



WILLIAM BLOM

Two of CSEA staff members who presented union side to fact-finders



JACK CAREY

Wait Now For Report From Fact-Finders; Testimony Finished

ALBANY—Testimony in the fact-finding process involving the contract dispute between the Civil Service Employees Assn. and the State of New York concluded last Thursday evening, and at Leader presstime the three-member fact-finding panel was evaluating the data, information and testimony entered into the record during the eight days that sessions were conducted.

And although they admitted to being interested in arriving at a recommendation as quickly as

possible, panel members were unable to indicate exactly when they would arrive at a recommendation designed to resolve the dispute. Most observers believe the recommendation will come sometime this week in order to give both sides time to review the suggestions before the end of the month.

Under the Taylor Law, a fact-finder's recommendation is considered confidential for a period of five days from the day it is issued to both parties, although either party may make the recommendation public if it wishes. In any event, the State's Public Employment Relations Board (PERB) will make the recommendation public at the end of the five-day confidentiality period.

CSEA officials were making plans at Leader presstime to call in members of the union's State Executive Committee, statewide officers and the full bargaining teams for the four CSEA negotiating units of state workers to review the fact-finders' recommendation when it is submitted, and in any event not later than April 28.

An impasse in negotiations between CSEA and the State relative to a reopener clause for the third year of the present 3-year contract covering some 147,000 state workers was reached in late March. Negotiations had begun in late January. CSEA delegates meeting in Albany on March 31 elected to have the dispute go to fact-finding, and the 3-member panel was appointed by PERB.

McGowan: State Should Set Up Food Stamp Outlets For Its Own

BUFFALO—Reacting to press reports that Gov. Hugh L. Carey is urging "low income New Yorkers to apply for food stamps," William L. McGowan, Western Region 6 president of the Civil Service Employees Assn, last week sent a telegram requesting the Governor to establish food stamp application centers at all major state facilities.

Mr. McGowan said he sent the message, because a majority of the state's 147,000 employees in our bargaining units "are eligible and should be enrolled in the program."

Expressing satisfaction with the Governor's "belated recognition of the current national economic crisis due to the ravages of inflation," Mr. McGowan said that the largest single group of state workers, 32,000 of them, is in job Grade 7 with a salary level of \$7,200; another 43,000 are in lower grades and thus "almost certainly eligible for food stamps."

He urged the Governor to set up the application centers at state agency personnel offices or wherever adequate supporting

records are available.

The union and the state are currently presenting evidence to a state Public Employment Relations Board-appointed three-man fact-finding panel considering four issues subject to a reopener clause of the current agreement. Mr. McGowan asked the governor "to place into the record your remarks, as quoted in the press reports, so that the fact-finders will know that you agree that inflation is hurting state workers, too."

Governor Carey's remarks, Mr. McGowan said, appeared in connection with his announcement of a toll-free hot line number giving information on food-stamp eligibility. The number is 1-800-342-3710. It is in service Monday through Friday, 7 a.m.-10 p.m.

The Governor was quoted as saying that as many as a million residents are currently losing between \$100 million and \$120 million in food stamp benefits to which they are entitled. Mr. McGowan said that "probably 20 percent of that million are public employees at all levels" and said he was glad to join the Governor in urging that they apply.

Pending the establishment of the suggested state application centers, Mr. McGowan said he is urging all public employees, of whom more than 300,000 are represented by CSEA at all levels of government, to apply at county social services offices "where they will in at least 52 counties be serviced by fellow CSEA members, who understand your plight."

In addition to state employees,

there must be "tens of thousands of school district workers who work part-time and equally large numbers of lower grade county and municipal workers
(Continued on Page 16)

Candidates Draw For Order On Ballots; Four-Way Race For President Still Possible

ALBANY—The order in which candidates' names will appear on the ballots for Civil Service Employees Assn. statewide and regional elections was determined last week.

Names were drawn for all candidates, including some who had submitted petitions. While these petitions remain to be certified, the candidates' names are included here on the presumption that they will appear on the ballot.

Determination on the petitions is expected early this week. The candidates who submitted the petitions are Ethel P. Ross and Irving Flaumenbaum for state-

wide president and A. Victor Costa for statewide executive vice-president.

If all the petitions are certified, there will be a four-way race for president and a three-way race for executive vice-president.

Thus, the presidential contest could shape up as a battle between incumbent president Theodore C. Wenzl, executive vice-president Thomas H. McDonough, Judicial representative Ethel P. Ross and Region 1 pres-

ident Irving Flaumenbaum.

Mr. Flaumenbaum, however, must now decide whether to run for re-election as regional president or to try for statewide president again.

For executive vice-president, the candidates are Region 6 president William McGowan, restructuring committee chairman A. Victor Costa and State Executive Committee chairman Victor Pesci.

Mr. Costa circulated petitions
(Continued on Page 3)

Suffolk Pact Wins Big OK

SMITHTOWN — Suffolk County employees gave overwhelming approval to a proposed contract settlement in a ratification vote tallied Friday, according to James Corbin, president of the Suffolk chapter, Civil Service Employees Assn.

With 90 percent of the ballots counted at Leader presstime, the tally stood at 2,791-510 in favor of the settlement.

It provides a variety of monetary benefits that add up to 9.9 to 18 percent in new money for various categories of employees,



For Public Employees

Right To Strike Is Archaic Issue

THE issue whether public employees should have the right to strike is an archaic one. It is an issue where fact, practice and experience have made a shambles out of the shibboleth that such a strike is offensive to some theoretical principles of sovereignty.

The classic statement against
(Continued on Page 6)

NOTICE TO CANDIDATES

Candidates for Civil Service Employees Assn. statewide and regional offices and seats on the State Executive Committee may submit resumes and photographs directly to The Leader before May 1.

These will be used in The Leader during May, prior to the mailing of ballots on May 23, to inform the membership of the candidates' qualifications.

Resumes should be limited to 150 words, and be written in paragraph style. Photographs should be black and white, of any size, but the larger the better (5x7 or 8x10).

NYC Chapter To Seek Removal Of Supervisor

MANHATTAN—The Civil Service Employees Assn. New York City chapter executive council voted last week to request removal of the New York City Region 2 supervisor.

NYC chapter, largest of the organizations in Region 2, passed the motion after Solomon Bendet, who serves as president of both the chapter and the region, explained some of the difficulties that he faced in recent months.

The relationship between the supervisor, George Bispham, and Mr. Bendet had been considered good by most observers until recently.

At issue, however, is whether the president or the supervisor has final authority within the region. The president is elected by all CSEA members within the region, whereas the supervisor is an appointed member of the CSEA staff.

The Region 2 confrontation came to a head this month when locks to the office were changed, and Mr. Bendet's name removed from the office door.

In another action, the chapter executive council approved further appeal of its court case against the CSEA statewide organization concerning the recognition of Downstate Medical Center as a separate chapter.

Downstate Medical Center, which had been represented by NYC chapter, was granted a separate charter last year. NYC chapter contends that members should have the option to continue their membership in the older chapter if they so choose.

The Appellate Court has ruled four-to-one in favor of the statewide organization. Since the decision was split, however, NYC

chapter voted to seek a definitive judgment from the Court of Appeals.

A chapter nominating committee was also named, with Evelyn Glenn as temporary chairman.

Other committee members are Rosalie Jones, Rose Feuerman, Viola Pruitt, Marie Robinson, Mel Kaplan, Ray Lizer, Robert Piaz, Ralph Suskind, Joseph Dickler, Gertrude Chiaravalle and Connie Andovino.

Nominations should be sent to: New York City Chapter, CSEA, Nominating Committee, Room 900C, 80 Centre Street, New York City 10003.

Rule CSEA Remain Nassau Police Rep

MINEOLA — Irving Flaumenbaum, president of the Nassau County chapter, Civil Service Employees Assn., announced last week that the Public Employment Relations Board has refused to decertify CSEA as official representative of Nassau County police employees.

A challenge was mounted recently to CSEA by the Nassau County Officers Benevolent Assn. intended to decertify CSEA as bargaining agent and to replace it with NCOBA.

BUY U.S. BONDS!

Southern Region 3 Launches A New Ocular Care Program

NEW ROCHELLE—Southern Region 3 Civil Service Employees Assn. president James J. Lennon announced a new optometric plan for regional CSEA members intended to save them money on eye-care products and services.

Mr. Lennon made arrangements for the plan with Harvey A. Dubin, an optometrist

of White Plains. Under the plan, discounts would be given to members for examinations to detect eye disease such as glaucoma and other related conditions, or to detect simply a need for glasses. Further discounts would be given on frames and lenses, including impact-resistant glass lenses, bifocals, sunglasses, plastic lenses, tints, con-

tact lenses and other eye-care products.

"Optometric coverage is not included under our present insurance, and I'm glad to announce this discount service for CSEA members of region 3," Mr. Lennon said. "It will help fill a need that has existed for a long time."

Dr. Dubin's office is at 152 East Post Road, White Plains 10601. Appointments can be for evenings as well as daytime

hours.

"Region 3 CSEA members can get membership cards for this optometric plan by calling their chapter president, field representative or the regional office," Mr. Lennon said. "The cards, of course, are free. I hope many of our members will take advantage of this opportunity to get low-cost eye care."

Cards may be obtained from the regional office by calling (914) 896-8180.

Nassau Pact Result Expected Shortly

MINEOLA — Irving Flaumenbaum, president of the Nassau County chapter, Civil Service Employees Assn., said last week that the results of a county legislative hearing on a Nassau-CSEA contract are expected shortly.

The Nassau Board of Supervisors met on the issue April 14. After the meeting, board member Francis Purcell, presiding supervisor of the Town of Hempstead, said the results of the hearing would be announced before the end of this month.

At the meeting Mr. Flaumenbaum cited the necessity of an early determination of the contract.

"The employees are upset," he said at the time, "because it's taking too long to settle the problem." They would like faster action, even though, by written agreement, everything determined by the Board of Supervisors will be retroactive to Jan. 1.

Courts Need Operators

The State Judicial Conference is accepting applications—until May 19—for promotion to supervising computer operator, exam 55-438, for the first judicial district of State Supreme Court, and the open competition computer operator post, Exam 45-439, with the Unified Court System.

Supervising computer operator candidates need a year's current, permanent, senior computer operator experience in judicial data processing.

Computer operator candidates must be high school graduates with six months electronic digital computer experience to qualify for the \$9,075 to \$12,015-a-year job.

The written exam for both positions will be June 21.

Applications and announcements can be obtained by writing Staffing Services Unit, Room 1209, Office of Court Administration, 270 Broadway.

CIVIL SERVICE LEADER America's Leading Weekly For Public Employees

Published Each Tuesday

Publishing Office:

11 Warren St., N.Y., N.Y. 10007

Business and Editorial Office:

11 Warren St., N.Y., N.Y. 10007

Entered as Second Class mail and

Second Class postage paid, October

3, 1959, at the Post Office, New

York, New York, under the Act of

March 3, 1879. Additional entry at

Newark, New Jersey 07102. Member of Audit Bureau of Circulation. Subscription Price \$9.00 Per Year Individual Copies, 20c.

Preparation for New Hospital Care Investigator Test

MANAGEMENT TRAINING ASSOCIATES AND TESTING SERVICE provides a unique program of study for persons planning to take the new Hospital Care Investigator Test.

Program of study includes:

- instruction in test taking techniques specifically geared to the upcoming examination
- free examination study guide and review of previous examinations
- 14 hours of professional instruction by university professors experienced in civil service testing.

The new course for persons taking the Hospital Care Investigator Exam will be offered

- at Cooper Union
- on Saturday, May 17, and Saturday, May 24
- from 9 A.M. to 5 P.M.

Prepaid fee of \$50. includes all materials.

Make checks payable to Management Training Associates and enclose with application.

MANAGEMENT TRAINING ASSOCIATES AND TESTING SERVICE, P.O. Box 1336, Corona-Elmhurst, N.Y. 11373, or call (212) 757-5650 for information.

NAME

ADDRESS

TELEPHONE #

Management Training Associates and Testing Service

Become a Stenotype Stenographer



The career is exciting . . . the pay is good. Stenotype Academy can teach you how to enter this rewarding field if you have a high school diploma or equivalency. You can study 2-evenings a week, Saturday mornings or 5 days a week. We'll teach you whatever you need to know. Licensed by the N.Y.S. Dept. of Education, U.S. Gov't Authorized for non-immigrant Aliens and Approved for Veterans.

CALL TODAY FOR A FREE CATALOG.

STENOTYPE ACADEMY W02-0002

259 BROADWAY, NEW YORK CITY (OPPOSITE CITY HALL)

C. S. E. & R. A.

FROM CIVIL SERVICE EDUCATION AND RECREATION ASSOCIATION FOR YOU AND MEMBERS OF YOUR FAMILY

SPECIAL

FOR THE FIRST TIME
ST. Maarten—7 Nights

Lv. May 11 Ret. May 18

At the luxurious CONCORD HOTEL & CASINO

\$299

Plus \$30 taxes and service

PRICE INCLUDES: 7 breakfasts and 5 dinners; one hour open bar cocktail party; extras.

Air Transportation based on Charter Flight

ADDITIONAL DEPARTURES:

May 18—25; May 25—June 2;

JUNE 30—JULY 7; JULY 21—28; AUG. 18—25;

AUG. 25—SEPT. 1. CALL FOR INFORMATION.

CSE&RA (212) 575-0718

NO BETTER TIME THAN NOW TO BUY THAT DREAM HOME IN FLORIDA

NOW! 5% TAX CREDIT Up to \$2,000 on our homes in Beverly Hills, Florida, a total planned community of over 7,000 residents.

