Civil Service

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 52 Tuesday, August 30, 1966

Price Ten Cents

Promotion Exams

See Page 16

Food Service Aides Receive Pay Boosts Of One Grade Each

(Special To The Leader)

ALBANY-Approval of one-grade pay hikes for nearly 2,500 State food service employees was welcomed by the Civil Service Employees Assn. as a significant first step in recognizing and adjusting a long-standing inequity.

ember 8, includes eleven titles in falls short in some respects, in training institutions and all units of the State University.

Also approved was a ruling to permit hiring in these titles above the first salary step in certain areas of the State, to compensate for regional differences in cost-ofliving.

The positions affected and their new pay grades are: head cook, head baker, and head cook and housekeeper, grade 12; cook, baker, and meat cutter grade 9; assistant cook assistant baker, and assistant meat cutter, grade 8; kitchen helper and baker helper, grade 3.

In announcing the action, Govployees in these jobs and admitted that "the State has encountered some difficulty in recruiting enough qualified food service personnel at the current lower pay scales . . ." Improvement was anticipated as a result of the upgrading, he said, since 't'he new wages more closely match those offered by private employers for comparable work."

The Civil Service Employees Assn. commended the State Division of Classification and Compensation for its approval of the reallocation, in general, but with certain reservations, "Although it

For Leader Delivery

Importance Of Using Change Of Address Forms Is Stressed

Employees Assn. has urgently re- before the Republican Platform quested members using CSEA's Advisory Committee to present the new post card form for reporting official position of the Employees a change in mailing address for The Leader to fill out the cards accurately and completely.

mailing list and other records, according to a CSEA headquarters spokesman, depends wholly on its Felly stated: "Historically, both being properly used. While the great parties of our State have *Change of Address for The accepted, as important parts of Leader" card calls for very little their party platforms, many of information, all of it is essential, the suggestions of our Association State Police has received an he added.

Specifically, the Association requests that members:

(Continued on Page 14)

the field of food preparation in it may be seen the beginnings of State hospitals, correction and a more proper internal alignment of these positions relative to others at a similar level," a spokesman

> Earlier this year, CSEA had initiated a survey among its members with a view to gathering data for a possible request for reallocation of these same titles. Pending complete returns from the survey, the future of the move remains uncertain.

Southern Conference **Names Coordinator** Of Cottage Appeal

OTISVILLE-Joseph Fox has ernor Rockefeller acknowledged been designated as Southern Conthe vital service performed by em- ference. Civil Service Employees Assn., representative for a reallocation appeal for cottage personel in the Department of Social Welfare.

> Employees in this title group who are interested in joining the appeal should write to Fox at Otisville Training School, Box 8, Otisville, N.Y. giving their job

For Those With Graduate Degree

Lefkowitz Moves to Support Welfare Aides' Court Suit For Premium Salary Scale

(Special To The Leader)

ALBANY-Attorney General Louis J. Lefkowitz has moved to intervene in court proceedings to uphold the constitutionality of a statute requiring local welfare departments to give 10 to 20% pay increases to social welfare workers with graduate training.

The action came following an appeal from Joseph F. Felly, president of the Civil Service Employees Assn., pointing out that precedent for such intervention was well estab-

lished where constitutionality of statutes prepared by State depart- hold the constitutionality of the tically, feeling that the State's ments is the issue. Feily's appeal referred specifically to the challenging of the statute by three counties, Suffolk, Erie and West-

The first cases to be heard, inwere argued in Supreme Court at Riverhead last Tuesday. On September 7, in a case brought by the Employees Association in be- fective program carrying out the half of CSEA member-petitioners, a separate proceeding seeking to tion. For this reason, we earnestly require the Board of Supervisors of Westchester County to provide the 10 and 20 percent pay increases to local workers will be argued.

Lefkowitz immediately notified the Court, in both proceedings, of his desire to intervene in support of the petitioners in order to up-

statute.

Answers Felly Request

Felly, in his letter drawing the Attorney General's attention to the matter, said "As you know, the Constitution of the State of volving Suffolk and Erle counties, New York makes the care of the needy a matter of State concern. The salaries of case workers is an essential ingredient to any efexpressed terms of the Constituprompt your intervention to uphold this important statute."

> The Employees Association and affected employees reacted to the Attorney General's move optimis-

CSEA Sets Meeting On Mental Hygiene **Promotion Exam**

Service Employees Assn. offi- by Civil Service Travel Club. cials are scheduling a meeting with CSEA mental hygiene representatives to consider further action in protesting to the State Civil Service Commission, preferential ratings based on educational qualifications of candidates on an eligible list resulting from an open-competitive examination for supervising nurse (psychiatric) held last June 4

The move follows the Commis- How Lefkowitz & sion's decision at its special meeting earlier this month to deny CSEA's request that the preferential rating policy be revoked and that appointment of successful candidates be made strictly according to their rank on the eligible list.

In New Post

ALBANY - Dr. Edward R. Schlesinger, former Assistant must offer one image to the lib-State Health Commissioner for erals, another to the conservaspecial health services, now is tives and still another image to professor of maternal and child the independent-minded voter, burgh.

becoming a party to the proceedings cannot fail to enhance an ultimate outcome favorable to them.

Feily expresed gratitude that the State's highest legal officer should see fit to take sides with the employees in the matter. "I find the Attorney General's action most gratifying. I truly feel he has placed himself on the side of the angel, in this case," Feily said.

Civil Service Travel Club Elects Emmett

Samuel Emmett, a long time member of the Civil Service Employees Assn., has been elected a vice-president of Civil Service Travel Club, it was announced last week.

Emmett, who has had several years' experience arranging low cost tour programs for CSEA members, will serve as a consultant in charge of coordinating ALBANY-At Leader press forthcoming travel programs that time, it was learned that Civil will be offered to CSEA members

Gubernatorial Race

Wilson Will Aid Rockefeller Drive

THE major problem facing any gubernatorial candidate is a solution to being all things to all men in order to create the greatest possible base for voter appeal. He

In this area, Governor Rockefeller generally can be conceded to be a fortunate office seeker

(Continued on Page 2)

CSEA Tells Both Political Party Platform Committees Of Programs & Objectives

(Special to The Leader)

ALBANY-The Civil Service Employees Assn. has made known its views and objectives to the platform committees of both major political parties, currently readying platforms for submission to their conventions next month.

Frederick Cave, CSEA's fifth the working standards and condi-ALBANY - The Civil Service vice-president, last week appeared Assn. on civil service matters.

More recently, Joseph F. Feily, president of CSEA, transmitted Effectiveness of the new card the views of his organiziation to in improving the efficiency of the the State Democratic Platform Committee.

In submitting the proposals, which represents over 140,000 State and political subdivision • Enter in the block designated again your deliberations will re- of Police, has written the division on the card the exact informa- suit in a progressive and far- that New York is one of seven tion shown on their present reaching civil service platform states to receive the group's certicalculated to improve and expand | ficate of achievement award.

tions of these public servants."

CSEA's proposals were based on resolutions adopted by the Employees Association at its delegates meeting. Particular emphasis was given to fundamental civil service issues likely to come before the Constitutional Convention and to the general area of employeremployee relations in public ser-

Troopers Cited

ALBANY - The Division of award for traffic supervision.

Philip Purcell, president of the

employees. We trust that once International Association of Chiefs health at the University of Pitts-

He retired from his State post after 25 years of service earlier since he is able to spread the this aummer.

NYS Caseworkers Earn As High As \$6,500 To Start

continual basis for casework. ties pay up to \$6,500 to start. ers, who will be assigned to vari- For further information and City, Buffalo and Syracuse.

The New York State De- ous areas of the State. Minimum applications contact the State Department of Civil Service is salary for these positions is \$4,500 partment of Civil Service, the accepting applications on a s year but some cities and coun- State Campus, Albany, or the State Office Buildings, New York

Don't Repeat This!

having to do all the work him-

image appeal around instead of Governor Malcolm Wilson and Attorney Oeneral Louis J. Lefkoself. The point in case is that witz, can share the burden of handling two phases of today's needed images—the conservative and liberal, respectively,-leaving the general appeal to the large section of independent voters and middle-of-the-roaders to Rockefeller himself.

Varied Appeal

Lefkowitz has long had strong appeal downstate and in New York City and, as a matter of fact, ran ahead of Rockefeller on the GOP ticket in the last gubernatorial contest. He is a veteran on the so-called "knish and blintz" circuit, serving up an easy sense of humor and a down-to-earth pitch on the political level. In addition, he has kept himself in the headlines with his actions on consumer protection anti-fraud measures and generally liberal interpretation of legislation when he has been called upon for clarifications of new laws.

Lefkowitz is an indefatigable speaker and has been known to speak at events ranging from a Communion breakfast, to a gathering of public employees, to ladies' clubs and two or three legal groups in a single day.

Malcolm Wilson has not only long been the darling of conservative Republicans upstate but is a great favorite among rank and file GOP county chairmen all over the State because of a willingness to take to the hustling with unflagging drive and enthusiasm. Wilson is a sonorous and articulate orator and comes across as a true-blue no-nonsense-about-it-Republican.

Despite the lack of any great publicity on his appearances downstate, Wilson is not without his following in New York City where he is a frequent speaker for the Republican cause.

The Broader Issues

With the aid of these two men, therefore, Rockefeller will be able to devote his campaigning to the broader issues of good government, high employment, reduction of water pollution, conservation of natural resources and other nonparty problems that face the electorate in general.

Whether or not this triumvirate will provide the total appeal that will cause the voters to return them to Albany in November elections is unknown at this writing, but the Republican cause will certainly have a versatile trio campaigning in its behalf.

