

Civil Service LEADER

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Executive Committee

— Starts On Page 5

CSEA Protests Move To Limit Applications

ALBANY — The Civil Service Employees Assn. has protested a State Civil Service Department move to accept only the first 3,000 applications to take a beginning office worker examination scheduled for Capital District residents in the early fall, it was learned at Leader presstime.

The union's objection to setting the numerical limit on applicants to be tested for the open-competitive exam for appointment to the grade three, four and five salary level clerical positions is that the procedure hinders the right of state workers to compete for the jobs on a promotional basis.

"Many state employees currently in grades three or four will want to compete in this exam," a CSEA spokesman said. "As people now on the payroll and doing satisfactory work, it is their unquestionable right to (Continued on Page 3)



PLAN WEST CONF MEET — Mayor Andrew Mazzella of Hornell, seated right, looks over plans for the Civil Service Employees Assn. Western Conference meeting that CSEA's Hornell City chapter hosted last weekend in Steuben County. Seated with the Mayor is Conference first vice-president Edward Dudek. Standing, from left, are chapter president Earl Logan and meeting chairman Mathew F. Myers.

Respond To Wenzl Request To Clarify Status Of Pensions

(Special to The Leader)

Through a special request sent by Theodore C. Wenzl, president of the 210,000-member Civil Service Employees Assn., to the New York State Employees System a notice has been sent out to all employees participating in their various plans informing them that as a result of the recent special session of the state's Legislature, negotiations for elections of new or improved retirement benefits will continue until June 30, 1974.

According to Wenzl's letter, he requested that William Walsh, Deputy Controller, "clarify the uncertainties among employers concerning collective negotiations for retirement benefits." A memo sent out by Walsh on June 18, stated that "a moratorium had been placed on the elections of a new or improved retirement benefit . . . if such benefit is included in a collective bargaining contract concluded May 31,

1973, or later."

The new amendment, Senate and Assembly #10, clearly stated that the moratorium had been lifted. It said, "The provisions of this act which extend certain benefits to persons who were denied membership in a retirement system of the state or a municipality thereof by the provisions of chapter three hundred eighty-three of the laws of nineteen hundred seventy-three shall not be construed to be enactment of a new benefit or an improvement in benefits which will result in an increase in costs for the purposes of section four hundred thirty of the retirement and social security law."

"Accordingly," said Wenzl, "the retirement system can accept the election of a new or improved retirement plan which definitely allows the movement from one retirement plan to another in our political subdivisions."

The wording in the legislation provides for CSEA negotiators to bargain for two retirement plans. According to Wenzl, "CSEA negotiators will be bargaining in behalf of incumbent employees hired before July 1, 1973, for benefits that remain unaffected by the recent pension limitations, while new employees hired after the July date will be subject to the retirement revisions."

Restructuring Committee Announces Plan For Emergency Communications System

ALBANY — The Civil Service Employees Assn.'s restructuring committee, chaired by A. Victor Costa, announced in a committee meeting Aug. 8 the plans for the adoption of a statewide emergency communications system, SECS.

It is the committee's feeling, based on reports from the membership, that pertinent information and information of an "emergency nature" is not being disseminated to all regions of the state in "orderly and coordinated manner."

The proposed communications network would have as its basis a two-part integrated system. The original information would be transmitted via telephone to an appointed person in each region. This person would then contact local officials in his area, passing along the pertinent data.

The second phase would incorporate Xerox "telecopier" which would flash the written communication to all regional offices for immediate dissemination to all local officials and to rank-and-file members.

Costa indicated that this system would do much to alleviate the problem of "misinformation (due to time lag) being circulated to the statewide membership by word of mouth, rather than from direct sources."

Costa also stated that "prior to the September meeting, my committee will release a final report on Phase III, part 2, and

Phase IV and will release all referred proposals garnered from the last four conventions." These proposals include some 16 items.

The September convention will also be the setting for a report on the proposals that are currently being implemented by CSEA.

Also discussed at the August 8 restructuring committee meeting was the new model constitution for regions and chapters currently being studied by a joint charter and restructuring com-

mittee. A release date of Oct. 1 is anticipated.

The restructuring committee also approved the issuance of a new plastic identification card for members, to be mailed with the ballots for the forthcoming statewide elections. In conjunction with this, an improved, three-part membership application form has been approved. The first and third parts of the form would be assigned to Headquarters, and the second part of the form would be turned

over to the chapter president. This would insure more expeditious handling of new membership applications and would serve as immediate notification to the chapter presidents of the presence of new members.

A question-and-answer booklet containing "the 50 most asked questions" would be printed for the use of chapter and unit presidents, according to Costa. This booklet, the committee believes will help the local leadership be-

(Continued on Page 3)



Members of the committee to restructure the Civil Service Employees Assn. discuss final reports and additions at a meeting at Schraft's Motor Inn in Albany, in preparation for CSEA's annual meeting in October. Seated, from left, are Jack Weisz, Nicholas Puzifferri, John Adamski, Charles Ecker and Salvatore Mogavero. Standing are A. Victor Costa, committee chairman; Howard Cropsey; S. Samuel Borelly, and Ernest Wagner.



Pols Watching To See If Agnew Is In Trouble

THERE is an inherent contradiction between the appeal of President Richard M. Nixon for the public to forget the Watergate issue, in order to permit government to function with such serious issues as rising living costs and international affairs, and his (Continued on Page 6)

Sept. 2 Street Fair

The Jaycees of New York City are sponsoring a street fair Sept. 2 for the benefit of muscular dystrophy. The fair will be held on 76th Street between 2nd and 3rd Avenues, Manhattan, starting at 11:30 a.m. and continuing through the evening.

Grant To Roswell Doc

ALBANY—Dr. Enrico Mihich, head of the department of experimental therapeutics at Roswell Park Memorial Institute in Buffalo, has been awarded a one-year federal grant of \$692,543 for advancement of cancer drug therapy investigation.

• FIRE FLIES •
by Paul Thayer

I have been following the progress of "Broadway Joe," the pooch which was rescued by Engine 24 at the scene of the Broadway Central Hotel collapse.

Frankly, the day the dog was found, the story was worth a million bucks in public imagery. The attitude of concern . . . the expression of the men . . . their manner of speaking . . . all pointed to one special thing . . . nice guys!

Last night (the 15th) Channel 2 went back to the fire house to see how Broadway Joe was doing. When that segment of the show was over, (they saved it for last which is the spot they hold for anything heart warming), I put out the lights and did a bit of quiet thinking.

I mused about how lucky the fellows in the F.D. public relations department ought to feel since they have the guys in FDNY to work with. It seems that every day there are a couple of dozen terrific stories which would, each of itself alone, lend itself to a good story in the press. Trouble is that these guys are so modest that one has to go sniffing around like a hound dog to get at the facts. Most of the firefighters just figure it's their job, so what's all the hootin' and hollerin' about.

Just think how horrible it would be if the Fire Department public relations guys were in the shoes of the poor fellow who is the flak for the traffic department.

Take the case last Monday when, with the usual balyhoo and drum beating, they put several three-wheeled scooters for women into service. The front of the Public Library on Fifth Avenue was a logical place. However, City Hall would have been better, thus permitting "His Worship" to get into the act. Notwithstanding however, after the usual remarks, etc., were over, somebody suggested that the flak

arranger have the girls go into action and do their stuff for the press. Whereupon, they got on their scooters, pointed to three press cars sitting across the street, in a "no standing" zone, and announced to a stunned press corps that "we'll start with those three press cars over there." They zoomed across the street and ticketed NYPers, before they could say boo! Not to have to deal with idiots such as they, must be quite a relief.

To volunteer fireman F. J. Gallager of the North Tarrytown F.D.: Thanks for those kind words. Now I know at least four people who read the column. The publisher, the editor and you and I. Your card brought back a few pleasant visits to North Tarrytown when I was making the rounds, running my old black and white film all over the map. I'm going to ask my editor if he will sign a chit for the cost of a sweater for you so you don't catch a cold when you read my deathless prose! Wanna watch those goose bumps. They'll knock the hell out of you!

Congratulations to Lt. Frank Cull and his staff for the wonderful job they did on the latest edition of the Lieutenant eligibles report. This one titled "Greater love hath no man," is the most professional job yet. Both Alexander Donchin and this writer contributed our special favorite photos to the publication. The manner in which they were reproduced made the heart skip a beat. I never saw my stuff handled so well, and I'm sure Al Donchin out there in 230 Engine, feels the same. Thanks Frank Cull and staff.

Returning from a false alarm a few blocks away, the 44th Battalion with Fireman Seymour Schenker behind the wheel, was directed to Brooklyn Box 1714. The three story frame at 259 Liberty Ave. was going mad upon

arrival (they were there first and all alone) with the fire being fed by a rubber tire outfit on the ground floor! Get the picture? Somebody was howling about people trapped in the next building (exposure 4) and Seymour could see that the fire was already into that building. So, in he went and found fire on the second and third floors and people in serious need of help.

He first grabbed a victim who had collapsed inside the door of his apartment and was out like a light. After he half-carried, half-dragged him to the street, Schenker went back and up into the teeth of the fire on the third floor where he found a woman in a state of collapse, and her son unconscious. He grabbed the kid, and carrying him, while leading the mother, stumbled to the street. There he hauled out the resuscitator and worked on all three victims, bringing them around before sending them to the hospital. The report doesn't say so, but I have learned that Seymour Schenker needed the resuscitator too, but tried to keep it quiet so his wife wouldn't worry. Well Seymour, I hear this is old hat for you out there in the 44th, and if your wife knew some of the tight places you have been in, she would get the Sisterhood to have you lifted — I won't say a word. Good luck and congratulations. You do the job proud!

Next week, a report of a caper by Lieutenant Jim Fitzpatrick and his tigers from 54 truck in the Bronx!

State Civil Service Moves NYC Office

The New York City District Office of the State Department of Civil Service moved to the World Trade Center last week. District Office facilities had been at 1350 Avenue of the Americas since 1969.

The new offices are on the 55th floor of Tower 2, which can be reached by various subway and bus lines. Offices are scheduled to be open from 8:45 a.m. to 4:45 p.m. Mondays through Fridays. The new phone number is 488-4248.

The State Civil Service Department is the central personnel agency for all department's and agencies of State government. It administers competitive examinations in approximately 4,000 titles. The Department has its main office in Albany and a regional office in Buffalo.

Eve HS Reg To Begin

Registration will begin for the Charles Evans Hughes Evening School, 351 W. 18th St., Manhattan, from 7 p.m. to 9 p.m. on Monday, Sept. 10.

The evening school offers free courses leading to a regular high school diploma as well as courses that prepare adults for the New York State High School Equivalency Diploma examination.

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Mediators And Fact-Finders Are Appointed

ALBANY — The New York State Public Employees Relations Board has appointed six mediators and three fact-finders to various disputes involving the Civil Service Employees Assn.

The following have been named mediators: William Duggan, of PERB's New York City office, to the dispute between the Village of Mineola and CSEA, to the dispute between Elwood School District and CSEA, and to the dispute between the Village of Lynbrook and CSEA; Paul B. Curry, of PERB's Albany office, to the dispute between Schoharie Central School and CSEA; Alan Bran, of Lake Ronkonkoma, to the dispute between Brentwood Public Schools and CSEA; James Sharp, of PERB's Buffalo office, to the dispute between the Village of Fredonia and CSEA; Earle Warren Zaidins, Hastings-on-Hudson, to the dispute between Cornwall CSD No. 1 and CSEA; and Theodore N. Gerber, of PERB's Albany office, to the dispute between Schenendehowa School District and CSEA.

The following have been named fact-finders: Dr. Philip Harris, Baruch College of the City University of New York, to the dispute between Oceanside Sanitary District No. 7 and CSEA; Harry Ford, of Whitesboro, to the dispute between the Village of Canastota and CSEA; Arthur T. Van Wart, of New

Protest Exam

(Continued from Page 1)

be allowed to take exams for promotion. To arbitrarily remove that right by barring applicants beyond a certain number is unthinkable."

In its protest, CSEA asked that the procedure be changed "so as to provide that all state employees' applications filed before the filing deadline be accepted" and that "any restriction should apply to non-state workers" who take the exam.

In contrast to the established tradition "of merit and fitness in the examining process," CSEA noted, "this new procedure places a premium on the fastest filer, rather than the most able."



EDUCATIONAL PROGRAM — Dr. Edward Diamond, second from right, director of education and recruitment for the Civil Service Employees Assn., goes over notes with several leaders of chapters in the Long Island Region, prior to his conducting seminar for Stony Brook chapter. Shown with Dr. Diamond, from left, are Dorothy Goetz, president of Town of Huntington unit; Albert Varacchi, president of Stony Brook chapter and first vice-president of Long Island Conference, and Thomas Kennedy, Suffolk County chapter executive representative and Long Island Conference treasurer. Varacchi praised social chairman Libby Lorio for her efforts in getting such a large turnout for the meeting, at which various educational courses as negotiated in the contract were discussed.

Non-Teaching Broome College Aides OK Pact

BINGHAMTON — The Broome Community College unit, Civil Service Employees Assn., has approved a new two-year contract with the college, providing for a 6 percent pay increase for its some 100 non-teaching employees.

Unit president Frank P. Martin said the proposed agreement was ratified by the membership by an almost unanimous vote with only two dissenters.

