINISH

HIGH SCHOOL

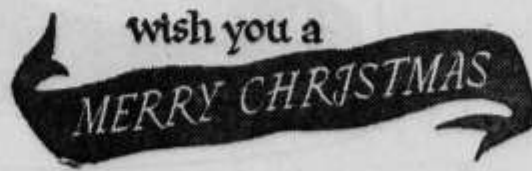
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New Year Greetings

Patroleum Control Positions Open With U.S. Gov't.

There are positions open now for petroleum products quality control representatives with the U.S. Government. The U.S. Board of Civil Service Examiners is accepting applications for these GS-9 and GS-11 titles which have starting salary ranges of from \$6,675 to \$8,045 per year. Announcement No. NY-10-2 (1962) which lists the places where the written test will be conducted, may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, Supervising Inspector of Naval Material, Eastern District, 207 West 24 Street, New York 11.

Civilian Sailors Offered Positions

Deck, engine, and administrative personnel are being sought by the Navy Department to fill civilian positions which pay up to \$9,779 per annum.

Deck Department
Radio officer, \$7,754 to \$9,779 a year.
Junior deck officer, \$6,465 to \$6,751.
Able seaman, \$4,607 to \$5,187.

Engine Department
Licensed junior engineer, \$6,690 to \$7,087.
Third assistant engineer (diesel), \$7,308 to \$7,667.
Electrician (maintenance), \$6,073.
Oiler, \$4,607.

Fireman-watertender, \$4,607.
Machinist, \$6,073.
Assistant plumber, \$5,483.

Steward Department
Messman, 3,551.
Room steward, \$3,551.
Waiter, \$3,551.

Administrative
Yeoman, \$5,316.
Information on these jobs is contained in Civilian Marine Personnel Recruitment Notice No. 62-1. Applications will be accepted until further notice.

For complete information and application forms, contact the Crewing and Receiving Branch, Industrial Relations Office, Military Sea Transportation Service, Atlantic Area, 58th Street and First Avenue, Brooklyn 50, N. Y.

Attorney

The New York Air Force Contact Management District has an opening for an attorney-advisor at 111 East 16 St., New York with a starting salary of \$8,955 per year.

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Civil Service LEADER

America's Largest Weekly for Public Employees
Member Audit Bureau of Circulations

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TUESDAY, DECEMBER 18, 1962

Suffolk Decision Will Have Long Term Effects

SUFFOLK County employees will learn next week the fate of their much-cherished health insurance program, which was stricken from the County budget earlier but was revived, at least for conversational purposes, last week.

County aides were stung by the fact that in denying funds for the needed health plan, the Board of Supervisors voted an amount of \$280,000 for county police pay raises, or \$70,000 more than the health plan, which would affect all county employees, would have cost.

H. Lee Dennison, the County Executive, included funds for health insurance coverage. They were stricken out by the Board, which is predominantly Republican. Arthur Cromarty, Republican county leader, has said he is for the plan. Good! If the Board reconsiders its unfair decision and acts favorably now on the plan we will know where to place the blame. If it doesn't, we will know where to place the blame.

Next week's decision will have far-reaching consequences, one of the most important of which will be evidence or rejection of the idea that there exists a double standard of employee treatment in Suffolk County. The Suffolk chapter of the Civil Service Employees Assn. feels it has been backed to the wall on this issue and has every intention of launching a long, public campaign to air the facts.

The chapter would prefer to see county employees covered with health insurance rather than battle gear. At this writing, the choice of action lies more with the Board of Supervisors. We trust they will see that the health plan is not only deserved—but needed.

Our Best Wishes

THIS week members of the Jewish faith will begin observance of Chanukah, the Festival of Lights. A week from today the Christian world will celebrate the birth of Christ, followed a week later by New Year's Day.

The Leader wishes the joys of Chanukah, the blessings of Christmas and the hopes of a New Year to all.

Your Public Relations IQ

By LEO J. MARGOLIN



The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

Proper Planning

KEY TO any successful public relations is planning. New York State's Department of Motor Vehicles adheres to this ruling.

THE YEAR 1964 is one year and 13 days away, but the Department of Motor Vehicles has already planned with genuine public relations foresight for those momentous 12 months.

THAT WILL be the first year of the New York World's Fair, with the State of New York and the City of New York as hosts along with the United States Gov-

ernment.

THE DEPARTMENT of Motor Vehicles has its 1964 license plates all squared away. The colors will be orange on black and the public relations story at the base of the plate will announce proudly: "N.Y. WORLD'S Fair '64."

THIS IS an important example of public relation cooperation by government with a quasi-public organization, the New York World's Fair 1964-1965 Corporation.

IN FACT, 1964 will have addi-

This Week's Civil Service Telecast List

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31.

This week's programs telecast over New York City's television include:

Tuesday, Dec. 18

2:30 p.m.—Around the Clock—Police Department program.

7:00 p.m.—What About College?—Counseling series produced by the State Board of Education.

Wednesday, Dec. 19

2:30 p.m.—Your Lions Share—New York Public Library program.

7:30 p.m.—On the Job—Fire Department training course.

10:00 p.m.—Navy Show.

Thursday, Dec. 20

2:30 p.m.—Around the Clock—Police Department program.

5:45 p.m.—Focus on Food—Cornell University program on best marketing values in food.

6:00 p.m.—Your Lions Share—Public Library program test.

7:00 p.m.—The Big Picture—U.S. Army film series.

7:30 p.m.—On the Job—Fire Department training course.

Friday, Dec. 21

2:30 p.m.—Department of Hospitals Training Program — with Louis Halpryn.

5:30 p.m.—Driver Education.

6:00 p.m.—Nutrition and You—Department of Health program.

Saturday, Dec. 22

2:00 p.m.—The Big Picture—U.S. Army film series.

2:30 p.m.—Around the Clock—Police Department program.

3:00 p.m.—Driver Education.

4:30 p.m.—What about College?—Counseling series produced by the State Education Department.

7:00 p.m.—Parents Ask About Schools—National Education Association film series.

7:30 p.m.—On the Job—Fire Department program.

Sunday, Dec. 23

1:30 p.m.—Your Lions Share—Public Library program.

7:00 p.m.—The Big Picture—U.S. Army film series.

8:30 p.m.—City Close-up—Interviews with City officials.

Monday, Dec. 24

2:30 p.m.—Department of Hospitals Training Programs for Nursing Personnel — with Louis Halpryn.

5:00 p.m.—City Close-up—Interviews with City officials.

6:00 p.m.—Nutrition and You—Department of Health program.

7:30 p.m.—On the Job—Fire Department training course.

tional significance. It should be the occasion for all government agencies to join in a massive co-operation public relations effort with the Fair—if they have not already done so.

THE FIRST step could be for every government agency in New York State, on all levels, to have imprinted across the bottom edge of their stationery this simple invitation:

"COME TO the New York World's Fair 1964-1965".

NO NEED to reprint your current stationery. Just have the line added even if your agency's print order is completed through 1963. If you are planning a new print order, make the Fair invitation line a "must."

AND DO the same for all literature your agency prints for public distribution within and without the state between now and April 22, 1964, the Fair's opening date. The cost is little,

(Continued on Page 20)



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar

(The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Policewomen And Promotions

PART TWO

LAST WEEK I promised to report to you on the opinion by Judge Harold A. Stevens of the Appellate Division of the State Supreme Court in the now famous case of Shpritzer v. Lang, as Director of the Department of Personnel, New York Law Journal, 12/3/62, page 1, columns 7 and 8. That case really emancipated civil service women.

THE CASE is far more important than it looks. An administrator will be careful, in the future, about the bases of discrimination. At times, discrimination is, of course, justified. For example, you cannot assign a man to supervise female prisoners, and you cannot assign a woman to supervise male prisoners. There are things which must be done by each sex, independent of the other. But that does not mean, by any stretch of the imagination, that out of approximately 300 policewomen, only men can supervise them as sergeants.

Judge Steven's Opinion

JUDGE STEVENS, whom I met when he was an Assemblyman, and for whom I have the greatest regard, ruled on this case perfectly. He is one of the most logical writers I have ever read. The following is a summary of his analysis of this case:

• THE ORGANIZATION, power and duties of the New York City Civil Service Commission are contained in Section 814 of the City Charter, which provides that all promotions shall be made as provided in the State Constitution and the Civil Service Law.

• THE STATE Constitution in Article V, Section 6, provides that all promotions in the Civil Service of the State and the civil divisions thereof (which includes New York City) "shall be made according to merit and fitness" to be ascertained "as far as practicable" by examination. Judge Stevens wrote, as follows:

Under the language quoted above, unless it is not practicable, the constitution mandates promotion regardless of sex for this in the civil service, by or as a result of competitive examination.

• UNDER SUBDIVISION 7 of Section 50 of the Civil Service Law, a civil service commission may limit eligibility to an examination to one sex when the duties of the position involved relate to the institutional care of persons of the same sex "or work of any kind the nature of which requires sex selection."

Sex Selection

ON THE BASIS of the summary above Judge Stevens, in his opinion, considered the New York City Police Department, as to whether the work was of such a kind "which requires sex selection." For his conclusions in this regard, he examined the New York City Administrative Code and found, as follows:

• The duties of the police in New York City, as defined in Section 435 of the City Charter do not differentiate between male and female officers.

• The Commissioner is authorized to appoint policewomen for the moral protection of women and minors and "for the performance of such other duties as he may assign to them (Section 43a-2.0, Administrative Code).

• The same provisions relate to policewomen as relate to policemen in regard to salary, pensions, appointments, etc. (Section 4434a-2.0(b)).

• Sergeants are to be selected from among the first grade patrolmen in which the petitioner and her associates serve (Section 434a-13.0).

THE JUDGE found no restrictions against women!

Conclusion

THE JUDGE wrote, as follows:

We find no prohibition in statute or rule against the eligibility of policewomen to take the promotional examination for sergeant. To place such a construction upon the language of Administrative Code, section 434a-2.0 (d), is unwarranted, unreasonable, and demonstrates an archaic approach in light of modern day conditions. Moreover, such a construction amounts to a denial of petitioner's constitutional rights solely because of her sex unless it be demonstrated that some rational basis exists for the distinction.

THE GIRLS won the ball game!

Lindenhurst Unit Installs Officers

LINDENHURST, Dec. 17 — The Lindenhurst Unit of the Civil Service Employees Association held its installation of officers at the Veterans of Foreign Wars Hall recently. Newly-elected officers are: F. Livingston, Jr., president; W. Marchesi, vice president; C. Reeve, treasurer; E. Whaley, secretary; J. Dunlop, sergeant-at-arms. Grievance committee members are: for sanitation dept. T. Orlando and H. Novak; for highway dept.; G. Kraft and A. Pastore. F. Livingston, Jr. news correspondent.

Honored guests included Village Trustee William K. Bielestein; Thomas Dobbs, president of the Suffolk chapter; and Mrs. Eve. K. Armstrong, executive representative.

Future regular meetings of the Lindenhurst Unit will be held at the Sheet 4 Fire House on 39 Street, on the first Tuesday of every month at 8 p. m.

Frugis Elected To Third Term By Yonkers Unit

WHITE PLAINS, Dec. 17 — Stanley Frugis was re-elected to his third term as president of the Yonkers non-teaching unit of the Westchester chapter, Civil Service Employees Association at a meeting conducted recently in White Plains.

Others elected to office were Frank Seaman, first vice-president; James De Carmine, second vice-president; Ernest Mengert, treasurer; Victor Loperfido, secretary; Peter Berardo, Andrew Sencen, and Fred De Fino, executive committee; and Peter Berardo, Michael Hayes, John Lepiny and John Fedorchak, trustees. At the recent meeting plans

were made for a Christmas party to be conducted at a date to be announced later.

Catherwood Speaker At Labor Dept. Training Inst.

ALBANY, Dec. 17—More than 40 key officials of the State Labor Department met here recently for a week-long training institute.

In welcoming the group, State Industrial Commission Martin P. Catherwood said:

No one knows better than

we in the New York State Department of Labor the importance of proper administrative adjudication procedures by competent staff specialists in public agencies. Administrative adjudication can be a complex process, and yet it is vital to the proper implementation of our State labor programs.

The training sessions were held in the Thruway Motel, Thomas D.

Civil Engineer Position Open; Pay To \$7,100

There is an immediate opening for a provisional position with the City of New York in the Federal-State Arterial Highway program for an assistant civil engineer.

Information on the vacancies may be obtained from David Caplan, director of planning, TRafalgar 6-9700.

Paolucci, director of the department's Office of Training and Development, cooperated with the State Civil Service Department in planning the conference.

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LEGAL NOTICE

SCHWITZER, BERTA—CITATION.—File No. P 3829, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Berta Schwitzer, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 7th, 1963, at 10 A.M., why a certain writing dated May 29th, 1962, and July 14th, 1962, which has been offered for probate by EBEN SCHRAMM, named Executrix residing at 455 East 57th Street, New York 22, New York, should not be probated as the last Will and Testament and Codicil relating to real and personal property, of BERTA SCHWITZER, deceased, who was at the time of her death a resident of 555 West 156th Street, in the County of New York, New York.

Dated, Attested and Sealed, November 16, 1962.

HON. S. SAMUEL DE FALCO,
(L. S.) Surrogate, New York County,
Philip A. Donahue,
Clerk.