Sgt. Chromey Promoted

ALBANY - State Police Zone Sergeant George M. Chromey, recently of the Wellsville Station, has been promoted to the rank of lieutenant.

With his promotion, he assumes command of the Syracuse Station, a unit responsible for patrol of the State Thruway. His salary is \$11,425 a year.

Lt. Chromey succeeds Lieutenant Daniel Roche, who retired recently.

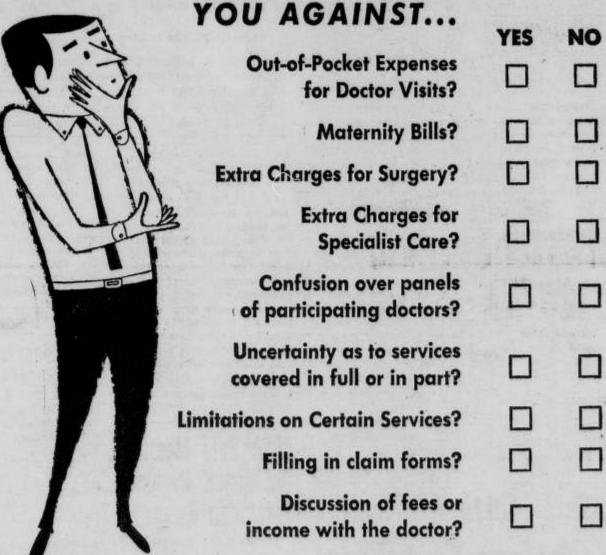
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TRY THIS QUIZ!

DID YOUR MEDICAL PLAN PROTECT



If you belong to a medical plan, we suggest you check the above list* against your family's experiences with medical care over the past year or so.

If you can check the "yes" box for every question, you are either an H.I.P. member or you haven't had much need for doctors' services lately.

*In H.I.P.'s basic service program, claim forms are needed only for emergencies requiring the use of non-H.I.P. physicians. They are also needed for optional benefits such as anesthesia and prescribed drugs and appliances.





AGREEMENT - Members of the classifieation and review committee which prepared a reclassification and graded salary plan for North Hempstead Public Works Department employees go over plan with Supervisor Sol Wachtler and Councilman John S. DaVanzo, seated center and right. Seated, left, is Wesley White of the Sanitation Department. In rear, from left, Deputy Town Attorney George L. Greenstein; Alex Bozza, president of North Hempstead unit of Nassau chapter, Civil Service Employees Assn., Jack Reeves of the Tax Department and Victor Adesso of the Parks

North Hempstead Town Board **Approves Job Classifications** For 294 Public Works Aides

The North Hempstead Town Board has approved a job classification and graded salary plan for Department of Public Works employees, Supervisor Sol Wachtler, has announced.

The plan affects 294 employees in the Public Works Department, excluding those employed in clerical and administrative capacities. They are the employees in the inter-

departments of Highway, Parks and Beaches, Incineration, Animal Shelter and Building Mainten-

To Match Executives

CSEA Asks Salary **Boosts For Thruway Authority Workers**

ALBANY - The New York State Thruway Authority's unprecedented action in granting special pay raises to a sizeable group of key executives has drawn a request from the Civil Service Employees Assn. that equivalent benefits be accorded other Thruway employees.

CSEA voiced its reaction in a letter to R. Burdell Bixby, chairman of the Thruway Authority, in which CSEA President Joseph F. Felly asked the Thruway Board to meet with CSEA's Special Thruway Committee on September 16 to discuss specific recommendations in behalf of all Thruway personnel.

"It is the feeling of our committee that the special pay raise monthly employee news publicagranted this substantial number of employees should be broadened so that such a pay raise may be shared and enjoyed by employees of the lower grades," Feily said

Feily also noted that Thruway approval of the executives' pay hike occurred "without the advisory jurisdiction of the Civil Service Department."

ance.

to "study and, if necessary, re- for approval. classify positions so that each and the incumbent receive a pro-

The committee is continuing its review and classification of the jobs of the remaining 90 Town employees.

- Job classification reflects:
- · Scope and complexity of du-
- · Physical effort and skills in-
- Degree of supervision exercised or received. · Required education and ex-
- perience. · Required initiative and inge-
- nuity.
- Consequence of error.
- The 294 employees are covered

This Fish Story Is For The Birds

ALBANY-Fish Tale from the State Thruway Authority's bi-

Troopers M. E. Thorpe and J. M. Abate took a fishing trip to Chautauqua Lake. While casting, Trooper Abate hooked what he though was a big one. Upon reeling in his line, it was discovered that a sea gull was on the other

in 34 job classifications. Job titles The plan was prepared by an and description of duties have employee classification review been submitted to the Nassau committee appointed in the Spring County Civil Service Commission

Salary grades for the 294 emposition would have its proper title ployees range from a grade 9 to a grade 21. Starting salary in per salary for the work being grade 9 is \$4,858, and top salary in this grade, achieved at the

(Continued on Page 14)

Faculty Policy Changes Announced By State U.

has announced a series of major changes in the policies of the University's Board of Trustees, which govern their relationship with the faculty.

The revisions were adopted in response to the needs of

continually expanding faculty, which now totals 7,000 at 29

The revisions were adopted following a lengthy review of the ure and notice of non-renewal policies by committees comprised provisions. of members of the faculty senate, campus presidents and members

Changes in policies include:

 New provisions which credit up to three years of service at other institutions toward tenure as assistant professor and instructor; require tenure for instructors after seven years of service, and count service as instructor toward the seven years required for tenure at the assistant professor rank.

- · An extension of the length of time required for advance notice of non-renewal of term from one-half to a full year, after two years of service.
- · Expanded provisions for consultation with faculty in a number of areas, such as selection of department chairman and appointment of deans and academic vice presidents
- Delegation to campus chief administrative officers of authority to make appointments at salaries below \$15,-000. Under new policies, appointments at salaries above \$15,000 those to distinguished professors, and tenure appointments, continue to require action by the President or the University's Trustees.
- · Improved provisions relating to transfer within the University which protect such rights as time earned toward sabbatical leave.
- · Establishment of a new rank of "university professor" as the highest instructional position at the four-year col-
- · Mandated inclusion of grievance procedures in local faculty by-laws.

Gould said a transitional period is provided for moving to full implementation of the new ten-

of the University's central staff. Nassau Chapter **Names Diviney PAC Chairman**

MINEOLA - Frank Diviney of North Merrick has been named chairman of the newly-formed political action committee of the Nassau County chapter, Civil Service Employees Assn.

Serving with Diviney will be Ann Rehak of Wantagh; David Silberman of Plainview; Paris Swoopes of Uniondale; Ralph Natale of East Meadow; Alex Bozza of Albertson; Henry Weis of Plainview; Cornelius Zito of Westbury; Robert Brauns of Garden City, and Irving Flaumenbaum of Freeport, chapter president.

Flaumenbaum said the committee will "review and evaluate all individuals running for State and local office and question them on their views on civil service programs and legislation."

The chapter president advised that the committee will invite candidates to meetings to discuss their views "face to face."

Formation of the committee was prompted by the recentlyproposed 1967 county salary schedule which Association officials termed "unfair to civil service employees."

Flaumenbaum said he would recommend that the 45,000 member Long Island Conference set up a similar committee at its Sept. 12 meeting.

Flaumenbaum is president of the Conference, composed of Nassau and Suffolk's 12 civil ser-

GHI Options Are Now Offered To NYS Aides In All Upstate Counties

may now enroll in a unique form of non-profit, comprehensive medical care insurance plan offering such features as protection against the cost of home and office calls, with no deductibles or co-insurance; payment in full for covered services when provided by the

plan's participating doctors; no income ceilings; and free choice a comprehensive array of bene- care. of doctor.

Chapter 909, recently signed into law, enables Group Health fice care from the first visit for ed to modern medical care. Insurance, Inc., to offer its coverage anywhere in New York State. Until passage of the law, GHI was restricted to the 18 counties in and around New York City, where the plan has been in operation since 1938 and where more than a million subscribers are now enrolled.

The GHI option, which now be- New York State Personnel Councome available to State employees, cil. has appointed William J. Corregardless of where in New York rigan of Saratoga Springs as Ex-State they are employed, features ecutive Secretary to the Council.

fits. These include:

- · Payments for home and ofcovered services.
- Free choice of physician.
- · Payment for preventive services-immunizations, annual physical examinations and well-baby

New Execu. Secretary ALBANY-Miss Bette Dowling. newly-elected chairman of the

- · Scientifically designed, up-todate schedules of allowances gear-
- Allowances for complicated surgical procedures ranging up to
- · Payments for visits from a representative of a Visiting Nurse
- · Payments for maternity care.
- Payment-in-full agreements covering out-of-hospital as well as in-hospital care.
- · Paid-in-full benefits with no income ceiling.

(Continued on Page 14)

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OUR 69th YEAR

The Job Market

By V. RAIDER WEXLER

A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

ERS are wanted to assemble alu-|sets. Must be experienced on proninum and stainless steel parts, duction line, be able to do color The pay is \$100 a week and up, coding and do testing and inspecdepending on experience . . . Also

In Queens HELIARC WELD-SOLDERERS on radio and TV tion. These jobs pay \$1.68 an demand are WIRERS and hour and up depending on experience . . . Apply at the Queens Industrial Office, 42-15 Crescent St., Long Island City.

