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FOR U. S. EMPLOYEES  
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See Page 2

**Complete  
Listing**

# TRAINEE EXAMS

Good Pay During Training Period—Men and Women—Inspectors  
Aircraft Workers—Radio Men—Navy Yard Helpers—Many Others  
*See Page 16*

**DEWEY  
TAKES UP  
PAY RAISE  
QUESTION**  
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**3-A MEN WANTED  
FOR PRE-ARMY TRAINING**  
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**WOMEN CAN EARN  
\$105 A MONTH  
LEARNING WAR WORK**  
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Military Rules Affecting New York City Employees  
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**Why Does It Take So Long  
To Get a Birth Certificate?**

*See Page 3*

# FEDERAL CIVIL SERVICE NEWS

By CHARLES SULLIVAN

## December 11 Final Date For Purchase Jobs

All persons interested in Federal positions as Purchasing Officers (\$2,000 to \$4,600) should note closing date for receipt of applications will be December 11, the U. S. Civil Service Commission announces. Applications must be filed with the U. S. Civil Service Commission, Washington, D. C., on or before that date.

Full information as to requirements and application forms may be obtained from the Secretary of the Board of U. S. Civil Service Examiners at first and second-class post offices, or from the United States Civil Service Commission, Washington, D. C. In New York City the address is 641 Washington Street.

Applications are not desired from war workers unless higher skills would be utilized in a change of position. War manpower restrictions on Federal appointment of persons engaged in certain critical occupations in specified areas are given in Form 3989, posted in first and second-class post offices.

## War Clerks Surveyed

WASHINGTON.—The War Department's Services of Supply has launched a survey of its clerical personnel here to make sure that skills are being used to best advantage.

Questionnaires will be sent to some 6,000 employees at grade CAF-3 and below. They will be asked to indicate whether they have skills (at present unused) in any one of 22 different hard-to-fill occupations. Among other things, the survey is expected to turn up at least several hundred stenographers now working at other jobs.

## Ramspeck Raps Administrators

WASHINGTON.—Rep. Robert Ramspeck (D., Ga.) always a friend of labor and of Government employees, has warned Federal personnel directors here that they must bring about reforms—or else.

"The people," he said, "are demanding that the skills of all Federal employees be used to the fullest, and that unnecessary activities be cut out. They want only a sufficient number of employees to win this war, and not one additional.

"If we don't all do a better job," he predicted, "we'll have a new deal in Washington in January, 1944, and it won't be the New Deal we have now. The people will turn against the career system in Government, and the scientific methods of personnel management.

"We've got a job, and unless we do it better, a lot of us aren't going to be here in 1944."

## They All Pitch in To Find Stenos

WASHINGTON.—Washington's stenographer shortage has become so desperate that many agencies now are getting permission from the Civil Service Commission to send their own representatives into the field to recruit new ones.

The Board of Economic Warfare recently secured a dozen new stenographers in that manner in Raleigh, N. C. The War Production Board now has several representatives combing small towns in the Midwest. And the Office of Price Administration, in a recent memorandum, urged every employee to become a "recruiting agent," and try to persuade friends to come to Washington.

Incidentally, several war agencies now are making it a uniform practice to offer \$1,620 to beginning stenographers. Most, however, still cling to the old \$1,440 rate.

# Mead Plans 20% Increase On Salaries Under \$2,900

WASHINGTON.—A new compromise plan of Government pay adjustments was presented here this week after Senate opponents succeeded in shelving the Administration's overtime pay bill.

The new plan, worked out jointly by Senator James Mead (D., N. Y.) and Representative Robert Ramspeck (D., Ga.) was presented to the Senate in the form of a bill carrying Sen. Mead's signature. Here are its principal provisions:

1. Overtime pay now given to thousands of white-collar employees of War and Navy departments and Maritime Commission—mainly those outside of Washington—would be abolished. [See article relating to subject on this page.]

2. In its place, these employees would get a 20 percent increase on the first \$2,900 of their basic annual salary—but no increase on salary above \$2,900.

3. Other Government employees, including all those not receiving any overtime pay whatever, likewise would get 20 percent on the first \$2,900 of their incomes.

### 48-Hour Week

4. The present law prohibiting Saturday afternoon work would be abolished, thereby permitting Federal agencies to work a full six-day, 48-hour week, wherever they see fit.

5. The 48-hour week would not, however, be made mandatory. Length of the work week would be left to the discretion of agency heads.

### Postal Workers

6. Postal workers, including several groups that could not possibly work hours longer than at present, would get the same 20 per-

## U. S. Overtime Pay Expires

The expired overtime pay provisions for War and Navy Departments have not been extended. Senator Mead's new bill would wipe them out, and substitute the 20 percent raise on the last \$2,900 of income.

If the Mead bill is sidetracked or beaten, then Congress undoubtedly will renew the overtime provisions that ceased on November 30, and make them retroactive. No difficulty is anticipated.

Outlook for action on the Mead bill at this session is not very good at the moment.

The Mead bill applies to all employees in the classified service except "those whose wages are fixed and adjusted from time to time in accordance with prevailing rates by wage boards or similar administrative authority serving the same purpose."

The sudden loss of overtime hit workers in field offices throughout the United States, and in department offices in Washington. Hundreds of thousands of workers in Army and Navy establishments are affected. Last week saw vast bewilderment, and many employees wondered just how they would manage to get along on their reduced incomes. Many pointed out that they had only accepted the employment on the assurance that overtime pay would enable them to make ends meet.

However, officials pointed out that any arrangement which is eventually completed will be retroactive to December 1, and stated that employees who suddenly have their overtime cut off shouldn't indulge in undue worrying.

cent raises as other employees.

7. War and Navy Department employees whose salaries are fixed by wage boards—in other words, the thousands of skilled workers in Navy yards and arsenals—would continue to be paid as of March 30.

As seen here, the principal advantage of the new bill is that it gets completely away from the controversial question of time-and-a-half for overtime. It was that issue that caused the Senate Majority Steering Committee to decide it couldn't possibly get action on the Administration overtime bill at the present session.

Although it is believed the compromise measure stands a much better chance than the original bill, there were signs, at week's end, that it may encounter tough sledding. Senator Mead had hoped to get the Senate Civil Service Committee together last Thursday to consider the new bill. He found it impossible, however, to obtain a quorum.

At last reports, the committee was planning to meet Monday or Tuesday. Even that, however, may have to be called off, because many Senators plan to attend the St. Louis meeting of the Republican National Committee.

## Two Days Off, All in One Piece

WASHINGTON.—Reports current here this week said the Civil Service Commission may sponsor a plan to guarantee Federal workers—at least, those in war agencies—two consecutive days off each month.

It would be either a Saturday and a Sunday, or a Sunday and Monday. The Navy Department now arranges to let its officer personnel have two consecutive days off each month. Civilian employees, however, never get more than one day at a time.

## Draft Status of Male Employees

WASHINGTON.—The Civil Service Commission is quietly instructing Government agencies to re-examine the draft status of male employees.

Especially, it has asked them to make sure that employees rightfully entitled to 3-B status are not classified in 3-A.

According to Selective Service directives, Government is regarded as an essential industry. And Government men with dependents are therefore entitled to be placed in Class 3-B.

This does not mean permanent deferment. It does mean, however, that a 3-B man cannot be called until all 3-As within the jurisdiction of his draft board have been called.

For civil service information, phone the Civil Service LEADER's branch office at WALKER 5-7449. Or come in person. The address is 142 Christopher Street, half a block from the Federal building.

# How U.S. Civil Service Has Adjusted to World War II

Emergency modifications and simplifications in requirements for entrance to the Federal civil service to spur the war program are contained in full in the 59th annual report of the U. S. Civil Service Commission revealed this week.

With general agreement that the needs of war have made it impossible to throw open exams to all citizens, that, moreover, the number of vacancies to be filled frequently has been greater than the number of applicants who could pass an exam, the Commission obtained authority from President Roosevelt to make sharp changes in procedure to speed recruitment.

Authorization for the use of new methods stressed that persons serving in the emergency would be in their jobs, most likely, not longer than six months after the beginning of the post-war period. Only positions in the field service of the post office department have been excluded from this arrangement; here it has been felt that procedures for filling jobs had been developed over a period of almost 60 years, that they are still functioning satisfactorily.

The following changes, among others, have been effected by the War Service Regulations:

### Commission Must Approve

1. Federal agencies subject to the regulations have been prohibited from carrying on recruiting without prior approval of the Commission. The purpose of this requirement is to eliminate duplication of recruiting activities, to

assure maximum and most efficient use of resources both of the Commission and operating agency.

2. Whenever the number of applicants for a competitive exam exceeds anticipated needs, the Commission may limit the number admitted to accord with those needs, and examine applicants in the order of receipt of their applications. This enables the Commission to limit its work in connection with any particular exam to that which is necessary to serve the war agencies and continue to maintain the competitive principle of the merit system. Labor conditions indicate this power will not have to be invoked frequently.

3. Maximum age limits for exams have been abolished except where the appointing officer establishes to the satisfaction of the Commission that the interests of sound administration require such limits for a particular position. This change reflects the emphasis placed by the war program on the employment of persons of advanced age.

### Eligible Ratings

4. The old requirement that a numerical rating be assigned each eligible has been considerably eased. In general, numerical ratings continue to be assigned in exams for which the supply of eligibles exceeds the demand, while competitors are rated merely "eligible" or "ineligible" in exams for which the demand for eligibles exceeds the supply. Where all eligibles will be considered for vacant positions within a limited time, the relative order of eligibles isn't important. On the other hand, where only a limited number of eligibles secured is

## Draft-Proof Men Only, Says Ordnance Dept.

The Ordnance Branch of the War Department, 80 Broadway this week informed The LEADER that 3-A men applying for employment are being rejected unless their dependency is such as to make it reasonably sure that they won't be called to the Army within the next 12 months. Captain Stone, assistant chief of the Industrial Division, stated that "no public policy has been established, but we prefer men between 35 and 45, with multiple dependents." Captain Stone pointed out that the War Department is prohibited from asking deferments for its employees, "and in some ways we're worse off than private industry."

