

# Civil Service LEADER

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Vol. XXXVI, No. 8

Tuesday, May 20, 1975

Price 20 Cents

## The Candidates

— See Page 4 & 16

## PC Mergers, Closings? Rumors Fly

— Page 3

### CSEA Gives Fact-Finder's 6% A 10-1 OK

ALBANY — Thousands of State-employed members of the Civil Service Employees Assn. have voted 10-to-1 in an opinion poll to accept a fact-finding panel's recommended 6 percent pay raise and other improvements at issue in final year reopener talks in the present CSEA-State three-year bargaining contract.

Bernard C. Schmahl, chairman of CSEA's special elections committee, said that ballots from approximately 55 percent of the members polled were received in time for the official tabulation, but that a considerable number of additional ballots continued to trickle in for several days beyond the May 14 deadline. In view of the heavy affirmative vote, however, Mr. Schmahl said these could not have affected the outcome of the balloting.

A CSEA spokesman noted that while the vote was overwhelmingly in favor of the factfinders' report, the matter was now subject to a legislative hearing since Governor Hugh L. Carey had rejected the recommended settlement. He said that the vote is important, however, in establishing CSEA's official position on the recommendation in time to be considered in the deliberations of the legislative committee.



**SIGN OF THE TIMES** — A Civil Service Employees Assn. sign adorns the desk of Suffolk County Executive John V. N. Klein as he signs the county's latest contract with the Suffolk CSEA chapter. Observers are, from left, chapter president James Corbin, Bill Lewis, Lillian Tully and Bob Maletta. The settlement provides new money increases for Suffolk employees of from 9.9 to 18 percent.

## Charge State 'Plays Games' & 'Hides Money'

ALBANY—Referring to an announcement last week by the State that it will reduce its work force by another 840 positions, the Civil Service Employees Assn. has accused the Carey Administration of "still playing games" and "hiding money."

CSEA president Theodore C. Wenzl cited recurring reports from Republican legislators which assert that Governor Carey's claimed budget deficit does not exist.

"Every element of the public is now wise to Governor Carey's determination to cry poor mouth loud enough to push the legislature into approving new taxes to provide him with money for additional spending," Dr. Wenzl said. "He's obviously still playing games to achieve this goal."

Dr. Wenzl also said that a significant amount of additional money which should be available for general spending is hidden in the budget to fund thousands of jobs which are never filled.

"One thing which hasn't changed with the new administration," said Dr. Wenzl, "is the long-established practice of appropriating money for a great number of positions in most agencies and then leaving the positions unfilled. Hiding money

in this manner leaves the governor an enviable degree of flexibility in running the State, but it's not fair when at the same

(Continued on Page 14)

### Binghamton PC To Ballot

BINGHAMTON—The election of officers for the Binghamton Psychiatric Center chapter, Civil Service Employees Assn., will be held Tuesday, May 27.

Ballots for the candidates may be cast from 8 a.m. to 6 p.m. at the Center's main building.

Candidates and the offices sought are: president, Leon Wilmot and Carl Miller; first vice-president, Beth Stover and Barbara Fletcher; second vice-president, Estelle Swingle and Raymond Stover; third vice-president, Joe Pornbeck, Charles Gregory and John Dundon; treasurer (unopposed), Doris Campion; executive secretary, David Furrow and William Stover.

Candidates for delegate from the various Binghamton PC units include: administrative, Rosemarie Robertson and Ann Marie Lenkiewicz; administrative alternate, Barbara Allen and Gloria Stover; professional, scientific and technical, John Andrus and David Robertson; PS&T alternate, Leo Blodgett and Connie Dowdy; operational, William Swingle, Leo Weingartner and Ed Goff; operational alternate (unopposed), Cy Soules; institutional, Clair Pruitt, John Mackin, Fran Telfer and Robert Donovan; institutional alternate, William Jacobs, Roy Davies, Robert Rouse and George Stevens.

### Cabrera Named

ALBANY—Angela Cabrera, director of community affairs at the National Puerto Rican Forum, has been named deputy director of the State Women's Division in the Governor's office at an annual salary of \$28,000.

*Don't Repeat This!*

### Cuomo Moving To Cut Abuses By Lobbyists

SECRETARY OF STATE Mario Cuomo established a widespread reputation for his skills and talents as a mediator in the area of social conflict when he successfully resolved a bitter dispute with

(Continued on Page 6)

## Label AFSCME Affiliation Overture 'Mere Gimmickry'

ALBANY—The Civil Service Employees Assn. has rejected as "mere gimmickry" a call by a rival labor organization for affiliation and invited the other union "to try to make good on its threat to mount a serious challenge to CSEA's representation rights for public employees in New York State."

CSEA President Theodore C. Wenzl said an offer to affiliate from the American Federation of State, County, and Municipal Employees (AFSCME) "is further evidence that the AFL-CIO union is in a weakened and vulnerable condition in this State, and is trying to keep its head above water by reaching out for the security of the strength of CSEA, the oldest and largest independent public employees

union in the country."

Referring to recent letters from AFSCME inviting CSEA leaders to discuss an affiliation between the two unions, Mr. Wenzl remarked, "If AFSCME wants a piece of CSEA, let them try it at the ballot box." He said CSEA did not reply to an initial letter on the subject signed by Linda Tarr-Whalen, an international area director for AFSCME in New York State. A more recent letter from the same individual rated a terse, one sentence reply from CSEA secretary Dorothy E. MacTavish which read simply, "The officers of the Civil Service Employees Assn. Inc. acknowledge receipt of your

letter of April 29, 1975."

The AFSCME overture toward CSEA also has apparently opened wider an internal rift within the state AFL-CIO organization, Dr. Wenzl pointed out.

"AFSCME tried to appeal to CSEA for affiliation on the basis that such an association would rule out AFL-CIO raids against CSEA-represented bargaining units within New York State, and would, in fact, cancel out a challenge attempt already under way by another AFL-CIO coalition of labor unions against CSEA," he said. "That little ploy by AFSCME stirred up the long-smoldering internal problems

(Continued on Page 3)

### INSIDE THE LEADER

Defends Willowbrook Against Detractors . . . See Page 2



# Smith Claims Distortion On Willowbrook Articles

STATEN ISLAND—The president of the Willowbrook Developmental Center chapter, Civil Service Employees Assn., last week denounced a rash of articles appearing in the press in Albany, New York City, and Staten Island, which he called "derogatory" to the employees of that institution.

Ronnie Smith, who is also first vice-president of New York City Region 2, CSEA, directed his anger principally at an editorial in one of the papers which quoted a reporter as characterizing the employees as "an assortment of goons that would diminish the social standing of a massage parlor."

Mr. Smith referred also to a series of articles appearing in the Albany Times Union, parts of which were reprinted in the

Staten Island Advance in which reporters said they found "drunken attendants, wards without supervision, broken windows, unlocked doors and children sitting in pools of urine."

Shaking his head as he fingered the stories, Mr. Smith stated that it seems to be "open season" on Willowbrook. He said that it takes a "special kind of person, one who is sympathetic, compassionate and dedicated to work in mental institutions.

Replying to the charges of drunkenness and unsanitary conditions, Mr. Smith denied that there was more drunkenness at Willowbrook than would be found in any segment of a society or community.

"Our sanitary conditions have improved and the employees take an active part in the monthly 'Carol Burnett' Banner Award given to the building with the best house-keeping record."

CSEA officials have frequently charged the state administration with cutting back on the needs of mental institutions and with not providing the funds necessary for adequate patient care and security. Recently, Federal Court Judge Orrin G. Judd signed a consent decree mandating the Willowbrook Administration to correct certain deplorable conditions.

The union president expressed shock at the lack of response from Harold Piepenbrink, recently appointed director of the Willowbrook Developmental Center, to the newspaper attacks on the employees. Mr. Smith said that Mr. Piepenbrink has been charged with the responsibility of decentralizing Willowbrook, but that "scattering" the residents throughout the five boroughs of New York City is not going to solve the problems.

# CAPITOL SPOTLIGHT

(From Leader Correspondent)

**NURSES VERSUS** nurses was the scene at the Capital last week when some 600 members of the profession rallied in opposition to bills which would mandate 40 hours of post-graduate training every year for nurses to be able to hold their licenses.

The measure, a brainchild of the State Nursing Assn., would give that agency and/or the Education Department the power to say what sort of training would qualify.

This particular point has raised the hackles of nurses around the state, many of whom are members of the Civil Service Employees Assn. and covered by the State-CSEA contract. They object to being controlled by an organization to which the majority of nurses in the State as a whole do not belong.

They also argue that with extra training averaging \$20-\$25 per day—with some courses costing up to \$100 per day—a lot of that extra training will put an unbearable extra strain on already limited pocketbooks.

Most nurses interviewed claim to support the idea of continuing education, but want it to be applicable to their own work and, hopefully, arranged through negotiations with their respective employers—not through the State Nurses Association or the Education department. And some point out that such training is not obligatory for other professions in the health field, "so why single out nurses, who make a heck of a lot less money than doctors, dentists, and other specialists!"

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## ① CSEA calendar ①

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

### MAY

- 21—Buffalo chapter dinner meeting: 6 p.m., Plaza Suite Restaurant, One M&T Plaza, Buffalo.
- 21—Willard Psychiatric Center chapter local election.
- 21—Heck Developmental Center chapter executive council meeting: 5:30 p.m., Building 1 library, Balltown at Consaul Roads, Schenectady.
- 22—Southern Region 3 "Meet the Candidates Night": 8 p.m., Holiday Inn, Newburgh.
- 23—Mailing of ballots to CSEA members in statewide election.
- 26-28—New York City chapter workshop: Concord Hotel, Kiamesha Lake.
- 27—Binghamton Psychiatric Center chapter election of officers: 6 a.m.—6 p.m., BPC main building.
- 30—City of Long Beach unit dinner-dance: Malibu, Lido Beach.
- 30—SUNY Albany chapter executive committee meeting: 5:30 p.m., Son's Restaurant, Western Avenue, Albany.
- 31—SUNY Syracuse chapter spring dinner-dance: 8 p.m.—1 a.m., Raphael's Restaurant, State Fair Boulevard, Lakeland.
- 31—Long Island Region 1 "Meet the Candidates Day": 11:30 a.m.—4 p.m., Musicaro's Restaurant, Melville.