NOW! EXTRA \$2,000 REBATE on a select group of newly built Beverly Hills homes.

NOW! UP TO 1 YEAR TO CLOSE Take up to 12 months to sell your home here, then close on your Beverly Hills purchase!

NOW! LOW LIVING COSTS Among the lowest in the country (property taxes on some models are less than \$10 a month!)

NOW! SOLIDLY CONSTRUCTED HOMES... FROM \$16,990

These are not mobile homes! Beverly Hills gives you concrete and plaster construction, including landscaped lot, city sewers and water, paved roads, on-site shopping center, houses of worship, etc.

Visit our MODEL HOME in Hicksville and get full details on how you can be OUR GUEST IN FLORIDA



MODEL HOME, Hicksville, L.I., N.Y., corner Old Country Rd. & Jerusalem Ave. Open 7 days 10 AM to 6 PM — Call for easy directions (212) 523-6160 or (516) 936-4488

Ⓢ CSEA calendar Ⓢ

Information for the Calendar may be submitted directly to THE LEADER. It should include the date, time, place, address and city for the function. The address is: Civil Service Leader, 11 Warren St., New York, N. Y. 10007. Attn.: CSEA Calendar.

APRIL

- 23—Metropolitan Armory Employees chapter meeting for nomination of officers: 2 p.m., Kingsbridge Armory, 29 W. Kingsbridge Road, The Bronx.
- 25—SUNY at Albany chapter general membership meeting: 5:30 p.m., Silo Restaurant (Ramada Inn) 1228 Western Ave., Albany.
- 25-26—SUNY at Buffalo chapter grievance seminar: 7 p.m., Holiday Inn, Niagara Falls Blvd., Buffalo.
- 25-26—Syracuse Region 5 meeting: Hotel Syracuse, Onondaga at Warren Street, Syracuse.
- 26—"3-6-9" bowling tournament: Sunset Recreation, 1160 Central Ave., Albany. (Squad times: 1, 2:30 and 4 p.m.)
- 30—Rochester Area Retirees chapter meeting and election of officers: 1:30 p.m., Monroe County Cooperative Extension Assn. building, 249 Highland Ave., Rochester.

MAY

- 5—West Seneca Developmental Center chapter meeting.
- 6—Syracuse Area Retirees' chapter luncheon meeting to elect and install new officers: 1 p.m., Raphael's Restaurant, State Fair Boulevard, Syracuse.
- 7—Statewide Committee to Study Probation open meeting for Oneida, Madison, Otsego, Herkimer and Chenango County probation officers: Treadway Inn, New Hartford.
- 9—Capitol District Armories chapter annual meeting: 10 a.m., Gilderland Rifle Range, Gilderland.
- 9—Binghamton chapter Meet the Candidates Night and dinner-dance: 6:30 p.m., Fountains Pavilion, Johnson City.
- 9—Albany Region 4 "Mix and Mingle": 5:30 p.m. to 1 a.m., Polish Community Center, Washington Ave. Ext., Albany.
- 14—Suffolk County Retiree chapter meeting: 1 p.m., Gullhaven Golf Club, Central Islip Psychiatric Center, Central Islip.
- 14—Ithaca Area Retirees chapter meeting: 2 p.m., Moose Hall, Fulton Street, Ithaca.
- 14—Orange, Sullivan and Ulster Retirees' chapter meeting: 2 p.m., Middletown Psychiatric Center, Middletown.
- 14-16—Conference of New York State Armory Employees annual meeting and election of officers: Holiday Inn, 57th Street and Ninth Avenue, Manhattan. (Annual banquet May 15).
- 23—Mailing of ballots to CSEA members in statewide election.

JUNE

- 2—West Seneca Developmental Center chapter meeting.
- 11—Suffolk County Retirees chapter meeting: 1 p.m., Gullhaven Golf Club, Central Islip.
- 21—Last day for returning ballots in CSEA statewide election.
- 28—Announcement of results in CSEA statewide election.

Albany Hwy., S.S. Contracts Ok'ed

ALBANY—Contracts negotiated by the Albany County Highway unit and the County Social Services unit of the Civil Service Employees Assn. have been accepted and approved by the Albany County Legislature following ratification by CSEA members.

Both two-year agreements provide pay increases for the CSEA-represented employees and each contract improves the employee benefit package, as well as employee working conditions.

The Social Services pact includes a time schedule for the extension of the work week from the present 30 hours to 35 hours at the end of the two-year period; the Highway agreement reduces the present 40-hour work week to 37½ hours during the summer.

The highway agreement, which covers 215 employees for the first time, provides roughly a 7 percent pay increase per year. The increase will vary depending upon the length of previous service. The agreement establishes an automatic increment system in the department for the first time.

The contracts provide for four personal leave days; 10 sick days; 10 vacation days after one year of service, with a maximum of 20 days after 10 years.

The Social Services contract provides a 5 percent wage increase, but due to the increment system previously established,

the average social service employee will be getting roughly 7 percent per year.

Candidates Will Get Voter Lists

ALBANY—To provide for the informational needs of the nearly 300 chapters of the Civil Service Employees Assn. holding chapter elections in coming weeks, CSEA has mailed lists of eligible voters in each chapter to chapter presidents with instructions to make the list available to all chapter candidates.

The action follows a directive of the CSEA Board of Directors.

A spokesman for CSEA in Albany said the lists are intended to guard against any possible voting irregularities. Should such irregularities occur, the spokesman added, the alleged violations should be reported to CSEA board members in the areas involved.

Candidates Draw For Order To Be Listed On Ballots

(Continued from Page 1)

for executive vice-president after withdrawing from the race for president after he had been nominated by the statewide committee.

In addition, Gerald Purcell has stated that he will run as a write-in candidate for executive vice-president, even if his petition campaign is unsuccessful.

In the listings below, the candidates for Western Region 6 offices are missing, since the drawing for position took place after Leader presstime.

Although The Leader has indicated, by means of asterisks, those candidates who are the incumbents in office, the asterisks will not appear on the ballots.

STATEWIDE OFFICES

- President**
1. Theodore C. Wenzl*
 2. Ethel P. Ross
 3. Thomas H. McDonough
 4. Irving Flaumenbaum
- Executive Vice-President**
1. William McGowan
 2. A. Victor Costa
 3. Victor V. Pesci
- Secretary**
1. Irene Carr
 2. Dorothy MacTavish*
 3. Jean C. Gray
- Treasurer**
1. Jack Gallagher*
 2. June Boyle

STATE EXECUTIVE COMMITTEE

- Agriculture & Markets**
1. John J. Weidman*
 2. Kenneth Brehm
- Audit and Control**
1. Robert M. Rhubin
 2. Ernest Wagner
 3. Harold J. Ryan*
- Authorities**
1. Jean C. Gray*
 2. Vito Dandreaano
 3. Lewis Lingle
- Banking**
1. Victor V. Pesci*
 2. Maheline Lewis
 3. Marla McCann
- Civil Service**
1. Richard Barre*
 2. Mary Miller
 3. Delores Farrell
- Commerce**
1. Emil J. Spiak*
 2. Henry Kadish
- Conservation**
1. Jimmy L. Gamble*
 2. Carol Trifiletti
- Correction**
1. Angelo Senisi
 2. Jack Weisz*
 3. John Synnott
- Education**
1. Alvin E. Rubin*
 2. Geradine Dickson
- Executive (three positions)**
1. Gerald Purcell*
 2. George Wereskia
 3. James T. Welch*
 4. Mary Moore
 5. Alfred Knight
 6. Lucinda Egan*
- Health**
1. Ernst Stroebel*
 2. John Adamski
- Insurance**
1. Rita Madden
 2. John Driscoll
- Judicial**
1. Mary D. Lynch
 2. Ethel P. Ross*

Labor

- (three positions)
1. Canute C. Bernard*
 2. John K. Wolff*
 3. Robert L. Lattimer*
 4. A. Victor Costa
 5. William J. DeMartino
 6. Joseph Conway

Law

1. Julius R. Stein*
2. Nonie Kepner Johnson

Legislative

1. William G. Slocum
2. John T. Perkinson*

Motor Vehicle

1. Thomas H. McDonough*
2. Francois Frazier

Public Corporation

1. Al Halle
2. Jo Ann Lyons

Public Service

1. Bernard F. Dwyer*
2. Ambrose Galup

Social Service

1. Karen White*
2. Evelyn Glenn

State

1. Clara Boone
2. Loretta Morelli*

Taxation & Finance

1. Sam Emmett
2. E. Jack Dougherty*

Transportation (four positions)

1. Leonard Prins
2. Chester Palega
3. John Riley
4. Arthur Allen
5. William T. Lawrence
6. Nicholas J. Cimino*
7. Edward Malone*
8. Timothy McInerney*
9. Paul St. John

Universities (four positions)

1. Frank Gilder
2. Virginia Colgan
3. Dorothy Rabin
4. Steven Zarod
5. Robert Keeler
6. Eleanor Korchak*
7. Dale Dusharm
8. Patricia Crandall
9. June Boyle*
10. Albert Varacchi*
11. Gerald Toomey
12. Edward Dudek*

MENTAL HYGIENE

(elected regionwide)

L 1 Region 1

(three positions)

1. Joe Lavalle
2. Julia Duffy*
3. Bertram Holmes
4. Barney Pendola
5. Joe Keppler*
6. Ben Kosiorowski
7. Florence Murphy
8. Greg Szurnicki*

NYC Region 2

(four positions)

1. James Gripper
2. Patrick Fraser
3. Joan Shaw
4. Tom Bucaro
5. Sallie Jones
6. Dorothy King*
7. Ronnie Smith*
8. James Barge*
9. Salvatore Butero

Southern Region 3

(three positions)

1. Martin Langer
2. John Clark
3. Robert Thompson
4. Nicholas Puzliferrri*
5. Richard Snyder*
6. Alex Hogg

Albany Region 4

1. John Mroczkowski
2. Peter Sheremeta

Syracuse Region 6

(three positions)

1. Anthony Combopiano
2. Raymond Pritchard
3. Dorothy Moses*
4. James Moore*
5. Frederick Kotz
6. Audrey Snyder
7. William Deck*

Western Region 6

(three positions)

1. William McGowan*
2. James Bourkney
3. Charles Giulliana
4. Maye Bull
5. Patrick Timineri
6. Charles Smith
7. Charles Peritore*

REGION OFFICES

L 1 REGION 1

- President**
1. Irving Flaumenbaum*
 2. Albert Varacchi
- First Vice-President**
1. Ralph J. Natale
 2. Edward Perrott*
- Second Vice-President**
1. Nicholas Abbatiello*
 2. Dorothy Rabin
- Third Vice-President**
1. Louis J. Mannellino
 2. Robert Conlon
- Fourth Vice-President**
1. David Silberman*
 2. Ruth Braverman
- Secretary**
1. Dorothy Goetz*
 2. Millie Vassallo
- Treasurer**
1. Sam Piscitelli*
 2. Libby Lorio

NYC REGION 2

- President**
1. Ronnie A. Smith
 2. Solomon Bendet*
- First Vice-President**
1. Dr. Canute Bernard
 2. Vincent Rubano
- Second Vice-President**
1. James Gripper
 2. Gennaro Fischetti
 3. William DeMartino
 4. Bob McBrien
- Third Vice-President**
1. Alex Christoffleas
 2. Bill Cunningham*
 3. Thomas DiNatale
- Secretary**
1. Gloria Kanfer
 2. Edna Percoco
- Treasurer**
1. John Eversly*
 2. Carl Laurino

(Continued on Page 14)

Retirees Wed In Binghamton

BINGHAMTON — Ora E. Rogers and Courtland Layman, both of Binghamton, were married March 22 at the First Congregational Church here.

The bride is a member of the Binghamton Area Retirees chapter, Civil Service Employees Assn., and served as a senior clerk with the State of New York for 20 years prior to her retirement. Mr. Layman retired as a chief clerk of the Johnson City Fire Prevention Office where he had worked for 44 years.

The Laymans will reside here.

Pass your copy of The Leader on to a non-member.

