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Eligible Lists

See Page 8



RATIFICATION TALLY — Members of the maintenance, toll and clerical unit of the New York State Thruway Authority count ballots for the ratification of the contract negotiated by the Civil Service Employees Assn., at CSEA headquarters. Standing in the background are, from left to right, John Wynder, from the New York Division and Joseph Do Bucki, Buffalo Division. Seated from left to right are Henry Bush, Albany Division; Donald Mahar, Headquarters chapter; and Clifford Hickok, Syracuse Division. The contract was approved by a lopsided margin of 977 to 148.

Thruway Aides Give Overwhelming Nod To Contract Won By CSEA

ALBANY — The contract negotiated for the maintenance, toll and clerical employees of the New York State Thruway Authority by the Civil Service Employees Assn. has been overwhelmingly ratified by the employees of that unit through secret ballot.

Collective bargaining specialist Joseph Reedy, who is chairman of the negotiating team, last week announced that the contract terms had been approved by the unit's employees by 977 to 148 with one void. These were the ballots returned from the total sent out of 1,483. The ballots were counted by CSEA members from each chapter who did not participate in any

of the negotiations, including John Wynder, from the New York Division; Joseph DoBucki, Buffalo Division; Henry Bush, Albany Division; Donald Mahar, Headquarters chapter; and Clifford Hickok, Syracuse Division.

In a related development, CSEA officials scored Teamsters Local 445, which lost the runoff election to CSEA last January, charging that "this local is attempting to discredit CSEA negotiators and the contract won recently by CSEA.

Re-open After One Year

"The Teamsters," said Theodore C. Wenzl, CSEA president, "are planting seeds of doubts in the minds of Thruway employees as to the terms of the contract. A letter sent out by Local 445 to Thruway employees gives the impression that the recently negotiated contract is of two years duration without any reopening clause.

"This is not true. The contract provides for automatic reopeners each year for negotiations on salaries and retirement. Other provisions have been made concerning improvements in other benefits for each year of this contract."

Wenzl further stated that an (Continued on Page 16)

Nassau CSEA Wins Upgradings For County Jail Aides

Upgradings for several job titles among employees of the Nassau County Jail will be approved by the County Board of Supervisors on July 28 as the result of direct efforts by the Nassau County chapter of the Civil Service Employees Assn., The Leader learned last week.

Action on the upgrading appeals reportedly was to be delayed at least until early Fall but action by the Nassau chapter won agreement among Board members that the upgrading would be granted next week.

Titles to be boosted by one or two grades are jailer-cook, jailer-baker, kitchen supervisor, maintenance crew titles, air conditioning mechanic and others.

Wenzl Bids Security Unit Employees "Vote For Your Future And Choose CSEA"

ALBANY — "Vote for your future!" In these few words, Theodore C. Wenzl, president of the Civil Service Employees Assn. made a last minute plea to State employees in the Security Unit to send their ballots in before July 28.

New election ballots were sent out to employees in the Security Unit after a mistake in the name of one of the unions was discovered on the first

ballot. The new ballot — gray in color — replaces the original yellow ballot.

Wenzl asked all employees who already sent in the yellow ballot to vote again—using the new gray ballot. "The yellow ballot has been voided and will not be counted," he said.

Wenzl also asked Security unit employees, most of whom are uniformed personnel, to "stand behind CSEA and ignore the feeble coverup attempts of a union which since its very beginning has worked against State employees." The CSEA leader was referring to the American Federation of State, County, and Municipal Employees "which has attempted to cover up the failures and weaknesses of its New York State employees local, Council 50, by forming a so-

called "Security Unit Employees Council."

Jerry Wurf, international AFS-CME president, has boasted of support for the new council from such organizations as the Correction Officers Assn., Safety Officers Benevolent Assn. and other related groups, when, in fact, the memberships of these groups knew nothing about the council until Wurf announced its formation.

Charges "Sell Out"

Wenzl blasted the leadership of the various groups for "selling out" their members to an organization "whose affiliate has done nothing but count dues money for 20 years."

"Jerry Wurf and Council 50, in a bid to win votes, have deceived employees in the Security unit.

(Continued on Page 16)

H. Eliot Kaplan

ALBANY — H. Eliot Kaplan, former president of the State Civil Service Commission, died last week in Florida. He was 72.

"Mr. Kaplan was a champion of the civil service merit system and worked with CSEA to implement this system," said Joseph D. Lochner, executive director of the Civil Service Employees Assn., who knew Mr. Kaplan during his years of State service.

Mr. Kaplan retired as Civil Service Commission president in 1963. He had crusaded against the spoils system and was a consultant on retirement policies for civil servants to two presidents, when he took over as president of the Commission in 1959.



H. ELIOT KAPLAN

In an appearance before the Civil Service Employees Assn. while serving as president of the State Civil Service Commission.

An editorial in the Albany Times-Union in 1963, on Mr. Kaplan's retirement, said, "The story of H. Eliot Kaplan is the story of a man who has fought for individual rights and fairness in government employment practices for more than four decades."

Funeral services, under the direction of Bussing Funeral Home of Saratoga, were Sunday at Universal Chapel at Lexington Ave. and 55 St., New York City. Burial was in Mount Pleasant Cemetery in Westchester.

Pay Hike Won For Seasonal Aides Of Park Commissions

ALBANY — "At last our demand has been answered and seasonal employees in all of the park commissions and the rest of the Conservation Department will receive up to 30 cents-an-hour pay raise effective July 3," said

Theodore C. Wenzl, president of the 172,000-member Civil Service Employees Assn., last week.

Wenzl revealed that he had received word last week from State Director of Employee Relations Abe Lavine that the employees would get the raise. "CSEA and Louis Colby, president of the Long Island Inter-County State Parkway chapter, have worked on this problem for the past two years, and we are glad to see justice done at last," Wenzl said.

The employees had been granted the regular 5 percent pay raise, negotiated by CSEA this year for all State employees and effective April 1, 1969. The new raise absorbs the 5 percent raise.

The new raise gives up to 30 cents an hour more to workers in their second, third and fourth year of service.

New recruits will get \$1.73 an hour, but those who worked last year for less than 320 hours will get \$1.95 an hour. Second, third and fourth year employees will receive \$2.04, \$2.13 and \$2.21 an hour, respectively.

The increase does not apply to temporary employees engaged in non-seasonal activities — for example, replacement of full-time employees who are on vacation leave.

Don't Repeat This!

Political Action Talk Grows Among Local Gov't. Aides

RECENT reports show that the number of local government workers outside of New York City enrolled in employee organizations has risen in a mere five years from less than 30,000 to well over 120,000 and the number is growing monthly.

(Continued on Page 2)

Vote For CSEA
It's YOUR Future!

DON'T REPEAT THIS!

(Continued from Page 1)

For years, a good many town and country workers feared for their jobs when there was any attempt to get them organized. But recent State laws have guaranteed them that right and local government aides have been quick to take advantage.

At first, a good many of these

employees were content merely with being able to approach the bargaining table with the assurance that they would not be fired because they were asking for pay raises and better working conditions. Now that they are used to the idea of the positive effects of "belonging" in the ranks of organized labor, the scope of ac-

tivity is now expanding more and more into the political activity action arena.

Evidence of this is contained in an announcement by the Civil Service Employees Assn., that at its Fall delegates' meeting in New York City an entire session would be devoted to exploring the depths to which this organization, which represents most local employees outside of the City, will engage in political activity in the future.

Action at the voting booth is not new for CSEA units in the more populous counties. Like their civil service brothers in New York City—the police, fire and sanitation workers—these groups long ago learned the value of exercising political muscle at election time in pushing for freinds and working against enemies.

The smaller sectors are getting more involved now and the goal is reported to be political action on a Statewide level, working in co-ordination with fellow CSEA members who are State workers.

No sides or particular candidates have been considered—yet. But public employees local or State were not too happy with being the victims of so many austerity budgets this year and they intend to be plenty vocal about it in 1970 and, in some instances, in this Fall's elections in numerous places on the local government level.

We have often reported here that the civil service family vote—representing New York City, State, local government and Federal employees—represents about 20 percent of the electorate. As more and more local government workers join the ranks of organized labor the voice they will have in political affairs will continue to grow. They know it—and that is why the talk of more and more political action grows.

One Candidate

One candidate for promotion to administrative architect rule 5.3.6. took the technical-oral examination recently.

Use Zip-Codes to help speed your mail.

Controversy Starts Over Appointment To CS Commission

(Special To The Leader)

ALBANY — Governor Rockefeller's appointment of Democrat Charles F. Stockmeister of Rochester to the minority post on the State Civil Service Commission has provoked a sharp controversy.

The Governor waited for more than six months to name a Democrat to the commission, which under State law, must have a minority party representative.

Assemblyman Stockmeister bolted his party's position earlier this year in voting for the Rockefeller-proposed one-cent State sales tax and the Governor's budget.

At the time of the vote, it was reported in the press that Stockmeister was slated to receive the Democratic post on the Civil Service Commission.

He denied it. So did the Rockefeller administration deny that any such arrangement had been made.

Assembly Minority Leader Stanley Steingut, because of the Stockmeister revolt and that of one of his colleagues, Assemblyman Albert J. Hausbeck of Buffalo, declared that both should be stripped of their minority committee posts. The Republicans, in control, disagreed.

