

Civil Service LEADER

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column

See Page 3

ASSOCIATION DELEGATES HEAR PRESIDENT TELL OF ENORMOUS GAINS BY CSEA IN PAST YEAR

GOP Hits Administration 'Slowness' On Police, Fire Social Security Coverage

ALBANY, Oct. 14 — Republican legislators claim the Harriman Administration "says it favors Social Security coverage for police and firemen, but its actions do not show it."

Asm. Malcolm Wilson and Sen. Frank E. Van Lare, both Republicans, chided the Administration for being "so slow in putting the necessary machinery into effect that the law will have to be amended in 1958 in order for police and firemen to obtain full retroactive Social Security coverage."

Their statement to The Leader was in reference to an announcement last week by Comptroller Arthur Levitt that he would take immediate steps to introduce a bill providing the retroactive coverage during the next session of the Legislature.

The two legislators said police and firemen cannot be covered until some time in 1958 because the Governor did not take the necessary steps to call for a referendum in time for coverage to be provided in 1957.

Republican legislation "to correct the unfortunate situation," they declared, would be introduced by the GOP early in the 1958 session.

"This is required," they added, "because of the Harriman Administration's inaction."

The two legislators, co-sponsors of the 1957 Social Security bill, said "The Administration has shown it is completely unfamiliar with the fact that the retroactive coverage was made available to police and firemen under the Republican bill."

It was indicated that the GOP members felt the Administration should have conducted a referendum for police and firemen so as to be prepared to allow them such coverage at once upon Federal approval.

Employees Get Salk Shots at Bargain

ALBANY, Oct. 14 — The State Civil Service Department in cooperation with the department chapter of the Civil Service Employees Association has arranged to give its employees "the needle."

Civil Service employees now may sign up for polio shots at \$2.25 for three injections. The department foots the bill for the physician.

Nearly 300 employees have signed up for the Salk shots, which will be given this month. The idea was suggested by the CSEA chapter.

Game Protectors Meet In Albany

Last month the Game Protectors chapter of the Civil Service Employees Association held a statewide meeting in Association Headquarters at 8 Elk Street, Albany, New York. The meeting was presided over by President Clarence J. Savard and there were representatives from each of the Conservation Districts throughout the State.

After discussion and consideration of various employee problems, representatives of the Conservation Department met with the Game Protectors representatives. The Game Protectors expressed special gratification that Commissioner Sharon Mauhs was able to meet with the Game Protectors for a short time on the second day.

"We All Did It," Says John Powers

ALBANY, Oct. 14 — "The victories of our Association are won by all our members," John F. Powers, president of the Civil Service Employees Association told more than 400 delegates attending the 47th annual meeting of the Association in the DeWitt Clinton Hotel here today.

In reviewing the Association's progress during the past year, Mr. Powers cited the success of CSEA efforts in the fields of Social Security, health insurance, salary and working hours, retirement, improved attendance rules and general growth of the Association itself.

The CSEA head emphasized the fact that these accomplishments in a statewide area were the result of Association effort only "de-

spite the claims of Johnny-come-lately labor groups that jumped on the bandwagon at the last moment to claim credit for these momentous public employee gains."

Salary and Hours

As to State salaries, Mr. Powers said "we all know the Association gained a salary victory this year out of a situation that seemed hopeless. Over a two year period, the State employees have received about an 18 percent increase in the lower brackets and an 11 percent increase in the upper brackets."

Mr. Powers emphasized that due to the Association efforts the work hours of many thousands of State institutional employees have, during the past two years, been reduced from 48 to 42 hours.

The Association president said that he was hopeful that the reduction to 40 hours for all institutional employees could be accomplished at the next legislative session.

Social Security

"The CSEA was the first to propose Social Security for State and local government employees," Mr. Powers said "and was the first to draft and sponsor legislation to provide it."

This past year, Mr. Powers pointed out, saw the result of those labors bear fruit and Social Security has become a valuable part of the retirement picture for all public employees in the State.

"This accomplishment," Mr. Powers declared, "was the result of Association efforts and none other."

Retirement

Long strides were taken in gaining improvements in the State Retirement System, Mr. Powers told the delegates.

Last year, the Association was able to increase the ordinary death benefit 100 per cent.

Previously, Mr. Powers stated, (Continued on Page 3)

Nassau Chapter Deplores Pay Raise Lack in County

An apparent "lack of interest" by Nassau County in the salary conditions of county employees was deplored in a letter to Nassau County Executive A. Holly Patterson from Irving Flaumenbaum, president of Nassau chapter, Civil Service Employees Association.

Mr. Flaumenbaum's letter called attention to the fact that there has been no across-the-board in-

crease for Nassau County workers in five years, despite two such raises in New York State during that period and a generally inflationary price situation in existence.

Mr. Flaumenbaum also presented arguments for a 26-payroll period and asked that employees be allowed to purchase Blue-Shield Blue Cross health insurance on payroll deduction.

Text of Letter

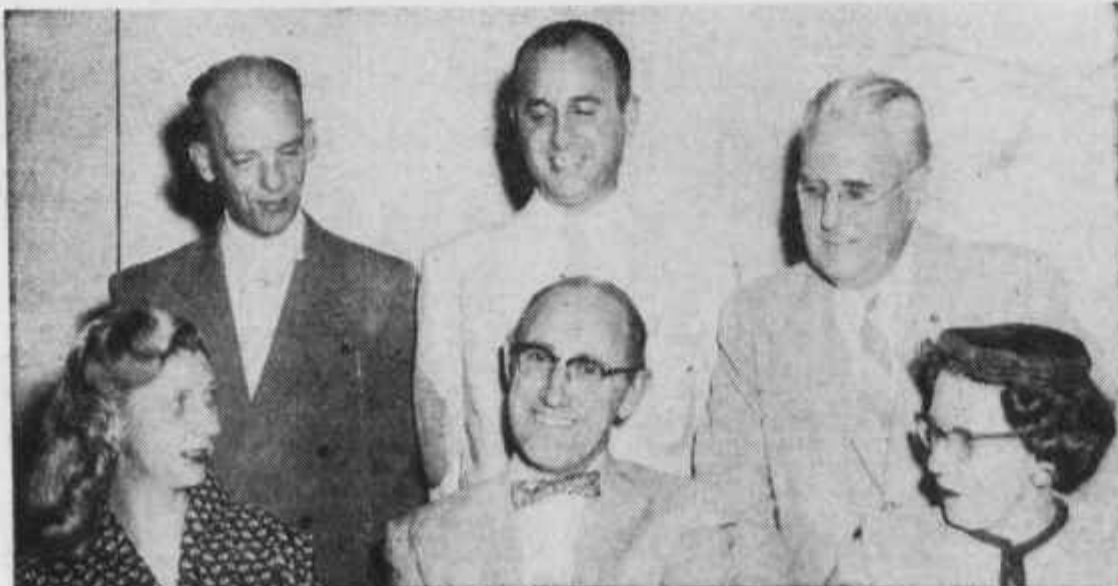
The letter to Mr. Patterson, which also was sent to all members of the County Board of Supervisors, reads as follows:

"Nassau Chapter recently sent to you and the members of the Nassau County Board of Supervisors a copy of the Chapter's program for all County employees. The Board of Governors and the membership of Nassau Chapter feel that there are three points in this program that require the immediate attention and action of the Board of Supervisors.

"The first point, which is non-budgetary, is 28 pay days a year in place of the 24 pay days we now have. This would insure the employees of a pay check every second week instead of waiting for a period of as much as 17 days between pay checks. The 26 pay check plan would ease the budgetary problems of County employees and at the same time would not add any financial burden to the taxpayers of the County. This plan is in operation in New York State at present and is very successful and a source of satisfaction for all State employees.

"The second point, which is also non-budgetary, is payroll deduction of Blue Cross and Blue Shield (Continued on Page 3)

SYRACUSE CHAPTER'S PLANS DISCUSSED



Tom W. Ranger, front row, of the State University of New York College of Medicine in Syracuse, president of the 1,300-member Syracuse Chapter, Civil Service Employees' Association, discusses chapter's 1957-1958 program of activities to newly-elected officers and CSEA officials. Seated, from left are Margaret L. Whitmore, 1st vice president, who works at the (Syracuse) Mental Health Research Unit, State Mental Hygiene Department; Mr. Ranger, and Agnes M. Weller, Division of Parole, Correction Department, Chapter secretary. Standing are Benjamin L. Roberts, CSEA field representative, Peter B. Volmes, 2nd vice president, State University College of Forestry Chapter at Syracuse University, and Raymond G. Castle, president, Central New York Conference, CSEA, immediate past president of Syracuse chapter. Not present when picture was taken were Ida C. Meltzer, treasurer, and Doris LeFever, both of the Workman's Compensation Board, and Mrs. Anne T. Corregan, 3rd vice president, State Education Department chapter.

Permanent Health Insurance Board Proposed

ALBANY — Governor Harriman will propose to the 1958 Session of the Legislature a bill to establish a permanent Health Insurance Board to provide advice and guidance to the President of the Civil Service Commission in the Administration of the Health Insurance Program for the State employees. Such a board would take over when the present temporary Health Insurance Board goes out of existence in March 31, 1958.

The temporary Board was established to assist in development of and to approve the Health Insurance Plan for State Employees. The Plan, enrollments in which are now in progress, will go into operation December 5, 1957.

COMPLETE, OFFICIAL RULES FOR U. S. ENTRANCE EXAM

The federal service entrance examination has been reopened, and the following is the complete, official announcement, giving all particulars about the jobs, pay, and examinations.

Usually the examination remains open for nearly a year. Written tests are given periodically. There is a time limit for applying to take an examination to be given on any particular date. For instance, the first examination is scheduled for Saturday, November 16, and the last day to apply for admission to that test is Thursday, October 31.

Here is the official announcement:

Federal Service Entrance Examination Announcement No. 25.
Closing date.
Grade GS-5, \$306 a month, \$3,670 a year.
Grade GS-6, \$340 a month, \$4,080 a year.
Grade GS-7, \$377 a month, \$4,524 a year.
The Federal Service entrance examination is designed primarily to provide an avenue through

which young people with a college education or equivalent experience may begin a career in the Federal Government. It is a qualifying examination used by Federal departments and agencies to fill a wide variety of positions at the entrance or trainee level. The young men and women who measure up to the high standards required for entrance and who demonstrate their ability to grow and develop on the job may aspire to the highest career assignments in the years ahead.

Selection from the Federal Service entrance examination offers you opportunity to work on programs of national and international importance, to develop new ideas and methods for improving the administration and operation of the Federal service, and to advance to position of responsibility and leadership.

Positions to be filled are in various agencies in Washington, D.C., and throughout the United States, its Territories, and possessions. A few overseas positions may also be filled. Most appointments will be made to position at grade GS-5, paying an entrance salary of \$3,670 a year; however, a number of appointments will also be made at grades GS-6 and GS-7 (\$4,080 and \$4,525 a year).

Types of Jobs

Successful candidates will be assigned for training to positions in such fields as general administration, social science, business, analysis and regulation, Social Security administration, management analysis, production planning, communications, personnel management, budget management, real estate management, tax collection, electronic data processing, library science, statistics, investigation, information, food and drug inspection, recreation, customs inspection, procurement and supply, and records management, also positions in agriculture and the natural sciences will be filled, such as in agricultural economics, agricultural writing and editing, fishery biology, market reporting, marketing specialization, park ranger activities, plant pest control inspection, plant quarantine inspection, soil science (research), agricultural statistics, and wildlife biology.

Management Internships

Some agencies offer a limited number of management internships. Such agencies have specially planned programs designed to develop persons with unusual promise as future administrators. Persons to be considered for these internships will be required to pass additional tests of greater difficulty. If you are selected for one of these programs, you will receive specialized instruction, varied work assignments, and understand other types of training designed to develop your managerial skills and knowledges.

Minimum Requirements

To qualify in the examination: for grade GS-5: Completion of a four-year college course leading to a bachelor's degree; or
Three years of experience in administrative, professional, investigative, technical, or other responsible work which has prepared you to enter into the positions for which this examination is appropriate; or
Any equivalent combination of the above education and experience. In combining education with experience, an academic year of

BEST WISHES GO TO AIDE SEEKING JUDGESHIP



State Superintendent of Insurance Leffert Holz, left, and Sol Bendet, standing, President of the New York City Chapter, C. S. E. A., extend their good wishes to First Deputy Superintendent of Insurance Julius S. Wikler. Mr. Wikler, described by Mr. Bendet as an outstanding friend of Civil Service employees, is taking a leave of absence, without pay, to seek the position of Justice of the Supreme Court, in the 9th judicial district comprising the counties of Westchester, Dutchess, Rockland, Orange, and Putnam.

