

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XIX, No. 42 Tuesday, June 24, 1958 Price 10 Cents

Counsel's Leg

COMPTON
ALBANY
CAPITOL STATION
P. O. DRAWER 125
HENRY GALPIN

Report

See Page 3

CSEA Asks Public Works To Speed Up Aides' Payments For Overtime and Expenses

ALBANY, June 23—John F. Powers, president of the Civil Service Employees Association, released a letter sent to John W. Johnson, superintendent of Public Works, asking for a speed up in the payment of overtime checks and also of the expense accounts for the employees of the department.

Mr. Powers also asked that immediate steps be taken to prevent out-of-title work which the Association has learned is being performed by laborers in the department who are called upon to operate mechanical equipment without any title change or increase in compensation.

Mr. Powers letter follows: "Our members employed by your department have asked our Association to request in as strong a manner as possible the following improvements:

Overtime Payments

(1) Payment at least monthly for overtime work rather than the existing arrangement whereby overtime is paid quarterly, approximately six weeks after the end of the quarterly period. For example, overtime work performed in January is paid for around the middle of May. I am sure you will agree that this is not a reasonable arrangement and is very unfair to the employees involved.

(2) Bi-weekly payment of expense accounts. Under the present arrangements, employees wait one to two months or more beyond the end of the monthly period for which accounts are submitted. For example, expenses incurred on January 1 are reimbursed to the employee anywhere between March 1 and April 1. We do not believe that the employee should

be asked to invest up to three months' expenses in his State position. The employee is always two and a half to three months behind in receiving reimbursement.

Out-of-Title Work

(3) Your department take steps to prevent out-of-title work by increasing the number of positions sufficiently to cover the work which must be performed, or increasing the rate of pay and title during the period the employee is called upon to perform the work of a higher title. We recognize in case of a particular emergency the necessity of all public employees pitching in until the emergency is resolved, irrespective of title. However, in cases without number in the Department of Public Works, laborers are required to operate pieces of equipment, for the operation of which the various levels of equipment operators are set up. We request that this practice cease and that an appropriate number of equipment operator titles be set up for the purpose of operating such machinery.

No Reasons

"The foregoing are conditions which, for the most part, the government would not allow to exist in private industry. These conditions, and others, merit the immediate attention of you and your staff. They have existed for years without legitimate reasons. These unsatisfactory conditions are affecting the morale of the employees of your department.

"We ask your assurance that these matters will be looked into and corrected promptly. We look forward to hearing from you at an early date."

Assn. Assails Kelly For Failure to Make Full Use Of Powers to Reallocate

ALBANY, June 23—J. Earl Kelly, State Director of Classification and Compensation, has been accused of failing to use all the legal powers at his command to adequately allocate State positions to appropriate salary grades.

The criticism came from the Civil Service Employees Association following a long period of almost consistent denials from Mr. Kelly's office to appellants for higher allocation of stenographic and clerical positions.

The Association particularly objected to the "rubber stamp" type letter that accompanied each rejection. This letter states, the

CSEA reports, that Mr. Kelly recognizes the inadequate salaries but refuses to recommend a fairer pay scale.

The Association position is that Mr. Kelly is not doing his lawful duty in seeing that employees get fair and equal pay for similar work.

Objection Made in Letter

The CSEA objections were outlined in a letter from John F. Powers, Association president, to Mr. Kelly. It read:

"During the closing days of the legislative session, State departments, legislators, administrators, and executives, as well as ourselves, received many letters of

protest over the omission of a raise for clerical positions, especially from the institutions. Subsequently, numerous appeals for reallocation were filed with your division, and we have been requested to act as their representative in many instances. Initially, our staff had planned to furnish facts and figures which we know would substantiate and embellish your own.

"We are advised that as these applications have been received, they have been perfunctorily denied by a letter with a fixed pattern, samples of which have been sent to us by unsuccessful appellants.

"Your denial states explicitly that incumbents of the position for which appeal has been filed are receiving inadequate salaries, but that it is not your responsibility to make adjustments since this is representative of a generally low wage level in State service. Thus you admit that the clerical personnel, for example, are underpaid but refuse to recommend an upgrading.

Law States Duty

"It is our feeling that Section 38 of the Civil Service Law charges you with the responsibility of implementing the legislative principle of fair and equal pay for similar work. Similarly, the statute charges you 'to make such revisions in the classification or compensation of positions as changes in the State service may require.'

"We feel you cannot avoid the responsibility thrust upon you by statute. Adjustments in the State salary plan are primarily an administrative problem. Whether or not sufficient funds are provided to increase all State salaries, it is true, is a matter of legislative and executive action. However, if your findings are, in any particular case, that the position is underpaid, then it follows it is your responsibility under the statute to issue a 'determination' providing for the upgrading of that position subject, of course, to the approval of the Budget Director as the statute requires. The primary responsibility for all salary changes thru reallocation and reclassification reverts to your division and should be met by the division as the facts indicate. If you find that a position is underpaid, we feel you must recommend upward revision.

"To take the position you are now taking abrogates not only your powers, but also your responsibilities to the State's fiscal agency.

"Thus, we feel that you should forthwith forward appropriate determinations to the Director of the Budget reallocating appropriate positions to implement the principle of equal pay for equal work, especially as it pertains to clerical positions in the State service."

Assn. Seeks To Block Move To Open Up Wardens' Test

Action to forestall removal of State warden examinations from promotional to open competitive tests has been taken by the Civil Service Employees Association.

Reports have reached the Association that such action is being considered by both the Correction and Civil Service Departments.

In twin letters to Commissioner Thomas McHugh, of the Correction Department, and Alexander A. Falk, president of the State Civil Service Commission, Mr. Powers said:

"It has been called to our attention that serious consideration is being given to filling the position of Warden in the Correction Department by open competitive examination rather than by promotional examination as in the past. Our Association is unalterably opposed to this proposal. We feel that the large promotional field in the Correction Department provides sufficient

qualified candidates to fill this position on a promotional basis.

"Prior to any decision in this matter, our Association asks the opportunity to be heard."

Bus Schedule Set At Jones Beach For Metro Meet

Buses to Jones Beach for the annual meeting of the Metropolitan Conference of the Civil Service Employees Association will leave from all parts of New York City on June 28, the day of the meet.

In Manhattan, buses will leave from 207th St. and Broadway at 9:20 A.M.

In the Bronx, buses will leave from Fordham Road and Webster Avenue at 1:35 A.M. and from Parkchester at 9:50 A.M.

On Long Island, departure is at 10:10 A.M. from the northwest corner of Francis Lewis Blvd. and Northern Blvd.

Fare each way is \$1.25. All buses return at 5 P.M.

Edith Fruchthandler, Conference secretary, announced that the following institution directors have accepted invitations to the meeting: Dr. Charles Buckman, Kings Park; Dr. Harry LaBurt, Creedmor, and Dr. Nathan Beckenstein, Brooklyn State.

Installation of new officers will take place at noon. After the luncheon meeting the facilities of the park will be available to all Association members.

New Cornell Trustee

ALBANY, June 23—Governor Harriman will appoint Herman T. Warshaw of One Fifth Avenue, New York City, as a trustee of Cornell University, July 1. He will succeed James McConnell of Ithaca, whose term expires.

Mr. Warshaw, a stockbroker in New York City, was a graduate of Cornell University where he received his Bachelor's degree in 1916 and a Master of Arts degree in 1917.

Powers Inspects Air Charter Facilities

John F. Powers, president of the Civil Service Employees Association, was among a group of 97 persons invited to inspect the new air charter service of Overseas National Airways last week.

The airlines, which has purchased several new DC-6 type aircraft for private charter use, invited several Congressmen, bank and corporation officials, editors from the parochial and lay press and employee organization presidents to view their service on a brief trip between Brussels, Belgium, and the United States.

Purpose of the flight was to show the safety qualities, flight service and dependability of the line in serving charter groups.

Overseas National Airways facilities are being used by the Metropolitan Conference of the Association to take Conference members on a tour of Europe next month.

Lefkowitz Rules License Aides Not Eligible To Work At Harness Tracks

ALBANY, June 23—Attorney General Louis J. Lefkowitz has ruled that employees of the License Division of the Department of State are "ineligible for employment" at harness tracks.

The opinion was rendered by Barnett J. Nova, executive deputy secretary of state, who requested it.

Western Conference Meets On June 28

The Western Conference of the Civil Service Employees Association will meet June 28 at 3 P.M. in the Spring Brook Inn, Caledonia, N.Y. Industry chapter, of which William Hickey is president, will be hosts.

Isaac Hungerford, of the State Retirement System, will be the afternoon speaker.

Evening speaker will be Senator Frank Van Lare.

Mr. Lefkowitz wrote, "Whatever may be the pari-mutuel racing-connected employment opportunities now available to other State employees by virtue of the 1958 amendment, the eligibility of employees of the Department of State for such employment must also be considered from the point of view of Section 74 of the Public Officers Law (the Code of Ethics).

The Attorney General, pointing to possible conflict of interest, added:

"Since all pari-mutuel harness racing activities in this State are licensed and otherwise governed by a branch of the same State agency in which the class of employees in question is employed, it follows that the employment of such employees at race tracks at which pari-mutuel racing is conducted would be contrary to the Code of Ethics . . ."

Traffic and Park Officers, Interviewers Wanted

The New York State Department of Civil Service is accepting applications continuously for traffic and park officer, highway light maintenance foreman, steam fireman, custodian and custodian bus driver, employment interviewer and unemployment insurance claims examiner.

No experience is needed for the traffic and park officer posts. These are summer police jobs in Nassau, Queens and Suffolk counties and pay \$82 a week. Application fee is \$4.

Traffic and park officers patrol the State parks and parkways under the jurisdiction of the Long Island State Park Commission, enforce laws and parking ordinances, and give help, information, and protection to the public.

Candidates can apply at any time. Application forms may be obtained from the Long Island State Park Commission, Department of Conservation, or from the offices of the State Department of Civil Service, Room 2301, 270 Broadway, New York 7, and 39 Columbia Street, Albany. Specify traffic and park officer, seasonal, No. 182.

A year's residence in New York State and legal residence in the Tenth Judicial District — Nassau, Suffolk, and Queens counties — for at least four months before the examination is required. Applicants are also required to be citizens of the United States, between the ages of 21 and 33, and either graduates of a standard senior high school or holder of an equivalency diploma. A New York State driver's license is also required.

Applicants must be at least 5'-10" in bare feet, weigh 150 pounds stripped, have 20/20 vision in each eye without glasses, and have satisfactory hearing without the use of a hearing aid. Excellent moral character and habits are essential.

Officers may be assigned to any of the parkways and parks of the Long Island State Park Commission.

Openings for custodian and custodian-bus driver, No. 140, exist in various school districts. No New York City or other city school vacancies will be filled from this examination. Normally only residents of the school district will be appointed. This means that in most cases the applicant must have resided in the school district in which he seeks appointment for at least four months preceding the date of examination.

The examination will be given once a month in the towns listed on the application form. Appointments will be made at \$2,000 to \$3,000 varying with the school district and work year. For the salary in a specific district, it is necessary to contact the Board of Education.

Custodians perform routine cleaning and maintenance tasks in a school building or on the school grounds. Some experience

in these duties is preferred. In addition applicants must be able to read and write English and, to be eligible for custodian-bus driver, must possess a New York State driver's license. Indicate license number and date of expiration on application.

A written test will be given on the duties of the job.

Steam fireman, examination No. 165, pays \$3,300 to \$4,150. Appointments at Manhattan State Hospital will be made at \$3,640. There are vacancies in several departments and institutions throughout the State, mostly in State colleges and institutions of the Departments of Mental Hygiene, Correction, and Social Welfare.

Candidates must have either one year of satisfactory experience in the operation and/or maintenance of high pressure steam boilers burning oil, coal, or gas; or one year of satisfactory experience in the operation and/or maintenance of low pressure steam boilers burning oil, coal, or gas, plus satisfactory completion of a course in fundamentals of stationary engineering; or a satisfactory equivalent plus a course in fundamentals of stationary engineering. Only men will be appointed. The filing fee is \$3.

Examination No. 168, highway light maintenance foreman, is open to candidates with a valid New York State motor vehicle operator's or chauffeur's license at the time of appointment; and a total of at least eighteen months of satisfactory practical experience in construction or maintenance of paved highways in the last ten years.

The jobs pay \$3,480 to start. Highest pay step is \$4,360. The filing fee is \$3. The positions are in counties throughout New York State with the exception of New York City. Therefore New York City residents will not be certified for appointment.

A highway maintenance foreman supervises and works with a small force of laborers in maintenance and repair projects on a section of State highway. These projects may include patching

pavement and filling holes, cleaning ditches and culverts, cutting grass, painting and repairing guard rails and signs, and plowing roads and sanding icy pavements in winter. On large maintenance projects he may supervise only one phase of the project under general direction of a highway general maintenance foreman. He may, on occasion, have to operate a truck or some other piece of highway equipment, and answer emergency calls outside his regular hours.

A written test will be given over operation of mechanical equipment used for maintenance on State highways; methods of patching, resurfacing, and drainage of highways; principles and practices of maintenance and repair of highways, and supervisory ability.

State examination No. 150, employment interviewer, and No. 151, unemployment insurance claims examiner, will be filled at \$4,246. The maximum salary is \$5,310. Application fee is \$3.

Candidates for employment interviewer must have a bachelor's degree; or one year of specialized experience and a total of six additional years in office or business

experience, high school education, or college education.

This specialized experience must have been in labor or industrial relations, public, or private employment counselling in a public or private employment agency or organization, personnel administration or in interviewing, classifying, or counseling for vocational rehabilitation in the

armed forces. This experience must have involved, as a major portion of the duties, eliciting and analyzing information and making responsible face-to-face decisions with employers, employees, or the general public. The following experience is not acceptable: clerical experience, social investigator, claims adjuster,

(Continued on Page 15)

CATCH UP! FIND OUT HOW YOU CAN FINISH HIGH SCHOOL AT HOME IN SPARE TIME

Standard Text Books Used
You must be 17 or over and have left school. Write for FREE 55-page High School booklet today.

AMERICAN SCHOOL, Dept. 9 AP-43
130 W. 42nd St., New York 36, N. Y. Phone BRyant 9-2604
Send me your free 55-page High School Booklet.

Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____

Kelly Clothes Inc.

Maker to Wearer

Men's Fine Clothes & Uniforms

Factory Sales Room

621 River St.

Troy, N. Y.

Tel. AShly 2-2022

NESSEN & GANS, Inc.

HAS IT! THE GIFT HE WANTS MOST

the man-sized
REMINGTON ROLLECTRIC SHAVER

exclusive built-in roller combs for the world's closest, most comfortable shave!



The search ends in our Men's Shaver Department! Here's a custom-tailored gift for the particular man... the gift of smooth, close, effortless shaving... unbelievably fast shaving in complete comfort! Rollectric's three diamond-honed double shaving heads give largest shaving area — means he always gets a peach of a shave!

Here indeed is the perfect gift for the man in your life... the amazing Remington Rollectric. See it today in our Men's Shaver Department!

REMINGTON ROLLECTRIC SHAVES THE HIDDEN BEARD!



Your Hidden Beard is here. Whiskers grow in tiny valleys. Ordinary shaving methods don't reach those valleys. They simply skim over whisker bases.

Three Double-Action Shaving Heads... the largest shaving area of all. Only Rollectric has three heads that set as one... only Rollectric has six diamond-honed cutters!

Your Hidden Beard is gone. Rollectric's exclusive built-in Roller Combs pop up whisker bases — right in the path of the double-action shaving head.

NESSEN & GANS, Inc.
48 WEST 46th STREET
NEW YORK CITY
CI 6-6788

HEINS & BOLET

Offers You This

New...
Stainless Steel FARBERWARE Utility Cooker



Now... the most versatile appliance ever — an automatic double boiler saucepan, deep fryer and steamer in gleaming stainless steel. Completely immersible for easiest cleaning of all.

INTERCHANGEABLE "PERFECT HEAT" CONTROL

Buy it for one... use it for all! Makes all cooking fully automatic. Saves you \$\$\$ whenever you buy additional Farberware cooking appliances. See the complete Farberware line today!

Downtown's Leading Department Store

HEINS & BOLET

68 CORTLANDT ST.

RE 2-7600

KEY ANSWERS

KEY ANSWERS MOTOR VEHICLE OPERATOR

Written Test Held June 7, 1958

1. C; 2. D; 3. B; 4. A; 5. C; 6. D; 7. C; 8. B; 9. B; 10. C; 11. B; 12. A; 13. B; 14. D; 15. A; 16. B; 17. A; 18. A; 19. D; 20. B; 21. A; 22. A; 23. C; 24. A; 25. D; 26. D; 27. B; 28. D; 29. A; 30. D; 31. A; 32. B; 33. C; 34. B; 35. D; 36. A; 37. A; 38. B; 39. D; 40. D; 41. C; 42. E; 43. A; 44. D; 45. C; 46. B; 47. A; 48. D; 49. C; 50. A; 51. B; 52. C; 53. B; 54. C; 55. B or D; 56. C; 57. B; 58. D; 59. D; 60. B; 61. C; 62. B; 63. A; 64. B; 65. A; 66. C; 67. C; 68. D; 69. C; 70. B; 71. E; 72. C; 73. B; 74. A; 75. A; 76. D; 77. D; 78. A; 79. A; 80. C; 81. B; 82. C; 83. C; 84. C; 85. A; 86. D; 87. B; 88. C; 89. D; 90. B; 91. B; 92. C; 93. B; 94. C; 95. D; 96. D; 97. B; 98. C; 99. A; 100. A.

Last day to protest to City Civil Service Commission, 299 Broadway, New York 7, N. Y., is Tuesday, July 1.

MARION SEGRUFF TO FILL NASSAU BOARD POST

ALBANY, June 23—Mrs. Marion Segriff of Long Beach is the first woman to become a member of the Nassau County Board of Supervisors. She was named by Governor Harriman to complete the term of her late husband, James P. Segriff, who died last month.

CIVIL SERVICE LEADER
America's Leading Newsmagazine for Public Employees
LEADER PUBLICATIONS, INC.
87 Dunne St., New York 7, N. Y.
Telephone: BRookman 3-6010
Entered as second-class matter October 3, 1939, at the post office at New York, N. Y. under the Act of March 3, 1879. Member of Audit Bureau of Circulations.
Subscription Price \$4.00 Per Year (Individual copies, 10c)
READ The Leader every week for Job Opportunities

TV FOR AILING EMPLOYEES



Margaret Lyons, president of the Kings Park Chapter, Civil Service Employees Association, presents three bedside television sets to Dr. Charles Buckman, director of Kings Park State Hospital, Charles Brown, member of the Board of Visitors, for use in the employees sick bay.

State Police Endorsement Given Harriman Program

ALBANY, June 17 — John F. Powers, President of the Civil Service Employees Association, stated today that representatives of the Civil Service Employees Association chapters in the Division of State Police had heartily endorsed the proposal announced by Governor Harriman which will result in the reduction of the average duty hours of the State troopers from 109 hours per week to an average of 58 hours per week.

The nine representatives of Employees Association chapters of the State Police were meeting in a regular business session at the Manger-DeWitt Clinton in Albany when they endorsed the proposal.