It takes at least three months to train an employee, and Ordnance has been losing personnel at a tremendous rate. Asked whether a man married a long period of time but without children would be accepted, Captain Stone answered: "Probably not, if he is under 40. Many draft boards have already gone through half their supply of men in this category."

There have been complaints from 3-A eligibles on various lists that they are being denied appointment by a number of Federal agencies.

## Rubber King Expands Staff

WASHINGTON.—Rubber Director William Jeffers, whose office is part of the War Production Board, finally has started the big job of expanding his Washington staff. He now has about 250 employees. In the next few months the total will be raised to about 800.

Buy The LEADER every Tuesday.

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# CIVIL SERVICE IN NEW YORK CITY

## Military Rules Affecting NYC Civil Service

### Court Rules on Pay Differential

The Court of Appeals ruled last week that cash paid to men in the armed services for subsistence and quarters is not to be considered as part of their regular pay. The decision is of importance to all those civil employees who are entitled to the differential between their Army pay and their former pay as public servants.

The ruling came in the case of Dr. Marcus D. Kogel, medical superintendent of Queens General Hospital, suing the Comptroller of New York City. The Comptroller's Office, in figuring out the pay difference due Dr. Kogel, who is in the armed forces, included his Army subsistence allowance as part of his pay. The case has now been reversed twice.

Because of the wide interest of many New York City employees and eligibles in their rights and privileges while in the armed forces (and after), THE LEADER publishes the policies of the Municipal Civil Service Commission. These policies are:

1. Any eligible can, while with the armed forces, retain his rights and status. If an eligible list expires or is exhausted during such leave, the individual—on request—will be placed on a special eligible list and certified in the order of his original standing to any available vacancy, before certification is made from a subsequent eligible list for the same position.
- Names may be placed on a special eligible list of this sort only in the event such names are reached for certification during the life of the original list. However, names are to remain on this

list for one year after termination of military duty.

2. The Police, Fire, and Correction Departments have the right to refrain from hiring men in 1-A draft classification under the selective Service Act and who are not in any of the reserve military or naval forces.

(The Fire and Police Departments have gone beyond this, and won't take on 3-A men who look as though they will shortly be eligible for the draft.—Ed.)

A person certified from an eligible list in one of these departments, who has not received an appointment either because of such classification or membership in such reserve military or naval forces, is to be considered engaged in military duty at the time of certification and entitled to retain, for the period of a year from the date of termination of hostilities, the rights provided in this section for persons certified while in the armed forces.

Or, if such person has been ordered into active military duty, then for the period of one year after termination of such military duty, he remains on the eligible list. Any such person subsequently appointed from a special eligible list is to be entitled to credit for seniority, dating from the time when he would have been reached for appointment from the original eligible list.

#### Reinstatement

3. Public employees are entitled to absent themselves from positions while on war assignments, and are privileged to enjoy leaves of absence for the duration. They are to be reinstated within 60 days after termination of military duty. They may be reinstated at any time after such 60-day period and within one year after termination of military duty in the discretion of the appointing officer or body.

4. As a civil service employee in military service, an individual

has certain rights on promotion exams (defined in section 245, subdivision three of the Military Law of the State), which entitles him to a special promotion exam if he has been unable to take one as a result of military leave. Such an individual should inform the Commission as soon as he is permanently released from military service, and he will be notified when such an exam will be held.

#### Candidates

5. It is impossible, as a result of currently changing conditions of war, to determine the exact procedure relating to candidates for civil service jobs who are on military leave. In all probability any policy adopted cannot be completely defined until after the duration—this policy to be based in large measure on legislation which may be passed at a future date.

6. This being the case, if one doesn't wish to continue with the exam for which he has filed and desires his fee returned, a form slip should be filled out and returned to the Commission. On receipt of this, the application will be cancelled and all parts of the exam already taken will be voided. Some time may pass before fee is refunded.

7. If one has filed an M.S.I. form during the time the old military regulations were in effect, the policy then laid down will be carried out as announced. In line with the new policy, however, no new M.S.I. form is being issued. The eligible receives a special exam at the close of the war unless he wishes his fee refunded.

8. No part of the exam is to be held at any of the military camps nor will any special exam be given until after the duration.

9. If you have filed an application for a position, or have taken any part of any exam for a position, or are now on an eligible list, inform the Commission as soon as you are permanently released from military service and not later than 60 days from date of discharge, in order that notification of any pertinent action by the Commission in regard to your status may be forwarded.



"Nothing to it." That's Fireman John P. Cronin of Hook and Ladder Company 105, 1900th fireman to donate blood for the armed forces at the Brooklyn Red Cross Blood Donor Center, telling it to Parks Department General Foreman Robert J. McCarthy of the Third District. McCarthy is the first of 250 Park employees scheduled to donate blood. That's Nurse Evelyn Zilliox on the right, holding Cronin's donation.

### Suggests Board To OK Leaves For War Jobs

Councilmen had varying views this week regarding Councilman Hugh Quinn's introduction of a bill providing for creation of a "city labor relations board" to judge which employees should obtain duration leaves for war jobs.

In effect, the Quinn measure would take out of the hands of city department heads the right to judge which employees are entitled to leaves. It would do little more, except possibly enable the city to save money if it were to ease the path of those seeking leaves.

The crux of the whole thing lies in the formation of the review board. A number of Councilmen didn't care for that phase of it, pointing to its rather loose terms.

The board, as the bill states it, is to be composed of:

1. The budget director.
  2. One representative elected by civil service employees of the city.
  3. A judge of a court of record.
- The board is to serve without pay. The judicial member of the board would be selected by the other two.

#### City-Wide Election

As to election of a civil service representative, Mr. Quinn thought that each city department might offer candidates and then submit to a city-wide election of those most highly nominated.

He saw a need not only to save money for the city by removing a number of persons from the payroll whose service aren't currently being used "such as engineers, for instance, who aren't doing anything much with building practically at a standstill," and pointed out that, under this measure, city department heads couldn't continue to exercise jealousy over losing a valuable worker. If the review board thought he should be

(Continued on Page Five)

### AFL Plans Civil Service Legislation

ALBANY.—Several proposals affecting firemen and other civil service employees were presented for consideration at the annual legislative conference of the State Federation of Labor in Albany this week. Bills to achieve the objectives will be introduced in the 1943 Legislature. The proposals and their sponsors in the Federation of Labor were:

No. 193, By Delegates representing New York City Employees Union No. 61: To amend the Civil Service Law so as to protect the seniority rights of civil employees when lay-offs occur.

No. 194, By Delegates representing New York City Employees Union No. 61: To amend the Civil Service Law so as to afford to all civil service employees dismissed for cause the right of hearing and court review.

No. 195, By Delegates representing New York City Employees Union No. 61: To amend the Civil Service Law so as to permit retirement at the age of 50.

No. 114, By State Fire Fighters Association: To amend the State Retirement Act; to provide pensions for uniformed firemen at one-half of annual salary on the basis of fifty-five years with thirty years of service; to provide that heart disease contracted in the line of duty shall be classified as an accidental injury.

No. 115, By State Fire Fighters Association: For legislation to provide for an increase of 15 percent in the salaries of uniformed firemen throughout the State.

No. 131, By Delegate Erich Troeger, Painters and Paperhangers Union No. 848: For legislation to require municipalities to specify payment of prevailing rate of wages under all contracts for public work.

### 137 Pegged with New Ratings On Sergeant List

The names of 137 Patrolmen were pegged up on the recent Sergeant's list by action of the Civil Service Commission last week.

All but one of these 137 Patrolmen were on the list as it was originally published on Nov. 24. One Patrolman did not appear at all on the original list but is on the newly revised list. His name is Michael Rath, and his place on the list is 1140A.

The cause for the reshuffling was the correction of the error in computation of Record Ratings of those candidates who had received Department penalties in the form of fines and reprimands.

Until this Sergeant's examination, the rules of the Civil Service Commission provided for a reduction in the record ratings in case of departmental discipline of 50 per cent for each day's fine and of 25 per cent for each reprimand received.

Last year, just previous to the holding of the Sergeant's examination in June, the Civil Service Commission, at the suggestion of the Patrolmen's Benevolent Association, reduced these penalties to 25 per cent for each day's fine and to six per cent for each reprimand.

In the process of computing the records of the candidates, however, and perhaps due to the shuffling of the Civil Service Commission, the resolution of the old Commission embodying the

(Continued on Page Four)

## Big Profit Out of Birth Certificates, But Health Dept. Provides Poor Service

(Exclusive)

A LEADER survey carried on over the past few months this week turned up several startling things in the Department of Health.

1. That the income in the Department's Bureau of Vital Records and Statistics has amounted, roughly, over a year's time, to \$600,000, while its expenditures total, approximately, \$350,000.

2. That, despite the difference in income and operational expenses, the bureau is manned not only by civil service personnel but by many WPA workers assigned there to "cut expenses." What expenses?

3. That this failure on the part of the City to provide a sufficient number of efficient searchers, especially in this time of war, is not justified.

4. That searches are often consuming more time than is necessary at a time when war makes every moment an eternity. How many folks have lost a chance to get a war job by minutes because they didn't have their birth certificate!

5. That much time could be saved, even with the current makeup of personnel, if some of the ancient systems of filing records could be centralized.

Agreeing that your origin may be hazy, that you are practically propounding a \$64 question for

the people in the record room, a wartime period makes it vital that your birth record be found in the swiftest possible time.

It was in the summer of last year that the work load of the searchers leaped practically seven times what normal would be. If anybody thought the three times normal of 1940 was anything, this was indeed a shock.

The noise for birth certificates became so thunderous that WPA help was hurled into the situation, practically doubling the staff. And Health Commissioner Ernest L. Stebbins last week told THE LEADER that they have enabled the bureau to operate on a satisfactory basis.

