

# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVIII, No. 3 Tuesday, September 20, 1966 Price Ten Cents

Conference Reports

See Page 3

## CSEA Pushes Demands:

### Seeks Full Thruway Bd. Review On Benefits For Rank and File Workers

ALBANY—The Civil Service Employees Assn. last week reiterated its demands for a meeting with the full State Thruway Authority board to discuss a five-point benefit for rank and file Thruway employees.

The Employees Association said a letter from the Authority in answer to earlier was "wholly unsatisfactory."

Several weeks ago, CSEA, which represents 2,100 Thruway employees, asked for special benefits for the bulk of these workers to compensate for special pay raises

granted to a score of key Thruway executives. The Employees Association also called for a meeting with the Thruway board to discuss these benefits.

• A \$600, across-the-board salary increase.

## BULLETIN

At Leader press time, it was announced that the Thruway Authority board, members of the Civil Service Employees Assn. Thruway Committee and CSEA officials would meet this Friday to discuss fringe benefit proposals that have been pressed by the Employees Association for Thruway workers.

- Time and one half pay for overtime on a voluntary basis.
- Time and one half pay for weekend and holiday work.
- Full payment by the Authority for cost of State health insurance.
- Payment of shift premiums.

In answering CSEA's demands, William E. Tinney, director of administrative services, said "... there is a sharp difference between 'special pay raises' and changes in civil service salary grades." He said all of the "special pay raises" referred to by CSEA were reallocations of salary grades based on "... a five-month study of its (Thruway) management positions to determine the adequacy and propriety of the

(Continued on Page 16)

### Boosts Sought On Meal, Hotel, Mileage Rates

ALBANY — The office of Comptroller Arthur Levitt has been strongly urged by the Civil Service Employees Assn. to increase the present mileage allowance now provided to employees performing State duties with their own automobiles. The present rate is nine cents per mile. At the same time, CSEA asked the meal allowance for State employees in travel status be raised to a total of \$8.50 daily and "that lodging allowances be significantly increased to provide first-class lodging for employees traveling on State business."

The Employees Association also asked for several other improvements.

#### Others Pay More

In support of the bid to boost mileage reimbursement, CSEA president Joseph F. Feily pointed out that the present allowance was set in 1962, based on a study of State employee's expense vouchers made by the Department of Audit and Control. "There can be no doubt in any of our minds," Feily said, "that all expenditures affecting car operating costs have greatly increased since 1962."

He cited specific increases in the cost of gasoline, auto insurance and general maintenance as well as several independent studies which support a raise in the nine-cents per mile rate. He pointed out that 19 counties in the State now pay higher mileage rates.

The CSEA president said meal allowances should be raised from the present maximum of \$6.65 per day to \$8.50.

### Make Reservations!

ALBANY — The Civil Service Employees Assn. has urged all of its chapters to complete their reservation forms for the 56th Annual Meeting in Buffalo, October 12-13-14-15, as soon as possible and to submit them to CSEA headquarters at 8 Elk Street, Albany.

## 3,200 Employees Affected

# CSEA Fight For D. of E. Salary Reallocation Brings Two-Grade Raises

(Special To The Leader)

ALBANY—A two-and-a-half-year struggle by the Civil Service Employees Assn. to win salary adjustments within the State Division of Employment was climaxed last week by the approval of upward salary reallocations effective Sept. 29 for more than 3,000 employees.

The series of upgradings, as announced by Gov. Nelson A. Rockefeller, consists mainly of two-grade increases and follows very closely the extensive proposals affecting some 27 titles submitted earlier by the Division of Employment at the urging of the Employees Association. The proposal, according to information received by the CSEA at Leader press time, has since been expanded to include D. of E. field staff titles, some of which were involved in the reallocations.

CSEA officials hailed the ac-

tion as a "progressive step in terms of both the number of employees affected and, particularly, the significant salary gains now realized in reallocations under a new law pushed through this year's Legislature by the Employees Association."

This law provides when a title is reallocated to a higher grade, incumbents move to the new grade at the same increment earning level they enjoyed in the lower grade.

#### Vast Improvement in \$5

A CSEA letter informing all Division of Employment members of the upgradings points out that "under this law, the reallocations of two grades will produce many times the new dollars in pay checks for reallocated employees than was the case before."

The letter illustrates by showing, from a partial list of the up-graded titles, salary hikes aides will realize compared with those the old law would have provided. Examples include the titles of employment interviewer and U.I. claims examiner which, in going from the present grade 12 to grade 14, will receive an annual increase of \$831, as compared with \$24 under the previous law.

Similarly the senior level of these titles, in moving from grade 16 to grade 18, will gain an an-

nual raise of \$1,022, instead of the \$33 provided before.

The above examples were based on employees serving in the fifth step of their title. A full list of reallocations will appear soon in The Leader.

#### CSEA Comment

Commenting on the reallocations, CSEA President Joseph F. Feily expressed gratification at what he termed "the long overdue recognition of the vital contribution of these dedicated employees in an increasingly critical area of our society."

He commended the members of CSEA's Special Division of Employment Committee for "sustaining their efforts over so long a period to achieve this ultimate success."

"Our appreciation also goes to those administrative leaders whose vision and cooperation permitted a progressive advance of this magnitude. We are particularly gratified with the expeditious manner in which the office of J. Earl Kelly, director of the State's Division of Classification and Compensation, acted upon the proposed reallocations once all the facts were known," Feily said.

## Still Fighting

### Nassau CSEA Asks For Complaints On New Salary Survey

Nassau County employees who feel they will receive unfair reclassification as the result of the recent salary survey made by the County are asked to describe and forward their complaints to Nassau County chapter of the Civil Service Employees Assn. at once.

The CSEA chapter has already registered vigorous protests over salary down-gradings, inadequate pay scales for several titles and numerous salary inequities resulting from recommendations of the report, prepared by the firm of Cresap, McCormick and Paget. Irving Flaumenbaum, chapter president, said the CSEA was carrying the fight not only to department heads but also to the Board of Supervisors. To aid in the presentation of facts, he requested employees send in their complaints at once.

Letters should be addressed to Nassau chapter, Civil Service Employees Assn., Box 91, Hempstead, N.Y.

### CSEA Mental Hygiene Committee Meeting

The Special Mental Hygiene Committee of the Civil Service Employees Assn. will meet Sept. 20 with representatives of the Mental Hygiene Dept. in Albany.

On the agenda will be all unsettled departmental problems to date. A full report on the session will appear later in The Leader.



**SPEAKER** — Gary Perkinson, public relations director of the Civil Service Employees Assn., was principal speaker at the conclusion of the annual meeting of the Maine State Employees Assn., held last week in Rockland, Me.

*Don't*  
**Repeat This!**

Note To Candidates:

### Civil Service Will Demand Protection Against Inflation

ONE of the most persistent questions gubernatorial candidates and their running mates will be asked by public employees all over the State will be "what will you do to protect us from further inflation?"

Worry about becoming the sacrificial goat in governmental drives to economize is plaguing public

(Continued on Page 2)

### Suffolk State School Issues Grow Hotter

ALBANY—The Civil Service Employees Assn. last week urged Dr. Alan D. Miller, Commissioner of the State Mental Hygiene Dept., to investigate personnel practices at the Suffolk State School on Long Island.

In a strongly-worded telegram to the Mental Hygiene head, Joseph F. Feily, CSEA president, called investigation by a "personal representative" of the commissioner into various charges by rank and file employees at the new institution.

Feily said that "employee morale was being severely damaged by the school administration's failure to provide compensation leave with pay to employees disabled by job-incurred illness and accident."

He also said if the unsatisfactory personnel practices prevail,

(Continued on Page 16)

# Don't Repeat This!

(Continued from Page 1)

employees today almost as much as it did in the Depression days. The tendency to save money in depression or inflationary times by either cutting back civil service wages or holding the line on them has almost become a natural law in this employment area. In recent years, however, public employee organizations have made great strides toward keeping up with the rest of the nation in salary and working benefits. They want to keep it that way.

But these gains are now triply threatened, first by the fact that inflation will reduce the current purchasing power of the civil servant (as well as other sectors of employment) and second, because of government retrenchment, public employees can become even greater victims of inflation as wages in private industry rise to meet inflation and public employee salaries remain stagnant. A third threat is reduction of purchasing power through higher taxes.

### Another Squeeze

While the nation as a whole is occupied with the Viet Nam situation and the civil rights struggles across the country, local concerns are over not only the inflation threat but the rising tax bills as well. The latter issue, if it becomes too wide spread, poses the biggest danger to civil service.

People everywhere demand more and more service from government and, still, without relating it to the fact that more services require higher tax revenues. Public employees fear that, in this situation, the demand for service will be accompanied by a demand for economy in government—at the expense of the civil servant, not of the services.

The big New York City unions and the statewide, 140,000-member Civil Service Employees Assn. have already made it clear that they will be asking for direct answers from gubernatorial and other candidates on inflation protection, as well as other issues. Fortunately the very size of the employee voting bloc—more than 1,000,000—State, Federal, County and local government workers representing some 20 percent of the electorate—will command a serious response from the candidates to this question.

Governor Rockefeller has a fine record in civil service but past performance will not be allowed to serve for future public employee needs. The Democratic gubernatorial candidate, Frank O'Connor, has not yet been in a position to execute large public employee programs—but the civil service will now want to know definitely what he has in mind for them should he be elected governor.

In coming weeks, these and the other candidates will be wooing the civil service at speaking engagements throughout the State. Such engagements, as a matter of fact, are being widely sought right now. These candidates should know that public employees now listen to any campaign talk from a position of strength; so the speeches better contain some meat, not just vague promises.

# CSEA Needs Area Representatives

The Civil Service Employees Assn. is seeking field representatives to service CSEA chapters in the Metropolitan, Westchester and Long Island areas. The jobs pay \$8,365 and go to \$10,125 in five annual increments.

Field representatives assist local CSEA chapters in planning and executing of programs of service, public relations, political representation and other related duties.

Minimum requirements include high school diploma or equivalency certificate; three years of satisfactory responsible business or investigative experience which must have involved extensive public contact as an adjuster, salesman, customer representative, inspector or complaint supervisor. Labor relations experience from employer or employee standpoint is especially desirable.

For full details, write to Civil Service Employees Assn., 8 Elk St., Albany, New York. Closing deadline for application is Oct. 7.

# Filing Closes For Naturalist Exam

Applications are being received through Sept. 23 for three Westchester County Civil Service examinations for the positions of naturalist, salary from \$9,160 to \$11,760; console operator; and engineering technician (survey), the salary range on these last two positions being \$5,110 to \$6,550.

The examinations, to be held Oct. 29, are open to candidates who have been legal residents of Westchester County for at least four months immediately preceding the date of the written test and who must be residents at time of appointment.

Application forms and detailed information may be obtained by contacting the County Personnel Office, Room 700, County Office Building, White Plains.

# Your Public Relations IQ

By LEO J. MARGOLIN



Mr. Margolin is Professor of Business Administration at the Borough of Manhattan Community College and Adjunct Professor of Public Administration in New York University's Graduate School of Public Administration.

# Public Service and the Press

AS IF civil service people didn't have enough problems with which to contend, there's a new one which just popped up: **THERE ARE** daily newspaper publishers around—hopefully a minority—who think that government should pay newspaper advertising rates for space the publications give to promote government-sponsored projects.

A PENNSYLVANIA publisher told the U.S. Department of Labor the State's U.S. Senators that the government should pay for space in drumming up interest in the "Summer Jobs for Youth" campaign.

FOR UNADULTERATED gall or sheer ignorance, the publisher wins the gold-embossed yo-yo. In one swoop, this publisher neutralized the millions of dollars and millions of words newspapers have expended to prove that their principal reason for existence is public service and a free press.

THE TRUTH is that newspapers for the most part are strictly business, and the tragic demise of the "N.Y. Herald Tribune" is a case in point. But that's not the image daily newspapers want to get across to the public who are their advertising targets.

CIVIL SERVANTS are very much involved in this rather curious development in journalism. We feel that the distorted reasoning behind the Pennsylvania publisher's belief is no different than the faulty reasoning behind the following unthinkable situations:

No government agency should give news to newspaper unless they pay for the time of civil service information specialists who gather and prepare the material because the newspaper wants to save the salary of a reporter to cover that agency on a regular

basis. The charge should be cost plus 10 per cent.

If the cost of rendering police, fire, or other emergency service to a newspaper exceeds the local taxes the newspaper pays, the newspaper should be billed for the difference.

THE ABOVE situations are of course, patently absurd, just as the Pennsylvania publisher's thoughts come under the heading of "silly season satire."

THE SUMMER "Jobs for Youth" campaign was conceived by Federal government civil servants to keep young people off the streets and out of trouble, and to give the youngsters an opportunity to earn money for their needs rather than expose them to the temptation of stealing or worse.

IF THIS campaign is not public service, then we don't know what public service is. Civil servants know the true meaning of public service because they render public service every working day of their careers.

IN ADDITION, more often than not, civil servants give "little extra", such as the life that 23-year-old Fort Lee, N.J. policeman gave recently during a motel hold-up.

OTHER NEWSPAPERS publishers can render a genuine public service for all concerned, including themselves, by taking the Pennsylvania publisher in a corner and telling him the facts of life:

(Continued on Page 15)

**HIGH SCHOOL DIPLOMA** **MONROE BUSINESS INSTITUTE**

- ACCEPTED for Civil Service
- JOB PROMOTION
- EXCELLENT TEACHERS
- SHORT COURSE—LOW RATES
- VETERAN TRAINING
- KI 2-5600

E. Tremont Av. & Boston Rd., Bx. (RKO Chester Bldg.) KI 2-5600

**STOP Wasting Money!**

**SAVE 20% OFF BUREAU RATES**

On Your **AUTO LIABILITY INSURANCE**

**SAVE 10% MORE!** State-Wide subscribes to the Safe Driver Plan. If your present company does not, we give you an additional 10%, if you qualify—(8 out of 10 drivers do qualify).

**You Can't Buy Better Insurance... WHY PAY MORE?**

**STATE-WIDE INSURANCE COMPANY**

A Stock Company

QUEENS—90-16 Sutphin Boulevard, Jamaica 35  
BROOKLYN—CL 8-9100 MANHATTAN—RE 2-0100

CALL AX 1-3000

MAIL AT ONCE FOR EXACT RATES ON YOUR CAR

State-Wide Insurance Company  
90-16 Sutphin Boulevard, Jamaica 35, N. Y. L-9100  
Without obligation rush full information on your money-saving insurance

Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_  
Phone No. \_\_\_\_\_

**BUY U.S. SAVINGS BONDS**

CIVIL SERVICE LEADER  
America's Lending Weekly  
for Public Employees  
LEADER PUBLICATIONS, INC.  
97 Duane St., New York, N.Y. 1007  
Telephone: 212 BEekman 3-6010  
Published Each Tuesday  
at 299 Lafayette Ave.  
Bridgeport, Conn.

Entered as second-class matter and second-class postage paid, October 3, 1959 at the post office at Bridgeport, Conn., under the Act of March 3, 1879. Member of Audit Bureau of Circulations.

Subscription Price \$5.00 Per Year  
Individual Copies, 10c

**MARLON BRANDO**  
**ANJANETTE / JOHN COMER / JOHN SAXON**  
**THE APPALOOSA**  
TECHNICOLOR A Universal Picture  
**Demille / Baronet**  
47th St. & 7th Ave. CO 5-8430 59th St. at 3rd Ave. - EL 5-1063-4

Open Sundays, thru Oct. 23rd

**The New York ARTS AND ANTIQUES FLEA MARKET**

1:00 - 7:00 P.M. Admission 75c  
at 6TH AVENUE & 25TH STREET, NEW YORK CITY



**CSEA SCHOLARSHIPS** — Presenting the Kings Park chapter, CSEA Scholarship Awards for three student nurses entering the Kings Park State Hospital School of Nursing are, left to right, Nat Zummo, chapter president; Dr. Charles Buckman, director of Kings Park State Hospital who made the presentation on behalf of the Kings Park chapter members to Betty J. Hundley, Laura B. Moore and to Mrs. Arthur Prehmus for Miss Nancy J. Roe.

**On Oct. 1**

**Metro Conference To Hear Levitt, Wilcox & Others**

Comptroller Arthur Levitt and State Civil Service Commissioner Orin Wilcox will be among the major speakers addressing the Metropolitan Conference of the Civil Service Employees Assn. at a noon meeting on Oct. 1 at Gasner's Restaurant, Duane St., New York City, Randolph Jacobs, Conference president, announced last week.

Additional speakers are Harry W. Albright, Jr., CSEA counsel, who will review the legislative accomplishments of the Employees Association this year; Max Weinstein, chief actuary of the State Retirement System, who will explain the benefits of the recently-passed 1/60th retirement plan, and Robert Quinn, of the State Civil Service Dept., who will discuss health insurance plans.

Conference business will include a report on plans for the annual Spring Workshop and appointment of committee members.

The meeting is open to Conference chapter members. No reservations are required for the dinner, for which Manhattan State Hospital chapter will serve as hosts, Jacobs said.

**PSC Chapter's Annual Picnic**

The Metropolitan Public Service Commission chapter of the Civil Service Employees Assn. will hold its annual picnic on Thursday, Sept. 22 at Allen's Acres at Pomona, New York.

Cynthia Doyle is Chairman of the Picnic Committee with Carl Decker, co-chairman, and ably assisted by Mildred Egler and Janet Fields, from whom tickets may be purchased.

**Nassau CSEA Will Hold Meet Sept. 21**

Nassau chapter of the Civil Service Employees Assn., will hold its regular meeting on September 21 in the auditorium of Police Headquarters in Mineola. President Irving Flaumenbaum, asks that all who are able to attend Irving Flaumenbaum, asks this meeting do so, as some very important subjects will be discussed.

**Political Talk Dominates L.I. Conference Meet**

OAKDALE—Delegates to a meeting here of the Long Island Conference of the Civil Service Employees Assn. gave full support to recommendations of their Political Action Committee, who announced that political candidates on all levels seeking re-election this November be invited to appear before CSEA chapters and be questioned on their civil service programs.

Mrs. Julia Duffy, committee chairman, said at the meeting "we have a program—we want to know theirs."

Delegates also agreed that the conference should back candidates who agree to support in the Legislature adoption of the so-called Taylor Bill, which calls for an end to the Condon-Wadlin anti-strike law and provides a new program of employer-employee relations throughout the State.

In another move, Irving Flaumenbaum, conference president, reported the delegates had unanimously backed a resolution calling for a \$750 minimum pay raise for all State employees in 1967. The proposal was made by Thomas Purtell, president of Central Islip State Hospital chapter.

Flaumenbaum announced also that the conference, in conjunction with the Metropolitan and Southern conferences, would sponsor a Spring Workshop next May.