### JUNE

- 2—West Seneca Developmental Center chapter meeting.
- 4—Long Island Armory Employees chapter charter fishing party: 7 a.m., Captree dock.
- 11—Suffolk County Retirees chapter meeting: 1 p.m., Gullhaven Golf Club, Central Islip.
- 14—SUNY at Albany chapter annual outing: 1 p.m.—9 p.m., Picard's Grove, New Salem.
- 21—Last day for returning ballots in CSEA statewide election.

## Four CSEAs Honored As Cornell-Sage Grads

ALBANY—Four Civil Service Employees Assn. members will be among those honored at a commencement banquet Thursday, May 22, for the first graduates of a two-year labor and liberal arts program sponsored in the capital area by Cornell University and Russell Sage College.

The CSEAs are: Jean C. Gray, first vice-president of Albany Region 4, and president of Thruway Authority chapter; Jimmy L. Gamble, president of Environmental Conservation chapter; George R. Abare, a New York State Police Troop G delegate from CSEA's Commissioned Officers chapter, and Howard Crosey, president of Albany County chapter. They will receive certificates of labor studies at the banquet to be held at the Ramada Inn, Schenectady.

The new program, the only one of its kind in the Albany

area, offers courses in labor history, labor law, collective bargaining, contract administration, arbitration, communication skills, urban problems and trends in American society.

Designed for working men and women who wish to continue their education on a part-time basis, the courses are offered at the Albany campus of Russell Sage College one night a week over a two-year period. Graduates will be awarded the certificate of labor studies of Cornell University and 21 college credits from Russell Sage evening division.

## AFSCME Overtures Are Called 'Mere Gimmickry'

(Continued from Page 1)  
within the AFL-CIO, because immediately a spokesman for the other coalition publicly stated they will continue to try to mount a campaign against CSEA regardless of what AFSCME says or does. AFSCME was conspicuously absent from the roster of that coalition when it was announced recently, another indication of serious internal battling within the State AFL-CIO ranks," the CSEA union leader asserted.

The CSEA president has previously labeled the coalition, the Public Employees Federation, an "unlikely, unholy alliance of unrelated organizations with no experience or expertise in representing public employees in New York State" and "the weakest collection of special-interest groups yet assembled by the AFL-CIO in an attempt to unseat CSEA as the collective bar-

gaining representative for state workers."

The CSEA leader disputed PEF claims that its organizing effort is going well among state workers, and said there is evidence PEF has obtained only a few hundred designation cards, and more than half of those are invalid, after weeks of trying.

"The AFL-CIO spent too many millions of dollars and its image has taken on too much tarnish in three earlier losing battles with CSEA at the state level since 1967, leading to the great difficulty they had in trying to put together a serious contender this year," Dr. Wenzl stated.

In Smithtown, meanwhile, two former officials of AFSCME last week warned Suffolk white-collar employees that the union was a flop at representing public employees.

"This is the world's worst union," declared James Bickel in

## Mount A Campaign To Prevent Rumored Marcy-Utica Merger

Employees at Utica Psychiatric Center have started a massive letter-writing campaign to counteract unofficial reports from Albany that a plan to merge the Utica and Marcy Psychiatric Centers is being formulated.

The campaign is being carried out initially by the 965 members of the Civil Service Employees Assn. at the Utica facility. James Moore, president of the Utica CSEA chapter, said he hoped to get the employees of the Marcy hospital and Rome State School to join the letter-writing campaign, as well as volunteer groups connected with the hospitals, businessmen of the area, and private citizens who are concerned with the welfare of mental patients and the economic well-being of the Utica area.

"No official word on a merger has been given to us—no written piece of paper, no guideline, no estimate of job losses," Mr. Moore told chapter members at a recent meeting. "But a merger is surely in the plans of political executives in Albany."

He stated that a merger could seriously affect the quality of patient care, and result in cuts of 300 to 400 jobs among employees of the two hospitals.

Robert Greene, second vice-president of the chapter, told members, "The most recent figures show 10.7 percent unemployment in the Utica area, the worst in the state. Now they're hitting us with this bombshell."

Mr. Greene called for a hard-hitting campaign to oppose any merger move.

"Anyone who does business in the area, anyone who lives in the area, should join us," he said.

The payroll at the Utica hospital amounts to \$11.5 million a year, money that is brought into the area through state and federal funds, and spent locally, it was pointed out. A loss of jobs would have a disastrous effect on the local economy, Mr. Greene said.

In a session open to comments from local chapter members, concern was expressed for the welfare of patients.

Bruce Hanna, of the Ward Service Department, said, "They can't close Utica (hospital). We give the best patient care in the state of New York."

"My patients don't want to go to Marcy," another employee

said.

Marie Greco, a registered nurse, told members that an ad hoc committee had been formed to achieve better news media publicity, and that an open house and tours of the hospital and ground would be given to better acquaint the public with the quality of care given patients.

John Blair, Ward Service Department, said that closing the Utica facility without consideration for patients and their families was unthinking and unfeeling. "Patients have rights, too," he said.

Mr. Moore cautioned against letting news of a merger allow any lapse of service. "Don't let this merger thing get your morale down," he said. "Keep up your good care to patients. Above all, don't let patient care suffer."

He cited a 1971 consultant report by O'Connor Associates, an independent firm, as being a good basis of argument for keeping the Utica facility. The group studied both Utica and Marcy facilities and had high praise for Utica, saying that the central location within Utica proper allowed for important rehabili-

tation practices. This includes the ability for patients, under supervision, to get off the hospital grounds on occasions, visiting cultural centers such as Munson-Williams-Proctor Art Institute and Stanley Theater, to become part of work-therapy teams within the city, and possibly to live in residential homes away from the hospital gates.

He also stated that after a recent inspection by the federal Joint Commission on the Accreditation of Hospitals, indications from the accreditors were that the hospital would receive an excellent evaluation.

Some of the employees took exception to statements made in the audit report recently released through State Comptroller Arthur Levitt's office. The audit was conducted on the Utica Psychiatric Center from November 1969 to April 1974, a period of three and a half years. It would be the major source of information regulating any merger plans drawn up by Albany officials.

Generally, the report criticized some services at the Utica hospital, saying that they were expensive and wasteful.

Mr. Moore pointed out that many of the services have been improved since the audit was completed. He also stated that in many instances he disputes the findings and recommendations of the auditors.

## Launch Campaign To Halt Potential State Moves To Close Five Hospitals

CENTRAL ISLIP—A rally and petition campaign have been mounted here to attack a secretive attempt to scuttle several Mental Hygiene hospitals, according to Joseph Keppler, president of the Central Islip Psychiatric Center chapter, CSEA.

Hundreds of employees, relatives of patients and representatives of communities gathered at a rally here last week protesting that any plan to close the hospital would be a waste of state property. They also said that the plan was a disservice to patients and could threaten the

jobs of thousands of employees.

Mr. Keppler, who is also Mental Hygiene Department representative for CSEA, said that it had learned that a secret report calling for the closing of the hospital had been submitted to the Governor's office.

The plan, he said, proposed the closing of Central Islip and Kings Park PC on Long Island and Utica State, J. N. Adams and Wassaic State School. He said it would also shift patients there from Harlem Valley PC to hospitals in New York City and would consolidate three hospitals at Ward's Island into one.

A department spokesman had earlier conceded that a "contingency" plan existed, but gave no details and denied that there had been any movement to adopt the plan.

Mr. Keppler revealed that the plan proposed closing Kings Park or Central Islip or both. He charged that officials were attempting to lull employees and the public by denying that there was anything definite and then put the plan into effect without consulting any interested parties.

"This is a time for concerted action throughout the state," Mr. Keppler said. "Governor Carey is threatening to throw away hundreds of millions of dollars of facilities for nickle-and-dime savings. The time to complain is now, before it is too late."



# Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Administration Intern	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Maintenance Man (Mechanic—Statewide except Albany)	\$ 7,616	varies
Medical Specialist I	\$27,942	24-407
Medical Specialist II (Bd. Eligible)	\$33,704	20-408
Medical Specialist II (Bd. Certified)	\$35,373	20-408
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Motor Equipment Repairman (Statewide except Albany)	\$ 9,546	varies
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Senior Occupational Therapist	\$12,670	20-550
Offset Printing Machine Operator	\$ 6,450	20-402
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Physical Therapist	\$11,337	20-177
Senior Physical Therapist	\$12,670	20-551
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$35,373	20-391
Psychiatrist II (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Medical Records Librarian	\$11,337	20-348
Senior Recreation Therapist	\$11,277	20-553
Senior Recreation Therapist	\$12,670	20-553
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Sr. Speech and Hearing Therapist	\$12,670	20-552
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Vartype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1-West Genessee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

# CSEA EXECUTIVE CANDIDATES

On May 23, ballots will be mailed to members of the Civil Service Employees Assn. to vote on officers and directors of the statewide union.

On this and succeeding pages are various candidates for the CSEA State Executive Committee. Winners will represent state departments on the union's Board of Directors.

Additional candidates will be featured in The Leader next week.

## Banking

### CORRECTION

Campaign material for Banking Representatives to the CSEA State Executive Committee was printed in the May 6 issue of The Leader for Victor V. Pesci, Natharine Lewis and Maria McCann.

Mr. Pesci, as are most of the candidates for statewide offices, is running for two positions: executive vice-president and Banking representative. The Leader mistakenly worded Mr. Pesci's write-up as though he were just a candidate for executive vice-president, and apologizes to Mr. Pesci for any confusion. His campaign material should have read: "If elected as Banking representative, I will do everything in my power to work for needed

changes in the Taylor Law which gives the employer the upper hand."

One candidate will be elected from among Mr. Pesci, Ms. Lewis and Ms. McCann.