Mr. Powers said that at a meeting of the representatives of the Civil Service Employees Association chapters in the Division of State Police, representing 1,250 out of a possible 1,400, the delegates of the troop chapters heartily endorsed the proposal recently announced by Governor Harriman which will result in reduction of the average duty hours of the

Troopers from 109 hours per week to an average of 58 hours per week.

First Major Improvement

"The Trooper representatives pointed out this is the first major improvement in Troopers' duty hours since the inauguration of the division in 1917. The representatives commended the action of the Governor and pointed out that while the proposal does not effectuate the hoped for 40-hour week, it represents as major an advance as could possibly be made without further appropriation or personnel to permit installation of a true 40-hour week such as is enjoyed by all municipal police officers as a result of action of the legislature two years ago."

The delegates assembled recognized that there would undoubtedly be both isolated and collective problems raised by the installation of the new work plan, Mr. Powers said, but decided that the only reasonable way to handle this problem was to wait until the situations developed, and then deal with any inequities which

arose. "When the program as proposed by Governor Harriman is installed and perfected with the liberal intent with which it was promulgated, we feel certain that the Governor, the administrative officers of the division, and the people of the State as a whole, will agree that they continue to be represented in the statewide police field by an organization without peer in the entire 48 states," Mr. Powers declared.

Collegiate Family At Geneseo Graduation

ALBANY, June 18—Graduation time for the State University is a "family affair" for Mr. and Mrs. Lorence Pries and daughter Margaret.

Mr. Pries is associate professor at the Agricultural and Technical Institute at Canton. His wife, Miriam, graduated this month from the State Teachers College at Potsdam. Daughter Margaret graduated from the Teachers College at Geneseo. Both mother and daughter received their degrees at the Geneseo exercises with Mr. Pries in the audience.

EMPLOYEES ACTIVITIES

Willard State Hospital

A hearty welcome is extended to the following new employees and they are invited to join the CSEA and to take part in the benefits of the association: Paul St. Germain, Glenda Z. Walborn, Lee W. Gable, Kenneth L. Myer, Mary E. Beach, Louise M. Robenolt, Jane E. Ike, James D. Shoots, Merle E. Nye, Ruth A. Wooda, Paul S. French, Ava L. Birkhead, Theodore R. Bounds, Bruce L. Phillips, David L. Davison, Nedra N. Clyde, Marcia E. Dildine, Helen J. Prindle, Wallace J. McCutcheon, Thomas E. Perkins, Maude E. Baker, James V. Smithers, Henry A. Brown, and Carolyn E. Dratt.

Sympathy is extended to the family of Arlen Blanchard, who died May 9.

Congratulations to Mr. and Mrs. Robert Mannix on the birth of a son; to Mr. and Mrs. Douglas Fridley on the birth of a daughter; to Mr. and Mrs. Maurice Carpenter on the birth of a daughter; and to Mr. and Mrs. Jack Champion on the birth of a daughter.

Mr. and Mrs. William Nielsen have returned from a vacation in Florida.

Congratulations to Pat Griffin and Robert Seaman, who were married on May 3rd.

HUDSON RIVER AIDES AWARDED 25-YEAR SERVICE PINS



The above members of the Hudson River State Hospital 25-year service club received pins at the annual dinner of the club. Seated from left are Katherine Liddle, Evelyn Wissemann, Helena Brown, and Ellen Dahowski. Standing are Howard LeRoy, George Gunn, Judson Manning, William Wroblewski, David Jones, John Sutton, and Arthur Marx. Not shown are Ruth Carey, Marorie Henion, Anna Robinson, Dorothy Vander Mark, and William Galbraith, who also received pins.

CAPITOL DISTRICT ARMORY HOLDS INSTALLATION



New officers of the Capitol District Armory Employees chapter of the Civil Service Employees Association are shown at their installation ceremonies. They are, from left: John J. Sleasman, president; William J. Griffin, vice president; and Patrick P. DeAmelia, secretary-treasurer.

Leader Circulation Passes 100,000

Circulation of The Civil Service Leader last week passed the 100,000 mark for the first time in the newspaper's 19-year history. An addition of 563 new subscriptions added to the previous week's sale of about 99,900 will carry the total paid distribution above 100,000.

The total print run for the issue is 108,000, with excess copies distributed to government agencies and advertisers. Besides, there will be unsold copies returned by newsstands.

Founded in September, 1939, by Seward Brisbane and Jerry Finkelstein, The Leader has had a steady growth through the entire period, except for the war years. A major step in the paper's growth occurred in 1943 when the members of the Civil Service Employees Association subscribed as a group. With the growth of the Association, the newspaper's circulation has also expanded.

Various other employee groups now subscribe for The Leader as a regular service to members. Besides, copies are also sold on 4,000 newsstands, and by subscription at \$4 a year.

City Teaching Exam Schedule

The office of the Superintendent of Schools has announced the list of teaching examinations to be given during the fall term of 1958. The official dates for all the examinations have not been set, but the list has been released so that persons who are interested may begin preparation.

Examinations for which applications may be made now are:

Subject and grade	Date of closing
Common branches (substitute)	Oct. 3
Early childhood classes (substitute)	Oct. 3
Biology and general science day high schools	Sept. 12
Chemistry and general science day high schools	Sept. 12
Earth science and gen. science day high schools	Sept. 12
Physics and general science day high schools	Sept. 12
Center director	Sept. 26
Music, chairman	Oct. 10
Early childhood education, assistant director	Sept. 12
Asst. to principal, School for the Deaf	July 2
Junior principal of 600 school	July 1
Classes for children with retarded mental development	Sept. 26
Health conservation classes	Sept. 26

Fall examinations for which the official dates have not been set are English, fine arts, general shop, health education, home nursing, laboratory assistant (biology and general science), laboratory assistant (physical sciences and general science), physical sciences and general science, related technical subjects (biology and chemistry), related technical subjects (mechanical structural, electrical), speech, educational and vocational counsellor, home economics, industrial arts, early childhood education, attendance officer, psychologist-in-training, school psychiatrist, school psychologist, school social worker, center director, director of health education, director of speech improvement, classes for adults in English and citizenship, supervisor of school library service, health education (playgrounds), kindergarten (playgrounds), swimming (playgrounds).

Applications will not be accepted until official examination dates are set.

Bill McDonough Now Manages Fla. Motel

ALBANY, June 23 — William F. McDonough, former assistant director of Milk Control in the Department of Agriculture and Markets, is now resident manager of the Rio Motel at 1824 Washington Street, Hollywood, Florida.

In writing to Roy H. MacKay of Milk Control, he made the announcement that low rates would be made available to CSEA folks for summer if any plan on vacationing there.

A & M Picnic Held

ALBANY, June 23 — The Agriculture and Markets chapter, CSEA, had their annual Department picnic on the afternoon of June 18 at Thatcher Park.

Refreshments and outdoor recreation in the park all afternoon was followed by a roast beef dinner at Heiderberg Lodge, near the park entrance.

NYC EXAMS THAT OPEN NEXT MONTH

Applications for the following jobs will be received by the Department of Personnel during the July 8-28 filing period.

8288. MEAT CUTTER, labor class, \$3,500-\$4,580. Fee \$3. Open to men only. Applications will be issued and received by the Department of Personnel, 96 Duane St., New York 7, N. Y. from 9 A.M. to 1 P.M. on July 1, 2, and 3. Since the position of passing candidates on the eligible list is determined by their application numbers, consecutively numbered applications will be issued at the above location in the order of appearance of the applicants. Applicants will be required to fill out the application at that time. Minimum requirements: elementary school graduation and one year's experience in meat handling or dressing of poultry; or elementary school graduation and completion of an acceptable vocational training course in meat handling or dressing of poultry; or a satisfactory equivalent combination of education and experience. Qualifying practical oral test and medical test required. (July 3)

8284. HOSTLER, labor class, \$3,250-\$4,330. Fee \$3. Open to men only. Applications will be issued and received by the Department of Personnel, 96 Duane St., N. Y. 7, N. Y. from 9 A.M. to 1 P.M. on July 1, 2, and 3. Since the position of passing candidates on the eligible list is determined by their application numbers, consecutively numbered applications will be issued at the above location in the order of appearance of the applicants. Applicants will be required to fill out the application at that time. Minimum requirements: three months' experience in the care of horses and the maintaining of stables and equipment in orderly and sanitary condition. Qualifying performance test and medical test required. (July 3)

8289. WINDOW CLEANER, labor class, \$4,000-\$5,080. Fee \$3. Open only to men who shall not have passed their 40th birthday on July 1. Applications will be issued and received by the Department of Personnel, 96 Duane St., New York 7, N. Y. from 9 A.M. to 1 P.M. on July 1, 2, and 3. Since the position of passing candidates on the eligible list is determined by their application numbers, consecutively numbered applications will be issued at the above location in the order of appearance of the applicants. Applicants will be required to fill out the application at that time. Minimum requirements: one year's experience in washing and polishing windows and other glass. Qualifying performance test and medical test required. (July 3)

PROMOTION

8340. ASSISTANT MAINTENANCE ENGINEER (SIGNALS),

Auburn Group Holds Communion Breakfast

A Communion breakfast for 140 Catholic employees of Auburn Prison was held recently. Edwin M. Nolan, a member of the faculty of West High School, Auburn, N. Y., gave an interesting and informative discourse on the history of Catholicism in Cayuga County.

Seated at the speaker's table were Thomas Poole, toastmaster; Robert E. Murphy, warden; Daniel E. Damon, principal keeper; John Deegan, assistant principal keeper; Rt. Rev. Msgr. Gregory Dugan; John P. Foster, former warden; and Leonard Kinnella, assistant superintendent of industries.

HARRIMAN REAPPOINTS ALBANY COMMISSION

ALBANY, June 23—Governor Harriman has reappointed the five members of the Albany Port District Commission for new terms. Members are Michael J. Powers, John C. Cray, L. Murray Doody, Raymond P. Joyce Sr., and William J. Lyons Sr.

DR. KAPLAN TO BE NEW HOSPITAL VISITOR

ALBANY, June 23—Dr. Edward E. Kaplan of New York City has been named a member of the Board of Visitors of Pilgrim State Hospital. He succeeds the late Dr. James E. Maloney of Brooklyn.

Transit Authority, \$6,050-\$7,490. Fee \$5. Written test October 29. Eligible title: junior maintenance engineer, (signals), Transit Authority. Record and seniority weigh 50, 70 percent required. There will be no choice of questions in the written test and candidates will be expected to have a working knowledge of any of the signal systems in use in the Transit Authority. Medical and physical tests required. (July 8-28)

8320. SUPERVISOR (STRUCTURES—GROUP C), Transit Authority, \$7,500-\$8,500. Fee \$5. Written test October 8. Eligible title: assistant supervisor (structures—group C), Transit Authority. Record and seniority weigh 50, 70 percent required; written weights 50, 70 percent required. All candidates will be expected to have a good working knowledge of any of the structural work of the transit system and especially with respect to proper methods and practices for the maintenance of the heavy structural steel work of the elevated structure. Medical and physical test required. (July 8-28)

8314. POWER MAINTAINER—GROUP C, Transit Authority, \$2,32-\$2,56. Fee \$4. Written test October 24. Eligible title: maintainer's helper, Transit Authority. Record and seniority weigh 50, 70 percent required; written weights 50, 70 percent required. The written test will consist of general questions; questions concerning the engine room and condensing and feed water equipment; and questions on the boiler room, fuel and ash equipment. All candidates will be required to answer general questions, and will have a choice of the other two sections. Medical and physical test required. (July 8-28)



Largest Clothier with America's greatest buys in superbly tailored

TROPICALS FOR MEN

- ★ Crisp, wrinkle-chasing Dacron / Rayon / Orlon **34.95**
- ★ Superbly Rochester-tailored Worsted / Dacron / Silk **49.50**
- ★ Superbly Rochester-tailored 55% Dacron 45% Pure Silk **55.00**

Charge it! **6 MONTHS TO PAY** with no down payment



A monthly check that means so much

Every month a state employee in Albany who is recovering from a hip injury looks forward to a special envelope. You see, inside this envelope is a disability check for \$100 which this woman uses to help meet her regular living expenses! To date, she has received 30 checks or \$3,000. You too can protect against loss of income due to accident or illness by enrolling in the C.S.E.A. Plan of Accident and Sickness.

Before another day goes by, get in touch with one of these experienced insurance counsellors in our Civil Service Department.

John M. Devlin	President	148 Clinton St., Schenectady, New York
Harrison S. Henry	Vice President	342 Madison Avenue, New York, New York
Robert N. Boyd	General Service Manager	148 Clinton St., Schenectady, New York
Anita E. Hill	Administrative Assistant	148 Clinton St., Schenectady, New York
Thomas Canty	Field Supervisor	Box 216, Batavia, New York
Fred Busse	Field Supervisor	23 Old Dock Road, Kings Park, New York
Thomas Farley	Field Supervisor	110 Trinity Place, Syracuse, New York
Charles McCreedy	Field Supervisor	20 Briarwood Road, Loudonville, New York
George Wachob	Field Supervisor	3562 Chapin, Niagara Falls, New York
George Weltmer	Field Supervisor	10 Dimitri Place, Larchmont, New York
William Scanlan	Field Supervisor	342 Madison Avenue, New York, New York
Millard Schaffer	Field Supervisor	12 Duncan Drive, Latham, New York

TER BUSH & POWELL INC. Insurance

MAIN OFFICE 148 CLINTON ST., SCHENECTADY 1, N.Y. FRANKLIN 4-7751	ALBANY 5-2032	905 WALBRIDGE BLDG. BUFFALO 2, N. Y. MADISON 8353	342 MADISON AVE. NEW YORK 17, N. Y. MURRAY HILL 2-7895
--	---------------	---	--

ST. LAWRENCE COUNTY CHAPTER CELEBRATES 10th ANNIVERSARY

NewStateExam Series To Open



Installation of new officers and a talk on the State Retirement System highlighted the tenth annual dinner meeting of St. Lawrence County chapter, Civil Service Employees Association. Seen here are, front row from left, Isaac S. Hungerford, administrative director of the Retirement System, principal speaker for the event; Maxine Stone, chapter secretary; Vernon A. Tapper, CSEA third vice president, who installed new officers; Marian C. Murray, chapter president;

Joseph Feily, CSEA first vice president; Mary Manning, chapter first vice president; Roland L. Watson, chapter treasurer, and Ceylon Allen, chapter second vice president. Standing, from left, are Charles E. Bowers, chapter director; E. Stanley Howett and Glenn Millrer, directors; Lewis W. Paddock, director, and John M. Loucks, director. Not present were Charles G. Kentfield, third vice president; Yale Gates, Eimer Hewlett, Leo LeBeau and Dr. Robert Rogers, directors.

The next series of State Jobs will be open for applications on July 7. Closing date for applying is August 15. For full details, request announcements by title and number from the State Department of Civil Service, Room 3301, 270 Broadway, New York 7, after July 7.

Jobs in the series are: 8048, supervising psychiatric social worker; 8049, Youth Commission area director; 8050, institution education director; 8051, institution education supervisor; 8052, associate librarian (science and technology); 8053, senior library supervisor; 8054, associate library supervisor; and 8055, film production aide.

8056, veterinarian; 8057, veterinarian (small animals); 8058, supervising veterinarian; 8059, associate veterinarian; 8060, principal engineering technician (electric); 8061, head janitor; and 8062, supervising janitor.

Examinations for all the above jobs will be held on September 13.

Engineering problems and drawings. Qualifying medical test required. (Until October 27, except for the month of August)

THESE NYC EXAMS CONTINUOUSLY OPEN

OPEN-COMPETITIVE

8177. ASSISTANT CIVIL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test any week day, Monday to Friday, 9 to 11 A.M. Requirements: a bachelor's degree in civil engineering and three years' experience or graduation from high school and seven years' satisfactory experience or satisfactory equivalent. (until further notice)

8345. ASSISTANT ELECTRICAL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 21, 1959. 26 vacancies, some exempt from residence requirements. Requirements: a bachelor's degree in electrical engineering from a school approved by the University of the State of New York and three years of satisfactory practical experience in electrical engineering work, or graduation from a senior high school and seven years of electrical engineering experience, or a satisfactory equivalent.

lent. Candidates will be admitted to the test if they do not lack more than one year of the requirements. However, they will not be appointed until they meet the requirements. Written test weighs 100, 70 percent required. Qualifying medical test required. File form B experience paper. (November 26)

8346. ASSISTANT MECHANICAL ENGINEER, \$5,750-\$7,190. Fee \$5. Written test January 26, 1959. 84 vacancies, many exempt from residence requirements. Requirements: a bachelor's degree in mechanical engineering from a school approved by the University of the State of New York and three years satisfactory practical experience in mechanical engineering, or graduation from a senior high school and seven years of experience, or a satisfactory equivalent. Written test weighs 50, 70 percent required. Experience weighs 50, 70 percent required. Qualifying medical test required. File form

Lefkowitz Names Special Prosecutor

ALBANY, June 16—Robert E. Fischer, former district attorney of Broome County, has been named special prosecutor in Oneida County by Attorney General Louis J. Lefkowitz.

In announcing the appointment, Mr. Lefkowitz said "Mr. Fischer will have a completely free hand" in carrying out a speedy and effective investigation of alleged criminal activities in Utica.

B experience paper. (November 26)

8347. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Fee \$4. Written test January 5, 1959. Requirements: a bachelor's degree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (October 27)

8219. DENTAL HYGIENIST, \$3,250-\$4,330. Fee \$3. Performance test to be given in order of filing. There are constant openings. Requirements: possession of

N. Y. State dental hygienist's license at time of filing. Duties: performance of prophylactic work in a dental clinic and related work. File form A experience paper. Performance will weigh 100, 70 percent required. Candidates will be required to demonstrate their ability to clean and polish teeth and perform the duties of the position. Qualifying medical test required. (Open until further notice)

8348. ELECTRICAL ENGINEERING DRAFTSMAN, various City departments, \$4,790-\$5,990. There are 29 vacancies, some exempt from residence requirement. Fee \$4. Written test December 29. Requirements: bachelor's degree in electrical engineering; or graduation from senior high school and four years' satisfactory practical experience in electrical engineering drafting work in an electrical engineering office, firm, plant, or laboratory; or a satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. It will consist of electrical en-

8183. JUNIOR MECHANICAL ENGINEER, \$4,790-\$5,990. Some vacancies are exempt from residence requirements. Fee \$4. Qualifying written test will be given on any weekday, Monday through Friday, 9 to 11 A.M., when requested by a candidate who does not have the required degree. Applications must be filed in person, weekdays, 9 to 11 A.M. Test takes approximately 4½ hours. (Continued on Page 7)

Visual Training
OF CANDIDATES FOR
CORRECTION OFFICER
HOUSING OFFICER
TRANSIT PATROLMAN
IF IN DOUBT ABOUT PASSING
SIGHT TEST OF CIVIL SERVICE
CONSULT
DR. JOHN T. FLYNN
Optometrist Orthoptist
300 West 23rd St., N.Y.C.
By Appt. Only — WA 9-5919

HEINS & BOLET OFFERS YOU THIS

ADVERTISED IN **LIFE** STAINLESS STEEL **FARBERWARE**
Better Cooking!
Easier Cleaning!

ONLY FARBERWARE has that wonderful, heat-spreading aluminum-clad bottom!