**Suffolk County Needs Draftsmen**

Suffolk County is holding an open competitive examination on Nov. 5 for draftsmen. Applications are being accepted until Oct. 5.

Candidates must have been legal residents of Suffolk County for at least six months prior to the exam. The bi-weekly salary range is \$187 to \$227.

Candidates must be highschool graduates or may substitute experience for education on a year to year basis.

For further information and applications, contact the Suffolk County Civil Service Commission, County Center, Riverhead, N.Y.

**PASS YOUR LEADER ON TO A NON-MEMBER**

**Capital Conference To Give Saratoga Center Gift; Seminar Planned**

A. Victor Costa, president of the Capital District Conference, Civil Service Employees Assn., has called the first meeting of the 1966-1967 season for Monday evening, September 26, at 5:30 p.m., at the Ambassador Restaurant, Albany. Dinner will precede the meeting and, since the first meeting of the season is traditionally the organization meeting, Costa has indicated that he will announce the members of all standing committees at that time.

The meeting will be highlighted by the formal presentation of the gift of \$1,000 pledged to the Saratoga Performing Arts Center. Costa will present the gift to Richard Leach, Director of SPAC, on behalf of the membership of the Capital District Conference.

**Program**

The annual seminar of the Conference will be held this year at Sienna College on October 1st, from 9 a.m. to 3 p.m. and will cover the following subjects: CSEA history, accomplishments, structure and selling points, responsibility of unit and chapter officers, with Joseph D. Lochner, executive director, CSEA, as the instructor.

Other subjects and lectures are:

- Civil service law, rules and regulations, John C. Rice, assistant counsel, CSEA, instructor.

- Grievance handling, special legal program and related matters, F. Henry Galpin, assistant executive director, CSEA, instructor.

- Public relations and publicity on chapter and community levels; public image statewide and locally, with Gary J. Perkinson, publicity director, CSEA, instructor.

- Title and salary appeals; salary and fringe benefit programs, William L. Blom, research director, CSEA, instructor.

**Power Plant Series Appeal**

ALBANY—At Leader press time it was reported from an authoritative source that the State Civil Service Commission at its meeting last week took no action on a re-allocation appeal for the State Power Plant Series.

The Civil Service Employees Assn. said it had telegraphed Commission President, Mary Goode Krone, demanding a special and immediate meeting with the commission on the appeal.

**Erie County Employees Being Considered For Pay Raises And Benefits**

(From Leader Correspondent)

BUFFALO—Erie County officials, preparing the county's 1966 budget that is expected to exceed \$115,000,000, are considering pay raises for county employees.

Budget Director Louis J. Russo said inflation already has cut into the real worth of pay hikes granted in 1965.

Erie chapter, Civil Service Employees Assn. represents a majority of Erie County workers and the chapter salary committee is completing formal pay increase requests.

Neil V. Cummings, a probation officer, is chapter chairman.

Russo disclosed these alternatives to a general pay increase that are being considered:

- Initiating a wage survey and putting aside a lump sum

- Future employee-employer relations under the anticipated New York State Labor Relations procedure, with Patrick G. Rodgers, director of field representatives, as the instructor. A review period, with a question and answer period in which all instructors will participate with the membership, will follow.

Attendance at the seminar is, this year, limited to presidents and first vice presidents of chapters who are members of the chapter. There will be no fees charged for admission to the session and chapter presidents and first vice presidents who attend will be guests at luncheon jointly sponsored by the Capital District Conference and CSEA Headquarters.

**Expo Tickets**

Members who wish to purchase EXPO tickets at the special discount price are urged by

president Costa to place their orders at once as the discount period is fast drawing to a close. The discount period ends on September 30, 1966.

Plans to charter a special railroad coach from Albany to Buffalo for the Association Convention on October 12, 13, 14, and 15 are now completed and material regarding the reservations will shortly be forwarded to chapters. If reservations total 25 or more persons, the cost will be \$19.45 per person for the round trip. Members must depart from Albany in a group, however, members may return individually at any time within 8 days. The group plans to leave from Albany on the Empire State Express, at 11:15 a.m. on October 12th.

Reservations for dinner on September 26th must be made to Mrs. Mary Hart, GR 4-3857, before noon on September 23rd.

**Turnabout Is Fair Play**

**Oneida CSEA Endorses Raise For Supervisors**

(From Leader Correspondent)

UTICA — The executive committee of the Oneida County chapter, Civil Service Employees Assn., has endorsed a "reasonable increase" in salary for the Oneida County Board of Supervisors.

A statement to that effect is contained in a letter to County Executive Charles T. Lanigan from Roger Solimando, chapter president.

In writing Lanigan, Solimando said:

"The members of the Oneida County Board of Supervisors have not received a salary increase since January, 1958 and the number of members will be reduced at the general election in 1967.

"The executive committee of the Oneida County chapter of the Civil Service Employees Assn.

has empowered me to submit our support to the inclusion of a reasonable increase for the members of the Board of Supervisors in the 1967 tentative budget."

A recommendation that the supervisors get a \$1,000 a year increase for a total annual salary of \$3,000 was made by the supervisors' ways and means committee last month.

Board chairman Clifford Kotary, D-Floyd, referred the recommendation to the laws and rules committee, which met Aug. 31. After their meeting, Supervisor Richard P. Roberts, D-Rome, committee chairman, said the recommendation had been "discussed, but no action was taken."

**Own Request**

Solimando's statements supporting the salary increase were preceded in his letter to Lanigan by a request that a \$7 a week pay raise for all classified county employees to be included in the 1967 tentative budget.

The CSEA request also asks increased benefits for the County employees. On that subject, Solimando's letter said:

"The employees of the County of Oneida have not received a general increase in wages since 1961; and in the meantime the cost of living has steadily increased making it impossible for them to support themselves and their families.

"The Executive Committee of the Oneida County chapter respectfully and strongly urges that you incorporate our requests in the 1967 budget prior to submission to the Honorable Board of Supervisors."

## How To Get A HIGH SCHOOL EDUCATION AT HOME IN SPARE TIME

66 Monthly Includes all Books, Exams, Individual Instruction!

Our students have entered over 500 Colleges!

If you are 17 or over and have left school, you can earn a High School diploma. Write for free High School booklet—tells how.

AMERICAN SCHOOL, Dept. 9AP-75  
130 W. 42nd St., N.Y. 36, N.Y. Ph. BRyant 9-2604 Day or Night  
Send me your free 55-page High School booklet.

Name \_\_\_\_\_ Age \_\_\_\_\_  
Address \_\_\_\_\_ Apt. \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_ State \_\_\_\_\_

OUR 69th YEAR

## U.S. Service News Items

### Johnson Vetoes Insurance Bill As Inflationary

A bill which received almost unanimous backing in both Houses of Congress raising the maximum life insurance coverage of Federal civil service workers and retirees was vetoed by President Johnson last week. The President, in fact, rebuked Congress for passing the bill, terming it cost of \$90 million inflationary.

Johnson cited the measure as an example of spending that should be curtailed in his current war on inflation.

The veto was enacted on the last day of the 10-day period after passage in which the President can take such action.

President Johnson took umbrage to the scope of the bill, pointing out that it would have increased Federal employees life insurance coverage by more than 30 percent. He then rebuked Congress for attempting to revise Federal employees benefits at an unjustified pace. The President suggested that Federal employees had been treated generously in the past few years and offered that he did not see where they should have any complaints.

In the last ten years, he said, the Federal workers average salary has risen by nearly 75 percent, from \$4,000 to about \$7,000 a year, while the average pay of factory workers has risen only 47 percent.

In the past three years of his Administration, the President said, four successive civilian pay raises have cost the Federal government \$2 billion.

Meanwhile, Congressman Paul A. Fino, in a move reflecting the reaction of most interested parties, requested a special session of the House Post Office and Civil Service Committee to consider an emergency Federal pension and cost-of-living pay hike.

In his letter to committee chairman Tom Murray, Fino wrote, "I appreciate the need for economy in government this year, but giving our workers and old people back the bread that the Johnson inflation has taken out of their mouths is not inflationary."

"I am not suggesting a large pay and pension hike, but I strongly believe that a 2 percent or 3 percent increase is necessary to make up for the needs inroads of inflation over the last half year."

#### Berzak Heads Board

The U.S. Civil Service Commission has appointed William P. Berzak as Chairman of its Board of Appeals and Review. Chairman John W. Macy, Jr., announced last week, Berzak succeeds Edgar T. Groark, who retired recently after 31 years of service with the Civil Service Commission.

The Board is CSC's highest appellate body and acts for the Commission in considering and deciding upon employee appeals, including appeals under the Equal Employment Opportunity program.

#### Chapter 936, B'nai B'rith Meets Sept. 26

Excelsior Chapter 936, B'nai B'rith will hold the opening meeting of the season on Monday, Sept. 26, 1966 at 500 8th Avenue, New York City at 6:30 P.M. on the 8th floor.

At this meeting plans for the coming season will be formulated. Violet Tener, President will preside. Refreshments will be served and all State employees of Jewish Faith are welcome to attend.

## Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

### CITY

**NEW YORK CITY**—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

### STATE

**STATE**—Room 1100 at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred F. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

### FEDERAL

**FEDERAL**—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 6 p.m., Monday through Friday. Also open Saturday. Telephone YU 6-2626.

Applications are also obtainable at main post offices except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

# \$100 A MONTH SUPPLEMENTAL INCOME

CSEA members presently insured under The Association Accident and Sickness Policy who are under age 59 and whose salary is \$3,500 a year or more may now apply for the new \$100 a month Supplemental Income Benefit Rider.

This Rider has been prepared at the request of your association to permit you to purchase, at a reasonable cost, additional income protection in the event of total disability due to non-occupational injuries or sickness lasting more than 30 days. Because sick leave benefits are generally exhausted within a 30 day period, you are urged to consider this valuable addition to your Accident and Sickness Plan. Example: If you are totally disabled, this Rider would pay you \$100 a month after a 30 day waiting period

- for life—if disabled from non-occupational injuries
- for 2 years—if disabled by sickness beginning before age 60
- for 1 year—if disabled by sickness beginning on or after age 60

Table Of Rates For The \$100 A Month Supplemental Rider

ALL EMPLOYEES WITH BASIC COVERAGE	BI-WEEKLY		SEMI-MONTHLY	
	MALES	FEMALES	MALES	FEMALES
Premiums Up To Age 39½	.84	1.23	.91	1.33
Premiums Over Age 39½	1.02	1.48	1.11	1.60

This additional benefit is not payable for pre-existing conditions or for total disability resulting from pregnancy, childbirth, or miscarriage, and is otherwise subject to the terms and provisions of policy to which it is attached.

#### How To Apply:

1. Please print your name, address, place of employment and employee item number in the spaces provided on the coupon below.
2. Mail form to: Ter Bush & Powell, Inc.  
Civil Service Department  
148 Clinton Street  
Schenectady, New York
3. Or, call your nearest Ter Bush & Powell representative for details.



TER BUSH & POWELL, INC.

SCHENECTADY  
NEW YORK

BUFFALO  
SYRACUSE

FILL OUT AND MAIL TODAY...

Ter Bush & Powell, Inc., Schenectady, New York

Please furnish me with complete information about the \$100 a month Supplemental Income Benefit Rider.

Name \_\_\_\_\_  
Home Address \_\_\_\_\_  
Place of Employment \_\_\_\_\_  
Employee Item No. \_\_\_\_\_

PS. Don't forget, new employees can apply for basic CSEA Accident & Sickness Insurance non-medically during the first 60 days of employment, providing their age is under 39 years and six months.

# New Listing Of U.S. Job Opportunities

The following are positions that are now open in the Federal Government. Many of these jobs are in New York City area, although there are some that are in the Washington, D.C. area and other regions of the United States.

Some jobs listed are also for overseas appointments.

Further information and applications may be obtained from the Interagency Board of U.S. Civil Service Examiners, 220 East 42nd Street, Manhattan.

## Agricultural

**Agricultural commodity grader** (fresh fruits and vegetables), \$6,451 and \$7,696; (grain), \$5,331 and \$6,451.—Announcement 214 B.

**Agricultural commodity grader** (meat), \$5,331.—Announcement 377 B.

**Agricultural extension specialist** (program leadership educational research and training), \$10,927 to \$17,550; subject-matter specialization educational media, \$10,927 to \$15,106. Jobs are in the Washington, D.C., area. Extensive travel throughout the United States. Announcement 4 B.

**Agricultural marketing specialist**, \$6,451 to \$15,106; agricultural market reporter, \$6,451 to \$9,221.—Announcement 147 B.

**Agricultural research scientist**, \$5,331 to \$15,106.—Announcement 58 B.

**Agricultural statistician**, \$5,331 to \$6,451.—Most jobs are with the U.S. Department of Agriculture. Announcement 305 B.

**ASC program specialist**, \$6,451 to \$10,927; ASC operations assistant, \$6,451 to \$7,696.—Jobs are in the State offices of the Agricultural Stabilization and Conservation Service, Department of Agriculture. Announcement SL-142-1 (64).

**Crop insurance fieldman**, \$5,331; crop insurance supervisor, \$6,451 and \$7,696.—Jobs are in the Department of Agriculture in 37 States. Announcement 325 B.

**Farm management supervisor**, \$5,331 and \$6,451.—Most jobs are with the Department of Agriculture. Announcement DE-10-1 (65).

**Home supervisors**, \$5,331 and \$6,451.—Jobs are with the Farmers Home Administration, Department of Agriculture. Announcement DE-10-2(1966).

**Plant quarantine inspector**, \$5,331 and \$6,451.—Jobs are in the Agricultural Research service of the Department of Agriculture. Announcement 298 B.

Jobs are in the Washington, D.C. area. Announcement 352 B.

**\*Actuary**, \$6,387 to \$17,550.—Announcement 192.

**\*Auditor**, \$7,957 to 10,927.—Jobs are principally with the various audit agencies of the Department of Defense. Announcement 275 B.

**Bank examiner**, \$7,696 to \$10,927.—Jobs are in the Federal Deposit Insurance Corporation. Announcement 385 B.

**\*\*Digital computer specialists:** computer programmers and computer systems analysts, \$7,696 to \$10,927.—Jobs are in Washington, D.C. area. Announcement WA-03-6.

**\*Digital computer systems operator**, \$6,451.—Jobs are in the Washington, D.C. area. Announcement 348.

**\*Economist**, \$7,696 to \$17,550.—Announcement 382 B.

**\*Equipment specialist**, \$7,696 to \$10,927.—Jobs are in Department of the Army Installations. Announcement 388 B.

**Farm credit examiner**, \$7,696 and

\$9,221.—Announcement 195 B.

**Fishery methods and equipment specialist**, \$5,331 to \$10,927.—Positions require sea duty chiefly in the Atlantic and Pacific Oceans. Announcement 108 B.

**\*\*Mineral specialist**, \$5,331 to \$10,927.—Jobs are with the Bureau of Mines in Washington, D.C. Announcement 350 B.

**Right of way appraiser**, \$9,221 and \$10,927.—Most positions are with the Bureau of Public Roads. Announcement 322 B.

**Savings and loan examiner**, \$6,451 and \$7,696.—Jobs are in the Federal Home Loan Bank Board. Announcement 132 B.

**Securities investigator**, \$7,696 and \$9,221.—Jobs are with the Securities and Exchange Commission. Announcement 248 B.

**\*\*Transportation traffic examiner (freight)**, \$7,068.—Jobs are in the Washington, D.C. area. Announcement 270 B.

**Warehouse examiner**, \$5,331 to \$6,451.—Jobs are with the Department of Agriculture. Announcement 249 B.

## Engineering and Scientific

**Aero-space technology positions** (in physical sciences, engineering, mathematics, life sciences, and administration), \$6,387 to \$17,550.—Positions are with National Aeronautics and Space Administration Headquarters and Centers. Announcement 347 B.

**\*Architect**, \$6,387 to \$15,106.—Jobs are in the Washington, D.C., area. Announcement 299 B.

**\*\*Astronomer**, \$6,387 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 330 B.

**Biochemist**, \$7,729 to \$15,106.—Positions are with Veterans Administration. Announcement 301 B.

**\*Biological research assistant**, \$5,331.—Jobs are in the Washington, D.C., area. Announcement 203 B.

**\*\*Biologist, microbiologist, phy-**

siologist, \$6,451 to \$17,550.—Jobs are in the Washington, D.C., area. Announcement 204 B.

**\*Biologist—aquatic and general**, \$6,451 to \$15,106 a year.—Most positions are with the U.S. Public Health Service. Announcement CH-65-1(64).

**\*\*Cartographer**, \$5,331 to \$12,873.—Jobs are in the Washington, D.C. area. Announcement 328 B.

**Cartographer**, \$5,331 to \$7,696.—Jobs are with Hq., Aeronautical Chart and Information Center, St. Louis, Mo. Announcement SL-56-1(64).

**\*\*Chemist, engineer, Mathematician, metallurgist, physicist**, \$6,387 and \$7,729.—Jobs are principally in the Washington, D.C., area. Announcement 753.

**\*Chemist, mathematician, metallurgist, physicist**, \$8,479 to \$17,550.—Jobs are principally in the Washington, D.C., area. Announcement 392 B.

(Continued on Page 12)

## Shoppers Service Guide

**Get The Authorized CSEA License Plate** The only car license plate tag authorized by the Civil Service Employees Assn. is that which is sold through CSEA Headquarters, 8 Elk St., Albany. The plate which sells for \$1, can also be ordered through local chapter officers.



**Adding Machines**  
**Typewriters**  
**Mimographs**  
**Addressing Machines**  
Guaranteed, Also Rentals, Repairs  
**ALL LANGUAGES**  
**TYPEWRITER CO.**  
Chelsea 3-8986  
119 W. 33rd St., NEW YORK 1, N.Y.

**CSEA REFLECTIVE DECAL** for bumper or auto window. Reflective Blue background. Civil Service name imprinted in Silver. Three inches in diameter. Easy to attach. Waterproof and guaranteed. Mail \$1.00 to J&E Signs—54 Hamilton Ave., Auburn, N.Y. 13021.

### Cemetery Lots

**BEAUTIFUL non-sectarian memorial park** in Queens. One to 12 double lots. Private owner. For further information, write: Box 541, Leader, 97 Duane St., N.Y. 10007, N.Y.

### TYPEWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; other Pearl Bros., 478 Smith, Bklyn TR 8-8024

**If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!**

### FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

**CIVIL SERVICE LEADER**  
97 Duane Street  
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME .....  
ADDRESS .....