Open Continuous State Job Calendar

Assistant Actuary	\$10,714	20-556
Assistant Clinical Physician	\$27,942	20-413
Associate Actuary (Life)	\$18,369	20-520
Supervising Actuary (Life)	\$26,516	20-522
Principal Actuary (Life)	\$22,694	20-521
Associate Actuary (Casualty)	\$18,369	20-416
Supervising Actuary (Casualty)	\$26,516	20-418
Senior Actuary (Life)	\$14,142	20-519
Chief Physical Therapist	\$17,629	27-448
Clinical Physician I	\$27,942	20-414
Clinical Physician II	\$31,056	20-415
Compensation Examining Physician I	\$27,942	20-420
Dental Hygienist	\$ 8,523	20-107
Dietitian	\$10,714	20-124
Supervising Dietitian	\$12,760	20-167
Electroencephalograph Technician	\$ 7,616	20-308
Food Service Worker	\$ 5,827	20-352
Hearing Reporter	\$11,337	20-211
Histology Technician	\$ 8,051	20-170
Hospital Intern Corrections	\$10,118	20-555
Assistant Hydraulic Engineer	\$14,142	20-135
Senior Hydraulic Engineer	\$17,429	20-136
Industrial Foreman	\$10,714	20-558
Junior Engineer	\$11,337	20-166
Laboratory Technician	\$ 8,051	20-121
Public Librarians	\$10,155 & Up	20-339
Licensed Practical Nurse	\$ 8,051	20-106
Medical Specialist II	\$33,704	20-408
Medical Specialist I	\$27,942	20-407
Mental Hygiene Asst. Therapy Aide	\$ 7,204	20-394
Mental Hygiene Therapy Aide (TBS)	\$ 7,616	20-394
Nurse I	\$10,118	20-584
Nurse II	\$11,337	20-585
Nurse II (Psychiatric)	\$11,337	20-586
Nurse II (Rehabilitation)	\$11,337	20-587
Occupational Therapist	\$11,337	20-176
Senior Occupational Therapist	\$12,670	20-550
Offset Printing Machine Operator	\$ 6,450	20-402
Pathologists I	\$27,942	20-410
Pathologist II (Board Eligible)	\$33,704	20-411
Pathologist II (Board Certified)	\$35,373	20-411
Pathologist III	\$38,449	20-412
Pharmacist	\$12,670	20-194
Senior Pharmacist	\$14,880	20-194
Physical Therapist	\$11,337	20-177
Senior Physical Therapist	\$12,670	20-551
Principal Actuary (Casualty)	\$22,694	20-417
Psychiatrist I	\$27,942	20-390
Psychiatrist II (Board Eligible)	\$33,704	20-391
Psychiatrist III (Board Certified)	\$35,373	20-391
Radiology Technologist	(\$7,632-\$9,004)	20-334
Radiology Technologist (T.B. Service)	(\$8,079-\$8,797)	20-334
Senior Recreation Therapist	\$11,277	20-553
Senior Recreation Therapist	\$12,670	20-553
Asst. Sanitary Engineer	\$14,142	20-122
Senior Sanitary Engineer	\$17,429	20-123
Specialists in Education	(\$16,358-\$22,694)	20-312
Speech & Hearing Therapist	\$11,337	20-178
Sr. Speech and Hearing Therapist	\$12,670	20-552
Stationary Engineer	\$ 9,546	20-100
Senior Stationary Engineer	\$10,714	20-101
Steam Fireman	\$ 7,616	20-303
Stenographer-Typist	\$ varies	varies
Vartype Operator	\$ 6,811	20-307

Additional information on required qualifying experience and application forms may be obtained by mail or in person at the following offices of the State Department of Civil Service: State Office Building Campus, Albany, New York 12226; or Two World Trade Center, New York, New York 10047; or Suite 750, 1 West Genesee Street, Buffalo, New York 14202.

Specify the examination by its number and title. Mail your application form when completed to the State Department of Civil Service, State Office Building Campus, Albany, New York 12226.

Carey Upgrades Women's Division

ALBANY—Gov. Hugh L. Carey, "in recognition of the rightful claim of the women of this state for equal opportunity and status in every phase of life," said he was expanding the state's Women's Unit into an entity to be known as the Women's Division in the Executive Chamber.

The division will coordinate functions for all women's interests in the state, the Governor

said, and will work for the "development of effective and responsive programs on state, local and federal levels in the public and private sectors, promoting equal opportunity and status for women."

As outlined in the executive order upgrading the Women's Division, the body will have six prime responsibilities:

- To act as a center of communication about legislation af-

fecting the interests of women.

- To maintain and develop a roster of women qualified to serve in state government as an aid to the Governor and others in making appointments.

- To establish a liaison and work with all governmental agencies involved in the implementation of laws, ordinances and regulations and with the development of programs which affect the status of women.

- To act as a liaison between women's organizations in the state and state government.

- To develop, design and recommend new programs and projects which will improve the status of women and the quality of state services to women.

- To assist in insuring that the hiring, training and promotion of women in state government goes forward and that new and innovative efforts are made to increase the number of women in decision-making posts.

First Money From MONY

MANHATTAN—The first dividend on the Mutual of New York supplemental life insurance plan was mailed April 11, to all CSEA members who qualified.

The amount of the check represents 5 percent of the premium payable for that coverage which was in force for the entire policy year of Nov. 1, 1973 to Oct. 31, 1974. Premiums for any coverage added after Nov. 1, 1973 do not qualify for this dividend.

It is hoped that with continued growth of member participation in the Supplemental Life plan and continued favorable claim

experience that further dividends will be possible, company officials said.

CSEA members who believe they qualify for this dividend, but did not receive a check, are urged to notify the plan administrator, Ter Bush & Powell, Inc., P.O. Box 956, Schenectady, New York 12301.

New York's Sheraton Motor Inn cares for your comfort. And your budget.

**\$1800 single
\$2500 double**

Convenient, free, indoor parking

Special City, State and Federal Govt. Rates

On the banks of the Hudson, overlooking the cruise ships, and just five minutes from midtown. Close to Lincoln Tunnel, just off the West Side Highway 42nd Street exit. Enjoy a comfortable room with river view, coffee shop, cocktail lounge and moderately priced restaurant. Rooftop swimming pool in season. Truly a special place to stay, at very special savings for city, state and federal employees. (Identification Required.)

For reservations dial 800/325-3535.

Sheraton Motor Inn-New York City

SHERATON HOTELS & MOTOR INNS, WORLDWIDE
520 12TH AVENUE, NEW YORK, N.Y. 212/695-6500

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want.

Make sure you don't miss a single issue. Enter your subscription now.

The price is \$9.00. That brings you 52 issues of the Civil Service Leader filled with the government job news you want.

You can subscribe on the coupon below:

CIVIL SERVICE LEADER
11 Warren Street
New York, New York 10007

I enclose \$9.00 (check or money order for a year's subscription) to the Civil Service Leader. Please enter the name listed below.

NAME _____

ADDRESS _____

CITY _____ Zip Code _____



GABA

Gaba To Be Cited By Post Faculty

GREENVALE—Richard M. Gaba, author of the Civil Service Leader's Civil Service Law And You column, has been designated Outstanding Man of the Year by the School of Business Administration of C.W. Post Center, Long Island University.

Mr. Gaba, an attorney, is a member of the firm of White, Walsh and Gaba, Mineola, and chairman of the Nassau County Bar Assn.'s Labor Law Committee.

According to Armand J. Prusmack, dean of the school, Mr. Gaba is being cited "because of his noteworthy achievements to the community and great contribution as an articulate missionary of sound labor-management and for his inspirational crusading as a champion of labor law."

**T
Y
P
E
W
R
I
T
E
R**

**A
D
D
E
R**

**MIMEOS ADDRESSERS,
STENOGRAPHS
STENOGRAPHERS for sale \$
and rent 1,000 others.
S Low-Low Prices**

**ALL LANGUAGES
TYPEWRITER CO., Inc.**
119 W. 23 St. (W. of 6th Ave.)
N.Y., N.Y. CHelsea 3-8084

Low-Cost Life Insurance Now Available To CSEAers

ALBANY—Enrollment in a special, low-cost group life insurance plan, which does not, in most cases, require a medical examination, is available during the month of May to state employees who are members of the Civil Service Employees Assn.

Applications, with signed authorization to have premiums deducted from salary, should be sent to the Insurance Department, CSEA, 33 Elk St., Albany, N.Y. 12207, prior to May 31. Applications and literature explaining the group life insurance plan may be obtained from local CSEA chapter representatives or from the union headquarters at 33 Elk St.

CSEA members under 50 years of age, who have not been previously rejected for this insurance on the basis of a medical examination, are eligible for the plan without a medical examination.

Members over 50 must take a medical examination at the expense of the insurance company. Premiums are waived should a member become permanently disabled before age 60 with double indemnity in the case of accidental death.

The cost of the insurance is

10 cents bi-weekly per \$1,000 worth of coverage for members 29 years or younger. Older members may obtain this insurance at lower rates. Members pay their insurance premiums through the automatic payroll deduction plan.

File For Motorman From June 3-23

Applications for promotion to Motorman, Exam 4579—\$5,5575 to \$5,9550 an hour—will be received in June, the city Department of Personnel announced.

It is open to Transit Authority conductors, towermen and bus operators.

Equipment Inspectors

ALBANY—A 40-name mechanical equipment inspector eligible list, from open competitive exam 24-188 was established April 8 by the state civil service department.

The State Civil Service Department has announced openings in both the city and upstate for positions with salaries ranging from \$7,616 to \$36,353 a year.

The \$7,616 a year position of Senior Compensation Claims Clerk (24-288) is open to candidates with two year's experience in investigating and examining compensation, accident, or liability insurance claims. One year of college study may be substituted for a year's experience.

A written test is scheduled for June 21.

Candidates with one year's experience in computer operating are eligible for the \$8,523 a year position as Electronic Computer Operator (24-293). The openings exist in several state departments throughout the state. June 21 is the date for a written exam.

Individuals with two year's experience as a telegraph officer manager may apply for the \$9,546 position of Telegraph Inspector (24-296). The position exists with the Public Service Department, and a written exam is scheduled for June 21.

The \$10,714 position of Senior Telephone Inspector (24-296), is open to applicants with three year's experience in telephone

plant construction, maintenance or operation. College training in engineering or a related field may be substituted for up to two years experience. The written test will be held June 21.

Three year's experience in copywriting or newswriting, or a degree in public relations, journalism or a related field will qualify candidates for the \$10,714 position of Public Information Specialist (24-287). A written test is scheduled for June 21.

Positions as Nurse Instructor (24-294) with the Mental Hygiene Department now exist throughout the state. Applicants must be a graduate of a nursing school and possess a R.N. license. A written exam is scheduled for June 21, for the \$14,142 position.

A degree and two years experience in adult education, community organization or related fields will qualify applicants for the \$14,142 position as Office for the Aging Field Representative (24-291). June 21 is scheduled for the written exam.

The \$14,342 position of Assistant Mechanical Construction Engineer (20-981) is open to individuals with six year's experience in the inspection of mechanical and electrical installations. For the \$17,628 position of Sen-

ior Mechanical Engineer (20-982), candidates must possess a professional engineer's license or have participated in the April 17-18 license exam. Both written tests are scheduled for June 21.

All applications for the above positions must be received by May 27.

Candidates with a master's degree in speech pathology or audiology and a clinical competence certificate may apply for the \$14,880 position of Consultant Speech and Hearing Therapist (27-511). Appointments will be made based on education and experience. Applications must be received by May 27.

Regional Medical Care Administrator (27-506), a \$16,538 position, is open to candidates with a master's degree in public health or a related field and one year of administrative experience in a medical care program. There will be no written test and all applications must be received by June 30.

Individuals with a degree in physical therapy, five years experience, and a physical therapy license may apply for the \$17,429 position of Senior Consultant Physical Therapist, Home Health Services (27-489). Appointments will be based on education and experience, and applications must be received by May 27.

A master's degree in social work or public health and seven years experience in a social services program will qualify applicants for the \$21,545 position of Area Director, Board of Social Welfare (27-513). An oral test will be held in June or July. All applications must be received by May 19.

A license to practice medicine in New York and six years experience, one of which must be in an administrative or supervisory capacity, will qualify candidates for the \$36,353 position of Clinical Physician III (27-507). Candidates must also be a member of the American Academy of General Practice or have completed 150 hours of continuing medical education.

An oral test is scheduled for June, and applications are due by May 19.

**BUY U.S.
BONDS!**

SECURITY GUARDS (INSIDE POSITION)

Major New York Insurance Company seeks dependable individuals to join our security force. Our modern office building is conveniently located in downtown Manhattan.

No firearms involved.
Rotating Shift schedules.
Security Exp a definite PLUS!
Fine salary. Excellent benefits.
Phone, Visit or Write John O'Connell
Employment Office 15 Fl
212-530-6473

**THE HOME
INSURANCE CO.**
59 Maiden Lane
New York, N.Y. 10038
Equal Opportunity Employer.

THE GASTHALTER FAMILY HOTEL PARAMOUNT

PARKSVILLE, N. Y. (914) 292-6700
OPEN ALL YEAR
RESERVE NOW FOR
DECORATION DAY
All Star Entertainment
REASONABLE RATES
FOR SPRING &
SUMMER VACATIONS
PRIVATE LAKE, FREE GOLF
DIETARY LAWS OBSERVED
Choice Convention Dates Available
N.Y.C. DIRECT WIRE: 524-3370
All Major Credit Cards Honored

New York State's No. 1 "Get-Well" card



Blue Cross and Blue Shield Plans of New York State

Equal Opportunity Employers

Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

Publishing Office: 11 Warren Street, New York, N.Y. 10007
 Business & Editorial Office: 11 Warren Street, New York, N.Y. 10007
 212-BEekman 3-6010

Bronx Office: 406 149th Street, Bronx, N.Y. 10455

Jerry Finkelstein, Publisher
 Paul Kyer, Associate Publisher

Marvin Bazley, Editor

Harcourt Tynes, City Editor

Charles A. O'Neill, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

UPTOWN NYC—Jack Winter—220 E. 57 St., Suite 17G, (212) 421-7127
 ALBANY—Joseph T. Bellew—303 So. Manning Blvd., (518) IV 2-5474

KINGSTON, N.Y.—Charles Andrews—239 Wall St., (914) FE 8-8350

20c per copy. Subscription Price: \$3.85 to members of the Civil Service Employees Association. \$9.00 to non-members.

TUESDAY, APRIL 22, 1975



PERB On Trial

FACT-FINDING has ended, with both the State and the Civil Service Employees Assn. having presented their cases to the three-member panel entrusted with arriving at an impartial recommendation.

In many ways, the results will have far more reaching effects than the determination in the State-CSEA dispute over the third-year reopener of the union's three-year contract.

At stake also is the integrity and usefulness of the Public Employment Relations Board, which is an arm of the State.

Many people have felt that it was a futile gesture for legal purposes to go through fact-finding, since the State Administration was appointing the persons who would be sitting in judgment of the State Administration.

On the one hand, a certain amount of politics would be expected, while on the other hand, the integrity of the panel members on the line.