John J. Burns, the State Democratic chairman, announced that he had not recommended Stockmeister for the Civil Service Commission post and would not consider it a party appointment.

Under State law, a Governor must only keep a balance on the three-member State Civil Service Commission. One of the three members must be enrolled in the opposite party.

Assemblyman Hausbeck also is reported to be in line for a State appointment, possibly to the State Harness Racing Commission.

Sr. Analyst Exam

The City's written examination for promotion to senior methods analyst was taken by 43 candidates recently.

Fulling Is Honored At Retirement Fete

HEMPSTEAD — Thomas A. Ramski, president of the Hempstead Village unit of the Nassau chapter, Civil Service Employees Assn., organized a get-together of employees of various departments to salute Carl Fulling, a CSEA member and supervisor of the water and sewer department, on his retirement after 39 years of service.

Mayor Dalton R. Miller was among those expressing wishes, and Frederick Rundle, superintendent of public works, made the presentation of a color television set in behalf of Fulling's fellow workers. The event was at the village hall.

Town of Union Forms CSEA Unit

Town of Union employees elected representatives to a newly formed Union unit of the Civil Service Employees Assn. during a recent organizational meeting.

Newly elected representatives of the TU unit are: Mark Murphy, Assessor's Section; Richard Long, Data Processing Section; Patrick Mulligan, Dominick Marlarky and Gino Roma, Highway Department; Bill Kosta, Maintenance Section; Angelo Vallone and Joe Fedorko, Planning Section; Peter F. Kohut, Parks Department; Louis Luchetta, Sewer Department; Mrs. Kay Sachleben and Anthony Combopiano, Social Services Department.

Luchetta Is President

Officers elected by the representatives are: Luchetta, president; Fedorko, vice-president; Mrs. Sachleben, secretary; and Marlarky, treasurer. Executive committee members, in addition to elected officers, include delegates Combopiano, Longo and Mulligan.

Major task of the executive committee will be the detailed analysis of a 1970 contract and the creation of a salary schedule for all Town of Union employees. The new salary schedule, the first in the history of the Town of Union, is expected to be based on a five-year range of increments plus increases for longevity.

Asks PERB To Make Stony Point Negotiate

An official of the New York State Public Employment Relations Board said he will seek an order requiring a township to conduct negotiations with its employees.

Introducing The Fabulous Bahama 'Weekender' Tours

Featuring 4 or 5 days at the luxurious Oceanus North Hotel in the Grand Bahamas with deluxe breakfast, dinner and free golf included.

From Rochester—Sept. 28 to Oct. 1, \$133. Write immediately to Claude E. Rowell, 64 Langslow St., Rochester, telephone (716) 473-5657.

From New York—Oct. 1 to 5, \$135. Nov. 9 to 12, \$125. Write to Sam Emmett, 1060 East 28th St., Brooklyn, N.Y. telephone (after 5 p.m.) (212) 253-4488.

From Albany—Oct. 8 to 12, \$149. Write to Deloras Fussell, 111 Winthrop Ave., Albany, telephone (518) IV 2-3597.

AND DON'T FORGET THESE EXCITING FALL SPECIALS

Puerto Rico—Six days, Oct. 8 to 13 and Nov. 6 to 11, only \$173. For the October trip write Mr. Emmett and for the November trip, Miss Fussell.

London Jaunt—Oct. 9 to 13 (Columbus Day) or Nov. 26 to 30 (Thanksgiving), each only \$199, with hotels and sightseeing included. For October, write to Miss Fussell. For November, write Randolph Jacobs, 762 East 217th St., The Bronx, N.Y. telephone (212) 882-5864.

Mexico Fiesta Tours—15 days for only \$299 plus tax. Mexico City, Taxco and Acapulco. Oct. 12 to 26 or Nov. 23 to Dec. 7. Write to Mr. Emmett.

Spain—Nine days from Oct. 17 to 26 on the fabulous Costa del Sol, meals included, only \$338. Space on this trip is limited. Write at once to Irving Flaumenbaum, 25 Buchanan St., Freeport, N.Y., telephone (516) 868-7715.

Rome-Florence Christmas Tour—11 Days, Dec. 23 to Jan. 3, only, \$329 (Air fare only—\$239.) Space on this tour is limited. Write at once to Mrs. Grace Smith, R. D. Box 1195, Waterford, N.Y.

Hawaii—Oct. 19 to Nov. 2, including Las Vegas and San Francisco, only \$489 plus tax. Write to Noni Kepner, Box 275, West Sand Lake, N.Y., 12196, telephone (518) OR 4-5539, or Virginia Long, 131 Northern Blvd., Albany, N.Y., telephone (518) HE 4-8403.

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25-YEAR TENURE — Anthony J. Bassulo of Harrison, at left, and John F. Tobin of White Plains, at right, each employed with the County of Westchester for the past 25 years were presented with the County's Civil Service pin award by Westchester County Executive Edwin G. Michaelian, center. Bassulo is with the Westchester Department of Probation; Tobin is employed in the Land Records Division of the Westchester County Clerk's Office.

In Brooklyn

CSEA Fights Loss Of Geographic Pay For Engineer Titles

ALBANY — The Civil Service Employees Assn. has protested the nullification of geographic pay differentials for stationary engineers and senior stationary engineers in Kings County (Brooklyn).

In a letter to State director of classification and compensation Cornelius M. Hanrahan, CSEA demanded the restoration of the geographic differential pay granted to the employees in 1968. The differentials—10 percent for stationary engineers and 4 percent for senior stationary engineers—was taken away from the employees when the \$500 minimum pay raise negotiated by CSEA for all State workers took effect this year.

The CSEA letter said: "Basically, these employees are being deprived of the pay increase which was necessary in order to keep pace with the increased cost of living that had occurred during the past year. If the 10 percent

differential and 4 percent differential were necessary last year to provide salary comparability in Kings County for the positions of stationary engineer, and senior stationary engineer, then the cost of living statistics alone would mandate an additional increase from 5 to 6 percent in order to maintain an equitable salary as of April 1, 1969 (the date CSEA's pay raise took effect). This increase has not been granted to the stationary engineers in Kings County."

CSEA also said the employees were treated "unjustly and unfairly" and asked that immediate action be taken on the matter. "We demand that these employees be treated in an equitable manner by restoring the geographic differential which was taken away from them," the letter concluded.

Monroe Cty. Chap. Gives Assn. \$1000 For Election Drive

ROCHESTER — The Monroe County chapter of the Civil Service Employees Assn. recently contributed \$1,000 to the election fund of the State Association for use in the State collective bargaining elections.

James J. Powers, CSEA regional field supervisor for the Western New York area, received the check from Monroe County president Vincent Alessi on behalf of the chapter.

Powers reported that the check was used to help pay for a rally of employees in the greater Rochester area, for newspaper ads and for several local radio spot announcements.

"We're very grateful to the Monroe County chapter and to the other loyal county chapters across the State which have contributed time, effort and money to this election campaign and to furtherance of CSEA," Powers said.

In Representation Elections

Western Conference Looks For Big Victory

(From Leader Correspondent)

BUFFALO — Leaders of the 40 chapters in the Western Conference of the Civil Service Employees Assn., are confident of victory in the Statewide representation election but there are some big imponderables.

"I know CSEA will win all over Western New York," said John Adamski, Conference president, "but we must make sure we get the vote out."

Adamski, who also is president of the 1,200-member Roswell Park CSEA chapter, is bitter about some practices of the Public Em-

ployment Relations Board is conducting the election.

"That ballots came in envelopes with only an Albany post office box number on the outside," Adamski said, "and a lot of people we learned thought it was junk mail and threw the whole thing away. It would have been more efficient to indicate on the envelope that a ballot was inside."

Nothing For Granted

Adamski said he and other Conference officers are taking nothing for granted.

"Each chapter," he said, "is holding coffee klatches, outdoor cookouts, and all to talk CSEA and get out the vote."

And as much as possible under

the law, Adamski said, CSEA committees are active in places of employment, during lunch hours and at coffee breaks.

"I've been getting around a lot since the election started," Adamski said, "and I find no sympathy, no real support for any group but the CSEA. We should win hands down but we're not relaxing. We must get the vote out."

Niagara Helps Out

The CSEA chapters in the Western Conference also are getting support from county chapters in the Western New York area.

For example, the Niagara County chapter is paying for a series of ads in a Lockport paper, urging State employees to vote CSEA.

CSEA Readies Salary Scales For Local Units

ALBANY — Salary comparisons, based on improved salaries in those New York State counties in which the Civil Service Employees Assn. has negotiated contracts in the last year, will be made available to local government chapters and units of CSEA shortly, according to Joseph J. Dolan Jr., director of local government affairs.

Dolan said that the comparisons have been completed and will be distributed to CSEA chapters across the State within the next ten days.

Information on fringe benefits negotiated for various public employee groups throughout the State has already been compiled. Copies can be obtained by writing to Dolan in care of CSEA Headquarters, 33 Elk Street, Albany.

The comparisons are taken from select titles which are common to most local governments. Any additional information that might be needed on other titles can be obtained by writing CSEA Headquarters.

Monroe CSEA Picnic Slated For Saturday

The Monroe County chapter, Civil Service Employees Assn. will hold their sixth annual picnic at Ellison Park this Saturday, July 26, beginning at 10 a.m.

One of the highlights of the fete to be held at the Southside area will be a baseball game pitting the county legislators against the county department heads.