## Business and Economics

**\*Accountant and Auditor**, \$6,211 and \$7,090.—Announcement 188 (revised).

**\*\*Accounting technician**, \$5,331.—

## WORLD BOOK ENCYCLOPEDIA

Opens new Queens division office. Full and part-time positions available. Minimum earnings \$3 per hr. Flushing 3-4477, 6-10 PM

## WAKE UP PLEASANTLY—



By Phone  
Reliable,  
Courteous  
Service \$5 Mo.

**MISSING IMPORTANT CALLS?**  
Use our number if you have no phone or as a secondary number when you are out

**24 HR. SERVICE \$7 mo.**  
**BE 3-3300**

## The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)  
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.  
OFFICE HOURS: MON. TO FRI. 9:30 A.M. to 9 P.M. Closed Sat.

**50 Years of Successful Specialized Education For Career Opportunities and Personal Advancement**

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

**● PATROLMAN ● TRANSIT PATROLMAN ● HOUSING PATROLMAN**  
IN MANHATTAN—MONDAY, 1:15, 5:30, or 7:30 P.M.  
IN JAMAICA—WEDNESDAY at 7 P.M.

CLASSES NOW MEETING IN MANHATTAN & JAMAICA

**● ADMINISTRATIVE ASSISTANT**  
**● HIGH SCHOOL EQUIVALENCY DIPLOMA**  
CLASSES FORMING  
**FIREMAN**  
**CARPENTER**

Physical Training Classes Mondays—6-7-8 P.M. at our Jamaica Branch, 89-25 Merrick Blvd. — \$3 per session.  
**LICENSE COURSES**

**● STATIONARY ENGINEER'S LICENSE**  
Starts Monday, Sept. 26 — 7:00 P.M.

**● MASTER PLUMBER'S LICENSE**  
Starts Tuesday, Sept. 27 — 7:00 P.M.

**● REFRIGERATION LICENSE**  
Starts Wednesday, Sept. 28 — 7:00 P.M.

**● MASTER ELECTRICIAN'S LICENSE**  
Starts Thursday, Sept. 29 — 7:00 P.M.  
Also covers City Electrician and Electrical Inspector.

**● PRACTICAL VOCATIONAL COURSES:**  
Licensed by N.Y. State—Approved for Veterans  
**AUTO MECHANICS SCHOOL**  
5-01 46 Road at 5 St., Long Island City  
Complete Shop Training on "Live" Cars  
with Specialization on Automatic Transmissions

**DRAFTING SCHOOLS**  
Manhattan: 123 East 12 St. nr. 4 Ave.  
Jamaica: 89-25 Merrick Blvd. at 90 Ave.  
Architectural—Mechanical—Structural Drafting  
Piping, Electrical and Machine Drawing.

**RADIO, TV & ELECTRONICS SCHOOL**  
117 East 11 St. nr. 4 Ave., Manhattan  
Radio and TV Service & Repair, Color  
TV Servicing, "HAM" License Preparation.

**● DELEHANTY HIGH SCHOOL**  
Accredited by Board of Regents  
91-01 Merrick Boulevard, Jamaica  
A College Preparatory Co-Educational Academic  
High School. Secretarial Training Available  
for Girls as an Elective Supplement. Special  
Preparation in Science and Mathematics for  
Students Who Wish to Qualify for Technological  
and Engineering Colleges. Driver Education Courses.

For information on All Courses Phone GR 3-6900

# Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by  
LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEEKMAN 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

James F. O'Hanlon, Executive Editor

Joe Deasy, Jr., City Editor

Carol F. Smith, Assistant Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, Federal 8-8350

10¢ per copy. Subscription Price \$3.00 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, SEPTEMBER 20, 1966

## Some Forestry!

STEPPING into a forest of oaks last week with the purpose of clearing out the overgrowth of current inflation once and for all, President Johnson took a quick breather after two mighty swings at the stout trunk of business expansion and felled the tiny dogwood of Federal retirement benefits.

Of course, again, the President cited his move—a veto of the \$90 million expansion in Federal workers retirement payments which had breezed through the House after being passed unanimously in the Senate—as an indication of how serious he is about doing something really meaningful about the current prevailing inflationary trend.

As is usual, the point of comparability was completely overlooked in the White House statement on why the veto was invoked. It did say however, "If we were to extend equivalent increases . . . to all American workers, we would be fueling the fires . . . etc." No mention was made of the fact that the bill set out to right cost-of-living inequities dating back to 1948.

Further Administration action in the coming weeks will tell us whether, as in the case of the 3.2 wage-hike guidelines, the Federal civil servant will stand for posterity as almost sole examples of how such pruning measures work in practice.

## What's Doing

A RESOLUTION has been proposed in the City Council by Theodore S. Weiss, currently running against Leonard Farbstein for the U.S. House of Representatives in the City's 19th Congressional district, calling for " . . . the appointment of a special committee of the City Council to investigate conditions in City hospitals and to recommend remedial action."

Councilman Weiss' resolution cites the New York Times report of August 29 which called attention to the "shocking and intolerable" conditions in many Municipal hospitals.

COUNCILWOMEN AILEEN B. Ryan has proposed a resolution in the City Council calling for a "Comprehensive study of the conditions of our fire-fighting forces to determine precise Fire Department need in terms of personnel and equipment so as to assure proper protection to the public."

FROM A REPORT of the Temporary Commission on City finances called "Blueprint for Fiscal Improvement" the City and the municipal employees' unions should restructure their relationships toward correcting personnel inequities and resolving bargaining impasses without strikes. Personnel practices should also be

improved by making fringe benefits more equitable, reducing inconsistencies and imprudence in pensions, and stepping up the use of productivity standards and measurement."

ALSO THE ABOVE report offered "If present trends in the City and the Metropolitan region continue through the next decade, total employment in the City will grow more rapidly than in the past 15 years but less rapidly than in the surrounding areas. Manufacturing jobs will continue to decline, while employment opportunities in retail and wholesale trade will increase very slowly. But white-collar opportunities should expand considerably."

AND, FROM THE Temporary Commission's first report to the Council, in a section on frugality. "Furthermore, many employees (City) seem to feel that salary increases depend more on pressures than on improved production. Inertia can be overcome and employee motivation reoriented only if there is machinery for continually focusing on the opportunities for economies throughout City government and an official clearcut determination to use the machinery. The lack of such machinery is perhaps the most basic reason for inefficiency."

## LETTERS TO THE EDITOR

Letters to the editor must be from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

### Get It While It's Hot

Editor, The Leader:

Wanted: Teletype operator, typist, radio operator, mail clerk, information clerk, keeper of the keys, and, most important of all, —telephone operator, for position as Mental Hygiene telephone operator. Round-the-clock operation, seven days a week—GRADE FOUR.—Anyone applying must be desperate. If you can boil water or fry an egg, you are better off.

JOHN W. HARRISON  
Bronx State Hospital

### Louis Bussell and State Retirement System

Editor, The Leader:

The remarks of Mr. Louis Bussell in a recent number of The Leader are true fact not opinion.

Most of the pensions given by the New York State Retirement System could very well be called misery.

I think it is time to streamline the system and make the half gross pay standard the basic pension for 25 years of service. It is the only way to meet the present cost of living.

All "options" and "no options" should be abolished with the confusion that goes with them.

When the retiree takes the "No option" and passes away after a few years or months and the System incorporates the remainder of his earnings—that is legalized robbery.

PASQUALE PETITO  
Port Washington

Editor, The Leader:

As a member of the New York State Employees Retirement System, I agree with Louis Bussell's article published in The Leader of Sept. 6, 1966 covering the inadequacies of the System.

The estimate of my total retirement allowance, as supplied to me by the State Comptrollers office, bears out Mr. Bussell's statement in every respect. Furthermore, I feel your disclaimer at the head of the article, indicates a lack of understanding of retirement deficiencies, or more serious, a lack of genuine interest in the retiree's situation.

Referring to the recently enacted revision of the retirement benefits, I may say that although progressive in some respects, it is inadequate and possesses elements of discrimination against employees with long and faithful prior service. This opinion is supported by numerous employees of my department.

MICHAEL BARAN  
Cohoes

Editor, The Leader:

As a State Civil Service employee I consider Louis Bussell's painstaking article in The Leader on the State Pension System to be the most sensational and illuminating document ever written on this subject.

His exposure of the whole sorry mess will have tremendous repercussions and should put an end to the sickening double-talk being put out by Arthur Levitt.

I hope you will realize the implications of this story and the readers desire for the whole truth.

HAROLD B. STACEY

## Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

### Clarifications Needed

THE OPERATION of Section 75 to 77 of the Civil Service Law governing disciplinary proceedings gives rise to numerous legal questions which are not clearly answered by the statute. For example, if the aggrieved employee appeals from a determination fixing a penalty to the Civil Service Commission, does the statutory language giving the employee an option to make such an appeal to the Court mean that the employee has waived his right to have judicial review? The Courts have answered the question by holding that despite the disjunctive form of the statute, an arbitrary determination which is confirmed by the Civil Service Commission may be further reviewed by the Court.

THE STATUTE permits suspension without pay for a period not exceeding thirty days, "pending the hearing and determination of charges." If an employee is suspended simultaneously with the service of charges, more than thirty days may easily elapse even before the hearings are concluded, and months longer may go by before the minutes are transcribed and the hearing officer has come to his recommendation. Frequently the inexperienced attorney waives the right to insist upon limitation of the suspension to thirty days. When the employee's rights are not waived, should not the employee be promptly restored to the payroll upon the expiration of the thirty day period? It would seem so, but many an agency withholds salary until a decision has been reached.

SUPPOSE THAT a civil service employee is tried on charges of excessive lateness, inadequate production, absence without leave, and falsification of attendance records. At the hearing it transpires that the employee had thirty years of service, and that the latenesses were on the average of a minute or so. The remaining charges are not established by substantial evidence in that the claim of inadequate production is entirely speculative; the employee telephoned his supervisor on the day in question to explain that he would be unavoidably absent; the charge of falsification of attendance record was due to a misconception of the true facts.

WITH FURTHER respect to the employee's production record, all that the agency could establish was that the employee's record was the lowest of seven employees for certain weeks. However, somebody must be lowest, and the supervisor's testimony established that production may go down as a result of a run of difficult cases. On the other hand, a run of easy cases might increase production. It is, therefore, obvious that a finding of guilt of this specification was the result of speculation, not substantial evidence.

WHILE THE charge of falsification of attendance record sounds heinous, all that was offered to support the charge was testimony that the employee had signed in from the lunch period and then was not seen at her desk for fifteen minutes. The employee's testimony, ignored by the hearing officer, was that a zipper on her dress was stuck. The supervisor denied permission to combine the fifteen minute coffee break with the lunch period for the purpose of her returning home to take a change of clothes. She returned home on her lunch hour and was back at the office to sign in on time. She then went to the ladies' room to change her clothing. Her absence from her desk during the fifteen minutes required was misconstrued as absence from the office.

THE DAY'S absence from work without leave was the result of a miscalculation of the time involved in moving from an apartment the employee had occupied for 22 years, and was forced to vacate. On the morning in question, after packing the entire night, the employee's friend telephoned the office to explain her predicament.

DESPITE THE absence of even minimal substantial evidence, the hearing officer designated by the Commissioner to hear the charges recommended that the employee be suspended without pay for thirty days. The statute, however, does not make such recommendation mandatory upon the Commissioner, who, in this case, disregarded the recommendation and directed the employee's dismissal. Assuming that he was within his statutory rights, was the Commissioner warranted in this action in view of the fact that his reasons were not encompassed within the charges confronting the employee? As explained by the Commissioner, the employee had faced charges nine years earlier on which she had been found

(Continued on Page 7)

# Q and A

## QUESTIONS AND ANSWERS . . .

### . . . about health insurance

by William G. O'Brien

Blue Cross-Blue Shield Manager,

The Statewide Plan



This column will appear periodically. As a public service, Mr. O'Brien will answer questions relative to the Statewide Plan. Please submit your questions to Mr. O'Brien, Blue Cross-Blue Shield Manager, The Statewide Plan, 1215 Western Ave., Albany, N.Y. Please do not submit questions pertaining to specific claims. Only questions of general interest can be answered here.

**Q. I retired from State service and plan now to move to Florida. I would like to know how I would make a claim under my Statewide Plan Major Medical should I have enough covered expenses?**

**A. Claims for Major Medical benefits would be submitted in the usual manner no matter where you were living. You should make your claim through the payroll or personnel office of the department from which you retired.**

**Q. I made a claim under the Major Medical portion of my Statewide Plan a few months ago. Do I have to wait until next year to make another claim?**

**A. No. You may continue to put in claims as necessary during the year for covered expenses of the Major Medical portion of your Statewide Plan and you will be reimbursed 80% of covered expenses once you have satisfied the \$50 deductible for that year.**

**Q. I am a retired State employee over 65. I am enrolled under both parts of Medicare and in the Statewide Plan. My question is this: will I receive the same benefits as formerly under my Statewide Plan?**

**A. Your Statewide Plan coverage is now coordinated with Medicare benefits, so that actually you will have increased benefits at no increased cost to you (your premium for the Statewide Plan is reduced by the amount you pay for Part B of Medicare). However, neither Medicare nor the Statewide Plan will duplicate benefits. Therefore, if you receive a benefit under Medicare, you will not receive it under the Statewide Plan. Your Statewide Plan will cover many items which are**

## Few Requirements For Psychiatric Attendants

No formal education or experience is required of psychiatric attendants who will work with the mentally ill and retarded in positions now offered by the New York State Department of Mental Hygiene. The entrance examination for these positions is of the qualifying, not competitive, type

Beginning attendants receive \$4,255 yearly with yearly increases to \$5,260. By the means of civil service tests, promotions may be obtained to the title of chief supervising attendant, with salaries ranging from \$7,905 to \$9,580. Extensive training is offered attendants, including 50 hours of formal classroom lectures and demonstrations of nursing and clinical techniques.

Dr. Alan D. Miller, Commissioner of Mental Hygiene, stated recently that "because of the expansion now underway in the Department of Mental Hygiene, opportunities for advancement will occur often and promotions will be made frequently." Dr. Miller further pointed out that these positions offer "a real opportunity to help others and to experience the rich, personal rewards of such service."

No educational or experience requirements exist for psychiatric attendants, but those applying should be U.S. citizens in good health with a real desire to help the mentally ill.

Those selected for the positions will receive all the benefits of civil service employment, including year-round job security, liberal vacation and sick leave, eleven paid holidays, state-financed retirement and health insurance programs, Social Security coverage and regularly scheduled pay increases.

## State Jobs For Junior College Grads, Students

Applications for professional career trainee examinations open to two-year college graduates are being accepted until Nov. 10 by the New York State Department of Civil Service.

For further information and applications contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, Syracuse, New York City and Buffalo.

### Public Health Asst.

Applications are now being accepted by the New York City Department of Personnel on a continuous basis for the position of Public Health Assistant.

Starting salary is \$4,350 with increments to \$5,330 per year.

For further information and applications contact the Application Section of the Department of Personnel at 49 Thomas Street.

not covered by Medicare, such as the first \$40 of a hospital bill.

Please note: Mr. O'Brien will not publish answers to inquiries which are not signed. No names of inquirers are ever printed. However, questions contained in anonymous notes cannot be used.

Adv.

Persons interested in applying for these positions, or finding out more about them, are invited to inquire at these institutions:

State schools for the mentally retarded — Letchworth Village, Thiells, Rockland County; Rome State School, Rome; Wassaic State School, Wassaic; and Willowbrook State School, Staten Island.

State hospitals for the mentally ill — Brooklyn State Hospital, Brooklyn; Harlem Valley State Hospital, Wingdale, Dutchess County; Hudson River State Hospital, Poughkeepsie; Kings Park State Hospital, Kings Park, Long Island; Manhattan State Hospital, Ward's Island, New York City; Pilgrim State Hospital, West Brentwood, Long Island; Rochester State Hospital, Rochester; and Rockland State Hospital, Orangeburg.

While the greatest number of vacancies for psychiatric attendants exist at these facilities, there also are positions open at other state hospitals and schools. Information is available from: Office of Personnel, State Department of Mental Hygiene, 119 Washington Avenue, Albany, New York 12225.

## City Orders Maintainer's Helper Exam

Filing is expected to open early in 1967 for the open competitive examination for maintainer's helper, group B which will be used to fill jobs in the Transit Authority.

Salary for these positions starts at \$3.20 per hour and increases to \$3.2925 an hour. Hundreds of vacancies are expected during the four year life of the list in every borough.

This is an entrance level position with promotion opportunities offered up to the title of road car inspector at an entrance salary of \$4.14 an hour.

Candidates for this position are required to have three years of recent satisfactory experience as a helper or mechanic in the maintenance, repair, construction, or installation of mechanical equipment or graduation from a trade or vocational school, technical high school or college after a three or four year day course in the mechanical field or an equivalent combination of experience or education.

Do not attempt to file for this examination at this time but follow The Leader for further developments. Early warning is given for this test because competition is usually keen and it is advisable to start studying now for the test. Study books for this examination are available from The Leader Book Store, 97 Duane St., New York City, N.Y. 10007.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

## New Book Describes Many Overseas Jobs

"How To Get A Job Overseas," a new Arco book describes thousands of well-paying positions for Americans in Europe, Asia, Africa, South America, Canada, Central America and Australia. It even goes on to suggest how you can start your own business overseas. Written by Curtis Casewit, it deals with jobs in the Armed Forces, private industry, foreign

firms and civil service agencies. Among the opportunities described are those in teaching, Fullbright scholarships, science, craftsmanship, summer jobs, writing and public relations, nursing, selling and executive jobs — even how to become a professional spy. Arco Books can be purchased at The Leader Book Store, 97 Duane Street, New York City.

## State Needs Meter Tester

Apply until Oct. 3 for a State position as a chief gas meter tester to work in New York City. A civil service examination to fill the position will be held Nov. 5.

A chief gas meter tester earns from \$5,940 to \$7,280 in five annual increases. He supervises the testing of gas meters to see that they comply with Public Service Commission regulations.

For more information and an application, write Recruitment Unit No. 226, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

### Asst. Statistician

The New York City Department of Personnel is accepting applications on a continual basis for an examination as assistant statistician.

Starting salary in this position is \$5,750.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street.

## Manpower Prog.

The Manpower Development Training Program announces that it will accept applications continuously for positions as instructors at a pay rate of \$8.00 per hour. The fields in which instructors are needed and requirements are as follows:

- Stenography and typing teachers (Gregg).
- Key punch operation teachers.
- Bookkeeping teachers (Manual & Machine).

Applicants for the above positions must hold currently valid licenses as substitute teachers in day high schools of the Board of Education, City of New York.

These are full-time day positions. For further details, write to Manpower Development Training Program, Room 814, Department "P," 110 Livingston St., Brooklyn, New York 11201.