But have they? Not according to constant complaints about delays. In fact, THE LEADER has learned that regardless of complications that may beset a record difficult to find, there is virtually no reason at all for the delays still confronting folks in the record room. Two to three days should be enough to get anybody a birth certificate, if the bureau is operating efficiently. This isn't our say-so. It's competent opinion.

Commissioner Stebbins revealed something else. That the number of transcripts for births has spiraled upward from 5,000 to 50,000 a month. Then you have about 10,000 paid transcripts on death certificates a month.

Of course, not all the transcripts

on births are paid for. Veterans, for instance, don't pay. But even if 10,000 don't pay, you still get a monthly income of approximately \$40,000, or \$480,000 a year. If the income from death certificates is \$120,000 a year, which is sensible figuring, you'd get an intake of about \$600,000. Multiplying Dr. Stebbins' estimates by \$1 (that's the cost to get a transcript), you arrive at these totals.

Now, as to operational expenses: about 150 civil service employees earn, roughly, around \$1,500 a year each. That makes \$225,000. Let's be liberal and throw \$100,000 in the direction of the offices of the assistant chief clerks in the five boroughs. The WPA help, we understand, aren't paid out of the same dish. And another \$50,000 just for miscellaneous expenses, such as typewriter ribbons and hat racks. That's \$350,000. Or didn't that fellow who is reading this behind your shoulder go beyond the third grade?

#### What Goes On?

Why, then, when the Bureau of General Administration created by the Budget Director's office gets through with the channeling of this money into the City fund, isn't there enough around for an effectively operating organization?

Really, Mr. LaGuardia, you have a case. Certainly the Bureau of Vital Records and Statistics is not being maintained for the upkeep of the Smithsonian Institute.



### Cooks, Bakers Wanted Now

Male cooks and bakers with all-around experience to act as first and second cooks and bakers on board ships for the Merchant Marine are needed, the United States Employment Service announced this week.

Previous sea-going experience isn't necessary; aliens of friendly nations will be accepted. Jobs pay from \$250 to \$225 a month, plus maintenance.

Applicants should apply at the USES office at 40 East 59th Street, Manhattan.

## City May Help Pay Armed Men's Pensions

Manhattan Borough President Edgar J. Nathan, Jr., offered a resolution urging protection of pension rights and benefits of city employees now or yet to become members of the armed services when the Board of Estimate met Friday, December 4. The Board held it over, but it appears that the resolution may get serious consideration.

The resolution grew out of a proposal by City Councilman Stanley Isaacs, who several months ago threw the idea into the laps of the Board. It since remained static, awaiting sponsorship by a Board member. Now Mr. Nathan has gone and done it.

In a letter to fellow Board members, Mr. Nathan points out that, under terms of the present regulation, it is necessary for city employees in the military service to continue pension contributions they made while employed by the city in order to retain full benefits in the New York City Employees' Retirement System.

"These contributions," says Mr. Nathan, "constitute a serious burden for the great majority of employees now in the military service."

#### The New Plan

Under the plan advanced by Mr. Nathan, the city would continue its own as well as the employee's contribution as long as the employee is on military leave from his regular job.

The sum for such payments, Mr. Nathan explains, can be obtained by the city from accruals which accumulate while the employee is on military leave. He adds that, under the plan, an employee would not only continue to receive current benefits of the pension system, but would be entitled to full

employment credit for his period of service without being faced with a debt to the pension system upon his return from war.

"The approval of this resolution," Mr. Nathan holds, "will give an increased sense of security to our employees now serving their country and to their families."

Councilman Isaacs expressed pleasure at Mr. Nathan's action and added "I'm confident the Board will see the justice of this proposal to have the city take care of the pensions of municipal employees in the service."

#### Here's the Resolution

The text of Mr. Nathan's resolution follows:

Whereas, many members of the various City employees' pension and retirement funds have entered and will enter the armed forces of the United States; and

Whereas, many of these employees are not financially able to preserve their status by contributing to the pension funds as contemplated by Chapter 843 of the Laws of 1941 and other statutes; therefore be it

Resolved, by the Board of Estimate that for the duration of his military leave from City service any requirement of annuity or pension contribution of each City employee on such military leave, except those employees whose status is fixed by Section 245 of the Military Law, be suspended and that, in lieu thereof, the City provide such additional credit for all pension purposes, except refund of contributions, as would have been purchased by such employee's contribution had his service not been so interrupted; be it further

Resolved, that any contribution by members on military leave heretofore or hereafter made, shall be regarded as excess contributions, creditable in lieu of regular contributions upon his nature to service or payable in addition to other benefits upon separation meanwhile with benefit; be it further

Resolved, that in the event that the purposes of this resolution cannot be fully accomplished without action of the State Legislature the Corporation Counsel be and hereby is requested to prepare and have introduced such legislation as is deemed to be appropriate to carry out the purpose of the above resolution.

## Board to Control Leaves of Absence

(Continued from Page Three)

spared, he'd be spared. And he'd get his job back, too.

Councilman Quinn didn't think the city's Manpower Board makes his bill unnecessary, despite what other Council members feel on this point. Councilmen Louis Cohen and William M. McCarthy thought the Manpower Board could do the work incorporated in this bill.

#### Their Views

Mr. Cohen added that the bill "is much too indefinite as it now stands." Mr. McCarthy preferred "to think it over before saying any more."

Councilman William A. Carroll feared that, once valuable men are permitted to slide out of jobs, the city may in the post-war period claim it isn't financially able to take them back; that it shouldn't be made too easy to leave city service. Moreover, he felt a review board wouldn't be as qualified as a department head to decide on whether or not a man in a technical job could be spared.

#### Sees Complications

Councilman John M. Christensen thought the bill "is too broad and too likely to lead to dangerous complications as it is now constituted."

Councilmen Louis P. Goldberg, Anthony J. DiGiovanna, William N. Conrad, James A. Phillips (who'd have civil service groups of employees, such as eligible associations, pick the civil service representative) and Mrs. Rita Casey agreed the bill, basically, is sound.

Councilmen John P. Nugent and Peter V. Cacchione desired to give it more thought.

Councilman Quinn pointed out that the bill, which has been turned over to the Finance Committee, of which he is a member, is "nothing new." He said he introduced a measure last April 10 "somewhat similar but turned down because it would virtually have cleaned out the city departments," he said.

The former bill would have made it mandatory upon heads of departments to grant duration leaves for military or war work in all cases.

## Hearings on Prevailing Wage

Here's the schedule of forthcoming prevailing wage hearings before Deputy Comptroller Morris Paris:

- December 14—A: mature Winder.
- December 18—Linesman Helper.
- January 6—Crane Operator.
- January 11—Structural Maintainer.
- January 18—Painter.
- January 25—Carpenter.

## Park Employees To Meet Dec. 16

A borough wide meeting of all Parks employees working in Manhattan will be held Wednesday, December 16th at 8.00 P. M. at the new headquarters of the SCMWA, 13 Astor Place. The meeting was called by the union's City Local 111 to consider plans for winning wage adjustments for Parks employees. The union is campaigning for a 15 per cent. wage adjustment.

## More Supermen Certified

Sixty-five persons from the sanitation man, class A, list were certified by the Municipal Civil Service Commission this week to No. 1202 for \$1,500, permanent jobs in all boroughs in the Department of Sanitation. They'll work as Junior Sanitation Man.

## VOCATIONAL GUIDANCE

Youths and Adults

Have YOU been a failure in life? Millions of people have failed in business because they did not find their right vocation.

Go to a Vocation Specialist of over 30 years' experience to find your place—your specific vocation!

Phone PROF. LUCAS for an Appointment BRyant 9-4374

## City Air Raid Siren Jobs

The preferred list for auto enginemen is being pruned for eligibles for air raid siren attendant jobs, of which there are 37 in the city. The LEADER learned this week.

Currently the city's ten master sirens, operated by gasoline revolving motors, are manned by 27 firemen who receive \$3,000 a year and who could be relieved of this work for regular duty to help relieve the shortage of fire department personnel.

Air warden attendants operate in three eight-hour shifts to provide the city's residents with constant service. An additional seven men are required for relief.

It's the objective of Mayor La Guardia's office and the Municipal Civil Service Commission to provide rigid physical tests—similar to the one provided for entrance into army aviation (for dizziness and all)—to ascertain that candidates are properly chosen.

If a sufficient number cannot be garnered from the auto engineman list, other civil service employees with a knowledge of combustion engines will be tried. If that doesn't reach the desired goal, outsiders will be sought.

## Civil Service Canteen to Open In January

On January 16, a civil service canteen for service men will open at 13 Astor Place, N. Y.

The canteen was planned by employees of the various Federal, State and Municipal agencies and will be wholly supported by them. This new place of entertainment and recreation for service men will be open only on Saturday nights at the beginning, and emphasis will be on the cultural, rather than on the variety type of entertainment. Concert artists, lecturers, editorial cartoonists and string quartets have been scheduled for appearance.

Miss Dorothy Rehm, of the United States Employment Service, is chairman of the Civil Service Committee for the Canteen, which is sponsored by the SCMWA. Others on the committee are: Miss Violet Singer, USES, chairman of hostesses; Pauline Anderson, USES; Ruth Starobin, State Insurance Fund; Gladys Stoner, N.Y.C. Welfare; James King, secretary-treasurer of the SCMWA, N. Y. District; A. Katz, State Insurance; Miss Beatrice Aaronson, Health Department; Helen Chadwick, USES.

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# WAR JOB NEWS

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## New Course in Business Machine Operation

A free, intensive 8-week course in the key-driven and crank-driven calculating machines began Monday, Dec. 7, at the Textile Evening High School, 351 W. 18th St. The classes will meet daily between 8.10 and 10.10 P. M., and instruction will be given in the Burroughs Calculator, Comptometer, and the Monroe Calculator. The fundamentals of machine operation, including addition, multiplication, subtraction and division, and the business application of these operations will be included in the course.