> Experienced TRANSCRIBING OPERATORS are MACHINE needed at various Manhattan locations. The work is mostly with electric typewriter, with some manual. Salary ranges from \$85 to \$95 a week . .. ASSISTANT BOOKKEEPERS with garment manufacturing experience are needed. Must have knowledge of typing and payroll. Salary ranges from \$85 to \$110 a week . . Apply at the Office Personnel Placement Center, 575 Lexington Ave near 51st St., Manhattan.

FARM WORKERS are needed for a few months in New York, New Jersey and Connecticut. Those with recent farm experience are preferred, but any person able to do heavy manual labor may apply. The pay range is \$1.20 an hour plus five cents an hour end-of-season bonus up to \$1.40 an hour for a 40 to 60hour, six-day week. Free government-approved housing is provided . . . Apply at the Farm Unit of the Manhatian Service Industries Office, 247 West 54th St. between Broadway and Eighth

There are openings for PUBLIC ACCOUNTANTS at all levels at \$90 to \$175 a week. Must be college graduates with accounting majors and experience with CPA firms . . . INDUSTRIAL ARTS TEACHERS with experience in woodworking, metals, electrical or maintenance wil learn \$5,000 to \$6,700 a year . . . PROFESSION-AL NURSES are needed in hospitals, nursing homes and other health agencies in Greater New York-beginning salary is \$6,050 a year. There are also openings for prepared PUBLIC HEALTH NURSES at \$6.750 . . . Apply at the Professional Placement Center, 444 Madison Ave. at 50th St., Manhattan.

A JEWELRY SOLDERER with six months' experience will earn \$60 to \$75 a week to do hard and soft soldering on metal badges and insignia . . . A DIE CUTTER with one year's experience will get \$70 a week to use clicker machine to die cut layers of plastic, textiles and foam rubber . . An experienced FILM PRINTING MACHINE OPERATOR will get \$3.06 an hour to run motion pieture film printing machines-Bell & Howel, Depue and Debris . . . Apply at the Manhattan Industrial Office, 255 West 54th St. between Broadway and Eight Ave.

Honor 100 Year Old HA Resident

Mrs. Mary Harper, 100 year old resident of Alfred E. Smith Houses, was given an honorary membership in the Golden Age Club of Hamilton Madison House, recently. The presentation was made at the Day Center, 50 Madison Street, Manhattan, inside the Smith Houses development.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY-The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, ane block west of Broadway

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped. self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later then the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE-Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArclay 7-1816; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

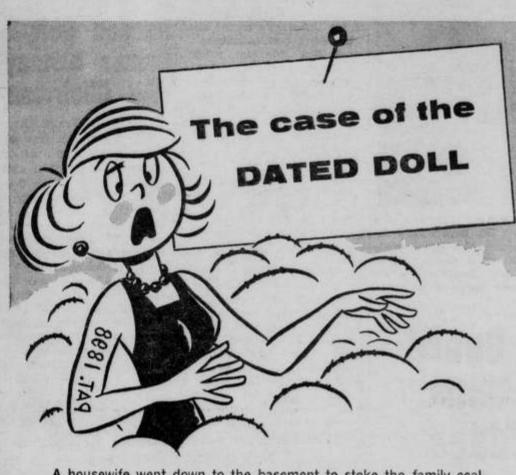
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL - Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, NY., just west of the United Nations build. ing. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday, Telephone YU 6-2626.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



A housewife went down to the basement to stoke the family coal furnace. Unfortunately, the water heater chose that moment to blow up. A fragment of metal struck her bare arm and branded it, in reverse, "Patented 1898." (Although no woman likes to be "dated," a sizable Accident check was most welcome.)

We admit this might never happen to you, but each year accidents and sickness cost millions of Americans a staggering toll in both disabilities and money.

The C.S.E.A. Accident and Sickness Income Insurance program, administered by Ter Bush & Powell, Inc., covers over 52,000 members. As a group they have already received benefits totaling millions of dollars. It could also pay you an income each month if an accident or sickness disables you.

We will be happy to send you complete information.



FILL OUT AND MAIL TODAY ...

TER BUSH & POWELL, INC. 148 Clinton St., Schenectady, N.Y.

A SHIP OF THE PARTY OF THE PART	THE PARTY OF THE P
Please send me information concerning	g the CSEA Accident and Sickness Income Insurance
Name	
Home Address	
Place of Employment	
Date of Employment	My age is

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Review Rights Of Public Employees the period of his absence, as though he had served continuously in his position during such period. **Entering Military**

In view of the current build-up of our armed forces, it appears desirable to review the rights of public employees entering military duty. Most of such rights are governed by Sections 242 and 243 of the Military Law, State of New York.

Leave of Absence

A public employee entering active military duty is entitled to a leave of absence from his position while engaged in and while going to and returning from military duty. This is not a matter within the discretion of the appointing officer; the employee is entitled to leave of absence as a matter of right. This applies to recervists, volunteers, and draftees alike.

Temporary, provisional and seasonal employees are also entitled to leave of absence, but not beyoud the time that their services would have been terminated for reasons apart from their military duty. Their positions do not have to be held open for their return.

An exempt class employee is entitled to a leave only until his position is filled by another, permanent appointment. He may, however, in the discretion of the appointing auhtority, be continued on leave and his position filled on a substitute (i.e., temporary) basis pending his return.

Pay for 30 Days

A public employee who is called to active duty as a member of the National Guard or any reserve force is entitled to continue to receive his civil service pay for a period not exceeding 30 days in any calendar year or in any one continuous period of absence. This is 30 calendar days, not work days.

Reinstatement

A public employee is entitled to reinstatement to his civil service position, provided he applies within 90 days after termination of his military duty or at any time during his terminal leave. After that, and up to one year, he remains eligible for reinstatement in the discretion of the appointing officer.

Promotion Rights

If a public employee is on a promotion list and is reached for certification for promotion during his absence, he is entitled to be placed on a special list on his

If he misses a promotion examination, he is entitled to take a comparable test, provided he requests this privilege within 60 days after his reinstatement. If he passes and would have been reached for certification for promotion on the basis of his rating. He is likewise entitled to be placed on a special list for promotion.

These special lists have a twoyear term and are certified before the original or any subsequent lists.

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to full seniority and training and experience credit in any subsequent promotion examination for the period of his absence, as

Salary Rights

On reinstatement the employee is entitled to the same salary he would have received had he remained in his position continuously during his military duty. This means that he receives full increment credit for the period of his absence.

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Shoppers Service Guide

Get The Authorized CSEA License Plate The only car Reense by the Civil Service Employees Assu. Is that which is sold through CSEA Headquarters, S Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.

An employee who has been ab-

sent on military leave is entitled

Help Wanted - Male
GUARDS ARMED, immediate full-time
vacancies, uniforms supplied, must have
talls pistol permit, weitare plan, Reply
stating full particulars, BOX 31, Bowling Green Station, New York, N.Y.

Help Wonted - Mole
DEPENDABE mas learn a trade—Management trainee. \$95 plus advancement.
Phone Mr. Relly, Thurs. Eve 6-7 P.M.
nr Sats. 2-3 P.M. AL 4-5127.

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Sales Help Wanted - Male

REAL ESTATE Salesman-full time, with or without experience; selling private homes in Queens, Car essential, OL 7-

CSEA REFLECTIVE DECAL for bumper or auto window, Reflective Bine back-ground, Civil Service name imprinted in Silver. Three inches in diameter. Easy to attach, Watherproof, and guiranteed, Mail \$1.00 to J&E Signs—54 Hamilton Ave., Auburn, N.Y., 13021.

Help Wanted - Male

WILL TRAIN — NO CAR NECESSARY REAL ESTATE SALESMAN Office - Leasing - Apt. Renting - Seil Bidgs In Manhattan - Comm. TR 4-4838

Cemetery Lots

BEAUTIFUL non-sectarian memorial park in Queens. One to 12 double lota: Private owner, For further information, write: Box 541, Leader, 97 Duane St., N.Y. 19007, N.Y.

TYPEWRITER BARGAINS Smith-\$17.50: Underwood-\$32.59: others Pearl Bros., 476 Smith, Bklyn TR 5-3024

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to your chances of promotion

to your job

to your next raise

and similar matters!

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A public employee who is a member of the State Employees' Retirement System may elect to contribute to the System, while in active military service the

amount which he would have contributed had his employment been continuous. On making such contribution he shall have the same rights in respect to membership (Continued on Page 12)

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TUESDAY, AUGUST 30, 1966



Nurse Reallocation **Needs Top Priority**

THE State Division of Classification and Compensation has been asked to take immediate action on reallocation of nurse titles in the field of practical nursing and public health work by the Civil Service Employees Assn.

The Statewide Association, earlier this month, was told 7:30 p.m.—On the Job—New York of the reallocation of many nurse titles with the exception of those in the public health field.

A glaring inequity now exists between those titles recently reallocated and those in other fields of professional nursing.

We urge the Director of the Division of Classification and Compensation to give top priority to making a favorable decision on CSEA's request.

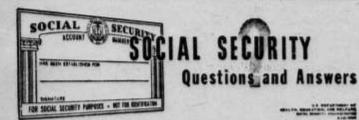
Pension Payments

NEW York City's pension plan payment system will come under review according to a spokesman for the Mayor's office

A meeting between representatives of Mayor Lindsay's office and Council President Frank O'Connor will meet in the near future to discuss, among other things, the delay in pension payments to retired City aides.

The fact that it takes so long-in many cases as long as eight months-to receive initial pension payments, is reason enough for studying the payment procedures.

Prompt payment of retirement benefits by the City to dedicated career employees will make their retirement that much easier .



