

Civil Service LEADER

America's Largest Weekly for Public Employees

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Auto Insurance Survey

See Page 3

Don't Repeat This!

Gubernatorial Hopefuls Emerge As Rockefeller Eyes The White House

WITH the spotlight of attention focused on Republican aspirations toward the White House in 1964, little notice has been given to the ambitions nursed by several GOP hopefuls toward the Governor's Mansion in Albany. The view is a long range one, predicated on what will happen to Nelson A. Rockefeller in 1964 and what his plans will be in 1966.

It is no news that Rockefeller has his hopes pinned on the Republican nomination for president two years from now. Rivals are developing and the two new GOP faces are George Romney of Michigan and William Scranton of Pennsylvania. Other contenders will certainly appear

before 1964 and the GOP pros are reported as being elated that an attractive list of candidates is coming up that will lend excitement and the right kind of intensity to the 1964 nominations. The fact that Richard Nixon was the only real candidate in 1960 robbed the GOP convention of any real drama and political experts felt that this hurt both the party and the candidate. They would like to see a real scramble for the next nomination, it is said.

After Rockefeller

At this writing, Rockefeller has the lead by far, according to most observers, and he intends, during the next two years, to show New York off

(Continued on Page 2)

TARY J. PERKINSON
C S E A INC
P O BOX 125
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ALBANY 1 N Y
COMP

For All

The day before Christmas and the day before New Year's will be a holiday for State employees.

The announcement of the special state holiday was made over the weekend by Governor Rockefeller. He said that those State employees who would be required to work in order to maintain essential State services would be given compensatory time off in the future.

Sends Greetings

In making the announcement he said: "I am pleased to have this opportunity to express the appreciation of the people of the State of New York and my own personal appreciation for the loyal and dedicated service performed by our State employees. This year Christmas and New Year's fall on Tuesday. Many State employees will be traveling to spend Christmas and New Year's with their families. It is my sincere hope that these special Monday holidays will permit as many State employees as possible to be with their families and enjoy the Christmas and New Year's holidays. I extend to all State Employees and their families my personal wishes for a joyous Christmas and a rewarding New Year."

Officers Elected

The Gowanda State Hospital chapter of the Civil Service Employees Association recently elected the following as their slate of officers for the coming year: Victor Neu, president; Joseph Paulucci, vice president; Doris Schramm, secretary; Bernice Wehling, treasurer, and Vito Ferro and Fred Millman, delegates.

Great Neck DE Aides Cleared Of Prejudice Charge; Worker Who Made Claim To Be Shifted

An employee of the Great Neck office of the Division of Employment who charged his co-workers with racial discrimination will be transferred to another office, it was announced after a Department of Labor investigation proved the charges groundless.

The reprimand was dealt to Jack Goldman, who filed a grievance with the Labor Department last July accusing Great Neck office personnel of not "providing adequate service to applicants for placement as domestic employees because members of the supervisory staff were prejudiced against Negroes and did not care to provide service to applicants for domestic service, who were overwhelmingly Negro." The grievance also involved the adequacy of physical facilities, time allotments and

(Continued on Page 20)

CSEA Awaits Outcome Of Health Plan Talks With Suffolk County

(From Leader Correspondent)

RIVERHEAD, Dec. 10—President Thomas Dobbs, head of the Suffolk Chapter, Civil Service Employees Association, has called all unit representatives and chapter members to a meeting next week to hear a report on his progress in re-negotiating the adoption of the twice killed employees' health insurance program.

Dobbs, who had warned Suffolk officials of CSEA action to prevent a "double standard" in treatment of county workers, was slated to meet today with the Civil Service Committee the Suffolk Board of Supervisors to discuss the matter. He was to be joined by John Corcoran, Long Island field representative for the CSEA. The members of the committee are Supervisors Lester Albertson of Southold, Evans Griffing of Shel-

ter Island and Charles Dominy of Brookhaven.

Report Due Dec. 20

The meeting was arranged by Babylon Supervisor Arthur Cromarty, who is also Suffolk Republican leader. Cromarty acted after Dobbs strongly protested the action of the Republican-controlled board of supervisors in killing a \$218,000 appropriation put in by Democratic County Executive H. Lee Dennison.

Dobbs will make his report to the CSEA membership at the chapter meeting Thursday, Dec. 20 at the Fireman Training Center in Yaphank. Dobbs has been considering raising a \$7,000 "war chest" to buy advertising space for his campaign against the anti-health insurance supervisors. The funds would come from the chapter's 3,500 members. Dobbs said, however, that pending his meeting with the supervisors, he was optimistic that they would go along and the CSEA campaign could be avoided.

Freeport Extends Payroll Deductions For CSEA Members

FREEPORT, Dec. 10 — The Village of Freeport in Nassau County has become the first incorporated village on Long Island to extend payroll deduction of dues to its employees who are members of the Civil Service Employees Association.

Mayor Robert Sweeney announced that the members of the village board have approved an ordinance extending the deduction system to the local CSEA unit. A provision for CSEA life insurance also is expected to be granted. The village has 300 employees.

Lunch Money To Be Taxed, Levitt Warns

ALBANY, Dec. 10—State Comptroller Arthur Levitt has announced that he has been informed by the Internal Revenue Service that luncheon allowances paid to State employees not away from home overnight on official business will be considered compensation and subject to Federal income tax. "I feel that every State employee should be made aware of this ruling", Mr. Levitt said, "and in the absence of any court decision to the contrary, those affected may expect to have their allowances taxed accordingly."

Mr. Levitt stressed that the rulings applied only in those cases where an employee was reimbursed for luncheon expenses incurred during the course of short business trips not involving overnight lodging. Allowances for dinner expenses incurred by employees working overtime in their home offices are not subject to tax.

Bookings Now Open For March Caribbean Cruise; Iberian Peninsula Tour

More complete details have been released on the Caribbean cruise and Iberian Peninsula tour that will launch the 1963 travel program for members of the Civil Service Employees Assn., sponsored by the Civil Service Travel Club, Inc. Both excursions are scheduled for March.

(Continued on Page 20)

CSEA Argues Rochester Case In Appeals Court; Decision By Dec. 31

(Special To The Leader)

ALBANY, Dec. 10—State Court of Appeals last week heard opposing arguments on the constitutionality of an ordinance of the City of Rochester that City Manager Porter W. Homer used to sign a two year collective bargaining agreement with a union. The agreement provided payroll deduction privileges to the union alone. Homer also recognized this union as bargaining agent for most city employees.

The Civil Service Employees Association argued that it "doesn't contend that any recognition of a collective bargaining agent or any agreement in writing between employee organizations and their employees, is illegal or unconstitutional as such nor that the city council could not itself engage in collective bargaining."

Charge Lack of Standards

The CSEA did contend, however, that the city council cannot legally and constitutionally delegate to the city manager, a non-elected official, its legislative functions, without clear standards or safeguards.

In the argument, Harry W. Albright Jr., CSEA associate counsel, told the court that the ordinance lacked any standard as to what constitutes an appropriate unit for the ordinance for the collective bargaining and that "even more fatal to the ordinance is the absence of any standards as to how the majority itself is to be determined."

Albright said that "such methods of determining majority status

(Continued on Page 20)

DON'T REPEAT THIS

(Continued from Page 1)

as a model state in employment, education, trade and high living standards as evidence of what he could do if sent to Washington.

If Rockefeller should win the nomination and the election, where would the mantle of GOP state leadership fall? If he wins in 1964 there would be no question, since Lieut. Governor Malcolm Wilson would automatically take over the State's chief executive post. 1966 poses a different set of questions, however. There has been some talk that Rockefeller has never thought of Albany in terms of 1966 and beyond, although there has been no indications at all from the Governor on what his plans are beyond 1964.

Mahoney

The lack of any definite plans by Rockefeller has not suppressed the hopes of a number of prominent Republicans that 1966 will be the year for them to try for Albany. A long time aspirant for the post is Senate Majority Leader Walter J. Mahoney, one of the most powerful figures in Republican state politics. An articulate and astute politician, Mahoney is favored by the more conservative wing of the GOP and is considered to be a strong candidate in terms of upstate votes. Some pros feel, however, that he might face tough going in New York City and that this could conceivably keep him from the nomination, should he try for it. The feeling in some quarters is that 1954, the year the Democrats nominated Averell Harriman and the GOP, Irvin Ives, was the time Mahoney had the best chance and that 1966 may be too late. Nevertheless, he rates high and strong and must continue to be counted a powerful contender. In his post as Senate Majority Leader, Mahoney will be able to create headlines at will during the years to come, a factor of no little importance in political ambitions.

Carlino

Standing opposite Mahoney is Joseph F. Carlino, Speaker of the Assembly, who represents the more liberal wing of the State GOP and is considered the Republican spokesman for the Italo-American voters in the State. As a matter of fact, Carlino's Italian ancestry is marked as one of his most valuable assets. There are some 3,000,000 voters in this nationality classification in New York and they are following

the classic American pattern of an immigrant group emerging into its own on the political scene. Like Mahoney, Carlino has a position that will keep him in the spotlight continually. He is popular and personable and many feel that if he should set his cap for Albany he would be a formidable contender for both the GOP nomination and the election.

Wilson

Standing between these two men is Malcolm Wilson, who has never been coy about his gubernatorial ambitions. As a matter of fact, Wilson's ambitions and interests in state government are so strong that he has consistently brushed off any offers or thoughts concerning Washington or the judiciary, although these are the usual goals of a lawyer. He has been offered the bench and the opportunity to serve in Congress several times during his 24 years in the State Legislature.

Wilson's hopes appear not to be unfounded. Reports gathered by this newspaper throughout the State show that Wilson is a very popular figure among county leaders. His support upstate is particularly strong and although he does not have the full support of the more liberal, downstate wing of the party he does not have its opposition. Wilson is an active Roman Catholic layman and one of the most sought after speakers in these circles.

Going back to the Lieutenant Governor in terms of general appeal, it was reported that many upstate Republicans who bolted the Rockefeller camp and formed the Conservative Party were reluctant to do so because it meant voting against Wilson.

Philosophically, Wilson is at his most eloquent in describing his feelings about New York State and the work he would like to see accomplished in State government. He is known to consider the National Government as the keeper of the peace in general terms and the state as the more intimate guardian of the peoples' welfare. He finds duty in the latter field as the more challenging and exciting. Unlike Mahoney or Carlino, Wilson's office does not give him the general spotlight, since the very nature of his position requires he take a back seat to the Governor

Reid, Lindsay, Javits

Two other names that must be considered are Ogden Reid, of the former publishing clan, and Congressman John V. Lindsay, both young and attractive Republicans. Reid is a former ambassador to Israel and has twice been helped by Rockefeller in emerging on the political scene. Rockefeller named him to the chairmanship of the Commission on Human Rights,

(he has since relinquished this post) and was instrumental in helping Reid take the GOP primary nomination for Congress in Westchester away from incumbent Edwin B. Dooley. (Dooley threatened a bitter primary fight but it was resolved and the November election went to Reid.) Reid was also appointed by Rockefeller as chairman of the New York State International Official Visitors Office, which represents the State in its relation with United Nations and consular delegates. Reid is definitely on the way up in GOP politics. He has not, however, declared any intentions as far as Albany goes.

Lindsay is one of the most popular of the younger Republican politicians. He manages to win big in New York, is considered an attractive liberal and basks in strong press support. He, too, has made no announcements on gubernatorial ambitions but is reported to be being kept in mind by several New York pros.

Never to be overlooked is Sen. Jack Javits. Most GOP leaders feel he could have the nomination for Governor, after Rockefeller leaves, by just asking for it. There has even been talk of drafting him for the post for 1966.

Undoubtedly, more possible candidates will emerge in the future. The list is by no means complete. But the seeds of gubernatorial ambition have already been sown and a good deal more will be heard of in this area of State Republican politics in the months and years to come.

Buffalo Skirts Town Crier Positions

(From Leader Correspondent)
Buffalo, Dec. 10—Women may soon enter what has been an exclusive man's domain in Erie County—the job of civil service court crier.

New courts will go into operation here on Jan. 1 and court crier jobs, paying up to \$5900 a year, will be available.

The next two eligibles on the current civil service list are Mildred Neuman, and Marie G. Minich, both of Buffalo.

Judges could decide to maintain an all-male court-crier staff and in that case the appointment could go to Walter S. Migdal, of Buffalo, next in line on the list to the two women.

Programmer Positions Open At Bayonne

An examination will be given for Digital Computer Programmer positions at the U. S. Naval Supply Center Bayonne, N. J.

Further information and applications may be obtained from the Executive Secretary, Board of U. S. Civil Service, Examiners, U. S. Naval Supply Center, Bayonne, N. J.

Leader Publisher Heads Search For Fine Art Gifts To Auction For National Cultural Center

Formation of regional teams of civic and cultural leaders to seek art treasures for a national closed-circuit television auction on behalf of the National Cultural Center was announced last week by Jerry Finkelstein, chairman of the Fine Arts Gifts Committee. Mr. Finkelstein is publisher of The Leader.

