

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XV — No. 32 Tuesday, April 20, 1954 Price Ten Cents

Employees Advised; May 1 Deadline On Blue Shield Blue Cross

See Page 3

DON'T REPEAT THIS

Will Gulick Stay or Go?

WILL Dr. Luther Gulick remain as Mayor Wagner's City Administrator?

One of the early guessing games when Wagner announced the Gulick appointment was to divine how long the celebrated public administration expert would remain on the job. Six months was (Continued on Page 6)

44 Involved In Labor Dept. Changeover

ALBANY, April 19—A reorganization of the State Bedding Division in the Labor Department is in the works.

Division jobs have been shifted from a line-item basis to a lump sum appropriation to facilitate a reshuffling of both positions and procedures.

The changeover was accomplished in the Supplemental Budget, passed on the last day of the 1954 legislative session.

44 Jobs Affected

Some 44 jobs in the bedding division are affected out of a total of 68 jobs in the department as a whole, which have been placed on the lump sum basis.

A small percentage of the positions taken from a line item basis are vacant. Presumably, they will not be filled as now classified, but the money will go into new items which may be set up as a result of the reorganization.

Western N.Y. Conference Meets Apr. 24

BUFFALO, April 19.—The Western Conference will hold a day-long meeting on Saturday, April 24. Conference president Grace Hillery has announced. The meeting will be in the Administration Building, Allegany State Park, Red House, N. Y. Registration will start at 1:00 P.M. Both instruction and fun are guaranteed, in the best Western Conference manner.

All reservations should be addressed to Mrs. Mary A. Cassidy, Red House, N. Y.

A speaker from the State Budget Division will give some of the inside information about salary.

There will also be a report of the nominating committee.

The full course turkey dinner is included in the reservation price, which is \$2.

CSEA Field Aides Get Territories

ALBANY, April 19—The assigned territories of the two new field representatives of the Civil Service Employees Association have been announced by President John F. Powers.

Paul Hammond will work within the following counties: Saratoga, Washington, Warren, Essex, Clinton, Franklin, St. Lawrence, Jefferson, Lewis, Herkimer, Hamilton, Oneida, Fulton, Montgomery, Schenectady, Rensselaer, Albany.

Francis M. Casey will cover Delaware, Schoharie, Greene, Columbia, Ulster, Sullivan, Dutchess, Putnam, Orange, Otsego, and Northern Westchester.

State Adds 10 Titles In High Posts

ALBANY, April 19—Ten new titles have been added to the State job structure, most of them in high-pay brackets. They are: Assistant Director of State Traffic Commission, \$6,800-\$8,231.

Associate Cancer Research Thoracic Surgeon, \$8,350-\$10,138.

Associate in School Attendance, \$6,088-\$7,421.

Chief Architect, \$10,733-\$12,521.

Chief of Railroad Bureau, \$10,733-\$12,521.

Principal X-Ray Technician, \$4,053-\$4,889.

Senior Attorney (Realty), \$6,088-\$7,421.

Senior Housing Management Inspector, \$6,821-\$8,231.

Senior Medical Records Librarian, \$4,053-\$4,889.

Supervisor of Social Work (Medical), \$4,664-\$5,601.

Cash On The Line for Lost Vacation Sought By CSEA

ALBANY, April 19—Cash on the line for vacation time lost by State employees through no fault of their own is being sought by the Civil Service Employees Association.

In a letter to T. Norman Hurd, State budget director, John J. Kelly Jr., CSEA assistant counsel, asks that hundreds of State employees receive pay for accrued, but unused vacation time, which was lost on April 1, 1953 and undoubtedly on April 1, 1954.

Hundreds Would Gain

If the State recognizes the fairness of the claim, hundreds stand to receive several hundred thousand dollars in vacation pay.

Some Forced to Lose It

The letter specifically deals with the "injustice" of State workers not being permitted by their supervisors to take vacation time

because of the pressure of State business, and then being deprived of that accrued time by Civil Service rulings.

Mr. Kelly cited a "precedent" for payment of vacation time lost by employees in the case of an employee of the State Health Department, who was prevented from using her vacation time because of the pressure of her State job. Her claim was recognized by the Budget Division. Mr. Kelly pointed out, and she received payment for the "lost" vacation time.

In writing to Budget Director Hurd, Mr. Kelly said:

"I might point out that there is precedent for such a situation recognized by your own Division. I recall two or three years ago a case involving a Miss Chicone who was employed by the Health Department in its laboratory. She was prevented from liquidating her vacation time by reason of pressure of work in the Department and the inability of the Department to permit her to liquidate her vacation was admitted by the responsible officers. The justice of her claim was recognized and the Division of the Budget authorized the payment to her of the accrued vacation which she lost.

"We realize that it has been well nigh impossible for the Division of the Budget to conclude this matter while the pressures of the legislative session in the preparation of the budget and supplemental budget were so overwhelming, but we respectfully request a decision in this matter as exped-

tiously as is reasonably possible. I am sure that you recognize the importance of this matter and hope that we soon may have the pleasure of a favorable ruling from the Division in this matter."

Religious Leave Notice Came Late

ALBANY, April 19—The State Civil Service Commission last week allowed Christian employees to absent themselves on Thursday, April 15, until 1:00 P.M., and on Friday, April 16, at 11:00 A.M. for the remainder of the day. Employees of Jewish faith were permitted to absent themselves from work on Monday of this week.

In its announcement, the Commission said: "The time so granted for religious observance shall be without loss of pay, vacation, accumulated overtime, or any other right or privilege. Such arrangements, however, are specifically to provide for religious observance and not otherwise to be allowed as holidays."

There were some complaints that the Civil Service Commission had gotten out its announcement too late, and that some employees had therefore been deprived of the right to observance of these holidays as they wished.



Officers of the employees' choral group of St. Lawrence State Hospital, and Dr. George F. Etling, hospital director, study the constitution and by-laws of the organization. From left, Dr. Etling; Virginia Vines, vice president; Mrs. Mabel Cleland, assistant librarian; Agatha Rivers, secretary-treasurer; Frank DeJulia, librarian, and James Ward (seated), president.

Everything From Blue Cross To Bowling Trophies Talked Over At The Metro Conference

Beauty contest, Blue Cross, bowling trophies, bridge tolls—and nominations of officers—were featured at the April 10 meeting of the Metropolitan Conference, at Central Islip State Hospital.

The beauty contest, a new and pleasant, innovation this year, is open to all State employees in the Conference area, which is NYC, Nassau and Suffolk Counties. Wednesday, May 26, is the last day to submit photographs. Judging and the presentation of awards will take place at the Conference's annual luncheon at Jones Beach in June.

The Conference appropriate \$150 for the contest, and passed a resolution that the CSEA run a statewide contest, to crown Miss New York State.

A beauty contest committee, headed by Samuel Emmett, will meet soon to set rules and regulations for the contest. Edith Fruchthendler is committee secretary. Other members: Biagio Romeo, William O'Morrissey, Frank Cole, Angelo Cocco, Alex Greenberg, Clyde Morris, Thomas Purtell, Helen C. Peterson, John Wallace, Kenneth Valentine and Charles Culyer.

The Conference nominating committee, with Arnold Moses of Brooklyn State Hospital as chairman, submitted the following slate of officers, to be elected at the May 15 Conference meeting:

Chairman, Henry Shemin, New York City chapter; Thomas Purtell, Central Islip.

caro, Kings Park; Clyde Morris, Long Island Inter-County State Park chapter.

2nd vice chairman, Alex Greenberg, State Insurance Fund.

Treasurer, Joseph J. Byrnes, New York City chapter.

Secretary, Edith Fruchthendler, Public Service Commission.

Nominations may be made from the floor at the election meeting, May 15 at Manhattan State Hospital.

The nominating committee, in addition to Mr. Moses, consists of Angelo Cocco; George Siems, Long Island Inter-County State Park chapter; Jack DeLisi, Metropolitan Armories; and Samuel Emmett.

Delegates at the April 10 meeting passed a resolution that New York State should pay the premiums for Blue Cross coverage, rather than having the money deducted from State pay checks.

The Conference also voted to provide \$35 for trophies to be awarded the Metropolitan Conference Bowling League and its two divisions, New York City, and Long Island.

ACTIVITIES OF EMPLOYEES IN STATE

Brooklyn State Hospital

A MEETING of the Metropolitan Conference, held at Central Islip State Hospital, was attended by Emil Impresa, B. S. H. chapter president, and a delegation. The meeting was held to be highly successful.

Brooklyn State School of Nursing held its capping and insignia exercises March 25 in the auditorium. Opening remarks were made by Dr. Nathan Beckenstein, director, and were followed by an address by Dr. L. Secord Palmer, assistant director. The following students were capped: Anna Cadi-camo, Arthur R. Demo, Patrick T. Dwyer, Julius L. Feldman, Beverly A. Goodwin, Albert C. Hazard, Daniel J. Isabel, Timothy B. McHugh, William Minnema, Frank L. Montanaro, Hortense T. Moss, Richard K. Murdock, Irving R. Rabinowitz, Betty D. Sanders, Mary L. Sheridan, John J. Stapleton and Yvonne Sutherland. Students commended for their academic standing were: Frank Montanaro, Irving Rabinowitz and John Stapleton. Welcome to the class of 1956.

The Brooklyn State Hospital Nurses Alumni was host recently to the State Nursing Association, District 14, at the meeting held at the hospital.

Good luck to Harry Blake, supervisor of male reception, who recently resigned to assume a similar position in upstate New York. Mr. Blake will enjoy a three month tour of the West before locating in Kingston. His many friends extend their best wishes for good health, happiness and success in his new work.

Mrs. Elaine Sweeney, Mrs. Mildred Bazan, Mrs. Bernice Mul-lane and Mrs. Philomena Sant-Groce are back on duty. Welcome back to Hattie Martinnez and Bess Kroop, who have been on sick leaves.

Mrs. Anne Hassey is looking very well after her trip to Florida. Lee Piano enjoyed a vacation in upstate New York; Mrs. Nellie Greenwood has been on vacation; and Mr. and Mrs. Larry Gamache

spent Easter with Mrs. Gamache's parents in Lincoln, Vt.

Congratulations to Dr. and Mrs. Fisher on the birth of a baby boy.

Joseph Majestic and May Kelly are convalescing from recent operations. Glad to report that Andy Grabaukas is also recovering in sick bay from a recent illness. Mrs. Joyce Cmelko, wife of Andy Cmelko, is making a good improvement from her illness.

Sincere sympathy to Mr. and Mrs. John Staffa on the death of Mr. Staffa's father; to Mrs. Mary Tominey on the death of her mother; to Mr. & Mrs. Joel Loewther on the death of Mrs. Loewther's father.

Associated Hospital Service payments now due. Please forward your remittances to Barbara Sweet in West Bldg.

Employment, Albany

NEWS of the Employment chapter, Albany:

APW Building — OSRO
Fifty-one staff members honored Teresa Mastroloni, secretary to Edward Caine, chief of Interstate Benefits, at a luncheon at Panettas Restaurant. Teresa was married April 18 to Paul Curto, at the Italian Christian Church, Albany.

OSR employees presented Theresa Nicoll with a blanket, spread and rattle in honor of her expected blessed event.

Charlie Willson, claims examiner, is ill. OSR wishes him a speedy recovery.

Howard Bullis, manager, is on a two weeks vacation. His son, Robert, a freshman at Brown University is home for spring vacation.

Experience Rating Section
Exceptions Unit. Howard Barnes became the father of a 6-lb. baby boy last week. This is their third blessed event.

Examining Unit. Kay Blendell was ill last week with a virus.

Receiving Unit. Helen Hart is still convalescing.
Key Verification. Marie Marre and Ada Mink are convalescing after having been in the hospital. ECC No. 1. Lorraine Butler and her husband have moved to their new home at Kinderhook Lake.

(Continued on Page 16)

Looking Inside

By H. J. BERNARD

EMPLOYEES, CIVIC GROUPS and others looking forward to wonders under reorganization plans like the one now in effect in New York State and the other about to be instituted in NYC, may be disappointed.

The functional structure of the departments may be improved, and there is plenty of room for that, as the Mahoney Commission pointed out regarding the State Civil Service Department, but policy matters are so largely affected by law and rule that a Civil Service Commission has only about 10 percent leeway. The remaining 90 percent of the decisions would be about the same no matter who the Commissioners are, and no matter how distinguished the Personnel Director who is the Commission President in the State, and is to be the Commission President in NYC.

Civil service administration, so closely governed and guarded by law and rule, is quite different from personnel administration in private industry. No matter how capable the man who pops into the job of personnel direction, from private industry, it would take him at least a year to learn the ropes. In the 10 percent area in which discretion remains, he would certainly need that much minimum experience before he would be fully capable of exercising the discretion.

What Governor Dewey undoubtedly had in mind when, in addressing the Civil Service Employees Association, he said civil service administration is too rigid, is that the discretionary powers of the Commissioners should be increased.

THE PROBLEM of having a prevailing rate law for State and local government employees, like the one affecting NYC and Buffalo, is similar to the one confronting the Federal government. Different rates exist in private industry in the different localities. While in Federal employ the mechanics, laborers and others may move less frequently from one job location to another, the creation of a central office for information on prevailing rates, as instituted by the U. S. Civil Service Commission, offers a possible guide to the State.

While officials need not be expected to have much enthusiasm for a prevailing rate law that guarantees to many public employees the same pay prevailing in local private industry, the example in NYC clearly proves how greatly the employees have benefitted.

COMMENT

WANTS LEAVE RESTORED FOR RELIGIOUS HOLIDAYS

Editor, The LEADER:
For years general administration and supervisory personnel of the NYC transit system have been given leaves of absence with pay to observe Holy Thursday, Good Friday and the Passover holidays of the Christian and Hebrew faiths. This year, the Transit Authority has told such employees, including this writer, to "use our own time" if we want these days off. The TA should reverse itself. **DISGRUNTLED EMPLOYEE.**

FULL PUBLICITY IS SUGGESTED

Editor, The LEADER:
State employees must be anxious to see what the newly reorganized State Civil Service Commission will do. Also, when NYC reorganizes its Commission, City employees will have an equally intense interest. To a degree, the future of deserving employees depends on how well the Civil Service Commissions administer the Civil Service Law.

Each of the fresh starts should be made with full publicity on everything that is being done and also, preferably, on all that is planned, so that the criticism, favorable or otherwise, can long precede the introduction of the resolution for the change. Instead of opinions being solicited usually when the resolution is on the verge of adoption.

It was heartening to note the NYC Commission introduced the early information practice in connection with its reclassification project. The Commission's own proposed reclassification, as to titles, was circulated for discussion purposes, the replies studied, and a first step taken toward a more cooperative approach.

The U. S. Civil Service Commission has an excellent record of

publicizing what it intends to do, and what it has done. Mount Vernon, N. Y. **WILLIAM CRAM BRADBURY**

LONGEVITY INCREMENTS CALLED NEED FOR NYC

Editor, The LEADER:
NYC should certainly follow the lead of the State and establish longevity increments. Many employees at the top of their grade can not look forward to higher pay, even though they perform faithful services for years in that grade; their only recourse would be through promotion. However, when promotions are few, and indeed in many instances the opportunity simply does not exist, seniority increments are a humane and earned recognition. **ROGER V. WALFORD**
Far Rockaway, NYC

H. E. Kaplan To Describe Retirement

H. Eliot Kaplan, chairman of the President's Committee on Retirement Policy, will address public employees on the subject "Public Retirement Systems." Mr. Kaplan's talk will take place on Thursday, April 22, 8 P.M., at LaGuardia Hall, New York University, 51 West 4th Street, NYC. James E. Rossell, regional director of the United States Civil Service Commission, will act as chairman. The talk will be followed by discussion.

Sponsoring the presentation are these organizations: New York chapter, Society for Personnel Administration; New York Chapter, Civil Service Assembly; and New York University chapter, American Society for Public Administration.

There will be refreshments, and a fee of 50 cents.

STUDENTS TO STUDY HOW NYC OFFICE IS RUN

College students will be able to study actual operations in the Manhattan Borough President's office, under a plan established by President Hulan Jack. James J. Adler, Jr., directs the training program.

Eligibles Asked If They'll Take Thruway Job in June

ALBANY, April 19—State Civil Service officials now are canvassing an eligible list of 698 candidates, who passed an examination in May, 1953, for appointment as toll collectors on the New York State Thruway.

The successful applicants are being asked if they are willing to accept appointment, beginning June 1, to the Thruway Authority jobs.

Start at \$2,771

The collector posts pay \$2,771 to start at present State rates. The State's new salary plan is ex-

pected to bring an increase, however.

The canvass covers all 37 locations on the Thruway where toll collectors will be stationed, but only appointments to the Utica-Rochester stretch of the super-highway will be made in June. The Thruway is not expected to be completed from NYC to Buffalo until sometime in 1955.

Civil Service and Thruway authorities are awaiting results of the canvass to determine how many of the 698 eligibles are willing to accept jobs. Because the examination was held nearly a

year ago, there may be many on the list who have lost interest in appointment. The list was established January 13.

Two Perfect Scores

At the time the list was released, the LEADER pointed out the unusual situation of two candidates, both veterans, making "perfect scores."

Topping the list are Philip Cohen, East Greenbush, and Russell M. Suits, Utica. Both received a score of 110. Both are disabled veterans and received 10 points "extra credit."

