

Please Victor:

We wish you would catch up with the party line. The case in point is your murdering of the phrase "Imitation UE." Don't you know that ever since IUE beat the pants off the independent UE in General Motors your bosses on the UE News have cut out this "imitation" business? Comes the revolution Victor and you'll get purged for not following the party line.

Boy Scouts:

Rumor has it that Leo the Duck will be issued his first merit badge any day now. Authoritative sources revealed that Leo is leading the rag and waste paper collection sponsored by UE-301. (The paper is to get money to get a television set, to get people to come to a UE Women's Club Party, where the television set will be raffled off, if they get enough papers and rags to buy it or something.) One informant claims L.J. was seen pulling a little red wagon (loaded with old Daily Workers and EU News) down lower State Street. Equally reliable information has it that the Boy and Girl scouts are ganging up to "do a job" on UE-301 for cutting in on their territory.

Dear Victor:

We still don't know how much pension "Brother Hodges" is getting, his line was out of order. But one thing we do know:

he paid for every cent of it out of his own pocket, because UE failed to get a "non-contributory" pension plan last year.

P.S.—Next time lead with your left, your chin must be getting numb!

### Lullabies to Leo

1.

(To be crooned by Vic Pasche, the sandman, while the UE executive board sings his tune—as usual—softly in the background.)

Rockabye Jandreau out on a limb  
Swayed to and fro at the Cominform's whim.  
When IUE votes, the UE will fall  
And down will come Leo, CP and all.

2.

(To be sung by the new UE Women's Club slumber time chorus. See Rudy Ellis for your red pajamas.)

Bye baby bunting,  
Mummy's gone a hunting.  
She's going on a paper drive  
To keep the PUE alive.

### Top Officers Leave UE-Ind.

Yesterday at the Ingersoll-Rand plant in Phillipsburg, N. J., the top officers of UE Local 451 resigned from their elected positions.

Coupling their resignations with a blast at the communist control of UE were the President, Vice-President, Chief Shop Steward and the Business Agent of the Local.

**The IUE-CIO News**  
A newspaper dedicated to the principle of maintaining the highest ideals of the Labor movement as expressed through the policy of the CIO.

**CO-EDITORS**  
Bernie Valachovic  
John Marshall

**LOCAL OFFICERS**  
President.....Milton Danko  
Vice-President.....John Warren  
Recording Secretary.....Frank Florillo  
Asst. Rec. Secretary.....Ann DiCerbo  
Treasurer.....Caroline DiGirolamo  
Chief Shop Steward.....John Rej  
Business Agent.....Frank C. Kriss

# The IUE-CIO News

## IT'S THE IUE 19 TO 2 IN APRIL

The IUE-CIO is putting the finishing touches to UE's domination of the electrical and radio industry in election after election throughout the country. The IUE-CIO is riding the wave of the present hard and relentlessly.

The IUE-CIO won 19 out of 21 elections so far during April! Look at page 4 of this issue and you'll see a complete breakdown of election victories up to April 12. Out of 54 elections, the IUE-CIO won 39 and won 79% of the total union vote! Since then, the IUE-CIO won at the Liquidometer plant in New York, Alladin Industries, Indianapolis, and beat UE in a run-off at Allis Chalmers in Cincinnati.

Take the Remington Rand plant at Ilion, N.Y., as an example of what we mean when we say the IUE is putting the UE out of business. The UE chose Ilion for morale purposes, to provide a victory close to Schenectady. Two weeks before the election, the IUE-CIO had never been to Ilion and didn't have a single vote. UE had the contract. Final results of two weeks campaigning: IUE-CIO, 911; UE, 477; No Union, 636.

## IT'S THE IUE-CIO 4 TO 1 SINCE NOVEMBER

## AMERICAN LEGION AGAINST COMMUNISM

The National Commander of the American Legion, George N. Craig, speaking at Boston on January 21st, said: "The United States isn't big enough for both the American Legion and the Communist Party—and the Legion is going to stay. It is time for all people who think as we do to sit down and draw plans for a united front against Communism." The Commander continues, "Communists are not natives of Russia any more. We must find out what makes Communists out of Yankees. Communists are actually thrilled by the reluctance of Americans to vote and take an interest in their government."