"The Fine Arts Auction will be the largest event of its kind in art history and is designed to help raise the \$30,000,000 needed for the National Cultural Center," Mr. Finkelstein disclosed.

Parke-Bernet To Assist

The auction will be conducted in major U.S. cities, originating from the Waldorf Astoria Hotel in New York after a dinner expected to be one of the top social and art events on the New York calendar. The auction will be held next November with Parke-Bernet staff experts in charge of technical operations.

"This is the major event on the Fine Arts Gift Committee's program," Mr. Finkelstein added. "Our committee members will begin to accept important paintings, sculptures and other art treasures in all parts of the country. These will be donated for the auction and the proceeds will go for the building of the much needed National Cultural Center in Washington, D.C."

Painting From Col. Paul

Colonel C. Michael Paul has promised a valuable painting to be offered in the auction, Mr. Finkelstein announced. It was Col. Paul who presented President Kennedy \$100,000 in memory of his late wife, Mrs. Josephine Bay Paul. The donation, arranged through the Fine Arts Gifts Committee for the benefit of the National Cultural Center, was made last week during the closed-circuit television program on which the President and Mrs. Kennedy appeared.

Mr. Finkelstein, New York industrialist, was named by the President last May to head the Fine Arts Gifts Committee which is working closely with the Board of Trustees of the National Cultural Center.

Patrons Group

The Patrons Group of the Fine Arts Gifts Committee is headed by Chester Dale, president of the National Cultural Center.

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6 Pt. Program Advanced By Alessi To Improve Monroe County Standards

ROCHESTER, Dec. 10—President Vincent A. Alessi of the Monroe Chapter, CSEA, called for a six-point program to advance employees standards during a public hearing on the county's 1963 budget last week.

Mr. Alessi, on behalf of the chapter, praised the Board of Supervisors for requesting a study of the classification and salary plan by the Rochester Bureau of Municipal Research, a private organization.

Then he reported that the association asked for:

1. A longevity pay plan based on total consecutive years of satisfactorily rated service after 10, 15 and 20 years, the plan to provide additional increments in proportion to the salary grade in which the employee is assigned. Effective date: Jan. 1, 1963.

2. Cash payments for unused sick leave credits at time of retirement or separation from service.

3. Annual cash payment for sick leave credit earned and unused in excess of 120 days.

4. Payment in cash for employees required to work on legal holidays if requested by department head.

5. Payroll deductions for savings and for loan payments to the Rochester and Monroe County Employees Federal Credit Union.

6. Passage by the board of a resolution to Federal and state legislators urging support of legislation for relief from federal taxes on retirement allowances paid to retired employees of the NYS Employees Retirement System.

Cattaraugus Hears Sandler On Legal Aid

CATTARAUGUS, Dec. 10 — Charles Sandler, regional attorney for the Civil Service Employees Association addressed recently a chapter meeting of the Cattaraugus County chapter at the Myers Hotel, Salamanca.

His subject was the special legal program which provides assistance in disciplinary actions, grievances, and necessary legal actions, grievances, and necessary legal action to protect members of the association when broad legal ramifications are involved.

Guests at the meeting included Assemblyman and Mrs. Jeremiah Moriarty, Franklinville; Mayor and Mrs. Keith Reed, Salamanca; Alderman and Mrs. John Beattie, president of the Common Council of Salamanca, and Henry Gdula, field representative of the Association.

Mrs. George E. Kinney, chapter representative, reported on the special efforts which will be put forth through the western conference of the Association to familiarize members of the State Legislature with this year's legal program of the Association.

Personnel Council Hear Dr. Roman

ALBANY, Dec. 10—Dr. William J. Roman, secretary to Governor Rockefeller will be guest speaker at the December meeting of the New York State Personnel Council. The meeting will be on Dec. 11 at the State Health Department building, 84 Holland Avenue.

A social hour follows the business session.

David S. Price is Chairman of the Council, which is made up of State department and agency personnel officers.

Grievance Process Urged For Hudson Pkwy. Authority

ALBANY, Dec. 10—The Civil Service Employees Association has called on the East Hudson Parkway Authority to establish grievance procedures for its employees and to take immediate steps to minimize any hardships on employees who might be affected by the installation of proposed automatic toll equipment.

In a letter to Charles W. Merritt, chairman of the authority, Joseph F. Feily, CSEA president, called attention to CSEA-sponsored legislation adopted last year that requires all political subdivisions with 100 or more employees to establish grievance procedures by Oct. 1, 1963.

In enclosing copies of a model grievance procedure developed by the Employees Association, Feily pointed out that the purpose of establishing such procedures is not to unduly burden administrative officers but to set up an orderly arrangement for processing of employee complaints so that they are heard and answered by supervisory staff.

Feily said he understood that if proposed automatic toll equipment is installed, it might involve the abolition of some toll collector positions. He asked for the results of an investigation promised by the Authority as to possible reciprocal agreements with other authorities that would make available vacancies in toll positions in order to prevent layoffs due to the installation of the automatic equipment.

Feily said the Association would make other suggestions as to ways in which the effect of automatic equipment on present personnel of the East Hudson Authority can be minimized.

Reservations

Tickets for the event are \$4.75 and all reservations must be made no later than Jan. 16 and may be had by writing to Mr. Rowell at 1600 South Ave., Rochester. Motel and luncheon reservations also may be made through Mr. Rowell.

The Towne House Motor Inn is located at Mt. Hope and Elmwood Avenues. From the Thruway, use Exit 46 via Route 15 and West Henrietta Rd.

Included among the guests will be statewide CSEA officers.

West Conference Picks Rochester for Meeting

The Western Conference of the Civil Service Employees Assn. will meet Jan. 19 at the Towne House Motor Inn at Rochester, George DeLong, Conference president, announced last week.

Host to the conference will be the Rochester State Hospital Chapter of CSEA, of which William Rossiter is president. General program chairman is Claude E. Rowell, also of Rochester State chapter and fifth vice president of the Employees Assn.

Speakers

There will be two meeting sessions and a dinner program during the one-day event. Frank J. Lasch, assistant counsel to the CSEA, will be speaker at the morning session which begins at 10:15 and the topic will be "Action on Grievance Procedures."

Topic for the afternoon meeting, which will start at 1:30, will be "Examination Process," delivered by Stanley Kollin, coordinator of recruitment and examinations for the State Civil Service Department.

The evening session will start at 6:30 p. m.

Onondaga Christmas Party At Kirk Park

The December quarterly meeting and Christmas party of the Onondaga chapter of the Civil Service Employees Association, was held, Tuesday, December 11, at Kirk Park Community House at 8:00 p. m.

Mrs. Helen Goodfellow, chairman and her committee; Mrs. Mabel King, Messrs. David Rogers and Ray Schumacher, arranged the program.

Mrs. Florence Barnes, chairman assisted by Mrs. Hilda Young, Miss Florentine Smith and Mr. Robert Clift were in charge of refreshments.

Dutchess County Plans Employee Salary Study

(From Leader Correspondent)

POUGHKEEPSIE, Dec. 10—Supervisor Horace Kulp, Republican from the town of Clinton, Dutchess County, last week told members of the Dutchess County Board of Supervisors to expect a proposal for the Dutchess County Civil Service Commission to make a comprehensive study of salaries and jobs for non-elective employees.

The supervisor is chairman of the Board's County Officers' and Compensation Committee. It is expected that if the survey is authorized that it would cover both full and part-time jobs.

William F. Moehrke, executive secretary of the Dutchess County Civil Service Commission, proposed the survey in September and said his office would make it with the assistance of the State Civil Service Commission.

At the time, Mr. Moehrke said that if the survey was made it should be accepted by the Board of Supervisors as a product of

technicians. He explained that the survey would not cost the county anything with the possible exception of some part-time employees to assist in the work.

Appointed

ALBANY, Dec. 10 — Chester M. Suter, Chatham, has been appointed to a five-year term on the State Museum Advisory Council in the State Education Department.

Pass your copy of the Leader To a Non-Member

Wyoming CSEA Installs Officers

WARSAW, Dec. 10—Officers for 1963 of the Wyoming County Chapter, Civil Service Employees Association will be installed at a dinner here Dec. 11.

The slate consists of Leon Cook of the Highway Department, president; Mrs. Berva Caryl, Health Department, vice president; Mrs. Gladys Cofield, Welfare, secretary, and Everett Ahl, Highway, treasurer. A report on the State CSEA meetings in Buffalo was given at the Nov. 13 meeting by Dalton Carney of the Sheriff's Department.



RECEIVES CODE — Richard Di Napoli, newly appointed commissioner of Suffolk County Department of Public Welfare, shows left, receives a copy of "The Code of the Civil Servant" from Lester A. Spahr, president of the Welfare Unit of the Civil Service Employees Association, at a luncheon held recently at the Cooper's Hotel, Bay Shore.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M. Closed Saturdays except to answer inquiries from 9 to 12 a.m. Telephone COrtland 7-8880

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department with the specified filing fee in the form of a check or money order, and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are out a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BArcley 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and Room 100 at 155 West Main Street, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is two blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL — Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

FREE BOOKLET by U. S. Government on Social Security. Mail early. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By MARY ANN BANKS

Supreme Court Has Scheduled Case On Employees' Rights

An important civil service case involving the rights of employees at their hearings to have their department or agency produce for cross-examination the persons whose affidavits or statements supplied the factual basis for dismissal has been granted a hearing by the Supreme Court.

In the Court of Appeals, in Washington, a ruling that employees' rights were not violated by refusal by agencies to produce these witnesses for cross-examination purposes was given.

The employee involved asked the Supreme Court for a writ of certiorari—a review of the appellate court's action. The request has been granted and the Supreme Court has scheduled the case for the current term.

Subcommittee Urges Government to Study Automation Problems

Certainly the Federal Government should lead, rather than follow, others in attempting to solve automation's human equation," said Rep. Henderson (Democrat of North Carolina) in a House Civil Service subcommittee report.

The subcommittee went on to warn that a more concentrated effort on the part of the Government will be needed to relocate Federal employees displaced by automation.

Another problem growing out of automation is the shortage in such skills as experienced programmers and computer system analysts, reported the subcommittee.

Even though automation is presenting such apparent problems, the subcommittee fully supported any technological changes designed to achieve greater productivity and efficiency in the Federal service.

Fewer Positions Are Restricted To Men As Result of Study

Since the establishment of President Kennedy's Commission on the Status of Women in December 1961, many advances have been made in regard to their position in civil service.

At present, there are nearly 600,000 women in the Government—nearly one fourth of the total Federal population. Although women can be found in all phases of the civil service, most of them are in the non-professional white-collar occupations. A total of 76.8 percent of all women employees are in the lowest five grades of the General Schedule.

On the other hand, there are only 24 women in top-level positions (grade 16 and above). Since this is not in accordance with President Kennedy's directive, he has recently specified that all selection for appointment and advancement in the Federal service will henceforth be made without regard to sex, except in unusual circumstances found justified by the Civil Service Commission.

As a result of this ruling, the only positions that are limited to one sex or the other are a few kinds of custodial and institutional positions, and law enforcement ones requiring the bearing of firearms.

Employees Asked To Use Annual Leave

Any Federal employees who are carrying over more than 240 hours of annual leave at beginning of the leave year, January 5, 1963 must either use or lose all annual leave earned above that amount during the 1963 calendar year.

All other employees may carry over not more than 240 hours which is 30 days.

Employee Unions Plan To Correct Pay Reform Inequities

Several government employee unions are preparing to urge the next Congress to correct the inequities which they feel have arisen in the new pay reform law. The preparation is being done primarily on behalf of employees in the lower grades.

These employees not only have to wait longer for their in-step salary increases but they were granted a much smaller raise in proportion to employees in the upper brackets.

Many lower-bracket employees now have to wait two or three years for each in-step raise (depending on what step of the grade they are in) as compared with the former procedure of waiting only one year.

Since there are so many problems involved to this effect, many employees feel the pay raise is in-

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AEC Offers Positions To Lab Aides

Aerosol physicists and industrial hygienists are being sought now for positions with the Health and Safety Laboratory of the U.S. Atomic Energy Commission.

Candidates for the aerosol physicist's position must have a master's degree in physics, chemical or mechanical engineering, or equivalent experience, and 3 years' experience in physics or engineering research with at least one year experience in aerosol physics. The salary range for this position is \$9,475 to \$11,995 per annum.

Industrial hygienists may receive from \$6,435 to \$10,255 per

year, depending upon training and experience. The minimum requirements for this position are a bachelor's degree in physics, chemical or mechanical engineering, and two years' experience in industrial hygiene or health

physics.

Applicants should submit a Standard Form 57, Application for Federal Employment to the Personnel Officer, U. S. Atomic Energy Commission, 376 Hudson Street, New York.

Three Reappointed

ALBANY, Dec. 10—Three members of the Advisory Board on Kasher Law Enforcement in the State Department of Agriculture and Markets have been reappointed to new terms. They are:

Rabbi Jacob Leibowitz, Brooklyn; Charles Altman, Forest Hills and Rabbi Avigdor Cyperstein of New York City.