Latest State Eligible Lists

STATE Promotion		PRINCIPAL CLERK, (From.) Albany Office, Department of Agriculture and Markets.	
SENIOR OFFICE MACHINE OPERATOR (ADDRESSOGRAPH)			
(From.) Upstate Area, Division of Employment, Department of Labor.			
1. Shavney, William, Green Isl. 92800	10. McClellan, Nelson, Whitebee 92360	1. Gleason, Elizabeth, Watervliet 96050	1. Ferguson, Clyde H., Lockport 104500
2. Carey, James A., Green Isl. 85600	11. Debellis, Frank M., Bronx 92040	2. Nial, Margaret E., Troy 97150	2. Petit, James S., Ft. Miller 99800
RECREATION SUPERVISOR, (From.) Institutions, Department of Mental Hygiene			
1. Bialas, John V., N. Hartford 91210	12. Epstein, Seymour, Whitestone 91210	3. Ford, Marion A., Albany 96050	3. McCloskey, Vaughn, Stillwater 97000
2. Bazan, Francis P., Bklyn 89100	13. Drob, Harold A., Bronx 90890	4. Fronc, Frederick, Besselaer 92200	4. Selig, Stanley S., Pattersvli 96300
3. Stuhmiller, Alan, Gowanda 88640	14. O'Hara, Michael R., Syracuse 90790	5. Holmes, Elsie V., Watervliet 89050	5. Lally, Alfred W., Lockport 96200
4. Ryan, Francis X., NYC 87970	15. Siskind, Sol, Bronx 90410	6. Butler, Gertrude, Albany 88200	6. Lavere, Robert H., Savannah 96850
5. Phillips, Arthur B., Interlaken 87270	16. Serpico, John R., Bklyn 90240	7. Lentz, Mildred M., Albany 88200	7. Ellis, Raymond, Phoenix 95550
6. Bialy, Edward H., Ovid 86330	17. Hall, Maryellen, Nausau 89340	8. Kehrer, Helen M., Albany 84150	8. Hunter, Harold, Ft. Miller 94000
7. Rialy, Kenneth C., Staten Isl. 86250	18. Greene, Gerard J., Amsterdam 88010	9. Beare, Earl J., Troy 83840	9. Schneider, Raymond, Ft. Plain 92850
8. Creiner, Earl L., Binghamton 85920	19. Newman, Lawrence A., Bklyn 87910	SERGEANT, PARK PATROL, (From.) Niagara Frontier State Park Commission, Department of Conservation	
9. Thorn, Bernard E., Buffalo 85670	20. Simon, Murray F., Bklyn 87390	1. O'Grady, William D., Niagara Fl 85050	1. Demarco, Joseph E., Niagara Fl 84350
10. Telfer, Chester, Newark 84990	21. Millo, John M., Bronx 87190	2. Tamraz, Freeman, Niagara Fl 83100	2. O'Connell, John, N. Tonawanda 81850
11. Sifredzinski, A., Congers 84850	22. King, Frank J., Buffalo 87090	3. Mackay, James, Niagara Fl 81350	3. Paul, Maurice, Niagara Fl 81300
12. Baxter, George W., Ogdensburg 83420	23. Quinn, Joseph C., Auburn 86230	CHIEF LOCK OPERATOR, (From.) Department of Public Works.	
13. Verbridge, W. P., Newark 81250	24. Quinn, Robert H., Bklyn 86230	1. Ferguson, Clyde H., Lockport 104500	1. Pettit, James S., Ft. Miller 99800
14. Kenney, Robert E., Danville 80800	25. John, Joseph F., Watervliet 84560	2. McCloskey, Vaughn, Stillwater 97000	2. Selig, Stanley S., Pattersvli 96300
SENIOR CHEMICAL ENGINEER, (From.) Department of Labor (Exclusive of Workmen's Compensation Board, State Insurance Fund, Division of Employment and Labor Relations Board).			
1. Grabois, Bernard, NYC 95600	26. Cramer, Arthur F., Albany 84500	3. Gardner, Harry, Troy 91600	3. Smith, Wesley T., Brewerton 91450
SENIOR ARCHITECT, (From.) Department of Public Works.			
1. Kramer, Hyman I., Albany 84700	27. Levy, Norman A., Bklyn 84400	4. Bornheimer, C. E., Lyons 90250	4. Lamphere, Fred A., Weedsport 90500
CHIEF, BUREAU OF GAME, (From.) Conservation Department (Exclusive of the Division of Parks and the Division of Saratoga Springs Recreation).			
1. Cheatum, E. Leonard, Glenmont 90190	28. Herman, Rose L., Bklyn 84010	5. Czerwinski, John A., Baldwinvli 80500	5. Rounds, Leigh, Ft. Hunter 89450
2. Holweg, Arthur W., E. Greenbush 80050	29. Davis, James E., Holmes 83930	6. Lennon, Stephen W., Ft. Edward 88800	6. Conroy, Clifford C., Martrville 88700
SENIOR CLERK (PURCHASE), (From.) Albany Office, Main Division (Exclusive of the License Division), Department of State.			
1. Kelly, Anne K., Albany 96050	30. Waring, William J., Saratoga 83610	7. Miner, Vernon S., Schuylerville 88550	7. Orth, William J., Palmte Bdg 88400
ASSISTANT ACCOUNTANT (INTERDEPARTMENTAL), (From.)			
1. Ethelberg, Arnold, Bklyn 103320	31. Brophy, William E., Bklyn 83410	8. Conroy, Whitman K., Martrville 88400	8. Malone, Edward F., Troy 87250
2. Cohen, Robert R., Hudson 89650	32. Provost, George M., Albany 83330	9. Greene, George R., Fairhaven 87250	9. O'Connor, Anthony, Rochester 87150
3. Wagner, Philip, Bklyn 90120	33. Mardi, Alfred J., Troy 82360	10. Matthews, John F., Fulton 86950	10. VanVolkenburg, H., Ft. Plain 86500
4. Jaffe, Fred L., Jackson Hts 94790	34. Narel, David, Bklyn 82230	11. Riddell, Warren K., N. Troy 85050	11. Prefontaine, B. J., Whitehall 84100
5. Cravis, Robert M., NYC 94590	35. Michaels, Martin M., Syracuse 81850	12. Thorpe, Glen J., Ft. Plain 83800	12. Saltsman, Myron, Ft. Plain 80700
6. Brutto, Roslyn, Bronx 93890	36. Silver, David S., Mt. Vernon 81630	BIOCHEMIST, (From.) Division of Laboratories and Research, Department of Health.	
7. Funigliello, A. J., Bronx 93670	37. Sakowitz, Aaron S., Buffalo 81030	1. Kaplan, Beatrice, Albany 98800	
8. Heineman, Stanley, Bronx 93190	38. Walser, Milton T., Bronx 80950		
9. Weinreb, Robert, Mamaroneck 92940	39. Halpern, Leonard, Bklyn 80930		
	40. Neeb, John H., Buffalo 80930		
	41. Slobodiak, Andrew, Buffalo 80700		
	42. Schiaffino, A. L., Bklyn 80630		
	43. Smooke, Edward H., Bklyn 80330		
	44. Kalmr, Harry, Bklyn 80100		
	45. Taub, Solomon J., NYC 80050		
	46. Walter, William, Bklyn 79980		
	47. Trauffler, Francis, Buffalo 79780		
	48. Ratzker, Leon, Bronx 79780		
	49. Straus, Robert, Bklyn 78900		
	50. Holly, Powell W., NYC 78700		
	51. Maloney, Francis X., Troy 78650		
	52. Bonnett, Helen M., Watervliet 78430		
	53. Rourke, William, Besselaer 78070		
	54. Niemienski, Henry, Besselaer 77130		
	55. Rewenick, Julius, Huntington 76930		
	56. Bergemann, Fred, NYC 75170		
	57. Fiech, Joseph J., Bronx 75070		
	SENIOR CLINICAL PSYCHOLOGIST, (From.) Department of Mental Hygiene.		
	1. Lipton, Mortimer B., NYC 86800		
	2. Mitchell, William, Rochester 82780		
	ASSOCIATE ECONOMIST, (From.) Division of Employment.		
	1. Seebol, Robert, Bklyn 94570		
	2. Karger, Jacob, E. Rochester 91980		
	3. Wolpert, Irving E., Buffalo 90670		
	4. Rosenfeld, Carlisle, Albany 88770		
	5. Ourin, Brian A., Bronx 87810		

PHOTO by Con Edison



Pride and Joy. Last year 162,087 babies were born in New York City. As the City continues to grow, more and more dependable, low-cost electricity and gas are needed. That's why this year alone Con Edison is spending \$90 million expanding its plants and distribution system. *Con Edison is on the job.*

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Salary Question Box

As a service to its readers, The Civil Service LEADER will run a question box where questions concerning the new State salary plan can be asked and will be answered. Your questions are solicited. They will be referred to the staff of The Civil Service Employees Association and to State officials. Questions of general interest will be answered here, and those that are applicable to individuals only will insofar as possible, receive a direct mail reply.

QUESTION: I am in Grade 4 of the old plan. According to the conversion table printed in THE LEADER I expect to go into new Grade 5. Is this correct?

ANSWER: Not necessarily. The conversion table was published only as a general guide. No one knows yet. Each title will be allocated individually to the new plan, giving due consideration to the problems of good internal salary alignment and wages paid in industry for the same or similar work. About half the employees will be allocated to the new plan at a level higher than that called for by the conversion table.

QUESTION: Why wasn't the conversion table put in the Law?

ANSWER: Conversion to the new plan from the old is to be accomplished administratively and each title will be allocated individually to the new structure.

QUESTION: Who is charged with this responsibility of allocation to the new plan?

ANSWER: The Director of the Division of Classification and Compensation, with the approval of the Budget.

QUESTION: I was at my maximum April 1, 1948 and have been on the same job ever since. But this job was reallocated from Grade 6 to Grade 8 of the old plan in 1951. Do I get my "extra step" now, or do I have to wait until April 1, 1956?

ANSWER: You get it as of now if your service rating is and has been satisfactory.

QUESTION: If my job is allocated to a higher salary range under the new plan, what salary do I get?

ANSWER: You go to the step in the new grade corresponding to your years of service. However, if this salary step results in an increase of more than the new increment, only two new increments can be received this year. The balance will be received in succeeding years, subject to the 2-increment limitation.

State Tax Dept. Employees Roll Up Sleeves, Overtime To Assist John Q. Public

ALBANY, April 19—State Tax Department employees were rolling up overtime at their jobs to help John Q. Public get his State income tax return filed by the April 15th deadline.

Every available tax examiner had been pressed into service, State Tax Commissioner Allen J. Goodrich reported, to aid taxpayers with their returns.

Social Security Eyed in Suffolk

Working with public officials and officers of Suffolk chapter, Civil Service Employees Association, Charles R. Culyer, resident field representative of the CSEA, has held meetings and conferences in localities where the retirement question has been approved by the membership. During the last three months the Town Boards of Babylon and Huntington have made application to the State, and the Social Security question is under consideration.

in Brookhaven and Islip. Mr. Culyer has attended meetings of Brookhaven, Islip and Babylon units, explaining the Old Age and Survivors insurance and consulted with the officials and Suffolk County Civil Service Commission on problems under the law. Many town employees are eligible for this protection, having never been covered in the State Employees Retirement System.

919 Counties, Towns Set Social Security Coverage For Their Local Employees

ALBANY, April 19 — State Comptroller J. Raymond McGovern has announced that 188 more units of local government have completed steps to provide Social Security coverage for those employees who are not eligible for membership in retirement systems. The new agreements bring the total to 919.

Included in the new group are six counties, six cities, 94 towns, 35 villages, 43 school districts, two fire districts and two fire authorities:

Counties
Allegany, Hamilton, Otsego, Saratoga, Tompkins, Yates.

Cities	Counties in Which Situated
Binghamton	Broome
Canandaigua	Ontario
Gloversville	Fulton
Ithaca	Tompkins
Plattsburgh	Clinton
Watertown	Jefferson

Counties in Which Situated

Villages	Counties in Which Situated
Angelica	Allegany
Babylon	Suffolk
Ballston Spa	Saratoga
Bemus Point	Chautauque
Brownville	Jefferson
Canastota	Madison
Catskill	Greene
Cohocton	Steuben
Corinth	Saratoga
Croghan	Lewis
Cuba	Allegany
Dobbs Ferry	Westchester
East Aurora	Erie
Ellicottville	Cattaraugus
Floral Park	Nassau
Franklin	Delaware
Great Neck	Nassau
Greene	Chenango
Hermon	St. Lawrence
Lake George	Warren
Larchmont	Westchester
Little Valley	Cattaraugus
Livonia	Livingston
Malone	Franklin
Mineola	Nassau
North Syracuse	Onondaga
Northville	Fulton
Palmyra	Wayne
Potsdam	St. Lawrence
Scottsville	Monroe
South Glens Falls	Saratoga
Springville	Erie
Stewart Manor	Nassau
Tannersville	Greene
Woodridge	Sullivan

Towns	Counties in Which Situated
Alexandria	Jefferson
Alfred	Allegany
Ancram	Columbia
Austerlitz	Columbia
Beekman	Dutchess
Bennington	Wyoming
Berkshire	Tioga
Berlin	Rensselaer
Big Flats	Chemung
Bridgewater	Oneida
Cambridge	Washington
Canaan	Columbia

Canandaigua	Ontario
Charleston	Montgomery
Charlton	Saratoga
Cohocton	Steuben
Conewango	Cattaraugus
Covert	Seneca
Covington	Wyoming
Croghan	Lewis
Cuyler	Cortland
Day	Saratoga
Deerpark	Orange
Denning	Ulster
Easton	Washington
East Otto	Cattaraugus
Essex	Essex
Fabius	Onondaga
Florence	Oneida
Fort Edward	Washington
Fulton	Schoharie
Gallatin	Columbia
Gardiner	Ulster
Genesee	Allegany
Grove	Allegany
Hermon	St. Lawrence
Holland	Erie
Hornby	Steuben
Hurley	Ulster
Independence	Allegany
Italy	Yates
Kendall	Orleans
Kinderhook	Columbia
Knox	Albany
Laurens	Otsego
Lawrence	St. Lawrence
Lee	Oneida
LeRay	Jefferson
Mamaroneck	Westchester
Mansfield	Cattaraugus
Marcellus	Onondaga
Meredith	Delaware
Middlefield	Otsego
Middletown	Orange
Minetto	Oswego
Moir	Franklin
Nanticoke	Broome
Neversink	Sullivan
Newfield	Tompkins
New Hudson	Allegany
New Scotland	Albany
Olive	Ulster
Palatine	Montgomery
Petersburg	Rensselaer
Pittsfield	Otsego
Plattekill	Ulster
Porter	Niagara
Poughkeepsie	Dutchess
Poultney	Steuben
Remsen	Oneida
Rockland	Sullivan
Rushford	Allegany
Russia	Herkimer
Salem	Washington
Salisbury	Herkimer
Seward	Schoharie
Southampton	Suffolk
South Bristol	Ontario
Stamford	Delaware
Stephentown	Rensselaer
Sweden	Monroe
Union Vale	Dutchess
Van Buren	Onondaga
Van Etten	Chemung
Varick	Seneca
Vienna	Oneida
Wales	Erie
Waterloo	Seneca
Wayne	Steuben
Western	Oneida
West Union	Steuben
Wethersfield	Wyoming
Whitehall	Washington
Wolcott	Wayne

School Districts

City School District, City of Watervliet, Albany County
 Central School District No. 2, of the Towns of Guelderland, Bethlehem and New Scotland, Albany County
 Central School District No. 3 of the Towns of New Scotland, Guelderland and Berne, Albany County
 Common School District No. 17 of the Town of Union, Broome County
 City School District of the City of Olean, Cattaraugus County
 Central School District No. 1 of the Towns of Portville, and Olean, Cattaraugus County, and Genesee and Clarksville, Allegheny County
 City School District, City of Norwich, Chenango County
 Central School District No. 5 of the Towns of New Berlin, and Norwich, Chenango County, Morris, Butternuts and Pittsfield, Otsego County
 Central School District No. 1 of the Town of Saranac, Clinton County
 Central School District No. 2 of the Towns of Preble and Truxton, Fayette, Fabius, Otisco and Spaf-Cortland County and Tully, Lafford, Onondaga County
 Central School District No. 1 of the Towns of Stamford, Harpersfield, Cortright and Roxbury, Delaware County and Jefferson and Gilboa, Schoharie County

Union Free School District No. 6 of the Towns of Northeast, Dutchess County and Ancram, Columbia County

Central School District No. 1 of the Towns of Concord, Sardinia, Collins, Colden and Boston, Erie County and Ashford, York-shire and East Otto, Cattaraugus County

Central School District No. 3 of the Town of Crown Point, Essex County

Board of Cooperative Educational Services for the 4th Supervisory District, Franklin County

Central School District No. 1 of the Towns of Chateaugay, Burke and Belmont, Franklin County and Clinton and Ellen-burg, Clinton County

City School District of the City of Johnstown, Fulton County

Central School District No. 1 of the Towns of Byron, Bergen, Stafford, LeRoy, Elba and Batavia, Genesee County, Riga and Sweden, Monroe County and Clarendon, Orleans County

Union Free School District No. 1 of the Town of Catskill, Greene County

Central School District No. 1 of the Towns of Winfield, Litchfield and Columbia, Herkimer County, Plainfield, Richfield and Exeter, Otsego County, Bridgewater and Paris, Oneida County and Brookfield, Madison County

City School District, City of Watertown, Jefferson County

Union Free School District No. 3 of the Towns of Adams and Ellisburg, Jefferson County

Central School District No. 8 of the Towns of Henderson and Ellisburg, Jefferson County

Board of Cooperative Education, 1st Supervisory District, Lewis County

Board of Cooperative Educational Services for the 2nd Supervisory District, Lewis County

Central School District No. 2 of the Towns of Highmarket, Leyden and West Turin, Lewis County

Common School District No. 1 of the Town of Lyonsdale, Lewis County

Union Free School District No. 4 of the Towns of New Hartford and Whitestown, Oneida County

Central School District No. 1 of the Towns of Camillus, Onondaga County

Union Free School District No. 3 of the Town of Tuxedo, Orange County

Union Free School District No. 4 of the Town of Hartwick, Otsego County

Common School District No. 6 of the Town of Oneonta, Otsego County

Central School District No. 1 of the Towns of Richfield, Otsego, and Exeter, Otsego County and Columbia and Warren, Herkimer County

Common School District No. 1 of the Town of Oswegatchie, St. Lawrence County

Common School District No. 3 of the Town of Corning, Steuben County

Union Free School District No. 13 of the Towns of Brookhaven and Islip, Suffolk County

Union Free School District No. 5 of the Town of Southampton, Suffolk County

Common School District No. 13 of the Town of Esopus, Ulster County

Central School District No. 1 of the Towns of Argyle, Hebron, Greenwich, Fort Edward and Salem, Washington County

Central School District No. 10 of the Towns of White Creek, Jackson, Cambridge, Salem and Easton, Washington County

Central School District No. 1 of the Towns of Ontario, Walworth, Macedon, Marion and Williamson, Wayne County and Webster and Penfield, Monroe County

Union Free School District No. 1 of the Towns of Palmyra, Arcadia and Marion, Wayne County

City School District, City of Peekskill, Westchester County

Free Districts

Bethpage Fire District, Nassau County
 Copiague Fire District, Suffolk County

Authorities
 Suffolk County Water Authority
 Tuckahoe Housing Authority

CSEA Urges State Aides Not To Miss May 1 Deadline On Blue Cross - Blue Shield

ALBANY, April 19—The Civil Service Employees Association has asked that all employees take cognizance of the following facts, if they want to be sure of getting Blue Cross-Blue Shield hospital and medical protection.