File No. P4032, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To ANN Mc ALLISTER, MARY HUGHES, JANE BOLTEN, CATHERINE TEELE, DANIEL Mc ALLISTER, MARGARET OHOATE, PUBLIC ADMINISTRATOR OF THE COUNTY OF NEW YORK, And to any other heirs at law, next of kin and distributees of JEAN Mc ALINDEN, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest, whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504, in the Hall of Records in the County of New York, New York, on January 18, 1963, at ten A.M., why a certain writing dated December 9, 1958, which has been offered for probate by GEORGE J. MURPHY, residing at 213 West 82nd Street, New York City, should not be probated as the last Will and Testament, relating to real and personal property, of JEAN Mc ALINDEN, deceased, who was at the time of her death a resident of 219 West 80th Street, New York, in the County of New York, New York.

Dated, Attested and Sealed, December 7, 1962.
HON. JOSEPH A. COX,
Surrogate, New York County,
Philip A. Donahue,
Clerk.

A tribute to New York State's Department of Taxation and Finance

#16 in a series on State Government

Under the direction of Commissioner Joseph H. Murphy, this Department discharges its responsibilities through the Division of Taxation and the Division of the Treasury.

The Division of Taxation includes three operating bureaus: Corporation Tax Bureau, Income Tax Bureau and Miscellaneous Tax Bureau. It administers the tax laws of the State, collecting the bulk of State revenue. About 53¢ of every dollar collected in State taxes goes back to the localities in the form of State aid.

The Division of the Treasury receives and disburses State funds, serves as custodian of special funds and as joint custodian, with the Comptroller, of the State's securities, and issues unemployment insurance and workmen's compensation checks.

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THE STATEWIDE PLAN provides the most liberal benefits at the lowest possible cost for state employees, active and retired. Also important is the fact that the Plan travels with you wherever you go, at home or abroad.

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KEY ANSWERS

The following official key answers for last Saturday's housing inspector and elevator operator examinations were released to The Leader by the Department of Personnel.

Candidates who wish to file protests against these tentative key answers have until the 4th day of January, 1963 to submit their protests in writing, together with the evidence upon which such protests are based.

Housing Inspector

1,C; 2,B; 3,A; 4,D; 5,A; 6,D; 7,B; 8,B; 9,B; 10,D; 11,A; 12,A; 13,C; 14,A; 15,C; 16,D; 17,B; 18,C; 19,D; 20,D; 21,D; 22,C; 23,C; 24,A; 25,B; 26,D; 27,C; 28,A; 29,C; 30,D; 31,A; 32,B; 33,C; 34,A; 35,C; 36,B; 37,D; 38,B; 39,C; 40,A; 41,A; 42,C; 43,D; 44,C; 45,A; 46,B; 47,D; 48,A; 49,D; 50,C; 51,B; 52,C; 53,A; 54,C; 55,B; 56,D; 57,A; 58,B; 59,D; 60,B; 61,A; 62,D; 63,A; 64,B; 65,C; 66,B; 67,C; 68,B; 69,D; 70,D; 71,D; 72,D; 73,D; 74,A; 75,C; 76,B; 77,D; 78,B; 79,C; 80,A; 81,C; 82,B; 83,D; 84,D; 85,B; 86,A; 87,C; 88,B; 89,C; 90,A; 91,D; 92,B; 93,D; 94,B; 95,C; 96,C; 97,A; 98,C; 99,D; 100,A.

56,D; 57,C; 58,B; 59,C; 60,B; 61,D; 62,B; 63,D; 64,D; 65,A; 66,C; 67,A; 68,A; 69,B; 70,A; 71,A; 72,C; 73,B; 74,C; 75,C; 76,A; 77,B; 78,D; 79,A; 80,D.

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SPECIAL HOTEL RATES FOR STATE EMPLOYEES

IN NEW YORK CITY & ALBANY ROCHESTER

\$7.00 single rate to state employees ROCHESTER

Manquer Hotel

Rocheater's largest, best located hotel. Every room with private bath, L.S. and color, many air conditioned.

ALBANY

the Manquer De Witt Clinton Hotel

Albany's finest hotel — across from the Capitol. Every room with private bath, radio and T.V., many air conditioned.

\$8.00 single rate to state employees NEW YORK CITY

the Manquer Vanderbilt Hotel

PARK AVENUE and 34th STREET

Every room with private bath, radio and television, most air conditioned.

(1971 money at 100%)

FOR RESERVATIONS AT ALL Manquer Hotels

IN NEW YORK CITY — call Murray HE 3-4000 IN ALBANY — call Hamilton 4-6111 IN ROCHESTER — call Hamilton 8-7900



Anyone would be thrilled with a

WITTNAUER

for Christmas

Product of Longines-Wittnauer

Wittnauer is a truly fine watch made to the high quality standards of Longines-Wittnauer. Exclusive styling, top quality and reasonable prices are Wittnauer hallmarks.

- Mimmet Bracelet\$49.95
- Chairman Calendar watch ...\$29.95
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- Armada Automatic All-Proof. \$71.50
- Countess Gold-filled, bracelet. \$71.50

Wittnauer watches from \$29.95 to \$75 All prices plus federal tax

CLIVE JEWELERS

AUTHORIZED Longines-Wittnauer JEWELER

NEW YORK 323 MADISON AVENUE, Bet. 42 & 43 Sts. MU 2-0383



"I don't fool around — this is a stretch sock."

Dads! Don't "fool around" when you're trimming the tree, either. Especially when it comes to the lights. Before you put them on the tree, check every set for frayed wires and broken sockets and repair or replace them.

Keep your tree in water — and away from radiators — so it won't dry out. Use a firm stand to keep it from tipping over.

We hate to tell you not to use electricity, of course. But... be sure to turn off your tree lights when you go out or go to bed.



Con Edison

POWER FOR PROGRESS



Value Means So Many Things . . .

For example, value might mean quality only where the food budget is unlimited. Or, in these days of high costs, value might mean price only. Then again, it could mean — just as it does in your friendly Albany Public Markets — an unbeatable combination of top quality AND lowest possible prices.

Our buyers search the markets for the best of foods. We take quick advantage of seasonal buys, pare our margins to the bone, use cost-

cutting methods of operation — so we can pass the savings on to you, along with that fine quality you want.

Look around your friendly Albany Public Markets. On every shelf, in every case, you'll see wonderful food bargains. Actually, the area's largest, and most complete variety of thrifty foods to battle high costs successfully — to give you vital help to healthier, happier living.

ALBANY PUBLIC MARKETS

THREE CONVENIENT LOCATIONS ALBANY • DELMAR • RENNELAER Westgate Delaware Avenue Columbia Street



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State & Chapel Sts., Albany, N.Y.

Extend Their Thanks To State and Federal Employees Who Have Given Us The Opportunity To Prove We Were The "Hosts With The Most" To Offer In 1962.

OUR VERY BEST WISHES FOR A MERRY CHRISTMAS AND A HEALTHY AND HAPPY NEW YEAR

HOPE TO HAVE YOU AS OUR GUESTS THRU 1963 WE WELCOME YOU

For Reservations—

Call Joan Noeth, HE 4-1111



THANK YOU — Governor Rockefeller extends his gratitude for a job well done to Miss Marie Joyce, retiring after 36 years of State service. Miss Joyce served under seven governors during a career that began in the Executive Chamber in 1926. She is now principal stenographer in the office of the counsel to the governor. Miss Joyce's retirement was marked by a party in her honor, held last week at the Manger-DeWitt Clinton Hotel. More than 60 persons attended.

Digital Analyst

The Military Sea Transportation Service, Atlantic Area, 58th St. and 1st Ave., Brooklyn has an opening for a digital computer systems analyst, GS-10, which has a starting salary of \$7,290 per year.

Further information and application forms may be obtained by calling GEDney 9-5400 extensions 5136 or 5134.

Ass't Chemist

There is a provisional opening for an assistant chemist with the New York City Department of Air Pollution which has a starting salary of from \$5,450 to \$6,890 per year.

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of all publishers
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NOW FOR THE FIRST TIME

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OFFERS SPECIAL NEW
LOW RATES
TO CIVIL SERVICE TRAVELERS
SINGLE ROOM **\$8.00**
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The Capital District's Finest Luxury Motor Inn—Offering Full Hotel Accommodations and Facilities.

DINING ROOM — From 7 A.M. — 10 P.M.

COCKTAIL LOUNGE — WITH ENTERTAINMENT NIGHTLY!

First Run Motion Pictures At Adjacent Hellman Theatre on the Premises.

WRITE OR PHONE IV 9-7431 FOR RESERVATIONS

SPECIAL CIVIL SERVICE COURTESY RATES

NEW HOTEL
CHESTERFIELD
130 W. 49 ST., N.Y.C.
AT RADIO CITY - TIMES SQ.
18 FLOORS • 600 ROOMS
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AN OMEGA WATCH IS THE IDEAL GIFT!

FOR A LIFETIME OF PROUD POSSESSION

our thinnest
self-winding watch
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OMEGA



Seamaster
DE VILLE SERIES
17 JEWEL MOVEMENT
STAINLESS STEEL CASE

\$110
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Other Omega
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From \$95.00
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IMAGINE! A thin-looking, self-winding, waterproof* watch... yet so sturdy... it is equally appropriate for dress-up wear or the most active sports. You'll admire its smooth, crisp lines and its peerless accuracy that has won for Omega the distinction of being the official watch of the Rome Olympics. Models in steel or gold, with 18K gold hour markers, also with date-telling calendar dials.

*waterproof provided crystal, case and crown remain intact

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OMEGA
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TIMEKEEPING perfection combined with exquisite bracelet artistry. World-famous Omega accuracy. 18K gold hour markers. Models from \$125 to \$1000.



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TIMEKEEPING perfection combined with exquisite bracelet artistry. World-famous Omega accuracy. 18K gold hour markers. Models from \$125 to \$1000.



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\$275
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A "MUST" FOR THE BUSY MAN

TISSOT
*Sea*Star*
SELF-WINDING WATCH



\$59.50
17-JEWELS
WATER-RESISTANT

For busy people... the Tissot automatic; ends old-fashioned winding. Powered by your normal wrist motions. Other Tissot watches from \$39.50.

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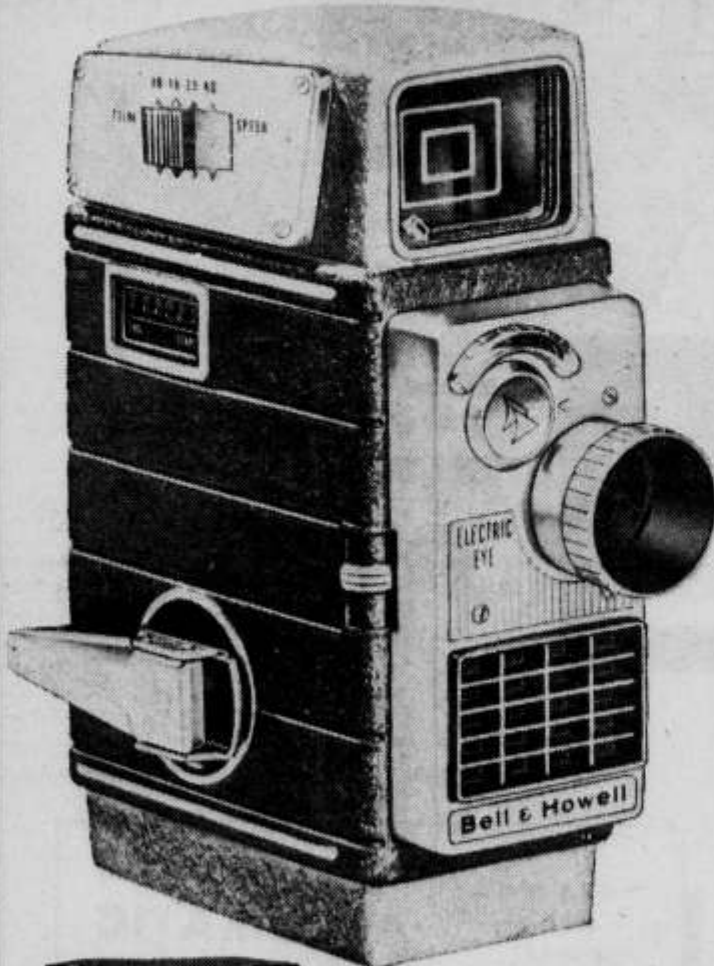
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on a

TREMENDOUS CAMERA

Bell & Howell 390E ELECTRIC EYE MOVIE CAMERA WITH CASE



- Coated 10mm f/2.3 lens.
- Picture-Window Viewfinder.
- Quick easy drop-in film loading.
- Sturdy die-cast aluminum housing.

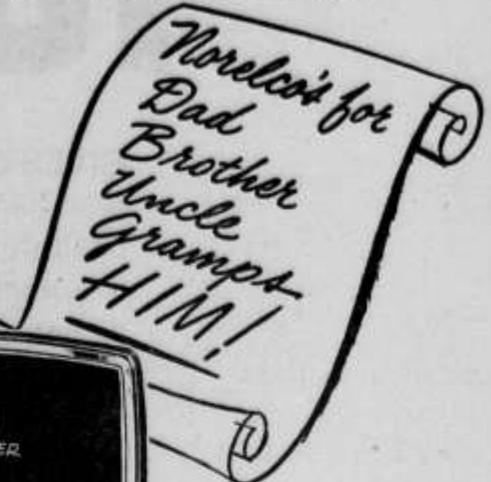
An extra special value! Sets the lens automatically . . . instantly . . . continuously. The Perpetua Electric Eye is always ready—no stopping to adjust. Precise lens settings assure perfect color exposures. You'll never miss a shot . . . you'll never waste a foot of film! Exceptionally compact, lightweight. Rugged, heavy-duty zipper case of top grain cowhide included.