Main items in the contract include the 6 percent pay hike and the elimination of the three personal leave days entitled to each employee annually. The three leave days will be replaced by two new holidays: Christmas Eve and a holiday selected by the employee any time during the year.

In reviewing the negotiations, Martin praised the efforts and attitude of negotiators for the unit and the county. Martin said the negotiations were "strictly business" with no conflicts or outbursts of temper so common to many undertakings of this nature.

Martin also had exceptionally high praise for the professional-

Restructuring

(Continued from Page 1)

come more attuned to the functions of CSEA and the new restructuring guidelines governing its operation.

Costa and his committee also indicated that they felt the booklet would be a very effective informational tool at the rank-and-file level.

ism of CSEA staff negotiator Pat Monachino, who represented and advised the unit. Martin characterized Monachino as "a man who knew his business and went about it in a cool, sharp manner with no nonsense."

The contract must now be ratified by the Broome County Legislature.

The unit's old contract expires in September.

Schedule Events To Meet Candidates

"Meet the Candidates" activities have been scheduled for the Long Island Conference, the Metropolitan Conference and Binghamton chapter within the next few weeks.

The Long Island meeting is scheduled for Aug. 25, according to Conference president David Silberman. It will be held at the Olsen's Inn, Amityville, with the meeting slated to begin at noon.

The Metropolitan meeting has been announced by Conference president Jack Welsz for the same day at the Travelers Motel, near LaGuardia Airport in Queens. It is scheduled to begin at 11 p.m. Chapter presidents

Win SUNY Delhi Grievance Halting Non-Campus Work

DELHI — Power plant employees at the State University Agricultural and Technical College at Delhi have won a grievance against the college which involved operating a warning system for the privately owned and run college golf course. The employees were represented by the Civil Service Employees Assn.

The warning system, which was connected directly to the powerhouse, was installed to alert the campus to possible break-ins at the pro shop. Powerhouse employees were instructed to notify campus security if an alarm sounded; however, there is no campus security personnel on the campus during the night.

The golf course is owned and operated by the College Assn. of Delhi Inc., an independent non-profit organization.

In spite of the fact that the golf course is not state-owned, the College maintained that golf instruction and the use of the course are part of the physical education programs and that its students have free use of the golf course.

In reviewing the grievance, Caesar J. Naples, assistant vice chancellor for employee relations at State University, stated: "I find that this grievance is similar to Grievance No. 178, dated May 29, 1973, in which the grievance appeals board ruled that contractors who provide washing and drying machines should not use state employees for maintenance and clean up. In the present case, a non-state organization (CADI) and an individual (the golf professional) are being provided with services by state employees.

"The grievance is sustained

and the campus is directed to stop supplying security services to the golf course."

Comsewogue Aides To Get 6 Percent Raise

TERRYVILLE—About 150 employees represented by the Comsewogue School District unit of the Suffolk Educational chapter, Civil Service Employees Assn., will be getting 6 percent pay increases in each of the next two years under a new contract.

The agreement also provides \$20,000 death benefit, four personal leave days for all groups, increased sick leave, summer hours for clericals during recesses and catastrophic sick leave for cafeteria employees. Katherine Sorli, unit president, was aided by field representative Irwin M. Scharfeld.

Mistaken Identity

Everyone knows Dorothy MacTavish, now completing her third term as secretary of the Civil Service Employees Assn., but somehow she was incorrectly identified in the Aug. 14 issue of *The Leader* as Hazel Abrams, CSEA fifth vice-president and Dorothy's predecessor as secretary. The error occurred under the picture showing the drawings for ballot positions in this fall's statewide election.

are requested to inform Conference executive secretary John Eversley (at 594-5800) no later than Aug. 23 as to the number of people expected to attend from each chapter.

The Binghamton meeting, according to former Central Conference president Charles Ecker, will be Sept. 7 at Fountain's

Pavilion in Johnson City. The \$4 per person admission includes a luncheon at 6:30 p.m. and dancing until 1 a.m. The meeting is open to any member of the Central area, Ecker said, but the reservation cutoff is Sept. 1. He may be contacted at (607) 648-8156, or by writing to Box 123, Port Crane, N.Y. 13833.

Ⓛ CSEA calendar Ⓛ

Information for the Calendar may be submitted directly to *THE LEADER*. It should include the date, time, place, address and city for the function.

August

- 22—Niagara County chapter picnic: 6:30 p.m., Niagara Orleans Country Club, Middleport.
- 24—Motor Vehicles chapter clambake: 1-10 p.m., Lanier's Grove, Colonie.
- 25—Long Island Conference meeting to "Meet the Candidates": 12 noon, Olsen's Inn, Old Sunrise Hwy. at Carmel Rd., Amityville, L.I.
- 25—Metropolitan Conference meeting to "Meet the Candidates": 11 p.m., Travelers Motel, 94th St. at Ditmars Blvd., Queens.
- 26—Testimonial for Joseph Lazarony: Hyatt House, Albany.
- 27—CSEA Board of Directors meeting.
- 28—DOT Region 2 clambake: Stanley's Grove, Marcy.

September

- 7—Binghamton chapter general meeting to "Meet the Candidates": 6:30 p.m., Fountain Pavilion, Johnson City.
- 7—Tax and Finance chapter clambake: Half Moon Beach.
- 12—Westchester County chapter executive council meeting.
- 21—Pilgrim chapter installation dinner-dance: 7 p.m., Huntington Town House, Jericho Turnpike, Huntington, L.I.
- 24—Binghamton Area Retirees chapter meeting: 2 p.m., American Legion Post 80 Clubhouse, 76 Main St., Binghamton.
- 29—Nassau County chapter silver anniversary dinner-dance: Malibu Beach Club, Lido Beach.



ROCKLAND COUNTY INSTALLATION — Officers of Rockland County chapter of the Civil Service Employees Assn. were sworn in earlier this month by Arthur Bolton, left, chairman of the County Executive Committee and third vice-president of the Southern Conference. Taking the oath of office are, from left, president John Mauro, first vice-president Pat Spicci, second vice-president Joseph Moschetti, secretary Agnes Schmoll, treasurer Sophie Long, and delegate Pat Spicci. In addition, Mr. Spicci will also serve as a chapter delegate, and Mauro will continue as chapter executive representative.

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Candidates For CSEA State Executive Committee

CIVIL SERVICE LEADER, Tuesday, August 21, 1973

AGRICULTURE & MARKETS (vote for one)

JOHN WEIDMAN
(material not submitted)

AUDIT & CONTROL (vote for one)

HAROLD RYAN
(material not submitted)

AUTHORITIES (vote for one)

JEAN C. GRAY

Mrs. Jean C. Gray, candidate for membership on the State Executive Committee, has been active in CSEA activities since 1959.

Mrs. Gray served in the United

States Marine Corps Womens' Reserve during World War II.

of CSEA for ten consecutive years. He was appointed by Theodore Wenzl to expand CSEA to other states and was elected by the members of the Thruway negotiating team to serve as chairman for the past four years. A member of the group's Legislative committee, Dandreano also serves as an elected member of the Board of Directors' Personnel committee.

He is also chairman of the



Authorities' special committee.

Dandreano has been a member of the City Council in Amsterdam, N.Y., for the last six years. Since elected, he has run unopposed for the last two terms.

He also ran this year in a June primary election and won with a large plurality. He was elected to the Economic Development Corporation for Montgomery and Fulton Counties.

BANKING (vote for one)

JOHN F. GERAGHTY

John F. Geraghty has been employed by the Banking Department for nine years and is presently assigned to the Credit Union Division.

He is a graduate of Manhattan College, class of 1963, where



he majored in labor management.

He lives with his wife and five sons in Woodside, N.Y., and is active in various athletic programs on a local level.

Geraghty has neither held a previous office in CSEA nor served on any committee.

VICTOR PESCI

Victor V. Pesci is employed as a Principal Bank Examiner in the New York City office of the New York State Banking Department. He is seeking re-election to a third term on CSEA's Board of Directors.

With respect to organizational activities, one might describe Vic Pesci's outlook in two words —

"get involved." He has been a member of the Association of New York State Bank Examiners since entering state service



11 years ago and presently serves as a member of its Board of Governors.

Pesci has represented his membership as delegate to CSEA's New York City chapter since 1965 and has, for the past several years, served as Chairman of that chapter's Legislative and Political Action committee. He is also a member of the State-wide Legislative and Political Action committee.

Since his election to the Board of Directors, Pesci has taken an active interest in the conduct of CSEA's affairs. He is a member of the Directors' Budget committee and the Statewide Audit committee and has been instrumental in coupling the efforts of those committees for the best interests of each chapter throughout the state. He has long fought to simplify CSEA's accounting and financial reporting procedures, and was a forerunner in establishing the need for a comptroller, a position which was just recently filled.

Pesci was a member of the Professional, Scientific and Technical Unit negotiating team in 1972 and was elevated to the role of Vice Chairman of that team this year. He was also a member of the Coalition Bargaining Team and was in Albany for several months of intensive bargaining with state representatives prior to settlement of the present three-year contract.

He has recently been selected to serve on a committee to implement educational programs

negotiated in the current contract.

As a member of the Board of Directors, Pesci feels that it is incumbent on him to "give whatever talents you have to the organization and expect nothing in return but the satisfaction of having tried to do something worthwhile for your members."

CIVIL SERVICE (vote for one)

RICHARD BARRE
(material not submitted)

COMMERCE (vote for one)

EMIL SPIAK

Emil J. Spiak currently is the incumbent representative on the Board of Directors of the CSEA.

Presently serves on the Directors Committee and on the Presidents computer ad-hoc committee. As delegate to the Capital (Region) Conference serving on the Revision of the Constitution and By-Laws committee.

Active as a member of the Latham Council (4650) Knights of Columbus; Trustee of the Watervliet Ukrainian American Citizens Club, Inc.; Treasurer of the Hudson-Mohawk chapter of the Data Processing Management Association; past secretary of the Association for Computer Machinery; and on the Advisory Committee to the Chairman of the Town of Colonie Republican Committee. Served on the citizens advisory committee for the County Legislator-elect.

Resides in Latham with wife (Therese), and three children.

CONSERVATION (vote for one)

JO ANN FISHER

Jo Ann Fisher has been nominated as a candidate for the Department of Environmental Conservation's representative.

Mrs. Fisher has been active in CSEA since coming into state service in 1967. She became active in the Commerce Department's chapter as an elected representative for the Radio-TV-Motion Picture Bureau and a statewide delegate. Since working at Environmental Conservation she has served on various chap-

ter committees, namely, Social, Grievance, Membership, Budget and is Chairman of the chapter's nominating committee. She is also a delegate to the Capital District Conference and State-wide Delegate's meeting. Presently Jo Ann is Chapter Treasurer.

Her efforts in community ac-

(Continued on Page 10)



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—Kathleen Carroll, N.Y. Daily News

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PG-13

MANHATTAN APOLLO 42nd ST. WEST 42nd St.	BRONX LORETTA GEORGETOWN TWIN	BROOKLYN RKO KENMORE LORETTA ORIENTAL	QUEENS RIVERDALE MIRAGE	NASSAU CENTRAL COLUMBIAN
ROCKLAND UA CINEMA NEW CITY	WESTCHESTER CENTRAL PLAZA TONAWANDA	WESTCHESTER CENTURY'S CINEMA II MALL PEESKILL	NEW JERSEY UA CINEMA EASTHAMPTON CALHAMPTON	SUFFOLK CENTURY'S SHORE #1 MONTICELLO
STATEN ISLAND UA CINEMA II SOUTH PLAINFIELD	STATEN ISLAND UA CINEMA 48 TOTTEN	STATEN ISLAND UA CINEMA II SOUTH PLAINFIELD	STATEN ISLAND UA CINEMA 48 TOTTEN	STATEN ISLAND UA CINEMA II SOUTH PLAINFIELD

ALSO PLAYING AT THEATRES IN NEW JERSEY: ROCKLAND & UPSTATE N.Y.

ALBERT SIBILIO
(material not submitted)

VITO DANDREANO

Vito Dandreano has been employed with the NYSTA for 19 years. He is a member of the CSEA Board of Directors and has been chapter president for the Albany Division

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TUESDAY, AUGUST 21, 1973

Fireman Physicals

ON June 12 U.S. District Court Judge Edward Weinfeld ruled that the City's competitive exam for fireman was discriminatory and ordered a new one drafted that would be more job related.

In addition, he ordered that instead of the current qualifying physical exam, a competitive physical be given. This supposedly would give black candidates a better chance of being appointed firemen. The City is appealing Weinfeld's decision citing initially that the cost and time delay in establishing a new eligible list based on competitive physicals would be unduly long. We think there are other considerations that are hard to resolve.

If competitive physicals are supposed to bring about more equitable racial hiring practices, does Weinfeld's decision imply that blacks are inherently physically superior to whites? Or will the result of such competitive physicals be that poor whites or whites without higher education will also stand a better chance of appointment? If the latter is true, and it was the case for over 50 years in the city until competitive physicals were discontinued in 1968, black candidates will not have a better chance of getting the job. If neither blacks nor whites are better than one another physically, any advantage in a competitive physical would cancel out — regardless of how much the physical test counted.

The problem lies in getting more meaningful tests drafted and approved with the full participation of all parties concerned, as Judge Weinfeld ordered.