1. Local Blue Cross-Blue Shield corporations are distributing to all State employees in their areas material to be used by employees in arranging payroll deductions.

2. Applications and payroll deduction authority cards must be signed by all employees desiring such deductions, and turned over to the local corporation by May 1, 1954.

3. If the employees do not get the material about Blue Cross within the next few days, they should immediately get in touch with the local Blue Cross-Blue Shield corporations.

The CSEA has arranged with the State of New York for payments for payroll deduction. The

LEADER repeats below the details of the plan.

WHO MAY APPLY.
 Any employee whose name appears on a State payroll, except legislative payrolls.

IF YOU ALREADY HAVE BLUE CROSS — BLUE SHIELD
 To arrange payroll deductions, fill out the Application and Payroll Deduction Authorization which is furnished by the non-profit Blue Cross-Blue Shield Corporation in which you are a subscriber. Subscribers will retain their present accumulated benefits. Completed forms must reach your Blue Cross-Blue Shield Corporation by May 1.

IF YOU ALREADY HAVE ONLY BLUE CROSS

You may apply for Blue Shield using Application and Payroll Deduction Authorization furnished by your Blue Cross-Blue Shield Corporation and file it with that Corporation prior to May 1, 1954

for deductions to start on last half July payrolls, thereby putting the Blue Shield in effect August 16.

IF YOU DO NOT HAVE BLUE CROSS-BLUE SHIELD

You can apply by using Application and Payroll Deduction Authorization furnished by your Blue Cross-Blue Shield Corporation, and filing same prior to May 1, 1954 with that Corporation. You may apply for Blue Cross alone, or both Blue Cross and Blue Shield.

State employees whose names appear on State payrolls, exclusive of legislative payrolls, who did not have Blue Cross prior to May 1, 1954, cannot arrange for Blue Cross and Blue Shield except on the payroll deduction system announced herein.

If you do not file Application and Payroll Deduction Authorization with your Blue Cross-Blue Shield Corporation prior to May 1, 1954

(Continued on Page 16)

19-Year Old College Senior Tops All On State 'Genius' Examination Results

Betty Jane Gassner, 19, of Staten Island, a graduate student at New York University, led all college students and graduates in the "general" list of the State's 1954 college series of exams, held January 16. She was also first on the mathematics and third on the statistics lists.

About 1,500 applied for the exams. There are 204 names on the general list, and 474 on the other 11 lists of specialties, with some duplication. Six hundred and three candidates failed. The remainder were disqualified or did not appear.

(The complete story next week.)

Two Albany Workers Win Cash Awards

ALBANY, April 19—Two State workers employed in Albany offices of the Department of Taxation and Finance were granted suggestion awards by the New York State Employees' Merit Award Board. One of them is a fifth-time winner.

The Board announced that \$125 has been awarded to Nicholas Zavisky, 2418 Fourth Avenue, Watervliet. He is employed as an examiner in the Income Tax Bureau. His suggestion led to a revision in the Bureau's procedures eliminating the transfer of certain cases to the field auditors, with consequent substantial annual savings of time and labor.

\$25 was granted to Mrs. Betty Meltzer, 90 Morton Avenue, Albany, a typist in the Motor Vehicle Bureau, for her suggested revisions in two printed forms which have resulted in the savings of a considerable amount of typing time.

Dongan Guild Offers \$250 Scholarship

The Dongan Guild, an organization of Catholic State employees, will award a \$250 scholarship to a Catholic high school to the winner of a competitive examination to be held 10 A.M., Saturday, May 22 at Cardinal Hayes High School, 650 Grand Concourse, Bronx. The announcement was made by Catherine C. Hafele, of the Workmen's Compensation Board, president of the Guild.

The written examination, to include English, history, arithmetic and religion questions, is open to all January and June, 1954, graduates of recognized grade schools who are closely related to active members of the Guild. Sons and daughters of Guild members, as well as their brothers and sisters, nephews and nieces, and grandchildren, are eligible to compete for the scholarship.

Applications may be obtained by writing to William Seidl, chairman of the Scholarship Committee, The Dongan Guild, 55 Franklin Street, New York 13, N. Y. All applications must be filed with Mr. Seidl by midnight, May 14.

The winner, who will be announced at the Guild's annual First-Friday-in-June dinner on June 4, may apply the scholarship award toward his tuition at a Catholic high school of his choice.

The Rev. Bernard J. Fleming, of Cardinal Hayes faculty, is spiritual director of the Guild. He will supervise the examination.

Key Answers

TENTATIVE

JUNIOR DRAFTSMAN (Held Saturday, April 10)

- 1, D; 2, A; 3, D; 4, D; 5, A; 6, D; 7, D; 8, B; 9, C; 10, C; 11, C; 12, D; 13, E; 14, B; 15, D; 16, A; 17, C; 18, C; 19, A; 20, B; 21, C; 22, B; 23, D; 24, A; 25, D; 26, B; 27, C; 28, B; 29, B; 30, C; 31, A; 32, C; 33, C; 34, D; 35, A; 36, B; 37, B; 38, C; 39, B; 40, A; 41, C; 42, A; 43, D; 44, C; 45, D; 46, D; 47, C; 48, C; 49, B; 50, B.

Thursday, April 29 is the last day for candidates to file written protests against tentative answers with the NYC Civil Service Commission, 299 Broadway, New York 7, N. Y.

Are you listening? MESSAGE TO THE MAYOR, every morning, Monday through Friday, 8:30 to 9:30. Tex and Jinx show, radio station WNBC. Don't miss it!

Lamb Asks 3 Changes In Job Titles

SING SING, Apr. 19—Charles E. Lamb, president of the Southern Conference, CSEA has made a formal appeal for changes in three Correction Department titles. The title changes he seeks are:

- Principal Keeper to Deputy Warden
- Assistant Principal Keeper to Assistant Deputy Warden
- Prison Guard to Correctional Officer

Mr. Lamb addressed his request to J. Earl Kelly, State Director of Classification and Compensation.

Dinner-Dance Being Planned By Conference

POUGHKEEPSIE, April 19—May 22 is the big, big night for the Southern Conference. Planning has begun early for a dinner-dance that promises to outshine an held so far. Dinner will be \$4 a person, but early risers may get in for \$3.50. If you contact Nellie Davis, Station B, Poughkeepsie, N. Y. she'll tell you how you save that 50c.

The Conference is arranging an award presentation as part of a plan to help defray the cost of the dinner.

POST OFFICE PLAYERS SEEKING TALENT

The tenth anniversary show of the Post Office Players will start rehearsals soon. Persons who can sing, dance, or play a musical instrument should apply in person from April 22 to 29, or from May 6 to 13, at Room 4500, General Post Office. Use the Thirty-third Street entrance.

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Calling All Beauties!

Calling all beauties! The Metropolitan Conference, Civil Service Employees Association, is turning its appraising eye (or more properly, the appraising eyes of its contest chairman Sam Emmett) to the search for the loveliest female State employee in these parts. These parts means New York City, Nassau, and Suffolk.

The rules: 1. Any female who is a State employee may enter the contest. She may be single or married.

2. To enter, send a photograph, not smaller than 4 inches by 5 inches, to Samuel Emmett, Civil Service Employees Association, Room 905, 80 Centre Street, NYC. Sam says head and shoulders photo is acceptable, although he adds that personally he prefers a full-length shot, and if it's an action shot so much the better, says Sam, and if it's an action shot in a swim suit, still better. The actual words Sam used, as your reporter remembers them, were "Bikini suit," but we wouldn't dare print that.

3. Together with the photo, submit the following information: name, title, department where employed, job address, home address. Also: height, weight essential dimensions, color of hair and eyes. All this goes to Sam Emmett, lucky fellow, at the above address.

4. Deadline for receipt of photos is Wednesday, May 26. But Mr. Emmett would like to get as many contestants as possible to submit their photos early, so that

the work of judging may proceed expeditiously.

Five Prizes

There will be five prizes, of substantial value, to be announced later. The photos will be culled, and out of them will be selected the contestants who are to appear at the semi-finals—in person—at the June meeting of the Metropolitan Conference, to be held in Jones Beach. Distinguished beauty experts will pass judgment.

Winner of the Conference meeting will be named Beauty Queen for the area, and may perhaps later compete in a State-wide contest.

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Sizes 34-40

Mrs. Dorothy Damar, 97 Duane St., N. Y. C. 7. Send me, postpaid, the 100% wool cardigan sweater at \$4.95 each. You agree to personalize my sweater free.* If I am not completely satisfied I may return the sweater within 10 days and my money will be refunded in full.

Quantity.....Color.....Size.....I enclose \$..... Name..... Address.....

City.....Zone.....State.....

*A self-addressed envelope will be sent to you with your sweater for returning the pocket-tab to be embroidered with name or initials at no extra charge.

Please make checks payable to Mrs. Dorothy Damar.

Pensions

SOME EMPLOYEES do not have to become members of the NYC Employees Retirement System, for instance, exempt employees; others, like competitive employees, must do so within six months after beginning City service.

In any event, there is no problem, since the best thing any employee can do for his family and himself is to join the system. Even if he is a competitive employee, he should not lose one moment in joining; not wait until the six months are up, when he will be put into the system whether he likes it or not, at possibly at the highest rate. The sooner he becomes a member, the sooner the life insurance benefit begins to apply—half a year's for up to 10 years' service, full years' pay after that.

In or Out

Even exempt employees, whose jobs are at best uncertain, should join. If an election turns out the "wrong" way, and they lose their City job, they did earn 3 percent per annum on their money, and have a nest-egg, in the form of a their annuity credit, which they may withdraw. Thus is the predicament avoided of being out of a job and broke at the same time. If they don't need the money, they may leave it in the annuity account, and it will continue to draw interest. If they get another City job, within five years, they may resume paying contributions, which meanwhile stopped.

QUESTIONS ANSWERED

AM I entitled to retire after a given length of service for NYC? L. P.

Answer—No. Retirement is based on age, not on length of service. Length of service, like salary, is a factor in determining the amount of the pension, but

not the earliest time when you may retire. In the Police and Fire Pension Fund systems, which cover the uniformed forces, length of service determines the ordinary earliest retirement date. It's twenty years. Neither age nor length of service has any bearing on retirement for line-of-duty (accident) disability; ordinary disability retirement requires minimum length of service. In the NYC Employees Retirement System the minimum normal age of retirement is 60, but this may be reduced to 55 at a cost to the employee of about half again as much as normal contributions. If your job is abolished, a small pension or cash is paid, if you have at least 29 years' NYC service, under the NYCERS.

HOW MAY I borrow from the NYC Employees Retirement System? L. R.

Answer—By applying to the Secretary of the System, 52 Chambers Street, New York 7, N. Y. If you have contributed for at least three years, you may borrow up to 40 percent of the value of your annuity account, provided 10 percent of salary will repay the loan by the time you are 65. If 10 percent won't do that, you would then be entitled to borrow only proportionately less. The interest rate charged is 2 percent more than the interest rate paid to you on your annuity account.

IF A NYC employee, a member of the pension system, is dismissed, may he still get back his annuity contributions? K. W. C.

Answer—Yes. And with interest.

Are you listening? MESSAGE TO THE MAYOR, every morning, Monday through Friday, 8:30 to 9:30. Tex and Jinx show, radio station WNBC. Don't miss it!

MOTOR VEHICLE LICENSE EXAMINER TEST TO OPEN

The State open-competitive exam for motor vehicle license examiner is tentatively scheduled to be held in September, perhaps September 25. The opening date for receipt of applications is imminent after May.

Present pay rates are \$3,571 to start, and \$4,372 after five years. The new pay rates, which go into

effect October 1, retroactive to April 1, should be about \$3,700 to start.

The present eligible list expires in December.

Age limits in the last test were 21 to 40. Veterans over 40 may deduct from their actual age the length of time spent in the armed forces.

Minimum height was 5 feet 8 inches, minimum weight, 135 pounds.

High school graduation or satisfactory equivalent education, is required. Vision should be at least 20-40, glasses allowed.

The duties consist of testing applicants for driver's and chauffeur's licenses.

U. S. Meat Inspector Test Closes May 17

Monday, May 17, is the last day to apply for U. S. meat inspector jobs, \$2,950 a year to start, in 12 northeastern States, including New York and New Jersey. Filled-in applications should be sent to the Board of U. S. Civil Service Examiners, U. S. Department of Agriculture, 6816 Market Street, Upper Darby, Pa., postmarked not later than May 17.

Requirements are: one year's experience in raising or handling of livestock, or in slaughtering or meat processing. High school or college education in agriculture, chemistry or biology may be substituted for the experience requirement.

Application forms may be obtained from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., or from any local post office.

ELIGIBLES VICTORY STANDS

The Appellate Division has refused NYC permission to appeal from a decision that validated the appointment to fireman jobs of eligibles previously appointed as housing officers.

Question, Please

IN STATE and NYC exams in which there is a minimum height requirement, is there any provision of the Veteran Preference Law that spares a war veteran necessity of meeting the minimum? L. P.

Answer—No. The State Veteran Preference Law gives additional points to war veterans, 5 to non-disabled veterans, 10 to disabled veterans, in open-competitive exams, and half as many additional points in promotion exams, with point preference being useful only once. There is no provision for excusing veterans from minimum height requirements, and the idea there might possibly arise from the rule that prohibits excluding a disabled veteran from appointment because of his disability, provided he can perform the duties.

IN THE APRIL 13 LEADER appeared an announcement that the Federal government no longer requires that applications actually be in the hands of the U. S. Civil Service Commission, or one of its Boards of Civil Service Examiners, on the last day for receipt of applications, but that an application bearing a postmark no later than the closing date will be accepted. What about exams announced prior to the change in the rule, and which are still open?

Answer—The new liberalization applies to those exams, too. Here is the official announcement of the U. S. Civil Service Commission, dated April 6: "Effective immediately, applications for civil service examinations will be accepted if they are received or postmarked not later than the closing date specified in the announcement. Previously, all applications received after the closing date were returned to the sender regardless of the postmark date. Some examination announcements now being printed still require that applications be received by the closing date. This amendment applies to all such announcements

as well as to examination announcements now open."

PLEASE TELL ME where the Condon-Wadlin Law is to be found, and summarize the definition of strike, and the penalty provisions.—L.W.C.

Answer—In Section 22-a of the Civil Service Law. It prohibits strikes by the employees of the State, and cities, towns, villages and other political divisions in the State. A strike is defined as failure to report for duty, wilful absence from one's position, stoppage of work, or abstinence in whole or in part from the full performance of the duties, to induce or coerce a change in the conditions, compensation, rights, privileges or obligations of employment. A public employee who violates this provision is legally held to have resigned, effective at once. Reappointment is made possible, but he shall not be paid a higher salary than the one he received when he struck, nor shall his pay be increased for three years; a probationary period, this time of five years' duration, is created, during which he serves without tenure, and at the pleasure of the appointing officer.

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And what a difference a diploma makes in your life! It means you can apply for countless good jobs that are now closed to you... thousands upon thousands of Civil Service Jobs! If you want to earn more money by learning a new trade or vocation, you find that most vocational schools want students with diplomas! And — more and more — private employers are demanding high school diplomas before they will even interview you! So make up your mind now to get that diploma! Add \$20, 30, \$50 a week to your pay check... by qualifying for a high-salary job that requires a high school diploma!

How To Get Your Diploma Without Going to High School!