Eliminates hot spots and scorching, makes cleaning simple without special cleansers. Interchangeable covers, heat-resistant handles!

See the complete Farberware line NOW at

HEINS & BOLET

68 Cortlandt Street, New York City

RE 2-7600

AIR CONDITIONED CLASSROOMS

Applications Will Open Soon for **MOTOR VEHICLE LICENSE EXAMINER**

Salary \$4,080 to \$5,244

AGES: 21 to 40 Years, Veterans May Be Older — Min. Hgt. 5 ft-6 in. VISION: 20/40, Glasses Permitted

No Educational or Experience Requirements

Be Our Guest at **OPENING CLASS** of Our Course of Preparation

MANHATTAN: TUESDAY, JULY 1 at 1:15 or 7:30 P.M.

JAMAICA: WEDNESDAY, JULY 2 at 5:45 or 7:45 P.M.

New Exam Has Now Been Officially Ordered for

FIREMAN New York Fire Dept.

SALARY \$5,981 After 3 Years of Service

Competition Will Be Keen — **START CLASSES NOW!**

Manhattan: MONDAY - Day & Eve. - Jamaica: WEDNESDAY - Eve.

Applications Accepted Until June 26 for Exam for

POST OFFICE CLERK-CARRIER

and Until Tues. July 1 for

POSTAL TRANSPORTATION CLERK

(RAILWAY POSTAL CLERK)

Thousands will apply—competition will be very keen. Purchase our specially prepared **HOME STUDY BOOK** which covers all phases of the official exams. On sale at either of our offices—115 E. 15th St., Manhattan, or 91-01 Merrick Blvd., Jamaica or by mail. (If ordered C.O.D., you pay postman \$3.50 on delivery, plus postage.) **\$3** Post Paid

HIGH SCHOOL EQUIVALENCY DIPLOMA

Needed by Non-Graduates of High School for Many Civil Service Exams 5-Week Course - Enroll Now - **NEW CLASS FORMING.**

Be Our Guest at a Class Session of Any Course of Interest to You

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 STREET - Phone GR 3-6900

JAMAICA: 91-01 MERRICK BLVD. bet. Jamaica & Hillside Aves. OPEN MON TO FRI 9 A.M. to 9 P.M. and SAT 9 A.M. to 1 P.M.



Civil Service LEADER

America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATION, INC.

97 Duane Street, New York 7, N. Y.

BEekman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

H. J. Bernard, Contributing Editor

Sandra Mitchell Caron, Assistant Editor

N. H. Mager, Business Manager

10c per copy. Subscription Price \$2.00 to members of the Civil Service Employees Association, \$4.00 to non-members.



TUESDAY, JUNE 24, 1958

Mr. Kelly's Powers

AS State Director of Classification and Compensation, J. Earl Kelly is an important figure to thousands and thousands of State employees. It is in his office that the vital decisions on proper pay for proper work are made.

The Civil Service Employees Association, which represents these thousands of employees, has assailed Mr. Kelly for what the Association believes to be failure to use his powers to the utmost in order to make sure that reclassification of workers is carried out to the full extent of the law.

This is a serious charge, for in the execution of his duties Mr. Kelly is responsible to legislative mandates and to employee welfare and his responsibility must be fulfilled to the fullest degree. If not, the result is injustice in a wide area.

Rubber Stamp Rejections

What disturbs us most in the charges against Mr. Kelly is the use of a form letter to deny reclassification appeals. A blanket denial, such as this, is bad enough but when this mimeographed rejection contains, at the same time, recognition that the appeal is basically just—well, it just doesn't make sense. These printed forms have showered down particularly on those employed in the clerical and stenographic ranks.

On rejecting these appeals, Mr. Kelly states that the pay is inadequate but that it is not his duty to grant raises.

We firmly disagree with his position. It is Mr. Kelly's primary responsibility to evaluate a job for its worth so that those with the power to provide pay increase funds can have some basis for so doing. If Mr. Kelly doesn't take the first step and recommend these reclassifications, how can the second step be taken? His office first must show proof of need for upward revisions. This proof is already at hand when Mr. Kelly admits in a letter—even a form letter—that there is some injustice in an employee's present pay scale.

As director of Classification and Compensation it is within Mr. Kelly's power to recommend—and make—changes. If he sees an injustice then it is his absolute duty to make these changes. There is no other answer to the situation.

The Leader, the Association and numerous legislators have heard from many unhappy employees these past few months. We all will be waiting to see how Mr. Kelly reacts to the call of duty.

Law Cases

Sidney M. Stern, counsel, reported to the New York City Civil Service Commission on law cases as follows:

DECISIONS

Special Term

Gallagher v. Gale. The petitioner was refused reinstatement on the ground that the application was not made within one year. The court held that the application was made within the year and remanded the matter to the appointing officer for consideration of the merits of the application since the matter of reinstatement rests in discretion.

Keough v. Cavanagh. The petition has been withdrawn by pe-

tioner who had sought to have his seniority fixed as of a certain date.

PROCEEDING INSTITUTED

De Riso v. Kennedy. Petitioner was passed over for appointment as probationary patrolman. He seeks to compel his appointment.

MILLSPAUGH NAMED TO MIDDLETOWN OFFICE

ALBANY, June 16 — The State Health Department has named Marcus Millspaugh Jr. as junior engineer for its Middletown District Office. The appointment is provisional.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

Social Security Questions Answered

HOW ARE SERVICEMEN covered under social security? J.Q.

Since January 1, 1957, members of the uniformed services of the United States are covered by Social Security in the same manner as civilians. Social Security taxes will be deducted from the basic pay of the serviceman and the U. S. Government will pay the employer's share of the taxes.

I WILL APPLY for my Social Security on July 1, 1958. I have a wife under 65 and a child age 14. Will all three of us be eligible for benefits? L.S.

Since you have a child under age 18 both your wife and child will be eligible for benefits, even though your wife is not yet 65.

I'LL BE 65 next month and don't think I'll be able to work much longer. I've worked as a cook in a restaurant for ten years since my husband hurt his back. I've supported both of us. I have been told I would get \$93.50 a month. Will my husband, whose job was never under Social Security, get anything? L.L.

Yes, he can get benefits when you start receiving yours if he also is 65 at that time. A husband can get benefits on his wife's Social Security record if she has provided at least one-half of his

support. Your husband's amount will be half as much as yours.

I AM A HOUSEKEEPER in a small rooming house. The owner doesn't pay any Social Security tax because I receive only my board and room and no cash wages. Can I ever qualify for Social Security doing this kind of work? J.M.

Your employer must report the value of your room and board and pay social security tax on it. If a person works as a domestic in a private household, cash wages only are reported. However, if you work for a business such as a rooming house, hotel or motel, all wages are reported. This includes not only wages paid in cash, but the value of board, room or any other "wages-in-kind."

I'VE BEEN WORKING in New York City for the past 30 years on a job covered by Social Security. I plan to retire next year and move to Florida. I will not be 65 until 1959. Since I worked in New York City, do I have to come back here to file my application for benefits when I become 65 years old? C.H.

No, you can file your application for Social Security benefits in Florida. All covered employment, including what you earned in New York City, will be used in figuring your benefits. The Social Security law, filing procedures and figuring of benefits are the same throughout the United States.

WHAT DETERMINES the benefit amount that a disabled person is entitled to receive under the Social Security Law? P. V. O'R.

The average earnings in work covered by Social Security; it is the same as the amount of the old-age insurance benefit for which he would be eligible if he were already at retirement age.

MY HUSBAND owns a little incorporated business but draws very little salary from it. I was told he has to sell the business before he can get Social Security benefits. Is this true? C. V. W.

Whether or not your husband would be entitled to benefits depends on his income from the business, and not on his sale of it. If his income from the business does not exceed \$1,200 in a taxable year, he would be entitled to benefits for every month of the year. He would lose a month's check for each additional \$80 or part of \$80 over the \$1,200.

MY SON, age 17, will enlist in the Army. We are collecting benefits on the record of my late husband. Will my son's payments be stopped while he is in the Army? L. L. O.

If his total base pay (with any allowances) plus the amount of his other earnings outside the Army (if any) are not over \$1,200 for the year, he will be entitled to all his checks. However, if you are under age 62 and do not have any other children entitled to benefits, your checks must be withheld while your son is not in your care.

WHEN A MAN covered by Social Security dies, does his widow who is under age 62 receive a monthly pension? F. J. P.

No. Unless the widow has in her care the wage earner's child (his natural, adopted or step-child) who is either under age 18, or disabled, unmarried, and she must wait until age 62 to apply for widow's benefits. However, she may apply for a lump-sum death payment.

IF I APPLY for widow's benefits will I receive less at 62 than at 65? J. J. S.

No. Widow's benefits are not reduced. You will receive as much at age 62 as you would at age 65.

I HAVE BEEN MARRIED 26 years. My husband is American born, but I was born in Canada. I have failed to take out my naturalization papers. What would my status be if my husband should die? P.E.

You would be eligible for benefits the same as if you were a citizen.

I HAVE WORKED under Social Security for more than 18 years and am single. My parents are still living. I understand that there are Social security payments

for them in case of my death. What are the requirements, J.B.E.

Payments could be made to your parents if they are getting at least one-half of their support from you. They must have reached retirement age (65 for males, 62 for females), and you must not be survived by a widow or by children under 18.

I HAVEN'T WORKED since 1955 and would like to go back to work but find my age a drawback. Would a company find out my age from the Social Security Administration?

No. Although your age is shown in the Social Security Records, this information is for identification only and is confidential by law.

I'VE BEEN GETTING Social Security for the past two years. Now I have been offered a temporary job. I've heard under the law if I don't earn over \$1,200 a year I won't lose any benefits. What if I work for four months and make \$300 each month? Will I lose any of my benefit checks? P.E.G.

No. If your total earnings during the year are not over \$1,200. It does not matter how many months it takes you to earn the \$1,200.

I HAVE A FRIEND who is a widow over 65 years old. Her husband worked under Social Security until he died in 1939, but she has been told that she can never be eligible for benefits based on his work. Why is this? W.E.P.

No provisions were made to pay survivors benefits under the original law. The law was changed in 1939, permitting payments to survivors, but only if the worker died after 1939.

I AM 63 YEARS OLD and I've never been under Social Security. I don't own a business of any kind and never had a Social Security card. For many years I've invested my money in stocks and bonds and made a good living out of it. I was wondering if I could get under Social Security by reporting the profits from my stock and bond purchases. V.W.

No. Income from investments in stocks and bonds does not count toward Social Security, a dealer selling stocks and bonds could be covered.

Hudson River Service Club Holds Dinner

The Hudson River State Hospital 25-year Service Club held its annual dinner recently at the hospital Yacht Club, sponsored by the local chapters of the AFL-CIO and the CSEA. Dr. Wirt C. Groom, assistant director, introduced the toastmaster, Henry Emmer, senior business officer at the hospital. Speakers were Mrs. Thomas D. Mahar, president of Board of Visitors, and Rev. Francis Rowley, S.J.

Moe Jerrell, as the retired employee with the most service, was given the honor of cutting the anniversary cake. Presentation of service pins was made by Dr. Robert C. Hunt, director.

Dinner music was furnished by organist John Dudek, vocal selections by Mary Ann Schuyler, and dance music by the patient's orchestra under the leadership of bandmaster Richard Leonard.

The Hudson River State Hospital Service Club was founded in 1949 with 73 charter members, of whom 22 are still employed at the hospital. Club membership today is 248.

Chairman of the dinner was Jean Quinlan, and co-chairman Ben Nuhea.

HORN IS PRESIDENT AT BUFFALO STATE

ALBANY, June 23—Dr. Ralph Horn has been named acting president of the Buffalo State Teachers College. He succeeds President Harvey M. Rice, who has resigned to accept the presidency of Macalester College in Minnesota. Dr. Horn's salary will be \$15,780 a year.

LETTERS TO THE EDITOR

HUNGERFORD COMMENDED ON PENSION ANSWERS

Editor, the Leader:

Isaac N. Hungerford and his staff in the Civil Service Pension Division of the Comptroller's Office are to be commended for the prompt delivery of all pension checks, and prompt and courteous replies to all questions.

RETIRED BUFFALO EMPLOYEE

PRaise FOR GINNY AS TRAVEL WRITER

Editor, the Leader:

I have just finished reading this week's "Letter from Europe" by Virginia Leatham. I am sure that my reaction is that of most of your readers. Her letters are most informative and interesting. She certainly is to be congratulated.

WILLIAM A. SEIDL
Senior Attorney
State Insurance Fund
New York City

Dr. Jones Replaces Dr. Stout in PA Training Program

ALBANY, June 23—Dr. Ronald M. Stout has resigned as coordinator of the State's Public Administration Training Program, it was announced by Alexander A. Falk, president of the State Civil Service Commission.

Dr. Stout, on leave of absence from Colgate University, will return to academic work. He is an associate professor of political science at Colgate.

His successor is Dr. C. Herschell Jones, who has been a professor of political science at Bucknell University since 1950. His salary is \$9,330 a year.

Dr. Jones also has taught at the American University in Washington and the University of Wisconsin. He once served as consultant to the Pennsylvania State government.

The purpose of the training program is to develop potential management talent in State government service. It is administered by the Department of Civil Service under guidance of a Governor's Sponsoring Committee on Public Administration.

HERRIN POST HONORS WIENER

The annual dinner of the Albert J. Herrin Post, American Legion, was held at the Fifth Avenue Hotel, New York City. Many state officials and American Legion dignitaries attended. The post commander, Irving Wiener, an attorney with the Appeal Board, was presented with a commander's diamond pin. He has been nominated for office with the New York County American Legion. The post is composed of State employees.

These Tests Stay Open Continuously

(Continued from Page 5)

Candidates should bring lunch and a slide rule when filing application. All processes necessary for employment will be completed on date of application or day following. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years of satisfactory practical mechanical engineering experience; or satisfactory equivalent. File form B experience paper. Experience weighs 100, 70 percent required; written test is qualifying, 70 percent required. Candidates with mechanical engineering degree will not be required to take test. Qualifying medical test is required. (Open until further notice)

8349. MECHANICAL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. There are three vacancies in various City departments, some exempt from residence requirements. Fee \$4. Written test December 22. Requirements: bachelor's degree in mechanical engineering; or graduation from high school and four years mechanical engineering drafting work in mechanical engineering office, firm, plant, or laboratory; or satisfactory equivalent. File form B experience paper. Written test weighs 100, 70 percent required. It will consist of mechanical engineering problems and drawings. Qualifying medical test required. (Until October 27, except for month of August)

8228. OCCUPATIONAL THERAPIST, \$3,750-\$4,830. Vacancies in Department of Hospitals and Department of Health. Fee \$3. Candidates will be summoned for the performance test in groups of not more than 25. A separate list will be established for each group. Requirements: graduation from approved school of occupational therapy or registration by American Occupational Therapy Association. Performance test weighs 100, 70 percent required. File

form A experience paper. Qualifying medical test required. (Until further notice)

8229. PUBLIC HEALTH NURSE, \$4,000-\$5,080. Vacancies in Department of Health. Fee \$3. Candidates will be summoned to the technical-oral test in groups of not more than 15. Factors in technical-oral will be manner, speech, judgment, and technical competence. Test will weigh 100, 70 percent required. Requirements: Candidates must be graduates of an approved school of nursing which provides courses in medical, surgical, obstetrical, and pediatric nursing. In addition they must have completed 30 credits in an accredited college or university in specified fields. Candidates must also possess a valid New York State license as a registered nurse at time of appointment. File form B experience paper. Examination is open only to persons who have not passed their 36th birthday, with specified exceptions for veterans. (Open until further notice)

7562. STENOGRAPHER, \$3,000-\$3,900. Vacancies in many City departments. Applicants may report in person or write to the Commercial Office of the New York State Employment Service, 1 East 19th Street, Manhattan, New York 3, from 9 A.M. to 3 P.M. any weekday. Arrangements have been made for them to be interviewed and scheduled for the required written and performance tests there. These tests may be given on the same day as application, or within a few days thereafter. Those who pass the written and performance tests will be issued a NYC application which must be filed in person with the required filing fee at the department, 96 Duane Street, when applicant is available for appointment. There are no formal education or experience requirements for these jobs. Written test weighs 100, 70 percent required, and is designed to test applicants' vocabulary and spelling. 40 words per minute typing and 80 words dictation are required to qualify. Qualifying medical test required. (Open until further notice)

LOOKING INSIDE, news and views by H. J. Bernard, appears often in The LEADER. Don't miss it.

NEW OFFICERS AT CHAUTAUQUA



New officers of the Chautauqua chapter, CSEA, are, seated from left: Peter Brooks, Cassadaga, 1st vice president; and Frank Mutch, Westfield, president. Standing are Allena Wagner, Mayville, secretary; Bernice Kessby, Bemus Point, 2nd vice president; F. Margaret Carlson, Mayville, delegate; and Carol Bishop, Sherman, treasurer. Not shown is Eric Lancaster, Dunkirk, 3rd vice president. The officers were elected and installed at the chapter's annual banquet at the Hotel William Peacock in Mayville.

SARATOGA SPA NOW OPEN FOR THE SUMMER SEASON
ALBANY, June 23—All facilities of the State-owned Saratoga Spa are now open for the summer season.

The Lincoln Baths, largest mineral water bathing establishment in the world, opened June 18. Also open are the Spa swimming pool, nine-hole golf course, picnic grounds, the Hall of Springs, and the Roosevelt and Washington Baths.

You can walk in style and comfort in

KNAPP Aerofred SHOES FOR MEN AND WOMEN

with velvety-soft, air-cushioned innersoles and buoyant support to the arches... For substantial savings and Expert Factory Fitting Service, consult YOUR LOCAL SHOE COUNSELLOR

N. N. STROPOLI
651 57th ST., BKLYN.
HY 2-5495

VACATION - TRAVEL

Let us send you on a Vacation to the magic Caribbean, or Exotic Mexico for as little as \$10 down. No time too short.—No budget too small. We know how. Call us.

PAN EURO-CARIB TOURS

1362 FRANKLIN AVE.
BRONX, 56 LU 9-4899
CALL ANYTIME

HEINS & BOLET

COMPARE

You can't beat

REMINGTON ROLLECTRIC

for cleaner-smoother shaves—for greater value for your money!



THE ONLY SHAVER WITH ROLLERS



Here's your hidden beard. See how other shavers just skim off top of whiskers.

Exclusive Remington Roller Combs roll skin down—Cuts whiskers below normal shaving level.

Smoother, cleaner shaves don't just happen! Only Remington Rollectric cuts off your beard at the base. Exclusive Roller Combs protect your skin and leave your face smooth and clean. See this handsome, man-sized shaver—today!

PAY ONLY \$7.00 A WEEK
Liberal Trade-In Allowance

SEE US FOR LOW, LOW PRICE

Downtown's Leading Department Store

HEINS & BOLET

68 Cortlandt Street, N. Y. C.

RE 2-7600

New... Stainless Steel FARBERWARE Utility Cooker



Now... the most versatile appliance ever—an automatic double boiler saucepan, deep fryer and steamer in gleaming stainless steel. Completely immersible for easiest cleaning of all.

SEE US FOR PRICE

INTERCHANGEABLE "PERFECT HEAT" CONTROL—

Buy it for one... use it for all! Makes all cooking fully automatic. Saves you \$\$\$ whenever you buy additional Farberware cooking appliances. See the complete Farberware line today!