In an article in last month's *Legionaire*, the magazine for the Legion, the Commander went on to identify some of the pro-Communist labor unions. Lo and behold, the union heading the list was the discredited UE. And mentioned by name were the leaders of this outfit.

When Commander Craig speaks before a public assembly or for public consumption, or when he writes for the official American Legion magazine, HE IS EXPRESSING AMERICAN LEGION POLICY. Veterans who unwittingly support Communist front organizations, such as UE, are kidding themselves when they attempt to pass off the Commander's utterances and writings as the Commander's own private personal opinions. When he is NOT expressing policy, the members of the American Legion will censure him. But the Legionnaires are wholeheartedly BEHIND COMMANDER CRAIG in his stand AGAINST COMMUNISM — and SO IS EVERY AMERICAN CITIZEN.

## UE Discrimination

Last week UE Local 301 held a union meeting, for negro workers only.

There is no evidence that anyone put in an appearance, but nevertheless UE tried to segregate and divide the GE workers into minority factions.

CIO members, who have fought all their lives to eliminate segregation and bring about job equality, wonder why UE does not want negroes to participate in regular meetings, rather than segregated ones.

Could it be that UE is trying to play the old Hitler game of pitting race against race, religion against religion, color against color, so that it may reap the benefits of disunity?

## Money Happy . . .

After *UE News* "reported" that IUE's volunteer leaflet distributors are getting \$15 a week for their efforts, a minor riot developed at headquarters. Our long-suffering office girl was swamped with calls from UE stewards pleading to be put on the distribution committee. When they learned that the top bid was six bucks all returned to UE, where some men make as much as \$3,000.00 per year in lost time.

## Caucus? . . .

Last week three IUE members, Paddock, Sautter and Dorries, got together for lunch hour. While chewing their respective sandwiches some brave UE'er turned them in to management for, of all things, "holding a union meeting in the shop." Some faces around 73A have that "people's flag" tint.

# AROUND THE SHOP

## SIT-DOWN STAGED IN BUILDING 273

A sit-down was staged when methods man Kotke was seen operating a machine which is regularly run by operator J. Norton. Roy Lash immediately had everyone alerted in the Turret Lathe section.

IUE-CIO called in case to Bldg. 41 at 11:30. In a talk with L. G. Curry, who represents management, it was pointed out that the company was not living up to the spirit of the contract. Pointed out that IUE was protesting the company's action in the above case and the IUE steward, Anthony Perrone, who works in this group, was filing a group complaint and would serve as the IUE representative in this case.

Anthony Perrone informed immediate supervision that the group was protesting the action and filed a written grievance.

### The Facts

Operator J. Norton asked the methods man to show him how to run the machine.

In the meantime Lash ran around the group and pointed in the direction of the machine that the methods man was operating and told them to pull the switches. The group of approximately 30 people staged a sit-down. Lash tried to get the men to go home at 12:00 noon. He was unsuccessful, but tried again at 2:00 P.M., and again failed.

Meanwhile management, acting on the properly handled IUE grievance, agreed that methods men would be instructed not to operate machines.

## THE SHAME OF IT ALL

On April 7, the UE staged a sit-down in Building 17.

So that G.E. workers might know the truth about these incidents, the IUE-CIO presents the facts:

A punch press operator was given a job that had been run previously and has a standard rate.

The operator, not being familiar with the job, ran to Friedlander, UE steward, to make a complaint.

Friedlander didn't bother to check the job, or whether the man had a legitimate grievance. HE started spreading confusion in the gang by screaming that the company had cut a price on the punch press.