In New York State, the State Department of Education offers anyone who is over 21 not now attending High School, and who satisfactorily passes a series of 5 examinations a High School Equivalency Diploma. But you must pass the first time or you will have to wait another year before you can take the test again! And if you fail the second time, you do not get another chance! So you see, it's vitally important to pass the first time! But your State does not train you for this test! That's entirely up to you... and here's how the Arco High School Equivalency Diploma Course can help you:

Our Course consists of 25 easy-to-understand lessons. Study them in your spare time. Go as fast or as slow as you like. These lessons help you where you need it most — prepare you for all the subjects you must know to get your Diploma. Whenever it is you need to learn — or just "brush up on" — you'll get it in this famous home-study Course. There are supplementary exams in spelling, grammar, literary interpretation, scientific materials, math, reading comprehension, etc. to show you where your weak spots are. So you need only study what you do not now know. The Course also includes

- Priv. Employers High School Equivalency Diploma Fully Recognized By:
- Civil Service Commissions
- Leading Universities & Colleges — N. Y. U., etc.
- Trade Schools

reviews and final check-up exams to determine when you are ready to take the State test... and when you do take it, the chances are you'll pass with flying colors... because you've had expert help in preparing for it! And then you'll be the proud possessor of a High School Equivalency Diploma... a diploma fully recognized by Federal, State and Local Civil Service Commissions, by private employers, trade and vocational schools, colleges, etc. Think of it! Just a few hours of your spare time now may actually mean thousands of dollars to you in the near future!

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And here's the best news of all... the low, low price at this Arco Course! Thousands of happy, successful men and women actually paid \$50 for the same identical course which you can now get for only \$9.95! That's right! — only \$9.95 complete. And you don't risk anything to examine it. Send no money — just the coupon. On arrival, pay postman only \$9.95 plus small postage charges. That's all... this regular \$50 Course is all yours! But you don't have to keep it. If you are not completely convinced that it will help you get a High School Equivalency Diploma — return the Course and we'll refund your money. So don't put off! The sooner you get started, the quicker you'll receive your Diploma... and the quicker you'll qualify for a better-paying job, a happier life. Mail coupon NOW.

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TUESDAY, APRIL 20, 1954

The Annual Salary Farce

THE manner in which the salaries of NYC employees is determined has basic defects. Year after year, the same farce is re-enacted. The members of the Board of Estimate have already decided what the result shall be. After that decision, they listen for a full day as the employee representatives, one by one, present their cases. Rarely, the Board is moved to make a change in its predetermined decision, but never an important one.

The procedure is crude, undignified, unfair. It points up again the need for mature collective bargaining. Months before the budget is prepared, the City authorities ought to sit in with the employee representatives. Both sides ought to make their proposals, present their facts, and arrive at an understanding, just as management and employees do in private industry.

It seems, too, that a different approach is required on the matter of employee salaries. These ought to constitute a first lien on City funds. In time when pay rises are indicated, the amounts for such increases ought to precede decision on other disbursements. No one has yet advanced a good reason why public employees must always bring up the rear in budgets.

'Pet' Employees In Better Spots?

J. EARL KELLY, State director of classification, has told appointing officers he wants information on all positions classified in the stenographic series that do non-stenographic work; and all those classified under non-stenographic titles which do involve steno work. Mr. Kelly's aim is clear; there is a shortage of stenographers; there is going to be an upward adjustment of pay; and he wants to make sure that the right people get the right pay rise.

The possibility exists that certain "pet" employees may be shoved into better spots, at the expense of the employees who really do hold the titles and perform the work. It was expressed by a girl in one agency, who said cynically to the LEADER's editor: "You know this department. They do what they please."

They will probably not be a great deal of "finagling"; there should be none at all. Mr. Kelly must act to assure the accuracy of his survey, by arranging field surveys wherever there might be the slightest hint of skulduggery.

In the Interests Of Democracy

TWO cities, Louisville, Ky., and Pittsburgh, Pa., have ended segregation in civil service, and no longer require applicants for City jobs to specify "Negro" or "white." The new policy is in the interest of democracy and more effective use of manpower. It might also be added that one of the bright aspects of public service in New York State and non-stenographic work; and all those classified under New York City is the amity with which men and women of all races work together.

Annual Medical Checkup Bill Killed

ALBANY, April 19—Cafeteria and lunch room employees of local school districts throughout the State won't be required by law to submit to pre-employment and annual medical examinations.

The Governor disapproved a bill which would have required such examinations, on the grounds it was not needed. In a memorandum he said:

"The bill adds no powers not now in the law. Section 913 of the Education Law, enacted in 1952, authorizes the board of education or trustees of any school district to require any employee to submit to a medical examination in order to determine the physical or mental capacity of such person to perform his duties."

Message to The Mayor

Following are this week's Messages to the Mayor, from the Civil Service Leader's radio program of that name, and ideas sent directly to The LEADER office by employees. The LEADER welcomes suggestions for the improvement of government service. These will appear regularly in this column and will be brought to the attention of the Mayor and other top public officials. Message to the Mayor appears on the Tex and Jinx-Civil Service Leader radio show, 8:30 to 9:30 A.M., Monday through Friday, station WNBC.

THE ONLY WAY to end the commuting mess is to use rails more, rubber less. One ten-car train can carry as many passengers as 500 automobiles. Only by more efficient use of rails can we work our way out of the commuting and the traffic mess. —WILLIAM REID, president, Hudson and Manhattan Railroad, former NYC Deputy Mayor.

THE MAYOR should use his licensing power to crack down on newsstands which sell comic books featuring racial hatreds and ads selling switchblade knives. Such publications are breeders of juvenile delinquency. By acting strongly, the Mayor can strike a blow against crime by youngsters and against racial intolerance at the same time. —FREDERICK WERTHAM, distinguished psychiatrist, formerly chief of psychiatry, Bellevue Hospital.

MAYOR WAGNER has done a good job in his first three months as Mayor. But he ought to cooperate more with Governor Dewey rather than arguing so with the State's chief executive. —HAROLD RIEGELMAN, Republican candidate for Mayor of New York City, who ran against Robert F. Wagner.

HERE'S a suggestion for Traffic Commissioner T. T. Wiley: The City should end this cowboy-and-Indian game between motorists and cops. It's difficult enough getting into the City without gathering a handful of tickets for parking. If Traffic Commissioner Wiley wants to keep cars from entering Manhattan, the way to do it is to build City-owned parking lots at the end of the subway from the City limits or from other boroughs would be able to park lines, so that motorists coming their cars at nominal cost. Also, why not build parking facilities under our parks? This would help keep business in the City. —E. L. —NYC laborer.

NO, LABOR isn't forcing business out of New York. That's a canard which keeps coming up all the time. Businesses which do leave the City find that New York is still the town in which to conduct their activity. —THEODORE KHEEL, Impartial Chairman of the Transit Industry.

THE CITY and the State civil defense authorities ought to get together, end the confusion, and tell the citizens what they can and should do to protect themselves—if they can do anything at all—in view of the H-bomb. We need simple rules that everybody agrees upon and everybody understands. —TEX McCARRY, criticizing Herbert O'Brien, NYC Director of Civil Defense.

NOW that we have a City Administrator, why do we need the Bureau of Analysis in the Budget Director's Office? Wouldn't the City save money and avoid duplication by turning the Bureau of Analysis over to Dr. Gulick's Office? —MARGARET MURBERY, who signs herself as "Just a citizen who wants to save money and see better government."

THE DEMOCRATS will elect a Governor of New York State this year, for these reasons: (1) the racing scandals hitting the GOP; (2) Dewey's cavalier treatment of NYC; (3) present Republican administration has been too long in office; (4) dissatisfaction with Federal policies, affecting State voters; (5) recession. —CARMINE de SAPIO, leader of New York County, Democratic organization.

THE 3 PERCENT tax on services will hit all New York City, particularly the building industry.

(Continued on Page 7)

Don't Repeat This

(Continued from Page 1)

a figure frequently tossed around in political circles. The guess has now risen to two years, in these same circles.

The early story went like this: "Gulick was a good appointment. It gave Wagner a lot of favorable publicity. It provided the ideal 'front' for the new administration. But Gulick and Moses have little love for each other. Moses thinks of Gulick as a wide-eyed planner. Gulick thinks of Moses as a bull-like dictator. Moses will manipulate to move Gulick out of the picture.

"What's more, (the argument continued) Deputy Mayor Henry Epstein is jealous of his power. He won't want to share it with Gulick. He'll try to shove Gulick into the background."

Worked Out Differently

It appeared, then, that the Mayor's coterie was in for a period of in-fighting, back-biting, and back-stabbing. It hasn't worked out that way. The Wagner team is settling down into one of the smoothest-running combinations the City has yet seen. Delegation of work, making of policy, handling of specific problems, are settled without argument. Moses has done nothing—so far—to sabotage the City Administrator. In private conversation, Epstein has even said kindly things about Dr. Gulick.

This doesn't mean that Gulick is without internal opposition. Some of the City's officials in key jobs have attempted to stymie the City Administrator at many points.

Gulick and Preusse

Meanwhile, Gulick's office is slowly building up staff and taking on projects of large importance. Charles Preusse, first deputy administrator, has won wide respect as the troubleshooter, the negotiator, the man who gets things done. Preusse is different in personality from Gulick. Where Gulick is soft-spoken and circuitous, Preusse gets straight to the point. Where Gulick will concentrate on the theoretical aspects of problem, Preusse will work out its practical aspects. Preusse is direct, forceful, and while stubborn will work out compromises.

Substantial Accomplishment

The first substantial accomplishment of the present regime, other than organization, was passage of the personnel overhaul bill. Mayor Wagner has come to believe that he can't have really efficient government unless he has top efficiency among the people who do the day-to-day work of running the City's operation. That's why classification and reorganization of civil service formed such a large part of his campaign platform.

Now, when you come to personnel matters, you get into a sensitive area where emotions are taut, tempers thin, and conniving rampant. There are perhaps ten major and innumerable minor employee organizations. There are vested interests, vested mediocrity, and a suspicion of charge.

Facing a combined and unexpected opposition of formidable power, Gulick's office prepared the legislation, lined up support, made compromises, pushed the bill through. And if New York finally obtains a modernized personnel system, Gulick and his staff will get the credit.

In a second major move of Wagner's, the push to eliminate overcrowded housing, the Mayor specifically credited the City Administrator's survey with providing the necessary ammunition.

Gulick's Support

Gulick has behind him every civic organization and the academic groups who are taking a continuously stronger interest in government affairs. Their private

conversations are likely to go something like this: "This is the one big chance for good public administration. If it fails now, it will never have such an opportunity again."

The result of this attitude is a constant attention to the work that Luther Gulick is doing, and almost prayerful attitude that he should not make mistakes. These groups feel a personal interest. They are ready to push Gulick toward what they deem good government goals, and they are prepared to stand behind him against all contingencies. It is a lineup that has not been seen since LaGuardia's time. Wagner is, of course, the recipient of this good will.

Contacts have been made with the trade unions. The union people haven't heretofore known a type like Gulick, and they have had a suspicion of him. He's not "their kind." But they are learning that he will talk with them, listen to their view points, will compromise with them. Here, too, Preusse has been of inestimable assistance.

The setting-up of labor relations procedure for public employees will be worked out not only by Joseph E. O'Grady, but by the Office of the City Administrator. It is likely to be the most liberal labor relations setup of any government unit in the United States. The unions will like it. Gulick will gain additional support as a result.

The newspapers lauded his appointment, and they will continue to stick with him.

Thus, Gulick finds support in many areas of the City's population. Presuming his office comes through with sufficient results, his support will continue to grow.

He Moves Slowly

There is some evidence that Luther Gulick moves slowly, and that he doesn't always stand up to opposition as vigorously as he might. Even within his own bailiwick, there is a faction which would wish to see him operate at a faster pace. Gulick has never said he intended to get things done overnight. But—he hasn't even filled all the jobs in his own office. He has, incidentally, been checkmated in this respect by some other officials in key places. He hasn't stood up sternly to these officials and said: "My office has got a task to do—perhaps the biggest single task in the City's recent history. I can only do it with a full compliment of aides—the kind of aides I want—and I'm not going to let you stop me!" He simply continues his slow actions, hoping that time will be on his side... And while the big planning and the big operations take their slow course, Gulick, Preusse and Third Deputy Administrator John Connorton handle a variety of troublesome day-to-day problems for the Mayor. This represents a further frittering away of time by Gulick's men on projects which, while necessary and useful, detract from the major work which the City Administrator was established to accomplish.

Effective on Platform

The City Administrator is making himself widely available as a speaker. Two and three addresses an evening are not unusual with him. He is effective on the platform, and makes friends that way.

Prediction

Don't Repeat This predicts that Luther Gulick will remain as long as Wagner does, or as long as he himself wants to; and the Office of City Administrator will remain a permanent feature of the municipal government structure. This despite the slowness which is perhaps the major failing thus far.

Politicians must remember: If it ever comes to a personality showdown, and Wagner has to choose between Gulick and any other City official, Wagner inevitably has to think it through this way: "Others in the administration may have shared responsibility with preceding mayors. Gulick has never worked with another mayor—he represents something new in City government, and in the eyes of many people he is uniquely important to me. If the Gulick 'front' breaks my whole good government front breaks. That wouldn't happen if any other public official had to go."

NYU Scholarship Offers Close April 28

Heads of City departments and agencies have been asked to submit the names of City employees as candidates for \$2,560 scholarships to study in the evening at New York University, Washington Square College. Nominations close April 28.

Requirements are: high school graduation; maximum previous college study, 16 credits; no college study since July 1, 1952.

Message to the Mayor

(Continued from Page 6)

Net result will be that the City will be poorer, not richer. This tax should not be passed.—ALFRED RHEINSTEIN, president, Rhein-stein Construction Co., former NYC Commissioner of Housing

and Buildings.

THE "SECURITY RISK" questionnaire prepared by the Municipal Civil Service Commission is the worst way to deal with such problems. We should do nothing that would curb our traditional American liberties, in the search for subversives.—CHARLES C. BURLINGHAM, president, Civil Service Reform Association.

THE ATTEMPT to prevent Puerto Ricans from emigrating to the mainland is evil and un-American. Puerto Ricans are Americans too. It is like saying to a resident of Minnesota that he may not move to New York State. All Americans lose from this kind of thinking.—ANN ARNOLD HEDGEMAN, assistant to Mayor Robert F. Wagner.

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NEWS Letter

FILLING VACANCIES in responsible jobs is one of the mounting problems of the Eisenhower administration. Some top men have resigned, others will; they include men who promised they would stay only a year. Recruitment difficulties arise from many causes, including necessity of selling stock one owns in corporations that do business with the U. S. government; inability to get an appointment in less than three months because now the FBI has to investigate such nominees by the President's order; exposures to smear tactics and failure of the administration to set up an appointment pool, though in the beginning it decided to do so.

UNDER a House-approved bill for expansion of the employee suggestion program top award would be \$25,000 for an idea . . . The CIO reports some members of Congress think \$2,500 to \$3,000 a year to live on, enough, but remarks the proponents remain bashfully silent about any willingness to try it themselves . . . Congress is taking a 10-day Easter recess, but it will be no vacation for the legislators. Public employee constituents will be busy soliciting their votes on pay and fringe benefits . . . The NYC Civil Service Commission has before it a proposal to hold an exam for promotion to captain, Transit Police.

POLICE COMMISSIONER Francis W. H. Adams promises to give all possible aid to obtain increased widows' pensions, whether a NYC policeman dies in or out of the performance-of-duty category . . . J. Edward Conway put on a little weight since becoming a Commissioner of Anti-Discrimination, but whether it's occasional NYC food or relief from the headache of civil service administration, is a question . . . Super-grade U. S. competitive jobs, in the \$13,000 and \$14,800 brackets, will be much more numerous soon.

ACTIVITIES OF EMPLOYEES IN STATE

Metropolitan Armories

THE METROPOLITAN Armory Employees chapter will have a representative of the Blue Cross at the meeting to be held at 2d Naval Militia, 52d St., Brooklyn, on April 23. Be on hand to get all the facts. Remember that May 1 is the deadline.

Chapter president is grateful for the response to the membership drive. The chapter is now 6 per cent short of the blue chip 100 per cent paid up members. Let's fill the gap, 100 per cent by the next meeting.

At the executive meeting, held at 71st Inf Regt Armory on April 14, Frank Wallace, acting executive secretary, gave the executive board the highlights of the meeting of Metropolitan New York Conference held at Central Islip State Hospital on April 10. The

Conference will hold a beauty contest at the Jones Beach meeting, date to be announced later. This is your opportunity to bring out all the American beauties, that is to say your wife, daughter, sweetheart, etc. . . . Send in your favorite snapshots or photographs, and let's have a winner for the chapter.

John Howard, 101st Cavalry is back at work. Welcome back, John.

Jack DeLisi, chapter president, appointed an auditing committee: Joseph Brown, 369th AAA Group, and William McDonald, 102d Engineers.

Frank Gonsalves, chapter vice president, is happy to announce that Henry Clark, the executive secretary and chairman of the publicity committee, is back at work after being ill. He is feeling much better. Take it easy, Henry, we will carry on until you are strong enough.

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MEMBER FEDERAL RESERVE SYSTEM

\$62 TRANSIT HELPER JOBS TO BE FILLED; TESTS OPEN ON MAY 4

NYC will receive from the public applications from Tuesday, May 4 to Wednesday, May 19, for maintainer's helper jobs in the Transit Authority. All start at \$1.56 an hour; the work-week is 40 hours; overtime is paid in cash at time-and-a-half rates. The 40-hour week yields \$62.40.

Either experience, or training related to the jobs, or a combination of the two, is necessary. There are 1,500 vacancies.