E. M. J. Products, Inc.

20 W. 20th ST.

NEW YORK

WA 4-7277

There's no Gin like Gordon's



94.4 PROOF, 100% NEUTRAL SPIRITS DISTILLED FROM GRAIN
GORDON'S DRY GIN CO., LTD., LONDON, N. I.

NEW YORK CITY JOB OPENINGS

This is the last call to the June series of New York City examinations. The closing date appears at the end of each notice.

Open-Competitive

8338. ELEVATOR OPERATOR. \$3,000-\$3,900. Annual increments \$150. Fee, \$2. Opportunities for promotion to elevator starter, \$3,500-\$4,580. No formal educational or experience requirements or age limits for elevator operator. Men and women may apply. Written test probably Saturday, October 25, will be the only competitive one, with 70 percent pass mark. Eligibles must pass quali-

ifying medical and physical tests prior to appointment. (June 25).

8356. ALPHABETIC KEY PUNCH OPERATOR. \$2,750-\$3,650. Annual increments \$150. Present vacancies, 34. Fee \$2. The performance test will be held in October, date not yet set. Requirements: sufficient training or experience to operate efficiently an IBM Alphabetic Key Punch Machine, Type 024. No formal educational or experience requirements or age limits. Open to men and women. City will determine admissibility of a candidate to take the test. The performance test on the 024 is the only competitive one, pass mark 70 percent. (July 28).

8169. REMINGTON BOOK-KEEPING MACHINE OPERATOR. \$2,750-\$3,650. Annual increments \$150. Fee \$2. Performance test, the only competitive one, in October, date not yet set. The pass mark will be 70 percent. Promotion opportunities to senior clerk, \$3,500-\$4,580. Candidates must show sufficient training or experience to operate efficiently a Remington Rand Class 83 book-

keeping machine in accordance with specified instructions. There are no formal educational or experience requirements or age limits. (July 28).

8350. ASSISTANT BOROUGH COMMUNITY COORDINATOR. \$6,050-\$7,490. Appointments are being made at the first increment level of \$6,290. There are two vacancies in the New York City Youth Board. Fee \$5. The technical-oral test is expected to be held on November 3. Assistant borough community coordinators are eligible for promotion examination to borough community coordinator, \$7,100-\$8,900. A baccalaureate degree issued upon completion of a course of study registered by the University of the State of New York is required, and graduation from an approved school of social work as evidenced by a certificate or master's degree are required. In addition, candidates must have the following or a satisfactory equivalent: Five years of full-time satisfactory paid social work experience, in an

agency adhering to acceptable standards, in community organization, group work, child welfare or family casework, two years of which must have been in a supervisory, administrative or consultative capacity, and three years of which must have been in community organization in one or more of the above specified fields of social work. Community organization experience which is not full-time but which is part of other social work experience will be accepted on a prorated basis. Form B experience paper must be filed with the application.

Duties and Responsibilities: Under direction, works with citizen committees in one or more local areas to coordinate, improve and develop community services for the prevention and control of juvenile delinquency; performs related work.

Examples of typical tasks: Appraises and inventories conditions in an assigned local area which relate directly to the problem of juvenile delinquency prevention and control; develops and maintains a file of all current resources on problems of juvenile delinquency available in public and private agencies operating in the local area; studies, delineates and appraises local area needs affecting the prevention and control of juvenile delinquency; par-

ticipates in the organization of neighborhood councils, acts as secretary of local area committees and coordinates the activities of local area programs with those of the borough program; cooperates with the Borough Community Coordinator, and with the borough committee, on ways and means of solving special or unusual local problems and meeting special needs.

Tests: Technical-oral, weight 70, 70 percent required; training and experience, weight 30, 70 percent required. The factors in the technical oral test will be speech, manner, judgment, and technical competence, 60 percent required on each factor.

Candidates who fail to obtain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25).

8273. MECHANICAL MAINTAINER - GROUP B. New York City Transit Authority. \$2.29 to and including \$2.53 an hour at present for a 40-hour work week. These rates will be increased by

(Continued on Page 10)

Grete SHORTS & SHIRTS
LANZ ORIGINALS
CASUAL SPORTSWEAR
PAPPAGALLO SHOES
Unusual Belts & Accessories
47 MAIDEN LANE - ALBANY
phone: 6-0424

Misses & Women's
Apparel & Accessories
Walsh's Juniors
FINE FURS
MEN'S CLOTHING
& FURNISHINGS
W. Walsh Sons
STATE & EAGLE - ALBANY
OPEN THURS. 9:15 to 8:45

Jack's
Oyster House
STATE ST. - ALBANY
EST. 1913
Specializing in
SEA FOOD, PRIME STEAKS
& CHOPS
Member Park & Shop Lots

Women State Employees
10% OFF
On All HATS, BAGS & GLOVES
This includes all sale merchandise regardless of price.
Millinery Mart
BROADWAY ARCADE • ALBANY, N. Y.

GET THIS FREE BOOKLET
Tells how YOU can earn **3 1/4% Compounded Quarterly** per year
NEW high dividend rate gives increased value to the proven safe, convenient Banking by Mail plan of this strong old mutual Savings Bank. Use the coupon to open your account or to get full details.
MAIL THIS COUPON NOW
HOME SAVINGS BANK
Dept., Albany 7, N. Y.
Enclosed is my first deposit of \$_____
Please mail postback to address below.
 Send Banking by Mail folder
Name _____
Address _____
City _____ State _____
MEMBER FEDERAL DEPOSIT INSURANCE CORP.

YANKEE TRAVELER TRAVEL CLUB
R.D. 1, Box 6 Rensselaer, N. Y.
Call Albany 4-6227
Troy Area 3-0880
Saturday, June 28—Pickwick Lodge. With two good meals, large swimming pool or just a good place to rest. In the heart of the Black Range of the Catskill Mts. \$7.95
In July Tour to New York City. Boat ride.
But I'm blue; oh, so blue, 'cause I looked and looked. Did not go with the Yankee Traveler.

MEGINNISS ELECTRICAL CORP.
348 BROADWAY - ALBANY
Where you buy the best for less
Lighting Fixtures
Appliances - Lamps
Since 1896

Benjamin Moore Paints
Du Pont Paint Products
Finest in Wall Papers
R. H. MILLER PAINT CORP.
480 BROADWAY ARCADE • ALBANY, N. Y.
phone: 5-2466

SPECIAL DISCOUNT TO ALL STATE EMPLOYEES
Call on us for the finest in paints, wallpapers & painters, supplies.
Prompt delivery. Phone 4-2640
UNITED PAINT & WALLPAPER CO.
140 S. PEARL ALBANY
Al Tilman

The Hat Box
Fine Millinery, Brides & Bridesmaids
Headpieces, Millinery Supplies & Trimmings. Reasonable Prices.
81 N. Pearl St.
Albany, N. Y.

JOIN THE
VAN CURLER LP or 45 RECORD CLUB
Buy 8 45's, receive ONE FREE
Buy 6 LP's, receive ONE FREE
FROM THE LARGEST STOCK IN UPSTATE N. Y.
DETAILS AT
VAN CURLER MUSIC CO.
110 STATE STREET ALBANY, N. Y.

In Time of Need, Call M. W. Tebbutt's Sons
176 State 12 Colvin
Alb. 3-2179 Alb. 89-0116
420 Kenwood
Delmar 9-2212
Over 107 Years of Distinguished Funeral Service

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP
380 Broadway
Albany, N. Y.
Mail & Phone Orders Filled

Myra
A Fine Store Since 1870

Now Open **"THE MELES"**
Downtown Albany Beauty Salon
134 State St. (Entrance Thru Hotel Raleigh)
The Meles, Joseph and Michael, have taken over Leone Beauty Salon on State St., and will operate a modern and redecorated Beauty Salon under the name of "The Meles" Downtown. A staff of experienced hair stylists will be on hand for your beauty needs.
OPEN EVENINGS Phone 3-8294

CHURCH NOTICE
ALBANY FEDERATION OF CHURCHES
72 Churches united for Church and Community Service.

\$7.00 STATE RATE FOR SYRACUSE THE SHERATON DeWITT MOTEL
WE OFFER:
• 7 Minutes from Downtown
• 120 Modern Bms. with TV & Radio
• Air Conditioning
• Two Top Restaurants
• Cocktail Lounge
• Swimming Pool Nights
• Charcoal Chef
• Free Parking
• Telephone Switchboard Service
The Sheraton DeWitt
Erie Blvd., E. Syracuse
MARK FLAHERTY, General Mgr.
GI 6-3300

YOUR FURS SHOULD BE STORED BY
DAVID GRAFF
29 MAIDEN LANE
ALBANY, N. Y. 5-4596

Muhlfelder's
55 N. PEARL
ALBANY, N. Y.

LOWEST PRICES ON AIR CONDITIONERS IN AMERICA.
SEE US
HAROLD DROOZ
89 S. PEARL - ALBANY

APTS. FOR RENT
Albany
BERKSHIRE HOTEL. 140 State St. Albany, N. Y. 1/2 block from Capitol; 1 block from State Office Bldg. Weekly rates \$14 & up.

WE SELL AND USE
RA*PID*GRO
Prices Seed Store, Inc.
80 Hudson Ave. Albany, N. Y.
Tel. 4-0815

ORIGINAL CANCELLATION SHOE STORE IN U. S.
SWARTS & LEVISON
108 S. PEARL - ALBANY
MEMBERS - CHARGE 1st TRUST CO. - ACCOUNT SYSTEM

Flah's
of Albany
48 N. PEARL - ALBANY

Shop In Downtown Albany
BEST SELECTION OF MERCHANDISE — BEST BUYS — BEST PARKING IN PARK & SHOP LOTS

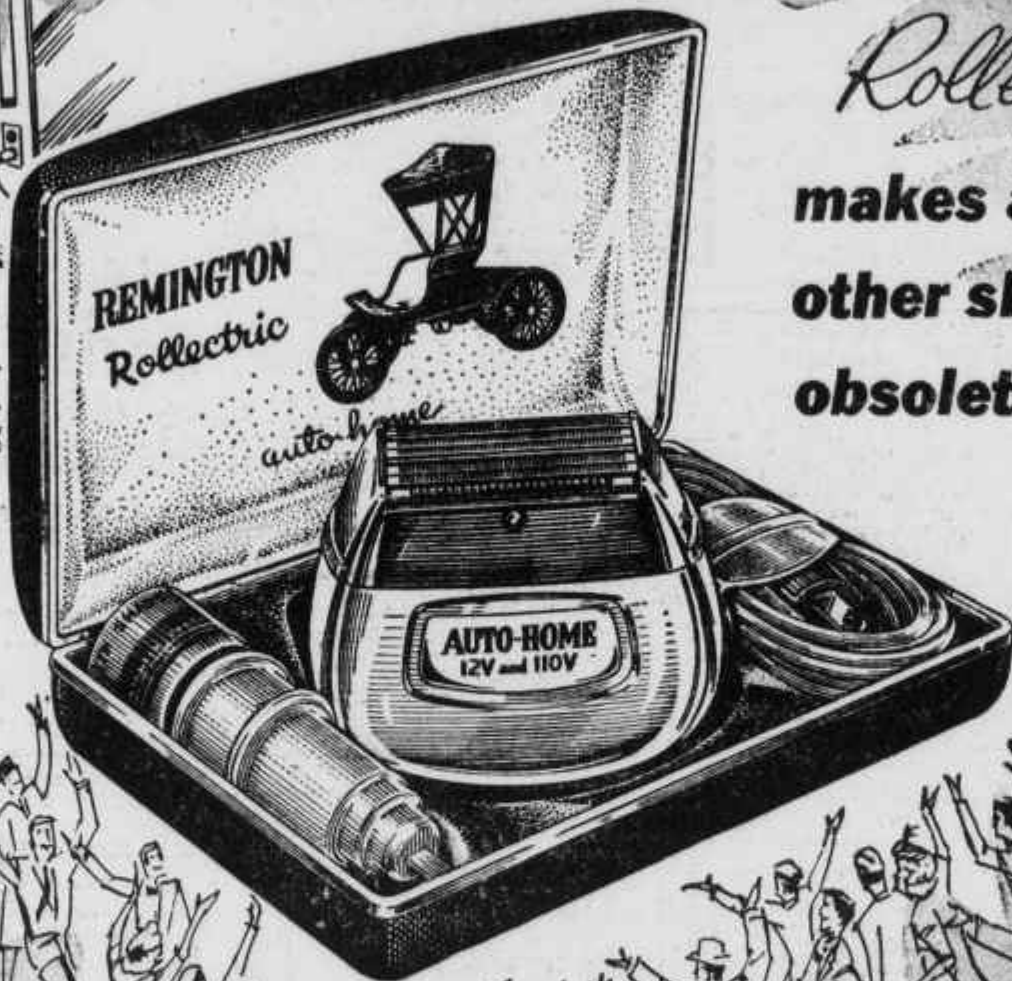
Now at
TABCO

AMERICA ACCLAIMS WORLD'S FINEST,
NEWEST ELECTRIC SHAVER WITH THE
"MAGIC TOUCH" OF ROLLER COMBS

REMINGTON
AUTO-HOME

Rollectric

**makes all
other shavers
obsolete!**



New Remington Auto-Home with "Magic Touch" lets you shave anywhere—at home and in the car—Tough beard goes like magic as the Six Diamond Honed Heads touch your skin—Never leaves "hidden beard" Exclusive Roller Comb action rolls skin down, combs whiskers up into shaving head leaving your face smooth all over. Try the Auto-Home Rollectric on our Free 15 day home trial.



WORKS IN CAR
Handy adapter fits dashboard lighter.

WORKS AT HOME
Simply plug in. Voltage changes automatically for great home shave.

*Come In For Our
New Low, Low Price*

*See Us For Your
Biggest Trade-In Allowance*

TABCO

230 5th Avenue, New York City

MU 6-3391

NYC Jobs

(Continued from Page 8)

10 cents an hour on January 1. Fee, \$4.

The performance test is expected to begin September 15.

Mechanical maintainers, Group B, are eligible for promotion examination to foreman (elevators and escalators), \$5,700-\$6,400.

Minimum requirements: Four years of recent satisfactory experience at the journeyman level in the manufacture, installation, inspection, repair or maintenance of modern electric passenger elevators or escalators. Helper experience or relevant trade education will be credited on a basis of six months of credit for each year of such experience or education. All such experience must have been in a full-time capacity and not incidental, unpaid or occasional experience in connection with other work. Such experience must be shown on prescribed experience form to be filed with application.

Form A experience paper must be filed with the application.

Tests: Performance, weight 100, 70 percent required. In the performance test, the candidate will be required to demonstrate his manual skill with tools and materials in the production of work samples which will involve knowledge of both elevators and escalators. Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be rated. Candidates will be required to pass a qualifying medical test prior to appointment. (June 25)

7788. RESEARCH ASSISTANT (YOUTH ACTIVITIES), \$5,450-\$6,890. Persons who filed applications in March, 1957, need not file again, but may, if they wish, make amendments or additions to applications. Fee, \$5.

The technical test is expected to be held on September 18. Research assistants (youth activities) are eligible for promotion examination to supervising research assistant (youth activities) \$6,050-\$7,490.

CLOSING DATE SET IN L.I. POSTAL EXAM

June 27 is the last day for filing applications for postal clerk in the Jamaica, Brooklyn, Flushing, and Long Island City post offices. Applications will not be accepted after that date unless they are received by mail and bear a postmark not later than June 27. Examinations for this series are to be held June 28 in Brooklyn Technical and Jamaica high schools.

LEGAL NOTICE

CITATION
THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent
VS. RENEKE RIGDON PLAUT, HANS HEINEMAN HOWARD W. PLANT, MARIANNE M. PLAUT, HERBERT B. PLAUT, HARRY OSTWALD, HELENA G. HEINEMAN, DAVID FOSTER PLANT, MICHAEL SCOTT PLANT, LILLIAN JEANNE OSTWALD and RENEKE ELIZABETH OSTWALD, said HELENA G. HEINEMAN, DAVID FOSTER PLANT and LILLIAN JEANNE OSTWALD being infants over the age of fourteen years, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the trust created under paragraph FIFTH of the Last Will and Testament of Herman Plaut, deceased, who at the time of his death was a resident of the City, County and State of New York.

SEND GREETING:
Upon the petition of BANKERS TRUST COMPANY, a New York banking corporation with its principal office at 16 Wall Street, in the City, County and State of New York.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 15th day of July, 1958, at half-past ten o'clock in the forenoon of that day, why the account of BANKERS TRUST COMPANY as Trustee of the trust created under paragraph FIFTH of the Last Will and Testament of Herman Plaut, deceased, should not be judicially settled, and why such other relief should not be granted as the Surrogate shall deem proper.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(L.S.) WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said county, at the City of New York, on the 5th day of June, in the year of our Lord One Thousand Nine Hundred and Fifty-eight.
PHILIP A. DONAHUE
Clerk of the Surrogate's Court

DI 5-1810 Established 1826
ABRAHAM H. HOLLANDER
HIGH GRADE MEMORIALS
Spec. Discount to Civil Service Employees
Write for Free Yartzzeit Calendar
Bring this Ad with you for discount.
123 CHESTER STREET
Nr. Pitkin Ave. B'klyn 12, N. Y.

Minimum requirements: (1) A baccalaureate degree issued after completion of a four year course in an accredited college or university; and three years of satisfactory, full-time paid experience in the application of research and statistical techniques to the analysis of problems in family or child welfare, or youth needs and activities, or a related social welfare field; or (2) a master's degree in sociology or psychology, and two years of the experience described above; or (4) a satisfactory equivalent combination of education and experience, but all candidates must be college graduates. Form B experience paper must be filed with the application. (June 25).

7678. SENIOR PHYSICAL THERAPIST, \$4,550-\$5,990. Open to all qualified citizens of the United States. There are at present 17 vacancies in the Department of Hospitals. Such appointments in this department are exempt from the three-year New York City residence requirement. Fee, \$4. The written test is expected to be held on September 15. (Continued on Page 12)

CORRECTION PLEASE

The driving instructions to reach Maple Realty Associate at 616 Union Ave. in Westbury, L. I., should read as follows: Northern State Parkway to Post Ave. No. 32, Post Ave. to Maple Ave. then turn left to Union Ave. and left on Union Ave. to 676.

BEST REAL ESTATE BUYS

SMITH & SCISCO Real Estate

192-11 LINDEN BOULEVARD, ST. ALBANS
LA 5-0033

EXCLUSIVE: BELLMORE L. I.:

Beautiful 2 year old ranch split level. Brick & ash shingle, with attached garage, on landscaped 75x97 lot, shrubbery, 4 rooms, 3 spacious bedrooms, oil heat, finished basement, 1 1/2 baths, built in wall oven, counter top range, many other fine extras. True comfortable, suburban living.
(Photos of property in office.)

EXCLUSIVE: QUEENS VILLAGE:

1 family solid brick det. & garage, on 30x100 lot, rolling green lawn, 8 rooms, gas heat, gorgeous finished basement, modern kit & bath. Many other extras.

Price: \$18,500

ST. ALBANS:

2 family brick & shingle, det. on 50x100 lot, 8 rooms, 4 & 4, oil heat. High G.L. Mortgage. Good location, convenient to everything.

