

Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. XXVI, No. 42 Tuesday, June 22, 1965 Price Ten Cents

Mei

THOMAS GOBLE
P. O. DRAWER 125
CAPITOL STATION
ALBANY 1 N Y
COMP

otest

See Page 3

Final Action Awaited On 3 Top CSEA Bills

ALBANY, June 21 — At least three top-priority bills sponsored by the Civil Service employees Assn. are awaiting final approval as the State Legislature prepares to end its 1965 session tomorrow.

They are measures that would:

1. Provide all State employees with at least 10 years of service a paid-up \$2,000 life insurance benefit in retirement.
2. Give State employees in the non-competitive class tenure after five years of satisfactory service.
3. Authorize payment for re-

tired State employees' health insurance premiums through use of cash value of their accumulated sick leave credits.

The Legislature adjourned on Wednesday of last week, after approving resolutions calling for final adjournment this week of the 1965 session.

The \$2,000 life insurance benefit, which was introduced late in the session as a result of a pledge of full support made by the Democratic leadership to the Employees Association, has been approved by the Assembly and was released from committee to the floor of the Senate last week. Final passage in the Senate is expected today.

Legislators Contacted

The five-year tenure bill, which twice has passed the Legislature only to be re-called by the Senate for unexplained reasons, was the target of a mass communications drive by CSEA members with their local legislators. It was reported that CSEA chapters and individual members across the State were inundating their legislators with requests to give final passage to the measure.

The measure that would allow retired State employees to use accumulated sick leave credits toward payment of their health insurance premiums is expected to be acted on today or tomorrow. This measure was included in Gov. Rockefeller's legislative pro-

(Continued on Page 16)

Rockefeller Action Awaited:

Blunted Condon-Wadlin Mandates Collective Bargaining For State

ALBANY, June 21 — Harsh penalties for public employee strikes have been severely blunted under amendments to the Condon-Wadlin Law which have been approved by the Legislature and now await action by Gov. Nelson A. Rockefeller.

The Democratic-sponsored measures also call for mandatory collective bargaining for all public employees in the State with the exception of police personnel.

Governor Rockefeller has not indicated whether or not he intends to sign the legislation. Employee organizations throughout the State, the Civil Service Employees Assn. among them, had called for outright repeal of the Condon-Wadlin Law. A veto by the Governor would restore the original, harsher provisions of the law.

The Democrats' revision bill — with the emphasis on avoiding strikes rather than on punishment for striking — sailed through both houses of the Legislature with negligible debate.

However, the Republican minority voted almost as a bloc against the measure. The only defections were two Republicans

in the Assembly and three in the Senate, who voted with the Democratic ranks.

The bill passed first in the Assembly, by 80 to 55, and about two hours later in the Senate, 35 to 22.

The Condon-Wadlin Act, rarely enforced since its passage in 1947 following a teachers' strike in Buffalo, was amended in 1963 at the behest of Governor Rockefeller.

Rockefeller is now asking that the 1963 changes, which were temporary and which expire July 1, be made permanent. For the most part, the Governor's amendments made the law less severe.

The new bill, which carries out a Democratic platform pledge, would soften it even more.

New Provisions

Under the present law, any public employee who strikes must be dismissed automatically. However, he can be reinstated subject to penalties that include the loss of two days' pay for every day on strike, a year on probation and no raise for six months.

The bill the Democrats sent to Governor Rockefeller, while retaining the prohibition against strikes by public employees, throws out all these penalties and substitutes the much more flexible and milder penalty system of the State's Civil Service Law.

This system, contained in Section 75 of the Civil Service Law, prescribes no automatic penalties. It states simply that a public employee guilty of misconduct can be penalized by anything ranging from a reprimand to dismissal. However, the accused employee must first be given a full hearing.

Arbitration

City employees in New York City have had the basic ingredients of collective bargaining since

(Continued on Page 16)

CSEA Blasts Costs To Aides Attending Grievance Hearings

ALBANY, June 21 — The practice of requiring an employee to travel long distances, at his own expense, to attend a hearing before the State Grievance Appeals Board was vigorously protested last week by the Civil Service Employees Assn.

CSEA president Joseph F. Feily charged that "this practice precludes use of state grievance machinery to process meritorious appeals by low-paid employees."

The Association protested the practice in telegrams to Mary Goode Krone, president of the State Civil Service Commission, Edward D. Meacham, secretary to the Appeals Board, and to the board's three members, William J. Isaacson, Samuel R. Pierce, Jr., and Samuel M. Hesson.

(Continued on Page 16)

Lamb Has Coronary; Condition Is Critical

NORTH TARRYTOWN, June 21 — Charles Lamb, third vice-president of the Civil Service Employees Assn. remained in critical condition at Leader press time in Phelps Memorial Hospital here.

Lamb suffered a severe heart attack early last week. No visitors are permitted.

CSEA Will Ask Court To Stop DE Exam; Orders A Survey of Oral Testing

ALBANY, June 21 — The Civil Service Employees Assn. will proceed with a court test of an examination, scheduled for last Saturday, which it had urged the State Civil Service Department to cancel, Joseph F. Feily, CSEA president, announced.

The examination was employment service supervisor, grade 23, within the Department of Labor's Division of Employment. It would fill vacancies in Albany, Binghamton, Buffalo, Hicksville, Syracuse, Utica, and White Plains.

Feily said the Department of Civil Service had notified him it would not call off the examination.

Feily also announced that CSEA's Board of Directors had authorized him to retain a New York City firm, the Psychological Corporation, to investigate the adequacy of oral examinations used in the selection and promotion of New York State employees.

Hits Oral Weighting

It was the weighting of 70 per cent given to the oral portion of

the employment supervisor examination which caused CSEA to

Huntington, Babylon Grant Job Tenure

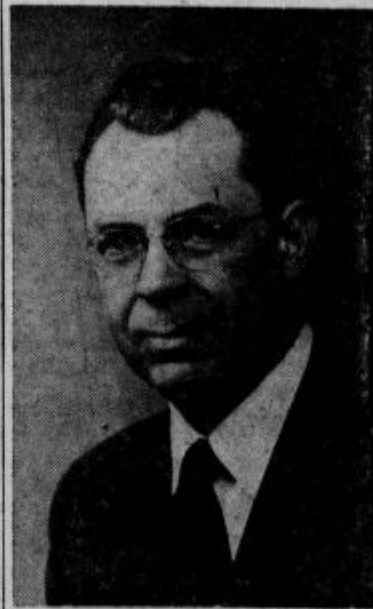
At Leader press time it was learned that the towns of Huntington and Babylon had granted job tenure to non-competitive and laboring class aides after three years' satisfactory service, according to Suffolk chapter, Civil Service Employees Assn.

The Huntington Town unit of Suffolk chapter also announced that it would meet June 29 at Camelot Manor to report on this and other recent developments.

ask that it be cancelled. CSEA contends that 70 per cent for the oral portion and only 30 per cent for the written portion is illegal. CSEA also protested that a Civil Service Department limitation on job titles eligible to take the test was discriminatory.

Feily said that "by limiting the written portion of the examination to 30 per cent, the State is actually reducing the objective, competitive part of the test—which is the heart of the Merit System of Civil Service—to such an absurd level as to make it almost meaningless in the total scoring of this particular

(Continued on Page 16)



J. EARL KELLY

a month as a motor vehicle license clerk. That was 36 years before the Motor Vehicle Bureau became a separate department in State government.

In 1936 he became a motor vehicle referee. Seven years later he was appointed a senior attorney for the Labor Relations Board. That same year J. Earl Kelly joined the Department of Civil Service as Director of Classification. When Classification and

(Continued on Page 16)

Don't
Repeat This!

**Civil Service, 20%
Of Voters, Made
Great Gains in '65**

AS was predicted by this column after the 1964 elections, the mixture of a Democratic-controlled Legislature and a Republican Administration in Albany resulted in unusually heavy gains for public employees in an off-year, when the usual gambit is for politicians to distribute largesse only during a big election year.

Despite the fact that neither Governor Rockefeller or the ma-

(Continued on Page 2)

Don't Repeat This!

(Continued from Page 1)

majority leadership in the Legislature would back a pay raise for State employees, the Civil Service Employees Assn., for instance, did make heavy inroads on bills affecting major areas of retirement—a non-contributory pension system for all state employees, with the legislation made permissive for political subdivisions, and a 25-year, half-pay pension for Correction Officers. Numerous bills affecting various segments of State government, such as Barge Canal workers, Mental Hygiene Dept. employees, institution teachers, etc. also were passed.

City employee organizations also report unusual success in a non-election year. Fire and police organizations—such as the Uniformed Fire Officers Assn. and the Patrolmen's Benefit Assn.—are gratified at the number of pieces of legislation they were able to get through.

Benefit of Competition

What all this leads to is proof that competition in politics, as well as in business and industry, pays off to the larger number of people. Nearly every public employee organization in the State and City report that their reception in Albany this year was the most cordial—from both sides—in a decade or more.

The good news for these organizations is that forthcoming, hotly contested political races throughout the State are certain to maintain this receptivity toward civil service as far as legislators and mayoralty candidates go. The good-will period will be extended, of course, in 1966 because the Legislature must be re-elected and there will be a gubernatorial contest to boot.

It would appear that in every level of elective office, civil servants have truly put across the impression of their size and importance in the electorate and the politicians are taking note of it. Conservatively estimated, public

employees and their families comprise some 20 per cent of the voters and this is a big bloc in anyone's language.

After appraising this year's results and taking note of the fierce political competition coming up, you can be sure that public employees intend to make the most out of the next two years of golden opportunities.

To Retire After 44 Years Of Service

ROCHESTER, June 21—Mrs. Grace Driscoll is retiring as underwriter, after 45 years of service with the State Insurance Fund.

A dinner will be held in her honor at 7 p.m. on July 1, at The Downtowner Motel located at South Avenue & Broad Street, here.

Anyone wishing to attend may contact the committee, 24 N. Plymouth Avenue, Rochester. Guests are welcome.

Increased Pensions Set For Line of Duty Police And Fire Dept. Widows

City Council measure to increase pension payments to over 400 police and fire line of duty widows was approved by the Council's committee of the whole last week and final approval of the action is expected this week. Mayor Wagner has indicated that he will approve the bill when it reaches his desk.

The long-sought local law amendment will increase some pensions by at least 2,000 annually.

In speaking of the measure, Jerome Kay, counsel to City Council President Paul R. Scrvane said: "We believe that this legislation is a great step forward in eliminating inequities which exist regarding the welfare of widows and children of members of the Police and Fire Departments who were killed in the line of duty."

Payments of the increased benefits will be made retroactive to January 1, 1965 and will be based on the salary earned by policemen and firefighters as of July 1, 1965.

Speaking in favor of the bill were Mrs. Florence Churchill, president of the Police and Fire Line Of Duty Widows Assn. of New York City; Lt. Vincent Mc-

Carthy of the Uniformed Fire Officers Assn. and Lt. Thomas Fitzgerald of the Police Department's Pension Bureau — all of whom have been fighting for passage of similar legislation for many years.

The measure was approved by the councilmen after an amendment removed an escalator provision which would have increased pensions each time members of the two departments received increases.

Future pension increases must be approved in separate actions, because of this amendment.

Some of the beneficiaries are now in their 70's and 80's, it was noted and are not entitled to social security benefits.

The bill was introduced by Council president Paul R. Scrvane.

Buffalo Visitor

ALBANY, June 21 — Governor Rockefeller appointed last week Max Striegl of Cheektowaga as a member of the Board of Visitors of Buffalo State Hospital for a term ending December 31, 1971. The post is unsalaried.

Applications Must Be Filed Before 4 P.M. Tues. June 22 for

1,200 PERMANENT JOBS as RAILROAD CLERK—MEN & WOMEN (Subway Station Agent) N.Y.C. Transit Authority

You Must Pass Civil Service Exam

Salary \$109 For 40-hour up to 5-Day Week

Full Civil Service Benefits Pension, Social Security, Etc.

No Age, Educational or Experience Requirements

Our Special Course Prepares for Official Written Exam Expert Instruction—Moderate Fee

Be Our Guest at Class Session WED. June 23 or MON. June 28 at 12 NOON, 5:30 or 7:30 P.M.

Just Fill In and Bring Coupon

DELEHANTY INSTITUTE 115 East 15 St. nr. 4 Ave., N.Y.C.

Admit FREE to one class for Railroad Clerk.

Name

Address

City Zone

(Please Print Clearly)

Your Public Relations IQ

By LEO J. MARGOLIN



Human Being Public Relations

THE PUBLIC RELATIONS of the community continues gray-to-black by the persistent display by too many people of Bad Samaritanism.

THE LATE KITTY Genovese, her screams, and her death before the eyes or ears of of 38 "good" citizens who didn't even call the police, doesn't seem to have done much to change Bad Samaritanism—at least not in our part of the country.

CITY PEOPLE STILL look the other way when someone is stretched out on the street. They won't even call the police let alone go to the assistance of a human being lying prone on the street.

A RECENT CONFERENCE at the University of Chicago Law School mobilized some of the best brains in the United States and Europe to explore the growing problem of Bad Samaritanism vs. Good Samaritanism. The conferees seemed to agree on one thing: the bad guys are winning, and the good guys are running — away.

THERE IS A public relations explanation — among many explanations — for Bad Samaritan conduct. Prof. Joseph R. Gusfield of the University of Illinois said that in a large city people do not intervene because they are afraid they will get hurt if they do so and suffer no social loss if they remain indifferent.

SUCH INDIFFERENCE IN a smaller community would give the culprit the public relations label of "moral monster." He would suffer social ostracism, which, in a small community, is worse than being in a typhoid isolation ward.

THE CONFERENCE DID try to suggest ways and means for removing the barriers to Good Samaritanism. This is another problem because in many states the Good Samaritan opens himself to law suits for damages by the rescued and even by the criminal from whose clutches he rescued a victim.

A VERY SOUND suggestion came from Prof. Norval Morris of the University of Chicago Law School. He urged some form of governmental compensation, analogous to workmen's compensation to Good Samaritans. This is similar to the idea of the N.Y. State Association of Trial Lawyers, which recently suggested the establishment of a public fund to give monetary rewards to Good Samaritans.

UNLIKE THE United States Italy and even the Soviet Union and England, Germany, France, do punish, even with jail terms, those who stand aside—as did the 38 "good" citizens who ignored Kitty Genovese's cries for help.