United Camera Exchange

1122 AVENUE OF THE AMERICAS
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Last Minute GIFTS

The secret of a successful gift-list



(AC/DC
110 or 220 volts)
DeLuxe
Travel Case

NEW Norelco® 30 'FLOATING-HEAD' SPEEDSHAVER with Rotary Blades

- 'FLOATING-HEADS' swivel to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
- NO BEARING DOWN! Motor adjusts speed automatically
- SHAVES ANYWHERE! Self-lubricating motor adapts to 110 or 220 volts.



ALL NEW Norelco 20 'Flip-Top' Speedshaver . . . now at a sensational NEW LOW PRICE! 'Flip-Top' cleaning and famous rotary blades. WORLD'S BEST-SELLING SHAVER! (AC/DC) 110 volts only. Zippered carrying case.

FOUND: At the top of all Christmas gift lists



AC/DC 110 volts only

NEW design! NEW color! NEW case! NEW low price, too!

The world's largest-selling shaver has been thoroughly redesigned for even greater performance! And now it comes in a handsome zippered carrying case for easy packing. And the price has gone down, too!

- COMFORT! No pinch, pull or irritation!
- SMOOTHNESS! Self-sharpening rotary blades stroke off whiskers like magic!
- CLEANABILITY! Exclusive push-button 'flip-top' for fastest clean-out!
- SELF-ADJUSTMENT! Permanently lubricated motor adjusts automatically to beard density!

At last . . .
all three
Closeness!
Comfort!
Speed!



AC/DC

the NEW Lady Norelco® ELECTRIC SHAVER

- Fast, close-shaving comfort with famous twin rotary blades
- Cleans in a jiffy; quiet, vibration-free operation
- Never pinches, pulls or nicks tender skin; deodorant can be used on underarms immediately
- Sculptured white-and-orchid; jewel-like sapphire in gleaming golden medallion
- Gift-cased in attractive travel compact

COLONY LUGGAGE & APPLIANCES

686 8th AVENUE, NEW YORK CITY

GENERAL  ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

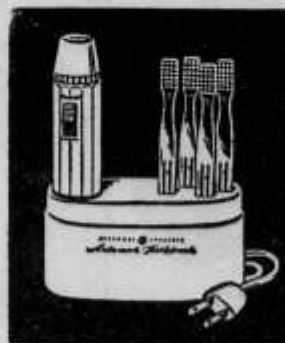
10-DAY FREE HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.



GIVE THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

WHAT'S NEW FROM GENERAL ELECTRIC

... The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through its scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap in brushes in pastel colors and a holder that automatically recharges the handle.

Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!

Accent on VALUE



what's new from GENERAL ELECTRIC

THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

... Gives Cleaner Teeth and Gums than You Get Brushing by Hand

Most people do not brush well enough or long enough. General Electric research has answered this problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap in brushes in personal pastel colors. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.

Accent on VALUE



COURTESY DRUG STORES

161-21 JAMAICA AVE. — JAMAICA

374 EAST FORDHAM ROAD — BRONX

522 MID ISLAND SHOPPING PLAZA — HICKSVILLE, N. Y.

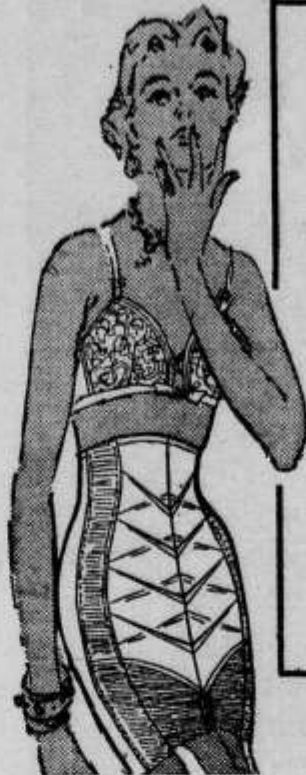


RECEIVE PINS — Shown above is the group of recipients of 25-Year Pins at Newark State School upon completion of 25-years of State service (reading from left, standing): Cornelius Brockhuizen, principal store clerk; William Verbridge, recreation instructor; Edwin Cook, practical nurse; Howard Lyon, principal stationary engineer; Harold C. Lytle, principal account clerk; Frederick W. Diehl, Jr. of the Monroe County chapter, A.H.R.C., speaker at the dinner held in their honor; Douglas Cooley, staff attendant; Mrs. Frederick W. Diehl, Jr., a guest; Frederick Coomber, roofer and tinsmith; Dr. Frank R. Henne, director of Newark State School; Karl E. West, cook; John B. Keane, president of the Board of Visitors, who presented the pins; Peter M. Lundgard, attendant; George C. Trowbridge, roofer and tinsmith; Francis A. Muskett, attendant. (Seated, from left) Mrs. Ann A. Quinn, staff attendant; Miss Vera Pallister, senior occupational therapist; Mrs. Marguerite K. Collins, attendant; Miss Catherine Curtin, dietitian; Mrs. Doris Fortmiller, senior institution teacher; and Mrs. Geraldine Collins, institution education director. (Absent when picture was taken): Joseph Fellela, locksmith; Robert Smith, staff attendant; and Howard Wiebold, recreation instructor.

Free Flu Shots Given Employees Of Hospital Chap.

The result of the official Civil Service Employees Association letter for chapter procedure in the administration of a Flu Vaccine Clinic was approved unanimously by the Executive Council. The Clinic was conducted without charge to both member and non-member employees, with approximately 230 signatures. Clinics were held October 29 and November 19, at 7:30 p. m.

TREO
 "Fashioned Front"



Twice over but lightly... for sure control

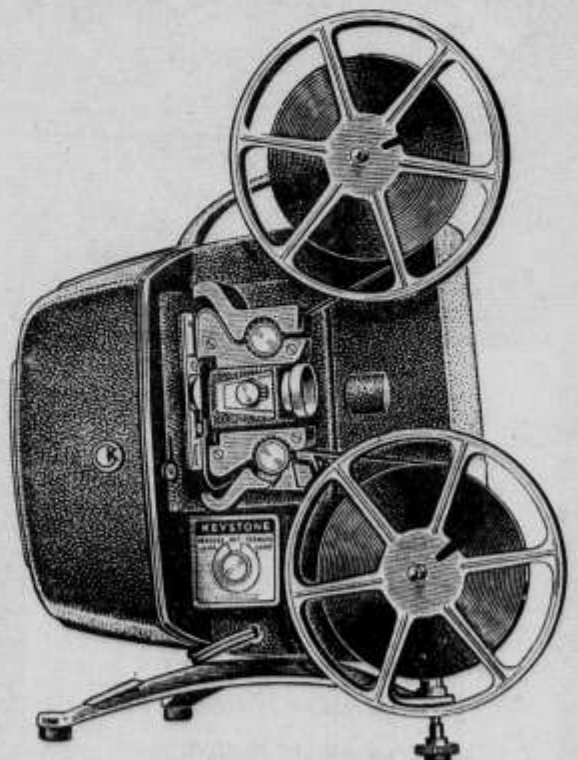
Two purpose-ful layers of nylon marquisette over rayon satin give that flat-in-front look. Beginning high above your waist, deftly designed panels of leno elastic and rayon satin complete the smart figure styling!

A flattering "CHEERS" bra completes the picture of good fashion with comfort

SALEM HOSIERY COMPANY
 618 Madison Avenue (bet. 58th & 59th Streets)
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SHIRLEY HARRIS | **ODETTE SHOP**
 577 Madison Ave. | 613 Madison Ave.
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NEW KEYSTONE K-67 AUTO-THREAD 8mm MOVIE PROJECTOR with reverse.



Tremendous slide projection value. Shows color perfect pictures with 35mm and Superslides. Offers compact design features of Superbra line at the lowest possible price for a 500-watt projector. Features 4-inch f.85 color-corrected lens, hidden handle and hidden wire well.

- PRICED RIGHT TO FIT YOUR BUDGET**
- **AUTO-THREAD** — Threads films automatically in only 6 seconds.
 - **NEW TRU-FLECTOR PROJECTION LAMP** — Only 150 watts but it's brighter than 500-watt lamps... cooler and economical, too!
 - **f1.6 MAGNASCOPE WIDE-ANGLE LENS** — Projects crisp, corner-to-corner image at only 13 feet. Coated and color-corrected.
 - **300-FT. REEL CAPACITY** — One reel holds a 24-minute show.

United Camera Exchange
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 265 Madison Avenue
 132 East 43rd Street

FREE BOOKLET by U. S. Gov- only. Leader, 97 Duane Street, ernment on Social Security. Mail New York 7, N. Y.

GELB
 has the best of all designs for giving



HEIRLOOM*
Sterling

Save on Sets at Christmastime!

What a wonderful gift for yourself, for your family! A place setting of HEIRLOOM STERLING is silver craftsmanship in the grand manner —each piece designed to reveal enduring beauty and pride of possession. Choose your favorite pattern from our HEIRLOOM collection (only five illustrated), then decide how much you want to save... the larger the service, the larger the savings! Come, see how economical it is to add silver loveliness to your dining.

- A. New Vivant* B. Grandeur*
 C. Young Love* D. Damask Rose*
 E. Sentimental* *Trade-marks of Oneida Ltd.

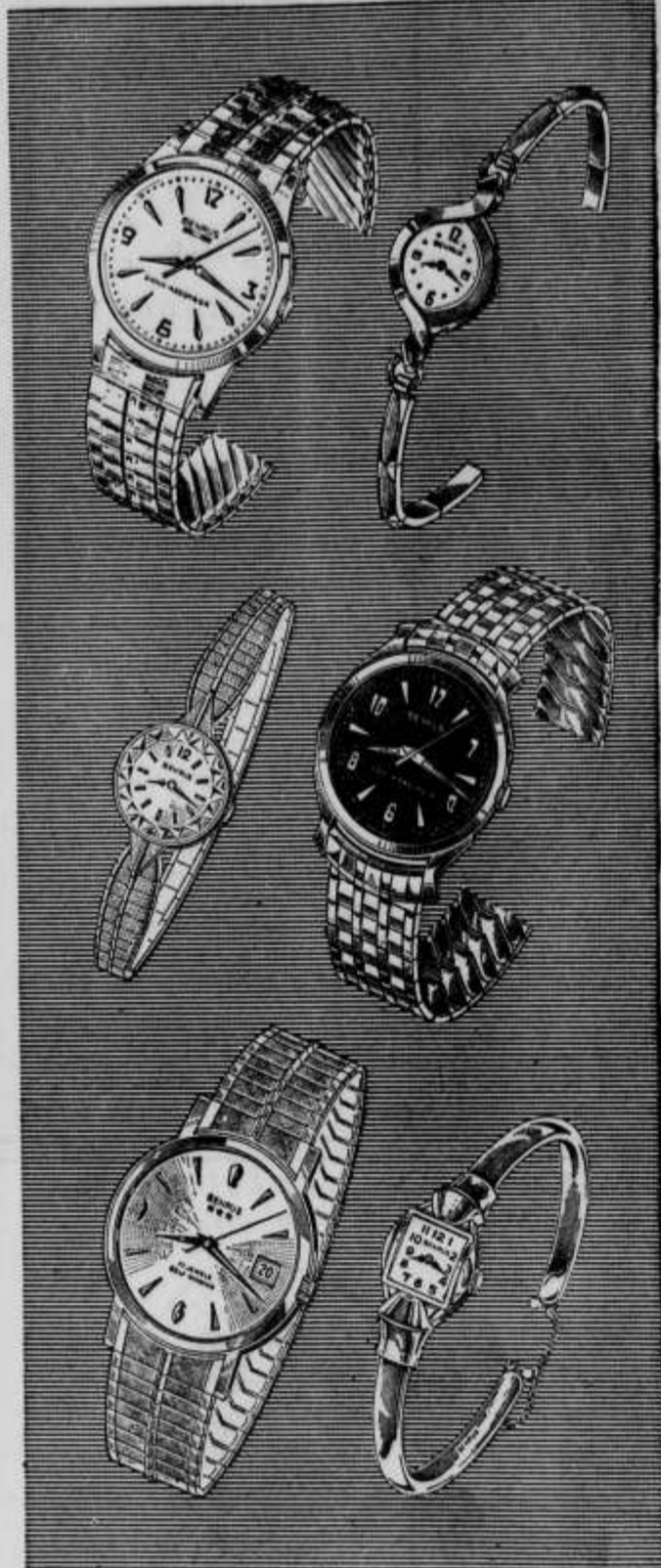
MONTHLY PAYMENTS ARRANGED

SAVINGS FROM \$11 TO \$51
 on service for 4, 8 and 12 persons.
 Example: Save \$22.00 on service for 8 persons (one 4-pc. place setting \$27.50)
 8 four-pc. place settings (32 pcs.) . . \$198.00
 prices incl. fed. tax
 (above prices apply to Young Love and Sentimental)
 Other patterns slightly higher with corresponding savings.
 HEIRLOOM STERLING — by ONEIDA SILVERSMITHS

GELB SALES CO.

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BENRUS WATCHES



INCLUDED IN THIS FABULOUS PREVIEW ARE:

- Self-Winding Watches
- Waterproof* Watches
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Priced from **\$59⁵⁰**

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BENRUS

BENRUS UNCONDITIONALLY GUARANTEED 3 YEARS

EVERY BENRUS WATCH MOVEMENT MUST PERFORM PROPERLY FOR 3 FULL YEARS OR BENRUS WILL REPAIR OR REPLACE IT FREE.

Your Choice of A **\$59⁵⁰** Benrus Watch
When You Get **\$20⁰⁰** For Your Old Watch
You Pay Only \$39⁵⁰

GENERAL  ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

10-DAY *FREE* HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.



what's new from GENERAL ELECTRIC

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Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!