G.I.'s we are now in a position to obtain G.I. mortgages. Consult us before buying.

COUNTRY ESTATES, FARMS AND CAMP SITES UP STATE NEW YORK. PRICES REASONABLE

Split Levels, Cape Cods and Ranch homes in the finer sections of Nassau County.

ALLEN & EDWARDS

THIS WEEK'S SPECIALS

SOUTH OZONE PARK—6 rooms and porch, det., 1-car oversized garage, new plumbing, modern kitchen, newly painted.
Price \$12,000

ST. ALBANS—Legal 2 fam., brick, 5 & 3 1/2, A-1 condition, w/w carpeting, new plumbing, 50x100.
Price \$22,500

CALL BRANCH OFFICE, 809 BROADWAY, WESTBURY ED 4-0980
FOR PROPERTIES IN HEMPSTEAD, WESTBURY AND NASSAU COUNTIES.

HEMPSTEAD—8 yr. old bungalow, 5 rooms and expansion attic. \$11,600 mtge. commitment.
Price \$12,900

Prompt Personal Service — Open Sundays and Evenings
LOIS J. ALLEN Licensed Real Estate Broker
168-18 Liberty Ave. Estate Brokers Jamaica, N. Y.
OLympia 8-2014 • 8-2015

TREAT Golden POTATO CHIPS
TASTE THE WONDERFUL DIFFERENCE!

Shoppers Service Guide

HELP WANTED MALE

CANVASSERS HOME IMPROVEMENT

Full or part time. Salary plus commission. No exp. necessary. Apply for interview, 1-3 P.M. Evening 6-8 P.M. 15-04 1300th St., Collins Point, L.I.

Help Wanted - Male & Female

MALE or FEMALE — No age limit. Make extra money selling food fortification. Pick your own hours. Immediate income. Write Box No. 25 or phone ST 9-0969

Help Wanted - Female

WOMEN. Earn part-time money at home, addressing envelopes (typing or shorthand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee) Sterling Valve Co., Corona, N. Y.

AGENTS WANTED

For direct selling item of novel design. Very fast moving. Outstanding money-maker. Ideal as sideline. \$1.00 retail. Bonus mark-up. Write: Atlantic Import Company, 1302 Cadillac Tower, Detroit 26

FOR SALE

TYPEWRITER BARGAINS
Smith \$17.50; Underwood \$22.50; others Pearl Bros, 476 Smith, Bkn, TR 5-2924

REFRIG. Wash Mach., ranges, air-cond. Comb. sinks, recond. guage, to 3 years. TRACY REFRIGERATION—CY 2-5000
240 E 149 St & 1204 Castle Hill Av. Bk.

NOTICE

BE APPOINTED State Notary Public now! Write for FREE details—Meder Agency, 530 Fifth Avenue, New York 36, N. Y.

ALBANY CAR REPAIR

Just opened at 182 Hudson Ave., Albany, only 3 blocks from the Capitol. Brake & ignition service, carburetion, automatic band adjustment. No job too big or too small. All major or minor repairs by mechanics who know their stuff. Phone 4-7893 and we'll come and get it, or drive it in before work or during lunch hour. Prices within reason and every job guaranteed. WILSON'S GARAGE, Amoco Gas & Service, Thomas L. Wilson, Direction.

MAKE SPARE-TIME MONEY FREE SELLING KIT!

Profitable variation-time selling Beauticians, Dentists, Barbers, Nurses, etc. Anyone can sell nationally known styled-right, priced-right...

UNIFORMS BY GILSON, Inc.
Dept. CN
36-29 Main St., Flushing 34, N. Y.

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97 Duane Street, New York 7, N. Y.

PART-TIME JOB OPPORTUNITIES

PART-TIME. New business opportunity. Immediate income. No invest. Ideal husband & wife team. CI 7-0618.

EXTRA CASH FOR EMPLOYED MEN

Capable earn \$3.35 hr sell shoes. High comm & Bonus. Paid vacation. NO EXPERIENCE NECESSARY. 147 W. 42 St. Rm. 801 or call BR 9-7272—Mon-Thurs-Sat.

HOUSEHOLD NECESSITIES FURNITURE, RUGS AT PRICES YOU CAN AFFORD

Furniture, appliances, gifts clothing, etc at real savings. Municipal Employees Service. Room 428, 15 Park Row. CO 7-3300

AFRIKANA—New imported Hair Dressing and Dye Combination. Cream-like, non-ally, non-staining dressing. Darkens grey hair to natural color within 10 days. Keeps hair moist. No scalp coloring or irritation. Retail \$2. Marvelous repeat item. Exclusive rights available. Sell to Barbers, Drug and Cosmetics Counters or Home to Home. Send \$1 for samples. Don't miss the BIG \$588 opportunity. Write now! — Frank H. Patterson Co., Importer, Box 297-B, Henderson, Ky.

HOW TO GET That Part Time Job

A handbook of job opportunities available now, by S. Norman Feingold & Harold List for students, for employed adults and people over 65. Get this invaluable guide for \$1.50 plus 10c for mailing. Send to LEADER BOOK STORE, 97 Duane Street, N. Y. C.

— 2 WEEK — TYPING COURSE

For those who wish to advance. Quick results guaranteed.

AU 1-4812

AGENTS WANTED

SELL \$1,500 worth of GENUINE DIAMONDS rings to friends in spare time. Keep \$500 as commission and become co-producers of feature Hollywood movie, sharing in 50% of world wide returns. Offer limited. Write D'Donohue, 65 East 131st St., N.Y.C.

Low Cost - Mexican Vacation

\$1.50 per person, rm/bk. & bath in Resort MEXICO. Fabulous low cost vacations. Send \$2.00 for Directory. Satisfaction Guaranteed. R. E. Beiffault, 110 Post Ave, N. Y. 34, N. Y.



Typewriters Adding Machines Addressing Machines Mimeographs
Guaranteed Also Rentals, Repairs
ALL LANGUAGES
TYPEWRITER CO.
110 W. 33rd St., NEW YORK 1, N. Y.
CHelsea 3-8086

HEINS & BOLET OFFERS YOU THIS

ADVERTISED IN LIFE

STAINLESS STEEL FARBERWARE

Better Cooking! Easier Cleaning!

ONLY FARBERWARE has that wonderful, heat-spreading aluminum-clad bottom!

Eliminates hot spots and scorching, makes cleaning simple without special cleansers. Interchangeable covers, heat-resistant handles!

See the complete Farberware line NOW at

HEINS & BOLET

68 Cortlandt Street, New York City

RE 2-7600

INTERRACIAL
GI \$200 CASH
CIV. \$300 CASH

SO. OZONE PK.
2 FAMILY

Detached, 2 separate apts, plus finished basement, garage economical gas heat. Only \$360 Cash required. RENT ONE APT.

LIVE RENT FREE

ST. ALBANS
1 FAMILY

Detached, 6 rooms, porch and bath. Plus attic, oil heat full basement, many extras included. Cash required only \$300.

\$77.05 A MONTH

WHY PAY RENT?

SPRINGFIELD GARDENS BUNGALOW

Detached, 30x100, 5 and bath on first floor, plus finished attic. Extra powder room, full basement, garage, new oil unit. Extras included. Cash required \$405.

ONLY \$85.99 A MONTH
WHY PAY RENT?

WE have many 1 & 2 family homes—One to fit your pocket book.

"ALWAYS A BETTER DEAL"

BETTER REALTY

159-12 HILLSIDE AVE. JAMAICA

Parson Blvd. 6 & 8th Ave. Sub. OPEN 7 DAYS A WEEK 9:30 A.M. TO 8:30 P.M.

JA 3-3377

SELDEN, L. I., N. Y.

81 Eden 2-5025, RANCH SEVEN ROOMS, CELLAR GARAGE, THREE ACRES (WILL DIVIDE), EASY TERMS, ASKING \$18,000.

INCOME PROPERTIES

GOOD RETURNS FOR SMALL OR LARGE INVESTORS—small cash necessary. WASHINGTON AVE. REALTY CORP. 2205 7th Ave. WA 6-6700

Summer Places For Rent

IN DELAWARE COUNTY

A ROYAL VACATION—Live Like a KING!—At PRINCE ALBERT HOTEL—Frischmanns, N. Y.

Ideal Summer Resort located 10 mi. away for beautiful Lake Switzerland. Best by day, wk, mo or Season-Amer. or European Plan—Spacious Rm. Excel. cuisine, cocktail lounge—Supervised play periods plus sup. dining rm. & swimming pool for children—Buses. Avail. by month or season—Call Frischmanns 1431 or NYC—Ch 4-0925.

IN THE CATSKILLS

\$30 WEEKLY

FULL A COMPLETE VACATION! . . . Because food is entirely from our own farms—wholesome, plentiful, deliciously prepared (German-American cooking). All popular lawn games. Genuinely clean, airy rooms. Dancing and amusements nearby. churches. Write, phone.

SHADY LANE FARM

R. D. No 2, Greenville, N. Y. Greenville 6-4382

ROSENDALE HOMES near new Campus 6th Western Ave. Dist. from \$17,300 \$1,500 down. Tel. Albany 2-8437, 2-8438.

WESTCHESTER

YORKTOWN HTS. VIC.

Lake Front . . . Lake View!

JUST 20 MILES TO N.Y.C. Mile Long Private Lake!!! A-C-R-E S-I-T-E-S From \$90.00

YR. ROUND . . . 48 Ranch From 6,990

Schools, Shopping, Transportation

LAST SECTION BEING CLOSED OUT

Take any Highway to Hawthorne Circle, Drive out Taconic Highway to Rt. No. 6, Left on Rt. No. 6 to Burger St. Right on Burger St. Follow sign to TACONIC LAKE or call WA 9-3400 - 19 Main St., White Plains

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

SOCIAL SECURITY news, comment, questions, answers appear regularly in The Leader.



REAL ESTATE

HOUSES — HOMES — PROPERTIES
THE BEST GIFT OF ALL — YOUR OWN HOME

LONG ISLAND

LONG ISLAND

LONG ISLAND



Which Do You Want For Your Family?
A HOME FREE & CLEAR? A BOX FULL OF WORTHLESS RENT RECEIPTS
A CROWDED CITY APARTMENT?
A HAPPY SUBURBAN ESTATE?
IT'S ALL UP TO YOU!

Donbar Estates

CHECK THESE FACTS FOR YOURSELF!

	Donbar Estates (makes you independent)	City Apts. (Makes the Landlord rich)
What Does It Cost	As Little As \$100 A Month	Aver. \$135 a Mo.
Where Is Your Location	Quiet Suburban Area	A Crowded City Neigh.
Living Area	7 Spacious Rooms, A Complete Private Home	3-4 Small Rooms
Kitchen	Completely Modern Eat In Kitchen with Modern Built-In Appliances	Small, old fashioned crowded
Den or Rec'n Rm.	Yes, 20'x20' Room For Your Family Fun	None
Guest Room	1	None
Bedrooms	3 or 4 Large	1 or 2 maximum
Baths	1 1/2 Luxury, Hollywood Baths	1
Schools	Fine, Uncrowded, Modern	Old, over-crowded, Dble. Sess.
Play Area on Property	Spacious Lawns, Big Back Yards	None
Security	After 30 Years All Yours . . . Free and Clear . . . and Worth A Great Deal	ALL YOU have is a box of rent receipts... you have nothing of value... no security.

YOU SEE THE ADVANTAGES . . . COME SEE THE HOMES!
10% CASH 30 Year Mortgage
5 Lovely Models To Choose From
Priced From **\$13,990 to \$18,500**

Donbar

Stands for Quality and Progress!
DIRECTIONS: Northern State Parkway to Exit 32 (Post Ave.). Turn right on Post Ave. South to Old Country Road. Turn left on Old Country Road 1 mile to Urban Ave. Turn left on Urban Ave. 3 blocks to Broadway. Turn right on Broadway to New York Ave. and models.

In Westbury, L. I. Phone EDgewood 3-4666

WHY PAY RENT? SECURE YOUR OWN HOME!

S. OZONE PK.—2 family, 5 & 3, part fin, basement, 2 car gar., 40x100, \$15,900 \$18 week

S. ALBANS—Colonial, 4 bedrooms, brick & stucco, oil heat, 2 car gar., \$14,500 \$22 week

HOLLIS — Fabulous 2 family, 5 up & 4 down, shingle & brick - everything modern. Rent 1 apt. live rent free. \$17,900 \$25 week

Belford D. Harty, Jr.
132-37 154th St., Jamaica
FI 1-1950

4-ROOM HOUSE ON 1/2-ACRE PLOT \$7,500
Located in **SMITHTOWN, LONG ISLAND**
2 Bedrooms - Full Cellar - Near Schools, Churches, Shopping Center. This is an excellent buy for retirement or full time living.

DUDLEY HANLEY
Lia. Real Estate Brokers - Smithtown
Smithtown 2-2290

S-A-C-R-I-F-I-C-E!! \$8,990

Legal Two Family
100% Occupancy, 2 complete apts. Oversize 100x100 plot. Full basement in (desirable Interc.) Farmingdale. Price reduced from \$12,000 (\$4,000!!!) for quick sale. 1 block to bus, shopping and transit.
TRADE REALTY
333 Conklin St., Farmingdale CH 9-0022

CONEY ISLAND
2500 W. 20th St. All house plumb, gas ht 4-1 fam, bones, part b/k vent \$6,500, 12-3 rm Bungs-\$4950 ea. 3-2 rms, Bungs-\$3250 ea. Two 2-fam, 7 rms, \$10,000 ea. Two 2-fam, 7 rms, \$9,000 ea. In med. oppy. Terms: SH 3-7058 - ST 6-4313. ON PREMISES 1 to 5 DAILY

FURNISHED APT.
RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments, interracial, furnished TRS. Telgar 7-4112.

INTERRACIAL "HOMES TO FIT YOUR POCKET"

SO. OZONE PARK
Detached, 5 master bed-rooms, oil heat, finished basement.
MOVE IN JUNE 30th, 1958

SPRINGFIELD GARDENS \$12,900

1 family detached, 7 rooms, 4 master bedrooms, 40x100, 2-car garage, oil heat, finished basement. This is the best buy for your pocket.
BRING SMALL DEPOSIT

JAMAICA HILLS \$11,900

2 family, detached, 12 spacious rooms, oil heat, 1-car garage, private entrance for 6 room apt. Subway nearby. Many extras. Live rent free. Sacrifice!
LOW DOWN PAYMENT BRING SMALL DEPOSIT

SO. OZONE PARK \$9,250

1 family, detached, oil heat, 6 master rooms, lovely area, beautifully landscaped, nr. schools, shopping and transportation.
WHY PAY RENT? \$7. A MONTH PAYS ALL HOUSES FOR RENT WITH OPTION TO BUY — \$500 NEEDED

Call our experienced salesmen for better homes. We have a large selection to fit your pocket. Move Right In, Pick Up Service.

LIST REALTY
135-30 Rockaway Blvd. So. Ozone Park
Van Wyck Express to Rockaway Blvd. call-OPEN 7 days a week
JA 9-5100

INTERRACIAL

BAISLEY PARK \$9,990
NO CASH GI
\$290 CASH FHA
\$57 Monthly
GI 20 YR. MTGE.
5 1/2 Rooms
Full Basement
Oversized Garage
Gas Heat
Modern Bath
Excellent Condition
Throughout

PARKWAY GARDENS \$20,500
\$2300 CASH TO ALL
Detached - 2 Family
CUSTOM BUILT 5 YRS. OLD
5 Rooms 1st Fl.
3 Rooms 2nd Fl.
40x100
Landscaped Plot
Full Basement
Both Apts. Vacant
Tiled Bath
Oil Hot Water Heat
Extras Include
Aluminum Screens & Storms

E-S-S-E-X
AX 7-7900

MT. VERNON
BEAUTIFUL one family—Stucco, 6 rooms, rooms, garage, oil, nice-section brass—\$18,500. Broker—MO 6-1200.

BROOKLYN
FLATBUSH - INTERRACIAL, 4 family (apart) brick, 2 apt. Vacant. \$18,800, also other bargains. Agent NY 3-9280.

LONG ISLAND
Baisley Park Interracial SIPMAC HOMES
New 1 & 2 Family Homes
MODEL AT 159th St. & 134 AVE. CALL IV 3-0063
Builder on Premises at All Times

DECATUR ST.-Bel. Lewis & Stuyvesant. (Interc.) opp. Mt. Lebanon Church, 2 fam., 3 story & front brown stone, 12 rms, 2 baths parquet floors, oil steam-News Dec. All Vacant-Cash \$9,500 Call Owner, FR. 8-7218

So. Ozone Park, Bl. Albans (Interc.) MANY BEAUTIFUL HOMES—DN PYMTS on LOW as—\$300—CALL NOW . . . GI. 9-8847
SAVOY REALTY (OPEN SUNDAYS)
135-35 Rockaway Blvd, Jamaica, L.I.

ST. ALBANS
INTERRACIAL BEAUTIFUL SECTION Detached brick, 2 family, 5 down, 3 up, finished basement, gas, oil, tiled dining room, fireplace, wall-to-wall carpet, washing machine, beautiful kitchen, 2 refrigerators. Price \$20,500. No Broker. HO 4-8110.

INTERRACIAL NEW CUSTOM BUILT HOMES

Westbury
Ranches, Cape Cods, Split-Levels
On 50x100 individually landscaped plots. From
\$13,500 to \$15,990
10% down—30 year mortgages to all
For The Finest in Construction Drive Out

DIRECTIONS: Northern State Parkway to Post Ave. No. 32, Post Ave. to Maple Ave. then turn left to Union Ave. & left on Union Ave. to 676
MAPLE REALTY ASSOC.
676 Union Ave. Westbury, L. I.
ED 3-5040

'58 MERCURYS
TERRIFIC DISPLAY—ALL MODELS & COLORS IN STOCK
Also Used Car Closeouts
'54 STUDE Cpe Automatic
'53 FORD Sedan Fordomatic
'53 OLDS Sedan Hydramatic
and many others

MEZEY MOTORS
Authorized Lincoln-Mercury Dealer
1229 2nd Ave. (64 St.)
TE 8-2700 Open Even

SAVE \$1000 ON FACTORY REP DEMONSTRATORS "L" MOTORS
Authorized Dodge-Plymo/Wb Dealer
B'way & 175th St., W 8-7800

EXCEPTIONAL BUY
'52 RAMBLER WAGON
CLEAN . . . \$395
MEYER THE BUYER
1895 Broadway (near 62 St.)
PL 7-0910

NYC Jobs
(Continued from Page 10)

pected to be held October 1. Minimum requirements: Candidates must have the following or a satisfactory equivalent: a baccalaureate degree issued after completion of a four year course at an accredited college or university and two years of professional experience in administering physical therapy under medical supervision in a hospital or similar institution, or in the office of a doctor of medicine. Experience

IN ADVANCE!
20% OFF
Manual Rates
TO PREFERRED RISK AUTO OWNERS
ON AUTO LIABILITY INSURANCE
COME IN, PHONE OR WRITE
STATE-WIDE INSURANCE COMPANY
A Capital Stock Company
152 West 42nd St., New York 36
BRyant 9-5200

HANDPICKED SPECIALS
'55 BUICK ROADMASTER
4 DR. P.S., P.B.
1 YR. R.T.C. WARRANTY
\$1295

'52 De Soto 4 Dr. 2 Tone Plus \$250
'53 De Soto 4 Dr. Beau. gm pt \$450
'52 Plym. Sta. Wagon . . . \$550
'51 Ford Sta. Waz. 3 Tone Lk New Autom 1 Yr R.T.C. Warly . . \$1800
'54 Buick Roadmaster, Conv. Full Pwr. 1 Yr. R.T.C. Warranty . . . \$1800
'55 OLDS. 4 Dr. 2T Gray PR. PH \$1300

FALCON BUICK CO.
215 EAST 161st ST.
BRONX LU 8-3111

BUY YOUR NEW OR USED RAMBLER ON OUR CLUB PLAN AND SAVE \$\$

RAMBLER SMASHES ALL SALES RECORDS
Costs Less than most Foreign Cars.
Priced from only \$1789. Immediate Delivery.