PROF. MORRIS hit the target when he said: "The situation where Good Samaritans have not

stepped forward to assist the Kitty Genoveses, and the other victims of crimes of personal violence, who suffer solitary agony while their fellows hurry by on the other side of the road, or perhaps worse, stand there gaping are exactly the situations in which the community through its law should speak."

ANTHONY W. HONORE of Oxford University, England felt that "the law would be a poor thing if it did not in general encourage rescue." He, too, urged governmental compensation and, in addition, he thought that a guilty third party should pay compensation to the rescuer.

WELL, ALL THIS seems to add up to lousy public relations for human beings, who hurry along—and away—when a fellow human being needs help.

WE THINK WE have a partial solution. There are a great number of civil service men and women, all with a deep dedication to their work and their public duty. If just this single group of human beings set an example for everyone else, the problem of Bad Samaritanism would soon disappear.

THERE IS NO greater power than the power of suggestion in an urgent matter as this. Let the civil servants of the nation take the initiative in leading today's "moral monsters" back to membership in the human race.

Dr. Wander

BRENTWOOD, June 21—Funeral services were held here recently for Dr. Maurice Wander, assistant director of the Pilgrim State Hospital and vice-president of the Valley National Bank of Long Island.

Wander, 59, died in the infirmary of Pilgrim State, where he had been admitted due to a heart condition. Dr. Henry Brill, hospital's director, said Wander had been a key figure in the hospital's work for many years. He was a major force in the development of the hospital's open-door policy and had lead in the organization of an intensive treatment and a narcotics unit at the institution.

Except for a four-year tour in the Marine Corps during World War II, Wander had been on the staff of the Kings Park State Hospital for 21 years before going to Pilgrim State as assistant director in 1952. From 1959 through 1964 he acted as associate director at the hospital and often found himself in charge of the institution.

Burial was in the Long Island National Cemetery, Farmingdale.

Board Member

ALBANY, June 21 — Raymond Siek of Troy has succeeded Edward M. Murray, also of Troy, as a member of the Board of Trustees of the Hudson Valley Community College.

C'MON OUT AND

Relax...

the 'MONTAUK YACHT CLUB' WAY

OPENING JUNE 25TH

Whether you come by boat or car you'll just naturally relax in the quiet beauty of the rustic shore line setting here at Montauk's famous yacht club. For your vacationing pleasure there's . . .

Boating, Fishing, Swimming! Your golf will be great at the 18-hole course! Surf lovers have use of cabana club facilities! Just a short distance from historic Montauk Point!

MEMBERSHIPS AVAILABLE

*No ties...no jackets!

FOR DOCK OR ROOM RESERVATIONS CALL 516-MO 8-2121

AS FOR MANAGER TOM FENNER

MONTAUK YACHT CLUB

MONTAUK, LONG ISLAND, NEW YORK



SUGGESTION — Charles Hasselman, senior mail and supply clerk, State Education Department, is presented an award and a certificate of merit by Deputy Commissioner of Education, Ewald Nyquist, while Jame Fahey, Chief, Bureau of Finance looks on. Hasselman's suggestion aided in a more expeditious and efficient handling of the mail.

Compensation Sought For Aides Doing Relief Work In Senior Attendant Post

ALBANY, June 21 — In creating the new position of senior attendant in the State Department of Mental Hygiene no funds have been allocated to compensate attendants who must relieve the senior rank. The Civil Service Employees Assn. wants this unforeseen out-of-title work situation remedied as soon as possible.

In a letter to J. Earl Kelly, State Director of Classification and Compensation (a copy of which was also sent to Dr. T. Norman Hurd, State Budget Director,) Joseph F. Felly, CSEA president, wrote saying:

"A situation has been brought to our attention with respect to the newly created position of senior attendant in institutions under the jurisdiction of the De-

partment of Mental Hygiene. We feel that this situation, which we did not anticipate, represents a gross inequity and should be rectified as soon as possible.

Assuming Responsibility

"We have received complaints from members to the effect that attendants, who are required to relieve the senior attendant as ward supervisor on the afternoon and night shifts, will not be given the title of senior attendant. As you know, in most instances an attendant with such relief responsibility is required to assume the role of senior attendant between 50 and 100 per cent of the time. In many instances such relief is provided for a different ward each day in order to permit the senior attendant, who is charged with supervising the ward, to take his pass day. In such instances the relief attendant assumes the role of the senior attendant on a permanent basis and provides the necessary supervision on the afternoon and night shifts when the senior attendant is not present.

"The fact that no provision has been made to provide a senior attendant title for this "relief-on-level" work is very demoralizing and represents a gross inequity. At some institutions this situation has become most critical in its effects on employees.

Situation Proposed

"Since an attendant can assume the role of senior attendant thereby providing the necessary supervisory relief for more than one ward per week, it would appear that this situation could be remedied by providing additional senior attendant items for such permanent relief work at a minimal cost to the State. The Civil Service Employees Assn. formally request that you take the necessary action in conjunction with the

Division of the Budget to provide an appropriate number of additional senior attendant items at institutions under the Department of Mental Hygiene to eliminate this serious inequity. We would be more than happy to discuss this situation with you and a representative of the Division of the Budget in a concerted effort aimed at reaching a solution to this problem."

Nassau To Seek Wholly-Paid Pension Plan

Irving Flaumenbaum, president of Nassau chapter, Civil Service Employees Assn. announced that the chapter will request the Nassau County Executive and the Board of Supervisors to install the non-contributory retirement system as soon as Governor Rockefeller signs legislation giving local governments the right to install such a system.

Flaumenbaum stated, "we have supported this bill for a long time and are extremely happy that the Legislature has seen fit to pass this most important piece of legislation. At present in many political sub-divisions, the Retirement System is about 80 per cent non-contributory and the additional amount involved adopts this new plan."

The non-contributory retirement system has been a project of the Civil Service Employees Assn. for many years and the Governor's signature will be the culmination of the many years of effort in behalf of this bill by the Association. The wholly-paid pension system has already been approved for all State employees.

Pilgrim Chapter Names Mrs. Duffy

WEST BRENTWOOD, June 21 — Mrs. Julia E. Duffy was elected for her second term as president of the Pilgrim chapter of the Civil Service Employees Assn. recently.

Other officers named were; first vice president, Roger Cilli; second vice president, Philip Ryan; secretary, Thelma White; and treasurer, Ben Koslorowski.

The newly elected board of directors includes Dr. Harry B. Luke, Louise Anderson, Elouise G. Bell, Ruth Gregory, Pauline Lockel, George Felkel, Hugh McNeely, Anna Ryan Wesley Redmond, Jr., R.N., and Marion Tribe.

Elected as delegates were Cilli, Mrs. Duffy, Ed Benstock, Redmond, Miss Bell, Miss White, Margaret Vesely, Pauline Lockel, Koslorowski and Felkel.

The installation of officers will take place in the Huntington Town House on Sept. 22.

Present Scholarships At Watertown Dinner

WATERTOWN, June 21 — Assemblyman Lawrence T. Byrnes, Beaver Falls, and John J. Hennessey, Buffalo, State CSEA treasurer, were speakers at the annual dinner-dance program sponsored by the Watertown chapter, Civil Service Employees Assn., here.

The Lewis County Assembly representative discussed current legislation and the ramifications of the new State budget. Hennessey, in addition to brief organizational remarks, installed the newly elected Watertown chapter officers.

Scholarship winners were presented with checks by the chairman of the chapter scholarship committee, Alfred F. Lyng.

There was a social hour from six to seven at the North Side Improvement League and dinner started at seven. An entertainment program was presented by Dee's Dancing Academy. Dancing was held from 9 pm until 1 am. A roast beef dinner was prepared and served by the league auxiliary.

The 1965 chapter scholarship was presented to Donna Marie Elliott, an Immaculate Heart senior. It is a two-year award at \$150 a year. Lyng also presented the 1964 winner, Donna Lee Needell, an I.H.A. graduate, with her second check.

3 New Officers

Hennessey installed the follow-

ing officers at the annual session:

Charles J. Walsworth, president; Francis J. Mitchell, first vice president; Robert Timerman, second vice president; Mrs. Dorothy Eveleigh, secretary; Mrs. Sally Helmerio, treasurer.

During the social hour preceding the dinner meeting, Colby Miller presided at the organ.

'Ike' Hungerford Saluted By Friends On Retirement

(Special To The Leader)

ALBANY, June 21—Some 200 State officials, employees and friends gathered here recently to pay tribute to Isaac Hungerford, the career State worker who rose through the ranks to become administrative director of the State Retirement System.

Among those at the testimonial dinner were Frank C. Moore, J. Raymond McGovern, past State Comptrollers and Arthur Levitt, the present Comptroller.

Served 34 Years

Hungerford retired after 34 years of State service. He first went to work for the Retirement System as a clerk in 1931. Promotions led him to the top administrative post in 1953.

When interviewed by The Leader on his retirement, Hungerford was relaxing at home by painting his house.

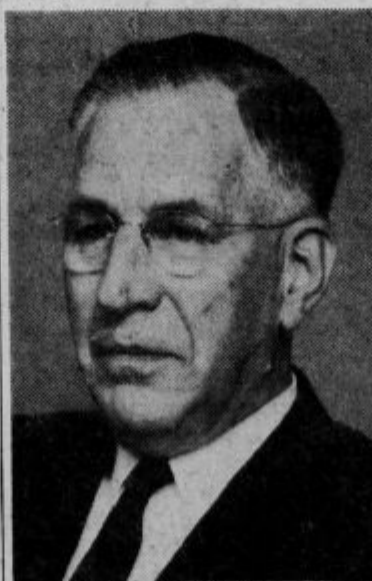
His wife commented, "He's the busiest man in retirement that I know. With 19 grandchildren, he has to be busy keeping up with fixing bicycles and other such items."

Future Plans

The Hungerfords spent some time in Florida this winter and plan another trip there next year, but they plan to spend the summer at home.

At the dinner, held in the Thruway Motor Inn convention hall because of the large demand for

tickets, Hungerford was praised for his devotion to State service, his administrative talents and his genuine interest and concern in people.



ISAAC HUNGERFORD

Of the State Retirement System, he states flatly that "It's the best in the country, the most liberal in its provisions."

Also at the dinner were, Leon Braun, deputy comptroller in charge of the system and Hungerford's successor, Harold A. Conroy.

Craig Colony Honors Retirees and Vets

The Craig Colony School and Hospital will hold a party honoring it's recently retired employees and those who have completed 25 years of service with the State. The festivities will take place on Wednesday evening, June 23 at Shanahan Hall. A cordial invitation to attend is extended to all employees and retirees.

Retirement certificates will be presented to Catherine Borgus, Lillian Hellmich, Ida E. May, Sarah H. Hughes, Marion McCaughey, Chester B. Rice and Florence Hogan. Helen Hurley, former chief supervising nurse, who retired in February, passed away on the tenth of May.

Purses of silver dollars will be presented to those retirees who have been members of the Craig Colony chapter of the CSEA by Charles Mott, president of the chapter.

Dr. Vincent H. Bonafede, director of Craig Colony will present tokens from the New York State Department of Mental Hygiene to the following employees who have completed 25 years of service; Clinton C. Binder, John N. Cipolla, Andrew W. Crane, Charles W. Eaton, Anthony S. Griffo, Albert W. Insley and Della Mae Smith.

An evening of dancing will follow the presentation ceremonies.

FREE BOOKLET by U.S. Government on Social Security. MAIL ONLY. Leader, 97 Duane St., N.Y. City, N.Y. 10007.

POST OFFICE TO OPEN SUNDAYS

Postmaster of New York Robert K. Christenberry has announced that effective Sunday, June 20, and every Sunday thereafter, a service window will be open at the General Post Office and the Grand Central Post Office, for purchase of stamps and the acceptance of parcel post and registered mail.

Business mailings will not be accepted. These Sunday service windows will be open during the following hours:

General Post Office, 9 a.m. to 5 p.m., 33rd Street and Eighth Avenue, New York, New York 10001.

Grand Central Post Office, 11 a.m. to 3 p.m., 45th Street and Lexington Avenue, New York, New York 10017.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

U.S. Service News Items

By JAMES F. O'HANLON

Doubling of Military Pay Proposals Puts Pressure On Higher U.S. Raises

Last week the House Armed Service Committee approved a motion to increase the pay of military personnel on an average of ten percent. The Johnson Administration had campaigned for acceptance of its own military pay proposal which allotted less than half the increases approved in the House.

Meanwhile, the House Civil Service Compensation subcommittee is holding hearings on the President's proposed civilian employee pay increases. The activity there closely resembles the format, pro and con, of the military pay hearings before the

Armed Forces Committee. There are expectations that the results may be the same. In both situations the pressures exerted by those who see great inequities in the government pay standards seem to be winning the battle in the legislature.

In the Compensation subcommittee hearings last week, Administration officials including Civil Service Commission Chairman John W. Macy and Deputy Budget Director Elmar B. Staats, pressed for the acceptance of the Administration proposals much in the same manner as Secretary of Defense McNamara had spoken out in support of the Johnson Military pay recommendations.

At the Armed Service hearings McNamara was met head on with opposition from Rep. Mendal Rivers (Dem., S.C.), chairman of the committee, just as Macy and Staats met sharp questioning, loaded with alternatives, from

Reps. Arnold Olsen, (Dem., Ariz.) and Paul Krebs, (Dem., N.J.).

Both of these Congressmen are proponents of bills that would better the Presidents increase by more than three percent. The Administration proposal in question calls for a 3.7 percent pay increase for Federal civilian employees effective January 1, 1966. Olsen's bill, which seems to mirror the sentiments of many in the House, calls for a seven percent increase effective retroactively to last Jan. 1.

In the Armed Services committee hearings retired General Omar Bradley eloquently presented the case of the forces for a more liberal salary policy for servicemen. Comparability is a word not used very often in talk about military pay but the principal involved is just quite the same. The feeling is that the danger to the organization, in both cases, is very similar. There is a constant battle to retain and attract competent people through all government activity. General Bradley capped his plea with a statement that even the 10 percent hike might not be enough to get the job done properly.