CROWN DRUG STORES

- 542 Fulton Street, Bklyn, N. Y. 57-13 Myrtle Avenue, Ridgewood, Bklyn, N. Y.
- 376 Fulton Street, Bklyn, N. Y. 31-61 Steinway Street, Astoria, L. I.
- 48 Main Street, Hempstead, N. Y. 775 W. Montauk Highway, Babylon, L. I.

CENTRAL ELECTRIC



NEW GENERAL ELECTRIC
Truly Portable BIG-SCREEN TV
Only 22 lbs. Light!

Half the weight of most other portable TV!

Ideal Gift!
Perfect 2nd Set!

Just in time for the Holidays — for your own family's enjoyment or as a gift to others. So portably yours, so lightweight, so compact, so ready-to-travel when you are, you'll give it the run of the house, take it with you on vacation trips.

Specially Priced—
in time for holiday giving!

\$139⁹⁵*

Including 90-Day In-Shop TV Service

- New Aluminum Chassis!
- Console Picture Quality!
- 3 Amplifying Stages! (not 1 or 2)
- Private Earphone Jack!
- Front Mounted Speaker!
- Lamelite Bonded Picture Tube!
- Keyed Automatic Gain Control!
- Built-In Antenna!

Model M 500X
 16" Overall Diagonal Tube,
 125 Sq. In. Picture

NO DOWN PAYMENT
EASY TERMS AVAILABLE

*Minimum Retail Price



ZOL TELEVISION & APPLIANCE CO., Inc.

New York

3805 BROADWAY (Bet. 158-159 Sts.)

LO 8-0300

GENERAL ELECTRIC Engineering BREAKTHROUGH!

Introducing the ESCORT
— a new departure in television design!

General Electric's space-age technology has contributed to the design and production of a new kind of TV Set, extremely lightweight, truly portable, without sacrifice of quality, and so personally yours it comes equipped with an extra private earphone. Employing the new COMPACTRON multi-function tube, the unique ESCORT features new circuits, engineered for 30% extra sensitivity and greater pulling power, a new chassis of lightweight durable aluminum, a new 16" square cornered picture tube, an exclusive new Lamilite bonded Filter Safety Window to give picture-in-depth performance, keyed automatic gain control for the utmost in picture stability, and a built-in telescoping antenna \$164.95
Minimum Retail Price



Model M-502

There's No Other Portable TV Like This One!

- UP-FRONT CONTROLS — for easy-to-see, easy-to-reach tuning!
- FRONT-MOUNTED DYNAPOWER SPEAKER — for exceptionally rich and clear up-front sound!
- "DAYLIGHT BLUE" PICTURE SCREEN — gives whiter, brighter pictures, sharper contrasts!
- SERVICE-SAVING PRECISION-ETCHED CIRCUITS — assure greater performance reliability!
- PICTURE TUBE PROTECTOR — automatically prolongs tube life!
- CONVENIENT CARRYING HANDLE — lies flat when not in use!
- FEATHER-LIGHT CABINET with Decorator Styling!
- 90-DAY TV SERVICE INCLUDED!

By any measure... There is nothing "just as good as" General Electric



HALF THE WEIGHT OF MOST OTHER PORTABLES
Only 22 pounds light, it can easily be carried from room-to-room, even by a child.



BIG, SQUARE-CORNERED DAYLIGHT BLUE PICTURE
Full 16-inch diagonal — 125 square inches of viewable surface — lighter because protected by exclusive Lamilite bonded screen!



CLEARER RECEPTION for even the weaker stations
Powerful new chassis, custom-designed! Automatic Gain Control compensates for strong and weak signals.



NEW, COMPACT SHAPE
As easy to carry as a briefcase, as portable as a hatbox. Hang it on the wall if you wish. (Bracket opt.)



EARPHONE FOR PRIVATE LISTENING

A no extra charge accessory. Plug it in and listen without disturbing others!

CERTIFIED MORE RELIABLE than other leading brands!
A recent independent survey reported: of 5050 TV sets bought in 1960 and under service contract in N. Y. C., G-E TV proved more reliable than other leading brands against manufacturing defects in the first 90 days in use.

FOR BIGGER TRADE-IN ALLOWANCE—LOW-LOW PRICES

BROOKS ON BROADWAY

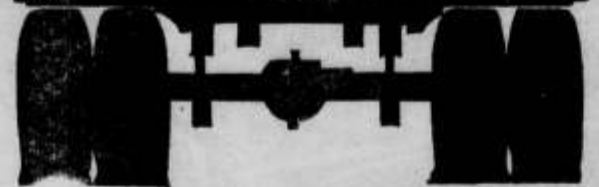
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TRafalgar 3-3232

Special offer for the Frigidaire Laundry Selling Spree!

**HUGE QUANTITY
PURCHASE!
ROCK-BOTTOM
PRICE!**

FRIGIDAIRE DRYER SALE!



**THIS
WEEKEND
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WONDERFULLY SIMPLE
Set just one dial to dry any fabric—beautifully!

CLEANS IN SECONDS
No-stoop lint screen right on door!

BIG CAPACITY
Dries full 12-pound washer load!

ENDS LINE DRYING WEAR AND TEAR
Exclusive Flowing Heat dries breeze-fresh, even safer than sunshine!

PORCELAIN ENAMELED DRUM
Won't snag even delicate lingerie! Rust-resistant, smooth as glass!

SPECIAL WASH & WEAR CARE
Wrinkles-Away drying for all Wash & Wears. Saves ironing!

Model DDAGS-1, gas

How can we sell at this low price? This is a full-featured budget model—purchased in quantity especially for this one-time-only sale! We bought big—so we can sell for LESS. But not for long! Yes, this is the weekend to get your own Frigidaire Dryer. Say goodby to weather-watching—lifting, walking, stooping, stretching! Don't delay. Hurry in today. This is really a BUY!

**SPECIAL FOR
CIVIL SERVICE
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EASY TERMS!

FEW-OF-A-KIND SPECIALS FOR EARLY BIRD SHOPPERS!

Floor samples, demonstrators, some slightly marred, some in beautiful colors. All at never-before low prices! Hurry!

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

We're going all out in the Frigidaire Special Sales Drive!

SPECIAL 2-DAY SALE!

It's new! It gentle-cleans! It's on sale!
It's Frigidaire-dependable! It rinses with
fresh running water! It's the greatest!

IT'S AT AMERICAN HOME CENTER

Sturdy FRIGIDAIRE Washer



**FRESH
RUNNING WATER
RINSES** float soil,
soap scum up away
from clothes!

**WONDERFULLY
SIMPLE**
Set just one dial
to do 90%
of your wash!

**2-SPEEDS,
7-CYCLES**

for all-fabric washing!

Never before such a value. And maybe never again. All the advanced Frigidaire features everybody wants — at a price anyone can pay. But hurry, please. Quantity strictly limited. They won't last long at this low price!

**AUTOMATIC
SOAK CYCLE**
No more messy
"hand" soaking!

**CLEANS CLOTHES
INSIDE AND OUT**
Patented Frigidaire
3-Ring Agitator—
gets clothes cleaner!

2 days only!
CALL AT ONCE
OR COME IN
TODAY

**Easiest
terms
in town!**

**AUTOMATIC
LINT DISPOSAL**
Exclusive Lint-Away
system rinses lint
away with dirt!

STURDY!

This is the new improved 1963 version of the 1962 Frigidaire Washer that was subjected to the famous Frigidaire 15-Year Lifetime Test.

Typical 1962 Frigidaire Washers had to run day and night—normal loads and detergents, all cycles—in the Frigidaire Lifetime Test. In the results thus far, one of the washers has run for more than 43 years with only minor repairs! Some machines, in fact, went well over 20 years without repair!

**SPINS CLOTHES
DRIEST OF ALL**
Exclusive Frigidaire
Rapidry Spin—
removes more water
than any other washer!

Model WIAS-1

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

CALL MU. 3-3616

GENERAL  ELECTRIC

Cordless AUTOMATIC TOOTHBRUSH

10-DAY FREE HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.



TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price.

Comes in a family package which includes a safe, cordless battery powered handle that automatically recharges in the holder. Four snap-in personal brushes.



Accent on VALUE





GIVE THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH

WHAT'S NEW FROM GENERAL ELECTRIC

... The Modern Answer to Cleaner Teeth and Healthful Care of the Gums

The General Electric Automatic Toothbrush is the most effective toothbrush ever designed for use in the home. Makes teeth look and feel cleaner and what's more important, they will be cleaner through its scientifically developed brushing action.

The G-E Toothbrush comes in a family package which includes a safe, cordless battery-powered handle, four snap in brushes in pastel colors and a holder that automatically recharges the handle.

Children will love the pleasant tingling sensation and Mom will love you for making brushing a happy occasion for the entire family!

Accent on VALUE



what's new from GENERAL ELECTRIC

THE GENERAL ELECTRIC AUTOMATIC TOOTHBRUSH



... Gives Cleaner Teeth and Gums than You Get Brushing by Hand

Most people do not brush well enough or long enough. General Electric research has answered this problem with the new Automatic Toothbrush, with built-in brushing action that cleans and polishes the teeth as it refreshes the gums. Scientifically selected bristles penetrate between the teeth, reaching difficult places that are usually missed by ordinary hand brushing. At the same time you get healthful care of the gums.

The automatic toothbrush comes in a complete unit including a battery-powered handle — safe, cordless with handy recharging holder; four snap in brushes in personal pastel colors. The whole family will enjoy this method of brushing, especially the children. Quality engineered for long life. Ask your dentist about it.

Accent on VALUE



COURTESY DRUG STORES

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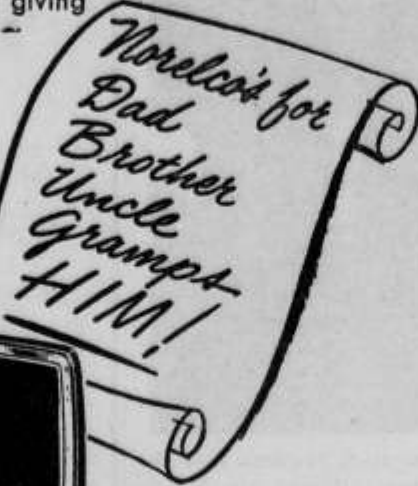
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This year, plug in for a merrier Christmas by giving electrical gifts . . . the gifts that keep on giving easier, better living for many years to come.

The secret of a successful gift-list



(AC/DC 110 or 220 volts)
DeLuxe Travel Case

NEW Norelco® 30 'FLOATING-HEAD' SPEEDHAVER with Rotary Blades

- 'FLOATING-HEADS' swivel to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
- NO BEARING DOWN! Motor adjusts speed automatically
- SHAVES ANYWHERE! Self-lubricating motor adapts to 110 or 220 volts.



ALL NEW Norelco 20 'Flip-Top' Speedshaver . . . now at a sensational NEW LOW PRICE! 'Flip-Top' cleaning and famous rotary blades. WORLD'S BEST-SELLING SHAVER! (AC/DC) 110 volts only. Zippered carrying case.

FOUND: At the top of all Christmas gift lists



NEW design! NEW color!
NEW case! NEW low price, too!

The world's largest-selling shaver has been thoroughly redesigned for even greater performance! And now it comes in a handsome zippered carrying case for easy packing. And the price has gone down, too!

- COMFORT! No pinch, pull or irritation!
- SMOOTHNESS! Self-sharpening rotary blades stroke off whiskers like magic!
- CLEANABILITY! Exclusive push-button 'flip-top' for fastest clean-out!
- SELF-ADJUSTMENT! Permanently lubricated motor adjusts automatically to beard density!

At last . . .
all three
Closeness!
Comfort!
Speed!



AC/DC

the NEW Lady Norelco® ELECTRIC SHAVER

- Fast, close-shaving comfort with famous twin rotary blades
- Cleans in a jiffy; quiet, vibration-free operation
- Never pinches, pulls or nicks tender skin; deodorant can be used on underarms immediately
- Sculptured white-and-orchid; jewel-like sapphire in gleaming golden medallion
- Gift-cased in attractive travel compact

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NEW argus AUTOMATIC 540



color-slide projector

fresh styling . . .
. . . top performance

The 540 gives you clear sharp slide shows full of color brilliantly illuminated with the 500-watt Sylvania Tru-Focus Lamp. Your shows are longer, free from interruptions with the "Long-Play" 60-slide tray. The new single slide editor lets you insert, reposition, remove and resequence slides easily. Slide changing is simple with the convenient push-pull slide changer . . . and it's jamproof. Your slides won't "pop" out of focus . . . They're temperature preconditioned. Swing-down doors cover the control panel and lens, and it's ready to carry just like a piece of fine luggage. Shows 35mm, 828 and 127-size slides. All-metal, gray leather-grained finish.

- New low-profile styling
- "Long-Play" 60-slide tray
- 500-watt Sylvania Tru-Focus Lamp
- Exclusive Argus single-slide editor
- Convenient push-pull slide changer
- Preconditioned slides—no "popping"

United Camera Exchange

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WELFARE AWARDS — Mrs. Vincent Astor and John J. Murphy, extreme left and right, were presented with the 1962 State Welfare Conference awards at recent ceremonies at the Hotel Biltmore in New York City. Mr. Murphy is executive director of the Children's Center, 1 East 104th St. and was named "Social Worker of the Year" for "his integrity and leadership in the field of child welfare in the State". Mrs. Astor's award

was for "her encouragement of research into the cause of social ills." Others pictured are, left to right, Very Rev. Monsignor Michael F. Dwyer, director of Child Care, New York Catholic Charities and president of the conference; Marietta Tree, U.S. representative on the Commission of Human Rights; UN Ambassador Adlai E. Stevenson and City Welfare Commissioner James R. Dumpson.