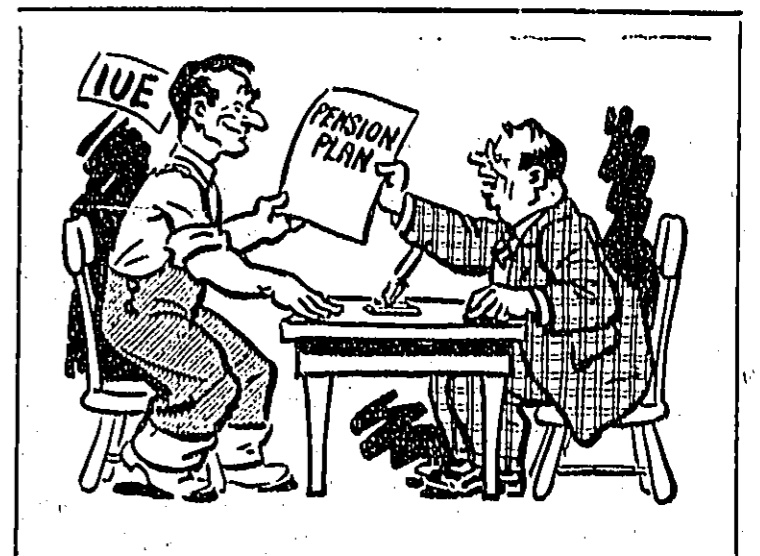
Friedlander and the gang staged a 40-minute sit-down in protest. It turned out that the job rate had previously been given the okay by UE.

The job is still running at the same rate. Friedlander's much-to-do-about-nothing accomplished only one thing: the loss of 40 minutes time for the workers.

## Mama's Helper . . .

IUE-CIO is in the process of negotiating a contract with a former UE shop, McCall Refrigerator Corporation, in Hudson, N.Y. During the last meeting, Albert Chester, the personnel manager, rose to the defense of the expired UE contract. His exact words: "I'm proud of this contract. I wrote it myself!" The contract to which he refers was signed by James F. Green, Field Representative of UE.

For militant trade unionism stick with CIO. Vote IUE-CIO.



**LISTEN!**

**LISTEN!**

**LISTEN!**

**IUE-CIO On The Air**

EVERY SUNDAY

WSNY--The Polish Hour . . . . . 1:10 to 1:15 P. M.  
The Italian Hour . . . . . 6:35 to 6:45 P. M.

EVERY MONDAY

WPTR--A Report to the People of the Capital  
District at . . . . . 6:15 to 6:20 P. M.