Flexible Word

At the Compensation Committee hearings last week Rep. Krebs struck out at what he feels, is the misuse of the concept of comparability Deputy Director Staats remained, throughout his stay before the Subcommittee, committed to the comparability principle as set forth in the 1962 Pay Reform Bill. He contended that the bill in question (the Administration bill as introduced by Rep. Morris Udall) is designed to provide the next, final, step in bringing Federal pay scales into line with those in private industry. The subcommittee was told that enactment of the three percent increase gave low classified grades 1964 comparability; middle pay grades 1963 comparability; and high pay grades 1962 comparability. The pending pay proposal then, would give these grades pay comparable to salaries paid those doing the same kind of work in private industry in those years with which they have "comparability".

Krebs stated that he could not see how the Budget Bureau could be for the concept of comparability if they backed a proposal that left Federal workers lagging behind private industry in amount of pay received for services rendered.

"All I can say is that comparability is one of the most flexible words to be used in Washington in a long time," Krebs said.

Indications are, based on the action of the Armed Forces Committee and the similarity of sentiment in the Compensation subcommittee, that the value of the services of the government employee has risen another carat in the estimation of the country's legislators. As Flannery O'Conner put it "A good man is hard to find."

TAKE A TIP FROM MR. ZIP . . . INCLUDE ZIP CODES IN ALL ADDRESSES

FOR ALL TESTS
ARCO BOOKS AVAILABLE AT
PAUL'S BOOK STORE
18 E. 125th St., N.Y. City 35, N.Y.
All Books Ordered Before
12 Noon Mailed Same Day
10 A.M. to 6 P.M.
Saturday 11 A.M. to 6 P.M.
Phone or Mail Orders
TR 6-7760

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 49 Thomas St., New York 7, N.Y. (Manhattan). It is three blocks north of City Hall, one block west of Broadway.

Hours are 9 A.M. to 4 P.M. Monday through Friday, and Saturdays from 9 to 12 noon. Telephone 566-8720

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope and must be received by the Personnel Department at least five days before the closing date for the filing of applications.

Completed application forms which are filed by mail must be sent to the Personnel Department and must be postmarked no later than twelve o'clock midnight on the day following the last day of receipt of applications.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Worth Street stop and the BMT Brighton local's stop is City Hall. Both lines have exits to Duane Street, a short walk from the Personnel Department.

STATE—Room 1100 at 270 Broadway, New York 7, N. Y., corner of Chambers St., telephone BARclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; State Office Building, Buffalo; State Office Building, Syracuse; and 500 Midtown Tower, Rochester (Wednesdays only).

Any of these addresses may be used for jobs with the State. The State's New York City Office is three blocks south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL—Second U.S. Civil Service Region Office, News Building, 220 East 42nd Street (at 2nd Ave.), New York 17, N.Y., just west of the United Nations building. Take the IRT Lexington Ave. Line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 a.m. to 5 p.m., Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N.Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

The City-wide telephone number to call in emergencies to summon either police or ambulance is 440-1234.

DON'T WASTE ANOTHER SUMMER

FINISH HIGH SCHOOL

AT HOME IN YOUR SPARE TIME

If lack of high school holds you back, write today for our free booklet. It tells you how!

AMERICAN SCHOOL, Dept. 9AP-10
130 W. 42 St., New York 36, N.Y. Ph. BRyant 9-2604, Day or Night
Send me your free 55-page High School Booklet.

Name _____ Age _____
Address _____ Apt. _____
City _____ Zone _____ State _____

OUR 68th YEAR

THREE SYMBOLS OF SECURITY

YOUR ASSOCIATION
C.S.E.A. works in your behalf to provide the protection you and your family deserve. It is your association, made up of people like you who seek mutual security. As a member of this association, you benefit from its programs.

YOUR AGENCY
Ter Bush & Powell, Inc., of Schenectady, New York, has been a pioneer in providing income protection plans for the leading employee, professional, and trade associations of New York State. Its staff of trained personnel is always ready to serve you.

YOUR INSURANCE COMPANY
The Travelers of Hartford, Connecticut, was the first insurance company to offer accident insurance in America. More than 3,000,000 employees are covered by its Accident and Sickness programs. The Company pays over \$2,000,000 in the average working day to or in behalf of its policyholders.

Let them all help you to a fuller, more secure way of life.

TER BUSH & POWELL, INC.
Insurance
SCHENECTADY
NEW YORK BUFFALO
EAST NORTHPORT SYRACUSE

New York City Schedules 290 Exams For 1965-66

The New York City Department of Personnel has tentatively scheduled 290 examinations for the 1965-66 fiscal year.

The schedule calls for an estimated 207,729 applicants—much over the 1964-65 figure of 81,000.

It must be noted that this listing is tentative although official. From time to time during the year, number 1418, tests will be given. The complete schedule follows:

Open Continuously

Assistant accountant, exam number 1394, test date—January, 1966, 400 applicants expected.

Assistant actuary, test date—January, 1966, 125 applicants expected.

Assistant statistician, test date—January, 1966, 150 applicants expected.

Dental hygienist, exam number 1416, tests will be given periodically with 50 applicants expected within the next year.

Housing inspector, tests will be given periodically with 50 applicants expected within the next year.

Occupational therapist, exam number 1419, tests will be given periodically during the year with 60 applicants expected.

Patrolman, exam number 1382, test dates—Oct. 1965; Feb., 1966 and June, 1966, 18,000 applicants are expected.

Physical therapist, exam number 1426, tests will be given periodically, 40 applicants expected.

School lunch manager, exam number number 1418, tests will be given periodically, 125 applicants expected.

Social worker, exam number 1418, tests will be given periodically, 125 applicants expected.

Social worker, exam number 1457, exams are given daily with 125 applicants expected.

Stenographer, exam number 1391, exams are given daily with 600 applicants expected.

X-ray technician, exam number 1421, exams are given periodically, with 175 applicants expected.

Promotion

Lieutenant, (Fire) Special and special military tests will be given November 15, 1965 with 30 applicants expected.

Battalion chief (Fire) Special

SPECIAL HOTEL RATES FOR FEDERAL AND STATE EMPLOYEES IN WASHINGTON, D. C.

\$8.00 single
\$12.00 twin

Manger Hamilton
14th and K Street, NW

Every room with Private Bath, Radio and TV, 100% Air-Conditioned. Home of the popular *Purple Tree*

THE *Manger Annapolis*
11th to 12th on H, NW

Every room with Private Bath, Radio and TV, 100% Air-Conditioned.

FOR RESERVATIONS AT ALL *Manger Hotels*

In NEW YORK CITY — call Murray Hill 3-4000
In ALBANY — call ENterprise 8886 (Dial Operator and ask for number)
In ROCHESTER — call 232-4500

and special military tests will be given Feb. 14, 1966 with 10 applicants expected.

Captain (Fire) Special and special military tests will be given on May 20, 1966 with 10 applicants expected.

Rapid Referral Open Competitive

Assistant civil engineer, exam number 1406, tests weekly, with 400 applicants expected.

Assistant mechanical engineer, exam number 1403, tests given weekly with 100 applicants expected.

Assistant plan examiner (buildings), exam number 1404, tests given weekly, 50 applicants expected.

Dietician, exam number 1417, exams given weekly with 50 applicants expected.

Junior civil engineer, exam number 1599, exams given weekly, 400 applicants expected.

Junior electrical engineer, exam number 1400, exams given weekly, 100 applicants expected.

Junior mechanical engineer, exam number 1401, exams given weekly with 100 applicants expected.

Public health nurse, exam number 1420, exams given weekly with 70 applicants expected.

Recreation leader, exam number 1459, exams give periodically, with 200 applicants expected.

Caseworker I, exam number 1456, exams given periodically with 4,000 applicants expected.

June, 1965

Open Competitive

Assistant building custodian, exam number 1339, test on September 25, 1965 with 150 applicants expected.

Assistant hospital administrator, exam number 1146, test expected Nov. 5, 1965 with 20 applicants.

Assistant planner, exam number 1075, test expected Sept. 29, 1965 with 50 applicants.

Deckhand, exam number 1397, test expected Oct. 16, 1965 with 1,500 applicants.

Examiner (Board of Education) test number 1138, exam expected Dec. 27, 1965 with 200 applicants.

Junior chemist, test number 1407, exam expected Oct. 8, 1965 with 120 applicants.

Junior physicist, exam number

1408, test expected Sept. 22, 1965 with 10 applicants.

Personnel assistant, exam number 1007, test expected Sept. 2, 1965 with 3,000 expected.

Railroad clerk, exam number 1297, test expected Oct. 23, 1965 with 15,000 applicants expected.

Promotion

Assistant building custodian, exam number 1338, test expected Sept. 25, 1965 with 150 applicants expected.

Assistant planner, exam number 1099, test expected on Sept. 29, 1965 with 50 applicants expected.

Departmental steward, exam number 1357, test expected on Oct. 20, 1965 with 20 applicants expected.

Personnel assistant, exam number 1007, test expected Sept. 2, 1965 with 3,000.

Power maintainer (group B), exam number 1318, test expected Oct. 2, 1965 with 200 applicants.

Railroad clerk, exam number 1319, test expected Oct. 23, 1965 with 300 applicants expected.

Senior medical records librarian, exam number 1437, test expected Sept. 22, 1965 with 22 applicants.

Senior superintendent, exam number 1239, test expected Oct. 1, 1965 with 100 applicants.

Structure maintainer (group A), exam number 1320, test expected Sept. 20, 1965 with 100 applicants.

Superintendent of repairs to

distribution, exam number 1320, test expected Oct. 13, 1965 with 12 applicants.

Supervising superintendent, exam number 1240, test expected Oct. 1, 1965 with 25 applicants.

Supervisor (Structures group C) exam number 1324, test expected Oct. 15, 1965 with four applicants.

July, 1965

Open Competitive

Alphabetic key punch operator (IBM); exam number 1116, test expected during October, 1965 with 1,000 expected.

Assistant gardener, exam number 1396, test expected Feb. 5, 1966 with 10,000 applicants.

Assistant landscape architect, exam number 1074, test expected Oct. 4, 1965 with 10 applicants.

Promotion

Assistant landscape architect, exam number 1095, test expected Oct. 4, 1965 with 10 applicants.

Collecting agents, exam number 1307, test expected Oct. 26, 1965 with 100 applicants.

Electrical engineer, exam number 1347, test expected Oct. 15, 1966 with 10 applicants.

(Continued on Page 7)

MEN WANTED

AGES to 45—Older for Vets
Must Pass Written Exam.
HUNDRED OF PERMANENT JOBS
ASST. GARDENER
Salary \$103 5-Day 40-Hr. Wk.
(Negotiations Now Going On For Increased Pay)
FULL CIVIL SERVICE BENEFITS
incl. PENSION, SOCIAL SECURITY

NO Educational or Experience Requirements

Our Special Course Prepares for Official Written Exam
Expert Instruction—Moderate Fee
Be Our Guest at an Opening Class
Wed. June 30, 5:30 or 7:30 P.M.
Just Fill In and Bring Coupon

DELEHANTY INSTITUTE L-622
115 East 15 St. nr. 4 Ave., N.Y.C.

Admit FREE to Opening Class for Asst. Gardener on Wed. June 30 at 5:30 or 7:30 P.M.

Name

Address

City

(Please Print Clearly)

Be Fully Prepared New Classes Starting PATROLMAN N.Y. POLICE DEPT. NEW SALARY



\$173

A WEEK
AFTER 3 YEARS
(Includes Pay for Holidays and Annual Uniform Allowance)

Excellent Promotional Opportunities:
PENSION AFTER 20 YEARS

Ages: 20 through 28—Min. Hgt. 5'8"

OUR SPECIALIZED TRAINING Prepares for Official Written Test

Practice Exams at Every Session
**For Complete Information
Phone GR 3-6900**

Be Our Guest at a Class Session
In Manhattan TUES., June 22
at 1:15, 5:30 or 7:30 P.M.
Jamaica WED., June 23
at 5:45 or 7:45 P.M.
Just Fill in and Bring Coupon

DELEHANTY INSTITUTE, L-622
115 East 15 St., Manhattan or
89-25 Merrick Blvd., Jamaica

Name

Address

City

City

Admit FREE to One Patrolman Class

I'LL WRITE YOUR LETTER!

Can't compose an important letter? Send me ALL THE FACTS, STYLE PREFERENCE and ONE DOLLAR. I'll compose & mail to you just the letter you need perfect in grammar and form. Do NOT send name of person for whom letter is intended. Letters composed in confidence.

"Ideas . . ." Dept. C,
10 Brower Ave., Woodmere, N.Y.

EXCLUSIVELY FOR MEMBERS

Registered Perfect* Solitaire Diamond, Entwined Design, 18 Kt. Gold Mountings.

\$199.83

plus tax

A COMPLETE ONE STOP SAVINGS CENTER WITH OVER 90,000 ITEMS

G-E-X • 711 Troy-Schenectady Road • Latham, New York
G-E-X • 2500 Walden Avenue • Cheektowaga, New York

The DELEHANTY INSTITUTE

MANHATTAN: 115 EAST 15 ST., Near 4 Ave. (All Subways)
JAMAICA: 89-25 MERRICK BLVD., bet. Jamaica & Hillside Aves.

REGISTRAR'S OFFICE OPEN: Monday to Friday 9:30 AM to 5 PM CLOSED SATURDAYS

50 Years of Successful Specialized Education
For Career Opportunities and Personal Advancement

Be Our Guest at a Class Session of Any Delehanty Course or Phone or Write for Class Schedules and FREE GUEST CARD.

PREPARE FOR OFFICIAL WRITTEN EXAMS FOR:

- HIGH SCHOOL EQUIVALENCY DIPLOMA
- ASST. GARDENER — Starts Wed. June 30 at 5:30 or 7:30 P.M.
- PATROLMAN - New Classes - Manhattan & Jamaica
- MAINTENANCE MAN — Thurs. 5:30 or 7:30 P.M.
- RAILROAD CLERK — Mon. & Wed. at 12 Noon, 5:30 or 7:30 P.M.