It seems to us that it would be impossible to say whether a man who has scored very high on a competitive physical will be a better fire fighter than the one who has met a standard set of qualifying physical tests. In what type of fire or how many times in responding to an alarm is brawn as valuable as brains? The responsibility is the same for a 55-year-old veteran fireman as with a newcomer, but perhaps his physical tune is not as sharp as that of the younger man. Does that mean he's not providing the public with the best protection that the Fire Department can provide? Perhaps, when the situation calls for it, the middle-aged firefighter can turn into a Hercules even though he might never have had a flare for physical tests.

If the idea of having only the most physically fit firemen serve the public, because allegedly they can fight fires better, is taken to its extreme, then why not have a competitive physical every year for all uniformed firemen? Where does one draw the line with regards to tenure and experience? This type of protection is built into the civil service merit system.

One cannot deny that it is good, at least at the entrance level, to have the top physically fit candidates. However, Chief of Department John O'Hagan differs with Commissioner Robert Lowery on how important competitive physicals should be. Looking back on his many years rising through the ranks in the department, O'Hagan said competitive physicals should count about 25 percent of the entrance tests. Lowery says 50 percent is better.

We believe that for the present, qualifying physical exams are best. It would take little time in this way to make sure a man is fit to fight fires, hire him on a quota basis if racial hiring stands up in the courts, and put him to work. Should a simple, cheap and non-bureaucratic competitive physical be devised, we would urge its immediate implementation with the understanding that fire officials, firemen and minority groups all have an input in its design and value in the overall test score.

Don't Repeat This!

(Continued from Page 1)
preemption of prime television time to discuss Watergate problems with the American people.

Posing the problem in a different form, if Watergate were not a consuming public issue, there would have been no point to the President's spending a long weekend at Camp David to prepare for this television confrontation with the American public.

Sensitive Issues

Whatever the merits may be in the sensitive issues pending in the courts between the President and the Senate Watergate Committee and between the President and special prosecutor Archibald Cox, the basic fact is that the American public is always intrigued by corruption in high places, in a matter befitting a democracy.

The special problems confronting the President involve not only Watergate disclosures but the current investigation of Vice-President Spiro Agnew revolving about his activities as a public official in Maryland.

Washington is not America, but it is a city that is more acutely conscious of political tensions than any other city in the land. Under those circumstances, the President is more significantly aware than anybody over rumors and gossip that the Vice-President may be obliged to resign, and that under the 25th Amendment, the President designates the successor Vice-President with the consent of the majority of both Houses of Congress.

Along those lines, rumors in Washington are rife with the prospect that the President would nominate Gov. Nelson A. Rockefeller for that post. Other rumors refer to former Defense Secretary Melvin Laird, former Treasury Secretary John B. Connally, Gov. Ronald Reagan of California is eliminated from consideration, because he hails from the same state as the President.

Should events precipitate a change in the holder of the Vice-Presidency, the successor to Vice-President Agnew would be on the top rung of the ladder for the Republican presidential nomination in 1976. The fact that Governor Rockefeller heads the list of prospective replacements for Agnew, should that become necessary, is evidence of the high respect held for the Governor for his administrative capacities and for his political sensitivity.

Pols everywhere liked the Governor's gulp at a press conference when — asked a question about Agnew's problems — he said in effect that "I don't like to rise on the bodies of friends."

Highly Speculative

Much of this is highly speculative. There is the prospect that Agnew may emerge from his tribulations smelling like a rose, in which case he would be the frontrunner for the Presidential nomination in 1976.

However, leading Republican politicians throughout the land are adopting a wait-and-see attitude before they leap in any direction. A similar approach is the guiding star of Democratic leaders, who are awaiting developments before moving forward with prospective candidates in 1976.

The picture may at the moment be confusing, but it should prove enlightening to the American voter as events unfold.

Civil Service Law & You

By RICHARD GABA



Mr. Gaba is a member of the firm of White, Walsh and Gaba, P.C., and chairman of the Nassau County Bar Association Labor Law Committee.

Entitled To Due Process

A recent decision of the Suffolk County Supreme Court dated April 18, 1973, states that where the state, as an employer, conducts a hearing which could result in depriving the employee of his employment, the respondent employee is entitled to due process. The petitioner in this case sought a judgment in a proceeding brought pursuant to Article 78 CPLR against John S. Toll, president of the State University of New York at Stony Brook, and Thomas O. Morgan, the hearing officer appointed pursuant to the provisions of Section 75 of the Civil Service Law, prohibiting the hearing officer from conducting the hearing on charges brought against the petitioner by the State University unless the hearing was open to the press and public. In response, Dr. Toll made a cross-motion to fix a day certain for the commencement of the hearing in view of the delay, which he claimed was brought about by the Article 78 proceeding commenced by the petitioner.

THE PETITIONER, Warren Randall, is employed by the State University of Stony Brook as a senior financial secretary, and at the time this proceeding was commenced, there were pending against him a series of charges. If he was found guilty it could have resulted in the loss of his employment.

It has previously been held that employment is "property" within the meaning of the due process clause of the United States Constitution, and where the state conducts a hearing which may result in deprivation of employment, the employee is entitled to due process. That due process requires that the hearing be open to the press and public.

In defense of this proceeding, the State Attorney General contended that the determination of the hearing officer to conduct the closed hearing was not arbitrary, and that it was within his power to make such determination. The New York State Civil Service Commission publishes a manual for hearing officers, which emphasizes the generally desirable public policy that administrative hearings be open to the public. The manual outlines certain areas where exceptional circumstances may dictate or warrant that the hearing officer exclude the public.

IN A MEMORANDUM decision of the hearing officer dated March 22, 1973, in response to an application for an open hearing, the hearing officer cited no exceptional circumstances to justify his decision to exclude the public. The court went on to say that it was conceivable that during the course of the hearing a situation could develop that would justify temporary exclusion of the public due to exceptional circumstances, and should this occur, the hearing officer would be within his rights to exclude the public.

In this case, however, the court found, "The hearing officer has exceeded his jurisdiction by his pre-hearing determination. Where this has occurred and such error is not adequately remedial by an appeal, the hearing officer may be prohibited from proceeding in excess of his jurisdiction. Accordingly, the petitioner is entitled to a judgment prohibiting the respondent Morgan from conducting a closed hearing in this case."

This case is significant not only from the standpoint that it holds a hearing must be open to the public unless good and sufficient reasons appear to the contrary, but even more important it recognizes that in the course of the administrative process that a job is a property right and that the possible loss of that job through the administrative process requires the protections of due process. (Randall v. Toll, 344 NYS 2d 712.)

Custodial Asst.

A total of 1,768 candidates for custodial assistant, exam 1216, will be taking their physical exams between Aug. 20 and 24 at the city Dept. of Personnel's medical physical examining division, Room 218, 55 Thomas St., Manhattan.

Parks Info Service

472-1003 is the number of the Parks Information Service where you can find about free events going on around town.

Wendel To SUNY

ALBANY—William H. Wendel, of Lewiston, has been appointed to the Council of the State University of New York at Buffalo for a term ending July 1, 1975. Members serve without pay.

Busch On Lake George

ALBANY—The Governor has reappointed William C. Busch, Jr., of Diamond Point, to the Lake George Park Commission for an unsalaried term ending April 1, 1982.

FRINGE BENEFIT BILLS

Three fringe benefit bills expected to be presented to the House this fall would give federal retirees who left the government before Oct. 20, 1969, a \$300 a year increase and a raise of \$165 a year in the surviving spouse annuity; lower, in three years, from 70 to 55 the mandatory retirement age for law enforcement officers and firefighters; and eliminate the deadline employees must now meet if they want to retire and qualify for a cost-of-living triggered pension bonus.

RAISE QUESTIONS

President Nixon has until Aug. 31 to decide when and how much the next white collar pay raise will be. It had been assumed Mr. Nixon would defer the next October scheduled boost until Jan. 1 but union members of the Federal Pay Advisory Council are urging that equity demands be scheduled for Oct. 1. They argue that inflation has already eaten up the as yet unreceived raises.

If the President wants, the raise (probably 5.5 percent) could fit into the Phase IV program on the basis that living costs have soared since the January, 1973, boost.

Letters To The Editor

Praise For Defeat Of Rounded Scores

Dear Editor:

The recent State Civil Service Commission rejection of a request by New York City to "round-off scores" in civil service examinations and to drop the present fractional rating system was a "must victory" for the maintenance of the Merit System.

This was also a victory for the City Council Committee on Civil Service and Labor for on March 28th, we passed a Resolution, approved by the entire City Council in April, "Calling upon the New York State Civil Service Commission to reject rounding-off of scores."

I am proud of our victory and of the small role we played in achieving this necessary victory.

THEODORE SILVERMAN,
Chairman, Civil Service & Labor Committee.

Health, Hosp. Corp Sets Public Hearing On Budget Sept. 12

The New York City Health and Hospitals Corporation will hold a public hearing Sept. 12 on its proposed 1974-75 Capital Budget.

Those wishing to speak at this hearing will be registered at the door of the auditorium and will be heard on a first-come, first-served basis.

The Capital Budget covers funds for construction, renovation, equipment and other improvements for the municipal hospital system.

A draft budget is available for review prior to the hearing at the Office of the Corporation's Director of Capital Budget Control, 346 Broadway, Room 500.

The hearing will begin at 3 p.m. in the Schimmel Auditorium of Pace College, 1 Pace Plaza, across the street from City Hall.

White Plains Needs Exp'd Typist, Steno

Open competitive examinations for the positions of senior clerk-typist and senior stenographer will be given by the city of White Plains on Saturday, Sept. 29, at 8:30 a.m., the Department of Personnel announced.

Those with working experience and four months legal residency in the Bronx, Queens, Westchester, Rockland, Putnam or Nassau Counties may apply.

Candidates must file by Wednesday, Aug. 29, at 4:30 p.m. at the Office of the Department of Personnel, 225 Main St., White Plains, N.Y.

The eligible list will be used to fill vacancies as they occur in various departments in the city of White Plains and the Board of Education. The salary for both senior clerk-typist and senior stenographer ranges from \$7,127 to \$9,452 with the city and from \$6,950 to \$9,452 with

the Board of Education.

Minimum qualifications for senior clerk-typist are one year of clerical experience involving typing and a high school diploma or a satisfactory equivalent combination of experience and training.

To qualify for senior stenographer, candidates must have three years of full time paid experience as a stenographer or one year of a full curriculum at a business school and two years

of experience. Also, any equivalent combination of business school training and stenography experience will be considered.

The written examinations for both positions will test for knowledge, skills and abilities in clerical aptitude and verbal abilities. Typist and stenographers must type with speed and accuracy at 40 words per minute and additionally, stenographers must take dictation at 90 words

(Continued on Page 15)

CIVIL SERVICE LEADER, Tuesday, August 21, 1973



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LONG ISLAND REGIONAL OFFICER CANDIDATES

CIVIL SERVICE LEADER, Tuesday, August 21, 1973

Long Island Region First Vice-President

KENNETH CADIEUX



Kenneth Cadieux, President of the Town of Hempstead Unit, CSEA, has been an active member and officer for over ten years. Now in his third term of office as President in the Town of Hempstead CSEA, he is also a member of Nassau chapter Board of Directors and an elected Delegate for over six years. Among the many committees he has chaired or served on are: State-wide Constitution & By-Laws, in Nassau the Political Action, Social, Charter, Fair Election and Long Island Conference Sites, Constitution & By-Laws — to name a few.

He has completed five college courses in collective bargaining, and has successfully negotiated three contracts for the Town of Hempstead employees that have been among the best in the State.

ED PERROTT

(material not submitted)

Long Island Region Second Vice-President

JOSEPH KEPPLER



Joseph Keppler has been a CSEA member for 19 years. Presently, he is serving his second term as a chapter President and is a member of the Statewide Committee on Political Action.

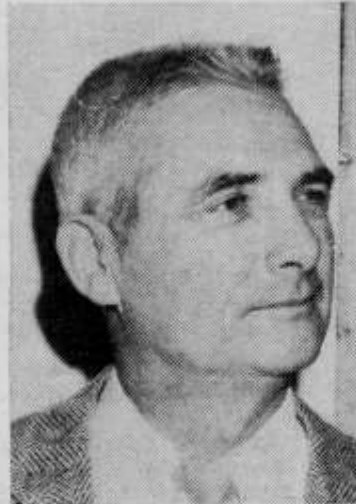
He has also been a member of the Chapter Board of Directors and local negotiating team; Chairman of the Long Island Conference Political Action committee and a member of the Statewide Mental Hygiene Negotiating Team.

Keppler notes he was one of two chapter presidents in the state who was subpoenaed, tried

and subsequently fined for his participation in the 1972 CSEA Easter weekend job action.

Also, he is a life member of the American Legion and has been post commander, chairman of the board of directors of the post, county commander, district commander, state vice-commander and a member of the state committee for law and order and board of directors of the Legion Mountain Camp.

LOU COLBY



Louis P. (Duke) Colby of Bethpage State Park, Office of Parks and Recreation, is president of the Long Island Inter-County State Park chapter, CSEA, and Second Vice-President of the Long Island Conference.

He has been a member of CSEA for more than 22 years.