The objective of the course is to prepare men and women for the many positions which are available at the present time in this field, including Civil Service. Classes in stenography, typewriting, bookkeeping, and other commercial subjects are also open between 6.10 and 10.10 P. M. Those interested in the above courses may register daily from 6.30 to 9.30 P. M.

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# Women to Be Paid \$105 Per Month While Training

Women trainees—to be paid as much as \$105 a month basic salary while training—for aircraft engineering work in a Connecticut war plant, are being sought throughout the metropolitan area, the United States Employment Service reported this week.

The training course, which totals 40 hours a week, is to be thrown open to the public around January 4 and is to last approximately two months.

The course is to be given both in Yale University and New Haven Junior College, both in New Haven, Conn.

Interviews may be had any Tuesday and Wednesday from 11 a.m. to 7 p.m. in the USES office at 10 East 40th Street, Manhattan.

Jobs pay \$140 a month and up starting with 40 hours and ranging to 48 hours through overtime, thus bringing up the amount.

Requirements are college graduation, preferably with emphasis on mathematics or science. Applicants under 35 have the best chance of being accepted. Only an oral interview is given.

Training consists of orientation in engineering operations to enable applicants to take over minor functions in the firm interested in having the girls trained.

There are about 65 openings. The jobs are not within commuting distance of New York. And one thing applicants must do: bring proof of citizenship status.

## U. S. May Hire Housewives Part Time

WASHINGTON. — The U. S. Civil Service Commission this week is ready to hand over to departments and agencies full authority to hire employees on a part-time basis.

Hundreds of women in Washington, D. C., are known to be anxious to work several hours daily or several days a week.

The Commerce Department, it is known, intends to hire housewives on a part-time basis to do drafting work if it can't obtain a sufficient number for full-time jobs.

Federal Works already has arranged for community day nurseries to care for the children of some of the married employees ready to quit and remain home because of the lack of servants.

## Gals Wanted To Learn Electricity

The ten-week course for women in electrical principles and measurements at Columbia University has been moved up from December 8 to 22 because of an insufficient number of applicants qualified for the course.

The course, which is tuition-free, is sponsored by the United States Office of Education and will be given in the Engineering, Science and Management program. Personal interviews are set for any time within the next few weeks in Room 313, Engineering Building, Columbia University, 117th Street and Broadway, Manhattan.

One Year of College  
Requirements are high school graduation, mathematics through trigonometry or its equivalent, one year of physics.

Lectures will be given Tuesdays and Wednesdays from 7 to 10 p.m., and laboratory practice Saturdays from 9 a.m. to 1 p.m. for section one, 1:30 to 5:30 p.m. for section two.

Objective is to train women as electrical laboratory aides for electrical research and development laboratories in war industries, and military and naval organizations. The course deals with DC and AC circuit problems, magnetic circuits, inductance voltage generation, power-energy, instruments and measurements, methods of computation, single phase and polyphase power and power factor, transformers, electronics, tubes and circuits, photoelectric devices.

## Senior H. S. Students Prepared for Industry

A special series of afternoon and evening courses which are designed to enable senior high school students to enter industry as soon as they register, was announced yesterday by Dr. Leonard Friedman, principal of Abbe Institute, 1679 Broadway.

"Although the courses are in such subjects as typing, stenography, bookkeeping and accounting, which seemingly have no connection with the war effort," said Dr. Friedman, "shortages in clerical help may retard the work of the men on the production lines. Therefore, the new courses, which are designed to place our students in paid part-time positions from the start, will serve a definite purpose."

Among the other courses included in the Victory program are classes in cost accounting, filing, and switchboard work.

## Knights of Columbus Business School

To all January graduates of grammar school a practical course in religious instruction in English, shorthand and typewriting are included in a special February to July course by the New York Chapter of the Knights of Columbus Business School. This new course is exclusively for boys graduating from grammar school in January and will begin February 1, 1943. Course will be from 9.30 a. m. to 3.15 p. m.

# Aviation Sheet Metal Training Program

Aviation Sheet Metal has been added to the War Production Training Program of the National Youth Administration, War Manpower Commission. The Industrial Sheet Metal Course has been converted into Aviation Sheet Metal, where youth will be given training and work experience in riveting, shrinking and lay-out work.

Young men and women, married or single, between the ages of 16 to 25, are paid \$25.60 for 160 hours of training and work experience. The courses run from one, two, or three months, depending on the capabilities of the individual.

In addition, the other courses offered are:

- Arc Welding.
- Gas Welding.
- Machine Tool Operation.
- Auto Mechanics.
- Power Sewing.
- Typing and Stenography.

## U.S. Course In Metallurgy

A 12-week course, tuition-free, in metallographic laboratory practice, sponsored by the United States Office of Education, is to open in Columbia University December 14—preferably for women.

The course, designed to prepare applicants for jobs in war industries, calls for some high school or college training in chemistry or physics or their equivalents.

Personal interviews are set for December 8, 10 and 11 in Room 306, Mines Building, of the university at 117th street and Broadway, Manhattan.

The course is to be held two nights a week, from 7 to 10 p.m.

## Insurance Examiner Class Begins

The newly-organized class for prospective candidates interested in becoming Junior Insurance Examiners has just begun studies at the New York School of Insurance, 63 Park Row, it was announced this week. The class is scheduled to meet on Wednesday and Friday evenings from 7 to 9 p.m., and will review intensively the State Insurance Law, Insurance Accounting and Mathematics, Examination Practices and Procedures, Previous Questions and Answers, and other allied subjects. Highlight of the course is a faculty composed of men with wide practical examining experience. Interested persons are invited to visit the school on class nights.

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In New York City, the NYA War Production Training Program operates three large centers. The two in Brooklyn are located at 1045 and 980 Atlantic Avenue. Metal Trades and Power Sewing are featured there. The large center at 145 East 32nd Street is devoted entirely to Radio Communications and clerical trades. The United States Army Signal Corps Reserve plan is in operation for young men trainees of the Radio Communications center.

E. L. Delp, director of the National Youth Administration for New York City and Long Island, announced that "More than 3,500 youth have gone into war production industries since Pearl Harbor."

Interested persons may apply at the employment office of the National Youth Administration at 145 East 32nd Street, New York City, or at the local United States Employment Service offices for assignment to the NYA Program.

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New York

# Civil Service LEADER

Independent Weekly of Civil Service and War Job News

Published every Tuesday by Civil Service Publications, Inc. Office: 97 Duane St. (at Broadway), New York, N.Y. Phone: COrtlandt 7-5665

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MEMBER AUDIT BUREAU OF CIRCULATIONS

Tuesday, December 8, 1942

## Looking Around

IT occurred to us, as we were thinking about a subject for an editorial, that civil service employees are today faced with an unusual number of unsolved problems.

### MANPOWER

The sudden announcement by the President, over the week-end, placing control of the nation's manpower in the hands of Paul McNutt, adds to these problems. Will all civil employees be frozen into jobs where they are most needed? (A beginning in this direction has already been made.) Will transfers of employees become more widespread? Will civil employees be transferred to private industry if it is felt they would be more useful there? And vice versa? Will the selective service occupational questionnaire be used to recruit men for government jobs? In other words, will the Government say: "Mr. Jones, we need you in such and such a job on such and such a date. Please prepare to report?" Will employees of City and State departments be permitted leaves of absence to take war jobs?

### SALARY PROBLEM

Another unsolved problem—and a very disturbing one—is that of salaries. In the Federal service, overtime pay to hundreds of thousands of Navy and War Department workers ended on November 30, as Congressional committees wrangled with a new pay-raise bill (see page 2). In New York State, it was reported that Governor-elect Dewey had taken up the question of a salary minimum with his advisers (see page 16). The Mental Hygiene Department, which is in desperate plight as a result of depleted manpower, has come up with a plan for a longer work-day and time-and-a-half for overtime. In New York City, Hospital Department employees have received substantial raises in pay, and City Hall rumors indicate the possibility of raises in other departments, too. Such action is deemed imperative. Unless salary adjustments are forthcoming in all three jurisdictions—Federal, State, and City—further problems can be anticipated.

### WAR LABOR BOARD

On Wednesday of this week, the War Labor Board meets in Washington to hear argument as to whether it shall accept the case of the Transport Workers Union against the NYC Board of Transportation. Its decision will be of enormous magnitude, for it will go far in settling the moot question: Do organizations of employees in public service have the same rights and privileges as those in private industry? Mayor LaGuardia has said bluntly that government workers do not have the right to strike; but the right to strike is not involved in this case. He has also said that employee salaries are fixed by law, and a Federal agency can't do anything about it; however, the facts are that the salaries of subway workers aren't fixed by law, but by the three commissioners of the Board of Transportation.

Well, these are some of the problems employees and administrators ought to do plenty of thinking about.

## letters

The LEADER invites all readers to write in upon any Civil Service subject. Letters receive the careful attention of the editors. Those of general interest will be printed. Letters which appear in these columns may be answered by readers with other points of view. All letters should be signed, but names will be kept confidential if requested.

### A Letter to Police Eligibles

Sirs: In the interest of Civil Service and out of the respect for individuals for whom the list was established, will you kindly print this letter.

To Special Patrolman Eligibles: Dear fellows—for your interest and benefit I quote this letter, hoping that it will awaken you to facts and bring some action. Our list has been out a few months now and there has been about as much snap and life in it as grandma's grandfather. Evi-

dently you are aware of the fact that 1-As and 3-As who do not meet standards are being refused appointments. This is an awful slap in the face to many of us boys who as it is, face an awful future.