It is a pleasure to say that most observers of the fact-finding meetings were generally impressed with the interest and fair play exhibited by the panel members: chairman Maurice Benowitz, John McConnell and Jonas Silver.

Representatives of the Civil Service Employees Assn. were also highly lauded for the skill and high level of preparation exhibited in making the presentation for the union side.

Now the long wait begins, although the fact-finders have indicated that they will move as quickly as possible to arrive at their recommendation.

Once the fact-finders' recommendation has been delivered, though, the State and the union must decide whether or not to accept the proposal.

The show of good will demonstrated by the CSEA Board in calling off the rule-book slowdown did not foreclose the union's option of calling for strike action at the end of this month.

We certainly hope that the fact-finders will have been acceptable in putting together a package that both parties can accept.

In view of the reasonable demands by CSEA and the heels-dug-in attitude of the State thus far, that will be like pulling a rabbit out of a hat.

We will continue to hope for the best, though, since the citizens of this state will be the real losers if the dispute is not settled with dispatch.

Questions & Answers

Q. My friend has a 4-year-old child by a previous marriage. Two months ago she remarried, and only a couple of weeks later her second husband was killed in an automobile accident. Can she and her daughter get any kind of monthly social security payments?

A. Your friend and her daughter may be eligible for survivors payments if your friend's late husband worked long enough under social security. She can get information by calling, writing, or visiting any social security office.

Q. I understand that there is delayed retirement credit of one percent a year for each year after 65 for which a worker doesn't get social security payments. Will I still get some credit if it's only part of a year?

A. Yes, delayed retirement credit is figured on a monthly basis. For each month from 65 to 72 that you don't get any benefits, you get a special credit of 1/12 of one percent—if you've never before received any social security payments on your work record.

Don't Repeat This!

(Continued from Page 1)

the right of public employees to strike was voiced a generation ago by President Franklin Delano Roosevelt. He said:

"Militant tactics have no place in the function of any organization of government employees. A strike of public employees manifests nothing less than an intent on their part to obstruct the operation of government until their demands are satisfied. Such action, looking toward the paralysis of government by those who have sworn to support it, is unthinkable and intolerable."

Rapid Growth

The facts are that such conduct by public employees is neither unthinkable nor intolerable. As a practical matter, public employees associations are fast growing and getting to be among the best organized of labor organizations. During the two decades from 1951 to 1972, government work forces increased by 150 percent, payrolls by almost 600 percent, association membership by 130 percent and strikes by public employees by 1,000 percent.

The Civil Service Employees Assn. is not a strike-happy organization. Nor are any of the other similar associations throughout the country. It takes reasonableness on both sides of the collective bargaining table to come to a realistic and creative conclusion. Unfortunately in too many instances, the public employer comes to the bargaining table with a sense of arrogance, knowing that the arsenal of laws that make a public employee strike a crime, are all stacked in his favor. In that kind of atmosphere, the free play of collective bargaining is necessarily frustrated.

The simple point is that we have passed that point in time where civil service employees are second-class citizens. They can no longer tolerate limitations on their economic and political rights beyond those which necessarily circumscribe the rights of all other citizens.

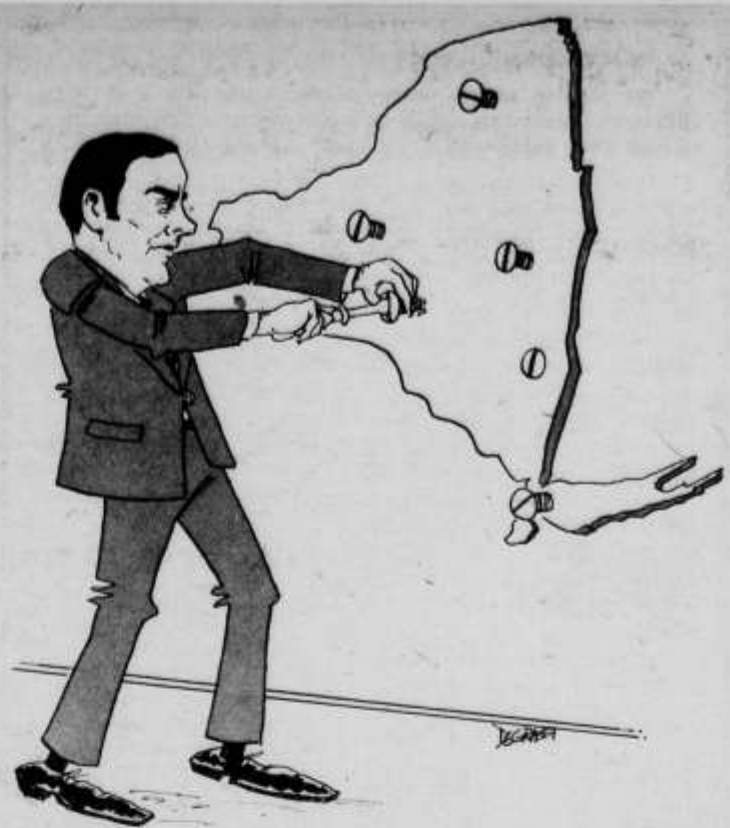
Hatch Act

Also a generation ago, Congress enacted the Hatch Law which prohibited all political activities by federal public employees and by those state and local employees whose salaries are paid in whole or in part by federal funds.

However, a provision of the Federal Election Campaign Act, which became effective on Jan. 1 of this year, removed most Hatch Act restrictions against state and local government employees. Thus some 3 million state and local civil service employees may now resume their privilege of serving as officers of political organizations, may be selected as delegates to political nominating conventions, and may participate in campaign activities for candidates whom they favor.

As it is now, almost 3 million federal employees are still denied the right to participate in political activities. Congressman Edward I. Koch is sponsoring legislation to free those employees from restraints upon their political activities.

Despite theories of sovereignty, the time is rapidly approaching when civil service employees will no longer be looked upon as second-class citizens, either with respect to their right to strike or their right to participate in normal political activities.



Civil Service Law & You

By RICHARD GABA

Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Police Increments

In 1971 the Village of Ossining and the Village of Ossining Police Assn. entered into a collective bargaining agreement under the Taylor Law which provided for a salary increment of \$10 per year per credit point up to a maximum of 50 credit points for the completion of courses by police officers in the field of police science or administration, provided those courses were approved by the Board of Trustees of the Village. A number of police officers completed these courses and the Village commenced paying the increased salary benefits. The Village stopped paying those benefits later in 1971 upon the order of the Village Manager, who felt that the Village was bound by an opinion of the State Comptroller which concluded that the contract provision was prohibited.

THE ASSOCIATION filed a grievance pursuant to its collective bargaining agreement which proceeded to arbitration. The arbitrator who was appointed pursuant to the contract determined that the Village was obligated under the agreement to pay the salary increments. The Village, nevertheless, refused to pay and the Association commenced a proceeding pursuant to the Civil Service Practice Law and Rules to confirm the arbitrator's award. The Village cross-petitioned to vacate the award on the sole ground that it was bound by the opinion of the State Comptroller, and that it would have been illegal for the Village to make the payments called for in the contract. The Village pointed to Section 199-bb of the Village Law, which provided that: "The annual salary and compensation of the members of such police force shall be uniform in accordance with their rank and grade." The Comptroller, in his opinion, cited **Matter of Teachers Association, Central High School District No. 3** (Huntington teachers' case) to the effect that an express legislative restriction such as Section 199-bb prevented the Village from paying salary increases for college credits and by Village policemen. The theory of the Comptroller was that all Village policemen in the same rank and grade must receive the same salary.

THE LOWER COURT in Special Term agreed with the Comptroller's opinion and dismissed the petition on the ground that the payment of salary increments was contrary to law and would subject Village Trustees to the consequences of an unlawful act. On appeal to the Appellate Division, Second Department, the Association urged that

(Continued on Page 7)

TO: STATE LEGISLATURE

We petition you to restore funds to the New York State Division of Meat Inspection, in order to assure the consumers of New York State wholesome meat and poultry products.

It is our sincere opinion that elimination of this program will affect the meat and poultry industry adversely and permit the slaughter, processing and sale of uninspected meat and poultry to New York State consumers.

Name

Address

Name

Address

Name

Address

Name

Address

Name

Address

Please complete and mail to:
 John Weidman, CSEA Board Representative,
 37 Tillinghast Ave., Menands, N. Y. 12204

January Jobless

One out of every 10 city residents in the job force was out of work in January, the state labor department reports in its latest official monthly manpower reviews.

The department says the 10.6 percent jobless rate represented a substantial jump from the 8.5 percent December figure. The January, 1974 figure was only 6.9 percent. The number of city residents out of work was 338,000, up 68,000 from December and 121,000 higher than the January, 1974 figure. The report predicts continued high unemployment because of the poor economy.

White collar workers and construction workers were among the hardest hit. Construction employment was down to 90,000 workers and many white collar workers were reportedly facing extreme long-term unemployment.

Trade employment was down 23,000, government service down 10,000 and transportation and public utilities down 5,000.

Civil Service Law & You

(Continued from Page 6)

Section 199-bb of the former Village Law was not a legislative restriction which expressly prohibited collective bargaining as to a particular term or condition of employment. The Association further argued that even if it was a restriction, the provision in question did not violate that prohibition since all police officers received equal treatment under the agreement.

THE APPELLATE DIVISION held that it was not necessary for it to analyze whether Section 199-bb was an express legislative prohibition. The Appellate Division concluded that the collective bargaining agreement did not violate that section and it merely provided that salary and compensation was to be uniform in accordance with rank and grade. Section 199-bb does not mandate identical salaries for all police officers of the same rank and grade, and it may not be concluded that under the statute salaries must be the same. "Each police officer in Ossining has an equal opportunity to obtain salary increments based upon the successful completion of approved courses. As long as the equal opportunity is available, salaries are uniform and the policy expressed by the Legislature has been fulfilled." Accordingly, the Appellate Division reversed the judgment of the lower court and therefore held that the arbitration award should be enforced. *Village of Ossining Police Association v. Village of Ossining*, New York Law Journal, Volume 173, No. 68, April 9, 1975.

Someone Needs YOU!
 Make a miracle.
 Donate Blood today.

BUY BONDS!
 U. S.

CIVIL SERVICE LEADER, Tuesday, April 22, 1975



Now.

Fuel Injection for the frugal.

You'll find fuel injection on some of the fastest cars in the world.

You'll find it on some of the most expensive cars in the world.

And now, through a miracle of modern technology, you'll find it on one of the most inexpensive cars in the world. The new, advanced '75 Beetle.

VW 1975

Now through June 1st, Drive A Cool Bargain! Air conditioning on any 1975 Custom Beetle \$225 installed. At participating dealers.

Visit your local authorized Volkswagen dealer and find out why there are over 4½ million Volkswagens on the American road today.

©Volkswagen of America.



Albany Region 4 first vice-president Jean C. Gray, third vice-president John Vallee and CSEA statewide secretary Dorothy MacTavish were seated at dais during meeting. Both regional vice-presidents will be seeking re-election this spring. Ms. Gray is also opposing Ms. MacTavish for the statewide office.



Challengers for regional offices get together for the group shot they hope to see at the next regional installation. From left are Howard Cropsy, candidate for president; Jon Schermerhorn, candidate for first vice-president; Alfred Everest, candidate for second vice-president; Eileen Salisbury, candidate for third vice-president, and Julia Braden, candidate for secretary.



It's a small chapter, but large delegation was on hand to participate in regional meeting. Representing Employees Retirement chapter are, from left, Pat Bauer, Nick Monaco, Eleanor Barna, Anne Gustafson, Dorothy Murray, treasurer JoAnn Lyons and president Al Haile. Ms. Lyons and Mr. Haile are two of the competitors for the Public Corporations seat on the CSEA Board.



A. Victor Costa, delegate from Workmen's Compensation Board chapter, rises to speak on issue. Mr. Costa, chairman of the CSEA restructuring committee, is a former president of the Capital District Conference, predecessor organization to Albany Region 4.



Friendly debate is held by three of the candidates for the four Transportation seats on CSEA Board. From left are Transportation committee chairman and DOT Region 1 chapter president Timothy McInerney, Eastern Barge Canal chapter president Edward Malone and Main Office chapter vice-president Paul St. John.



Two incumbent Tax and Finance representatives on CSEA Board, Jack Dougherty, left, and Jack Daley, look over notes during discussion on various problems. Both men have also served as president of the Albany T&F chapter.



Albany Region secretary Nonie Kepner Johnson takes minutes under watchful eye of Julius Stein. They will be opposing each other in the upcoming elections for Mr. Stein's seat as Law departmental representative on the CSEA Board of Directors.



Greg Davis, left, newly named to the CSEA staff, and William Lochner, on special assignment, were two of the guests at the regional meeting. Mr. Davis had been president of the Civil Service chapter prior to his appointment as a field representative.



Three-way race for Audit and Control seat on Board is shaping up between Albany Region treasurer Harold Ryan, left, Employees Retirement System chapter vice-president Robert Rhubin and Capital District Conference immediate past president Ernest Wagner.

Albany Region Delegates Debate Contract Dispute

COLONIE—The current Civil Service Employees Assn. contract dispute with the State was thoroughly debated at last month's meeting of Albany Region 4 delegates, presided over by regional president Joseph McDermott.

An updating of negotiations was given by CSEA president Theodore C. Wenzl, who made a hurried appearance with the delegates during a break in the contract talks.

During the ensuing discussion, Mr. McDermott pointed out that employees are entitled to their pay, even if they participate in job action on the day checks are to be issued.

Albany County chapter president Howard Cropsey, who is opposing Mr. McDermott for the regional presidency this spring, noted that legal means of resolving the contract dispute still remained, citing fact-finding and arbitration, neither one of which is binding on the con-

tending parties.