Niagara CSEA Sticks To Guns On Pay Hike

LOCKPORT — Negotiators of Niagara County chapter, Civil Service Employees Assn. and the Niagara County Board of Supervisors appear far apart in talks about wage increases for the county's 700 white collar workers.

The CSEA team, led by William M. Doyle, the chapter president, "immediately rejected" a county offer of a 3 percent pay raise.

"It doesn't even match the raise in the cost of living," Doyle said.

The CSEA held fast to its original demand for a raise of one grade for all employees plus an additional pay boost of \$600, or 10 percent, whichever is greater.

The CSEA also is pressing 18 other demands.

With Doyle on the CSEA team are Thomas B. Christy, CSEA field representative, Undersheriff Thomas Vilella, Arthur Perez, Eugene Weber, Forrest Maxwell and Mary Louise Randall.

Supervisor Roland Meinke heads the Board of Supervisors Salaries Committee.

Wenzl Demands Governor Give Aides Overtime

The following telegram was sent to Governor Rockefeller by Dr. Theodore Wenzl, president of the Civil Service Employees Assn., on Friday, July 18:

"Offering only equivalent overtime to those State employees who will have to work on Monday, July 21, constitutes a serious injustice.

"These workers are being deprived not merely of a holiday in reporting to their jobs on Monday but of the opportunity to witness and share in one of the greatest moments of this century. The 172,000 members of our organization demand that the State give more equitable compensation to the employees in questions for the considerable sacrifice they are being called to make.

"In view of the circumstances, nothing less than cash payment at time and a half, in addition to their regular wages for the day, can be deemed acceptable."

Last Call On Albany, Buffalo Bahama Vacations

A last call has been issued for the few seats available on one-week gala vacation trips to the Grand Bahamas, available only to Civil Service Employees Assn. members and their immediate families.

The trips leave Aug. 3 from Albany and Aug. 10 from Buffalo and prices include round trip jet transportation from the two cities, deluxe breakfast and dinner, hotel rooms, etc. Total price from Buffalo is \$220 and \$200 from Albany.

For remaining space, write immediately to Foster Potter, Dept. of Agriculture and Markets, Campus Site, Albany, telephone (518) GL 7-2747. In the Buffalo area, write either Mrs. Mary Gormley, 1883 Seneca Ave., Buffalo, call (716) 342-4206 or Mrs. Grace Hillery, 6 Navaho Pkwy., Buffalo, telephone (716) 823-3367.



PSYCH AIDE CITATIONS

The annual Psychiatric Aide Award ceremony at the St. Lawrence State Hospital, at which five employees were honored, saw Mrs. Florence B. Roulston receive the National Assn. for Mental Health award for 1968. This was presented to her by Mrs. Mary Lambert, executive director of the Jefferson County Assn. for Mental Health. Donald Brouse, president of the St. Lawrence State Hospital Chapter of the Civil Service Employees Assn., presented her with a saving bond. Also honored at this ceremony were Mrs. Helen Jackson, Mrs. Geraldine

Smith, Mr. Arnold Bayne and Mr. Lester Martin, nominees for this award. Shown seated, left to right: Dr. Joseph C. Clifford, deputy director; Mrs. Roulston, Dr. Gibbon, director; Mrs. Lambert and Rev. James A. Fishbaugh. Standing, same order, are: Rabbi David Kozak, chaplain; Mrs. Jackson, Mr. Martin, Mr. Donald Brouse, Rev. Edward J. Sizeland, Protestant Chaplain; Mrs. Mary-Helen J. Wood, chief of nursing service and training; Mr. Bayne, William Wood, chief supervising nurse, and Mrs. Maureen Traynor, coordinator of hospital volunteer services.

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Minimum qualifications provide two options. First, you may have

six months of satisfactory full-time experience in the operation of an installed computer; secondly, you'll qualify if you've successfully completed a six-month course in computer operations.

Note, also, that a six-month course must have included supervised "hand-on" computer operation as a major portion of the course.

Since applications are accepted on a continuous basis, exams will also be scheduled at intervals. The written test will check out your skills in such areas as arithmetic reasoning; numbers relationships; abstract reasoning; the use, operation and maintenance of computer hardware, and peripheral equipments including magnetic tapes and disks.

When its practicable, the written test will be held in locations convenient to the candidate. Indicate your preference of city and state on the application.

These blanks, incidentally, are obtainable in person at any office of the New York State Employment Service or at the various regional offices of the State Department of Civil Service. Completed blanks should be mailed back to the Albany headquarters of the department, located at the State Office Building Campus.

Essex Chap. Votes New Officers At Annual Meeting

ELIZABETHTOWN—The Essex County Court House here hosted the annual meeting of the Essex chapter, Civil Service Employees Assn., held recently.

At the meeting, a new executive committee was elected by the members. New officers include Mrs. Elene Morrison of the Horace Nye Home, president; veterans' counselor Clyde R. Pooler, 1st vice-president; Mrs. Helen Beal of the Social Department, 2nd vice-president; Harry Arthur of the County Clerk's Office, 3rd vice-president.

Rounding out the slate are Mrs. June Mills of the County Highway Department, secretary; and Mrs. Anne Bayless of the Horace Nye Home, treasurer.

Mrs. Beal was appointed chairman of the grievance committee, while Mrs. Ann Vanderhoff was appointed chairman of the auditing committee. Others selected were Pooler to head the salary committee, and Mrs. Mildred Walsh as chairman of publicity.

Moriah Central School chapter and Lake Placid Central School chapter were represented at the meeting.

September Test For Sr. Stenographer

Applications for open-competitive senior stenographer and school clerk examinations are being accepted by the Peekskill Civil Service Commission until August 20, 1969 at 5 p.m.

Applications and further information can be obtained at the office of the Civil Service Commission, City Hall, Peekskill, New York. The examinations will be given on September 20, 1969.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

CITY

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York, N.Y. 10013. It is three blocks north of City Hall, one block west of Broadway.

Applications: Filing Period — Applications issued and received Monday through Friday from 9 a.m. to 5 p.m., except Thursday from 8:30 a.m. to 5:30 p.m., and Saturday from 9 a.m. to 12 noon.

Application blanks are obtainable free either by the applicant in person or by his representative at the Application Section of the Department of Personnel at 49 Thomas Street, New York, N.Y. 10013. Telephone 566-8720.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than the last day of filing or as stated otherwise in the examination announcement.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT QT and RR local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE

STATE—Department of Civil Service, 1350 Ave of the Americas, N.Y. 10036, phone 765-3811; Gov. Alfred E. Smith State Office Building and the State Office Campus, Albany 12226; Suite 750, 1 West Genesee St., Buffalo 14202; State Office Bldg., Syracuse, 13202; 500 Midtown Tower, Rochester, 14604 (Wednesdays only).

After 5 p.m. telephone, (212) 765-3811, give the job title in which you are interested, plus your name and address.

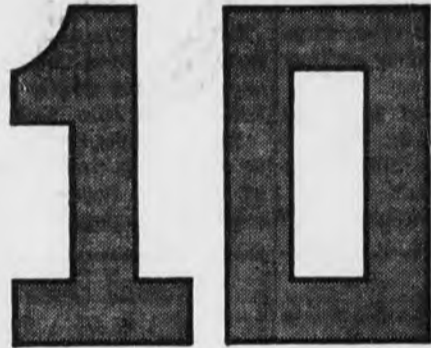
Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL

FEDERAL — New York Region, U.S. Civil Service Commission, Federal Plaza at Duane and Lafayette Sts., New York, N.Y. 10007. Take the IRT Lexington Ave. Line to Worth St. and walk two blocks north, or any other train to Chambers St. or City Hall stop.

Monday through Friday hours are 8:30 a.m. to 6 p.m., and offices stay open Saturdays, 9 a.m. to 1 p.m. The telephone is (212) 264-0422.

Applications are also obtainable at main post office except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.



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Place of Employment _____

Date of Employment _____ My age is _____

P.S. If you have the insurance, why not take a few minutes and explain it to a new employee.

Sheriff, Greene Cty.
ALBANY — Succeeding Sheriff Frederick C. Knight, who died, Joseph M. Pavlak of Catskill has been appointed Sheriff of Greene County. Pavlak has been Greene County Undersheriff since 1953. He will serve in the new post until Dec. 31 of this year.

Varied Duties Await Beginning Stenos At City Agency Openings

Whether you're gung-ho on Gregg or have a penchant for Pitman, when it comes to applying shorthand skills you have the opportunity to earn between \$5,000 and \$7,100 as a beginning stenographer with the City of New York.

Few qualification barriers exist. Neither job experience nor special education standards will be required.

Then, too, under Section 53 of the Civil Service Law, the usual citizenship requirements are being waived. This means that a non-citizen must formally apply to be naturalized within one year after the date of appointment.

Diversity of Duties
Varied duties await the successful steno applicants — specially, taking dictation of moderate difficulty and transcribing these notes for routine correspondence as well as reports and memos. Quite possibly, a dictating machine may be employed in the process.

Moreover, you'll likely be asked to type copies, forms, stencils, charts and schedules in the course of your weekly activities. Other duties may include researching files, sorting mail, and handling telephone calls.

Speed of 80 W.P.M.

Let's look at the exam, weighted 100, on which a passing grade of 75 is required. The practical consists of steno dictation at 80 words per minute for 3 minutes; additionally, the typing test entails a rate of 35 w.p.m. No more than five errors are permitted for the typing test.