## Civil Service Law & You

(Continued from Page 6)

guilty. As she was a "repeater," the Commissioner decided that the best interests of the employee and the Service warranted her dismissal.

**THE DISMISSAL** raises two questions. Does the statutory provision that proceedings may not be commenced more than three years after the occurrence complained about preclude a charge based upon a prior conviction of more than three years earlier? In any event, is it consistent with due process to penalize an employee because of past convictions even though he has not been given notice that such past convictions will be held against him at this time? It seems to me on the authority of precedent that the answer to both questions is in the negative.

### Start Classes Now! Prepare for NEXT Official N. Y. CITY LICENSE EXAMS

**EVENING CLASSES  
EXPERT INSTRUCTORS  
SMALL GROUPS**

#### • MASTER ELECTRICIAN

Starts Thursday, September 29 — 7:00 P.M.  
Every Thursday thereafter.

Course includes entire Electrical Field, including City Electrician.

#### • STATIONARY ENGINEER

Starts Monday, September 26 — 7:00 P.M.  
Every Monday thereafter.

#### • REFRIGERATOR OPERATOR

Starts Wednesday, September 28 — 7:00 P.M.  
Every Wednesday thereafter.

#### • MASTER PLUMBER

Starts Tuesday, September 27 — 7:00 P.M.  
Every Tuesday and Friday thereafter.

**Moderate Fees—May be paid in installments.**

Be Our Guest at a Class! Fill in and Bring this Coupon!

## DELEHANTY INSTITUTE

115 EAST 15th ST. Near 4th AVENUE, N.Y. Phone GR 3-6900

NAME .....  
ADDRESS ..... CITY ..... ZONE .....

Admit FREE to Class Checked [V]

Master Electrician  Stationary Engineer  Refrigeration Operator  
 Master Plumber

— LOCAL 300 DATES TO REMEMBER —

**Testimonial Party**

Joseph Barron, an employee of the Hospital Department for over 37 years is retiring and his many friends have arranged a dinner party for him on Thursday, Oct. 20, 1966 at 8 p.m. in the Valley Stream Park Inn, 130 West Merrick Road, Valley Stream, Long Island, N.Y. Tickets are ten (\$10.00). For reservations contact:

Mr. Joseph Pizzimenti, IN 2-400 Ext. 6280.  
 Mr. Frank Florenza, AX 7-2291.  
 Mr. Edward Skarzen, MU 8-3500, Garage.  
 Barron was president of the Transportation Chapter of Hospital Council No. 77 from 1953 to 1956; president of Hospital Council No. 77 from 1959 to 1963; chairman of the Motor Vehicle Operators Committee for nine years and an officer of the Pasteur Guild, Department of Hospitals.

**Dinner-Dance**

The Mortuary Chapter of Hospital Council No. 77, Local 300, will hold its annual dinner-dance and entertainment Tuesday, Oct. 11, 1966 at the Valley Stream Park Inn, 130 West Merrick Road, Valley Stream, Long Island. Dinner is scheduled at 8 p.m. Tickets are ten dollars (\$10).  
 Persons interested in attending this gala affair should contact Frank Florenza, (telephone) AX 7-2991.

**5 Boro Asphalt Comm.**

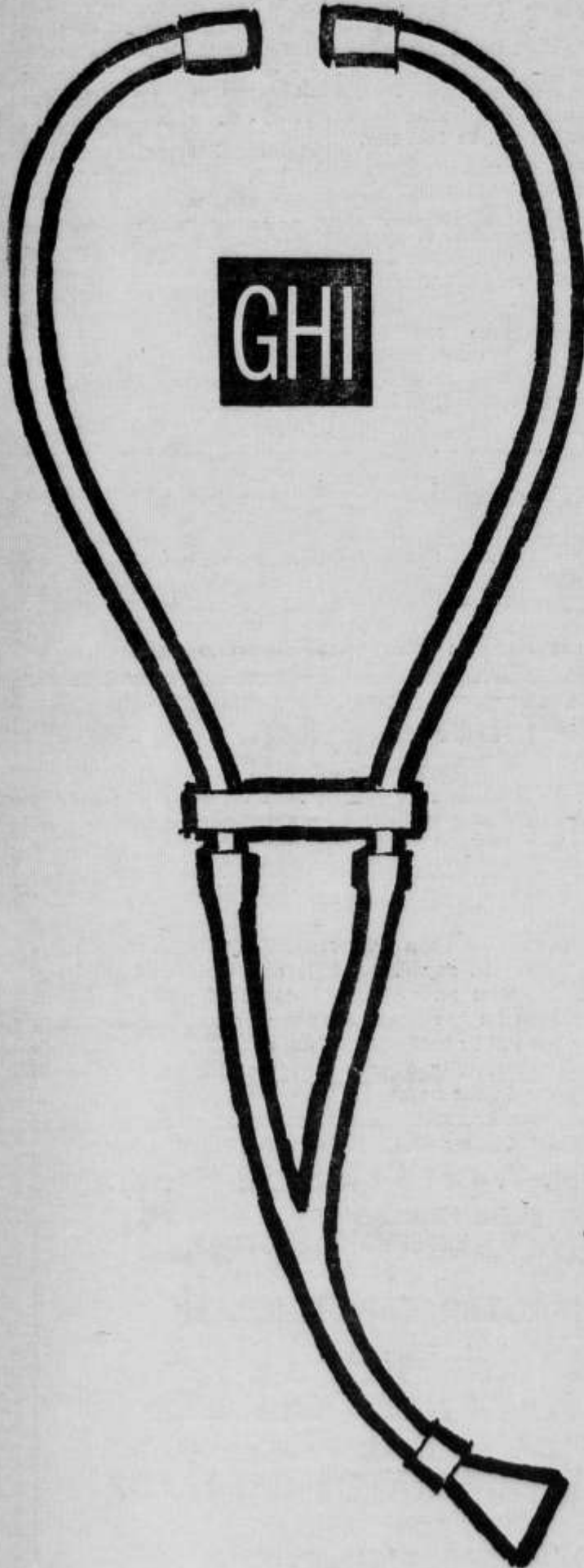
A meeting of the 5 Boro Asphalt Committee has been called by Joseph Ippolito, chairman of the committee, for Monday, September 26, 1966 at the Local Hall, 25 Ann Street, New York City at 6:30 p.m.

**Meeting Notices**

Joseph A. Marino, president of Queens Asphalt Workers Council No. 239 has called the first Fall

meeting of his council to be held on Wednesday, October 5, 1966 at 6:30 p.m. at Local headquarters, 25 Ann Street Man.

*National Arts & Antiques Festival*  
**MADISON SQUARE GARDEN**  
 200 Business Dealers  
 100 Art Galleries  
**November 12-20**  
 MADISON SQUARE GARDEN



**NOW...**  
 for the first time for  
 civil service employees  
 everywhere in New York State!

You have the option of  
**non-profit  
 doctor bill  
 insurance  
 with these four  
 unique features:**

- Coverage of home and office calls, with no deductibles
- Payment in full for covered services when provided by Participating Doctors
- No income ceilings
- Free choice of doctor

A new law (Chapter 909) makes it possible for Civil Service employees everywhere in New York State to sign up for the kind of comprehensive doctor bill coverage that enabled Group Health Insurance, Inc.—the oldest nonprofit medical care prepayment organization in the northeastern United States—to grow from nothing in 1938 to more than a million subscribers in 1966.

When you enroll in the GHI Option through your New York State Health Plan, you will be protected by the GHI Family Doctor Plan and the Drug and Nursing Rider which cover a wide scope of benefits. Find out more — today — about the many unique advantages of GHI protection.



GHI/221 PARK AVENUE SOUTH, NEW YORK, N.Y. 10003 • Phone: SP 7-6000

**SPECIAL DISCOUNTS** To All  
 City, State & Federal  
 Employees on  
**1966 RAMBLERS**  
 INVESTIGATE!  
**TRIAD RAMBLER**  
 1366 39th STREET  
 (Bet. 13th & 14th Aves.)  
 BROOKLYN UL 4-3100

**SPECIAL DEALS FOR  
 Civil Service Employees!**  
**SAAB**  
 ALL MODELS, NEW '66's FOR  
 IMMEDIATE DELIVERY  
 LOWEST PRICES, MOST  
 FABULOUS DEALS AVAILABLE  
 ANYWHERE!  
 Safety engineered! 2 year or  
 24,000 mile warranty.  
 European Delivery Arranged  
**MARTIN'S DA 3-7500**  
 Authorized Saab Dealer  
 704 Southern Blvd. (156 St.) Bx.

Men, Women—Easily Learn to  
**INVESTIGATE  
 ACCIDENTS**  
 and  
 ADJUST CLAIMS,  
 CREDITS & COLLECTIONS  
 Earn **\$200** a week (Full time)  
 Earn **\$100** a week (part time)  
 Low cost course, 2 nights wkly for  
 12 wks. (Sat. classes also). Exciting  
 secure future. No age or education  
 requirements. Free advisory placement  
 service. Call now.  
**FREE BOOKLET - BE 3-5910**  
**ADVANCE BUSINESS INSTITUTE**  
 51 W. 32nd St., N.Y. 1, N.Y.

Prepare For Your  
**\$45— HIGH —\$45**  
**SCHOOL  
 EQUIVALENCY  
 DIPLOMA**  
 • Accepted for Civil Service  
 • Job Promotion  
 • Other Purposes  
 Five Week Course prepares you to  
 take the State Education Department  
 Examination for a High School  
 Equivalency Diploma.  
**ROBERTS SCHOOL**  
 517 W. 57th St., New York 19  
 Plaza 7-0300  
 Please send me FREE information.  
 Name \_\_\_\_\_  
 Address \_\_\_\_\_  
 City \_\_\_\_\_ Ph. \_\_\_\_\_

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.



# SEE ARGUS FOR LOW, LOW PRICES

## NEW DELUXE SHAMPOO-POLISHER

Deluxe Model FP-10



**SHAMPOO  
STUBBORN  
DIRT AWAY!**

**\*SO EASY . . .** Shampoo attachment snaps into place . . . ready to give you brighter, cleaner carpets — With the Splash-Guard — there's no splashing of foam on baseboards.

**SO SAFE . . .** Automatically converts liquid shampoo into rich, dry foam\* before it reaches the carpet. There's no soaking of rugs!

Exclusive General Electric shampooers gently work the foam into the rug without soaking.

\* When used with a properly mixed liquid shampoo such as Bissell Rug Shampoo.

**You get all these helpful  
attachments — PLUS FREE  
22-oz. bottle of Bissell Rug Shampoo**

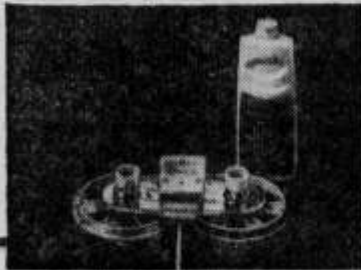


2 Scrubbing-Waxing Brushes

2 Polishing Brushes

2 Buffing Pads

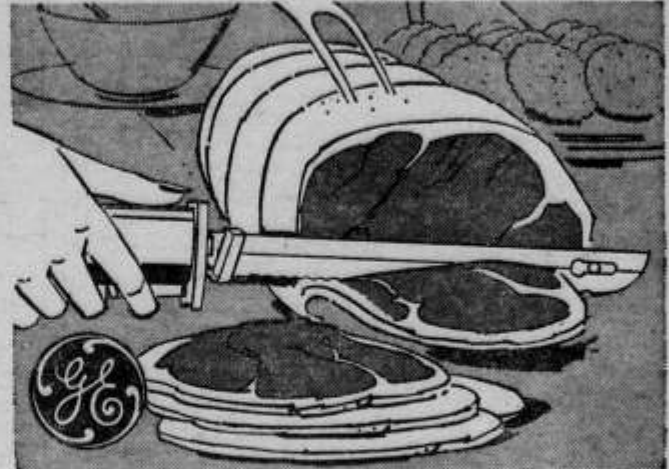
2 Wax Removal Pads



**1 QT. DISPENSER  
SPASH-GUARD  
RUG SHAMPOO  
ATTACHMENT**

## NEW ELECTRIC SLICING KNIFE

ALL YOU DO IS GUIDE IT



**CARVES AND SLICES FOODS PROFESSIONALLY**



Model EK-1

Slices neat uniform servings of meat, fish poultry, vegetables, breads, fruits, cheeses and cakes.

- Detachable Stainless Steel blades with tungsten carbide cutting edges.
- Tungsten carbide one of the hardest metals will provide long-life sharpness.
- Attached 8 ft. cordset, plugs into any 120 volt A.C. outlet.
- Helps pay for itself—Economical, trims all meats neat and clean—foods go further.
- Attractively gift boxed for any occasion.

Beautiful Deluxe Carving Fork Premium—Limited Time Offer

## IRON WITH TEFLON®-COATING the GENERAL ELECTRIC WAY!



**STEAM and DRY IRON**  
with TEFLON-COATED Ironing Surface



- TEFLON®-COATED Ironing Surface keeps iron cleaner, helps prevent starch build-up.
- WATER WINDOW helps prevent overfilling, indicates at a glance water remaining in iron.
- DEEP PENETRATING steam and proper heat distribution for best ironing results.
- Comfortable handle helps eliminate ironing fatigue.
- Extra high cord lift keeps cordset out of the way.

# ARGUS RADIO

241 EAST 59th STREET

Corner 2nd Avenue

(1 Blk. East of Bloomingdale)

NEW YORK CITY

EL 5-1572

# A BETTER JOB — HIGHER PAY THE QUICK, EASY ARCO WAY

For over 28 years, famous ARCO CIVIL SERVICE BOOKS have helped candidates score high on their test.

ACCOUNTANT-AUDITOR	4.00	MAINTAINER'S HELPER, Group B	4.00
ACCOUNTANT (New York City)	4.00	MAINTAINER'S HELPER, Group D	4.00
ACCOUNTING & AUDITING CLERK	3.00	MAINTAINER'S HELPER, Group E	4.00
ADMINISTRATIVE ASSISTANT (Clerk, Gr. 5)	4.00	MAINTENANCE MAN	3.00
ADMINISTRATIVE ASSISTANT-OFFICER	4.00	MECHANICAL TRAINEE	4.00
AMERICAN FOREIGN SERVICE OFFICER	4.00	MESSANGER	3.00
APPRENTICE-4th CLASS	3.00	MOTORMAN	4.00
ASSESSOR-APPRAISER	4.00	MOTOR VEHICLE LICENSE EXAMINER	4.00
ASSISTANT ACCOUNTANT	4.00	MOTOR VEHICLE OPERATOR	4.00
ASSISTANT DEPUTY COURT CLERK	4.00	NURSE (Practical & Public Health)	4.00
ASSISTANT FOREMAN (Sanitation)	4.00	OFFICE MACHINES OPERATOR	4.00
ASSISTANT STOCKMAN	3.00	OIL BURNER INSTALLER	4.00
ATTENDANT	3.00	PARKING METER ATTENDANT (Meter Maid)	3.00
AUTO MECHANIC	4.00	PARKING METER COLLECTOR	3.00
AUTO MACHINIST	4.00	PAROLE OFFICER	4.00
BATTALION CHIEF	4.95	PATROL INSPECTOR	4.00
BEGINNING OFFICE WORKER	3.00	PATROLMAN, Police Department-TRAINEE	4.00
BEVERAGE CONTROL INVESTIGATOR	4.00	PERSONNEL EXAMINER	5.00
BOOKKEEPER-ACCOUNT CLERK	3.00	PLAYGROUND DIRECTOR-RECREATION LEADER	4.00
BRIDGE AND TUNNEL OFFICER	4.00	PLUMBER-PLUMBER'S HELPER	4.00
CAPTAIN, FIRE DEPARTMENT	4.00	POLICE ADMINISTRATION AND CRIMINAL INVESTIGATION	5.00
CARPENTER	4.00	POLICE CAPTAIN	4.00
CASHIER	3.00	POLICE LIEUTENANT	4.00
CHEMIST	4.00	POLICE PROMOTION, Vols. 1 & 2 (boxed set)	10.00
CIVIL SERVICE ARITHMETIC	2.00	PORT PATROL OFFICER	4.00
CIVIL SERVICE HANDBOOK	1.00	POST OFFICE CLERK-CARRIER	3.00
CLAIMS EXAMINER	4.00	POST OFFICE MOTOR VEHICLE OPERATOR	4.00
CLERK, GS 1-4	3.00	POSTAL INSPECTOR	4.00
CLERK, GS 4-7	3.00	POSTAL PROMOTION SUPERVISOR-FOREMAN	4.00
CLERK (New York City)	3.00	POSTMASTER (1st, 2nd, 3rd Class)	4.00
CLERK, SENIOR AND SUPERVISING	4.00	POSTMASTER (4th Class)	4.00
CLERK-TYPIST, CLERK STENOGRAPHER, CLERK-DICTATING MACHINE TRANSCRIBER	3.00	PRACTICE FOR CIVIL SERVICE PROMOTION	4.00
CLIMBER AND PRUNER	3.00	PRACTICE FOR CLERICAL, TYPING AND STENO TESTS	3.00
COMPLETE GUIDE TO CIVIL SERVICE JOBS	1.00	PRINCIPAL CLERK (State Positions)	4.00
CONSTRUCTION SUPERVISOR AND INSPECTOR	4.00	PRINCIPAL STENOGRAPHER	4.00
CORRECTION OFFICER (New York City)	4.00	PROBATION OFFICER	4.00
COURT ATTENDANT-UNIFORMED	4.00	PROFESSIONAL CAREER TESTS - N. Y. S.	4.00
COURT OFFICER	4.00	PROFESSIONAL TRAINEE EXAMS	4.00
COURT REPORTER-LAW AND COURT STENOGRAPHER	4.00	PUBLIC HEALTH SANITARIAN	4.00
DIETITIAN	4.00	PUBLIC MANAGEMENT AND ADMINISTRATION	4.95
ELECTRICIAN	4.00	RAILROAD CLERK	3.00
ELEVATOR OPERATOR	3.00	RAILROAD PORTER	3.00
EMPLOYMENT INTERVIEWER	4.00	RESIDENT BUILDING SUPERINTENDENT	4.00
ENGINEER, CIVIL	4.00	RURAL MAIL CARRIER	3.00
ENGINEER, ELECTRICAL	4.00	SAFETY OFFICER	3.00
ENGINEER, MECHANICAL	4.00	SANITATION MAN	4.00
ENGINEERING AIDE	4.00	SCHOOL CROSSING GUARD	3.00
FEDERAL SERVICE ENTRANCE EXAM	4.00	SENIOR CLERICAL SERIES	4.00
FILE CLERK	3.00	SENIOR CLERK	4.00
FIRE ADMINISTRATION AND TECHNOLOGY	4.00	SENIOR FILE CLERK	4.00
FIRE HYDRAULICS by Bonadio	4.00	SERGEANT, P.D.	4.00
FIRE LIEUTENANT, F.D.	4.00	SOCIAL INVESTIGATOR TRAINEE-RECREATION LEADER	4.00
FIREMAN, F.D.	4.00	SOCIAL SUPERVISOR	4.00
FOREMAN	4.00	SOCIAL WORKER	4.00
GENERAL TEST PRACTICE FOR 92 U.S. JOBS	3.00	STAFF ATTENDANT	4.00
GUARD-PATROLMAN	3.00	STATE CORRECTION OFFICER-PRISON GUARD	4.00
HIGH SCHOOL DIPLOMA TESTS	4.00	STATE TROOPER	4.00
HOME STUDY COURSE FOR CIVIL SERVICE JOBS by Turner	4.95	STATIONARY ENGINEER AND FIREMAN	4.00
HOSPITAL ATTENDANT	3.00	STENOGRAPHER, SENIOR AND SUPERVISING (Grade 3-4)	4.00
HOUSING ASSISTANT	4.00	STENOGRAPHER-TYPIST, GS 1-7	3.00
HOUSING CARETAKER	3.00	STENO-TYPIST (N. Y. State)	3.00
HOUSING GUARD	3.00	STENO-TYPIST (Practical)	1.50
HOUSING INSPECTOR	4.00	STOREKEEPER, GS 1-7	3.00
HOUSING MANAGER-ASST HOUSING MANAGER	5.00	STUDENT TRAINEE	3.00
HOUSING PATROLMAN	4.00	SURFACE LINE OPERATOR	4.00
HOUSING OFFICER-SERGEANT	4.00	TABULATOR OPERATOR TRAINEE (IBM)	3.00
INTERNAL REVENUE AGENT	4.00	TAX COLLECTOR	4.00
INVESTIGATOR (Criminal and Law)	4.00	TELEPHONE OPERATOR	3.00
JANITOR CUSTODIAN	3.00	TOLL COLLECTOR	4.00
JUNIOR AND ASSIST CIVIL ENGINEER	5.00	TOWERMAN	4.00
JUNIOR AND ASSIST MECH ENGINEER	5.00	TRACKMAN	4.00
JUNIOR DRAFTSMAN-CIVIL	4.00	TRAFFIC DEVICE MAINTAINER	4.00
ENGINEERING DRAFTSMAN	4.00	TRAIN DISPATCHER	4.00
LABORATORY AIDE	4.00	TRANSIT PATROLMAN	4.00
LABORER	2.50	TRANSIT SERGEANT-LIEUTENANT	4.00
LAW ENFORCEMENT POSITIONS	4.00	TREASURY ENFORCEMENT AGENT	4.00
LIBRARIAN AND ASSISTANT LIBRARIAN	4.00	VOCABULARY, SPELLING AND GRAMMAR	2.00
MACHINIST-MACHINIST'S HELPER	4.00	X-RAY TECHNICIAN	3.00
MAIL HANDLER	3.00		
MAINTAINER'S HELPER, Group A and C	4.00		

## Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

**Sunday, September 25**  
4:00 p.m.—City Close-up—Patricia Marx interviews. (Guests to be announced.)  
6:00 p.m.—Human Rights Forum—Ramon Rivera moderates discussion.

7:30 p.m.—Safe Driving—Film series: "Stop" and "Go" The Safety Twins".  
9:00 p.m.—New Discussions of Education—George Probst hosts the discussions.

9:30 p.m.—Viewpoint on Mental Health—"Mental Health Activities in a Settlement House".

**Monday, September 26**  
1:30 p.m.—Profile—John Carr interviews people in the news.  
4:00 p.m.—Around the Clock—New York City Police training program: "Narcotics and the Law."

6:00 p.m.—Community Action—"Family Counseling for School Success".  
7:30 p.m.—On the Job—New York City Fire Department training program.

10:30 p.m.—Safe Driving—"Through a Rear View Mirror".

**Tuesday, September 27**  
1:30 p.m.—Profile—John Carr interviews.  
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program: "Narcotics and The Law".

7:00 p.m.—Viewpoint on Mental Health—"Day-Care School for Emotionally Disturbed Children". Commissioner Marvin Perkins hosts Mr. Daniel Carpenter.

**Wednesday, September 28**  
2:30 p.m.—Safe Driving—Film series: "Stop" and "Go"—The Safety Twins".

3:30 p.m.—Viewpoint on Mental Health—"Day-Care School for Emotionally Disturbed Children".  
4:00 p.m.—Profile (Live)—John Carr interviews people in the news.

7:30 p.m.—On the Job—Fire Department training program.

**Thursday, September 29**  
2:00 p.m.—Human Rights Forum  
4:00 p.m.—Around the Clock—N.Y.C. Police Department training program.

4:00 p.m.—Profile (live)—John Carr interviews people in the news.  
7:30 p.m.—On the Job—N.Y.C. Fire Department training program.

8:30 p.m.—City Close-up—Patricia Marx interviews. (Guest to be announced.)  
10:30 p.m.—Community Action—"Family Counseling for School Success". Chester Williams moderates.

**Friday, September 30**  
b:30 p.m.—Around the Clock—N.Y.C. Police Department training program: "Narcotics and the Law."  
4:30 p.m.—Profile (Live)—John Carr interviews people in the news.

**Saturday, October 1**  
7:00 p.m.—Community Action—"Family Counseling for School Success". Chester Williams moderates.

7:30 p.m. On the Job—N.Y.C. Fire Department training program.

# The Job Market

By V. RAIDER WEXLER  
A LISTING OF NON-CIVIL SERVICE JOBS AVAILABLE THROUGH THE NEW YORK STATE EMPLOYMENT SERVICE

\*\*\*\*\*  
Experienced **TRANSCRIBING MACHINE OPERATORS** are needed at various Manhattan locations. The work is mostly with electric typewriter, with some manual. Salary ranges from \$85 to \$95 a week . . . **ASSISTANT BOOKKEEPERS** with garment manufacturing experience are needed. Must have knowledge of typing and payroll. Salary ranges from \$85 to \$110 a week . . . Apply at the Office Personnel Placement Center, 575 Lexington Avenue near 51st Street, Manhattan.

There are many jobs for **CONSTRUCTION WORKERS** upstate in the Rochester area. Wanted are **BRICKLAYERS, PLUMBERS** and **STEAMFITTERS, ASBESTOS WORKER** and **PIPE COVERERS ELECTRICIANS, GLAZIERS** and **SHEET METAL WORKERS**. Jobs pay union scale for a 40-hour week. The work is expected to last about four to six months or longer. For more information, visit the Manhattan Industrial Office, 255 West 54th Street, or call CO 5-2700 and ask for Mr. Waldron.

Coming back to the city, these industrial workers are wanted in Brooklyn: **ELECTRICIANS** with house, industrial and commercial experience for jobs paying \$2.50-\$3.50 an hour. Driver's license preferred . . . **ROOFERS** to do flat and pitched roofing and hang gutters and leaders. The pay is \$20 a day and up . . . Also wanted: A **STONE SETTER** to set stones with toothpicks. Piece work or \$60 a week . . . Apply for these jobs at the Brooklyn Industrial Office, 250 Schermerhorn Street.

In Manhattan there are openings for **AUTO SERVICE STATION ATTENDANTS** to service gas and oil, fix flats, make minor repairs and lubricate cars. Must have New York State driver's license. Wages range from \$70 to \$90 a week . . . **PHOTOSTAT MACHINE OPERATORS** are offered from \$70 to \$110 a week to operate number 2 and number 4 model machines. Must have experience in commercial photocopying shops . . . Apply at the Manhattan Industrial Office, 255 West 54th Street.

**PROGRAMMER ANALYSTS** are needed to do electronics data processing in commercial or technical firms. College graduates preferred with two years' experience

with IBM 1,400 and 7,000 series. Salaries start at \$8,000 . . . Also needed are **SYSTEMS ANALYSTS** to do systems design for IBM 1,400 and 7,000 series. Some openings require graduate degrees with two years' and more experience. Salaries start at \$9,500 . . . Apply at the Professional Placement Center, 444 Madison Avenue near 50th Street, Manhattan.

In Queens, a **SHIPPING CLERK** experienced in supervising a shipping department is in demand today. The offered salary is \$120 a week and up, depending on experience . . . **HELIARC WELDERS** experience in the assembly of aluminum and stainless steel components can earn \$100 a week and up . . . Apply for these jobs at the Queens Industrial Office, 42-15 Crescent Street, Long Island City.

## In Westchester— Engineering Technicians; \$5,110 & Up

The Westchester County Department of Public Works is seeking engineering technicians (survey) for jobs paying from \$5,110 to \$6,550 per annum.

Filing for this position will continue until Sept. 23 with an examination to be given on Oct. 29. Four months residence in Westchester County is required and must be met prior to Oct. 29.

Candidates must meet the following requirements by the test date:

Completion of a two year course in construction, electrical or mechanical technology at a standard post high school trade or technical school; or three years of experience in general construction work or highway maintenance work with one year in survey work and graduation from high school; or six years of experience described above or a satisfactory equivalent.

For further information and applications, contact the Westchester County Personnel Officer, Room 700, County Office Building, White Plains, N.Y.

## Jobs Open For Prison Engineers

The position of operating engineer in United States prisons requires no written test. The United States Civil Service Commission is accepting applications for these jobs on a continual basis, with appointment to be made on the basis of experience in the field. Salaries range from \$3 to \$3.85 an hour to start .

For further information and applications, write to the Board of U.S. Civil Service Examiners, United States Penitentiary, Leavenworth Kansas.

**FREE BOOKLET** by U.S. Government on Social Security. **MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

## New York City Plans Examiner Positions Open

Applications are being accepted on a continual basis by the New York City Department of Personnel for an examination for assistant plans examiner (buildings).

Salary in this position to start is \$9,000. A written examination will be given at the time of the filing of applications and lasts approximately four and a half hours.

For further information and applications contact the Applications Section of the Department of Personnel, 49 Thomas Street, New York City.

### ORDER DIRECT — MAIL COUPON

55c for 24-hour special delivery  
C.O.D.'s 40c extra

LEADER BOOK STORE  
97 Duane St., New York 7, N.Y.

Please send me \_\_\_\_\_ copies of books checked above.  
I enclose check or money order \$ \_\_\_\_\_

NAME \_\_\_\_\_  
ADDRESS \_\_\_\_\_  
CITY \_\_\_\_\_ COUNTY \_\_\_\_\_ STATE \_\_\_\_\_

Be sure to include 5% Sales Tax

**State Test Nov. 5**

**File By Oct. 3 For Promotion Test Series**

The State Department of Civil Service will accept applications until Oct. 3 for the Nov. 5 promotion examination series. In this series 25 tests are being offered.

The complete listing of examinations follows:

- Interdepartmental**
- PRINCIPAL LABORATORY ANIMAL CARETAKER**, exam number 32-291, \$5,615 to \$6,895.
- SENIOR STENOGRAPHER**, exam number 32-321, \$4,725 to \$5,855.
- SENIOR STENOGRAPHER (LAW)**, exam number 32-322, \$4,725 to \$5,855.
- Audit and Control**
- SENIOR MUNICIPAL RESEARCH ASSISTANT**, exam number 32-290, \$8,365 to \$10,125.
- SENIOR EXAMINER OF MUNICIPAL AFFAIRS**, exam number 32-283, \$8,365 to \$10,125.
- ASSOCIATE EXAMINER OF MUNICIPAL AFFAIRS**, exam number 32-284, \$10,895 to \$13,080.
- PRINCIPAL EXAMINER OF MUNICIPAL AFFAIRS**, exam number 32-285, \$13,500 to \$16,050.

- Correction**
- GENERAL INDUSTRIAL FOREMAN**, exam numbers 32-237 to 32-242, \$7,475 to \$9,070.
- ASSISTANT INDUSTRIAL SUPERINTENDENT**, exam numbers 32-231 to 32-236, \$9,795 to \$11,805.
- INDUSTRIAL SUPERINTENDENT**, exam numbers 32-243 to 32-248, \$11,490 to \$13,765.

- Public Service**
- SENIOR GAS INSPECTOR**, exam number 32-286, \$6,675 to \$8,135.
- CHIEF GAS METER TESTER**, exam number 32-287, \$5,940 to \$7,280.

- Public Works**
- SENIOR DRAFTSMAN (ARCHITECTURAL)**, exam number 32-280, \$5,615 to \$6,895.
- PRINCIPAL DRAFTSMAN (ARCHITECTURAL)**, exam number 32-281, \$7,065 to \$8,590.
- SENIOR DRAFTSMAN (GENERAL)**, exam number 32-282, \$5,615 to \$6,895.

- Social Welfare**
- SUPERVISING DEMONSTRATION CASEWORKER**, exam number 32-279, \$7,905 to \$9,580.

- Tax and Finance**
- SENIOR CORPORATION TAX EXAMINER**, exam number 32-277, \$7,905 to \$9,580.
- SUPERVISING CORPORATION TAX EXAMINER**, exam number 32-278, \$9,290 to \$11,215.
- SENIOR INCOME TAX EXAMINER**, exam number 32-288, \$7,905 to \$9,580.
- SENIOR SPECIAL TAX INVESTIGATOR**, exam number 32-

**Sanitary Engrs.**

The New York State Department of Civil Service is accepting applications on a continual basis for an examination for sanitary engineering positions.

For further information contact the State Department of Civil Service, the State Campus, Albany or the State Office Buildings, New York City, Buffalo and Syracuse.

**Careers For Librarians**

The New York Interagency Board of U.S. Civil Service Examiners offers career opportunities for librarians. Starting salary is \$6,451 per year.

Vacancies will be filled at the U.S. Military Academy, West Point, N.Y., Stewart Air Force Base, N.Y., Picatinny Arsenal, Dover, N.J. and other Federal Agencies.

For further information, contact the New York Interagency Board of U.S. Civil Service Examiners, 220 East 42nd Street, N.Y.C.

**Parole Officer Trainee Jobs Open**

Applications for an examination for parole officer trainee are being accepted on a continual basis by New York State. Salary in this position is \$5,800 per year. After one year in the trainee position, candidates who qualify will be

promoted, without further examination, to the title of parole officer at a salary of \$6,920.

Positions are in the New York City—Long Island areas.

New York State residency is not required.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings, New York City.

**ICC Bureau Offers Safety Inspector Jobs**

Applications for jobs as safety inspector with the Bureau of Motor Carriers of the Interstate Commerce Commission are being accepted on a continual basis by the United States Civil Service Commission. Positions are located in various cities of the United States.

For further information apply to the Executive Secretary Board of U.S. Civil Service Examiners, Interstate Commerce Commission, Washington, D.C. and refer to announcement number 320 B.

**Stenographers And Typists To Start At \$3,925**

Jobs as stenographers and typists are open on a continual basis in the New York City area with the Federal Government. There are also openings in the Washington, D.C. region.

Applications are being received by the United States Civil Service Commission.

These jobs have salary ranges of \$3,925-\$4,269 per year for typists and \$4,269-\$4,776 per year for stenographers.

Graduation from high school is a requirement. From six months to one year of experience is also required.

For further information and applications, contact the Office of the U.S. Civil Service Commission, 220 East 42 St., N.Y.C.

**DURING THE** past fiscal year, 3,200,871 living veterans and dependents of 1,122,048 deceased veterans received compensation and pension payments totaling more than \$3.6 billion from the Veterans Administration.

**◆ REAL ESTATE VALUES ◆**

**CONCRETE and BRICK WORK**

Driveways, Sidewalks, Curbs, Patios, Walks, Garage Floors, Concrete and Brick Stoops, Yard & Cellar Clean-up

**F. Fodera**

**CALL: 516 IV 9-9320**

After 5 P.M.

**PROSPECTIVE HOME BUYERS**

— for —

**QUEENS COUNTY, L.I.**

TELL US WHAT YOU WANT

Bus. Opportunities, Stores & Homes.

Call Bkrs. HO 4-7550 or AR 6-8505

**ALBANY, NEW YORK**

- Albany's Most Progressive Real Estate Firm Covering The Entire Greater Albany Area Including All Suburbs.
- Photo Brochures Available.

**Philip E. Roberts, Inc.**

1525 Western Ave., Albany

Phone 489-3211

**Rent With Option To Buy ESTATE SACRIFICE**

Detached, 40x100', beautifully decorated.

No Cash Down G.I.

**BETTER**

**JA 9-4400**

135-19 Rockaway Blvd.

**SO. OZONE PARK**

(Open 7 Days, 9:30-8:30)

**Farms & Country Homes Orange County**

Free List of Retirement Homes In Port Jervis Area

**GOLDMAN AGENCY**

85 Pike, Port Jervis, N.Y. (914) 856-5228

**FREE BOOKLET BY U.S. Government on Social Security. MAIL ONLY.** Leader, 97 Duane St., N.Y. City, N.Y. 10007.

BEAUTIFULLY treed land, year round, \$750 per acre. Swim on premises, \$75 down, \$25 per mo. **CATSKILL LAND CORP.**, Kerhonkson, NY (914) 626-7331

**BRONX CO-OP** — Beautiful 20 ft. terrace apt, 3 short blocks from Bronx Park. 1 - 2 and 3 bedrooms. Low down payment, low monthly carrying charges. Utilities included, excellent yearly tax savings. Men's club, women's club & active community affairs program. Call Wellington 3-3993.

**House For Sale Spring Valley, N.Y.**

**SPRING VALLEY**, 8 rm ranch, 4 bedrooms, 2 baths, eat-in kitchen, dining room, many extras, \$23,500. 914-EL 6-4297.

**Farms & Country Homes Orange County**

**VILLAGE** Retirement Home, 5 rooms, oil heat garage, \$7,000.

**COUNTRY** School House, \$7,500.

C. Dunn, Bkr, Walden, (914) 774-8554

**St. Petersburg - Florida**

**FREE RETIREMENT GUIDE**

Wonderful 72 Page Color Book About Exciting St. Petersburg

Florida's sunshine retirement center on the West Coast average 300 sunny days each year. St. Petersburg has the purest air and healthiest climate, breathtaking beautiful semi-tropical scenery, plus all modern conveniences designed to make your retirement the happiest time of your life. The FREE booklet — with maps and complete information in Homes, Apartments, Hotels, Motels, Guest Houses, Beaches, Restaurants, Attractions, Boating, Fishing, Swimming, or other active as well as Spectator Sports, Night Life, Schools, Churches, Hobbies and Retirement Activities — explains how you can enjoy semi-retirement or full retirement on a moderate income.