CLASSES FORMING FOR COMING EXAM FOR

SANITATION MAN

\$112 A WEEK INCREASES TO \$143 A WEEK
TO START | After 3 Years To

(Salaries Include Uniform Allowance & 11 Paid Holidays)

NO EDUCATIONAL or EXPERIENCE REQUIREMENTS

AGES: Up To 40 Years — Older For Veterans

MIN. HGT. 5 Ft. 4 In. — Vision 20/40 Glasses Permitted

Inquire For Fill Details and Class Starting Dates

CLASSES ARE FORMING ALSO FOR EXAMS FOR

- MOTOR VEHICLE OPERATOR
- CLERK — N.Y. City Entrance Exam, Men & Women, 17 Years Up

Thorough Preparation for NEXT

- N.Y. CITY LICENSE EXAMS for
- MASTER ELECTRICIAN - Class Forming
- STATIONARY ENGINEER - Class Forming
- REFRIGERATION MACHINE OPER. - Wed., 7 PM

Small Groups — EVE. CLASSES — Expert Instructors

PRACTICAL VOCATIONAL COURSES:
Licensed by N.Y. State—Approved for Veterans

AUTO MECHANICS SCHOOL
5-01 46 Road at 5 St., Long Island City
Complete Shop Training on "Live" Cars
with Specialization on Automatic Transmissions

DRAFTING SCHOOLS

Manhattan: 123 East 12 St. nr. 4 Ave.
Jamaica: 89-25 Merrick Blvd. at 90 Ave.
Architectural—Mechanical—Structural Drafting
Piping, Electrical and Machine Drawing.

RADIO, TV & ELECTRONICS SCHOOL
117 East 11 St. nr. 4 Ave., Manhattan
Radio and TV Service & Repair, Color
TV Servicing, "HAM" License Preparation.

- DELEHANTY HIGH SCHOOL

Accredited by Board of Regents
91-01 Merrick Boulevard, Jamaica

A College Preparatory Co-Educational Academic High School, Secretarial Training Available for Girls as an Elective Supplement. Special Preparation in Science and Mathematics for Students Who Wish to Qualify for Technological and Engineering Colleges, Driver Education Courses.

For Information on All Courses Phone GR 3-6900

Civil Service LEADER



America's Largest Weekly for Public Employees

Member Audit Bureau of Circulations

Published every Tuesday by

LEADER PUBLICATIONS, INC.

97 Duane Street, New York, N.Y.-10007

212-BEckman 3-6010

Jerry Finkelstein, Publisher

Paul Kyer, Editor

Joe Deasy, Jr., City Editor

James F. O'Hanlon, Associate Editor

Mike Klion, Associate Editor

N. H. Mager, Business Manager

Advertising Representatives:

ALBANY — Joseph T. Bellew — 303 So. Manning Blvd., IV 2-5474

KINGSTON, N.Y. — Charles Andrews — 239 Wall Street, FEderal 8-8350

10c per copy. Subscription Price \$2.55 to members of the Civil Service Employees Association. \$5.00 to non-members.

TUESDAY, JUNE 22, 1965



Where Do Candidates Stand On Civil Service?

ONE of the most exciting political races in years is in the making now that Mayor Robert F. Wagner has announced he will not seek re-election this Fall. There are many hats being thrown in the ring for the Democratic nomination for the mayoralty and many civil service organizations in New York City are already taking a stand for the man they feel will be the best mayor for public employees.

The Leader does not endorse political candidates for office. As it has done in the past, however, The Leader again offers its pages and columns to candidates, employee organizations and their friends to indicate their civil service philosophy. In forthcoming issues, various candidates seeking the office of New York City Mayor—including the Republican candidate, John V. Lindsay—will have the chance to express their views on civil service in this newspaper.

One last note: while The Leader does not endorse candidates for any political office it does not hesitate to point the finger at anyone seeking election who is an anti-civil service candidate.

A Long Sought Victory

A long sought victory was partially won by the Police and Fire Line of Duty Widows Assn. of New York City last week when a City Council committee of the whole approved a measure which brings line of duty widows pensions to a realistic level of approximately \$4,000 a year.

Official action by the Council is expected this week and Mayor Wagner has indicated that he will sign the measure when it reaches his desk.

Council President Paul R. Screvane, who introduced the bill, is to be congratulated for his recognition of this problem which allowed some 70 and 80-year old widows to live on pensions of less than \$2,000 a year.

Also to be cited for their dedication to the cause were Lieutenants Vincent McCarthy of the Uniformed Fire Officers Association, and Thomas Fitzgerald of the Police Department's Pension Bureau and Mrs. Florence Churchill, president of the Police and Fire Line of Duty Widows Assn. who made the successful presentation before the City Council.

Partners With Death

TWO measures which would grant New York City firefighters death gamble protection are now awaiting action by Governor Rockefeller. These bills passed both houses of the State Legislature last week.

The bills provide firefighters with protection against pension loss for their widows should they die while in service and after the minimum retirement age.

Proponents of these measures note that without this legislation the various pension systems are "made partners with death" by seizing benefits due the deceased firefighters who have stayed in service past their minimum retirement date.

Pensions, have been held, by the courts, to be a part of the working contract—no matter how informal—between the government and the public employee.

We urge the governor to sign these vital pieces of legislation now.

LEADER BOX 101

Letters To The Editor

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader.

Underpaid In The Lower Grades

Editor, The Leader:

Isn't it about time that minority groups are considered for re-allocation of grades and titles? We the "White Collar Workers" are supposed to be skilled labor, still we are underpaid. We are just as important to the State's function as the men and women in the higher brackets.

We are grades 3 and 4, still the same people doing work we are doing on the outside are better compensated. Stenographers are paid a lot better. Account clerks (bookkeepers) are paid more and with fringe benefits. The first argument probably would be that if we are not satisfied go elsewhere. But where where can we, 40 year olders and up, go. The office staff was last considered in 1941. This is 1965.

The State will teach people up to 35 years of age and grade 7 or better for improvements. I guess we are over the hill at 40. I suppose people think that food, clothing and the likes are cheaper for us because we are paid less. I wish it were so. We pay the same taxes, clothing and doctor bills as the others.

I think the CSEA should get behind us a little more and fight for us on the same level. I think they should consider all State employee's for half pay after 25 years service. I for one wouldn't benefit by it but I do believe it would be good for all concerned.

When I speak of minority group I mean the following: grade I, domestics; grade III, mail and supply clerks and typists; grade V, asst. cooks, food service men and occupational therapy aides; grade IV, office workers (stenographers, account clerks); grade VI, chauffeur (garage men), shop and maintenance helpers and laundry workers.

This is strictly my own feelings but would like to hear from other State institutions. I think we should be considered. HOW ABOUT YOU?

R. VINCENT PISCO
Account Clerk (Grade 4)
Matteawan State Hospital

SOCIAL SECURITY Questions and Answers

My union representative wants me to file my social security application now but I plan to work for 2 more months. What's the hurry?

Your union representative knows that it takes a few weeks to process a claim for social security benefits. He is trying to insure that your checks will come to you as soon as possible after your retirement. This can be accomplished by filing ahead of time and furnishing the necessary proof of age and your social security card.

Civil Service Law & You

By WILLIAM GOFFEN



(Mr. Goffen, a member of the New York Bar, teaches law at the College of the City of New York, is the author of many books and articles and co-authored "New York Criminal Law.")

Payment Under Protest

STATUTES mean what the Court says they mean. Truthism is illustrated by the recent opinion in the case of Rein v. Wagner, New York Law Journal, May 21, 1965, page 16. The statute there involved is Chapter 5, Section 93c-2.0(b) of the Administrative Code of the City of New York. It provides that every employee by endorsement of his pay check shall "be deemed to have made an accord and satisfaction of all claims against the City for wages or salary due" unless the employee writes on the check "that the amount is received under protest."

THERE ARE numerous court precedents interpreting Section 93c-2.0(b) as literally enforceable. Earlier cases affected clerks to justices of the Municipal Court, Fire Department personnel, a cement mason, Board of Transportation employees and numerous others. In fact, the statute barred recovery by a Department of Finance employee although he filed a general letter of protest, which the Court held was no substitute for the requirement of endorsement upon the check that the amount paid is received "under protest."

THE PETITIONERS in the Rein case are court attaches who are State employees paid by the City. They were denied certain salary increases to which State statute apparently entitled them, because their compensation was paid by the City. Some of the employees did not sign their pay checks "under protest" for the whole period involved. On this highly technical ground, the respondents sought to bar salary increases to which the employees were clearly entitled.

JUDGE SAMUEL H. Hofstadter carefully analyzed the Code provision. He pointed out that the purpose was to enable the City to prepare for possible pay increases. The City's position was that State employees were not entitled to the benefits so the State statute because they were paid by the City. The Court pointed out that if protest by an employee was given, such protest if notice at all of contest of the City's position, was effective as to all employees similarly situated.

AS FOR THE provision that endorsement of the pay check without the words "under protest" constituted an "accord and satisfaction" of claims for salary, Judge Hofstadter observed that in fact no accord was reached with any of the employees concerning their claim to salary adjustment. Therefore, the utilization of that provision to deprive employees of compensation would be a denial of equal treatment with those employees who happened to follow the ritual of signing checks "under protest." The hollowness of this ritual is well known to many City employees who routinely endorse all pay checks "under protest."

PRIOR TO the instant case, the precedents seemed to bar relief automatically to employees who did not sign "under protest." Fortunately, none of these precedents was a case in which endorsement "under protest" had been made on any of the checks. In the present case, certain checks at least were endorsed "under protest," even though for long periods the protest was omitted, and Judge Hofstadter wisely ruled that a protest once registered is sufficient. In his own words, "those who did protest even once as provided by 93c-2.0 are entitled to recover their full salaries for periods subsequent."

THE VALIDITY of the protest provision has been sustained under the State Constitution as well as under the decisions. However, the Supreme Court of the United States has in recent times broadened the protections of due process and equal treatment. If the protest clause were presented to that Court, Judge Hofstadter states that it may be held unconstitutional.

UNFORTUNATELY, there were a number of court attaches who had not protested even once, and Judge Hofstadter was bound by the doctrine of precedent. Such employees, although they did the same work, lost the right to equal compensation. This is an inequity which the Court of Appeals may some day have the opportunity to correct, unless the City voluntarily waives the failure to protest.

JUDGE HOFSTADTER plainly chafed under the restrictions imposed by the precedents giving effect to the Code provision. Yet, as he is not an Appellate Court Jurist, he was bound by them. Still, his sense of justice and keen powers of statutory analysis enabled him to arrive at a generally equitable determination.

New York City Exam Schedule

(Continued from Page 5)

Senior occupational therapist, exam number 1438, test expected Oct. 22, 1965 with 11 applicants.
 Supervisor (turnstiles), exam number 1325, test expected Nov. 10, 1965 with 3 applicants.

August, 1965 Open Competitive

Sanitationman, exam number 1398, test expected Feb. 5, 1966 with 25,000 applicants.

Promotion

Assistant deputy superintendent (Woman's Prison), exam number 1483, test expected Dec. 11, 1965 with 18 applicants.

Assistant deputy warden, exam number 1484, test expected Dec. 11, 1965 with 169 applicants.

Deputy superintendent of woman's prisons, exam number 1139, test expected Dec. 11 with 5 applicants.

Deputy warden, exam number 1141, test expected Dec. 11, with 39 applicants.

September, 1965 Open Competitive

Accountant, test expected Dec. 28, 1965 with 300 applicants.

Appraiser of real estate, exam number 9919, test expected Dec. 11, 1965 with 300 applicants.

Architect, exam number 1337, test expected Dec. 11, 1965 with 50 applicants.

Assistant director of program review, exam number 1460, test expected Dec. 16, 1965 with 15 applicants.

Civil engineering draftsman, exam number 1405, exam expected December 15, 1965 with 100 applicants.

Consultant (daycamp), exam number 9844, test expected Dec. 8, 1965 with 25 applicants.

Institutional inspector, test expected Dec. 1, 1965 with 20 applicants.

Labor management practices adjustor, test expected Dec. 10, 1965 with 40 applicants.

Low pressure boiler inspector, test expected Dec. 11, 1965 with 500 applicants.

Parking enforcement agent (meter maids), exam number 1467, test expected January 29, 1966 with 3,000 applicants.

Photostat operator, test expected during December, 1965 with 50 applicants.

Principal labor management practices adjustor, test expected Dec. 10, 1965 with 10 applicants.

Program review assistant, test

expected Dec. 2, 1965 with 15 applicants.

Radiation technician, exam number 1427, test expected during December, 1965 with 10 applicants.

Senior labor management practices adjustor, test expected Dec. 10, 1965 with 20 applicants.

Trackman, test number 1298, exam expected Nov. 20, 1965 with 4,000 applicants.

Welder, test expected Dec. 11, 1965 with 400 applicants.

Promotion

Accountant, test expected Dec.

28, 1965 with 200 applicants.

Architect, exam number 1336, test expected Dec. 11, 1965 with 40 applicants.

Assistant director of public health education, exam number 1431, test, expected Dec. 10, 1965 with seven applicants.

Assistant director of program review, exam number 1463, test expected Dec. 1, 1966 with 10 applicants.

Assistant director of public health nursing, exam number 1432, test expected Nov. 20, 1965 with 26 applicants.

Assistant superintendent (structures), exam number 1299, test expected Dec. 1, 1965 with ten applicants.

Attorney, exam number 9935, test expected Nov. 20, 1965 with 35 applicants.

Captain (ferry service), exam number 1119, test expected Dec. 14, 1965 with 20 applicants.

Civil engineering draftsman, exam number 1346, test expected Dec. 15, 1965 with 10 applicants.

Foreman (auto mechanic), test expected Nov. 20, 1965 with 200 applicants.

Foreman (electrical power), exam number 1308, test expected Dec. 11, 1965 with 150 applicants.

Foreman mechanics motor vehicles), test expected Nov. 20, 1965 with 300 applicants.

Foreman (traffic device maintenance), test expected Dec. 11, 1965 with 250 applicants.

Housing sergeant, exam number 1449, test expected June 11, 1966 with 400 applicants.

Personnel examiner, exam number 1389, test expected Dec. 3, 1965 with 10 applicants.

Senior attorney, exam number 9797, test expected Nov. 6, 1965 with 20 applicants.

Senior consultant, (early childhood education), exam number

(Continued on Page 9)



The Statewide Plan protects you wherever you may be!

The STATEWIDE PLAN's definition of hospitals is one of the most liberal available because it was part of the special design for people in public employment.

It includes coverage in all general hospitals in the world, plus government, state, county and city hospitals (veteran facilities excluded).