Firemen's Art Exhibited at Dept. Museum

Fire Commissioner Edward F. Cavanagh, Jr. opened the second annual Firemen's Art Exhibit at the Fire Department Museum at 102 Duane Street, New York City.

The art exhibit consists of 35 paintings, several sculptures, and wood carving, and a firehouse model. This model is accurately scaled and complete in every detail including miniature rubber boots and helmets hanging in quarters.

All of the art exhibits were executed by members of the department and depict various phases of firefighting and other department activities.

Commissioner Cavanagh recently had the Fire Department Museum moved from the Fire College in Long Island City to the Duane Street address.

Antiques on View

One of the most popular exhibits is a La France steam pumper with a three-horse hitch. Except for the horses, this steam pumper is ready to respond to fires as it was in 1900 when it responded as Engine Company 208 on Pierrepont Street, Brooklyn.

Another popular exhibit is a horse-drawn hook and ladder truck of 1882 which answered alarms as Hook and Ladder Company 2 from 50th Street and Lexington Avenue, Manhattan.

The oldest exhibit, from the days when New York City's only protection was volunteer firemen, is an 1820 Smith hand-pumping engine formerly used in lower Manhattan.

The museum and the art exhibit will be open to the public Monday through Friday from 9 A.M. to 5 P.M. and 9 A.M. to 3 P.M. on Saturdays. Admission to both is free.

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study will be considered equivalent to nine months of experience.

Experience in the trades or crafts or in routine clerical work is not qualifying for this examination.

For grade GS-7:

Completion of the education or experience required for grade GS-5 above, plus one of the following:

Completion of one year of graduate study; or

One year of experience of the type required for grade GS-5; or

Any combination of graduate study and experience totaling one year.

Applicants who complete at least six full years of resident college work leading to an LL. B. or higher degree in a recognized law school will also meet the entire education or experience requirement for grade GS-7.

For all grades, applicants must pass a written test; may be required to demonstrate in an interview that they possess the personal qualities required for certain positions to be filled from the examination; must furnish references who are able to verify the education and experience claimed. (Confidential inquiries may be sent to these references to determine the extent to which the applicant possesses the personal qualities necessary for these positions.); must be citizens of or owe allegiance to the United States, and be physically able to perform the duties of the position to which they are appointed.

How Students May Profit

If you are a student and expect to complete the required educational courses within 21 months, you may apply for this examination. If you are found qualified in all other respects you may be given a career-type appointment but you may not enter on duty until you furnish proof that you have successfully completed your studies.

Undergraduate students may file for this examination as soon

as they begin their junior year course of study.

To apply, get application card Form 5000-AB from the Second Civil Service Regional Office, 641 Washington Street, New York 14, N. Y. (In person, representative or by mail). College students may also obtain this form from their placement office.

Fill out Form 5000-AB showing the title of the examination (federal service entrance examination), the number of this announcement (No. 25), and the place where you wish to take the written test.

Application Dates Set Until July of 1959

The New York City Civil Service Commission has established the following regular filing periods for the year 1958 and the first six months of 1959 during which applications will be issued and received for examinations to be conducted by the Examining Service Division.

1958	
January 7-27	July 8-28
February 5-25	August None
March 5-25	September 3-23
April 8-28	October 2-22
May 6-26	November 5-25
June 5-25	December 2-22
1959	
January 6-26	April 1-21
February 3-23	May 5-25
March 3-23	June 2-22

U. S. Offering Many Types of Trainee Jobs

Student trainees in accounting agricultural economics, biological and plant sciences, entomology, home economics, plant pest control, soil science (research), statistics (agricultural and general), and forestry for jobs to be filled with the Departments of Agriculture and Interior are being sought. Positions in statistics (General), soil science (research), and home economics are in the Washington, D. C., area only. All others are located throughout the United States. The positions pay \$3,175 and \$3,415 a year. Applications for Forestry positions should be filed not later than December 16 with the U. S. Civil Service Commission, Washington 25, D. C. For jobs in other fields the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, Washington 25, D. C.

Student trainee in architecture, cartography, chemistry, engineering mathematics, metallurgy, meteorology, oceanography, and physics also are needed. Jobs are in the Washington, D. C. area except for meteorology positions filled throughout the United States. The positions pay \$2,960 to \$3,415 a year and applications should be filed with the U. S. Civil Service Commission, Washington 25, D. C.

THE PUBLIC EMPLOYEE

By JOHN F. POWERS
President
Civil Service Employees Association



An Amazingly Good Record

The Annual Meeting of the Civil Service Employees Association affords a good opportunity for the organization to take a good look at its past year. During the year which officially ended on September 30th, we have made an amazingly good record. On the legislative side, we have again made progress towards a 40-hour week for institution employees. Out of a very confused situation which promised nothing in the way of salary adjustments at the beginning of the legislative session, we successfully negotiated a salary adjustment before the session's close which gave increases to all state employees.

Many Plans Bore Fruit

We have seen the fruition of our original Social Security proposals in 1956 with the passage of a law providing for the supplementation of Social Security benefits on top of the retirement benefits. We early advocated the extension of the Social Security benefits to all of the police and firemen in New York State and took an active part in getting the Congress to amend the Federal Act this summer in that direction.

When Governor Harriman was inaugurated in 1955, we wrote him a letter in January of that year asking for a state supported health insurance plan. This past year we saw that plan being put into action. The first recruiting among the state employees for participation in the plan, is going on at this writing, with the effective date of its operation set for December 5th.

CSEA Gains Accomplished Alone

All of these things which we accomplished were originated and carried through by the Civil Service Employees Association alone. No other employee organization influenced in any way the accomplishment of these objectives, despite their continued claims to their membership to the contrary. Their claims are false and unfounded. They know it—but it is part of their technique to claim all good programs as their own, by loud yelling and noisy name calling.

Within our own organization, we have seen our membership grow, through the use of a payroll deduction scheme which we advocated, by more than 17,000 members, and we have taken a great step towards giving better internal membership service by revising our procedures through the installation of electronic accounting equipment.

Good Faith and Hard Work

All of these things were the result of good, faithful and hard work on the part of the Association's membership and staff. The faithful attendance at committee meetings, the realistic and clear thinking of the Board of Directors, the excellent participation by the membership all over the state in response to the calls for support during the legislative session, and the loyal work of the staff in the day-to-day operations of carrying out the mandates of the members, all contributed to the successful year we have just enjoyed. It was a good illustration of a group in action, of a strong force made up of many parts being brought to bear upon the consummation of our over-all program.

The spirit and the cooperation we have shown this past year, if continued, will contribute greatly to thwarting the attacks of the A.F.L. affiliates which seek to destroy the Civil Service Employees Association for their own ends. If we can continue to stick together and to grow, our organization need not fear the future.

CSEA Gains Of Past Year Outlined

(Continued from Page 1)

the 55-year plan not only was re-opened but also improved.

Health Insurance

The culmination of another strictly Association accomplishment is taking place now as thousands of State workers are choosing health insurance which was developed and promoted through the efforts of the CSEA, Mr. Powers said.

He also stated that the Association will continue to demand a voice on the administration of this insurance plan so that the employee will be effectively represented in an area where his interests are in need of such a voice.

In closing his review of the benefits gained by the Association during the past year, Mr. Powers cited the improvements gained in the State Attendance Rules. He emphasized, however, that those portions of the Rules which are still not satisfactory to employees are continually being protested by the Association.

Association Growth

It was with considerable pride that Mr. Powers pointed to the phenomenal growth in Association membership.

"Last year alone," said the CSEA president, "our membership increased by 17,000 to reach a current total of 75,000 state and county employees."

The Association has no intention of resting on its laurels in respect to membership growth, he declared.

Mr. Powers informed the delegates that a branch office of the Association had been opened in New York City not only to give service to members in that area but also to further tap the vast membership potential there.

"We have grown and we will continue to grow," Mr. Powers concluded.

JUDICIARY EMPLOYEES HEAR HEALTH INSURANCE PLAN

ALBANY, Oct. 14 — Judiciary employees met in the Court of Appeals Hall to hear an explanation of the new State health insurance plan. The meeting was arranged by William F. Sullivan, representative on the board of directors of the Civil Service Employees Association. Speakers included John J. Kelly Jr., assistant CSEA counsel.

EDITORIAL

Nassau Must Act

WE DON'T know what it is going to take to move Nassau officials to do something about the working conditions of their employees but it will probably be something just short of dynamite.

For the past few years, A. Holly Patterson, the county's executive officer, has received all pleas for worker improvements with little more than a petulant query about "what's the matter with the way we have been doing things?" Not that he wants an answer, mind you, because it has been given to him time and time again by the representatives of Nassau County employees, the Nassau chapter of the Civil Service Employees Association.

For the fifth straight year, Mr. Patterson has thrown up his hands in horror at the suggestion that his workers are in need of a general, across-the-board salary increase. Despite inflationary trends throughout the nation and pay increases for public employees in areas all around him, Mr. Patterson not only will not recognize the need for salary adjustments—he won't even discuss them.

This is bad enough. But Mr. Patterson's archaic attitude toward employees extends so far that he will not even discuss the minutest benefits, such as more payroll periods, deductions for health insurance via payroll and a grievance system.

The county points with pride—but wearing blinkers—to the fact that it recently completed a reclassification survey of its employees. This is fine. But all it really did was assign people to what the county assumed were their proper positions. If any person got a raise because of this it was only because he should have had it in the first place.

We don't know how long Mr. Patterson will be able to hold out in the dense fort he has built around his thinking. It may be long enough to cause a real deterioration in county service. We hope not because both the county and its workers deserve better treatment than this.

Nassau Unit Cites Needs

(Continued from Page 1)

payments. This is common practice in private industry and is also in effect in the State of New York. It will relieve the employee of the problem of making these payments directly and as a result, Blue Cross and Blue Shield payments will always be fully paid up. This will have the effect of keeping the employee's policy in force when he needs it most and at the same time relieve him of the worry of finding money to pay for it. This system has been found to be very successful wherever it has been installed. This plan, like point No. 1, would not add any financial burden to the taxpayers of the County.

Need For Raise Cited

"The third point, and perhaps

the most important, is that of an across the board raise for all County employees. This is the fifth year that these employees have gone without a raise. This, in spite of the fact that New York State has given its employees two raises in this period. The cost of living has risen tremendously in the past five years and, in fact, according to the Government Index has risen every month for the past 12 months.

"The employees of Nassau County do not understand this lack of interest on the part of County Officials in the face of the facts stated above. It is a known fact that these employees give the best type of service to the taxpayer and we are sure that the taxpayer would certainly be very happy to continue getting this service. Only by giving living wages can the County hope to recruit employees of the highest caliber.

"We know that you and the other members of the Board of Supervisors will give the three points outlined above your immediate and considered attention. Your advice on any action you take on these matters will be most welcome."

Mrs. Lamont Retires; Pride of Veterans

ALBANY, Oct. 14 — Mrs. Ada K. Lamont has retired after 37 years of service with the State Division of Military and Naval Affairs. As assistant director of the Bureau of War Records, Mrs. Lamont was an authority on all phases of the State's military history.

Throughout her service Mrs. Lamont received thousands of letters from veterans and their dependents thanking her for her research in making possible the validation of claims.

Mrs. Lamont is a member of the Daughters of the American Revolution and was honored at a testimonial dinner, given by her co-workers, recently in O'Connor's Restaurant.

Insurance Dept's NYC Office Is Moving

The Insurance Department will begin moving its New York City offices from 61 Broadway to 123 William Street the evening of Friday, October 25, 1957. The move will be completed by Monday morning, October 28, 1957.

Superintendent Leffert Holz stated that the move will be made in this manner so that the business of the Department can continue without let up, and the public and the insurance industry be served without interruption.

Mr. Holz requested that all interested parties cooperate with the Department, and the postal authorities by noting the new address and changing all mailing lists accordingly. Telephone communications will be facilitated by calling the new phone number.

The new address and phone number are: State of New York Insurance Department, 123 William Street, New York 38, N. Y., Phone WOrth 2-1200.

BINGHAMTON EMPLOYEES GET DIPLOMAS



Dr. U. Schutzer, director of Binghamton State Hospital, presents diplomas to 16 members of the class trained under Harold Boyce in fundamentals of supervision. Presentation was made at a picnic at Pine Camp. Members of the class are Wesley Swistovich, Richard Parrotte, Everett MacDowell, Margaret Perry, Francis Perry, Tilly Fairbanks, Claude Hines, Fred Emerson, James Gorman, William Carter, William Prendergast, Cathleen M. Rickard, Thomas Savo, Eugene Purcell, Betty Goodrich and Robert Coyle. Mr. Boyce was presented a pen and pencil set.