A boycott of Albany newspapers was suggested by Robert Rhubin, vice-president of the Employees Retirement System chapter. It was pointed out that the area newspapers had been giving news coverage considered unfavorable to the Association, and that only anti-CSEA letters were being printed. Action on this was held up pending investigation of the legality of such a move.

Marge Karowe, assistant counsel for CSEA, reported on the status of the Comprehensive Employment Training Act. She explained that information is now being received from the Counties on CETA abuses, and that she is keeping on top of the situation in order to determine what action should be taken by CSEA.

A presentation was also made by representatives of the Saratoga State Fair. Discussion followed on the advisability of CSEA participation with an informational booth.



CSEA vice-president Joseph McDermott, who heads Albany Region 4, tells delegates that they have their paychecks coming for time that they have worked, even though they may be participating in a job action. Delegates discussed various ramifications of job action, including alternate approaches such as fact-finding and mediation.



Four candidates from Albany area engage in good-natured banter about which of them will have best chance to win three Executive seats on CSEA Board. From left are Mary Moore, of Criminal Justice; Gerald Purcell, of General Services; Lucinda Egan, Criminal Justice, and George Wereskla, Gen. Services.



Two University chapter presidents who will be competing for the four University seats on CSEA Board are Gerald Toomey, left, Central Administration, and Frank Gilder, SUNY at Albany. Here the two men look over outline of election procedures.



Motor Vehicles chapter delegate Patrick Rutledge seeks recognition from chair during debate on job action. Seated at table with him are other MV delegates Jean Myers, left, and Kitty Manns.



Alvin Rubin, left, Education representative on CSEA Board, is shown here with Carole Triffletti, who is challenging Jimmy Gamble, right, for En Con departmental representative. Ballots are scheduled to be mailed out May 23 for the various statewide and regional elections.

(Leader photos by Ray Hoy)

LEFT: State departmental representative Loretta Morelli, Mental Hygiene Region 4 candidate Peter Sheremeta and Ag and Markets departmental representative John Weidman confer.



Albany Insurance chapter president Rita Madden, candidate for Insurance departmental representative, talks to Public Service representative Bernard Dwyer.

Latest State And County Eligible Lists

EXAM 39-062
ASST DIR OF HEALTH STATISTICS
Test Held February 1975
List Est March 20, 1975

- 1 Quicketon P R Cohoes85.3
- 2 Peak Joan W Gunderland84.7
- 3 Polan Adele K Delmar80.0

EXAM 35-493
MAGNETIC TAPE COMPOSER OPR
Test Held April 1974
List Est March 20, 1975

- 1 Losee Wanda J Alcove78.7

EXAM 35-616
SR CIVIL ENGR
Test Held Dec. 14, 1974
List Est March 24, 1975

- 1 Peters Richard Maspeh99.9
- 2 Clark John C Moberg Lk96.0
- 3 Schmalz Richard Rocky Pt93.7
- 4 McLoughlin G J Spencerport93.1
- 5 Edwards Ronald Ballston Spa91.1
- 6 Jenkins David B Camillus91.0
- 7 Margiotta P Middle Vill90.6
- 8 Giles Keith E Latham90.4

- 9 Besmertnik Paul Greenlawn89.1
- 10 McCarty Robert East Berne88.9
- 11 Henkin Herbert Albany87.5
- 12 Baum James F Rochester87.0
- 13 Witte Frederick Schenectady86.6
- 14 Lojaco R T Tonawanda86.1
- 15 Schmidt Edward New Rochelle85.9
- 16 Schimmel Ralph Ravens84.7
- 17 Siracusa Craig Shoreham84.6
- 18 Weimer William Utica84.7
- 19 Shirley Myron Mexico83.1
- 20 Carlson Richard Schenectady83.0
- 21 Crocker P G Poughkeepsie82.9
- 22 Difabio Joseph Troy82.8
- 23 Meller Thomas Howard Beach81.7
- 24 Filor Stephen W Poughkeepsie81.7
- 25 Winger Ralph O Syracuse81.6
- 26 Stoddard Thomas E Berne81.4
- 27 Pisto Eugene W Poughkeepsie81.4
- 28 Brower Edward G Setauket81.2
- 29 Towers Loyal M Albany80.4
- 30 Slaski Francis Bayville80.1
- 31 Scariza Joseph Ctl Islip80.0
- 32 Telfer James P Rensselaer79.9
- 33 Schellhammer A West Babylon79.9
- 34 Simpson M J Floral Pk78.8

- 35 Montgomery J C Albany78.6
- 36 Deprima Leonard Depew78.6
- 37 No number 37
- 38 Logan William E Voorheesvil78.4
- 39 No number 39
- 40 Witham Stephen Albany77.7
- 41 Vansantvoord P Nassau77.4
- 42 Savage Daniel J Tupper Lk77.3
- 43 Amsler Duane E Albany77.3
- 44 McNaught Earl D Gunderland77.2
- 45 Russell Robert Hamburg77.1
- 46 Fitzpatrick M J Hyde Park77.1
- 47 UPenfield R C Rouses Pt77.0
- 48 Griemsmann R Poughkeepsie76.9
- 49 Candib Samuel J Loudonville W76.3
- 50 Reagan James G Canisteo76.0
- 50A Debarger Peter Rochester75.8
- 51 Macmillan John Danbury75.6
- 51A King Peter G Pittsburgh75.5
- 52 Horn Karl H Rochester75.2
- 53 Decker Jan A Saratoga Spg75.1
- 54 No number 54
- 55 Ladage Leonard Wellsville74.5
- 56 No number 56
- 57 Fitzpatrick M W Ashland74.2
- 58 Clements David Albany74.1
- 59 Zebrowski James Schenectady72.6
- 60 Hotaling John C Ballston Spa72.6
- 61 Terplak Stephen Altamont72.6
- 62 Traub Peter H Canaan72.5
- 63 Georgopoulos S Troy72.4
- 64 Boone Albert H Schoharie72.2
- 65 Leary Robert Marilla71.3
- 66 Mieczkowski A A N Syracuse71.1
- 67 Murray Richard W Sand Lk71.0
- 68 Brown Richard C Mechanicvil71.0
- 69 Franz John W Henrietta70.9
- 70 No number 70
- 71 Kaplan Arthur Y Val Stream70.2

EXAM 35-666
SR BLDG SPACE ANLYST
Test Held Jan 18, 1975
List Est March 26, 1975

- 1 Schling Max E Greenbush77.2
- 2 Pietrusza David Amsterdam73.4
- 3 Roberts Eugene Coxsackie70.2

JUDICIAL CONFERENCE
EXAM 45-411
ACCOUNT CLERK, DUTCHESS CTY
Test Held Feb. 8, 1975
List Est March 28, 1975

- 1 Reeder, Patricia Billings94.0

JUDICIAL CONFERENCE
EXAM 45-394
COURT ASSISTANT I
ONEIDA COUNTY
Test Held Sept 14, 1974
List Est March 31, 1975

- 1 Buttimer E T Utica87.0
- 2 Wood R Utica74.0

JUDICIAL CONFERENCE
EXAM 45-380
SUPREME COURT LIBRARIAN
JEFFERSON COUNTY
Test Held Sept 14, 1974
List Est March 31, 1975

- 1 Donaldson P B Three Mile Ba96.4
- 2 Simser J G Watertown95.2

JUDICIAL CONFERENCE
EXAM 45-378
SENIOR STENOGRAPHER
ROCKLAND COUNTY
Test Held Sept 14, 1974
List Est March 31, 1975

- 1 Zweighaft A Blauvelt88.4
- 2 Figueroa L E Haverstraw88.4
- 3 Most S F Haverstraw80.4
- 4 Levin S Haverstraw80.4
- 5 Welsh P A Stony Point74.0

EXAM 35-622
SUPVG TOLL COLLECTOR
Test Held Nov. 23, 1974
List Est March 18, 1975

- 1 Long Arthur E Coxsackie94.2
- 2 Wren William J Mohawk93.7
- 3 Lobalbo Alfred Amsterdam92.9
- 4 Colton Thomas A Queens Vill92.7
- 5 Bumpus Beverly Cheektowaga92.5
- 6 Margrey Frank R Chittenango92.1
- 7 Russo Louis S Brocton91.6
- 8 Kalina Casimer Camillus91.2
- 9 Anders Arthur D Dunkirk91.2
- 10 Bruckman John R Glenwood91.0
- 11 Dombroski Betty Bridgeport90.6
- 12 Rivers Harold J Washington90.3
- 13 Bell Robin L N Tonawanda90.1
- 14 Weaver Emeline Westfield90.1
- 15 Swanner Walker Merrick90.1
- 16 Ulmer Elizabeth Dobbs Ferry90.0
- 17 Koszelak S N Tonawanda89.9
- 18 Dibble Janet P Sinclairvil89.9
- 19 Monroe Charles Batavia89.8
- 20 Valyo Joseph J Fredonia89.7
- 21 Lingle Lewis Warwick89.1
- 22 Skinner John A Syracuse89.1
- 23 Collopy James A Buffalo89.0

(To be continued)

Wanna be a good guy?
A child with Leukemia.
A young woman awaiting
open heart surgery.
Help them — Give blood.

INCREASE ATTIC
INSULATION
WEATHER STRIP WINDOWS
SAVE MONEY, ENERGY
SAVE THE NATION

15 DAY DUTCH TREAT \$278
PAN AM JULY 3-18

Includes roundtrip Amsterdam, \$3 tax extra. Plan your own European Holiday or make a selection of land arrangements from Train-Ferry British Isles unlimited rail \$82, European U-Rail pass \$130 or auto tour unlimited mileage \$15/day (campers available). 4-Day 3-Nite Hotel-Breakfast package \$40/person.

*Some seats still available on our Sheraton Hawaiian Island Tour via TWA jumbo jet JULY 2-10 for \$435 plus 15 percent including air, hotels, transfers, tours, gratuities and a deluxe 2 for 1 meal plan.

For departures from other than JFK, based on minimum of 30, add the following:

Buffalo \$40 Albany \$20 Hauppauge \$8
Syracuse \$36 Riverhead \$10 Hicksville \$6

STONY BROOK TRAVEL, INC.

P.O. Box 41 Stony Brook, N.Y. 11790
516-751-1270

Deposit \$50/person now. Full payment by May 15. State date of membership and relationship. If other than JFK, so indicate.

OPEN SUNDAYS

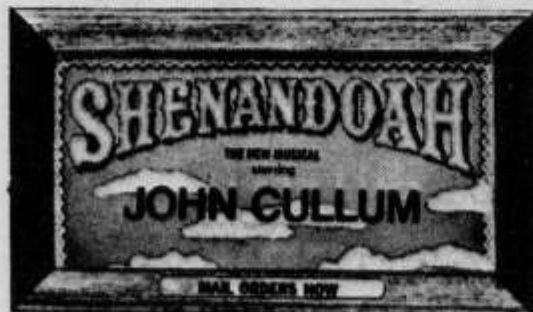
The New York ARTS AND ANTIQUES FLEA MARKET

Noon - 7 P.M. 6th Ave. at 25th St. Admission \$1.25

Grease
THE ONE AND ONLY LONGEST
RUNNING SHOW ON BROADWAY

There's a reason for that!

ROYALE THEATRE 45TH STREET W. of BROADWAY
(SEE A.R.C. ADS FOR DETAILS)



American Express Accepted
FOR GROUP SALES ONLY CALL: (212) 796-3074
ALVIN THEATRE 52nd Street West of Broadway/757-8648

The New York Antiques Centre
80 Antiques Shops
Under One Roof
Open 10:30-6, Sun. 1-6
Closed Fridays
Admission Free
IT'S ALL AT 962 THIRD AVE.
688-2293 (bet. 57th and 58th Sts.)

"SIZWE BANZI IS DEAD" & "THE ISLAND" ARE GLORIOUS."
—Harry Belafonte
SIZWE BANZI IS DEAD
"A THEATRICAL MASTERSTROKE!"
—Clive Barnes, N.Y. Times
THE ISLAND
AMER. EXP. PHONE RES. ACC.
Seats also at Ticketron 947-7290
Gibson Theatre
240 W. 47th St. N.Y.C. 10036
757-7186

BEST PICTURE OF THE YEAR!
WINNER OF 6 ACADEMY AWARDS!
The Godfather PART II

2nd MONTH!

MANHATTAN PARAMOUNT 41st St & Broadway VICIOLA VICTORIA RKO COLISEUM SELWYN 42nd St. BROOKLYN LOEWS AMERICAN LOEWS PARADISE I WHITESTONE D.I.	BROOKLYN RKO ALBEE LOEWS GEORGETOWNE TWIN 2 RKO KENMORE LOEWS ORIENTAL QUEENS BOULEVARD ELMWOOD RKO KEITH'S	MASSA BAR HARBOUR CENTRAL MANHASSSET MINEOLA SUNRISE D.I. TWIN NORTH STATEN ISLAND UA ISLAND	SUFFERIN TIO DRIVE IN PATCHOGUE ALL WEATHER DRIVE IN LOEWS SOUTH SHORE MALL LOEWS STONY BROOK I RKO TWIN	WESTCHESTER GENERAL CINEMA ELMSFORD D.I. GENERAL CINEMA MALL I PARK HILL PLAZA RKO PROCTOR'S
--	---	---	---	--

"THE MOST STYLISH BROADWAY MUSICAL SINCE 'PIPPIN.' A SIGHT TO BEHOLD, SPECTACULAR LOOKING AND SLICKLY DONE."
—Douglas Watt, Daily News

THE WIZ
The new musical version of The Wonderful Wizard of Oz

For Group Sales only call: 354-1032
MAJESTIC THEATRE 247 West 44th St • 246-0730

Candide
The theatrical event of the year!
CANDIDE AT THE BROADWAY THEATRE

Blue Cross Statewide (P.A. or N.Y. Suffixes) Insurance Plan* is accepted for Complete Hospital Care at BRUNSWICK

Brunswick Hospital Center on Long Island

*a Hospital Complex for
Complete Hospital Care*

in beautiful new buildings with expert resident staffs



Hospital of Physical Disabilities An individual treatment program is carefully established by our Physiatrist (physician specialist in physical medicine). It is implemented by a team of rehabilitation professionals including nurses, physical, occupational, recreational and speech therapists, psychologists and social service counselors.

