

Jandreau Urges Committeemen Organize Shops 100 Per Cent

Many non-members have never been asked to join Local 301, Leo Jandreau, business agent, told shop committeemen in a letter which he recently sent to them.

"In checking our membership record against the eligible workers in our bargaining unit," he said, "we find there are approximately 3,500 General Electric workers who are not members of our Union.

"This is a serious situation and should be a major concern to every officer and representative of our union. We have found that many of these non-members have not been requested to join the union.

He pointed out that the recent wage increase won by UE and the new contract "should be sufficient reasons for all General Electric workers to join our union."

Jandreau asked each committeeman to check his group to make sure it is 100 per cent union.

"You will find that a 100 per cent union group places you in a much more favorable position in settling grievances," he reminded them.

Instead of being contacted in their shops, many GE workers go to union headquarters to apply for membership in the local.

Office Paper Slaps Kearney

The second issue of "Office Digest", the paper published by the Office Workers Organizing Committee, appeared recently.

Here's a quote from it: "Gerald L. K. Smith, America's No. 1 fascist, recently published a list of Congressmen and Senators he would like to see reelected. Among such names as Bilbo and Rankin we found Kearney. Kearney is recognized at last."

(In case anyone has forgotten, Bernard Kearney of Gloversville "represents" Schenectady in the House of Representatives).

Support Peace Group

The recent committeemen's meeting approved a recommendation of the Executive Board that Local 301 donate \$50 to the Schenectady Win-the-Peace Committee. The Board also recommended that William Kelly and William Mastriani be named as the local's delegates on the committee.

Tedisco Breaks Ankle In Baseball Accident

Michael Tedisco, Local 301 Board member, broke his left ankle recently while slicing base in a softball game at the GE field. He was playing on a team from Bldg. 17. It is the third time he has broken the same ankle.

A tool maker in Bldg. 17, Tedisco has been a committeeman for years and is Board member representing Bldg. 14, 15, 16, 17 and 19. He has served on many committees of the local.



Michael Tedisco

Busy Officers



Marshall White George Farrell

Marshall White, treasurer of Local 301, and George Farrell, assistant recording secretary, both served as committeemen and Board members before election to their present offices.

Among White's many duties is signing every check issued by the local.

Farrell is "assistant" recording secretary in name only, because since the illness of Mrs. Billie Rogers, he has been acting as recording secretary.

To Combine Meetings

Shop committeemen have voted in favor of having only one meeting a month during August and September. Both sessions will be joint meetings of committeemen and membership. The first will be Aug. 20.

This procedure has been followed for several years.

Schedule of Meetings for Shop Committeemen

Buildings	Time of Meetings
2, 5, 6, 7, 8, 9, 10, 11, 12, 22, 23, 24, 25, 26, 27, 28, 37	Monday, July 15 9 a.m. to noon.
14, 15, 16, 17, 18, 18A, 19, 40, 40B, 41	Monday, July 15 1 p.m. to 4 p.m.
42, 43, 48, 50, 52, 64, 66	Tuesday, July 16 9 a.m. to noon.
49, 53, 60, 65, 69, Smith St., Troy Warehouse	Tuesday, July 16 1 p.m. to 4 p.m.
57, 68, 70J, 72, 76, 80, 84, 87, 91, 95, 98A, B, C, D, 99A, B, 101, 105, 107, 227, 238, 241	Wednesday, July 17 9 a.m. to noon.
29, (64 Front End), 67, 71, 73, 75, 77, 79, 81, 85, 89, CAP, 93, 97, 109, 234	Wednesday, July 17 1 p.m. to 4 p.m.
13, 59, 61, 63, 250, 265, 269, 273, 285, (53 Patrol)	Thursday, July 18 9 a.m. to noon.
All Second Shift Representatives	Thursday, July 18 7:30 to 10:30 p.m.