## Commerce

### (VOTE FOR 1)

#### EMIL J. SPIAK

Currently a Supervisor of Electronic Data Processing, Emil J. Spiak has been the incumbent Representative since 1969 on the Board of Directors of CSEA. He serves on the Directors Committee.

Active on various committees and Chairman of the Department Negotiating Team. As a delegate to the Albany Region (4), also served on various committees.

Served on the Citizens Advis-

ory Committee for the Albany County Legislator-elect.

Resides in Latham with wife (Therese) and three children.

**HENRY KADISH**  
(material not submitted)

## Correction

### (VOTE FOR 1)

#### JACK WEISZ



Jack Weisz is a state career employee. He has over thirty years service as a Parole Officer, Correction Officer, Social Worker and Union negotiator. Jack, as your Correctional Service Representative, is the man who will fight for your rights as he always has. He is a man of proven integrity and honesty, a statesman in a country of politicians.

Weisz is the only candidate who never relented in his battle for a contract that called for:—An adequate pay raise, including a cost-of-living clause.

—The absolute right to appeal to the court system in disciplinary cases.

—The retention and improvement of our retirement and pension system.

—Hazardous pay for Correctional Services employees.

—An immediate reallocation of the job titles in the Correctional Services.

—A career ladder that offers promotion from within the department.

## ANGELO SENISI

Angelo Senisi, a state employee for 16 years, entered service in 1959 as an industrial foreman at Green Haven Correctional Facility and is presently an assistant industrial (Continued on Page 5)

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# Candidates For CSEA State Executive Committee

## Correction

### ANGELO SENISI

(Continued from Page 4)  
 supervisor at Bedford Hills Correctional Facility.  
 Mr. Senisi cited a number of

battles he has fought against state authorities in behalf of state employees. He noted, "I fought and won a grievance on having employee evaluations filled out for industrial personnel which would have tended to bring us back to an era where you had

to win a popularity contest to get a promotion.

"After being elected president at Green Haven in 1972, the administration and I fought over the issue of health and safety in the administration offices. After much time and hard work, we finally won and had the offices painted and cleaned to the satisfaction of the employees.

"I have fought the state and am continuing to fight against the indiscriminate hiring of provisional help. I fought the state on the issue of punching time cards at the area assigned and although we lost in arbitration, I am continuing this fight."

If elected, Mr. Senisi vowed another battle. "If elected, my main fight would be to have correctional civilian employees put into their own negotiating unit."

### JOHN SYNNOTT

I started state service with the Department of Corrections as an Industrial Foreman on Aug. 28, 1958, at Auburn Correctional Facility. I became a member of CSEA in September of 1958.

In June 1959 was elected to

the Executive Board of the Auburn Correctional Facility chapter. Since this time I have served on various committees within the chapter plus two terms as Vice-President and three terms as President. Am also up for reelection again this year for the presidency.

On the regional level, I served on the Welfare Fund Committee in 1972 for the Central New York Region. On the statewide level, I served on the Reallocation Committee for Industrial Foreman in 1966. Have also served on the Labor-Management team for the Department of Corrections. Was appointed to the statewide Grievance Committee in 1974, also to the Education and Training Committee for Industrial Foremen.

Since September of 1969, have been the Delegate from the Auburn Correctional Facility to the statewide and regional meetings of CSEA. With this background of 17 years experience as an employee of the Department of Corrections and as an active member of CSEA I promise to devote my time and energy for the benefit of all employees of the Department of Corrections, if given the opportunity.

## Executive

(VOTE FOR 3)

### LUCINDA EGAN



Cindy has been active in CSEA since she joined in 1967. She was first elected unit representative and served as such during her four years with the Department of Motor Vehicles.

Now a Senior Identification Clerk with the Division of Criminal Justice Services, she is now a member of the State Executive Committee and Board of Directors from the Executive Department. A voting delegate to

(Continued on Page 10)

CIVIL SERVICE LEADER, Tuesday, May 20, 1975

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TUESDAY, MAY 20, 1975

## Mere Gimmickry

ALMOST as though the Civil Service Employees Assn. is expected to roll over and have its tummy scratched, an "invitation" was extended last week by the American Federation of State, County and Municipal Employees to affiliate.

While we view the constant in-fighting among competing unions as wasteful diversion from their true function of representing their members, we do react with amazement to AFSCME's audacity in expecting CSEA to fall for the gimmickry.

In the first place, the Civil Service Employees Assn. has been unusually successful in its ability to represent its members—despite the current imbroglio over the reopening of its current three-year contract with the state.

In the second place CSEA is a union in which the members themselves exercise an unusual degree of authority—even to the point of going against the recommendations of their leadership, as happened two months ago when Delegates took matters into their own hands after stormy debate fired by the Governor's refusal to bargain.

An outsider would have to appreciate the democracy of a union when the newest member of CSEA's Board of Directors can stand up and square off against the statewide president or other top officials, and still expect to be considered a loyal member of the Association.

Perhaps CSEA's president, Theodore C. Wenzl, described the affiliation offer best when he called it "further evidence that the AFL-CIO union is in a weakened and vulnerable condition in this state, and is trying to keep its head above water by reaching out for the security and strength of CSEA, the oldest and largest independent public employee union in the country. If AFSCME wants a piece of CSEA, let them try it at the ballot box."

## Questions and Answers



**Q.** In a few weeks I'll be changing my job and moving to another State. Should I notify a social security office of my new address?

**A.** No, not unless you're getting social security checks. Social security doesn't keep an up-to-date record of your mailing address until you start getting benefits. Regardless of where you work or live, social security keeps one central record of your earnings in work covered by social security. You use the same social security number in any state, and your number and name are enough to credit your earnings to your record no matter where you are.

**Q.** My mother is going to apply for supplemental security income payments, but she needs financial help right away. Is there some place she can get immediate assistance?

**A.** When your mother applies for supplemental security income, she should tell the people at the social security office that she needs immediate financial help. Under certain conditions, an advance payment of up to \$100 can be made. In addition, the social security representative may be able to refer her to a State agency for assistance during the time her application is being processed.

## Don't Repeat This!

(Continued from Page 1)

serious racial overtones in connection with the Forest Hills housing project.

He has since moved into a similar area of sensitivity with plans to curb the excesses of lobbying during sessions of the state Legislature. The term "lobbyist" has so often been used in its pejorative connotations, that the importance of the work of the lobbyist to the legislative process has been substantially obscured.

### Not Typical

In general the public looks upon a lobbyist as a Dita Beard, who gained notoriety because of a memorandum she had written as a lobbyist for International Telephone and Telegraph Company, suggesting that an anti-trust suit against the company would be settled on favorable terms in light of heavy campaign contributions made by the company. Obviously that was an abuse of the lobbying function, but it is by no means typical of the work performed by lobbyists.

That work basically involves informing members of the Legislature about the impact of proposed legislation on the interests of the organization represented by the lobbyist. Lobbyists in Albany represent a wide spectrum of interests. These include labor unions and organizations of employers, business and industry; organizations of mercantile establishments and consumer groups; the banking and insurance business and a wide variety of civic organizations. The City of New York is represented by a lobbyist and so is the Association of Towns and the State Conference of Mayors.

Last year some 380 persons registered as lobbyists with the Department of State in accordance with the provisions of a 70-year old statute. Total fees and expenditures reported for lobbying amounted to almost \$2 million. State Secretary Cuomo is fully aware of the fact that under the existing law there are many loopholes through which some lobbyists escape the necessity for filing, and that the total amount spent on lobbying activities far exceeds the amount reported. For example, under existing law the lobbyist for the City of New York needs not file, nor is it necessary for the City to file a report of its costs for representation in Albany. Under the Cuomo proposal, such expenditures would be required to be filed.

### Cozy Relationships

Another problem that disturbs Cuomo is the cozy relationship that has developed between Legislators and lobbyists. This is inevitable given the nature of the area surrounding the Capitol. There are but a limited number of restaurants and hotels around the Capitol, and Legislators and lobbyists congregate there like around an oasis in the desert. Inevitably, the lobbyists buy drinks for the legislators and pick up their luncheon and dinner checks, although it is not unknown for Legislators to reciprocate. Inevitably, too, there is conversation about items on the legislative agenda.

The Cuomo proposals would put an end to the buying of drinks for Legislators, and would further require the lobbyist to report to the Secretary of State on the nature of any business

(Continued on Page 15)



## Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

### Arbitration, Award Cases

On Feb. 4, 1974 the Supreme Court of Erie County issued a decision upholding the validity of Section 209(4) of the Civil Service Law which pertains to compulsory binding arbitration of wage disputes. The court, in that case, found that Section 209(4) was constitutional. On the same day, the court issued a decision holding that an arbitration award rendered pursuant to that section is enforceable only under a special proceeding pursuant to Article 78 of the Civil Practice Law and Rules.

The legislative scheme in the Labor Law for compulsory arbitration of disputes between non-profit hospitals and their employees contains a reference to enforcement under the arbitration procedures of Article 75 of the Civil Practice Law and Rules. No such reference to Article 75 is made in the Civil Service Law. If the Legislature intended to adopt that type of enforcement procedure traditionally related to arbitration by consent, they would presumably have said so.

THE COURT POINTED out that it was not intending to say that enforcement of public employment arbitration awards was not intended. The stated purposes and the clear intent of Article 14 of the Civil Service Law precludes such a finding. By adding Section 209(4) to the existing provisions of Article 14, it seems clear that the Legislature intended the compulsory arbitration procedures to be within the purview of the existing enforcement provisions of Section 213 of the Civil Service Law. Under that section, enforcement is obtained in a special proceeding under Article 78 of the CPLR on petition by the Public Employment Relations Board. There is no provision for enforcement of the Board's directives upon motion by a party to the dispute.

The court does not explain in its decision, however, how the Public Employment Relations Board becomes a party to the enforcement of a compulsory arbitration award rendered pursuant to the provisions of Section 209(4). The enforcement procedures of Section 213 pertain to the enforcement of orders of the Board itself. In the 209(4) situation, there is no order of the Board. The arbitration procedures are carried out pursuant to the impasse procedure set forth in the Taylor Law. *Application of Buffalo Police Benevolent Association v. City of Buffalo*, 364 N.Y.S. 2d 362.