On the statewide level he has served as: Representative for the Conservation Department (eight years); Chairman of the Parks and Recreation committee (two years); member of the Pension committee (four years); Nominating committee (two years); Board of Directors committee (four years) and Overtime Rules committee (one year); chief negotiator for seasonal employees (two years), and chairman of the ad hoc Committee to Study Membership Problems (one year), and negotiating team for Parks and Recreation (three years).

On the Long Island Conference level, Colby has been third vice-president (three years) and served on the following committees: Board of Directors (six years); Political Action (two years); Auditing (two years); nominating (one year); and Union Activity (one year).

NICK ABBATIELLO



Nicholas Abbatiello, 49, has been with the Nassau County Department of Health and CSEA for 22 years. He lives in Baldwin, L.I., N.Y., and is a lifetime resident

of Nassau County.

He is chairman of both the grievance committee of the Long Island Conference and Nassau County Employees Grievance Board (by appointment of the County Executive). Also, he is a member of the board of directors, Nassau chapter, and a State Delegate.

Abbatiello has served as president and vice-president of the Health Department unit for two terms in each office.

Long Island Region Third Vice-President

JOSEPH YANETTA

(material not submitted)

THOMAS KENNEDY



I am 35 years old and still reside in the town where I was born, Bay Shore, N.Y. I have been a member of CSEA since the late 50's, when I joined as a groundsman employed at Pilgrim State Hospital. I have been employed by Suffolk County since 1960, working in the Police Garage in Hauppauge, N.Y. I became active in the Police Department Unit around 1964, when I was elected treasurer. In 1970 I was successful in my bid for a chapter office, by being elected as Suffolk chapter's Representative on the Statewide Board of Directors, which I still hold.

I also hold the following positions:

- Treasurer, Long Island Conference.
- Vice-President, Police Dept. Blue-Collar Unit.
- Senior Blue-Collar Representative of Suffolk County.
- Vice-Chairman, Statewide Charter committee.
- Member, Statewide Political Action committee.
- Member, Long Island Conference Social committee.
- Chairman, Suffolk Chapter Political Action committee.
- Chairman, Suffolk Chapter Special Elections committee.

RALPH NATALE

Ralph J. Natale has been a CSEA member and officer for 15 years. He is Past President of the Town of Hempstead unit (four years) and has been a Delegate to State Conventions for ten years.

Presently, he is First Vice-President of the Nassau chapter, a post he has held for two years, and is a member of the Statewide Political Action committee and Nassau Membership committee. He is also consultant to the Long Island Conference Political Action committee, Chairman of the Nassau Social committee and Co-Chairman of the Long Island Conference



Membership committee.

Natale's activities in the Hempstead unit include Social committee Chairman and membership on the Insurance committee, Presidents Advisory committee, Grievance and Legal committee, Executive Board and Negotiating team.

Long Island Region Fourth Vice-President

RUDY PERRONE

Moved to Central Islip in 1954 as a union carpenter. Since then has a family of five children: three boys, two girls.

Came into State service in 1960 and in the same year joined CSEA. As conditions progressed with the help of CSEA, became involved in 1968 at chapter level.

I soon was nominated for the Board of Directors. After once being in this position, with much concern for the members in CSEA, I became a delegate of voting capacity.

I became a member of the Institutional Negotiating Team at chapter level. I became involved in the grievance committee; my concern for members seemed to make me want to learn and do more for CSEA.

After becoming involved in grievances, I was selected by the President of CSEA to be on the Safety committee. I also have been with much pride and happiness elected Second Vice-President of Pilgrim's chapter.

FRANK FASANO

Frank Fasano, acting First Vice-President of the Nassau Educational chapter, is a veteran leader of the Levittown School District unit.

Fasano headed the unit as president for eight years, and served as Vice-President for five years prior to that. He also was active in the Nassau chapter as a member of the Board for 12 years and as State Delegate for many years.

He served as a member of the special ad hoc committee studying the feasibility of creating an educational chapter. He also serves as a member of the State Special School committee.

Employed in the Levittown School District for 23 years, he lives in the community with his wife and their second son. The older boy is married and has given the Fasanos a grandson.

DAVID SILBERMAN

Dave Silberman, current president of the Long Island Conference, is a one-time shop steward in an aircraft factory. He has been president of the Plainview School District



unit of the Nassau chapter, Civil Service Employees Assn., for 10 years.

He got into CSEA activity in the most natural way. When he joined the school district he found there was no employee organization, and set about with others to form a CSEA unit.

Since then — 1957 — Silberman has been serving his chapter and conference, as well, in a number of positions. He has been especially active in membership and organizational campaigns.

He has served on the Chapter Board of Directors, since 1960 as chapter Financial Secretary and Delegate, and on the Constitution, Budget and Social committees, and as Vice-Chairman of the School District Council.

In 1968, Silberman was elected First Vice-President of the Long Island Conference, and served in that post until he assumed the presidency this year upon the resignation of George Koch. He has also headed the Conference Legislative committee.

Silberman lives in West Islip with his wife Rose. Their two daughters are married, and have given them eight grandchildren. Dave, who used to love to fish in Long Island waters, says he has hung up his fishing pole in favor of "two or three CSEA meetings a week."

Candidate resumes for secretary and treasurer will be printed next week.

Long Island Region Secretary

**RUTH BRAVERMAN
DOROTHY GOETZ**

Long Island Region Treasurer

**SAM PISCITELLI
LIBBY LORIO**

LI President Rivals Agree On Site For Region Headquarters

MINEOLA — Nassau Civil Service Employees Assn. chapter president Irving Flaumenbaum this week called for reversal of a ruling denying approval for a Long Island regional office.

The statement showed agreement between Flaumenbaum and Al Varacchi, site committee chairman, who are opposing each other for regional president. The site secured by Varacchi's committee was rejected by the state Board of Directors because it would cost \$600 a year more than budgeted for the region.

METROPOLITAN REGIONAL OFFICER NOMINEES

Metropolitan Region First Vice-President

AMOS ROYALS



I have been nominated for the Office of the First Vice-President of the Metropolitan Regional Office.

I have been an active member of the CSEA for over 20 years. First, at Central Islip State Hospital and then at Manhattan State Hospital. I was elected as a delegate here at Manhattan State. I served four years as a Delegate as well as five years and two months as President of this chapter. I also served twice on the Statewide Salary committee, and on the State Aide committee. I also served as Secretary of the first Statewide Institutional Negotiation committee. I was also Vice-Chairman of the 1972-73 Negotiation Committee.

SALVATORE BUTERO



Mr. Butero bases his candidacy upon a record of experience, service and accomplishment. He has been a member of the Civil Service Employees Assn., Inc. for 35 years. During that time he has served in the following capacities:

- President of his Chapter—11 years and President at the present time.
- First Vice-President of Chapter—2 years.
- First Vice-President of Conference—4 years and present First Vice President.
- Member of the Board of Directors—CSEA—8 years.
- Served in some of the following CSEA Committees: Salary, 10 years; Legislative; Social; Nominating and Budget.

Mr. Butero has been in the struggle to secure salary increases, Social Security benefits, Health Plan, Pension benefits for State employees. He was one of the proponents of the Legislation passed such as geographical

pay differential and night pay differential and a 25 year half-pay pension plan.

He was Chairman of the Operational Unit Negotiating Team for the 1970-1971 Contract. Presently Mr. Butero is Fourth Vice-President of the Mental Hygiene Assn. He has been a member of the Mental Hygiene Assn., Inc., for 25 years and has helped to solve many problems for Mental Hygiene employees.

RONNIE SMITH



Ronnie Smith is an employee at Willowbrook State School and is currently CSEA's chapter president at that institution. He is a seven-year state employee and has moved in a relatively short period of time from ward representative to Mental Hygiene Representative on CSEA's Board of Directors, a position he has held for the past two years.

As Willowbrook chapter President, Ronnie has been active in greatly expanding the representation structure of the chapter. He has taken the chapter through the recent representation challenge with resounding success and has organized, with his chapter officers, a dues collection procedure that has been successful in maintaining membership during the dues suspension crisis.

Most recently, he has served as chairman of the Institutional Unit Negotiating Team, was a member of the Statewide Coalition Bargaining Team and one of the principal spokesmen for the Mental Hygiene employees throughout the period of contract negotiations with the State.

A Korean Conflict veteran, Ronnie Smith is an active member of the Masons Lodge 33 in Brooklyn. He is a Brooklyn native and resides there with his wife Elaine and three children.

Before becoming chapter president, Ronnie was a member of the Willowbrook chapter Grievance committee, a member of the Labor-Management committee, an Executive Board member for the attendant group and active on the chapter Social committee.

Metropolitan Region Second Vice-President

GEORGE WEITZ

Entered screaming on Oct. 27, 1921, and there are those who claim I haven't stopped since. Did nothing really significant in my formative years, but attended Townsend Harris High School in New York City (now defunct, probably because students like myself helped to ruin its reputation as a special



high school for bright pupils) and went on to receive a BS in Social Science from CCNY in 1942. From there, directly into the Army until 1946.

Married shortly after World War II (Irene), I fathered a lovely daughter (Sherry) and was forced to find a way to support them and my in-laws.

For the past 27 months I have been manager of the Bedford Stuyvesant Community Office of the Employment Service where with spit, glue, rubberbands, the GA Manual and a dedicated and overworked staff we are doing our small part to alleviate the job security problems of this 100 percent minority group and highly disadvantaged community.

Joined the CSEA out of the personal conviction that collective representation was necessary to preserve the dignity and economic security of all civil servants. I have become active in the Metropolitan chapter Division of Employment in order to do my small bit toward the eventual attainment of this elusive and all too frequently opposed goal.

For the past four (4) years I have served as a Vice-President of the local chapter and am chairman of several committees dedicated to the proposition that Mr. Lincoln included civil servants when he spoke of government of the people, by the people and for the people.

VINCENT RUBANO



President of the State Insurance Fund chapter; has been active in CSEA affairs for 26 years. Currently in his second term as President of the chapter. He has been a member of the Board of Directors as Department of Labor Representative for two years. He is seeking reelection.

Rubano brings a wealth of experience and knowledge in member representation through his service on many important statewide committees including the Legislative Political Action com-

mittee; Special Department of Labor committee; the Administrative Negotiating team and the Coalition Negotiating Team. Vince is a Vice-President of the Metropolitan New York Region and has been active on the Region's Grievance and Constitutional committees.

Rubano has been a Statewide Delegate from his chapter for 10 years and has co-ordinated many of his chapter's activities including Blood Bank, Claims Educational and local negotiating committees.

He takes a vital interest in community work through his participation in the Boy Scouts of America of which he is a District Chairman. He is also Treasurer for the Dongan Guild of New York State Employees.

Metropolitan Region Third Vice-President

WILLIAM CUNNINGHAM

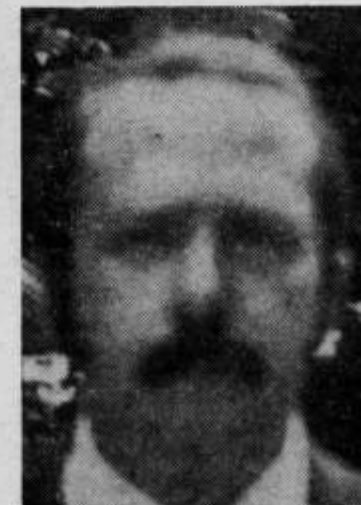


William J. Cunningham has served two terms as president of the Brooklyn State Hospital chapter, CSEA, and was elected to a two-year term as a member of the Human Rights committee. He is presently serving his fourth term as an official chapter delegate.

He was elected to a four-year term as Kings County committeeman for the 42nd Democratic Assembly District, has served on many various statewide committees and is past president of the Donegal Association of New York Counties.

Cunningham is an active member of several fraternal organizations and a delegate to the United Irish Counties Assn. of New York.

WILLIAM DeMARTINO



Born and raised in New York City, 35 years old, married with three children and living in Franklin Square,

Long Island. An employee with the State Department of Labor for over twelve years. Graduate of St. John's University, class of 1959. Graduate work in Industrial Relations at CCNY. Current assignment with the State involves development of on-the-job training contracts with employers.

Currently First Vice-President of Metropolitan Division of Employment chapter. Actively involved with CSEA for about four years as a chapter officer and delegate. As First Vice-President, has negotiated departmental working conditions and processed grievances with department heads. In present capacity and as grievance chairman, represented employees at formal hearings and step four grievances. Worked to set up better working structures within grievance committee and establish effective communication lines with top management.

Believe that under restructuring, Metropolitan Region can maintain parity influence in statewide procedural decisions. Hopeful that the CSEA organization will develop leaders with vision and determination, in addition achieve more active participation by the rank-and-file membership.

Metropolitan Region Secretary

DOROTHY KING



I was born in Kings Park, L.I., where most of my family still reside. I married and worked at Kings Park State Hospital until my husband returned from active duty with the U.S. Army. We moved to Pearl River, N.J., and my husband transferred to Rockland State Hospital, where I also was employed, until we bought a home in Queens and transferred to Creedmoor State Hospital. I have been working at Creedmoor for 18 years, and at the present time working as a dental assistant.

I have been a CSEA member for more than 20 years. My husband, Donald, has also been a CSEA member for more than 25 years and is at present a member of the Creedmoor chapter board of directors. We have one son, Ronald, who is a graduate of St. John's University.