Writer:

**FLORIDA HAS NO INCOME TAX!**

**C. L. JERKINS, Dept. 67, Box 1871**

St. Petersburg, Fla. 33731

**SAVE ON YOUR MOVE TO FLORIDA**

Compare our cost per 4,000 lbs to St. Petersburg from New York City, \$388; Philadelphia, \$366; Albany, \$414. For an estimate to any destination in Florida write **SOUTHERN TRANSFER & STORAGE CO., INC.** Dept. C, P.O. Box 19217, St. Petersburg, Florida

**CAMBRIA HEIGHTS \$15,990**

Alpine Swiss Chateau, Detached custom built. Newly decorated 6 rms, modern kitchen & bath, 3 bedrooms, immense living rm, formal dining rm, large garden plot, Garage. GI \$500 DOWN.

**LONG ISLAND HOMES**

169-12 Hillside Ave., Jam. RE 9-7300

**Real Estate, Ulster County**

**NEW 3 bedroom Ranch Homes**, hot water heat, 3/4 Acre lot, Full Basement, Aluminum Siding, Community Swim Pool, \$14,990. No Down Payment, \$87.96 per month. **CATSKILL LAND CORP.**, Kerhonkson, N.Y. (914) 626-7331.

**ST. ALBANS \$21,990 ENGLISH TUDOR**

Solid brick, exceptionally beautiful decorations. This house honestly has everything! Dropped living rm; banquet-sized dining room; modern up-to-date streamlined kitchen; 6 giant-sized rooms; 2 baths; finished basement; garage. These are only a few of the important features! You will be proud to own this house!

**ONLY SMALL DOWN PAYMENT NEEDED BY EVERYONE!**

**BUTTERLY & GREEN**

168-25 Hillside Ave. Jamaica 6-6300

**BRONX SPECIAL BARNES AVE. VICINITY**

Detached 2-family (5 & 5), 3 bedrooms, each apt; finished basement. Terrific buy . . . \$1000 CASH NEEDED.

**FIRST-MET REALTY**

4375 WHITE PLAINS RD, BRONX 994-7100

**BRICK SPECIALS BRICK**

**ST. ALBANS VIC. \$16,990 CORNER BRICK RANCH**

This 2-year old home with all rooms on 1 floor, streamlined kitchen & bath plus heat. That can be used as a rentable apt. Take over high GI mtge. No closing costs.

**QUEENS VILLAGE \$20,000 TRUE ENGLISH TUDOR BRICK**

Consisting of 6 1/2 tremendous size rms with 2 bath. Drop living room with beam ceiling & wood burning fireplace. Mod. eat-in kit. Garage. Terrace. Wall to wall carpeting. Nice club finished basement apt. Extras galore.

**CAMBRIA HTS. \$22,900**

Det. Brick 4 Bedrooms, 2 Baths

This detached English tudor type brick home, situated on a tree-lined street, has 8 large rooms, 4 bedrooms, nice club, finished basement with bar plus ultra modern kitchen & bath. Garage, appliances, immaculate throughout. Must sell.

**BRONX, Concourse & 176 St. 2 family.**

Possession 13 large, airy rms, Nr. Parks, schs, sub: \$3500 do.

**FEINBERG BROS, 933-1800**

**"MOVE TO THE GARDEN STATE"**

**FREHOLD - LAKEWOOD AREA**

Homes - Farms - Acreage - Business Opportunities

Homes From \$8,500

Come see us—Open 7 days

Central Agency, U.S. Hwy 9

Ph 201-462-7878 Freehold, N.J.

Opposite Howell Lanes

**LAURELTON \$19,500**

Beautiful 7 room house with 3 master size bedrooms & bath. Beautiful basement & garage.

**ONLY \$390**

NEEDED NO CLOSING FEES

MONTHLY BANK PYMTS \$114

**E. J. David Realty**

**AX 7-2111**

159-05 Hillside Ave., Jamaica.

(open 7 days including SAT. & SUN. 9 to 8:30)

**Farms & Country Homes Ulster County**

COUNTRY PROPERTY BARGAINS

ACREAGE HOMES, FREE LIST

C. P. JENSEN, 2 John St., Kingston, N.Y.

Many other 1 & 2 Family homes available

**QUEENS HOME SALES**

170-19 Hillside Ave. — Jamaica

Call for Appt. **OL 8-7510** Open Every Day

# New Listing Of U.S. Job Opportunities

(Continued from Page 5)

**\*\*Engineer (various branches), \$8,479 to \$17,550.**—Most jobs are in Washington, D.C., area. Announcement 332 B.

**Engineer, \$6,387 to \$9,536.**—Jobs are in the Bureau of Reclamation in the West, Midwest, and Alaska. Announcement DE-1-2(65).

**\*Fishery and wildlife biologist, \$5,331 to \$17,550.**—Announcement 285 B.

**\*Forester, \$5,331 and \$6,451.**—Announcement 218 B.

**\*Geodesist, \$6,387 to \$17,550.**—Announcement 168 B.

**\*Geologist, \$7,696 to \$17,550.**—Announcement 282 B.

**\*Geophysicist, \$5,633 to \$17,550.**—Announcement 232 B.

**Health physicist, \$7,729 to \$12,873.**—Announcement 12-14-2(60).

**\*\*Health scientist administrator and grants associate, \$9,221 to \$17,550.**—Jobs are in the Washington, D.C. area. Announcement 397 B.

**\*Hydrologist, \$6,837 to \$17,550.**—Announcement 343 B.

**\*Industrial hygienist, \$6,387 to \$17,550.**—Jobs are principally in the Navy Department. Announcement 230 B.

**\*Landscape architect, \$6,387 to \$17,550.**—Announcement 353 B.

**\*Meteorologist, \$6,387 to \$17,550.**—Announcement 346 B.

**Microbiologist, \$6,451 to \$15,106.**—Jobs are with the Veterans Administration. Announcement 370 B.

**\*\*Navigational scientist, \$6,387 to \$17,550.**—Jobs are in the Washington, D.C., area. Announcement 335 B.

**\*Oceanographer, \$6,387 to \$17,550.**—Announcement 371 B.

**\*Operations research analyst, \$8,479 to \$17,550.**—Announcement 193B.

**\*\*Patent adviser, \$7,729 to \$17,550.**—Jobs are in the Washington, D.C., area. Announcement 372 B.

**\*Patent examiner, \$6,387 to \$12,873.**—Jobs are in the Washington, D.C. area. Announcement 329 B.

**\*\*Pharmacologist, \$7,090 to \$17,550.**—Jobs are in the Washington, D.C., area. Announcement 202 B.

**\*Public health scientist, \$7,696 to \$17,550.**—Jobs are with the Communicable Disease Center at Atlanta, Georgia, and throughout the country. Announcement AT-82-2(63).

**Radioisotopes scientist, \$7,728 to \$15,106.**—Jobs are in Veterans Administration. Announcement 389 B.

**Ship missile systems field service engineer and specialist, \$6,451 to \$12,873.**—Jobs are principally in the Department of Navy. Announcement SF-14-2(66).

**Surveying aid, \$3,925 to \$4,776.**—Most jobs are with mobile field units of the Coast and Geodetic Survey operating throughout the United States. Announcement 367 B.

**\*Technical Aid in Science and engineering, \$3,925 and \$4,269.**—Jobs are in the Washington, D.C. area. Announcement 360 B.

## General

**Apprenticeship and training representative, \$7,696 to \$10,927.**—Positions are with the Department of Labor. Announcement 361 B.

**\*Federal administrative and management examination, \$12,873 to \$17,550.**—Announcement 167.

**\*\*Federal service entrance exam-**

**ination, \$5,331 to \$7,696.**—Closing date for Management Internship positions, January 18, 1967; for general positions May 17, 1967. Announcement 400.

**Food service supervisor, \$2.72 to \$3.84 per hour.**—Jobs are in Federal penal and correctional institutions throughout United States. Announcement SL-14-3(64).

**Foreign language specialist (writer and editor, \$6,451 to \$12,873; radio adapter, \$5,331 to \$9,221; radio announcer, \$5,331 to \$7,696; radio producer \$6,451 to \$10,927.**—Jobs are with the U.S. Information Agency in Washington, D.C., and New York, N.Y. Announcement 186 B.

**Hearing examiner, \$15,106 to \$20,075.**—Announcement 318.

**Helicopter pilot, \$9,221.**—Jobs are at Fort Rucker, Alabama. Announcement AT-106-31(62).

**\*Home economist, \$7,696 to \$10,927.**—Announcement 381 B.

**\*\*Illustrator, \$5,331 to \$10,927.**—Jobs are in the Washington, D.C. area. Announcement 374 B.

**Immigration patrol inspector, \$6,451.**—Jobs are in the Immigration and Naturalization Service. Closing date: February 15, 1967. Announcement 398 B.

**\*\*Librarian, \$5,331 to \$17,550.**—Jobs are in the Washington, D.C. area. Announcement 277.

**Librarian, \$6,451.**—Jobs are in Veterans Administration installations throughout the United States (except Alaska and Hawaii) and Puerto Rico. Announcement 197 B.

**\*\*Museum technician, \$5,331 and \$6,451; museum specialist, \$7,696 to \$10,927.**—Jobs are in the Washington, D.C. area. Announcement 357 B.

**Prison industrial supervisor, \$2.36 to \$3.53 an hour.**—Announcement 9-14-1 (58).

**Radio announcer for international broadcasts in English, \$7,696 to \$10,927.**—Jobs are with United States Information Agency in Washington, D.C. Announcement 393 B.

**Radio broadcast technician, \$2.94 to \$3.74 an hour.**—Jobs are in the Washington, D.C. area. Announcement 235 B.

**\*Recreation resource specialist, \$7,696 to \$17,550.**—Announcement 308 B.

**Safety inspector, \$5,331 and \$6,451.**—Jobs are with Interstate Commerce Commission. Announcement 302 B.

**\*\*Statistician, survey statistician, \$7,696 to \$17,550; statistician (mathematical), \$6,387 to \$17,550.**—Jobs are in the Washington, D.C. area. Announcement 376 B.

## Medical

**Corrective therapist, occupational therapist, physical therapist, \$5,867 to \$7,696.**—Jobs are with the Veterans Administration. Announcement 290 B.

**Dietitian, \$5,331 to \$9,221.**—Jobs are with the Veterans Administration. Announcement 221 B.

**\*Dietitian, \$6,451 to \$10,927; public health nutritionist, \$7,696 to \$17,550.**—Announcement 286 B.

**\*\*Laboratory and clinical technicians in health research, \$5,331 to \$7,696.**—Most positions are at the National Institutes of Health, Bethesda, Md. Announcement 307 B.

**\*Medical officer, \$11,111 to \$18,157; veterinary medical officer, \$10,927 to \$17,550.**—Announcement 312 B.

**Medical officer (rotating intern, \$8,800; psychiatric resident, \$4,800 to \$5,600).**—Jobs are in St. Elizabeth's Hospital, Washington, D.C. Announcement 219 B.

**\*Medical record librarian, \$5,331 to \$10,927.**—Announcement 331 B.

**Medical technical assistant, \$5,867.**—Jobs are with the Public Health Service in Federal penal and correctional institutions. Announcement 355 B.

**\*\*Medical technologist in health research, \$5,331 to \$9,221.**—Most positions are at National Institutes of Health, Bethesda, Md. Announcement 310 B.

**Medical technologist, \$5,331 to \$9,221.**—Jobs are with the Veterans Administration. Announcement 323 B.

**\*Occupational Therapist, \$5,867 to \$7,696.**—Announcement 294 B.

**\*Pharmacist, \$6,451 to \$7,696.**—Positions are with the Veterans Administration. Announcement 212 B.

**\*Physical therapist, \$5,867 to \$9,221.**—Announcement 295 B.

**Professional Nurse, \$5,331 to \$12,873.**—Announcement 128.

**Resident in hospital administration, \$4,210 to \$6,925.**—Jobs are with the Veterans Administration. Announcement 386 B.

**Speech pathologist, audiologist, audiologist-speech pathologist, \$9,221 to \$12,873.**—Jobs are with the Veterans Administration. Announcement 280 B.

**Staff nurse, head nurse, public health nurse, \$5,331 to \$7,068.**—Jobs are with the Indian Health Program on reservations west of the Mississippi River and in Alaska. Announcement 100 B.

**\*Veterinarian, \$8,218 to \$17,550.**—Announcement 313 B.

## Social and Educational

**Correctional officer, \$5,867.**—Jobs are in Federal penal and correctional institutions throughout the United States. Announcement SL-14-5(64).

**Correctional treatment specialist, \$6,451 to \$7,696.**—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(65).

**\*\*Education specialist and supervisory education specialist (special or vocation subjects—in technical fields), \$7,696 to \$17,550.**—Jobs are in the Washington, D.C. area. Announcement 278 B.

**Elementary teacher, \$5,331 and \$6,451.**—For duty in the Bureau of Indian Affairs in various States including Alaska. Announcement 238 B.

**Employment service adviser (general), \$10,927; Social administration adviser, social insurance research analyst, \$7,696 to \$17,550.**—Announcement 306 B.

**Manpower analyst, \$7,696 to \$17,550; Manpower development specialist, \$7,696 to \$10,927.**—Most positions are with the Department of Labor. Announcement 378 B.

**\*Program specialist and advisor, \$7,696 to \$17,550.**—Most positions are with the U.S. Office of Education. Announcement 324 B.

**\*\*Psychologist (clinical, counseling, research, and other specialties), \$7,696 to \$17,550.**—Announcement 356 B.

**\*Public health adviser, public health analyst, \$7,696 to \$17,550.**—Jobs are in Public Health Service and Children's Bureau

of the Department of Health, Education, and Welfare. Announcement 366 B.

**\*Public health educator, \$7,696 to \$15,106.**—Announcement 309 B.

**Resident youth workers, \$5,331.**—For duty in Jobs Corps Conservation Centers operated by the Department of the Interior and the Department of Agriculture throughout the country. Announcement WA-04-6.

**\*Social administration: child welfare adviser and specialist; public assistance adviser; public assistance specialist (assistance standards specialist, staff development specialist, welfare methods specialist, welfare service specialist); medical and psychiatric adviser and specialist; rehabilitation adviser; public welfare research analyst (public assistance, child welfare), \$7,696 to \$17,550.**—Announcement 251.

**\*Social worker, \$6,451 to \$17,550; social work associate and social service representative, \$7,068 to \$10,927.**—Announcement 365 B.

**Teacher (general education, industrial arts, and related trades), \$6,451 and \$7,696.**—Jobs are in Federal penal and correctional institutions. Announcement SL-14-2(64).

**Teachers and guidance counselors, \$5,331 to \$7,696.**—For duty in Job Corps Conservation Centers

operated by the Department of Interior and the Department of Agriculture throughout the country. Announcement WA-05-6.

**\*Urban planner, \$7,696 to \$17,550.**—Announcement 258 B.

(Continued on Page 15)

Prepare For Next Written Exam

## PATROLMAN

**SALARY \$173 A WEEK AFTER 3 YEARS**  
(Includes Pay for Holidays and Annual Uniform Allowance)

Excellent Promotional Opportunities  
**PENSION AFTER 20 YEARS**

Ages: 20 through 28—Min. Hgt. 5'8"

OUR SPECIALIZED TRAINING Prepares for Official Written Test

Practice Exams at Every Session

For Complete Information  
**Phone GR 3-6900**

Be Our Guest at a Class Session  
In Jamaica, Wednesdays at 7 P.M.

In Manhattan, Mondays  
at 1:15, 5:30 or 7:36 P.M.

## DELEHANTY INSTITUTE

115 East 15th St., Manhattan  
89-25 Merrick Blvd., Jamaica

## TO HELP YOU PASS

### GET THE ARCO STUDY BOOK

- Clerk New York City \$3.00
- Post Office Clerk Carrier \$3.00
- Senior Clerk \$4.00
- Bridge & Tunnel Officer \$4.00
- Administrative Asst. \$5.00
- Bev Control Insp. \$4.00
- Janitor Custodian \$3.00
- Clerk-Typist-Steno \$3.00
- Motor Vehicle Operator \$4.00
- Engineering Aide \$4.00
- Vacation Playground Asst. \$3.00
- H.S. Equiv. Dip. \$4.00
- Patrolman \$5.00

Contains Previous Questions and Answers and  
Other Suitable Study Material for Coming Exams

### ORDER DIRECT—MAIL COUPON

55c for 24 hours special delivery  
C.O.D.'s 40c extra

LEADER BOOK STORE  
97 Duane St., New York 7, N. Y.

Please send me \_\_\_\_\_ copies of books checked above.  
I enclose check or money order for \$\_\_\_\_\_.

Name .....

Address .....

City ..... State .....

Be sure to include 5% Sales Tax

**A PILL TO** improve memory was tested and found effective by the Veterans Administration.

**THE VETERANS** Administration is operating four new and six replacement hospitals built since 1961.

**DEWITT CLINTON**  
STATE & EAGLE STS., ALBANY  
A KNOTT HOTEL  
A FAVORITE FOR OVER 30 YEARS WITH STATE TRAVELERS  
**SPECIAL RATES FOR N.Y.S. EMPLOYEES**  
BANQUET FACILITIES AVAILABLE  
Call Albany HE 4-6111  
THOMAS H. GORMAN, Gen. Mgr.

**HILTON MUSIC CENTER**  
Fender Gibson Guitars, YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 52 COLUMBIA ST. ALB., HO 2-0945.

**ARCO**  
CIVIL SERVICE BOOKS and all tests  
PLAZA BOOK SHOP  
380 Broadway  
Albany, N. Y.  
Mail & Phone Orders Filled

**BOOKS**  
of all publishers  
**JOE'S BOOK SHOP**  
22 Steuben Street Albany

ALBANY, NEW YORK  
CIVIL SERVICE BOOKS

**SPECIAL RATES**  
for Civil Service Employees

IN THE CENTER OF ALBANY  
**HOTEL Wellington**  
DRIVE-IN GARAGE  
AIR CONDITIONING • TV  
No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.  
**136 STATE STREET**  
OPPOSITE STATE CAPITOL  
See your friendly travel agent.  
**SPECIAL WEEKLY RATES**  
FOR EXTENDED STAYS

**ALBANY BRANCH OFFICE**  
FOR INFORMATION regarding advertising  
Please write or call  
**JOSEPH T. BELLEV**  
805 SO. MANNING BLVD.  
ALBANY 8, N.Y. Phone IV 2-5474

**RESERVE NOW!**  
FOR YOUR IMPORTANT BUSINESS OR SOCIAL FUNCTION  
Select from TWO complete, luxurious ROOMS!  
**FOUR SEASONS**  
OR  
**PLANTATION HOUSE**  
IN ALBANY'S ONLY COMPLETELY NEW FACILITY  
THE  
**CONVENTION HALL**  
Accommodations for 50 to 600  
**THRUWAY MOTOR INN**  
WASHINGTON AVE., ALBANY (OPPOSITE STATE CAMPUS)  
**SPECIAL STATE RATES!**  
Call Miss Malone: 459-3100

**YOUR SAVINGS EARN 4 1/4% ANNUAL INTEREST**  
compounded and credited quarterly to pay you interest on interest every three months.  
Send now for FREE Bank-by-mail envelopes. Postage both ways is paid by the bonus bank in Troy.  
 Send me bank-by-mail envelopes, please  
 This is a new account  
 My TSB account # \_\_\_\_\_  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
P.O. \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Just mail this coupon to John I. Millet, President  
**4 1/4% annual rate**  
\*Based on anticipated earnings  
**TROY SAVINGS BANK**  
2nd & State Streets/AS 2-3800  
Open 9-5 Monday-Thursday 9-4 Fridays  
Member Federal Deposit Insurance Corp.