Now that most of us are definitely denied a job, other department heads, acting like vultures, are beginning to peck at the rest of the fellows who are still eligible for appointment. They are offering you or going to offer you military replacement jobs, which is unquestionably temporary work. Is this what we all trained and spent money for, money that could have been used

Don't

## Repeat This!



The most popular book being read these days around Republican clubhouses is the State Executive Budget, which contains a listing of all State jobs. . . . By the way, anybody who wants to, can have a peep at that document in The LEADER office. . . . Paul Lockwood won't be Dewey's counsel, as reported in the press. He'll be the Governor's Secretary. . . . Spencer E. Bates, head of the State Corporation Tax Bureau, is slated for promotion. . . . Two LEADER Merit Men are running for the Presidency of the Police Lieutenants Benevolent Association: Francis W. Lent and William B. Maley. . . . Boy, how we pick 'em! . . . Councilman Hugh Quinn can't explain how the word "vital" got printed before the words "city employees" in his new bill calling for leaves of absence for war jobs. . . . Councilwoman Gertrude Weil Klein's use of the 50c word "entendre" at last week's Finance meeting was resented by several of her male colleagues, who urged her to "talk language Bronxites could understand." . . .

### More Dewey Predictions

Former Assemblyman Herbert Brownell is more important with Dewey than certain Republican leaders think. . . . Maxwell Shapiro, former assistant U.S. attorney, is slated for a top job in the new Attorney General's office. . . . ditto former Municipal Court Justice Louis Lefkowitz, who might go to a State department instead. . . . Commissioner of Investigation Herlands will get a question soon: Why has he kept mum about the civil service fraud involving certain applicants who falsified their experience? . . . An old feud about provisionals working in City Civil Service Commission's Training Bureau is just about ready to break out again. . . . City commissioners have been asked to tell Newbold Morris about it if they want selective service deferment for any of their key men. . . . Reuben Lazarus of Mayor's office, Harry Langdon of Sanitation, and Fire Chief John J. McCarthy had a pleasant surprise ready for Tom Patterson at a Credit Union meeting. They spent hours figuring out all his arithmetic in advance, so it would be ready for him. . . . Then Tom didn't show up. . . .

## Merit Men



JOSEPH F. McLOUGHLIN is a man you've got to like, first moment you see him. There's a dignity in his bearing, but a twinkle in his eye. Joe gives you the impression that he can weigh every side of a complex problem; but, too, that he can swap good jokes with the best of 'em.

We paid a visit to Joe the other week, after we had looked up some facts about him. This is the conclusion we came to: A specimen of the finest sort of development under the merit system; a man who might have shrivelled mentally under the impact of his detailed job, but instead has grown with it; an amiable Irishman who has developed an interest in more things than do most men; a good family man, and a leader of his fellows.

We're not alone in this impression of Joe; we've talked to those who've worked with him, and they size him up about the same way.

His civil service title is Appellate Term Clerk. His job, as we size it up in terms of its manifold duties, is to act as administrative and executive head of the Appellate Department which hears appeals from city and municipal courts in Manhattan and the Bronx.

### Number 1 Man

Joe has one sorrowful memory about his civil service career; he was once number 2 man on a list. On all other exams in which he had participated, he had come out number 1. It was top listing for Joe in a test for the Sheriff's Of-

fice way back in 1909. It was top listing again the following year, in an exam for the position of Supreme Court attendant (4,000 candidates took part). It was from this roster that Chief Judge Lehman of the Court of Appeals appointed him. For 8 years he worked with judges in the courts of law, and then took another test, for the position of assistant clerk. His place on the list? You guessed it, number 1. Four years later, on an exam for the position of special deputy clerk of the Supreme Court, he fell in second place.

Since that time, Joe has been on the way up—the hard way. His present post came as a result of meritorious service in many capacities. It came because he understood the workings of law courts better, perhaps, than any other one man in the city. Attorneys today know that on matters of legal procedure, Joe McLoughlin has few peers. And on the way up, he managed to institute reforms which have been copied throughout the nation.

### Many-Sided

But before we tell you about these, let's have a look at other aspects of Joe's character and activities. He's State Historian for the Ancient Order of Hibernians, Past President of the United Irish Societies, and now Chairman of the Board of Directors; active member of the Catholic Lawyers Guild, and a leading member of the St. Thomas Aquinas Society. He finds time for all these activities, and that big six-foot frame of his must be a dynamo of concentrated energy.

While working and raising a family, McLoughlin became a lawyer. He studied in his spare time: two years of pre-law at Fordham, three years of law at St. John's Law School, where he received the coveted Delta Theta Phi scholarship. He was 43 when he finished, father of three children. Says he: "Going to law school was like going to a movie. I loved it. Coming home after school at night, I would study cases, and put in another 6 or 7 hours on Sunday."

Why does he like the law so well? we asked McLoughlin.

"I like it because no two cases are alike, and every case is interesting in its own unique way."

For several years he sat as judge of the Moot Court in St. John's. Here is a court which re-tries important real cases. First-year men are the jurors; (Continued on Page Fourteen)

## QUESTION, PLEASE

### "Publication" And "Promulgation"

A. R.: The difference between the publication and promulgation of an eligible list is this: publication of an eligible list is the releasing of the names according to their final averages of the successful candidates after the competitive parts of the examination have been rated. After a list is published, qualifying examinations, such as the medical, sometimes must be completed. The candidates' statements concerning training and experience, their character, citizenship and residence must be investigated. All steps having been finished, the Commission formally declares the list ready to be certified. This formal act is called the promulgation of the list.

### Certification And Appointment

W. T.: The fact that an eligible's name is certified is no guaranty that he is about to be appointed. In the first place, a department may appoint one of three persons on the eligible list and an eligible could be passed over (those departments coming under the direct supervision of the Mayor may pass over an eligible only with his permission, however.) Secondly, the Commission usually certifies three names for each vacancy. For example, if a person is number 10 on a list and the list is certified to fill your vacancies, that person would appear as number 10 on a certification of 12 names. The first four persons usually will be appointed

and number 10 will not be reached; instead, his name will move up so that he will be number six on the next certification.

### Main Rights Of City Employees

W. Y.: The principal rights of city employees can be divided into five sections. Thusly:

1. Where the minimum salary of their grade is less than \$2,400 per annum subject to certain limitations, they are eligible for mandatory increases of \$120 each year.

2. In event of dismissal, an employee is entitled to a copy of the charges and an opportunity to answer them.

3. In event of layoff, an employee is entitled to be separated from the service in the inverse order of original permanent appointment and to have his name placed on a preferred list.

4. No person who has been permanently appointed may be reduced to a lower ranking or grade unless he gives his consent in writing and the department forwards to the Civil Service Commission a report setting forth the reason for the demotion.

5. Vacancies in positions in the competitive class are to be filled, so far as practicable, by promotion from among persons holding positions in a lower grade in the department, office or institution in which the vacancy exists. Promotion is to be based on merit and competition and on the superior qualifications of the person promoted as shown by his previous service, due weight being given for seniority.







UNITED STATES CIVIL SERVICE

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CONSULT ANNOUNCEMENT FOR COMPLETE INFORMATION. For announcements and application forms, apply to the Board of U. S. Civil Service Examiners at first- or second-class post offices, to the United States Civil Service Commission, Washington, D. C., or at 641 Washington Street in New York City.

(Continued from Page Ten)

Signal Corps Trainee (Radio) \$1,020 a Year

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I. Closing Date: Applications will be received until the needs of the service have been met.

II. Nature of Appointments: These will be temporary war service appointments limited to a short period of training prior to induction to active service in the Signal Corps.

III. Place of Training: Signal Corps, War Department, in the States of New Jersey and New York.

IV. Duties: As employees of the Signal Corps, to receive instructions in the fundamentals of overhaul, maintenance, repair, and inspection of miscellaneous Signal Corps equipment, including radio.

CONDITIONS OF EMPLOYMENT Enrollment - Selection of trainees will be limited to eligibles who are willing to enlist in the Signal Corps Reserve.

Training - Appointees will receive instructions 3 hours a day. These classes may be held in the evening. Employees will not be permitted to hold any other position during this training period.

Promotion - Upon successful completion of preliminary training course approximately 3 months duration, employees will be promoted to advanced training class at \$1,440 a year.

V. Requirements A. Education - The successful completion of a course in elementary algebra.

Note: Eligibles will be given a qualifying test before selection. B. Time and Places of Interview. Eligibles who are called for interview (at which time the qualifying test will be given), will be notified specifically as to the time and place at which they must report.

The interview will be given at a place as convenient to the eligible's residence as can possibly be arranged.

C. Sex. For these vacancies, Men are desired.

D. Age and citizenship. On the date of filing application, applicants:

- 1. Must have reached their 18th birthday, and must not have passed their 45th birthday. 2. Must be citizens of or owe allegiance to the United States.

E. Physical requirements. Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or danger to their fellow employees.

Note: For entrance to the Signal Corps training course, applicants

must meet the standard physical requirements of the U. S. Army.

VI. How to Apply

A. Fill the following forms with the secretary, Board of U. S. Civil Service Examiners, Signal Corps, 63 Park Row, New York, N. Y.:

- 1. Application Form 60; and 2. Supplemental Form No. AX-480.0178

Form 14 and proof of honorable discharge should be submitted by applicants who desire their records of service in the armed forces to be considered.

B. Necessary forms may be secured:

- 1. From the secretary, Board of U. S. Civil Service Examiners, Signal Corps, 63 Park Row, New York, N. Y. 2. From the director, Second U. S. Civil Service Region, Federal Building, Christopher Street, New York, N. Y. 3. At any first or second-class post office in the States of New Jersey and New York.

C. Furnishing information applications:

- 1. Applications must be fully and completely executed in accordance with instructions thereon. Failure to so execute applications may lead to their cancellation.

Applications are not desired from persons engaged on war work unless the position applied for calls for the use of higher skills than the worker is now using in his present employment.

In accordance with directives of the War Manpower Commission which may be issued from time to time, persons employed in certain occupations in certain areas may be required to secure certificates of separation or be referred to the Civil Service Commission by the U. S. Employment Service before they can be appointed. The occupations and areas involved are currently shown in the latest edition of Form 3989, which is posted in each first or second-class post office or may be obtained from the secretary, Board of U. S. Civil Service Examiners at any first or second-class post office.

Aircraft Mechanic Trainee

(MALE AND FEMALE)

\$100 PER MONTH

(Less deduction of 5 percent for retirement annuity)

Upon successful completion of a training course of approximately thirteen weeks, trainees will be eligible for promotion to General Mechanic's Helper at \$1,500 a year and further advancement on merit to other positions at higher salaries.