Resumes of candidates for treasurer will be printed next week.

Metropolitan Region Treasurer

**ROCCO D'ONOFRIO
MICHAEL SEWEK**

Candidates For CSEA State Executive Committee

(Continued from Page 5)

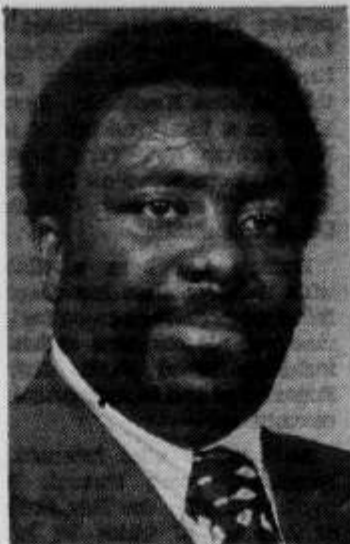
tivity has been directed toward the Cerebral Palsy Association, in Albany, where she has been an active participant in their telethons.

Mrs. Fisher is residing at 94 Forts Ferry Road, Latham, with her husband John.

Mrs. Fisher declares, "as members, you are the moving element that directs elected officials in achieving your goals, and as such, your vote does count. We should all exercise this privilege!"

JIMMY GAMBLE

Jimmy L. Gamble began state service in July 1966 and promptly joined CSEA. He was with the Office of Planning Coordination. In August of 1968 Jimmy transferred to the Department of Environment-



al Conservation and became an active member of CSEA as a representative and delegate to the annual Convention.

In 1971 he was elected to the State Board of Directors as a State Executive Committee representative for the Environmental Conservation Department, a position he still holds.

In 1972 Jimmy was elected President of the Department of Environmental Conservation chapter of CSEA and still holds that position.

His appointments include: member of CSEA's Committee To Study and Recommend Methods and Procedures for Board Meetings, member of CSEA's statewide Human Rights committee and Chairman of the Human Rights subcommittee.

Since 1969 Jimmy has been a delegate to all the Annual and Special Delegate meetings, representing Environmental Conservation. He has also been a delegate to the Capital District Conference meetings.

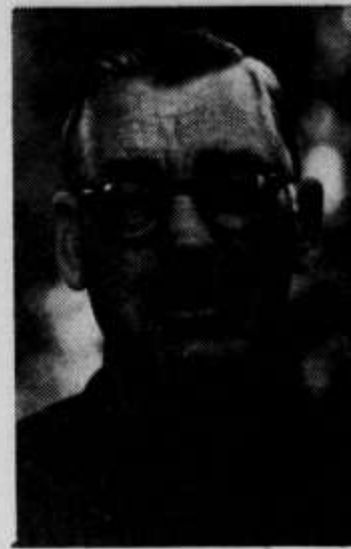
In 1969-1970 he served as a member of the Troy Jaycees.

CORRECTION (vote for one)

JOHN J. SYNNOTT

I started work as an Industrial Foreman at Auburn Correctional Facility on Aug. 18, 1958, at which time I became a CSEA member. From 1959 to 1965 I served on the executive committee for Chapter 153 Auburn Correctional Facility. I have served two terms as vice-president and two terms as president in this chapter.

I have served on the Grievance committee for this chapter and also on the Department of Corrections Labor-Management committee and the Reallocation committee for the Department of Corrections Employees.



I have also managed Little League Baseball teams for ten years and coached CYO basketball teams for seven years. I am a past member of the Collegiate Basketball Official Association and the International Association of Approved Basketball Officials.

I have served as co-chairman of the United Fund Drive at Auburn Correctional Facility and am a member of the Walkathon team for the March of Dimes. I have also worked on the Heart Fund Drive and have helped raise funds for the School of Retarded Children.

I am a graduate of Holy Family High School in Auburn, N.Y., and attended Auburn Community College and St. Lawrence University.

I am married to the former Ann Lepak and have two children, a daughter Beverly, and a son John, and three grandchildren.

My hobbies include golf and bowling.

I am a veteran of World War II, having served with the 345th Bombardment Squadron from November 24, 1942 until January 6, 1946. Saw service in the United States and the Asiatic-Pacific Theater of war. Discharged as a staff sergeant.

JACK WEISZ

Jack Weisz is the incumbent candidate for Departmental Representative for Correctional Services. Weisz has proved his ability to lead as chapter President, departmental Representative, member of the Statewide Negotiating Team and of the Overtime committee, department negotiating



chairman. Jack Weisz has always considered his primary task to be the representative of the civil service employees of New York State.

As a member of the Restruc-
(Continued on Page 11)

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Candidates For CSEA State Executive Committee

(Continued from Page 10)
 turing committee, Jack was a major force in opening the vote to all members in electing a conference president. The regional presidents will be elected by this one man-one vote process. In May 1973, the New York City chapter awarded Weisz a plaque "in recognition of distinguished and meritorious service as a member of the Committee to Restructure the CSEA."

Jack Weisz has never stopped fighting to preserve the merit system. He is respected by the membership for his honesty and conscientiousness in fighting for the rights of the correctional employees, office workers, teachers, maintenance people and the professional and scientific employees. In 1967 he won a suit to overturn "unfair hiring practices" of Parole Officers. Weisz led the fight to upgrade parole officers five grades since 1957.

Weisz has defended workers in every rank, insuring social justice for all. He has never accepted the disciplinary procedures of arbitrators as final decision. He supports the judicial system of this country and the right to appeal to the courts for justice. It was Weisz, who in 1961, won a suit against New York State on behalf of parole officer who were required to work 24 hours a day, seven days a week. He won over \$250,000 for the employees and established their right to receive overtime compensation. He fought to preserve the increments and longevity pay. Weisz also led the fight to maintain non-contributory pensions and make permanent all other pension benefits. Weisz has never stopped fighting to improve the working conditions and job security of all state employees.

The credo of Jack Weisz is "Politicians may come and go, but it is the dedicated civil service employee, appointed by the merit system, who keeps the government going."

EDUCATION (vote for one)

DAN MALONEY
(material not submitted)

ALVIN RUBIN

Alvin E. Rubin is the immediate past president of the state education department chapter. He is presently a member of the CSEA state legal committee and on the edu-



cation department chapter's board of directors and executive council.

He is chairman of both the education department negotiations team and constitution revision committee. He is also a delegate to state conventions

and Capital District conferences.

Rubin is a member of the state education department's labor-management council, United Fund planning committee and redesign task forces.

His other activities include the vice-chairmanship of the New York State Aerospace Education Council and his doctoral candidacy at SUNY at Albany.

Rubin began the State Education Department's flexible hours system with the cooperation of SED management and was co-chairman of a professional group that won a two-step upgrading in SED.

He is permanently licensed as a superintendent, school district administrator, secondary school principal and teacher.

He has been clerk of the board of education for two school districts and one BOCES; business manager of Cato-Meridian Central School; assistant superintendent of the City School District of Watertown; co-administrator of the Valley Central School District, and vice-chairman of the Albany Inter-Fraternal Council.

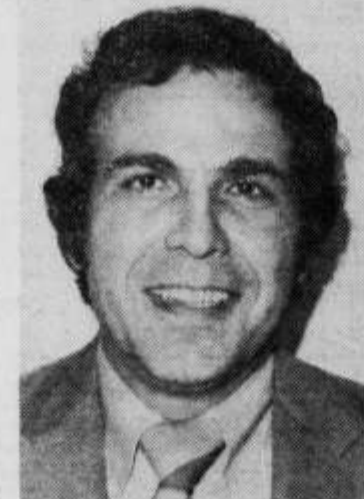
Rubin has also served as a member of the board of directors of the National Aerospace Education Council; director of a program to prepare agents and brokers for the quarterly New York State Property and Casualty License examinations, and chairman of an 18-school district cooperative purchasing group.

He also served four years in World War II in the Infantry and the Air Force.

NICHOLAS FISCARELLI

During his previous employment at the Thruway Authority, Mr. Fiscarelli was elected twice as a delegate to statewide meetings.

In the Education Department chapter, Nick first became active as District Representative and member of the Board of Directors. Subsequently, he served on



the Executive Committee for two terms and was elected Chapter Treasurer for two consecutive terms. After a respite, Nick was recently re-elected Treasurer for the third time. He has also served as delegate to statewide meetings during most of his nine years in the Education Department chapter. For three years he has been delegate or alternate delegate to the Capital District Conference. Currently he is Social Chairman of his chapter, Chairman of the Downtown Committee for Capital District Conference and a member of the Statewide Auditing Committee.

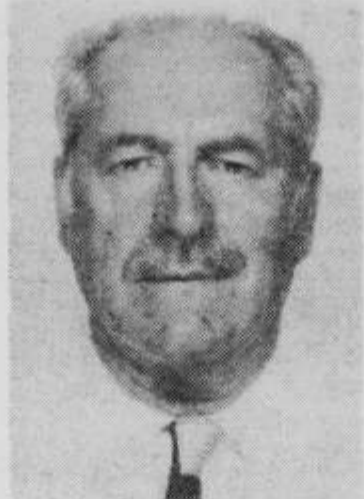
Mr. Fiscarelli is a member of the Public Personnel Association, the International Center and the Albany Maennerchor.

EXECUTIVE (vote for four)

JOHN D. CORCORAN

John D. Corcoran, Sr., has been president of the Capital District chapter of Armory Employees for five years (1967 to 1971); vice-president for two years (1965 and 1966), and secretary for two years (1972 and 1973).

He is presently a delegate to the state conference of Armory

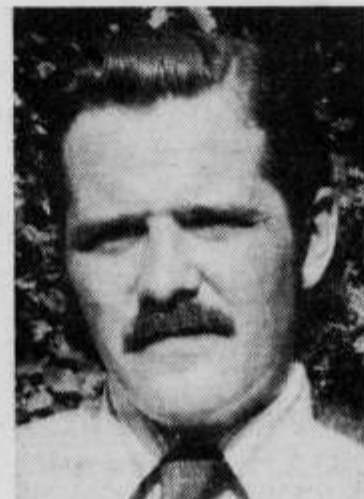


chapters for four years (1972 to 1975) and was Second Vice-President of the Conference for two years (1970 and 1971).

Corcoran is the father of John D. Corcoran, Jr., who was a field representative of CSEA in Nassau and Suffolk Counties and is presently supervisor of field representatives in the Northern and Eastern counties of the state.

GERALD PURCELL

Gerald Purcell is presently Co-Chairman of the Grievance committee covering the Campus for OGS Local 660. He has in the past



served as a Vice-President to Local 660, Political Action Chairman, Local Delegate to the Statewide Convention, and also as a member of the Statewide Safety committee.

Jerry is presently employed by the Executive department of the Office of General Services in the printing series at the Central Printing unit at Bldg. 18 on the State Campus, Albany.

JAMES T. WELCH

(material not submitted)

MARY MOORE

I have been a CSEA member for 12 years, and a member of the Executive Department for 7 years.

I was Secretary of the Correction Department chapter for two years and a member of the Executive Council and the Social committee of that chapter.



I am presently acting in the capacities of Delegates and Secretary of the DCJS (formerly NYSIS) chapter.

I am Chairman of the Chapter Publicity committee and have been a member of the Executive Council for six years.

I have been active in the Capital District Conference. I am presently a member of the Conference Activities committee, Special Communications committee and Political Action committee, and have assisted the Journal Committee and Social committee on several occasions.

On a Statewide level, I was appointed by Dr. Wenzl as a member of the Committee to Study and Recommend Reimbursement to Statewide Officers.

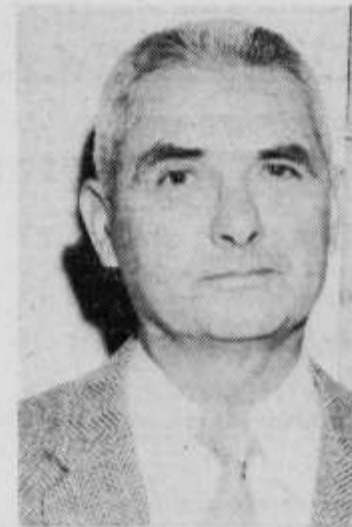
In my capacity as Acting Delegate, I have prepared written reports of conventions, meetings and seminars which I have attended, and have made them available to all chapter members.

LOUIS COLBY

Louis P. (Duke) Colby of Bethpage State Park, Office of Parks and Recreation, is president of the Long Island Inter-County State Park chapter, CSEA, and Second Vice-President of the Long Island Conference.

He has been a member of CSEA for more than 22 years.

On the statewide level he has served as: Representative for the Conservation Department (eight years); Chairman of the Parks and Recreation committee (two years); member of the Pension committee (four years); Nominating committee (two years); Board of Directors committee



(four years) and Overtime Rules committee (one year); chief negotiator for seasonal employees (two years), and chairman of the ad hoc Committee to Study Membership Problems (one year), and negotiating team for Parks and Recreation (three years).

On the Long Island Conference level, Colby has been third vice-president (three years) and served on the following committees: Board of Directors (six years); Political Action (two years); Auditing (two years); nominating (one year); and Union Activity (one year).

His chapter level activities include the Presidency (eight years); First Vice-Presidency (four years); Second Vice-Presidency (two years); Third Vice-Presidency (two years); and Grievance Chairmanship (two years).