The jobs are in five groups: A, electrical signalling; B, mechanical; C, electrical power plant; D, structures (carpentry, masonry, plumbing, sheet-metal work); E, steam, oil power plant.

Three years' experience as help-

er, mechanic, oiler, high-pressure fireman, or other work comparable to the duties, is required; or graduation from a trade, vocational or technical high school; or a college degree in the specific field; or an equivalent combination of training and experience. For the combination, years of acceptable schooling and experience may be added, to produce the minimum of three years. No experience is required, if one has a college degree or graduation from one of the three types of specialty high schools. Graduation from senior high school alone is not sufficient; experience must go with it, and the Municipal Civil Service Commission will decide if its sufficient.

Do not attempt to apply for the above exams before May 4.

Other TA Exams Coming

Other open-competitive exams for Transit Authority jobs, and application and written test dates: Structure maintainer, group A; September 8 to 23; November 15. Structure maintainer, group B; September 8 to 23; December 13. Surface line operator; November 5 to 22; March 5, 1955.

STATE Promotion

Candidates in the following State promotion exams must be present, qualified employees of the department or unit mentioned. Last day to apply is given at the end of each notice.

9908. CHIEF OF UNEMPLOYMENT INSURANCE TAX LIABILITY DETERMINATIONS (Prom.), Division of Employment, \$9,244 to \$11,032; one vacancy in Albany. Two years as principal unemployment insurance reviewing examiner or one year as chief tax collector. Fee \$5. (Friday, April 30).

9909. ASSISTANT ADMINISTRATIVE OFFICER (Prom.), Division of Employment, \$6,801 to \$8,231; one vacancy in Albany. One year in position allocated to G-26 or higher. Fee \$5. (Friday, April 30).

9030. PRINCIPAL STENOGRAPHER (Prom.), Conservation Department (exclusive of the Division of Parks and the Division of Saratoga Springs Reservation), \$3,411 to \$4,212; one vacancy in Albany. One year as senior stenographer. Fee \$2. (Friday, May 14).

9031. BUSINESS OFFICER (Prom.), Department of Correction, \$7,277 to \$8,707; one vacancy at Dannemora State Hospital. One year as institution steward. Fee \$5. (Friday, May 14).

HOUSING POLICE TEST CLOSES ON APRIL 30

The NYC Civil Service Commission will receive applications for housing officer jobs, \$3,650 a year to start, until Friday, April 30. More than 700 applications were received, at 96 Duane Street, Manhattan, during the first week the exam was open, an indication of the wide interest and strong competition.

There are 40 vacancies at present, in the NYC Housing Authority, with additional vacancies expected as a result of the City's expanded housing program.

Applications are also being received for chief housing officer, \$6,975. Last day to apply in this test is Wednesday, April 21. Ten years' experience is required.

No Experience Needed

There are no educational or experience requirements for the housing officer exam. Candidates must be at least 5 feet 6 inches, bare feet, have 20/30 vision in each eye, separately, without glasses, and have normal hearing in each ear.

Age limits are 20 and 35, except that veterans may deduct time spent in military service from their actual age in determining eligibility.

All candidates will take a written test, tentatively scheduled to be held Saturday, June 26. Else-

where in this issue, The LEADER continues publication of study material for the written test, which tests the candidate's aptitude, intelligence, reasoning ability, common sense and judgment.

The written test is the sole determinant of standing on the eligible list, except that non-disabled veterans may have five points, and disabled veterans have 10 points, added to their score.

NYC Residence Not Required

Candidates who pass the written test will take a rigid medical-physical exam.

Employees of the Housing Authority are exempt from the NYC residence requirement, but must be U. S. citizens and residents of New York State.

Housing officers patrol housing projects, maintain order, check vandalism and delinquency, and perform related work.

Applications are issued and received, in person or by representative, at the application section of the NYC Civil Service Commission 96 Duane Street, Manhattan, from 9 A.M. to 4 P.M. Mondays to Fridays, and from 9 A.M. to noon on Saturdays, during the filing period. No applications will be issued or received by mail. Last day to apply in the housing officer exam, No. 7059, is Friday, April 30.

Certifications

The following persons have been certified for jobs with NYC departments. More names are certified than there are job openings; therefore, all may not be called to job interviews. The number of the last name sent to appointing officers is indicated.

OPEN-COMPETITIVE

- Assistant gardener, Parks; 384.
- Clerk, grade 2, Chief Medical Examiner; 1,314.
- Consultant (early childhood education), Health; 2.
- Foreman (custodian), grade 2, Public Works; 28.
- Furniture maintainer (woodwork) (revised), Education; 36.
- Inspector of construction, grade 3, Hospitals; 28.
- Junior accountant, City Planning Commission, Brooklyn College Housing Authority; 23.
- Junior bacteriologist, Public Works; 5.
- Maintainer's helper, group A, Transit Authority; 454.
- Maintenance man, NYC Technical Institute, Transit Authority, Hospitals; 530.
- Railroad clerk, Transit Authority; 1,000.
- Senior dietitian, Hospitals; 4.
- Sewage treatment worker, Public Works; 99.
- Stenographer, grade 2, Bronx Borough President's Office; 133.
- Stock assistant (appropriate), Housing Authority; 285.
- Technician X-ray, Health; 19 (list of May, 1953); 9 (first group, July, 1953); 6 (second group, July 1953).
- Telephone operator, grade 1, Education; 135.
- Typist, grade 2, Welfare, 507; Public Works, 541.

PROMOTION

- Assistant court clerk, Municipal Court; 15.7.
- Assistant foreman, Sanitation; 25.
- Bridge operator, Public Works; 46.
- District superintendent, Sanitation; 22.
- Foreman, Sanitation; 127.
- Foreman, of laundry, grade 3, Hospitals; 4.
- Junior bacteriologist, Hospitals, 32; Health, 31.
- Power maintainer, group C, Transit Authority; 99.
- Senior pharmacist Purchase; 4.
- Supervisor (buses and shops), Transit Authority; 11.5.
- Supervisor (electrical power), Transit Authority; 12.
- Towerman, Transit Authority; 402.

SPECIAL MILITARY

- Bridge painter, Public Works; 8.
- Cleaner (men), NYC Technical Institute, 83.
- Clerk, grade 2, Chief Medical Examiner; 8,823.
- Laborer, Queens College, 1,815; Parks, Public Works, Triborough Bridge and Tunnel Authority, 4,035.
- Laundry worker (men), Hospitals; 228.
- Railroad clerk, Transit Authority; 153.
- Stenographer, grade 2, Bronx Borough President's Office; 256.
- Stenotypist, grade 2, Education; 256.

PREFERRED

- Cleaner (women), Public Works.
- Cleaner (men), NYC Technical Institute, Queens College, Parks, Public Works, Triborough Bridge and Tunnel Authority.
- Clerk grade 2, Chief Medical Examiner.

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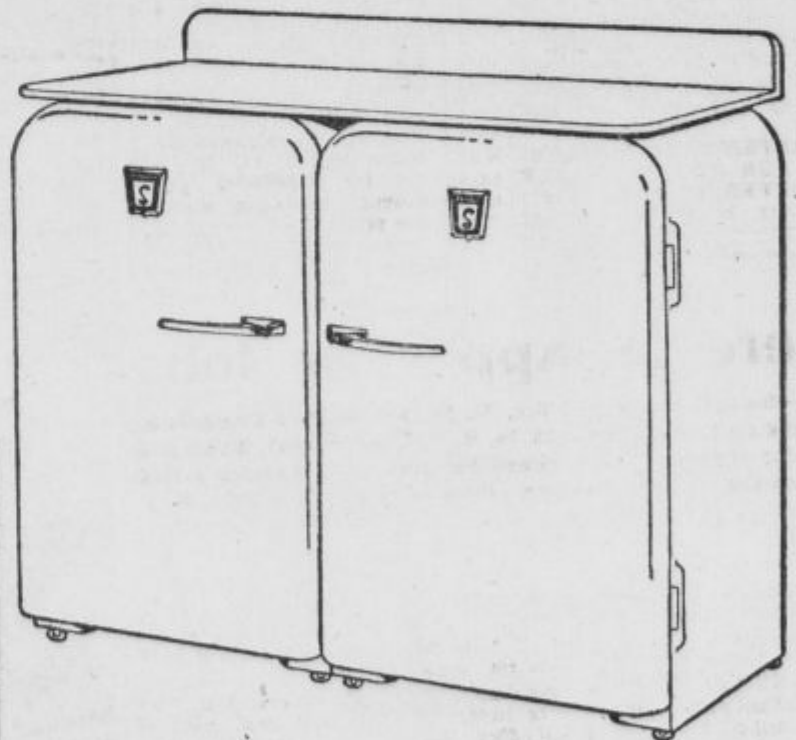
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Imagine—this amazing twin unit takes less than fifty inches of kitchen wall space... gives you 9.3 sq. ft. of valuable work area... is a real freezer, a wonderful refrigerator! And all yours at a low, low cost that defies comparison! Here's beauty, style, big-model features and conveniences... a complete unit to fit the smallest kitchen ever. See the new Quicfrēz Twins now.

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Three Years to Pay

ROSS CURTIS CORPORATION

45 ASTOR PLACE

(At 8th St. and 4th Ave., New York 3, N. Y. ½ block East of Wanamaker's)

ALgonquin 4-8527 - 8528

STATE EXAMS NOW OPEN

The following State exams are now open for receipt of applications. Last day to apply is given at the end of each notice. Unless otherwise stated, candidates must be U. S. citizens and residents of New York State.

STATE

Open-Competitive

0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231; one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; and (2) three years' experience in community organization work in development of programs of youth services, including two years in executive capacity; and (3) either (a) one more year's experience; or (b) master's degree; or (c) equivalent. Fee \$5. (Friday, April 30).

0054. RENT EXAMINER (ACCOUNTING), \$4,053 to \$4,889; 17 vacancies in NYC, one each in Albany and Rochester, in Temporary State Housing Rent Commission. Requirements: (1) two years' experience as accountant, auditor or bookkeeper; and (2) either (a) two more years' experience, or (b) college graduation and one more year's experience, or (c) college graduation with 24 hours in accounting, or (d) equivalent. Fee \$3. (Friday, April 30).

0052. SUPERVISING RENT EXAMINER (ACCOUNTING), \$5,189 to \$6,313; two vacancies in NYC. Requirements: same as 0054, rent examiner, plus three more years' experience, of which one year must have been in supervisory capacity. Fee \$4. (Friday, April 30).

0053. SENIOR RENT EXAMINER (ACCOUNTING), \$4,664 to \$5,601; five vacancies in NYC, one in Albany. Requirements: same as 0054, rent examiner, plus two more years' experience. Fee \$3. (Friday, April 30).

0055. RENT INSPECTOR, \$3,411 to \$4,212; one vacancy each in Albany, Elmira, Manhattan and Niagara Falls. Requirements: either (a) three years' experience as building inspector or other work requiring knowledge of building construction, maintenance, rental practices and general housing conditions, plus high school graduation or equivalent; or (b) three years' experience in field investigation, plus two years of high school and two years of business school; or (c) equivalent. Fee \$2. (Friday, April 30).

0017. SUPERVISOR OF EDUCATION FOR THE MENTALLY HANDICAPPED, \$7,849 to \$8,707; one vacancy in Department of

Mental Hygiene, Albany. (This exam was originally announced as No. 8141, supervisor of education, in November, 1953. Persons who filed then should submit a notarized statement bringing experience up to date.) Requirements: (1) State license to teach mentally handicapped children; (2) college graduation including 12 hours in educational supervision and administration courses; and (3) seven years' experience in education of mentally retarded children, of which three years must have been in supervisory or administrative capacity. Fee \$5. (Friday, April 30).

0043. DIRECTOR OF COMMUNITY ORGANIZATION FOR YOUTH, \$6,801 to \$8,231; one vacancy in State Youth Commission, Albany. Requirements: (1) college graduation; (2) three years' experience in community organization work for development of youth services program, of which two years must have been in executive or administration capacity; and (3) either (a) one more year's experience, or (b) master's degree in social work, correction, education, recreation or child psychology, or (d) equivalent. Fee \$5. (Friday, April 30).

0044. ASSOCIATE MEDICAL BIOCHEMIST, \$8,350 to \$10,138; one vacancy in Division of Laboratories and Research, Albany. Open nationwide. Requirements: (1) medical school graduation; and (2) either (a) five years' experience in biochemical laboratory work related to medical science, or (b) completion of training in biochemistry leading to Ph.D., plus two years' experience, or (c) equivalent. Fee \$5. (Friday, April 30).

0045. HOME ECONOMIST, \$4,053 to \$4,889; two vacancies in Department of Social Welfare, Albany. Requirements: either (a) bachelor's degree in home economics and three years' experience in social agency, extension work or home economics teaching, including home management and home project work; or (b) master's degree in home economics in one of the following specialties: economics and social aspects of family life, food and nutrition, home management and child development, clothing and textiles, plus two years' experience; or (c) equivalent. Fee \$3. (Friday, April 30).

0046. DIRECTOR OF SAFETY SERVICE, \$9,244 to \$11,032; one vacancy in State Insurance Fund, NYC. Requirements: (1) 10 years' experience in industrial safety and accident prevention work, of which five years must have been in

NYC to Hold 12 More Tests

The NYC Civil Service Commission has ordered nine open-competitive and three promotion exams. Application dates have not yet been set. The exams.

OPEN-COMPETITIVE

- Assistant chemist.
- Junior chemist.
- Laboratory assistant (bacteriology).
- Laboratory assistant (chemistry).
- Psychiatric social worker.
- Psychiatrist, grade 4.
- Radiologist, grade 4 (part-time).
- Youth guidance supervisor.
- Youth guidance technician.

PROMOTION

- Assistant chemist, Departments of Hospitals and Public Works, Transit Authority.
- Junior chemist, Departments of Health, Hospitals, Public Works, Transit Authority.
- Supervising public health nurse, Department of Health.

executive capacity; and (2) either (a) two more years of executive experience, or (b) college graduation, or (c) equivalent. Fee \$5. (Friday, April 30).

0048. JUNIOR SOILS ENGINEER, \$4,053 to \$4,889; one vacancy in Department of Public Works, Albany. Requirements: (1) high school graduation or equivalent; and (2) either (a) bachelor's degree in civil engineering with specialization in soils engineering, plus one year's experience, or (b) master's degree in civil engineering with specialization in soils engineering, or (c) five years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0047. ASSISTANT SOILS ENGINEER \$4,964 to \$6,088; one vacancy in Department of Public Works, Hornell, one expected at Albany. Requirements: Same as 0048, junior soils engineer, plus one year of professional experience and either one more year's experience or equivalent. Fee \$4. (Friday, April 30).

0049. CONSTRUCTION WAGE RATE INVESTIGATOR, \$3,251 to \$4,052; one vacancy each in Binghamton, Buffalo and NYC, in Department of Labor. Requirements: four years' experience in building, highway or heavy engineering construction, requiring knowledge of duties, nature of work, classification and nomenclature of various crafts. Fee \$2. (Friday, April 30).

0050. AQUATIC BIOLOGIST, \$4,053 to \$4,889; one vacancy at Norwich, one expected at Ray Brook, in Department of Conservation. Requirements: (1) two years of four-year college course including study in appropriate biological sciences; and (2) either (a) two more years of college with bachelor's degree, plus either two years' experience in fish conservation or two years of teaching or graduate study relating to fish culture or conservation, or (b) master's degree in fish conservation or related field, or completion of 36 graduate hours in such courses, or (c) six years' experience, or (d) equivalent. Fee \$3. (Friday, April 30).

0056. SENIOR COMPENSATION CLAIMS EXAMINER, \$4,964 to \$6,088; vacancies in Rochester and Syracuse, in State Insurance Fund. Requirements: either (a) six years' experience in compensation claims investigation or analysis of workmen's compensation claims to determine compensability and liability, including one year in supervisory capacity; or (b) four years' experience in preparation and trial of such cases before WCB or its referees; or (c) college graduation and four years' experience in (a), including one year of supervisory experience; or (d) college graduation and two years' experience in (b); or (e) equivalent. Fee \$4. (Friday, April 30).

State Eligibles

Promotion

- JUNIOR CIVIL ENGINEER (DESIGN),** (Prom.), Department of Public Works.
1. Worona, Nicholas, Cambridge 103000
 2. Drosin, Harold, W Albany ... 91100
- ASSISTANT CIVIL ENGINEER (DESIGN),** (Prom.), Department of Public Works.
1. Barnhart, Edward, Rensselaer 100500
 2. Connolly, John F., Troy ... 96550
 3. Ruby, John G., Ravena ... 96550
 4. Winkler, Hubert F., Scotia ... 95700
 5. Greenman, Arthur B., Albany 94350
 6. Parrone, Dominic, Rochester ... 93050
 7. Evans, Bernard M., Oneida ... 91800
 8. Kaminsky, Morris, Albany ... 91250
 9. Johnson, Cole E., Albany ... 91200
 10. Nicolla, Thomas C., Albany ... 90150
 11. Smith, Henry D., Albany ... 89550
 12. Hourigan, Edward, Lynbrook ... 81500

New State Exams To Offer Jobs In Teaching, Dietetics, Engineering and Dentistry

The LEADER publishes below advance information in 10 statewide and three county open-competitive exams which will open for receipt of applications on Monday, April 26. Do not attempt to apply before April 26.

Candidates must be U. S. citizens and residents of New York State, unless otherwise stated. Last day to apply is given at the end of each notice.