Under Examination Notice No. 9072, applications issued to persons who pass the tests will be received between July 1, 1969 and June 30, 1970. To take the exam, report to the Division of Recruitment, New York City Personnel Department at 220 Church St.

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Anytime between 9 a.m. and 1 p.m. on Monday through Friday is available for testing.

Special testing is administered for the Department of Social Services at 305 Broadway, just off Duane St., on Wednesday between 9 and 2.

To arrange a test appointment, telephone the New York State Employment Service and ask for the Governmental Unit at anyone of

the following: Manhattan office, PL 9-1020; Brooklyn office, JA 4-2428; or Staten Island office, GI 7-2931.

Incidentally, when applicants file in person, it is expected that those processes necessary for certification for employment will be completed soon after the application is filed.

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TUESDAY, JULY 22, 1969

The Security Unit Vote

BECAUSE of a mix-up in the ballots, employees in the Security Unit of the State must re-vote on their choice of a union to represent them in collective bargaining and the deadline for casting those ballots is now July 28 instead of 21.

In encouraging these employees to vote for the continuation of the Civil Service Employees Assn. as their bargaining agent, CSEA President Theodore C. Wenzl makes a simple but telling point—the entire advancement of State Correction Officers and other security personnel has been solely the accomplishment of CSEA. There is no other organization which can lay any claim whatsoever to having helped these employees and the record proves this.

A major goal of the Employees Association in this current representation election is to keep the strength of State employees intact at the bargaining table, rather than being splintered and made indecisive. It is the reason CSEA has been able to elevate employment in State service as far as it has. But there is still some distance to go and it will be covered more quickly with all State workers marching along together in the same army—the Civil Service Employees Assn.

H. Eliot Kaplan

THERE was a good reason for H. Eliot Kaplan being the considered authority on civil service law—he helped bring a large part of into creation during the decades he was foremost among the ranks of the civil service reform movement in this country.

Toward the end of his life, Mr. Kaplan had retired from the battle field full of honors. He had served as an advisor to two Presidents of the United States; his efforts received enough citations to fill a room or two, his last official post was that of president of the New York State Civil Service Commission.

To reach that lofty station, however, was far from easy. Mr. Kaplan fought mayors, governors and political machines to help reform the civil service. The high place in which today's Merit System stands is the greatest tribute to this worthy battler.

SOCIAL SECURITY

Questions and Answers

What do I do if I think a mistake has been made in the amount of my payments under the doctor bill insurance part of Medicare?

Write to the Blue Shield plan or the insurance company which handles doctor bill insurance payments for the area where you received the services. If you aren't satisfied with the reply, you can request a hearing from this organization.

What can I do if I can't pay the amount that Medicare does not pay — the first \$44 of my hospital bill, for example; or the first \$50 of my doctor bills?

You may want to visit your local welfare office to find out about

help under a State program such as Old Age Assistance or Medical Assistance, often called Medicaid.

How can I find out if a hospital, extended care facility, or home health agency is participating in Medicare?

You can ask the people at the institution or agency, or you can ask at any social security office.

If I am injured while at work and my medical expenses are, or could be, covered by the Workman Compensation law, will Medicare also pay?

No. Medicare cannot pay for services covered under any other Federal, State, or local government programs.

I'm only 24 years old and it will be years before I'm old enough to retire. What good is social security to me?

Social security is more than re-

Civil Service Television

Television programs of interest to civil service employees are broadcast daily over WNYC, Channel 31. This week's programs are listed below.

Monday, July 28

4:00 p.m. — Around the Clock — "Stops - Persons and Cars." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "External Cardiac Massage." New York City Fire Department training series.

9:00 p.m. (color) — New York Report — Lester Smith hosts interviews between City officials and visiting newsmen. Presented in cooperation with WOR-TV.

Tuesday, July 29

3:00 p.m. — Return to Nursing — "The Patient With Peptic Ulcer: Nursing Care." Refresher course for nurses, lesson 9.

4:00 p.m. — Around the Clock — "Stops - Persons and Cars." New York Police Academy series for in-service training.

Wednesday, July 30

3:00 p.m. — Return to Nursing — "Fluids and Electrolytes." Refresher course for nurses, lesson 10.

4:00 p.m. — Around the Clock — "Stops - Persons and Cars." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "External Cardiac Massage." New York City Fire Department training series.

Thursday, July 31

4:00 p.m. — Around the Clock — "Stops - Persons and Cars." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "Hose Stretch." New York City Fire Department training series.

Friday, August 1

10:00 a.m. (live-color) — Staff Meeting On the Air — Officials in New York City's Department of Social Services answer phoned-in inquiries from the offices in the field.

4:00 p.m. — Around the Clock — "Stops - Persons and Cars." New York Police Academy series for in-service training.

7:30 p.m. — On the Job — "Hose Stretch." New York City Fire Department training series.

tlement insurance. While you work you are earning protection for yourself in the event you become disabled. In addition, if you are married (now or in the future) you are earning benefits for your wife and children if you should die. Social security is now paying survivors or disability benefits to over 5 million younger people.

How can a disabled young man my age — 26 — collect social security benefits? Don't you need years and years of work covered by social security to get payments?

No. A special provision of the social security law applies in the case of a young worker who becomes disabled before he is 31. He needs social security credit for only about half the time between age 21 and his age when he becomes disabled. If a man 26 years old becomes disabled, he would need only about 2½ years work under social security to be eligible for cash benefits.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Police Officer Discharge

THERE MAY be a difference of judicial opinion whether the discharge of a police officer is supported by substantial evidence. In *La Forge and Ix v. Kennedy*, three of the Justices of the First Department confirmed the dismissals of La Forge and Ix, while the remaining two Justices dissented in an opinion by Justice James B.M. McNally. Fortunately for the petitioners, however, they took a further appeal to the Court of Appeals which agreed with the dissenting opinion.

THE PETITIONERS, La Forge and Ix, were police officers with excellent records at the time of dismissal from the Police Department of the City of New York. The charges were that while they were on radio patrol they arrested two civilians who had police records and accused them of possession of contraband narcotics. According to the civilians, Pagan and Castejon, the police officers placed them in the rear of the radio patrol automobile and drove them to a point near the precinct station on 100th Street, New York City. According to the complainants, the officers asked first one and then the other for \$100 for their release, but settled for \$24 and Castejon's old watch.

PAGAN PRODUCED at the disciplinary hearing a fragment of a paper pie plate on which he had recorded La Forge's shield number and the time of the alleged occurrence, but the complainants' identification of La Forge and Ix was contradictory. In addition, there were other variations between the testimony of Castejon and Pagan, and further variations in their own testimony at different hearings. However, the majority opinion was that such variations were hardly greater than variations usually found among persons testifying to their recollection of past events, especially events with emotional involvement.

PAGAN SAID he complained to the F.B.I. by telephone, but subsequent inquiry revealed no record of any such complaint.

IN HIS DISSENTING opinion, Justice James B.M. McNally noted that "the judicial conscience is disturbed by the anomalies and disparities here present." The Jurist applied the test of the substantial evidence rule enunciated by Chief Judge Lehman when he wrote: "A finding is supported by the evidence only when the evidence is so substantial that from it an inference of the existence of the fact found may be drawn reasonably." In concluding that this test had not been satisfied at the administrative hearing, Justice McNally contrasted the outstanding Police Department records of La Forge and Ix with the numerous clashes with the law by Pagan and Castejon, both of whom had been arrested a number of times on charges of various crimes.

THE IDENTIFICATION of the petitioners by Pagan and by Castejon was totally unreliable. Prior to confrontation with the petitioners, Pagan and Castejon stated that the money had been paid to the recorder (Ix) and not to the operator (La Forge). Let, at the hearing, both testified that Castejon had given the money to La Forge who actually was the operator of the radio patrol car, not the recorder.

THE PETITIONERS emphatically denied the charges against them. The only testimony supporting the charges was that supplied by Pagan and Castejon. Their alleged arrest was outside the area to which the petitioners were assigned, and the latter made all scheduled rings to headquarters at thirty-minute intervals.

APPLYING THE substantial evidence rule, Justice McNally was of the opinion that the record as a whole did not warrant the administrative determination of the petitioners' guilt.

Oliphant Promoted

ALBANY — Winford Oliphant, a 20-year employee of the State Department of Social Services, has been promoted to Assistant Commissioner for Children's Services by Commissioner George K. Wyman. He has been Director of the Bureau of Children's Agency Services of the Department for most of that time.

His appointment was made from a competitive civil service promotion list. His new salary will be \$21,393.

Planning Session Set

SYRACUSE — Plans for the coming year will be discussed Saturday by the executive committee members and officers of Central Conference, CSEA.

The meeting, called by Arthur F. Kasson Jr., Central Conference president, will be held at the summer home of Miss Helene Callahan on Oneida Lake.

Also to be discussed are plans for the summer meeting.

54 State Jobs, Mainly Clerical, Open In Erie Co.

A total of 54 State civil service positions, primarily clerical which takes in five titles, are now open for applications in upstate Erie County.

Candidates for these posts must have been legal residents of the county at least four months preceding the date of the written test, September 20. Filing will close on August 18.

Among the job opportunities listed are senior clerk-typist, in county departments, paying \$4,950 to \$5,200; police clerk, paying \$3,775; legal stenographer, with salaries of \$6,043 to \$6,800; and senior clerk-stenographer, for which the salaries vary.