## IUE-CIO Steward's Answer UE (Ind.)

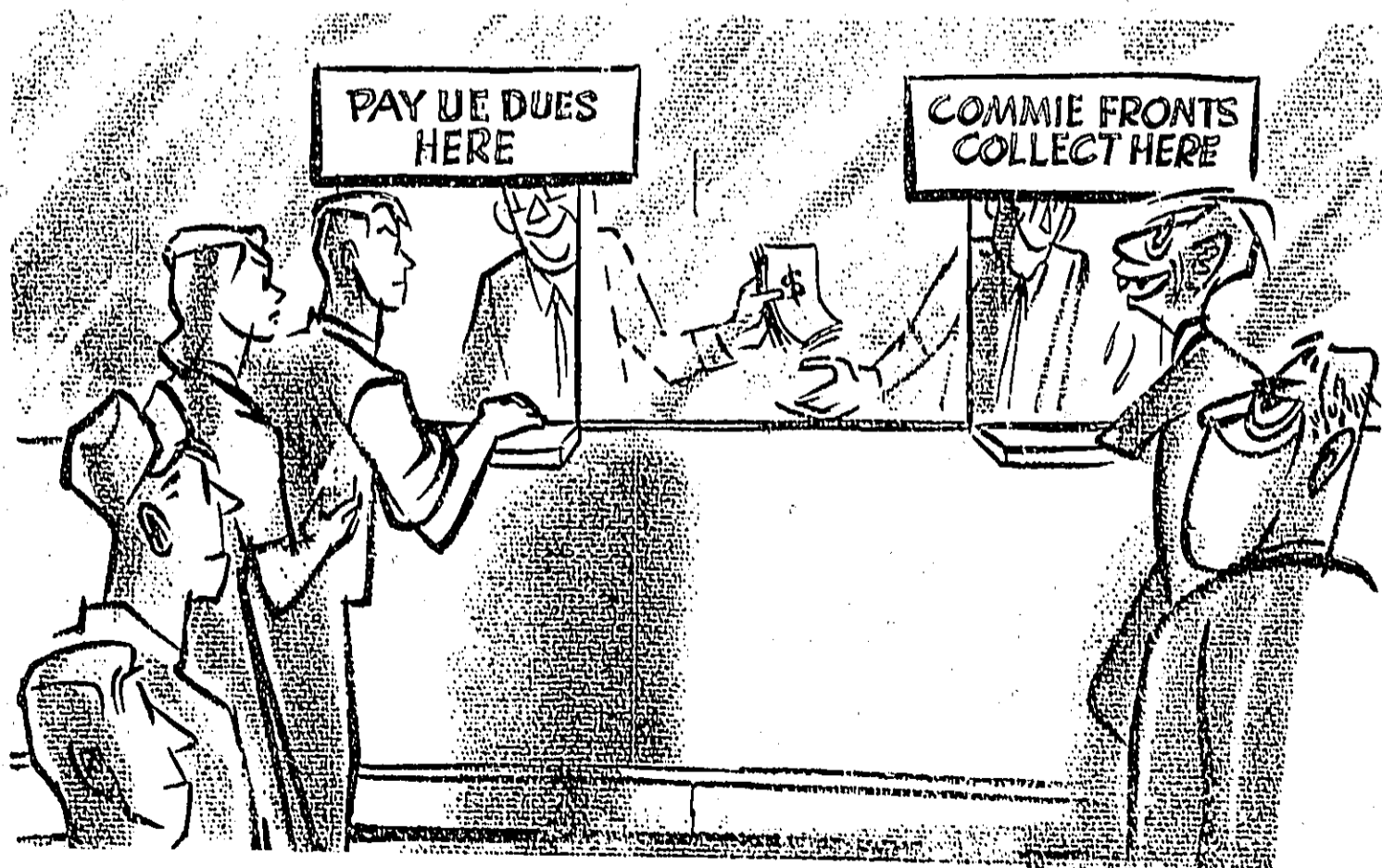
In your local lie sheet that is put out by some mystery man that no one knows, you said (and we quote): "The UE is continuing its fight to restore free unionism to the Atomic workers."

The first point we wish to bring to your attention is that we and everyone else knows full well that the UE (IND) never fought for anyone. Especially the Atomic workers.

Secondly, we, as workers in the Atomic section, want no part of your nefarious schemes to weaken our union, the IUE-CIO.

We deny and repel any futile attempts on your part to couple your foul ideas with our section and request that you keep as far away from us as you can. We are fully capable of knowing which union can do a job for the workers. We know that the job will never be done by a weak, useless, independent outfit like yours. It is going to be done by a real democratic fighting union, the IUE-CIO.

(Signed) Charles Rost, Jack Suarez, Robert Barnes, Frank Meier, Henry Burke, Dick Crandall,  
IUE-CIO Stewards.



## WHO'S WHO IN UE

This is the sixth of articles on the Communist leadership of UE. The material for these articles is taken from authentic government information.

### ALMA DE CESARE

Alma De Cesare was a registered member of the G.E. branch of the Communist Party in June 1948.

In the same year she was the wife of Smeraldo De Cesare who in 1946, 1947 and 1948 was active in the CP. He had been arrested for burglary, arson and assault. In June 1949 he was arrested on a traffic charge and a loaded gun was found in the trunk of the car.

Both were frequent visitors to the CP headquarters previous to October 1949.

Alma De Cesare is presently employed as secretary to M. Perlin, attorney for UE 301 (Ind.).

For industry-wide bargaining, and industry-wide security — vote IUE-CIO.

## TEXTILE GETS PENSION PLAN

Signing of a pension agreement for 5,200 workers of Mohawk Carpet Co., Amsterdam, N. Y., was announced by Jack Rubenstein, carpet and rug director of the Textile Workers Union of America, CIO.

Three other large carpet companies with 14,000 workers signed similar contracts with the union last week. They are Bigelow-Sanford Carpet Co., Amsterdam, N. Y. and Thompsonville, Conn.; Alexander Smith & Sons Carpet Co., Yonkers, N. Y.; and A. M. Karagheusian, Inc., Roselle Park and Freehold, N. J.