"Now that I have signed up for Retirement Board, your husband's medicare, should I drop the hos- social security credits were transpital insurance policy I have with ferred to them. a private insurance company?"

No, not yet. You may also wish to consult your insurance agent for more information about new policies that may be available to you when you start receiving protection under medicare.

"My husband worked for the railroad and I receive a monthly check from the Railroad Retirement Board as his widow. He also worked under social security. Am I eligible to get social security checks, too?"

No. At a worker's death, his railroad and social security earnings are combined and only one of these agencies will pay survivor benefits. As you qualified for a widow's annuity from the Railroad of your protection.

"I'm a 56 year old widow, under a doctor's care, and unable to work. I did not work under social security long enough to qualify for disability benefits. Can I receive my widow's benefit now?'

No. You do not have children under age 18 in your care who are eligible for benefits. Therefore, you must wait until you are 62 for a widow's benefit, or 60 for a reduced benefit.

"What if I am away from home in another state, will my hospital insurance still pay for my care?"

Yes. Your hospital insurance protects you no matter where you has been named by Governor are in the United States. Your health insurance card is the proof

Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Sunday, September 4

- 4:00 p.m.-City Close-Up-Patricia Marx interviews Dr. Efrem Ramirez. Narcotics Control Commissioner.
- 6:00 p.m.-Human Rights Forum -"School Integration and Your Child."
- 7:30 p.m. Safe Driving Film -"Play It Safe."
- 9:00 p.m.-New Dimensions of Education-George Probst, host. 9:30 p.m.-Viewpoint on Mental Health-"Fountain House," a unique psychiatric rehabilitation center.

Monday, September 5

- 3:00 p.m.-Managers in Action-Series on the principles and policies of good management.
- 4:00 p.m.-Around the Clock -New York City Police training program: "Crime Reporting."
- 6:00 p.m.-Community Action -"Relocation - What Can be Done to Humanize the Bulldozer?"
- City Fire Department training
- 8:30 p.m.-Safe Driving-"The Invisible Killer" and "Tommy Gets the Keys."
- 9:00 nm -Brooklyn College Presents - "The Summer of His Years", concerns the assassination of President Kennedy.

Tuesday, September 6

- 4:00 p.m.-Around the Clock New York City Police Department training program; "Crime Reporting."
- 5:30 p.m.-Frontiers of Science-"Radioscope," "Use of Tides for Power," "Movie Making by Helicopter."
- 7:00 p.m.-Viewpoint on Mental Health-"Research Findings in Public Attitudes Toward Mental Health," discussion.
- 7:30 p.m.-Human Rights Forum -Ramon Rivera, mederator.

Wednesday, September 7

- 3:00 p.m.-Human Rights Forum -Ramon Rivera, moderator.
- 3:30 p.m.-Viewpoint on Mental Health-Marvin Perkins, host.
- 4:00 p.m.-Around the Clock -New York City Police Department training program: "Crime Reporting."
- 7:30 p.m.—On the Job—New York City Fire Department training

Thursday, September 8

- 4:00 p.m.-Around the Clock -New York City Police Department training program: "Crime Reporting."
- 7:30 p.m.-On the Job-New York City Fire Department training
- 8:30 p.m.-City Close-up-Patricia Marx interviews Charles Mc-Grath.

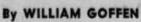
Friday, September 9

4:00 p.m .- Around the Clock -New York City Police Department program: "Crime Report-

Visitor

ALBANY-Mrs. Josephine Holden of Gilbertsville, Otsego County, Rockefelley to the Board of Visitors of the State Woman's Relief Corps Home in Oxford.

Civil Service Law & You





(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Reductions In Grade

THE UNITED States Court of Appeals for the Second Circuit recently granted summary judgement in favor of 20 maintenance employees (Caputo v. Resor, New York Law Journal, August 22, 1966, page 1). The plaintiffs were operating engineers, carpenters, tractor and crane operators, boiler firemen, and the like, who had been employed for some time in a building in Long Island City operated by the Department of the Army. The building was transferred to the Post Office Department in July, 1963. The plaintiffs were informed that the Post Office would pay them at the lowest level within the applicable salary range. In consequence, the transfer invloved substantial pay cuts. It was the heart of the plaintiffs' grievance that they would accordingly be paid less money for doing for the Post Office Department the identical work they had done for the Army.

THE PLAINTIFFS appealed to the Regional Director of the Civil Service Commission who ruled in their favor in reliance upon Section 14 of the Veterans' Preference Act. This provision was made applicable to all employees in the competitive Civil Service by Executive Order. The Section provides that no Civil Service employee shall be reduced in rank or compensation except for reasons that will promote the efficiency of the Service. The Post Office appealed from the determination of the Regional Director to the Board of Appeals and Review of the Civil Service Commission. This Board held that the inter-agency transfer did not require payment of the same rates of compensation.

IN PETITIONING for judicial review, the plaintiffs requested that their asppointment be at a salary step within the postal field service schedule of compensation which would preserve for them the compensation they had previously received from the Department of the Army.

THE DISTRICT Court decided that the Post Office was bound by statute (39 U.S.C. Section 3551-a) to pay the employees at the lowest salary step, as it had done. This Court, at the same time, approved the Comptroller General's observation that such interpretation of the law is "indeed a harsh one which upon a mere paper transfer of employees from one agency to another so sharply reduced the wages of these employees . . ."

THE COURT OF Appeal did not agree with the District Court that Section 3351-a was applicable to the present case. This statute permits certain types of employees transferred to the Post Office from other branches of the Federal Government to be appointed at a comparable salary level and, by negative implication, requires that all other kinds of employees entering the Post Office from other branches of the Government do so at the lowest level of the salary

CASE COURT of Appeals considered the legislative history of Section 3551-a. A House report stated that, except for the appointments mentioned under Section 3551-a, the Post Office practice of appointing employees at the lowest salary of the grade was expected to continue. The Court noted that the mass transfer of the plaintiffs in connection with the transfer to the Past Office of the building in which they worked is not an "appointment." A distinction should be drawn between appointments to vacncies in jobs already existing in the Post Office Department and the mass transfer of employees in connection with the transfer of operations that were not previously part of the Post Office Department. Section 3551-a was concerned with the former situation, and the purpose was to encourage filling of vacancies from within the postal service, rather than to turn a good opportunity over to an outsider, Accordingly, it is not in violation of the intent of the statute to hold that the kind of transfer involved in the present case is not an "appointment." Therefore, the Post Office Department was not prohibited from paying the plaintiffs' salaries approximating closely those paid to them by the Department of the Army.

THE ENLIGHTENED interpretation of the statute adopted by the Court of Appeals avoided the harsh result recognized by the District Court. It prevented the consequence of a forced substantial salary reduction merely because of a paper

(Continued on Page 10)

Stenographers And Typists Are **Needed By U.S**

Jobs as stenographers and typists are open on a continual basis in the New York City area with the Federal Government. There are also openings in the Washington, D.C. region

Applications are being received by the United States Civil Service Commission.

These jobs are for stenographers and typists with the salary ranging from \$70.80 to \$86 per week to start.

Graduation from high school is a requirement. From six months to one year of experience is also required.

For further information and applications, contact the Office of the U.S. Civil Service Commission, 220 East 42 St., N.Y.City.

Asst. Statistician

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician.

Starting salary in this posttion is \$5,750.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

Rural Postal Carrier Jobs Close Sept. 6

TIVOLI-Postmaster Arthur P. Rockefeller of Tivoli has announced that an examination for rural postal carrier will be open for acceptance of applications until Sept. 6, under a directive of the U.S. Civil Service Commission, Washington, D.C.

Applicants must take a written test for this position. They must have resided within the delivery of the office for one year immediately preceding the closing date of the examination. In addition, they must have reached their 18th birthday on the closing date for acceptance of applications. There is no maximum age limit. However, persons who have passed the age of 70 may be considered only for temporary limited appointments of one year.

Complete information about the examination requirements and instructions for filing applications may be obtained at the post office for which this examination is being announced. Application forms must be filed with U.S. Civil Service Commission, Washington, D.C. 20415, and must be received or postmarked not later than the closing date.

Sewage Pump Op. In Nassau County

Nassau County is accepting applications until Sept. 14 for an examination for sewage pump operator. Salary varies according to jurisdiction.

For further information contact the County Civil Service Commission, Mineola.

AND THE THE PART LESS ASSESSMENT

Appointed

ALBANY-Byron R. DeWitt of Genesee County has been named to the Advisory Board on Prevailing Rate of Wages in Public Works by Governor Rockefeller. He succeeds the late Edmond H. Easter of Skaneateles.

DeWitt will represent employers on the board.

Pass your copy of The Leader on to a non-member, \$30,000 a year.

Dr. Kaufman Appointed

ALBANY - Dr. William Kaufmann of Springfield, Mass. has been appointed State Laboratory pathologist and assistant director the State Health Department.

He will assume his new duties

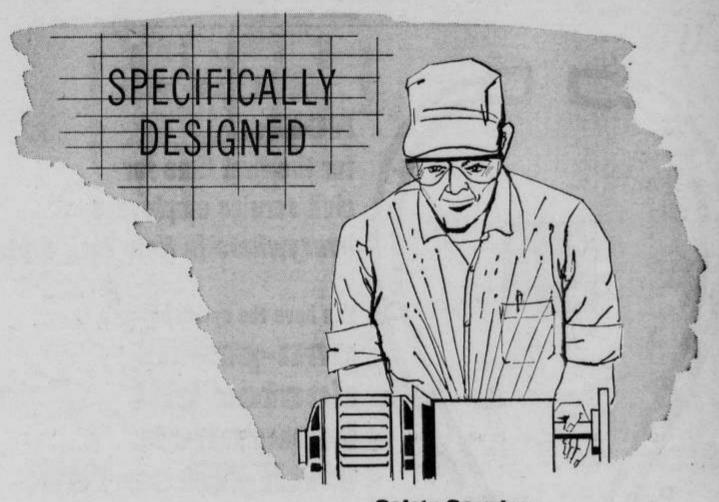
Psychiatric Social Aides

New York State is accepting above the minimum. psychiatric social workers.

