

FOR U.S. EMPLOYEES

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Complete Complete Listing

TRAINEE EXAMS

Good Pay During Training Period—Men and Women—Inspectors
Aircraft Workers—Radio Men—Navy Yard Helpers—Many Others
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DEWEY
TAKES UP
PAY RAISE
QUESTION

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3-A MEN WANTED FOR PRE-ARMY TRAINING

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WOMEN CAN EARN \$105 A MONTH LEARNING WAR WORK

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Military Rules Affecting New York City Employees

See Page 2

Why Does It Take So Long To Get a Birth Certificate?

FEDERAL CIVIL SERVICE

By CHARLES SULLIVAN

December 11 Final Date For Purchase Jobs

All persons interested in Federal positions as Purchasing Officers (\$2,000 to \$4,600) should note closing date for receipt of applications will be December 11, the U.S. Civil Service Commission announces. Applications must be filed with the U. S. Civil Service Commission, Washington, D. C., on or before that date.

Full information as to requirements and application forms may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first and secondclass post offices, or from the United States Civil Service Com-mission, Washington, D. C. In New York City the address is 641 Washington Street.

Applications are not desired from war workers unless higher skills would be utilized in a change of position. War manpower restrictions on Federal appointment of persons engaged in certain critical occupations in specified areas are given in Form 3989, posted in first and secondclass post offices.

War Clerks Surveyed

WASHINGTON. - The War Department's Services of Supply has launched a survey of its clerical personnel here to make sure that skills are being used to best advantages.

Questionnaires will be sent to care 5,000 employees at grade CAF-3 and below. They will be asked to indicate whether they have skills (at present unused) in any one of 22 different hard-tofill occupations. Among other things, the survey is expected to turn up at least several hundred stenographers now working at other jobs.

Ramspeck Raps Administrators

WASHINGTON. - Rep. Robert Ramspeck (D., Ga.) always a friend of labor and of Government employees, has warned Federal personnel directors here that they must bring about reforms-or else.
"The people," he said, "are de-

manding that the skills of all Federal employees be used to the fullest, and that unnecessary activities be cut out. They want only a sufficient number of employees to win this war, and not one additional.

"If we don't all do a better job," he predicted, "we'll have a new deal in Washington in January, 1944, and it won't be the New Deal we have now. The people will turn against the career sys-tem in Government, and the scientific methods of personnel man-

agement, "We've got a job, and unless we do it better, a lot of us aren't go-ing to be here in 1944."

They All Pitch in To Find Stenos

WASHINGTON. - Washington's stenographer shortage has become so desperate that many agencies now are getting permission from the Civil Service Commission to send their own representatives in-

to the field to recruit new ones. The Board of Economic Warfare recently secured a dozen new stenographers in that manner in Raleigh, N. C. The War Production Board now has several representatives combing small towns in the Midwest. And the Office of Price Administration, in a recent memorandum, urged every employee to become a "recruiting agent," and

try to persuade friends to come to Washington.

Incidentally, several war agen-cies now are making it a uniform practice to offer \$1,620 to beginning stenographers. Most, how ever, still cling to the old \$1,440

Mead Plans 20% Increase On Salaries Under \$2,900

WASHINGTON-A new compromise plan of Government pay adjustments was presented here this week after Senate opponents succeeded in shelving the Administration's overtime pay bill.

The new plan, worked out jointly by Senator James Mead (D., N. Y.) and Representative Robert Ramspeck (D., Ga.) was presented to the Senate in the form of a bill carrying Sen. Mead's signature. Here are its principal provisions:

1. Overtime pay now given to thousands of white-collar employees of War and Navy departments and Maritime Commission—mainly those outside of Washington—would be abolished. [See article relating to subject on this page.

2. In its place, these employees would get a 20 percent increase on the first \$2,900 of their basic annual salary-but no increase on salary above \$2,900.

3. Other Government employees, including all those not receiving any overtime pay whatever, like-wise would get 20 percent on the first \$2,900 of their incomes.

48-Hour Week

4. The present law prohibiting Saturday afternoon work would be abolished, thereby permitting Federal agencies to work a full six-day, 48-hour week, wherever they see fit.

5. The 48-hour week would not, however, be made mandatory. Length of the work week would be left to the discretion of agency

Postal Workers

6. Postal workers, including several groups that could not possibly work hours longer than at present, would get the same 20 per-

U. S. Overtime Pay Expires

The expired overtime pay provisions for War and Navy Departments have not been extended. Senator Mead's new bill would wipe them out, and substitute the 20 percent raise on the

last \$2,900 of income.

If the Mead bill is sidetracked or beaten, then Congress undoubtedly will renew the overtime provisions that ceased on November 30, and make them retroactive. No difficulty is antici-

Outlook for action on the Mead bill at this session is not very good at the moment.

The Mead bill applies to all employees in the classified service except "those whose wages are fixed and adjusted from time to time in accordance with prevailing rates by wage boards or similar administrative authority serving the same purpose.

The sudden loss of overtime hit workers in field offices throughout the United States, and in department offices in Washington. Hundreds of thousands of workers in Army and Navy establishments are affected. Last week saw vast bewilderment, and many employees wondered just how they would manage to get along on their reduced incomes. Many pointed out that they had only accepted the employment on the assurance that overtime pay would enable them to make ends meet.

However, officials pointed out that any arrangement which is eventually completed will be retroactive to December 1, and stated that employees who suddenly have their overtime cut off shouldn't indulge in undue worrying.

cent raises as other employees.
7. War and Navy Department employees whose salaries are fixed by wage boards-in other words, the thousands of skilled workers in Navy yards and arsenals—would continue to be paid as of March 30.

As seen here, the principal advantage of the new bill is that it gets completely away from the controversial question of time-anda-half for overtime. It was that issue that caused the Senate Majority Steering Committee to decide it couldn't possibly get action on the Administration overtime bill at the present session.

Although it is believed the compromise measure stands much better chance than the original bill, there were signs, at week's end, that it may encounter tough sledding. Senator Mead had hoped to get the Senate Civil Service Committee together last Thursday to consider the new bill. He found it impossible, however, to obtain a quorum.

At last reports, the committee was planning to meet Monday or Tuesday. Even that, however, may have to be called off, because many Senators plan to attend the St. Louis meeting of the Republican National Committee.

Draft-Proof Men Only, Says Ordnance Dept.

The Ordnance Branch of the War Department, 80 Broadway, this week informed The LEADE this week informed The LEADER that 3-A men applying for enployment are being rejected unless their dependency is such as 4 make it reasonably sure that they have a salied to the Army were make it reasonably sure that they won't be called to the Army with in the next 12 months. Captal Stone, assistant chief of the ladustrial Division, stated that he public policy has been established but we prefer men between 35 and 45, with multiple dependent Captain Stone pointed out the the War Department is prohibited from asking deferments for he employees, "and in some wan we're worse off than private is dustry."

It takes at least three parts.

It takes at least three month to train an employee, and On nance has been losing personnel a tremendous rate. Asked whether a man married a long period of time but without children would be accepted, Captain Stone at swered: "Probably not, if he a under 40. Many draft boards han already gone through half their supply of men in this category."

There have been camplaint for There have been complaints from 3-A eligibles on various lists that they are being denied appointment by a number of Federal agencie.

Rubber King Expands Staff

WASHINGTON.—Rubber Director William Jeffers, whose office is part of the War Production Board, finally has started the hig job of expanding his Washington staff. He now has about 250 employees. In the next fews months, the total will be raised to about

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Two Days Off, All in One Piece

WASHINGTON .- Reports current here this week said the Civil Service Commission may sponsor a plan to guarantee Federal workers-at least, those in war agencies-two consecutive days off each month.

It would be either a Saturday and a Sunday, or a Sunday and Monday. The Navy Department now arranges to let its officer personnel have two consecutive days off each month. Civilian employees, however, never get more than one day at a time.

Draft Status of Male Employees

WASHINGTON.-The Civil Service Commission is quietly instructing Government agencies to reexamine the draft status of male employees.

Especially, it has asked them to make sure that employees rightfully entitled to 3-B status are not

classified in 3-A.

According to Selective Service directives, Government is regarded as an essential industry. And Government men with dependents are therefore entitled to be placed in Class 3-B.

This does not mean permanent deferment. It does mean, how-ever, that a 3-B man cannot be called until all 3-As within the jurisdiction of his draft board have been called.

For civil service information, phone the Civil Service LEAD-ER's branch office at WAlker 5-7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal building.

How U.S. Civil Service Has Adjusted to World War II

Emergency modifications and simplifications in requirements for entrance to the Federal civil service to spur the war program are contained in full in the 59th annual report of the U.S. Civil Service Commission revealed this week.

With general agreement that the needs of war have made it impossible to throw open exams to all citizens, that, moreover, the number of vacancies to be filled frequently has been been greater than the number of applicants who could pass an exam, the Commission obtained authority from President Roosevelt to make sharp changes in procedure to speed recruitment.

Authorization for the use of new methods stressed that persons serving in the emergency would be in their jobs, most likely, not longer than six months after the beginning of the post-war period. Only positions in the field service the post office department have been excluded from this arrangement; here it has been felt that procedures for filling jobs had been developed over a period of almost 60 years, that they are still functioning satisfactorily.

The following changes, among others, have been effected by the War Service Regulations:

Commission Must Approve

Federal agencies subject to the regulations have been pro-hibited from carrying on recruiting without prior approval of the Commission. The purpose of this requirement is to eliminate duplication of recruiting activities, to assure maximum and most efficient use of resources both of the Commission and operating agency.

2. Whenever the number of applicants for a competitive exam exceeds anticipated needs, the Commission may limit the number admitted to accord with those needs, and examine applicants in the order of receipt of their applications. This enables the Commission to limit its work in connection with any particular exam to that which is necessary to serve the war agencies and continue to maintain the competitive principle of the merit system. La-bor conditions indicate this power will not have to be invoked fre-

3. Maximum age limits for exams have been abolished except where the appointing officer tablishes to the satisfaction of the Commission that the interests of sound administration require such limits for a particular position. This change reflects the emphasis placed by the war program on the employment of persons of advanced age.

Eligible Ratings

4. The old requirement that a numerical rating be assigned each eligible has been considerably eased. In general, numerical ratings continue to be assigned in exams for which the supply of eligibles exceeds the demand, while competitors are rated mere-ly "eligible" or "ineligible" in exams for which the demand for eligibles exceeds the supply. Where all eligibles will be considered for vacant positions within a limited time, the relative order of eligibles isn't important. On the other hand, where only a limited number of eligibles secured is

needed immediately, assignment of numerical ratings helps the Commission to move quickly in placing the best qualified persons in the positions to be filled.

5. While a large part of the Commission's recruiting will comtinue to be carried on through the announcement of cpen compet! tive exams, the War Service Reg. ulations provide that appointment may be made through non-competitive exams whenever in the opinion of the Commission it isn't practicable to make appointment through competitive examination This regulation has been adopted mainly because of many request from individuals with highly specialized and often unusual qualifications to be employed prompt ly. In cases of this sort, the Commission may at present, instead of announcing open competitive exams, utilize any source which will produce the most efficient persons for special positions without de

6. The Commission's medical staff has been making a survey of positions in navy yards, afsenals and other Government tablishments to determine what types of positions can be filled by physically handicapped persons Experience thus secured by en-ployment of handicapped persons will be used by the Commission in considering disabled veterans for civilian employment when they return from war.

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CIVIL SERVICE IN NEW YORK CITY

Military Rules Affecting NYC Civil Service

Court Rules on Pay Differential

The Court of Appeals ruled last week that cash paid to men in the armed services for subsistence and quarters is not to be considered as part of their regular pay. The decision is of importance to all those civil employees who are entitled to the differential between their Army pay and their former pay as public servants.

The ruling came in the case of Dr. Marcus D. Kogel, medical superintendent of Queens General Hospital, suing the Comptroller of New York City. The Comptroller's Office, in figuring out the pay difference due Dr. Kogel, who is in the armed forces, included his Army subsistence allowance as part of his pay. The case has now been reversed twice.

Because of the wide interest of many New York City employees and eligibles in their rights and privileges while in the armed forces (and atter), The LEADER publishes the policies of the Municipal Civil Service Commission. These policies are:

1. Any eligible can, while with the armed forces, retain his rights and status. If an eligible list expires or is exhausted during such leave, the individual—on request—will be placed on a special eligible list and certified in the order of his original standing to any available vacancy, before certification is made from a subsequent eligible list for the

same position.

Names may be placed on a special eligible list of this sort only in the event such names are reached for certification during the life of the original list. However, names are to remain on this

list for one y after termination of military duty.

2. The Po. __ ire, and Correc-Departments have the right to refrain from hiring men in 1-A draft classification under the selective Service Act and who are not in any of the reserve military or naval forces.

(The Fire and Police Departments have gone beyond this, and won't take on 3-A men who look as though they will shortly be eligible for the draft.—Ed.)

A person certified from an eligible list in one of these departments, who has not received an appointment either because of such classification or membership in such reserve military or naval forces, is to be considered engaged in military duty at the time of certification and entitled to retain, for the period of a year from the date of termination of hostilities, the rights provided in this section for persons certified while in the armed forces.

Or, if such person has been ordered into active military duty, then for the period of one year after termination of such military duty, he remains on the eligible list. Any such person subsequently appointed from a special eligible list is to be entitled to credit for seniority, dating from the time when he would have been reached for appointment from the original eligible list.

Reinstatement

3. Public employees are entitled to absent themselves from positions while on war assignments, and are privileged to enjoy leaves of absence for the duration. They are to be reinstated within 60 days after termination of military duty. They may be reinstated at any time after such 60-day period and within one year after termination of military duty in the discretion of the appointing officer or body.

4. As a civil service employee in military service, an individual

has certain rights on promotion exams (defined in section 245, subdivision three of the Military Law of the State), which entitles him to a special promotion exam if he has been unable to take one as a result of military leave. Such an individual should inform the Commission as soon as he is permanently released from military service, and he will be notified when such an exam will be held.

Candidates

5. It is impossible, as a result of currently changing conditions of war, to determine the exact procedure relating to candidates for civil service jobs who are on military leave. In all probability any policy adopted cannot be completely defined until after the duration—this policy to be based in large measure on legislation which may be passed at a future date.

6. This being the case, if one doesn't wish to continue with the exam for which he has filed and desires his fee returned, a form slip should be filled out and returned to the Commission. On receipt of this, the application will be cancelled and all parts of the exam already taken will be voided. Some time may pass before fee is refunded.

7 If one has filed an M.S.I. form during the time the old military regulations were in effect, the policy then laid down will be carried out as announced In line with the new policy, however, no new M.S.I. form is being issued. The eligible receives a special exam at the close of the war unless he wishes his fee refunded.

8. No part of the exam is to be held at any of the military camps nor will any special exam be given until after the duration.

If you have filed an application for a position, or have taken any part of any exam for a position, or are now on an eligible list, inform the Commission as soon as you are permanently released from military service and not later than 60 days from date of discharge, in order that notification of any pertinent action by the Commission in regard to

your status may be forwarded.



"Nothing to it." That's Fireman John P. Cronin of Hook and Ladder Company 105, 1900th fireman to donate blood for the armed forces at the Brooklyn Red Cross Blood Donor Center, telling it to Parks Department General Foreman Robert J. McCarthy of the Third District. McCarthy is the first of 250 Park employees scheduled to donate blood. That's Nurse Evelyn Zilliox on the right, holding Cronin's donation.

Suggests Board To OK Leaves For War Jobs

Councilmen had varying views this week regarding Councilman Hugh Quinn's introduction of a bill providing for creation of a "city labor relations board" to judge which employees should obtain duration leaves for war jobs.