A RECENT DECISION from Supreme Court, Albany County, held that an employee who submitted a suggestion for a merit award pursuant to an employee suggestion program, was not entitled to a hearing on a claim of his settlement to a merit award. The court held that the Civil Service Commission is authorized to formulate an employees' suggestion program. The Commission is authorized to administer it and to exercise its discretion in evaluating any employee suggestions (Civil Service Law, Section 145). It is up to the Commission to determine whether the award should be a certificate, a medal or other appropriate insignia of merit, or even a cash award in an amount fixed by the Commission (Section 146). There is no right under the statute to a hearing on the petitioner's claim of entitlement to a merit award nor as to the nature of any such award.

(Continued on Page 7)



(Continued from Page 6)

**THE PETITIONER** in this case made a suggestion that the Lottery Section of the Department of Taxation and Finance should be changed to an independent state agency, thereby making it possible for the employees of the Department of Taxation and Finance to participate in the New York State lottery. The suggestion was evaluated by the Director of the Division of the Lottery, and the Employee Suggestion Committee of the Department of Taxation and Finance recommended that the suggestion not be approved for the reason that the Legislature created the State Racing and Wagering Board independently of the petitioner's suggestion. The petitioner's lawsuit followed this rejection. *Gordon v. Poston*, 364 N.Y.S. 2d 330.

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**A Pint Of Prevention . . . Donate Blood Today**

By **JANE BERNSTEIN AND MARTIN SIEDERER**

Thirteen open competitive positions, for which there are no residency requirements, are open with the Suffolk County Department of Civil Service.

**Speech Therapist** (Exam 15-213), paying \$416 bi-weekly, is open to candidates with a Bachelor of Arts degree in speech therapy.

Candidates will be rated on training and experience. There will be no exam. Filing closes June 11.

**Map Draftsman** (Exam 15-216), paying \$377 bi-weekly and

**Senior Map Draftsman** (Exam 15-217), paying \$436 bi-weekly, are open to candidates with a high school diploma. Map draftsmen also need four years drafting experience including one year in map drafting work. Senior map draftsmen need six years drafting experience including two years of map drafting.

Filing for both positions closes June 4. Exams will be June 28.

**Clinical Psychologist** (Exam 15-215), paying \$555 bi-weekly, is open to candidates with a college degree with 60 semester hours in a psychology doctoral program.

A year's experience in a psychiatric clinic set-up is also required. Filing closes June 11. There is no written exam.

**Drug Control Authority Deputy Director** (Exam 15-211), paying \$640 bi-weekly, is open to candidates with B.A. degree and eight years planning or project development experience, at least four of which should be in administration of drug abuse programs; filing closes May 23, there is no exam.

**Coordinator of Alcoholism Services** (Exam 15-209), paying \$504 bi-weekly, is open to candidates with a B.A. degree in social or behavioral science and six years of community health program experience. Filing closes May 30. There is no exam.

**Senior Environmental Control Civil Engineer** (Exam 15-228), paying \$671 bi-weekly, is open to candidates with degrees in civil engineering and six years professional engineering experience. Twelve years experience may be substituted for the degree. Filing closes June 11. The written exam will be July 12.

**Town Narcotics Director** (Exam 15-210), paying \$13,000 a year, is open to candidates with a B.A. degree in behavioral science and two years of experience in drug abuse programs. Filing closes May 30, and there is no written exam.

**Motor Vehicle License Examiner II** (Exam 15-224), paying \$264 every two weeks, and **Motor Vehicle License Examiner III** (Exam 15-227), paying \$276 every two weeks are open to candidates who only need a high school diploma. Both positions have a May 28 filing deadline. Written examinations will be June 21.

**Assistant Toxicologist** (Exam 15-212), paying \$640 bi-weekly, is open to candidates with a B.S. in natural science and six years laboratory experience, three of which must have been as a toxicologist in a medical legal forensic lab. The toxicologist will perform professional toxicological lab work. Final filing date is May 28. There is no exam.

**Criminal Identification Technician** (Exam 15-230), paying \$360 bi-weekly, is open to candidates with a high school diploma and two years experience in photography or police identification work. The final filing date is May 28. The exam date is June 21.

**And Personnel Analyst** (Exam 15-219), paying \$416 bi-weekly, is open to candidates with a bachelor's degree, and two year's experience in personnel administration. Final filing date is May 28. June 21 is the exam date.

For more information contact the Suffolk County Department of Civil Service, H. Lee Dennison Executive Office Building, Veteran's Memorial Highway, Hauppauge 11787.

**Changing VA Benefits**

According to the Veterans Administration, if a veteran chose to have the proceeds from his National Service Life Insurance paid in monthly installments, a beneficiary could, after the veteran's death, elect to have the proceeds paid out under a different time option. However, the VA points out that the change would be permitted only if the option requires payments over a longer period of time.

CIVIL SERVICE LEADER, Tuesday, May 20, 1975

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# LONG ISLAND (SMITHTOWN) REGION 1 CANDIDATES

## Irving Flaumenbaum

(Continued from Page 1)  
after all, that's what a union is all about.

You may well ask why I turned down the draft to run for state president. I had to decide where I could best serve CSEA, and I believe it is on Long Island. For one thing, there was a question what would happen to the Long Island Region ballot since only one other candidate was nominated to run for Regional president. I would not leave the Region without a choice.

The job requires experience, know-how and independence.

In 25 years as a CSEA officer, 20 years as a chapter president, I have helped to build up a strong organization with the power to improve the lot of school district employees, stand up for county and other local government employees and battle the state for state employees.

I want to make sure that we accomplish our goals. So do you, because a strong CSEA is your best protection. Vote for the candidates who you believe have the ability that it takes. Thank you.



state CSEA affairs, is the elder statesman of the almost 4,000-member Hempstead Town unit as the past president who served four years up to 1968. He is currently also serving as First Vice-President of the Nassau chapter, and is a key man in CSEA political activity as chairman of the Region Political Action Committee and a member of the Statewide Political Action body.



As the incumbent candidate for Second Vice-President of Nassau and Suffolk, Region 1, the following resume is proof of my meeting these qualifications: Civil Service employee for 25 years; Currently serving as Second Vice-President, Region 1; Currently serving as Second Vice-President, Nassau chapter; Delegate to State Conventions; Member of State Civil Service Committee; Member of State CETA Committee; Chairman County Grievance Board; Officer Nassau Board of Directors; Member of Standing Committees (Political Action, Constitution and By-Laws Membership).

## 4th Vice-President

DAVID SILBERMAN



As a former president of the Long Island Conference, David Silberman presents himself for re-election as Long Island Region Fourth Vice-President so that his experience can continue to be used to serve the membership.

During the 17 years that he has been an active member of the Civil Service Employees Assn., Dave Silberman has served as the regionwide Second Vice-President, First Vice-President and President. Following restructuring of the Conference to the current Region, he declined the opportunity to run for re-election as President, but successfully sought the office of Fourth Vice-President so that he could remain as a member of the policy-setting Executive Committee.

## Secretary

DOROTHY GOETZ



CSEA is a way of life for Dorothy Goetz and judging by the efficiency with which she handles her obligations she enjoys life to the fullest.

The incumbent Secretary to the L. I. Region, Dorothy is one of five CSEA women to hold three important elective positions simultaneously: Regional Secretary, Suffolk chapter Treasurer and Town of Huntington unit President.

Aiming to repeat her term as Secretary, a position she established, Ms. Goetz brings with her experience gained as a member of CSEA for 15 years.

Off-hours are spent with husband, Siegfried, swimming or skiing to keep fit.

That honest and sincere approach to civil service at all levels has made Dorothy Goetz a leader and without a doubt, qualifies her as an official of the Long Island Region.

## 2nd Vice-President

DOROTHY RABIN



I have been a New York State employee for over 13 years and have been involved in CSEA for all of that time. I served first as Secretary and then as First Vice-President and Alternate Delegate of the CSEA chapter, College at Farmingdale. During the past eight and a half years I have been President of my chapter at SUNY College at Old Westbury.

For the past five years I have been statewide Resolutions Committee chairperson, and have been an active member of the State University Committee. As Resolutions Committee chairperson, I have been a member of the Board of Directors, and have been involved in decision-making and policy on a statewide level.

I have been a representative of my chapter to the Long Island Region for the past eight years.

## 3rd Vice-President

ROBERT CONLON  
(material not submitted)

LOUIS J. MANNELLINO



Lou Mannellino has been the sparkplug of the Region 10, Department of Transportation chapter, where his cheery manner and persistence have created solutions to many job problems as well as helping to build an esprit de corps among the members that is a credit to CSEA.

He is currently running for president of his chapter as well as for third vice-president of the Region.

Lou has been an active member of CSEA since he joined the state service nine years ago. He has served his chapter as Labor Representative, Treasurer and Maintenance Delegate. He currently serves as Maintenance Delegate, Chairman of the Grievance Committee and Social Committee.

He also serves on the Regional Social Committee and on the statewide Out-of-Title Committee.

RUTH BRAVERMAN



Ruth Braverman organized the clerical staff of the East Meadow Public Schools, served as president for eight terms and is now vice-president.

Since she brought her group into the chapter, she has worked diligently for the chapter as a member of the board of directors, Delegate to State Conventions and Fifth Vice-President. She is an energetic worker on many chapter committees: Social, Newspaper, Political Action and Legislative and is chairman of the School District Committee.

In the Long Island Region, she is currently working with the Social, School District and Political Action and Legislative Committees.

## Treasurer

LIBBY LORIO  
SAM PISCITELLI

Resumes of the two candidates for Treasurer appear on Page 15.

MILLIE VASSALO



For the past nine years I have been employed by Smithtown Central School District in a secretarial position, during which time I served in various capacities with CSEA including chief negotiator for a unit of 550 personnel, Vice-President three years, subsequently President of unit.