City to Tighten Time Limit For Retroactive Benefits in Reclassification Appeals

The City Civil Service Commission is recommending to the Board of Estimate, which will vote on the resolution next month, that tables of title equivalencies be used, instead of promotion examinations being held, for filling reclassified positions in former unlimited grades.

An additional inclusion would affect any title that, though it formerly did have an upper pay limit to the grade, has been given two or more equivalency titles. An example exists in the dietary service, affecting mostly the New York City Department of Hospitals. The titles to be recommended likely would be dietitian, chief dietitian, and senior dietitian, as equivalencies for a present single title. Above the principal dietitian title would be the existing as-

stant director and next the director title. Attorney Eugene R. Canduo represents the dietary group.

The proposed resolution was discussed by the Commission at a conference with employee leaders, lawyers, and others, but nothing said has persuaded the Commission to depart from its original plan regarding the use of equivalency tables, instead of promotion examinations, in the unlimited grade cases. The intention to fill by reclassification, instead of promotion, in cases of split equivalencies for former limited grade titles is also the Commission's own idea.

The Commissioner has resorted to tables of equivalencies to put employees in reclassified titles, at higher pay, and the legality of

the Appellate Division, First Department. The case is that of Leroy Mandle versus Brown, the respondent being Corporation Counsel Peter Campbell Brown. Mr. Mandle is a lawyer in the Law Department.

The cry had been raised by the petitioner that the State Constitution requires that promotion examinations be held, hence the table-of-equivalencies method was denounced as illegal. The Appellate Division pointed out that the Constitution requires the holding of a promotion examination to fill a vacancy, but explained that a new title to an old position does not create a vacancy. There is no vacancy if the job is formally filled. Moreover, even getting the higher title and higher pay does not constitute promotion because of the absence of any vacancy, the court held.

Retroactivity Issue

Linked with the question of filling jobs is the determination of how far back the City should go in granting retroactive benefits. A resolution provided for benefits retroactive to January 1, 1956 in certain specified cases, and another resolution to be recommended to the Board by the Commission would clarify the subject. The practice would be continued only for those employees already successful in reclassification appeals, or who will be successful in appeals now being waged. The last day for filing applications for the affected appeals was February 20.

Among the provisions necessary, so that an employee will get benefit back to January 1, 1956, which would mean back pay for each winner, besides higher pay currently, is that the employee is performing the same duties now as he was previous to January 1, 1956.

The employees who intend to wage new appeals were anxious to have benefits made retroactive to January 1, 1956 in all successful cases, but the Commission objected, since in years to come every successful appellant would want his benefits to go back for from two to an unlimited number of years. That was never the City's intention, said Joseph Schechter, the City's Personnel Director, who showed no patience with the contrary argument.

Scheduled for Adoption

The resolution that the Board is scheduled to adopt would end long retroactivity for the future.

The idea of going back quite a ways originated with the desire to be fair to the employees whose appeals took considerable time to decide. They were not to be penalized because of the necessity of the Classification Appeals Board spending considerable time in research and study of facts and law concerning titles particularly difficult to handle, or in even getting started.

Under the clarified plan, benefits still will be retroactive, but only to January 1 or July 1, whichever is retroactively nearer, in the year in which an appeal is granted, provided, again, that the employee was performing the duties on the retroactive date. A longer period would apply only in cases in which the Board of Estimate

approved the title on a date prior to that which would otherwise apply.

Wide Application

The Board's adoption of the clarifying resolution regarding retroactive benefits would set a policy expected to be applied also in cases of appeals for upward re-

allocation of titles. This differs from reclassification cases in that the same title is retained, but higher grade and accompanying higher pay are gained. In reclassification cases the title is changed, the movement is upward, and so is the pay. Both methods are a means of obtaining higher salary.

Hearing Aids Now Ever So Tiny

Although miniaturization has spread through all fields of electronics, one of the most extreme cases is that of the field of transistor design.

The manufacturers of hearing aids have been quick to make use of these features and have developed transistors that are hardly larger than a small bead for use in their various models. The resulting smallness of the hearing aids has done away with all discomfort previously attached to wearing one, and has allowed them to be completely concealed by the wearer.

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BUT in order to get one of these jobs, you must pass a Civil Service test. The competition in these tests is intense. In some cases as few as one out of five applicants passes! Anything you can do to increase your chances of passing is well worth your while.

Franklin Institute is a privately owned firm which helps many pass these tests each year. The Institute is the largest and oldest school of this kind and it is not connected with the Government.

To get full information free of charge on the Government job fill out, stick to postcard and mail the coupon at once, TODAY. Or, call at office open daily 9:00 to 5:00 including Saturday. The Institute will also show you how you can qualify yourself to pass these tests. Don't delay—act NOW!

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Rush to me, entirely free of charge: (1) full description of U.S. Civil Service jobs (2) free copy of illustrated 36-page book with (3) list of many U.S. Civil Service jobs; (4) tell me how to prepare for one of these tests.

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Civil Service Dept. Answers Questions on H.I.P. Option

The Personnel Services Division of the State Civil Service Department has released a supplemental set of questions and answers on the State Health Insurance Plan dealing with the H.I.P. option.

They are as follows:

1. Where will I find the areas covered by H.I.P. Medical Groups?

Your personnel office has medical directories showing the areas served by the thirty-two groups of family doctors and specialists affiliated with H.I.P.

2. When I receive my H.I.P. certificate and identification card, what is the first thing I should do?

Phone your H.I.P. Medical Group, tell them you are a new subscriber and that you wish to select a family doctor. The Medical Group will help you select a doctor and will let you know what to do when you need medical service. (You will find your Group's phone number listed on a slip enclosed with your H.I.P. certificate and identification card.

3. When I need medical service, what do I do?

Call your family doctor in your Medical Group and make an appointment to see him at his office or at the Group Center. If he believes you are too ill to go to him, he will arrange for a home visit.

4. Is there ever a charge for any service rendered by an H.I.P. physician?

There is one extra charge. An H.I.P. physician may ask a \$2.00 fee for a home call requested and made between 10 P.M. and 7 A.M.

5. Suppose there is an emergency, and my H.I.P. doctor is not available?

If you need emergency service at night or over the week-end, or at any other time when your doctor is not available you should always phone your Medical Group (unless your Group specifically instructs you otherwise.) Your personal doctor may not always be available, but some doctor in your Group is always on duty, and you can reach him by calling your Medical Group office.

6. Suppose I have a rare medical condition which cannot be treated by one of the specialists in my H.I.P. Medical Group?

In that case your H.I.P. Medical Group will retain the services of one or more specialists with the unusual skills and training required to take care of you. There will be no charge to you.

7. If I need the services of a specialist should I consult the specialist directly?

Ordinarily, no. You should consult your H.I.P. family doctor first. In a few cases you may be sent to a specialist directly. Otherwise, it is in your own interest to accept the advice and guidance of your family doctor as to when you need a specialist and what specialist you need.

8. If my family should require a great deal of medical care year after year, is it possible that H.I.P. will cancel my policy?

No. H.I.P. will not cancel your coverage, regardless of the amount of medical care you or your family may receive.

9. What can I do if I am not satisfied with some of the medical service I receive from my H.I.P. Group?

Phone the administrator of your Group. With the help of the Medical Director of your Group, the administrator will see to it that you receive the service to which you are entitled. If you wish to present a complaint to the central

office of H.I.P., write or telephone Subscriber Service at 625 Madison Avenue, New York 22, N. Y. (Plaza 4-1144)

10. Does H.I.P. cover surgery?

Yes. You will never receive a bill from an H.I.P. surgeon.

11. Does H.I.P. cover hospital expenses (bed and board, etc.)?

No. H.I.P. is insurance for doctors' services. It does not cover the separate hospital bill for bed, board and other hospital services. This is covered by the Blue Cross Hospital Plan.

12. Will I be covered for maternity benefits?

You are fully covered for the services of your Medical Group obstetrician. This includes all necessary pre-natal and post-natal care as well as delivery.

13. Am I entitled to a health examination?

Yes. You are entitled to a complete health examination every year. Be sure to make a special appointment in advance so that the proper amount of time can be allotted to you. Please remember that these examinations are for persons who are not sick and are sometimes scheduled some weeks ahead.

14. I am now using a doctor outside of H.I.P. Will H.I.P. pay him?

No. The physicians of your Medical Group have agreed to give you all-around medical care — whenever you need it, for as long as you need it. In return H.I.P. has agreed to pay your Medical Group a regular sum every month. This is the only way you can be assured of full protection without unpredictable extra charges. The only exceptions to this rule are certain extreme emergencies resulting in hospitalization.

15. I wish to keep the family doctor I had before I joined H.I.P. Can I still get a specialist and laboratory service from H.I.P.?

Yes. Even though, at present, you may not wish to use a family physician from your H.I.P. Medical Group, you may get specialist and laboratory services when such services are considered by your group to be medically necessary. Phone your Group to find out what arrangements you have to make to get these services.

16. May I use a specialist in another Medical Group without making a regular group transfer?

No. Your own Medical Group has qualified specialists in twelve major medical specialties. See your own Medical Director if you feel that further specialist consultation is necessary.

17. Am I charged for drugs?

H.I.P. does not cover the cost of drugs or the cost of materials used in immunizations and other injections. You pay for these yourself. Of course your doctor prescribes and administers the drugs without charge.

18. Is there a standard H.I.P. fee for drugs, vitamins, etc., used for various kinds of injections? For example, will there be a standard rate for penicillin, vitamins and vaccines?

When you are charged for drugs, the charge will usually be no more than the cost to the doctors. In most cases, you will be given a prescription and asked to buy the drugs in a drug store as is customary in the practice of medicine.

19. If I have an operation, will the doctor who gives the anesthetic send me a bill? Does H.I.P. take care of this?

No.

20. How do I change my Medical Group?

Write to the Registrar H.I.P., 625 Madison Avenue, New York 22, N. Y. The change will be made, if approved by H.I.P., in about two weeks. You will receive a postal card giving you the exact effective date of the change. Until this date you use your original Group. But if you move entirely outside the area served by your present Group, into another borough, for example, the change will be made as of the date your request is received by the Registrar.

21. How do I change my family physician without changing my Group?

Simply phone your Medical Group. Someone will help you select another doctor.

22. I expect to lose my H.I.P. insurance under the group contract (leaving job, losing eligibility, etc.) May I continue in the Plan?

Yes. H.I.P. will automatically send you a bill (conversion application) when your insurance under the group contract has been terminated. This will make it possible for you to have uninterrupted coverage. (If you don't hear from H.I.P. within a month after you stop paying premiums, write the Registrar, H.I.P., giving them your H.I.P. number and termination date, and ask for a conversion application).

23. If I should become ill or injured while away from the H.I.P. service area, in upstate New York, for example—not seriously enough for hospitalization but seriously enough to require a physician's care, is there any provision for payment of the physician's bill?

No. When you are out of town, H.I.P. is only able to give you partial protection against the cost of serious emergency illnesses or injuries — that is, those that require hospitalization as a bed patient.

24. What medical care is provided for serious accidents within the service area, in one of the five boroughs, for example?

If you have an accidental injury within the area and are hospitalized as a bed patient in a hospital in which you cannot be served by your Medical Group, H.I.P. will pay for any physician's care in the hospital at the scheduled rates up to \$150.00 until your Group can take over your care.

25. How does H.I.P. pay the doctors?

H.I.P. pays the Medical Groups a regular monthly amount for each of their enrolled members; the Group doctors decide among themselves how the money is to be divided. Since your chosen Group receives the same monthly payment whether you use the service or not, the Group is strongly motivated to keep you well.

26. If I have a problem about my H.I.P. coverage (eligibility rules, etc.), whom can I talk to about it?

If you wish to discuss your particular H.I.P. problem, telephone Subscriber Service at Plaza 4-1144 or visit a Subscriber Service representative at the H.I.P. central office, 625 Madison Avenue, New York 22, New York.

Jobs for Physicians Start at \$10,954; Apply Until Nov. 22

HARRISBURG, Oct. 14 — The Pennsylvania Civil Service Commission has announced written competitive examinations for public health physicians in three specialist categories, open to any qualified American citizen.

The positions are in the Department of Health at Harrisburg.

There will be three separate tests—(1) pediatrics, (2) heart and metabolic diseases, (3) tuberculosis diagnostic and clinic services.

Salaries range from \$10,954 to \$13,979.

Examinations will be administered December 7 in Pennsylvania centers and in a city in any State outside Pennsylvania that circumstances require.

Apply until November 22 to the State Civil Service Commission, Health and Welfare Building, Seventh and Forster Streets, Harrisburg, Pa.

Land Acquisition Procedures Studied

ALBANY, Oct. 14—A joint study of land acquisition procedures has been undertaken by the State Public Works and Law departments.