Starting salaries range from Appointments may be made ings, New York City, Buffalo and

applications on a continual Neither New York State resiof diagnostic laboratory affairs for basis for examinations for dency nor United States citizenship is required for the examination.

For furiner mrormation con-Sept. 1. Dr. Kaufmann served at \$7,320 for senior psychiatric so- tact the State Department of one time on the faculty of Albany cial workers, to \$8,600 for super- Civil Service, the State Campus Medical College. His new post pays vising psychiatric social workers Albany, or the State Office Build-



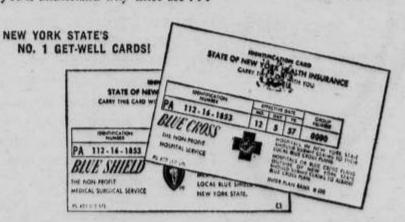
Safety Goggles

. . . specifically designed to protect workers hazardous occupations. They are required safety equipment wherever flying sparks or bits of metal represent a source of danger.

THE STATEWIDE PLAN

specifically designed for protection against the costs of hospital and medical care for public service employees. Blue Cross provides 120 days of hospital care including room and board, general nursing care, operating room, drugs, medicines and many other services. Blue Shield provides surgery in or out of the hospital, anesthesia, in-hospital medical attention and maternity benefits. Major Medical covers catastrophic illnesses as well as day-to-day things such as home and office calls, prescribed drugs and medicines, private duty nursing, all professional and hospital services. These are the benefits offered by the Statewide Plan that are not available under any other contract for which public employees in New York State are eligible.

Ask your payroll or personnel officer for complete details about the STATEWIDE PLAN. Then you'll understand why these are . . .



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Maintainer, F In September

Sept. 7 through 27 as the fil- Personnel. Do not contact the ing period for a promotion Department until filing opens. examination for car maintainer, Group F. This test will be open only to Transit Authority

Salary in this position at the present time is \$3.750 to \$3.600 per hour.

A practical examination will be given on January 5, 1967.

Further information will be published in The Leader when mission, Mineola.

York City has set available from the Department of

PHN's Needed In Nassau County

Nassau County is holding continual examinations for public health nurse, Salary in this position is \$6,324 to \$8,148.

For further information contact the County Civil Service Com-

Health Director Named Sewage Plant Op.

ALBANY-Dr. William G. Hafner Jr. of the State's Syracuse District Health Office has been promoted to Rochester Regional Health Director.

P. Garen, who retired last Spring plant operator trainee. after serving in the office since

In his new post, Dr. Hafner will be responsible for Health Department programs in ten counties, the State Department of Civil He is a native of Syracuse and Service, the State Campus, Alhold a master of public health bany, and refer to exam number degree from Harvard University 40-115.

Trainee In Erie

The New York State Department of Civil Service is accepting applications until Sept. 12 for an examination for Erie County in Dr. Hafner succeeds Dr. Joseph the title of sewage treatment

> Salary varies according to location in the various towns, villages and special districts.

> For further information contact

Labor Dept. Opens **Training Program**

ALBANY-The State Labor Department has initiated a program to help young people prepare for future jobs. It is called WELD, standing for Work Experience in the Labor Department.

Edward J. Ray Sr., assistant industrial commissioner, says the program will provide parttime jobs for 75 young people. Under WELD, unemployed, out-of-school youth are given jobs in the department and are paid \$1.25 an hour. The trainees are given up to 30 hours of employment a week.

Maintainer, D Filing Opening For TA Aides

The New York City Department of Personnel will accept applications from Oct. 5 through 25 for a promotion examination for car maintainer-Group D. This test will be open only to Transit Authority employees.

The present salary in this job is \$3.750 to \$3.600 per hour.

A practical test will be given on February 6, 1967.

Candidates may receive applications by mail and must have them returned by Oct. 18.

Further information will be published when available from the Department of Personnel. Do not contact the Department until filing opens.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

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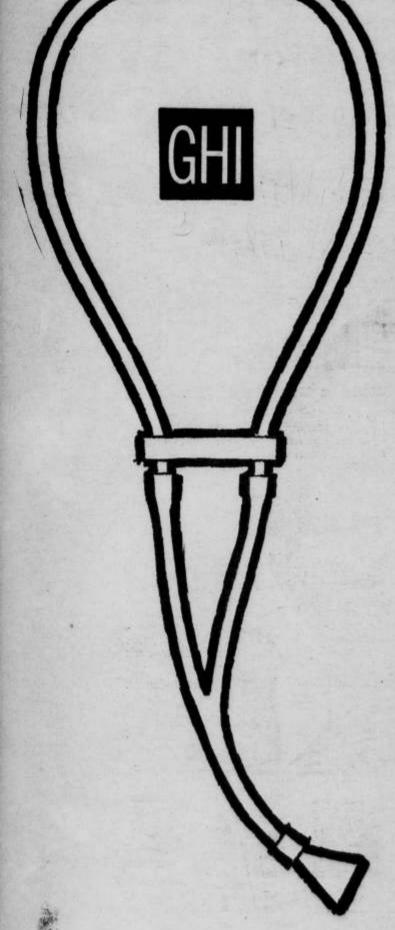
- Coverage of home and office calls, with no deductibles
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A new law (Chapter 909) makes it possible for Civil Service employees everywhere in New York Stafe to sign up for the kind of comprehensive doctor bill coverage that enabled Group Health Insurance, Inc. - the oldest nonprofit medical care prepayment organization in the northeastern United States-to grow from nothing in 1938 to more than a million subscribers in 1966.

When you enroll in the GHI Option through your New York State Health Plan, you will be protected by the GHI Family Doctor Plan and the Drug and Nursing Rider which cover a wide scope of benefits. Find out more - today - about the many unique advantages of GHI protection.



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Your Public Relations IO

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

"The Sincere Family"

WE SINCERELY hope that no government agency ever stoops to what some industrial organizations have adopted plaints to a government agency as standard practice—use of a homey but phony name to answer complaints from its publics, particularly consumers.

NAMES SUCH as "Phoebe names signed in answer to com-Goodheart," "Agatha Sunrise," "Spencer Finebrother", and other names known in the trade as "sincere," are used. The idea is that the fictitious person attached to these names was created to right all wrongs and to change all bad to all good.

"MISS GOODHEART," "Miss Sunrise," and "Mr. Finebrother" are all names made out of whole cloth. They really don't exist, except as a name used to answer a complaint.

ASTOUNDING THOUGH It may seem, the companies which employ this technique-and this includes a lot of department stores - make no secret of the phoniness of the names. When you ask them, they will reply truthfully that the

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plaint letters are phony.

WHAT IS disheartening is that the companies which have embraced this phony name technique see nothing wrong in the practice. They think this method is nothing short of ingenious.

WE SERIOUSLY doubt how ingenious the idea is. We have a strong feeling that a company which uses such a technique might also steal a blind man's Seeing Eye dog.

IT S A simple axiom in both government and industry that anything phony or untruthful, even the 'innocent' use of a contrived name, is bad public rela-

WE HAVE SAID in this column again and again that commust be handled promptly, efficiently and honestly. Phony excuses, as well as phony names,

(Continued on Page 10)



BEST WISHES --- Dr. Amore DelGiudice, newly appointed director of Middletown State Hospital, right, receives farewell gift from Dr. J. Rothery Haight, director of St. Lawrence State Hospital. The presentation was made during a party in honor of Dr. DelGiudice who had served as assistant director at St. Lawrence since 1961.

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his triangle marks the new Super Krona Comfort Edge.

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11-Pack Injector with 2 free blades



CHAMBERS STREET MART

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P.R. Column

(Continued from Page 6) merely compound bad public relations into worse public relations.

OUR READERS are well aware that complaints, speedily and properly handled, can go a long way toward generating good public relations for a government department.

THEY KNOW that a well-run government agency welcomes complaints for many reasons, not the least of which is correcting a bad situation which may have been overlooked.

THIS ENABLES the government department to turn a public relations "minus" into a "plus" by correcting a situation. At the same time the complaintant is happy because he feels he has made an important contribution to his community.

STILL ANOTHER advantage is the feeling among civil servants that someone is aware of their agency's activities. One of the worst frustrations any civil servant can have is the belief that no one gives a hoot about his agency's work—not even enough of a hoot to make a complaint.

WE KNOW OF no government agency which answers their complaints by a signing "Miss Goodheart," "Miss Sunrise," or "Mr. Pinebrother." And we sincerely hope we never hear of one.

NO CIVIL servant should be ashamed to sign his or her name to a letter replying to a complaint. It should be an honor to represent any government agency even if the representation is on a letter trying to rectify some wrong.

NOTE TO OUR READERS: The names "Miss Goodheart", "Miss Sunrise" and "Mr. Finebrother" are totally contrived and do not represent any living person. If there are readers with these names, we apologize. Use of these names then is purely coincidental.