Switchboard Shifts


The non-clerical position, to involve shift hours and periodic Sunday and holiday assignments starts at \$4,615, going to \$5,759. Openings are in the E. J. Meyer Memorial Hospital and the Home Infirmary in Alden.

Excluding legal secretary, the clerical jobs call for graduation from high school and one year of appropriate experience, or five years of related office experience. Legal steno positions require four years of stenography, two of them in legal work. The operator's jobs need three years of experience or one year plus high school graduation in order to qualify.

A fuller listing of requirements, duties, subject of examination and other helpful information is noted in the announcements issued by the State Department of Civil Service, at 1 W. Genessee St., Buffalo, N.Y. 14202. Apply there to get an application form and mail it to the central office in Albany.

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LEGAL NOTICE

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. MANUEL JORG DOMINGUEZ, Plaintiff against MARIA URSULA JAUREGUI DOMINGUEZ, Defendant. — Index No. 2480-69. Plaintiff designates New York County as the place of trial. ACTION FOR A DIVORCE. To the above named Defendant. YOU ARE HEREBY SUMMONED to serve a notice of appearance, on the Plaintiff's Attorney(s) within 20 days after the service of this summons, exclusively of the day of service (or within 30 days after the service is complete if this summons is not personally delivered to you within the State of New York); and in case of your failure to appear, judgment will be taken against you by default for the relief demanded in the notice set forth below upon the termination of conciliation proceedings or 120 days after filing of a Notice of Commencement of this action with the Conciliation Bureau, whichever is sooner. Dated, New York, New York June 11, 1969. THOMAS T. HECHT, ESQ. Attorney(s) for Plaintiff Office and Post Office Address 535 Fifth Avenue New York, New York 100017 To the above named defendant: The foregoing summons is served upon you by publication pursuant to an order dated July 3, 1969 of the Hon. Wilfred A. Altamade, a Justice of the Supreme Court of the State of New York and filed along with the supporting papers in the New York County Clerk's Office. This is an action for divorce on the grounds of abandonment. Dated: July 23, 1969. Thomas T. Hecht, Attorney for Plaintiff.



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the transmission . . . the wilds of the electrical system . . . the depths of the engine. If he finds the car to be pure at heart, he rewards it with a sign that says "The dealer guarantees 100% to repair or replace the engine, transmission, rear axle, front axle assemblies, brake system, electrical system for 30 days or 1000 miles, whichever comes first." Good can still triumph over evil.



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48 Warren J New Rochelle	91.6
49 DiCaprio G Amsterdam	91.4
50 Donnelly E Central Islip	91.3
51 Gardner W Troy	91.3
52 Fish J Albany	91.2
53 Ragotarie W Albany	91.2
54 Quinn J Valley Cotta	91.1
55 Smith M Albany	90.6
56 Pagel H Buffalo	90.5
57 Santore N Fulton	90.5
58 Pierce F Ravenna	90.4
59 Wilcox E Fredonia	90.4
60 Lashoff G Albany	90.3
61 Laplante G Troy	90.3
62 Devito M Mechanicvill	90.2
63 Brown D Albion	90.2
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75 Couture G Cohoes	89.4
76 Forman B Amsterdam	89.3
77 Bell J Mt Morris	89.2
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79 Braun A Snyder	89.0
80 Krentz M Buffalo	89.0
81 Beach R Albany	88.8
82 Wolcz H Gowanda	88.7
83 Purdy L Binghamton	88.7
84 Green R Pine Bush	88.3
85 Miller W Oneonta	88.2
86 Connolly J Mechanicvill	88.2
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89 Lyons E Rensselaer	88.0
90 Worth H Albany	87.8
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94 Delarosa L Round Lake	87.3
95 Meyer L New York	87.2
96 White Klein A Buffalo	87.2
98 Smith L Dewitt	87.2
99 Comley R Cohoes	87.1
100 Minkler W Troy	86.8
102 Craig N Ravenna	86.5
103 Maddox F Castleton	86.5
104 McGee L Staten Island	86.3
105 Doolittle J Walkkill	86.3
106 Fleming J Troy	86.3
107 Slack J Schenectady	86.2
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207 Avery C Waterloo	78.3	23 Ehntroli H Ystal	77.3	6 Roberts J Albany	76.0
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246 Berg E West Islip	75.4				
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Some On-Job Training Job Seekers Offered Education, Training In Manpower Program

(LAST IN A SERIES
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Vocational training and basic education for unemployed and

underemployed youths and adults is offered through the Board of Education's Manpower Development Training Program. In past issues, available jobs and skills programs, and the methodology involved in these Federally-funded projects have been described. Below is information on special veterans training programs, vocational rehabilitation (State Education Department), Department of Social Services training, and a listing of Manpower and New York State Employment Centers:

VETS, REHABILITATION & SOCIAL SERVICES TRAINING

The State Education Department has approved 24 veterans training courses, which are offered for full or part-time training in several Manpower Development Training Centers. These courses are also available to private students and to clients of the State Division of Vocational Rehabilitation and the Department of Social Services (formerly Welfare).

Courses offered at the Brooklyn Adult Training Center and Annex are: automobile service mechanic, automobile radiator repairman, locksmith, motor analyst, and practical nurse (licensed).

The New York City Adult Training Center offers these courses: architectural draftsman, cabinetmaker, carpenter, furniture repairer and finisher, gas appliance serviceman, machinist, major appliance serviceman, mechanical draftsman, office machine serviceman, refrigeration-air conditioning, shoe repairman, small appliance repairman, steel rule die-maker, television service and repair, washing machine serviceman, weaver (hand), and woodworking machine operator.

Training for customer engineer (statistical machine serviceman) is offered at the George Westinghouse Vocational and Technical High School, and screw machine operator (Swiss) training is available at the Williamsburg Adult Training Center.

Some of these courses are immediately available for individual applicants, since they are conducted throughout the year. Other sections will be opened when a reasonable number of trainees apply, and then will continue year-round. Address inquiries to Mrs. Rose Sealy, Supervisor of Counseling, MDT Program, Board of Education, 110 Livingston Street, Brooklyn 11201.

MANPOWER TRAINING CENTERS

Adult training centers are located at:

- Mid-Manhattan Adult Training Center, 212 W. 120 St., New York; teacher-in-charge: Lionel Forstall; tel: 666-1920.
- New York City Adult Training Center, 45 Rivington St., New York; teacher-in-charge: Algonon Henry; tel: 777-3108.
- Brooklyn Adult Training Center, 475 Nostrand Ave., Brooklyn; teacher-in-charge: Sidney Huchital; tel: 638-2635.
- Automotive annex of BATC, 1402 Atlantic Ave., Brooklyn; supervisor: Samuel Turchin; tel: 772-5255.
- Williamsburg Adult Training Center, 35 Arion Pl., Brooklyn; teacher-in-charge: Homer Gillis; tel: 452-2743.
- Jamaica Adult Training Center, 150-14 Jamaica Ave., Queens; teacher-in-charge: Mrs. Drewlyn Chessa; tel: 523-4222.

Other Manpower facilities are:

- Harlem Teams for Self-Help, 179 W. 137 St., New York; supervisor: Edward O'Daniel; tel: 286-1100, extension 25.
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or: Mrs. E. Zimmerman; tel: 638-
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• Harlem Hospital, Lenox Ave.
and 136 St., New York; coordin-
ator: Mrs. E. Zimmerman; tel:
638-2817.

• Manhattan Vocational and
Technical High School, 320 7. 96
St., New York; supervisor: Peter
Lachina; tel: 396-0700.

• Policy Academy, 295 E. 20 St.,
New York; supervisor: Lt. M. Bat-
tista; tel: 674-2940.

• Concentrated Employment
Program, Harlem Adult Training
Center, 132 W. 125 St., New York;
coordinator: Louis Diaz-Carlo; tel:
663-5190.

• Concentrated Employment
Program, Dodge Vocational High
School, 189 St. and Crotona Ave.,
Bronx, supervisor: Harold Wagen-
heim; tel: 584-2700.

• Human Resources Administra-
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coordinator: Arthur Jaffe; tel: 666-
1920.

• Addams Vocational High
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• Morrisania Hospital, 167 St.
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• CEP-Neighborhood Youth
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(Continued on Page 15)



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News Of The Schools

By A. L. PETERS

Pre-Technical Program Bolsters Failing Youths

More than 300 students who had been failing in some subjects during their ninth and tenth years have been graduated from high school this past year. Thirteen were graduated with honors and 178 of the group qualified for college entrance on their own efforts.

The Pre-Technical Program, established to motivate under-achieving students who show college potential, is responsible for the success of these students, according to Gordon Lebowitz, director of the program. Now in its second year, the Pre-Technical Program is offered in 15 vocational and academic high schools in all five boroughs.

Among the special features of the program are laboratory-oriented courses, team teaching and correlated curriculums, in which material from a subject is taught in other courses such as using wood-working to teach mathematics or English composition.

By using these techniques, according to Lebowitz, the Pre-Technical Program seeks to re-motivate the student to continue his education and go on to a community college and beyond, in preparing for a specific career.

An important by-product of this program, Lebowitz added, is the manpower for technology created by this program from untapped sources.