The Mohawk pact, as the three others, grants \$100 a month NON-CONTRIBUTORY pensions to workers with 30 years' service with the company. Workers become eligible at the age of 65.

Retirement is not compulsory at 65. A worker may accumulate credit toward a pension until the age of 72.

The pension plan will be jointly administered by a committee equally representative of the union and management with a neutral third party serving as chairman.

The agreement runs for five years but may be reopened after two years to discuss permanent and total disability provisions.

There is strength in numbers. Vote for the strength that can be had in a CIO union. Vote IUE-CIO.

## SHORT CIRCUITS

### Who . . .

Who was it in Bidg. 17 that came off with quite a definition of democracy the other day. While making a noon-hour soap box oration he enlightened all who did not already know that "UE and the Soviet Union are the only two places where you can vote the democratic way." Among other things this UE board member said that he is proud to be a Communist.

### Gravy Train . . .

Al Davis, UE executive board member, seems to be the conductor on the Local 301 gravy train. In 1949 Davis was high man on the lost time list in four consecutive quarters. In fact he topped the list two years running.

The net take for '49 was in excess of \$3,000.00.

GE foremen are going to give "deserving employees" in one division a five-cent-per-hour raise. All the men in this division have been due for a raise (more than five cents!) for over a year.

Could it be that the foremen are trying to buy a "no union" vote for two bucks a week? Of course when the workers vote IUE-CIO they will get what they deserve — not what the company thinks it can buy them for.

## IUE SOCIAL CALENDAR

1. LADIES NIGHT — WEDNESDAY, APRIL 19, 1950 — 440 State Street  
I. O. O. F. HALL — 8 P. M.

For All IUE-CIO Gals in the G.E. Plant and also the wives and sweethearts of male IUE'ers  
There will be a fashion film, talks, refreshments.

2. DANCE and JAMBOREE — SATURDAY, APRIL 22, 1950 — ODD FELLOWS HALL, 251 Mohawk Ave., Scotia. Dancing 9 to 1 — Johnny Seccombe and his band will provide the music.

SPONSORED BY  
The Ladies Auxiliary of Local 301, IUE-CIO

# UE SIGNS SWEETHEART AGREEMENT IN CANADA

"Oh, you sweetie," GE executives are saying to UE's top Canadian officials, as a result of the contract signed in Toronto this month.

Just for the privilege of signing on the dotted line for one year, UE surrendered the right to wage increases, pensions, hospitalization, surgical, insurance provisions, and even plant-wide seniority and basic seniority protection which had been in effect for years.

GE executives at the conference could not understand why UE agreed to the provisions and kept asking Clarence Shirley Jackson, UE's president for district 5: "Is this really what you want?"

Here are the basic elements of the contract:

1. **Wages.** There are no wage increases. There will be a two- or three-hour cut in the work week, down to 42 or 43 hours a week. If the cut is two hours, then the workers will maintain their take-home pay, except for the night workers who will lose their night bonus for the extra two hours work. If the cut is three hours, workers will lose one hour's pay per week.

2. **Minimum starting rates and automatic progressions.** Minimum starting rate for male workers is 96 cents an hour; for girls and boys, 82 cents an hour. Automatic increases for men stop at \$1.01; for girls and boys at \$.88.

Workers whose job rates pay over \$1.07 for males and \$.94 for girls and boys may be paid the job rate only at the discretion of the foreman.

3. **Seniority.** Plant-wide seniority is surrendered and departmental seniority is re-introduced. Skilled workers cannot go out of their department if there is anyone in their department to bump, even to bumping an unskilled man, such as a sweeper. This may mean a cut in wages as much as 70 cents an hour for some workers.

4. **Holidays.** The same number of holidays is continued, but a change in the contract phrasing will permit late-shift workers to be deprived of holiday pay.

Holidays falling on Saturday or Sunday are not paid for. Also, changed provisions make it possible for workers to work on the last shift Friday into Saturday morning and work late Sunday night and still get no overtime payments.