In effect, the Quinn measure would take out of the hands of city department heads the right to judge which employees are entitled to leaves. It would do little more, except possibly enable the city to save money if it were to ease the path of those seeking leaves.

The crux of the whole thing lies in the formation of the review board. A number of Councilmen didn't care for that phase of it, pointing to its rather loose terms. The board, as the bill states it, is to be composed of:

1. The budget director.

One representative elected by civil service employees of the city,

3. A judge of a court of record.

The board is to serve without pay. The judicial member of the board would be selected by the other two.

City-Wide Election

As to election of a civil service representative, Mr. Quinn thought that each city department might offer candidates and then submit to a city-wide election of those most highly nominated.

He saw a need not only to save money for the city by removing a number of persons from the payroll whose service aren't currently being used "such as engineers, for instance, who aren't doing anything much with building practically at a standstill," and pointed out that, under this measure, city department heads couldn't continue to exercise jealousy over losing a valuable worker. If the review board thought he should be

(Continued on Page Five)

AFL Plans Civil Service Legislation

ALBANY.—Several proposals affecting firemen and other civil service employees were presented for consideration at the annual legislative conference of the State Federation of Labor in Albany this week. Bills to achieve the objectives will be introduced in the 1943 Legislature. The proposals and their sponsors in the Federation of Labor were:

No. 193, By Delegates represent-

No. 193, By Delegates representing New York City Employees Union No. 61: To amend the Civil Service Law so as to protect the seniority rights of civil employees when lay-offs occur.

No. 194, By Delegates representing New York City Employees Union No. 61: To amend the Civil Service Law so as to afford to all civil service employees dismissed for cause the right of hearing and court review.

No. 195, By Delegates representing New York City Employees Union No. 61: To amend the Civil Service Law so as to permit retirement at the age of 50.

No. 114, By State Fire Fighters Association: To amend the State Retirement Act; to provide pensions for uniformed firemen at one-half of annual salary on the basis of fifty-five years with thirty years of service; to provide that heart disease contracted in the line of duty shall be classified as an accidental injury.

No. 115, By State Fire Fighters Association:

Association: For legislation to provide for an increase of 15 percent in the salaries of uniformed firemen throughout the State.

No. 131, By Delegate Erich Troeger, Painters and Paperhangers Union No. 848: For legislation to require municipalities to specify payment of prevailing rate of wages under all contracts for public work.

137 Pegged with New Ratings On Sergeant List

The names of 137 Patrolmen were pegged up on the recent Sergeant's list by action of the Civil Service Commission last week.

All but one of these 137 Patrolmen were on the list as it was originally published on Nov. 24. One Patrolman did not appear at all on the original list but is on the newly revised list. His name is Michael Rath, and his place on the list is 1140A.

The cause for the rescuffling was the correction of the error in computation of Record Ratings of those candidates who had received Department penalties in the form of fines and reprimands.

Until this Sergeant's examination, the rules of the Civil Service Commission provided for a reduction in the record ratings in case of departmental discipline of 50 per cent for each day's fine and of 25 per cent for each reprimand received.

Last year, just previous to the holding of the Sergeant's examination in June, the Civil Service Commission, at the suggestion of the Patrolmen's Benevolent Association, reduced these penalties to 25 per cent for each day's fine and to six per cent for each reprimand.

In the process of computing the records of the candidates, however, and perhaps due to the slfuffling of the Civil Service Commission, the resolution of the old Commission embodying the

(Continued on Page Four)

to September geriffelle to a see the second

Big Profit Out of Birth Certificates, But Health Dept. Provides Poor Service

(Exclusive)

A LEADER survey carried on over the past few months this week turned up several startling things in the Department of

1. That the income in the Department's Bureau of Vital Records and Statistics has amounted, roughly, over a year's time, to \$600.000, while its expenditures total, approximately, \$350,000.

2. That, despite the difference in income and operational expenses, the bureau is manned not only by civil service personnel but by many WPA workers assigned there to "cut expenses." What expenses?

3. That this failure on the part of the City to provide a sufficient number of efficient searchers, especially in this time of war, is not justified.

4. That searches are often consuming more time than is necessary at a time when war makes every moment an eternity. How many folks have lost a chance to get a war job by minutes because they didn't have their birth certificate!

5. That much time could be saved, even with the current makeup of personnel, if some of the ancient systems of filing records could be centralized.

Agreeing that your origin may be hazy, that you are practically propounding a \$64 question for the people in the record room, a wartime period makes it vital that your birth record be found in the swiftest possible time.

It was in the summer of last year that the work load of the searchers leaped practically seven times what normal would be. If anybody thought the three times normal of 1940 was anything, this was indeed a shock.

The noise for birth certificates became so thunderous that WPA help was hurled into the situation, practically doubling the staff. And Health Commissioner Ernest L. Stebbins last week told The LEADER that they have enabled the bureau to operate on a satisfactory basis.

But have they? Not according to constant complaints about deleys. In fact, The LEADER has learned that regardless of complications that may beset a record difficult to find, there is virtually no reason at all for the delays still confronting folks in the record room. Two to three days should be enough to get anybody a birth certificate, if the bureau is operating efficiently. This isn't our say-so. It's competent opinion.

Commissioner Stebbins revealed something else. That the number of transcripts for births has spiralled upward from 5,000 to 50,000 a month. Then you have about 10,000 paid transcripts on death certificates a month

certificates a month.
Of course, not all the transcripts

on births are paid for. V.: veterans, for instance, don't pay. But even if 10,000 don't pay, you still get a monthly income of approximately \$40,000, or \$480,000 a year. If the income 7.0m death certificates is \$120,000 a year, which is sensible figuring, you'd get an intake of about \$600,000. Multiplying Dr. Stebbins' estimates by \$1 (that's the cost to get a transcript), you arrive at these totals.

Now, as to operational expenses: about 150 civil service employees earn, roughly, around \$1,500 a year each. That makes \$225,000. Let's be liberal and throw \$100,-000 in the direction of the offices of the assistant chief clerks in the five boroughs. The WPA help, we understand, aren't paid out of the same dish. And another \$50,000 just for miscellaneous expenses, such as typewriter ribbons and hat racks. That's \$350,000. Or didn't that fellow who is reading this behind your shoulder go beyond the third grade?

What Goes On?

Why, then, when the Bureau of General Administration created by the Budget Director's office gets through with the channeling of this money into the City fund, isn't there enough around for an effectively operating organization?

Really, Mr. LaGuardia, you have a case. Certainly the Bureau of Vital Records and Statistics is not being maintained for the upkeep of the Smithsonian Institute.

U. S. Explains How City Salaries May Go Upward

State, county and municipal governments may adjust wages and salaries under certain circumstances without prior approval by the National War Labor Board or the Commissioner of Internal Revenue, the two agencies have announced in a joint statement.

Adjustments of wages or salaries requiring approval will be deemed approved if the head of the State or local agency certifies to the Board or the Commissioner "that such adjustment is necessary to correct maladjustments or to correct inequalities or gross inequities as contemplated by

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Executive Order No. 9250," the statement read. The certificate must describe briefly the nature and amount of the adjustment and other necessary facts and may be accepted by the Board or the Commissioner, as the case may be, as satisfactory evidence of the facts and of the propriety of the adjustment.

The Board or the Commissioner retains the right to reopen the matter and request further information pertaining to the propriety of the adjustment. Modification by the Board or the Commissioner of action taken by a governmental official or agency under this procedure will not be retroactive.

Not Over Prevailing Rate "The certification procedure," the statement read, "will not apply to any adjustment which would raise salaries or wages beyond the prevailing level of com-pensation for similar services in the area or the community. In exceptional cases where such an adjustment is sought, and in all cases where the agency seeks an adjustment other than by the certification procedure, application for approval should be filed with the appropriate regional office of the National War Labor Board or of the Commissioner of Internal Revenue, as the case may be.'

Under regulations issued by the Economic Stabilization Director, the Board and the Commissioner have jurisdiction over any salary or wages paid by any state or political subdivision thereof or any agency or instrumentality of any one or more of the foregoing, except where the amount of such salary or wages is fixed by stat-ute." The term "statute," the joint statement said, as applied to non-Federal employees, is limited to an act of a state legisla-

Board Has Jurisdiction

The Board has jurisdiction over all wage adjustments and over salaries up to and including \$5,000, except where the salary is paid to executive, administrative or professional employee not represented by a recognized labor union. The Commissioner has jurisdiction over all other salaries.

Four copies of each certificate, prescribed in the new procedure, should be filed with the Joint Committee on Salaries and Wages, Room 5406, Department of Labor Building, Washington, D. C., which will forward them to the Board or the Commissioner, as the case may be.

National War Labor Board General Order No. 12
A state or its political subdivision, or any agency or instrumentality thereof which proposes to make an

Maintainers Go To Subways

A total of 126 persons was certified this week by the Municipal Civil Service Commission from the Maintainer's Helper, Group D, list, for permanent and temporary Board of Transportation obs in their title at 63c an hour.

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adjustment in salaries or wages not fixed by State statute which would otherwise require the prior approval of the National War Labor Board may make adjustment on certification to the Board that the adjustment is necessary to correct maladjustments, or to correct inequalities or gross inequities, as defined in the Boards Statement of Wage Policy of November 6, 1942. A certificate by that official or agency authorizing the adjustment stating the nature and amount of each adjustment, and briefly setting forth the facts meeting the foregoing requirement, will be accepted by the Board as sufficient evidence of the propriety of the adjustment, sub-

ject to the review by the Board. ject to the review by the Board. Modification of the Board of adjustments made by a governmental official or agency acting pursuant hereto shall not be retroactive. The certificate prescribed herein, together with four copies thereof, shall be filed promptly with the committee established by joint action of the National War Labor Board and the Commissioner of Internal Revenue, namely, the Joint Committee on Salaries and Wages, Room 5406, Department of Labor Building, Washington, D. C., which will forward the same to the Board or the Commissioner, as the case may require.

The certification procedure shall

may require.

The certification procedure shall not apply to any adjustment which would raise salaries or wages beyond the prevailing level of compensation for similar services in the area or community. In exceptional cases where such an adjustment is sought, and in all cases where the agency seeks an adjustment other than by the certification procedure, application for approval shall be find with the appropriate Regional Office of the National War Labor Board.

137 Cops Get Higher Grades

(Continued from Page Two)

new rules for the computing of penalties was either forgotten, overlooked, or lost.

ings were based on the old rule of the higher penalties. The resultant clamor from the patrolmen affected by this error awoke the Commission with a start and the corrections were immediately

As a result, when the Sergeant's list was published, the record rat-94.75

*Indicates not on list originally.

Ranen Post Not Exempt

The Municipal Civil Service Commission this week turned down the proposal to place the job of director of staff relations in the exempt class.

This post is presently held by Ellis Ransen in the Welfare Department on a temporary basis, It is not clear from the Commis-It is not clear from the Commis-sion's action whether or not the job is to remain in the competitive class or whether or not a new title will be created.

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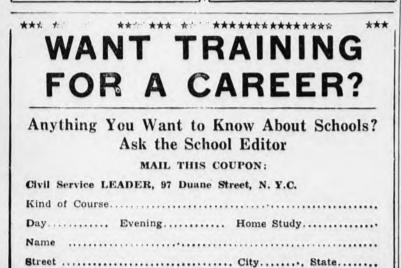


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naintenance. Applicants should apply at the USES office at 40 East 59th treet, Manhattan.

CASH

LAST MINUTE EXPENSES

this time of the year payks have the unpleasant habit of inking just when there are so ny things for which folks need -like winter clothing, debts to paid or medical attention, If at's the case, come in to see us,

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City May Help Pay Armed Men's Pensions

Manhattan Borough President Edgar J. Nathan, Jr., offered a resolution urging protection of pension rights and benefits of city employees now or yet to become members of the armed services when the Board of Estimate met Friday, December 4. The Board held it over, but it appears that the resolution may get serious consideration.

The resolution grew out of a proposal by City Councilman Stanley Isaacs who several months ago threw the idea into the laps of the Board. It since remained static, awaiting sponsorship by a Board member. Now Mr. Nathan has gone and done it.

In a letter to fellow Board members, Mr. Nathan points out that, under terms of the preesnt regulation, it is necessary for city employees in the military service to continue pension contributions they made while employed by the city in order to retain full benefits in the New York City Em-

ployees' Retirement System.
"These contributions," says Mr. Nathan, "constitute a serious burden for the great majority of employees now in the military serv-

The New Plan

Under the plan advanced by Mr. Nathan, the city would continue its own as well as the employee's contribution as long as the em-ployee is on military leave from his regular job.

The sum for such payments, Mr. Nathan explains, can be obtained by the city from accruals which accumulate while the employee is on military leave. He adds that, under the plan, an employee would not only continue to receive cur-rent benefits of the pension system, but would be entitled to full

employment credit for his period service without being faced with a debt to the pension system upon his return from war.

"The approval of this resolution," Mr. Nathan holds, "will give an increased sense of security to our employees now serving their country and to their families."

Councilman Isaacs expressed pleasure at Mr. Nathan's action and added "I'm confident the Board will see the justice of this proposal to have the city take care of the pensions of municipal employees in the service."

Here's the Resolution The text of Mr. Nathan's resp-

lution follows:

The text of Mr. Nathan's resplution follows:

Whereas, many members of the various City employees' pension and retirement funds have entered and will enter the armed forces of the United States; and
Whereas, many of these employees are not financially able to preserve their status by contributing to the pension funds as contemplated by Chapter \$43 of the Laws of 1941 and other statutes; therefore be it
Resolved, by the Board of Estimate that for the duration of his military leave from City service any requirement of annuity or pension contribution of each City employee on such military leave, except those employees whose status is fixed by Section 245 of the Military Law, be suspended and that, in lieu thereof, the City provide such additional credit for all pension purposes, except refund of contributions, as would have been purchased by such employee's contribution had his service not been so interrupted; be it further
Resolved, that any contribution by members on military leave heretofore or hereafter made, shall be regarded as excess contributions, creditable in lieu of regular contributions upon his nature to service or payable in addition to other benefits upon separation meanwhile with benefit; be it further
Resolved, that in the event that the purposes of this resolution cannot be fully accomplished without action of the State Legislature the Corporation Counsel be and hereby is requested to prepare and have introduced such legislation as is deemed to be appropriate to carry out the purpose of the above resolution.

Board to Control Leaves of Absence Prevailing Wage

(Continued from Page Three) spared, he'd be spared. And he'd get his job back, too.

Councilman Quinn didn't think the city's Manpower Board makes his bil unnecessary, despite what other Council members feel on this point. Councilmen Louis Cohen and William M. McCarthy thought the Manpower Board could do the work incorporated in this bill.

Their Views

Mr. Cohen added that the bill "is much too indefinite as it now stands." Mr. McCarthy preferred "to think it over before saying any more."

Councilman William A. Carroll feared that, once valuable men are permitted to slide out of jobs, the city may in the post-war period claim it isn't financially able to take them back; that it shouldn't be made too easy to leave city service. Moreover, he felt a review board wouldn't be as qualified as a department head to decide on whether or not a man in a technical job could be spared.

Sees Complications Councilman John M. Christensen thought the bill "is too broad and too likely to lead to dangerous complications as it is now constituted.'

Councilmen Louis P. Goldberg, Anthony J. DiGiovanna, William N. Conrad, James A. Phillips (who'd have civil service groups of employees, such as eligible associations, pick the civil service representative) and Mrs. Rita Casey

agreed the bill, basically, is sound. Councilmen John P. Nugent and Peter V. Cacchione desired to give it more thought.

Councilman Quinn pointed out that the bill, which has been turned over to the Finance Committee, of which he is a member, is "nothing new." He said he introduced a measure last April 10 somewhat similar but turned down because it would virtually have cleaned out the city depart-ments," he said.