Law Column

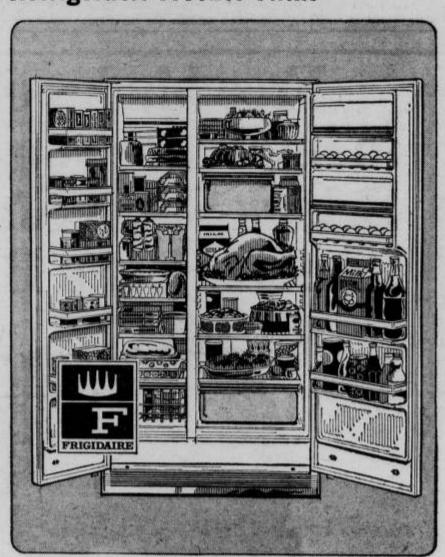
(Continued from Page 6)

transfer of the same activities from one governmental agency to another, a consequence that would be contrary to general standards of fairness and common sense.



August Clearance Sale On Wife Saving Equipment

ALL NEW! FRIGIDAIRE GEMINI 19 Refrigerator-Freezer Twin!



Model FPD-19VK, 19.1 cu. ft. (NEMA standard)

A complete Food Storage Center less than a yard wide!

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CITATION.— THE FEBRUARY

STATE OF NEW YORK, By the Grace of God, Free and Independent.

TO: FLETCHER H. BURDETT, M.D., JULIUS S. ZUFA, M.D., CLAYTON & EDWARD, PETER DOELGER REALTY CO. INC., MRS. KATHERINE F. WHEELAN, CONSOLIDATED EDISON COMPANY OF NEW YORK, EAST END ELECTRIC CO. INC., NEW YORK TELE-PHONE COMPANY, GIMBELS, THE DINERS CLUB INC., NORBERT E. MITCHELL, MRS. HORN'S LAUNDRY & CLEANER, LEE HAZEN AS EXECUTOR OF ESTATE OF LEONARD DICKSON, STATE OF NEW YORK DEPARTMENT OF TAXATION & FINANCE, P.J. CURRY COMPANY, HAMILTON ALLEN, JR., ANNA KOVACS, JEAN ADAMS BULLER, GERTRUDE BIGELOW, being the D. SODS interested as cerditors, legaters, de sees, beneficiaries, distributers, or otherw a in the estate of Bamilton Allen, does ed, who at the time of his death was a reident of New York County, New York, and Aloysins F. Schaeffner, residing at 232 Stewart Avenue, Garden City, New York, and Aloysins F. Schaeffner, residing at 232 Stewart Avenue, Garden City, New York, and See of you are hereby cited

New York, and Aloysius F. Schaeffuer, residing at 232 Stewart Avenue, Garden City, New York.

You and each of you are hereby cited to show cause before the Surrogale's Court of New York County, held at the Hall of Records in the County of New York, on the 21st day of October, 1966, at ten o'clock in the forenoon of that day, why the account of proceedings of Chemical Bank New York Trust Company as Temporary Administrator of the Bestate of Hamilton Allen, deceased, and the account of proceedings of Aloysius F. Schaeffner, as Executor of the Last WM and Testament of Hamilton Allen, deceased, should not be judicially settled, and an allowance to the attorness for the Estate for fees in the amount of \$7,500 and for costs and disbursements in the amount of approximately \$500 should not be fixed, and as allowance for the Payment of the preferred claim of the New York Stale Tax Commission with interest, penalties, and full priority, the payment of the belance of decedent's debts without interest and without priority, and on a pro-rata basis if necessary, and the distribution of any remaining assets to the specific legatees should not be made.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be bereinte affixed.

WITNESS, HONORABLE JOSEPH A.

chattels and credit of said deceased. You and each of you are hereby cited to show cause before the Surrogate's Court, New York County, at Room 504 in the Half of Records in the County of New York County held at the Surrogate's Courthouse in the County of New York on the 7th day of October, New York on September 27, 1986, at \$2.50 A.M., why a certain writing dated Sept. 8, 1961, which has been offered for probate by Fred Pietry's, residing at 826 Corona Ave. Valley Stream, N.Y., should not be probated as the last Will and Testament, relating to real and personal property, of Rainh Rosco, Deceased, who was at the time of his death a resident of Said deceased, should not be indicably settled, IN TESTIMONY WHEREOF, We have caused the seal of heavy York, New York, Dated, Attested and Scaled, August 12, 1966.

(L.S.) HON, JOSEPH A. COX, Surrogate, New York County, of New York, New York County, of New York to be hercunto affixed, Wiff-New York, New York County, of New York to be hercunto, affixed, Wiff-New York to be hercunto affixed, Wiff-New York to be hercunto, affixed, Wiff-New York to be hercunto affixed, Wiff-New York to be hercunto, affixed, Wiff-New York to be hercunto affixed, Wiff-New York to be hercunto, affixed, Wiff-New York to be hercunto, affixed, Wiff-New York to be hercunto affixed to wiff to the York to be hercunto affixed to wiff to the York to be hercunto affixed to the York to be hercunto affix

LEGAL NOTICES

FILE No. 6798, 1965. — CITATION —
THE PEOPLE OF THE STATE OF
NEW YORK By the Grace of God Free
and Independent.
To Willy Thies, Gertrud Ulrich.
YOU ARE HEREBY CITED TO SHOW
CAUSE before the Surrogate's Court, New
York County, at Room 504 in the Hall
of Records in the County of New York,
on September 19, 1966, at 10 A.M.,
why a certain writing dated April 29,
1950, which has been offered for probate by the Public Administrator of the
County of New York, who has his offices
at 31 Chambers Street, New York, N.Y.,
should not be probated as the last Will
and Testament, relating to real and personal property, of Otto Ernest Thies,
also known as Otto E. Thies, Ernst Thies
and Ernst Theis, Deceased, who was at
the time of his death a resident of 328
East 89th Street, in the County of New
York, New York, and why Letters of Administration c.l.s. should not be issued
thereon to the Public Administrator of
the County of New York,
Dated, Aitested and Sealed, July 19, 1966.
HON, JOSEPH A. COX,
(L.S.)
Surrogate, New York County
Philip A. Donahue,
Clerk.

Cierk.

SUPPLEMENTAL CITATION.—File No. P1015. 1966.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent,
To Helmer Foreberg, Mais Carsing, Stig Carsing, Britt S. Carsing-Borg, Uno Carsing, Britt S. Carsing-Borg, Uno Carsing, Anders Otto Forsberg, Ingrid Lovies Nitsson, Per-Ake Forsberg, Ingrid Lovies Nitsson, Per-Ake Forsberg, 1971 Lovies Nitsson, Per-Ake Forsberg, 1971 County, New York County, at Room 564 in the Hall of Records in the County of New York, New York, on September 7, 1966, at 10:00 A.M., why a certain writing dated October 9, 1958, which has been offered for probate by ETHEL GELB, residing at 59 Burnside Drive, Hastings-on-Hudson, New York, should not be probated as the last Will and Testsment, relating to real and personal property, of SVANTE H. O. FORSBERG, Deceased, who was at the time of his death a resident of 83 Park Terrace West, New York, in the County of New York, New York, and why letters of administration, e.i.a should not issue to ETHEL GELB.

Dated, Atlested and Scaled,
July 27, 1996.

HON. JOSEPH A. COX.

(L.S.) Surrogate, New York County.

HON. JOSEPH A. COX.
Surrogate, New York County.
PHILIP A. DONAHUE.

the necessary, and the distribution of a provints on the state of the said County of New York in the Surrogate's Court of the said County of New York in Elith day of August in the year of Our Lord on thousand nine hundred and sixty-six.

(L.S.) PHILIP A DONAHUE.

Clerk of the Surrogate's Court, CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, — To Nella Ministrator.

(L.S.) PHILIP A DONAHUE.

Clerk of the Surrogate's Court, CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Allerian Courts of New York.

(L.S.) PHILIP A DONAHUE.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Allerian Courts of Hundred and sixty-six.

(L.S.) PHILIP A DONAHUE.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Allerian Courts of Hundred and sixty-six.

(L.S.) PHILIP A DONAHUE.

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Allerian Courts of Hundred and sixty-six.

(L.S.) PHILIP A DONAHUE.

Clerk of the Surrogate's Court, Courts of the State of New York and State State of New York and Courts of Hundred and sixty-six.

(L.S.) PHILIP A DONAHUE.

Clerk of the Surrogate's Court, Court of Manhatian, Cluy and the People of Hundred Courts of New York and administrator of the county of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator of the Rundred Courts of New York as administrator o

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(Continued from Page 5) in the Retirement System as he would have had if he had been present and continuously performed the duties of his position. Employees who do not elect to make payments will still be considered as having been in continuous employment, but time spent in military service will not be inof total service for retirement pur-

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* U.S. Service News *

Postal Workers Turn Down Demonstration Proposal; Benefit Rise Off Till '67

demonstrations around the na- unconventional resolution. tion's post offices in a attempt to brig their labor grievances be-

Delegates to the convention optrict of Columbia, Puerto Rico or 42nd Street, New York City 10017. posed the idea in view of the

some of the positions available Recent graduates of professional belonging to the AFL-CIO Letter do to their public image. It was organization turned felt that the streets are already down a proposed resolution at its a little crowded with preambulatrecent convention to stage street ing bearers of conventional and

> Living costs are up only 2.8 percent since the last raise in retirement benefits for ex-Federal workers so that increase will have to be put off until at least next Jan. 1. The last benefit rise for the 750,000 Federal civil service retirees came in July, 1965 and it was assumed by all that by the end of this quarter the cost of living would have gone up by the required three percent again and remained at that level for at least 90 days thereby allowing another three percent rise in bene-

Last year at this time the Bureau of Labor Statistics index stood at 110.2. By July of this year it had risen to 113.3. The latest index rise of .04 percent did not bring the increase up to the required 113.6 which would have virtually assured a rise in bene-

The record shows that the index tends to drop in August but even if it does rise to the required percentage and remains there for 90 days the increase could not become effective before Jan. 1, 1967. The law says that once an increase is assured by the 90 day period of stability the increase is to become effective on the first day of the third month after the end of that period. This is to enable the Civil Service Commission to make the necessary computing changes.