The Sound Heard 'Round The World



T-53 Tiniest Pocket Portable Provides Amazing Power And Sound. 6 transistors plus 1 diode. 7¼ oz. (complete with 9-volt battery) beauty out-performs other miniatures. (Complete with batteries, crafted hard leather case, earphone. All in attractive gift box.)



748 AM/FM Table Radio That Gives Big, Gloriously Clear Sound. Precisely engineered for advanced FM circuitry, the 748 produces sound that's delightfully lifelike. (Colors: black with gold trim, or antique white with gold trim.)

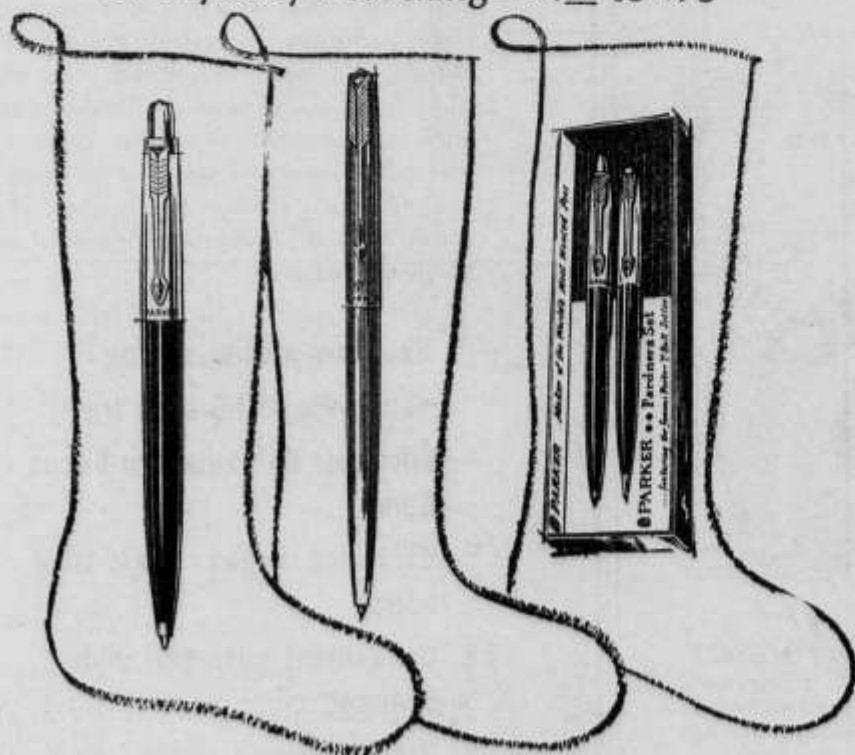
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New York 3, N. Y. OR 4-4320 OR 4-4321

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T-Ball Jotter
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Writes beautifully without bearing down. Writes up to five times longer than ordinary ballpoints because of its giant ink supply. Choice of 4 points.

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Fine Jewelry that writes. The tip contains diamond dust! The ball is mounted in a stainless steel socket. Should last you through 80,000 words before you need a refill.

Parker Partners set
\$3.95 and up

A T-Ball Jotter plus a "Write-fine" mechanical pencil beautifully gift-boxed. If you want to go all out, deluxe sets come in stainless steel or gold electroplate at \$5.95 and \$7.95.

New kind of pen for people who are always running out of ink

1. Slip in giant size Quink cartridge and write up to 10,000 words.
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This pen doesn't leave you with a single excuse for not writing with a fountain pen.

It won't let you run out of ink. Load it with a leak-

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The new
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GENERAL  ELECTRIC

Cordless **AUTOMATIC TOOTHBRUSH**

10-DAY FREE

HOME TRIAL

GIVES CLEANER TEETH than handbrushing — plus healthful care of the gums — automatically. Most people do not brush well enough or use enough strokes for really thorough cleaning. The General Electric Toothbrush has answered these problems with a built-in brushing action that cleans the teeth and refreshes the gums. So pleasant children will use it, so effective everyone should.

TRY IT for 10 days...

If you are not completely satisfied, we will refund your purchase price

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what's new from GENERAL ELECTRIC

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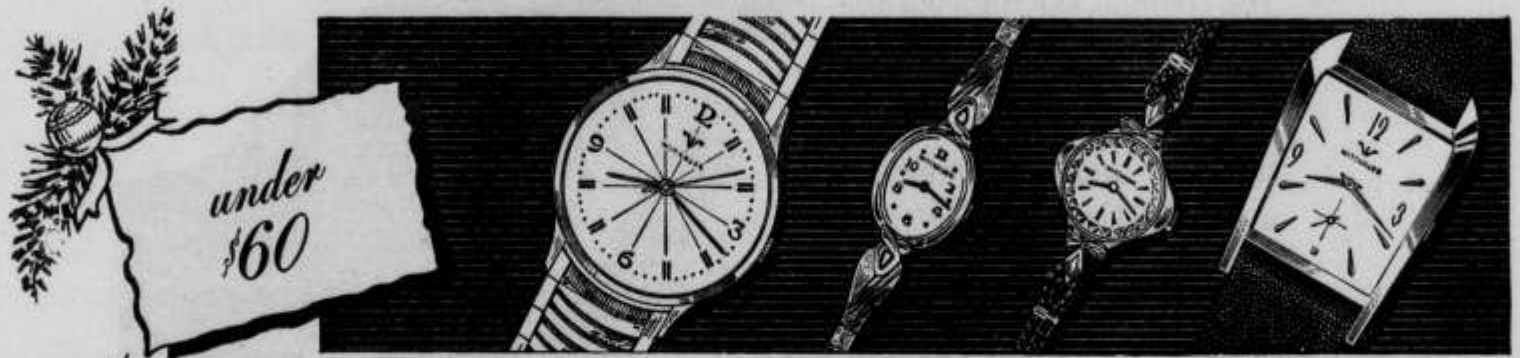


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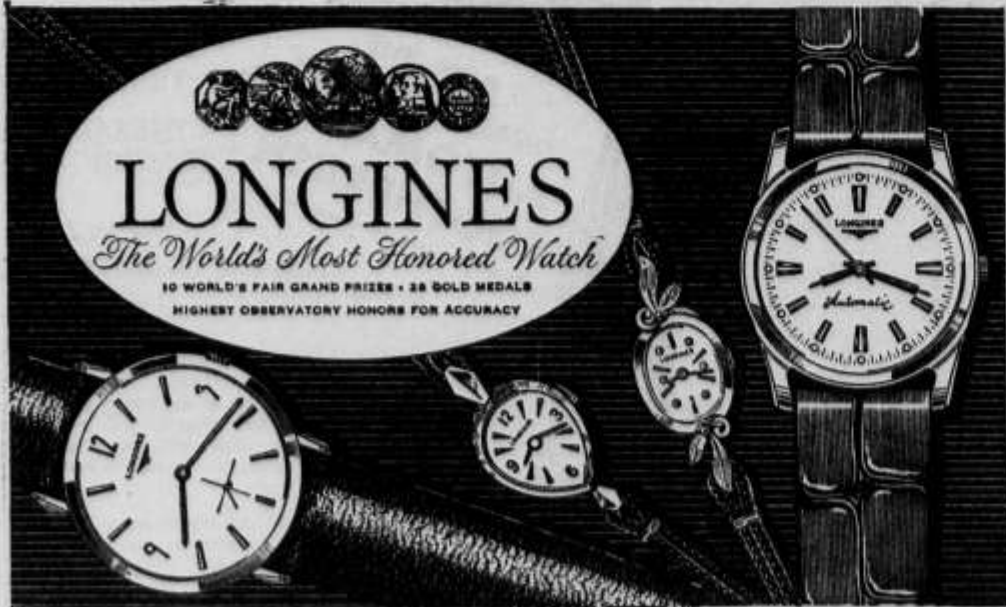
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No matter how much you choose to spend you will find that Wittnauer is a wise choice. It is the one quality watch that is modest in cost yet elegantly styled. Whatever price range fits into your budget, you can be assured that with Wittnauer you are getting the finest possible value. See our collection today.

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Convenient date-telling calendar watch with leather strap. \$29.95
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Graceful round watch with suede strap and textured dial. . . \$29.95
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New twin head especially ground for feminine use . . . for fast close leg care . . . for gentle close underarm grooming.

Beautiful white case has contour back for ease of handling . . . In deluxe gift box.



MODEL LS6



*built-in
light for extra
convenience*

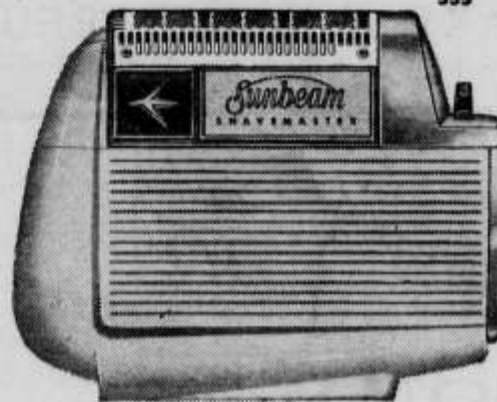
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Nothing
shaves
like a
blade

That's why Sunbeam puts 3 real blades in this great Shaver—to give you a closer, faster, more comfortable shave than any electric shaver ever could before.



CAT. NO. 555



1

The Shavemaster shaves you with three permanent self-sharpening blades.



3

"Comfort-curved" head gently depresses the skin to shave below the beard line.



2

No matter how you hold it, it's always shaving at the right angle—can't miss a whisker.



4

Only blades can give you an electric shave so close—so fast.



GREAT GIFT...
GREAT SHAVES!

Sunbeam
SHAVEMASTER
ELECTRIC SHAVER

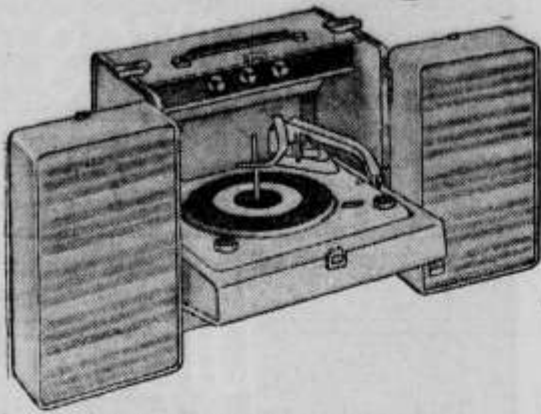
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Teachers Are Sought For Air Force Bases In Foreign Countries

The U.S. Air Force is seeking teachers for overseas posts to staff its schools in bases around the world to work with children of American servicemen.

Positions for the coming September-to-June year are open in Europe, North Africa, the Azores, Bermuda, Japan, Newfoundland, Pakistan, Labrador and the Philippines. Transportation and housing are free and tours of duty are for one year. Applicants must be U.S. citizens.

Demand is for teachers of primary grades mathematics, science, remedial reading, guidance, library and vocal and instrumental combinations. All applicants must have at least two years' recent teaching experience and either a valid teaching certificate or a license in the subject to be taught.

Salary is \$4,435 a year with additional increments for a master's degree and for study beyond the master's level.

Interviews will be held at the New York State Employment Service's Professional Placement Center, 444 Madison Avenue, New York City, on December 13, 14 and 15 and January 5. Ap-

plicants should phone Murray Hill 8-6540 for appointment. Evening interviews can be arranged.

LOANS \$25-\$800
Regardless of Present Debts
DIAL "GIVE MEE"
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For Money
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Men's Fine Clothes
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PRE-CHRISTMAS SPORT COAT SALE NOW

KELLY CLOTHES, Inc.

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2 blocks No. of Hoosick St.

Prepare For Your
\$35— HIGH —\$35
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IN 5 WEEKS

GET your High School Equivalency Diploma which is the legal equivalent of 4-years of High School. This Diploma is accepted for Civil Service positions and other purposes.

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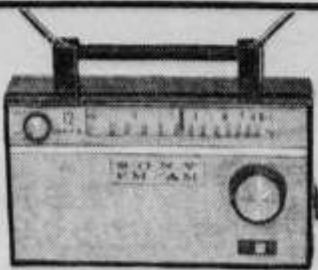


SONY quality
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FM/AM 9 TRANSISTOR PORTABLE

SONY TFM-95—Can be used as a car radio...installs easily under the dash of any car with an optional bracket. Powered by 9 transistors for unusual sensitivity, the TFM-95 incorporates drift-free tuning, AFC "locks" in the station, terminal for multiplex stereo adapter, push button band selection and an input for your auto radio antenna. All this at only \$79.95, batteries and earphone included. Bracket optional.

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SONY TFM-121A—Provides drift free FM/AM. Automatic Frequency Control locks in the station. Terminal for Multiplex Stereo Adaptor. Has 3 antennae (2 telescopic). Plays for months on only 4 standard flashlight batteries. Black and Gold. Complete with batteries, earphone and leather case. \$99.95

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- CALENDAR WATCHES
- WATERPROOF* WATCHES
- DIAMOND WATCHES
- SELF-WINDING WATCHES
- 14K GOLD MODELS



*If crystal, case and crown remain intact

Every Benrus Watch Movement Must Perform Properly for Three Full Years or Benrus Will Repair or Replace it Free.

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CORRECTION CORNER

By CHARLES LAMB

(The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper or of any organization).

Governor Deserves "Thank You" Cards

IT WOULD DO THIS old writer's heart good if State employees would take time out and send Governor Rockefeller a little thank you card in appreciation for his granting holiday time for December 24th and 31st. It was certainly a nice Christmas gift for many employees and gave them two long weekends to spend with their families.

ASSEMBLYMAN ANTHONY Barbiero, Nassau County, has pre-filed a bill proposing the State pick up the entire cost of Health Insurance for State employees. It includes retired employees who are still covered. That's the boy, Tony!