The group has been asked "to explore every possible avenue to expedite the payments of claims to persons whose property is acquired by the state for public improvements."

Representing the Law Department are Asst. Atty. Gen. Arthur W. Maitson, Asst. Atty. Gen. Edward Amend, Asst. Atty. Gen. Julius G. Kaagan and Asst. Atty. Gen. Donald Glenn.

Representing Public Works are Saul Corwin, counsel and E. Burton Hughes, deputy superintendent and Paul G. Baldwin, director of the Bureau of Rights of Way and Claims.

Attention! Candidates for PATROLMAN TRANSIT PATROLMAN ONLY 9 WEEKS UNTIL YOUR WRITTEN EXAM!

ARE YOU PREPARED TO PASS THIS TEST?

Over 61 percent of those who filed applications for the last 2 examinations for Patrolman failed to originally attain 70%, the passing mark in the written test. Here are the figures:

EXAM DATE:	APPLICATION FILED	PASSED
Jan. 28, 1956	13,308	4,500
Feb. 16, 1957	9,330	1,908

Delahanty classes in preparation for written exam are held 4 days a week (2 in Manhattan and 2 in Jamaica) at 1:15, 5:45 and 7:45 P.M. You may attend 2 classes each week choosing the hour and location that best suits your convenience.

Students also receive home study material covering every phase of the examination and at each session there are written quizzes to test the student's progress.

CLERK PROMOTION SENIOR CLERK & SUPERVISING CLERK

Candidates for Supervising Clerk now have the benefit of 4 DIFFERENT LECTURES EACH WEEK and Senior Clerk candidates 3 LECTURES A WEEK. You may attend 2 of these lectures in your Borough of residence and the others in Manhattan. Included are special classes in FUNDAMENTAL SUBJECTS that meet in 4 Boroughs or Saturday at 10 A.M. The same lecture is repeated in Manhattan only on Saturday at 1 P.M.

Candidates for STATE SENIOR CLERK

You are invited to enroll for our classes for N. Y. City Senior Clerk which afford excellent preparation for the State Senior Clerk Exam scheduled to be held Nov. 16, 1957.

HOUSING OFFICER - \$4,830 (Max.)

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Applications Now Open—Exam Dec. 14th

Day and Eve. Classes in Manhattan & Jamaica

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ATTENTION — NON-GRADUATES OF HIGH SCHOOL

We prepare you in a 5 week intensive course for the exam for a High School Equivalency Diploma which is the legal equivalent of a formal 4 year high school course. Ask for special booklet.

NOTE: Patrolman Candidates have until time of appointment to fulfill the High School requirement.

ENROLL NOW! — CLASS STARTS MON., OCT. 14 at 7:30 P.M.

TOLL COLLECTOR - (Bridge & Tunnel Officer)

This exam offers an excellent opportunity for men who do not meet the height requirement for the other Police exams, or who wear glasses, to secure a well-paying position with full Civil Service benefits. New York City residence is not required.

INQUIRE FOR CLASS SCHEDULE—EXAM TO BE HELD SOON

CORRECTION OFFICER - Men & Women

(N. Y. CITY DEPT. OF CORRECTION)

Class Meets Tues. 7:30 P.M. — Exam in Jan. — Applications Soon

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A THOUGHT FOR THE WEEK

It is comforting to know that among the veterans entitled to Veterans Administration disability compensation and Social Security disability benefits, both at the same time, are those who served in the Revolutionary War, April 19, 1775 to April 11, 1783; the War of 1812, June 18, 1812 to February 17, 1813, and the Mexican War, April 24, 1846 to July 4, 1848.

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Member Audit Bureau of Circulations

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TUESDAY, OCTOBER 15, 1957

Cut Out the Fees

THE Federal government has the drop on the N. Y. State and local governments in the competition to recruit capable employees because it does not impose any application fee.

This is more than a mere indulgence; it is a sincere realization of the injustice of such a tax. The Federal government is normally anything but bashful about imposing taxes, and in rich profusion with onerous effect.

Private employers do not charge any fee, in fact are prohibited by law from so doing. Government that enacts such laws for private industry should not enact contrary laws for itself.

Of all the means of taxation, this is one of the most indefensible. The taxing power is granted so that the government can raise money to operate, yet who would argue in favor of a tax imposed solely on the unemployed? Many who apply for public jobs are not working.

State Broke The Ice

The State made a forward stride when it ended the application fee in promotion examinations. The local civil service commissions, with few exceptions, are under direct jurisdiction of the State Civil Service Department. New York City is an exception. The Legislature passed no law authorizing New York City to end the fee but if the City Administration should ask for repeal because the tax goes against the grain of justice, it could well expect to succeed.

Repeal would stimulate recruitment.

Even in recruitment for hard-to-fill jobs, the Federal Government's dilemma is less than that of State or local governments. The absence of an application fee could very well be one of the most important reasons.

New York City's Yield

This is a subject on which budget directors are bound to exercise their proper privilege of being heard. In New York City, for the calendar year 1956, the examination fees collected amounted to \$352,848. Any suggestion of repealing the right to collect that much money is bound to result in repercussions from a budget director. Yet the fees do not nearly cover the overall cost of the examinations, and there is no reason why candidates as such should be asked to finance any part of the cost of government, any more than that citizens should be charged for any individual instances of police or fire service rendered.

For every 1,200 candidates, the equivalent of a year's salary of an appointee is charged to the group in the form of total fees. Candidates who don't show up for the test don't get their money back, unless for specially limited and documented reasons.

Up To The Commissions

Many aspects of civil service administration have been improved in recent years. Here is one realm in which further improvement should be made, and soon. The commissions themselves should take the initiative. The question is whether the commissions, responsible either directly or indirectly to the Governor, or directly to the Mayor, would have the courage to take the impelling initiative. By all means they should.

SOCIAL SECURITY

Planning Your Retirement Income

Every day another 2,500 men and women who have reached or passed retirement age are granted Social Security benefits. The total number of all types of beneficiaries in the country has passed 10,000,000. That means that just about one out of every 17 persons in the country is now drawing such benefits.

Most men reaching age 65, or women reaching age 62, can count on Social Security insurance benefits. This fact is often the starting point for everyone's retirement plans. While few expect to rely entirely on their Social Security benefits in their old age, these benefits do provide a solid floor on which to base their plans. The purpose of Social Security is to provide partial replacement of income lost as a direct result of advanced age or the death of the family breadwinner. The present maximum primary benefits is \$108.50 a month.

Other pensions and annuities and personal savings are not all that can be used to supplement Social Security benefits. Wages, salaries, or earnings from self-employment are a part of many beneficiaries' budgets. Even if a worker has applied for and started to draw his Social Security benefits, he may earn up to \$1,200 a year and draw all his Social Security benefits. He may earn more and lose only some of his Social Security benefits.

As a result, retirement plans can be quite flexible. Current needs and desires can be worked into a plan from year to year and from day to day. However, whether a beneficiary is able to continue working or not, he always knows that, as a minimum, he will be able to draw his Social Security benefits.

Questions Answered

I AM a self-employed physician. I expect to become a full-time employee of a large firm, and I will abandon my practice for this employment. Since I will still be practicing medicine, won't I remain exempt from Social Security taxes? J.B.

No. The Social Security act excludes self-employed physicians. There is no provision excluding doctors who are employees. Your new work will be subject to Social Security taxes, and eventually should make you eligible for benefits under the program.

IN 1937 I obtained a Social Security card, which I lost a few months later. I obtained a new number and have worked under it ever since. Recently, when we moved, I found the first card. Should I report this? B.L.

Yes. Notify your nearest Social Security office that you have more than one account number. Continue to use the one on which your present employer reports your earnings.

MY FATHER is a self-employed tailor who receives dividends from a few shares of stocks he owns. Does he add the amount of the dividends paid him to his self-employment earnings for Social Security purposes? W.C.O.B.

No. Only his net earnings from self-employment should be reported, and only if those net earnings are at least \$400 a year. Income such as dividends and interest from any source or pensions or annuities, are never includable as part of one's earnings for Social Security purposes.

I AM A WIDOW receiving benefits because my child age 17, is in my care. In a few months he will reach age 18 and payments will stop. Two years ago he was paralyzed by polio and may have to spend the rest of his life in a wheel-chair. Isn't there some way to continue the Social Security payments, if only to him? L.C.

Yes. An application for a disability determination should be filed at your Social Security office soon. If your son is found to meet the medical requirements, he will continue to receive his Social Se-

curity benefits as long as he is disabled, or until he marries. Also, so long as he remains in your care and you do not remarry, your payments will continue, too.

I AM TRYING to compute the number of quarters of coverage I have earned. Is the three-month period in which wages are added together any three consecutive months? P.L.E.

No. A quarter of coverage is defined as a calendar quarter in which an individual is paid less than \$50 gross wages in employment covered by Social Security. A calendar quarter is a three-month period, beginning January 1, April 1, July 1, or October 1. To obtain a statement of the number of quarters of coverage credited to your account, send a letter to the Social Security Administration, Candler Building, Baltimore 2, Md. Give your name as shown on your Social Security card, your Social Security Number, your exact date of birth, and your address. Sign your name exactly as it appears on your Social Security card. Also ask for a statement of the quarters of coverage credited to your account.

LETTERS TO THE EDITOR

DESERVED GAINS DEEMED ON WAY TO SUCCESS

Editor, The Leader:

My wife and I feel that The Leader is doing a wonderful job for public employees, especially State employees, a dedicated and industrious group.

We feel that The Leader is helping greatly in the accomplishment of all gains that employees well deserve. I certainly hope that gains sought for State Troopers will materialize in a hurry. I'd like to see my wife and children more than only twice a week.

GRIPING TROOPER.

A TOP POLICE REPORTER'S STORY

"Police Reporter," a dramatic account of stories — big and small, happy and tragic — covered by Assistant City Editor Ted Prager of The New York Daily News during 40 years as a newspaperman, has just been published by Duell, Sloan & Pearce. Ted's book is about the people he knew — celebrities, cops and crooks, racket guys, murderers, and the wacky, zany, bullet-studded era of bum booze, prohibition and gang wars.

This book fulfills a promise made by Ted to his daughter Moya, who died of a brain tumor in 1951 at the age of 15. She had asked many times that he write a book recounting his experiences. It capsulizes, first hand, yarns covered by Ted in his long, thrill-packed, career.

Among the many interesting chapters is a report on the Actor's Inn holdup in which an innocent bystander was killed and two others wounded. Ted, who was one of the victims, later spotted the leader of the stick-upmen on an east-side corner. His tip to the cops broke the mob. For this he received his first of two national "Big Story" awards.

Ted also tells of the time he was shot at by cops — a mistake, natch, and also of the time he was identified as a stickupman when he obliged cop friends by standing in a lineup. He gives the inside story of a Unione Siciliano mob shooting and tells of the leads he tracked down on the Lindbergh kidnapping. He also de-

scribes some of the capers of New York's most colorful mayor, Jimmy Walker.

There is a chapter about murder, big and little, including anecdotes about his coverage of 30 cops killed in the line of duty, 66 gang slayings, 38 lover murders and hundreds of miscellaneous killings.

Ted began his career at Police Headquarters in 1916. He worked for The Morning Telegraph, City News Association, The Morning World — and published his own paper, The New York Neighbor — before joining the News in 1922.

Because of his contacts in both police and underworld, Ted provided Phillip H. Lord with material for his "Gang Busters" radio series in the Thirties. Before his appointment as assistant city editor in 1945, he covered Manhattan Police Headquarters, and was in charge of the News hero awards for many years.

Ted was born and schooled in Brooklyn and still makes his home there with his wife, Eve. They have two sons and four grandchildren. Ted and Eve are dotting grandparents, naturally.

Ted has been highly praised as a top newspaperman by New York City's Police Commissioner Stephen P. Kennedy and the former top criminal lawyer and now Kings County Judge Sam Leibowitz, also by former New York City Chief Fire Marshal Thomas P. Brophy and a score of other high ranking officials. Judge Leibowitz described him as "two fisted . . . of the old 'Front Page' school."

How to Get Social Security Card Quickly

Employees who never had a Social Security card must have one, before they can be covered by Old Age and Survivors' Insurance.

Application must be made on a special form issued by the Social Security Administration. The filled-out form may be returned to the State or local government Comptroller through one's own personnel office, or mailed, in the case of persons employed in and near New York City, to the Social Security Administration, Room 400 at 42 Broadway, New York City. Blanks may be obtained also at the Broadway address.

In the run of cases a card is received within three days after the filled-in form has been submitted. If an applicant previously had a card, it takes at least a week to get a new one because of the research involved.