The former bill would have made it mandatory upon heads of departments to grant duration leaves for military or war work in all cases.

Hearings on

Here's the schedule of forthcoming prevailing wage hearings before Deputy Comptroller Morris

December 14-A:mature Winder. December 18-Linesman Helper. January 6-Crane Operator. January 11-Structural Main-

tainer. January 18-Painter. January 25-Carpenter.

Park Employees To Meet Dec. 16

A boro wide meeting of all Parks employees working in Manhattan will be held Wednesday, December 16th at 8.00 P. M. at the new headquarters of the SCMWA, 13 Astor Place. The meeting was called by the union's City Local 111 to consider plans for winning wage adjustments for Parks employces. The union is campaigning for a 15 per cent. wage adjustment.

More Supermen Certified

Sixty-five persons from the sanitation man, class A, list were cer-tified by the Municipal Civil Service Commission this week to No. 1202) for \$1,500, permanent jobs in all boroughs in the Department of Sanitation. work as Junior Sanitation Man.

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City Air Raid Siren Jobs

The preferred list for auto enginemen is being pruned for eligibles for air raid siren attendant jobs, of which there are 37 in the city, The LEADER learned this week.

Currently the city's ten master sirens, operated by gasoline revolving motors, are manned by 27 firemen who receive \$3,000 a year and who could be relieved of this work for regular duty to help relieve the shortage of fire department personnel.

Air warden attendants operate in three eight-hour shifts to provide the city's residents with constant service. An additional seven men are required for relief.

It's the objective of Mayor La Guardia's office and the Municipal Civil Service Commission to provide rigid physical tests-similar to the one provided for entrance into army aviation (for dizziness and all)-to ascertain that candidates are properly chosen.

If a sufficient number cannot be garnered from the auto engine-man list, other civil service employees with a knowledge of combustion engines will be tried. If that doesn't reach the desired goal, outsiders will be sought.

Civil Service Canteen to Open In January

On January 16, a civil service canteen for service men will open at 13 Astor Place, N. Y.

The canteen was planned by employees of the various Federal, State and Municipal agencies and will be wholly supported by them. This new place of entertainment and recreation for service men will be open only on Saturday nights at the beginning, and emphasis will be on the cultural, rather than on the variety type of entertainment. Concert artists, lecturers, editorial cartoonists and string quartets have been scheduled for appearance.

Miss Dorothy Rehm, of the United States Employment Service, is chairman of the Civil Service Committee for the Canteen, which is sponsored by the SCMWA. Others on the committee are: Miss Violet Singer, USES, chairman of Pauline Anderson, hostesses: USES; Ruth Starobin, State Insurance Fund; Gladys Stoner, N.Y.C. Welfare; James King, secretary-treasurer of the SCMWA, N. Y. District; A. Katz, State Insurance; Miss Beatrice Aaronson, Health Department; Helen Chadwick, USES.

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CIVIL SERVICE IN NEW YORK STATE

How State Employees Will Pay The 5 Percent Victory Tax

ALBANY-Maintenance allowances will be figured in arriving at payroll deductions for the Federal five percent "Victory Tax" beginning January 1, it was announced this week by William J. Dougherty, acting first deputy State Comptroller.

Every state worker getting a salary of \$624 a year or over will be taxed and the amount deducted from his pay.

In an effort to simplify the taxing procedure for every employee, Deputy Comptroller Dougherty this week issued this explanatory statement:

First of all, as to amount of the payroll deduction that must be made. The rate, in general, is 5 percent of the compensation in

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in order to simplify matters, the law permits employers to deduct a round sum, prescribed by tables set forth in the statute, instead of the exact amount of the tax. As will be explained later, the fact that the round sum deduction made under these tables may be less or more than the amount computed at the 5 percent rate, will not alter by one penny the amount of tax that the employee must eventually pay. It is important that this be understood at the outset, since the deductions provided by these tables, rather than the exact amount of the tax on the salary, will be used by the State.

Here's The Table

The statutory table for deductions against salaries or wages paid semi-monthly (which is, as you know, the usual State system)

Pricer pe	TO WY .	
If the		The amount of
wages are	But not	tax to be with-
over	over	held shall be
\$ 26	\$ 30	\$.10
30	40	.40
40	50	.90
50	60	1.40
60	70	1.90
70	80	2.40
80	100	3.20
100	120	4.20
120	140	5.20
140	160	6.20
160	180 -	7.20
180	200	8.20
200	220	9.20
220	240	10.20
240	260	11.20
260	280	12.20
280	300	13.20
300	320	14.20
320	340	- 15.20
340	360	16.20
360	380	17.20
380	400	18.20
400	420	19.20
420	440	20.20
440	460	21,20
460	480	22.20
480	500	23.20
500		\$23.70 plus 5%
2.00		of the excess
		over \$500.
		4000

Case of Johnny Jones

In order that there may be no misunderstanding of these tables, let us apply them to a couple of typical cases.

John Jones, for example, has a salary rate of \$1,200 a year, or \$50 for each semi-monthly period. Since this amount falls in the bracket in the above table "over \$40 but not over \$50," the Victory tax deduction will be ninety cents. This deduction is, of course, in addition to any other deductions for retirement system purposes or for the purchase of war bonds. And, similarly, the salary to be used in computing the tax is the salary before any such retirement system, war bond or insurance deduc-

Case of Mary Doe

Let us take another typical case; that of, say, Mary Doe with a salary of \$2,640 a year, or \$110 per semi-monthly payroll period. Since this amount falls in the bracket "over \$100 but not over \$120," the deduction here will be \$4.20, as indicated by the table above pro-

Readers who take the trouble to figure out the deduction on a percent basis in these two cases will find that it amounts to \$1.20 in the case of John Jones (5 percent of \$50, less \$26 exemption) and \$4.20 in the case of Mary Doe (5 percent of \$110, less \$26 for exemption). Thus, for Mary Doe, the deduction made under the table is exact; but, for John Jones, it is thirty cents less each payroll period than the sum given by the 5 percent rate.

This, however, does not mean that John Jones is getting an advantage over Mary Doe; nor, contrarywise, in cases where the de-duction provided for by the table exceeds the sum given by the 5 percent rate, that the individual is being penalized.

"Pay-As-You Go" Basis

And the reason is this. The deduction to be made by the State from payroll checks is merely the collection, on a "pay-as-you-go" basis, of the approximate amount of the Victory Tax to be levied on salaries and wages. Put this another way. The current deductions to be made from your pay-1943, are simply payments on a Victory tax imposed on your tota!

deductions are prescribed by law. They must be made. But when the individual comes to figure out and report to the Government the exact amount of his Victory Tax (he must do this on or before March 15, 1944, for his 1943 income), he will take credit for the

come), he will take credit for the deductions made against his pay. Thus, if the individual, when he finally computes his 5 percent Victory Tax, finds that it amounts to \$110, and that \$100 has been deducted from his pay for these purposes, the additional amount due will be \$10. On the other hand, if \$120 had been deducted, he would have a credit of \$10 to he would have a credit of \$10 to apply against his regular income tax; or, if he has no regular income tax, this amount will be refunded by the Government.

Credits

In the computation of the Victory Tax, certain credits, based upon war bond purchases, life insurance premiums paid and debts paid, are allowable. They do not become of immediate importance until the return for 1943 (due on or before March 15, 1944) is made

The following points regarding these deductions should be carefully noted:

1. The deduction is based upon the gross salary payable to an employee before any deductions for retirement system purposes, insur-ance or war savings bonds. Gross salary includes any allowance for maintenance, and, in the case of employees who are provided with maintenance, the value of such maintenance.

2. It is not necessary for the employee to keep track of the amounts deducted from his pay for Victory tax purposes. The State will notify each employee shortly after the close of each taxable year of the amount deducted.

3. The amount of compensation exempt from the deduction (namely, \$624 a year or \$26 a semi-monthly payroll period) is the same for married persons as for single persons.

4. The purchase of war bonds does not affect the deduction. It does, however, affect the amount of Victory tax as finally computed. This will be explained in a subsequent article.
5. The amount actually deducted

from your pay may be slightly more or less than 5 percent of your salary for a payroll period less the exemption of \$26. Do not be disturbed by this. It does not affect in any way your Victory Tax liability to the Government.

views at the conference. It was

generally agreed that there should

be a clearer definition by the Budget Director of "standard" rooms as compared with sub-

standard or better grade rooms

for which the maintenance sched-

ule makes a 20 percent differential

up or down. Some institution

spokesmen wanted laundry

charges included in the deductible items and some didn't. In some

institutions the more laundry

there is the better the situation, since it keeps patients busy. In others, patients do little or none

of the laundry work. Some employees felt that medical costs should not be deducted and some

One argument was that where

medical services are furnished the institution head is certain to in-

sist upon treatment of the em-

ployee even for such ailments as

colds—as a protection to the patients, and that the charge prop-

ly should be absorbed by the State.

Another view was that if medical

services are made a deductible item, the situation would be the

same anyway but that the employee would be put to the ex-

pense of treatment. Others felt

this wouldn't obtain and that it

would be more economical for the

employee to seek medical aid at his own expense when he felt he

Budget Director Bryan indicated

he would do all he could do to harmonize the views and criti-

cisms of the employees with the

results of his own studies and sur-

veys of the situation.

thought they should.

Harry Ver Eeke

Harry B. Ver Eeke, who to many years has acted as supervis ing proctor at State civil service examinations given in New York City, died on November 30 and was buried last Thursday. Services were attended by most of the proctors. Mr. Ver Eeke had been connected with the High School of Commerce. "It will be extremely difficult to replace him," said Nathaniel G. Schlamm, supervise. Nathaniel G. Schlamm, superviso Nathaniel G. Schlamm, Supervise of the New York City area for the State Civil Service Commission, Ver Eeke resided at 90-21 1974 Street, Hollis, Queens.

Tip for young people who want to get into government work; Learn a clerical job.

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Hospital Employees ALBANY - Representatives of State as set forth in the schedule of values. There were many conflicting

some 20,000 State employees in hospitals and other institutions, after an all-day session, are making ready a schedule of suggested changes in maintenance values which they will present before December 15 to Budget Director J. Buckley Bryan for his consid-

Recently, Director Bryan made public a revised schedule of maintenance allowances which the State intends to deduct from the pay of institution employees beginning July 1. This includes allowances for rooms or apartments furnished institution employees by the State, their meals, laundry, garage space, refrigeration, hospital and medical care, and other

No Maids

The new schedule would affect not only the lower paid employees (like attendants at \$1,200 a year) but staff members and physicians attached to the institutions. Bryan ruled among other things that maid service no longer would be nished gratis by the State to staff employees and executives and that the provisioning of em-

ployees' tables with food from State stores would be eliminated.

Dr. Frank L. Tolman, of the Education Department, is chairman of the employees' committee appointed by Harold J. Fisher (State Department), president of Association of State Civil Service Employees. This committee listened to spokesmen for em-ployees at all of the major institutions in the all-day hearing in the State Office Building. The consensus of their recommendations will be submitted to Director Bryan in the hope that he will modify or clarify his proposed new schedule of maintenance values. The employee gets a gross salary from which is deducted monthly the services given to him by the

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A free, intensive 8-week course in the key-driven and crank-driven gaiculating machines began Monday, Dec. 7, at the Textile Evening High School, 351 W. 18th St. The classes will meet daily beween 8.10 and 10.10 P. M., and instruction will be given in the Burroughs Calculator, Comptometer and the Monroe Calculator.

The fundamentals of machine including addition, operation, multiplication, subtraction and division, and the business application of these operations will be included in the course.

The objective of the course is to prepare men and women for the many positions which are vailable at the present time in this field, including Civil Service Classes in stenography, typewriting, bookkeeping, and other com-mercial subjects are also open between 6.10 and 10.10 P. M. Those interested in the above

urses may register daily from 30 to 9.30 P. M.

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Women to Be Paid \$105 Per Month While Training

Women trainees—to be paid as much as \$105 a month basic salary while training - for aircraft engineering work in a Connecticut war plant, are being sought throughout the metropolitan area, the United States Employment Service reported this week.

The training course, which totals 40 hours a week, is to be thrown open to the public around January 4 and is to last approximately two months.

The course is to be given both in Yale University and New Haven Junior College, both in New Haven, Conn.

Interviews may be had any Tuesday and Wednesday from 11 a.m. to 7 p.m. in the USES office at 10 East 40th Street, Manhattan.

Johs pay \$140 a month and up starting with 40 hours and ranging to 48 hours through overtime, thus bringing up the amount,

Requirements are college gradu-

ation, preferably with emphasis on mathematics or science. Applicants under 35 have the best chance of being accepted. Only an oral interview is given.

Training consists of orientation

in engineering operations to en-able applicants to take over minor functions in the firm interested in having the girls trained,

There are about 65 openings. The jobs are not within commuting distance of New York. And one thing applicants must do: bring proof of citizenship status.

U.S. May Hire Housewives Part Time

WASHINGTON. - The U. S. Civil Service Commission this week is ready to hand over to departments and agencies full authority to hire employees on a part-time basis.

Hundreds of women in Washington, D. C., are known to be anxious to work several hours daily or several days a week.

The Commerce Department, is is known, intends to hire housewives on a part-time basis to de drafting work if it can't obtain a sufficient number for full-time

Federal Works already has arranged for community day nurse-ries to care for the children of some of the married employees ready to quit and remain home

Gals Wanted To Learn Electricity

The ten-week course for women in electrical principles and measurements at Columbia University has been moved up from Decem-ber 8 to 22 because of an insufficient number of applicants qualifted for the course.

The course, which is tuition-free, is sponsored by the United States Office of Education and will be given in the Engineering, Science and Management program. Personal interviews are set for any time within the next few weeks in Room 313, Engineering Build-ing, Columbia University, 117th Street and Broadway, Manhattan.

One Year of College

Requirements are high school graduation, mathematics through trigonometry or its equivalent, one year of physics.

Lectures will be given Tuesdays and Wednesdays from 7 to 10

p.m., and laboratory practice Sat-urdays from 9 a.m. to 1 p.m. for section one, 1:30 to 5:30 p.m. for section two.

Objective is to train women as electrical laboratory aides for electrical research and development laboratories in war industries, and military and naval organizations. The course deals with DC and AC circuit problems, magnetic circuits, inductance voltage generation, power-energy, in-struments and measurements, methods of computation, single phase and polyphase power and power factor, transformers, electronics, tubes and circuits, photoelectric devices.

Senior H. S. Students Prepared for Industry

A special series of afternoon and evening courses which are designed to enable senior high school students to enter industry as soon as they register, was announced yesterday by Dr. Leonard Fried-man, principal of Abbe Institute, 1679 Broadway.

"Although the courses are in Insurance Examiner phy, bookkeeping and accounting, which seemingly have no connection with the war effort," said Dr. Friedman, "shortages in cler-ical help may retard the work of the men on the production lines. Therefore, the new courses, which are designed to place our students in paid part-time positions from the start, will serve a definite pur-

Among the other courses included in the Victory program are classes in cost accounting, filing, and switchboard work.

Knights of Columbus Business School

To all January graduates of grammar school a practical course in religious instruction in English, shorthand and typewriting are included in a special February to July course by the New York Chapter of the Knights of Colum-bus Business School. This new course is exclusively for boys graduating from grammer school in January and will begin February 1, 1943. Course will be from 9.30 a. m. to 3.15 p. m.

Aviation Sheet Metal Training Program

Aviation Sheet Metal has been added to the War Production Training Program of the National Youth Administration, War Manpower Commission. The Industrial Sheet Metal Course has been converted into Aviation Sheet Metal, where youth will be given training and work experience in riveting, shrinking and lay-out

Young men and women, married or single, between the ages of 16 to 25, are paid \$25.60 for 160 hours of training and work experience, The courses run from one, two, or three months, depending on the capabilities of the individual.