Lineman Wanted

The village of Freeport has an opening for a first class lineman with the municipally-owned diesel electric generating station. The position has a starting salary of \$6,300 per year.

For further information contact Clinton H. Walling, Supt. Elect. Utilities, 320 W. Sunrise Highway Freeport.

CSEA Seeks To Fill 3 Field Men Posts; Pay To \$8,895

The Civil Service Employees Association, a non-profit employee association of New York State, has announced recently that three positions are open for field representatives. The salary for these positions will range from \$7,350 to \$8,895 per year with five annual increments and in addition, increments of \$309 at the end of 10 and 15 years service.

These three appointments are expected at an early date and the geographic area of employment will include one position in Nassau County and possibly some of New York City and the other two will be based in the Albany area. The appointments are conditional and include a six month probationary status. Local residence will be required for all three of these positions.

Responsibilities

The responsibilities of the field representative include the administration of the Association's program and objectives while serving the chapters and Association members. He also will survey needs and possibilities of new chapters, develop membership promotional activities, assist chapters in establishing effective publicity and public relations contacts, and prepare advice for conference officers and committees regarding Association policies, programs and services.

Minimum qualifications for these positions are a driver's license and a high school diploma and three years of satisfactory responsible business or investigative experience which must have involved extensive public contact as an adjuster, salesman, custom representative, investigator, inspector, complaint supervisor, or labor relations. If the applicant has a bachelor's degree from a recognized four year course or a degree from a recognized school of labor relations, he need only have two years of the above mentioned experience. Any other satisfactory equivalent may be substituted.

For further information please write to the Civil Service Employees Association, 8 Elk Street, Albany.

Physicists Wanted; \$6,675

The Atomic Energy Commission has openings for health physicists, GS-9 to GS-13, in Region I, Division of Compliance. The annual salaries for these positions, predicated upon experience and training, is from \$6,675 to \$11,150.

A bachelor's degree in physics, engineering or science and experience or graduate instruction is necessary in order to qualify for this position. Experience or training in radiological health physics with application to nuclear safety is preferred. The applicant should also be familiar with radiological safety programs.

Information and applications may be obtained by writing to George F. Finger, Personnel Officer, U.S. Atomic Energy Commission, 376 Hudson Street, New York.



PRE CHRISTMAS SALE

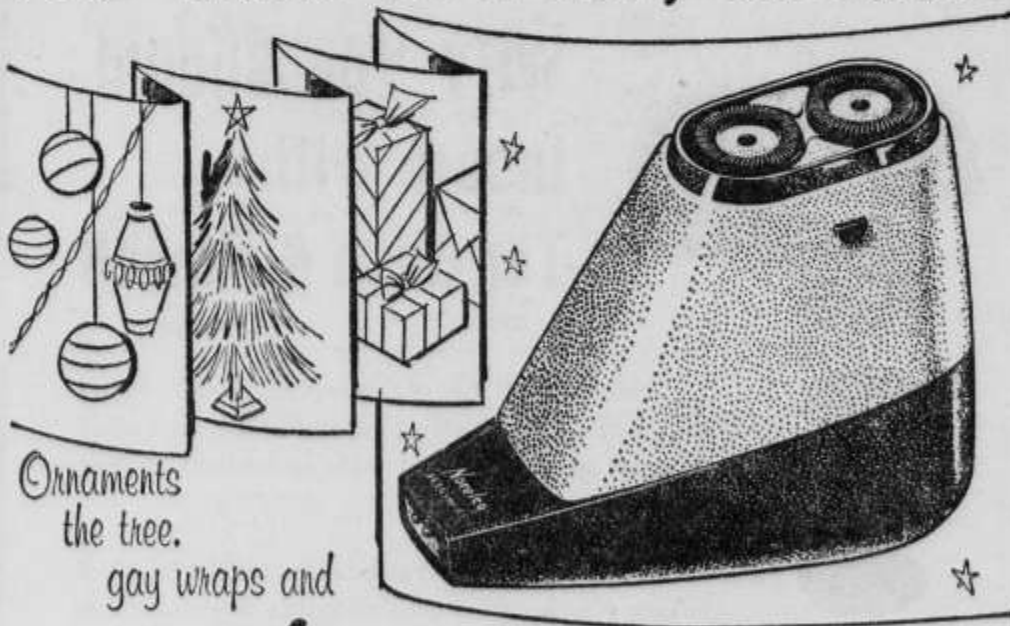
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Closeness!
Comfort!
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Away with that messy razor! Away with that slow-motion, hit-or-miss electric! Here is truly fast, close-shaving comfort at last... with the new Lady Norelco—the only feminine shaver with rotary blades. Deodorant can go on tenderest underarms immediately! White-and-orchid. High-fashion compact case, too.

Four "Musts" for a Merry Christmas:



Ornaments the tree, gay wraps and

THE ALL-NEW **Norelco 20** 'FLIP-TOP' SPEEDSHAVER With Rotary Blades AC/DC 110 v. only

Here's the world's largest seller... at a sensational new low price! That means you can give all your favorite men the shaver that makes every morning a more pleasant one.

No pinch, no pull. Closer, more comfortable shaves! Self-sharpening rotary blades stroke off whiskers! Powerful brush motor is permanently lubricated; adjusts automatically to beard density! Push-button 'flip-top' cleaning... all you do is blow out whisker dust with one puff! Handsome, soft carrying case is zippered; packs easily!

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- 376 Fulton Street, Bklyn, N. Y.
- 48 Main Street, Hempstead, N. Y.
- 57-13 Myrtle Avenue, Ridgewood, Bklyn, N. Y.
- 31-61 Steinway Street, Astoria, L. I.
- 775 W. Montauk Highway, Babylon, L. I.
- 3823 Nostrand Avenue, Bklyn, N. Y.

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TUESDAY, DECEMBER 11, 1962



Project Shows Civil Servants At Their Best

A grand ambition will soon become reality for the Wynantskill Training School chapter of the Civil Service Employees Association. The group at Wynantskill has just completed a fund raising project which will build a new swimming pool for the female students at this school. The chapter has raised about \$4,300, the total cost of the pool, to show their interest in the girls at the school and to demonstrate their concern for their future.

The chapter raised the money by conducting several projects, the most effective of which was a full-scale horse show which was conducted last summer. The pool, which is expected to be completed in a few weeks, is to be three to five feet deep and 20 by 40 in outside dimension.

The project shows the civil servant at his best, a person devoted to his duties and to persons whose welfare is not only his job but his concern. Certainly, this wonderful act of charity and imagination will reap great rewards for all involved.

We offer our salute to these high-minded public employees.

Your Public Relations IQ

By LEO J. MARGOLIN



The views expressed in this column are those of the writer and do not necessarily constitute the views of this newspaper.

(Mr. Margolin is Adjunct Professor of Public Relations in the New York University School of Public Administration and is Vice President, Public Relations, of A. J. Armstrong Co., Inc.)

Working With The Press

IT IS IMPOSSIBLE to do a good public relations job for your government agency or company unless you understand all media of communication.

UNDERSTANDING THE problems of newspapers and newspapermen is the most essential requirement in good press relations, an indispensable element in good public relations.

THE FINEST how-to-do-it book on the subject is "Working With the Working Press" (Oceana Publications: Dobbs Ferry, N.Y.) by a top PR pro, Hal Golden, and his talented wife, Kitty Hanson of the N.Y. Daily News.

THE AUTHORS have a justifiable complaint: "In their dealings with the newspaper and with newspapermen, too many of these amateur and professional publicists ignore or overlook the most basic requirements of the newspaper business."

THE HAL-KITTY team fashioned this 232-page book "to lay down publicity-handling principles which bear in mind both the publicity man's objectives and the newspaper's point of view."

THE BOOK IS not about journalism but "rather . . . on how to work with the journalist."

That's the kind of chapter-and-verse even the most knowledgeable PR professional should find a welcome refresher, as well as an indispensable checklist.

WE LIKE the book most for its "nut-and-bolts" approach. There is a nice compact history of American journalism, but that's just some pleasant orientation. The book gets down to "cases" with the chapter on putting the paper together. Everyone working with newspapers should know these procedures like the back of their hand.

THE CHAPTERS on working with the city desk and preparing the press release we considered two of the most important chapters, but later discussions on photos, accommodating the press, and working with various specialized departments of newspapers should be treated with equal attention.

FOR ANYONE IN government who has business with the press as part of an agency's public relations program, we would urge that "Working With the Working Press" be added to their working shelf along with the dictionary and other reference books used frequently.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader,

Urges Mayor Back Peace Officer Bill

Editor, The Leader:

The pre-filing of legislative bills in Albany is already under way and many hundreds of civil service employees will be affected as regards their working conditions and general welfare.

As usual, the N.Y.C. Welfare Patrolmen have submitted their bill which urges "Full Peace Officer" status and recognition as Policemen. This bill has previously passed both houses of the Senate but due to a lack of "home-rule" message, the Governor was forced to shelve it under the standard rules of protocol.

We urge the Mayor to give his serious consideration in extending his home-rule authority and endorse this bill, thus putting an end to the "nonentity" status which has over shadowed these policemen for over twenty years.

The Welfare Patrolmen's Benevolent Association has sincerely tried to put a stop to the years of inequities and "second rate" working conditions which have been aggravated by intrigues and endless evasion. I am sure the Mayor can appreciate the ugliness of this situation and will be swayed by his sense of "fair play" and the suffering of their families and maintain the dignity and justice that his title represents as the mayor of this city.

Peace officer status for Welfare Police would not only regain the dignity of these men, but would also serve to regain the very concept of law enforcement.

PTL. BERT BEZA
Vice-president
W.P.B.A.

Stores Clerk Asks Support In Appeal

Editor, The Leader:

The Middletown State Hospital stores clerks are putting in an appeal for upgrading from grade 4 to grade 6.

The necessary forms have been mailed to the personnel bureau of the Department of Mental Hygiene. We urge all other stores clerks in institutions throughout the state to put in similar appeals.

For comparison of title we are using the title of Thruway toll collector, grade 7.

The toll collector is responsible for large amounts of money while we are responsible for issuing and storing millions of dollars of food and merchandise.

Our work load is constantly increasing and we have more new items each year on our inventory.

EDWARD CAIRNS
Middletown, N.Y.

Charles Gibson Hospital Aide Dies

Funeral services were held recently for Charles Gibson, 53, a carpenter at the Hudson River State Hospital, Poughkeepsie.

An army veteran, Mr. Gibson was a member of the Civil Service Employees Association chapter at the hospital.



Civil Service LAW & YOU

By HAROLD L. HERZSTEIN

Mr. Herzstein is a member of the New York bar (The views expressed in this column are those of the writer and not necessarily constitute the views of this newspaper or of any organization.)

Policewomen And Promotions

Part One

IN 1948, when I was Legal Aide to the Mayor of New York City, a meeting had been scheduled between a committee of the City's policewomen and myself. They told me that they were not permitted to take any promotion examinations. I recall my astonishment. They asked me to arrange for them to take an examination for sergeant. I said that I would.

I MADE immediate inquiry. I learned that every man in the Department, from the Commissioner down to the patrolmen, opposed any promotion for the women. My simple and direct efforts ended in failure.

POLICEWOMEN have not been promotive from 1888, the date of their beginning, to the present. There will be an immediate change. Recently, William Goffen, a noted lawyer who represented them, in an action against the New York City Civil Service Commission, induced the Appellate Division of the Supreme Court in Manhattan, to agree with him that the thesis of the Police Department against promotion was wrong (Matter of Patricia Shpritzer v. Theodore H. Lang, as Personnel Director, et al., New York Law Journal, 12/3/62, p. 1, col. 7 and 8).

MR. GOFFEN was kind enough to call at my office and give me a complete copy of the record in that case, the briefs submitted by counsel and the opinion of the Court. He did a wonderful job for the policewomen, and I commend him.

A LONG TREK

MISS SHPRITZER'S decision to resort to the Courts was supported by the other policewomen similarly situated. It was their first attempt in Court to define their rights to officer-ships since the first full-time police matrons had been appointed in 1888.

ALTHOUGH the female staff now numbers close to 300, there are no female officers, with the exception of the director of the bureau, politically appointed from the rank of policewoman. She holds the assumed rank of inspector and receives the salary of that rank.

THE PETITION AND ANSWER

IN HER PETITION, Miss. Shpritzer alleged that she took an open competitive examination for the position of policewoman in the New York City Police Department in 1938, and that she was appointed to that position in 1942. In 1961, the Department held an examination for promotion to the position of sergeant, which she had filed to take. Before the examination was held, the respondents had sent the petitioner a letter, dated April 21, 1961, in which they stated that she was ineligible to take the examination with the following terse explanation:

"You are not permanently employed in an eligible title.

SHE ANSWERED that letter with one, dated April 22, 1962, in which she stated effectively that the determination: . . . is tantamount to discrimination on the basis of sex."