Electrical Union News

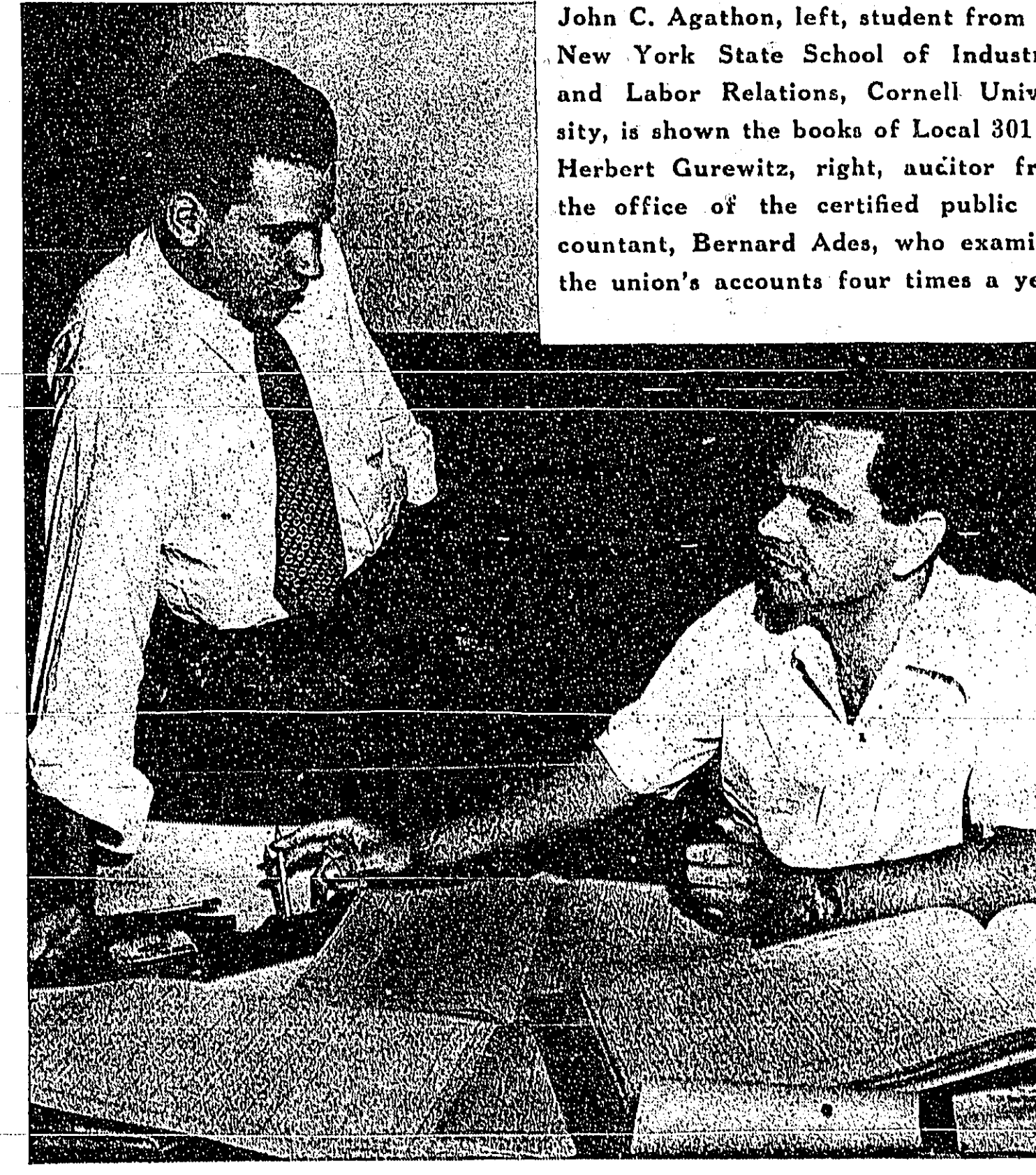
THE VOICE OF THE UNITED ELECTRICAL, RADIO & MACHINE WORKERS OF AMERICA—LOCAL 301 CIO

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July 18, 1946

Union Opens Its Doors and Books to 'Interne'



John C. Agathon, left, student from the New York State School of Industrial and Labor Relations, Cornell University, is shown the books of Local 301 by Herbert Gurewitz, right, auditor from the office of the certified public accountant, Bernard Ades, who examines the union's accounts four times a year.

Cornell Sends Labor Student To Local 301

A World War II veteran from the new industrial relations college at Ithaca is learning the ABC's of union life in the Local 301 office for 10 weeks this summer.

He is John C. Agathon, 22, of Sunnyside, L. I., who served as first lieutenant in the Army Air Force during the Italian campaign in his three years of active military duty.

A holder of the purple heart, he also won the distinguished flying cross, the air medal with four oak leaf clusters and seven battle stars.