In addition, the other courses offered are: Arc Welding.

Gas Welding.
Machine Tool Operation,
Auto Mechanics. Power Sewing. Typing and Stenography.

U.S. Course In Metallurgy

A 12-week course, tuition-free, in metallographic laboratory practice, sponsored by the United States Office of Education, is to open in Columbia University December 14-preferably for women.

The course, designed to prepare applicants for jobs in war industries, calls for some high school or college training in chemistry or physics or their equivalents.

Personal interviews are set for December 8, 10 and 11 in Room 306, Mines Building, of the university at 117th street and Broadway, Manhattan.

The course is to be held two nights a week, from 7 to 10 p.m.

Class Begins

The newly-organized class for prospective candidates interested in becoming Junior Insurance Examiners has just begun studies at the New York School of Insurance, 63 Park Row, it was announced this week. The class is scheduled to meet on Wednesday and Friday evenings from 7 to 9 p.m., and will review intensively the State Insurance Law, Insur-ance Accounting and Mathematics, Examination Practices and Pro cedures, Previous Questions and Answers, and other allied subjects. Highlight of the course is a faculty composed of men with wide practical examining exper-Interested persons are inience. vited to visit the school on class



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Radio Technical Work.

Woodworking. In New York City, the NΥΛ War Production Training Program operates three large centers. The two in Brooklyn are located at 1045 and 980 Atlantic Avenue. Metal Trades and Power Sewing are featured there. The large center at 145 East 32nd Street is devoted entirely to Radio Com-munications and clerical trades. The United States Army Signal Corps Reserve plan is in operation for young men trainees of the Radio Communications center.

E. L. Delp, director of the No. tional Youth Administration for New York City and Long Island, announced that "More than 3,500 youth have gone into war production industries since Pearl Har-

Interested persons may apply at the employment office of the Na-Youth Administration at 145 East 32nd Street, New York City, or at the local United States Employment Service offices for assignment to the NYA Program.

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Civil Service



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MEMBER AUDIT BUREAU OF CIRCULATIONS



Tuesday, December 8, 1942

Looking Around

T occurred to us, as we were thinking about a subject for an editorial, that civil service employees are today faced with an unusual number of unsolved problems.

MANPOWER

The sudden announcement by the President, over the week-end, placing control of the nation's manpower in the hands of Paul McNutt, adds to these problems. Will all civil employees be frozen into jobs where they are most needed? (A beginning in this direction has already been made.) Will transfers of employees become more widespread? Will civil employees be transferred to private industry if it is felt they would be more useful there? And vice versa? Will the selective service occupational questionnaire be used to recruit men for government jobs? In other words, will the Government say: "Mr. Jones, we need you in such and such a job on such and such a date. Please prepare to report?" Will employees of City and State departments be permitted leaves of absence to take war jobs?

SALARY PROBLEM

Another unsolved problem-and a very disturbing one-is that of salaries. In the Federal service, overtime pay to hundreds of thousands of Navy and War Department workers ended on November 30, as Congressional committees wrangled with a new pay-raise bill (see page 2). In New York State, it was reported that Governorelect Dewey had taken up the question of a salary minimum with his advisers (see page 16). The Mental Hygiene Department, which is in desperate plight as a result of depleted manpower, has come up with a plan for a longer work-day and time-and-a-half for overtime. In New York City, Hospital Department employees have received substantial raises in pay, and City Hall rumors indicate the possibility of raises in other departments, too. Such action is deemed imperative. Unless salary adjustments are forthcoming in all three jurisdictions-Federal, State, and City - further problems can be anticipated.

WAR LABOR BOARD

On Wednesday of this week, the War Labor Board meets in Washington to hear argument as to whether it shall accept the case of the Transport Workers Union against the NYC Board of Transportation. Its decision will be of enormous magnitude, for it will go far in settling the moot question: Do organizations of emplyees in public service have the same rights and privileges as those in private industry? Mayor LaGuardia has said bluntly that government workers do not have the right to strike; but the right to strike is not involved in this case. He has also said that employee salaries are fixed by law, and a Federal agency can't do anything about it; however, the facts are that the salaries of subway workers aren't fixed by law, but by the three commissioners of the Board of Transportation.

Well, these are some of the problems employees and administrators ought to do plenty of thinking about.

Repeat This!



The most popular book being read these days around Republican clubhouses is the State Executive Budget, which contains a listing of all State jobs. . . . By the way, anybody who wants to, can have a peep at that document in The LEADER office. . . . Paul Lockwood won't be Dewey's counsel, as reported in the press. He'll be the Governor's Secretary. . . . Spencer E. Bates, head or the State Corporation Tax Bureau, is slated for promotion.... Two LEADER Merit Men are running for the Presidency of the Police Lieutenants Benevolent Association: Francis W. Lent and William B. Maley. . . Boy, how we pick 'em! . . . Councilman Hugh Quinn can't explain how the word "vital" got printed before the words "city em-ployees" in his new bill calling for leaves of absence for war jobs. . . . Councilwoman Gertrude Weil Klein's use of the 50c word "entendre" at last week's Finance meeting was resented by several of her male colleagues, who urged her to "talk language Bronxites could understand." ...

More Dewey Predictions

Former Assemblyman Herbert Brownell is more important with Dewey than certain Republican leaders think . . . Maxwell Shapiro, former assistant U.S. attorney, is slated for a top fob in the new Attorney General's office . . . ditto former Municipal Court Justice Louis Lefkowitz, who might go to a State department instead . . Commissioner of Investigation Herlands will get a question soon: Why has he kept mum about the civil service fraud involving certain applicants who falsified their experience? . . . An old feud about provisionals working in City Civil Service Commission's Training Bureau is just about ready to break out again . . . City commissioners have been asked to tell Newbold Morris about it if they want selective service deferment for any of their key men . . . Reuben Lazarus of Mayor's office, Harry Langdon of Sanitation, and Fire Chief John J. McCarthy had a pleasant surprise ready for Tom Patterson at a Credit Union meeting. They spent hours figuring out all his arithmetic in advance, so it would be ready for him. . . . Then Tom didn't show up. . . .

Merit Men



JOSEPH F. McLOUGHLIN is a man you've got to like, first moment you see him. There's a dig-nity in his bearing, but a twinkle in his eye. Joe gives you the impression that he can weigh every side of a complex problem; but, too, that he can swap good jokes with the best of 'em.

We paid a visit to Joe the otner week, after we had looked up some facts about him. This is the con-

clusion we came to: A specimen of the finest sort of development under the merit system; a man who might have shrivelled mentally under the impact of his detailed job, but instead has grown with it; an amiable Irishman who has developed an interest in more

things than do most men; a good family man, and a leader of his fellows.

We're not alone in this impression of Joe; we've talked to those who've worked with him, and they

size him up about the same way.

His civil service title is Appellate Term Clerk. His job, as we size it up in terms of its manifold division. fold duties, is to act as adminis-trative and executive head of the Appellate Department which hears appeals from city and municipal courts in Manhattan and the Bronx.

Number 1 Man

Joe has one sorrowful memory about his civil service career; he was once number 2 man on a list. On all other exams in which he had participated, he had come out number 1. It was top listing for Joe in a test for the Sheriff's Office way back in 1909. It was top listing again the followin year, in an exam for the position of the position year, in an exam to the position of Supreme Court attendant (18) candidates took part). It is from this roster that Chief Jud Lehman of the Court of Appea appointed him. For 8 years worked with judges in the cour of law, and then took anoth test, for the position of assista clerk. His place on the list? Ye you guessed it, number 1. Fo years later, on an exam for the position of special deputy cle of the Supreme Court, he fell

second place.

Since that time, Joe has been the way up—the hard way. present post came as a result meritorious service in many c pacities. It came because h understood the workings of a courts bester, perhaps, than an other one man in the city. At torneys today know that on ma ters of legal procedure, Joe M Loughlin has few peers. And o the way up, he managed to inst tute reforms which have bee copied throughout the nation.

Many-Sided

But before we tell you about these, let's have a look at other aspects of Joe's character and as tivities. He's State Historian in the Ancient Order of Hibernians Past President of the United Iris Societies, and now Chairman of its Board of Directors; active member of the Catholic Lawyers Guild and a leading member of the St Thomas Aquinas Society. He find time for all these activities, and that big six-foot frame of his mu be a dynamo of concentrated en While working and raising a

family, McLoughlin became a lawyer. He studied in his spare time: two years of pre-law at Fordham, three years of law at St. John's Law School, where he re-ceived the coveted Delta Theta Phi scholarship. He was 43 when he finished, father of three children. Says he: "Going to law school was like going to a move. I loved it. Coming home after school at night, I would study cases, and put in another 6 or 1 hours on Sunday."

Why does he like the law so well? we asked McLoughlin.

"I like it because no two cases are alike, and every case is interesting in its own unique way."

For several years he sat m judge of the Moot Court in St. John's. Here is a court which re-tries important real cases. First-year men are the jurors; (Continued on Page Fourteen)

QUESTION, PLEASE

"Publication' And "Promulgation"

A. R.: The difference between the publication and promulgation of an eligible list is this: publica-tion of an eligible list is the releasing of the names according to their final averages of the successful candidates after the competitive parts of the examination have been rated. After a list is published, qualifying examinations, such as the medical, sometimes must be completed. The candidates statements concerning training and experience, their character, citizenship and resi-Sence must be investigated. cence must be investigated. All steps having been finished, the Commission formally declares the list ready to be certified. This formal act is called the promulgation of the list.

Certification And Appointment

W. T.: The fact that an eligible's name is certified is no guaranty that he is about to be appointed. In the first place, a department may appoint one of three persons on the eligible list and an eligible could be passed over (those departments coming under the direct supervision of the Mayor may pass over an eligible only with his permission, however.) Secondly, the Commission usually certifies three names for each vacancy. For example, if a person is number 10 on a list and the list is certified to fill your vacancies, that person would ap-pear as number 10 on a certification of 12 names. The first four persons usually will be appointed

and number 10 will not be reached; instead, his name will move up so that he will be number six on the next certification.

Main Rights Of City Employees

W. Y .: The principal rights of city employees can be divided into five sections. Thusly:

1. Where the minimum salary of their grade is less than \$2.400 per annum subject to certain limitations, they are eligible for mandatory increases of \$120 each

year.
2. In event of dismissal, an employee is entitled to a copy of the charges and an opportunity to answer them.

3. In event of layoff, an employed is entitled to be separated from the service in the inverse order of original permanent appointment and to have his name placed on a preferred list.

4. No person who has been permanently appointed may be reduced to a lower ranking or grade unless he gives his consent in writing and the department for wards to the Civil Service Commission a report setting forth the

reason for the demotion. 5. Vacancies in positions in the competitive class are to be filled so far as practicable, by promo-tion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotion is to be based on merit and competition and on the suand competition and on the per-perior qualifications of the person promoted as shown by his previous service, due weight ing given for seniority.

letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed but names will be kept confidential if requested.

A Letter to Police Eligibles

Sirs: In the interest of Civil Service and out of the respect for individuals for whom the list was established, will you kindly print

To Special Patrolman Eligibles: Dear fellows-for your interest and benefit I quote this letter, hoping that it will awaken you to facts and bring some action. Our list has been out a few months now and there has been about as much snap and life in it as grandma's grandfather. Evi-

dently you are aware of the fact that 1-As and 3-As who do not meet standards are being re-fused appointments. This is an awful slap in the face to many of us boys who as it is, face an awful future.

Now that most of us are definitely denied a job, other department heads, acting like vultures, are beginning to peck at the rest of the fellows who are still eligible for appointment. They are offering you or going to offer you military replacement jobs, which is unquestionably temporary work. Is this what we all trained and spent money for, money that could have been used

for far better purposes? What good is it to take any Civil Service exams, unless we start fighting for our rights? Please fellows, I beg of you do not accept these temporary jobs, if you can possibly help it, for if you do, you will never be a cop and say I have a steady job. If you accept, other departments will follow suit with temporary jobs, then what will be left? Remember our list will last only one year and if we don't act wisely and quickly and fight together we are wasting our hopes and prayers. Good luck to you all. JOSEPH LYONS.

NEW YORK CITY HOSPITAL NEWS

More Raises

The Hospital Department's maintenance men are next in line for raises, it was this week. With the whole thing in the jumpoff stage in the Budget Director's office, the situation is

Maintenance men getting \$1,020 without maintenance and \$720 with maintenance are to receive \$1.080 with maintenance and \$1,380 without maintenance, for an eighthour day, 313 days a year. Actu-ally, the boost to a 55-cent-an-hour figure-forthcoming for some time has been based on a per annum wage of \$1,377.20 in accordance with the arithmetic of Deputy Comptroller Morris Paris' office. But they decided to make it a round \$1,380, without maintenance.

The new scales have been designed to meet prevailing wages. They are to take effect early in January, affecting some 350 positions. The Hospital Department's request for the boosts is now before Budget Director Kenneth Dayton.

And here's another thing: the maintenance men are also going to get back-pay in the prevailing wage adjustment.

Ambition

Mrs. Catherine Kay, clerk, grade 2, in Kings County Hospital, who has been with the departmentsince 1926, doesn't permit a vaca-tion to interfere with her duties. She has taken advantage of her time-off period to put in 150 hours in a volunteer nurses' aid course. Now she serves as a volunteer aid at Kings County in addition to her regular job.

Appeal

It is when you speak of volunteer nurses' sids that Eugene R. Canudo, Hospital Department secretary, really feels the urge to stress a need among needs. "Tell them volunteer nurses' aides are vital. There are only about 500 of them at present and actually we need a minimum of 1,400."

Figures

Talking of vacancies, as who isn't these days, here are the lurid details regarding Hospital Department vacancies, which are worse than ever:

As of November 30, there are 3,571 openings-an increase of 291 in all categories since the October 15 checkup, which showed 3,280 vacancies in all divisions. Back on September 19 the calculations revealed 2.800 vacancies.

Among helpers and attendants, there are 1.118 openings, in comparison to 1,072 in the October 15 checkup. There are currently 892 vacancies among nurses. And don't forget that 1,000 attendants are serving as nurses, thus helping to reduce the vacancies theoretically but not actually.

Then there's the matter of military leaves, now 1,701.

Hope

Of course, the hospital people

hope that the salary increases au. the introduction of aliens as helpers and attendants will serve to alleviate the distressing shortages.

About OT

OT, over in the Hospital Department, may well mean Occupational Therapy. As a matter of fact,

For more than two years patients made 723 war relief articles; in 1941, before Pearl Harbor, 1,523; since Pearl Harbor, 4,673. Or a total of 6,919 items.

These include women's and girls' dresses, sleepers, petticoats, trousers, boys' snorts, surgical gowns. They're turned over to agencies such as the American Red Cross, Canadian Red Cross, Bundles for Britain, Friends' Serv ice Committee, and Women's Voluntary Services.

Even hand-lettered signs for air raid precautions, stamp and bond and conservation of materials posters have been made in great quantities.

Old men in one institution mended and patched 750 old burlap bags, anticipating use of sandbags. Patients at Sea View cut stencils and do all the mimeographing for the institution. In this hospital they're also working on model air-

planes for the Navy.
The motto of the sick is: "Make everything go a little farther and

last a little longer."

Tip to patients: With your doctor's consent, volunteer for victory. Apply at the Occupational Therapy (OT) Department. Miss Mary E. Merritt, director of the Division of Occupational Therapy. thinks these people will have no small share in helping to win the

Sanitation Salvage

About the Increase

Those rumors about an increase in pay persist. Nothing definite yet, but if and when pay goes up, remember this column told you so.

No New Clerks Yet

The department hasn't gotten permission yet to hire additional clerical aid, and to promote a number of grade 1 clerks to grade 2 spots. We hope there'll be better news next week. That is, if the Budget Director relents.