At the first election of officers of the Suffolk Educational chapter in February 1974, I was elected and am presently Recording Secretary. I have served on various committees, Delegate to state conventions and have been instrumental in recruiting new units into CSEA.

Educational background includes business school graduate, undergraduate courses at Suffolk Community College, University of Florida and University of Miami towards a Bachelor of Business Administration.

## Albert Varacchi

(Continued from Page 1)

With the region, I have been Treasurer for the Long Island Conference, Second Vice-President of the Long Island Conference, member of the Region Site Committee, member of the Constitution and By-Laws Committee, member of Social Committee, etc.

I openly pledge to each member of this great region that if elected, I will represent each and every member within this region equally, whether they be State, School District or County People. I further pledge that each and all committees will be equally represented by all of the agencies within the region; I further pledge that officer's attendance be mandatory at meetings of the Executive Board; I further pledge that Executive Board meetings will be conducted and agenda submitted to each officer one week prior to said meeting; I further pledge that such meetings will deal solely with matters pertinent to the Long Island Region—chapter business, reports of committees, state, county, education business and other related matters which would enhance our future. I further pledge to abide by decisions of the Executive Board, the Statewide Constitution and Regional Constitution in selection of committees and their implementation.

I firmly believe that the Long Island Region must be the most aggressive in the state.

## 1st Vice-President

EDWARD PERROTT  
(material not submitted)

RALPH NATALE

Ralph Natale, the incumbent Third Vice-President of the Long Island Region, has pitched his hat into the ring for first vice-president because "the incumbent has not made any contributions on the Regional level."

Natale, a 17-year veteran of

NICHOLAS ABBATIello

We are all aware of the social and economic pressures that are affecting our living conditions today.

CSEA is facing its most critical test of strength, unity and the rights of its members to survive these current pressures.

The need for experienced and qualified candidates to be elected as your representatives is of the utmost importance.



# NEW YORK CITY REGION 2 CANDIDATES

## Solomon Bendet

(Continued from Page 1)

Region in order to:

(1) Change the Taylor Law, a statute which he has opposed from its inception. He was the only member of the CSEA Board of Directors who opposed its approval.

(2) Stop inflationary erosion of pensions by securing for public employees the same half-pay pensions for 20 years service that the Legislature voted for itself. He maintains that retirement pay should be tied to the salary grade at which one retires.

(3) Restoration of mandatory pay increments.

(4) Paid shop stewards at all job sites, in order to improve service to the membership.

Mr. Bendet is deeply concerned about the safety of State Employees who are being required to work in the World Trade Center, which he considers a "fire trap." He has secured some improvements but not enough. The World Trade Center must be made absolutely safe. All possible safety measures must be adopted before the occurrence of a major tragedy.

Some of the major committees on which Mr. Bendet has served include Board of Directors Committee, State Executive Committee, Negotiations, Pension, Insurance, Budget, Legislative and Charter. He has the longest period of service on the Board of Directors, is a Vice-President of the Statewide CSEA. Among the many awards with which he has been honored is the "Civil Service Award for Brotherhood."

Solomon Bendet desires to continue his fight for a better life for public employees. He earnestly asks for your vote.

## 1st Vice-President

CANUTE BERNARD



Canute Bernard entered state service and CSEA in December 1967.

He has served as a Delegate to the New York City chapter from the Workmen's Compensation Board and as a Delegate to CSEA statewide conventions. Dr. Bernard also served as Chairman of the WCB Departmental Negotiating Team and as a member of the Professional unit of the Statewide Negotiating Team. He was a member of the Joint CSEA-State Study Committee on Disability Benefits and the Department of Labor-State Executive Committee.

Dr. Bernard is a member of the CSEA Board of Directors, Charter Committee and Affirma-

tive Action Committee. A surgeon, Dr. Bernard is affiliated with Harlem and Jamaica Hospitals and was a founding partner of Carter Community Health Center.

VINCENT RUBANO



After four years as Second Vice-President of the Metropolitan Conference/New York City Region, Vincent F. Rubano is seeking the opportunity to advance one step higher as a regional officer.

Vince Rubano, with the State Insurance Fund for more than 27 years, and now a legal investigator, has been a member of CSEA since he became a state employee. Starting as a chapter departmental representative, he earned the confidence of his fellow employees who elected him Financial Secretary. Then after six years as First Vice-President, he was elected chapter President and is now in his third term in that office.

In the region, besides serving two terms as Second Vice-President under two presidents, Vince Rubano has worked on the Grievance, Constitution and Political Action committees.

## 2nd Vice-President

JAMES GRIPPER



James Gripper Jr., is the charter president of chapter 447 at Kings County State School (Brooklyn Developmental Center).

His is the name that was drawn for the top spot as Mental Hygiene representative for Region 2 and for second vice-president of Region 2.

He is a member of the Statewide Ad Hoc CETA Committee and of the Regionwide Constitution and By-Laws Committee.

At Brooklyn Developmental Center, he is a member of the

Human Rights Committee, Co-Chairman of the United Fund Campaign and Sub-Chairman of the Multidisciplinary Safety and Sanitation Committee.

Mr. Gripper is an Aries, married, with three children, academic degrees, Board of Education licensed, an eight-year state employee and veteran with two honorable discharges.

GENNARO FISCHETTI



Gennaro A. Fischetti has held and currently holds a large number of positions within CSEA on the chapter, regional and statewide levels.

Statewide, he has been a member of the Workmen's Compensation Board Negotiating Team and the Ad Hoc Committee to Investigate Field Representatives. A convention Delegate, Mr. Fischetti is Chairman of Region 2's World Trade Center Safety Committee and New York City chapter executive committee member. His other chapter activities include chairmanships of the Workmen's Compensation Board's delegates, grievance and labor-management committees; chairman of the chapter's legal committee and co-chairman of the grievance and publicity committees.

WILLIAM DeMARTINO



William DeMartino has demonstrated effectiveness dealing with administrative hierarchy and commands mutual respect from his members and top management.

He has developed a particular expertise in the handling of disciplinary cases and grievances.

As president of his chapter, he has made his board of directors sensitive to the needs of members. Communications have improved, despite more than 150 work locations under his chapter's jurisdiction. This has been accomplished by the development of a regular newsletter, frequent

membership meetings and delegation of functions to his officers. A "watchdog" committee has been established which oversees Civil Service and Transfer lists.

BOB McBRIEN



Started union affiliations on the organizing committee for the Communication Workers of America while working for the New York Telephone Co.

Was a CSEA delegate at restructuring conference held at the Waldorf-Astoria, New York City.

Was a member of the initial Departmental Negotiations of the Public Service Commission in Albany for a stronger safety program. Labor-Management Committee was set up through these negotiations, whereby the committee shall be convened to study the possibility of allowing employees to select flexible starting and finishing hours.

This also resulted in bringing to the attention of all employees the existence of employee training programs.

## 3rd Vice-President

ALEX CHRISTOFIEAS



Alex Christofieas, 45, a native New Yorker, is a candidate in NYC Region 2 for third vice-president.

He is a veteran of the U. S. Navy during the Korean conflict and, under the G. I. Bill, graduated from New York City Community College.

Prior to his present employment with the Communications Division of the New York State Public Service Division, for the past four years, he was active in union affairs as District Steward for the East 79th Street District of the New York Telephone Co., where he had been employed for ten years.



BILL CUNNINGHAM

Bill Cunningham has served two terms as President of the Brooklyn State Hospital chapter, CSEA, and has just been elected to a three-year term as a member of the Human Rights Committee.

He is presently serving his sixth term as the Official Chapter Delegate, and has served on many various statewide committees.

He has also served four years as chairman of the Grievance Committee of Brooklyn Psychiatric Center, and is current Third Vice-President of Region 2; also ten years as chairman of the Insurance Committee, Chapter 402.

THOMAS DINATALE

Thomas A. DiNatale has been a state employee with the New York State Division of Housing and Community Renewal for 22 years; he has been a member of CSEA for 18 years, the last 11½ years as a member of the Division of Housing chapter since its formation. He started as chapter membership chairman, then served at different vice-president levels and now chapter President for 1½ years. He has served as chapter Delegate and attended almost all conventions in the past 10 years; was appointed to the New York City Region Safety Committee for problems in the World Trade Center and has helped to improve safety measures for fire regulations, elevator problems and all other problems of health and safety for state employees and general public using the Trade Center.

Thomas DiNatale is also presently running for chapter President.

## Secretary

EDNA PERCOCO  
GLORIA KANFER  
(material not submitted)

## Treasurer

JOHN EVERSLEY

As a candidate for reelection as Treasurer of Region 2, Civil Service Employees Assn., I feel I have the competence and experience to qualify me for this office.

I have been a member of CSEA for over 16 years and have been active in the New York Parole District chapter during that time, being chapter Treasurer for eight years and chapter Vice-President

(Continued on Page 14)



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## Executive LUCINDA EGAN

(Continued from Page 5)  
 the statewide CSEA conventions and Capital District Conference workshops and meetings, she is, also, a member of the Division's negotiating team and newly organized Safety Committee.  
 She also worked on the committee to remind CSEA members to vote on the collective bargaining representation issue.  
 An avid sportswoman, Cindy enjoys golf, swimming and tennis. She is a graduate of Catholic Central High School and Hudson Valley Community College, both in Troy. She lives with her parents and sisters at 5 Turf Lane in Loudonville, where she is a communicant of St. Pius X Church.

## GERALD PURCELL



Gerald Purcell started in CSEA as a shop steward, served as a chapter Vice-President, and served on the Board of Directors during the last term. During his history with CSEA, he devoted his time to the Labor Relations area principally in the grievance area and has an excellent win record in this area. Among the committees he has served on are Department Labor-Management, chapter Grievance Chairman, statewide Safety, Chapter Safety, Special Civil Service Committee on Affirmative Action, chapter Education (While Chairman of this committee he wrote a comprehensive 42-page Shop Stewards handbook considered to be a first in range and detail).  
 Throughout these years he has been a delegate to the State-wide Conventions.  
 A knowledgeable and vocal individual, he has a reputation for honesty and steadfastly defending the rights of others.  
 With a perfect attendance record at Board meetings he has fought for every request made of him by his constituents.  
 He wants to do more, let's give him that chance—Vote.