THE CITY'S answer indicates that the basis for the rejection was sex. In fact, the City admitted the allegation contained in Paragraph 13 of the petition, in which Miss Shpritzer alleged that the "sole basis for declaring petitioner ineligible for promotion to sergeant, Police Department, City of New York, is that she is of the female sex."

THE QUESTION is: Can sex be a bar to a promotion in a Police Department?

THE VICTORY

THE APPEAL was heard by the Appellate Division of the First Department which sits in Manhattan. Judges Breitel, Bergan, Valente, McNally and Stevens are all excellent on civil service law. They decided unanimously in favor of the petitioner and those allied with her. Judge Harold A. Stevens wrote the opinion. It is a fine treatise on attempts to deny civil service promotions by acts of executive officers, by misreliance upon statutes, etc.

NEXT WEEK I will write on Judge Stevens' opinion.

Fine Arts Gifts Sought For Cultural Center

(Continued from Page 2)

tional Gallery of Art, Washington, D.C., and the Executive Group by New York broker Paul M. Hirschland. Mr. Finkelstein announced the following appointments so far to both groups:

David E. Bright, Hon. William A. M. Burden, Mrs. Owen Robertson Cheatham, Charles Clore, John M. Crawford, Jr., Nathan Cummings, Chester Dale, Hon. Douglas Dillon, Allan D. Emil, George H. Fitch, Julius Fleischmann, Malcolm S. Forbes, Richard E. Fuller, Mrs. Walter A. Haas.

Mrs. W. Averell Harriman, Mrs. Randolph A. Hearst, Eliot Hyman, William B. Jaffe, David Lloyd Kreeger, Robert Lehman, Albert A. List, Mrs. H. Gates Lloyd, Hon. Clare Boothe Luce, Mrs. Arnold H. Maremont, Roy R. Neuberger, Commissioner Richard C. Patterson, Jr.

Colonel C. Michael Paul, Gifford Phillips, Roland L. Redmond, Arthur T. Roth, David M. Solinger, Mrs. Otto L. Spaeth, Milton Sperling, Mrs. Nate B. Springold, Norman K. Winston.

Executive Group

Harry N. Abrams, Mrs. Corinne S. Adler, Milton M. Bergerman, Mrs. Gerald L. Brockhurst, Selig

Engineer

An operating engineer (utilities) is needed at Fort Jay, Governors Island at a starting salary of \$7,072 per annum.

Applications will have to meet Civil Service requirements.

Interested applicants should write or visit the Civilian Personnel Office, Headquarters Fort Jay, Building 400, Section D, Governors Island, for interview.

S. Burrows, Miss Anita Colby, Mrs. Gary Cooper, Herman E. Cooper, Richard C. Cowell, Mrs. Angler Biddle Duke, Harold V. Gleason, Joseph H. Hazen, Paul M. Hirschland, Herbert L. Hutner, Leslie A. Hyam, Geoffrey Jones, Mrs. Archie O. Joslin, Thomas E. Joyce, Jr.

Mrs. Estes Kefauver, Theodore W. Kheel, H. Peter Kriendler, Mrs. Hamilton Kerr Lamar, Mrs. Peter I. B. Lavan, Orin Lehman, Samuel C. Lesch, Mrs. David Levene, Mrs. Leonard Lyons, Bart Lytton, Dr. Warren Demian Manshel, Louis J. Marion, A. Wilfred May, Mrs. Jinx McCrary, Allan McNab.

Mrs. Bruce A. Norris, Harold L. Renfield, John Rewald, Burton B. Roberts, Victor Roudin, Barnard Straus, Mrs. Albert van de Maele, Miss Mary Vandegrift, John Carl Warnecke, Benjamin Wetzler, Richard S. Zeisler.

25 Employees To Be Honored

Twenty-five employees of the City Department of Purchase will be honored at a reception on Wednesday, Dec. 12, at the Rhineland Building, 238 William St. They represent 750 years of collective service to the City.

Commissioner of Purchase Roger J. Browne will be principal speaker at the reception. The 25 employees range in city service from 25 to 45 years. They will be presented with photographs and refreshments will be served.

The reception is a collective effort of all Purchase Department employees.

\$25 for 3 MONTHS

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“A NEW LIFE STARTS...”

Dr. Edwin F. Daily,
Health Insurance Plan,
625 Madison Ave., N. Y. 22

Bronx, N. Y.
November, 1962

Dear Dr. Daily:

Some months ago, while walking behind by husband with my two girls, we noticed that he kept his left arm very stiff. There wasn't any swing in it.

We persuaded him to go to our good Dr..... of the H.I.P. Medical Group and he was examined to determine what was the cause of the stiffness. It finally came through to us that he had the dreadful, progressive, heartbreaking sickness called Parkinson's Disease. The shock to me was immense for I've known what agony my 89-year-old mother went through with this disease from the time she was 50 years old.

I had just heard of a great brain surgeon who had a new operation for Parkinson's Disease. I got in touch with Mr. Laidler of your Subscriber Service staff. He took up my husband's case immediately with our medical group and no time was lost in putting everything in order. I must say the H.I.P. people were very sympathetic and prompt. They assured us that there would be no cost to us for the operation if it were advisable to perform it.

When I saw the brain surgeon, I inquired if it was

at all possible for my husband to be operated on in order to arrest his affliction before it progressed to other parts of his body. Imagine the ray of light that broke through when I heard Dr. tell us he would operate on my husband.

It took one day to operate and during the operation on the brain my husband was conscious. When I went in to see him after the operation was over, he was moving his left arm and kicking out his left leg as if he never had any stiffness at all. It was amazing. Here a miracle was being performed by Dr. and his staff. Dr., who by the way, is a consultant to H.I.P., is giving hope to the hopeless. He is giving life back to palsied limbs. What a step forward in medicine—thousands of people can actually live again. We had witnessed a miracle right before our eyes and we simply couldn't believe it.

To this day the improvement in my husband has to be seen to be believed. His sparkle is back, his depression is gone, and he swings that left arm. Looking at him you would never think that only a few months ago he was a victim of that dreadful shaking sickness. It's all over now and a new life starts for Mr. — and also a new hope for all other persons afflicted with this dread disease.

Faithfully yours,
Mrs. N. — G —

The above letter was written by the wife of an employee of the New York City Department of Water Supply, Gas and Electricity. The brain surgery to which she refers is one of the many highly specialized operations which are available without charge to H.I.P. subscribers.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK 22, N. Y.

PLaza 4-1144

Filing Open With City For \$6,050 Jobs As Electrical Inspectors

The New York City Department of Personnel is presently accepting applications for an electrical inspector examination which will be given March 23, 1963. The salary, for this grade 15 position ranges from \$6,050 to \$7,490 per annum. Also included in the salary structure is an annual increment and a longevity increment of \$240 each.

Employees in the title of electrical inspector are accorded promotional opportunities, when eligible, to the title of senior electrical inspector with a salary range of \$7,100 to and including \$8,900 annually.

Qualifications

Applicants must have acquired five years of satisfactory experience as an electrician or inspector of electrical installations for light, heat and/or power in or on buildings within the last 15 years. This may be substituted by not less than three years of the above-mentioned experience plus sufficient approved educational training to make a total of five years of acceptable experience.

Educational training on the college level towards an electrical engineering degree in a approved engineering college will be credited for experience on a year for year basis to a maximum of two years. Six months of experience will be credited for each year of approved educational training in an approved vocational high school or trade school.

CARNES MCKINNEY APARTMENTS

Stop dreaming—\$200 is all it takes. Now you can buy your own luxury apartment and save on monthly rent!

The New York State Housing Finance Agency has authorized financing for a new middle-income cooperative development called Carnes McKinney Apartments, located at 750 Falle Street, Bronx, New York, in the Hunts Point area. The Board of Estimate approved tax abatement for the project at a meeting on November 21, 1962.

The 11 story apartment includes 110 dwelling units, consisting of one, two, and three-bedroom suites, provided with balconies and on-site reserved parking. The monthly carrying charges will run about \$26.00 per room with a down payment of \$374 per room. Under the new State Assistance Program, the "Hope Note" signed into law earlier this year has made available to the cooperators a down-payment outlay of \$200.00 per apartment with the balance of the down payment covered in notes payable over ten years.

The project has been developed by the Robert Chuckrow Construction Co., Inc., jointly with the West Side Tenants & Consumers, Inc. The renting agent is Frederick Wilson Wells, Inc., 2300 Broadway, and 1316 Lafayette Ave., Bronx. Construction is expected to commence in early 1963.

Contact A. M. Powell—Robert Chuckrow Construction Co., Inc. YU 6-4830 for further information.

LEGAL NOTICE

SCHWITZER, BERTA—CITATION—File No. P. 3824, 1962.—The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Berta Schwitzer, deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names are unknown and cannot be ascertained after due diligence.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 594 in the Hall of Records in the County of New York, New York, on January 7th, 1963, at 10 A.M., why a certain writing dated May 29th, 1962, and July 14th, 1962, which has been offered for probate by EBEN SCHRAMM, named Executrix residing at 455 East 57th Street, New York 22, New York, should not be probated as the last Will and Testament and Codicil relating to real and personal property, of BERTA SCHWITZER, Deceased, who was at the time of her death a resident of 165 West 166th Street, in the County of New York, New York.

Dated, Attested and Sealed, November 16, 1962.

HON. S. SAMUEL DI FALCO, (L. S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

Responsibilities

Under supervision, an electrical inspector performs technical work in the inspection of electrical installations, repairs or alterations to insure conformance to codes, standards, plans or specifications. The written test will determine the candidate's knowledge of the fundamentals of electrical theory and its practical application in buildings and other public structures.

Applications will be issued and received continuously, Monday through Friday, from 9 a.m. to 4 p.m. until January 31, 1963. These application blanks may be obtained at the Application Section of the Department of Personnel at 96 Duane St., New York.

Analyst

There is an opening with the Military Sea Transportation Service, Atlantic Area, 58 St. and 1st Ave., Brooklyn, for a supervisory digital computer systems analyst, GS-10, which has a starting salary of \$7,290 per annum.

Further information and application forms may be obtained by calling GEdney 9-5400 extensions 5136 or 5134.

File Continuously With City

Applications are being accepted on a continuous basis for positions in 9 different job titles offered by the New York City Personnel Department. The examinations, held on an open-competitive basis, are for jobs in various positions and locations.

For most of the exams, applications are available at the Applications Section, New York City Department of Personnel, 96 Duane St., New York 7.

The titles, with salary ranges, are:

- Assistant architect \$7,100 to \$8,900 a year.
- Assistant civil engineer, \$7,100 to \$8,900 a year.
- Assistant mechanical engineer, \$7,100 to \$8,900 a year.
- Assistant plan examiner (building), \$7,450 to \$9,250 a year.
- Civil engineering draftsman, \$5,750 to \$7,190 a year.
- Dental hygienist, \$4,000 to \$5,080 a year.
- Junior civil engineer, \$5,750 to \$7,190 a year.
- Junior electrical engineer, \$5,570 to \$7,190 a year.
- Junior mechanical engineer, \$5,750 to \$7,190 a year.
- Occupational therapist, \$4,850 to \$6,290 a year.
- Patrolman, \$6,132 to \$7,616 a year.
- Public health nurse, \$5,150 to \$6,590 a year.
- Recreation leader, \$5,150 to \$6,590 a year.
- Senior street club worker, \$5,150 to \$6,590 a year.
- Social investigator trainee, \$4,850 a year.
- Social case worker, \$5,480 to \$6,890 a year.
- X-ray technician, \$4,000 to \$5,080 a year.

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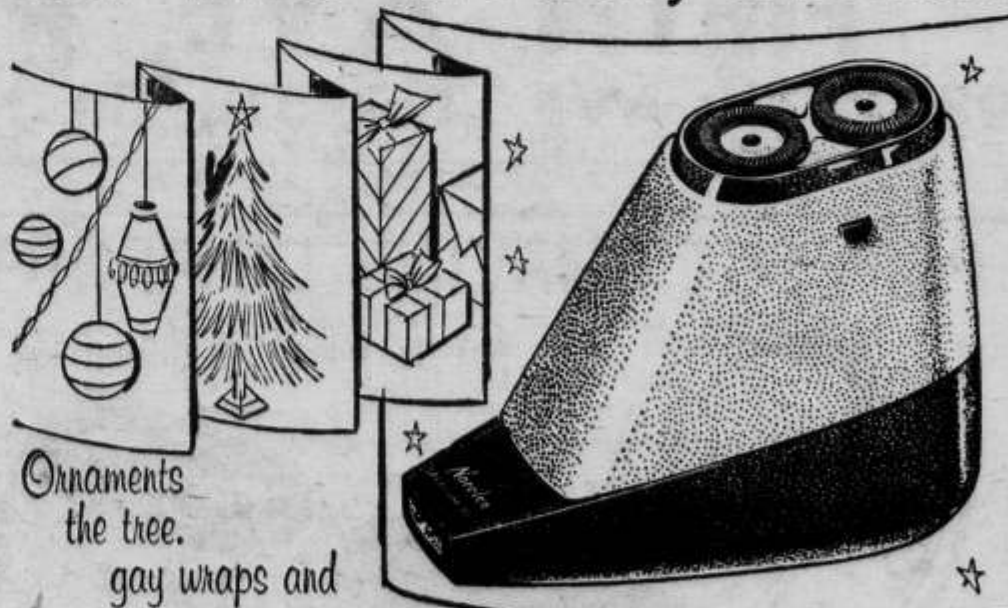
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No pinch, no pull. Closer, more comfortable shaves! Self-sharpening rotary blades stroke off whiskers! Powerful brush motor is permanently lubricated; adjusts automatically to beard density! Push-button 'flip-top' cleaning... all you do is blow out whisker dust with one puff! Handsome, soft carrying case is zippered; packs easily!