Starting April 26, applications may be obtained in Albany from State Civil Service Department offices, at the State Office Building, in person or by mail, or at 39 Columbia Street, or Room 2301 at 270 Broadway, corner Chambers Street, NYC; or Room 212, State Office Building, Buffalo; or, in person, from offices of the State Employment Service.

STATE

Open-Competitive

0068. JUNIOR SANITARY ENGINEER, \$4,053 to \$4,889; two vacancies in Department of Health, four more expected; temporary vacancy in Department of Conservation, Freeport. Open nationwide. Requirements: (1) bachelor's degree in engineering; and (2) either (a) undergraduate specialization in civil, chemical or mechanical engineering and one year's experience in sanitary or public health engineering in public health agency or similar organization, or (b) undergraduate specialization in sanitary or public health engineering, or (c) master's degree in engineering with specialization in sanitary or public health engineering, or (d) equivalent. Fee \$3. (Friday, May 28).

0067. ASSISTANT SANITARY ENGINEER, \$4,964 to \$6,088; two vacancies in Department of Health two more expected. Requirements: same as 0068, junior sanitary engineer, above, plus two years' experience in sanitary or public health engineering in public health agency or organization. Fee \$4. (Friday, May 28).

0069. SUPERVISOR OF MATHEMATICS EDUCATION, \$6,801 to \$8,231; one vacancy in Education Department, Albany. Requirements: (1) State certificate for supervising mathematics education in secondary schools; (2) 60 graduate hours with specialization in mathematics; (3) either (a) five years of teaching mathematics in secondary schools, including two years in supervisory capacity, or (b) three years of teaching, plus two years in teacher training program; and (4) either (a) one more year or teaching experience, or (b) completion of requirements for doctorate in mathematics, or (c) equivalent. Fee \$5. (Friday, June 4).

0070. ASSISTANT IN AGRICULTURAL EDUCATION, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach agriculture in the public schools; (2) master's degree, with 10 graduate hours in agricultural education; (3) two years of teaching agricultural subjects in secondary schools; and (4) either (a) one more year of such experience, or (b) 30 additional graduate hours with specialization in appropriate sciences, or (c) equivalent. Fee \$4. (Friday, June 4).

0071. ASSISTANT IN INDUSTRIAL EDUCATION, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach vocational trade or technical subject; (2) bachelor's degree with specialization in vocational education, architecture or engineering; (3) three years' experience as teacher of trade or technical subjects in public vocational schools; and (4) either (a) one more year's experience, or (b) 30 additional graduate hours with specialization in education, or (c) equivalent. Fee \$4. (Friday, June 4).

0072. ASSISTANT IN EDUCATIONAL PLANT PLANNING, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) master's degree with specialization in school administration, with three graduate hours in educational plant planning; (2) two years' experience in education in public schools; and (3) either (a) one more year's experience, or (b) 30 additional graduate hours with specialization in education, or (c) equivalent. Fee \$4. (Friday, June 4).

0073. CRAFTS PRODUCTION REPRESENTATIVE, \$3,411 to \$4,212; one vacancy in Department of Social Welfare, Commission for the Blind, NYC. Requirements: (1) high school graduation or equivalency diploma, plus two-year course in arts and crafts, or in crafts; (2) six months of teaching crafts; and (3) either (a) 18 more months' experience, or (b) college graduation plus six more months' experience, or (c) college graduation with specialization in industrial arts or design, or (d) equivalent. Fee \$2. (Friday, June 4).

0074. DENTIST, \$4,964 to \$6,088; TB service, \$5,414 to \$6,537. Vacancies at Buffalo, Hudson River, Pilgrim and Central Islip State Hospitals; Letchworth Village; Biggs, Mt. Morris, Onondaga and Broadacres Hospitals. Requirements: State license to practice dentistry. Fee \$4. (Friday, June 4).

0075. NUTRITIONIST, \$4,053 to \$4,889; two vacancies in Department of Health, Albany. Requirements: (1) bachelor's degree with specialization in foods, nutrition or institution management, plus 30 graduate credits in major

tion Department, Albany. Requirements: (1) State certificate to teach agriculture in the public schools; (2) master's degree, with 10 graduate hours in agricultural education; (3) two years of teaching agricultural subjects in secondary schools; and (4) either (a) one more year of such experience, or (b) 30 additional graduate hours with specialization in appropriate sciences, or (c) equivalent. Fee \$4. (Friday, June 4).

0071. ASSISTANT IN INDUSTRIAL EDUCATION, \$4,964 to \$6,088; one vacancy in Education Department, Albany. Requirements: (1) State certificate to teach vocational trade or technical subject; (2) bachelor's degree with specialization in vocational education, architecture or engineering; (3) three years' experience as teacher of trade or technical subjects in public vocational schools; and (4) either (a) one more year's experience, or (b) 30 additional graduate hours with specialization in education, or (c) equivalent. Fee \$4. (Friday, June 4).

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(Continued on Page 12)

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Where to Apply for Jobs

U. S.—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WATkins 4-1000. Applications also obtainable at post offices except the New York, N. Y. post office.

STATE—Room 2301 at 270 Broadway, New York 7, N. Y., Tel. BRa clay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212, State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, excepting Saturdays, 9 to 12. Also, Room 400 at 155 West Main Street, Rochester, N. Y., Thursdays and Fridays, 9 to 5. All of foregoing applies to exams for county jobs.

NYC—NYC Civil Service Commission, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite the LEADER office. Hours 9 to 4, excepting Saturday, 9 to 12. Tel. COrtlandt 7-8880.

NYC Education (Teaching Jobs Only)—Personnel Director, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y. Hours 9 to 3:30; closed Saturdays. Tel. MAIn 4-2800.

NYC Travel Directions

Rapid transit lines for reaching the U. S., State and NYC Civil Service Commission offices in NYC follow:

State Civil Service Commission, NYC Civil Service Commission—IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission—IRT Seventh Avenue local to Christopher Street station.

Data on Applications by Mail

Both the U. S. and the State issue application blanks and receive filled-out forms by mail. In applying by mail for U. S. jobs do not enclose return postage. If applying for State jobs, enclose 6-cent stamped, self-addressed 9-inch or larger envelope. Both the U. S. and the State accept applications if postmarked not later than the closing date. Because of curtailed collections, NYC residents should actually do their mailing no later than 2:30 P.M. to obtain a postmark of that date.

NYC does not issue blanks by mail or receive them by mail except for nationwide tests and for professional, scientific and administrative jobs, and then only when the exam notice so states.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates fixed by law.



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CASH \$500 G. I.**

11 ROOMS VACANT — 2 GARAGES
Standard 2 family, 2-6 room apts., all vacant rent income \$80 monthly, modern kitchen, 2 baths, full basement, shingled exterior, private runway, with 2 garage.

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CASH \$1,000 G. I.**

12 ROOMS - ALL VACANT - WALK TO SUBWAY
Standard 2 family, 2-6 room apts., all vacant monthly income \$100, tile kitchens & baths, steam heating system, 2 garages, semi-finished basement, private driveway.

**SOUTH OZONE PARK \$14,900
\$1,500 CASH G. I.**

11 ROOMS - ALL VACANT - 60 x 100 PLOT
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BERGEN ST. — 2 family, 3 story, brick, vacant; oil, steam. Terms arranged.

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ST. ALBANS

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2 family 9 rooms, plus finished basement apt., oil heat, garage, Venetian blinds, storm windows, near all transportation. Asking \$11,000. Small cash.

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See this large 5 room bungalow with full basement, oil heat, plot 30x100, modern and clean for only

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HOLLIS

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10 ROOMS

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**JEFFERSON AVE.
4 FAMILY**

Modern Brownstone
1 Vacant Apt.
\$15,500

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**HOLLIS
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2 GARAGES
DETACHED
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\$7,490

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**Just Four
New Cape Cod Homes**

with every modern convenience
* 3 bedrooms * complete basement
* expansion attic with large dormer—provision for plumbing for upper floor
Can be converted to two family home.
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GI 2-7610

167 Howard Avenue, Brooklyn

List of Bills Signed by Dewey

Following is a digest of amendments to the State Civil Service Law, and related subjects, signed by Governor Dewey. The effective date is given in parenthesis.

CHAPTER 564—Permits municipalities and public organizations participating in State Retirement System before October 1, instead of April 1, 1953, to elect to have employees covered by Social Security, instead of by State retirement benefits. (April 8.)

CHAPTER 592—Provides that persons employed in local institutions, reporting to or under the supervision of State departments, need not become members of the State Employees Retirement System until after six months' service. (April 9.)

CHAPTER 599—Amends General Municipal Law, to permit chief fiscal officer of municipality on and after July 1, 1954, on written request, to give to officer or employee with payment of salary or wages, statement of deductions made from basic amount thereof; excepts NYC.

CHAPTER 610—Exempts from payment of pensions or benefits for officers, employees or pensioners for which reserves have not

been previously created, municipalities which elect to participate in State Employees Retirement System under previous law prior to July 1, 1948. (April 9.)

CHAPTER 640—Accumulated contributions shall be paid if a retired member dies before age

70. If he exercises no option for benefit to others before his retirement, and death occurred within 30 days after retirement. Any annuity payment made would be deducted. Ordinary death benefit shall be payable under the same time and age limits, if

the pensioner exercised "option one-half." Option privilege may be exercised within 60 days after retirement, on approval by the Comptroller. Option one-half is to be applied unless the pensioner designated some other option. The last day for all these to apply is June 30, 1957. The effective date is immediate, operation retroactive to January 1, 1954.

CHAPTER 641—Amends Education Law, to provide death benefits payable to estate of deceased member of State Teachers Retirement System, if beneficiary does not survive member; provides death benefit for member who dies before effective date of retirement. (July 1.)

Interest rates charged to members of the NYC Police and Fire Pension Funds become 2 percent above the rate paid to members on their deposits, under two bills signed by Governor Dewey.

Loan insurance, up to \$2,000, with time limitations, is provided at no cost to member.

Another new law insures loans of members of the NYC Teachers Retirement System, without cost to members.

State Tests That Open April 26

(Continued from Page 9)

field of nutrition; and (2) either (a) one year's experience in public health or community nutrition service, or (b) two years' experience as nutritionist in health or welfare agency, or as extension specialist in foods and nutrition, or (c) two years' experience as hospital dietitian with responsibility for teaching student nurses, dietitians, medical students or other personnel, including nutrition instruction of patients, or (d) equivalent. Fee \$3. (Friday, June 4.)

0076. SENIOR PURCHASE SPECIFICATION WRITER (MECHANICAL), \$6,562 to \$7,992; one vacancy in Division of Standards and Purchase, Albany. Requirements: (1) high school grad-

uation or equivalency diploma; (2) six years' purchasing experience, of which four years must have been in preparation of specification for mechanical equipment purchase; and (3) either (a) four more years' experience, or (b) bachelor's degree in engineering, or (c) equivalent. (Fee \$5. Friday, June 4.)

CORRECTION OFFICERS' 8-HOUR DAY STANDS

The present eight-hour limit for a day's work by NYC correction officers will remain. The Correction Department proposed removing the restriction and penalties for departmental officers who order the men to do the extra work.

TOWN, VILLAGE LAWS TO BE PROBED

ALBANY, April 19 — A new State Commission has been authorized by Governor Dewey to recodify and revise town and village laws. Under a bill signed by the Governor, a 10-member commission is to be appointed. It is required to make a report February 15, 1955.

HUGHES HEADS TRANSIT POLICE DIVISION

Captain Matthew J. Hughes has been named commanding officer of the Police Division, NYC Transit Authority, to replace Captain John A. Flynn, who was transferred to the Traffic Division of the Police Department.

CHEMIST JOB OPEN

The NYC Board of Education needs an assistant chemist at \$3,761 a year, to work in the laboratory in Long Island City on chemical tests and analyses on paints. Apply in person, Room 102 at 110 Livingston Street, Brooklyn.

For the most interesting ideas about government, hear MESSAGE TO THE MAYOR, radio station WNBC, Tex and Jinx show, 8:30 to 9:30 A.M. Monday through Friday.

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SAVINGS ON APPLIANCES, AIR CONDITIONERS, TOYS, DRUGS, GIFTWARE, NYLONS

State Eligibles

Medical Rules in Police Test

PRINCIPAL STATIONARY ENGINEERS.

- 1. Savage, James M., Cortland ... 88850
2. Hadenburg, R. Mt. McGregor ... 88140
3. Kennedy, Maurice, Albion ... 92500
4. Haight, Charles L., Geneva ... 90150
5. Gotschalt, Louis, Fishkill ... 89800
6. Latus, George W., Mt. Morris ... 88340
7. Weber, Herbert E., Ctr. Islip ... 88790
8. Banning, Lloyd F., Ft. Ann ... 88530
9. Gurbachi, M. D., Buffalo ... 88080
10. Graham, Edgar W., Trumansburg ... 87820
11. Flier, Edward T., Phelps ... 87440
12. Scott, Donald J., Industry ... 87340
13. McManna, Frank L., Floral Pk ... 87250
14. Cox, W. Ernest, Beacon ... 87190
15. Scott, Alton V., Thibault ... 86900
16. Oberst, C. E., Saranac Lk ... 86820
17. Lyon, Howard L., Newark ... 86800
18. Pagel, Walter, Bedford Hs ... 86850
19. Hayes, Ralph G., Collins ... 86880
20. Miller, Frederick, N. Rochelle ... 86800
21. Freer, Henry E., Pkappa ... 86390
22. Jones, Willard E., Marcy ... 85340
23. Nolan, Michael, Staten Id ... 85280
24. Hanly, Arthur J., Beacon ... 85190
25. Brandt, Harry, Warwick ... 85180
26. Preme, Carl, Ogdensburg ... 85150
27. Holland, Raymond, Middletown ... 84820
28. Johnston, Norman, Gowanda ... 84620
29. Inderhill, Elmer, Pawling ... 83450
30. Bunc, Charles, Ctr. Islip ... 84300
31. Carroll, James, Albany ... 84190
32. Quigley, James A., Troy ... 84050
33. Hanbell, Jacob J., Kings Pk ... 83920
34. Sappage, Joseph F., Bronx ... 83900
35. Cutter, Leland E., Staten Id ... 83870
36. Fenn, William, Woodbourne ... 83820
37. Smith, Donald, Buffalo ... 83720
38. McCarny, Paul F., Newark ... 83700
39. Inderwilt, Elmer, Pawling ... 83450
40. Hanly, John G., Binevelt ... 83340
41. Bollinger, Henry, Ctr. Islip ... 83320
42. Weaver, Everett A., Whiteboro ... 83250
43. Conkila, Edward, Bedford Hs ... 83140
44. Lopes, Philip J., Mt. Morris ... 83070
45. Elthorp, Truman, Minerva ... 83070
46. Kellier, Clemens A., Collins ... 83200
47. Springsteen, John, Utica ... 83040
48. Podoria, Joseph A., N. Hartford ... 81700
49. Eckert, Mark, Elmira Hs ... 81090
50. Finnegan, Edward, Romulus ... 80690
51. Bedford, Russell, Athens ... 80650
52. Ochab, Adolph J., Bklyn ... 80670
53. Smyers, Emerson E., Auburn ... 80520
54. Sibley, Ralph C., Willard ... 80370
55. Jordan, Charles W., Northport ... 80320
56. Warner, John H., Walkill ... 80100
57. Donovan, Paul K., Danville ... 79644
58. Brennan, Edward, Rochester ... 79050
59. Chudanski, Daniel, Oneonta ... 78238
60. Redman, John F., Attica ... 78870

ASSISTANT INSURANCE EXAMINERS.

- 1. Sussman, Jacob, Bronx ... 86690
2. Levy, Harold G., Bronx ... 86710
3. Schneider, Arthur, Hollis ... 86440
4. Moore, William J., NYC ... 84480
5. Moore, Mary E., NYC ... 83280
6. Novak, Stanley J., Seaforth ... 81380
7. Silver, Philip K., Whitestone ... 81130
8. Ryan, Mary G., Forest Hs ... 80880
9. Englet, Arthur D., Levittown ... 80680
10. DeLacno, Adeline, Bronx ... 80680
11. Zimmerman, Roy, Bklyn ... 88910
12. Chalkin, Matthew, Bayside ... 88890
13. Lambert, Abe, Flushing ... 88830
14. Dubrin, Harry L., NYC ... 88344
15. Isidansa, Andrew D., Glendale ... 88340
16. Entes, Jack M., NYC ... 88280
17. Schubert, Selig, Bronx ... 88180
18. Henner, Max, Queens Vlg ... 87544
19. Hyman, Lawrence, L. I. City ... 87330
20. Fosket, George F., Staten Id ... 87320
21. Lakritz, David, Bklyn ... 87250
22. Kaufman, Nathan, Forest Hs ... 86990
23. Drouit, Daniel J., Bronx ... 86400
24. Goodman, George, Bronx ... 86530
25. Mullarkey, James, Brewster ... 84800
26. Schwartzman, S., Bronx ... 84850
27. Luciano, Joseph W., Bklyn ... 84740
28. Grosno, David, Holliswood ... 84370
29. Fay, John A., Bklyn ... 84080
30. Deleiser, Robert E., Bklyn ... 84050
31. Sarat, Maxwell, NYC ... 83800
32. Gallagher, Peter, Yonkers ... 83540
33. James, Carmen C., NYC ... 83440
34. Mandelbaum, W. J., Bklyn ... 83280
35. Stabb, Walter C., Astoria ... 81720
36. McLaughan, Edward, Elmhurst ... 81190

SENIOR ACCOUNTANT.