Under the GI bill of rights he enrolled last fall in the first class at the New York State School of Industrial and Labor Relations, Cornell University. The school is the first of its kind in the country. It trains students for professional service in the field of industrial and labor relations, in government, labor or industry.

Arrived July 1

Agathon came to Schenectady July 1 to start a supervised internship at Local 301 as part of his required course. Later he will have to get practical experience in an industrial management office and with a government agency.

Local 301 is one of the first unions in the state to cooperate with the college by accepting an industrial relations interne.

"We told the college the doors of the union would be wide open," Leo Jandreau, Local 301 business agent, said.

"Agathon will have the chance to become thoroughly acquainted with every angle of our union life and activity,—business meetings, grievance sessions, financial records, PAC and all the rest."

No Strings Attached

Local 301 attached no strings to its agreement to cooperate with the college.

"We didn't ask for a pro-labor student," Jandreau said. "It would be all right with us if he expected to become

(Continued on Page 3)

Union Protests GE Slash in Overtime

Locals at General Electric plants in various parts of the country have reported to the national UE office that GE made arbitrary changes in the hours of many maintenance and service workers after the strike.

Employees who for many years had worked more than eight hours a day and had collected time and a half overtime pay for the extra hours were limited to eight hours work. This sudden cut reduced their weekly earnings sharply.

The union will take up all such cases with management.

Union Calendar

Today, Thursday, July 18—Final meetings of series for shop committeemen at Union Hall.

9 a.m. to noon. Committeemen from Bldgs. 29, (64 Front End), 67, 71, 73, 75, 77, 79, 81, 85, 89, CAP, 93, 97, 109, 234.

7:30 p.m. to 10:30 p.m. All second shift representatives.

Tuesday, July 23—Supper meeting of Office Workers' Organizing Committee.

Thursday, July 25—Bldg. 98 Shop Meeting.

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AFL Says Rivoli Unfair to Labor

Leaflets declaring the Rivoli Theatre is unfair to organized labor have been issued by the Schenectady Federation of Labor, the Schenectady Building Trades and Motion Picture Projectionists, Local 214.

The AFL has asked CIO members and the general public not to patronize the Rivoli.

"The following theatres are suggested for your amusement," the leaflet states. "Colony, Lincoln, American, Plaza, Proctors, Strand, Erie, State, Crane, Cameo, Mohawk Drive-In (Albany Rd.) and Drive-In Lathams Circle."

Officers of Local 301 assured the AFL leaders that UE members will cooperate with them.

Join CIO Council

Local 59, Amalgamated Lithographers of America, consisting of employees of the Maqua Co. in Schenectady, voted to join the Capital District Industrial Union Council CIO. The international union recently affiliated with the CIO.

Still on Strike

The two UE strikes at Tonawanda are still in progress. The workers at Buffalo Bolt and the Spaulding Fibre Co. have been on the picket line for over 18 weeks.

Time in!
C.I.O. PROGRAM
 MON. WED. FRI.
 7:15 P.M. OR FOLLOWING
 BALL GAME
WSNY 1240 ON EVERY DIAL

Union Members Speak Against Cleminshaw Report on Property

Several Local 301 members criticized the J. M. Cleminshaw Co. revaluation of property in Schenectady at a public hearing called by the City Council last week at Mont Pleasant High School.

Joseph Krone of the Ninth Ward attacked the Council for bringing an outside organization into the city while there are firms here capable of doing the work.

Sydney Webb of the Fourteenth Ward said the administration should have given Assessor Jay De Forest the necessary help so that the city's assessors office could make the revaluation.

Roy Lash, also of Local 301, and former secretary-treasurer of the Capital District Industrial Union Council, CIO, declared that taxes should be levied on the basis of ability to pay. He charged that small homeowners and owners of small business properties would have to bear too much of the assessment burden under the revaluation.

The City Council voted Monday night against accepting the Cleminshaw report as the basis for the 1947 tax rolls. Instead it accepted the report for study and investigation.

Jandreau Pays Tribute To Record of Hillman

On behalf of Local 301, Leo Jandreau sent a telegram to the Amalgamated Clothing Workers of America expressing deep regret at the death of Sidney Hillman, Amalgamated president and National CIO-PAC director.

In a newspaper statement, Jandreau said Hillman made great contributions, not only to the labor movement but to his country and to the world in helping achieve full wartime production.