The program covers three main fields: business, engineering and medical careers. Students are trained for careers in business, including accounting, business administration, secretarial science, advertising, marketing and commercial art. In engineering, the courses lead to jobs in chemistry, construction, mechanical design, electrical and civil engineering. Medical careers include child care, dental hygiene, laboratory technology, X-ray technology, nursing, recreation and mental health assistance.

Of the entire group in the Pre-Technical Program this year, 40 percent are from minority groups: Black, Puerto Rican or Chinese. These students were divided among the three fields as follows: 26 percent studying engineering, 32 percent in business subjects and 42 percent in medical careers.

Community College Program

Through a prior commitment by New York City's community colleges, all 300 students who graduated this year in the Pre-Technical Program will enter college to continue their studies. Sixty-five students will pursue engineering studies, 119 will study some field of business and 112 will prepare for medical field careers.

The 13 students whose scholastic achievement won them honors are part of the "100 Scholars" program of the City College of New York, which accepts the top 100 high school graduates in the city for CCNY entrance.

Fifteen other students qualified for the Transfer Program, which

Board Reschedules Public Meeting

The Board of Education will hold its public meeting originally scheduled for July 16, on Wednesday evening, July 30, at 8 p.m., in Board headquarters, 110 Livingston St., Brooklyn.

parallels the first two years of the liberal arts, engineering and business curriculums of the senior colleges.

The community colleges which have accepted the students include Bronx Community College, New York City Community College, Queensborough, Manhattan, Staten Island Community College, and Kingsborough.

The 15 high schools in the Pre-Technical Program and their fields are: Manhattan — Central Commercial HS (business); Louis D. Brandeis HS (business); Seward Park HS (business); Haaren HS (engineering), and Clara Barton HS (medical). The Bronx — William Howard Taft HS (business); Evander Childs HS (engineering), and James Monroe HS (medical). Brooklyn — Franklin K. Lane HS, (engineering); John Jay HS (engineering). Queens — Martin Van Buren HS (business); Andrew Jackson HS (medical) and John Adams HS (medical). Richmond — Tottenville HS (engineering).

The Pre-Technical Program is headed by Assistant Superintendent Harry E. Wolfson, under the general supervision of Deputy Superintendent of Schools Seelig Lester, in charge of instructions.

Federal Funds Increased 20% For N.Y. State

Allocation of \$221 million in Federal funds for education in New York State has been approved by the Board of Regents in its monthly meeting. Availability of these funds is contingent on Congressional action on the appropriations bills.

If the full amount is authorized by Congress, it would show an increase of more than 20 percent from the amount received in the school year just ending. The total figure allocated for the coming year was \$221,158,976, compared with \$183,672,206 during the past year.

Of the total, \$3.3 million requested for Title II of the Elementary and Secondary Education Act for assistance for library development has been omitted from President Nixon's budget, but may be restored by Congress. An additional \$5.7 million for two titles of the National Defense Education Act may also be restored.

Title I Funds

The largest single allocation again this year is for Title I, ESEA, assistance, that going to aid educationally disadvantaged students. This year it is expected that schools in the State will receive \$150,579,865, up from \$120,384,848 last year. This is in addition to administrative costs of \$1,505,799.

Other major categories in the Elementary and Secondary Education Act, listing 1969-70 figures

Innovations Stressed

Dewey, Park East Schools Plan To Meet Needs Of Changing City

A new innovative high school will open in the Fall with flexible study programs geared to the special needs and abilities of students drawn from the Coney Island area and other parts of Brooklyn. The school, named John Dewey HS, will operate throughout the day and will be open year-round.

Another project initiated by the Board of Education is Park East HS, to be constructed on Manhattan's upper east side at 94 St. and Third Ave.

The Park East school will attempt to introduce new instructional programs of an innovative and vocational nature in business related fields in order to meet the changing needs in New York City and for which trained personnel will be needed in the late 1970's and thereafter.

Superintendent of Schools Dr. Bernard E. Donovan said that the Park East school will be constructed in line with the Board of Education's new policy relating to comprehensive high schools and will be designed to include innovations in construction, programming, curriculum, special services and other areas.

Physical Ed. Training For Paraprofessionals

A program to train 25 men and women for jobs in high schools as paraprofessionals in physical education is scheduled to begin August 11 at Brooklyn College and continue through August 22.

The purpose of the program, according to its director, Dr. Leonard Ridini, assistant professor of health and physical education, is to train high school graduates in non-professional duties of physical education as instructional and clerical assistants.

Duties of paraprofessionals also include assisting in operation of television equipment and audio-visual aids, carrying out testing procedures, and helping in locker room and equipment rooms.

State Funds

The Education Department of the State University of New York, Teachers' Reserve Office for Staff Development is funding the project with \$23,000. The project will be run in cooperation with the New York City schools in the Summer and Fall sessions of 1969-70.

first and the figure for last year second are: Title III (to stimulate innovation), \$7,631,861 and \$8,601,907; Title IV (cooperative research program), \$342,958, and \$348,719; and Title VI (education for the physically handicapped), \$2,444,312 from \$2,209,928.

Adult Education Funds

Funds expected under the Adult Education Act will increase to \$2,444,312 from \$2,209,928.

An allocation of \$13 million is expected for assistance under the Manpower Development and Training Act, up from \$12 million. Funds for assistance under the Vocational Education Act are expected to rise to \$15.5 million from last year's figure of \$15,119,007.

Monies covered by the Mental Retardation Facilities Act for training of teachers of handicapped children is expected to increase to \$200,000 from \$152,073.

Title IV (aid to dependent children) local assistance under the Social Security Act is due to rise to \$1,350,000 from the \$1.2 million available last year.

Active participation of the local community in the planning of the proposed new high school and its rich programs of offerings will be continued by school officials, Donovan said. This participation was initiated sometime ago with the Park East High School Advisory Committee, then headed by Mrs. Felicia Clark and Mrs. Elizabeth Di Trapani, Chairman Local School Board District Two. Efforts will be made to have the school develop in line with the thinking of the community about student-community needs, the contributions of the faculty assigned, the suggestions from representatives of business, industry, colleges, school suppliers, and other resources. The staff, of the New York State Department of Education will also participate in the design of the new school.

Donovan outlined areas which might be explored by the school's planners in setting up its instructional program.

He noted, for example, that Mayor Lindsay has been attempting to induce the motion picture industry to return to New York City. Accordingly, Donovan said, the new school may explore opportunities for trained technicians in the film industry and whether young people in New York City would be interested in entering this field.

Another example cited by Donovan and the Advisory Committee is the expanding public relations industry, toward which increasing numbers of small firms, notably those interested in marketing new products or in increasing sales among minority groups, are now turning for assistance. The school and community planners may explore this industry and the opportunities it offers for trained technicians.

Still another area that may be considered in program planning is the possibilities future high school students may have as TV technicians, commentators and news broadcasters as a result of the increased use of television and radio by the general public for buying guides and information on day-to-day news developments.

The field of advertising is another possibility for exploration, school officials and community representatives said. They commented on the changes that have taken place in advertising in urban centers over the past few years and the need for training students to meet this business market.

Health services are still another growing area which may be explored. The increasing need in this City for hospital technicians, nurses and secretarial personnel trained in medical and related fields was cited. The basic cooperative education program already involving 6,000 students in grades 11 and 12 in 68 of the City's 90 high schools will be introduced at Park East along expanded, innovative lines.

Other occupational areas also may be explored, along with new techniques and equipment in teaching theme areas and other subjects, officials said.

In addition to new instructional approaches, other innovative, pilot projects will probably be used, as computerized programming, individually prescribed instruction, explorative programs with colleges and local cultural resources, and special after school-evening programs.

Applicants interested in being considered for the principalship were invited to write to Donovan if they are qualified in accordance with current Board of Education regulations.

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Robert L. Fisk, 61.90.

Tr. of Laboratory Specialist — Biology & General Science
Maria R. Klein, 72.32.

Tr. of Laboratory Specialist — Physical Science & Genl. Science
Josiah N. Engler, 80.95.

Tr. of Mathematics

Holland R. Siegel, 71.60; David Braverman, 68.00; Evelyn A. Melnicki, 66.00; Allen Deitch, 65.60.

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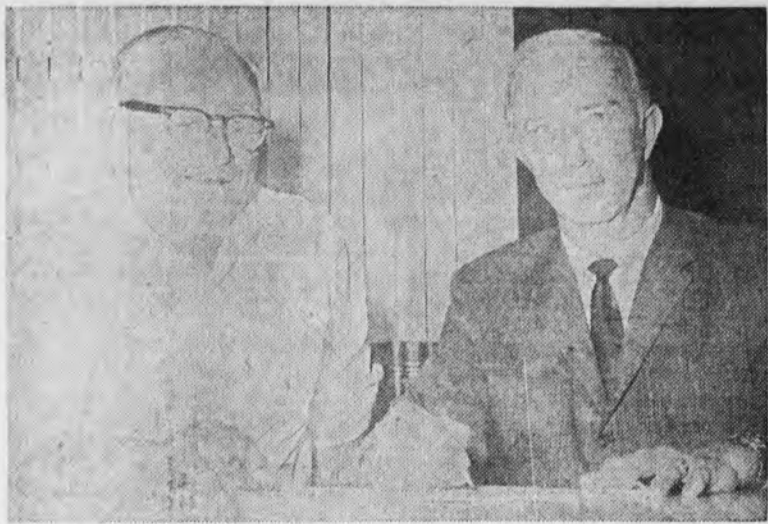
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Saratoga Aides Gain 10% Boost



CONTRACT SIGNING — Signing the first contract negotiated between the Civil Service Employees Assn. and Saratoga County are Edward Wilcox, left, president of the Saratoga County chapter of CSEA; and Arthur Eggleston, chairman of the Saratoga County board of supervisors.