## JAMES T. WELCH

Mr. Welch, an employee of the Division of the State Police, has been an active CSEA member throughout his career in state service, having served in offices and on committees at each level or organization with the Association.  
 He has been president of New York State Police Headquarters chapter for six years and a member of the CSEA Board of Directors, serving as Executive Department representative for four  
 (Continued on Page 11)

# CLINT EASTWOOD

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# Candidates For CSEA State Executive Committee

CIVIL SERVICE LEADER, Tuesday, May 20, 1975

## Executive

### JAMES T. WELCH

(Continued from Page 10) years. As a member of CSEA, he has served on its Personnel, Salary and Civil Service Committees and as statewide Chairman of the nominating committee.

Welch is also a present member of CSEA's Coalition Negotiation Committee and Chairman of the Statewide Division of State Police Department's Negotiation Committee.

As a fellow member of CSEA, I am personally interested in unity rather than division of members.

The most important problem which must be overcome is the lack of communication between statewide Officers, Board of Directors, Delegates and members.

If elected to be your representative, I promise you integrity, loyalty and dedication.



JAMES T. WELCH



ALFRED KNIGHT

### MARY MOORE

(material not submitted)

### GEORGE WERESKLA

(material not submitted)

### ALFRED KNIGHT

Alfred B. Knight, currently president of the Metropolitan Armory Employees chapter, Civil Service Employees Assn., is well qualified, by virtue of his experience and dedication, to be an Executive Department representative.

The Brooklyn resident has been a CSEAEr for the past 21 years.

Al entered state service with the New York State Guard in 1941 with the 3rd Separate Bn. He transferred to the New York National Guard's 223rd Group in 1947. After serving as personnel sergeant, Al was promoted to sergeant major of the 771st Anti-aircraft Artillery Bn.

For the past three years, Al has given distinguished leadership to his chapter as its president.

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## Insurance

(VOTE FOR 1)

### JOHN DRISCOLL

John Driscoll has been an employee of the Insurance Department for the last 16 years, and prior to that was an examiner with the Department of Taxation and Finance for eight years. He has been a member of CSEA for 23 years.

He has served as a member of the Executive Committee of the Association of New York State Insurance Department Examiners, Inc., for 14 years and has served as chairman of that organization's travel committee for five years. In addition, he has served as a member of CSEA's standing travel committee for the same five years.

As a priority goal, he would like to see the political action committee of CSEA take definite stands on a selected number of political candidates for state offices. CSEA and its membership would then have the opportunity and the wherewithal to reward friends and militantly oppose those who act contrary to our interests. With our large membership and its potential voter total, we should have much more influence in the political process.

### RITA MADDEN

(material not submitted)

## Legislative

(VOTE FOR 1)

### JOHN T. PERKINSON WILLIAM G. SLOCUM

(material not submitted)



# Candidates For CSEA State Executive Committee

## State

(VOTE FOR 1)

**LORETTA MORELLI**  
(material not submitted)

**CLARA BOONE**

Clara Boone entered state service in 1951 at the Utica office of the Division of Employment and in 1964 she transferred to the State Department's Division of Licensing Services in Utica.

Ms. Boone has been active in the Civil Service Employees Assn. on chapter, region and state-wide levels. A Delegate to numerous Statewide and Special Delegates meetings, Ms. Boone has served on the Statewide Public Relations, Regional Site, Work Performance and Ratings Com-

mittees and the CSEA Board of Directors.

Ms. Boone was Region 5 President for two years. She was Chairman of the Region 5 Constitution and Bylaws Committee and the Program Planning Committee. She also has served as a member of the Region 5 Coordinating Committee and the Regional Office Committee. On the chapter level, Ms. Boone is a six-term President of the Utica chapter, CSEA, and was chairman of the chapter's Community Affairs Committee.

Ms. Boone is presently First Vice-President and Program Chairman of the Fort Schuyler chapter. Ms. Boone recently observed, "Good communications means good representation," adding that she is convinced that representation, as it applies to the Board of Directors, means an

informed membership, dedicated service and concerted action.

## Transportation

(VOTE FOR 4)

**NICHOLAS J. CIMINO**



Nicholas J. Cimino is employed by the New York State Department of Transportation in Region 2, Utica, in the central warehouse of equipment management unit, with the title of principal stores clerk.

Cimino has started his 28th year with DOT. He has been an officer in the local chapter of CSEA since 1952, serving as Treasurer and Vice-President. In 1958 he was elected President of his chapter and is still serving

of Directors for two years. Again in 1973 he was elected Statewide Representative for DOT and is presently serving on the State Executive Committee of the Board of Directors.

Cimino served on the Statewide Grievance Committee for (Continued on Page 13)

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# Candidates For CSEA State Executive Committee

CIVIL SERVICE LEADER, Tuesday, May 20, 1975

## Transportation

### NICHOLAS J. CIMINO

(Continued from Page 12)

12 years; he was a member of the Mileage and Subsistence Committee; he is presently a member of the Constitution and By-Laws Committee, and he is Vice-Chairman of the Special Transportation Committee.

He is also President of the local Mohawk Valley Federal Credit Union, representing state employees in that region.

Cimino and his wife, Lillian, have a son and daughter and reside at 2305 Portal Road, Utica.



EDWARD MALONE



TIMOTHY McINERNEY



ARTHUR ALLEN



WILLIAM T. LAWRENCE

### EDWARD MALONE

Edward Malone, a co-founder and charter member of the Eastern Barge Canal chapter, Civil Service Employees Assn., is rounding out his sixth year as the chapter President.

He served as a chapter Delegate for 13 years and was a member of the special Department of Transportation committee for six years. Mr. Malone has served on a number of CSEA negotiating teams including Operational Services, Coalition Bargaining and Management Rights teams in 1969 and the Department of Transportation team in 1970.

A chief lock operator in waterways operations, Mr. Malone has been a DOT employee for 26 years.

During World War II, Mr. Malone served in an Army airborne unit and is a former quartermaster and junior vice-commander of Blume Post 57, Veterans of Foreign Wars, Troy. He is also a member of Clinton Lodge 140, F & A M, Waterford.

### TIMOTHY McINERNEY

Timothy J. McInerney, incumbent Transportation Department Representative, is an active Chapter President, Board Member, and State Executive Committee Member of CSEA.

McInerney is a veteran negotiator and has served on a variety of committees within the organization on a local, department and statewide level. He was Chairman of his 1973 Departmental Negotiating Team which was the first committee to reach agreement. He was also on the PS&T Negotiating Team during recent contract negotiations with the State.

McInerney is also Chairman of the Special Transportation Committee and the Albany Region 4 Finance Committee. He has long been active in the Association of Transportation Engineers.

A graduate of LaSalle Institute and Hudson Valley Community College, he earned an Associate in Applied Science Degree in Highway Technology. McInerney resides in Lansingburg with his wife and three children.

McInerney believes that his commitment to CSEA and members of his Department has been amply demonstrated. He said, "I sincerely believe that my experience offers the type of representation that our members want. I have served in crucial areas on the local and statewide levels in the past and intend to remain responsive to the people I have represented."



CHESTER PALEGA



JOHN RILEY



PAUL ST. JOHN

### ARTHUR ALLEN

As a candidate for the State Executive Committee to represent our department—I ask for your vote.

Throughout the year, I have been fortunate to serve on many committees. Twice on the state Departmental Negotiating Committee. But I take even greater pride in knowing that the system of shop stewards that I have initiated in this region will continue to pump information back and forth to the executive board.

I believe, through leadership and input, we can and will bring the varied interests of this department to the statewide executive board.

### WILLIAM T. LAWRENCE

I am a candidate for the State Executive Committee, as a Department of Transportation Representative, because CSEA needs new blood. We have got to eliminate this continual crisis-oriented leadership of the past. Proper planning, as well as improved communications, are certainly in order.

At present, I am serving on the DOT-CSEA Special Transportation Committee, acting Chapter Grievance Chairman and Chairman of CSEA Region 3 Political Action Committee.

In addition, as president of one of the largest Department of Transportation Chapters, Region 8, I have gained extensive experience and background in the problems and interests of employees. With almost 25 years service in the Department of Transportation and four years as chapter President, I feel that I have sufficient experience to offer worthwhile contributions and to offer a fresh outlook to the State Executive Committee.

I will work diligently for all

employees to improve over past performances.

### CHESTER PALEGA

I would like your support to be one of the DOT Representatives on the Board of Directors. With my background and experience I feel I can be a contributing factor for the good and proper direction of CSEA.

My background: 12 years U.S. Merchant Marine 1939-1951. Ships delegate National Maritime Union, Member Marine Engineer's Beneficial Association. 1951-1959 Member United Steel Workers of America, Local 4784, Vice-President. Served as Chairman of the following committees: Grievance, Wage Policy, Job Evaluation, Safety and Union/Management Welfare. Two-Week Labor Seminar. Cornell University Labor and Industrial Relations School. 1959 to present, Marine Engineer, Grade 12 DOT, Running for Fourth term as President of Central Barge Canal, Chapter 503, Chapter Delegate ten years, Member former Canal Committee combined with CSEA Special DOT Committee ten years, former member Statewide DOT Safety Committee, First Chairman Regional Labor/Management Committee, Region 3.

### LEONARD PRINS

(material not submitted)

### JOHN RILEY

Mr. Riley has been a member of CSEA's Syracuse chapter for over 21 years and has held the offices of President, First Vice-President, Third Vice-President and Treasurer. He has also been a member of the Special DOT Committee and the Special Mileage and Subsistence

history of the Civil Service Employees Assn. Experience will be necessary to resolve the problems that will confront CSEA.

For this reason, Paul St. John seeks support as a Department of Transportation representative. His experience was gained at the chapter, regional and statewide levels.