Metropolitan Unit

Two employees of the Sanitation Department have joined the Met-ropolitan Unit of the Ordnance Department, U. S. Army. The Metropolitan Unit is a special outfit for men with mechanical in-clinations. The two are Edward Payton, of Harry Langdon's office, and Anthony Gambino, of Commissioner Diserio's off ce.

Honor Roll

That honor roll unveiled the other day contains 700 names. The background is made of handcarved wood. The names are applied in strips. No Sanitation employees have thus far been killed in battle, but several have lost their lives in accidents.

Two Sons

William F. Carey, Jr., will be getting married at Calvary Church on Saturday evening. Congratulations, William pere and William

Assistant Commissioner Powell's son flew in from Panama on an Army bomber last week. He was the only member of the Powell family unable to be present at his mother's funeral. But it was a real comfort to father and son to be together again, if only for a

short time. Carey In

We've noticed, by the way, that Commissioner Carey devotes lots more time to his job than he used to. In fact, he seems to be in almost all the time these days. With a growing manpower shortage in the department, the snows coming on, a budget to be made up, that's all to the good. Carey probably has more outside interests than any other City official, and these interests extend in many parts of the world.

Versatile Labden

Charles Labden is quite a fellow. He heads the Holy Name

operation with the other line organizations; for placing the organization on a sound financial basis and for maintaining an intelligent, practical program designed to benefit all members of the lieutenants Benevolent Association."

That Matter of A Fund Shortage

Well, it got into the newspapers at last, and the boys throughout the city that we talked to didn't. feel happy about the news articles concerning that alleged fund shortage in the Patrolmen's Progressive Association. The investigation will be completed this week by the D.A.'s Office, and frankly, some of the boys we talked to said they feit it didn't look too good for somebody. We learned, incidentally, that there is no departmental supervision over the affairs of the Progressive, or of some six similar organizations in the department. One official, who has a detailed knowledge of actuarial matters, told us that he considers the actuarial basis of the various insurance these organizations could be much stronger than they are, but we're not experts in this field, so we're only passing on the statement with the comment that we don't know, one way or another. However, it does appear that the organizations have been getting less and less membership with the years, and the younger men seem

Society for Brooklyn and Queens, goes on speaking tours around town for the Knights of Columbus (we hear Charlie is a trained professional orator, well worth listening to), and plays the accordian for recreation. One of these days we hope to tell you more about Labden, who's really an interesting chap all around.

Spectator

Commissioner Diserio has invited us to attend one of his sessions, and observe the method of conducting a departmental trial. We're happy to accept, Commis-

Mechanics Hard At Work

The department's mechanics are hard at work getting equipment ready for the snow storms. They've worked 10 Saturdays in a row already, and the work is expected to take an additional 5 weeks. They get paid straight overtime for the Saturday work.

A Letter from Private Burger

We thought you might like to read excerpts from a letter written by Sam Burger, who is known to so many in the department. Sam is in the Army now, like so many millions of other Americans, and his letter tells a little about the first few days. Here's the exerpts:

Listen, fellers, (do I sound like Ed Sullivan) the draft army is a funny thing. That's far from a brilliant remark but I'm talking something over with myself and I'd just as soon kill two turkeys with one ax. And you'll know

what I mean.

One minute I wanted to go and the next minute I didn't. Finally, I decided I had to be in it and boy! was the water cold. Grand Central was okay; the two weeks were very acceptable; but then came the dawn. First I had to say goodbye. You know, I felt like the well-known "Broken Rec-(Goodbye is the rottenest ord" word to handle in the dictionary.) Then induction day dawned-farewells reigned supreme and my shoulders dripped from the dewyeyed mothers of some of my acquaintances who said, taking me aside, "You look like an older, quiet boy, see that my son has plenty to eat, plenty of blankets, etc., etc., etc." My tongue was imbedded deep in my fatter cheek, as I complacently murmured, "of course, of course. Goodbye, Goodbye, Goodbye," ad infinitum. kept picturing myself as a cherub in the clouds, a harp on one arm and a gentle hand waving in the breeze, "Move on my little sheep, move on." But somehow that picture was continuously being interfered with by the flaming portrait of a red-headed, red-bodied little devil with a deck of pinochle cards in his left hand, a pair of dice in his right and a long tail fanning the heat off his body with the latest racing form gripped firmly in a waving tail.

Me, a little shepherd! (ten minutes out till you finish your laughter at my expense). Anyway, don't forget the continuity. is all about the drafted army. Well here am I, figuratively sheperding a couple of kids to Penn Station and Fort Dix and all points S.E W. and N. (besides these three kids all had mothers who bakedand who knew whether or not I would get hungry? After all, I like my vituals, too.)

9:30 A.M.-Penn Station. 2:30 P.M.-Fort Dix. 8:00 P.M.-We've had one vaccine, two typhoid needles, been measured, outfitted and starved. We waited two hours in the cold, then barracked. I climbed millions of feet in the air and found I was sleeping with the spiders. Top deck, lights out, and my bed wasn't made. Well, you know me, fellers, "make-the-best-of-e v e r ything-Burger." So I gathered handful of sheets, pulled a little, grabbed a handful of blankets, pulled some more, then yanked period. (It seems a 4,000 pound block-buster exploded nearby-anyway I remembered a heavy thud!) and the next thing I knew my three tiny charges were throwing me back into bed and saying, 'Listen, sold er, the next time you fall out of bed fall on your fanny because we're all having K.P. tomorrow because you smashed three boards on the floor with your head!" (I remember vaguely "Yes, sergeant!"

(More next week)

times).

POLICE CALLS

They're Still Examining Papers

The inspection of examination papers by successful and unsuccessful candidates on the Sergeant exam continues at full capacity. Daily between 10 a.m. and 12 noon, and 2 p.m. and 4 p.m., patrolmen are inspecting their papers. Already a few appeals have been filed with the Commis-

Appeal forms are available at the office of the Civil Service Commission at 96 Duane Street. Upon the filing of an appeal, a civil service examiner studies the candidate's protest and his original examination paper and reports on the merits of the appeal to the Committee on Manifest Errors. The decision of this com mittee is final.

Police Post Installs Officers

The New York City Police Post No. 460, American Legion, held its installation dinner-dance last Saturday night at the Park Avenue Pent House Club, 28th floor of 2 Park Avenue, Manhattan.

The County Commander of New York County American Legion installed the newly-elected officers of the Post. An elegant turkey dinner with all the trimmings was served, yum, yum.

Past Post and County Commander Thomas Al Neilson, command-

The following is a list of the elected officers of New York City Police Post for the year 1942-43: Commander, Albert J. Nelson;

Vice Commanders, Francis A. Burns, Franklin Scheid and James Carroll; Adjutant, Charles F. A Lynch; Treasurer, James J. H. Linden; Assistant Treasurer, Al-phonse Lowy; Chaplain, Rev. Jo-seph A. McCaffrey.

About the Detectives, And Lieut. Kessler

With the impending use of the new Sergeant's list for filling the plainclothesmen details in the Police Department, our attention turns naturally to the Detective Division with its 1,800 men. Is the application of the merit system for appearing to the Detem for appointments to the Detective Division practical and feasible? What would policemen think of such an idea?

Making inquiries about the department on this subject we find that patrolmen particularly are in favor of some such procedure. We also learn that there exists a number of men in the department who are the products of just such an experiment.

That this is not an untried idea, that it was fairly successful when tried, and that it was very quietly dropped after a short time for some unexplained reason, are all revealed upon research.

Lieutenant Bernard Kessler, of

the 32nd Precinct, to name the present highest rank ing among those who were products of this experiment, is a man who speaks well for the



caliber of those selected by this application of the merit system to the 18th Division.

Intra-Departmental Exams

Older men have forgotten, and younger policemen may have never heard, that under the police administration of Commissioner O'Ryan the commanding officers of the various commands selected one or two patrolmen to compete in intra - departmental examinations. The examination was termed an "Adaptability and In-telligence Test", and those who topped it were subsequently assigned to the Detective Bureau.

Patrolman Bernard Kessler, now Lieutenant Kessler, was one of these successful patrolmen. Lieut, Kessler-or Barney, as anyone who knows nim for five minutes calls him-is 36 years old and has 13 years on the job. Two years a lieutenant, he overcame his seniority handicap in both his Sergeant's and Lieutenant's examination by turning in an excellent paper.

He had studied optometry at Columbia University, and worked as a musician before his appointment to the police force in 1929. He blows a hot saxophone and clarinet-he thinks Benny Goodman is tops, but like Benny Goodman he turns to the classics for real music. He played in the Police band while a patrolman.

As a patrolman, first in the 48th Precinct and later in the 28th Precinct, Lieut. Kessler took the Adaptability and Intelligence Test: As a result of his excellent marks on these exams he was assigned immediately to the Crime Prevention Bureau and after a few months he went into the Detective Bureau, where he remained until his Sergeant appointment four years later.

Three Citations

In his four years as a Detective he received three citations for outstanding arrests. The first was for arrest of four hijackers of a truck with 60,000 pounds of sugar. The

second was for the arrest of two stick-up men who had perpetrated a stick-up with loaded revolvers. Lt. Kessler is an extremely modest gentleman and would be the first to insist that there are a few Detectives who were appointed as a result of that Adaptability and Intelligence Test who have even better records as Detectives.

To a newspaperman who is forever running into bureaucrats who believe that words were invented to hide their thoughts rather than to express them. Lieut. Kessler is a breath of fresh air. He hates can't and hypocrisy and has the perspicuity to recognize it at once. He is tough enough mentally to appreciate the limitations of people, but he is not so cynical as to believe that the best we can expect of the human race is its worse. He is really an idealist with his feet on the ground-for our money the realest kind of realist.

Lieut. Kessler has just the traits that such an idealistic realist would be expected to have-a sense of humor and a capacity for indignation. Neither trait is ever misapplied. He can laugh at human foibles but never at human cruelties, sufferings or injustices.

He is the sort of officer who would resent the levying of unjust criticism upon the shoulders of patrolmen. His thinking is deep-ly imbued with the tradition of democracy and tolerance.

He is truly one of "New York's Finest." Two Merit Men

In Lieutenant Race

We sure pick 'em! Here we have two LEADER Merit Men contending for the presidency of the Lieutenants Benevolent Association. They're Francis W. Lent, brilliant, likeable, popular; and William F. Maley, pleasant, jovial, capable. Nick Sussilo has de-clined to run for re-election. The elections are scheduled for De-cember 23 at the Governor Clinton Hotel, 7th Avenue and 3st Street, between 8 a.m. and 9 p.m.

Next week we'll give you the pros and cons of both sides, but since Frank Lent already has made up a tentative program, we think it's only fair to run it now. Says Frank:

You are aware of the fact that the Lieutenants Benevolent Association needs leadership which is intelligent and progressive; which promotes harmony and unity within the organization and good will and respect outside the organiza-

'We as a group and individually are pledged to give you such leadership and are nizant of the necessity for 100 percent membership-for in unity there is strength; for closer co-

to be shying away.

Anyway, we'd like to get some thoughts from you men in the department. How's about dropping us a note? Thanks. Yes, completely confidential.

Examination Requirements

NEW YORK CITY CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

For the following examinations, applications may be obtained at the offices of the New York City Civil Service Commission, 96 Danne Street, until 4 p.m., Dec. 16 (unless otherwise stated in announcement). Applications may be obtained and filed by mail. If filed by mail, only postal money-orders will be accepted in payment of the ap-

puted as follows:

1. Colorless Record — Beginning with the date of appointment as Sergeant—80 percent. For each three months of service in that rank during the five years next preceding the date of the written test add .5 percent, making at the end of five years a maximum of 80 percent. For each additional three months in that rank, add .25 percent, making at the end of 10 years a maximum of 95 percent.

2. Department Recognition (to be awarded in one successful examination only):

tion only):
A. Department Medal of Honor—add 2 percent.
B. Police Combat Cross—add 1.75

C. Honorable Mention and Medal—add 1.50 percent,
D. Honorable Mention or Exceptional Merit—add 1 percent,
E. Commendation or Commendable Merit—add .5 percent,
F. Excellent Police Duty or Meritorious Police Service—add .25 percent.

F. Excellent Police Duty or Meritorious Police Service—add .25 percent.

3. War Service—To be credited under the following terms only:

A. Awarded in one successful examination only.

B. Service less than 30 days will not count.

C. Service will be credited for the following periods only:

(1) Spanish War—April 23 to and including August 12, 1898.

(2) Phillippine Insurrection—April 11, 1899, to and including July 4, 1902. (Candidate must have been an actual participant as evidenced by the reception of a campaign badge.)

(3) Boxer Uprising—June 20, 1900, to and including May 12, 1901. (Candidate must have been an actual participant, as evidenced by the reception of a campaign badge.)

(4) First World War—April 6, 1917, to and including Nov. 11, 1918.

(5) Second World War—Dec. 7, 1941, to and including the date of the written test.

D. Service will be credited as follows:

(1) For every month of honorable

lows:

(1) For every month of honorable service in the armed forces of the United States during a war add .1 percent up to a maximum of 1 per-

cent.
(2) For participation in battle add

(2) For participation in battle add 1.5 percent. (3) Recognized awards of the armed forces of the United States will be credited as follows: (3) Medal of Honor—add 1.5 per-cent.

cent.

(b) Distinguished Service Cross (Army)—add 1 percent.

(c) Distinguished Service Medal (Navy)—add 1 percent.

(d) Distinguished Service Medal (Atmy)—add .5 percent.

(e) Navy Cross—add 5 percent.

(f) Silver Star—add .25 percent.

(g) Purple Heart—add .2 percent.

(h) Soldier's Medal—add .15 percent.

cent.

(i) Legion of Merit—add .125 percent.

(j) Distinguished Flying Cross-add .1 percent

cent.
(b) For each reprimand—.25 per-

cent.

(c) Fines and reprimands incurred prior to Nov. 18, 1939, not to be deducted.

Applications mailed an postmarke up to and including 12 midnight on the last day for the receipt of applications will be accepted by the Commission.

Deputy Sheriff

Grade 1

Salary: \$1,800 up to but not including \$2,406 per annum. Appointments are usually made at the minimum salary of the grade. The eligible list may be used for appropriate positions in a lower grade.

Applications: Issued and received from 9 a.m., Dec. 1, to 4 p.m.,
Dec. 15
Fee: \$1.00

Dec. 16
Fee: \$1.00.
Vacancies: 21. Male or female names will be certified in accordance with the needs of the service, at the request of the Sheriff.

dd .1 percent.
(k) Air Medal—add .05 percent.
(4) Deducted Points:
(6) For each day's fine—.5 per-

Honorable Mention and Medal

Colorless Record - Beginning

PROMOTION TO LIEUTENANT

POLICE DEPARTMENT
The examination is open only to
employees of the Police Depart-

ment.

Salary: \$4,000 per annum. Appointments are usually made at the minimum salary of the grade.

Applications: Issued to 4 p. m.

Applications: Issued to 4 p. m. Dec. 18, 1942.

Note: Candidates now eligible must file on or before Dec. 18, 1942.

However, applications will be received from candidates who become eligible after Dec. 18, 1942, up to and including Jan. 8, 1943.

Fee: \$3.

Vacancies: Occur from time to time.

Date of Test. The written exam-

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PHONE CHARLIE FOR DETAILS. GR, 7-9294 45 EAST 18th STREET, N. Y. C.

Ages: At least 21 years of age at time of filing application.