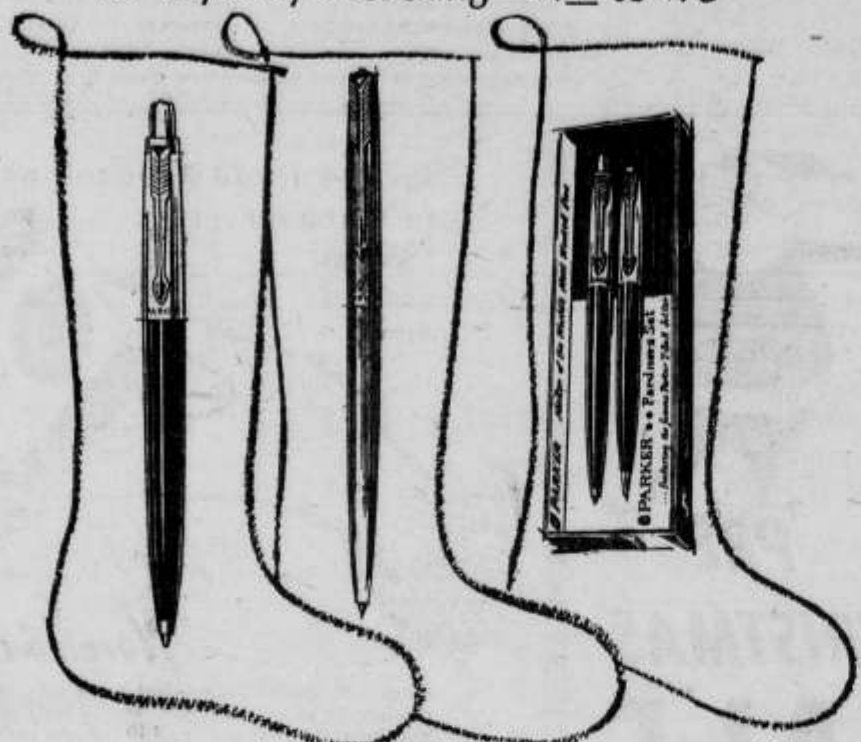
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There's a Parker ball pen that's just right for anybody's stocking—\$1.98 to \$75



T-Ball Jotter
\$1.98 and up

Writes beautifully without bearing down. Writes up to five times longer than ordinary ballpoints because of its giant ink supply. Choice of 4 points.

Parker International
\$75 to \$5

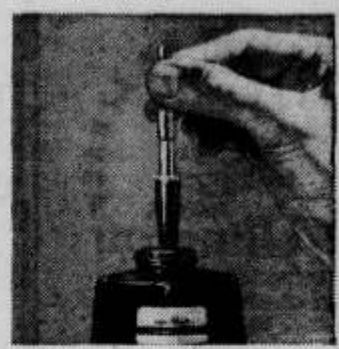
Fine jewelry that writes. The tip contains diamond dust! The ball is mounted in a stainless steel socket. Should last you through 80,000 words before you need a refill.

Parker Partners set
\$3.95 and up

A T-Ball Jotter plus a "Write-fine" mechanical pencil beautifully gift-boxed. If you want to go all out, deluxe sets come in stainless steel or gold electroplate at \$5.95 and \$7.95.

New kind of pen for people who are always running out of ink

1. Slip in giant size Quink cartridge and write up to 10,000 words.
2. Insert converter. Fill from ink bottle as you would ordinary pen.



This pen doesn't leave you with a single excuse for not writing with a fountain pen. It won't let you run out of ink. Load it with a leak-

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Away with that messy razor! Away with that slow-motion, hit-or-miss electric! Here is truly fast, close-shaving comfort at last... with the new Lady Norelco—the only feminine shaver with rotary blades. Deodorant can go on tenderest underarms immediately! White-and-orchid. High-fashion compact case, too.

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**Electronics Control
Specialists; \$6,435**

There are openings in some 19 locations throughout the country for electronic equipment control assistants and electronic equipment quality control representatives to work for the United States Army in civilian positions. These positions are located in the states of Maine, Vermont, New Hampshire, Massachusetts, Connecticut, Rhode Island, District of Columbia, Virginia, West Virginia, North Carolina, South Carolina, Georgia and Florida. The openings were announced by the U.S. Army Signal Supply Agency, 225 South 18th St., Philadelphia 3, Penn. and have an annual salary of \$6,675 per year. Applicants must show independent performance of quality control duties and/or technical experience or schooling in the electronics field.

Full information and application forms may be obtained by contacting the Executive Secretary Board of U.S. Civil Service Examiners, The U.S. Army Signal Supply Agency, 225 South 18th Street, Philadelphia 3, Pennsylvania.

Applications will be accepted until further notice.

**Tobin Named
Award Winner
By Budget Group**

The Citizens Budget Commission will present its bronze medal for high civic service in 1962 to Austin J. Tobin, executive director of the Port of New York Authority, according to Robert W. Dowling, CBC president.

The bronze medal, which is an annual award made to the individual who has given outstanding service to the community at large, was designed by the famous sculptor, Wheeler Williams, and will be presented to Mr. Tobin at the 31st annual dinner of the Citizens Budget Commission at the Waldorf Astoria Hotel on January 10, 1963.

Top Candidates

BUFFALO, Dec. 10—The State Civil Service Department today listed top qualifying candidates for several Erie County jobs.

They are: compensation rehabilitation representative, A. Silverberg, Buffalo, \$8,130 to \$9,815; child health director, Ursula Anderson, Tonawanda, \$12,840 to \$14,440; janitor, Fred P. Green, Lackawanna, \$4,220 to \$5,225; hospital attendant, Norma J. Frens, Corfu, \$5,000 to \$6,140.

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Auditors & Accountants Sought by Government; Jobs in U.S. & Overseas

The armed services has civilian positions available in the U.S. and abroad for auditors and accountants. Filing for these GS-9 (\$6,675), GS-11 (\$8,945) and GS-12 (\$9,475) positions will remain open on a continuous basis.

To qualify for these positions, applicants must have had appropriate accounting and auditing experience including professional experience in making audits or examinations of commercial concerns or Government agencies, or in auditing cost accounting systems which required knowledge of the technical processes of production and cost distribution methods.

Pertinent college study and possession of a CPA certificate may be substituted for part of the required experience.

Persons who have not completed 4 years of college study which included 24 semester hours in accounting subjects, or those who do not possess a CPA certificate obtained through written examina-

tion, will be required to take a written test.

Full information concerning re-

Ass't Civil Engineer Job Open; \$7,100

Assistant civil engineers are needed to fill provisional positions with the City of New York in the Federal-State Arterial Highway program. These titles have a starting annual salary range of from \$7,100 to \$8,900.

Information on the vacancies may be obtained from David Caplan, director of planning. TRafalgar 6-9700.

quirements to be met and instructions on how to apply are given in civil service Announcement No. 275 B. Applications will be accepted until further notice.

Announcements and application forms may be obtained from the Executive Secretary, Board of U.S. Civil Service Examiners, General Post Office, Room 413, 271 Washington St., Brooklyn 1; or from the U.S. Civil Service Commission, Washington 25, D.C.

Chemist Position

The New York City Department of Air Pollution Control has a provisional position open for an assistant chemist with a starting salary of from \$5,450 to \$6,890.

Electronic Engrs.

Electronic engineers are needed for positions with the Headquarters First United States Army, Governors Island. Two electromagnetics engineers and one wire

communications engineer are needed at a starting salary of \$8,575 per year.

Qualified applicants (a bachelor's degree and three years of experience, should call WA 4-7700, extension 3360.

FOUND: At the top of all Christmas gift lists



AC/DC 110 volts only

NEW design! NEW color!
NEW case! NEW low price, too!

The world's largest-selling shaver has been thoroughly redesigned for even greater performance! And now it comes in a handsome zippered carrying case for easy packing. And the price has gone down, too!

- **COMFORT!** No pinch, pull or irritation!
- **SMOOTHNESS!** Self-sharpening rotary blades stroke off whiskers like magic!
- **CLEANABILITY!** Exclusive push-button 'flip-top' for fastest clean-out!
- **SELF-ADJUSTMENT!** Permanently lubricated motor adjusts automatically to beard density!



NEW Norelco 30
'Floating-Head' SPEEDSHAVER
with Rotary Blades

(AC/DC 110-220 volts)
Deluxe Travel Case

- **'FLOATING-HEADS'** swivel to hug every curve of the face
- **LARGER HEADS,** more blades and whisker openings for faster Speedshaver shaving
- **INSTANT CLEANING!** Just blow thru pop-open side vents
- **NO ADJUSTMENTS!** Self-lubricating motor adapts to beard density as needed

The only feminine shaver with all three

Comfort!
Closeness!
Speed!



NEW Lady Norelco 25L AC/DC

- Revolutionary rotary blades give fast, close-shaving, comfortable grooming of legs and underarms
- Operates quietly; no vibration; quick, easy cleaning
- Won't pull or pinch tender skin; deodorant can be used on underarms right after shaving
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A. New! Vivant* B. Grandeur*
C. Young Love* D. Damask Rose*
E. Sentimental* *Trade-marks of Oneida Ltd.
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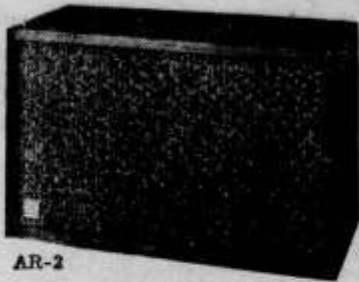
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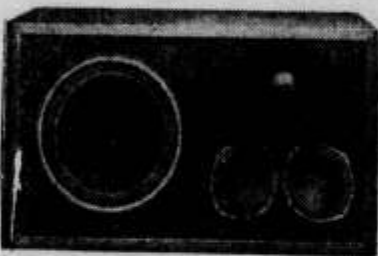
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TRUE HIGH FIDELITY!

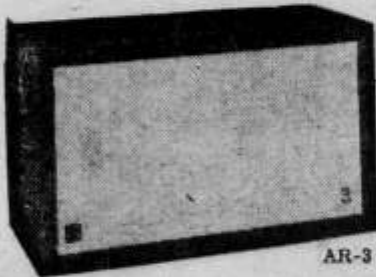
The AR-2 is the first low-cost speaker system which uses the patented acoustic suspension* design. We would like to suggest, as soberly as we invite comparison between the AR-1 and any existing bass reproducer, that you compare the AR-2 with conventional speaker systems which are several times higher in price. No allowances at all should be made for the AR-2's small size. An acoustic suspension cabinet must be small in order to properly perform its function—that of providing a restoring air-spring for the bass speaker. The small enclosure size is accompanied by increased rather than compromised reproducing quality.



AR-2



AR-2a



AR-3

*** THE ACOUSTIC SUSPENSION SYSTEM**

In this design the speaker cone is mounted on very free suspensions, so compliant that they are unable to provide the elastic restoring force normally required of them. The missing elasticity is then reintroduced via the pneumatic spring of the air enclosed by the cabinet. The cone literally rides on air (like the new Citroen car) instead of on mechanical springs, and harmonic distortion is thereby radically reduced.

The AR-2a consists of an AR-2 speaker system in combination with the 1 1/2-inch dome-type super-tweeter. (This is the same super-tweeter used in the AR-3.) Crossover frequencies are 2000 cps and 7500 cps, and the mid-range unit and super-tweeter are independently adjustable.

The AR super-tweeter is our most nearly perfect driver—its performance, in the high treble range, conforms more closely to the ideal than any of our other speaker drivers in their frequency ranges.

The terms "revolutionary" and "new" come easily to advertising copywriters. Such terms have been used to represent both substantial advances in the art and small changes in production technique, styling, or packaging.

Acoustic Research called the acoustic suspension woofer* of its AR-1 speaker system revolutionary. That judgment has since been supported by distinguished writers in both the engineering and musical fields, and by the two consumer organizations that have made special reports on the AR-1. (One of these organizations adopted the AR-1 woofer as its bass reference standard, and the other gave the AR-1 its highest and rarely used AA rating.)

Now Acoustic Research has developed a mid- and high-frequency speaker system** to match the quality of the AR woofer. We believe that this system establishes new industry standards in treble performance, and that it makes a contribution to treble reproduction similar in degree to that made by the acoustic suspension woofer to bass reproduction. Like the woofer, it does so by virtue of its simple yet revolutionary design.