The Hydrotherapy Department includes a therapeutic Swimming pool, Hubbard tanks, and whirlpools; the Physio-therapy Department administers electro-thermal treatments and massage in private treatment areas and therapeutic exercise in a professionally equipped gymnasium. The patient who is chronically ill can also receive special care in this facility.

Psychiatric Hospital Most effective is the teamwork approach of psychiatrists, nurses, psychologists, social workers, occupational and recreational therapists. All modalities of psychiatric treatment are available - individual and group psychotherapy, hypnotherapy, electroshock, new multi-vitamin and supplemental drug therapy. Bright cheerful colors and spacious socialization areas immediately key this modern therapeutic approach to the care of the mentally and emotionally ill, the drug and alcohol addicted and those in need of custodial care.

Entrance to Brunswick Psychiatric Hospital is at 81 Loudon Avenue (directly off Broadway - Route 110)

For Color Brochure Call 516-264-5000, Ext. 227/Hospital of Physical Disabilities; Ext. 280/Psychiatric Hospital

GROUP MEDICAL COVERAGE FOR CIVIL SERVICE EMPLOYEES

The Blue Cross Statewide Plan (P.A. or N.Y. Certificate Numbers) for employees of New York State, local subdivisions of New York State, most major medical insurance plans, and Medicare are applicable at these divisions of this fully accredited Hospital Center.

**Brunswick
Hospital Center**

Other divisions: General Hospital • Nursing Home
366 Broadway, Amityville, New York 11701
Tel: 516-264-5000

Onondaga County Jobs Open

By MARTIN SIEDERER
New York State residents can file for three competitive positions opening in Onondaga County.

There is a vacancy for **speech therapist 1**, Exam 60-276, paying \$8,697 to \$10,857 per year. Candidates need a B.A. degree in speech. Twenty years experience in various fields can be substituted for the college degree. Filing ends May 15.

The Onondaga Department of Data Processing needs four \$9,374 to \$11,704 a-year **console operators**, exam 60-442. Candidates must have a high school diploma, at least one course in computer operation and one year of com-

puter operation experience. Eighteen months computer operation experience can be substituted for the course. Filing ends May 21. The written exam will be June 21.

Nine **peripheral equipment operator** vacancies Exam 60-463, exist in the Onondaga County Department of Data Processing for \$7,300 to \$9,115 per year. Eligibles need a high school diploma and a course in computer operations, or six months of computer experience for the \$7,300 to \$9,115 a year jobs.

Filing closes May 21. The written exam will be June 21.

Two vacancies for **promotion to identification officer 1** are

open in the Onondaga Department of Correction.

The job, which pays \$7,793 to \$9,953 per year, requires two years correction officer 1 experience.

Filing closes May 21. The written exam takes place June 21.

For more information contact the Onondaga County Department of Personnel, 105 County Office Building, Syracuse.

BUY U.S. BONDS!

You Can Afford LEFRAK CITY Act Now! BONUS 2 Months Free Rent for immed. occupancy COMPARE You Pay Less!

Studio (wind. kitch)	\$178-185
1 Bdrm (off foyer)	215-230
Jr 2 Bdrm (terr)	255-265
2 Bdrm (2 bth, terr)	274-299
4 Bdrm (2 bth, terr)	315-345

You Get Extra Value
3 blocks to subway
Fully air-conditioned
Fireproof building
Doorman Service
24-hour security
Decorator designed lobbies
Carpeted halls
On site public schools
On site public library
On site major shopping
3 pools clubs (membership)
Free outdoor tennis
Play and sitting areas
AGENT ON PREMISES
97-05 Horace Harding Expwy
Open 7 Days
Sun-Thurs, 10 AM-8 PM
Fri-Sat 10 AM-6 PM
Free Parking Available
While at renting offices
(212) 271-7600

Details Of Orange Pact Will Be Released April 24

GOSHEN—Copies of the tentative agreement between the Civil Service Employees Assn. and Orange County will be distributed to all dues-paying members of the county CSEA unit April 24-25, according to unit president Carol Dubovick.

Details of the new contract have not been divulged, in accordance with the ground rules of the negotiations, which ended Saturday.

A ratification vote will be held for all dues-paying members of the county unit on April 26 at Goshen High School Auditorium, Goshen, from 9 a.m. to 6 p.m., Ms. Dubovick said.

Three presentations will be

made on the contract during voting hours at the auditorium. They will be at 9 a.m., 1 p.m. and 3 p.m. All county employees are invited to attend the presentation.

A child with Leukemia. A young woman awaiting open heart surgery. Help them — Give blood.

PERSIAN — ITALIAN

TEHERAN 45 WEST 44TH ST. MU 2-6588. No. 1 Cocktail place for free hors d'oeuvres. Howard Hillman, a top authority in New Guide Book Inside N.Y. Famed for Seafood — Steaks — Persian and Italian specialties. Curtain time dinner. After theatre cocktails. Parties of 400. — Luncheon — Cocktails — Dinner.

a brand new very old idea.



REAL LOG HOMES

Comfortably-rustic, your real log home brings new care-free year-round living. Complete pre-cut log packages have solid 8" to 11" diameter log walls. You can build your own dream, or rely on your contractor. Choose from 29 models—compact hide-aways to full two story all season homes.

Send for free brochure, or enclose \$3.00 for complete catalog of model plans and costs.

DEIGHAN REAL ESTATE VERMONT LOG BUILDINGS REP. 159 Main Street Lake Placid, N.Y. 12946 518-523-2488

REAL ESTATE VALUES

Publisher's Notice:

All real estate advertised in this newspaper is subject to the Federal Fair Housing Act of 1968 which makes it illegal to advertise "any preference, limitation, or discrimination based on race, color, religion, sex, or national origin."

or an intention to make any such preference, limitation, or discrimination. This newspaper will not knowingly accept any advertising for real estate which is in violation of the law. Our readers are informed that all dwellings advertised in this newspaper are available on an equal opportunity basis.

BINGO !!!

ROCHDALE VILL \$31,500

GI \$500 DOWN

NO CLOSING COSTS TO VETS Detach 6 rms, 3 bdrm, 2 bath Extra large kitch, full dining rm & kitch 32x100 grounds, newly decorated in & out. Walk to shopping & trains. VETERANS OF WORLD WAR II, KOREA & VIET NAM ARE NOW ELIGIBLE FOR G.I. LOANS

VA & FHA

WE ARE GOV'T SALES AGENTS At this present time you can purchase a home from the gov't as little as 5% down. No closing costs. Call today or stop in at no obligation.

L.P. LEO REALTY 739-9190
168-04 Hillside Ave, Jamaica

Farms - N.Y. State

SPRING Catalog of Hundreds of Real Estate & Business bargains. All types, sizes & prices. DAHL REALTY, Cobleskill 7, N. Y.

HOUSE FOR SALE—N.Y.

MAHOPAC, Putnam County 3 Bedrooms split on 2-1/3 acres. Like having your own Park. Walking distance to Lake. \$53,500 Contact Anthony Cassetta, Rep. Ely Kaas Asso. 914-628-7038.

Houses For Sale - Queens

QUEENS VILLG. \$35,990
7 & 3-2 FAM SET UP

13 yrs yag, bck mother/daughter, 7 rms for owner + 3 rm inc apt.

CAMBRIA HTS \$35,990

OWNER TRANSFERRED
9 rm all brick home. Ideal for mother/daughter. Modern and immaculate. All appliances.

QUEENS HOME SALES
170-13 Hillside Av, Jamaica
658-7510

Houses For Sale - Queens

QUEENS VILLAGE \$38,990

Beautiful well kept 2 family in top Queens Village area. Fully detached on oversized property. Complete with 2 car garage & new gas heat + finished basement w/ apt, making three incomes.

VETS \$500 CASH DOWN

BTO Realty Inc 723-8400

BUY U.S. BONDS!

Enjoy Your Golden Days in Florida

SAVE ON YOUR MOVE TO FLORIDA

Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$583.20; Philadelphia, \$553.20; Hartford, Conn., 4,000 lbs., \$612.80, or an estimate to any destination in Florida.

Write

SOUTHERN TRANSFER and STORAGE CO., INC.
Tel (813) 822-4241

DEPT. C, BOX 10217
ST. PETERSBURG, FLORIDA, 33733

VENICE, FLA. — INTERESTED? SEE H. N. WIMMERS, REALTOR ZIP CODE 33595

FLORIDA MOBILEHOME LIVING IS EASIER

Your choice of 3 areas: Pompano Beach in S. Fla., Sebastian in Indian River country & Venice on the Gulf Coast. All homes backed with full 1 year warranty for your protection. Gene Metzger's Highland Mobile Home Sales, 4689 N. Dixie Hwy., Pompano Beach, Fla. 33064, (305) 946-8961.

FLORIDA JOBS

Federal, State, County, City.
FLORIDA CIVIL SERVICE BULLETIN.
\$5 yearly, 8 issues.

P.O. Box 610846 L.
Miami, Fla. 33161

Civil Service Activities Association Summer '75!

1. The Tour Book.



Three Weeks
Orient \$895
Europe \$908
Israel \$1,079

Four Weeks
Spain \$559

Weekends
Disney World \$149
Las Vegas \$219

One Week

West Coast \$369
Las Vegas \$239
Freeport \$199
Rome \$399
Mexico \$329
St. Maarten \$299
Spain \$299

Two Weeks

Spain \$499
West Coast \$399
London \$309
Greece & Yugoslavia \$579
Mexico \$389

Plus many, many more!

2. The Flight Schedule.

2 to 9 weeks fr.

\$189 \$189

LOS ANGELES • SAN FRANCISCO • LONDON • PARIS • AMSTERDAM • FRANKFURT • ZURICH • ROME • LISBON • MADRID • MALAGA • TOKYO • MANY MORE!

C.S.A.A.

P.O. BOX 809
RADIO CITY STATION, NYC 10019
Tel. (212) 586-5134

CSL 4-22

Send the Tour Book Flight Schedule
96 Page Book sent free Via Bulk Mail (1 to 2 week delivery) or send \$7.75 postage & handling for First Class. Stamps O.K.

Name _____
Address _____
City _____ State _____ Zip _____
ALL TRAVEL ARRANGEMENTS THROUGH T/G TRAVEL SERVICE, 111 WEST 37th STREET, NEW YORK CITY 10019 Available only to members and their immediate families.

TO HELP YOU PASS GET THE ARCO STUDY BOOK

BOOKS	PRICES
Accountant Auditor	6.00
Administrative Assistant Officer	6.00
Assessor Appraiser (Real Estate)	6.00
Attorney	5.00
Auto Mechanic	6.00
Beginning Office Worker	5.00
Beverage Control Invest.	4.00
Bookkeeper Account Clerk	6.00
Bridge and Tunnel Officer	5.00
Bus Maintainer - Group B	5.00
Bus Operator	5.00
Captain Fire Dept.	8.00
Captain P.D.	8.00
Cashier	4.00
Civil Engineer	8.00
Civil Service Arith. and Vocabulary	4.00
Civil Service Handbook	1.50
Clerk N.Y. City	4.00
Complete Guide to C.S. Jobs	2.00
Computer Programmer	6.00
Const. Supv. and Inspec.	5.00
Correction Officer	5.00
Court Officer	6.00
Dietitian	5.00
Electrician	6.00
Electrical Engineer	5.00
Federal Service Ent. Exam	5.00
Fireman F.D.	5.00
Foreman	5.00
General Entrance Series	4.00
General Test Pract. for 92 U.S. Jobs	5.00
H.S. Diploma Tests	5.00
High School Entrance and Scholarship Test	4.00
H.S. Entrance Examinations	4.00
Homestudy Course for C.S.	5.00
How to get a job Overseas	1.45
Hospital Attendant	4.00
Housing Assistant	5.00
Investigator-Inspector	5.00
Janitor Custodian	6.00
Laboratory Aide	5.00
Lt. Fire Dept.	8.00
Lt. Police Dept.	8.00
Librarian	4.00
Machinists	6.00
Maintenance Man	5.00
Maintainer Helper A and C	4.00
Maintainer Helper Group D	5.00
Management and Administration Quizzer	6.00
Mechanical Engineer	8.00
Motor Vehicle License Examiner	5.00
Notary Public	4.00
Nurse (Practical and Public Health)	6.00
Parking Enforcement Agent	4.00
Police Administrative Aide	5.00
Prob. and Parole Officer	6.00
Police Officers (Police Dept. Trainee)	5.00
Pharmacists License Test	4.00
Playground Director - Recreation Leader	4.00
Postmaster	5.00
Post Office Clerk Carrier	4.00
Post Office Motor Vehicle Operator	4.00
Postal Promotional Supervisor-Foreman	5.00
Preliminary Practice for H.S. Equivalency Diploma Test	4.00
Principal Clerk-Steno	5.00
Probation and Parole Officer	6.00
Professional Career Tests N.Y.S.	5.00
Professional Trainee Admin. Aide	5.00
Railroad Clerk	4.00
Sanitation Man	4.00
School Secretary	4.00
Sergeant P.D.	7.00
Senior Clerical Series	5.00
Social Case Worker	6.00
Staff Attendant and Sr. Attendant	4.00
Stationary Eng. and Fireman	6.00
Storekeeper Stockman	5.00
Supervision Course	5.00
Technician Aide	6.00
Transit Patrolman	5.00
Vocabulary, Spelling and Grammar	4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT—MAIL COUPON

LEADER BOOK STORE
11 Warren St., New York, N.Y. 10007

Please send me _____ copies of books checked above.
I enclose check or money order for \$ _____

Name _____
Address _____
City _____ State _____

Be sure to include 8% Sales Tax

CSEA Seeks PR People, Researchers

ALBANY—Applications are being accepted for six positions now open in regional offices of the Civil Service Employees Assn.