He has also been a Delegate to State Delegate Meetings (ten years) on the Membership committee (20 years) and a negotiator for local agency contract (two years).

CHARLES J. RIZZO

Charles Rizzo is one of the candidates seeking election as Executive Department Representative on the CSEA Board of Directors.

Charlie is well known throughout the State for his dedicated service to the Armory employees. His state service dates back to 1939 in the Division of Military and Naval Affairs, and he has been active in CSEA for most of those years. Prior to his present position as Superintendent of the State Armory in Cortland, he was Superintendent of the 7th Regiment Armory, Park Avenue, New York City, and Superintendent of the State Armory in Syracuse.

(Continued on Page 12)

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Candidates For CSEA State Executive Committee

(Continued from Page 11)
 He is president of the Syracuse and Vicinity chapter, Armory Employees; a member of the Association's statewide Legislative and Political Action committee; a member of CSEA's Board of Directors as Chairman of the standing Armory Employees committee, and has served on various other committees.

He served in the European Theatre of Operations in World War II with the rank of Sgt.-Major, and is presently a member of the New York Army National Guard. He is active in community affairs in and around Cortland—namely, the Veterans of Foreign Wars, the American Legion, the Elks Club, and is a member of the Board of Direc-



tors of the American Red Cross, to name a few.

Charlie feels he is well qualified for the important position of Executive Department Representative, and if elected, will put his experience and abilities to work for the members in this department as he has done in the past.

fessional, Technical and Scientific Unit team. In 1971 and 1972 I was reappointed to the team and served as chairman during negotiations. I have also been a member of various board committees and participated in the discussions on Productivity. I have been Chairman of the Health Department's Labor-Management committee since it was formed in 1970. The knowledge and experience gained by serving on these teams has helped greatly in dealing with problems and grievances affecting our employees.

As for my personal background, I was born in New York City, graduated from the City College of New York with a B.S. degree in Science, and am presently employed as a Senior Bacteriologist in the Division of Laboratories and Research, Clinical

Laboratory Center in Albany. I am married to the former Carol Stewart and we have three children — Christine Almee — 6; Karen Debra — 5, and Jon Eric — 3. I am active in the Church and presently hold the office of Secretary on the Church Council. My hobbies include collecting coins and stamps, as well as gardening and raising tropical fish. I am an avid trout fisherman and spend as much free time as I can in pursuit of my hobbies.

If re-elected, I plan to continue to put my experience and abilities to work for the betterment of all State employees.

JOHN ADMASKI

John S. Adamski, Cancer Research Scientist at Roswell Park Memorial Institute, Buffalo, New York.

(Continued on Page 15)

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HEALTH (vote for one)
ERNST STOEBEL
 For the past five terms I have been President of the Division of Laboratories and Research chapter of the State Department of Health. I have been a member of the Association since entering state service in 1957. At the local level



I have held various chapter offices, ranging from social chairman, nomination and election chairman, to vice-president and then president.

Our chapter is a member of the Capitol District Conference, and I have held a number of positions within the Conference. I have been elected to the executive board for three terms and have served on the nominating (chairman), resolutions, social and membership committees.

On a statewide level, I have been nominated and elected Health Department representative on the Board of Directors since 1969. In that year I was appointed a member of the CSEA Coalition Negotiating team and served as Secretary of the Pro-

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THE EDUCATION ARENA

By DR. JACK BLOOMFIELD

SUPERINTENDENTS WORK CONFERENCE AT TEACHERS COLLEGE

CHIEF SCHOOL OFFICERS From 22 States, Canada And The Virgin Islands attended the 32nd annual Superintendents Work Conference at Teachers College, Columbia University, for two weeks in July.

The workshops focused on the varied functions of chief school officers in complex, modern-day school systems and presented many well-known, and some controversial, speakers under the chairmanship of Dr. Carroll F. Johnson, professor of education at the college.

Dr. Ewald B. Nyquist, state Commissioner of Education, spoke on "Optional Learning Environments." As usual, he introduced his talk with humorous stories:

LAUGH-IN WITH NYQUIST — "Maybe You Haven't Heard the one about the small son who brought home his report card to his mother. The teacher had written on the card, 'Your son is doing fine in his studies, but he can't keep his mind off the girls.'

"Back the next day came a note to the teacher: 'If you find the solution, let me know. His father has the same problem.'

"I Am Sure All Of You Are Aware, Too, of the recent federal legislation which provides equal employment rights for women. The government recently sent a compliance questionnaire to one business firm and one question asked: 'Please list all of your top management staff, broken down by sex.'

"Back came the reply: 'This is not our problem. Alcohol is.'

"Carroll Johnson Sent Me The Invitation to be with you this afternoon. In closing his gracious and cordial invitation, he said that my being here would serve the same purpose as the body at a wake. It is absolutely essential for having the party, but you don't expect it to do very much.

"Well, A Lot Of People Keep Me Humble. I replied to Carroll Johnson that he reminded me of the time when three English brigadier generals and an enlisted man, all strangers to each other, happened to get into the same compartment in a train going to London. After a moment, they decided to introduce themselves. 'Well,' said the first, 'I am a brigadier general. I am retired. I am married. I have two sons, and they are both very successful.'

"The second followed with, 'I, too, am a brigadier general, I am retired and married. I also have two sons and both are brilliantly successful.'

"And the third had a parallel history. 'I am also a brigadier general. I am retired. I am happily married, and have two sons who have already reached distinction.

"They waited a moment and then turned condescendingly to the enlisted man who introduced himself:

"I am a sergeant. I am still on active duty. I am not married. I have two sons and both are brigadier generals."

"I Was Given No Instructions on what I should say this afternoon. Maybe you will receive my remarks like the little middle-aged lady who went to a women's clothing store and bought what she thought was a pair of pantyhose. (You know it's a new day when you overhear one secretary saying to another secretary: 'Oops! I just wore a hole in the seat of my stockings.')

"Anyway, this particular day came back to the store the next day, irate, and demanded her money back from the manager. Said he, 'Don't they come up to your expectations?'

"Come up to my expectations!' exclaimed the lady, 'why they don't even come up to my knees!'

"Well, hopefully, these remarks will come up to your knees at least, if not your expectations."

Optional Learning Environments — "In recent years, we have seen throughout the United States an almost explosive growth of what are called 'alternative schools.' There are many types of schools included in this catch-all term and, as Newsweek's education editor Jerrold Footlick says, "Trying to define an alternative school is like



JACK BLOOMFIELD

describing a dog by trotting out a St. Bernard, a whippet and a Chihuahua.'

"I am convinced that the most freewheeling of the alternative schools, what someone has called 'the touchy-feely' schools — are on the way out and that, instead, there will be more structured alternatives within the public schools. If anything, the public schools will develop more options to meet more diverse student needs, which is what I've been pushing for right along . . .

"In order to know where we're headed, however, we should start by looking at the present education system and some of the forces calling for change."

"THE MAN WHO HAS DONE MORE FOR THE TEACHING PROFESSION SINCE LEAVING IT Than When He Was In It." According to Sam Levenson's latest book, "In One Era And Out The Other," (Simon and Schuster, August 20, 1973), that's what the inscription said on a bronze plaque presented him by a national organization.

If the description carries any truth, it's only because he has now spent more time out of the classroom than in it. It's not because he might have been a mediocre teacher. Quite the opposite. He's remembered as an outstanding one. The sound values he imparts today in the mass media, including this book, are obviously part of a lifelong philosophy.

As can be expected, the book is an autobiography. In it, we hear him talk in his usual vein—with a mixture of nostalgia, philosophy and humor.

In the process, he offers the reader opportunities to listen to fast-paced monologues on child-rearing, the generation gap, growing up from rags to riches, sex, and teaching—all of it new, even if you've heard him many times before.

Here are some samples of his comments on classroom capers:

When he insisted his student's call him "Mr." Levenson, the answer would come flying back, "You mean you're married?"

One time, when one student insisted he couldn't see Levenson's handwriting on the chalkboard, Levenson kept writing larger and larger. Then he asked the student, "Now can you see?"

This time the response came, "Whadja say?"

Then there were the challenge to the late-comers. These were the answers:

- "I'm not late. The bell is early."
- "I heard the school burned down." (Levenson: "Then why did you bother to come?") "I couldn't believe it."
- "It was late when I left home." (Levenson: "Then why didn't you start out earlier?") "It was too late to start out earlier."

When Levenson Found A Student Was Late In Returning To The Classroom, he sent a second student to find the first. When the second didn't return, he sent a third.

He writes, "In about twenty minutes, I had the whole class out looking for the class. I was afraid to stay in the room all by myself, so I went looking for them too. I couldn't find them. When I got back to room, there were all forty of them, in their seats, waiting to greet me a capella with 'Where were you? The principal was looking for you.'"

On Students Playing Hookey: "If a kid out school to go to the movies, I would have him stand in front of the class the next day and give a report on what the picture was about, list the cast, and repeat the jokes of the stage-show comedian. Fred Kolmar was the first to break down. He pleaded with me: 'I can't do it. I ain't enjoyin' the picture no more. I gotta sit there memorizing.'"

"So I excused him from further hookey."

The Book's Theme: "It's this way. I started out in one era and arrived in another. The trip took half a lifetime. By the time I got to my good old dream castle at the end of the rainbow, it had been condemned and replaced by something more up-to-date in prefabricated temporary contemporary. The times had changed.

"I met all the challenges, reaped the rewards, and now find myself with everything a man could ask for, including an outstanding collection of doubts, misgivings, and ambivalences in all sizes."

Mama's Epigrams: "If you don't have an education, you have to use your head."

"A penny is a lot money if you haven't got a cent."

School Offers Classes To Improve Job Skills

Four education courses intended to supplement present employment will be offered by the Metropolitan Evening Trade School this fall.

The courses are: Refrigeration, basic, domestic and commercial; School Custodian; Stationary Engineer, License, High Pressure; and Oil Burner Operation, License.

Registration will be from 6 p.m. to 7:30 p.m. on Monday, Sept. 10 and Tuesday, Sept. 11 at the school, Madison, South, Catharine Streets in New York, WO 4-7540.

The refrigeration course, which will run for 36 sessions, will cover theory of installation and repairs of air conditioning and refrigeration systems. In the school custodian classes, duties of a custodian in the operation of an educational building and its facilities will be covered in 16 sessions.

Preparing experienced men for an engineer's license is the purpose of the stationary engineer license class, which will be continued for 36 sessions.

The oil burner operation, license course will be divided into three sections: basic electricity

for oil burners, which runs for 12 sessions; basic controls, 27 sessions; and electronic controls, 27 sessions.

The evening trade school is designed to provide those employed in various trades or occupations in the city with an opportunity to improve their job skills, occupation, competency and technical knowledge through specially designed educational programs, explained Charles J. Parla, teacher-in-charge.

Key Answers

Exam 3512

PROM TO MOTORMAN

Transit Authority

Test Held August 4, 1973

Of the 922 candidates who filed for this exam, 696 appeared. Candidates who wish to file protests against these proposed key answers have until Sept. 4, 1973, to submit their protests, in writing, together with the evidence upon which such protests are based.

1. C; 2. D; 3. A; 4. D; 5. D; 6. A; 7. D; 8. A; 9. C; 10. C; 11. A; 12. A; 13. A; 14. C; 15. C; 16. B; 17. B; 18. C; 19. A; 20. B; 21. B; 22. C; 23. C; 24. D; 25. B; 26. B; 27. B; 28. C; 29. C; 30. B; 31. C; 32. C; 33. B; 34. D; 35. C; 36. D; 37. B; 38. B; 39. B; 40. C;

41. B; 42. C; 43. A; 44. C; 45. A; 46. B; 47. A; 48. D; 49. D; 50. A; 51. C; 52. D; 53. C; 54. C; 55. C; 56. B; 57. B; 58. A; 59. B; 60. C;

61. C; 62. B; 63. D; 64. A; 65. C; 66. B; 67. A; 68. D; 69. C; 70. B; 71. C; 72. A; 73. C; 74. A; 75. A; 76. C; 77. D; 78. B; 79. A; 80. D.

Save A Child—Donate Blood
Call UN 1-7200

Final Key Answers

The city Civil Service Commission has rendered final these decisions concerning key answers for the following exams:

Prom. to Senior Administrative Assistant, Exam 2607 — test held March 31. Change: no. 58 from B to A and/or B. (Same change for question 75 on the Sabbath Observer test.) Original key answers appeared in the April 17, 1973 issue of The Leader.