This training, under the supervision of the U. S. Army Air Forces, will be given at the Rome Air Depot and at as many private industrial schools in the States of New Jersey and New York as the needs of the Service require.

Trainees will be required to accept assignment to duty at any sub-depot, wherever located, as the needs of the Service require, in view of the gratuitous training received at the expense of the Army Air Forces.

Closing date: Applications will be received until the needs of the Service have been met.

Nature of appointments: Appointments will be known as War Service Appointments. Such appointments generally will be for the duration of the war and in no case will extend more than six months beyond the end of the war.

Place of employment: U. S. Army Air Forces, Air Service Command, War Department, Rome Air Depot, Rome, N. Y.

Duties: As Student Trainees, to receive instruction in the mechanical maintenance, overhaul, and repair of aircraft and aircraft engines, and their assemblies, sub-assemblies, and accessories.

Qualifications required: Experience and/or education. Applicants must have completed at least:

- 1. Two full years of high school; or

2. Eight grades of schooling, and at least three months of progressive training and/or experience, which may include apprenticeship, in one or more of the recognized trades, or in a skilled occupation not necessarily a recognized mechanical trade, but which requires the use of tools, machines, or processes common to skilled occupations or common to industrial production processes.

Substitution: In lieu of the mechanical shop experience specified in No. 2. above, there may be substituted (a), (b), or (c) as follows: (a) The completion of one semester of a mechanical course in a vocational school of at least secondary grade which is supported in any way by State or Federal funds, or a resident trade school giving trade courses of at least the standard scholastic year's duration.

(b) The successful completion of at least 150 hours of a vocational defense training course under the training program of the Federal Office of Education, or the National Youth Administration in any of the metal working or woodworking trades or skilled occupations, (including the operation of production machines such as lathes, punch presses, drill presses, stamping presses, boring mills, or power woodworking machines); or

(c) The completion of at least 150 hours of classroom work and/or practical training in day class attendance in a resident trade school. This course may have covered any mechanical specialty (e.g. electrical, radio, engines, machine shop, welding, sheetmetal, etc.).

Students: Applications will be accepted from persons if they are otherwise qualified, who are enrolled in school courses which upon completion will qualify them for a defense position, provided that they show in their applications that (if successful) they will complete the course in which they are enrolled within two months of the date of filing applications.

Persons who are assigned conditional eligibility in accordance with the foregoing paragraph may be given provisional appointments.

No written test is required. Applicants' qualifications will be judged from a review of their experience and educational claims.

Sex: The department or office requesting list of eligibles has the legal right to specify the sex desired. For these positions, men and women are desired.

Age and citizenship: On the date of filing application, applicants:

- 1. Must have reached their 17th birthday. There is no maximum age for this examination. 2. Must be citizens of or owe allegiance to the United States.

legiance to the United States.

Note: Persons who have not reached their 18th birthday may be employed only in accordance with State laws, but may not be appointed to positions in occupations which have been classed as hazardous for the employment of minors.

(Continued on Page Twelve)

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U. S. Tests

(Continued from Page Eleven)
ors by the Childrens' Bureau, Department of Labor.
Physical requirements: Applicants must be physically capable of performing the duties of the position and be free from such defects or diseases as would constitute employment hazards to themselves or dangers to their fellow employees.
How to apply: (a) File the following forms with the Secretary, Board of U. S. Civil Service Examiners, Rome Air Depot, Rome, N. Y.:

Helper Trainee
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For all work in excess of forty hours per week employees will be paid the overtime rate of time and a half.
Note: Persons having eligibility for this position on list resulting from examination Announcement No. 2-197, issued 9-23-42, should not apply for this examination, as their eligibility will be continued during the life of the list established as a result of this announcement.

Place of employment: United States Navy Yard, Brooklyn, N. Y.
Duties: As mechanical helpers under competent artisans to perform subordinate tasks in the trades or occupations to which assigned, and to receive instruction and training for the progressively more difficult and exacting work in such trades or occupations.

Qualifications Required

Experience and/or education: Applicants must show that they meet the requirements set forth in either (1), (2), (3), (4), (5), or (6), as follows:
1. At least 6 months of experience in any of the metalworking or woodworking trades or occupations.

2. At least 6 months of trade instruction in any of the metalworking or woodworking trades or occupations in a vocational or industrial school of secondary grade (credit for evening school courses will be allowed in the proportion they bear to regular day school instruction). Correspondence courses or mere manual training courses will not be accepted toward meeting the requirements for this examination.

LEGAL NOTICE

HEYMAN - FRAISE COMPANY.—Agreement made Nov. 1, 1942, by Henri Fraise, first party; Margaret Fraise, second party; Moses D. Heyman, third party; and Irene K. Heyman, fourth party, in consideration of the mutual promises made herein, it is agreed: I. The name of this partnership shall be Heyman-Fraise Company, II. The business thereof shall be to: (a) engage in business between the United States and Madagascar; (b) purchase and sell, and import and export, commodities, products, merchandise and any other material between the United States and Madagascar; (c) carry on any activities necessary to carry out said purposes. III. The location of the principal place of business shall be 17 Chambers Street, New York. IV. The names and places of residence of the partners and the nature of their partnerships are: Name: Henri Fraise, 564 South Forest Drive, West Englewood, N. J., General. Margaret Fraise, 564 South Forest Drive, West Englewood, N. J., Limited. Moses D. Heyman, 359 Rugby Road, Cedarhurst, N. Y., General. Irene K. Heyman, 850 Rugby Road, Cedarhurst, N. Y., Limited. V. The term of this partnership shall be 10 years from the date hereof, at the expiration of which it shall be renewed automatically for another period of 10 years, unless the first or second party shall give notice to the third or fourth party, or the third or fourth party to the first or second that said original term shall not be renewed. Such notice must be in writing and sent by registered mail to the addresses above at least 90 days prior to the expiration of the original term. In the event of such notice, the term of said partnership shall expire 10 years from the date hereof. VI. Each of said partners is to contribute the sum of \$250 to said partnership. The liability of each or said limited partners shall be limited to said amount. VII. So soon as business conditions warrant, each of said partners is to contribute an additional \$2,250 to said partnership. VIII. Said contributions, original as well as additional, are to be returned to said partners at no specific time. IX. Each of said partners, general as well as limited, is to receive one-quarter of the profits and bear one-quarter of the losses of said partnership subject to Paragraph VI. above. Profits shall not be withdrawn except on consent of all partners. X. Said limited partners shall not have the right to substitute assignees as contributors in their places. XI. The parties shall have the right to admit general or limited partners from time to time. XII. Neither of said limited partners shall have the right to priority over the other as to contributions or compensation by way of income or in any other manner. XIII. Either of said general partners shall have the right to continue said partnership on the death, retirement or insolvency of the other general partner. XIV. This agreement may at any time be modified or terminated by writing signed and executed by all the partners, HENRI FRAISE, MARGARET FRAISE (L. S.), MOSES D. HEYMAN, IRENE K. HEYMAN. Acknowledged Nov. 1, 1942, before Nina Fradkin, Notary Public.

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Wine License
Notice is hereby given that Winery License No. DW 17 has been issued to the undersigned to manufacture wine under the Alcoholic Beverage Control Law, at 601 West 26th Street, City and County, and State of New York, for off-premises consumption. Roma Wine Company, 601 West 26th Street.

Notice is hereby given that License No. WW 92, has been issued to the undersigned to sell wine at wholesale, under the Alcoholic Beverage Control Law, at 601 West 26th Street, City and County and State of New York, for off-premises consumption. Roma Wine Company, 601 West 26th Street.

Notice is hereby given that Wholesaler's retail wine license No. W13-370 has been issued to the undersigned to sell wine at retail, under the Alcoholic Beverage Control Law, at 601 West 26th Street, City and County and State of New York, for off-premises consumption. Roma Wine Company, 601 West 26th Street.