- 1. Lawrence, Henry, Flushing ... 82908
2. Breen, George, Bklyn ... 88500
3. Scaglione, Vincent, Bronx ... 84800
4. Quinn, Robert H., Bklyn ... 79700

CORPORAL, PARK PATROL.

- 1. O'Grady, William D., Niagara Fk ... 87280
2. Demarco, Joseph, Niagara Fk ... 86750
3. Paul, Maurice, Niagara Fk ... 85300
4. Tamras, Freeman, Niagara Fk ... 85700
5. Mackay, James, Niagara Fk ... 81550
6. O'Connell, John, N. Tonawanda ... 81350

HEAD HEARING REPORTER.

- 1. Copping, Clarence, Babylon ... 83960
2. Oblas, Irving, Bayside ... 89850
3. Levins, Saul, Bronx ... 89200
4. Falk, Benjamin, Bronx ... 87400
5. Richman, Louis, Whitestone ... 87050
6. Schallon, Alma, Bklyn ... 86750
7. Bone, Margaret L., Binghamton ... 83850
8. Galati, Peter J., Bayside ... 81700
9. Benson, Miriam M., Flushing ... 80450

SENIOR CIVIL ENGINEER (DESIGN).

- 1. Bethel, W. Harold, Albany ... 102210
2. Whiting, Robert E., Delmar ... 98480
3. Looker, Frank A., Latham ... 98030
4. Mansfield, D. J., Troy ... 97000
5. Dolaney, Martin J., Albany ... 96260
6. Karolak, Alphonse, Albany ... 96840
7. Grassette, Joseph, Troy ... 95000
8. Sholtes, Charles, Schenectady ... 94080
9. Bartholomew, C. K., Albany ... 93830
10. McGinnis, Joseph, Glensont ... 92360
11. Alverson, James E., Albany ... 90280
12. Fiumara, Alfred F., Watervliet ... 86630
13. Torres, Michael, Endicott ... 80370

The following begins publication of the NYC patrolman (P.D.) medical rules. Written exam failure notices go out in a few weeks. Medicals begin just before or after May 30, and end about July 15, after which the physicals begin.

- 1. A candidate must pass two medical boards. The first, known hereinafter as the "Qualifying Medical" is conducted by the Commission. The second, known as the "Pre-Appointment Medical" is conducted by the Police or Fire Department.
2. ACNE. Chronic facial acne eliminates. Transitory acne rejects until obliterated.
3. ALBUMINURIA rejects until cured. Urinalysis is deferred until "Pre-appointment Medical."
4. ARTERITIS eliminates.
5. ALLERGIES OR HAYFEVER, CHRONIC or history thereof, eliminates.
6. ASTHMA. The mere history of, eliminates. In history cases, established under war-time conditions, the likelihood of perpetuation of the disease may enter into the decision.
7. ANEMIA or other blood disease rejects.
8. ALOPECIA TOTALIS (total baldness) eliminates.
9. BACK AREA - Any old lump, bago, weakness or lameness or a history showing recurrence of this form of defect eliminates.
10. BIRTH MARK (Nevus), Or Noticeable Facial Disfigurement eliminates. The use of cosmetics to secrete this defect is by itself disqualifying.
11. BLOOD PRESSURE. Systolic, not less than 100 or greater than 140. Diastolic not greater than 90. An adverse finding rejects until cured. Two confirmations of an adverse finding eliminates. In 80 per cent of the cases discovery of this defect is deferred until "Pre-appointment medical."
12. COLORS, Defective perception of, eliminates.
13. CYST, A draining or inflamed pilonidal cyst rejects until cured and healed.
14. COLITIS rejects.
15. CONJUNCTIVITIS rejects until cured.
16. DEMENTIA PRAECOX, The mere history of, eliminates.
17. EPILEPSY, The mere history of, eliminates.
18. EMOTIONAL INSTABILITY rejects.
19. EAR DRUM PERFORATION OR CANAL INFECTION eliminates. In 80 percent of the cases discovery of this defect is deferred until the "Pre-appointment Medical."
20. FOUR-F DRAFT CLASSIFICATION for any form of nervousness is presumptive evidence of unfitness.
21. FALSE STATEMENT of a material fact in a medical questionnaire eliminates.
22. FAILURE TO SUBMIT to a medical, clinical or hospital test rejects.
23. FROST BITE RESIDUALS reject.
24. GLYCOSURIA (Sugar in Urine) rejects until cured. See Note No. 3 above.
25. GLANDS, ENLARGED (by palpation or X-ray), eliminates.
26. GOITRE eliminates.
27. GALL STONES or history thereof, eliminates.
28. HAYFEVER, or history of, eliminates.
29. HEARING ACUTY. The slightest defect in either ear eliminates.
30. HEART. Abnormality in rate, rhythm or force eliminates. Enlargement or significant murmur eliminates. Tachycardia (a rate of over 100 after a few minutes rest) eliminates.
31. HEIGHT DEFICIENCY eliminates. Standards: Patrolman, 5' 3"; Fireman, 5' 6 1/2". The height measurement taken at the "Qualifying Medical" shall be the final official measurement. No rejection shall take place at the "Pre-Appointment" Medical except upon the discovery of a manifest error.
32. HEMORRHOIDS or other defects of anus or rectum reject, until cured.
33. HEPATITIS, History of uncured, eliminates.
34. HERNIA, if a hazardous condition, elimination must take place at the "Qualifying Medical" as this precedes a strenuous competitive physical examination. Otherwise hernia rejects until cured and well healed.
35. HYDROCELE rejects, until cured.
36. KIDNEY, The absence of, eliminates.
37. LOWER EXTREMITIES. Elimination follows for: (A) Lack of full function or extension of

- leg or knee, (B) Inequality in length of legs, (C) Deformity, pronated arches or lack of agile function of foot, (D) The absence of a large toe, a 2nd toe or a 3rd toe (Patrolman), (D) The absence of a large toe or any two toes on one foot (Fireman).
38. MALARIA rejects.
39. MANIC DEPRESSIVE PSYCHOSIS eliminates.
40. MENTAL HOSPITAL CONFINEMENT, The mere history of, eliminates.
41. MARCOLEPSY, The mere history of, eliminates.
42. NEPHRITIS rejects.
43. NERVOUSNESS, The existence thereof rejects; the history thereof may reject.
44. NERVOUS STOMACH rejects.
45. ORCHITIS rejects.
46. OVERWEIGHT rejects, until cured. This condition exists when the candidate has excess poundage for his individual height frame and muscular development. Fleshiness, softness, obesity, etc. are factors that support a rejection.
47. PIN-POINT PUPIL eliminates.
48. PROSTATITIS rejects.
49. PSYCHIATRIC ABNORMALITY rejects.
50. RECENT FRACTURES OR WOUNDS reject until fully and properly healed.
51. RECENT OPERATIONAL SCARS reject until fully and properly healed.
52. SCHIZOPHRENIA, The mere history of, eliminates.
53. SINUSITIS rejects.
54. SKIN DEFECT, See Section No. 2.
55. SKULL DEFECT eliminates. The mere presence of an artificial plate eliminates.
56. SPEECH, Inarticulateness or stuttering eliminates.
57. SPINAL CURVATURE (Scoliosis-Lordosis) eliminates.
58. STRABISMUS (CROSS-EYE) rejects if of such character and degree as to constitute a facial disfigurement.
59. TEETH Rejection, until cured for A. Decayed or badly broken tooth; B. For tooth merely temporarily filled; C. Unreplaced missing teeth, except where the site is too narrow or too remote in back of mouth to reasonably require replacement. Note: Properly fitting upper and lower dentures and permanent and removable bridges are acceptable. The aim of the standards is to insure a healthy and presentable mouth condition and not to require anything further than that.
60. TEMPERAMENTAL UNFITNESS eliminates.
61. TEMPORARY ILLNESS, DISEASE OR INJURY at "Pre-Appointment Medical" rejects, until cured. This means that the candidate must wait future certification. The rejection becomes an elimination if there are no future certifications and appointments to be made.
62. TESTICLE, undescended or removed, rejects if the medical examiner deems any phase of this condition unsatisfactory.
63. TUBERCULOSIS, The mere history of, eliminates.

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- 64. ULCER, GASTRO-INTESTINAL. The mere history of, eliminates.
65. UNDERWEIGHT - Candidates will not be weighed at the qualifying medical test because most candidates whose weight is grossly abnormal are eliminated in the severe competitive physical examination. The departments, however, weigh candidates prior to actual appointment. In the event that a rejection takes place, it will come for review before the medical examiners of the Civil Service Commission. If the Civil Service Medical Examiner confirms the rejection, the candidate will not be re-certified until he meets the minimum weight set forth by the medical officer of the appointing department. Thus, the weight standard applied to the rejected candidate will correspond to the scale which the particular department applies to all other prospective entrants.
66. UPPER EXTREMITIES. Elimination for: A. Lack of full extension or function of arm or elbow; B. Impaired grip or function of hand; C. An impaired or missing phalanx of a thumb or index finger; D. Amputation and/or impairment of more than 3 phalanges of the 18 on the other six fingers.
67. VARICOSE VEINS reject, until cured.
68. VARICOCELE, if extensive, rejects until cured.
69. VENEREAL DISEASE rejects.
70. VISION (FAR) of less than 20/20 in either eye, without eye-glasses eliminates. Must read 5 out of 8 letters.
71. WOUNDS. An unhealed wound or skin ulcer rejects. A healed wound or skin ulcer that may be reopened by the performance of police or fire duty eliminates.
72. GENERAL - OTHER DEFECTS. The causes of rejection are not limited by the above enumeration. The medical examiner may put any question, make any examination and reject for any cause which in his opinion tends to impair present or future health or fitness. Results of Medical Examinations
73. At the conclusion of the

"Qualifying Medical" every candidate is given the result of his test. The medical examiner's findings are expressed in one of four ways: A) PASSED, B) REJECTED CONDITIONALLY; C) REJECTED; D) ELIMINATED.
74. The candidate who is marked PASSED is qualified to the extent that examination has gone and on the assumption that he has truthfully answered the questions proposed to him on the medical card. He must take the Competitive Physical Examination during the period prescribed therefor.
75. The candidate who is marked CONDITIONALLY REJECTED is allowed to proceed with his Competitive Physical Examination. If he passes the latter, his name will appear on the eligible list conditionally, subject to the cure of the defect for which he was conditionally rejected. Conditional rejections take place for defects which the medical examiner deems to be ordinarily curable, such as defective teeth, varicose veins, light or overweight. When a candidate with a conditional rejection attains a place on the final eligible list, he is required to write and request a re-examination. He remains not qualified and uncertifiable on the list until he is passed in such re-examination.

(Continued next week)

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VACATION VARIETIES

By J. Richard Burstin

Every state has set up tourist and travel departments with elaborate information bureaus, folders, and guides pointing out the vacation sites and sights, and plotting a course for vacationists.

"New York State Vacationlands," a 200 page Guide, is sent free by the State Department of Commerce, Albany 14, New York. It lists summer and every season fun for every age group.

Banner Lodge, which is helping to make Moodus and the rest of Connecticut famous as a resortland, is opening for the summer. . . . King David Hotel, in Hurleyville, which claims to have started the Day Camp fad at resorts some years back, is starting something new: they are starting a "constructive, quasi-educational play program" at camp under the direction of one of the top dramatic-choral directors in the city. . . . Monticello Chamber of Commerce is again running its super-successful summer high school session this year. Last year approximately 95% of the out-of-town students had passing grades, making up for lost time. Credits are fully recognized by local

schools. . . .

Pardon our slip: the contest mentioned last issue was for teenagers, not for teachers. Teachers can help their class representatives, of course. . . .

Cy Constin of the Monroe Dude Ranch undaunted by his bad fortune that saw his main house burn down on Saturday, April 3, is rebuilding in a big way. The ranch should be reopening soon. Meanwhile other Ranch owners in the environs have shown themselves highly cooperative. . . . Sunnycroft Ranch, in Walkkill, N. Y., offers ranch life at its most luxurious, according to Geri Rogers of Ranch Info Center. . . . Sun Canyon, America's famous ranch resort, in Warrensburg, N. Y., high in the Adirondacks, is 220 miles upstate and is an escape from the commonplace.

Exam Is Open For Junior Science Jobs

An exam to fill U. S. junior science and engineering jobs in and near NYC, at \$3,410 to \$4,205 a year, is now open. There are jobs for engineers, physicists, electronic scientists, metallurgists, chemists, and mathematicians.

The approximate weekly pay is \$66 to \$80.

Applicants must have had a full four-year or longer college course leading to a bachelor's degree which included courses in the field for which application is made, or a combination of pertinent college courses and appropriate technical experience totaling four years. In addition, applicants for the higher salaries position must show either six months' professional experience or completion of requirements for the master's degree in the appropriate field.

The exam is also open to those who will complete, within six months, a full four-year college

course with major study in one of these fields.

No Written Test

There will be no written test. Apply to the Second U. S. Civil Service Region, 641 Washington Street, New York 14, N. Y.; or to any post office, except the New York post office.

The exam, No. 2-79 (54), remains open until further notice.

Examples of Job Locations

Among the agencies that will make appointments are:

New York District, Corps of Engineers, civil and construction engineering; New York Naval Shipyard, Brooklyn; Office of Naval Research, Special Devices Center, Port Washington, N. Y.; Geological Survey of the Department of Interior, Albany; Buffalo District, Corps of Engineers; Naval Air Rocket Test Station, Dover, N. J.; Naval Air Turbine Test Station, Trenton, N. J.; Rome Air Development Center, Rome, N. Y., re-

search, development, and production engineering in connection with the manufacture of ammunition; Fort Monmouth, N. J., design and production of electronic equipment; Picatinny Arsenal, Dover, N. J., research, development and production engineering in connection with the manufacture of ammunition.

Age Limits

If you are applying for the \$3,410 position, you must not have passed your 25th birthday on the date of filing application, except that age limits do not apply to persons entitled to veteran preference. There is no maximum age limit for the \$4,205 positions.

You must be a citizen of or owe allegiance to the United States, and be physically able to do the work.

Candidates will be rated on their training and experience, on a scale of 100.

UNION ASKS LIMIT OF 65 ON CASELOADS

Social investigators' caseloads are too heavy, and the forthcoming NYC budget provides no remedy, Francis J. Petrocelli, president of Welfare Local 371, complained. Additional jobs are requested, so caseload maximum would be 65 for field workers. He requests that units consist of six workers, and that open budget certificates be issued, so that additional employees may be hired quickly when caseloads rise.

He also asked for clerical and Social Service promotion, increments for all grades, and increased car allowances.

WELFARE VETERANS TO MEET

The Veterans Association of the NYC Department of Welfare will meet April 29, 6 P.M., at 500 Park Avenue.

LEGAL NOTICE

At a Special Term, Part II, of the City Court of the City of New York, held in and for the County of New York, at the Court House, thereof, 52 Chambers Street, in the Borough of Manhattan, City of New York, on the 15th day of April, 1954. Present: Hon. John A. Byrnes, C.J., Justice.

In the Matter of the Application of M/C PAULUCHENKO, also known as SAMUEL D. PAULUCHENKO, by SOPHIE PAULUCHENKO, his mother, for leave to change his name to DOUGLAS S. POWELL.

On reading and filing the petition of SOPHIE PAULUCHENKO verified the 12th day of April, 1954, praying for a change of name of M/C PAULUCHENKO, also known as SAMUEL D. PAULUCHENKO, the consent of M/C PAULUCHENKO also known as SAMUEL D. PAULUCHENKO verified the 12th day of April, 1954, it being requested that he be permitted to assume the name of DOUGLAS S. POWELL in the place and stead of his present name, and the Court being satisfied that the said petition is true, and it appearing from the said petition, and the Court being satisfied, that there is no reasonable objection to the change of name proposed NOW, on motion of SAMUEL KOLATCH attorney for the said petitioner. It is ORDERED, that the said M/C PAULUCHENKO, also known as SAMUEL D. PAULUCHENKO, born in the Borough of Manhattan, City and State of New York, on the 9th day of October, 1933, as appears from Certificate of Birth No. 25649 on file with the Department of Health, City of New York, be and he hereby is authorized to assume the name of DOUGLAS S. POWELL in the place and stead of his present name on the 24th day of May, 1954, upon his compliance with the provisions of the Civil Rights Law, namely, that within ten days from the date of entry of this order the petitioner cause this order and the papers upon which the same was granted to be entered and filed in the office of the Clerk of the City Court of the City of New York, County of New York, and further within ten days after entry cause a copy of this order to be published in Civil Service Leader, a newspaper published in New York County, and that within forty days after the making of this order proof by affidavit of such publication be filed in the office of the Clerk of the City Court of the City of New York, County of New York, and that within twenty days after the entry of this order a copy thereof and the papers upon which it was granted shall be served by mail upon the Commanding Officer, Headquarters Company, 9404 T&E TC, Fort Monmouth, New Jersey, and that due proof of such service shall be filed in the office of the Clerk of the City Court of the City of New York, County of New York, within ten days after such service, and after such requirements shall have been complied with, the said M/C PAULUCHENKO, also known as SAMUEL D. PAULUCHENKO, shall on and after the 24th day of May, 1954, be known as and by the name of DOUGLAS S. POWELL, which he is hereby authorized to assume, and by no other name.

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City State

Rent Inspector Exam Closes April 30

ALBANY, April 19—Persons interested in rent inspector jobs with the Temporary State Housing Rent Commission should file applications with the State Civil Service Department by April 30.

There are now four vacancies for rent inspector, one each in Manhattan, Albany, Elmira, and Niagara Falls. Future vacancies in this title may also be filled through the current examination. Written tests will be held June 5.