SINCE 1870  
**SERVICE**  
Without Service Charges  
**The Keeseville National Bank**  
... TWO OFFICES TO SERVE YOU ...  
Keeseville, N.Y. 9 a.m. till 3 p.m. daily  
Open Sat. till noon  
Peru, N.Y. 7:30 a.m. till 2 p.m. daily  
Open Sat. till noon  
Member of F.D.I.C.

# WE'RE BUSY REMODELING G-E-X TO BRING THE TRI-CITIES AREA A BEAUTIFUL NEW STORE!

- **IN THE MEANTIME**  
We're waiting to serve our Members with the finest quality merchandise in every department... at the lowest possible prices! Workmen are "busy as beavers" hammering away, painting, fixin' up, getting an exciting new G-E-X ready for even greater shopping pleasure!
- **ALL DEPARTMENTS OPEN**  
Yes! Each and every one of G-E-X's more than 54 departments is open every shopping day and... when the new G-E-X is ready, Members will find many of these departments enlarged with even greater assortments. But, don't wait, come in now, shop and save!
- **EXCLUSIVE MEMBER PRICES**  
Don't forget... G-E-X is your private shopping center with exclusive savings in every department every shopping day! There's no need to wait, come in right away... just pardon our pounding and go right on with your shopping and saving. And, use your thrifty Budget Aid, say "charge" it!
- **COMPLETE SELECTIONS**  
Members will still find the widest, most complete selections in every department... new Fall and Winter merchandise, more and more, all at exclusive savings. Come in, excuse the pounding and disorder... if you can't find what you need, just ask a sales person, he'll be glad to assist you.

*you may be eligible to join G-E-X!*

## MEMBERSHIP APPLICATION

OFFICE USE ONLY

card # \_\_\_\_\_  
code \_\_\_\_\_ date \_\_\_\_\_  
approved by \_\_\_\_\_

**GEX**   
Government Employees Exchange  
NOT AFFILIATED WITH ANY GOVERNMENT AGENCY  
(PLEASE PRINT)

name \_\_\_\_\_  
home address \_\_\_\_\_  
city & state \_\_\_\_\_ zip code \_\_\_\_\_  
home phone \_\_\_\_\_ work phone \_\_\_\_\_  
proof of eligibility \_\_\_\_\_  
now employed by  federal  state  county  city  armed forces  active reserve  others  
company & organization \_\_\_\_\_  
I hereby certify the above information to be true, and I further understand that only myself or spouse may use the Permanent Registration Cards issued to us. Any misrepresentation, impersonation, or abuse of privileges will result in cancellation of my registration.  
MR-1 \_\_\_\_\_  
applicant's signature \_\_\_\_\_ spouse's signature—duplicate card will be issued

\$3.00 is tendered for the registration of the undersigned as a member. Membership is non-transferable. GEX card issued as evidence of membership may be used only by the member and his immediate family (spouse, and dependent children). The undersigned agrees to comply with all GEX rules and regulations presently in effect or hereafter promulgated. GEX may revoke membership at any time with or without legal cause and member agrees to surrender all membership cards upon request. In the event of loss or theft of membership card, member will remain liable for all purchases made with card until receipt of written notice of such loss or theft of card.

Fill out above application, clip and mail,  
**or call ST 5-5801 for information**  
**Now Open Saturday From 10 A.M. to 9 P.M.**  
Shop and Save 10 to 9 Monday thru Saturday  
G-E-X is easy to reach: 711 Troy-Schenectady Road, Latham • Park Free

# NY State Offers Office Positions

Applications are being accepted on a continual basis for positions as stenographers, typists and key punch operators, by New York State.

Starting salaries are: \$3,810 for stenographers, with annual increments to \$4,755; and, for typists and key punch operators, \$3,635, with increments up to \$4,755; Positions are available throughout the State with some located in New York City.

Examinations for these positions are given regularly at offices of the State Employment Service, in New York City. The office to contact for the exam is at 575 Lexington Avenue, Manhattan, except for the key punch operator. That test is given by the State Civil Service Commission and that agency should be contacted for the time and place of that exam.

There are no education or experience requirements for these exams. However, candidates will have to pass a spelling and vocabulary test and a practical test in typing, stenography or key punch machine operation, whichever one applies to your position.

For further information contact the State Department of Civil Service, the State Campus, Albany, or the State Office Buildings in New York City, Buffalo and Syracuse, or any local office of the State Employment Service

## Deadline Sept. 27 For Transit Authority Exam

September 27 is the final date that New York City will accept applications for an examination for promotion to assistant superintendent (surface transportation) with the New York City Transit Authority.

The present salary range for this position is \$10,500 to \$15,000 per year.

This examination is open only to employees of the New York City Transit Authority. A single list, to be established from this examination, will be used to fill vacancies throughout the transit authority.

For further information and application blanks, contact the Department of Personnel, 49 Thomas Street.

## Eligibles

### ASSOCIATE CIVIL ENGINEER, G-27 - PUBLIC WORKS

List A	
1	Seagrave D Binghamton 948
2	Piper D Tonawanda 910
3	Hogan W Lindenhurst 904
4	Romano J Peekskill 883
5	Tyloch R Rochester 883
6	Connors J Stony Blk 884
7	Beach F Rochester 883
8	Kouyon A Albany 883
9	Beaman F Waerstown 878
10	Zywick H Marcy 873
11	Kibillus W Lincolnudal 871
12	Kaminsky M Albany 864
13	Scholz W Syracuse 860
14	Pharks H E Islip 856
15	Jeffers J W Babylon 856
16	Peenik I Collins 851
17	Grilli L Scarsdale 851
18	Coenell T Hornell 850
19	Wielson C Hamburg 849
20	Varlan P Rochester 848
21	Ginsberg H Bklyn 841
22	Bowen E Latham 836
23	Fairbank R Arkport 835
24	Maus R Saratoga 834
25	Smith K Rexford 834
26	Powers J Salamanca 828
27	Inoolito S Massapequa 823
28	Falk H Albany 821
29	Calrke S Ct Islip 821
30	Glaaa S Floral Pk 821
31	Neimeth G N Massapeq 820
32	Siral A Northport 820
33	Riocker B Bx 825
34	Connolly J Nassau 823
35	Leonard L Kings Pk 821
36	Babbitt R Mayville 820
37	Pfizer E Endicott 816
38	Dale C Grand Isla 815
39	Dichson A Williston 815
40	Powers J Clarence 811
41	Hewittson M E Syracuse 808
42	Trendell F Deposit 806
43	Levelt L Selkirk 806
44	Shrope P Delmar 806
45	Berea J Gloversvil 803
46	Hosse K Watertown 801
47	Casseday J Cheektowag 801
48	Johnson J Orchard Pa 801
49	Wyman A White Plain 801
50	Stahner W Albany 800
51	Duopler C E Greenbus 800
52	Rock T Nassau 790
53	Carlson H Binghamton 790
54	Day E Cunklin 783
55	DeFoa M Schenectady 782
56	Bicker J Lynbrook 781
57	Damon D Warsaw 783
58	Porter D Hlan 783
59	Buchanski J Latham 783
60	Galfano L W Islip 781
61	Hall H Le Roy 781
62	Purple R Canandaigu 781
63	Kilbuff C Comstock 781
64	McManus D Sayona 773
65	Hof P Wappinger F 766
66	Wison S Albany 766

List B	
1	Alexander W E Greenbus 916
2	Stenberg R Schenectady 915
3	Benedict D Delmar 895
4	Raviland J Albany 894
5	Herr C Delmar 881
6	Wasser R Newtonvill 854
7	Baby J Schenectady 847
8	Worona N Cambridge 849
9	Harnhart E Rensselaer 834
10	Gibson J Watervliet 815
11	Barnes P Loudonvill 814
12	Wiley H Singeralnd 814
13	McGuffey V Albany 804
14	Thomas J Albany 804
15	Parsons Z Albany 795
16	Vandusen J Cobleskill 788
17	Moody W Albany 777
18	Butler B Loudonvill 764

## Filing Ends For Pipe Inspectors

September 27 is the final filing date for an examination for pipe laying inspector.

Salary in this position is \$7,450 to start.

For further information and applications contact the Department of Personnel, Applications Section, 49 Thomas Street, Manhattan.

## Demonstration Case Worker

New York State is accepting applications until Oct. 3 for supervising demonstration case worker.

The salary for this job is \$7,905, with five annual increases, to \$9,580 per year.

Candidates must have the following qualifications: a masters degree from an accredited school of social work and two years of satisfactory casework experience in a public child welfare agency or in a voluntary family service on child caring agency or child guidance clinic.

For further information and an application, contact the State Department of Civil Service, The State Campus, 1220 Washington Ave., Albany, N.Y.

Veterans Administration hospitals are affiliated with 75 of the nation's 88 medical school for teaching programs, the VA reports

## Superintendents Needed In NY State Parks

The Conservation Department's Division of Parks needs park superintendents at various locations throughout New York State. Civil service examinations for these jobs of managing and maintaining facilities in the State's 87 public parks are scheduled for Nov. 19.

There are six different levels of park superintendent (A through F), determined by the size of the park and the complexity of the facilities. Applicants for all levels should be high school graduates, though office clerical work may be substituted for high school training on the basis of six months experience for one year of high school.

Candidates for park superintendent A, B and C need four to six years' experience as supervisors of maintenance, construction and landscape work. Some college training will be accepted in lieu of supervisory work. Beginning salaries for these positions range from \$7,065 to \$9,290. Five annual increases bring maximum salaries to a range of \$8,590 to \$11,215.

To compete for the titles of park superintendent D, E and F, an applicant should have worked two to three years in maintenance, construction and landscaping, of \$4,275 to \$5,950 yearly. For the D and E positions, one to two years of the required experience should be at the supervisory level, although study at an accredited college may be substituted.

Applications should be filed by Oct. 17. For further information and an application, write Recruitment Unit No. 281, New York State Department of Civil Service, The State Campus, Albany, New York 12226.

## Hydraulic Engineer

New York State is accepting applications until Oct. 3 for the Nov. 5 examination for associate hydraulic engineer. An associate hydraulic engineer, working in the Conservation Department's Division a Water Resources, earns from \$13,500 to \$16,050 in five annual increases.

Candidates should be licensed professional engineers, with four years' experience in hydraulic engineering or water resources activities, with two years at a supervisory level.

For further information and applications, write Recruitment Unit No. 292, New York State Department of Civil Service, The State Campus, Albany, N.Y. 12226.

## Suffolk County Auditor Exam

Suffolk County is accepting applications until Oct. 19 for a Nov. 19 examination for auditor. The salary for this position is from \$263 to \$319 on a bi-weekly basis.

Candidates must be college graduates, having majored in accounting, and have one year of accounting experience.

For further information and an application, contact the Suffolk County Civil Service Commission, County Center, Riverhead, N.Y.

## TEST AND LIST PROGRESS - N.Y.C.

### NEW CERTIFICATIONS

Account clerk, 44 certified, Sept. 2	302
Asst. civil engineer, prom. (DT), Sept. 1, 4 certified	4
Asst. civil engineer, gen. prom., 41 certified, Sept. 1	41
Asst. mechanical engineer, 20 certified, Sept. 1	26
Asst. planner, prom. (HR), 1 certified, Sept. 2	4
Asst. stockman, 4 certified, Sept. 2	314
Auto mechanic, 16 certified, Aug. 30	305
Case worker I, group 5, 130 certified	155
Civil engineer, 7 certified, Sept. 1	121
Clerk, 4008 certified, Aug. 30	4198
College adm. assist. prom. (HE-TE), 3 certified, Aug. 30	24
College office assistant, 49 certified, Aug. 30	495
Elevator operator, 1 certified, Aug. 30	309
Engineer assessor (utility), 2 certified, Sept. 1	5
Fire marshal, 1 certified, Sept. 1	1
Laborer, 40 certified, Sept. 1	309
Laborer, 15 certified, Sept. 1	225
Management analysis trainer, 47 certified, Aug. 31	131
Office appliance operator, 29 certified, Aug. 30	235
Office appliance operator, 16 certified, Sept. 2	235
Promotion asst. supervisor, 3 certified, Aug. 30	3
Promotion senior dentist (Dept. of Health), 41 certified, Aug. 30	41
Promotion senior dentist (Dept. of Welfare), 16 certified, Aug. 30	19
Purchase inspector (pipes and casting), 2 certified, Aug. 30	2
Rent inspector, 7 certified, Aug. 30	139
School custodian engineer, 40 certified, Sept. 1	40
School custodian engineer, prom. (DE), 2 certified, Sept. 1	11
School clerk, prom. (PC), 3 certified, Aug. 30	3
Senior computer programmer, prom. (DE), 3 certified, Aug. 31	8
Sr. mechanical engineer (air conditioning), 3 certified, Sept. 1	3
Sr. parking meter enforcement agent, prom. (DT), 7 certified, Aug. 26	33
Sr. sewage treatment worker, prom. (PW), 11 certified, Sept. 1	30
Senior stenographer, gen. prom., 4 certified, Aug. 30	493
Senior stenographer, 15 certified, Aug. 30	377
Senior stenographer, gen. prom., 1 certified, Sept. 2	241
Sr. stenographer, 2 certified, Sept. 2	33
Supervising clerk, prom. (CP), 4 certified, Sept. 2	28
Supervising clerk, prom. (HW), 13 certified, Sept. 2	23
Supervising stenographer, gen. prom., 5 certified, Aug. 30	115
Supervisor I (social work), 1 certified, Aug. 29	5
Supervisor I (welfare), prom. (WD), Sept. 1, 433 certified	1111
Typist, 6 certified (grp. I), Sept. 2	744
Typist, 44 certified (grp. II), Sept. 2	1286

### OLD CERTIFICATIONS

Accountant, 1 certified, Aug. 9	18
Asst. supervisor (electrical power), 6 certified, Aug. 16, prom. (BT)	8
Asst. supervisor (tracks), 5 certified, Aug. 16, prom. (BT)	5
Battalion chief, prom. (PD), 6 certified, Aug. 8	81
Building custodian, 3 certified, Aug. 9	19
Captain, prom. (FD), 15 certified, Aug. 8	85
Civil engineering draftsman, gen. prom., 7 certified, Aug. 10	7
Civil engineer (structural), prom. (DE), 3 certified, Aug. 16	3
Clerk, 18 certified, Aug. 11	3290
College adm. assistant, prom. 2 certified, Aug. 12	13
College secretarial asst., 33 certified, Aug. 30	354
Deputy chief, prom. (FD), 5 certified, Aug. 16	18
Hospital care investigator trainee (grp. I), 2 certified, Aug. 11	235.5
Hospital care invest. trainee (grp. II), 44 certified, Aug. 11	25
Lieutenant, prom. (FD), 30 certified, Aug. 16	372
Maintainer's helper, 147 certified, Aug. 12	1700
Mechanical maintainer (grp. B), prom. (HT), 6 certified, Aug. 19	6
Mechanical maintainer (grp. C-Car Maintainer), prom. (BT), 15 certified, Aug. 15	22
Road car inspector, prom. (BT), 3 certified, Aug. 16	68
Railroad porter, 2 certified, Aug. 15	946
Railroad porter, 181 certified, Aug. 12	1700
Rea estate manager, 9 certified, Aug. 11	107
Senior clerk, gen. prom., 2 certified	1983
Senior clerk, 14 certified, Aug. 17	1219
Senior clerk, prom. (HD), 11 certified, Aug. 17	394
Sr. inspector of Markets, Weights & Measures, prom. (DM), 6 certified, Aug. 11	14
Sr. plumbing inspector, prom. (HB), 21 certified, Aug. 15	
Sr. plumbing inspector, gen. prom., 21 certified, Aug. 15	
Sr. stenographer, gen. prom., 3 certified, Aug. 15	241
Supervisor (electrical power), prom. (BT), 6 certified, Aug. 16	6
Supervisor I (Welfare), prom. (WD) 408 certified, Aug. 12	609
Supervising clerk, prom. (BT), 7 certified, Aug. 15	55
Supervising investigator, prom. (CS), 1 certified, Aug. 17	7
Supervisor (Busses & Shops), prom. (BT), 1 certified, Aug. 18	6
Title examiner, 1 certified, Aug. 11	14
Transcribing typist (grp. I), 2 certified, Aug. 11	679
Transcribing typist (grp. H), 20 certified, Aug. 11	675
Typist (grp. I), 3 certified, Aug. 12	629
Typist (grp. II), 20 certified, Aug. 12	675
Watchman, 10 certified, Aug. 11	505
Watchman attendant, 23 certified, Aug. 11	861
Stationary eng., 1 certified, July 14	127
Structure mail, prom. (TA), 6 certified, July 15	40
Stat. super., prom. (TA), 6 certified, July 15	7
Super. cashier, prom. (TA), 7 certified, July 14	26
Super. housing groundsman, 3 certified, July 19	26.3
Turnstile maint., 10 certified, July 13	45
Typist, 2 certified, July 14	293



**MERIT AWARD** — Joseph M. Kutey of Green Island, right, an employee of the New York State Department of Commerce in Albany, is presented a Certificate of Merit by Deputy Commerce Commissioner Neal L. Moylan for his suggestion to revise mailing procedures for the Department's publication "New York State Vacationlands." Looking on is Anne E. Lowry, administrative officer of the Department. Kutey received a \$50 cash award for the idea, which will save the Department an estimated \$850 in the first year.

**U.S. Jobs**

(Continued from Page 12)

**Stenography and Typing**

Stenographer-typist, \$3,925 to \$4,776.—Applicants should apply under the announcement issued by the civil service office that has jurisdiction over the place where they live.

**Trades**

(All trades jobs are in the Washington, D.C. areas unless otherwise specified)

Bindery worker, 2.42 an hour.—Announcement 38 B.

Bookbinder, \$4.06 an hour.—Announcement 182 B.

Operating engineer, \$3.00 to \$3.85 an hour.—Jobs are in Federal penal and correctional institutions. Announcement SL-14-1 (65).