Learn all about our CLUB PLAN—Fill in and mail this coupon.

LEFTOVER SALE!
Drastic Reduction on New '57 Dodges-Plymouths
BRIDGE MOTORS, Inc.
2346 Gr. Concourse, Bx. (183 St.)
CY 5-4343

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

YOU AUTO BUY YOUR PONTIAC Right Now

New or Used **PONTIAC** Right Now

ON OUR CO-OP SAVING PLAN

APUZZO PONTIAC CORP.
1840 E. Tremont Ave., Bronx
TA 3-5100

Pontiac Model & Yr. Desired
NAME
ADDRESS
PHONE

This coupon will bring you full information about our money saving plan.

DE SALES RAMBLER MOTORS
(Oldest and Most Reliable Rambler Dealer in N. Y.)
1524 BUSHWICK AVE. BKLYN
GL 3-7100

Rambler Model & Yr. Desired

NAME
ADDRESS
TELEPHONE
CAR FOR TRADE

HEADQUARTERS FOR USED CARS
We carry many fine Used Cars ranging from \$99 to \$2199.
JACKSON MOTORS CO.
Authorized DeSoto-Plymouth Dealers
94-15 NORTHERN BOULEVARD
IL 7-2100

FOR IMMEDIATE DELIVERY
'54 VOLKSWAGEN . . . \$795
'53 DODGE Sedan, clean, sharp . . \$545
'52 BUICK Very clean . . . \$545
'53 CHRYSLER Clean . . . \$495

MEYER THE BUYER
1895 Broadway (near 62 St.)
PL 7-0910

NEW AUSTINS \$1599
HONEST 45 MILES PER GAL.
equipped with Heater, Defroster, Directional Signals
FULL 1 YEAR WARRANTY on PARTS & LABOR
BKLYN'S ONLY AUTH. DEALER
MG • AUSTIN-HEALY • MORRIS
Service on All Foreign Cars
KING SPORTCARS
1011 Ullevi Ave. (near Tilden) BKlyn
HY 5-5070

SAVE MONEY BUY YOUR NEW or USED CAR -- AND TIRES -- IN A GROUP

For FREE Information—Fill in and mail this coupon to: Automobile Editor, Civil Service Leader, 97 Duane St., N. Y. 7

Date

Kindly advise how I can buy my car in a group and save. It is understood that I am not obligated in any way.

Car desired (New) (Used)

Model

Year

Name

Address

Telephone

The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.

FOREIGN CARS
See it first at MEZEY

SAAB-93
ECONOMICALLY PRICED FOR CIVIL SERVICE EMPLOYEES

MEZEY MOTORS
In. ml. AUTHORIZED LINCOLN-MERCURY DEALER
1229 2nd AVE. (64 St.)
TE 8-2700

BRAND NEW '57 DE SOTO SPORTSMAN FULLY EQUIPPED
EXCEPTIONAL — BUY —
JACKSON MOTORS CO.
Authorized DeSoto - Plymouth Dealers
94-15 NORTHERN BLVD. IL 7-2100

Form B must be filed with the application.

License requirement. Candidates must possess a valid New York State license to practice physiotherapy. This license must be presented to the Investigation Division at the time of investigation and to the appointment officer at the time of appointment.

Duties and responsibilities: Under medical supervision, supervises physical therapists in the administration of physical therapy; performs related work.

Tests: Written, weight 40, 70 percent required; training and experience, weight 30, 70 percent required. The factors in the oral test will be manner, speech, judgment and technical competence. Candidates who fail to attain the pass mark which shall be set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be required to pass a qualifying medical test prior to appointment. (June 25)

8360. **TABULATOR OPERATOR (IBM)**, various departments, \$3,000-\$3,900. Fee \$3.37 vacancies at present. Written test September 13. Requirements: Sufficient training or experience to efficiently operate an IBM alphabetic accounting machine and associated equipment, such as the interpreter, sorter, collator, and reproducer. There are no formal experience or education requirements; Duties: operation and wiring of various tabulating machines and associated equipment in an IBM installation. Written test weighs 100, 70 percent required. A qualifying performance test will also be given. Qualifying medical test also required. (July 23)

PROMOTION
8295. **ASSISTANT SUPERVISOR (Welfare)**, Prom., \$4,850-\$6,390. The written test will be held on Oct. 25. Eligibility requirements: open to each employee of the Welfare Department who on the date of test: (1) is permanently employed in the title of social investigator; (2) has served as a permanent employee in such title in the department for a period of not less than six consecutive months immediately preceding

LEGAL NOTICE
STREET, O. DICKINSON.—CITATION. THE PEOPLE OF THE STATE OF NEW YORK By the Grace of God Free and Independent, TO: The Chase Manhattan Bank as trustee of J.W. O. Dickinson Street, deceased; Richard I. Kourin, described as Richard J. Kourin; Rita K. LePrevost, described as Mrs. Roy LePrevost; Ruth K. Colburn, described as Mrs. J. R. Colburn; Agnes K. Harber, described as Mrs. William Harber; Kent Heister, John S. Kourin, Robert L. Kourin, John W. Kourin, Dorothy Kourin, Williams College, The Reformed Protestant Dutch Church, The First Congregational Church, The Law Library Association, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of O. Dickinson Street, deceased, who at the time of his death was a resident of New York County, New York, SEND GREETING

Upon the petition of O. Dickinson Street, Jr. residing at Lee, Massachusetts. You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 15th day of July, 1958, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said David Kelly, as executor of the last will and testament of said Mary Underhill, deceased, should not be judicially settled and allowed, and why said petitioner should not have such other and further relief as to the Court may seem just and proper. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESSES, HONORABLE S. SAMUEL DI FALCO one of the Surrogates of our said County of New York, at said County the 3rd day of June, in the year of our Lord One thousand nine hundred and fifty-eight and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

that date; and (3) is not otherwise ineligible.

Eligibles must meet the standards set by the New York State Department of Social Welfare for this position.

Certification will be limited to permanent employees who have served permanently in the eligible title for not less than two years except that when open-competitive and promotion lists co-exist for the same title the period of required service may be reduced from two years to one year. An employee holding an eligible title who claims retroactive seniority pursuant to Chapter 539 of the Laws of 1946 may file an application for this position. Tests: Record and seniority, weight 50, 70 percent required; written, weight 50, 70 percent required. Candidates who fail to attain the pass mark set for any test, subject or part of the examination shall be deemed to have failed the examination and no further test, subject or part of the examination shall be required. (June 25)

8373. **COURT CLERK (City Court)**, (Prom.), \$6,400. Fee \$5. Technical-oral test September 26. Eligible title: assistant court clerk, City Court only. Record and seniority weigh 50, 70 percent required; technical-oral weigh 50, 70 percent required. (June 25)

8343. **SENIOR FINGERPRINT TECHNICIAN**, City Magistrate's Courts and Department of Personnel, (Prom.), \$4,250-\$5,330. Fee \$4. Written test September 27. Eligible title: fingerprint technician, City Magistrate's Courts and Department of Personnel. (June 25)

8019. **TRANSFER AND CHANGE OF TITLE TO WASH-ER**, Labor Class, \$3,000-\$3,900. Open only to male employees of the Department of Hospitals. Eight vacancies. Fee \$2. Performance test November 13. Eligible title: senior laundry worker. (June 25)

LEGAL NOTICE
CITATION. THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD, FREE AND INDEPENDENT TO EMILY R. UNDERHILL, ANN TEMPLE RENNER, RICHARD T. RENNER, THOMAS C. RENNER, EMILY SMITH RUSHMORE, CONSTANCE RUSHMORE O'BRIEN, E. EDWARD SMITH, RICHARD V. TEMPLE, RICHARD T. TEMPLE, JR., VIRGINIA ANN TEMPLE, MARY ELIZABETH TEMPLE SWARTHMORE COLLEGE, THE NORTH COUNTRY COMMUNITY HOSPITAL, THE CORPORATION OF THE BRICK PRESBYTERIAN CHURCH, THE BOARD OF HOME MISSIONS OF THE CONGREGATIONAL AND CHRISTIAN CHURCHES, MINISTERIAL RELIEF DIVISION, COMMUNITY SERVICE SOCIETY OF NEW YORK SMITH COLLEGE, HENRY ALLEN HAZEN, and THE FIRST NATIONAL BANK OF MYTLE BEACH, being the persons interested as creditors, legatees, devisees, beneficiaries, distributees or otherwise in the estate of Mary Underhill, deceased, SEND GREETING: WHEREAS, David Kelly, residing at Featherbed Lane, New Vernon, Morris County, New Jersey, has presented an account of his proceedings as executor of the last will and testament of Mary Underhill, late of the County of New York, deceased, and has also presented and filed a petition praying that said account be judicially settled and allowed and that said petitioner have such other and further relief as to the Court may seem just and proper;

NOW, THEREFORE, you and each one of you are hereby cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records, in the County of New York on the 15th day of July, 1958, at 10:30 o'clock in the forenoon of that day, why the account of proceedings of said David Kelly, as executor of the last will and testament of said Mary Underhill, deceased, should not be judicially settled and allowed, and why said petitioner should not have such other and further relief as to the Court may seem just and proper. IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESSES, HONORABLE S. SAMUEL DI FALCO one of the Surrogates of our said County of New York, at said County the 3rd day of June, in the year of our Lord One thousand nine hundred and fifty-eight and fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

ANGILO COONEY MARSH & O'CHTERLONEY Attorneys for Petitioner 29 Exchange Place New York 5, New York

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

YOU NAME THE TERMS YOU BUY HERE SIGN HERE AND PAY HERE
OUR INSPECTION — YOUR PROTECTION
ARMORY GARAGE 39th Year
DE SOTO PLYMOUTH DEALER
Home of Tested Used Cars
926 CENTRAL AVE. ALBANY 2-3381
Open Even. TH 10 P.M.

AUTO REPAIRS
We specialize in rebuilding motors for trucks & cars also automatic trans. Very low cost; all work guaranteed & can be financed. SOLA AUTO REPAIR, 2300 Morris Ave., (bet. 182-2 Sts.) Bx. LU 4-4978

AUTO INSURANCE
PLATES AT ONCE—\$25 Down. JERRY BODDSKY, (Open 10-9 P.M.), 505 W. 125th St. Bm. 103 • MI 9-8090.

The Job Market

A Survey of Opportunities
in Private Industry

By A. L. PETERS

The following describes job opportunities in private industry:

The Insurance Companies

Three big insurance companies in New York City offer major career opportunities for clerical help, sales personnel and various special occupations in management, administration and actuarial work. All of the companies follow similar programs.

Metropolitan Life

New York City's third largest employer and one of the largest in the State — Metropolitan Life Insurance Company — has 19,000 men and women on its payroll. Of these about two-thirds are women, most of them doing clerical work. Turnover and expansion account for about 2,500 job openings a year.

Metropolitan's personnel policy calls for a career plan with promotions made from the ranks wherever possible. An extensive in-service training program fills most of the top level jobs in management, administration, and technical positions. The company maintains a program for "superior" boys so that they can go to school at night to advance themselves. An in-service trainee program takes in 50 to 150 young people each year for specific trainee jobs.

Starting salaries are generally

around \$50 for clerical jobs, and \$80 to \$90 for managerial and technical starting positions. Most of the latter are filled by college graduates.

To qualify applicants, the personnel department depends largely on school record and background, but aptitude tests are used. During heavy seasons, temporary and part-time help are also added in the clerical departments.

In addition to clerical and managerial job openings, there is periodic hiring of commissary employees (pantry women, waitresses, and all types of work in food preparation), building maintenance employees (cleaning women, elevator operators) and apprentices in all the technical skills involved in building maintenance.

An unusual plan for career training used by all insurance companies provides a constant flow of trainees. High school girls who take a commercial course are offered part-time work from 3:30 to 6 at \$1.25 per hour. When they graduate, these girls obtain full-time positions with the companies.

Equitable Life

Equitable Life Insurance Company with 6,847 employees follows a similar employment pattern — 2,124 new employees were hired last year. A caterer serves in the restaurant, so no commissary help is required. Advance-

Hospital Employees Give to N.Y. Fund

A contribution of \$5,000 by New York City Hospital employees to the Greater New York Fund was accepted by Jackie Robinson, vice president of Chock Full O' Nuts, on behalf of the fund, June 19 in Bellevue Hospital.

Two hundred and eighty Department of Hospital employees were awarded pins in honor of 25 years of service during the ceremonies. One employee, Grace Cozze, 265 East 153rd Street, The Bronx, was awarded a \$100 bond for 50 years' service.

ment from the ranks is made through "on-the-job" training.

Employment office is located at 393 Seventh Avenue in New York City.

New York Life

The New York Life Insurance Company is the third largest in the City with 4,500 employees, about 60 percent of them women. Annual hirings run between 700 and 800.

Clerical help is hired on starter levels from high school graduates at \$50 per week. Stenographers are trained on the job. There are automatic increases after six months and one year service.

Management personnel is hired from college graduates at about \$70 per week for ordinary A.B. degree. A special background will command a slightly higher salary. About 50 to 75 are taken on in this category each year.

The New York Life Insurance Company does not hire any commissary employees. All meals are served free to the staff by an outside catering organization.

The personnel office is located at 51 Madison Avenue.

Selling—The Job That's Almost Always Open

For those who are able to sell insurance, there's almost always a job open with one of the big three companies if you can meet their requirements. Here there are two ways of working.

SEVEN N. Y. COUNTIES SAFE FROM CATTLE DISEASE

ALBANY, June 23—Seven counties in New York State now have been certified as free of brucellosis, a disease which affects cattle.

TYPIST APPOINTED BY BANKING DEPARTMENT

ALBANY, June 23—Patricia G. Bobrovich of Brooklyn, has been appointed as a typist by the State Banking Department.

MANHATTAN SCHOOL GRADUATES OFFSET CLASS

Manhattan School of Printing announces the graduation of its Offset class, at the Offset's school auditorium, 88 West Broadway, New York City. Among those graduating will be men from six foreign nations.

Valedictorian of the class was Jorge Ramos, chief photographer of the Water Resources Authority Government of Puerto Rico.

Edward I. Miller presented the certificates at a ceremony.

Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. COrtlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

STATE — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street. Tel. BArcley 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local office of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate

agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

TEACHING JOBS — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

Data on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U. S. and the State accept applications if post-marked not later than the closing date of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

Board of Education, Teaching Only — Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 1, N. Y. Hours 9 to 4:30, except Saturdays and Sundays. Tel. ULster 8-1000

AUTOS, new and used. See weekly listing in advertising columns of The Leader.

HEINS & BOLET

Offers You This

New...

Stainless Steel FARBERWARE Utility Cooker



Now... the most versatile appliance ever — an automatic double boiler saucepan, deep fryer and steamer in gleaming stainless steel. Completely immersible for easiest cleaning of all.

INTERCHANGEABLE "PERFECT HEAT" CONTROL

Buy it for one... use it for all! Makes all cooking fully automatic. Saves you \$\$\$ whenever you buy additional Farberware cooking appliances. See the complete Farberware line today!

Downtown's Leading Department Store

HEINS & BOLET

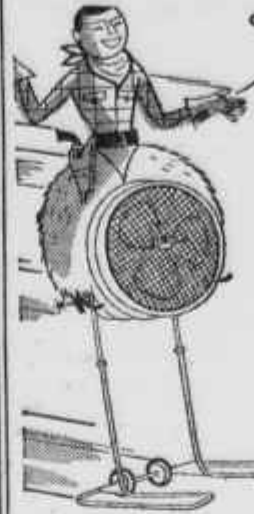
68 CORTLANDT ST.

RE 2-7600

Metropolitan Life offers specific territories where the agent collects premiums and has a "debit." He is responsible for maintaining a certain level of insurance in force in his territory. For this he receives a minimum compensation and must work full time. New York and Equitable have

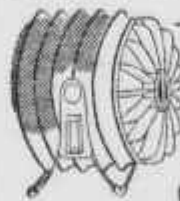
a straight selling arrangement, under which agents receive a commission on sales and certain facilities in one of the companies' branch offices.

In all cases, the agent must be licensed and must apply through the local branch — usually in his own neighborhood.



BREEZE INTO COOL COMFORT

NOW... 2 Fans in 1!



DIRECT COOLING

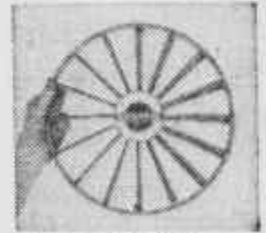
WIDE-ANGLE COOLING

New Westinghouse RIVIERA "20"

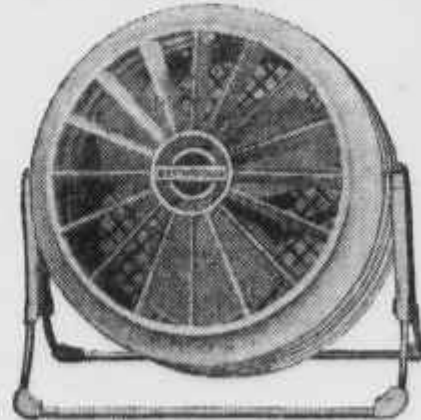
... with two snap-in, snap-out grilles!
You choose your own cooling comfort!

PLUS all these other famous Riviera features:

- 5-way use—as table, wall, hassock, window intake or window exhaust fan.
- Full-circle adjustment—Riviera tilts and "locks" in any position for precise control of air stream.
- Full 5-Year Guarantee.



AIR JET VANES
Scientifically designed grille moves air twice as far as ordinary fans... cools off "hot spots" in a jiffy!



NEW DIFFUSER GRILLE
Gives extra-gentle, all-around cooling completely free of drafts... keeps air fresh and comfortable in every corner of the room!

TERMS

YOU CAN BE SURE...IF IT'S Westinghouse

Downtown's Leading Department Store

HEINS & BOLET

68 CORTLANDT STREET

N. Y. C.

RE 2-7600

Letter from Europe

By VIRGINIA LEATHAM

(The Civil Service Employees Association, for the first time, has sponsored a low-cost tour of Europe for its members. The Leader has asked one of the tour members—Miss Virginia Leatham, of Troy—to give us her impressions along the way and let us know how the trip is going. Here is another of her letters, written to the folks back home. The Editor.)

(The letter below was inadvertently not used in proper sequence.—The Editor.)

Since you last heard from us we have visited three countries, Belgium, Luxembourg, and Germany, and we are moving on again tomorrow morning. The pace is terrific, but we are not weakening. There is so much to see and so little time in each place that we don't want to slow up. If we do slow up it will be from the extra burden of all the souvenirs we are picking up. Everyone is buying like mad (mostly useless things, but "cute") and suddenly we need an extra suitcase to cart them around. But, we're just like all the tourists, and we wouldn't have it otherwise.