Rent inspectors make field inspections of housing accommodations to assist in processing vari-

ous applications filed by landlords or tenants under the rent control laws and regulations. Their salary goes from \$3,411 to \$4,212 in five annual increases. This pay may

go higher as a result of present pay studies.

HOUSING AUTHORITY ABOUT TO MOVE

The NYC Housing Authority is about to move from 53 Park Row to 299 Broadway, where it will occupy the entire building, except for the space used by the Municipal Civil Service Commission. The quarters have been entirely redecorated for the HA.

and two years of business school plus three years of experience in a job requiring the conduct of field investigations and the preparation of written reports.

Further details may be obtained from the Civil Service Department, State Office Building, Albany; 270 Broadway, NYC; State Office Building, Buffalo.

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HARRY SIEGLER, Exec. Sec'y

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READERS have their say in the Comment column of The LEADER. Read it weekly.

Blue Cross, Blue Shield Deadline

(Continued from Page 3)

Shield Corporation prior to May 1, 1954, you cannot secure Blue Cross-Blue Shield except by filing such forms prior to September 1 or March 1 in future, for contracts to take effect on following December 16 or June 16 respectively, if payroll deductions can be arranged on schedule.

ATTENTION— NEW EMPLOYEES

If a new State employee whose name appears on a State payroll, exclusive of legislative payrolls, files Application with Deduction Authorization with his Blue Cross-Blue Shield Corporation within the first 90 days of employment Shield will take effect on the 16th of the month following and advance deduction salary of a full month's subscription charge. Otherwise, new application will be accepted only twice yearly as explained herein.

WRITE OR CONTACT YOUR BLUE CROSS - BLUE SHIELD CORPORATION IN YOUR AREA (NOT THE CIVIL SERVICE EMPLOYEES ASSOCIATION) FOR:

Descriptive Literature, Application and Payroll Deduction Authorization for Blue Cross-Blue Shield.

Information as to any question you may have relative to Blue Cross-Blue Shield.

KNOW YOUR BLUE CROSS- BLUE SHIELD CORPORATION

Following are the names and addresses of the eight corporations that provide Blue Cross Hospitalization and Blue Shield Medical-Surgical Services. Note the Counties in the State served by each corporation. Note the name and address of the Corporation serving your Area:

Associated Hospital Service of Capital District.

Northeastern N. Y. Medical Service, Inc.

112 State St., Albany 7, N. Y. Telephone Albany 5-5222.

Area Served: Counties of Albany, Clinton, Columbia, Essex (except around Lake Placid), Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren and Washington.

Hospital Service Corporation of Western New York.

Western N. Y. Medical Plan, Inc.

298 Main St., Buffalo 9, N. Y. Telephone Buffalo MO 6-9000.

Area Served: Counties of Allegany, Cattaraugus, Erie, Genesee, Niagara, Orleans and Wyoming.

Associated Hospital Service of New York, Inc.

United Medical Service, Inc.

Enrollment Headquarters:

370 Lexington Ave. Telephone MUrray, Hill 9-2800.

Area Served: Manhattan (New York County).

Brooklyn—1 Hanson Pl., Brooklyn 17, N. Y. STerling 9-2400.

Area Served: Kings and Richmond Counties.

Long Island City—29-37 41st St. RAvenswood 9-0761.

Area Served: Queens County.

Hempstead—119 Jackson St. HEMpstead 2-0704.

Area Served: Nassau and Suffolk Counties.

Mount Vernon—35 Beechwood Ave. MOUNT VERNON 4-1600.

Area Served: Bronx and Westchester Counties.

Poughkeepsie—35 Market St. POUghkeepsie 4760.

Area Served: Counties of Columbia, Delaware, Dutchess, Greene, Orange, Putnam, Rockland, Sullivan and Ulster.

Rochester Hospital Service Corporation.

Genesee Valley Medical Care, Inc.

41 Chestnut St., Rochester 4, N. Y. Rochester Baker 0-500.

Area Served: Counties of Livingston, Monroe, Ontario, Seneca, Wayne and Yates.

Group Hospital Service, Inc.

Central N. Y. Medical Plan, Inc.

407 South State St., Syracuse 2, N. Y. SYRACUSE 74-3381.

Area Served: Cayuga, Madison and Onondaga Counties.

Binghamton Office—O'Neil Bldg., Binghamton, N. Y. Telephone 3-6488.

Area Served: Broome and Cortland Counties.

Elmira Office—Hulett Bldg., Elmira, N. Y. Telephone 7950.

Area Served: Counties of Chemung, Schuyler, Steuben, Tioga and Tompkins.

Hospital Plan, Inc.

Medical and Surgical Plan, Inc.

5 Hooper St., Utica, N. Y. Utica 4-1161.

Area Served: Counties of Chenango, Franklin, Herkimer, Hamilton, Lewis, Oneida, Oswego, Otsego and St. Lawrence and parts of Clinton, Delaware, Essex, Fulton, Madison and Montgomery.

Hospital Service Corp. of Jefferson County.

Medical and Surgical Plan, Inc.

Chamber of Commerce Bldg., Watertown, N. Y. Watertown 3093.

Area Served: Jefferson County.

Chautauqua Region Medical Service Corp.

Chautauqua Region Medical Service, Inc.

Wellman Bldg., Jamestown, N. Y. Jamestown 6818.

Area Served: Chautauqua County.

ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

(Continued from Page 1)

ECC No. 2 Lillian Melich is convalescing.

Drislane Bldg

Miriam Glockner, clerk, Numeric Files, is vacationing in Washington, D. C., and Atlantic City.

Arcade Bldg.

Mary Schillaci and Ann Campbell, statistics clerks, have returned from a two weeks vacation in Florida.

Sid Tanner, special investigator with Counsel's Office, has returned from a vacation in Florida.

The engagement of Mary Cihala, stenographer, and Ed Jagielski has been announced. The wedding date has not been set.

Viola Paladino, Methods and Procedures, P.O.B., will be married in July.

Harlem Valley State Hospital

PLANS have been completed for the spring dance of Harlem Valley State Hospital chapter, CSEA, to be held Saturday, April 24 at the Alfred E. Smith Hall. Music will be supplied by Harold Hartley and his orchestra, who will play for both round and square dancing.

Committees are working full force to make this affair a success. Tickets are on sale for 75 cents each. Everyone should get behind this project. Bring your mothers, fathers, sisters and brothers, old and young, and make this a gala affair.

Chapter president Howard Ross has recovered from his recent illness and has returned to duty.

The employees' amateur show, sponsored by the recreation department, was a huge success. Members of this department and employees taking part in the show are to be congratulated. Proceeds will go to the patients' recreational fund. Dr. Leo P. O'Donnell, senior director, presented the cash awards to the following winning employees: first prize, Emma Belle Slade; second prize, Mary Smith, Rosalie Weslowski and Joan Quilligan; third prize, H. Bentley.

Kings Park State Hospital

CSEA is presenting Blue Cross and Blue Shield enrollment for State employees. All applications must be sent to department heads by April 25. Payroll deductions will begin the last pay period in July, with coverage effective August 16.

Latest lost and found flash: A nurse's pin from Wayne School of Practical Nursing, Chicago, was found by H. C. Brown, painter, on a walk outside Group 4 Female on April 5. Owner of the pin should see Ben Adams in the library of the club store on Monday evenings.

A puppeteer par excellence is William George, senior physical therapist. His recent show for the Cub Scouts in Kings Park was complete with devil, villain and fair damsel.

Speaking of Cub Scouts, movies were taken of the last meeting of the hospital Cub Scout program.

The spring revue, "All Aboard," featured 130 patients. The production was directed by Miss Russo, assisted by M. Friedman. Credit to Angelo Cocco, super-

intendent of Suffolk chapter, in the chair. Plans were made for a meeting to elect officers and to set up a program for improving working conditions. Carl Helms, chairman of the membership committee, and Charles Culyer also spoke at the meeting.

Nassau

SEVENTY-FIVE members attended the recent meeting of the Town of Oyster Bay Employees Association, in the Town Hall, Oyster Bay. Mrs. Helen R. Kientseh, president of Nassau chapter, CSEA, discussed the seven-point program recently adopted by Nassau chapter's board of directors for all public employees in the county. Charles R. Culyer, CSEA field representative, discussed Social Security and other civil service matters. James L. O'Toole is president of the Oyster Bay unit.

Chautauqua

CHAUTAUQUA chapter, CSEA, will hold its annual election dinner on Monday, May 3 at 7:30 P.M. at the Murray Hill Hotel, Westfield.

visor of the recreation therapy department and CSEA chapter president, for undertaking such a tremendous event. The recreation department thanks members of the occupational therapy department, beauticians, ward personnel, institution shops, sewing room, tailor shop, laundry and business office for their assistance in this hospital project.

The men's bowling league announces that Eddie Jones has won the prize for high score and high single. Gallagher's team won the tournament. A banquet is planned for April 29. Prizes will be awarded by Dr. Buckman, guest of honor.

Audrey Gargiardo leads the women's bowling league in single high game, but there's still a chance for others to try for the top honor. Pauline Marotta holds the high series of 519, also high single average of 146. High single game is Nasso's with 755. The high team three games so far goes to Chermak, with 2,060.

A belated welcome to the hospital family goes to Mary Hennessey, dental hygienist from Northport. Mrs. Florence Beaumont dental assistant, is vacationing in Florida for three weeks. Mrs. Ethel Conklin, dental secretary, is in Florida for two weeks.

A bouncing baby girl is a new member of the Vita family. Mrs. Dolores Vita is doing fine, as well as husband Julie and son Dennis.

It is with deep sorrow that we mention the passing on April 9 of Mrs. Lillian Albright, former employee of the laundry. She had been at Huntington Hospital for a month. She is survived by her son, daughter and husband. The funeral on April 12 was well attended by friends and relatives.

Dr. Glaser lectured on diabetes mellitus and schizophrenia, and Dr. Paul W. Sacks lectured on the biochemical studies of insulin coma in schizophrenia, at a recent meeting of the medical staff and student nurses.

"Get well soon" wishes go to the invalids on ward 80, including Maurice Liederman, Catherine Morton and Carl Adele.

Employment— NYC and Suburbs

THE ANNUAL elections of Employment Service chapter were held on April 14, at 87 Madison Avenue. The officers elected for the forthcoming year were president, Marie Doyle; first vice president, Kay Armeny; second vice president, Bernard J. Federgreen; third vice president, Percy Williams; financial secretary, Lorraine Troy; recording secretary, Margaret Foley; treasurer, Robert Rubin. Delegates elected were: Grace Nulty, William Steingesser, Gertrude Carr, Oliver Atkinson, and Martin Donnenfeld. Alternate delegates elected were: Vincent Soukup, Wilfried Lewin, Peg Reilly, Mae Murray, and Fred Kirschenbaum.

At this meeting the chapter went on record as being firmly against the abolishment of the present senior employment inter-

viewer list by the administration. The grievance committee advised Local Office representatives that all grievances should be reported to them, so that not only a record can be kept, but also that proper instructions and advice can be given. Grace Nulty is chairman of the grievance committee.

The annual dinner combined with a regular meeting will be held in May, at which time the installation of the new officers will be conducted. Grace Nulty will be mistress of ceremonies for the evening.

As of April 20, Vera Langley of the Manhattan Needle Trades Office will become the new E. S. Representative at L. O. 518.

Donald Wiedis of the Manhattan Needle Trade Office is leaving the service to teach psychology at Brooklyn College.

News from L. O. 730: Congratulations are extended to Mr. and Mrs. Sam Schwartz on the birth of a son, Steven Julian. New members of the Employment Service chapter are: Ruth Marks and Salvatore Carbona.

Once again it is requested that Local Office representatives gather news for publication in THE LEADER. Contact Bernard Federgreen at DE 9-5002, before Wednesday of each week, so that news items will appear the following week.

Central Islip State Hospital

CENTRAL ISLIP State Hospital bowlers did it again, beating Kings Park State Hospital with three wins and no losses. Central Islip has some of Suffolk's top bowlers: Francis Lindquist, who rolled a 214, plus Douglas Dickson's 205 and Joe Marcellus' 199. Charles Mickey of Kings Park rolled a 533 series.

Mrs. Hilda Caraballo is the new 4-to-12 attendant in S-3.

A stork shower was given for Mrs. Edyth Hagg of Group J by Mrs. Adeline Cassidy. Mrs. Hagg's co-workers presented many gifts.

The chapter meeting was held in the lounge room of Robbins Hall. Many questions were asked regarding the new allocations. President Purtell presided.

Sal Mingoia, detailed to the barber shop in Group I, has been transferred to the laundry.

The chapter congratulates Mr. and Mrs. Patrick Brady on their golden wedding anniversary.

A speedy recovery is wished to Mrs. Patrick McBride of Group G and Mrs. Uaunita Huckins, staff attendants, who underwent surgery in the infirmary recently. Michael Brennan, chief supervisor, underwent surgery in Group J. The chapter sends wishes for a speedy recovery.

Welcome to Dr. Fitzgerald and his wife. The chapter wishes both a long and happy marriage.

Thomas Purtell, chapter president, thanks members who helped at the recent Metropolitan Conference meeting. It was a most successful affair.

Rochester

NEWS of Rochester chapter, CSEA:

Celine Farrell of the Disability Benefits Unit was pleasantly surprised by her co-workers who showered her with cards and gifts in celebration of her 21st birthday. There was of course a birthday cake, ice cream, etc. which made the occasion a memorable one for everyone.

At a general chapter meeting the nominating committee, consisting of Ruth Lazarus, chairman; John Brown, Lillian Wilson, James Keneally, and Ray Margolis, submitted the following slate of officers for the coming year: president, Earl Struke; 1st vice president, Sol C. Grossman; 2nd vice president, Frank Straub; secretary, Patricia Madden; treasurer, Ray Welch; delegate, Melba Binn. Election will be held in May, at which time departmental representatives will also be chosen.

Don't forget the Western Conference meeting to be held at Allegany State Park on April 24. Call Earl Struke or Melba Binn for reservations.

Hudson Valley Armories

THE HUDSON VALLEY Armory Employees chapter, CSEA, will hold its annual installation of officers and dinner at the Poughkeepsie Inn on Wednesday, May 12. The affair gets under way at 8 P.M. Robert B. Minerley is chapter president.

TOWN AND COUNTY EMPLOYEE NEWS

St. Lawrence

THE annual meeting of St. Lawrence chapter was held at the Court House, Canton. Weltha B. Kip, Department of Public Welfare, Canton, was reelected president; John M. Loucks, county probation officer, Ogdensburg, 1st vice president; Yale H. Gates, Village of Gouverneur, 2nd vice president; Frederick R. Woodruff, clerk of the Surrogate, Potsdam, 3rd vice president; Virginia M. Aldous, Department of Public Welfare, Morley, reelected secretary; Florence C. Wood, deputy county clerk, Canton, reelected treasurer; Glenn W. Miller, village engineer, Gouverneur, was reelected executive representative.

Directors are: Carl E. Burns, County Treasurer, Lisbon; Mary E. Manning, Public Schools, Ogdensburg; Marion C. Murray, Department of Public Welfare, Gouverneur; E. Stanley Howlett, engineer, Village of Potsdam; Cora E. Barbour, County Clerk's Office, Canton; David Bell, Police Department, City of Ogdensburg; Joel M. Howard, Supervisor, Town of Waddington, Waddington; Mary Hackett, Water Department City of Ogdensburg; Lefe B. Gooshow, Department of Public Welfare, Norfolk; Katherine Fullerton, nurse, Village of Potsdam.

Marion C. Murray was elected delegate, and Virginia M. Aldous, alternate.

The president announced that the annual dinner will be held Thursday, May 20 at the Canton Club, Court Street, Canton, at 7 P.M. Lefe B. Gooshow, chairman of the social committee, is in charge of the arrangements.

Following the dinner the officers-elect will be installed.

Clark M. Bowman, accounting supervisor, Department of Public Welfare was taken critically ill on Friday, April 9 and is in the Hepburn Hospital. Mr. Bowman has served during the past year as chairman of the salary committee of the chapter and also member of the auditing committee.

Suffolk County

THE HEALTH Department unit of Suffolk chapter, CSEA, met recently at Regulos Corner, with 40 members attending. Glendore V. App, president of the unit, presided. She explained the new Suffolk County salary plan. Discussion of the Association's legislative program was held, and problems of department operations under Suffolk County civil service rules explained. A request for consideration of the three-week vacation rule was adopted.

Other officers of the unit are: Seth Morgan, vice president; Martha Glynn, secretary; Alice Randall and Margot Schmitt, nursing; James Burns, sanitation, and Alma Fanning, secretarial, members of the executive board. Non-Teaching Employees Association of the First Supervisory District of Suffolk County heard a talk by Donald Simmons, associate technician of the State Civil Service Department, at a recent meeting at Riverhead. Charles Culyer, CSEA field representative, reported on the recent legislative session and Social Security coverage. Philip Halsey of Shelter Island is president of the unit.

Non-teaching school employees of the Second Supervisory District met at the Union Free School 6 to adopt a constitution and by-laws. Thirty persons attended the meeting, with Fred Vopat, presi-



Herbert Ant, chemist at Saratoga Spa for the last 40 years, died last month after a brief illness. Mr. Ant, 65, who was associate chemist of the Spa Commission at his death, developed a theory, now accepted by many scientists, that the mineral waters of the Spa came from great seas that were buried in ancient upheavals. In addition to his duties as chemist, Mr. Ant was supervisor of the Lincoln, Roosevelt and Washington Bath Houses.