The AR-3 three-way speaker combines an acoustic suspension AR-1 woofer with the new tweeters. It has the most musically natural sound that we were able to create in a speaker, without compromise.

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<p>GEM SAVES YOU MORE!</p> <p>IN MANHATTAN 202 East 44th Street (a few doors East of Third Avenue) YUkon 6-2646 open Thurs. nights 'til 9:00 P.M.</p> <p>205 Fulton Street BE 3-6220</p> <p>IN BROOKLYN 59 Willoughby Street (one block from A & S) TRiangle 5-3833 open Thurs. nights 'til 9:00 P.M.</p> <p>485 Coney Island Avenue UL 6-3800 open Thursday evening 'til 9:00 P.M. 1 Block from Church Ave.</p> <p>IN THE BRONX 351 Grand Concourse at 140th St. CY 2-1080 open Thursday evening 'til 9:00 P.M.</p> <p>565 East Fordham Road LUDlow 4-1447 open Thurs. and Fri. nights 'til 9:00 P.M.</p> <p>IN FOREST HILLS 101-10 Queens Boulevard TWining 6-2121 open Thurs. and Fri. nights 'til 9:00 P.M.</p>	<p>There Is A Gem Electronics Store Near You!</p> <p>IN WESTCHESTER MOUNT VERNON 70 East Third Street MOUNT VERNON 4-0747 open Thurs. night 'til 9:00 P.M.</p> <p>YONKERS 1937 Central Avenue (1/2 Mile North of Tuckahoe Road) DEERfield 7-3477 open every night, Mon. thru Fri. 'til 9 P.M.</p> <p>ALL GEM STORES OPEN SATURDAY 'til 6:00 P.M.</p> <p>IN NEW JERSEY PARAMUS 385 Route 17 Phone: 262-7200 open every night, Mon. thru Fri. 'til 9 P.M. Next to Howard Johnson</p> <p>SPRINGFIELD Route #22 On the Island—Next to Rayco Phone: 376-8620 open every night, Mon. thru Fri. 'til 9 P.M.</p> <p>EAST BRUNSWICK Route #18 Opening February, 1963 At Prospect St.—Across from Mid State Mall</p> <p>IN NASSAU & SUFFOLK BAYSHORE 1261 Sunrise Highway at 5th Ave. "Bayshore Shopping Center" MO 5-8550 open Mon., Wed., Thurs. and Fri. 'til 9:00 P.M.</p>	<p>DISCOUNTS IS OUR POLICY!</p> <p>BELLEROSE 247-40 Jamaica Avenue (a few blocks E. of Cross Island Pkwy) PRImrose 5-7770 open Mon., Thurs. and Fri. 'til 9 P.M.</p> <p>FARMINGDALE 34 Hempstead Turnpike (a few blocks West of Rotue #109) CHapel 9-1400 open every night, Mon. thru Fri. 'til 9 P.M.</p> <p>GREAT NECK 271 Northern Boulevard (1 1/2 Miles West of Lakeville Road) HN 6-0160 open Mon. & Thurs. 'til 9:00 P.M.</p> <p>HICKSVILLE 236 Broadway (one block South of Old Country Rd.) CHapel 9-1400</p> <p>HUNTINGTON On Jericho Turnpike 500 Feet West of Rt. 110 AR 1-2200 open Thurs. and Fri. 'til 9:00 P.M.</p> <p>VALLEY STREAM 218 Sunrise Highway (one block West of Howard Johnson's) CONgress 2-5811 open Mon., Thurs. and Fri. 'til 9:00 P.M.</p>
<p>EXECUTIVE AND BUYING OFFICE — 34 HEMPSTEAD TPKE., FARMINGDALE, L. I.</p>		

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3 DAYS ONLY!

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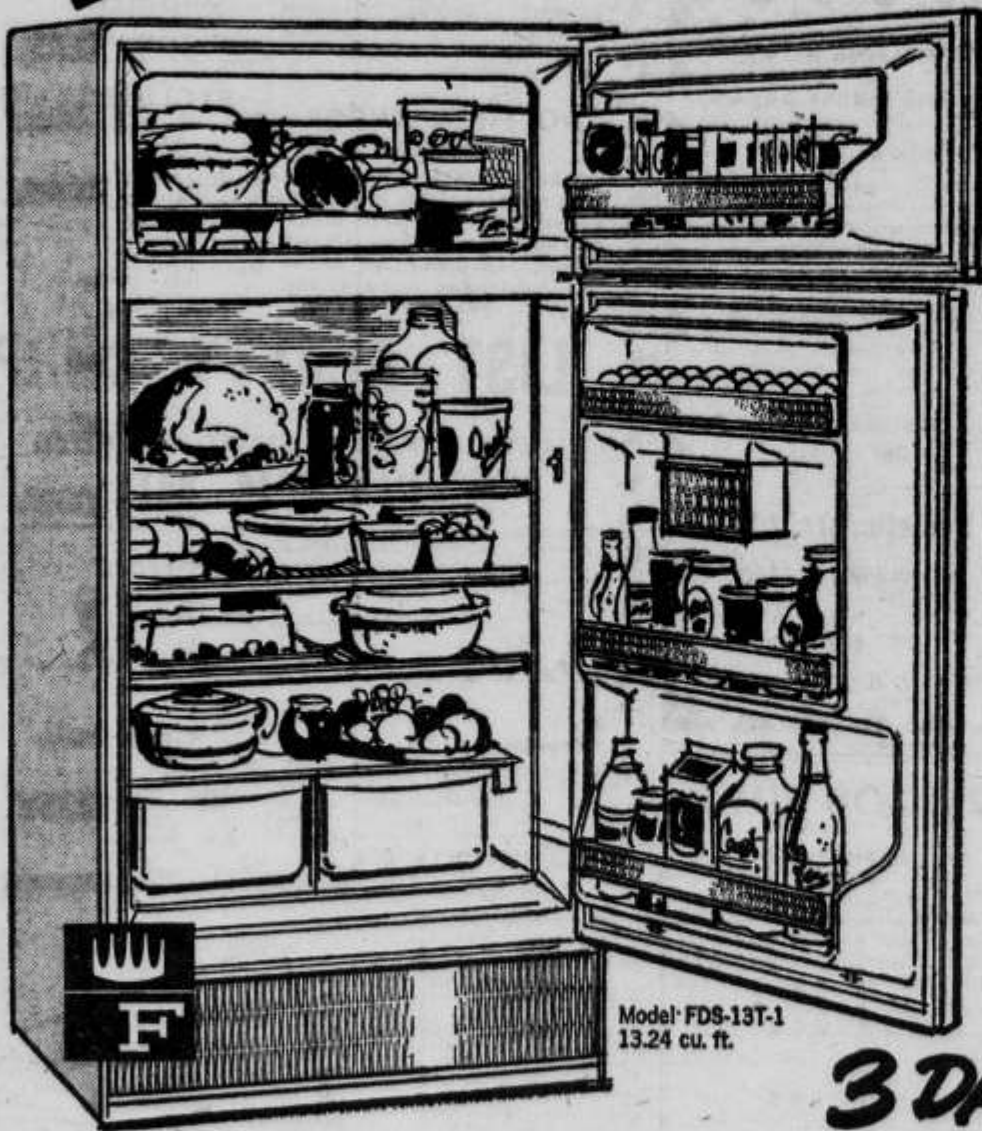
Pre-Christmas SALE!

Pre-Christmas



Why this sale is necessary! We need space for Christmas merchandise now coming in. So the word is out to sell all floor stock regardless of price!

Why Smart Santas should buy now! Prices are the lowest—values are the merriest—on every new Frigidaire appliance in the store! So don't miss out on the most fabulous buys in town. Hurry—this weekend only!



Model FDS-13T-1
13.24 cu. ft.

NEW! Thrifty! Family FRIGIDAIRE REFRIGERATOR

- Giant 100-lb. zero zone freezer with separate insulated door.
- Spacious refrigerator section never needs defrosting.
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- Plus room galore on deep-shelf storage door!

Pre-Christmas Special!

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EASY TERMS

3 DAYS ONLY! or while they last!

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New 12-LB. TUB!

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LARGE 3 bedroom home in fine, beautiful N.E. section of Freeport. Automatic heat, garage, large landscaped plot, full basement, fully approved for GI or FHA with \$500 down. Top condition. Ready to move into.

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Detached Brick Ranch Type

8 Rooms, 3 Baths, finished basement, 4 Bedrooms, Finished Basement, 2 Car Garage, G.I. No. Cash Down!

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Brick English Tudor LIKE NEW!

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RANCH, 2 bedrooms, 60x110 plot, garage, oil unit, good area. Walk to everything. Better hurry! \$13,900.

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DETACHED, 6 1/2 large rooms with fireplace, extra lav., finished attic, full basement, breakfast nook, 2 car garage, oil unit, Extras. Top area. Call to see this outstanding home to-day. FREEPORT

EXCLUSIVE WITH LIST ONLY!

RANCH style, 6 rooms, attic space, full basement, enclosed porch, 50x140, garage, oil unit, Extras. \$14,500. This is hot! Don't wait!

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OL 7-3838

OL 7-1034

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5 Rms., \$59.93 mo. \$9,990 2 Fam. Rent Free \$12,990 6 Room Ranch \$16,990 2 Fam. Large Plot \$19,500

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143-01 HILLSIDE AVE. JAMAICA

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AX 7-7900

LEGAL NOTICE

LEGAL NOTICE

CITATION.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, TO: Attorney General of the State of New York; Jules Harel; Madeline Harel; Rene Valleran; Andre Harel; "Mary" Harel and "Jane" Harel, the names "Mary" and "Jane" being fictitious, the true first names being unknown; Adolph C. Knisel; Consul General of France; and to "Mary Doe" the name "Mary Doe" being fictitious, the alleged widow of Albert Harel, also known as Albert Victor Harel and Albert V. Harel, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Albert Harel, also known as Albert Victor Harel, and Albert V. Harel, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Albert Harel, also known as Albert Victor Harel and Albert V. Harel, deceased, who at the time of his death was a resident of 338 West 24th Street, New York, N.Y.

gates Court of the said County of New York to be heretofore affixed. WITNESS, HONORABLE S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 14th day of November, in the year of our Lord one thousand nine hundred and sixty-two. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

File No. P960, 1962. — CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: James L. Perkins, 165-169 W. 141st Street, New York, N.Y., Cornelia Steinhilber, 30 Sonneliedijkstraat, Paramaribo, Surinam.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on December 27, 1962, at 10 A.M., why a certain writing dated April 30th, 1958, which has been offered for probated by James L. Perkins and Sara E. Goss, residing at 165-169 W. 141st St., N.Y.C., and 161 W. 143rd St., N.Y.C., respectively should not be probated as the last Will and Testament, relating to real and personal property of Henry Mullins, Jr., a/k/a Henry B.C. Molling and Henry Mullins, Deceased, who was at the time of his death a resident of 161 West 143rd Street, in the County of New York, New York.

Dated, Attested and Sealed, Nov. 15th, 1962. HON. S. SAMUEL DI FALCO, (L.S.) Surrogate, New York County. PHILIP A. DONAHUE, Clerk.

HAROLD A. PAGE, Attorney for Proponents 391 E. 119th St., Bronx 85, N.Y. (Tel. CY 2-2244)

LOTS — DIX HILLS, L. I. TWO charming wooded homesites: adjacent 200x735 — 200x500 — 200x500.

2 GOOD BUYS

SPRINGFIELD GDNS.

DETACHED, 2-family, stucco on 40x110 plot, 4 rooms up, and 5 down, plus finished basement with 1/2 bath, 3 kitchens, 2 full baths, oil heat, garage and extras.

\$ 32,000

HOLLIS

1-FAMILY, detached, brick and stucco, 5 rooms and full bath on main floor, 2 rooms and 1/2 bath on 2nd floor, oil heat, wood burning fireplace, 45x100 plot, 2 car garage, many extras, including air-condition.

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HALF ACRE, 1-acre or more in heart of popular Catskill Mountain resort area. Good hunting, fishing & skiing, edge of small village. \$500 per 1/2 acre parcel. Martha Lown, Shandaken, N.Y. Dial 914—OV 8-2984

COPIAGUE, L. I.

5 ROOM bungalow, 1 acre, 2 car garage. Good location, terms. Write: 178 Broadway, Greenvale, L.I., N.Y. or 810 RG 7072.

Brentwood, L.I., N.Y.

FORCLOSURE, 3 bedroom ranch, \$9,750. \$200 down. No closing fees. many others. STERLING REALTY, 10 First Ave. (516) BR 3-8415.

AMITYVILLE, L. I.

INTEGRATED, 5 room bungalow, over an acre, suitable for nursery to supplement income. \$16 RL 7-0175, Oct. 7 & 10 a.m. or 1 & 3 p.m.