If you travel abroad, or if your children are away at college, you don't have to worry — you may use a local hospital and still have full protection

under the STATEWIDE PLAN. This includes payment in full for semi-private rooms and other hospital service provided by your contract, regardless of cost.

Mental and nervous disorders and TB are covered in a general hospital for 30 days. Blue Shield and Major Medical also extend coverage.

Get the best available protection. Subscribe to the STATEWIDE PLAN. See your Payroll or Personnel Officer immediately.

Prepare For Your

\$45— HIGH —\$45

SCHOOL EQUIVALENCY DIPLOMA


- Accepted for Civil Service
- Job Promotion
- Other Purposes

Five Week Course prepares you to take the State Education Department Examination for a High School Equivalency Diploma.

ROBERTS SCHOOL
 517 W. 57th St., New York 19
 PLaza 7-0300

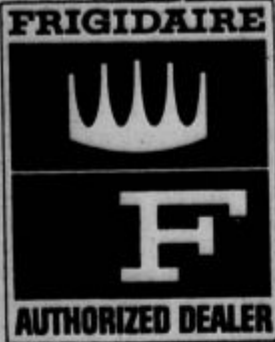
Please send me FREE information.

Name _____
 Address _____
 City _____ Ph. _____

BLUE CROSS  *Symbols of Security*  **BLUE SHIELD**

ALBANY • BUFFALO • JAMESTOWN • NEW YORK • ROCHESTER • SYRACUSE • UTICA • WATERTOWN

THE STATEWIDE PLAN — COORDINATING OFFICE — 135 WASHINGTON AVENUE, ALBANY, N. Y.



You've seen it on TV!

FREE
ICE EJECTOR KIT*
 with this lowest priced
FRIGIDAIRE
FROST-PROOF 2-DOOR!

Model FPD-12TJ 12.1 cu. ft. (NEMA) 3 colors or white!

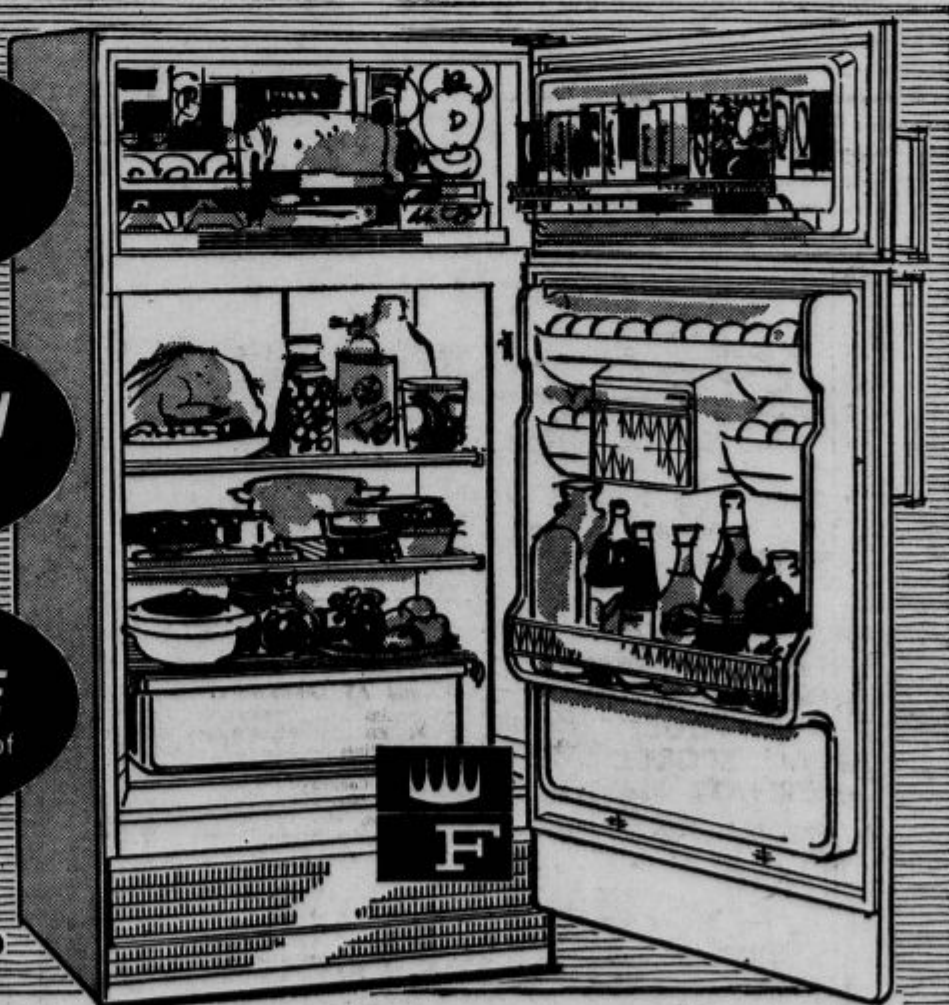
COME SEE...COME TOUCH...COMPARE FRIGIDAIRE!

- *Instant Ice Service! Flip-Quick Ice Ejector zips out cubes at a touch into 80-cube server. Complete with two 20-cubes trays.
- 100% FROST-PROOF! No frost ever—no defrosting ever—in the freezer or refrigerator section!
- Big 106-lb. zero zone freezer freezes ice cubes extra-fast!
- Full-width Porcelain Enamel vegetable Hydrator.
- Roomy storage door, deep door shelf, egg shelves and more.

Come SEE
 the 106-lb. size
 top freezer!

Come TOUCH
 the sliding shelf!

Compare
FRIGIDAIRE
 Advanced Frost-Proof
 foodkeeping!



Model FPD-12TJ
12.1 cu. ft.
(NEMA standard)
Colors or white

Thriftiest FRIGIDAIRE Frost-Proof Refrigerator!

- Compare messy defrosting to Frigidaire Advanced Frost-Proof system—economically ends frost even in the freezer!
- Big 106-lb. size zero zone top freezer has extra fast ice cube freezing.
- Full-width Porcelain Enamel vegetable Hydrator—full-depth all the way back.
- Uniform Flowing Cold circulates throughout every corner of the refrigerator.
- Roomy storage door with deep door shelf, egg shelves and more.

AMERICAN HOME CENTER, INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Call MU 3-3616

New York City Exam Schedule

(Continued from Page 7)

1159, test expected Dec. 3, 1965 with 8 applicants.

Senior foreman (traffic device maintenance) test expected Dec. 11, 1965 with 50 applicants.

Senior landscape architect, exam number 1355, test expected Dec. 13, 1965 with 10 applicants.

Senior physical therapist, exam number 1439, test expected Dec. 3, 1965 with 34 applicants.

Sergeant, exam number 1453, test expected June 11, 1966 with 15,000 applicants.

Sergeant, (Transit Authority) exam number 1447, test expected

June 11, 1966 with 500 applicants. Supervising appraiser (real estate) exam number 1113, test expected Dec. 6, 1965 with 30 applicants.

October, 1965 Open Competitive

Announcer, test expected Jan. 18, 1966 with 40 applicants.

Assistant civil engineer, exam number 1340, test expected Jan. 16, 1966 with 225 applicants.

Attorney trainee, exam number 1406, test expected Dec. 18, 1965 with 600 applicants.

Civil engineer (structural), exam number 1361, test expected Jan. 21, 1966 with 80 applicants.

Laboratory aide, test expected Jan. 15, 1966 with 300 applicants.

License inspector, exam number 1374, test expected Jan. 15, 1966 with 600 applicants.

Motor vehicle operator, exam number 1387, test expected Jan. 29, 1966 with 10,000 applicants.

Senior street club worker, exam number 1458, no exam date set, 150 applicants expected.

Stationary fireman, test expected Jan. 22, 1966 with 500 applicants.

Tabulator operator (IBM) test expected Jan. 15, 1966 with 200 applicants.

Promotion

Assistant civil engineer, exam number 1340, test expected Jan. 15, 1966 with 205 applicants.

Assistant director of dietetics, exam number 1390 test expected Jan. 31, 1966 with 4 applicants.

Assistant housing manager, test expected Jan. 22, 1966 with 400 applicants

Assistant supervisor, (turn-

stiles), exam number 1306, test expected Dec. 22, 1965 with 10 applicants.

Borough community coordinator, test expected Jan. 17, 1966 with nine applicants.

Captain (men — Correction Dept), exam number 1408, test expected April 30, 1966 with 900 applicants.

Captain (women — Correction Dept.) exam number 1410, test expected April 30, 1966 with 150 applicants.

Civil engineer (structural), exam number 1345, test expected Jan. 21, 1966 with 30 applicants.

Foreman (elevators and esca-

tors, exam number 1309, test expected Dec. 17, 1965 with 5 people.

Motorman, exam number 1316, test expected Jan. 8, 1966 with 900 applicants.

Principal chief dietician, exam number 1434, test expected Jan. 31, 1966 with nine applicants.

Public health director (borough

(Continued on Page 12)

HIGH SCHOOL DIPLOMA MONROE BUSINESS INSTITUTE

- ACCEPTED for Civil Service
- JOB PROMOTION
- EXCELLENT TEACHERS
- SHORT COURSE—LOW RATES

Call Mr. Jerome for Consultation
KI 2-5600
E. Tremont Av. & Boston Rd., Bx.
(RKO Chester Bldg.) KI 2-5600



DONGAN GUILD AWARDS — Shown at the 26th annual awards dinner of the Dongan Guild, NY Catholic State Employee held at the Hotel New Yorker recently are left to right, (seated) William Seidl, chairman, Rt. Rev. Daniel A. McGuire, John Gnuer, (received College Award), standing Patricia A. Dolan, (received High School Award), Natalie Masterson, dinner chairman, C. Hofele, president D.G., Lorrain M. Condon, treasurer, D.G., and Dorothy M. Wilson, sec. D.G.

**Sunday, June 27th
at 25th Street and 6th Avenue**

The New York ARTS AND ANTIQUES FLEA MARKET

and open every Sunday (weather permitting) 1-7 P.M.
Browse or Shop for Souvenirs of Every Civilization. Admission 75 Cents

LET'S GO! TO THE Delano HOTEL

to Dec. 18
Daily Pers. Dble. Occup.
50 of 215 Rooms
Add \$4 For Breakfast & Superb
& August 7 Course Dinner

Special Discount for
Civil Service Employees

"Shower of Stars" entertainment. Free Yacht Cruise, FREE Beach Chairs, FREE Cocktail Party, FREE Movies.

Phone Between 10 A.M. & 5 P.M. Daily
N. Y. OFFICE: DI 5-0599
Pool Cabana Club
ON THE OCEAN at 17th ST., MIAMI BEACH

♦ ♦ ♦ VACATION RESORTS ♦ ♦ ♦

HINES WHITE ELK
So. Cairo 2, N.Y.
Tel. 518 MADison 2-9740

New Motel and Hotel — Open all year
German-Amer. Cuisine—Home Baking —
Swimming Pool — All Sports — Cock-
tail Lounge — Dancing Nightly — \$42
up Weekly — Booklet.

VALLEY INN

East Durham 4, N.Y. Dial 518-634-
2513. Swim. Fish. Bicycles, Handball,
Tennis, Shuffle Board, Movies, Cock-
tail Lounge, Casino, Orch on Prem.,
Horses, Golf. All churches near. 3
del meals daily. Showers, Baths,
H&C Water all Rms. Acc. 100.
\$13 to \$48 wkly.
NANCY & ALFRED D'ANDRIA, Props

VILLA LIPANI

NEW PALTZ 5, N.Y. 914 TU 3-9368
ITALIAN-AMERICAN CUISINE
New Summer Resort—Dude Ranch
NEW DRIFTWOOD LOUNGE
SWIMMING POOL
RIDING HORSES ON PREMISES
78 miles out of N. Y. City
1 1/4 miles off N. Y. State Thruway
Call or write for Brochure

FELLER'S

50 MILES FROM N.Y.C.
Washingtonville 3, Orange County, N.Y.
Thruway, Exit 16—Route 308
All Sports — Filtered Pool — Dancing
Cocktail Lounge — Recreation Room
Semi Private Showers — French-American
Cuisine.
Rates \$50-\$60
Reservations call: 914 GY 6-7355

Ronkonkoma Manor

LAKE RONKONKOMA, L. I.
Tel. Code 516, JU 8-4785
Right on the Lake. Private Sandy
Beach. 5 Acres. Spacious Grounds.
Swimming, boating, fishing, children's
playgrounds. Furnished Housekeeping
Units. Rates from \$79 weekly for
entire family. Also rooms at \$30
weekly per person (2 in room). Book-
let "1965".
MARY and CHARLES LUDEMAN

PLEASANT ACRES

Leeds 5, N.Y. DIAL 518-943-4011

- ★ OLYMPIC STYLE POOL
- ★ POPULAR DANCE BAND
- ★ PROFESSIONAL ENTERTAINMENT
- ★ FINEST ITAL.-AMER. FOOD
- ★ ALL SPORTS
- ★ PRIVATE SHOWERS

SPECIAL JUNE RATES
\$45 to \$50 \$8

Weekly dbl. occup. Daily
dbl. occup.
★ Free color brochure and rates
J. Sausto & Son

HILLSIDE GUEST HOUSE

Rhinebeck, N.Y. Dial 914 TR 6-4539
Modern Resort, private baths, new dining
room. 3 hearty Germ.-Amer. meals a day.
All sports, swimming, Rec. Hall, T.V.
\$50 to \$60 wkly. Brochure. G. MERZ.

MEADOWBROOK LODGE

Memorable nites. All sports.
3 delicious meals a day.
18 hole golf course near-
by. Planned entertainment.
Orchestra. \$65 to \$85
weekly. Colored Brochure.
R. D. 2, Rt. 94, Newburgh
3, N.Y. (914) JO 2-5918.

WHITESTONE INN

On Rt. 32, Catskill 6, N.Y.
Tel. Area Code 518 OR 8-9795
or N.Y.C. EX 2-7064

Modern family resort. Private baths. Hot
and Cold water all rooms. Individual cot-
tages—3 hearty Ital.-Amer. meals daily.
Filtered Swimming Pool, Children's Coun-
sellor & Playground, Casino, Dancing, Bar.
From \$50 Weekly. Children under 10,
\$25. Free Brochure.

FRONTIER VILLAGE

ON and AT Lake George, N.Y.