TEACHER ELIGIBLE LISTS

LICENSE AS DIRECTOR OF SCIENCE
List Est. July 19, 1973

Lipton, Robert L.
LICENSE AS PRINCIPAL OF JUNIOR HIGH SCHOOLS
List Est. July 19, 1973

Harris, William H; Moses, Richard M.
LICENSE AS DIRECTOR OF COOPERATIVE EDUCATION
List Est. July 19, 1973

Sherline, Renee C.
LABORATORY TECHNICIAN IN SECONDARY SCHOOLS
(12-72 exam)

Kenneth S. Summan, 76.82.
TEACHER OF MATHEMATICS IN JUNIOR HIGH SCHOOLS
Alternate B
(16-70 exam) Supplement

Howard A. Albert, 6880; Lilli Mann, 6080.
TEACHER OF MUSIC IN JUNIOR HIGH SCHOOLS
Alternate B
(15-70 exam) Supplement

Rachele Zuckerman, 6906; Elizabeth Curran, 6696.
TEACHER OF SPANISH IN JUNIOR HIGH SCHOOLS
Alternate B
(1-70 exam) Supplement

Viviana Prodromides, 9599; Emilio Couret, 9172; Loreta Reval, 8972; Maria Alvaro, 7462.
TEACHER OF TYPENING IN JUNIOR HIGH SCHOOLS
Alternate B
(15-70 exam) Supplement

Lottie Humphries, 8100; Robert E. Fraim, 7378.
TEACHER OF HOMEBOUND CHILDREN IN DAY SCHOOLS
(1-73 exam)

Jack B. Lieblein, 8520; Mary C. Brown, 8160; Michael W. Clark, 8160; Michele Jonas, 8080; George G. Williamson, 8030; Lillian Zupnick, 8000;

Harvey Pearl, 7980; Eva Schliesinger, 7960; Gilbert A. Effron, 7950; Vivian Pearl, 7870; Pearl S. Junowitz, 7830; Leon Fliegel, 7750; Meta Goldin, 7730; Joan B. Braunstein, 7720; Diane E. Shaby, 7710; Judith H. Steele, 7680; Charlotte Reich, 7680; Toby Turkel, 7610; Evelyn F. McKeighr, 7600; Robert Piotrowski, 7530; Hedy F. Kramer, 7520; Sam Rotenberg, 7520; James Lunenfeld, 7510; Harold Rosenblatt, 7420; Kevin P. Hayes, 7400; Richard M. Rubin, 7390; Rochelle Sachs, 7370; Paul J. Nicolardi, 7350;

Kay Stoller, 7330; Deborah R. Plotz-Pierce, 7320; Judith R. Norway, 7270; Dennis R. Finger, 7240; Robert T. Stern, 7230; John T. Morrissey, 7210; John A. Clear, 7170; Norma Sutker, 7160; Emily S. Wilks, 7160; Janice M. Garzino, 7150; Martin E. Goldberg, 7150; Gloria V. Gibbons, 7130; Sol Jacobson, 7090; John P. Rochford, 7080; Mary E. Jamison, 7060; Leslie P. Lubin, 7040; Isabel C. Weiss, 7020; Louise J. Moglia, 7010; Anne R. Walsh, 7010; Barbara S. Cohen, 6970; Kathleen M. Hegedus, 6950; Marion A. McNulty, 6920; Frances Hart A. Salomon, 6910; Beatrice L. Johnson, 6900; Sydelie Postman, 6890; Doreen D. Lubman, 6870; Bernard Gendelman, 6840; Paul S. Weber, 6820; Saul M. Sprung, 6780; Josh J. Neustein, 6780;

Laurie C. Lasker, 6770; Eileen D. Benson, 6720; Jeffrey M. Berdy, 6670; Albert A. Merget, 6670; Bronda Nelson, 6660; Richard A. Punzo Jr., 6660; Windy D. Kamaiko, 6650; Carole Elman, 6620; Martin P. Guttman, 6570; Carol S. Silberfarb, 6550; Sheila A. Devlin, 6540; Theodore C. Bates, 6520; Karen I. Rabinowitz, 6520; Terri S. Edelstein, 6510; Lillian Dubner, 6480; Martin O. Frenk, 6460; Frank P. Rubino, 6440; Margheret E. McDermott, 6400; Milton I. Plotz-Pierce, 6400; Dorothy E. Lander, 6390; Ralph J. Cavolo, 6380; Shirley Goldstein, 6360; Paul E. Parfrey, 6330; Judith R. Sunshine, 6300; Ned I. Engel, 6300; Philip Chu, 6210; Ronald M. Hall, 6200; Renee Freeman, 6200; Robert Fox, 6150; Dov Rokeach, 6120;

Elihu J. Feldman, 6020; Helen A. Coppel, 6030; Phyllis Gerber, 6020; Eric Riedman, 6020; Josephina I. O'Brien, 6010; Phyllis J. Spruser, 6010; Richard Korenfeld, 6000; Toby Y. Rubinfield, 6000; Milton I. Stern, 6000; Beverly P. Kucker, 6000; Theodore E. Lovington, 6000; Sara G. Cohen, 6000; Wendell R. Carroll, 5990; Evelyn Lipkin, 5970; Ezra Y. Fleischmann, 5950.



TAX INSTALLATION DINNER — Mary Spaulding, left, and Patricia Jacobson distribute name tags (bottom photo) to some of the guests at the Civil Service Employees Assn.'s Tax and Finance chapter installation dinner-dance. Receiving tags, from left, are CSEA first vice-president Thomas McDonough, Capital District Conference president Ernest Wagner, CSEA executive secretary Joseph Lochner and CSEA second vice-president A. Victor Costa, who served as toastmaster for the event. Installing officer for the occasion was CSEA president Theodore C. Wenzl, left in both top photos. Officers taking oath (left photo) are secretary Santa Orsino, first vice-president William Irving, president Jack Daley, third vice-president Ron Townsend and treasurer William Brown. Second vice-president Ann Henderson is missing from the picture. Delegates being sworn in (right photo) are Esther Fisk, Al Randolph, Mary Jaro, John Gully and Regina Rzeznik. In speeches, statewide president Wenzl encouraged members to "carry the word of the great work we are doing, and we should double our membership," while statewide first vice-president McDonough praised the "60 or 70 negotiators who gave so much of themselves to gain so much for so many," and chapter president Daley called for "your support if we are to accomplish our goals." Also attending the affair was Tax and Finance departmental representative Jack Dougherty.



LI, METRO REGIONAL PRESIDENT CANDIDATES

Flaumenbaum

(Continued from Page 16)

But that role could be established — or prevented — by the way the office is exercised by the first president of the new regional organization established by the restructuring of CSEA. The office calls for a man whose experience, skills and loyalty to CSEA are most firmly established.

Flaumenbaum has given 23 years of continuous service to CSEA. He built the Nassau chapter from a mere 1,000 members to more than 20,000 in almost 100 units.

Meanwhile, he has lent aid to brother state and municipal chapters on Long Island and elsewhere in organizational problems, dealings with the state hierarchy and negotiation strategy. His demonstrated loyalty to all CSEA chapters and units led to his election as Second Vice-President of the state CSEA and later as First Vice-President.

He sees the CSEA as a sleeping giant, still unaware of its 200,000-member power. He sees the Long Island Region as the leader in the state organization if it is vigorous and fearless of the Albany hierarchy.

The future of the CSEA lies in the mutual support of state, county, municipal and school district employees, a spirit of co-operation that has been best demonstrated in the past in the Long Island Conference area. CSEA can double in size and strength if it can avoid divisiveness, he says.

Flaumenbaum is running on his own record — alone.

He has stated that he does not believe in "tickets" of candidates within the region and publicly has asserted that he is running as an independent.

Flaumenbaum believes that the time has come for new approaches and methods.

Flaumenbaum asks the membership to vote for experience, loyalty and independence.

Varacchi

(Continued from Page 16)

whether they be State, County, Educational or political subdivision employees, by serving in the following:

Two years as Treasurer of the 50,000 members of the Long Island Conference; was then elected to Second Vice-President and is currently serving as First Vice-President; Chairman of the Long Island Conference Political Action committee and also Chairman of the Regional Site committee.

Statewide Committee: Chairman of the Statewide University Negotiations, Chairman of Statewide Grievance committee, served as a member of the Statewide Operational Unit Negotiating Team in 1972 and again in 1973; member of Statewide Nominating committee, member of Statewide Political Action committee, member of Union Activity committee, member of the Select Ad Hoc University committee, member of the Chapter President University committee, member State Executive Board, member of CSEA Board of Directors, and most recently has been appointed to serve as a member of the Statewide Safety committee.

Before joining State service in 1961, Al was active since 1937 in union activities in helping organize Structural Steel and Iron Workers at U.S. Steel plants. He still holds a card in this capacity.

A resident of Rocky Point, L.I., for the past 28 years, he is married and father of one child. Active in local community affairs, he has served since 1961 and is now a member of the Rocky Point Fire Exempt Volunteers.

Al has also served as President for four years and then as Vice-President for two years for the local town association, third degree member of the K of C for the past 28 years, charter member Sons of Italy, honorary life

member of the Elks Lodge and Order of Alhambra.

Al seeks the support of all employees in this election, so he can better implement the mandates of all members, whether they be State, Educational, County or political subdivision.

Weisz

(Continued from Page 16)

of the civil service employees of New York State.

As a member of the Restructuring committee, Jack was a major force in opening the vote to all members. He gave a personal vote of confidence to this democratic process by waiving the final portion of his term as Conference President. The next president will be elected by this one man-one vote process. In May of 1973, the New York City chapter awarded Weisz a plaque "in recognition of distinguished and meritorious service as a member of the Committee to Restructure the CSEA."

Jack Weisz has never stopped fighting to preserve the merit system. He is respected by the membership for his honesty and conscientiousness in fighting for the rights of hospital workers, office workers, maintenance people and the professional and scientific employees. In 1967, he won a suit to overturn "unfair hiring practices" of parole officers. Weisz led the fight to upgrade parole officers five grades since 1957.

Weisz has defended workers in every rank, insuring social justice for all. He has never accepted the disciplinary procedures of arbitrators as final decision. He supported the judicial system of this country and the right to appeal to the courts for justice. It was Weisz, who in 1961, filed a suit against New York State on behalf of parole officers who were required to work 24 hours a day, 7 days a week. He won over \$250,000 for the employees and established

their right to receive overtime pay. He fought to get the \$6,500 minimum pay effective 1974 and to preserve the increments. Weisz also led the fight to maintain non-contributory pensions and make permanent all other pension benefits. Weisz has never stopped fighting to improve the working conditions and job security of all state employees.

The credo of Jack Weisz is "Politicians may come and go, but it is the dedicated civil service employee, appointed by the merit system, who keeps the government going."

Bendet

(Continued from Page 16)

public employment. During his tenure as Statewide CSEA Salary committee Chairman — one of more than a dozen positions he has held in the organization — some half billion dollars in wages in addition to other benefits were gained for State workers.

Bendet remains an innovator for CSEA. He seeks election as President of the New York Region in order to (1) stop inflationary erosion of pension benefits by fighting for the same half-pay pension for 30 years service that the Legislature voted for itself and retirement pay tied to the salary grade at which one retires; (2) push for the agency shop; (3) secure the post of shop stewards at all job sites, in order to improve service to the membership.

He is deeply concerned about the safety of State employees who are being required to work in new high-rise office buildings that, he alleges, are "fire traps." He has secured some improvements but not enough. Buildings such as the World Trade Center, in New York City, and the Twin Towers in Albany, New York, must be made absolutely safe. We should not await the occurrence of a major tragedy before all possible safety measures are

adopted.

During the last Presidential election, the executive board of the New York City chapter of which Bendet is president, supported the efforts of Governor Rockefeller to secure Federal Revenue Sharing.

The successful culmination of those efforts enabled the State to secure sufficient funds to grant the modest two-year, 12 percent pay raise provided for in the new CSEA contract.

In addition, these funds also allowed for the continuance of much-needed educational and poverty programs for our disadvantaged citizens.

In view of the unprecedented inflation which has taken place since the last salary increase, Bendet advocates that the contract be reopened so that an additional increase will be granted to alleviate the financial difficulties which employees and retirees have suffered because of this inflation.

Other committees on which Bendet has served include Board of Directors committee, Negotiations, Pension, Insurance, Budget, Legislative and Charter. He has long been a member of the CSEA Board of Directors representing the Insurance Department, is president of the New York City chapter, a former president of the Metropolitan New York Conference, and a former Vice-President of CSEA. He holds his present competitive civil service position as a result of having succeeded in several promotion examinations. Among the many awards with which he has been honored is the "Civil Service Award for Brotherhood."

Solomon Bendet desires to continue his fight for a better life for public employees and he asks for your vote.

Fact-Finders

(Continued from Page 3)
York City, to the dispute between Washingtonville Board of Education and CSEA.

State Eligible Lists

Executive Committee Candidates

15
CIVIL SERVICE LEADER, Tuesday, August 21, 1973

ADMINISTRATIVE BOARD OF THE JUDICIAL CONFERENCE
EXAM 45310
PROBATION OFFICER TRAINEE,
NEW YORK CITY
Test Held June 16, 1973
List Est. Aug. 7, 1973
(Continued From Last Week)

129 M S Pritchett Brooklyn	77.5
130 J M Kassel Brooklyn	77.5
131 H A Laster Elmhurst	76.0
132 D H Best New York	76.0
133 E L Sosman Brooklyn	76.0
134 B K Nathanson Flushing	76.0
135 S J Gambino New York	76.0
136 M J Lemon So Ozone Pk	76.0
137 M Tomesky New York	76.0
138 M S Stelman F Rockaway	76.0
139 A M Guerin Bronx	76.0
140 M V Senitt Brooklyn	76.0
141 J P Condon New York	76.0
142 P L Siegel Brooklyn	76.0
143 E L Winkler F Rockaway	76.0
144 P Greco Brooklyn	76.0
145 D M Kaplan Richmond Hill	76.0
146 M F Carey Howard Bch	76.0
147 I Weinberg Flushing	76.0
148 B K Heathwood Bronx	74.5
149 L S Luks New York	74.5
150 S M Beckman Brooklyn	74.5
151 G A Wilson Syracuse	74.5
152 M R Richman Staten Is	74.5

WHERE TO APPLY FOR PUBLIC JOBS

NEW YORK CITY — Persons seeking jobs with the City should file at the Department of Personnel, 49 Thomas St., New York 10013, open weekdays between 9 a.m. and 5 p.m. Special hours for Thursdays are 8:30 a.m. to 5:30 p.m.