Duties: To act for, and in name of, the Sheriff in carrying out his duties as presc.ibed by the Civit Practice Act and other laws. These duties involve the execution of mandates and orders resulting from civil litigation, issuing from the Supreme Court, Surrogate's Court, City Court and other courts. The Deputy Sheriff shall be required, for example, to execute process involving the seizure of property pursuant to writs of replevin, warrants of attachment, executions against property, garnishee executions, writs of seizure and other valid orders by a court of competent jurisdiction; to apprehend persons pursuant to orders of civil arrest, such as executions against the body, bailable attachments, orders of arrest and commitments for contempt of court, and to commit such persons to the Civil Jail or as otherwise directed by law; to proceed under writs of assistance to give actual possession of real property; to make ination will be hel on Jan. 9, 1943.
Eligibility Requirements: Open to all Sergeants in the Police Department. However, no person on the eligible list resulting from this examination will be certified for appointment unless such person shall have served at least one year as a Sergeant. (See 434a-13.0 of the Administrative Code.) ministrative Code.)

Scope of Examination: Will be designed to test the candidate's knowledge of and skill in police administration, practice and procedure, including interpretation of pertinent laws, ordinances, rules and regulations, etc., appropriate to the rank of Lieutenant.

Subjects and Weights: Record and seniority, weight 50, 70 percent required; written, weight 50, 70 percent required. The written test will be divided ino two parts, 70 percent require on each part. Final average, 80 per cent required.

Record and seniority will be computed as follows:

How to Apply for a Test

and Bronx, 6 cents elsewhere).

when applications are being received.

Other New York City examina-

Assistant Chemical Engineer

Assistant Electrical Engineer

Assistant Mechanical Engineer

District Health Officer, Grade 4

Assistant Civil Engineer

Junior Chemical Engineer

Junior Electrical Engineer

Junior Mechanical Engineer

Laundry Washer (Orange

County) Labor Class-Change of

Laundry Worker (Orange County) Labor Class-Change of

Stationary Engineer (Orange

Promotion to Budget Examiner

Promotion to District Health

Promotion to Watchman (Orange

Fire Commissioner Patrick

Walsh last week appointed 26 men

from the Fireman's list. A group

of 29 is to be sworn in December

16. This roundup is the last 55

to be named from the 200 origin-

ally scheduled appointments Sep-

The Fire Department is now ac-

cepting 3-As in the draft who were

married since the draft went into

effect as long as there is some as-

surance they'll remain classified

Those appointed and their as-

signments follow: Fred S. Caronna, Eng. 9; George

Murphy, Eng. 22; Vincent A. Mc-Carthy, Eng. 37; Joseph W. Rypl,

Eng. 39; Donald Creighton, Eng.

45; Stephen Krumm, Eng. 67; Ber-

nard Gottheim, Eng. 68; Alfred

R. Karteron, Eng. 80; William J.

Monahan, Eng. 155; Albert J. Si-leo, Eng. 209; Michael A. Lewan-dowski, Eng. 212; Louis P. Vaio, Eng. 219; John Frank Nasta, Eng.

239; William E. Gallagher, Eng. 258; Thomas C. Backman, Eng.

292; Robert L. Brucker, Eng. 304; John T. Heeg, Eng. 304; Rudolf A. Dross, H. and L. 13; Bernard

Cohen, H. and L. 23; William

Muller, H. and L. 104; Alfred Dinzey, H. and L. 122; Charles

H. Rauch, H. and L. 142; Otto W.

Appointments

In Fire Dept.

dents for one year.

Assistant Architect

tions now open:

Title

Title

County)

tember 1.

in that manner.

Officer, Grade 4

For City Johs: Obtain applications at 96 Duane Street, New York

City, (9 a.r., to 4 p.m.), or write to the Application Bureau of the

Municipal Civil Service Commission at 96 Duane Street and enclose a self-addressed 9-inch stamped envelope (4 cents for Manhattan

For State Jobs: Obtain applications at 80 Centre Street, New York City, (9 a.m. to 5 p.m.), or enclose six cents in a letter to the Examinations Division. State Civil Service Department. Albany.

vision. State Civil Service Department, Albany. Enclose 6 cents. For Federal Jobs: Obtain applications from U. S. Civil Service Commission, 641 Washington Street. New York City, (9 a.m. to 5:30 p.m.), in person or by mail. Also available from first and second class post offices, Second District.

U. S. citizens only may file for exams and only during period

Fees are charged for city and State exams, not for federal Applicants for most city jobs must have been residents of New York City for three years immediately preceding appointment. Applicants for State jobs must have been New York State resi-

For County Jobs: Obtain applications from Examinations Di-

service of civil process, such as summons and complaint, subpoena, citation, patition, order or other paper; to compute and collect fees and poundage allowed to the Sheriff by law and account therefor; to make computations of interest; to attend and supervise Sheriff's sales and prepare certificates of sale and other papers incidental thereto; to keep and maintain proper records of his activities and to make reports in connection therewith; and to perform related duties.

Requirements: Proof of good char-

Requirements: Proof of good character will be an absolute prerequisite to appointment. Appointees are required to be bonded; at present Deputy Sheriffs are bonded for \$25,000.

Deputy Sheriffs are bonded for \$25,006.

(1) Graduation from a recognized law school; or (2) two years' experience in a position in a government agency, the duties of which are similar to or substantially the same as the duties hereinbefore set forth; or (3) a satisfactory equivalent.

Medical and Physical Requirements: Candidates may be rejected for any disease, injury, or abnormality which in the opinion of the medical examiner tends to impair health or usefulness, such as hernia, defects of heart or lungs, impaired hearing of either car. 20/30 vision required; both eves at once; eye-glasses allowed. Blindness in one eye cause for rejection. The competitive physical test will be designed to test the candidate's strength and agility. After the written examination the competitive

physical test will be made public. (Candidates who believe they meet (Candidates who differently meet these minimum requirements on the basis of the equality of their train. basis of the equality of their train, ing and experience are requested to file an application. If their applications are not accepted, the feet will be refunded.)

will be refunded.)
Subjects and Weights: Written,
weight 70; physical, weight 30. The
written test will deal with the du,
ties of the position as described
above and with allied matters; bed (Continued on Page Eleven)

DENTISTS

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LAMB

which it has called for training of the sort, the Army Air Force, along with the Army Signal Corps, expects to obtain experienced trainees in an United States Office of Education - sponsored, tuition-free course in the funda-

sively this week that applications may be made immediately by men who want to take advantage of continuing at their daytime jobs and studying radio fundamentals at night in New York University's College of Engineering-two nights a week, three hours a night.

section, is limited to 48 students at present. It lasts eight months, consists of lectures and labora-

graduation, including two and one-half years of mathematics and one year of physics.

College of Engineering at N.Y.U., University Heights, will accept only letters from candidates, then will write back, informing the applicant when he may appear for an oral interview. Candidates will be accepted at N.Y.U. on the basis of their academic background.

to the Signal Corps or the Air Force where they will receive a rigid physical examination. Those who meet the Army requirements will be enlisted in the Reserve and then sent to the College of

As an official at N.Y.U. put it, 'it's a grand chance for a fellow to keep at his job and yet assure himself of a chance of getting a fine spot in the Army or Air Force.

All 3-A men are eligible to take the course, provided immediate classification is not looming.

Schulz, H. and L. 143; William J Kull, H. and L., 150; John J. Don-ovan, H. and L. 162; Charles W

Opportunity for 3-A Men to Get Pre-Army Work

In one of the rare instances in mentals of radio.
The LEADER learned exclu-

The course, which prepares men for service in the Army Signal Corps and the Air Forces' radio tory, and is to start next week. Requirements are high school

Apply by Letter The War Training office of the Candidates then will be referred

Engineering for training.

Roloff, H. and L. 163; Bernard J. Ferry, H. and L. 169.

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UNITED STATES CIVIL SERVICE

EMPLOYMENT OPPORTUNITIES

CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City. SALARIES given below (annual unless otherwise specified) are subject to a retirement deduction of 5 percent. AGE requirements are given in the announcement. There is no maximum age limit unless given below. APPLICATIONS MAY BE FILED WITH THE CIVIL SERVICE COMMISSION, WASHINGTON, D. C., UNTIL FURTHER NOTICE UNLESS A SPECIFIC DATE IS MENTIONED BELOW. Qualified prefsons are urged to apply at once. persons are urged to apply at once.

(Continued from Page Ten)

Signal Corps Trainee (Radio) \$1,020 a Year

For Filling the Position of Mechanic-Learner (Radio)

I. Closing Date: Applications will be received until the needs of the service have been met.

II. Nature of Appointments: These will be temporary war service appointments limited to a short period of training prior to induction to active service in the Signal Co:ps. (See "Conditions of Employment" below.) below.)

III. Place of Training: Signal Corps, War Department, in the States of New Jersey and New York.

IV. Duties: As employees of the Signal Corps, to receive instructions in the fundamentals of overhaul, maintenance, repair, and inspection of miscellaneous Signal Corps equipment, including radio.

CONDITIONS OF EMPLOYMENT Enlistment — Selection of trainees will be limited to eligibles who are willing to enlist in the Signal Corps Reserve.

Willing to enist in the Signal Corps
Reserve.

Training—Appointees will receive
instructions 3 hours a day. These
classes may be held in the evening.
Employees will not be permitted to
hold any other position during this
training period. The course will include disassembly, overhaul, reassembly, and test of Signal Corps instruments, assemblies, and sub-assemblies, with a certain amount of
mathematics and radio theory.

Promotion—Upon successful completion of preliminary training
course approximately 3 months duration, employees will be promoted
to advanced training class at \$1,440
a year.

V. Requirements

V. Requirements
A. Education—The successful completion of a course in elementary algebra.
Note: Eligibles will be given a qualifying test before selection.
B. Time and Places of Interview.
Eligibles who are called for interview (at which time the qualifying test will be given), will be notified specifically as to the time and place at which they must report.
The interview will be given at a place as convenient to the eligible's residence as can possibly be arranged.

ranged.
C. Sex. For these vacancies, Men are desired.
D. Age and citizenship. On the date of filing application, applicants:

cants:

1. Must have reached their 18th birthday, and must not have passed their 45th birthday.

2. Must be citizens of or owe allegiance to the United States. E. Physical requirements. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Note: For entrance to the Signal Corps training course, applicants

must meet the standard physical requirements of the U. S. Army.
VI. How to Apply
A. Fill the following forms with the secretary, Board of U. S. Civil Service Examiners, Signal Corps, 63 Park Row, New York, N. Y.:
1. Application Form 60: and
2. Supplemental Form No. AX-480.0178
Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.
B. Necessary forms may be se-

B. Necessary forms may be secured:

sidered.

B. Necessary forms may be secured:

1. From the secretary, Board of U. S. Civil Service Examiners, Signal Corps. 63 Park Row, New York, N. Y.

2. From the director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, N. Y.

3. At any first or second-class post office in the States of New Jersey and New York.

C. Furnishing information applications:

1. Applications must be fully and completely executed in accordance with instructions thereon. Failure to so execute applications may lead to their cancellation.

Applications are not desired from persons engaged on war work unless the position applied for calls for the use of higher skills than the worker is now using in his present employment.

In accordance with directives of the War Manpower Commission which may be issued from time to time, persons employed in certain occupations in certain areas may be required to secure certificates of the Civil Service Commission by the U. S. Employment Service before they can be appointed. The occupations and areas involved are currently shown in the latest edition of Form 3989, which is posted in each first or second-class post office or may be obtained from the secretary. Board of U. S. Civil Service Examiners at any first or second-class post office. any first or second-class

(MALE AND FEMALE) \$100 PER MONTH (Less deduction of 5 percent for retirement annuity)

Upon successful completion of a training course of approximately thirteen weeks, trainees will be eligible for promotion to General Mechanic's Helper at \$1,500 a year and further advancement on merit to other positions at higher salaries. aries.

Air Forces.

Closing date: Applications will be received until the needs of the Service have been met.

Nature of appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving War Service Appointments will not thereby acquire a classified (competitive) Civil Service status.

Place of employment: U. S. Army Air Forces, Air Service Command, War Department, Rome Air Depot, Rome, N. Y.

Aircraft Mechanic Trainee

aries.

This training, under the supervision of the U. S. Army Air Forces, will be given at the Rome Air Depot and at as many private industrial schools in the States of New Jersey and New York as the needs of the Service require.

Trainees will be required to accept assignment to duty at any sub-depot, wherever located, as the needs of the Service require, in view of the gratuitous training received at the expense of the Army Air Forces.



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Qualifications required: Experience and/or education. Applicants must have completed at least:

1. Two full years of high school; or

ence and/or education. Applicants must have completed at least:

1. Two full years of high school; or

2. Eight grades of schooling, and at least three months of progressive training and/or experience, which may include apprenticeship, in one or more of the recognized trades, or in a skilled occupation not necessarily a recognized mechanical trade, but which requires the use of tools, machines, or processes common to skilled occupations or common to industrial production processes.

Substitution: In lieu of the mechanical shop experience specified in No. 2, above, there may be substituted (a), (b), or (c) as follows:

(a) The completion of one semester of a mechanical course in a vocational school of at least secondary grade which is supported in any way by State or Federal funds, or a resident trade school giving trade courses of at least the standard scholastic year's duration.

(b) The successful completion of at least 150 hours of a vocational defense training course under the training program of the Federal Office of Education, or the National Youth Administration in any of the metal working or woodworking trades or skilled occupations, (including the operation of production machines such as lathes, punch presses, boring mills, or power woodworking machines); or

(c) The completion of at least 150 hours of classroom work and/or practical training in day class attendance in a resident trade school. This course may have covered any mechanical specialty (e.g., electrical, radio, engines, machine shop, welding, sheetmetal, etc.).

Students: Applications will be accented from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications will be cityen provisional appointments.

Ne written test is required, Annicants of the date of filing applications.

Persons who are assigned conditional eligibility in accordance with
the foregoing paragraph may be
given provisional appointments.

No written text is required. Annlicants' qualifications will be
judged from a review of their experience and educational claims.

Sex: The department or office requesting list of eligibles has the
legal right to specify the sex desired. For these positions, men and
women are desired.

Age and citizenship: On the date
of filing application, applicants:

1. Must have reached their 17th
birthday. There is no maximum age
for this examination.

2. Must be citizens of or owe al-

legiance to the United States.

Note: Persons who have not reached their 18th birthday may be employed only in accordance with State laws, but may not be appointed to positions in occupations which have been classed as hazardous for the employment of min-

(Continued on Page Twelve)

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U. S. Tests

(Continued from Fage Eleven)

ors by the Childrens' Bureau, Department of Labor.

Physical requirements: Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or dangers to their fellow employees.

How to apply: (a) File the following forms with the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.:

1. Application Form 6.

aminers, Rome Air Depot, Rome, N. Y.:

1. Application Form 6.

2. Form 408-AB.

3. Supplement Form AX-494.064.

4. Form 14 and proof of honorable discharge should be submitted by applicants who desire their :ecords of service in the armed forces to be considered.

(b) Necessary forms may be secured:

1. From the Secretary. Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.

2. From the Director, Second U. S. Civil Service Region, Fideral Building, Christopher Street, N. Y.

3. At any first- or second-class post office in the States of New Jersey and New York.

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naid the overtime rate of time and half.

Note: Persons having eligibility for this position on list resulting from examination Announcement No. 2-197, issued 9-23-42, should not apply for this examination, as their eligibility will be continued during the life of the list established as a result of this announcement.

lished as a result of this announcement.

Closing date: Applications will be received until the needs of the Service nave been met.

Nature of apsointments: Appointments will be known as War S relice Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war. Persons receiving war service appointments do not thereby acquire a classifi d (competitive) civil service statur.

Place of employment: United States Navy Yerd, Brooklyn, N. Y. Outles: As mechanical helpers under competent artisans to perform subordinate tarks in the trades or occupations to which assigned, and to receive instruction and training for the progressively more difficult and exacting work in such trades or occupations.