COUPLES . . . SINGLES . . .
FAMILIES . . . HONEYMOONERS
Mid Tall Pines — Log Cottages, with
Wood-Burning Fireplaces, American
Plan Home-Cooked Meals. Use of Facili-
ties . . . Water Skiing, Canoes, Motor
Boat Rides, etc. Private Beach —
Write For Brochure, Rates
BOLTON ROAD, LAKE GEORGE, N.Y.

STARLIT LODGE

Vacationland's Family Resort
"Golf Capital of the World"
HOUSEKEEPING COTTAGES
American Plan Hotel
All activities for children & you. Con-
crete pool, play equipment, planned
activity.
DON and WANDA SOMMERS
Buck Hill Falls 8, Pa.
(717) 595-2302

HEARTHSTONE LODGE & MOTEL

7 ACRES OVERLOOKING
LAKE GEORGE

Located on Rt. 9N. HOTEL—MOTEL—
LOG CABINS — HOUSEKEEPING
COTTAGES. All sports. Swimming Pool
— Restaurant — Cocktail Lounge.
Special accommodations for Families.
Send for free color Brochure.
Write Frank & Ann Doyle, Box 748,
Lake George 3, N.Y. 518-668-3583
Our Rates \$8 Per Day
Start At \$8 Per Couple

You won't believe it
Until you hear it.
You may not believe it
When you do hear it.

**The KLH Model Eleven,
The phonograph
Of tomorrow, today.**

Just 28 pounds of breathtaking performance!
This is the famous KLH Model Eleven Stereo
Portable — the most copied phonograph in
America today. Designed and built by a leader in
high fidelity to bring you incredibly clean per-
formance of your favorite music. Here, for the
first time, is tone quality that only the most
expensive consoles can equal — within the size
and cost of a portable! Take your favorite music
with you, wherever you go, with the KLH Model
Eleven — the phonograph of tomorrow, today.

KLH Model Eleven Portable Stereophonic Phonograph . . .
Suggested Retail **\$199.95**

- 2 revolutionary full-range KLH speaker systems can be separated up to 40 ft., deliver performance you have never heard before in a system of this size.
- 20 watt music power, solid state amplifier specially created by KLH to drive the new speakers.
- Special KLH 4-speed automatic turntable (by Garrard) plays all records — Stereo and Mono.
- Pickering V-15 magnetic pickup with diamond stylus.
- Inputs for a tuner or tape recorder.
- Separate bass and treble gain controls.
- Luggage-styled case of rugged vinyl-clad 'Contourlite'.
- Unique 5 year guarantee, including parts and labor.

KLH — Exceptional (Never just acceptable)

7 Day Free Home Trial

Until you actually hear the KLH Model 11, you won't believe that any instrument so small can have such spectacular sound quality. So we've arranged a Special Home Trial Offer. Listen to the Model 11 in your own home for 7 days. There's no risk, no obligation. Just 7 days of beautiful music. If you aren't convinced that the 11 is everything we say it is, just tell us so and we'll take it back with no questions asked. For further information, just give us a call.

HARMONY HOUSE
147 EAST 76TH STREET
NEW YORK, NEW YORK
RE 7-8766

Two O.C. Exams Close July 6 In Monroe Co.

Monroe County has announced two open-competitive examinations for which the last filing date is July 6.

One exam is for home economist, grade 2, at a salary of \$5,148 to start. A college degree is a minimum qualification for this test.

The second exam is for psychiatric social worker at a salary of \$6,188 to \$7,140. There are college and experience requirements for this test.

Candidates for both exams must have been residents for at least four months of Monroe County.

For further information contact the County Civil Service Commission, the County Office Building, Rochester.

"Clam Bake" Set For September

SOUTH KORTRIGHT, June 21 — The Delaware Valley chapter of the Civil Service Employees Assn. will hold a "clam bake" on Saturday, Sept. 11. Final details will be distributed to the membership in the near future.

The committee for this function consists of Allison Meers Ted Battiste, and Joan Nickerson.

MEN - WOMEN
 Become a Hi-Pay
WAITER or WAITRESS
 Full, part-time work. Top earnings in salary and tips. No age or education requirements. Inexpensive 12 weeks course (2 nights weekly). Free advisory placement service.
 Quick FREE Booklet. WA 4-8400
ADVANCE INSTITUTE
 32 East 20th St., N.Y.C. 8

ONE STOP SHOP
 For All Official
Police - Correction - Transit - Housing Equipment
 INCLUDING:
 Guns, Leather Goods, Shirts, Pants, Hats, Handcuffs, Night-Sticks, etc.
 WE BUY, SELL OR TRADE GUNS
Eugene DeMayo & Sons
 INC.
 376 East 147th Street
 (Between Willis & Third Ave.)
 Bronx, N.Y. MO 5-7075
 We Honor UNI-CARDS

In New York City
SPECIAL LOW RATES FOR STATE EMPLOYEES
\$8 DAILY PER PERSON
 Airline limousine, train terminal, garage, subway, and surface transportation to all points right at our front door. Weather protected arcades to dozens of office buildings.
 NEW YORK'S MOST GRAND CENTRAL LOCATION
HOTEL Commodore
 42nd St. at Lexington Ave., New York 10017
 See your Travel Agent, write direct or phone (212) MU 8-8000



IN BUILDING SUBWAY ENTRANCE TO ENTIRE CITY

BE YOUR OWN SHERLOCK!

In Comparing Health Plans
 Ask A Few Probing Questions
 —Like These:



Q. Which health plan gives the broadest coverage — with no ifs, ands and buts?

A. Let the Columbia School of Public Health answer that one. It studied New York health plans and found that "the most complete contract offered for sale in New York State is provided by the Health Insurance Plan of Greater New York."

Q. Does the plan really cover specialist care?

A. Only H.I.P. does a real job of covering specialist care. When it comes to today's vitally needed specialist services, other plans have expensive loopholes. Compare specialist coverage carefully. Note, for instance, that out-of-hospital specialist care — so important and so costly today — is never a "paid-in-full" benefit in cash allowance or major medical plans.

Q. Is the plan concerned with the quality of care?

A. H.I.P. is. But it is the only plan in the New York area that checks on the quality of care provided by its affiliated physicians. Every doctor in every H.I.P. Medical Group must be approved by a medical board of distinguished physicians before he can serve members of the Plan. H.I.P. doctors give only the kind of service for which they are professionally qualified.

Q. Can you continue with comprehensive benefits (home and office calls) if you leave your job before retirement?

A. Only H.I.P. permits this — with no strings attached. You need only be in H.I.P. for three months to be able to convert to a direct payment policy without loss of home and office coverage, regardless of your age.

Choose Carefully. Write or Phone for "What's The Difference?" — A Comparison of Benefits.



HEALTH INSURANCE PLAN OF GREATER NEW YORK

625 MADISON AVENUE, NEW YORK, N. Y. 10022 • PLaza 4-1144

New York City Schedules 290 Exams For 1965-66

(Continued from Page 9)

health service), exam number 9216, test expected Jan. 26, 1966 with 10 applicants.

Senior chief dietician, exam number 1436, test expected Jan. 31, 1966 with 11 applicants.

Senior supervisor, psychiatric social work) exam number 9950, test expected Jan. 24, 1966 with 25 applicants.

Stockman, test expected Jan. 15, 1966 with 100 applicants.

Storekeeper, test expected Jan. 15, 1966 with 60 applicants.

Supervisor (structures) exam number 1323, test expected Jan. 14, 1966 with five applicants.

November, 1965 Open Competitive

Assistant chemist, test expected Feb. 19, 1966 with 150 applicants.

Engineer (assessor - utility), exam number 9447, test expected Feb. 18, 1966 with 20 applicants.

Highway transportation specialist, exam number 1082, test expected Feb. 2, 1966 with 10 applicants.

Junior landscape architect, exam number 1087, test expected Feb. 16, 1966 with 10 applicants.

Police trainee, exam number 1455, test expected on Feb. 26, 1966 with 3,000 applicants.

Purchase inspector (fuel), test expected on Feb. 19, 1966 with 25 applicants.

Purchase inspector (fuel and supplies), test expected Feb. 19, 1966 with 25 applicants.

Senior highway transportation specialist, exam number 1092, test expected Feb. 7, 1966 with 10 applicants.

Senior statistician, test expected Feb. 16, 1966 with 25 applicants.

Stationary engineer (electric), test expected Feb. 19, 1966 with 200 applicants.

Supervisor (Welfare) test expected Feb. 19, 1966 with 25 applicants.

Title examiner, exam number 1373, test expected Feb. 18, 1966 with 75 applicants.

Promotion

Asphalt worker, test expected Feb. 19, 1966 with 1,000 applicants.

Assistant chemist, test expected Feb. 19, 1966 with 80 applicants.

Assistant superintendent (power) exam number 1328, test expected Feb. 2, 1966 with 10 applicants.

Assistant supervisor (structures) exam number 1302, test expected Feb. 16, 1966 with 35 applicants.

Foreman (textiles) exam number 1314, test expected January 26, 1966 with 50 applicants.

Senior air pollution inspector, test expected Feb. 18, 1966 with 25 applicants.

Senior statistician, test expected Feb. 16, 1966 with 15 applicants.

Stationary engineer, (electric), test expected Feb. 19, 1966 with 100 applicants.

Supervisor (child welfare), test expected Feb. 19, 1966 with 125 applicants.

Supervisor of menageris, test expected Feb. 28, 1966 with 7 applicants.

Supervisor (Welfare), test expected Feb. 19, 1966 with 600 applicants.

Telephone maintainer, exam number 1326, test expected Jan. 21, 1966 with 15 applicants.

December, 1965 Open Competitive

Actuary, test expected March 9, 1966 with 10 applicants.

Alphabetic key punch operator, (Rem-Rand) test expected during March, 1966 with 50 applicants.

Assistant architect, exam number 1093, test expected March 26, 1966 with 50 applicants.

Assistant electrical engineer, exam number 1359, test expected March 26, 1966 with 300 applicants.

PERMANENT HAIR STRAIGHTENING

The sure safe Guro Method unconditionally guaranteed; also body permanents. Smart individualized hair-dos; shaping of the hair to type. No charge for consultation.

Guro 19 E. 57th St. (East of 5th Ave. nr. Madison Ave.) PL 1-2775

COME to the FAIR! IN NEW YORK CITY

NATIONAL HOTEL

7th AVE. & 42nd ST., (Broadway) AT TIMES SQUARE, N.Y.C.

2 In Room \$4.50 Per Priv. Bath Person

SPECIAL WEEKLY RATES Subway at Door Direct to Fair

1965 PONTIACS & TEMPESTS

IMMEDIATE DELIVERY ON MOST MODELS

SPECIAL OFFER:

Bring In Your Identification For Your Civil Service Discount! IMMEDIATE CREDIT OK!

Also Large Selection Of Used Cars

ACE PONTIAC

1921 Jerome Ave, Bronx, NY 4-4424

FULLY EQUIPPED FOR THIS SENSATIONAL

DATSUN

Only \$1696



[WORLD'S MOST TALKED ABOUT ECONOMY COMPACT]

The DATSUN "Four-Ten" is luxury in an economy compact. Compare this partial list of standard equipment against any car in its class: Four Doors, Large Trunk, Fully Upholstered Vinyl Interior, Wool Carpets, Under-

coating, Windshield Washer, Two-Speed Wipers, Heater/Defroster, Alternator, Safety Belt Anchors and more. Check in at your DATSUN Dealer today; check out in a DATSUN "Four-Ten" 4-Door Sedan.

*3-Speed, All Synchronesh, with Bench Seat.

DOWNTOWN

AUTO SALES INC.

74 AVE. OF THE AMERICAS (corner Canal St.)

AT THE N.Y. SIDE OF THE HOLLAND TUNNEL—ALL N.Y. SUBWAY LINES AT OUR DOOR

Canal 6-1400



PARKER "PARDNERS" SET \$3.95

Parker T-Ball Jotter-Parker "Writefine" Pencil

Everyone needs this practical ballpen-pencil writing combination. Jotter with exclusive T-Ball textured point assures practically skip-proof writing. Has giant-size rotating ink reservoir. Out-writes, out-performs other ball pens. Choice of four point sizes. Five attractive barrel colors. Matching Parker "Writefine" Pencil has propel-repel mechanism. A choice gift in attractive Christmas package.

CENTER GIFT SHOP, Inc.

1209 Avenue of the Americas
New York, New York
CI 5-4743 - 4

PARKER—Maker of the World's Most Wanted Pens

If you want to know what's happening to you to your chances of promotion to your job to your next raise and similar matters!

FOLLOW THE LEADER REGULARLY!

Here is the newspaper that tells you about what is happening in civil service, what is happening to the job you have and the job you want. Make sure you don't miss a single issue. Enter your subscription now. The price is \$5.00. That brings you 52 issues of the Civil Service Leader, filled with the government job news you want. You can subscribe on the coupon below:

CIVIL SERVICE LEADER
97 Duane Street
New York 10007, New York

I enclose \$5.00 (check or money order for a year's subscription to the Civil Service Leader. Please enter the name listed below:

NAME

ADDRESS

New York City 1965-66 Exam Schedule Approved

(Continued from Page 12)

expected April 23, 1966 with 19,000 applicants.

Home economist, exam number 1152, test expected March 18, 1966 with 30 applicants.

Medical record librarian, exam number 1153, test expected March 23, 1966 with 30 applicants.

NCR No. 3100 operator, test expected during March with 25 applicants.

Numeric key punch operator, (Rem Rand) test expected in March, 1966 with 75 applicants.

Program production assistant (), test expected March 23, 1966 with 15 applicants.

Program production assistant (), test expected March 23, 1966 with 15 applicants.

Public health consultant (mental health standards and services), test expected February 24, with 8 applicants.

Supervising housing consultant (social service), exam number 8916, test expected March 21, 1966 with 20 applicants.

Promotion

Actuary, test expected March 9, 1966 with 15 applicants.

Assistant chief construction (mental health standards), exam number 1292, test expected Feb. 24, 1966 with 6 applicants.

Chemist, test expected Feb. 28, 1966 with 20 applicants.

Civil engineer, exam number 1344, test expected March 26, 1966 with 200 applicants.

Foreman (telephones) exam number 1312, test expected Feb. 25, 1966 with 35 applicants.