5. **Upgrading.** Upgrading will be done on the basis of skill and experience and where these are equal, seniority will govern. Workers with 12 months experience on a job and eligible for rates above the job rate must have the foreman's approval on the following points:

- a. production of better than average quantity and quality of workmanship,
- b. consistent and conscientious application to their job,
- c. cooperation with fellow employees and supervisory personnel in production requirements of the job.

Foremen will make such reviews every six months. Foremen will also make reviews every 13 weeks where job rates are above \$1.07 for men and \$.94 for women and boys, and workers are not yet getting the job rate.

6. **Contract Dates.** Workers had no contract from June 30, 1949 to March 27, 1950 because the old contract expired on June 30, 1949 and the new one is dated from March 27, 1950.

7. **Foremen.** Foremen can now bump back into production units with full accumulated seniority.

## The IUE - CIO News

A newspaper dedicated to the principle of maintaining the highest ideals of the labor movement as expressed through the policy of the CIO.

### CO-EDITORS

STEPHEN A. WATTS  
BERNIE VALACHOVIC JOHN MARSHALL

### TEMPORARY OFFICERS

President.....Milton Danko  
Vice-President.....John Warren  
Recording Secretary.....Frank Fiorillo  
Asst. Recording Secretary.....Ann Di Cerbo  
Treasurer.....Carmine Di Girolamo  
Chief Shop Steward.....John Rej  
Business Agent.....Frank C. Kriss

The IUE-CIO News

JAMES B CAREY

CHAIRMAN OF THE  
ADMINISTRATIVE COMMITTEE OF IUE-CIO  
WILL

SPEAK

COAST TO COAST

SUNDAY, APRIL 23

12 TO 12<sup>30</sup> PM.

WGY

"AMERICA UNITED"

THIS IS A MESSAGE OF SPECIAL IMPORTANCE TO ALL  
TELEPHONICAL WORKERS IN THE GREAT TRIANGLE  
AND GENERAL TELEPHONE COUNCIL.

BE SURE TO LISTEN!!

File  
3/7/50

# UE Sellout Steals \$138 A Year From Workers' Paychecks!



Here at last is UE's "independent unionism" in full flower!

Here is UE's "militancy" in its glory!

**UE HAS JUST NEGOTIATED A "CONTRACT" WITH WESTINGHOUSE AIR BRAKE THAT WILL SLICE FROM \$60 TO \$138 A YEAR OUT OF THE TAKE-HOME PAY OF 6500 WORKERS!**

For thousands of workers it means a cut of 7c an hour. For others thousands it means a cut of 3c an hour.

**UE SOLD ITS MEMBERS DOWN THE RIVER TO WESTINGHOUSE AIR BRAKE FOR A "PENSION PLAN" DESIGNED CHIEFLY TO PROVIDE A HAPPY OLD-AGE FOR WESTINGHOUSE EXECUTIVES.**

*It Will Save Millions For Westinghouse!*

## HERE IS UE'S PENSION PLAN. JUDGE FOR YOURSELF.

- 1—UE's new contract provides for a "contributory" pension plan. That means the workers themselves, as well as management, must pay into the pension fund. CIO unions do not accept "contributory" pension plans. The pension plans won by the CIO Steelworkers, by the CIO Auto Workers, by the CIO Rubber Workers, by the IUE—all provide that MANAGEMENT MUST BEAR THE ENTIRE COST OF THE PENSION PLAN. But UE surrendered to management!
- 2—The cost to workers just starting the plan amounts to a minimum of \$60 a year—or 3c an hour.
- 3—The cost to workers who may want to join the plan and make up for past payments amounts to about \$138 a year—or 7c an hour.
- 4—With the higher Social Security benefits now pending in Congress, the increased cost to the company may be as little as 1c an hour.
- 5—If you get a veteran's pension, or some other kind of public pension, Westinghouse can deduct that from the amount it pays into your pension. CIO contracts don't permit this kind of robbery.
- 6—At least 90% of the workers must sign up for UE's phony plan. If 90% do not sign up UE has given written permission to the company to reduce the amount of the pension benefit. You won't find this management loophole in CIO contracts.