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LISTING OF CAREER TRAINING SCHOOLS
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Eron School — 853 E'way (Cor. 14)—Day, Eve., Regents Accredited—ALgonquin 4-4882.
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Accounting Machine Institute—221 W. 57th St.—Day and Evening Classes. IBM Accounting, Machines, Tabulators, Sorters and Key Punches—Circle 5-6425.
AIR CONDITIONING
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N. Y. Institute of Finance—(Military training division)—20 Broad St. Evening Courses. HANover 2-5830.
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Bill's Auto Driving School — 97 Kenmare St., Photo Studio — 171 Worth St. WOrth 2-5990.
AVIATION PRODUCTION MECHANIC
Deleahy Institute—11 E. 16th St.—Day and Eve. Classes—State Licensed. STuyvesant 9-6900.
BANK EXAMINER — INSURANCE EXAMINER
N. Y. School of Banking—Insurance—63 Park Row—Classes and Home Study. Courses for Bank or Insurance Examiner. RECTOR 2-4371.
BUSINESS MACHINES
Brooklyn Business Machine School—7 Lafayette Ave.—Comptometry, Billing, Bookkeeping Typing—Day and Evening—STuyvesant 9-6900.
Combination Business School, Civil Service Preparation, 139 W. 125th St. UNIVERSITY 4-3170
CARD PUNCH OPERATOR
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Accounting Machine Institute—221 W. 57th St.—Day and Evening Classes. IBM Accounting Machines, Tabulators, Sorters, and Key Punches—Circle 5-6425.
CIVIL SERVICE
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DESIGNING SCHOOL
Academy of Designing—264 Fifth Ave., entrance on 29th St.—Designing, Patternmaking and Grading—Day and Evening Classes—Strictly Individual Instruction by Prof. Rosenfeld. MURray Hill 4-3536.
DRAFTING
Deleahy Institute—11 E. 16th St.—Complete 500-hr. Course — Day or Eve. STuyvesant 9-6900.
New York Drafting Institute — 276 W. 43d St. — Day and Evening Classes. Wisconsin 7-0366
Manhattan Technical Institute — 55 W. 42d St. — Day and Evening Classes. PENn 6-3783.
Mondell Institute—230 W. 41st St.—Day & Evening Classes—Wisconsin 7-2096.
FINGERPRINTING
Deleahy Institute—11 E. 16th St. Course—Day or Eve.—Class now forming New York School of Fingerprints—22-25 E. 8th St.—Introductory course for fingerprint expert. GRamercy 7-1268
National Fingerprint and Identification School — 9 East 46th St.—Individual Instruction. PL. 5-6868.
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Deleahy Institute—11 E. 16th St.—Day and Eve. Classes—STuyvesant 9-6900
LANGUAGES and BUSINESS
Poza Institute — 1133 Broadway — English, Spanish, Portuguese, Commercial Courses. CHelsea 2-5470.
MACHINE SHOP
Deleahy Institute—11 E. 16th St.—Day & Evening Classes — 200-300 hr. Courses—STuyvesant 9-6900.
Lurz Machine School — 1043 6th Ave. (near 39th St.) — Day and Evening Classes—PE. 6-0913
Practical Machinist School—109 Broad St.—Machinist school only EO 9-6408.
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Metropolitan Technical School — 290 West 41st Street. Day and Evening Classes. 3 to 12-week courses. LONgacre 3-2180.
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Deleahy Institute—Day and Evening Classes, 120 W. 42d St.—STuyvesant 9-6900.
Manhattan Business Institute—147 W. 42 St.—Day and evening classes in typing, comptometry, shorthand. Review courses given. BR. 9-4181.
Camb's Business Training School—370 Ninth St., at 6th Ave., Brooklyn — Day and Evening Classes—Individual Instruction—SOUTH 8-4236.
Merchants and Bankers Business School — 55th Year — Day and Evening — 220 East 42d St.—MU 2-0986.
TABULATING MACHINE OPERATION
Accounting Machine Institute—221 W. 57th St.—Day and Evening Classes. IBM Accounting Machines, Tabulators, Sorters and Key Punches — Circle 5-6425.
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Deleahy Institute—11 E. 16th St.—Day and Evening Classes — 224th Course—STuyvesant 9-6900.

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# Amusement Parade

By Joseph Burstin

## Stage Notes

A. H. Wood has started rehearsals on a new melodrama, "This Little Hand," by Wilfred H. Pettitt. This features an all-female cast including Adele Longmire, Joan Yendis, Eileen Ellis, Mary McCormick, K. O. Copeland, Irene Daily, Marion Erskine, Ruth Krakaskai and Mary Orr. . . . Helen Hayes has the title role in "Harriet," Florence Ryerson's and Colin Clements' play about Harriet Beecher Stowe. Gilbert Miller will produce it. . . . On Christmas Night, Lee Shubert

will present "Cry Havoc," Allan R. Kenward's play which deals with the heroism of American nurses under fire. The all-woman cast now in rehearsal under direction of the author, includes Katherine Emery, Katherine Locke, Ann Shoemaker, Thelma Schnee, Helen Trenholme, Florence Rice, Muriel Hutchinson, Julie Stevens and Carol Channing. . . . Florence Robinson replaces June Walker in "Sweet Charity," which is in rehearsal now under George Abbott's direction. The play by Irving Brecher and Manuel Seff is expected to open at the Mansfield Theatre on December 28.

## Nite Life

Frank L. Andrews, president of the Hotel New Yorker, announces that formal dress will be optional and not required at the New Year's Eve party in the TERRACE ROOM this year. Benny Goodman and his orchestra and the famous Ice Show will continue. . . . Jane Froman will star in the new club RIOBAMBA on East 57th Street, opening Thursday. Music will be provided by Nat Brandwynne and his orchestra and Chavez's rumba band. . . . Columnist Elsa Maxwell is opening in a new musical revue, as a star, at the VERSAILLES on December 17. . . . The dancing Hartmans are breaking in four new numbers to introduce to New Yorkers at the WALDORF-ASTORIA in January. . . . Dell O'Dell, lady magician, and Bill Russell, M. C., have been added to the show at the Park



IDA LUPINO co-starred with Monty Woolley, in 20th Century Fox production, "Life Begins at Eight-Thirty," opening tomorrow at the Roxy Theatre.

Central COCOANUT GROVE. . . Bobby "Tables" Davis will be held over for a tenth week at BUTLER'S.

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## HOLLYWOOD Facts Between Acts

Dorothy Day, formerly known as Vicki Lester, has been signed to a long term contract by Warner Bros. She will make her debut in "Thank Your Lucky Stars," all-star musical which is being produced by Mark Hellinger. . . . Jose Iturbi, for the first time, will play a character role in a full-length feature. He'll have a prominent role in Metro's "Private Miss Jones" with Kathryn Grayson, John Boles and Mary Astor. . . . Anna Lee has a principal role in RKO's "The Fallen Sparrow," starring Maureen O'Hara, and based on Dorothy B. Hughes' drama of espionage in Europe and America. . . . M-G-M has acquired the screen rights to "Madame Gibraltar," "By The People," "Meet The People," and "Lighthouse Maise," all original and unpublished stories. . . . Anna Sten has been assigned to the co-starring role in "A School For Saboteurs," in which she will play opposite George Sanders for Twentieth Century Fox. . . . Charles Boyer and Irene Dunne and other stars will appear in "Our United Nations," to be produced at Universal studios.

## 'You Were Never Lovelier,' at Radio City Music Hall

"You Were Never Lovelier," is a lively musical comedy starring Fred Astaire and Rita Hayworth. Astaire is always tops with his nimble feet, and together with lovely Miss Hayworth, they make ideal dancing partners. The thin story of a well-meaning, interfering father, performed excellently by Adolph Menjou, serves as a back drop to the romance and dancing feet of Astaire and Miss Hayworth. The feature doesn't quite come up to the Music Hall standards. Xavier Cugat's band, playing Jerome Kern's tunes, helps to round out an enjoyable evening. The stage features a new Leon Leonidoff revue with Melissa Mason, Captain Heyer and his horse, dancers Marie Grimaldi and Nicholas, and Ivan Petrov.

## "Mashenka", Russian Film, at the Stanley

"Mashenka," the Russian film at the Stanley Theatre, is a tender, human love story set against the background of the Finnish-Russian War. The film is badly lighted and the continuity loose in spots, but these faults are completely over-shadowed by the excellent acting, splendid direction and a genuinely good story. There is no doubt about the propaganda value of an appealing film like "Mashenka" for it is both timely and entertaining. It shows plainly what the youth of any hard-pressed country can do—and are doing—to protect the things that are important to them. Valentina Karavayeva in the title role is excellent, as well as easy on eyes. English titles accompany the Russian dialogue.

Follow The LEADER regularly for Independent Civil Service news coverage—New York City, New York State, Washington.

## Movies

THIRD WEEK  
**ERROL FLYNN - ALEXIS SMITH**  
IN WARNER BROS. HIT  
**"GENTLEMAN JIM"**  
IN PERSON  
**GLEN GRAY**  
and his CASA LOMA ORCHESTRA  
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KENNY SARGENT • PEE WEE HUNT  
EXTRA! DEAN MURPHY

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### Dewey Takes Up Civil Service, Job Problems

The LEADER has learned that Governor-elect Thomas E. Dewey is giving over a good deal of attention to the State's civil service problems. It is known that the Governor met last week in New York City with several of his closest advisers and GOP leaders. Among the propositions said to have been placed before him are two which have received extensive discussion in The LEADER: (1) the advisability of a \$1,200 salary minimum for State employees; (2) the advisability of a 12-hour day, 6-day week, and time - and - a - half for overtime for State Hospital employees.

The latter plan was reported in an exclusive LEADER story last week. It was devised by State Mental Hygiene Commission Tiffany as a desperate measure to prevent complete chaos in the State hospitals, which are now drastically understaffed. The whole plan may conceivably be knocked into a cocked hat now that Dewey has named a new budget director for the State. On the other hand, some individuals close to Dewey say that the plan had GOP consideration, and wouldn't have been made at this late date without some kind of discussion with the leaders of the new administration. Other sources say that hospital workers will be given a flat pay increase, and a substantial one—and that this matter came up for full consideration during the Dewey-GOP talks last week.

#### No Complete Turnover

Meanwhile, a snag appears to have hit those job-hungry politicians who had hoped to see a complete turnover in the State's personnel—that is, jobs to the faithful in all open positions. The snag is this, as reportedly put to the Governor in the form of a question: "Can there be a whole-

# Listing of Trainee Opportunities Available Under U. S. Government

The United States Government has plenty of positions for men and women in the various phases of war production. What's more, the Government will train you for these positions, and pay you during the training period. This article will tell you about some of these opportunities now available.

#### Junior Inspector Trainee,

There is an examination that goes under the title of Junior Inspector Trainee, Ordnance Material, open to both men and women. Employment is in the Ordnance Department, New York District. Trainees receive instruction in the fundamentals of the inspection of ordnance materials to determine whether those materials comply with technical specifications. To be eligible, you must have at least a high school education, including training in mathematics, plus physics or chemistry. Lower age limit is 18. There is no upper age limit. Uncle Sam pays you \$1,440

sale clean-out of all temporary employees and exempt Democrats or is the labor market too tight to permit such action?"

It is felt that the Dewey camp holds to the latter half of the question. A last-minute round-up of opinion seems to indicate that those who hope to see wholesale firings in all State departments are destined to be disappointed. Key and policy-making officials will be replaced and so will many who work with them. But the probabilities are that the Dewey broom will stop far short of creating turmoil in the State departments. There is wide agreement among Dewey forces, moreover, that he is seeking the best possible personnel with which to make replacements.

a year during your training period.

#### Under Inspector, Engineering Materials (Trainee)

Another interesting exam, also open to men and women, is that for Under Inspector of Engineering Materials, which also pays \$1,440 a year. The filing period on that exam was to have ended last Thursday, but has been extended until the needs of the service are met. Those selected are given intensive training at the Navy Inspector School, New York, for a period of from 6 to 8 weeks.