Paul is currently vice-president of DOT's main office chapter and has served on the chapter's executive board for three years. He has been a statewide delegate, CSEA sergeant-at-arms, Capital District regional delegate and a member of the statewide DOT committee. He has also served on committees dealing with the CSEA constitution, audit, membership, negotiations and special activities.

Paul has attended labor negotiations courses at Schenectady Community College and has actively participated in DOT and regional workshops. He has an appropriate background and a true dedication to the ideals of CSEA.

## Labor

(Continued on Page 15)

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\*add \$30.00 high season

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The following is the substance of a certificate of Limited Partnership subscribed and acknowledged by all partners and filed in New York County Clerk's Office on April 18, 1975. Partnership name is MASTERMIND II. Partnership business is film producers of motion picture entitled "LOOKING GLASS." Its principal place of business is 41 Central Park West, New York, New York. General Partners are Joseph Middleton and Robert Harvey. Limited Partners, their addresses and amounts contributed as follows: Ramona Walker Stall, P.O. Box 577, Hazelton, Pa., \$5,000; Robert Harvey, 41 Central Park West, N.Y., N.Y., \$5,000; Kenneth J. Welker, 161 Peachtree St., N.E., Atlanta, Ga., \$5,000; Joseph Middleton, 41 Central Park West, N.Y., N.Y., \$5,000; Susan Brayton, 22 1/2 Third St., Newport, R.I., \$5,000; Geoffrey D. Laxton, 3420 Alma, Manhattan Beach, Calif., \$5,000; Robert L. Meyer, 19 Woodhill Dr., Maplewood, N.J., \$7,500; Herman J. Cohen, 90 La Salle St., N.Y., N.Y., \$2,500; Paul Colby, 250 E. 51st St., N.Y., N.Y., \$5,000; David Latham, 342 West End Ave., N.Y., N.Y., \$6,500; Samuel Painghorn, 110 Ellington Ct., Camillus, N.Y., \$2,500; and Harvey Rosen, 150 W. 76th St., N.Y., N.Y., \$5,000. Limited Partners share proportionately 50% of net profits and liable proportionately for losses up to capital contributed. Partnership commences and terminates on retirement, insanity or death of both General Partners. Assignee of Limited Partner may not be substituted as Limited Partner. Contributions repaid monthly in cash only after payment of and provision for all liabilities.



# SOUTHERN (FISHKILL) REGION 3 CANDIDATES

## James Lennon

(Continued from Page 16)

3. Increased regional attorneys.
4. First regional public relations office.
5. Supported and voted for a satellite office in Westchester.
6. Increased new units and membership.
7. Better service for chapters, units and members.
8. Regional optical plan.
9. Approval for a research assistant in the region.
10. First county workshop in the region run by county members.
11. With the full cooperation and leadership of chapter and unit officers, CSEA turned back the attempts of competing unions in representation elections in the counties of Ulster, Sullivan and Orange as well as Monroe-Woodbury Schools and the Town of Greenburgh in Westchester County.

Jim Lennon has held office in his chapter, the East Hudson Parkway Authority, where he works as a toll section supervisor. In the former Southern Conference, he held many offices, was chairman of the Political Action committee, served on the Legislative, Membership, Budget and Workshop committees. He organized the train trips to the western part of the state for Delegates Meetings.

On the state level, Lennon has served on the Membership, Political Action, Special Authorities and Expansion committees. A disabled veteran of World War 2 and the Korean conflicts, he is a graduate from the two-year course in Labor Relations from Cornell New York Labor College. He has taken courses at Empire State College to advance his knowledge in the labor field.

A long-time worker in the Civil Service Employees Assn., he offers experience and knowledge for the position of Region 3 President.

## Raymond Cassidy

(Continued from Page 16)

Ray resides in New Rochelle with his wife and four children.

## 1st Vice-President

### JOHN MAURO

Among his achievements with CSEA, John F. Mauro, president of the Rockland County chapter, cites a 40 percent increase in chapter membership over the past two years, the organization of the first informational meeting designed to strengthen ties between state and county chapters within county boundaries and the addition of three new bargaining units within Rockland in the past several months.

A candidate for Southern Region 3 first vice-president, Mr. Mauro has served on the statewide membership committee and the CSEA Board of Directors. On the regional level, he served on the Region 3 Nominating and County Workshop committees.

A six-year veteran of the bargaining table, Mr. Mauro has been involved in numerous Public Employment Relations Board proceedings including representational challenges, improper

employer practice charges, mediation and fact-finding. Mr. Mauro has participated in a number of courses and training programs dealing with collective bargaining and grievances taught by Cornell University and CSEA.

### JOHN CLARK (material not submitted)

## 2nd Vice-President

### RICHARD SNYDER



Richard J. Snyder is running for second Vice-President of the Southern Region 3 and also for Mental Hygiene Representative for the Board. Mr. Snyder has been at Wassaic Developmental Center for 26 years, and involved with CSEA for 26 years. He has been chapter President for Wassaic Developmental Center for 10 years; Mental Hygiene Representative serving Wassaic Developmental Center and Hudson River Psychiatric Center for 2 years. He was also an officer of the Southern Region for 5 years, as well as Fourth Vice-President and Third Vice-President.

### C. SCOTT DANIELS (material not submitted)

## 3rd Vice-President

### JOHN PREISEL



John H. Preisel has been an employee of the East Hudson Parkway Authority for a decade and has been active in the Authority's CSEA chapter for an equal amount of time.

Mr. Preisel, a candidate for Southern Region 3 third vice-president, has been first vice-president of his chapter for three years. He serves as chairman of both the EHPA labor-management team for the main-

tenance department and of the chapter's refreshments committee. Mr. Preisel is also a member of the Region 3 Education Committee, chairman of the chapter Education Committee, and a member of the chapter-EHPA Negotiating Team.

Mr. Preisel was a participant in the recent Region 3 seminar on grievances and negotiations and is a former chapter delegate to various CSEA statewide conventions. He has taken extension courses in labor relations from Cornell University. In addition, Mr. Preisel has taken a number of New York State Civil Service courses. Among his civic activities are memberships in the Northern Westchester Walk-a-Thon and the Peekskill Bicentennial Celebration committee.

### H. LARRY JONKE (material not submitted)

### ROSE MARCINKOWSKI

Rose M. Marcinkowski is a candidate for Third Vice-President in the upcoming elections for Southern Region 3. Presently chapter President of Highland State Training School, member of CSEA Labor-Management team for state Di-

vision for Youth.

I have been active in CSEA since Nov. 9, 1961 when I first began state service as a delegate for Highland State Training School. I was elected Treasurer of the Southern Conference for 7 years. I was Sergeant-at-Arms during the CSEA Conventions for 2 years. I have and will continue to always work for CSEA. I'm proud to be a member of CSEA and will work for the benefit of all members.

I do so hope each and every CSEA member will take a serious interest in the coming elections, and please vote!

## Secretary

### SANDRA CAPPILLINO

Employee of Region 8, New York State Department of Transportation since March 31, 1966. Member of the Civil Service Employees Assn. Chapter 507 since April 1966. Secretary of the chapter from 1968 to present. Served as Delegate and on Membership, Social and Publicity committees of chapter. Incumbent Secretary of Southern Region 3 from 1973 to present.



SANDRA CAPPILLINO

Also member of New York State Association of Transportation Engineers.

### JANICE SCHAFF (material not submitted)

## Treasurer

### SALVATORE TRABAKINO PATRICIA COMERFORD (material not submitted)

# 'Playing Games, Hiding Money'

(Continued from Page 1) time he's firing needed workers supposedly to save money."

As an example, Dr. Wenzl said that an official State personnel summary from late 1974 showed that, out of a grand total of about 235,000 positions, approximately 40,000 were unfilled. "Not all of these were funded," he said, "but if a half or even a quarter of them were backed up by money in the budget, at an average salary of about \$10,000 a year, this would amount to many millions of dollars."

Dr. Wenzl said that this situation still exists in the Carey Administration and that "it should be given a long, hard look to unearth a rich source of money which the Governor seems to have overlooked."

The union leader also called the planned job cuts "ill-advised and detrimental to the economy," since laid off employees have no spending power and constitute

an additional drain on unemployment insurance benefits. "To achieve what the Governor claims he wants to do, a sustained program of attrition would provide the only intelli-

gent solution," he said.

In the event that layoffs do occur, Dr. Wenzl concluded, CSEA will insist that all prescribed procedures be observed with respect to seniority rights.

# Syracuse Region 5

## Treasurer

### ANNA MAE DARBY

Anna Mae Darby, a Mental Hygiene therapy aide at Utica Psychiatric Center for the past 20 years, was elected Treasurer of the Civil Service Employees Assn. chapter there, in 1973.

Ms. Darby has served as a Delegate to several statewide CSEA Conventions and Special Delegates Meetings and is a member of Syracuse Region 5's Audit Committee. She has participated in a number of regional treasurer's seminars.

In February, Ms. Darby was appointed Treasurer for the Syracuse Region 5 State Workshop.

Ms. Darby is a graduate of St. Francis de Sales High School, Utica, and the Cortland Business Institute.

### HELENE CALLAHAN

Member of CSEA for 18 years, served on all chapter committees and was treasurer of the Syracuse chapter.

Elected treasurer of the Syracuse Region 5 for three terms. Served on the Statewide Public Relations Committee and acted as Chairman of the Region Public Relations Committee.

A graduate of the Convent School and attended St. Joseph's College. Served as a member of the American Red Cross Disaster Service. Served as Vice-Chairman for March of Dimes.

Worked with the United Fund and served as Vice-Chairman for State Employees. Chairman of Blood Program.

Now acting Representative for the Department of Labor.

Served as a Representative for Social Services for 6 years.

## NYC Treasurer

(Continued from Page 1)

### JOHN EVERSLEY

for the past three years. I also serve as chapter Delegate.

As present Regional Treasurer, I feel I have done a most satisfactory job and I solicit your votes in order that I may continue to serve the membership in the future.