*And there are a dozen other Westinghouse Air Brake gimmicks in this sweetheart agreement.*

## THERE, AT LAST, YOU HAVE UE'S WONDERFUL "\$500 PACKAGE!"

Instead of \$500 worth of contract gains for everybody in the electrical industry, UE has come up with a cut of \$60 to \$138 in take-home pay. *That's "militancy!" That's "independent unionism!" That's Communist leadership!*

*While CIO unions across the country are winning non-contributory pension plans—making management pay the entire cost—UE sells out with a scheme which slices 3c to 7c out of every hour's hard-earned pay!*

Contributory pensions—which mean less money in the worker's pocket for food, for rent and for clothes—are a thing of the past.

Only helplessly weak unions like UE surrender to the bosses today on contributory pensions.

- Nearly 1,000,000 CIO Steelworkers are covered by a pension plan which gives them a minimum of \$100 a month when they reach 65—and *they don't pay a penny toward it.*
- Hundreds of thousands of CIO Auto Workers are covered by a similar pension plan—and *it doesn't cost them a penny.*
- IUE-CIO has signed a contract with Philco which furnishes the same \$100 a month pension—*also entirely financed by the company plus severance pay and death benefits.*

*These CIO contracts look to the future and maintain the worker's take-home pay while assuring him old-age security. The UE contract looks to the past and actually reduces the worker's buying power.*

**IS IT WORTH A \$138 PAY CUT TO BELONG TO A COMMUNIST FRONT?**

IT'S NO SECRET why UE has to sign such spineless, employer-dictated contracts. UE has no economic strength to back up its demands. The big chains, like Westinghouse and GE which laughed at UE's "\$500 Package," aren't frightened of UE.

If the Communist-corrupted UE went out on strike, would it get any help from the CIO? Would it get any help from the AFL? Would it get any help from John L. Lewis?

UE, the plaything of the Communist Party, is isolated and growing more isolated. It's weak and growing weaker—as its isolation increases.

**IS IT WORTH A \$138 PAY CUT TO BELONG TO A COMMUNIST FRONT?**

Don't Let UE  
Fox You Up...



Throughout the country UE has been circulating—and printing—repeated lies to the effect that "When IUE-CIO wins NLRB elections, the contracts now in effect will automatically expire."

UE's LIES TO THE CONTRARY—it's just not true that if you vote for IUE-CIO you will be left with no contract protection, no grievance procedure, no seniority rights, no means of negotiating a new contract.

The Courts don't support this UE lie!  
The NLRB doesn't support this UE lie!  
UE's own lawyers don't support this UE lie!

**UE IS PANICKY, AND IS TRYING TO GET YOU PANICKY!**

The truth is that when IUE-CIO wins these representation elections the contracts will remain in full force and effect until the IUE-CIO negotiates *new and better* ones. No one will lose contract protection, seniority rights or anything else. IUE-CIO has already signed a number of contracts which have chalked up large gains, not losses, for its members.

*Vote Democratic Unionism / Vote IUE-CIO!*

International Union of Electrical, Radio and Machine Workers-CIO  
734 15th Street, N.W. Washington 5, D.C.

*The Issue Is Pork Chops—As Much As It Is Communism*

*Vote for Employer-Financed Pension Plans*

*Vote for Wage Increases That Can Be Won*

*Vote for Democratic Unionism*

*Vote against UE pay cuts*

*Vote IUE-CIO*

International Union of Electrical, Radio and Machine Workers, CIO

734 15th Street, N.W.



Washington 5, D.C.



# THE TIME IS NOW

UE has become desperate!!

At secret board meetings they are admitting defeat to each other.

Two factions have already developed in the redcamp: One led by Vic Pasche, and his Commie stooges; the other a group of poor souls who have been deluded by UE propoganda.

## UE PLANS:

To create confusion and chaos by pulling sit-downs, quickie-strikes and disturbances. There will be no democracy about it, YOU WILL NOT BE ASKED TO VOTE, YOU WILL BE HIGH PRESSURED INTO IT.