Employees who intend to be covered by Social Security should lose no time in getting a card, if they don't have one already.

Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

DECISIONS

Decision by State Civil Service Commission pursuant to Section 6 of the Security Risk Law.

In the matter of Wyatt. Appellant New York City Housing Authority was suspended as a security risk from his position of housing guard and subsequently dismissed after a hearing. By his own admission, he was a member of the Communist Party from 1935 to 1949. Nevertheless, since there was no proof offered that in his position he was so situated that, by sabotage, disclosure of confidential information or by other means, he could imperil the security and defense, the Commission ordered his reinstatement.

NYC Opens Exam Series

New York City opened a new series of examinations on Oct. 3 covering a wide range of duties and salaries. The examinations total 46. Following are digests of requirements, and other data. The opening and closing dates appear at the end of each notice.

Army Offers Civilian Jobs To Technicians

Technicians are needed by the Army Garrison, Fort Wadsworth, Staten Island. Apply until further notice to the Civil Service Examiners at the post or to the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. in person, by representative or by mail.

The titles and hourly pay rates: Aircraft mechanic, \$3.15 electrical lineman, \$2.37; engineer equipment mechanic, \$2.40; photographic equipment repairer, \$2.32; radio installer and repairer, \$2.15; teletypewriter installer and repairer, \$2.15; or \$2.32, depending on experience and skill; telephone lineman helper, \$1.92; telephone lineman, \$2.15 and \$2.37;

The general and specialized experience required for the various grades, in years, are given in that order: \$1.92 one-half, none; \$2.15, one, one-half; \$2.37, two, one.

Get the announcement. It gives particulars of all the requirements and describes in detail the duties of the jobs.

There are no age restrictions.

Policy Has Paid Worker \$5,000

The benefits provided members of the Civil Service Employees under the accident and sickness insurance plan developed by the Ter Bush & Powell agency of Schenectady are clearly emphasized by the case of a 62-year-old state agricultural worker who has received a total of nearly \$5,000 in accident payments to date.

Harrison S. Henry, vice president of the agency, explained that the Association member referred to suffered an accidental head injury only a few months after the insurance plan was instituted and has been drawing monthly benefits from The Travelers Insurance Company, administrators of the plan, since early in 1954. Continuing payments are still being made to several other Association members who have been disabled for more than two years and to an additional 34 members who have been disabled for more than a year.

Total accident and sickness payments to Association members enrolled in the plan now amount to \$2,481,847.

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7790. **TRANSIT PATROLMAN.** \$4,200-\$5,581 a year for a 42 hour work week. Various vacancies in the Transit Authority. Fee \$3. Requirements: Over 20 but not more than 32 years of age. There are exceptions for certain veterans. Graduation from a senior high school or possession of a high school equivalency diploma at time of appointment. Candidates must be not less than 5 feet 7½ inches in height, must approximate normal weight for height, must have 20/30 vision in each eye, without glasses, and normal hearing in each ear without hearing aid. A written and a physical test will be given, each weighted at 50. Passing grade is 70 per cent for each. A qualifying medical will be given. Test date, December 14. The Authority has instructed counsel to prepare a resolution for a raise; instead of \$80-\$107 per week, the pay range on January 1 may be \$89-\$115. (October 3-23).

8195. **HOUSEKEEPER.** \$3,250-\$4,330. 13 vacancies in Department of Hospitals. Fee \$3. Candidates must have been graduated from elementary school and must

have had 2 years full-time paid experience in institutional or hotel work, 1 year of which shall have been as the Housekeeper in charge of the Housekeeping activities of a hospital, hotel or other institution containing at least 100 rooms. Test date, January 8. (Oct. 7-23)

8105. **HOUSING OFFICER.** \$3,750-\$4,830. Various vacancies in Housing Authority. Fee \$3. Candidates must be not less than 5 feet 7 inches in height (bare feet), and must approximate normal weight for height, have 20/30 vision in each eye separately without glasses, and normal hearing in each ear without hearing aid.

No person may file an application for this position who has not reached his 20th birthday on the last date for the receipt of applications. No person may file an application who has passed his 35th birthday on the first date for the receipt of applications. This position requires extraordinary physical effort. This requirement does not apply to disabled or non-disabled veterans who elect to receive additional credits as disabled or non-disabled veterans. In addition, all other persons who were engaged in military duty may deduct the length of time they spent in such military duty. (Continued on Page 10)

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However, if the income exceeds the amounts stated above, the doctor may charge the difference, if any, between the Blue Shield allowances and his usual fee. If such charge occurs, **benefits are provided under Major-Medical.**

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Surgical Benefits—covering surgical procedures, including the treatment of fractures and dislocations, according to the Schedule of Allowances. Also including surgical care rendered by a duly licensed podiatrist or a duly licensed dentist.

In-Hospital Medical Care—During each hospital confinement, payment for doctor's visits for non-surgical, nonmaternity care according to the Schedule of Allowances.

Anesthesiology—payments made according to the Schedule of Allowances.

Radiation Therapy—payments made according to the Schedule of Allowances.

Maternity—a maximum basic allowance is provided for: Routine Delivery, Caesarean Section, Ectopic Pregnancy and Miscarriage.

. . . Free Choice of Physician

It's important to be able to call **your own** doctor when you need care. Under the Statewide Plan (Blue Cross, Blue Shield and Major Medical), you can select any physician—anywhere. We firmly believe this offers an extra advantage, because doctors know Blue Shield and they know how it works. In New York State alone, Medical Society sponsored Blue Shield protects over 6,000,000 people.



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ROCHESTER HOSPITAL SERVICE CORPORATION, Rochester, N.Y.
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In any legally constituted hospital, Blue Cross covers room and board in full for 120 days when you are a semi-private, nonmaternity patient. In a private room, Blue Cross provides an allowance equal to the most common semi-private room charge of the hospital where care is rendered. And, Blue Cross covers the extras you need to get well . . . extras like operating room, oxygen, laboratory examinations, X-rays, drugs and medicines. These and other services that can run into hundreds, even thousands of dollars, are paid in full by Blue Cross.

Blue Cross—Blue Shield Continued Protection

If coverage in the Statewide Plan ceases because of termination of employment, you may convert your Blue Cross and Blue Shield to the local Plan's direct payment contracts.

When a spouse or a child ceases to be a dependent under the Statewide Plan, he or she may convert to the local Blue Cross and Blue Shield Plans.

In the event of the death of an employee with dependents, under the Statewide Plan the dependents may convert to their local Blue Cross and Blue Shield Plans.

Major Medical Protection

In addition to Blue Cross and Blue Shield, Major Medical insurance underwritten by the Metropolitan Life Insurance Company, covers each insured employee or dependent on a co-insurance basis. After a \$50 deduction, the Plan pays 80% of medical expenses including home and office doctor visits; certain hospital expenses; medicines; special nursing services after 72 hours; and a myriad of medical expenses.

For Full Information . . .

Read the "Health Insurance for New York State Employees" booklet carefully . . . find out what is covered . . . what is not covered . . . ask questions of the proper person . . . understand the Statewide Plan thoroughly.

Remember! The Statewide Plan includes BOTH Blue Shield AND Major Medical.

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CHAUTAUQUA REGION MEDICAL SERVICE, INC., Jamestown, N.Y.
GENESEE VALLEY MEDICAL CARE, INC., Rochester, N.Y.
MEDICAL & SURGICAL CARE, INC., Utica, N.Y.



Blue Shield—For Doctor Bills

NYC Jobs

(Continued from Page 7)

tary duty from their actual age in determining their eligibility.

At the time of investigation, applicants will be required to present proof of date of birth by transcript of record of the Bureau of Vital Statistics or other satisfactory evidence. Any wilful mis-

statement will be cause for disqualification. Requirements: Graduation from a four year senior high school or possession of a high school equivalency diploma issued by the University of the State of New York. Candidates are not required to possess the high school diploma at the time of filing or at the time of taking the written, physical or medical tests but must possess the diploma prior to appointment. Proof of good character will be an absolute prerequisite to appointment.

No person may file an application for this position who has passed his 32nd birthday on the first date for the receipt of applications; no person may file an application who has not reached his 20th birthday on the last date for the receipt of applications. This position requires extraordinary physical effort. This requirement does not apply to disabled or non-disabled veteran who elect to receive additional credits as disabled or non-disabled veterans. In addition, all other persons who were engaged in military duty, as defined in Section 243 of the Military Law, subsequent to July 1, 1940, may deduct the length of time they spent in such military duty from their actual age in determining their eligibility.

Test date, December 14. (October 3-23).

8206. SOCIAL INVESTIGATOR. \$4,000-\$5,080. 279 vacancies in Dept. of Welfare. Fee \$3. Candidates must have a baccalaureate degree issued after completion of a four-year course in an accredited college or university. Candidates who expect to receive their degree by June, 1958, will be admitted to the examination. Such candidates should state this fact in their experience paper. However, they will not be appointed unless they present evidence to the Investigation Division that they had received the degree by June, 1958. Open only to persons who shall not have passed their 55th birthday on the first date for the filing of applications. This position requires extraordinary physical effort. Test date, March 1. (October 3-23)

8025. SUPERVISING HOUSING GROUNDSMAN. \$4,550-\$5,990. 25 vacancies in Housing Authority. Fee \$4. Requirements: Either graduation from a senior high school plus three year of satisfactory, full-time, paid, gardening experience, at least one year of which shall have been in a supervisory capacity involving the direct supervision of not less than three subordinate employees; or completion of eight years of elementary school education plus five years of satisfactory, full-time, paid, gardening experience, at least one year of which shall have been in a supervisory capacity involving the direct supervision of not less than three subordinate employees; or a satisfactory equivalent combination of education and experience. Test date, February 1. (October 3-23).

8202. SPEECH AND HOUSING THERAPIST. \$3,750-\$4,830. Four vacancies in Dept. of Hospitals. Fee \$3. Requirements: Candidates must have each of the following or a satisfactory equivalent: a baccalaureate degree, with a major in speech, issued after completion of a four year course in an accredited college or university; speech correction courses, such as speech pathology, speech therapy, anatomy and physiology of speech, audiology; and 150 hours of supervised clinical experience in speech and hearing therapy, including experience in the field of aphasia. Test date December 2. (October 3-23)

8226. SCHOOL LUNCH MANAGER. \$3,750-\$4,830. Various va-

cancies. Fee \$3. Requirements: Candidates must have the following or its equivalent: a baccalaureate degree, with major studies in foods, nutrition, institutional management, hotel administration or restaurant management, issued after completion of a four year course in an accredited college or university. For this examination persons who expect to be graduated by June, 1958, will be admitted to the examination but must present evidence to the Bureau of Investigation that they have complied with the foregoing requirements. Test date, March 8. (October 3-23)

8185. SENIOR BUILDING CUSTODIAN. \$4,850-\$6,290. One vacancy in Dept. of Health. Fee \$4. Requirements: Graduation from a senior high school and six years of experience in the cleaning and maintaining of a large building, having more than 100,000 sq. ft. of floor area, two years of which shall have been in a supervisory capacity; or satisfactory equivalent combination of education and experience. Test date, January 17. (October 3-23)

7735. PROGRAM MANAGER. \$7,100-\$8,900. Two vacancies in Municipal Broadcasting System. Fee \$5. Requirements: A baccalaureate degree with a major in radio broadcasting issued after completion of a four year course in accredited college or university and five years of experience in radio broadcasting, two years of which shall have been in a supervisory capacity. An equivalent combination of education and experience will be accepted but all applicants must possess a minimum of baccalaureate degree. Test date, January 15. (October 3-23)

7698. RADIO OPERATOR. \$4,850-\$6,290. 11 vacancies. Fee \$4. Candidates must possess a valid Radio Telephone Operator's License, First Class, issued by the Federal Communications Commission. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment. Requirements: One year of recent satisfactory experience as a Radio Operator of a nature to qualify for the duties and responsibilities of the position. Test date January 7. (October 3-23)

8205. RECREATION LEADER. \$4,000-\$5,080. 325 vacancies in various departments. Fee \$3. Requirements: A baccalaureate degree issued after completion of a four-year course in an accredited college or university, including or supplemented by 18 credits in recreation, physical education, or group work; or a baccalaureate degree so accredited and six months of satisfactory paid leadership experience in organized recreational programs; or a satis-

factory equivalent combination of education and experience, but all candidates must be college graduates. Persons who expect to be graduated by June, 1958, will be admitted to the examination. Such candidates should state this fact in their experience papers. However, they will not be appointed unless they present evidence to the Investigation Division that they had received the degree by June, 1958. Test date, February 15. (October 3-November 21)

7896. HORSESHOER. \$17.44 daily. One vacancy in Police Department. Fee \$50. Requirements: Five years of satisfactory experience as a journeyman horseshoer; or a satisfactory equivalent.