#### Air Instructor

If you'd care to become an instructor with the Army Air Forces Technical School or with the Navy Aviation Service Schools, and if you can meet the requirements, you can earn \$1,620 or \$2,000 a year. They'll judge you on the basis of your background and education. You must be at least a high school graduate, and meet certain other requirements. Titles of the exams are Student Instructor and Junior Instructor.

#### Junior Procurement Inspector Trainee

This is a trainee exam to provide men and women for the Eastern Procurement District of the Army Air Forces Material Center. Applicants must be high school graduates. They are given a general test and a mechanical aptitude test. Pay is \$1,440 a year.

#### Helper Trainee

A particularly popular test is that for Helper in the Brooklyn Navy Yard. Pay is \$6.16, \$6.64 and \$7.12 a day. Requirements aren't very difficult to meet. The Government will take on men who can show some kind of woodworking or metalworking experience for six months, or have had some technical training.

#### Aircraft Mechanic Trainee

Men and women selected for

training as aircraft mechanics receive \$100 a month during the training period. Upon appointment, they are promoted to the title of General Mechanic's Helper at \$1,500 a year. Applicants can be accepted with no more than 8 grades of schooling, if they are otherwise qualified, that is, if they have some experience or training in a skilled trade. Applications are accepted from students who are now taking courses which will fit them for this type of work.

#### Signal Corps Trainee (Radio)

If you'd care to enlist in the Signal Corps, why not consider taking the Signal Corps training course, which pays you \$1,020 a year while you are learning the fundamentals of overhaul, maintenance, repair, and inspection. Age limits are 18 to 45. The Signal Corps requires that you shall have had at least one course in algebra. Instruction goes on for a period of 8 hours a day.

Other Positions

New Government trainee opportunities become available almost every day. Other types of training opportunities (that is, outside of civil service) appear on the War Job News page.

To file for any of the exams listed above, go to the Federal Building, 641 Washington Street, New York City. Outside of New York City, you'll find announcements at any first- or second class post office.

## POSTAL NEWS

By DONALD McDUGAL

### Good Deed

Bill Mitiguy, president of the New York City branch, Railway Mail Association, who didn't lose to Everett Gibson by much in the election the other day for president of the Joint Conference of Affiliated Postal Employees, can glow over an achievement in another direction.

He has been outstanding in the fight to ban "Jim Crowism" from the Railway Mail Association.

### Record Speaks

In 1941, Mitiguy led the New York delegation at the Harrisburg convention of the Division Association when it first introduced a constitutional amendment to remove the ban from the national constitution on any but members of the Caucasian race or a native American Indian. The attempt was unsuccessful but gallant enough.

### But He Fights On

Nevertheless, Mitiguy is made of fighting stuff and, moreover, he has known that democracy is on

his side. So he pressed ahead, always seeing the light.

At a membership meeting last October, seven applications from Negro clerks were passed upon by members. Favorable consideration was hastened by Attorney General John J. Bennett's decision focusing the spotlight on discrimination still being practiced by some unions—chiefly of the railroad variety.

Bennett's opinion sustained the decision of the New York City chapter, Second Division, of the Railway Mail Association to exclude from its by-laws a provision which would keep membership in the association from Negroes.

### How It Happened

The question wouldn't have arisen if the national officials of the Railway Mail Association hadn't called upon the New York City local to amend its constitution to conform with the constitution of the national group, which provides, in essence, that, if you're a Negro, you'd better not be.

It is men like Mitiguy who are trying desperately to wipe out the remnants of discrimination in the Railway Mail Association.

Mitiguy has done more than this, too. He has been in the forefront of fights of postal employees for sick and vacation leaves for substitutes and for pay adjustments for all.

### New Hope

The new Jim Mead bill, S2913, now in the Senate Civil Service Committee, providing for a 20-percent increase for all Federal employees—including the post office boys, no less—is being favored by the National Affiliated Organizations as a replacement for the overtime measure that has been kicked in the profile.

The postal fellows feel that here, after all, is a measure to gladden the heart and put a sparkle in the eye, a piece of legislation to benefit not only all Federal employees at one time but subs as well as regulars in the p.o. Department. (Please Mr. Printer, don't spell that b.o.). In fact, the way the postal boys get it, hearings on the measure are doubtful, it's that good.

### Says Postal Percy

With that Victory Tax coming on, I'll either have to get that 20 percent increase or else sell my half share in that horse of mine at Tropical Park. Always "sumpin'."

## 48 Cops, 9 Gals Get Police Jobs

A total of 48 eligibles on the patrolman's list and nine policewomen was appointed to jobs this week in the Police Department.

This swells the total of 203 patrolmen appointed November 21. There were 17 policewomen named on that day.

Those eligibles who have within recent date been classified or reclassified 3-A by selective service are qualified for appointment under the latest regulations. Those candidates who were provided with 3-A classifications after the October 16, 1940, draft deadline, are obligated to produce letters from their boards pointing out their reclassification to 1-A isn't under consideration.

The policewomen certifications (\$1,320, permanent) follow:

- 129 Hirshman, Elsie G., 77.96;
- 137 Weisberg, Natalie, 77.84;
- 133 Monaghan, Harriet B., 77.84;
- 139 Kovaco, Elsie, 77.84;
- 141 Bohman, Mildred V., 77.84;
- 142 Montgomery, Veronica L., 77.80;
- 145 Moore, Sybil, 77.68;
- 146 Schneider, L. Bernadette, 77.68;
- 147 Hall, Ann V., 77.64;
- 149 Laino, Grace C., 77.56;
- 151 Daniels, Dorothy E., 77.52;
- 152 Alden, Emma, 77.52;
- 153 Nottage, Dorothy B., 77.52;
- 154 Simon, Ruth R., 77.48;
- 155 Kneff, Viola, 77.48;
- 156 Meisela, Helen B., 77.44;
- 157 Fitzgibbon, Mary E., 77.44;
- 158 Tate, Marjorie A., 77.40.

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**V For Vetgossip**

By ARTHUR RHODES

### Verboten!

Smoking in the Veterans' Administration building at 346 Broadway has suddenly become high mutiny. Anybody caught with a lighted cigarette or cigar or pipe or any variety of weed is subject to gross consequences. C. J. Reichert, the big boss, is determined to prevent fires. I'm not allowed to say why.

I do know, however, employees are vehemently resenting this no smoking dictum, that they quickly rallied on the seventh floor to collect some 200 petitions urging the boss to permit them at least two ten-minute rest periods a day during which time, ostensibly, they may blow smoke rings into one another's eyes.

### Rat-tle My Skeleton!

'Twas so peaceful Wednesday

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morning on the second floor you could have bowled anybody over with a supervisor and hardly expected a stir. Then it happened: girls shrieked until the rafters on the sixth floor trembled, they rushed to the tops of their desks, they lifted their skirts and pants (oh, Miss Maureen O'Donoghue!) and yowled some more, and gentlemen such as gallant Ben Cohen started throwing waste paper baskets—and even supervisors cried for mercy. A rat (or was it a mouse?) was loose. It probably came up from the excavations outside the building.

While such timid ladies as Miss Myrtle Newton, the socially elegant supervisor, huddled in a corner, Big Chief Supervisor Frank Hoesch grasped a window pole and proceeded to chase the rat—or mouse. But it disappeared as mysteriously as it had come. Almost an hour, in fact, disappeared with it. Then, little Corinne Esposito, a typist, opened her desk drawer and—you guessed it. Out leaped the rat—or mouse. Corinne leaped too, into a heap. Promptly infantry, artillery, anti-aircraft, tanks, and paratroopers went into action. Net result: Supervisor Hoesch cornered it and somebody did the rest. Hero Hoesch then strutted around—holding it aloft by the tail!

### Addressed to You

Willis Clark, Washington, D. C.: Margaret Walsh, your Rating Board tabulator for employee representative (a necessary two-thirds majority has yet to be reached), thinks revealing the winner is a military secret. Why doesn't somebody tell her the facts of life? . . . Joe Hurley: Rumor is you want to play Santa Claus at that Christmas dance and dinner set by the POVA (Preliminary Operations) December 19 in the

Hotel Victoria, Manhattan. Outsiders are invited, too; you have until December 11 to see Morris Seigel of the numbering section . . . H. A. Braden: Your seventh floor employees are more and more indignant over the three hours and 15 minutes of time still coming to them for helping you catch up on 71,000 overdue cases. You have already set a precedent about awarding compensatory time off. Come on, don't be a cad . . . William Jeffers, Rubber Czar: Regina Bannon, of coding unit 2, salvages all broken rubber bands from other workers. Such patriotism even C. J. Reichert cannot match! . . . Who's stealing Effie (second floor) Henderson's cola bottles and girl scout cookies? Effie's willing to pay the thief two cents in cash if he really needs it. . . . Kid Cupid: Madeline Blum is leaving Wednesday by train for the South and sunny Sammy Goldberg, of Louisiana. They'll be wedded. Do you think you've had time to learn all Sammy's idiosyncrasies, Mad? . . . License Commissioner Paul Moss: Who's the second floor typist who isn't particular who wears her black girle? . . . Claude C. "Casey" Mongar and Miss Marie Daywalt: You wouldn't know, would you, that your ace coder and verifier, a new lass whose initials are E. K., will be married shortly? . . . Herbert A. Hudson: You insist on insisting employees refrain from hanging their jackets and sweaters on the backs of chairs. Yet it's interchangeably hot and cold up there, so the boys and "gals" have to keep running to the coat rack, which idea supervisors like even less . . . Somebody in Philadelphia: Eileen Milling is getting moody spells these days pining and pining . . . Maureen O'Donoghue: The slacks fad for "gals" is still spreading. Count them—I dare you . . . All employees: If threatened by any supervisor, or intimidated, just write a little note to Congressman Robert Ramspeck; he'll do the rest . . . All Supervisors: I'll print your grievances, too. I understand, from letters I've been getting, you folks have a number yourselves, that you like to write, too.