NOW I HAVE heard everything. A psychiatrist is urging that complaining witnesses in criminal cases should be given psychiatrist examinations.

THE AVALANCHE of some ten thousand measures predicted to be introduced this year has started with the pre-filing period on November 15th. Many of the bills filed before the opening of the session are perennials, introduced year after year without passage. Such bills often are introduced as a gesture to constituents or pressure groups. Legislators frequently will take a printed copy of the bill killed in a Committee the previous session, change the date and put it back in with little expectation it will have any more success than it had in the past. It is presumed the Correction Officers 25-year Pension Bill falls in this category. A general guide is the higher the number on a measure the better chance a measure has of passage.

PUBLIC HEARINGS WERE held recently in Albany, New York City and Rochester by the Temporary State Commission on Revision of the Penal Law and Criminal Code. The

major question was whether Capital Punishment should be retained, limited, extended or abolished. Although meetings were well publicized, the attendance was a disgrace. At all three meetings a small minority attended that were interested primarily in abolishment of capital punishment. Where were the Peace Officers during these meetings? Surely they must realize that the deterring factor of capital punishment has saved many peace officers' lives and, if abolished, their status symbol would increase as fair game for all potential killers. Supreme Court Justice, Samuel S. Leibowitz, the exception at the hearing and one of the most experienced jurists in the criminal fields stated "does capital Punishment deter crime?" Judge Leibowitz answered his own question. "You bet it does, not all killers, but some it does deter." It's the old story: we are quick with arm chair criticism, but when the stage is set to say something constructive, we are nowhere to be found.

INSTRUCTIONS RECENTLY sent to departmental commissioners and agency heads, stated, "Cut, or eliminate all (Continued on Page 28)

P.R. I.Q.

(Continued from Page 6) but the public relations impact is tremendous.

ALREADY 48 government, educational, business, banking, airline, newspaper and magazine, publishing, broadcasting, public relations and advertising organizations are cooperating in the Fair's public relations through the use of postmark advertising.

ALL GOVERNMENT agencies throughout the State of New York should ask the New York World's Fair, Flushing, for a postal meter die cut to fit their particular postage machine.

FOR THE BEST IN REAL ESTATE — PAGE 11



for the three best things in a shaver...

Closeness!
Comfort!
Speed!



the NEW Lady AC/DC with travel case

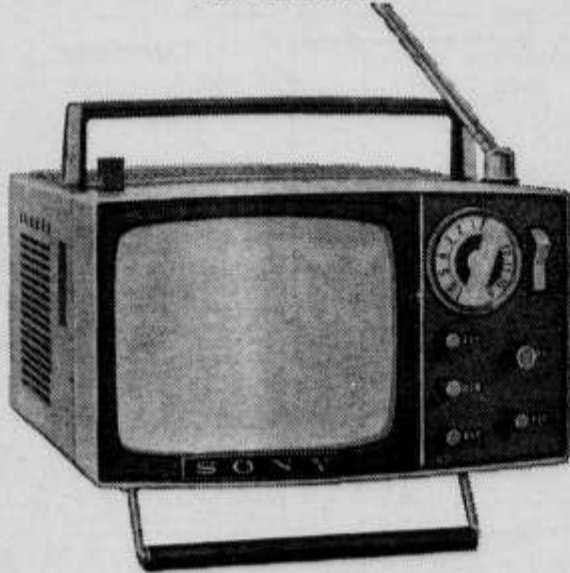
Norelco 25L

Away with that messy razor! Away with that slow-motion, hit-or-miss electric! Here is truly fast, close-shaving comfort at last... with the new Lady Norelco—the only feminine shaver with rotary blades. Deodorant can go on tenderest underarms immediately! White-and-orchid. High-fashion compact case, too.

Revolutionary NEW SONY MICRO-TV

RESEARCH MAKES THE DIFFERENCE

MODEL 5-303W



■ Weighs only 8 lbs., even a child can carry it ■ Fully transistorized, with amazing new epitaxial power transistors ■ Plays anywhere on its own rechargeable battery pack, auto/boat battery or AC

Here is the most remarkable television you've ever seen. The amazing SONY Micro-TV, the Television of the Future, hardly larger than a telephone. So light in weight you can carry it anywhere, so versatile, you can use it indoors or out, even in a moving auto or boat. Even the picture is years ahead of other television. Completely true—sharp and precise, with no bothersome "scanning" lines found in other sets. You even watch it differently—as you would read a newspaper, with never a hint of eyestrain. The Micro-TV is ready for UHF. A UHF converter will be available and permits the set to receive the full range of UHF television. Micro-TV is in limited production, so come in for a convincing demonstration today. List \$229.95. Battery, accessories extra.

PACKARD ELECTRONICS CORP.

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New York 3, N. Y. OR 4-4320 OR 4-4321

Four "Musts" for a Merry Christmas:



Ornaments the tree. gay wraps and

THE ALL-NEW

Norelco 20 'FLIP-TOP' SPEEDSHAVER With Rotary Blades AC/DC 110 v. only

Here's the world's largest seller... at a sensational new low price! That means you can give all your favorite men the shaver that makes every morning a more pleasant one.

• No pinch, no pull. Closer, more comfortable shaves! • Self-sharpening rotary blades stroke off whiskers! • Powerful brush motor is permanently lubricated; adjusts automatically to beard density! • Push-button 'flip-top' cleaning... all you do is blow out whisker dust with one puff! • Handsome, soft carrying case is zippered; packs easily!

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HOMES

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DETACHED, 30x100, 6 rooms, all on one floor, modern kitchen and bath, full basement, gas heat, garage. All new plumbing and extras.
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LARGE 3 bedroom home in fine, beautiful N.E. section of Freeport. Automatic heat, garage, large landscaped plot, full basement, fully approved for GI or FHA with \$500 down. Top condition. Ready to move into.

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277 NASSAU ROAD
ROOSEVELT

\$16,500
\$200 DOWN ON CONTRACT TO ALL
\$113 Pays All

BEAUTIFUL country setting, large 9 room house on 100x100 wooded plot. 4 spacious bedrooms, dining room eat-in kitchen and appliances.

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WALK TO SUBWAY!
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CAMBRIA HEIGHTS—Detached brick ranch type, 7 rms, 2 baths, 4 bedrooms, finished basement, garage. G.I. \$790 cash down.

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LONG ISLAND HOMES
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SPRINGFIELD GDNS.
DETACHED, 2-family, stucco on 40x110 plot, 4 rooms up, and 5 down, plus finished basement with 1/2 bath, 3 kitchens, 2 full baths, oil heat, garage and extras.
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1-FAMILY, detached, brick and stucco, 5 rooms and full bath on main floor, 2 rooms and 1/2 bath on 2nd floor, oil heat, wood burning fireplace, 45x100 plot, 2 car garage, many extras, including air-condition.
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G.I. NO CASH

BEAUTIFUL MODERN HOME!
3 BEDROOMS with enclosed porch, professionally decorated inside, full basement, attic space, 2 car garage, 40x100 plot. Many extras. Best Holiday Buy.

G.I. SPECIAL NO MONEY DOWN
SOLID BRICK, 5 rooms, detached home, attic space, 40x100 plot, full basement, enclosed porch, garage, beautiful surroundings.
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NO FINER TUDOR HOME
DETACHED, 6 1/2 large rooms with fireplace, extra lav., finished attic, full basement, breakfast nook, 2 car garage, oil unit, Extras. Top area. Call to see this outstanding home to-day.
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RANCH style, 6 rooms, attic space, full basement, enclosed porch, 50x140, garage, oil unit, Extras. \$14,500. A Christmas bargain! Don't wait.
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JA 9-5100
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OL 7-3838 OL 7-1034

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\$10 WILL HOLD ANY HOUSE !!!

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S. OZONE PK	2 Fam. Rent Free	\$12,990
ST. ALBANS	6 Room Ranch	\$16,990
ST. ALBANS	2 Fam. Large Plot	\$19,500

E-S-S-E-X
143-01 HILLSIDE AVE.
JAMAICA
Take 8th Ave. 'E' Train to Sutphin Blvd. Station, OPEN 7 DAYS A WEEK
AX 7-7900

LEGAL NOTICE

CITATION—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: Attorney General of the State of New York: Jules Harel; Madeline Harel; Rene Vallera; Andre Harel; "Mary" Harel and "Jane" Harel, the names "Mary" and "Jane" being fictitious, the true first names being unknown; Adolph C. Kissel; Consul General of France; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Albert Harel, also known as Albert Victor Harel and Albert V. Harel, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Albert Harel, also known as Albert Victor Harel, and Albert V. Harel, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Albert Harel, also known as Albert Victor Harel and Albert V. Harel, deceased, who at the time of his death was a resident of 338 West 24th Street, New York, N.Y.

Send GREETING:
Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 369, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 8th day of January 1963, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled.

IN TESTIMONY WHEREOF We have caused the seal of the Surro-

gate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 14th day of November, in the year of our Lord one thousand nine hundred and sixty-two.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

File No. P966, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To James L. Perkins, 103-109 W. 141st Street, New York, N.Y., Cornelia Stenhus, 30 Sommelidijkstraat, Paramaribo, Surinam.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on December 27, 1962, at 10 A.M., why a certain writing dated April 30th, 1958, which has been offered for probate by James L. Perkins and Sara E. Goss, residing at 103-109 W. 141st St., N.Y.C., and 161 W. 143rd St., N.Y.C., respectively should not be probated as the last Will and Testament, relating to real and personal property of Henry Mullins, Jr. a/k/a Henry B.C. Molting and Henry Mullins, deceased, who was at the time of his death a resident of 161 West 143rd Street in the County of New York, New York.

Dated, Attested and Sealed, Nov. 15th, 1962.

HON. S. SAMUEL DI FALCO,
(L.S.) Surrogate, New York County,
PHILIP A. DONAHUE,
Clerk.

HAROLD A. PAGE,
Attorney for Proponents
861 E. 149th St., Room 85, N.Y.
(Tel. CY 2-2244)

LOTS — DIX HILLS, L. I.
TWO charming wooded homesites; adjacent 200x235 acre-zoned utilities.
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SPRINGFIELD GARDENS
\$590 CASH
7 rm Det Colonial Mod Kitch & bth. Located in lovely neighborhood.
HOLLIS
Rent with
OPTION TO BUY
7 1/2 rm Det Colonial, finished basement, garage, landscaped plot, mod, extras and 4 bedrooms.
\$590 DOWN \$17,500

ST. ALBANS
Detached Colonial
\$13,990
Spacious rms, mod kitch & bth, garage. A wonderful BUY at this price! Hi GI Misc.

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168-04 Hillside Ave., Jamaica
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Acreage
HALF ACRE, 1-acre or more in heart of popular Catskill Mountain resort area. Good hunting, fishing & skiing, edge of small village. \$500 per 1/2 acre parcel. Martha Lown, Shandaken, N.Y. Dial 914—OV 8-9984

LEGAL NOTICE

File No. 4097, 1962.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, To CARL RAABE, and WILLIE RAABE, whose places of residence are unknown, if living, and if dead, to their distributees, heirs at law, and next of kin of Herman Raabe, also known as Hermann Raabe, decedent, herein, whose names and places of residence are unknown, and if any be dead, their spouse, if any, distributees, heirs at law, next of kin, legal representatives, whose names and places of residence are unknown, and cannot after diligent effort be ascertained; YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on January 21, 1963, at 10 A.M., why a certain writing dated November 20, 1962, which has been offered for probate by Otto Pfann, residing at 603 Woodward Avenue, Ridgewood, Brooklyn 27, New York, should not be probated as the last Will and Testament, relating to real and personal property, of Herman Raabe, also known as Hermann Raabe, Decedent, who was at the time of his death a resident of 145 East 23rd Street, in the County of New York, New York, Dated, Attested and Sealed December 7, 1962.

HON. JOSEPH A. COX, Surrogate, New York County, Philip A. Donahue, Clerk. (L.S.)

COPIAGUE, L. I.
5 ROOM bungalow, 1 acre, 2 car garage. Good location, terms. Write: 175 Benaudway, Greenlawn, L.I., N.Y. or 516 RL 7-0175.

LEGAL NOTICE

BAY, CHARLES ULRICK.—CITATION.—File No. P-111/56—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: The Chase Manhattan Bank as General Guardian of Christopher Bay, Synnava Bay and Frederick Bay; The Chase Manhattan Bank as Co-Trustee under the will of Charles Ulrick Bay, deceased; Christopher Bay, Synnava Bay, Frederick Bay, Charles Ulrick and Josephine Bay Foundation, Inc. (formerly known as The Bay Foundation, Inc.); Katherine B. Neal, Dorrit B. Chalmers, Harry J. Neal, Jr., Frederick B. Neal, Dorrit Neal Stumpf, Barbara S. Neal, Katherine Neal Kaelker, David B. Chalmers, Dorrit Chalmers Knowles, Frederick H. Howell, Trustees under agreement dated 2/6/56, 1/3/50 Katherine B. Neal; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Charles Ulrick Bay, deceased, who at the time of his death was a resident of 730 Park Avenue, City, County and State of New York, SEND GREETING:

Upon the Petition of Hubert C. Mandeville as executor and Capton M. Paul and Hubert C. Mandeville as executors of Josephine Bay Paul deceased executor of the last Will and Testament of Charles Ulrick Bay deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of January, 1963, at half-past ten o'clock in the forenoon of that day, why the Third Intermediate Account of Proceedings of said Josephine Bay Paul and Hubert C. Mandeville as executors of the last Will and Testament of Charles Ulrick Bay, deceased, for the period from October 15, 1960 to and including August 6, 1962, should not be judicially settled and allowed, why Josephine Bay Paul as executor of the last Will and Testament of Charles Ulrick Bay should not be released and discharged from any and all further liability or accountability and why the fees and expenses of Beckman & Bogue, attorneys for the Executors, should not be fixed and allowed in the amount of \$100.00 and \$814.70 respectively.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed, WITNESS, HONORABLE (L.S.) S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 28th day of November, in the year of our Lord one thousand nine hundred and sixty-two.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court.