The maximum period of time for which credit may be given for experience gained solely as a provisional employee or for duties performed outside the scope of title is an emergency may in no case exceed nine months. Test date, January 21. (October 3-23)

8192. DENTIST. \$7,100-\$8,900. In addition, there are per session vacancies at salaries ranging from \$15 to \$20 per session. There are approximately 300 or more sessions a year, each session lasting from 3 to 4 hours. Eligibles who accept appointment in full time positions will be removed from this list and will not be certified for appointment to part time positions. Vacancies occur from time to time. Fee \$5. Requirements: Graduation from an approved school of dentistry and a currently registered New York State license to practice dentistry. In addition, candidates must have had one year's experience in the practice of dentistry. Test date, January 18. (October 3-23)

8134. COLLEGE SECRETARIAL ASSISTANT. A. \$3,250-\$4,450. Various vacancies. Fee \$3. Applicants who meet the minimum requirements listed below may apply for a test appointment in per-

(Continued on Page 12)

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Sealed proposals covering Sanitary Work for Pump Pump, Centrifugal Hydraulic Pump, Waste Piping in Shaft "K" and Appurtenant Work, State Office Bldg., 80 Centre St., New York City, in accordance with Specification No. 14983-S and accompanying drawings, will be received by Henry A. Cohen, Director, Bureau of Contracts, Department of Public Works, 14th Floor, The Governor A. E. Smith State Office Building, Albany, N. Y., until 2:00 o'clock P.M. Eastern Standard Time, on Thursday, October 31, 1957, when they will be publicly opened and read.

Each proposal must be made upon the form and submitted in the envelope provided therefor and shall be accompanied by a certified check made payable to the State of New York, Commissioner of Taxation and Finance, in the amount stipulated in the proposal as a guaranty that the bidder will enter into the contract if it be awarded to him. The specification number must be written on the front of the envelope. The blank spaces in the proposal must be filled in, and no change shall be made in the phraseology of the proposal. Proposals that carry any omissions, erasures, alterations or additions may be rejected as informal. The State reserves the right to reject any or all bids. Successful bidder will be required to give a bond conditioned for the faithful performance of the contract and a separate bond or the payment of laborers and materialmen, each bond in the sum of 100% of the amount of the contract. Drawings and specifications may be examined free of charge at the following offices:

State Architect, 270 Broadway, New York City
State Architect, The Gov. A. E. Smith State Office Bldg., Albany, N. Y.
District Supervisor of Bldg. Constr., State Office Building, 333 E. Washington St., Syracuse, N. Y.
District Supervisor of Bldg. Constr., Barge Canal Terminal, Rochester, N. Y.
District Engineer, 65 Court St., Buffalo, N. Y.

Drawings and specifications may be obtained by calling at the Bureau of Contracts, Department of Public Works, 14th Floor, The Governor Alfred E. Smith State Office Building, Albany, N. Y., or at the State's Architect's Office, 18th Floor, 270 Broadway, New York City, and by making deposit for each set of \$5.00 or by mailing such deposit to the State Department of Public Works. Proposal blanks and envelopes will be furnished without charge. The State Architect's Standard Mechanical Specifications will be required for this project and may be purchased from the Bureau of Accounts and Finance Dept. of Public Works, 13th Floor, Gov. Alfred E. Smith State Office Building, Albany, N. Y., for the sum of \$3.00 each.
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Priced \$14,450

Hempstead Vic.—Mother and daughter (or 2 family possibility) 4 bedrooms, 2 baths, custom built plaster walls, garage very high GI mortgage. Move in in 2 weeks \$15,900

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ST. ALBANS \$13,490
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LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, County of New York, held at the Court House, 52 Chambers Street, Borough of Manhattan, City of New York on the 2nd day of October, 1957.

PRESENT: HON. FRANCIS E. RIVERS, JUSTICE.

In the Matter of the Application of JON STEVEN CASSEL For Leave to Assume the Name of JON STEVEN CASTLE, 10013/57.

Upon reading and filing the petition of JON STEVEN CASSEL, duly verified on the 30th day of September, 1957, and entitled as above, praying for leave of the petitioner to assume the name of JON STEVEN CASTLE in place and in stead of his present name; and the Court being satisfied thereby that the averments contained in said petition are true and that there is no reasonable objection to the change of name proposed.

NOW, on motion of COWAN, LIEBOWITZ & EMANUEL, Esqs., the attorneys for the petitioner, it is

ORDERED, that JON STEVEN CASSEL, born in Pittsburgh, Pa., December 11, 1927 be and he hereby is authorized to assume the name of JON STEVEN CASTLE, on and after November 11th, 1957, upon condition, however, that he shall comply with the further provisions of this order; and it is

FURTHER ORDERED that a copy of this order and of the papers upon which it is based be served upon the local draft board with which the petitioner is registered within 20 days from the date of entry hereof, and that proof of service thereof be filed with the Clerk of this Court within 10 days after such service; and it is

FURTHER ORDERED, that this order and the aforementioned petition be filed within ten (10) days of the date hereof in York, County of New York, and that the Office of the Clerk of this Court; and that a copy of this order shall, within twenty (20) days of the entry thereof be published in the Civil Service Leader, a newspaper published in the City of New York within forty (40) days after the making of this order, proof of such publication thereof shall be filed with the Clerk of the City of New York, County of New York; and it is

ORDERED, that following the filing of the petition and the service of such papers and the filing of proof of service thereof and order as hereinbefore directed and the publication of such order and the filing of proof of publication thereof, that on and after November 2nd, 1957, the petitioner shall be known by the name of JON STEVEN CASTLE, and by no other name.

E. W. ER F. E. R.
J. O. C.

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THIS WEEK'S SPECIALS

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Can be used as a 2 family or for mother and daughter — see this gorgeous solid brick home plus 3 room apartment in basement, 2 kitchens, 2 baths, oil heat, garage, extras galore. Very small cash.

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Bungalow, Street, Garage 40x100 lot, 6 rooms, 3 bedrooms, porch, oil heat, woodburning fireplace, full basement.
Price \$15,300

HOLLIS
1-family stone, detached, Garage, 40x100 corner lot, 6 1/2 rooms, 3 airy bedrooms, Modern kitchen and bath with stall shower. Wood burning fireplace, Patio, Washing machine, Refrigerator, Breakfast room. A good buy!
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Other 1 and 2 family homes. Priced from \$9,000 up. Also Business Properties.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

NYC Jobs

(Continued from Page 10)

son or by mail. Applicants who wish to apply in person for a test appointment should report directly to the Commercial Office of the N. Y. State Employment Service, 1 East 19th Street, Manhattan, from October 7, 1957 to October 25, 1957, from 1 p. m. to 4 p. m. on weekdays, except Saturdays and legal holidays, where arrangements will be made for them to be interviewed and scheduled for the required written and performance tests. These tests will be given as soon as possible after applicants report to the Commercial Office of the N. Y. State Employment Service. Applicants who wish to apply by mail should write to the N. Y. State Employment Service, Unit 322H, 1 East 19th Street, New York 3, N. Y. for a test appointment. Applicants reporting to the Commercial Office of the N. Y. State Employment Service after 4 P. M., October 25, 1957 will not be permitted to take this examination. Requests made by mail will be accepted if they are post-marked not later than 12 midnight, October 25, 1957 and if they are received by the N. Y. State Employment Service not later than five business days thereafter.

Applicants must be high school graduates and in addition, must have (a) four years of college education equivalent to at least 120 credits at a college or university recognized by the University of the State of New York; or (b) four years of experience in general office work; or (c) an accept-

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TE 8-7700

LEGAL NOTICE

CITATION. THE PEOPLE OF THE STATE OF NEW YORK. — **CITATION.** — P 2981, 1957. — The People of the State of New York. By the Grace of God Free and Independent. To CHRISTIANE DOUGVILLE SOLANGE ROCK, ROBERT CHARENET, the next of kin and heirs at law of FREDA WEGMANN deceased, and all persons claiming by, through, under or in right of her estate.

Whereas DANIEL L. BARRETT, who resides at 2822 Bailey Avenue, Bronx, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 5th day of September, 1951, relating to both real and personal property, duly proved as the last will and testament of FREDA WEGMANN, deceased, who was at the time of her death a resident of 203 East 63rd Street, Manhattan, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 24th day of October, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable JOSEPH A. COX, (L. S.) Surrogate of our said County of New York, at said county, the 12th day of September in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE,
Clerk of the Surrogate's Court

CITATION. — The People of the State of New York By the Grace of God Free and Independent. To: GERTRUDE SCHMIDT, and SCHMIDT, the next of kin and heirs at law of Ann Smith, formerly known as Ann Schmidt, WHEREAS, Thomas C. 259, who resides at Hightstown, Warren County, New Jersey, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date July 31, 1946, relating to both real and personal property, duly proved as the last will and testament of Ann Smith, deceased, who was at the time of her death a resident of 229 West Third Street, the County of New York.

Therefore, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 30th day of October, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. Witness, Honorable Joseph A. Cox, Surrogate of our said County of New York, at said county, the 18th day of September in the year of our Lord one thousand nine hundred and fifty-seven.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court—(L. S.)

able equivalent combination of the above education and experience; except that in all cases applicants must be high school graduates.

Applicants who will meet the educational requirements by June 30, 1958 will be admitted to this examination. Such applicants should indicate this fact on their experience form. (October 7-25)

8209. ASSISTANT STATISTICIAN. \$4,000-\$5,080. 24 vacancies in various departments. Fee \$3. Requirements: A baccalaureate degree issued after completion of a four year course in an accredited college or university with at least twelve credits in college level courses in mathematics and statistics including at least three credits in statistics; or a satisfactory equivalent. Satisfactory full-time paid professional experience in statistical work will be accepted in lieu of college education on a year for year basis. Persons who will be graduated by June 1958, will be admitted to this examination; such candidates should state this fact on their application form. Test date, January 29. (October 3-November 21).

8036. ASSISTANT PHYSICIST. \$4,850-\$6,290. Various vacancies. Fee \$4. Requirements: A baccalaureate degree with a major in physics issued after completion of a four year course in an accredited college or university plus

three years of satisfactory experience in physics, of which at least one year must have been technological experience in nuclear physics. Graduate training in nuclear physics may be substituted for the required experience on a year-for-year basis. An equivalent combination of education and experience will be accepted but all applicants must possess a minimum of a baccalaureate degree. Test date, December 20. (October 2-23)

8199. JUNIOR PHYSICIST. \$4,000-\$5,080. Various vacancies. Fee \$3. Requirements: A baccalaureate degree with a major in physics issued after completion of a four year course in an accredited college or university. Applicants with a major in chemistry, biology, chemical engineering or electrical engineering who have completed at least 15 credits in physics or one year of satisfactory experience with radioisotopes will be admitted to this examination. Test date, January 8. (October 3-November 21).

8059. ASSISTANT CHEMIST. \$4,850-\$6,290. Various vacancies. Fee \$4. Requirements: A baccalaureate degree with a major in chemistry issued after completion of a four year course in an accredited college or university plus three years of satisfactory chemical experience. Graduate training in chemistry may be substituted for the required experience on a year-for-year basis. An equivalent combination of education and experience will be accepted but all applicants must possess a minimum of a baccalaureate degree. Test date, December 21. (October 3-23).

8208. ASSISTANT ACCOUNTING. \$4,000-\$5,080. Various vacancies. Fee \$3. Requirements: A baccalaureate degree issued after completion of a four year course in an accredited college or university with at least twelve credits in college level courses in mathematics; or a satisfactory equivalent. Satisfactory full-time paid professional experience in actuarial work will be accepted in lieu of college education on a year for year basis. Persons who will be graduated by June, 1958, will be admitted to this examination; such candidates should state this fact on their application form. Test date, January 23. (October 3-November 21).

8207. ASSISTANT ACCOUNTANT. \$4,000-\$5,080. 59 vacancies in various departments. Fee \$3. Requirements: a baccalaureate degree issued after completion of a four year course in an accredited college or university, including or supplemented by 16 credits in courses in accounting of college and four years of satisfactory grade; or high school graduation full-time paid accounting experience; or a satisfactory equivalent combination of education and experience. Candidates who will meet the educational requirements by June, 1958 will be admitted to this examination. Such candidates should indicate this fact on their experience form. Test date, Feb-

ruary 15. (October 3-November 21).

7961. FIRE MARSHAL. \$4,250-\$5,330. One vacancy in Fire Department. Fee \$4. Requirements: Seven years of satisfactory, full-time, paid experience as an investigator in a fire insurance company, government agency, or law office; or graduation from a senior high school or possession of an equivalency diploma and five years of the experience stated immediately above; or a baccalaureate degree issued upon completion of a four year course in an accredited college or university and one (1) year experience as stated immediately above, or in chemical engineering work, or in accounting; or a satisfactory equivalent. Test date, January 22. (October 3-23).