Those requesting applications by mail must include a stamped, self-addressed envelope, to be received by the Department at least five days before the deadline. Announcements are available only during the filling period.

By subway, applicants can reach the filling office via the IND (Chambers St.); BMT (City Hall); Lexington IRT (Brooklyn Bridge). For advance information on titles, call 566-8700.

Several City agencies do their own recruiting and hiring. They include: Board of Education (teachers only), 65 Court St., Brooklyn 11201, phone: 596-8060; NYC Transit Authority, 370 Jay St., Brooklyn 11201 phone: 852-5000.

The Board of Higher Education advises teaching staff applicants to contact the individual schools; non-faculty jobs are filed through the Personnel Department directly.

STATE — Regional offices of the Department of Civil Service are located at the World Trade Center, Tower 2, 55th floor, New York, 10047; (phone: 488-4248); State Office Campus, Albany, 12226; Suite 750, 1 W. Genesee St., Buffalo 14202. Applicants may obtain announcements either in person or by sending a stamped, self-addressed envelope with their request.

Various State Employment Service offices can provide applications in person, but not by mail.

Judicial Conference jobs are filed at 270 Broadway, New York, 10007, phone: 488-4141. Port Authority jobseekers should contact their offices at 111 Eighth Ave., New York, phone: 620-7000.

FEDERAL — The U.S. Civil Service Commission, New York Region, runs a Job Information Center at 26 Federal Plaza, New York 10007. Its hours are 8:30 a.m. to 5 p.m., weekdays only. Telephone 264-0422.

Federal entrants living upstate (North of Dutchess County) should contact the Syracuse Area Office, 301 Erie Blvd. West, Syracuse 13202. Toll-free calls may be made to (800) 522-7407. Federal titles have no deadline unless otherwise indicated.

153 R F Savelli Howard Bch	74.5
154 M J Havel New York	74.5
155 M Benjamin New York	74.5
156 A G Wenig Brooklyn	74.5
157 W L Innes Bronx	74.5
158 M E Lawless New York	74.5
159 T J Lofrese Queens Vil	74.5
160 B M Loftin Brooklyn	74.5
161 S C Carew Brooklyn	74.5
162 M J Marconi Morristown NJ	74.5
163 R M Byrns Whitestone	74.5
164 B R Friedrich F Rockaway	74.5
165 J Mathew Bronx	73.0
166 J L Matthews Staten Is	73.0
167 E Lauterstein Brooklyn	73.0
168 R K Redler Brooklyn	73.0
169 M M Denunzio Richd Hill	73.0
170 F K McGovern Union City NJ	73.0
171 D J Scherr Brooklyn	73.0
172 S Cordova Brooklyn	73.0
173 C R White Jamaica	73.0
174 M I Cusmano Brooklyn	71.5
175 M S Hill Yonkers	71.5
176 P A Ames E Elmhurst	71.5
177 L B Moeser So Ozone Pk	71.5
178 S Fields New York	71.5
179 H Skouras Astoria	71.5
180 A D Sorkowitz Brooklyn	71.5
181 R Rosa Bronx	70.0
182 J I Arbeit Flushing	70.0
183 L Lacher Brooklyn	70.0
184 R A Sadacca Brooklyn	70.0
185 C B Brusa Staten Is	70.0
186 M McNeill Jamaica	70.0
187 G R Greenblatt Brooklyn	70.0
188 H Stoler Brooklyn	70.0
189 D Stone Brooklyn	70.0
190 D E Supeck Brooklyn	70.0
191 L Marder New York	70.0
192 D A Harris Brooklyn	70.0
193 B S Abrams Bayside	70.0
194 R I Gorowitz Brooklyn	70.0
195 M A Shivers Bronx	70.0

**NEW YORK CITY HEALTH & HOSPITALS CORPORATION
PROMOTION TO ELECTRICIAN**
List Est. July 30, 1973

1 Ricardo Martinez	93.250
2 Joseph Alessandro	71.700

White Plains

(Continued from Page 7)
per minute with no more than ten errors.

Candidates must provide a typewriter (manual or electric) for their own use and dictation may be taken either by manual shorthand or machine shorthand. Machines and paper must be supplied by the candidate.

The senior clerk-typist exam is number 65426; senior stenographer, no. 65430. A promotion exam will be held for the clerk-typist title on the same day as the open competitive test and the law prescribes that the promotion list be used first in making appointments.

Duties of senior clerk-typists include difficult but routine clerical and typing work; for senior stenographers, a wide variety of clerical tasks of moderate difficulty which involve the ability to take and transcribe dictation.

(Continued from Page 12)
Born and raised in Buffalo. Resides at 40 Briscoe Ave., Buffalo, with wife, Marion A. Father of three children, Rev. John S. Adamski III, Atlanta, Ga., Alan



A., at home, and Marylyn A., attending Emory University in Atlanta.

Graduate of St. Stanislaus Roman Catholic School, East High School. In 1942 received Bachelor of Science degree, Canisius College, Buffalo.

Employed in private sector for seven years. Three years on the Manhattan District Project, Tonawanda, N.Y. One year in the production of TNT at Lake Ontario Ordnance Works, Modeltown, N.Y. Three years as chemist for E. I. Dupont Co., Tonawanda, N.Y.

In 1949 accepted position with the Erie County Health Department, being with the Health Department for 13 years.

In 1962 accepted position at

Roswell Park Memorial Institute in the Department of Therapeutic Radiology. Currently holds the title of Radiation Protection Officer for the Institute and associated with the Department of Nuclear Medicine.

Civil Service Employees Assn. activities began with election in 1965 to the Executive Council of Roswell Park Memorial Institute CSEA. Three terms as chapter President from 1966 to 1972.

Elected First Vice-President of Western Conference in 1968, Conference President for three years, 1969 to 1972.

As a member of the Board of Directors served on the following committees: Restructuring; Legislative and Political Action; Ad Hoc Fiscal committee; Nominating committee; Group Life Insurance committee; Member of President's Directors committee; also, member of the Health Department Labor Management committee.

ROBERT STELLEY

I am Senior Stores Clerk at Roswell Park and have been employed in state service for approximately 19 years.

I was elected vice-president of Roswell Park chapter in 1955 and served until 1960. In 1960, I received a promotion to Buffalo State Hospital (Mental Hygiene) and was elected Vice-President in 1960-1963.

I returned to Roswell Park in 1964 and was elected to the Board of Directors in 1971. I ran for President of the Roswell Park chapter in 1972, and am presently the President of the Roswell Park chapter.

In 1957, 1958, 1960, 1962, and 1963, I held positions on various Western Conference committees including Legislative, Social and Constitution.

I am presently on the Search



Committee for a Western Conference office facility.

I am 38 years of age, have a wife and four children aged 14, 12, 11 and 9. My other affiliations are past president of Holy Name Society (two terms) and member of Erie County Democratic Committee, also served on Boy Scout committee.

Day Named Deputy

ALBANY — John G. Day, who formerly served as special counsel to the Department of Transportation's Auto Insurance and Compensation study, has been appointed a deputy superintendent of insurance. His responsibilities will include helping the agency implement the state's new no-fault auto insurance law which takes effect next Feb. 1.

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LONG ISLAND REGIONAL OFFICER CANDIDATES

Long Island Regional President



ALBERT VARACCHI

Irving Flaumenbaum, past Statewide First Vice-President, Past President of the Long Island Conference and President of the largest chapter in the statewide CSEA, says it is vital that the first president of the new Long Island Region have experience.

The power and prestige of the Long Island Region, with almost 50,000 members in state, county and other municipal subdivisions, could be preeminent among the regions.

(Continued on Page 14)

Al Varacchi is Chapter President of the State University at Stony Brook. He was recently elected and is now serving his seventh year in such office. Stony Brook, under his capable leadership and guidance, has increased its membership where it now numbers amongst the top three in the University System.

Al has served his chapter well, and by this has been extremely fortunate to help all members of the CSEA,

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IRVING FLAUMENBAUM

OFFICER NOMINEES FOR ALL SIX REGIONS

- WESTERN REGION**
- PRESIDENT**
1, William McGowan; 2, Samuel Grossfield; 3, petitioner; 4, Edward Dudek.
- FIRST VICE-PRESIDENT**
1, Genevieve Clark; 2, Sam Mogavero; 3, John Adamski.
- SECOND VICE-PRESIDENT**
1, Robert C. Smith; 2, Ted Jones; 3, Margaret Mishic.
- THIRD VICE-PRESIDENT**
1, June Boyle; 2, Neil Gruppo.
- SECRETARY**
1, Veronica Scharer; 2, Judy Burgess.
- TREASURER**
1, Genevieve Luce; 2, Dorothy M. Hy.
- CENTRAL REGION**
- PRESIDENT**
1, Richard Cleary; 2, Floyd Peashey; 3, petitioner.

- EXECUTIVE VICE-PRESIDENT**
1, Louis Sunderhaft; 2, Thomas Elhage.
- FIRST VICE-PRESIDENT**
1, Dorothy Moses; 2, Delbert Langstaff.
- SECOND VICE-PRESIDENT**
1, Boyd Van Tassel; 2, Patricia Crandall.
- THIRD VICE-PRESIDENT**
1, Flora Jane Beaton; 2, Eleanor Percy; 3, Michael Sweet.
- SECRETARY**
1, Irene Carr.
- TREASURER**
1, Helen Callahan.

- CAPITAL DISTRICT REGION**
- PRESIDENT**
1, petitioner; 2, Joseph McDermott; 3, Jack Dougherty, Jr.
- FIRST VICE-PRESIDENT**
1, Jean C. Gray; 2, Jon Schermerhorn.

- SECOND VICE-PRESIDENT**
1, Boyd Campbell; 2, Howard Cropsey.
- THIRD VICE-PRESIDENT**
1, John Vallee; 2, Mildred Wands; 3, John Kane; 4, Jean Book; 5, Dorothy Kelly.
- SECRETARY**
1, Nonie Kepner Johnson; 2, Carole Trifletti.
- TREASURER**
1, Harold Ryan; 2, Jimmy Gamble.

- SOUTHERN REGION**
- PRESIDENT**
1, Arthur Bolton; 2, petitioner; 3, James Lennon.
- FIRST VICE-PRESIDENT**
1, Lyman Connors; 2, John Clark.
- SECOND VICE-PRESIDENT**
1, Ron Kobbe; 2, Scott Daniels.

- THIRD VICE-PRESIDENT**
1, James Verboys; 2, Richard Snyder.
- SECRETARY**
1, Millicent DeRosa; 2, Sandra Cappillino.
- TREASURER**
1, Rose Marcinkowski; 2, Patricia Comerford.
- METROPOLITAN REGION**
- PRESIDENT**
1, Solomon Bendet; 2, Jack Weisz.
- FIRST VICE-PRESIDENT**
1, Ronnie Smith; 2, Salvatore Butero; 3, Amos Royals.
- SECOND VICE-PRESIDENT**
1, Vincent Rubano; 2, George Weitz.
- THIRD VICE-PRESIDENT**
1, William DeMartino; 2, William Cunningham.
- TREASURER**
1, Dorothy King.

- TREASURER**
1, Michael Sewek; 2, Rocco D'Onofrio.
- LONG ISLAND REGION**
- PRESIDENT**
1, Al Varacchi; 2, Irving Flaumenbaum.
- FIRST VICE-PRESIDENT**
1, Kenneth Cadieux; 2, Ed Perrott.
- SECOND VICE-PRESIDENT**
1, Nick Abbatiello; 2, Lou Colby; 3, Joseph Keppler.
- THIRD VICE-PRESIDENT**
1, Ralph Natale; 2, Thomas Kennedy; 3, Joseph Yanetta.
- FOURTH VICE-PRESIDENT**
1, David Silberman; 2, Frank Fasano; 3, Rudy Perrone.
- SECRETARY**
1, Dot Goetz; 2, Frances Bates; 3, Ruth Braverman.
- TREASURER**
1, Libby Lorio; 2, Sam Piscitelli.

METROPOLITAN REGIONAL OFFICER NOMINEES

Metropolitan Regional President



SOLOMON BENDET

Jack Weisz is the incumbent candidate for President of the Metropolitan Regional Area of the Civil Service Employees Assn. Weisz has proved his ability to lead as chapter President, Departmental Representative, member of the Statewide Negotiating Team and of the overtime committee, Department Negotiating Chairman, Conference Vice-President and now, Conference President. But Weisz has always considered his primary task to be the representative

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Solomon Bendet has been an innovator and fighter for public employee benefits for many years as an active member and leader of the Civil Service Employees Assn.

He was an architect of such programs as social security—unheard of for civil service employees at the time the proposition was introduced—non-contributory pensions and health plans, benefits that are now taken for granted but that were hard won and added greatly to the benefits of

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JACK WEISZ