Mate (tugboat) exam number 1375, test expected April 27, 1966 with 25 applicants.

Power distribution maintainer, exam number 1317, test expected March 12, 1966 with 200 applicants.

LEGAL NOTICE

BEHR, ANNETTE B., a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR.—CITATION.—File No. 2852, 1965.—The People of the State of New York, By the Grace of God Free and Independent, To LOUIS J. LEDERER, WILLIAM L. RAUBITSCHER, JOAN RAUBITSCHER, HOWARD LEDERER if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained, LIONEL MINZIE if living and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein, to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown and to all other heirs at law, next of kin and distributees of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, the decedent herein, whose names and places of residence are unknown and cannot, after diligent inquiry, be ascertained.

YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, New York, on July 15, 1965, at 10:00 A.M., why a certain writing dated January 29, 1964 and a Codicil thereto dated June 20, 1964, which have been offered for probate by HARRY L. ETTINGER and BANKERS TRUST COMPANY, residing at 1105 Park Avenue and 16 Wall Street, respectively, both in New York City, should not be probated as the last Will and Testament, relating to real and personal property, of ANNETTE B. BEHR, a/k/a ANNETTE BENJAMIN BEHR, a/k/a ANNETTE BEHR, Deceased, who was at the time of her death a resident of 2130 Broadway, in the County of New York, New York.

Dated, Attested and Sealed, June 3, 1965.
HON. JOSEPH A. COX,
(L.S.) Surrogate, New York County,
/s/ PHILIP A. DONAHUE,
Clerk

Supervising public health nurse, exam number 1442, test expected April 30, 1966 with 305 applicants.

January, 1966

Open Competitive

Administrative aide, test expected April 2, 1966 with 6,000 applicants.

Assistant community organization specialist (urban renewal) test expected April 30, 1966 with 60 applicants.

Broadcast traffic assistant, test expected April 15, 1966 with 30 applicants.

Budget examining trainee, test expected March 26, 1966 with 1,000 applicants.

Chief community organization specialist (urban renewal) test expected March 31, 1966 with 10 applicants.

College office assistant A, exam number 1393, test daily during period, with 700 applicants expected.

College secretarial assistant A, exam number 1124, tests given daily during the period with 400 applicants expected.

Community organization specialist (urban renewal) exam number 1193, test expected April 30, 1966 with 40 applicants.

Consultant (early childhood education), exam number 1147, tests expected May 6, 1966 with 25 applicants.

Electrical engineering draftsman, exam number 1348, tests expected April 4, 1966 with 75 applicants.

Engineering aide, exam number 1349, test expected April 2, 1966 with 400 applicants.

Housing, planning and redevelopment aide, test expected March 26, 1966 with 1,000 applicants.

Junior architect, exam number 1084, test expected April 27, 1966 with 40 applicants.

Junior community organization specialist (urban renewal) test expected April 30, 1966 with 100 applicants.

Junior draftsman, exam number 1351, test expected April 30, 1966 with 400 applicants.

Junior hospital administrator, test expected during February, 1966 with 15 applicants.

Management analysis trainee, test expected March 26, 1966 with 1,000 applicants.

Personnel examining trainee, test expected March 26, 1966 with 1,000 applicants.

Real estate management trainee, test expected March 26, 1966 with 1,000 applicants.

Senior community organization specialist (urban renewal) test expected March 31, 1966 with 20 applicants.

Telephone operator, test expected during May, 1966 with 1,200 applicants.

Typist, exam number 1392, tests will be given daily during the period with 1,000 applicants.

Promotion

Assistant supervisor, (signals) exam number 1300, test expected March 18, 1966 with 25 applicants.

Assistant supervisor (track) exam number 1305, test expected April 1, 1966 with 20 applicants.

Foreman (paver), test expected April 20, 1966 with 50 applicants.

Management analyst, test expected April 15, 1966 with five applicants.

Senior chemist, test expected April 15, 1966 with 20 applicants.

Senior community organization specialist (urban renewal), test expected March 31, 1966 with one applicant.

Senior stationary engineer, (electric) test expected April 20, 1966 with 75 applicants.

Supervisor, (stores, materials and supplies) exam number 1322, test expected March 23, 1966 with 5 applicants.

February, 1966

Open Competitive

Assistant borough community coordinator, test expected May 24, 1966 with 12 applicants.

Attendant, test number 1378, test expected May 14, 1966 with 5,000 applicants.

Bridge and tunnel officer, test number 1448, test expected June 18, 1966 with 6,500 applicants.

Civil engineer draftsman, test number 1362, test expected May 4, 1966 with 10 applicants.

Civil engineer draftsman, test number 1444, test expected May 4, 1966 with 100 applicants.

Department librarian, test expected May 9, 1966 with 10 applicants.

Department senior librarian, test expected May 9, 1966 with five applicants.

Housing constructor inspector, test number 1350, test expected May 14, 1966 with 100 applicants.

Mechanical engineer, test number 1463, test expected May 21, 1966 with 100 applicants.

Mortuary caretaker, test number 1341, test expected May 14, 1966 with 300 applicants.

Senior accountant, test expected June 9, 1966 with 200 applicants.

Senior street club worker, test (Continued on Page 15)

If I wanted Service with No Service Charges-- I'd contact...

The Keeseville National Bank
Keeseville, N.Y. 834-7331
Member F.D.I.C.

SPECIAL RATES for Civil Service Employees

IN THE CENTER OF ALBANY



HOTEL Wellington

DRIVE-IN GARAGE
AIR CONDITIONING • TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates. Cocktail lounge.

136 STATE STREET
OPPOSITE STATE CAPITOL

See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

HILTON MUSIC CENTER

Fender Gibson Guitars, YAMAHA PIANOS. New and used instruments sold and loaned. Lessons on all instruments. 59 COLUMBIA ST. ALB., HO 2-0945.

SPECIAL RATES FOR STATE EMPLOYEES

MAYFAIR INN MOTEL



IN THE HEART OF DOWNTOWN SYRACUSE

SYRACUSE, N.Y.

- Free Indoor Parking
- Air Conditioned
- Restaurant and Coffee Shop
- Free TV
- Swimming Pool

State Lodging Requests Accepted

686 SO. SALINA ST.

ALBANY BRANCH OFFICE

FOR INFORMATION regarding advertising. Please write or call JOSEPH T. BELLEW 303 SO. MANNING BLVD. ALBANY, N.Y. Phone IV 2-8474

ARCO CIVIL SERVICE BOOKS and all tests PLAZA BOOK SHOP 380 Broadway Albany, N.Y. Mail & Phone Orders Filled

YOUR HOST— MICHAEL FLANAGAN

PETIT PARIS RESTAURANT

BUSINESS MEN'S LUNCH 11:30 TO 2:30 — \$1.50

SPECIALIZING, AS ALWAYS, IN PARTIES, BANQUETS & MEETINGS. COMFORTABLE ACCOMMODATIONS FROM 10 TO 300

OPEN DAILY EXCEPT MONDAY, SUNDAY AT 4 P.M.

— FREE PARKING IN REAR —

1060 MADISON AVE. ALBANY

Phone IV 2-7844 or IV 2-9881

MAYFLOWER - ROYAL COURT APARTMENTS — Furnished, Unfurnished, and Rooms. Phone HE 4-1994. (Albany).

In Time of Need, Call M. W. Tebbutt's Sons

633 Central Ave. Albany 489-4451

420 Kenwood Delmar HE 9-2212

Over 114 Years of Distinguished Funeral Service

FOUR BIG TRANSIT EXAMS ORDERED BY N. Y. CITY

TO HELP YOU PASS GET THE ARCO STUDY BOOK

Railroad Clerk — \$3.00

Maintainer's Helper "A to C" — \$4.00

Maintenance Man — \$4.00

Maintainer's Helper "D" — \$4.00

Contains Previous Questions and Answers and Other Suitable Study Material for Coming Exams

ORDER DIRECT—MAIL COUPON

55c for 24 hours special delivery C.O.D.'s 40c extra

LEADER BOOK STORE
97 Duane St., New York 7, N. Y.

Please send me _____ copies of books checked above. I enclose check or money order for \$_____

Name

Address

City State

Be sure to include 4% Sales Tax

TROY'S FAMOUS FACTORY STORE

Men's & Young Men's Fine Clothes

SUMMER CLOTHING NOW AT A SAVING TO YOU

621 RIVER STREET, TROY

Tel. AS 2-2022





CREEDMOOR AWARDS — Employees of Creedmoor State Hospital were honored recently by the Queens County Mental Society for meritorious service to the mentally ill. Participating in the ceremonies were, left to right: William J. Mack, executive director of the Society; Mrs. Margaret Shevlin, staff attendant, who received a Certificate of Merit and a \$25 U.S. Savings Bond; Francis Tompkins, staff attendant, who besides receiving the Bond and Certificate, also won the Award of Psychiatric Aide of the Year at Creedmoor State Hospital, given annually by the National Association for Mental Health; Mrs. Evangeline Major, attendant, honorable mention and Francis Adamo, chairman of the Awards Committee of the Queens County Mental Health Society who presented the awards.



INSTALLED — Joseph F. Felly, president of the Civil Service Employees Assn. last week installed the new officers of the Letchworth Village chapter, CSEA. Left to right are: Felly; Doris

Beyers, treasurer; Marie Arpin, corresponding secretary; Hazel Greer, vice-president; Bradford Brush, delegate; John Clark, president; Conger Jane Howarth, recording secretary and Phyllis Babcock, delegate.

John Clark Installed As Letchworth Village Chapter President

STONY POINT, June 21 — John Clark was installed as president of the 2,000-member Letchworth Village chapter, Civil Service Employees Assn., at the chapter's annual dinner-dance last week.

Joseph F. Felly, president of the statewide CSEA, installed the officers following dinner at the Wayside Inn.

In addition to Clark, officers installed were: Hazel Greer, vice-president; Doris Beyers, treasurer; Marie Arpin, corresponding secretary; Conger Jane Howarth, recording secretary; Bradford Brush, delegate and Phyllis Babcock, delegate.

In his remarks prior to the installation, Felly advised the guests of legislative progress and the work being done by the CSEA staff to achieve additional benefits from the Legislature before the session adjourns this week. He also urged more

active member participation in chapter activities.

Guests at the installation included: Dr. W. Wolfson, director of Letchworth Village; Dr. Wolodimir Semikew, assistant director; Terrance Lynam, business officer; Thomas Brann, CSEA field representative; Joe Deasy, Jr., city editor of The Leader; George Howarth, president of the Letchworth Village chapter, Mental Hygiene Employees Assn.; Alfred Chaney, president of the National Association of Power Engineers; John Kreal, immediate past president of the Letchworth Village CSEA chapter; Armand Arpin, past treasurer and James Dutremaine, staff photographer, Letchworth Village.

The invocation and benediction was given by the Rt. Rev. Msgr. James M. Gilmartin, chaplain of the Holy Eucharist Chapel at Letchworth Village. Earl Collins, a past president of the chapter served as toastmaster.



HONORED — Dr. Anthony N. Mustille, Director of Willard State Hospital, right, presents gift to Donald J. Bellefeuille, left, former business officer at Willard State Hospital, at dinner-dance in Bellefeuille's honor at the VFW Home in Ovid. Bellefeuille recently accepted a promotion to the position of senior business officer at Rome State School, Rome. Seated, at right of Dr. Mustille, is Mrs. Bellefeuille.



CATTARAUGUS INSTALLS — Installed recently as officers of the Cattaraugus County chapter, Civil Service Employees Assn., were; seated, Arthur Haley, president. Standing, left to right; first vice president Mrs. Carmella Swartz; secretary, Mrs. Malcolm Beck-Catt; treasurer, Mrs. Mary Cawley; chapter representative, Mrs. Gordon E. Kinney; and delegate and sec-

ond vice president, John Panado. Elected to the board of directors were: Ann Rae Present, Raymond Donnelly, Francis Sullivan, Myron Klink, Clifford West, David Bishop Jr., Edward Connors and Mrs. Claire Bradley, Henry J. Gdula, CSEA field representative was the installing officer and Gary Perkinson, CSEA public relations director was the principal speaker.



RETIREES — A farewell luncheon was tended to Mrs. Ida G. Uhr upon her retirement after 22 years of continuous service in the State Transfer and Estate Tax Bureau. The luncheon was attended by 22 fellow employees. She received a necklace as a farewell gift as a token of her colleagues' high esteem and regard. The presentation of the gift, accompanied by the traditional Transfer and Estate Tax Ribbon, was made by Louis Fortgang, deputy appraiser.

DPW Unit Of Genesee, Orleans CSEA Elects

The Genesee-Orleans chapter, Civil Service Employees Assn., of the New York State Department of Public Works elected officers at a meeting held at Andrews Bowling Center, here recently.

The officers elected were: Michael C. Mondo, president; Frederick J. Hensel, secretary-treasurer; George H. Egloff, grievance man for operators; Raymond Everett, grievance man for Laborers; Joseph M. Vogt, first vice-president; Arthur L. Greenbaum, second vice-president.

The officers were installed by James Powers, CSEA, field representative.

State Promotion Exams To Close August 9

A new series of promotion examinations have been announced by the State of New York. The examinations are open only to those qualified employees of the department or agency for which the tests are announced.

Interdepartmental
ATTORNEY. Exam number 1753. Salary is \$7,745 to \$9,375.
SENIOR ATTORNEY & SENIOR ATTORNEY (Various specialties): Exam number 1745. Salary is \$10,090 to \$12,110.
For further information and applications contact the State Civil Service Commission, the State Campus, Albany; the State Office Buildings, Syracuse, Buffalo and New York City; or any local office of the State Employment Service.

Pass your copy of The Leader on to a non-member.

A BETTER JOB - HIGHER PAY THE QUICK, EASY ARCO WAY

For over 28 years, famous ARCO CIVIL SERVICE BOOKS have helped candidates score high on their test.

Table listing various job titles and their corresponding prices, such as ACCOUNTANT-AUDITOR (4.00), CLERK (3.00), ENGINEER (4.00), etc.

ORDER DIRECT - MAIL COUPON

55c for 24-hour special delivery C.O.D.'s 40c extra

LEADER BOOK STORE 97 Duane St., New York 7, N.Y.