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AND WE GIVE PLAID STAMPS, TOO!



INSTALATION - Mrs. Dorothy MacTavish, outgoing president of the Albany Executive chapter of the Civil Service Employees Assn. is shown handing over the chapter gavel, the traditional symbol of leadership, to Leon Kaplan of the Office of Local Government at the chapter's recent installation dinner at Albany. Looking on are, at left, Louis Belanger of the State Civil Defense Commission, outgoing chapter treasurer and toastmaster at the dinner, and right, Arvis Chalmers, political correspondent for the Knickerbocker News and guest speaker at the installation dinner.

Address Change

(Continued from Page 1) "Leader" mailing label. If the member prefers, he may simply paste or tape his present label on the card.

- Enter in the proper boxes their social security number.
- · Enter their new address on the lines indicated.

The "Change of Address for The Leader" card and a similar prestamped, self-mailing card en-Leader," were made available to CSEA members earlier this summer. CSEA headquarters has reported very favorable results in with a little more care in the fill- membership records.

Council Created

ALBANY-Maitland A. Edey of Glen Head is chairman of the newly-created Council of the State service salary scales and wages University College in Nassau County.

Other members include: Mrs. John Wallace, Garden City: Char-'- Carroll, Massapequa; Dr. Raymond F. Smith, Garden City; Toby Coletti, Farmingdale; Abraham B. Shames, Westbury; Martin Dwyer Jr., Syosset; Arthur titled, "Notice: Not Receiving The Hug Jr., Garden City, and Martin Weiss, Westbury.

ing out of the change-of-address card, anticipates marked improve- ment. He succeeds Dr. George the use of the latter card and, ment in its general processing of

North Hempstead Salary Increase

end of six years, is \$6,142. Start- North Hempstead Unit, Civil Serving salary in grade 21 is \$8,796; ice Employees Assn.; Wesley White of the Nassau chapter, CSEA, said top salary grade at the end of of the Sanitation Department; "I am pleased and gratified that six years is \$11,107.

The graded salary plan rethe cost to the Town over prewill be \$25,000 per year.

No Reductions

No employee will experience a reduction in salary as a result of the adoption of the plan, the reclassification of jobs with matching salary grades. Since 270 of the 294 employees are paid on a per diem basis, assignment to an annual salary grade means opportunity for advancement in grade with pay increments.

Employees are given 30 days to appeal their job classifications and salary grades.

"We are extremely pleased with the plan presented to us by the committee. We are convinced it is an excellent plan that provides bases for promotion and advancement on merit and tenure. As it affects earnings, it is a plan that compares most favorably with civil earned in private industry across the State," Wachtler said.

Members of the classification review committee are Mrs. Louise Fearon of the Comptroller Office; Alex Bozza, of the Highway

Dr. Bushel Named

ALBANY-Dr. Arthur Bushel of Far Rockaway has been named to thet Coordinating Council of the State Office for Atomic Develop-James, former commissioner of health for New York City.

(Continued from Page 3) Department, and president of the Board. Victor Adesso of the Parks De- Supervisor Wachtler, of the Town partment; Jack Reeves of the of North Hempstead, and the quired only the approval of the Tax Receiver's Office, and De- Town Board have taken the lead Town Board. It is estimated that puty Town Attorney George L. in bringing back a new job classi-Greenstein. Councilman John S. fication and an improved graded sent salaries in the department DaVanzo acted as liaison between salary plan to the employees of the committee and the Town the Town of North Hempstead."

Irving Flaumenbaum, president

Budget Director Advises

Car Assignment **Advance Notice** To Be Continued

ALBANY - The State Budget Director has assured the Civil Service Employees Assn. that his office will continue to make every effort to see that State agencies give as much ad-State cars are assigned or taken away from an employee.

T. Norman Hurd's assurances were made recently as a result of choose any doctor, anywhere, CSEA's suggestion for guidelines to State agencies that ample advance notice should be given all employees before a State car is assigned or taken away.

Hurd told Joseph F. Feily, president of the Employes Association fine a policy which would apply to all situations, I can assure you cars are assigned."

GHI Expands

(Continued from Page 3)

- · Doctor or hospital-bill payments with no deductibles or coinsurance.
- · Payments for drugs and med-
- · Payments for professional nursing services.
- · Payments for appliances and oyygen.
- Payments for ambulance service.

State employees enrolled in GHI save money by choosing GHI vance notice as possible before doctors because doctors who participate agree to await payment from GHI for paid-in-full services. However, subscribers may whether participating or not, and still receive payment toward any services covered by the GHI plan.

State employees who elect the GHI option are also covered by the 120-day Blue Cross plan for hospitalization.

Additional information as to that "short of attempting to de- details of GHI coverage and opportunities for upstate groups to enroll may be obtained from Arthur W. Rosecrans, Field Dithat we will continue to make rector, at the GHI office, 221 every effort to see that State Park Avenue South New York, agencies give as much advance N.Y. 10003 or, after September 1, notice as possible before State in the State Tower Building, Syracuse, New York.



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N. Y. CITY AREA: NEWARK, KENNEDY & WESTCHESTER COUNTY AIRPORTS

THE MOHAWK ONE-ELEVEN: BUILT BY BRITISH AIRCRAFT CORPORATION

What's Doing

Comptroller Mario Procacino has announced the appointment of Jacob Goldman as Chief of the Bureau of Law and Adjustment, to succeed the late William L. Thomas Goldman has been employed in the Comptroller's office for the past 35 years.

Pazel G. Jackson Jr., secretary of the Department of Public Works, has been named deputy general manager of that department and assistant health services administrator. In these posts, he will help coordinate the design and construction of new health and hospital facilities in New York City.

According to DPW Commissioner William Mattison, and Health Service Administrator Dr. Harold Brown ,the move will "deeisively cut red tape."

"Cleaner Air Week" will be observed October 23 to 29 by the City Department of Air Pollution Control. Austin Heller, Department Commissioner and general chairman of "CAW" said "The most concentrated and significant educational attack that New York City has ever launched in the all important fight to preserve our most precious resource -the air we breath-will take place during the nation-wide observance . . ."

Traffic Commissioner Henry Barnes released a report recently on the Department's part in handling the unprecedented trafe volumns during the January ansit strike, and recommendations for meeting any similar future mass transportation emer-

DPW Commissioner William Mattison has announced the promotion of Maurice J. O'Keefe of Brooklyn, to head the Department's Division of Engineering Services.

Broome County Aides Sponsor Hobby Display

BINGHAMTON - For the third consecutive year, civil service employees in Broome County are putting on a display of their hobbies and handiwork for the public.

The Arts and Crafts Show of the Broome County Civil Service Employees Assn. chapter went on display last week in the Courthouse lobby.

Later the show will be moved to the Broome County Airport terminal for a two-week display.

Any CSEA member in the Binghamton area is welcome to participate by adding his hobby or collection to the public show.

It is built around a Pennsylvania Dutch collection this year.

Carl C. Regan of the Planning Department, who originated the event in 1964, is coordinating the

Awards for originality, public acceptance and best display will be presented at the annual dinner in October.

FREE BOOKLET by U.S. Govcoment on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

Teacher's Aide Open Continually In Rockland Co.

Rockland County is holding lieve teachers of a variety of non- papers, collecting money etc. tions for teacher's aide, Salaries vary according to location.

Teacher's aides work a five day, 25-hour week and are entitled to all employee benefits.

This position is planned to re- is 440-1234.

continuous recruitment examina- teaching duties such as checking

per to call in emergencies to sum-

The City-wide telephone nummon either police or ambulance



Whether you come by boat or car you'll just naturally relax in the quiet beauty of the rustic shore line setting here at Montauk's famous yacht club.

For your vacationing pleasure there is boating, fishing, swimming and golf nearby.

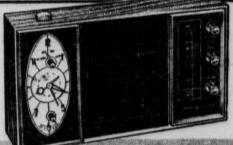
* No tres ... no jackets!

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For further information contact the Rockland County Personnel Office, New City.

New Sheriff

ALBANY-Governor Rockefeller has named Dalton W. Carney of Silver Springs as sheriff of Wyoming County to fill the va-

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J & B AUTO SCHOOL, learn to drive autos & trucks, low, reasonable rates, Class 3 License obtained. 69-11 - 18th Ave., Brooklyn. 259-1377.

Special Thruway Committee Meets Onondago Chapter Clam Bake With Authority On 27 Point Agenda; Set; 400 Expected To Attend Several Major Gains Reported

(Special To The Leader)

ALBANY - The Special Thruway Committee of the Civil Service Employees Assn. presented a twenty-seven point agenda at its regular meeting this month with Thruway officials at the Authority's Elsmere headquarters.

In attendance for CSEA were Joseph C. Sykes, committee chairman; Vito Dandreano, Martin J. Demarich, Vincent F. DeMayo, Jack Gallagher, and Gerald Watson, members of

the committee; John Rice, CSEA assistant counsel; and Henry Gal- [thortly will establish station. pin, assistant executive director.