Banking Aides Named

ALBANY, Dec. 17—The State Banking Department has named three temporary statistical assistants at a weekly salary of \$75. They are: Carl J. Pilat, John D. Muller and Mrs. Ida Novello, all of New York City.

SPECIAL DISCOUNTS

To All

CITY, STATE & FEDERAL EMPLOYEES ON

1963 RAMBLERS

INVESTIGATE!
TRIAD RAMBLER

1366 39th Street
(Bet. 13th & 14th Aves.)

BROOKLYN

UL 4-3100

CORRECTION CORNER

(Continued from Page 26)

low priority programs, and find means of getting more for each dollar spent. It further stated "Make every effort to offset funds required for essentially new, or expanded programs through cut-backs in present operations." Just what category will the State employee be placed in during the budget hearings? Will they be classified as low priority or expandable?

NEVER HEARD OF so much adverse publicity in the public press in reference to New York State's great police agency, "The State Police." It appears they have more cases pending against Personnel than criminals. Don't be surprised if the Administration promotes Superintendent Arthur Cornelius to head up the State Liquor Authority. His F.B.I. experience in security could be useful.

WHEN WILL CIVIL Service develop examinations to test for ability, aptitudes and experience in the Correctional Field instead of the present quizzes? Administration ability is a lot different in Correctional Work than other Administration positions?

MERRY CHRISTMAS AND A HAPPY NEW YEAR!

Shoppers Service Guide

Help Wanted - Male

HELP WANTED: ONTARIO COUNTY PROBATION OFFICER. Salary \$4500-\$5000. Open to qualified residents of New York State. Exam. February 18, 1963. Last day for filing applications January 18, 1963. Applications and further information available at the office of the ONTARIO COUNTY CIVIL SERVICE COMMISSION, COURT HOUSE, THIRD FLOOR, CANANDAIGUA, NEW YORK.

MOTELS

NEW YORK STATE vouchers accepted year round. Best accommodations — Continental breakfast. SOUTHSORE MOTOR LODGE, INC., Dunkirk, N.Y.

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American Claims Adjuster's Must Liquidate At Once Several Carload Lots of Bankrupt Merchandise Immediately. 15c On The \$1.00. All New 100% Guaranteed Merchandise. Including Watches, Household Appliances, Toys, Tools, Heavy Equipment and Gift Items. Dealers and Public Invited Merchandise on Display at 2021 West 8th Street, Los Angeles, California. 7 Days Weekly 9 A.M. to 9 P.M. Or Write for Public Notice Bulletin Regarding Disposition of Sale, Price List, and Items Offered.

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Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Bkn, TR 5-3024

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Sales & Service recond Refrigs, Stoves, Wash Machines, combo sinks. Guaranteed TRACY REFRIGERATION—CY. 2-5900 240 E 149 St. & 1204 Castle Hills Av. Bx. TRACY SERVICING CORP.

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1958 CHRYSLER, limousine, custom GHIA body; was chauffeur driven, 30,000 miles. Excellent condition Bargain. Murray Hill 0-5320.



Adding Machines
Typewriters
Mimeographs
Addressing Machines **\$25**

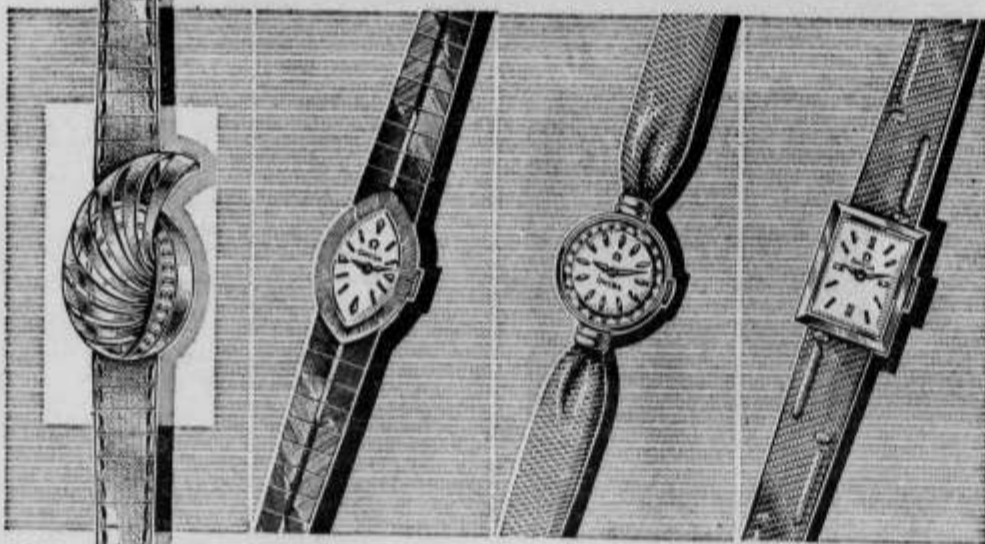
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Ω
OMEGA
Bracelet Watches



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B \$275

C \$225

D \$195



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STYLED FOR ANY DECOR



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THE WESTPORT II

Enjoy a rich range of sound plus handsome, distinctive styling. Compact size... all-in-one-unit! Genuine all wood cabinets to suit any style or finish—Danish Modern Oiled Walnut, Early American Maple or Traditional Mahogany Veneer.

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- ALL WOOD CABINETS • 4-SPEED AUTOMATIC CHANGER WITH AUTOMATIC SHUT-OFF • TWO 6" x 9" OVAL SPEAKERS WITH COAXIAL TWEETER CONES
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under \$40



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- Chairman C**
Convenient date-telling calendar watch with leather strap. \$29.95
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Graceful round watch with suede strap and textured dial. . . \$29.95
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Lovely bracelet watch for her in an unusual shape. \$35.95
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Square dress watch with a rugged expansion bracelet. . . \$39.95
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All-Proof watch, sweep second hand, expansion bracelet. \$49.95
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Superbly styled oval watch with expansion bracelet. . . . \$49.95
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Gold-filled with jewel cut synthetic sapphire crystal. . . \$59.95
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All prices plus federal tax

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10 WORLD'S FAIR GRAND PRIZES • 28 GOLD MEDALS
HIGHEST OBSERVATORY HONORS FOR ACCURACY

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Donald Scarborough Honored For Distinguished Service With State Vocational Schools

FREEHOLD, Dec. 17—Retiring New York State Vocational Institution Superintendent Donald D. Scarborough of West Coxsackie was praised by Correction Commissioner Paul D. McGinnis at the annual dinner given for retiring N.Y.S.V.I. employees at Schmolinger's Pleasant View Lodge, Freehold, recently.

Scarborough, who has been at the institution more than 25 years, will be retiring December 19. He was praised for distinguished service to the State and the Department of Correction.

Commissioner McGinnis said the Department of Correction was "blessed with good employees, wonderful men who have headed the various departments." Of Scarborough, in particular, he said, "his work in the area of narcotics has been outstanding as has his rehabilitation work with young people."

The Commissioner also cited Scarborough for his prominence in the Moran Institute program at St. Lawrence University, which he headed, and for improving the food service in the department. Speaking of his leadership qualities and devotion to duty, Commissioner McGinnis said: "His word is his bond—what he has done to rehabilitate the delinquent youth will establish precedent for years."

Scarborough, closing more than 50 years in the field of education, pointed to the continuing challenge in the field of correction. "Most of our 200,000 prisoners have been in other institutions," he said. "We have a long way to go, until they can come out of the reformatories and not go into prisons. The Department of Correction needs the finest people to meet this challenge."

"Since I left home more than 50 years ago to attend boarding school, I have been interested in teaching. Everything I have done in the field of education and in the 30 years I have been with the Department of Correction, has been rewarding to me."

Seated with Scarborough at the dinner were his wife and his daughter Ann, both teachers in their own fields.

Frank Hussey, a member of the teaching staff at N.Y.S.V.I. was toastmaster and the arrangements committee included Mrs. Viola Dimmick, Nicholas Sullivan, Arch. Williams and Irwin Cameron.

Awards Presented

Awards presented to other employees: Fred Rominger received an award for 35 years of service; John P. Foley, 30 years; 25 years—Millard I. Noel, Harold W. Smith, Wilbur E. Quinn, Thomas Cawley, James A. Cooney, William P. Cooney and George B. Dollard; 20 years—Randall E. Brummell, John J. Hughes, Lawrence E. Stone, Francis C. Sullivan and Martin Van Wie.

William S. Massie, N.Y.S.V.I. farm superintendent, presented Scarborough with a gift from the Employee Benefit Fund of the institution.

Among the many distinguished guests paying tribute to Scarborough, in addition to the correction commissioner, were De-

puty Commissioners John R. Cain and Benjamin Weinberg, Senior Administrative Assistant in Correction, Ange F. Carey, director of Correction Guidance, Price Chenault, director of Education, Robert O'Toole, assistant director of General Education, Vito M. Ternullo, assistant director of Vocations, Herbert L. Bryan, director of Correctional Research and John T. Slattery, director of Correctional Camps for Youth.

Other guests were: P. Conboy, superintendent of Great Meadow Correctional Institution, Edward M. Fay, warden of Green Haven Prison, Dr. Walther M. Wallack, warden of Walkkill Prison, Charles L. McKendrick, superintendent of Eastern Correctional Institution, Dr. W. Cecil Johnston, superintendent of Matteawan State Hospital, Wilson H. Dunn, superintendent of Woodbourne Correctional Institution, Genevieve O'Connell Meyer, superintendent

of Albion State Training School, Daniel E. Damon, superintendent of Green Haven Prison, Dr. Glenn M. Kendall, director of the Reception Center at Elmira, Daniel E. Damon, Superintendent of Elmira Reformatory, Lillian V. Fish, superintendent of Westfield State Farm.

William W. Rice, camp supervisor of Camp Georgetown, Richard Ogden, assistant supervisor of Camp Georgetown, Paul D. McCann, director of Bureau of Identification, John B. Costello, superintendent of State Agricultural and Industrial School, Industry, Dr. William Taub of Green Haven Prison, Dr. Richard V. Foster, assistant commissioner of the Department of Mental Hygiene, Abraham Novick, superintendent of the New York State Training School for Girls and William Baker, assistant director of Parole Services in Institutions also were present.

Joseph A. Salvato Appointed Director For Health Bureau

ALBANY, Dec. 17—The appointment of Joseph A. Salvato as director of the Bureau of General Engineering and Sanitary Services in the State Health Department's Division of Environmental Health Services was announced recently by Dr. Herman E. Hilleboe, State Health commissioner. Salvato's annual salary will be \$14,360.

Prior to his appointment and since 1955, Salvato was director of Rensselaer County Health Department's Division of Environmental Hygiene. In 1961, he took a leave of absence to serve in the United States Army Medical Service Corps. He held the rank of lieutenant colonel and was acting chief of the public health team, Ft. Gordon, Georgia.

Salvato received his bachelor of science degree from New York University in 1936, and his master's in degree chemical engineering in 1939. He won the chemical engineering undergraduate award at the university in 1936.

After spending three years in private industry, he joined the State Health Department in 1939 as a sanitary engineer.

MacPherson To Head Commerce Division

ALBANY, Dec. 17—Howard D. MacPherson of New York City has been named director of the new International Commerce Division of the State Commerce Department. His salary will be \$21,500 a year.

Keith S. McHugh, state commissioner of commerce, announced the appointment, noting Mr. MacPherson has had 33 years of experience with the Socony Mobil Oil Company, 21 of which were spent in foreign countries.

Pass your copy of the Leader To a Non-Member

Buffalo Firemen Still Have Hope On Exam Despite Court Ruling On Residence Laws

(From Leader Correspondent)

BUFFALO, Dec. 17—The Appellate Division in Rochester has ruled that three Buffalo firemen are not eligible to complete a promotional examination because they are not residents of Buffalo. Since the case began, however, the Municipal Civil Service Commission has eliminated the residence requirement. The change must still be approved by the State Commission and it is uncertain how the three firemen will be affected if the change is finally adopted.

Supreme Court Reversed

The Appellate Division had unanimously reversed a finding by Supreme Court Justice John F. Dwyer who, in 1961, ordered the Buffalo Civil Service Commission to permit the men to complete the examination.

Albany Tax Unit Sponsors Dance

The Tax Unit of the Albany chapter of the Civil Service Employees Association recently held a chapter dance at the Polish Community Center in Albany. Music for the evening was furnished by Tommy Ippolito's orchestra.

Dance contests were judged by General Allen, Betty Clas, Dick Dewey, Sal Fillopono and the social chairman, Louise A. Scarsella. The following were the winners: twist contest, Jack Klein and Gail LaDue, Robert Welch and Loretta Spenzi; waltz contest, Dick Myers and Marie Montauye, Mr. and Mrs. Bernard Sorell; jitterbug contest, Joe Galeo and Pauline Campanello, Cal Smith and Jerianne Urban.

Justice Dwyer also told the Commission to place the men on the eligible list for promotion to junior captain if they qualify. The firemen are Bernard Hens, Robert Leonard and Burton Winspear.

All of them lived in Buffalo when they joined the Fire Department but now they live in the suburbs. They took the written examination in 1961 and sued the Commission after they were not allowed to take the oral test.