SARATOGA — A 10 percent across-the-board pay increase for Saratoga County employees is a major provision of the contract negotiated by the Civil Service Employees Assn. and Saratoga County. Many items that were previously unwritten policy were clarified and included in this, their first contract.

Other provisions of the contract include numerous improvements in working conditions, time and a half for overtime, time off for union business, and emergency call-in pay.

Participating in the negotiations for CSEA were Edward Wilcox, president of the Saratoga County chapter of CSEA; Harry Dutcher, chairman of the executive board; and Jason McGraw, CSEA field representative.

Representing Saratoga County were Arthur Eggleston, chairman of the Saratoga County personnel committee; and Edward Tracey, county attorney.

Four Percent Raise Asked For Pulaski Non-Teaching Aides

ALBANY — A State fact-finder has recommended a four percent salary increase for non-teaching employees of the Pulaski Central School District No. 1, Oswego County in the contract dispute between the School District and the Oswego Chapter of the Civil Service Employees Assn.

Irving Markowitz, of Syracuse, appointed fact-finder by the New York State Public Employment Relations Board, recommended the four percent increase for salaried employees based on the starting salary of each classification and based on the starting hourly rate for hourly employees. These general increases are in addition to the annual increments provided for in the present salary plan.

The recommendation covers some 42 employees, both salaried and hourly, in various classifications including cafeteria, custodial, transportation and secretarial.

Resolutions Comm. Will Meet Thursday

Randolph V. Jacobs, chairman, has called a scheduled meeting of the Civil Service Employees Assn.'s resolutions committee for Thursday, July 24, at 9:30 a.m. at CSEA headquarters, 33 Elk St., Albany.

This will be the final meeting of the committee prior to CSEA's annual convention in New York City.

Starts 5th Term

Wilcox Heads Saratoga Slate Of New Officers

SARATOGA — Edward S. Wilcox, reelected to his fifth term as president of the Saratoga County chapter of the Civil Service Employees Assn., was installed at the group's fifth annual dinner meeting held recently at The Wishing Well Restaurant. Joseph J. Dolan Jr. CSEA director of local government affairs, was installing officer.

Other officers elected for two year terms are: Patricia Morris, first vice president; John Diggins, second vice president; Leo Bonneau, third vice president; Albany Sawyer, fourth vice president; Winston Wachtel, fifth vice president; Clark Wilson, treasurer, Stella Jivok, secretary; Nellie Dropper, recording secretary; and Harry Dutcher, executive board chairman.

Wilcox, speaking to the group, praised Gus Lieneau for his past record as chapter treasurer. Lieneau did not seek reelection this year, but said he would still be a very active member and would assist the chapter in any way he could.

Dolan commended the chapter for the progress made by the members in the past five years and thanked Wilcox and the members for helping to make the County Delegates meeting a success. The meeting, held last March, was the first held only for County delegates.

Palisades Aides Placed In Three Units By PERB

ALBANY — The State Public Employment Relations Board has placed employees of the Palisades Interstate Park Commission in three of the negotiating units for State employees.

Commission employees were placed in the classified State Civil Service through legislative enactment during the 1969 legislative session. Prior to this, they were not considered State employees.

Titles were allocated as follows: Operational Services Unit — blaster; skating rink manager; skating rink supervisor; supervisor of water supply and sanitation; and museum exhibits preparator; Administrative Services Unit — junior curator (history) and assistant museum supervisor;

Professional, Scientific and Technical Services Unit — museum supervisor; chief, park patrol; and assistant superintendent of Palisades Parks.

Excluded from any unit, and thus ineligible to vote in the State's collective bargaining election, were the assistant general manager of Palisades Interstate Parks, chief engineer and general manager of Palisades Parks, and superintendent of Palisades Parks.

Hyde Park Schools, CSEA Agreement On Holidays Signed

HYDE PARK — The school district here reached contractual agreement last Monday with the Association of Secretarial and Clerical Employees and the Civil Service Employees Assn.

The contract agreement was on the matter of paid holidays for the second year of a two-year contract which expires next June.

Negotiators for the school district were Fred Finkeldey, School Superintendent Walter G. Clifford and Board of Education member Jack McEnroe.

Association negotiators were Mrs. Marjorie Brayman, chief negotiator, Mrs. Patricia DeVries and Mrs. Loyola Rubherford.

The Hyde Park unit of CSEA had Richard Byrum as its chief negotiators, assisted by Richard Powell.

N. Hempstead Unit Sets Fall Socials

MINEOLA — September and October have been picked for the annual social highlights for the Town of North Hempstead unit of the Nassau chapter, Civil Service Employees Assn., and for the chapter itself.

The town unit's dinner-dance will be Sept. 26 at Leonard's of Great Neck, it was announced by unit president Alex Bozza. Tickets may be obtained by calling MA 7-0590 and reaching Ted Padova, dinner chairman, or committee members Elwood Case, Vincent Vaccio, Dave Rapelyea, Frank Calabro, Mary McSorley, Kay Campbell or Jack Reeves. Tickets are \$12.50 and dress is optional.

The county chapter affair will be Oct. 4 at Hoppl's in Baldwin. Blanche Rueth is chairman.



SILVER ANNIVERSARY — Marking a quarter century of working there, employees of Letchworth Village were recently honored at the annual 25-Year Dinner, held in Kirkbride Hall. Attending from left to right are: Jeanette Sherwood, John Kresl; Sophia Kresl; Edna Dykens; Bertha Roahm; Clarence Hitsman; and Jenie Campbell. The Letchworth Village chapter is located in Thiells, N.Y.



PERRYSBURG SLATE — Newly installed officers to the J.N. Adam Memorial Hospital chapter, based in Perrysburg, consist of left to right: (front row) Father Roag; alternate delegate Carol Kelley; Secretary Ruth Fuss; Fran Arrigo, standing in for husband, President Robert Arrigo; Vice-President Sam Ramondi; Treasurer Laura Wheeler; and Rev. Heman; (second row) Sergeant-at-Arms Robert Pine; Toastmaster Hal Kumpf; Henry Gdula, installing officer; and Delegate John Keller.



Election Issues Aired At Buffalo State Hosp.

The Buffalo State Hospital chapter, Civil Service Employees Assn., held an open house recently at Gleason's Restaurant to discuss the State representation elections.

CSEA representatives present at the informal meeting included Randolph V. Jacobs, president of the Metropolitan Conference; Ulysses Cathy, field representative; and Dr. Theodore C. Wenzl, Statewide president.

To Keep Informed, Follow The Leader.

Expanded Police Power

ALBANY — Local police officers have been given new authority to make arrests on a Statewide basis without a warrant.

Under a bill signed by Governor Rockefeller, the arrests are permitted for felonies committed in the presence of the officer and for felonies committed in the officer's own city, whether or not in his presence.

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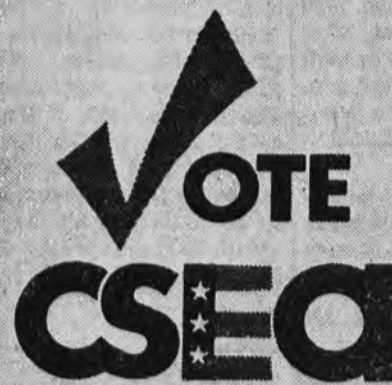
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REALTY OPERATION — Acting Real Estate Commissioner Ira Duchan, right, and Assistant Deputy Real Estate Commissioner Leo Goldner, center, discuss the operations of the "largest real estate operation in the world" with WNYC Program Manager Richard Pyatt. The employees of the Department of Real Estate perform over 1,000 maintenance jobs each week on properties under the City's jurisdiction.

Manpower

(Continued from Page 10)

Services — 259 W. 54 St., New York; tel: 757-7000. 250 Schermerhorn St., Brooklyn; tel: 855-7500.

Shipyard trades — 250 Schermerhorn St., Brooklyn; tel: 855-7500.

Apparel Industries — 238 W. 35 St., New York; tel: 736-1700. 58 Bond St., Brooklyn; tel: 855-7500.

Industrial — 255 W. 54 St., New York; tel: 265-2700. 250 Schermerhorn St., Brooklyn; tel: 855-7500.

42-15 Crescent St., Long Island City; tel: 784-0855.

Household — 250 W. 90 St., New York; tel: 873-7900. 534 Cortlandt Ave., Bronx; tel: 292-1133. 60 Bond St., Brooklyn; tel: 855-9300.

Apprenticeship information center — 255 W. 54 St., New York; tel: 265-2700.

Staten Island (all industries and occupations) — 25 Hyatt St., St. George; tel: 447-2931.

Neighborhood employment offices (all industries and occupations except household) — Bedford-Stuyvesant area — 550 Nostrand Ave.; tel: 638-7300. Flushing area — 40-09 Main St.; tel: 463-4242. Jamaica area — 147-10 90 Ave.; tel: 739-1775. South Bronx area — 358 E. 149 St.; tel: 993-1321. Harlem area — 132 W. 125 St.; tel: 666-3010.