Please send me _____ copies of books checked above. I enclose check or money order \$ _____

NAME _____ ADDRESS _____ CITY _____ STATE _____

Be sure to include 4% Sales Tax

Exam Schedule Approved

(Continued from Page 13) number 1458, test expected February 3, 1966.

Senior tabulator operator (Remington Rand), test expected February 3, and June 1, 1966 with 25 applicants.

Supervising research assistant youth activity, test expected February 3, and May 19, 1966 with seven applicants.

Supervising tabulator operator (Remington Rand), test expected June 1, and February 3, 1966, with 15 applicants.

Television cameraman, test expected February 3, and May 21, 1966 with 75 applicants.

Promotion

Administrative assistant, test expected February 3, and June 25, 1966 with 1,800 applicants.

Assistant bacteriologist, test expected February 3, and May 9, 1966, with 50 applicants.

Assistant supervisor structure group C, test number 1303, test expected February 3, and May 11, 1966, with 10 applicants.

Civil engineer draftsman, test number 1362, test expected February 3, and May 4, 1966, with 10 applicants.

Elevator mechanic, test expected February 3, and May 16, 1966, with 150 applicants.

Foreman structure group B, test number 1311, test expected February 3, and April 29, 1966, with 25 applicants.

Hospital administrator, test number 1204, test expected February 3 and June 3, 1966, with 20 applicants.

Mechanical engineer, test number 1352, test expected February 3, and May 21, 1966 with 75 applicants.

Mechanical engineer cars, test number 1353, test expected February 3, and May 23, 1966, with 10 applicants.

Mechanical maintainer group B, test number 1315, test expected February 3, and April 18, 1966, with 40 applicants.

Senior accountant, test expected February 3, and June 9, 1966, with 400 applicants.

Senior tabulator operator (Remington Rand), test expected February 3, and June 1, 1966, with 30 applicants.

Structure maintainer group E, test number 1321, test expected February 3, and May 2, 1966, with 150 applicants.

Supervising research assistant youth activity, test number 1295, test expected February 3, and May 19, 1966, with five applicants.

Supervising tabulator operator (Remington Rand), test expected February 3, and June 9, 1966, with 10 applicants.

Supervisor of X-ray technical service, test number 9966, test expected February 3, and June 22, 1966, with 30 applicants.

March, 1966

Open Competitive

Assistant civil engineer, test number 1358, test expected February 2, and June 4, 1966 with 225 applicants.

Assistant superintendent construction, test number 1343, test expected February 2, and June 11, 1966, with 250 applicants.

Public health educator, test number 1157, test expected February 2, and June 17, 1966 with 15 applicants.

Puppeteer, test number 1445, test expected February 2, and June 3, 1966, with 30 applicants.

Real estate manager, test number 1452, test expected February 2, and June 4, 1966 with 350 applicants.

Superintendent of construction, test number 1364, test expected February 2, and June 18, 1966, with 150 applicants.

Promotion

Assistant civil engineer, test number 1358, test expected February 2, and June 4, 1966 with 225 applicants.

Assistant supervisor telephones, test number 1304, test expected February 2, and June 3, 1966, with 10 applicants.

Captain New York City Transit Police Department, test number 1446, test expected February 2, and May 21, 1966, with 35 applicants.

Captain police, test number 1454, test expected February 2, and May 21, 1966, with 1,000 applicants.

District superintendent, test number 1411, test expected February 2, and June 11, 1966 with 400 applicants.

Foreman plumber, test expected February 2, and June 13, 1966, with 50 applicants.

Foreman signals, test number

1410, test expected February 2, and May 20, 1966, with 80 applicants.

Head school lunch manager, test number 1433, test expected February 2, and June 10, 1966, with 77 applicants.

Superintendent of construction, test number 1357, test expected February 2, and June 18, 1966, with 40 applicants.

Supervising fire marshal, test expected February 2, and June 29, 1966 with 20 applicants.

Ventilation drainage maintainer, test number 1327, test expected February 2, and June 6, 1966, with 30 applicants.

April, 1966

Promotion

Foreman track, test number 1313, test expected April 7, 1966 and June 25, 1966, with 300 applicants.

Advertisement for Eastern School AL 4-5029, offering High School Equivalency Diploma for civil service.

Advertisement for 'Do You Need A High School Diploma?' with details on personal satisfaction and job promotion.

Advertisement for MONDELL INSTITUTE, offering Civil Service Coaching and various exam preparation.

Advertisement for CHIROPRACTOR Height, offering services for height improvement.

Advertisement for SCHOOL DIRECTORY, listing various business schools and programs.

Advertisement for HIGH SCHOOL Equivalency DIPLOMA, featuring a sunburst logo and details on the N.Y. State diploma.

Advertisement for MONDELL INSTITUTE, 154 W 14 St. (7 Ave) CH 3-3876.

Advertisement for CHIROPRACTOR Height, 114 West 16th St., New York, N.Y.

Advertisement for ADELPHI BUSINESS SCHOOLS, offering 'Top Training plus Prestige' in various fields.

SHOPPING FOR LAND OR HOMES LOOK AT PAGE 11 FOR LISTINGS

Final Action

(Continued from Page 1)

gram as a result of negotiations with CSEA.

Need Governor's Signature

A multitude of CSEA-sponsored bills already approved by the Legislature awaited final action of the Governor at Leader press time. These included bills that would extend non-contributory retirement to political subdivisions, including authorities; give State Correction Officers 25-year, half-pay retirement; mandate for local government aides the provisions of the survivor's death benefit; provide State institution teachers a public school work calendar; give Barge Canal employees a 40-hour work week; allow State employees to retain the same increment earning level upon reallocation to a higher salary grade; provide salary and title protection for State and local aides whose jobs are affected by automation or other cutbacks, and other measures affecting salaries, work conditions and retirement benefits of State and local government employees.

Cayuga Chapter Installs Officers

Cayuga chapter of the Civil Service Employees Assn. held their annual banquet and dinner dance as Springside Inn recently. The festivities started with a cocktail hour at 6:30. Patrick Sperati, president of the chapter welcomed everyone and introduced Raymond G. Castle, first vice president of the State CSEA who acted as master of ceremonies. Father Regis, of the Carmelite Fathers, gave the invocation.

A family style dinner with all the trimmings was served. Father Regis then gave the Benediction, and Castle introduced the persons at the head table. He also introduced Mrs. Alyce Bogert (retired), who was given a standing ovation and was presented with the floral piece from the head table. Kenneth Burgdorf was also welcomed and recognized for his long service to the CSEA.

Richard Corcoran and John P. Tonzi, president and delegate respectfully from the Prison chapter were also welcomed. State Assemblyman George M. Michaels was introduced and spoke briefly on the status of legislation being considered or passed concerning political sub-divisions.

Vernon Tapper, second vice president, CSEA was introduced for the purpose of installing the newly elected officers. The newly elected officers were introduced, charged with their responsibilities and were inducted and sworn into office.

The new officers are:

Patrick J. Sperati, president; Lester Van Dyke, first vice president; Steve De Luca, second vice president; Mrs. Harold Murdock, treasurer; Mrs. Louis La Breck; secretary; Carroll H. Best, executive representative; Robert P. Lewis, Delegate; and Richard Schwartzwalder, alternate.

SUCCEEDS

ALBANY, June 21 — Burel Lane of Trumansburg has succeeded Addison C. Gould, who retired, as apiculturist for the State Department of Agriculture and Markets.

Condon-Wadlin

(Continued from Page 1)

1958, under an executive order by Mayor Wagner, but public employees in other municipalities lack certain bargaining and organizing rights.

The Democratic bill also provides for compulsory arbitration of all grievances concerning an existing labor contract, and it establishes a 90-day cooling off period in the event of an impasse over a new contract.

The Democratic sponsors of the measure, Senator Edward S. Lentol of Brooklyn and Assemblyman Frank G. Rossetti of Manhattan, called it a landmark in labor relations between government and employees.

Senator Lentol declared: "With the passage of this bill, we will come to the end of strikes by public employees—because there will be no need for strikes."

Much of the impetus for the liberalization of the law came from the bitter month-long strike in January by Welfare Department workers in New York City. More than 5,000 workers were dismissed for striking although they were rehired when the strike ended. The city agreed to hold off any penalties on the strikers until it saw what action the Legislature and the Governor might take.

Buffalo Chapter, CSEA, To Install New Officers

BUFFALO, June 21 — The Buffalo chapter of the Civil Service Employees Assn. will hold its annual installation dinner-dance Thursday, June 24, at the Charter House Motor Hotel.

A cocktail hour will take place at 7 p.m. with dinner at 8 p.m. and dancing to follow.

Nominees

Those nominated for the slate of offices are; president, Samuel Notaro and Mildred Hanlon; first vice president, Mary Cannell and Catherine Collins; second vice president, Dale Burrell and Joan Poisella; third vice president, Catherine L. Barlett and Louise Hooper; recording secretary, Kathy Dowling and Rita Ozledzinski; corresponding secretary, Elinor Dowd and Ann Morgan; and treasurer, Joseph Vollmer and Agnes Crowley.

Department delegates and alternate delegates will also be installed.

CSEA Blasts

(Continued from Page 1)

Felly said the protest was lodged "because of the board's practice of scheduling all of its hearings in New York City, even though an aggrieved employee might have to travel there, at his own expense, from Buffalo, at the opposite end of the State." He said "it is completely unreasonable to expect a low-paid employee to undergo this expense for the convenience of the State. What it results in," he said, "is the employee giving up on the grievance, regardless of how meritorious it might be, because he simply cannot afford to travel all the way to New York City for his hearing."

South Conference Election June 26

An election of officers will be held during the annual meeting of the Southern Conference of the Civil Service Employees Assn. to be held June 26 at 2 p.m. in the social center at Middletown State Hospital.

A major item of business during the afternoon session will be consideration of proposals and resolutions which are to be submitted by Conference chapters at that time.

A dinner and dance will be held that evening at the Goose Pond Inn, Monroe, Paul Kyer, editor of The Leader, will be toastmaster for the event.

Delaware Valley Unit Nominates Officers' Slate

The nominating committee of the Delaware Valley chapter, Civil Service Employees Assn., has submitted a slate of candidates for election in September.

Those nominated were; president, Joan Nickerson; vice president, Ted Batiste; treasurer, Dick Hughes; secretary, Blanche Cleveland.

Ballots will be distributed to the membership in August.

Berson Is Tops

George J. Berson, an employee of the State Education Dept. Division of Vocational Rehabilitation, scored 100 per cent in a promotion examination to supervisor of physical rehabilitation service.

A resident of Brooklyn, Berson is a member of New York City chapter, Civil Service Employees Assn.

CSEA Goes To Court

(Continued from Page 1)

He said "by using this method of scoring, in the face of court decisions ruling against it, such as in the State Trooper case against the Division of State Police of the past year, the Civil Service Department is guilty of a serious error of judgement, to put it mildly."

Resistance To Continue

He said CSEA has attempted, "on numerous occasions, to convince the Department of Civil Service to abandon the use of these highly subjective tests in which the employees have no real confidence." He said the Association "is prepared to resist every such unfair examination by legal action, if that is what is needed to convince the Department of Civil Service that we will

Rockland Unit To Hold Annual Picnic

The annual picnic of the Rockland County chapter, Civil Service Employees Assn., will be held on Sunday, Aug. 15. Over 400 members, their families and friends are expected.

Festivities will start at 11 a.m. and will continue until 6 p.m. with all kinds of foods and refreshments. Reservations must be made by July 1 by contacting Al Scios in the Court House or Louise Valls in the Department of Weights and Measures.

New Pay Basis

It was announced by the County government that starting on January 1, 1966, employees will be paid on a bi-weekly basis instead of the semi-monthly basis as they are now.

Pass your copy of The Leader on to a non-member.

not tolerate illegal testing methods."

A state-wide CSEA committee of Division of Employment employees had recommended a week ago that CSEA fight the examination in the courts if the Civil Service Department refused to cancel it.

Felly said the decision of CSEA's board to retain The Psychological Corporation to make a study of oral testing was prompted by repeated complaints by CSEA members, chapters and conferences about the unfairness of such tests. He said the firm was prepared to undertake the investigation "immediately".

40 For Kelly

(Continued from Page 1)

Salary Standardization divisions merged on July 1, 1949, Kelly became director.

A graduate of Holy Cross, J. Earl Kelly has a master's degree from Fordham University and an LL.B. from Brooklyn Law School. CSEA Chapter President . . .

From 1939 to 1943 Mr. Kelly served as president of the Civil Service Employees Association New York City chapter and from 1940 to 1943 he was vice-president of the State-wide Association. He was chairman of the Eastern Regional Conference of the Public Personnel Association in 1959-1960. In June, 1962 he received that organization's Charles H. Cushman Award in recognition of his achievements in the field of public personnel administration. Kelly is a member of the board of advisors of the College of St. Rose, Albany.

Kelly is married to the former Catherine Lynch. They live in Delmar and have one son and one daughter.



CENTURIES OF SERVICE —

Employees of Dannemora State Hospital chapter of Civil Service Employees Assn., recently held a testimonial dinner honoring 62 retired employees representing 20 centuries of service to New York State. In addition 37 employees received service awards totaling 12 centuries of service. They are still public servants. William Blom, from CSEA headquarters in Albany, was principal speaker and congratulated the honored guests for their faithful service to the State. He also spoke briefly on the progress of the correction officer appeal for grade 14. Dr. Ross E. Herold, director of Dannemora State Hospital was presented his 35

year service pin (tie-clip) by Albert Foster, the chapter delegate and president of the New York State Correction Conference. In turn Dr. Herold presented service pins to the following: 35 Years Service—L. Mattoon, A. Lavarnway, Sr., E. Beauchemin Sr., S. Mullady, Wilfred Carter L. Maggy, E. White, L. Fitzpatrick, K. Hackett, H. Drollette, C. Everleth, H. Prunier, L. Smart, F. Butler, K. Hayes, W. Laporte, H. Lavarnway, V. McBride, C. Fitzpatrick, F. Joyall H. Smart, F. Carter P. Buckley, V. Ashling, and H. Dame. 30 Year Pin—C. Allison, E. Buckley, J. Phillips, E. Gray, and K. Whipple. 25 Year Pin—R. LaFave. 20 Year Pin—Mrs. M. Douglas K. Jersey, F. Coolaw, D. Casey and V. Furnia.