### CARL LAURINO

Carl Laurino has been active in the CSEA for a number of years and has served as chairman of several chapter committees during this time.

Mr. Laurino is currently Treasurer of the Metropolitan Division of Employment chapter and served on the statewide Department of Labor committee.

A World War II veteran, Mr. Laurino has been in state service for the past 29 years and is employed in Brooklyn.





# Don't Repeat This!

(Continued from Page 6)

discussion that may take place at someone's favorite drinking spot. As a first step in the enforcement of the existing law.

## WHERE TO APPLY FOR PUBLIC JOBS

**NEW YORK CITY** — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

**STATE** — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048, (phone: 488-4248; 10 a.m.-3 p.m.); State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements by writing (the Albany office only) or by applying in person at any of the three.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

**FEDERAL** — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

**INTERGOVERNMENTAL** — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

with all its loopholes, Cuomo has already rejected a number of lobbyist filings as being inadequate.

Part of the problem involved in all legislative attempts to curb lobbying excesses arises out of the constitutional right of the people to petition government for redress of grievances and the freedom of speech that constituents enjoy in relation to the legislative representatives. In Washington, Congress is also engaged in a re-examination of Federal legislation governing lobbyists.

The problem that Cuomo and the Legislators face is the need for action to restore public faith and confidence in the legislative process without unduly circumscribing the rights of the people. This may be a difficult gap for Cuomo to span. However, the effort has to be made.

## LI Treasurer Candidates

### LIBBY LORIO

Libby Lorio, candidate for treasurer of Long Island Region 1, has been an active CSEAer for nearly eight years.

She served the Stony Brook chapter as Secretary and Second Vice-President and was a member of the College's Negotiating Team. The Chairman of the chapter Social Committee, Ms. Lorio is also a member of the Education Committee.

She was a member of the Region 1 Social and Nominating Committees. Statewide, Ms. Lorio was a member of the Administrative Unit Negotiating Team for six years and also served on the contractual Employee Benefit Training Committee.

Ms. Lorio's activities include memberships in the St. Francis de Sales Parents Assn. and Mercy High School Parents Assn.

## Labor

(Continued from Page 13)

### CANUTE C. BERNARD

### ROBERT LATTIMER

### JOHN K. WOLFF

### WILLIAM J. DeMARTINO

### A. VICTOR COSTA

### JOSEPH CONWAY

Campaign material for Dr. Bernard and Messrs. Wolff, DeMartino and Costa appeared in the May 6 issue of The Leader. The submission by Mr. Lattimer was received after the issue was printed, and is therefore being used this week.

### ROBERT LATTIMER

Bob has been employed by New York State for almost eight years and is currently an Employment Service Representative with the Department of Labor, Manpower Services Di-

vision. In just a few short years, Bob has gained the respect of the membership statewide through his persistent efforts on behalf of all Labor Department employees.

As a Department of Labor Representative the past year and a half, Bob has fought hard and long to correct inequities which have existed far too long in the Labor Department. He has been a forceful and effective member of the Department's Labor-Management Committee for the past four years.

Bob was responsible initially

for bringing problems with CETA to the surface. He has been instrumental in leading the campaign to save the ill-fated State Safety Plan, traveling across the state to meet with legislators, safety inspectors and Commissioner Levine to focus attention on this vital subject.

Bob has always been available to listen to problems, suggestions or complaints. More importantly, he then acts on these. His accomplishments, interest and willingness to continue working hard make him deserving of another term.

## Open Competitive State Job Calendar

Applications Accepted To May 27  
Evaluation Of Training And Experience

Title	Salary	Exam No.
Associate Education Educator	\$15,684	27-508
Consultant Occupational Therapist	\$14,880	27-510
Consultant Physical Therapist	\$14,880	27-440
Consultant Physical Therapist (Home Health Services), Senior	\$17,429	27-489
Consultant Speech And Hearing Therapist	\$14,880	27-511
Regional Medical Care Administrator	\$16,538	27-506

Applications Accepted To June 16  
Oral Exams June Or July

Director, Vocational Rehabilitation Correction Program	\$21,545	27-512
Coordinator for Postsecondary Research Information Systems and Institutional Aid	\$29,471	27-518
Associate Coordinator for Postsecondary Information Systems And Institutional Aid	\$25,161	27-518
Supervising Aquatic Biologist	\$17,429	27-503
Supervising Wildlife Biologist	\$17,429	27-504
Principal Aquatic Biologist	\$19,396	27-500
Principal Wildlife Biologist	\$19,396	27-502
Principal Fish And Wildlife Biologist	\$19,396	27-501
Chief Wildlife Biologist	\$22,694	27-505
Chief Fish And Wildlife Ecologist	\$22,695	27-464

## State Promotional Job Calendar

Applications Accepted To June 16  
Oral Exams In June And July

Title	Salary	Exam No.
Chief Fish And Wildlife Ecologist	G-28	39-048
Supervising Aquatic Biologist (Marine)	G-23	39-078
Supervising Aquatic Biologist	G-23	39-079
Supervising Wildlife Biologist	G-23	39-080
Principal Aquatic Biologist	G-25	39-090
Principal Fish And Wildlife Biologist	G-25	39-091
Principal Wildlife Biologist	G-25	39-092
Principal Aquatic Biologist (Marine)	G-25	39-093
Chief Wildlife Biologist	G-28	39-094

### Health Dept.

Assistant Director of Health Dept. Fiscal Management (Apply until June 2)	G-27	39-081
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Additional information on required qualifying experience and application forms may be obtained by mail or in person at the State Department of Civil Service: State Office Building Campus, Albany 12226. Applicants can file in person only at Two World Trade Center, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York, 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

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# CANDIDATES FOR LONG ISLAND REGION 1 PRESIDENT

## IRVING FLAUMENBAUM

The next two years may very well be the most crucial in the long history of CSEA. A lot of things are coming to a head.

There's recession, and we all know that a lot of people from governor to superintendents of schools seem to think that the way to solve their problems is to reduce the standard of living of the employees.

Outside unions, which paid no attention to civil service workers until CSEA built a membership approaching 250,000, are putting \$1 million into a raid campaign that would help them while destroying the unified strength that we have built.

We need unit and organizational strength as never before.

In the last two years, as President of the Long Island Region, I have seen our 16 active chapters work together as never before. We have learned to help each other—and,  
(Continued on Page 8)

## ALBERT VARACCHI

As a candidate for the office of President for the Long Island Region 1, I would respectfully request that each and every member of this region (the largest in the state) become aware of my qualification for this office.

I have been employed by the state for the past 14 years as a carpenter at the State University of New York at Stony Brook, and have held the office of President for 8 years. Prior to that I was alternate delegate and chairman of the grievance committee. I have seen my chapter grow within the past eight years from a membership of 382 people to a membership close to 1,100.

During these eight years I have been on many statewide committees, a few to mention, Statewide Nominating Committee, Chairman State University Committee, Ad Hoc State University Committee, Convention Site Committee, Statewide Safety Committee, etc.  
(Continued on Page 8)



IRVING FLAUMENBAUM



ALBERT VARACCHI

# CANDIDATES FOR NYC REGION 2 PRESIDENT

## RONNIE A. SMITH

My employment with the State of New York began eight years ago when I became a ward attendant at Willowbrook Developmental Center.

Since then I have served on the CSEA Board of Directors as a Department of Mental Hygiene representative for four years. During that time, I have also been chapter president at Willowbrook.

In September 1973, I was elected First Vice-President of the New York City Region.

I am a graduate of the Williamsburg Vocational High School, and have attended labor seminars conducted by Cornell University.

I am a veteran of the Armed Forces of the United States, having served in the Air Force for four years. I am a 15th degree member of the Masons.

## SOLOMON BENDET

Solomon Bendet has been an innovator and fighter for Public Employees Benefits for many years as an active member and leader of the Civil Service Employees Assn.

He was an architect of such programs as a non-contributory pension system, social security in addition to pension, non-contributory health plans, and mandatory salary increments. These plans were unknown at the time he introduced them and were thought to be impossible to achieve.

During his tenure as Statewide CSEA Salary Committee Chairman, one of more than scores of positions he has held in the organization, some half billion dollars in wages, in addition to other benefits, were gained for state workers. He refused to sign the CSEA—New York State contract which made salary increments negotiable and not mandatory. Mr. Bendet remains an innovator for CSEA. He seeks re-election as President of the New York  
(Continued on Page 9)



RONNIE A. SMITH



SOLOMON BENDET

# CANDIDATES FOR SOUTHERN REGION 3 PRESIDENT

## JAMES J. LENNON

James J. Lennon, incumbent President of the Southern Region 3, has been nominated for re-election. The first elected President of the region under restructuring, he has followed the concept of what restructuring asks of a region president—working for quality service for public employees in Region 3 and not just for quantity services. "Quality service" means doing the best job possible to provide an all-around in-depth type of union representation for all CSEA members.

Lennon has spoken out in behalf of the best interests of all CSEA members on matters that could affect their jobs and the employees' right to a decent way of life on and off the job. Under his administration in the region accomplishments are:

1. Opening of the first regional office in the state.
2. Increased field staff.

(Continued on Page 14)

## RAYMOND CASSIDY

Ray Cassidy, President of Westchester chapter, Local 860, previously served eight years as president and chief negotiator for the New Rochelle unit. He served on the State Salary Committee for three years, and was both Regional Area Chairman for the Southern Conference's Political Action Committee in 1972, and Chapter committeeman in 1973.

As Chapter President, Ray was successfully instrumental in securing a Regional Attorney and Satellite Office for Local 860. He has also successfully prevented mass layoffs in the Yonkers School Cafeteria and Crossing Guards' units, and in Port Chester.

He is currently involved with securing the passage of the Agency Shop Bill, and is completing a county study on the CETA Program with the Mt. Vernon unit president. Together, they have just conducted a CETA Seminar for all county unit presidents, which was held at chapter headquarters recently.  
(Continued on Page 14)



JAMES J. LENNON



RAYMOND CASSIDY