To fool the people into signing receipts for dues books and THEN CLAIMING THAT THESE PEOPLE HAVE AUTHORIZED THEM TO MAKE DUES DEDUCTIONS AFTER APRIL, 1.

\*\*\*\*\*

These are the fitful actions of a dying organization. It is the death pangs of a defeated and corrupt outfit.

\*\*\*\*\*

DON'T BE A SUCKER FOR UE'S TRICKS

DON'T WALK INTO A DISRUPTION TRAP

DON'T SIGN ANYTHING FOR UE-CP

VOTE  
IUE-CIO

ISSUED BY: Local 301, IUE-CIO

ELECTION RESULTS	
<u>SHARES</u>	
IUE-CIO	19
UE-CP	5
Total	24
<u>POPULAR VOTE</u>	
IUE-CIO	28,200
UE-CP	6,250
Total	34,450

# UE Weeps...



# IUE Works...



We're indebted—for once—to UE. We're grateful that "The United Front," publication of UE Local 202, in Springfield, has called attention to the tragic story of Tom Kavanaugh and his wife.

Here is Kavanaugh's story, related by the UE paper:

THE UNITED FRONT

Page 3

## TOM CAVANAUGH'S CASE SHOWS NEED OF PENSIONS

WESTINGHOUSE PAYS HIM \$4.47 A MONTH

Tom Cavanaugh and his wife receive the magnificent pension of \$4.47 a month from Westinghouse. Added to his \$39.29 Social Security, that gives them a grand total of \$43.76 on which to live 39 days. In exchange for his \$4.47, Tom gave Westinghouse 20 years of service, with his last job on Refrigerator Tube-bending in Dept. Q-70, until he was retired last May. When he reached 65 he was thrown out without ceremony, to live the best he could on the \$4.47.

*But all UE can do in the face of such injustice and need is to complain, to weep large tears in papers like United Front.*

(NOTE: Like all UE papers, the United Front's accuracy doesn't even extend to the correct spelling of Kavanaugh's name).

BUT IEE HAS DONE SOMETHING about such cases as Tom Kavanagh! Words and tears won't help the Tom Kavanaghs in the electrical industry. They need, and need right now, pension plans that will give them a degree of security and decent income during their old age.

**IEE HAS DONE SOMETHING about this problem instead of wasting time and tears.**

*IEE has just signed a contract with Philco that provides one of the best pension plans anywhere in American industry. IEE won this pension plan because it went out and fought for it.*

Let's take Tom Kavanagh. Let's see how much his pension would be under the IEE Philco contract. Remember Tom and his wife are now getting \$4.47 a month from Westinghouse and \$39.29 in Social Security. A total of \$43.76 a month!

**HERE'S WHAT MR. AND MRS. KAVANAGH WOULD GET UNDER IEE'S PHILCO PENSION PLAN:**

Social Security for Mr. Kavanagh . . . . .	\$26.22	a month
Social Security for Mrs. Kavanagh . . . . .	\$13.07	a month
From Philco Pension fund, for 20 years' seniority . . . . .	\$59.02	a month
<b>Total for Mr. and Mrs. Kavanagh</b>	<b>\$98.31</b>	<b>a month</b>

**THE DIFFERENCE BETWEEN WORKING UNDER AN IEE CONTRACT AND A UE CONTRACT WOULD AMOUNT TO \$54.55 a month more for Mr. and Mrs. Kavanagh!**

*Under the IEE contract, the Kavanaghs' pension would be more than double what they are receiving now under UE's spineless agreement.*

**IF KAVANAGH HAD 25 YEARS' SENIORITY, UNDER THE IEE PHILCO CONTRACT TOM AND HIS WIFE WOULD RECEIVE A TOTAL OF \$113.07 A MONTH.**

*There is the proof—in dollars and cents—in pensions and old age security—that IEE DOES THE JOB, while UE just sits back and wails.*

**IEE STANDS FOR ACTION; UE STANDS FOR ANYTHING, especially from management.**

**IEE STANDS FOR ACTION; UE STANDS FOR ANYTHING, especially from management.**