Two of the openings are public relations positions in CSEA's Long Island and Syracuse re-

gional offices while the other four are research positions open in the Long Island, Pishkill, Syracuse and Manhattan offices.

Candidates for the position of Regional Public Relations Associate should be able to effectively communicate the activities of CSEA to the public as well as CSEA membership.

Applicants must be experienced in preparing copy for news releases, news stories, paid advertisements, flyers, posters and other printed material. They must also be able to arrange and conduct news conferences, TV and radio interviews and informal talks for groups. Minimum requirements are a degree in journalism or a related field and two years of newspaper, magazine or public relations experience. Candidates lacking college training should have five years' experience in writing and editing. Beginning salary is \$14,130 plus a cost-of-living adjustment.

The position of Regional Research Assistant requires that candidates be able to assist in conducting research studies, compiling data to be presented in tabular or graphic form and preparing research to be used as a basis for reports.

The position also includes assisting state and county negotiators and preparing statistical fact programs for use before governmental boards. Minimum qualifications are graduation from a four-year college or university with specialization in mathematics, statistics or economics. Beginning salary is \$11,293 plus a cost-of-living adjustment.

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filing period.

By subway, applicants can reach the filing office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: **Board of Education** (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; **NYC Transit Authority**, 370 Jay St., Brooklyn 11201, phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filled through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York 10048, (phone: 488-4248; 10 a.m.-3 p.m.; State Office Campus, Albany, 12226; Suite 750, 1 W Genesee St., Buffalo 14202; 9 a.m.-4 p.m. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

For positions with the Unified Court System throughout New York State, applicants should contact the Staffing Services Unit, Room 1209, Office of Court Admin., 270 Broadway, N.Y., phone 488-4141.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

INTERGOVERNMENTAL — The Intergovernmental Job Information and Testing Center supplies information on N.Y. City and State and Federal jobs. It is located at 90-04 161st St., Jamaica, Queens, 11432 and office hours are from 9 a.m. to 5 p.m. weekdays. The phone for information about city jobs is 523-4100; for state, 526-6000; and for federal, 526-6192.

ment. Persons with suitable research experience may qualify for an advanced position.

All resumes must be received no later than May 5 at 5 p.m. by Thomas Whitney, Personnel Officer, CSEA, 33 Elk Street, Albany, New York 12207.

Civil Service Jobs For Handicapped

ALBANY — State Senator Howard C. Nolan Jr. (D-Loudonville), announced he will introduce a bill to provide more employment opportunities for the handicapped in the public service area.

"A necessary element in the state's program of assisting handicapped people must be an opportunity for handicapped people to help themselves," stated Senator Nolan.

The bill would amend the civil service law, so that the civil service commission must classify 200 civil service jobs as non-competitive positions to be filled by handicapped persons who are able to perform the duties of such positions. The act, once enacted into law, would take effect immediately.

Federal Retirees Set Brooklyn Meet

BROOKLYN — Chapter 500, National Assn. of Retired Federal Employees, will hold a meeting Saturday, April 26, at the Kings County War Memorial Building, Fulton and Orange Streets, in the Borough Hall section of Brooklyn. The meeting, which will begin at 1 p.m., will discuss pending legislation affecting pensions, health insurance plans and other matters of interest to federal retirees.

Nursing Consultant List

ALBANY—A hospital nursing services consultant (Psychiatry) eligible list with 11 names, from open competitive exam 27-484, was established April 8 by the State Civil Service department.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertisement, please write or call:
JOSEPH T. BELLEW
303 SO. MANNING BLVD.
ALBANY 8, N.Y. Phone IV 2-5474

The Aladdin
HOTEL
WOODBOURNE, N.Y. 12788 (Near Fallsburg)
WE ARE THE FIRST in Sull. Co. to offer a CHOICE of Vacations:

1. Modified American Plan (2 Delicious Meals Daily)
2. European Plan - Many choice Efficiencies available

All sports, prof. entertainment, folk and social dancing, social director, SAUNA HEALTH CLUB with NEW INDOOR and Outdoor Pools. Dietary Laws Observed.
Grocery, Coffee Shop, Dining Room, Cocktail Lounge —
Open to Serve you.

Write or Phone —
Mrs. C. Komitor — 914-434-7700

MAYFLOWER-ROYAL COURT APARTMENTS—Furnished, Unfurnished, and Rooms. Phone HE 4-1994 (Albany).

BAVARIAN MANOR
"Famous for German American Food & Fun"
3rd ANNUAL FESTIVAL
JULY 4th to 13th
FAMILY RESORT HOTEL
110 ACRES OF RECREATION overlooking our own lake

Olympic Style Pool — All Athletics and Planned Activities —
Dancing and professional entertainment every night in our Fabulous Bavarian "Alpine Garden Cabaret".

DECORATION DAY SPECIALS
COLORFUL BROCHURE WITH RATES & SAMPLE MENU
Dial 518-622-3281
Bill & Johanna Bauer—Hosts
Purling 8, N.Y. Zip 12470

GOVERNORS MOTOR INN

STATE AND GOVERNMENT EMPLOYEE RATES

RESTAURANT — COCKTAIL LOUNGE OPEN DAILY FOR LUNCHEON AND DINNER.

LARGE BANQUET HALL SEATS UP TO 175 DINERS AND BUFFETS SERVED. FINEST FOOD ALWAYS. EFFICIENCY APTS.

DANCING TO A FINE TRIO FRIDAY - SATURDAY NITES 9:30-1:30

FOR RESERVATIONS CALL 456-3131

4 Miles West of ALBANY Rt. 20
Box 387, Guilderland, N.Y. 12084

SCHOOL DIRECTORY
MONROE INSTITUTE — IBM COURSES Computer Programming Key punch, IBM-360.
Special PREPARATION FOR CIVIL SERVICE TESTS. Switchboard. NCR Bookkeeping machine. H.S. EQUIVALENCY, Day & Eve. Classes.
EAST TREMONT AVE & BOSTON RD., BRONX — KI 2-5600
115 EAST FORDHAM ROAD, BRONX — 933-6700
Approved for Visa and Foreign Students. Accred. N.Y. State Dept. of Education.

Westchester CSEA Members Sponsor 'Meet The Candidates' Night



Westchester County Local 860 president Raymond Cassidy greets Eleanor McDonald, newly elected president of the local's Greenburgh unit. Westchester local, second largest chapter in the Civil Service Employees Assn., earlier this month hosted a "Meet the Candidates" night so that members could talk with area political officials.

(Leader photos by Ted Kaplan)



Three area political figures listen to discussion about public employees' needs and goals. Seated, from left, are Assemblyman Peter Sullivan (Rep., 92nd AD—White Plains), Congressman Peter A. Peyser (Rep.-Con., 23rd CD—Irvington) and Congressman Richard L. Ottinger (Dem., 24th CD—Pleasantville).



Besides the area political figures, several candidates for statewide offices in CSEA made appearances. Here A. Victor Costa, left, candidate for executive vice-president, talks with Ethel Ross, candidate for president. Joining them is Stephen Ross, the candidate's husband.



Veteran State Senator John E. Flynn (Rep., 35th SD—Yonkers) chats with Edward Carafa of Westchester local. Mr. Flynn has long been popular with public employees because of his consistent support given as a member of the Senate Civil Service and Pensions Committee.



Marilyn Matthews, executive secretary for Westchester local, checks name tag of County Executive Alfred Del Bello. Local 860 had endorsed Mr. Del Bello in the last election, which he narrowly won.



Stanley Boguski, standing, Westchester Local 860 second vice-president, outlines proposals by which public employees can gain input with legislators at federal, state and local levels, as other chapter officials listen. The meeting was held at the local office early this month in White Plains.

Candidates Draw For Position On Ballots

(Continued from Page 3)

SOUTHERN REGION 3

President

1. James J. Lennon*
2. Raymond Cassidy

First Vice-President

1. John F. Mauro
2. John Clark*

Second Vice-President

1. Richard J. Snyder
2. C. Scott Daniels*

Third Vice-President

1. John H. Preisel
2. H. Larry Jonke
3. Rose Marcinkowski

Secretary

1. Sandra M. Cappillino*
2. Janice Schaff

Treasurer

1. Patricia A. Comerford*
2. Salvatore W. Trabakino

ALBANY REGION 4

President

1. Howard Cropsey
2. Joseph E. McDermott*

First Vice-President

1. Jon L. Schermerhorn
2. Jean C. Gray*

Second Vice-President

1. Boyd Campbell*
2. P. J. Martenis
3. Eileen Salisbury

Third Vice-President

1. Alfred Everest
2. John Vallee*

Secretary

1. Nonie Kepner Johnson*
2. Julia Braden

Treasurer

1. Harold J. Ryan, Jr.*
2. Ronald Townsend

SYRACUSE REGION 5

President

1. Richard E. Cleary*
2. Dale Dusharm
3. James J. Moore

Executive Vice-President

1. Louis Sunderhaft*
2. Bonnie Barber

First Vice-President

1. Dorothy B. Moses*
2. Devere W. McRorie

Second Vice-President

1. Patricia G. Crandall*
2. Loren A. (Lon) Youngs

Third Vice-President

1. Michael Sweet*
2. Richard J. Grieco
3. Jacob (Jake) Banek

Recording Secretary

1. Anne Maywalt
2. Irene Carr*

Treasurer

1. Anna Mae Darby
2. Helene Callahan*

Pass your copy of The Leader on to a non-member.

SAVE A WATT

to ENJOY THE BENEFITS of the new

LEADER BOOK SERVICE

As a regular reader of LEADER you are entitled to ENJOY THE BENEFITS of the new and exciting LEADER BOOK SERVICE. Patronage will not cost you a single cent. There are no minimum purchases required. No books mailed to you without your permission. In short—you are under no obligation whatsoever—you are a PATRON of the LEADER BOOK SERVICE because you are a regular reader of LEADER. You receive only the books you order and pay for. Every book is sold with an unconditional guarantee. If you are not delighted you can return

your purchase within 15 days for a full refund. You will always receive at least a 20% discount and in many cases your discount can go up to 40% and more. You will be offered Book Specials at prices that cannot be duplicated anywhere. You will also receive Free Bonus Books from time to time. It is the perfect way to build your home library with practical books which are informative and instructional. ORDER NOW and take advantage of your status as a PATRON. The useful books below are just a sample of the many indispensable books to come.

THERE ARE ABSOLUTELY NO MEMBERSHIP OBLIGATIONS

1. **THINK AND GROW THIN**
by J. and Dr. M. Walker. A proven weight-control program.
Bookstore Price \$5.95
SPECIAL price \$4.95
2. **THE GRANOLA COOKBOOK**
by Meller and Kaplan. Over 400 plain and fancy recipes using Granola.
Bookstore Price \$6.95
SPECIAL price \$5.95
3. **AUTO REPAIRS YOU CAN MAKE**
Ed. by Paul Weissler. A to Z guide to expert car maintenance. Many photos, drawings, etc.
Bookstore Price \$6.95
SPECIAL price \$5.95
4. **COIN COLLECTORS' FACT BOOK**
by Walter J. Zimmerman. A fully illustrated guide for the beginning numismatist. Illustrated. 192 pgs.
Bookstore Price \$5.95
SPECIAL price \$4.95

23. **COOK YOUR WAY THIN**
by E. K. Feldman. Over 245 tested high-protein, low-calorie recipes and menu plans. 224 pages.
Bookstore Price \$5.95
SPECIAL price \$4.95
24. **EVERY WOMAN'S GUIDE TO CHINA, GLASS & SILVER**
by Arlene Hirst. How to choose and buy beautiful table settings. Avoid making expensive mistakes. 192 pages.
Bookstore Price \$4.95
SPECIAL price \$3.95
25. **THE COMPLETE AQUARIUM**
by Vogt & Wermuth. Care and equipment for all aquarium animals from fish to snakes. Over 250 breeds illustrated in full color. 46 color plates, 65 drawings. 268 pgs.
Bookstore Price \$7.50
SPECIAL price \$5.95



5. **BEAT THE RACES**
by Tom Flanagan. In careful and precise detail—how to beat the horses and come out a winner.
Bookstore Price \$4.50
SPECIAL price \$3.15



8. **MAS OYAMA'S KARATE**
by Bobby Lowe. A complete course in all aspects of karate. 404 photos. 224 pages.
Bookstore Price \$2.95
SPECIAL price \$1.95



11. **HOW TO MAKE CORNHUSK DOLLS**
by Ruth Wendorff. Step-by-step illustrated instructions on dolls from cornhusks, grass and straw.
Bookstore Price \$4.95
SPECIAL price \$3.95



14. **TODAY'S WOMAN KNIT & CROCHET BOOK**
Ed. by Ellene Saunders. Complete illustrated instructions for scores of knit and crochet projects.
Bookstore Price \$3.95
SPECIAL price \$2.95