Youth opportunity centers (for youths 16 to 21 years old who need special employment help) — 33 W. 34 St., New York; tel: 695-0750. 394 Bridge St., Brooklyn; tel: 855-7575. 588 Southern Blvd., Bronx; tel: 993-3200. 147-10 90 Ave., Jamaica; tel: 291-4646.

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'CSEA Can Do The Job,' Auburn Guards Are Told

(From Leader Correspondent)

SYRACUSE—"CSEA can do the job for you—as it has before."

That's what three Civil Service Employees Assn. officials told meetings of Auburn State Prison correction officers last week.

The meetings were part of the week of heavy campaigning by CSEA, field representatives and many dedicated members throughout the Syracuse area in the continuing effort to get out the vote.

For four of the five State employee units set up by the State Public Employment Relations Board (PERB) last week was the final week before their votes were due in Albany for the court-ordered election.

The Correction Officers and other State workers in the Security Unit, have another week to go because of the printing error in the first ballot they received.

But, the three CSEA officials told the Auburn group, "you must vote as soon as you get the new gray ballot — even though you voted with the earlier, yellow ballots. Those yellow ballots are being discarded — they will not count."

Speaking for CSEA were John W. Carey, CSEA associate program specialist; James J. Powers, regional field supervisor for the Western New York State area, and Louis Shaw, field representative.

All three reminded the Auburn group that CSEA had sponsored and supported the requested amendments to the correction officers' special State pension plan — as well as legislation and amendments for all State employees for many years.

Other groups seeking their votes

have no record of sponsoring legislation requested by and for State employees, they said.

"Vote for CSEA to continue this kind of effort for you," they urged.

The New Ballots

They also explained carefully how to vote with the new ballots.

Powers and Shaw, who both are former Correction Officers, also have been on radio in Auburn, explaining CSEA's various accomplishments and efforts for State workers — and urging the correction officers and other State workers in the area to vote for CSEA in "this crucial election."

Their efforts were matched by other CSEA representatives in the Syracuse area, who have been meeting with groups of employees — small and large — to get out the vote.

One part of their work has been to make sure all eligible workers received ballots.

In one group, field representative John Ray found eight employees who had not been sent ballots. He immediately telephoned PERB in Albany to aid the workers in obtaining the ballots. PERB's office assured the workers the ballots would be sent immediately.

Legal Comm. To Meet

A luncheon meeting of the Civil Service Employees Assn. legal committee will be held at 12 noon at the DeWitt Clinton Hotel, Albany, on Aug. 5, it is announced by Abraham Kranker, chairman.

Bids Security Unit Vote CSEA

(Continued from Page 1)

AFSCME has tried to convince Security unit employees that the new Council is the 'answer' to all of their problems.

"The new council is simply another name for Council 50. When the smoke has cleared, Security Unit employees will find that the leadership of the new council will be virtually unchanged—that the same people who guided or more appropriately misguided Council 50's efforts in the Correction Department and other areas through the years will again be at the helm.

CSEA Can Produce

"This is a new ball game and it needs new ideas, new approaches to old problems and new challenges. If CSEA is elected, we can promise new thinking, a new organization in which all employees in the Security Unit will have a voice in determining their future. If any organization is to stay on top, it has to produce concrete results. CSEA, more so than any other organization, is aware of this, and CSEA can produce.

"We've changed with the times. Our organization has grown, and so has our staff. This is not so with Council 50. They have a handful of fulltime people working for them. AFSCME International and the AFL-CIO have sent in organizers from other states to help Council 50 win the election, but their carpetbaggers are only temporary. As soon as the election is over, all of them will crawl back into the woodwork, or in more specific terms, return to their regular jobs — out of State."

CSEA Hits Teamsters' 'Sour Grapes' Tactics

ALBANY — The Civil Service Employees Assn. last week blasted Teamsters Local 445 for a letter sent out by that union attacking CSEA and one of its staff members for their conduct in the 1969 election campaign for the right to represent maintenance, toll and clerical employees of the New York State Thruway.

The Teamster local lost to CSEA in a runoff election in January following a three-way election in which the third contender, Council 50, AFSCME, was eliminated.

Local 445 then protested the results of the runoff election, citing "false charges" printed by CSEA too late in the campaign for the Teamsters to answer.

The Teamsters came out with their derogatory letter after the State Public Employment Relations Board threw out the Teamsters protest as without merit and allowed CSEA to continue as the recognized bargaining agent for the more than 2,000 Thruway maintenance, toll and clerical workers. CSEA has since negotiated and unit employees have ratified a Thruway contract providing a \$700 minimum raise, an unprecedented arbitration clause and many other benefits.

The recent Teamsters letter accuses a CSEA staff member of "distorting" the truth about a Massachusetts Turnpike contract. Another Teamsters local represents Turnpike employees.

In a special letter to Thruway employees, CSEA documents the sources of the printed material in question, and criticizes the local



FETIRED — Mrs. Laura Herbig, Miss Mary Elwood and Miss Mildred Judge, from left, long-time members of the Civil Service Employees Assn. Onondaga chapter, have retired from their posts with the Onondaga County Health Department. Mrs. Winifred Fairfield, a fourth CSEA member and department employee, who also retired, is missing from the photograph.

J. Burch McMorran To Retire July 31

ALBANY — J. Burch McMorran is retiring as State Commissioner of Transportation July 31, and Governor Rockefeller's comment was:

"It is difficult for me to imagine our State Department of its help."

McMorran has had an extraordinary career in state service, beginning while in high school as a maintenance laborer for 30-cents-an-hour.

After graduation as a civil engineer from Syracuse University in 1922, he joined the then State Department of Public Works and rose through the ranks, holding virtually every engineering title in the department at one time or another.

In 1948, he was named chief engineer for the department in Albany and two years later took on the added duties of chief engineer for the State Thruway Authority, then under construction.

McMorran was 70 years old July 20th and by law had to retire by the end of the month.

He also served at one time as chief engineer for the State Power Authority in the planning and construction of the St. Lawrence

Thruway

(Continued from Page 1)

explanation of the contract along with a ratification ballot has been sent by mail to each CSEA member. "We also have held meetings in each of the Thruway Divisions from Buffalo to New York at which members of the CSEA bargaining team explained the provisions of the contract in detail. Members could vote at these meetings also. We can't do any more than that."

The contract terms include a five percent pay raise with a \$700 minimum raise retroactive to April 1, 1969; shift and location pay differentials; improvements in health insurance coverage and the retirement program; and provisions for impartial arbitration of grievances.

The contract will not be finalized until ratified by the Thruway Authority Board.

for not backing up its charges with what it considered to be the facts. The CSEA letter outlines the basis for the Teamster charges and leaves it up to the employees to determine who's right or wrong.

"Local 445," said CSEA in conclusion, "lost the election. The sour grapes are to be expected."

and Niagara River power projects. "Mere words of praise cannot do justice to the great task you have performed," Governor Rockefeller wrote his retiring cabinet member.

The Big Lie Continues

ALBANY — "Council 50's latest outpouring of lies has not only widened its credibility gap with State employees but again has broken the sacred trust that must exist between a labor organization and the workers it is seeking to represent."

These were the words of Theodore C. Wenzl, president of the 172,000 member Civil Service Employees Assn., last week. Wenzl expressed shock and disgust over statements printed by Council 50, last week taking credit for the winning of new career ladders for State employees in the occupational therapy, recreation therapy and physical therapy titles.

"Council 50 had nothing whatsoever to do with forming of these career ladders," Wenzl charged. "I am sure that this is just a cheap attempt to try and scrape up a few votes for themselves in the State collective bargaining elections. They know they are going to lose these elections and they have switched from printing half-truths to printing outrageous and fantastic lies.

"State employees will not be fooled by this. CSEA worked through department officials for more than two years to get this career ladder approved, and everybody knows it. We wanted even better opportunities than the present career ladders provide, and we are still pressing to get them.

"The approval of these career ladders is for CSEA just a first step in the direction of equal and just promotional opportunities for State workers. We are working on career ladders for many other State titles, including the long pending ward service career ladder.

"Council 50's latest irresponsible act is not only unjust; it is deceitful and dangerous. Any employee organization that tells lies to its would-be members shows a complete lack of integrity which can only result in casting doubt on the sincere and above-board efforts of legitimate employee organizations. I regret that such a thing had to happen."

Without Medical Examination

CSEA Group Life Plan Offers Conversion Of Insurance Until Sept.

ALBANY — The Civil Service Employees Assn. has announced that certain members who are insured under CSEA's group life insurance program will be allowed to convert part of their coverage to permanent form of individual life insurance which contains cash and paid-up values, without medical examination. The deadline for this offer is Sept. 1, 1969.

The offer provides that any actively employed insured member of the group life insurance plan who became age 50 or after Jan. 1, 1969, or whose 55th or 60th birthday is during 1969, may convert \$1,000 or \$2,000 of this group insurance to a permanent individual insurance.

Group insurance would be reduced by the amount converted, and the payroll deductions of such insurance would be reduced accordingly.

The conversion plan features many other items of interest to group life insurance members.

All of those interested may request information on the conversion privilege by writing to the Civil Service Employees Assn. at 33 Elk St., Albany, New York, 12207, prior to September 1, 1969. The effective date of the converted insurance will be Nov. 1, 1969, contingent on the premium payments for the converted insurance to be made directly by the individual to the Travelers Insurance Company.

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