Qualifications Required

Experience and/or education: Applicants must show that they meet the requirements set forth in eith r (1), (2), (3), (4), (5), or (6), as fol-

1. At least 6 months of experi-ence in any of the metalworking or woodworking trades or occupa-

ence in any of the metalworking or woodworking trades or occupations.

2. At least 6 months of trade instruction in any of the metalworking or woodworking trades or occupations in oldering school courses will be allowed in the proportion they bear to regular day school instruction). Correspondence courses or mere manual training courses will not be accepted toward meeting the requirements for this examination.

3. Any time-courvalent combination of (1) and (2).

4. The successful completion of an intensive vocational Defense Training course under a training program administered by the Federal Office of Education, or by the National Youth Administration in connection with authorization for such training during the fiscal year of 1942, in any of the metalworking or woodworking trades or skilled occupations (including the operation of production machines such as lathes, punch presses, drill presses, stamping presses, or borting mill.

5. The successful completion of a

presses, stamping presses, or bor-ing mill...
5. The successful completion of a course in any of the metalworking or woodworking trades or occupa-tions in a vocational school which is supported in any way by State

specific trade to which trainees are assigned.)

or Federal funds.
6. The successful completion of a vocational course of at least six months' duration in one of the metalworking or woodworking trades or skilled occupations in a resident vocational school of higher than secondary grade, or in a trade school.

trade school.

Credit for courses of instruction in the metalworking or woodworking trades or occupations in regular high schools will be allowed in the proportion the number of hours devoted to such instruction bears to the usual number of hours devoted to instruction in such trades or occupations in vocational or industrial schools.

Students: Applications will be ac-

dustrial schools,

Students: Applications will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the course in which they are enrolled within two months of the date of filing application.

within two months of the date of filing application.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments.

Note: Applicants must show ability to read and spoak the English language sufficiently well to understand spoken and written directions. This requirement does not apply to former permanent employees of the Yard seeking reemployment.

No written test is required. Applicants' qualifications will be judged from a rev.ew of their experience.

Sex: The d_partment or office requesting list of eligibles has the legal right to specify the sex desired. For these vacancies, men are d_sired.

sired. For these vacancies, men are desired.

Age and citizenship: On the date of filing application, applicants:

1. Must have reached their 18.h birthday. There is no maximum age limit for this examination.

2. Must be citizens of or owe allegiance to the United States.

Physical requirements: Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

VI. How to Apply

A. File the following forms with the Recorder, Labor Board. U. S. Navy Yard, Brooklyn, New York:

1. Application Form 6:

2. Supplemental Form Ax 495.061 (Revised).

3. Form 14 and proof of honorshie discharge should be submitted by applicants who desire their records of service in the arméd forces to be

discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

B. Necessary forms may be se-

cured:
1. From the Recorder, Labor Board, U. S. Navy Yard, Brooklyn. New York.
2. From the Director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, N. Y., by persons residing in the area of the place of employment.

ment.
3. At any first- or second-class post office in which this notice is posted.

LEGAL NOTICE

HEYMAN - FRAISE COMPANY.—Agreement made Nov. 1, 1942, by Henri Fraise, first party; Margaret Fraise, seed party; Meses D. Heyman, third party, and Irone K. Heyman, fourth party, in consideration of the mutual probless made herein, it is agreed; I. The name of this partnership shalt be Heyman-Fraise Company, II. The business thereof shall be to: (a) engage in business between the United States and Madagascar; (b) purchase and sell, and import and export, commodities, products, merchandise and any other material between the United States and Madagascar; (c) carry on any activities necessary to carry out said purposes. III. The location of the principal place of business shall be 1:7 Chambers Street, New York, IV. The names and places of residence of the partnerships are:
Name.
Henri Fraise, 564 South, Forest, Drivated HEYMAN - FRAISE COMPANY.-Agree

Name.
Henri Fraise, 564 South Forest Drive,
West Englewood, N. J., General,
Margaret Fraise, 564 South Forest Drive,
West Englewood, N. J., Limited.
Moses D. Heyman, 359 Rugby Road,
Cedarhurst, N. Y., General,
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V. The term of this partnership shall be
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Everybody's being patriotic about the fuel shortage. But that old line abou "keeping the home fires burning" strikes a slightly sour note these days. Well, there are ways to alleviate the condition, and one of them is to cover your floors and eliminate the bare spaces that may be so chill-provoking. Sam Keller, at 198 Canal Street, is the man that claims to offer a complete stock of broadloom rugs and carpeting all of 100 percent wool, and guarantees to supply your home or apartment with that cozy, warm atmosphere at a very reasonable price.

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An Easy Way

There have been divers ways of attempting to eliminate signs of strain and care that appear, mirring the faces of many women. But many of these have been paintuand unpleasant. However, a new and entirely different method of facial rejuvenation, without surgery, wax treatments, or peeling, is now being featured by Miss Elsie Southard at 29 East 53 d Street. A special electric current is used to stimulate the muscles and sagging tissue, and generally tone up circulation. These, in addition to instructions supplied for home exercises, are vouched for by Miss Southard as sure to bring definite and amazing results. These revolutionary re-vitalizing treatments require no more than 30 minutes a day, and a record of progress, through charts, is kept to show you just how effective they are. The cost is not exactly cheap, but stacks up very favorably against the expense, pain, and inconvenience of actual surgical treatment, plus the fact that no bandaging is necessary.

Practical Aid For Working Mothers

One of the important industrial problems today is the acute man-power shortage. More than ever before, women are flocking back to their jobs or creating places for themselves in fields hitherto considered strictly "no woman's land." However, many are unable to utilize their abilities, or consider training for jobs because they know of no way to provide adequate care for their children in their absence, Kindergarten nurseries are help-

of no way to provide adequate care for their children in their absence. Kindergarten nurseries are helping many mothers solve this situation The Parkview Nursery School, at 517 West 185th Street, is one of those providing daily care for small children. Their schedule inclues individualized instruction bauthorized child specialists as well as play activity, hat lunches, naps, and supervision by a doctor and nurse. They arrange special hours for children to coincide with the working hours of the parents, and are within easy reach of many subway, bus, and trolley lines.

Finance Gets More Typists

A total of 124 persons were certified (to No. 276) this week by the Municipal Civil Service Com-mission from the typist, grade 1, list for typist jobs in all boroughs in the Department of Finance The positions pay \$960 a year and are temporary.

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Is Your Exam Here?

Below is the latest news from the New York City Civil Service Commission on the status of exams. The LEADER will publish changes as soon as they are made known.

Open Competitive Tests

Assistant Civil Engineer, The training, experience and personal qualifications tests are being held this week.

Assistant Civil Engineer: The training, experience and personal qualifications tests are being held this week.

Assistant Pharmacist: The writ-

Assistant Pharmacist: The writ-ten test was held November 18.

Bus Maintainer, Group A: Objec-tions to tentative key answers are being considered.

Cashier, Grade 3 (Sheriff's Office): The written test was held October 15.

Clerk, Grade 1: The written test was held on November 7, 1942.

Dontal Hygienist: The practical oral tests were held last month.

Exterminator: The written test was held November 17.

Head Detition (Administrative): Applications for this examination closed on September 29, 1942.

Head Dietitan (Teaching): Applications for this examination closed on September 29, 1942.

Inspector of P'umbing, Grate 3: The written test will be held as soon as practicable.

Junior Civil Engineer: The train-ing, experience and personal quali-fications test were held on Sep-tember 25 and 26, 1942.

Junior E'ectrical Engineer: Rating of the written test has been com-pleted.

Laboratory Assistant (Specialties-Bacteriology, etc.): Applications for this examination closed on Septem-ber 29, 1942.

Law Assistant, Grade 2 (Torts): Applications for this examination closed on September 29, 1942.

Marine Oiler: The practical test was held on November 12.

Advertisement

Medical Social Worker, Grade 1: The written test was held on Oc-tober 8, 1942.

Office Appliance Operator, Grade 2 (Addressograph): Applications for this examination closed on Septem-ber 29, 1942.

Playground Director: Objections to the tentative key answers are being considered.

Psychologist: The written test was held October 21.

Stationary Engineer: Rating of the written test is about 75 percent completed.

Stationary Engineer (Electric): Rating of the written test is about 75 percent completed. Telephone Maintainer, N.Y.C.T.S., All Divisions: The written test was held on October 10, 1942.

Telephone Operator, Grade 1 (Wo-nen): The rating of the written est is completed. Weighmaster: The training, expe-

rience, and personal qualifications tests were held November 30, December 1 and 2. X-Ray Technician: The written test was held November 30.

X-Ray Technician (Out of New York City): The written test was held November 30.

Promotion Tests

Assistant Civil Engineer: The training experience and qualifications tests are being held this week.

Assistant Counsel (Torts), Grade Board of Transportation: The ritten test was held on October 1942.

Assistant Stat'on Supervisor, N.Y. C.T.S., IRT & BMT Divisions: All parts of this examination have been held.

Assistant Supervisor (Electrical

Advertisement

Power), N.Y.C.T.S., All Divisions: Rating of the written test is in

Assistant Supervisor (Mechanical Power), N.Y.C.T.S., IRT & BMT Division: The written test was held on October 29, 1942.

Assistant Supervisor (Track), N.Y. C.T.S., IND Divisions: The practical oral test was held October 20. Bus Maintainer, Group A, N.Y.C.
T.S., BMT Division: The written
test was held on October 17, 1942.
Captain, P.D.: The rating of the
written test is in progress.

Car Maintainer, Group E, N.Y.C. T.S., All Divisions: All parts of this examination have been com-

Claim Examiner, Grade 2, Board of Transportation: Rating of the written test is ir progress.

Deputy Warder: The written test as held on October 14, 1942.

Foreman (Buses and Shops), N.Y. C.T.S., BMT Division: The written test was held on September 26,

Foreman (Electrical Power), NY CTS., All Divisions: Rating of the written test is in progress.

Foreman (Lighting), N.Y.C.T.S., All Divisions: The practical oral test was held in October, 1942.

Foreman (Mechanical Pawer), N. Y.C.T.S., IRT & BMT Divisions: The written test was held on October 25, 1942.

Foreman (Telephones) N.Y.C.T.S., All Divisions: The written test was held on October 7, 1942.

Inspector of Combustibles, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Fire Prevention, Grade 3, F.D.: Rating of the written test is in progress.

Inspector of Housing, Grade 3: Rating of the written test is about 75 percent completed.

Inspector of Plumbing, Grade 3, (Dept. of Housing and Buildings): The written test will be held as soon as practicable.

Junior Chemist: The w.itten test was held on October 17, 1942.

Junior Counsel, Grade) (Torts), Board of Transportation: The writ-ten test was held October 24, 942. Law Assistant, Grade 2 (Torts), Board of Transportation: The writ-ten test was held on October 17, 1942.

Light Maintainer, N.Y.C.T.S., All Divisions: The practical test will be held as soon as possible.

Divisions: The practical test will be held as soon as possible.

Mechanical Maintenance, Group C, N.Y.C.T.S., IKT & BMT Divisions: The written test will be held on November 14, 1942.

Motorman, N.Y.C.T.S., All Divisions: The qualifying practical test is being held this month.

Power Maintainer, Group A, N.Y.C.T.S., IRT & BAT Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test has been completed. The practical test will be held as soon as possible.

Power Maintainer, Group C, N.Y.C.T.S., IRT & BMT Divisions: The written test was held on November 28, 1942.

Signal Maintainer, Group B, N.Y.C.T.S., All Divisions: Rating of the written test is in progress.

Stationary Englacer: Rating of the written test is about 75 percent completed.

Stationary Englacer (Electric): Rating of the written test is about 75 percent completed.

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Merit Men

(Continued from Page Eight) second-year men the witnesses; third-year men the lawyers.

He Speeds It Up Today, as one of his duties, Mc-Loughlin sits on matters of pro-cedure in his court. He is sometimes able to bring down 250 cases to 50 before presentation to the judges. It is his job to separate procedural matters from legal propositions. If, for example, a lawyer requests an extension, briefs will be submitted to Mc-Loughlin for decision. He pre-pares the calendar of the court, and must keep a careful watch on all papers so that they may be readily available when needed. Every paper is filed with his office. He conceives his function to be "relieving congestion, expe-diting business." His appoint-ment to his present position was made by Presiding Justice Francis Martin, of the Appellate Division, First Department, in 1935.

Jury Pooling

During the preceding six years. he had worked on a jury Pooling System. This system, which has since been copied by 40 states, provides for a pooling of prospective jurors for the various parts of the Supreme Court. The pre-ceding method had been to summon separate panels for each Part. The McLoughlin plan cut down the number of prospective jurors from 1,500 to 600. No time is wasted in assigning the jurors, and their own convenience is greatly served. At the same time, it has brought larger savings to the court. Here's what the plan has meant: "In four full years. Jury Pooling has saved in the Supreme Court alone in New York County \$306,833 in jury fees, and 1,639 hours of court time. It has saved 58,950 men from being called for jury service. The money saved would have been \$411,196 if the jury fee had not been raised from \$3 to \$4 a day for two years."

This, we submit, is quite an achievement. But Joseph F. McLoughlin has a penchant for doing things like penchant 101 this. After World War I, when court cases were years behind he organized and consolidated topt and contract cases, and assisted in bringing the calendar up-to.

His Background

Born in Ireland, and educated in Born in Ireland, and educated in the Irish national school system, he still retains just the slightest trace of a brogue. But his forebears were Americans, curiously enough, and his great grandfather fought in the Civil War. There was migration both ways, seems.

Both Mr./and Mrs. McLoughlin are proud of their three children His eldest daughter, Rita, sing with the famed Schola Cantorum, and teaches in the Delehanty In stitute. Another daughter, Jose phine, works in the Division of Internal Revenue. And a son, John, is first lieutenant in the Army, now fighting in Africa.

McLoughlin, a robust man of 57 still loves baseball, football, and hockey. In his younger days, he put the shot. And he likes music

Particularly good opera, and old folk songs like "Sing to Me Only." If you ever have the opportun-ity to talk with Joseph F. Mc. Loughlin, just to sit and talk, then take a tip from this reporter and don't pass up the opportunity, There's a rich soul here. Wa think you'll come away feeling about Joe the way we did.

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Li Sense S Sense S Leve No by L L.

Gentlemen:



CLAUDETTE COLBERT "The Palm Beach Story," with Joel McCrea. This Paramount production opens at the Rivoli Theatre this Thursday.

musem eNa Parade By Joseph Burstin

Stage Notes

A. H. Wood has started rehearsals on a new melodrama, "This Little Hand," by Wilfred H. Pettitt. This features an all-female cast including Adele Longmire, Joan Yendis, Eileen Ellis, Mary Mc-Cormick, K. O. Copeland, Irene Daily, Marion Erskine, Ruth Krakaskai and Mary Orr . . . Helen Hayes has the title role in "Harriet," Florence Ryerson's and Colin Clements' play about Harriet Beecher Stowe, Gilbert Miller will produce it.... On Christmas Night, Lee Shubert

will present "Cry Havoc," Allan R. Kenward's play which deals with the heroism of American nurses under fire. The all-woman cast now in rehearsal under direction of the author, includes Katherine Emery, Katherine Locke, Ann Shoemaker, Thelma Schnee, Helen Trenholme, Florence Rice, Muriel Hutchinson, Julie Stevens and Carol Channing . . . Florence Robinson replaces June Walker in "Sweet Charity," which is in rehearsal now under George Abbott's direction. The play by Irving Brecher and Manuel Seff is expected to open at the Mansfield Theatre on December 28.