We left you, I think, as we were saying farewell to the tulips and windmills near Amsterdam.

The ride from Amsterdam to Brussels took us about four hours, and the weather was perfect for travel. Sunshine was still with us. We passed through Rotterdam, and then through their Holland Tunnel, which is exactly like ours. Or should I say ours is exactly like theirs? Anyway, for a few minutes we expected to come out in New Jersey. We didn't, though.

We crossed the Belgian border about noon, and then passed through the famous international business center of Antwerp, rebuilt remarkably after the destruction of 20,000 buildings during the war, and into Brussels.

There were more cars in Belgium and fewer bicycles than in Holland, but what traffic problems! Ordinarily traffic in Brussels is wicked, but it's a madhouse there now with the thousands of visitors pouring into the city for the "Expo." Nobody needs a driver's license in Brussels, and there are no regulations on traffic. Some drive on the right side of the road, some on the left, and some in the middle. Only the trolley cars stay put. Everybody zigs in and out and it is really something to watch.

The Great Fair

The "Expo," as everyone calls the fair, is magnificent, despite a lot of confusion all around. The city just isn't prepared for all this activity and all the extra people. In fact, the "Motel Expo," where we stayed, is still having some finishing touches put on. Even some of the exhibits are not finished.

The gardens, the fountains, the modernistic buildings, are all very impressive. We enjoyed those much more than some of the exhibits. There are cute little trains which take people around the fair grounds, and more exciting cable cars which travel overhead.

Our United States Pavilion is very lovely on the outside, surrounded by apple trees in full blossom, but we were rather disappointed at the inside. Our exhibit doesn't brag enough about our way of life or our truly great achievements, and we think we can afford to brag. The Russian

exhibit, which is right next to ours, is outstanding. They really brag.

We walked our feet off at the fair, but rested up in our bus to see the rest of Brussels, which has many beautiful buildings and famous landmarks. And such beautiful parks and gardens all over the city! Too bad we need so many parking lots at home; the parks are so much prettier.

We visited the "Grand Palace," the finest medieval square in Europe, and, close by, the "oldest citizen of Brussels," the famous bronze "Manneken" fountain. He gets a lot of attention from tourists.

The stock exchange looks like our New York City Public Library, with the two huge lion statues in front of it.

Our guide in Brussels also arranged for us to visit a lace maker and watch this delicate operation in progress. It was difficult to resist all the beautiful linens and laces on sale in Brussels, and some of us didn't even try.

Money and Languages

Speaking of buying — we're having a riot of a time with the different money and the different languages. It takes about a day to get used to the money, and by that time we're ready to leave and start on the money of the next country. As for languages, there always seems to be someone around who speaks English — especially in the shops. I guess they know who their best customers are.

Our motel at Brussels was a bit more American than Belgian. Very modernistic, like the "Expo", and huge. It looked like an army camp and there were just as many people around, too. I don't know what they will do when the real rush starts.

After Mass and breakfast very early Sunday morning, we started out for Trier, Germany, where we would spend the night. On the way, however, we traveled through the Ardennes Forest and Bastogne, scenes of two horrible wars. We followed the path of General Patton's forces, noting many monuments and memorials along the way. One public square displays the first American tank used in Belgium.

Mistletoe trees along the road were new to us. We usually see only small sprigs of it at Christmas time.

By lunch time we had reached the city of Luxembourg, in the very small but very lovely Grand Duchy of Luxembourg. Lunch had been all arranged for us by our guide, as are all our meals en route. It saves so much time and we feel sure at each stop that we will have good food in a nice restaurant. Just one more service which makes us glad we are on a planned tour rather than on our own.

Just as we were finishing lunch, a parade started outside the restaurant, and we all stood and watched. It was a very big procession honoring Our Lady of Luxembourg at her shrine in the Old Cathedral. All the children, dressed in pastel colored robes and symbolic costumes, marched with hundreds of adults saying the Rosary in unison as they walked. It was very lovely, and we delayed our tour of the city to watch it.

A Quiet Moment

Street signs like "Roosevelt Boulevard," "Patton Boulevard," and "Liberty Avenue" recalled the liberation of this city by the

Americans, and the gratitude of the people.

It is hard to describe our feelings that Sunday afternoon when we walked through the gates of the American Cemetery in Luxembourg, and viewed all at once the 5,076 white crosses or Stars of David which mark the graves of American soldiers who died in the "Battle of the Bulge." It added a sad note to our usually gay jaunts, but we certainly wouldn't pass through the city without stopping to offer a prayer for our boys.

Everyone was strangely quiet for a while after we left this city of ancient fortifications, splendid churches, and memories of Pearl Mesta, but we enjoyed the lovely scenery as we rode along. Through the Moselle River valley occasional signs reminded us of home and the thruway: "Watch out for deer crossing the highway." In German, of course.

Soon we began to see the first signs of the wine country. For miles we could see vineyards covering the mountain sides on both shores of the river. The vines are not green yet, and won't be until fall, but the bare vines allow a better view of the terraced slopes which make up the vineyard. It was hard to realize the vastness of these vineyards, and we were to see still more of them as we traveled further into Germany.

Arriving in Trier for dinner Sunday night, and leaving it at 8 o'clock Monday morning didn't allow us time to see much of this city. What we did see, however, we enjoyed. Especially the old cathedral and the quaint narrow side streets or alleys with high stone walls on either side.

Down the Rhine

That morning we drove to Koblenz, where the Moselle River joins the Rhine, and had lunch on a lovely terrace overlooking the Rhine. Koblenz still shows signs of the terrific bombing we gave it during the war. Before lunch we were conducted through the Deinhard champagne cellars to see how they bottle and age these famous wines. After having watched the bottling process, which is almost entirely by hand, we realized why the stuff costs so much. One job classification, "Bottle Twister," consists of just that. One man turns or twists 20,000 bottles in the racks during one day. This turning is really an art, though, and has to be done with a particular motion to control the sediment. Skillful, perhaps, but oh, how monotonous! We had samples, too. Each of us had two glasses. Good thing it was right before lunch.

Then we had perhaps the most restful afternoon of our entire journey, and certainly one of the most picturesque. Instead of going by bus all the way from Koblenz to Heidelberg, where we would spend the next two nights, we left our bus and took a river steamer down the Rhine to the village of Rudesheim. There we had dinner in a quaint German tavern, and rejoined our bus to go the rest of the way to Heidelberg.

The Rhine is everything the story books say it is. Steep mountains on either side of the river are covered with vineyards and apple trees in blossom, and dotted with medieval castles all along the way. These castles are really something. Most of them are in ruins by now, but even so they seem to have retained their look of strength and majesty. Our German guide (who is a Count) made the castles more interesting by relating some of the history and the legends surrounding them.

It started to rain a little, just as we boarded the steamer, but that didn't spoil anything. We were

very comfortable on the glass-enclosed deck of the steamer, or on the open deck between showers.

Then, a touch of nostalgia, so typical of the Germans. As we approached the famous Lorelei rock, legendary lure of Rhine sailors, the soft strains of "Die Lorelei" could be heard over the steamer's P.A. system. Very effective. We could almost see the bewitching maiden perched on the rock. Parts of the Rhine reminded us of the Hudson, especially the Palisades. Without the castles, of course.

Heidelberg

The ride by bus from Rudesheim to Heidelberg took about three hours and most of us grabbed forty winks along the way. It was after 11:00 P.M. when we reached our hotel and everyone was tired.

Rain stayed with us part of the first day in Heidelberg, but just on and off. Our guide told us that damp weather was quite usual for Heidelberg and that they have very little sunshine. In spite of the weather, however, the city still draws more tourists than most places in Germany.

We visited the Old Heidelberg Castle and listened to tales of its romantic history and lovely legends. Situated high above the city, it allowed us a complete view of the "postcard bridge" and all the surrounding area. After the Lorelei music we expected we might hear the score from the "Student Prince," but we didn't. A touch of America here, too: just outside the castle, with all its old world atmosphere, there is a refreshment stand with a special treat for visitors — hot dogs and Coca Cola!

After touring the castle, we

visited Heidelberg University with our guide, and then had the rest of the day for shopping. We had to watch out for the trolleys, though. The streets are so narrow that the cars must run very close to the sidewalks if there is to be two-way traffic.

On To Switzerland

Tomorrow morning we shall be off again on our way to Lucerne, Switzerland. Right now we are heading for the Red Ox Tavern. Just for coffee, of course, and to visit with other tourists. They all go there.

Everyone is really enjoying this wonderful trip. Our only complaint is that we want to stay longer in each place we visit. Of course, we would need an extra month to do this, but it would be nice. The group is very congenial, which certainly adds to the pleasure of a tour like this, and the weather has been exceptionally beautiful. That light rain in Heidelberg was the only rain we had had since the day we sailed from New York.

Those letters from home also help us get the most out of this vacation. The list of hotel addresses which we left for the folks at home are surely being put to use. A stack of mail has been waiting for the group at each stop. It's a good feeling to walk into a strange hotel in a strange country and have mail from home waiting. My family has been right on the ball, and also some of my friends. My sister Rita seems to be the family secretary. She starts a letter and then passes it around. I notice she addresses it, though, so she must be the one who gets stuck for the air mail postage. Hope they keep coming for all of us.

ACTIVITIES OF EMPLOYEES IN STATE

J. N. Adam

It's good to see Margaret Vara, Grace Czwojdzak, and Bridget Shea back on the job. They've been absent because of illness. Still on the sick list are Viola Vredenburg, R.N., who is recuperating in Boston and Charles Norton who still in Genesee Memorial Hospital in Rochester.

The chapter welcomes 14 new employees to the staff: Pauline Mohr, Estner Danahy, Rue Lindholme, Isie Irons, and Margaret Dickerson in Nursing; Olive Tessemmer and Lawrence Schubert in Housekeeping; Robert Hills in Engineering; Iola Press and Bernice Warner in Laundry; Luther Snow, Ruby Farmer, June Farmer, and Sandra Barthel in Dietary.

Martha Flammang has returned after spending the winter in Florida. Dona Sek is back after a maternity leave. The Mr. and Mrs. Sek named their son Mark David. Estelle Munroe has just returned from a three-week vacation in Florida.

Charles Leiper and Otto Thamasett attended graduation exercises at West Point. Otto Thamasett, Jr., was graduated this year.

Mrs. Bufton spent her two-week vacation on a do-it-yourself project—she remodeled her Chautauqua Lake cottage.

Manhattan State

The annual outing of the Metropolitan Conference of the CSEA will be held on Saturday, June 28, at Jones Beach. Interested members should contact John Wallace or Larry Lillis, extension 408, for information.

Trophies will be presented to Robert Magee, individual high score winner, and Mike Samsok, highest average scorer, at the annual banquet of the Hospital bowling team.

New members recently welcomed into the chapter are Alice Carreras, Daisy Cooper, Pearlina Howard, Muriel Trant, Francis A. White, John Broderick, and Julio Diaz Solla. One of the hardest workers on the Membership Committee is Anastasia Ovcienko of Physio Therapy.

The chapter officers and mem-

bers extend their deepest sympathy to Mr. and Mrs. Dan Kelly in their recent loss. A car accident claimed the lives of their daughter and her husband, newlyweds returning from their honeymoon.

Construction continues to be the focal point of interest on Ward Island these days. The foundation for a new building is being dug, and the ball field is being leveled with the roadways. The old institute is being demolished, and kitchen No. 1 has been entirely razed. The new buildings are coming along and in a few years Manhattan State Hospital will be the newest and most modern in the state.

Syracuse

Co-workers and friends held a farewell dinner and party at 7 P.M. on Saturday, June 21, at the Krebs restaurant, Skaneateles, in honor of two career employees of the Syracuse office of the Workmen's Compensation Board who are retiring.

The two are: Marie F. Quinlan of 240 McKinley Ave., Syracuse, who has accumulated a total of 44 years of service with the State of New York, and Cecily E. Murray of 127 Grace St., Syracuse, with 33 years of State service.

Both are employed as compensation court hearing reporters.

Personnel records indicate that Miss Quinlan has worked for the Syracuse office of the Workmen's Compensation Board longer than any other civil servant, and she was one of the first employees hired by the Board when it was first established in 1914.

Prior to the dinner, a cocktail party was held at the residence of a co-worker and friend, Mrs. Gerald V. McMahon, Long Acre Dr., Syracuse, who is also a compensation court hearing reporter.

Tom W. Ranger, president of the Syracuse Chapter, CSEA, and Mrs. Ranger, who is also a member of the chapter, have recently returned from an extended motor tour of the South and Florida, where they visited many of the historic points of interest and enjoyed many pleasant hours in the sun and the surf during their vacation.

HERE IT IS!

The **QUICK EASY WAY TO CIVIL SERVICE SUCCESS!**



SAVE Time Worry Money

- | | |
|---|--|
| <input type="checkbox"/> Administrative Asst. \$3.00 | <input type="checkbox"/> Maintenance Man \$3.00 |
| <input type="checkbox"/> Accountant & Auditor \$3.00 | <input type="checkbox"/> Mechanical Engr. \$3.00 |
| <input type="checkbox"/> Apprentice \$3.00 | <input type="checkbox"/> Maintainer's Helper (A & C) \$3.00 |
| <input type="checkbox"/> Auto Engineman \$3.00 | <input type="checkbox"/> Maintainer's Helper (E) \$3.00 |
| <input type="checkbox"/> Auto Machinist \$3.00 | <input type="checkbox"/> Maintainer's Helper (B) \$3.00 |
| <input type="checkbox"/> Auto Mechanic \$3.00 | <input type="checkbox"/> Maintainer's Helper (D) \$3.00 |
| <input type="checkbox"/> Ass't Foreman (Sanitation) \$3.00 | <input type="checkbox"/> Messenger (Fed.) \$3.00 |
| <input type="checkbox"/> Ass't Train Dispatcher \$3.00 | <input type="checkbox"/> Motorman \$3.00 |
| <input type="checkbox"/> Attendant \$3.00 | <input type="checkbox"/> Motor Veh. Oper. \$3.00 |
| <input type="checkbox"/> Bookkeeper \$3.00 | <input type="checkbox"/> Motor Vehicle License Examiner \$3.00 |
| <input type="checkbox"/> Bridge & Tunnel Officer \$3.00 | <input type="checkbox"/> Notary Public \$2.50 |
| <input type="checkbox"/> Captain (P.D.) \$3.00 | <input type="checkbox"/> Nurse Practical & Public Health \$3.00 |
| <input type="checkbox"/> Car Maintainer \$3.00 | <input type="checkbox"/> Oil Burner Installer \$3.50 |
| <input type="checkbox"/> Chemist \$3.00 | <input type="checkbox"/> Park Ranger \$3.00 |
| <input type="checkbox"/> C. S. Arith & Voc. \$2.00 | <input type="checkbox"/> Parole Officer \$3.00 |
| <input type="checkbox"/> Civil Engineer \$3.00 | <input type="checkbox"/> Patrolman \$3.00 |
| <input type="checkbox"/> Civil Service Handbook \$1.00 | <input type="checkbox"/> Patrolman Tests in All States \$4.00 |
| <input type="checkbox"/> Claims Examiner (Unemployment Insurance) \$4.00 | <input type="checkbox"/> Playground Director \$3.00 |
| <input type="checkbox"/> Clerk, GS 1-4 \$3.00 | <input type="checkbox"/> Plumber \$3.00 |
| <input type="checkbox"/> Clerk 3-4 \$3.00 | <input type="checkbox"/> Policewoman \$3.00 |
| <input type="checkbox"/> Clerk, Gr. 2 \$3.00 | <input type="checkbox"/> Postal Clerk Carrier \$3.00 |
| <input type="checkbox"/> Clerk, Grade 5 \$3.00 | <input type="checkbox"/> Postal Clerk in Charge \$3.00 |
| <input type="checkbox"/> Correction Officer \$3.00 | <input type="checkbox"/> Foreman \$3.00 |
| <input type="checkbox"/> Dietitian \$3.00 | <input type="checkbox"/> Postmaster, 1st, 2nd & 3rd Class \$3.00 |
| <input type="checkbox"/> Electrical Engineer \$3.00 | <input type="checkbox"/> Postmaster, 4th Class \$3.00 |
| <input type="checkbox"/> Electrician \$3.00 | <input type="checkbox"/> Power Maintainer \$3.00 |
| <input type="checkbox"/> Elevator Operator \$3.00 | <input type="checkbox"/> Practice for Army Tests \$3.00 |
| <input type="checkbox"/> Employment Interviewer \$3.00 | <input type="checkbox"/> Prison Guard \$3.00 |
| <input type="checkbox"/> Federal Service Entrance Exams \$3.00 | <input type="checkbox"/> Probation Officer \$3.00 |
| <input type="checkbox"/> Fireman (F.D.) \$3.00 | <input type="checkbox"/> Public Health Nurse \$3.00 |
| <input type="checkbox"/> Fire Capt. \$3.00 | <input type="checkbox"/> Railroad Clerk \$3.00 |
| <input type="checkbox"/> Fire Lieutenant \$3.50 | <input type="checkbox"/> Railroad Porter \$2.00 |
| <input type="checkbox"/> Fireman Tests in all States \$4.00 | <input type="checkbox"/> Real Estate Broker \$3.50 |
| <input type="checkbox"/> Foreman-Sanitation \$3.00 | <input type="checkbox"/> Refrigeration License \$3.50 |
| <input type="checkbox"/> Gardener Assistant \$3.00 | <input type="checkbox"/> Rural Mail Carrier \$3.00 |
| <input type="checkbox"/> H. S. Diploma Tests \$4.00 | <input type="checkbox"/> School Clerk \$3.00 |
| <input type="checkbox"/> Home Training Physical \$1.00 | <input type="checkbox"/> Sergeant (P.D.) \$3.00 |
| <input type="checkbox"/> Hospital Attendant \$3.00 | <input type="checkbox"/> Social Investigator \$3.00 |
| <input type="checkbox"/> Hospital Asst. \$3.00 | <input type="checkbox"/> Social Supervisor \$3.00 |
| <input type="checkbox"/> Housing Caretaker \$3.00 | <input type="checkbox"/> Social Worker \$3.00 |
| <input type="checkbox"/> Housing Officer \$3.00 | <input type="checkbox"/> Senior Clerk NYS \$3.00 |
| <input type="checkbox"/> How to Pass College Entrance Tests \$2.00 | <input type="checkbox"/> Sr. Clk., Supervising Clerk NYC \$3.00 |
| <input type="checkbox"/> How to Study Post Office Schemes \$1.00 | <input type="checkbox"/> State Trooper \$3.00 |
| <input type="checkbox"/> Home Study Course for Civil Service Jobs \$4.95 | <input type="checkbox"/> Stationary Engineer & Fireman \$3.50 |
| <input type="checkbox"/> How to Pass West Point and Annapolis Entrance Exams \$3.50 | <input type="checkbox"/> Steno-Typist (NYS) \$3.00 |
| <input type="checkbox"/> Insurance Agent & Broker \$3.50 | <input type="checkbox"/> Steno Typist (GS 1-7) \$3.00 |
| <input type="checkbox"/> Investigator (Loyalty Review) \$3.00 | <input type="checkbox"/> Stenographer, Gr. 3-4 \$3.00 |
| <input type="checkbox"/> Investigator (Civil and Law Enforcement) \$3.00 | <input type="checkbox"/> Steno-Typist (Practical) \$1.50 |
| <input type="checkbox"/> Investigator's Handbook \$3.00 | <input type="checkbox"/> Stock Assistant \$3.00 |
| <input type="checkbox"/> Jr. Accountant \$3.00 | <input type="checkbox"/> Structure Maintainer \$3.00 |
| <input type="checkbox"/> Jr. Attorney \$3.00 | <input type="checkbox"/> Substitute Postal Transportation Clerk \$3.00 |
| <input type="checkbox"/> Jr. Government Asst. \$3.00 | <input type="checkbox"/> Surface Line Op. \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Tax Collector \$3.00 |
| <input type="checkbox"/> Janitor Custodian \$3.00 | <input type="checkbox"/> Technical & Professional Asst. (State) \$3.00 |
| <input type="checkbox"/> Jr. Professional Asst. \$3.00 | <input type="checkbox"/> Telephone Operator \$3.00 |
| <input type="checkbox"/> Laborer - Physical Test Preparation \$1.00 | <input type="checkbox"/> Thruway Toll Collector \$3.00 |
| <input type="checkbox"/> Laborer Written Test \$2.00 | <input type="checkbox"/> Towerman \$3.00 |
| <input type="checkbox"/> Law Enforcement Positions \$3.00 | <input type="checkbox"/> Trackman \$3.00 |
| <input type="checkbox"/> Law Court Steno \$3.00 | <input type="checkbox"/> Train Dispatcher \$3.00 |
| <input type="checkbox"/> Lieutenant (P.D.) \$4.00 | <input type="checkbox"/> Transit Patrolman \$3.00 |
| <input type="checkbox"/> Librarian \$3.50 | <input type="checkbox"/> Treasury Enforcement Agent \$3.50 |
| | <input type="checkbox"/> War Service Scholarships \$3.00 |

Traffic Officers

(Continued from Page 2)

claims examiner, unemployment insurance claims clerk, adjustment clerk, claims clerk, complaint clerk, correspondence clerk, reception or sift clerk, sales clerk, or service desk clerk.