8051. PSYCHOLOGIST. \$5,150-\$6,590. 67 vacancies in various departments. Fee \$5. Requirements: Completion of two full years of graduate work in psychology at an approved college or university plus two years of internship or satisfactory supervised experience in clinical psychology in a recognized hospital, penal in-

stitution, social agency, clinic, court, school, or other similar agency or institution; or a doctorate in psychology from an approved university plus one year of internship or satisfactory supervised experience in clinical psychology in a recognized hospital, penal institution, social agency, clinic, court, school, or other similar agency or institution. Test date, January 11. (October 3-23).

8181. JUNIOR CIVIL ENGINEER. \$4,550-\$5,990. 422 vacancies in various departments. Fee \$4. Requirements: A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or Graduation from a senior high school and four years of satisfactory practical experience in civil engineering work; or a satisfactory equivalent combination of education and experience. The qualifying written test will be given on any week day, Monday to Friday, inclusive, from 9:00 A. M. to 12:00 noon, when requested by a candidate who does not have the

(Continued on Page 15)

Where To Apply For Public Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N.Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices, except the New York, N. Y., post office.

STATE — Room 2301 at 270 Broadway, New York 7, N.Y., Tel. BARclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission.

NYC—NYC Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two block north of City Hall, just west of Broadway, opposite, The LEADER office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, should be addressed to 299 Broadway, New York 7, N. Y.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000.

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Residence Address _____
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Location of Car (if different from residence address) _____
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Yr.	Make	Model (Old, etc.)	Cyl.	Body Style	Purchase Date	<input type="checkbox"/> New	<input type="checkbox"/> Used

1. (a) Days per week car driven to work? _____ One way distance is _____ miles.
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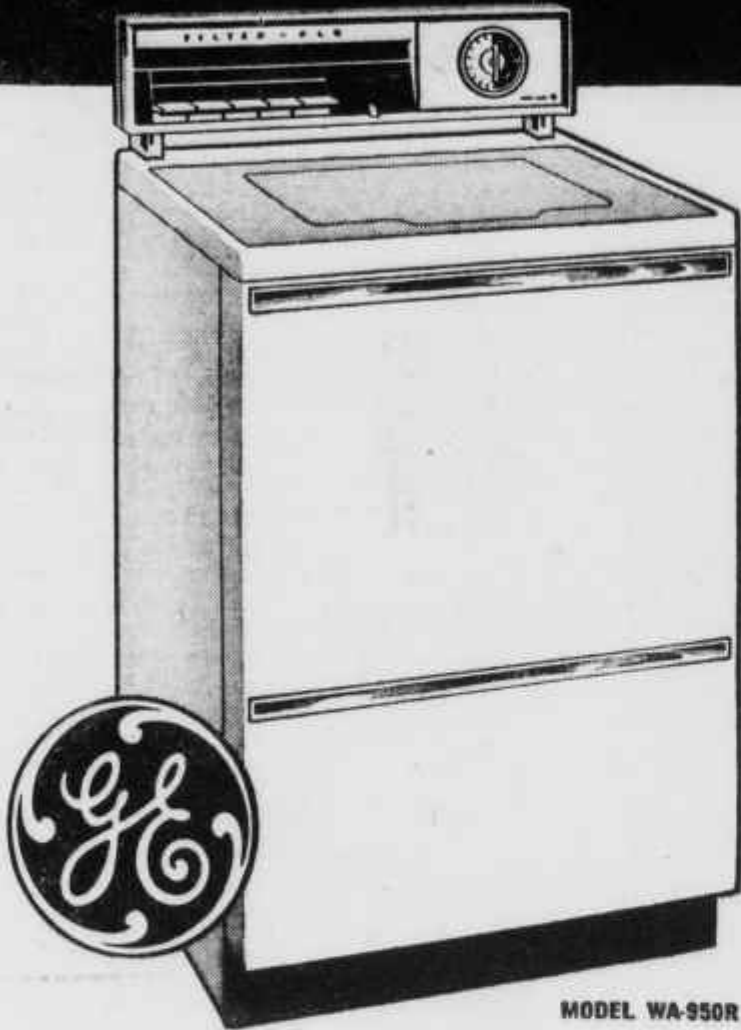
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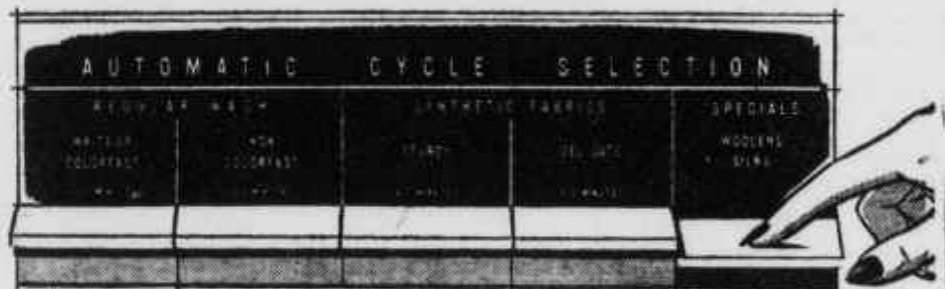
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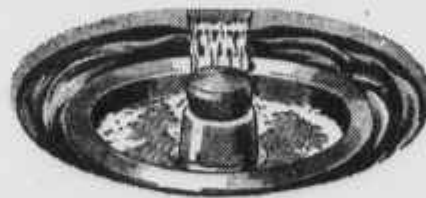
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New easy-to-use Automatic Control



- D—for delicate silks and synthetics
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Dries a typical load of clothes
in less than 35 minutes

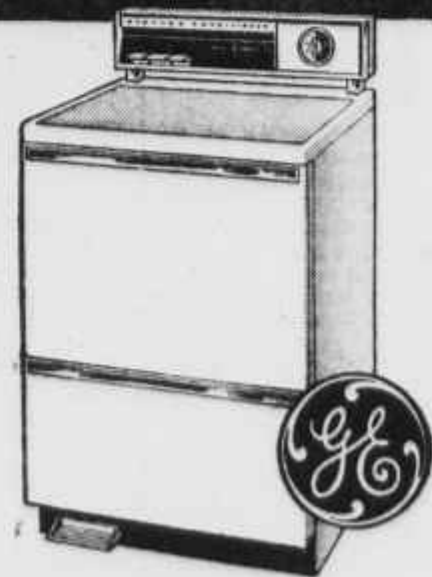
You get high-speed drying at safe low temperatures in this new General Electric Clothes Conditioner. A typical load of cottons can be dried in less than 35 minutes when the dryer is operated on a standard 230-volt circuit... synthetics in less than 8 minutes!



New Synthetic Suit De-Wrinkler

Set the Automatic Control to De-Wrinkle and suits, dresses, blouses, etc. made of synthetic wash-and-wear fabrics come out dry and wrinkle-free... ready to wear! For desired results synthetic garments should be properly tailored and contain a minimum of 75% synthetic blend. De-Wrinkler operates only on 230 volts.

ALSO... Automatic Sprinkler... Air Freshener... Magnetic Door... Smooth Porcelain Drum... Choice of White or Color.



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TWO CHAPTERS WAGE TUG OF WAR



One tense side in a tug-of-war between two chapters of the Civil Service Employees Association. One chapter is the James E. Christian Memorial and the other the Division of Laboratories and Research. Which side is shown, and which

side won, are considered academic questions. The material point is that State employees are energetic even in recreation.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

Sing Sing

Sing Sing Chapter members have been quite busy of late. The election committee is urging every one to vote in the forthcoming CSEA elections.

Sing Sing Officers Post No. 1123 American Legion, Inc. held its monthly meeting on September 15th. Commander Gus Westphal, Jr. reports that they are about ready to start construction of their new home. There were two special guests who spoke on the subject of the new construction. Vice Comm. Ted Mitchum and Legionaire John L. Griffin. This is a project which many Sing Sing Post members have striven for a long time, the entire membership is grateful to all those who have given so freely of their time and effort.

All CSEA members join in wishing them well in their new home, to be located on S. Highland Ave. near Nelson Ave. Ossining, N. Y.

Deepest sympathy to the families of our late brother Officers, Ellis Olmstead and James Clark. In Ellis "Mickey" Olmstead had been ill for a long time. James "Jim" Clark was stricken suddenly while on duty.

Congratulations to George Muller upon his promotion to "Administrative Assistant" to the warden. Every one here happy to see the "smiling face" of Sgt. Louis Berman back in our midst.

Our membership is growing quite rapidly. We welcome each and every one. If you have any problems or questions don't hesitate to contact any Chapter Officer.

Onondaga

The quarterly meeting of the Onondaga chapter, Civil Service Employees' Association was held at the Niagara Mohawk Power Corporation auditorium. Arthur Darrow, president presided.

An interesting report was given by Mrs. Laura Burniak, membership chairman. Nice to have a big crowd. Vernon Tapper informed members pertaining to legislation and also was very helpful in answering questions for members regarding Social Security coverage. David Rogers outlined activities of the Public Relations Committee. Mrs. Norma Scott told the members that the first announcements of a testimonial dinner for Mayor Donald E. Mead on Thursday, November 21st have been circulated. The dinner will be held in the Hotel at 7:00 p. m., \$5.00 each, main ballroom of the Syracuse Please mark the date on your calendars and join us for a large affair.

An enjoyable evening of entertainment was provided by the committee, with accordion selections by David Patta, and Ada Mae Bennett (88 years young) who gave several delightful readings.

Central Conference and Work-

shop at the Beeches in Rome, New York Saturday, September 14th was attended by President Arthur Darrow and John Bachman. Others attending Leona Appel, Arlene Brady, Norma Scott, and Earl Taylor, David Rogers.

Mrs. Anne Schmidt and her daughter Vivian, both stenographers, Veterans Assistance are vacationing in Florida.

Congratulations to Hilda Wasserman, Case Worker, Children's Division, on her marriage to Mr. Bernard Silverman on August 30th. Home to friends at 319 Village Drive after honeymooning in Bermuda.

Creedmoor

We were amazed at the amount of employees in the sick bay. It looked like a mob scene. Among those we encountered were George Nadeau, Mike Kendrick, Harry Murray, Martin Flannery, Wesley Reinhardt, Mary Clark, Sally Alor, Francis McGraw, Joyce Esau, Blanche Livingston, Julia Daniels, Vida Anderson and Peggy Fischer. The chapter wishes them all a speedy recovery.

Gus Bennedetti is back on the job patching up the vehicles in the garage.

The Bowling league is well on the way to being formed. The teams will line up as follows:

Team 1:—Bill Pinck, Capt. Ed. Sottong, Benn Sullivan, Leonard Cross and Charlie Semit.

Team 2:—John Murphy, Capt; Jim Moylan, Bob Held, T. Loughan, and Oscar Langhorne.

Team 3:—Charlie Byank, Capt; Harry Appocella, Marshall DePasquale, Hank Rotham and Gale Hunter.

Team 4:—Ken Roseboom, Capt. Carl Lust, Henry Grzegorski, Ken Favreau and James Wirkus.

Team 5:—Harry Bickel, Capt. Sherman Shover, Joe Fersch, Ray Taylor and Ed. King.

Team 6:—Bert Glasser, Capt. J. Roseboom, Barry Scott, J. O'Brien and L. Calandro.

We contacted Hank Arvisais up in Harlem Valley and he said he could get a team up and come down here to bowl a team from here. Welcome to the new principal clerk in our midst. His name is Ken Favreau.

Rochester State

The Rochester State Hospital welcome many new employees, among whom are two relatives of present employees: Mrs. Blochowski and Mrs. Richner, daughters of Mrs. Dorothy Clark and Mrs. Ernestine Fischer respectively. Both mothers are members of the O.T. department. Bob Costigan, a graduate of Oswego State Teachers College, who was with the O.T. department, has returned to the hospital, and we hope for a long stay.

Dr. Richard Patralis, a graduate of the U. B. Dental School, is another new member of the staff and was welcomed by all in the Orleans Building. While the hospital has thus gained, it has lost Mrs. Charlotte Cleveland who is moving to Florida, and Rose Marie

Flammia, who is on leave of absence. The O.T. Department also feels the loss of Mrs. Helen Sager, who has accepted a position in the marking room of the hospital, but offer best wishes in her new job.

Other faces have been missed in the hospital. John McDonald is still convalescing at home, as has Frank Barnish, of the carpenter shop, who underwent surgery on his foot. Jessie Clemons has also returned to work following a recent accident.