"It will be difficult to replace Sidney Hillman," he declared. "He was a pioneer advocate of the need of working people to become not only economically conscious, but politically conscious in order to elect responsible people to meet the needs of the country."

Poughkeepsie Progresses

The UE organizing campaign at the Poughkeepsie GE plant picked up speed with the assignment of James Green, new international organizer, to the job.

Green was a UE leader at Standard Gage in Poughkeepsie where the union won a union shop and the first upstate contract with the 18½ cent raise.

Bank Workers Win \$10 Plus

After winning a State Labor Relations Board election at the National Savings Bank, Albany, the United Office and Professional Workers, CIO, has obtained a contract giving all employees at least a \$10 a week raise.

In addition to the across-the-board increase, the bank granted raises to adjust inequities. These brought some individual increases up to \$16.

Other provisions of the contract included: maintenance of membership, check-off, insurance and hospitalization policies, improved vacations ranging to four weeks after 20 years service and overtime pay.

The contract covers all employees except bank officers and maintenance men. It includes guards.

Other banks in Albany hurried to give \$10 raises as the news of the contract negotiations spread. UOPWA plans to organize them too.

Westinghouse Drive Gains

The UE organizing drive at the new Westinghouse plant in Buffalo is making excellent progress, Charles Rivers, UE international representative, reported.

This plant will be one of the largest Westinghouse units in the country when it is in full production.

Saturday Is Deadline For Veterans to Enroll

Veterans who couldn't enroll in a political party last year because they were away in military service must enroll today, tomorrow or Saturday in order to vote in the August primaries.

They can make out their affidavits at the Board of Elections or mail the forms to their Board. The envelopes must be postmarked before midnight Saturday. The Schenectady Board of Elections closes at noon Saturday.

A veteran who enrolls now can run for county or state committeeman in his party. If he isn't enrolled he isn't eligible for these posts.

Drop in at the PAC office at 301 Liberty or telephone Milo Lathrop at the office, 2-1909, if you need help in this special enrollment.

Office Group Plans Series of Suppers

The first of a series of supper-business meetings is scheduled by the Office Workers Organizing Committee for Tuesday night, July 23, at the American Gardens Restaurant.

Tillie Skrocki, Bldg. 77, a runner-up in the Queen contest at the recent Local 301 Field Day, is chairman of arrangements.

All GE office workers interested in aiding the white collar organizing drive or in meeting the union leadership are invited to attend.

Office workers wishing to attend should notify Tillie Skrocki at the UE office, 301 Liberty St.

The suppers will be Dutch treat.

Grievance Session



The labor college interne, John C. Agathon, sits in on a grievance discussion between Ray Flanigan, center, assistant business agent of Local 301, and Lucy Swatling, shop

Cornell Sends Labor Student To Local 301 for Ten Weeks

(Continued from Page 1)

personnel director of General Electric some day. At least he'll have first-hand knowledge of a strong, honest, progressive union and how it functions."

Agathon's first assignment was to work with Ray Flanigan, assistant business agent. From the day he entered the office he has been kept hopping, answering telephones, taking messages, watching Flanigan handle grievance cases and doing various jobs around the office. He has spent long sessions with the book-keeping department.

"I am trying to stay very objective about this whole problem of industrial and labor relations," he declared.

Agathon said he wants to learn all the facts he can about unions and about industrial managements and to understand both viewpoints. Later he'll make up his mind in what field he wants to use his training.

"As I see it," he said, "you can't be much use settling a labor dispute, no matter which side you are on, if you're going to be emotional instead of reasonable. And if you enter government mediation service, it's absolutely neces-

sary to be fair-minded and have a thorough background of facts."

Comments on Union

Here are a few comments Agathon made on his brief experience so far at Local 301.

The union office handles a large amount of work and "gets things done fast."

Members seem to be cooperative about clearing their grievances through the right channels, the committeemen, instead of descending in droves on the union office.

There's no red tape or delay about seeing union officers.

The union contributes to the efficiency of the GE plant by speedy and orderly processing of grievances which otherwise might accumulate until a crisis developed.

Agathon has found some of the grievance sessions puzzling because he doesn't know machine-shop language.

Gloversville Strike

Local 202, Fur and Leather Workers Union, CIO, has gone on strike at the Modern Glove Co., Gloversville. Approximately 125 workers are involved.

committeeman. He will spend the first four weeks of his Schenectady training working with Flanigan and later will study other parts of the union activities.