LEGAL NOTICE

CITATION. — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York, Myrtle Hubbard, if living, and if dead, her executors, administrator, distributees and assigns, whose names and places of residence are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, and to "John Doe" the name "John Doe" being fictitious, the alleged husband of Radie Belle Jones, deceased, if living and if dead, to the executors, administrators, distributees and assigns of "John Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Radie Belle Jones, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Radie Belle Jones, deceased, who at the time of her death was a resident of 120 West 70th Street, New York, N. Y., Send GREETING: Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased:

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 28th day of December, 1962, at ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled, and why the sum of \$350 should not be expended for the erection of a monument on the decedent's grave.

IN TESTIMONY WHEREOF, We have caused the seal of the Surrogate's Court of the said County of New York to be heretofore affixed. (Seal) Witness, Honorable S. Samuel Di Falco, a Surrogate of our said County, at the County of New York, on the 5th day of November, in the year of our Lord one thousand nine hundred and sixty-two. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Suffolk County, N.Y.

Forclosures - Bargarus, Brentwood, Bayshore, Central Islip, 3 bedroom ranch from \$9,200. \$200 down. No closing fees. STERLING REALTY, 10 First Ave., Brentwood (516) BR 3-8415.

LEGAL NOTICE

BAY, CHARLES ULRICK.—CITATION.— File No. P-111/56.—THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: The Chase Manhattan Bank as General Guardian of Christopher Bay, Synnova Bay and Frederick Bay; The Chase Manhattan Bank as Co-Trustee under the will of Charles Ulrick Bay, deceased; Christopher Bay, Synnova Bay, Frederick Bay, Charles Ulrick and Josephine Bay Foundation, Inc. (formerly known as The Bay Foundation, Inc.); Katherine B. Neal, Dorrit B. Chalmers, Harry J. Neal, Jr., Frederick B. Neal, Dorrit Neal Stampf, Barbara S. Neal, Katherine Neal Kaesler, David B. Chalmers, Dorrit Chalmers Knowels, Frederick H. Howell, Trustee under agreement dated 2/6/58 1/b/o Katherine B. Neal; being the persons interested as creditors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of Charles Ulrick Bay, deceased, who at the time of his death was a resident of 720 Park Avenue, City, County and State of New York. SEND GREETING: Upon the Petition of Hubert C. Mandeville as executor and Capton M. Paul and Hubert C. Mandeville as executors of Josephine Bay Paul deceased executors of the last Will and Testament of Charles Ulrick Bay deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of January, 1963, at half-past ten o'clock in the forenoon of that day, why the Third Intermediate Account of Proceedings of said Josephine Bay Paul and Hubert C. Mandeville as executors of the last Will and Testament of Charles Ulrick Bay, deceased, for the period from October 15, 1960 to and including August 6, 1962, should not be judicially settled and allowed, why Josephine Bay Paul as executor of the last Will and Testament of Charles Ulrick Bay should not be released and discharged from any and all further liability or accountability and why the fees and expenses of Beckman & Bogue, attorneys for the Executors, should not be paid and allowed in the amount of \$160,000 and \$814.70 respectively.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be heretofore affixed. WITNESS, HONORABLE (L.S.) S. SAMUEL DI FALCO, a Surrogate of our said County, at the County of New York, on the 28th day of November, in the year of our Lord one thousand nine hundred and sixty-two. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

Andrew Delaney, Former Steward, Dead At 68

(From Leader Correspondent) WHITE PLAINS, Dec. 10—Andrew J. Delaney, 68, retired steward of the Hudson River State Hospital, Poughkeepsie, died recently in St. Agnes' Hospital. He has been a resident of White Plains since his retirement from the hospital on October 31, 1944.

After leaving Poughkeepsie, Mr. Delaney served as business manager of the Westchester Division of New York Hospital, at White Plains, until 1959 when

he retired.

A native of Poughkeepsie, Mr. Delaney was born on December 15, 1893. He was graduated from Poughkeepsie High School and the former Eastman Business College and started his career in hospital administration in 1913 when he joined the New York State Department of Mental Hygiene at the Mohansic State Hospital at Yorktown.

Civilian Jobs

The New York Ordnance District, U. S. Army, 770 Broadway, New York, has positions open to statisticians (operations and administration, GS-10) at a starting salary of \$7,290 per annum.

Government Pays Up To \$5,540 Record Analysts

The Brooklyn District Office, Internal Revenue Service, 210 Livingston St. has an immediate opening for a records analyst, GS-7, at an annual salary of \$5,540. Applicants must have career or career-conditional status with a Federal agency.

For further information and applications forms, write to the above address or call Miss E. Bingham at UL 2-5100, Ext. 182.

Shoppers Service Guide

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No experience necessary, full or part-time work.

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We train you. Good pay, paid vacations, extra benefits. New York area, MA 4-3331; Bronx and Westchester, WE 3-2610. Call Tues., Wed. and Sat. only.

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NEW YORK STATE vouchers accepted year round. Best accommodations—Continental breakfast. SOUTHSIDE MOTOR LODGE, INC., Dunkirk, N.Y.

TYPWRITER BARGAINS

Smith-\$17.50; Underwood-\$22.50; others Pearl Bros., 476 Smith, Bko, TR 5-3024

PUBLIC NOTICE

American Claims Adjuster's Must Liquidate At Once Several Carload Lots of Bankrupt Merchandise Immediately. 15c On The \$1.00. All New 100% Guaranteed Merchandise, Including Watches, Household Appliances, Toys, Tools, Heavy Equipment and Gift Items. Dealers and Public Invited Merchandise on Display at 2021 West 8th Street, Los Angeles, California. 7 Days Weekly 9 A.M. to 9 P.M. Or Write for Public Notice Bulletin Regarding Disposition of Sale, Price List, and Items Offered.

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You save as much as 20c every time you buy cartridges. You get 5 big Parker cartridges for only 25c and each is good for thousands of words. Writes beautifully on its 14K solid gold point. Choice of four changeable points.

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New Parker 45 "Convertible"

load it with a cartridge or fill it from a bottle...\$5.00

Little chance of running out of ink with this one. Just pop in the ingenious little "converter" and fill it from the handiest ink bottle or load it with a Parker cartridge—America's largest, yet lowest priced! Choice of seven solid 14K gold points. A surprising value.

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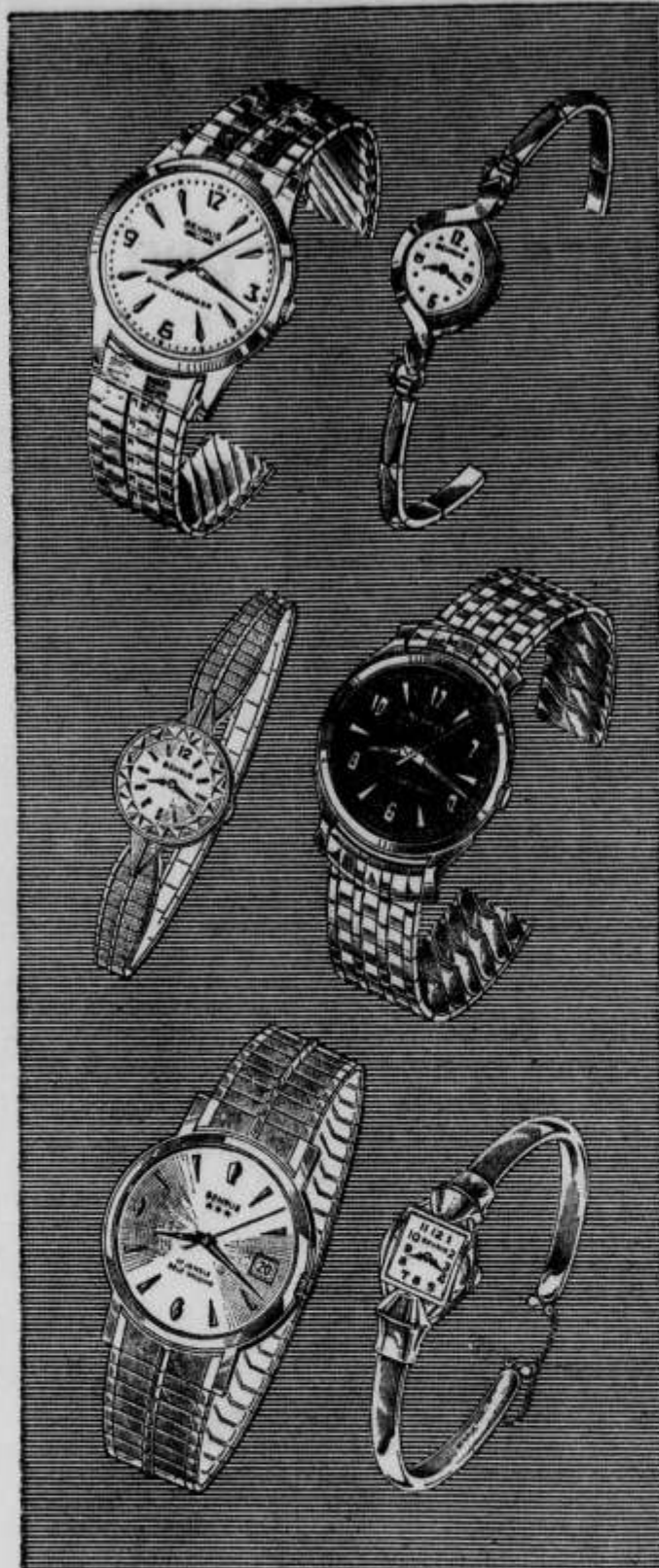
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DEMONSTRATION — Attendant Dorothy Seafuse of Willard State Hospital chapter, CSEA, demonstrates use of a carbon dioxide fire extinguisher during fire prevention week at the hospital. Safety officer Glenn Seafuse, left, and chief safety officer Clayton Traphagen look on.

Suffolk Welfare Unit Honors Two 25-Year Employees At Dinner

(From Leader Correspondent)

Mrs. Ruth A. Poole, and Mrs. Eleanor Spence, were honor guests at the 4th annual 25-year anniversary luncheon given by Welfare Unit of the Suffolk County chapter, the Civil Service Employees Association, recently at Cooper's Hotel, Bay Shore.

Mrs. Poole, a case supervisor in the Division of Family Care at the Bay Shore office of the Suffolk County Department of Public Welfare, and Mrs. Spence, who serves as principal clerk at the County Home and Infirmary in Yaphank, received letters of commendation from the County Board of Supervisors, presented by Deputy Commissioner George A. Baranec, and 25-year service pins from Lester A. Spahr, president of the C.S.E.A. Welfare Unit.

Newly-appointed Welfare Commissioner Richard DiNapoli joined in congratulating the quarter-century employees, as did Town Supervisors Charles Dominy of Brookhaven and Thomas Harwood of Islip. Mr. DiNapoli was presented with a framed copy of "The Code of the Civil Servant" by Welfare Unit at this departmental function.

Other guests were: George

Cushman, chairman of the Welfare Advisory Board, and Henry A. Weiss, Board member; Miss Anne Mead, deputy county executive; and Mrs. Teresa Keyes from the county Civil Service Commission.

Among the 130 staff members present were 20 of the 31 employees previously inducted into the department's 25-year club.

Santa Claus To Help Ray Brook Chap. Celebrate

The Ray Brook chapter of the C.S.E.A. will hold its annual Christmas party in the main dining room of the Ray Brook Hospital on Dec. 15 at 7:30 p.m.

Santa Claus will be on hand to give out stocking and gifts to the children and there will be carols and entertainment.

Rose Johnson is chairman of the committee in charge of arrangements. All area members and their families are urged to attend.

Kenneth Soper of the Grounds Dept. retired recently after more than thirty-five years of service.

Named to Commission

ALBANY, Dec. 10 — Governor Rockefeller has named A. Fairfield Dana, New York City attorney, to the Commission on Uniform State Laws. Mr. Dana succeeds Sol A. Rosenblatt, also of New York City, who resigned.

Ten State Aides Share Suggestion Plan Money

ALBANY, Dec. 10—Ten State employees this week received awards totaling \$405 through the Employee Suggestion Program. Four others received Certificates of Merit without cash grants for their time and money-saving ideas.

The highest award, \$150, went to Mary E. Mariani, of Albany, a file clerk, Department of Motor Vehicles. Mrs. Mariani suggested a new system for handling of forms in vehicle registration revocation cases. Adoption of her idea has saved a great deal of employee time and has resulted in elimination of what previously had been a persistent backlog of cases.

George W. Irwin, of Pine Plains, a milk and food inspector, Department of Agriculture and Markets, earned \$75 for suggesting that literature explaining the regulations prescribing the use of dairy products be made available to operators of restaurants and other food service establishments. The suggestion is considered to be a valuable aid to his agency's law enforcement program.

A \$50 award was made to Rita J. Shufelt of Latham, a senior stenographer, Labor Department's Workmen's Compensation Board. She proposed that the procedure by which claims against the Special Funds Conservation Committee are paid be streamlined, thereby reducing typing and fil-

ing and eliminating duplicate payment of bills.

Thirty-five dollars went to Joseph Jaslewics of Albany, a maintenance helper, Insurance Department, for design and construction of a collar which permits a seated operator to collate up to 30 pages of material.