\*\*Printer-hand compositor, \$4.32 an hour.—Announcement 274 B.

\*\*Printer, monotype keyboard operator, slug machine operator, 4.32 an hour.—Announcement 65 B.

\*Printer-proofreader, \$4.32 an hour.—Announcement 327 B.

Steamfitter, mason, laundryman, \$2.81 to \$4.12 an hour.—Supervisory jobs in Federal penal and correctional institutions throughout the U.S. Announcement SL-14-1(64).

Supervisory trades and crafts positions (auto mechanic, carpenter, electrician, machinist, painter, plumber, sheet metal worker, welder), \$3.15 to \$4.75 an hour.—Jobs in Federal penal and correctional institutions throughout the United States. Announcement SL-14-2(1966).

Transmitter and receiver operator and maintenance technician, \$3.05 to \$4.49 an hour.—Jobs are in field locations of the Broadcasting Service of the U.S. Information Agency in California, Florida, Hawaii, North Carolina, and Ohio. Announcement 283 B.

\* May be used for filling jobs in foreign countries.

\*\* May be used for filling jobs in any part of the United States where there is no appropriate examination open.

\*\*\* Indicates new announcements.

**Architectural & Engineering Courses Being Given By City Personnel Dept. Training Unit**

After a lapse of three years, evening courses to prepare New York City employees for the registered architect's license examination will resume this Fall. Among the courses which will start the week of September 26 will be structural design, architectural design and site planning, and building

construction. Registration for the ten-week sessions began last week at the City Training Division, 40 Worth St., N.Y.C., Room M-6.

Instructors for the Fall courses will be Philip Goldstein of the Building Department, David Pellish of the Housing and Redevelopment Board, and Jaroslaw Bur-

ello of the architectural firm of Carson, Lundin and Shaw. A fee of \$15 is charged for each course.

Courses to help prepare for professional engineer's license examination will continue to be offered this Fall, as they have been for several years. The course titles are general Engineering, engineering economics, and structural planning and design.

In announcing the resumption of the architectural courses, Acting City Personnel Director Solomon Hoberman called attention to the training bulletin, "Evening Courses for City Employees," which lists 50 free and low-cost courses designed to improve job skills and prepare for advancement.

For a free copy of the training offerings, readers may call the Training Division at 566-8815, or write to the New York City Department of Personnel, Training Division, Room M-6, 40 Worth St., N.Y. 10013.

**Filing Open For Medical Records Librarian Jobs**

The United States Civil Service Commission is accepting applications on a continual basis for positions as Federal medical records librarian. Jobs are in grades GS-5 to GS-12.

These positions are in Washington D.C. and various other locations throughout the United States. The jobs are in the Veterans Administration, U.S. Public Health Service and the Department of Defense.

For further information contact the Executive Secretary, Central Board of U.S. Civil Service Examiners, Veterans Administration.

**P.R. Column**

(Continued from Page 2)

GOVERNMENT IS people, and people are the publics who are to be served and if a daily newspaper is in the public service, then so let it be. But don't let us be fed the "marlarkey" that a daily newspaper is an eleemosynary institution when it is run as a business for profit.

THERE IS enough confusion in the world these days without having newspapers act the roles of schizophrenics.

**Evenings at Manhattan College**

**Continuing Education Program in Engineering Technology**

- Construction Materials
- Structural Elements
- Soil Engineering
- Legal Aspects of Engineering
- Structural Engineering
- Patent Fundamentals

Registration by Mail

Classes begin week of October 3

For additional information write: Director, Evening Division

**MANHATTAN COLLEGE**  
BRONX, NEW YORK 10471

**HIGH SCHOOL Equivalency DIPLOMA**

This N.Y. State diploma is the legal equivalent of graduation from a 4-year High School. It is valuable to non-graduates of High School for:

- Employment • Promotion
- Advanced Educational Training
- Personal Satisfaction

Our Special Intensive 5-Week Course prepares for official exams conducted at regular intervals by N. Y. State Dept. of Education. Attend in Manhattan or Jamaica ENROLL NOW! Classes Meet In Jamaica—Tues. & Thurs. at 5:45 or 7:45 P.M. Manhattan—Mon. & Wed. at 5:30 or 7:30 P.M.

BE OUR GUEST AT A CLASS SESSION! Fill In and Bring Coupon

DELEHANTY INSTITUTE L524  
115 East 15 St., Manhattan  
81-01 Meerick Blvd., Jamaica

Name.....  
Address.....  
City.....Zone.....  
Admit to One H.S. Equiv. Class

**Do You Need A High School Diploma?**

- For Personal Satisfaction
  - For Jobs Promotion
  - For Additional Education
- START ANY TIME

TRY THE "Y" PLAN  
\$60 Send for Booklet CS \$60  
Y.M.C.A. EVENING SCHOOL  
15 W. 63rd St., New York 23  
TEL: ENdicott 2-8117

**FOR ALL TESTS**

ARCO BOOKS AVAILABLE AT  
**PAUL'S BOOK STORE**  
18 E. 125th St., N.Y. City 35, N.Y.  
BOOKS MAILED  
SAME DAY AS ORDERED  
10 A.M. to 6 P.M.  
Saturday 11 A.M. to 6 P.M.  
Phone or Mail Orders  
TR 6-7760

**Faster Treatment**

With better medical treatment developed through medical research, the Veterans Administration continues to care for more veterans each year with no increase in the number of VA hospital beds.

REMEMBER, A 30-year old firefighter was killed recently while responding on a false alarm!

**Do You Need A High School Equivalency Diploma**

for civil service  
6 Weeks Course Approved by N.Y. State Education Dept.

Write or Phone for Information  
**Eastern School AL 4-5029**

721 Broadway N.Y. 3 (at 8 St.)

Please write me free about the High School Equivalency class.

Name.....  
Address.....  
Boro.....PZ.....L1

**TRAVEL AGENT CLASS BEGINNING OCT. 11**

An intensive evening training program for men and women interested in working in travel agencies, or in organizing tours, cruises, group and individual travel as an income sideline, will open Tuesday, Oct. 11 at Eastern School, 721 Broadway, N.Y. 3, AL 4-5029, for information write or call for Form 88.

**Real Estate License Course Opens Oct. 6**

The next term in "Principles and Practices of Real Estate," for men and women interested in buying and selling property, opens Thursday, October 6th, at Eastern School, 721 Broadway, N. Y. 3, AL 4-5029. This 3 months' evening course is approved by the State Division on Licensing Services as equal to one year's experience towards the broker's license.

**SCHOOL DIRECTORY**

WE'VE TAKEN MORE SPACE TO ACCOMMODATE OCTOBER CLASSES — ENROLL NOW!

**STENOTYPE ACADEMY**

Inc. under the Laws of N.Y. State

FOR AN IN-COLOR FREE BROCHURE SHOWING THE TYPES OF POSITIONS, WHERE THEY ARE, AND THE HIGH SALARIES PAID,

PHONE OR COME IN



**WO 2-0002**  
**259 BROADWAY** of Chambers St.

(Train to Chambers St, Brooklyn Bridge or City Hall Station)

YOUR **Stenographic arts institute**

Stenotype machine shorthand/secretarial-court reporting. Staffed by CERTIFIED and OFFICIAL court-reporters. Day/evenings/Sat. courses (co-ed). Enroll Fall Classes now. INQUIRE... about TUITION-FREE GUARANTEE 5 BEEKMAN St. (city hall/park row) 964-9733

KEY to... SUCCESS

**C.P.U.** LEARN **IBM** TO PROGRAM THE CO-ED

- 1401/1460 COMPUTER \$225.00 — 160 Hours
- KEY PUNCH \$90.00 — 60 Hours

LOW COST • MORE HOURS  
COMMERCIAL PROGRAMMING UNLIMITED, INC.  
853 Broadway (cor. 14 St.) N.Y.C. • YU 2-4000

**Learn Tractor Trailer Bus Driving In The Bronx**

Sanitation — P.O. Tests — Individual Training Only — Road Tests — Rea. Rates. Teamster Training — 2 1/2 Ton Stick Shift Mail Truck Practice. \$10 Per Hr. — Bronx Professional Driving School, Ed. L. Grant H'way at 170th St. — JE 8-1900.

**MONROE INSTITUTE—IBM COURSES** Key punch, Tab Wiring, Computer Programming SPECIAL PREPARATION FOR CIVIL SERVICE TESTS. Switchboard, Electric, Typing, NCB Bookkeeping machine, H.S. EQUIVALENCY. Day & Eve Classes. Vet App'vd. Monroe Business Institute, East Tremont Ave. & Boston Rd., Bronx — KI 2-5600. VETERAN TRAINING ACCREDITED BY NEW YORK STATE BOARD OF EDUCATION

**ADELPHI BUSINESS SCHOOLS. "Top Training plus Prestige"**. IBM Key punch, Tabs, etc. Computer Programming. SECRETARIAL, Billing, Switchbd, Comptometry, Dictaph. STENOGRAPHY (Mach Shorthand), PREP. for CIVIL SVCE. Co-Ed. Day & Eve. FREE Placement Svce. 1712 Kings Highway, Bklyn (Next to Avalon Theatre). DE 6-7200. 47 Mineola Blvd., Mineola, L.I. (at bus & LIRR depot). CH 8-8800. ACCREDITED by NYS BOARD of REGENTS • APPROVED for VETERANS

# Broome County Nurses Receive Two Pay Raises; Sheriff's Staff Increases Asked Of Supervisors

(From Leader Correspondent)

BINGHAMTON — All registered nurses employed by Broome County have been given pay raises effective Sept. 5, with the promise of another increase Jan. 1.

County officials also are expected to grant raises for members of the Sheriff's Department, and to bolster the sheriff's staff with the creation of eight new deputy jobs.

### Nursing Salaries

The current salary for the position of registered nurse starts at \$4,600 and reaches \$5,630 after six years. For the last four months of 1966 the range will be \$5,070-\$6,160 and starting Jan. 1 it will jump to \$5,360-\$6,960.

Public health nurses, now in the \$5,070-\$6,160 range, will be raised to \$5,540-\$6,700 next month and to \$5,960-\$7,735 Jan. 1.

Supervising public health nurses, now making from \$6,000 to \$7,230, will be in the range of

\$6,480-\$7,770 next month and \$6,580-\$8,535 in January.

The raises were approved this week by the Board of Supervisors after county hospitals increased the salaries of nurses.

They were requested by Dr. Cameron McRae, commissioner of public health. He hopes now to be able to hire several more public health nurses to fill staff vacancies. Dr. McRae has had such difficulty finding public health nurses that he recently asked the supervisors to allow him to hire

four registered nurses and abolish four long-vacant public health nurse jobs.

The board agreed and he immediately hired the four RNs.

There are 31 nurses on the county payroll.

The supervisors next month are expected to consider a request by Sheriff John M. Perhach that salaries for his men be boosted.

The proposal—already approved by the board's Public Safety Committee—would raise the pay range of deputy from \$4,490-\$5,520 to \$4,880-\$6,330. The increment for that post would be raised from \$206 to \$290.

Senior grade deputy would be paid from \$5,960 to \$7,735. The current range is \$5,240-\$6,370. The increment for senior grade deputy would be raised from \$225 to \$320 next year.

A deputy qualifies for senior deputy a year after graduation from the county's Police School.

The sheriff's request still must be approved by the Employees Committee, headed by Chenango Supervisor Harold Kinder, before it reaches the board. Other officers would receive these raises:

Sergeant—From the current \$5,570-\$6,740 with \$234 increments to \$6,560-\$8,535 with \$395 increments.

Lieutenant—From \$5,750-\$6,940 with \$238 increments to \$7,280-\$9,455 with \$435 increments.

Captain — From \$6,110-\$7,340 with \$246 increments to \$8,000-\$10,400 with \$480 increments.

Undersheriff—From \$6,540-\$7,850 with \$262 increments to \$8,840-\$11,490 with \$530 increments.

Sheriff Perhach has asked the supervisors to increase his staff of deputies by eight men, which

## Suffolk School

(Continued from Page 1)

the institution "will experience very severe staffing and recruiting problems."

### Legal Action Seen

Felly also pointed out that a CSEA regional attorney on Long Island was meeting with members at the Suffolk State School to "institute legal action if we cannot get satisfactory attention."

Earlier, the Employees Association in coordination with its Suffolk State School chapter outlined personnel complaints at the school that included failure to properly communicate with employees as to rights and benefits under the Workmen's Compensation Laws; termination of employees on probation when they attempt to file compensation claims; placement of employees on leave without pay while recuperating from job-incurred illnesses because they had not been in State service long enough to have accumulated vacation or sick leave credits, and other complaints.

## CSEA, Thruway

(Continued from Page 1)

ary grades of 38 positions."

### Sees Policy Change

He said a determination was made at the conclusion of the study that "17 positions did not warrant a change in grade" and that "... 20 positions, two of which are vacant, had increased their duties and responsibilities to a degree that upward revisions in their salary grades were dictated. One position," he said, "was recommended for downward revision when it becomes vacant."

Prior to receiving Tinney's letter, the Employees Association had written again that, "since the Authority board has apparently discarded its policy of limiting salary adjustments to those accorded by the State to its employees "... we believe that the Thruway should accord the five improvements ..."

## Last Call Nears:

### Eight Days In London — Only \$299

For less than the price of air-fare alone, Civil Service Employees Assn. members will be able to spend an eight-day Thanksgiving week holiday in London, England, for only \$299.

Included in this unusually low priced tour are round-trip jet transportation via KLM Airlines with first class meal and liquor service aloft, room with private bath in London's newest hotel, the Royal Garden, continental breakfast every morning, theater tickets and a sightseeing tour of London.

The flight will leave John F. Kennedy Airport on Nov. 19 and return on Nov. 27.

The number of reservations is strictly limited and the offering applies strictly to CSEA members and their immediate families.

Applications, with a \$50 deposit, may be had by writing to Samuel Emmett, 1060 East 28 Street, Brooklyn, New York 11210. After 5 p.m. telephone CL 2-5241. Deposit checks should be made payable to Emmett.

# Deadline Is Soon For State Promotion Tests

September 26 is the deadline for filing for the Oct. 29 promotional examination series. The State Department of Civil Service is offering about 25 exams in this series.

### Interdepartmental

**ELECTRONIC COMPUTER OPERATOR**, exam number 32-269, \$5,295 to \$6,525.

**SENIOR ELECTRONIC COMPUTER OPERATOR**, exam number 32-270, \$6,675 to \$8,135.

**SUPERVISION ELECTRONIC COMPUTER OPERATOR**, exam number 32-271, \$8,365 to \$10,125.

**SENIOR REHABILITATION COUNSELOR**, exam number 32-257, \$9,290 to \$11,215.

### Correction

**HEAD CLERK (PAYROLL)**, exam number 32-274, \$7,065 to \$8,590.

### Education

**ASSOCIATE REHABILITATION COUNSELOR**, exam number 32-258, \$10,895 to \$13,080.

**PRINCIPAL REHABILITATION COUNSELOR**, exam number 32-259, \$12,790 to \$15,255.

### Labor

**Workmen's Compensation Board LABOR MANAGEMENT PRACTICES EXAMINER**, exam number 32-258, \$5,940 to \$7,280.

**SENIOR LABOR MANAGEMENT PRACTICES EXAMINER**, exam number 32-255, \$7,475 to \$9,070.

**ASSISTANT DIRECTOR OF LABOR MANAGEMENT PRACTICES**, exam number 32-256, \$13,500 to \$16,050.

**SENIOR LABOR ACCOUNTS AUDITOR**, exam number 22-251, \$8,365 to \$10,125.

would allow another patrol car on county roads around the clock. The sheriff's department now contains 72 persons, including several clerical workers.

Frank B. Ingraham, Barker supervisor who heads the Public Safety Committee, said he favored raising salaries in the department.

**ASSOCIATE LABOR ACCOUNTS AUDITOR**, exam number 32-253, \$10,895 to \$13,080.

**SUPERVISING LABOR ACCOUNTS AUDITOR**, exam number 32-252, \$9,290 to \$11,215.

### Mental Hygiene

**ASSOCIATE COMMUNITY MENTAL HEALTH REPRESENTATIVE**, exam number 32-230, \$12,140 to \$14,505.

### Public Works

**ENGINEERING TECHNICIAN**, exam number 32-263, \$4,725 to \$5,855.

**SENIOR ENGINEERING TECHNICIAN**, exam number 32-264, \$5,615 to \$6,895.

**LANDSCAPE ARCHITECT**, exam number 32-036, \$8,825 to \$10,670.

**SENIOR LANDSCAPE ARCHITECT**, exam number 32-037, \$10,895 to \$13,080.

**ASSOCIATE LANDSCAPE ARCHITECT**, exam number 32-297, \$13,500 to \$16,050.

### Social Welfare

(Except Institutions)

**SENIOR SOCIAL SECURITY DISABILITY EXAMINER**, exam number 32-261, \$8,65 to \$10,125.

**ASSOCIATE SOCIAL SECURITY DISABILITY EXAMINER**, exam number 2-262, \$9,795 to \$11,805.

### State University

**SCIENTIST (BIOLOGY)**, exam number 32-265, \$8,365 to \$10,125.

**SCIENTIST (BIOPHYSICS)**, exam number 32-266, \$8,365 to \$10,125.

**SCIENTIST (PHYSICS)**, exam number 32-267, \$8,365 to \$10,125.

**SCIENTIST (PHYSIOLOGY)**, exam number 32-268, \$8,365 to \$10,125.



**ATTENDANT RETIRES** — Mrs. Perry Butts, second from right, receives a gift from Robert Guild, at a recent dinner honoring Mrs. Butts on her retirement after 30 years as a staff attendant at Marcy State Hospital. Guild is president of the Marcy chapter of the Civil Service Employees Assn. Looking on are, Mrs. Gertrude Rice, left, and Dr. Ida F. Carmel, right. Frank Costello as master of ceremonies for the dinner held in Trinkaus Manor at which Mrs. Butts was presented flowers, gifts and a purse.



**ACHIEVEMENT** — Four new Transit Authority patrolmen were cited recently for proficiency during their training period at the TA Police Academy. Left to right are: Nadir Mehdli of Washington Heights, academic honors; Amedeo Iesu of Bensonhurst, physical achievement; Anthony Burgese of Mineola, firearms proficiency and Richard Sottolano of Flatbush, general excellence and overall performance in academic, physical and firearms instruction. All received revolvers from TA groups.

Eighteen percent of all nurses who graduated in 1966 had some part of their clinical experience in 80 VA hospitals, the Veterans Administration announced.

Veterans currently hold 5.6 million G.I. insurance policies with a face value amounting to more than 38 billion dollars, according to the Veterans Administration.