William Tinney, director of administrative services, and John Lagatt, director of personnel, represented the Thruway Authority. Action taken on the agenda in-

Discuss significance of extensive list of special changes in middle management salary grades initiated and effectuated by Thruway Administration.

Thruway Authority confirmed that action was approved, effective August 18. Association plans on meeting with Thruway Board to request a raise and improve fringe benefits for all employees. (See more detailed article on this item on page 3.)

Change barrier gates from wood to a more durable type of mate-

Decision deferred pending Authority's review of the situation. Provide sick leave and vacation accrual for overtime.

Decision deferred until Authority can make further study of proposal which requires policy change and Board action.

Schedule toll collectors to provide two successive days off four

Authority will analyze schedules and will take any appropriate corrective action.

Eliminate published list of collector's efficiency.

Authority will review this with supervisors.

Replacement of height bars.

Problem under review; may be converted to electronic function.

Establish closer liaison between Authority and CSEA to improve Authority's employee safety pro-

Association requested proposed safety program be referred to Authority's Safety Committee.

Status of proposal to provide full-time registered nurse at Authority Administrative Headquart-

Should feasible means of establishing such a station become available prior to 1969, target date of new Headdquarters, Au-

Dr. Brightman Named New Committee Chm.

ALBANY-Dr. I. Jay Brightman. assistant state health commissioner, has bee nnamed chairman of the new Interdepartmental Committee on Health Economics. The group will recommend future changes in physicians' fees as well Harriman. as fees for various health services

under Medicaid. Others named to the commit- this item. tee are: Dr. Carlyle Nuckols Jr., man Forstenzer of the Department Station. of Mental Hygiene; Hugo Gentilcore of the Budget Division; Jacob Schutzbank of the Workmen's Compensation Board; Adrian Levy of the Education Dept., trades performed by carpenters and William G. Gould of the In- that constitute out-of-title-work. SENIOR ADMINISTRATIVE AS- the State Department of Civil surance Department.

Status of reclassification maintenance man (Mechanic).

Authority's recommendation will be available soon. Board will probably consider at September

Status of proposal for adequate luncheon facilities at toll stations.

Department of Toll Collection in favor of providing more seats; and an adjustment in buildings will be made by lowering coun-

Status of request for time-off for chairman of CSEA Special Thruway Committee to conduct CSEA business.

Time off will be granted if Association makes formal request for time off to attend meetings.

Status of proposal for uniform work day for maintenance employees of 8 a.m. to 4 p.m. on year-round basis.

Authority requested separate meeting between local CSEA repsentatives and engineering and maintenace personnel to discuss this proposal.

Provide at least one three-day pass period during summer schedtimes for every 28 day schedule. ule of permanent toll collectors per 28 day schedule.

Authority will study this proposal further with the Director of Tolls.

Provide rainsuits in place of raincoats for all permanent maintenance employees.

Authority will discuss this proposal further with Purchasing Department.

Provide permanent heat in lanes 13 and 14 at Tarrytown.

Association was assured that this matter would be resolved.

Install extra doors in booths in two lanes at New Rochelle for safety.

Doors installed at Lackawana and New Rochelle.

Clean lanes in toll stations more frequently to prevent grime from accumulating.

Authority noted Association's suggested solution to install sand traps and will make a decision at later date.

Request smaller truck or station wagon for carpenters traveling to different interchanges. (New York Division)

Authority will review budget with respect to provisions covering this proposal.

Status of proposal to fill supervising toll collector's position at

Authority reported that there SENIOR LIBRARIAN (technical has been no change in status of

Status of proposed auxiliary exof the Social Welfare Dept.; Hy- haust system at New Rochelle Tell

> Materials for installation have PRINCIPAL LIBRARIAN (techbeen ordered.

Request reallocation of carpenters or an additional item for Authority requested an oppor- |

of this item.

Status of proposal to provide adequate heat for toll booths at Interchange 37.

the installation should be made by October 1.

Request information with respect to the use of Thruway Authority-sponsored attitude sur-

Authority agreed to Association's request that further information be made available to employees as to the purpose, nature and use of the attitude survey.

Provide protection from vandalism to autos at Block Roll Toll Barrier.

Association informed that Traffic Department was opposed to construction of parking lot in plaza area for safety reasons. Authority is still seeking solution to this problem.

way Authority Chairman and local chapter presidents once a month.

Post overtime schedules for tolls simultaneously in all Divisions.

ity makes further review of request with the Director of Toll

Make overtime available nearest practicable station. Decision deferred.

unity to make further review of

Association was informed that

Hold interim meeting with Thru-

Authority agreed to this request.

Decision deferred until Author-

Following are the exam titles,

Interdepartmental

STATIONARY ENGINEER-32-226

Agriculture & Markets

SENIOR DAIRY PRODUCTS IN-

SPECTOR-32-224-\$7,475

SENIOR FOOD INSPECTOR-

Banking

PRINCIPLE BANK EXAMINER

Education

process) - 32-174 - \$8,365 to

nical processes) - \$10,895 to

nical processes) - \$13,500 to

Executive

Office Of Local Government

S4STANT-32-222-\$10,895

ASSOCIATE LIBRARIAN (tech-

-32-219-\$13.500 to \$'6,050.

SENIOR BANK EXAMINER.

32-225-\$7,475 to \$9,070.

32-218-\$10,895 to \$13,080.

announced.

\$9.070.

\$13,080.

\$16,050.

numbers and salaries.

-\$5,615 to \$6,895.

bers of Onondaga Chapter, Civil Service Employees Assn., are doing everything else.

Their aim: To attract a record number of members and guests to their annual clambake on Sept. 25 at Heiner-

wadel's Grove in suburban North

If the weather cooperates, Arthur Kasson and his committees feel sure they will reach their goal: 400 or more paying custo-

For attractions, the committee figures the usual succulent delicacies alone would be enough

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Employees Assn. members will

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Royal Garden, continental break-

fast every morning, theater tic-

kets and a sightseeing tour of

The flight will leave John F.

The number of reservations is

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may be had by writing to Samuel

Emmett, 1060 East 28 Street.

Brooklyn, New York 11219. After

5 p.m. telephone CL 2-5241. De-

posit checks should be made pay-

and their immediate families.

Kennedy Airport on Nov. 19 and

return on Nov. 27.

able to Emmett.

State Promotion Exam

The State Department of Civil Service is accepting ap-

plications until Sept. 12 for a series of promotion examin-

ations. These exams are open only to qualified candidates

in the department or promotion unit for which the exam is

to

Filing Closes Sept.

London, England, for only \$299.

to make the clambake "the affair" of the season.

Clams, of course, lead the list of foods. But added attractions will be luscious liver-and-bacon, barbeque and other sandwiches throughout the afternoon. Washed down with bowls of chowder, cups of broth and stronger liquids, the sandwiches should hold everyone until the main course at night: More clams, chicken, etc.

Then, of course, there will be games, matches and other contests to occupy those who abhor eating. And, prizes, prizes, prizes.

Pollowing dinner, those with enough energy will dance to the music of a well-known local band. The Parisians.

Assisting Kasson as co-chairman is J. Vail Griffin.

Others on the committee include: Tickets-Florentine Smith. Florence Barnes, Margo Parsons and Margaret Carter; Prizes-Robert Clift, Ray Schumacher, Rae Scharfeld, Van Harris Hilda H. Young and Helen Demore.

Also, Games-James Carr, Norine Barry, Maryell Guyder, Genevieve Viau, Arlene Brady, Frank Reyonlds, Robert McEwan and Lee Smith; Invitations - Genevieve Paul and Joan Snigg, and Publicity-John Ouschowski and the chairmen.

Masseo Installed By Harlem Valley **CSEA** Chapter

WINGDALE-Rooney Masseo was installed as president of the Harlem Valley State Hospital chapter of the Civil Service Employees Assn. at the chapter's annual dinner conducted recently at the Edgewood Restaurant in Amenia.

Field representative and Mrs. R. William Goring and assistant CSEA research analyst Thomas Coyle attended the dinner as guests of the chapter.

Other officers installed by Coyle were Martha McConchie, vicepresident; Ann Bessette, secretarv-treasurer: Marian Van Kuren, Stanley LaVoie and Thompson, trustees, Mrs. Bessette is also Mental Hygiene Department representative for the chap-

Two Spend Frigid Night **Claiming Picnic Grove**

BUFFALO-Two hardy members of West Seneca State School chapter, Civil Service Employees Assn. staked overnight claim on an area of Chestnut Ridge Park so 1,500 chapter members and their families could enjoy a picnie and outing.

Picnic space is at a premium in the Eric County park so James Bourkney and Robert Gayer pitched a tent in an area the night before the Aug. 13 pienic. "It was a cold night, too,"

Bourkney said. Larry Barning and Roy Lee were

SENIOR ADMINISTRATIVE AS-SISTANT-32-220-\$10,895 \$13,080.

SENIOR ADMINISTRATIVE AS-SISTANT-32-221-\$10,895 \$13,080.

State Insurance Fund TEST PAYROLL AUDITOR 32-'215-87,475 to \$9,070.

ASSOCIATE PAYROLL AUDIT-OR-32-216-\$8,825 to \$10,670. DISTRICT PAYROLL AUDITOR -32-217-\$7,473 to \$9,070. Motor Vehicles

MOTOR VEHICLES PROGRAM MANAGER - 32-120 - Grades 18 to 21.

MOTOR VEHICLES PROGRAM MANAGER - 36-126 - Grades 22 to 26.

State University SENIOR ADMITTING CLERK-32-298-84,725 to \$5.855.

For further information contact to Service, the State Campus, Albany. picnic chairman.