Vincent Cucciolli of Hicksville, milk and food inspector, Department of Agriculture and Markets, received a \$25 award. His suggestion pertained to identification of milk-carrying vehicles.

There were two awards of \$15 each. They went to Morris Jacobs of Manhattan, senior compensation claims examiner, Labor Department's State Insurance Fund, and to William G. Riley of Castleton, associate personnel technician, Department of Civil Service.

Another Department of Civil Service employee, Dorothy G. Claxton of Rensselaer, dictating machine transcriber, was awarded \$10 each for two suggestions.

Other \$10 awards were made to Mary G. Cannell of Buffalo, a senior stenographer, Department of Civil Service, and to Ethel Newsome, attendant, Department

of Mental Hygiene's Wassaic State School.

Certificates of Merit without cash grants were received by Francis A. Scherry of Albany, senior mail and supply clerk, Department of State; Charles P. Stricos of Albany, and Thomas P. Malone of Troy, both senior income tax examiners, Department of Taxation and Finance; and William Leech of Floral Park, painter, Department of Mental Hygiene's Creedmoor State Hospital.



IMMUNIZATION — Flu vaccine is being administered to some of the 318 employees of the State Health Department who were treated at a clinic sponsored by the James E. Christian Memorial chapter of the CSEA for chapter members

and other employees of the Department on November 10. An additional 112 employees are on a make-up list, and field offices of the Health Department have been supplied with vaccine for 131 employees. A second round inoculation has been scheduled for the first week in January.

Newark State Plans Dance And Buffet At Yuletide

The Newark State School chapter, Civil Service Employees Association, is making preparations for its annual Christmas party to be held at the V.F.W. Home in Newark, on the regular meeting night. There will be a buffet dinner preceding the regular meeting and a gift exchange afterward. Jerry Quinn's band will provide music for dancing to close out the evening.

Al Gallant, general chairman and vice president of the chapter, has appointed Ed O'Brien, ticket chairman, Chuck Miller, decora-

tions chairman, and Andy DeWolf, arrangements chairman. Tickets are on sale in every building of the school.

The chapter recently held its annual Thanksgiving dinner dance at the Elks Club. Dorothy and Myron Boardman, co-chairman, were assisted by Ed and Ann Dean, Nick and Terry Stripe, Nellice Gore, Vera Pallister and Marjorie Newell. Decorations for the evening included pumpkin heads, turkeys, and centerpieces of Chrysanthemums and wax pilgrim couples and miniature turkeys.

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NEW Norelco® 30 'FLOATING-HEAD' SPEEDSHAVER with Rotary Blades

- 'FLOATING-HEADS' swivel to hug every curve of the face
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ALL NEW Norelco 20 'Flip-Top' Speedshaver... now at a sensational NEW LOW PRICE! 'Flip-Top' cleaning and famous rotary blades. WORLD'S BEST-SELLING SHAVER! (AC/DC) 110 volts only. Zippered carrying case.

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ALL NEW Norelco® 20 'Flip-Top' SPEEDSHAVER with Rotary Blades

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Filing Open For Public Service Job

Applications will be accepted by the New York City Department of Personnel until December 21 for the position of public service officer. The salary range for this grade 10 position, which has an open-competitive and promotional examination, will be from \$4,850 to \$6,290.

Minimum requirements for this title, which has a tentative examination date of March 6, 1963, are a college degree and one year of related experience or five years experience in the field.

The duties of the position include making necessary arrangements of services and activities in connection with public events, ceremonies and receptions.

Applicants should write or apply in person to the Department of Personnel, 96 Duane St., New York 7.

Army Seeks Civilian Inspectors To \$3.18

Electronic inspectors, \$2.98 to \$3.30 per hour, are being sought by the New York Ordnance District, U. S. Army, 770 Broadway, New York. Further information may be obtained by contacting Miss Davoren, ORegon 7-3030, extension 389.

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Employee Organization Men Appear As 'Expert Witnesses' At Preller Legislative Hearing

(From Leader Correspondent)

Reminiscent of the New England "Town Hall" meetings, Assemblyman Fred W. Preller, Chairman of the Way and Means Committee, conducted a Citizen's Legislative Hearing on Civil Service Employee Problems at the Queens Reformed Church, Jamaica Avenue. The purpose of this session was to obtain facts from expert witnesses and to recommend remedial legislation.

Dr. Harry LeBurt, director of Creedmoor State Hospital spoke in favor of obtaining greater fringe benefits for the employees.

Sherman Lists CSEA Goals

One of the witnesses appearing at the Legislative Hearing was Benjamin M. Sherman, metropolitan office representative of the Civil Service Employees Association, who spoke on behalf of the Association and requested the following 12 proposals:

1. 8% salary increase for State employees.

2. 35 hour work week for State employees

3. Time and a half for overtime.

4. Payment for unused sick leave credit to employees of the State.

5. A non-contributory State health plan.

6. A non-contributory retirement plan.

7. Retirement at half pay.

8. Vesting of retirement at age 55 rather than at age 60 years.

9. Employees representation in the management of the New York State Retirement System.

10. Increased retirement allowance for retired employees.

11. Require Civil Service Commission to make a finding before filling non-competitive vacancies as to whether they can be filled by competitive examination.

12. Too seek an adequate appropriation to provide for a re-allocation of those positions and titles for which inequities exist.

Other "witnesses" appearing at

the meeting, and presenting programs, were John J. Corcoran, president of the Uniformed Fire Officers Assn.; Calogero Taibi, of the American Federation of State County and Municipal Employees; Edward P. Fehling, Patrolmen's Benevolent Assn.; Alfred Katz, Uniformed Sanitationmen's Assn.; James R. King, Uniformed Firemen's Assn.; Herbert Bauch, Terminal Employees Union, and John J. Conroy.

The next Citizen's Legislative Hearing conducted by Ass. Fred Preller will be on Veterans Affairs on December 17th at the Unity Post of the Veterans of Foreign Wars, in Queens.

Three Reappointed

ALBANY, Dec. 10 — Oliver E. Nobert, Rome; Harry B. Binder, Troy and Charles Hanford Lazarus, Huntington, have been re-appointed members of the State Board of Dental Examiners in the State Education Department.



FINISHING TOUCH — Santa Claus and Mrs. Rayola E. Kriska help to decorate the Christmas tree which was used at the 10th annual Toys for Tots Christmas dinner dance which was sponsored by the Binghamton chapter of the New York State Civil Service Employees Association which was held Dec. 11, at St. John's Memorial Center, Johnson City. Santa was played by Robert Tarbaux.

All Say Nay At Hearing To Abolish Chenango's Civil Service Comm.

NOWICH, Dec. 10—A public hearing on the proposed abolition of the Chenango County Civil Service Commission proved to be one sided.

Four persons appeared to speak at the public hearing, and all four opposed abolition of the commission.

Among the speakers was Herbert Griffin of Oxford, chairman of the veterans affairs committee of the American Legion in Chenango County. He said he spoke for the country American Legion organization.

The hearing was scheduled after the Chenango County Board of Supervisors voted 19-to-3 last month to replace the three-member commission with a county personnel director.

Saving of \$500 Claimed

Advocates of the plan say it will save the county \$500 a year.

Others speaking at the hearing were Francis B. Angell, executive secretary of the Civil Service Commission; F. Maxson Neal, a member of the commission, and Supervisor Robert D.

McNeil.

Mr. Griffin said that the county would not save any substantial amount of money by replacing the commission and that "three minds are better than one."

Mr. Angell contended that the resolution to abolish the commission was "unethical" because it had been brought to a board vote without being considered by the appropriate board committee.

Results of the hearing will be referred back to the Board of Supervisors for consideration.

Newly Appointed To Bridge Authority

ALBANY, Dec. 10 — Governor Rockefeller has appointed George D. Enos Jr. of Eggertsville in Erie County to the Buffalo and Fort Erie Public Bridge Authority. His term will run until Dec. 31, 1963.

Great Neck Aides Cleared of Charges

(Continued from Page 1) promotional activities in connection with job placements.

In a letter to Goldman, who was represented by the American Federation of State, County and Municipal Employees union, the Labor Department declared an investigation showed no "overt discriminatory practices against non-white (job) applicants." The letter added that the investigation did show that there was often a failure to evaluate the full experience and skill levels of non-white applicants, many of whom "were placed as domestic employees although qualified for better positions."

Goldman Failed To Act

The letter said further that the pressures for mass placement of

domestic employees was found to obscure the job potential of non-white applicants, although in no way did this indicate a motive of prejudice.

However, the letter pointed out to Goldman that "this is a serious lapse and one for which you are no less to blame than your fellow employees . . . Indeed, as the employment interviewer assigned to place domestic employees, you were strategically situated to prevent such a lapse."

The correspondence, signed by Robert D. Helsby, executive deputy industrial commissioner, said to Goldman "In recognition of the personal tensions engendered at Local Office No. 62 (Great Neck) I plan to transfer you to another office at the earliest opportunity."

CSEA Rochester Case Goes To High Court

(Continued from Page 1)

are crucial to a fair determination of employees rights." Under this ordinance Albright said, "The city manager may recognize any group or any evidence he may select or no evidence at all." He said that there was neither a hearing on an appropriate unit nor an opportunity for secret ballot.

Dues Cards Disputed

In his argument, John R. Garrity, the city first deputy corporation counsel said that Homer had made his determination of a bargaining agent on the basis of payroll authority cards submitted by the union.

Chief Justice Charles S. Desmond pressed Garrity for a copy of the authorization card. It was concluded it did not designate the union as collective bargaining agent. Associate Judge Stanley Fuld asked Garrity if an employee signing it would constitute authorization. Garrity agreed.

Albright argued that cards were not proof of organization and many employees were members of more than one group.

Decision by the court, the State's highest, is expected before the first of the year, when a contract which the city has entered in with the union takes effect.

City Aids In Dues Collection—Feily

At Leader press time it was learned that Joseph F. Feily, president of the Civil Service Employees Association, charged in a letter to Porter W. Homer, Rochester city manager, that the City on Nov. 30 had allowed its trucks to be used to transport stewards of the AFSCME union to various City work locations to collect dues from employees as they were handed their bi-weekly pay checks.

The CSEA president said also that the union secured from the City Public Works Department and other City agencies, complete listings of employees showing location, date and the time each employee would receive his pay check.

Sunshine Travel Offered CSEA Members In March

(Continued from Page 1)

A 14-day cruise aboard the popular American Export Line ship SS Atlantic will depart from New York on March 29, the height of the winter season. The ports to be visited will include San Juan, Puerto Rico; St. Thomas, Virgin Islands; Fort de France, Martinique; Port of Spain, Trinidad; Curacao, Netherlands West Indies, and Kingston, Jamaica.

Special Bonus

The cruise will be launched with a "Welcome Aboard" party and once underway there will be all forms of entertainment and relaxation available. Featured are a Meyer Davis orchestra and a native "novelty combo" for dancing; a masquerade ball, bingo, games, free dance lessons, midnight buffets, in-between snacks, outdoor luncheons, professional Broadway entertainment and the use of one of the largest outdoor swimming pools afloat. All these activities are free and as a special bonus to CSEA members free shore excursions will be provided in San Juan, Trinidad and Kingston.

Prices for berths start at \$380. Because the cruise takes place at the peak of the season, fewer berths are available this year than last. To insure space, immediate application should be made either to Rebella Eufemio, Box 233, Pearl River, N. Y. (Telephone PE 5-2148) or Civil Service Travel Club, Inc., Time & Life Bldg., New York, 20, N. Y.—telephone JUDson 2-3616.

Spanish Tour

Only 25 seats are available for the tour of the Iberian Peninsula, which departs from New York on March 8 for 24 days via KLM, Royal Dutch Airline jet.

First stop will be Amsterdam, a beautiful city of canals, picturesque architecture and famous museums. From here, tour members will fly directly to Madrid, the famed capital city of Spain, and after three full days of sightseeing, will go on to renowned Toledo. A ride through the countryside will take the travelers first to Guarda in Spain and then on to Lisbon, Portugal, one of the most popular capitals in Europe.

A Visit to the Casbah

Returning to Spain, the group will visit Seville, probably the most celebrated city of Spain. A touch of the exotic will come into the program when the travelers next depart for the North African city of Tangier. (Yes, there will be a guided visit to the Casbah.)

After next going to Granada and Alicante, the famed island resort of Majorca will be visited. The last city in Spain to be visited will be Barcelona, one of the largest and most colorful ports on the Mediterranean, after which a fitting climax will come to the journey with a two-day visit to always-exciting Paris.

Where To Apply

Price for the entire tour is \$799 and this will include the round trip jet transportation, all hotel rooms, all transportation in Europe and Africa; most meals, sightseeing tours, tips and special entertainment.

It should be noted again that only 25 spaces are open for this tour, which is strictly limited to members of the Civil Service Employees Assn., and members of their household. Applications and descriptive itineraries may be had by writing to Celeste Rosenkranz, 55 Sweeney St., Buffalo, New York.