17. **NEW HOPE FOR INCURABLE DISEASE**
by Drs. Cheraskin and Ringsdorf. The revolutionary best seller about many dread diseases being cured today. 192 pages.
Bookstore Price \$1.65
SPECIAL price \$1.10



20. **HOW TO BUILD AND BUY CABINETS FOR THE MODERN KITCHEN**
by Robt. P. Stevenson. A new enlarged edition of a best-seller used by over 200,000 home craftsmen. 124 illustrations, 272 pages.
Bookstore Price \$10.00
SPECIAL price \$7.95



26. **HOW TO INVEST NOW AND RETIRE RICH**
by David Markstein. Put the techniques used by big-money professionals to work for your own richer retirement. 128 pages.
Bookstore Price \$4.50
SPECIAL price \$3.35

6. **SEWING MAGIC WITH KNITS**
by Ja Wright. Hundreds step-by-step drawings and instructions for sewing with stretch fabrics plus 5 full-size adjustable patterns.
Bookstore Price \$6.95
SPECIAL price \$5.95

9. **THE ABC OF POTTED PLANTS**
by Gay Nightingale. Full-color photos and drawings—a superb guide to care and planting of household plants.
Bookstore Price \$4.95
SPECIAL price \$3.95

12. **YOUR DOG, HIS HEALTH & HAPPINESS—The Breeder's & Pet Owner's Guide to Better Dog Care**
by Louis L. Vine, D.V.M. A 1 vol. encyclopedia to dog care. 480 pages.
Bookstore Price \$2.95
SPECIAL price \$1.95

15. **FAST & FANCY COOKBOOK**
by June Roth. Hundreds of delectable dishes. 20 pages full-color photos. From soup to dessert.
Bookstore Price \$5.95
SPECIAL price \$4.95

18. **THE COMPLETE WOODWORKING HANDBOOK**
by Adams & Stiery. 900 illustrations, 576 pages—the most comprehensive and easy-to-follow reference book for the woodworker.
Bookstore Price \$7.95
SPECIAL price \$6.95

21. **SMALL ANTIQUES FOR THE COLLECTOR**
by D. C. Gohm. A lavishly illustrated introduction to the varied world of small antiques for the beginning collector. Illus. in color and black-and-white.
Bookstore Price \$5.95
SPECIAL price \$4.95

27. **MECHANIX ILLUSTRATED FIX-IT HOME REPAIRS HANDBOOK**
Editors of Mechanix Illustrated. How to fix almost anything in the average home. Step-by-step directions, hundreds of illustrations.
Bookstore Price \$3.95
SPECIAL price \$2.95

7. **HOW TO INVEST IN GOLD COINS**
by Donald J. Hoppe. Build a gold coin collection for profitable capital appreciation. Illus.
Bookstore Price \$2.95
SPECIAL price \$2.35

10. **A QUILTER'S COMPANION**
by Dolores A. Hinson. Big, beautiful, lavishly illustrated—over 200 actual size patterns and step-by-step instructions.
Bookstore Price \$8.95
SPECIAL price \$7.35

13. **YOU FIX IT: LAWN MOWERS**
by Castellano and Seitz. How to repair all makes, all models. Over 150 illustrations, 192 pgs.
Bookstore Price \$4.95
SPECIAL price \$3.95

16. **HOW TO REPAIR HOME APPLIANCES**
by E. A. Campbell. Step-by-step directions, photos, charts and drawings—a complete and convenient guide. 240 illus.
Bookstore Price \$3.95
SPECIAL price \$2.95

19. **PLAY BETTER TENNIS**
by Tony Mottram. Fundamentals and line points fully explained and illustrated by over 370 unique sequence photos.
Bookstore Price \$4.50
SPECIAL price \$2.95

22. **CREATIVE SPINNING, WEAVING & PLANT-DYEING**
by Beryl Anderson. An illustrated approach to 3 ancient crafts—simple explanations, new methods. 72 illustrations, 23 in color.
Bookstore Price \$3.25
SPECIAL price \$1.95

28. **ARCO BOOK OF CATS**
by Grace Pond. Cats and kittens of all recognized breeds in over 100 magnificent photos, 36 in full color. How to care for, travel, show, etc. 160 pages.
Bookstore Price \$4.95
SPECIAL price \$3.95



YOUR MEMBERSHIP DISCOUNT A MINIMUM OF 20%

LEADER BOOK CLUB

11 Warren St., New York, N.Y. 10007

As a PATRON of the New LEADER BOOK SERVICE, I would like to order the books I have circled on the right. I enclose \$..... (plus 50c per book for postage and shipping). I understand that if I am not delighted with the books I receive, I can return them for a full refund within 15 days.

NAME _____ 1 2 3 4 5 6 7
 ADDRESS _____ 8 9 10 11 12 13 14
 CITY _____ STATE _____ ZIP _____ 15 16 17 18 19 20 21
 22 23 24 25 26 27 28

'Favoritism And Nepotism' Is Charged In Marcy Suit

UTICA—The Civil Service Employees Assn. has filed suit in State Supreme Court, Utica, seeking the reinstatement of an occupational therapist at Marcy Psychiatric Center's children unit.

CSEA charged "favoritism and nepotism" when a long-time therapist, James Perry, of Oriskany, was transferred to adult service at Marcy last November. He was replaced in children service by the wife of a doctor recently transferred to the center.

The suit, filed by CSEA regional attorney John C. Scholl on behalf of Mr. Perry, names the State Mental Health Department, the Marcy Psychiatric Center and Nelson Sanchez, the hospital director, as defendants. CSEA charges that the acts of the defendants in transferring Mr. Perry and the appointment of Mrs. Andres Tamoyo as head of the therapy program for children at the Center's Crane Hill School, the Marcy children's unit, "are arbitrary and capricious and

are based solely upon unlawful grounds of favoritism and nepotism. . . ."

Mr. Perry was a certified occupational therapist at the Crane Hill School for 15 years. On Nov. 15, 1974, he was transferred to the adult services unit at Marcy. The transfer coincided with the naming of Mrs. Tamoyo to head the therapy program in the children's unit. Dr. Tamoyo had transferred to Marcy Psychiatric Center from the Rome Developmental Center the previous month.

The transfer of Mr. Perry out of children services "dilutes the children's program at the Crane Hill School," charged William Deck, president of the Marcy Psychiatric Center CSEA chapter. Mr. Deck pointed out that Mr. Perry was active in "a ton of hospital-related programs for children and was extremely liked by the children over a period of 15 years.

"Furthermore," said Mr. Deck, "the transfer has resulted in two female therapists in children services at Marcy, even though about 90 percent of the children at Crane Hill School are boys."

The CSEA chapter president also noted that Mr. Perry's background and expertise is in mental retardation and children's

services; yet he was transferred to a mental health function in the adult unit.

In its court suit, CSEA alleges the transfer was illegal because money to pay Mr. Perry's salary is being taken from the budget of the Mental Retardation Division, a separate entity from the budget of the psychiatric center.

The suit further alleges that the supervisor's position at Crane Hill School, to which Mrs. Tamoyo was appointed, had been vacant for several years even though there were qualified persons to fill it.

Mr. Perry's suit seeking reinstatement in the Crane Hill School unit will be heard in State Supreme Court on April 30.



BLOOD TEST — Kenneth Brehm, an employee of the Agriculture and Markets Department and a plant industry representative of its Civil Service Employees Assn. chapter, has a sample of his blood drawn at the State Campus, Albany, to test for pesticide levels. This safety precaution, along with one that provided protective coveralls and garb for plant industry inspectors, was recently negotiated by a CSEA bargaining committee during department level contract negotiations. Mr. Brehm is a candidate for the CSEA Board in the coming statewide elections.

Youth Centers Mealtime Fees Ended By DFY

ALBANY — After several meetings between the Civil Service Employees Assn. and officials of the Division For Youth, DFY has rescinded payroll deductions for meals taken at the facilities for employees involved in direct child care.

The deductions have been rescinded, however, pending further discussions between CSEA and DFY.

CSEA officials noted that the union and DFY apparently have the same objective: employees shall eat with the children under their care but shall not be required to pay.

Facilities where a deduction of \$8.86 per pay period was taken include Highland, Goshen, Warwick, South Cartwright and Overbrook.

CSEA officials said that although a deduction was taken for the April 14 pay period at the involved facilities, this is the last one. The item will not reappear in future pay checks; the old rate of \$4.91 will continue at all other facilities.

A CSEA spokesman said that given enough time and discussion with the Division of Budget, the problem should be resolved to the satisfaction of the union and DFY.

Wayne Cnty. Chapter Supports United Fund

LYONS — The Wayne County United Way Fund got off to a quick start as the Civil Service Employees Assn. chapter here donated \$500.

Wayne County CSEA chapter president William Shipley and chapter treasurer Willie Gensler made the presentation earlier this month as part of a special kick-off to publicize the drive.

Capital Armories

ALBANY—The annual meeting of the Capital District Armories chapter, Civil Service Employees Assn., will be held Friday, May 9, according to chapter president James Stevens. The event, which will be held at the Gilderland Rifle Range, will begin at 10 a.m.

Arlington School Workers Give A Bicentennial Gift

POUGHKEEPSIE—Members of the Arlington School District unit, Civil Service Employees Assn., donated 27 consecutive hours of labor April 19-20 as their contribution to the Bicentennial celebration at Arlington Junior High School.

About 40 CSEA custodial and grounds workers worked without pay from 2 p.m. Saturday to 5 p.m. Sunday to keep the building and grounds open for the expected 800 participants. Hugh Crasner, president of the Dutchess County Education chapter of CSEA said, "Our members felt that, by donating their labor to the affair, they were both contributing to the spirit of the celebration and helping to make it a success."

Many participants came to the junior high school Saturday afternoon and camped there overnight. The festival officially ran from 11 a.m. to 4 p.m. Sunday. Sponsored by Dutchess County and the City and Town of Poughkeepsie, the festivities included Indian dances, re-enacting of battles, displays of replicas of covered wagons and horse-drawn carriages and other commemorative activities.

Action Demanded By Rochester Leader Should Fact-Finding Fail

ROCHESTER—If a three-member fact-finding panel dealing with the current State-Civil Service Employees Assn. contract imbroglio makes a determination acceptable to the union and then if Gov. Hugh L. Carey rejects the panel's findings, then CSEA members should withhold their labor from the state, the president of the Rochester chapter said.

"That is the only action with any possible effect," Samuel Grossfield told a membership meeting last week at the 40 and 8 Club here. The meeting was held to hear delegates report on the rally in Albany.

"Our people have to stand up and fight when they feel this is the only way they'll get justice," said Mr. Grossfield.

The official recalled that "Candidate Carey told us at the Concord Hotel that public employees should have the right to withhold their labor, like anyone else.

"That reasonable attitude of Candidate Carey is not being carried out by Governor Carey. I strongly recommend that Mr. Carey play back that record, and not eat his words but put them into action."

Mr. Grossfield strongly emphasized that before any job action is taken, members must vote on it.

"Anything affecting their lives as much as a job action should have their approval or disapproval," he said. He said ballots should be mailed to members directly from CSEA headquarters in Albany, with all details spelled out. Ballots then would be returned directly to Albany.

"They (the ballots) should not be through individual chapters," Mr. Grossfield said. "Only in

this way will we have the will of the members." He noted that in March 1972, a roll call vote of delegates was taken. There was a full day of deliberation but no confirmation from the members, he said.

"Time ran out then as the contract was running out, so I reluctantly went along with it," he said. "But we should never get ourselves into a situation like that again."

Instead of "fooling around with other things," Mr. Grossfield said, the CSEA should campaign against the punitive features of the Taylor Law "so that state employees will have the same rights as those in the private sector.

"We want to make sure that no punitive action can be taken against state workers for whatever happens if there is no movement in negotiations."

Poughkeepsie CSEA Unit Head Forming Political Action Group

POUGHKEEPSIE—The president of the Poughkeepsie School unit, Civil Service Employees Assn., is forming a coalition of public employees with the purpose of endorsing political candidates in the November elections.

John Famelette, of 45 Meyer Ave., said the coalition is open to CSEA members and non-members alike. The public employees will endorse candidates for mayor and aldermen of Poughkeepsie; school board; county executive, and county board of representatives.

"We will take a thorough look at the past records of incumbents and the platforms of challengers," Mr. Famelette said, "and then give our support to those who we feel will do the

most to help the public worker." Mr. Famelette, who is political action chairman of the Dutchess County Education chapter, CSEA, added, "Public employees have much to gain by standing together and backing pro-labor candidates. It's vital that we have elected officials who understand the problems and needs of government workers."

Public employees interested in joining the coalition should contact Mr. Famelette at his home.

Food Stamps For State Workers

(Continued from Page 1) who are eligible for food stamps, but have never applied," he said.

The food stamp program, he explained, permits eligible persons to buy stamps worth \$154 in food at a cost of "zero to \$130" per month. And, while income, housing and medical costs are considered in the application, persons may be eligible even when they have savings and insurance or own cars and homes.

Mr. McGowan, an Orchard Park resident who works at the West Seneca Developmental Center, cited an example published in Erie County's food stamp booklet in which a worker with three dependents, earning \$135 weekly, supplemented with his wife's \$35 unemployment insurance benefits, became eligible for food stamps when deductions were made for taxes, social security, union dues, and medical, parochial school and

work expenses. "The food savings are there and anyone who doesn't earn a living wage should feel no qualms about applying," Mr. McGowan said. He also explained that many of the union's locals, like his own, have available applications and assistance and that the "experiences of those workers who have applied have been good, maybe because we're serviced by our fellow public servants."