For unemployment insurance claims examiner requirements are the same, but specialized experience must have been in interviewing of claimants or applicants,



NEW GRAPHIC 35 WITH PUSH-BUTTON FOCUSING

- FEATURING**
- Graffar f/3.5 lens
 - Shutter speeds from 1/300 sec.
 - Synchronized shutter
 - Built-in rangefinder
 - Depth of field scale
 - Body release
 - Visi-Ready footage scale
 - Spectramatic flash settings
 - Plus Other NEW FEATURES



FOR A B C 3-D PICTURE-TAKING WITH DEPTHMASTER Auto-Focus

UNITED Camera Exchange Inc.
1140 AVENUE OF AMERICAS (cor. 44th St.) N.Y. MU 8-8574
365 MADISON AVENUE (cor. 29th St.) LE 2-6822
83 CHAMBERS STREET N. Y. 7 DIgby 9-3555

for adjustment purposes, in a large insurance, industrial, commercial, or mercantile organization, or governmental agency or in adjusting claims or complaints by mail or telephone, when such work included the responsibility for investigation, determination of validity, and settlement.

Written and qualifying oral tests are required for both jobs. Candidates who are successful on the written test will be notified of the date for the oral.

U.S. citizenship and a year's New York State residence are required for all these jobs and applications for all may be obtained from the offices of the New York State Department of Civil Service by requesting them by the full name and number of the examination.

MONDEL INSTITUTE
230 W. 114th (7-8 Aves) W1 7-2087
Drafting and Design Mathematics Engineer Exams LICENSE PREPARATION
Engineer, Architect, Surveyor, Stationary, Refrigeration, Electrician
38 yrs Prep Thousands Civ Serv Exams

VARITYPISTS IN GREAT DEMAND
IBM Proportional Spacing Typists
Prepare for highly PAID Positions in all Civil Service Categories—NEEDED NOW!!
A-G-E N-O B-A-R-B-E-R
CATHERINE REIN'S
VARTYPING SCHOOL
874 Broadway, NYC GRAMERCY 7-5720

Sadie Brown Says: ADULTS!
Young People & Veterans
With our highly specialized Courses (listed below) you will be trained to fit into any of the leading industries.
AT COLLEGIATE you get what you pay for, AND MORE!
BUSINESS ADMINISTRATION
Jr. Accounting • Bookkeeping
EXECUTIVE SECRETARIAL
Stenography • Typing • Real Estate Insurance • Public Speaking • Advertising Salesmanship • Refresher Courses
DAY & EVENING • CO-ED
ALSO COACHING COURSES FOR EQUIVALENCY
HIGH SCHOOL DIPLOMA
AIR-CONDITIONED
COLLEGIATE BUSINESS INSTITUTE
501 Madison Ave. (52nd St.) PL 8-1872

SCHOOL DIRECTORY

Business Schools
MONROE SCHOOL-IBM COURSES. Keypunch, Tabulating, Wiring (APPROVED FOR VETS), Accounting, Business Administration, Switchboard (all live boards) Comptometry, Day & Eve. Classes. SPECIAL PREPARATION FOR CITY, STATE & FEDERAL TESTS. East Tremont Ave. & Boston Rd., Bronx, KI 2-5600.
Secretarial
DRAKES, 124 NASSAU STREET, N.Y.C. Secretarial Accounting, Drafting, Journalism. Day-Night Write for Catalog BE 3-4840

SENIOR PSYCHOLOGISTS NEEDED AT NASSAU

Senior clinical psychologist jobs are open in Nassau County at \$7,540 a year. Apply to the Nassau County Civil Service Commission in Mineola by Friday, June 20, specifying examination number 585. Two years' experience plus completion of requirements for the Ph.D. in psychology, or an additional year of experience in teaching, research, or clinical psychology are required. Filing fee is \$5.

Do You Need A High School Diploma?
(Equivalency)
• FOR PERSONAL SATISFACTION
• FOR JOB PROMOTION
• FOR ADDITIONAL EDUCATION
START ANYTIME
TRY THE "Y" PLAN
Send for Booklet CL
YMCA EVENING SCHOOL
15 West 63rd St., New York 23, N. Y.
Tel: ENdiant 3-8117

LEARN IBM TABULATING — KEY PUNCH
At the Oldest, Exclusive IBM, school IN NEW YORK CITY
Basic & Advanced Tabulating Courses
624 KEY PUNCH CLASS
STARTS EVERY MON. Tuition \$65
SHORT COURSES—DAY OR EV'G
FREE Text Books—FREE Placement
No Experience Needed. Open 9 AM-9 PM
Come In, Call or Write
Machine Accounting School
220 W 42 St. NY (11th Fl.) CH 4-7070

JOB SECURITY HIGH WAGES IN 3 WEEKS*
LEARN TO OPERATE PRINTING PRESSES 1250 MULTILITH* and OFFSET
MANY JOBS AVAILABLE
We Will Not Accept You Unless We Can Teach You
PAY AS YOU LEARN AT NO EXTRA COST
Visit or Phone for FREE Booklet
MANHATTAN SCHOOLS OF PRINTING
Dept. H 88 W. 4th St. cor. Chambers N. Y. W 2-4320
ALL SUBWAYS STOP AT OUR DOORS

FREE! You Will Receive an Invaluable New Arco "Outline Chart of New York City Government." With Every N.Y.C. Arco Book—

ORDER DIRECT—MAIL COUPON

45c for 24 hour special delivery C.O.D.'s 30c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.
Please send me..... copies of books checked above.
I enclose check or money order for \$.....
Name
Address
City State

Be sure to include 3% Sales Tax

ADVERTISED IN **LIFE**

STAINLESS STEEL FARBERWARE

Better Cooking!
Easier Cleaning!

ONLY FARBERWARE has that wonderful, heat-spreading aluminum-clad bottom!

Eliminates hot spots and scorching, makes cleaning simple without special cleansers. Interchangeable covers, heat-resistant handles!

See the complete Farberware line NOW at

E. M. J. PRODUCTS CORP.
20 West 20th St., NYC
WATKINS 4-7277

COUNSEL'S '58 LEGISLATIVE REPORT

JOHN J. KELLY, JR.,
Associate Counsel

(Note: Annually, Counsel for the Civil Service Employees Association, Inc. reports on civil service bills and other measures of particular interest to public employees that were considered in the State Legislature, and The Leader publishes this report.)

The following is the first installment of the 1958 report. Preparation of the 1958 report of the legislative session was a task which the writer approached with somewhat mixed emotions. It would be something less than accurate to characterize the 1958 session as anything approaching the outstanding success which the public employee met in the 1956 and 1957 sessions. On the other hand we can not recall any session at which no general salary increase was voted which could fairly be characterized as more successful than the 1958 session. The 40-hour week became a reality; many and varied bills in the retirement and social security fields became law; there were significant accomplishments of particular interest to the subdivisions such as the authorization of lump sum payments for accrued but unused vacation and overtime, and authorization for the extension of the State Health Plan to political subdivisions.

After four years of effort there finally was approved legislation which in part at least removes the discrimination against State employees accepting part time employment at harness racing tracks. Payroll deduction of dues was authorized for the political subdivisions. Since 1950 continuous efforts have been underway to obtain a recodification of the Civil Service Law. This was finally accomplished at this session.

A short statistical summary of the legislative session would read somewhat as follows. The Legislature convened on January 8, 1958. Before its adjournment on March 28, 1958—8,157 bills were introduced in the two houses. 1,303 were passed by both houses, the Governor signed into law 992 of these measures and vetoed 311.

Approximately 80 bills were drafted and introduced, co-sponsored, or endorsed by the Association. Of these 24 passed both houses and 20 were signed into law. Of the four bills vetoed, one was accomplished by other legislation signed by the Governor. Three bills passed one house of the legislature only, and of these the purpose of one was accomplished by other legislation signed by the Governor. The remainder of the program was not passed in either house although in several instances the purpose of the legislation was accomplished either wholly or in part by other legislation which did become law.

The balance of this report will be devoted to discussion of measures which became law and the more important measures which did not.

1958 SALARY PROGRAM

That no general salary increase was provided at the 1958 session can scarcely be called news at this point. However, because there seem to be almost as many versions of what happened (or more important, what didn't happen) as there are members of the Association, it seems wise once and for all to set the record straight on this most important subject.

The Association's own program bill for a salary increase was introduced by Senator Hatfield and Assemblyman Wilcox and provided an appropriation of \$28,000,000 for a 10 percent across-the-board salary increase for all State employees. This increase for those persons whose hours were reduced would have been in addition to any no-loss provision by reason of the reduced hours. Primarily because of the amount of money involved, it soon developed that the bill as such was going no place since neither the Administration nor the legislative leaders felt that they could find the money to effectuate this program.

The general subject of some salary increase for State employees was however, very much alive until the dying days of the session.

The executive budget as originally submitted by the Governor carried a total appropriation of about \$15,000,000 for his proposed

salary and hours program. About \$4,000,000 of this was proposed for the cost of new positions to be made necessary by the reduction of hours to 40; almost \$3,000,000 was proposed for the cost of re-allocations which became effective at the beginning of the fiscal year and most of the balance, approximately \$7,000,000, would have provided a salary increase of \$200 up to and including grade 4, \$150 for grades 5 through 11, and \$100 for grades 11 thru 19. Above grade 19 there would have been no salary increase.

Although the Governor's proposal was welcomed as evidencing careful consideration of the basic employee problems, the \$200, \$150, \$100 portions of his proposal were sharply criticized by the Association and other employee groups. The Association's criticism was chiefly based on three grounds:

1. The dollar amounts of the individual raises were inadequate.
2. No consideration whatsoever was given to those employees above grade 19.
3. The descending scale of raises could only lead to distortion of the salary schedules and the salary plan which would ultimately have to be corrected by a general reallocation and reclassification such as occurred in 1954.

Although the amounts proposed

MHEA Election Meet July 10

The Mental Hygiene Employees Association will hold a general meeting and election at 1 P.M. July 10 in the Hotel Wellington in Albany.

Officers to be elected are the president and 1st, 2nd, and 3rd vice presidents. In addition, one representative is elected from each unit or institution by the unit's membership. The election of these representatives must be reported to the president not later than September 15.

Any MHEA member in good standing may submit the name of a candidate for representative if submitted before July 1. Members of the nominating committee are: A. J. Coccaro, Kings Park State Hospital, chairman; Mrs. Sarah Collins, Letchworth Village; Salvatore Butero, Psychiatric Institute, and Elizabeth McSweeney of Manhattan State Hospital.

Nominations may also be made from the floor at the July 10th meeting. Members are entitled to submit names of candidates for office, or may direct their representative to vote for the candidate of their choice.

President Emil Impresa reminds members that "the effectiveness of the organization depends largely on the interest, ability, and willingness of the officers," and urges all members to take an active interest in the elections.

Suggestions, recommendations, and problems should also be submitted by the members as soon as possible, so that a program may be compiled for the coming year.

The MHEA urges that clerical workers in the institutions draft their appeals on form CC2 for submission to the research analyst of the Civil Service Employees Association and the director of personnel of the Department of Mental Hygiene.

Payroll deduction of dues has been proposed and will be acted on at the general meeting. All representatives, delegates, and chapter officers are urged to attend.

for new positions created by the reduction in hours and for the re-allocations were approved, the Legislature eliminated the proposed increase from the executive budget before its passage.

Releases on behalf of the majority party in the Legislature at the time of the budget cut indicated that the proposed raise was removed from the budget because of widespread dissatisfaction with the form which the raise took and

because many millions of dollars of benefits had been approved for State employees during 1956 and 1957 including salary increases, the Health Insurance Plan and Social Security. Notably, however, to this date no one has even attempted to show that a general salary increase was not necessary on the merits. Quite to the contrary, the salary survey conducted by the State Division of Classification and Compensation indi-

cated that the entrance levels of State employee salaries lag as much as 11 percent to 14 percent behind industry and that a general salary increase of at least five percent was necessary if State salaries were to be comparable to salaries paid in private industry and the other leading public jurisdictions which were surveyed.

(To Be Continued)

Central Conference Names Graveline; County Group Pays Tribute To Tapper

ALEXANDRIA BAY, June 23—John E. Graveline of the St. Lawrence State Hospital chapter of the Civil Service Employees' Association was elected and installed as president of the Central New York Conference of CSEA at the 13th annual meeting of the group, held the weekend of June 14-15, in the Pine Tree Point Country Club and the Hotel Crossman, at the Thousand Islands, Alexandria Bay.

At the dinner, Viola Demorest presented a citation of merit and a Masonic pin to vice president Vernon Tapper for his service.

More than 300 delegates, representing member chapters in the conference, and guests attended the once-a-year parley of state, county and municipal governmental personnel.

Representatives of four different CSEA conference regions were in attendance, with an especially large turnout present from the Western New York Conference.

The Hotel Crossman officially opened its 1958 season — the 110th year that the hotel has been in continuous operation — sooner, in order to accommodate the annual meeting of the Conference, which became the first group to use the facilities of the hotel this new season.

New Officers

The names of those elected as officers of the Conference for the 1958-59 year are:

President, John E. Graveline, St. Lawrence State Hospital chapter; first vice president, Florence E. Drew, Binghamton chapter, Binghamton; second vice president, Edward Limner, Willard State Hospital chapter, Willard; secretary, Gertrude H. White, Marcy State Hospital chapter; and treasurer, Irma German, Fort Stanwix chapter, Rome State School, Rome.

Classification, Compensation Board Aides Are Appointed

ALBANY, June 23—Governor Harriman has announced two appointments to the State Classification and Compensation Appeals Board in the State Civil Service Department.

They are Benjamin Hill, superintendent of the Otisville State Training School for Boys, who fills a vacancy caused by the retirement of Mrs. Elizabeth Lyons of the State Social Welfare Department.

Mrs. Eugenia McLaughlin, who heads the Technical Service Section of the Examinations Division of the Civil Service Department.

For the first time in its history, the County Workshop, at its business session, elected officers for the coming year.

They are chairman, Sam Borrelli, Oneida County chapter; vice president, Arthur S. Darrow, Oneida County chapter; and secretary-treasurer, Welthia Kip, St. Lawrence County chapter.

Presiding officer at the County Workshop session was one of the state officers of the CSEA, who is also a member of the group — Third Vice President Vernon A. Tapper of Syracuse.

Outgoing Conference President Raymond G. Castle of Syracuse, in his concluding remarks at the close of the business session, presented a six-point program of recommendations, suggestions and follow-up procedures for consideration by the new officers, and by member chapters of the Conference group as a whole.

Castle Program

The following represents a summary of the six-point program that was submitted by Castle:

1. — Central New York County Workshop should be organized immediately — All necessary steps should be taken to encourage the formation of a Central New York County Workshop, with eligibility for membership in the organization based on either the same geographical area served by the Central New York Conference, or the Central New York County Workshop could be included within the present framework of the Central Conference;

2. — Central Conference Information Committee should be set up as soon as possible — At the earliest possible opportunity, the Central Conference should establish an Information Committee, with one of its member chapters in the Conference informed — on a regular, year-around basis — on what the Conference is

planning for the future, as well as on pending matters, and to exchange ideas — both within the Conference, as well as with other Conference groups throughout the state;

3. — More close cooperation with The Leader — The Civil Service Leader, the official organ of the Civil Service Employees' Association, should be supplied regularly with information as to what is going on in the Conference. (Outgoing President Castle, in presenting this third point, took time out to praise The Leader for its fine spirit of cooperation and support shown during the two years he has presided as president of the Conference.)

4. — President's program should be continued — The Conference should maintain its President's Program, and the policy of holding business sessions immediately prior to the fall and winter meeting of the Conference should be continued. (The President's Program, established about four years ago, serves as a forum within the Conference at which the presidents of chapters holding membership in the Conference are given an opportunity to discuss chapter problems, public relations matters, committee functions and to exchange ideas on chapter programs of activity, etc.)

5. — More pre-planning to eliminate conflicting dates, and to improve the overall efficiency of operations — The present practice of scheduling conference meeting dates at least one year in advance should be continued. This will: (a) Automatically eliminate the possibility of the Central Conference being in session at the same time as other Conferences throughout the state are convening; (b) Permit officers of the Central Conference to visit other Conference meetings throughout the state, and vice versa; and (c) Make for greater overall efficiency of operations as a result of long-range planning, in conducting the business of the Central Conference and, at the same time, will bring about a larger attendance at Conference meetings, due to the fact that the delegates will know far in advance when the next meetings are going to be held, etc.;

6. — Set up program of operation based on a firm budget — The Central New York Conference should set up a year-around program of operations based on a firm budget, as has been done in the recent past.

She succeeds Henry J. McFarland, who resigned.

The board is an important State agency for State workers. It handles appeals in classification and salary cases.

Mr. Hill has been in State service since 1946 and was promoted to his present post in 1955. He is a graduate of the Virginia State Teachers College and received his masters' degree from Boston University.

Mrs. McLaughlin is a career employee with Civil Service and is a graduate of the Albany State Teachers College.

Readers have their say in The LEADER's Comment column. Send letters to Editor, The LEADER, 97 Duane Street, New York 7, N.Y.