Dorothy Day, formerly known as Vicki Lester, has been signed to a long term contract by Warner Bros. She will make her debut in "Thank Your Lucky Stars," all-star musical which is being produced by Mark Hellinger ... Jose Iturbi, for the first time, will play a character role in a full-length feature. He'll have a prominent role in Metro's "Private Miss Jones" with Kathryn Grayson, John Boles and Mary Astor. . . Anna Lee has a principal role in RKO's "The Fallen Sparrow," starring Maureen O'Hara, and based on Dorothy B. Hughes' drama of espionage in Europe and America . . . M-G-M has acquired the screen rights to "Madame Gibraltar," "By The People," "Meet The People," and "Lighthouse Maise," all original and unpublished stories. published stories . . . Anna Sten has been assigned to the co-starring role in "A School For Saboteurs," in which she will play opposite George Sanders for Twentieth Century Fox . . . Charles Boyer and Irene Dunne and other stars will appear in "Our United Nations," to be pro-

You Were Never Lovelier,' at Radio City Music Hall

duced at Universal tudios.

"You Were Never Lovelier," is a lively musical comedy starring Fred Astaire and Rita Hayworth. Astaire is always tops with his n i m b l e feet, and to-gether with lovely Miss Hay-worth, they make ideal dancing

The thin story of a well-meaning, interfering father, performed excellently by Adolph Menjou, serves us a back drop to the romance and dancing feet of Astaire and Miss Hayworth. The feature doesn't quite come up to the Music Hall standards. Xavier Cugat's band, playing Jerome Kern's tunes, helps to round out an enjoyable evening.

The stage features a new Leon Leonidoff revue with Melissa Mason, Captain Heyer and his and Nicholas, and Ivan Petrov.

"Mashenka", Russian Film, at the Stanley

"Mashenka," the Russian film at the Stanley Theatre, is a tender, human love story set against the background of the Finnish-Russian War. The film is badly lighted and the continuity loose in spots, but these faults are completely over-shadowed by the excellent acting, splendid direction and a genuinely good story.

There is no doubt about the

propaganda value of an appealing film like "Mashenka" for it is both timely and entertaining. It shows plainly what the youth of any hard-pressed country can do-and are doing-to protect the things that are important to them. Valentina Karavayeva in the title role is excellent, as well as easy on eyes. English titles accompany the Russian dialogue.

Follow The LEADER regularly for independent Civil Service news coverage—New York City, New York State, Washington.

Nite Life

Frank L. Andrews, president of the Hotel New Yorker, announces that formal dress will be optional and not required at the New Year's Eve party in the TERRACE ROOM this year. Benny Goodman and his orchestra and the famous Ice Show will continue . . . Jane Froman will star in the new club BIOBAMBA on East 57th Street, opening Thursday. Music will be provided by Nat Brandwynne and his orchestra and Chavez's rumba band . . . Columnist Elsa Maxwell is opening in a new musical revue, as a star, at the VERSAILLES on December 17 . . . The dancing Hartmans are breaking in four new numbers to introduce to New Yorkers at the WALDORF-ASTORIA in January Dell O'Dell, lady magician, and Bill Russell, M. C., have been added to the show at the Park



IDA LUPINO co-starred with Monty Woolley, in 20th Century Fox production, "Life Begins at Eight-Thirty," opening tomorrow at the Roxy Theatre.

Central COCOANUT GROVE . . . Bobby "Tables" Davis will be held over for a tenth week at BUTLER'S .

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Dewey Takes Up Civil Service, Job Problems

The LEADER has learned that Governor-elect Thomas E. Dewey is giving over a good deal of attention to the State's civil service problems. It is known that the Governor met last week in New York City with several of his closest advisers and GOP leaders. Among the propositions said to have been placed before him are two which have received extensive discussion in The LEADER: (1) the advisability of a \$1,200 salary minimum for State employees; (2) the advisability of a 12-hour day, 6-day week, and time - and - a - half for overtime for State Hospital employees.

The latter plan was reported in an exclusive LEADER story last week. It was devised by State Mental Hygiene Commission Tiffany as a desperate measure to prevent complete chaos in the State hospitals, which are now drastically understaffed. The whole plan may conceivably be knocked into a cocked hat now that Dewey has named a new budget director for the State. On the other hand, some individuals close to Dewey say that the plan had GOP consideration, and wouldn't have been made at this late date without some kind of discussion with the leaders of the new administration. Other sources say that hospital workers will be given a flat pay increase, and a substantial one-and that this matter came up for full considera-tion during the Dewey-GOP talks

No Complete Turnover

Meanwhile, a snag appears to have hit those job-hungry politicos who had hoped to see a complete turnover in the State's personnel—that is, jobs to the faithful in all open positions. The snag is this, as reportedly put to Governor in the form of a question. "Can there be a wholeListing of Trainee Opportunities Available Under U.S. Government

has plenty of positions for men period. and women in the various phases of war production. What's more, the Government will train you for these positions, and pay you during the training period. This article will tell you about some of these opportunities now avail-

Junior Inspector Trainee,

There is an examination that goes under the title of Junior Inspector Trainee, Ordnance Material, open to both men and women. Employment is in the Ordnance Department, New York District. Trainees receive instruction in the fundamentals of the inspection of ordnance materials to determine whether those materials comply with technical specifications. be eligible, you must have at least a high school education, including training in mathematics, plus physics or chemistry. Lower age limit is 18. There is no upper age limit. Uncle Sam pays you \$1,440

sale clean-out of all temporary employees and exempt Democrats or is the labor market too tight to permit such action?"

It is felt that the Dewey camp holds to the latter half of the question. A last-minute round-up of opinion seems to indicate that those who hope to see wholesale firings in all State departments are destined to be disappointed. Key and policy-making officials will be replaced and so will many who work with them. But the probabilities are that the Dewey broom will stop far short of creating turmoil in the State departments. There is wide agreement among Dewey forces, moreover, that he is seeking the best possible personnel with which to make replacements.

The United States Government a year during your training

Under Inspector, Engineering Materials (Trainee)

Another interesting exam, also open to men and women, is that for Under Inspector of Engineering Materials, which also pays \$1,440 a year. The filing period on that exam was to have ended last Thursday, but has been extended until the needs of the service are met. Those selected are given intensive training at the Navy Inspector School, New York, for a period of from 6 to 8 weeks.

Air Instructor

If you'd care to become an instructor with the Army Air Forces Technical School or with the Navy Aviation Service Schools, and if you can meet the requirements, you can earn \$1,620 or \$2,000 a year. They'll judge you on the basis of your background and ed-ucation. You must be at least a high school graduate, and meet certain other requirements. Titles of the exams are Student Instructor and Junior Instructor.

Junior Procurement Inspector Trainee

This is a trainee exam to provide men and women for the Eastern Procurement District of the Army Air Forces Material Center. Applicants must be high school graduates. They are given a general test and a mechanical aptitude test. Pay is \$1,440 a year.

Helper Trainee

A particularly popular test is that for Helper in the Brooklyn Navy Yard. Pay is \$6.16, \$6.64 and \$7.12 a day. Requirements aren't very difficult to meet. The Government will take on men who can show some kind of woodworking or metalworking experience for six months, or have had some technical training.

Aircraft Mechanic Trainee Men and women selected for

Hotel Victoria, Manhattan. Out-

ceive \$100 a month during the training period. Upon appointment, they are promoted to the title of General Mechanic's Helper at \$1,500 a year, Applicants can be accepted with no more than 8 grades of schooling, if they are otherwise qualified, that is, if they have some experience or training in a skilled trade. Applications are accepted from students who are now taking courses which will fit them for this type of work. Signal Corps Trainee (Radio)

If you'd care to enlist in the Signal Corps, why not consider taking the Signal Corps training course, which pays you \$1,020 a year while you are learning the fundamentals of overhaul, mainte-

limits are 18 to 45. The Signal Corps requires that you shall have had at least one course in algebra Instruction goes on for a period of 8 hours a day.

Other Positions

New Government trainee oppose tunities become available almost every day. Other types of training opportunities (that is, outside the clarification) appear on the clarification of civil service) appear on the War Job News page.

War Job News page.

To file for any of the exams listed above, go to the Federal Building, 641 Washington Street, New York City. Outside of New York City, you'll find announcements at any first- or second class

POSTAL NEWS

By DONALD McDOUGAL

Good Deed

Bill Mitiguy, president of the New York City branch, Railway Mail Association, who didn't lose to Everett Gibson by much in the election the other day for president of the Joint Conference of Affiliated Postal Employees, can glow over an achievement in another direction.

He has been outstanding in the fight to ban "Jim Crowism" from the Railway Mail Association.

Record Speaks

In 1941, Mitiguy led the New York delegation at the Harrisburg convention of the Division As-sociation when it first introduced a constitutional amendment to remove the ban from the national constitution on any but members of the Caucasian race or a native American Indian. The attempt was unsuccessful but gallant enough.

But He Fights On

Nevertheless, Mitiguy is made of fighting stuff and, moreover. he has known that democracy is on

48 Cops, 9 Gals Get Police Jobs

A total of 48 eligibles on the patrolman's list and nine policewomen was appointed to jobs this week in the Police Department.

This swells the total of 203 patrolmen appointed November 21. There were 17 policewomen named on that day.

Those eligibles who have within recent date been classified or reclassified 3-A by selective service are qualified for appointment under the latest regulations. Those candidates who were provided with 3-A classifications after the October 16, 1940, draft deadline, are obligated to produce letters from their boards pointing out their reclassification to 1-A isn't under consideration.

The policewomen certifications (\$1,320, permanent) follow:

129 Hirshman, Elsie G., 77.96; 137 Weisberg, Natalie, 77.84; 133 Monaghan, Harriet B., 77.84; 139 Kovaco, Elsie, 77.84; 141 Bohman, Mildred V., 77.84; 142 Montgomery, Veronica L. 77.80; 145 Moore, Sybil, 77.68; 146 Schneider, L. Bernadette, 77.68; 147 Hall, Ann V., 77.64; 149 Laino, Grace C., 77.56; 151, Daniels, Dorothy E., 77.52; 152 Alden, Emma, 77.52; 153 Nottage, Dorothy B., 77.52, 154 Nottage, Dorothy B., 77.52; 154 Simon, Ruth R., 77.48; 155 Kneff, Viola, 77.48; 156 Meisela, Helen B., 77.44; 157 Fitzgibbon, Mary E., 77.44; 158 Tate, Marjorie A., 77.40.



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his side. So he pressed ahead, ak ways seeing the light.

At a membership meeting last

October, seven applications from Negro clerks were passed upon by members. Favorable considera-tion was hastened by Attorney General John J. Bennett's decision focusing the spotlisht on dis-crimination still being practiced by some unions—chiefly of the railroad variety.

Bennett's opinion sustained the decision of the New York City chapter, Second Division, of the Railway Mail Association to exclude from its by-laws provision which would keep membership in the association from Negroes.

How It Happened

The question wouldn't have arisen if the national officials of the Railway Mail Association hadn't called upon the New York City local to amend its constitu-tion to conform with the constitution of the national group, which provides, in essence, that, if you're a Negro, you'd better not be.

It is men like Mitiguy who are trying desperately to wipe out the remnants of discrimination in the Railway Mail Association.

Mitiguy has done more than this, too. He has been in the forefront of fights of postal employees for sick and vacation leaves for substitutes and for pay adjustments

New Hope

The new Jim Mead bill, S2913, now in the Senate Civil Service Committee, providing for a 20-per cent increase for all Federal employees—including the post office boys, no less—is being favored by the National Affiliated Organizations as a replacement for the overtime measure that has been kicked in the profile.

The postal fellows feel that here, after all, is a measure to gladden the heart and put a sparkle in the eye, a piece of legislation to benefit not only all redeath. registation to benefit not only all federal employees at one time but subs as well as regulars in the p.o. Department. (Please Mr. Printer, don't spell that b.o.). In fact, the way the postal boys get it, hearings on the measure are doubtful, it's that good.

Says Postal Percy

With that Victory Tax coming on, I'll either have to get that 20 percent increase or else sell my half share in that horse of mine at Tropical Park. Always "sumpin."



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morning on the second floor you could have bowled anybody over with a supervisor and hardly expected a stir. Then it happened: girls shrieked until the rafters on the sixth floor trembled, they rushed to the tops of their desks, they lifted their skirts and pants (oh, Miss Maureen O'Donoghue!) and yowled some more, and gentlemen such as gallant Ben Cohen started throwing waste paper baskets-and even supervisors cried for mercy. A rat (or was it a mouse?) was loose. It probably came up from the excavations outside the building.

While such timid ladies as Miss Myrtle Newton, the socially elegant supervisor, huddled in a corner, Big Chief Supervisor Frank Hoesch grasped a window pole and proceeded to chase the rator mouse. But it disappeared as mysteriously as it had come. Almost an hour, in fact, disappeared with it. Then, little Corinne Esposito, a typist, opened her desk drawer and-you guessed it. Out leaped the rat-or mouse. Corinne leaped too, into a heap. Promptly infantry, artillery, anti-aircraft, tanks, and paratroopers went into action. Net result: Supervisor Hoesch cornered it and somebody did the rest. Hero Hoesch then strutted around-holding it aloft by the tail!

Addressed to You

Willis Clark, Washington, D. C .: Margaret Walsh, your Rating Board tabulator for employee representative (a necessary twothirds majority has yet to be reached), thinks revealing the winner is a military secret. Why doesn't somebody tell her the facts of life?... Joe Hurley: Rumor is you want to play Santa Claus at that Christmas dance and dinner set by the POVA (Preliminary Operations) December 19 in the

siders are invited, too; you have until December 11 to see Morris Seigel of the numbering section . . . H. A. Braden: Your seventh floor employees are more and more indignant over the three hours and 15 minutes of time still coming to them for helping you catch up on 71,000 overdue cases. You have already set a precedent about awarding compensatory time off. Come on, don't be a cad . . . William Jeffers, Rubber Czar: Regina Bannon, of coding unit 2, salvages all broken rubber bands from other workers. Such patriotism even C. J. Reichert cannot match! . . . Who's stealing Effic (second floor) Henderson's cola bottles and girl scout cookies? Effie's willing to pay the thief two cents in cash if he really needs it. . . . Kid Cupid: Madeline Blum is leaving Wednesday by train for the South and sunny Sammy Goldberg, of Louisiana. They'll be wedded. Do you think you've had time to learn all Sammy's idiosyncrasics, Mad?... License Commissioner Paul Moss: Who's the second floor typist who isn't particular who wears her black girdle? . . . Claude C. "Casey" Mongar and Miss Marie Daywalt: You wouldn't know, would you, that your ace coder and verifier, a new lass whose initials are E. K., will be married shortly? . . . Herbert A. Hudson: You insist on insisting employees refrain from hanging their jackets and sweaters on the backs of chairs. Yet it's interchangeably hot and cold up there, so the boys and "gals" have to keep running to the coat rack, which idea su-pervisors like even less . . . Somebody in Philadelphia: Eileen Milling is getting moody spells these days pining and pining . . . Mau-reen O'Donoghue: The slacks fad for "gals" is still spreading. Count them—I dare you . . . All employees: If threatened by any supervisor, or intimidated, just write a little note to Congressman Robert Ramspeck; he'll do the rest...All Supervisors: I'll print your grievances, too. I under-stand, from letters I've been getting, you folks have a number yourselves, that you like to write, too.

For Vetgossip

By ARTHUR RHODES

Verboten!

Smoking in the Veterans' Administration building at 346 Broadway has suddenly become high mutiny. Anybody caught with a lighted cigarette or cigar or pipe or any variety of weed is subject to gross consequences. C. J. Reichert, the big boss, is determined to prevent fires. I'm not allowed to say why.

I do know, however, employees are vehemently resenting this no smoking dictum, that they quickly rallied on the seventh floor to collect some 200 petitions urging the boss to permit them at least two ten-minute rest periods a day during which time, ostensibly, they may blow smoke rings into one another's eyes.

Rat-tle My Skeleton! 'Twas so peaceful Wednesday

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