Under the rules, applicants must have lived in the City of Buffalo more than two years preceding the examination, the Appellate Division noted.

Further Explanation

Also, the court explained, each city employee must live within the city "during the period of employment."

"The fact that the city has not strictly enforced the residence requirements as to persons who are presently employed does not create a waiver of its rights to insist upon the preliminary requirement of residence at the time of the examination," the Appellate Court concluded.

Koster Appointed

ALBANY, Dec. 17—General C. V. R. Schuyler, state commissioner of General Services, has appointed Herbert M. Koster of Scotia, a Schenectady television personality, as his new executive assistant.

The appointment is effective Dec. 24. The job will pay \$12,564 to start.

Mr. Koster succeeds John Flaudreau, who resigned to accept a position with the State University Construction Fund.



CHRISTMAS FOR FOUNDLINGS

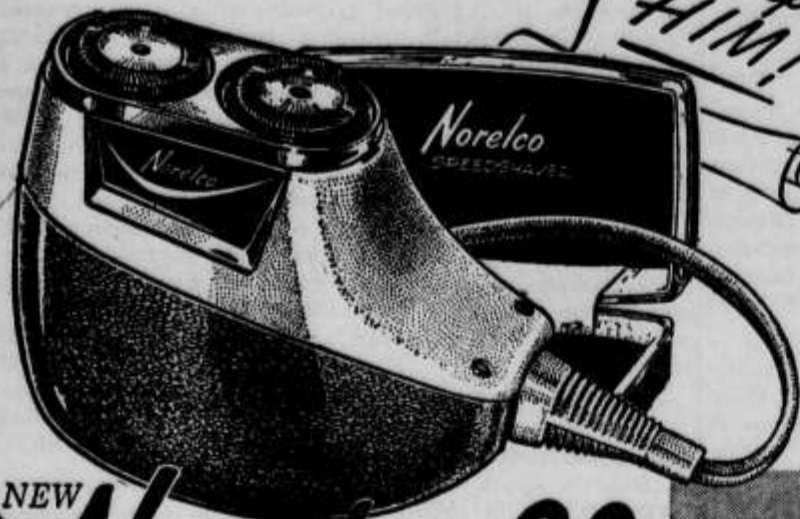
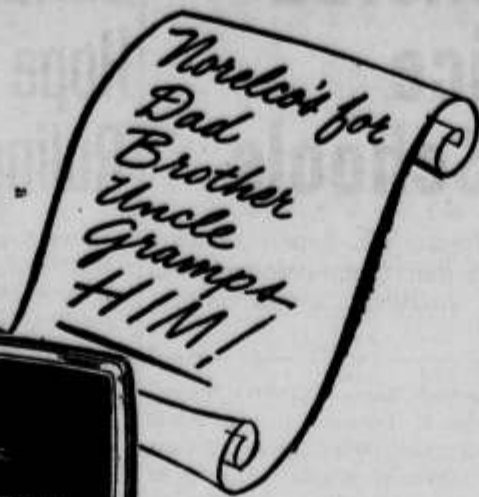
—The prospect of a brighter Christmas for children at the New York Foundling Hospital was furthered by members of the Dongan Guild of New York State Employees who recently held their annual Christmas party at the hospital. The party benefited both the Foundling and Rosary Hill Home for Incurable Cancer in Hawthorne. Shown at the affair

are, left to right, Dorothy Wilson, secretary of the guild; Monsignor Daniel A. McGuire, administrator of the hospital and spiritual director of the guild; Catherine Hafele, guild president and Sister Marie Catharine, co-administrator of the hospital. The guild is accepting gifts and donations for both institutions which may be sent to Miss Hafele at the Workman's Compensation Board, Room 608, 50 Park Place, New York 7.

Benumof To Direct Research Project

ALBANY, Dec. 17—Dr. Reuben Benumof will direct a special research project at the Staten Island Community College, supported by a \$12,000 grant from the National Science Foundation.

The secret of a successful gift-list

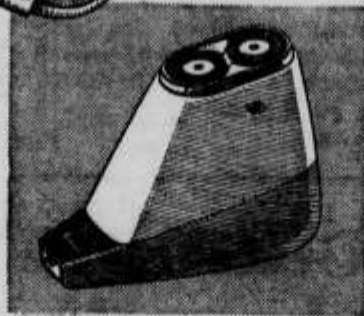


(AC/DC 110 or 220 volts) DeLuxe Travel Case

NEW Norelco® 30

'FLOATING-HEAD' SPEEDSHAVER with Rotary Blades

- 'FLOATING-HEADS' swivel to hug every curve of the face
- LARGER HEADS, more blades and whisker openings for faster Speedshaver® shaving
- INSTANT CLEANING! Just blow thru pop-open side vents
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Dr. George James Appointed To Council

ALBANY, Dec. 17—Governor Rockefeller has appointed Dr. George James, Garden City, as a member of the Co-ordinating Council of the Office of Atomic Development. Dr. James is Commissioner of Health in New York City.

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Auburn Set To Deal New Pay Plan To Aides—But Deck May Hold A Joker

(From Leader Correspondent)
 AUBURN, Dec. 17—City Manager Oliver S. Taylor last week recommended adoption of his new salary plan which would give nearly all 453 city employees bigger paychecks on Jan. 1.

Details of the five-step 33-category schedules, revealed by Mr. Taylor, shows that the proposed new salaries would range from \$2,600 to \$14,935.

He also said that he was attempting through the salary plan to 'return savings achieved by the city from employees' working harder and more efficiently to the employees.

The plan brought generally favorable reaction from department heads, who termed the plan 'terrific,' 'a big step in the right direction' and 'long overdue.'

An exception was the police and fire departments, where an appeal for higher pay was planned, it was reported. Under the plan, police and firemen's beginning salaries would go from the present \$4,000 to \$4,326. The maximum salaries would go in five steps to \$4,888, compared to the current \$4,500 maximum.

Urges 5 Pt. Plan

Mr. Taylor also recommended that the city pick up five percent more of the employees' retirement plan cost, extend accumulated sick leave maximum from 60 to 90 days, and give employees who work holidays an allowance of up to six days off.

Under the salary plan, present employees on Jan. 1 would move up to the salary step higher than their 1962 salary.

Each year after that, they

Nassau Meeting Set

The Nassau County chapter of the Civil Service Employees Association will hold a general membership meeting December 19, at 8 p.m. in the Salisbury Club.

would go up another step until the highest salary in that category is reached.

However, the annual increase is not automatic; it must be approved by the employee's supervisor and the city manager.

Mr. Taylor noted that this power of approval could be misused. But, he said, "an administrative officer must have some measure of control over his employees."

Commenting on this "potential joker" in an editorial, The Auburn Citizen-Advertiser said: "If used judiciously, this can serve to give the city manager an opportunity to reward merit. This could lead greater efficiency and better job performance throughout the various departments.

"On the other hand, there is the inherent danger that it might be used as a political weapon, too. Only to the extent that the city manager's post can be kept non-political in nature can this danger be eliminated," said the editorial which also praised the plan and Mr. Taylor.

No Pay Loss

The only persons not receiving pay increases under the new plan would be five clerks and senior clerks now getting the maximum salary in their category. However, these employees' pay would not be cut even though the new plan calls for lower maximums in these two categories than the salary schedule now used. (\$3,600 and \$4,800 currently against \$3,140 and \$3,744 in new plan.)

The new plan and salary schedule lumps all 104 various jobs in the city departments into 33 categories. These categories were set after a study of 10 comparable cities, Cayuga County, the Auburn School District and 29 local firms.

In each category, each annual increase is five per cent higher than the previous year's salary.

The beginning salary in each category after the first also is five per cent higher than that of the next lower category.

Beginning salaries range from \$2,600 in Category 1 to \$11,230 for the 33rd.

Some Examples

In the first category, for example, the five steps are \$2,600, \$2,724, \$2,849, \$2,995 and \$3,140.

The second category begins at \$2,724 and goes to \$3,286. The fifth begins at \$3,140 and rises in four years to \$3,744. And, the 33rd begins at \$11,230 and goes to a high of \$14,935.

Mr. Taylor estimates that the total additional cost in the first year would be \$170,000. But, he said, this would be offset by payroll cutbacks, a reduction in debt service, surplus and other possible savings.

From All Of Us at Christmas Officers and Delegates Western N.Y. Conference



Your Christmas will be extra bright
 If even half the wishes
 We're wishing you come true,
 And your New Year will be, too!

Columbia CSEA Wins First Salary Plan In History Of County; 240 Benefit

HUDSON, Dec. 17—More than two hundred and forty Columbia county employees will benefit from a new 27-grade salary plan adopted by the County Board of Supervisors and approved at a recent public hearing. The comprehensive salary schedule, submitted by the Columbia County chapter of the Civil Service Employees Association, is the first of its kind in the history of the county.

The major portion of the new plan, including the first nineteen grades, was accepted as submitted by the CSEA chapter. The remaining eight grades were added or modified by the Salary Committee of the Board of Supervisors.

What It Does

The uniform salary plan, which is effective January 1, 1963, includes the following provisions:

- Salary increases for employees whose present salaries are less than the minimum of the recommended salary grade.
- A four step increment scale within each salary grade.
- A two-step longevity scale for employees who have reached the maximum of the salary grade to which the position is allocated.
- Overtime compensation at an hourly rate equivalent to the workers current salary or equivalent time off.
- An employee who is promoted to a position in a higher salary grade shall have his salary in-

creased to the minimum salary of the higher grade.

- New county employees appointed to a position which is allocated to a specific salary grade shall be paid the minimum salary for that grade.
- Equal pay for equal work.

Drive Launched in Sept.

The drive for the salary plan was started in September when the Association's proposal was submitted by the Columbia chapter' past president, Parker Cross, to Jay C. Moore, chairman of the County Board of Supervisors. The budget request was then transferred to the Salary Committee of the board headed by Edwin G. Post. At that time, CSEA Director of Research William Blom spelled out the provisions of the request before the salary group. Mr. Post's committee made several modifications and adjustments, mostly in the higher classifications, before returning the pro-

posal to the County Board for acceptance.

Final action on the resolution was taken at a public hearing on the County budget in Hudson late in November. Earlier that month, Thomas Colye of CSEA's research staff explained the new salary plan to Columbia county chapter members at an open meeting.

Appreciation From Mrs. F. MacDonald

The widow of Francis MacDonald, Warwick State School employee and a leading figure in the Civil Service Employees Assn. who died recently, has asked The Leader to extend her "deep appreciation" for the numerous messages of condolence received on the death of her husband.

Pass your copy of The Leader on to a non-member.

CSEA, State Units To Study Oral Exam Use

(Continued from Page 1) and Bart Carbone, principal engineering examiner.

Council Delegation

According to Price, the Personnel Council delegation will be headed by William E. Byron, administrative officer of the Public Service Commission. In addition, two other persons will be named to represent the Council.

Present Weaknesses

In a report to the CSEA membership at the recent annual meeting, the Association's Special Committee on Oral Examinations claimed that the following "weaknesses" of the oral examinations program warrant detailed study:

1. Oral examinations as conducted seem to be a crude testing device, difficult or impossible to evaluate.
2. Oral examinations seem to lack validity in comparison with work performance of those tested.
3. Many oral examiners are not qualified to make the judgments the oral examinations procedures required of them.
4. Oral examinations are too

brief in relation to their importance in determining the future of candidates being examined.

5. Oral examinations are conducted in a forced, artificial and formal situation highly conducive to emotional stress affecting the ability of candidates to perform up to their capabilities.

"Feeler" Studies

A number of preliminary "feeler" studies have been made in the oral examinations practices including a "critique" by staff members of the Examinations Division of the Civil Service Department "to determine whether or not any changes are warranted."

In his letter endorsing the committee, Murray said, "We are hopeful that this joint committee will be able to make substantial progress not only in improving the accuracy of the test results but also in gaining a better acceptance for them by the great mass of the employees."

Presently, the committee is taking steps to set a date for the initial meeting.

(Proposed Effective Date January 1, 1963)

Salary Grade	Min.	Annual Max.	Annual Increment	1st	2nd Step	3rd Step	4th Step	5th Step	Longevity Step	Extra Longevity Step
1	\$2600	\$3300	\$175	\$2600	\$2775	\$2950	\$3125	\$3300	\$3475	\$3650
2	2820	3540	180	2820	3000	3180	3360	3540	3720	3900
3	2960	3700	185	2960	3145	3330	3515	3700	3875	4060
4	3200	3960	190	3200	3390	3580	3770	3960	4150	4340
5	3310	4090	195	3310	3505	3700	3895	4090	4285	4480
6	3420	4220	200	3420	3620	3820	4020	4220	4420	4620
7	3650	4490	210	3650	3860	4070	4280	4490	4700	4910
8	3820	4700	220	3820	4040	4260	4480	4700	4920	5140
9	3920	4860	235	3920	4155	4390	4625	4860	5095	5330
10	4130	5090	240	4130	4370	4610	4850	5090	5330	5570
11	4325	5285	240	4325	4565	4805	5045	5285	5525	5765
12	4500	5480	245	4500	4745	4990	5235	5480	5725	5970
13	4670	5670	250	4670	4920	5170	5420	5670	5920	6170
14	4820	5820	250	4820	5070	5320	5570	5820	6070	6320
15	5000	6040	260	5000	5260	5520	5780	6040	6300	6560
16	5340	6420	270	5340	5610	5880	6150	6420	6690	6960
17	5580	6700	280	5580	5890	6140	6420	6700	6980	7260
18	5900	7080	290	5900	6190	6480	6770	7060	7350	7640
19	6250	7450	300	6250	6550	6850	7150	7450	7750	8050