Vacationing employees included Mrs. Laura Stonegraber, who decorated her house and Myron Maine, who enjoyed a similar "vacation" painting his house. Other vacationers included Merle Marsh, carpenter shop, who attended a wedding in Vermont, and Leo Lamphorn and Nora O'Rlordon who both journeyed through Canada. While the Marshalls vacationed at their summer residence on Seneca Lake, Washington was visited by Mr. and Mrs. Kenneth McGuire and Phee Monchino, while Mildred Frieberger and Betty Gordon really traveled. They went to the West Coast. Mrs. Ira Benton, of the O.T. Department was also busy this summer, entertaining a fresh air child.

Summer was also the time for receiving visitors. Mrs. Velda Roiders, of the Orleans Bldg., recently had a thrilling reunion with her two sisters, one from Latvia and the other from Canada. Velda is also the mother of a new baby boy, as is Mrs. Creola Shelton, also from the Orleans Building.

Mrs. Loretta Duckett also enjoyed a wonderful reunion with her son who is stationed in Alaska. Now that summer is over, the men's and Women's bowling teams have become active, the women's boasting of eight teams this year. Officers for the women's league include: Barbara Hernandez, president; Edna McNair, vice-president; Marie Stone, secretary, and Josephine Coons, sgt. at arms.

Mount Morris

Bowling for the 1957-58 season is off to a good start. It is not too late to join the teams for lots of fun on the new bowling alleys.

Madeline Elchinger, who resigned from the Dietary Department because of illness, is now living in Lackawanna, New York.

Lucy Passamonte is driving a new Chrysler, Eleanor Torpy — a new Plymouth, and Mr. and Mrs. Anthony Lopez — a new Mercury.

We welcome a new employee: Harriet Clouse — Dietary Department, Laura Haight and Catherine Hackett — Switchboard, and Walter Harrington — Maintenance Department.

Mildred Grover leaves this Saturday by plane to visit her son and his family in Colorado and her sister in California.

Best of good wishes go with Ro-

bert Cox who resigned from the X-Ray Department to accept a position in the engineering department at Foster-Wheeler, Inc., Dansville, and to Estelle Long and Eleanor Lariton who transferred to positions at the State Teachers College in Geneseo.

Irene Lavery, Ruth Burt and Oliver Longhine attended a Western Conference meeting at Erie County Infirmary recently.

Returned from vacations: Leona Wadams, Charles Adamson, Lucy Passamonte, Durwood Scoot, Leona Rossborough, Eleanor Mann — at Cuba Lake, Frances Holbrook — from visiting her daughter and family in Florida, Mr. and Mrs. Thomas Pritchard — Washington, D. C. and Atlantic City, Cora Bryant — New England States, Leona Knapp — Florida, Ruth Hoffman — from visiting her daughter in California, Mr. and Mrs. Harry Berndt — from Florida and Lake Placid, and Dorothy Fink — Albany, Saranac Lake and Saratoga Springs.

We are happy to have back with us — Alice Haight and Anna Morris, who have returned from sick leave.

Jane Bryant recently entertained at a shower in honor of Joan Diehl. About 30 were present and Joan received many lovely gifts.

Ruth Burt and Oliver Longhine will represent the Chapter at the Annual Meeting of the Civil Service Employees Association in Albany.

Kathryn Eaton will attend the Eastern Star Convention in New York City next week — as a delegate from Deh-Ge-Wa-Nus Chapter, Nunda.

Francis Halford is on vacation.

Metro Employment

The Chapter will hold its next meeting on October 22nd, 6:30 P.M. at the New York City Association office, 61 Duane Street. Our CSEA Metropolitan Field Representative Jim Casey will be the guest speaker. He will introduce the members to the facilities of his new office and will discuss the Association's program. A report on the annual meeting will be submitted by the delegates who attended and a report on the DE Committee meeting of September 20th will be submitted by the Committee chairman, Al Reinhardt.

We regret to announce the passing of two of our faithful members: Edna Lexutt, Employment Interviewer, and Morris Bloom of the Field Audit Section.

The Chapter's study course for the forthcoming Senior Employment Interviewer examination has been well attended. The speakers and committee are to be congratulated for preparing a varied and intensive program. This course, being held at 247 West 54th Street has been in operation since September 4th and is to consist of 14 sessions.

Nassau Chapter Meets Oct. 16; Unit Installed

A regular meeting of the Nassau County Chapter of the Civil Service Employees Association will be held Wednesday, October 16 at 8 P.M. in the Hempstead Elks Club.

The chapter also announces that the Glen Cove unit of the chapter was organized and new officers were given the oath of office October 1 by Irving Flaumenbaum, Nassau County chapter president.

Principal speaker for the event was Robert Dana, Glen Cove Superintendent of Public Works.

Joseph Reilly Honored By Fellow-Workers

Joseph F. Reilly, Northside Co-hoes, New York was honored recently at a farewell dinner at O'Connor's Restaurant by his friends and co-workers from the Department of State, Division of Licenses. A farewell gift of luggage was presented to the guest of honor.

A. W. Taylor, Assistant Director of the Division of Licenses, Albany, attended as well as Joseph Singer, Chief Enforcement Officer, and Jacob J. Yahm, examination technician from the Albany and New York City offices of the Division.

Both Mr. Taylor and Mr. Singer paid tribute to Mr. Reilly's outstanding career as a Civil Service employee. Mr. Reilly, employed in the Division of Licenses for the past ten years, leaves his post as Chief Clerk in that Division to assume new duties as Director of Off. Services, Department of Public Works.

Kathryn McKenna and Mrs. Caroline Williams were in charge of the dinner arrangements.

Committee Posts Are Filled at Roswell Park

ALBANY, Oct. 14 — Eight members of a new Scientific Advisory Committee to Roswell Park Memorial Institute have been named by Dr. Herman E. Hilleboe, state health commissioner.

The members are: Dr. Charles S. Cameron, Dean of Hahnemann Medical College; Dr. Chester Stock, Memorial Center for Cancer and Allied Diseases; Professor Louis Fieser, Harvard University; Dr. Charles Huggins, University of Chicago Medical Center.

Also, Dr. Charles A. Doan, Jean of Ohio State University Medical School; Dr. Lloyd L. Law, National Cancer Institute; Dr. Russell H. Morgan, Johns Hopkins University Medical School; Dr. R. Lee Clark Jr., Anderson Hospital and Tumor Institute.

The group's first meeting will be Nov. 19th in Buffalo, site of the state's Roswell Park hospital.

High School Program To Be Doubled

ALBANY, Oct. 14 — A joint program of job counseling and placement for high school seniors, begun last year, will be doubled this year, the State Labor Department has announced.

The program is sponsored by the State Employment Service and the New York City Board of Education.

Under the expanded program, state counselors will work in 30 selected schools in Brooklyn, Bronx, Manhattan and Queens.

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The Leader

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(Continued from Page 12)

required degree, providing he has not failed a previous test in the title in the preceding two months period or failed a second test in the title within a period of six months preceding the date of application. (October 1 until further notice)

8113. YOUTH GUIDANCE TECHNICIAN. \$4,550-\$5,990. 25 vacancies in Youth Board. Fee \$4. Requirements: A baccalaureate degree issued upon completion of a four-year course in an accredited college or university, and graduation from an approved school of social work as evidenced by a certificate or master's degree. Test date, January 10 (October 3-23).

7958. CABLE SPLICER'S HELPER. \$14.48 a day. Various vacancies. Fee \$50. Requirements: Three years in the last twelve years of satisfactory full time paid experience as a cable splicer's helper; or not less than one and

one-half years in the last six years of such experience plus sufficient additional related educational training in an approved trade or vocational school to make a total of three years of acceptable experience. Six months of acceptable experience will be credited for each twelve months of acceptable related educational training. Test date, January 27. (October 3-23).

8184. MECHANICAL ENGINEERING DRAFTSMAN. \$7,100-\$8,900. Four vacancies. Fee \$4. Requirements: A baccalaureate degree in mechanical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four (4) years of satisfactory practical experience in drafting work in a mechanical engineering office, firm, plant or laboratory; or a satisfactory equivalent combination of education and experience.

An Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position will be accepted as equivalent to two years of satisfactory practical experience in drafting work.

Persons who expect to receive the baccalaureate degree in mechanical engineering by September 30, 1958, will be admitted to the examination but must present evidence that they have obtained it. Test date, June 2. (October 17 until further notice).

8180. ELECTRICAL ENGINEERING DRAFTSMAN. \$4,550-\$5,990. Various vacancies. Fee \$4. Requirements: A baccalaureate degree in electrical engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in drafting work in an electrical engineering office, firm, plant or laboratory; or a satisfactory equivalent combination of education and experience.

An associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position will be accepted as equivalent to two years of satisfactory practical experience in drafting work.

Persons who expect to receive

the baccalaureate degree in electrical engineering by September 30, 1958, will be admitted to the examination but must present evidence at the time of investigation that they have obtained it. Test date, May 23. (October 17 until further notice).

8153. CIVIL ENGINEERING DRAFTSMAN. \$4,550-\$5,990. Various vacancies. Fee \$4. Requirements: A baccalaureate degree in civil engineering issued upon completion of a course of study registered by the University of the State of New York; or graduation from a senior high school and four years of satisfactory practical experience in drafting work; or a satisfactory equivalent combination of education and experience.

An Associate in Applied Science degree awarded by a community college or technical institution of recognized standing upon completion of a course of study pertinent to the duties of the position will be accepted as equivalent to two years of satisfactory practical experience in drafting work.

Persons who expect to receive the baccalaureate degree in civil engineering by September 30, will be admitted to the examination but must present evidence at the time of investigation that they have obtained it. Test date, May 28. (October 17 until further notice)

8037. ATTORNEY (EXCISE TAXES). \$8,100-\$8,900. Four vacancies. Fee \$5. Requirements: 16 credits in courses in accounting of college grade in an institution approved by the University of the State of New York; five years of satisfactory legal experience after admission to the Bar, at least three of which must have been in tax litigation before administrative bodies, in the courts, or as presiding officer at quasi-judicial tax hearings; or a satisfactory equivalent combination of education and experience.

Experience as presiding officer

at appropriate formal quasi-judicial hearings or other than tax matters, involving determinations and written reports on complex points of fact and law may be substituted for tax litigation experience on a year for year basis to a maximum of two years. Test date, January 13. (October 3-23)

8006. LABORATORY HELPER (WOMEN). Labor Class. \$2,500-\$3,400. 14 vacancies in Department of Health. Fee \$2. Requirements: Graduation from elementary school; or six months of satisfactory experience in a scientific laboratory; or a satisfactory equivalent combination of education and experience. Applications will be issued and received from 9 a. m. to 1 p. m. on Oct. 28, 29, 30, 1957 at 96 Duane Street, Manhattan.

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LEGAL NOTICE

CITATION/P2891, 1957/The People of the State of New York By the Grace of God Free and Independent, TO Vera Vladimiroff, 10 Main Street, Beachiff, New York; Irene Lipsky, 100 Broderick Street, c/o Mrs. Korenberg, San Francisco, California; Alexander Lipski, 6 Rue la Ferriere, Paris, France; Anna Gorodocky, 15 Karovic Stareviciya, Yugoslavia; the next of kin and heirs at law of NATALIE BERBERG.

WHEREAS, NINA SIROTKINE, who reside at 310 West 97 Street, the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date August 25, 1957 relating to both real and personal property, duly proved as the last will and testament of NATALE BERBERG, deceased, who was at the time of her death a resident of 310 West 97 Street, the County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at Room 504 in the Hall of Records in the County of New York, on the 19th day of November, one thousand nine hundred and fifty-seven, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. (SEAL) WITNESS, Honorable S. SAMUEL DI PALZO, Surrogate of our said County of New York, at said county, the 8th day of October in the year of our Lord one thousand nine hundred and fifty-seven. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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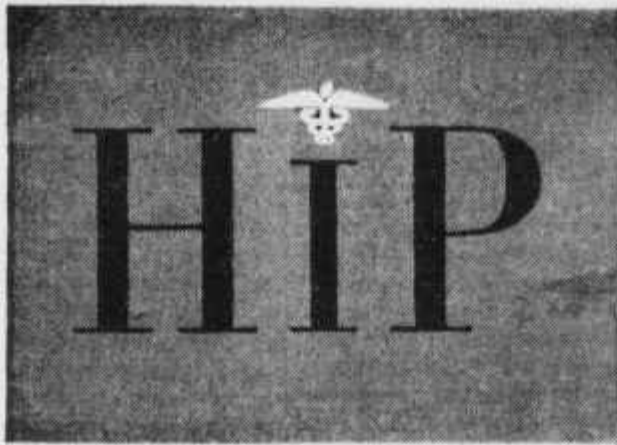
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