

# Civil Service LEADER

America's Largest Weekly for Public Employees

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F HENRY GALPIN  
P O DRAWER 125  
CAPITOL STATION  
ALBANY N Y

## Upgrads Titles

See Page 16

### Levitt Says No Interest Deficit For Retirement System For First Time Since '43 Rate Change

ALBANY, March 24 — State Comptroller Arthur Levitt today announced that, for the first time since the change in interest rates went into effect in 1943, the New York State Employees' Retirement System will not run an interest deficit this year.

The Retirement System has run a deficit every year because of the need to earn 4 percent for members who joined prior to 1943. In that year the Legislature lowered the interest rate for new members from 4 percent to 3 percent. This was done because of a declining return on investments. However, the need to maintain the 4 per-

cent yield for the older members has resulted in this interest deficit of from \$197,000 in 1943 to \$4.3 million in 1950 (the peak year). In 1957 the deficit was \$1.1 million. These deficits were made up by the State and other participating employers with the State appropriating 45 percent of the deficit.

#### Loans Made Money

Mr. Levitt said he was able to wipe out the deficit this year through his action in advancing moneys for construction financing of housing projects where the system was to assume the permanent mortgage. In addition to an interest return on these loans averaging 4 percent to 4½ percent such advances yield a financing fee. This year these fees alone total nearly \$1 million, more than enough to offset the deficit. In former years investments have been made only for permanent mortgage financing.

In commenting on this program, the comptroller said, "I regard the advancing of building loans as a most attractive investment since the FHA guarantees these loans as well as the permanent mortgage. Not only does it provide the system with earnings in excess of what we can obtain from other types of investments, but it also relieves the State of the responsibility to appropriate additional moneys to make up interest deficits. Today, when it is essential to assist the construction industry through the present recession, the assuming of the whole project assures the success of the project."

### McCusker, Head Of National Civil Service Unit, Dies

Bernard McCusker, former executive secretary of the Connecticut Civil Service Employees Association and chairman of the National Conference of Independent Public Employees Organizations, died recently in Hartford, Conn., after a brief illness.

John F. Powers, president of the New York State Civil Service Employees Assn., is national secretary to the Conference.

### MRS. VERDOW RETIRES; 38 YEARS AT NEWARK SCHOOL

After 38 years as secretary in the director's office of Newark State School, Mrs. Anna Verdow has retired.

Mrs. Verdow went to Newark from Bath on December 27, 1913, as secretary to Dr. Ethan A. Nevin. She left in 1919 when her daughter was born. In 1925, she qualified to resume her job under civil service and served under eight directors and four acting directors. For 25 years she was deputy registrar of vital statistics in addition to her secretarial duties, and through this position she came to know all 900 employees at the institution.

## GOP Inaction On Salary Bill Astounds Aides And Legislators; CSEA Bills Are Moving Along Fast

ALBANY, March 24—As the 1958 session of the State Legislature draws to a close, a quick succession of legislation sponsored by the Civil Service Employees Association is being acted upon.

### Permanent Health Insurance Board Plan Fails of Passage

ALBANY, March 24 — A plan, backed by the State Civil Service Department, to create a permanent State Health Insurance Board with employee representation has been killed by the 1958 Legislature.

The measure, introduced by Senator Samuel Greenberg and Assemblyman Kenneth M. Phipps, New York City Democrats, would have created a five-member board to oversee the State's new health insurance program.

The bill was killed in committee, and the Legislature moved to approve another proposal to continue the Temporary State Health Insurance Board, which drafted the program.

Under the Greenberg-Phipps proposal, the five-member board would have consisted of the president of the State Civil Service Commission, the State health commissioner and three members to be appointed by the Governor, two of whom would be State employees and enrolled members of the health plan.

The temporary board consists of eight members, four of whom are named by the Republican legislative leaders and four by the Governor. Alexander A. Falk, Civil Service Commission president, is chairman.

### Correction Appeal Under Advisement

An appeal to reallocate Correction Department prison guards from Grade 11 to 14, as presented by Civil Service Employees Association representatives last week, has been taken under advisement by J. Earl Kelly, State Director of Classification and Compensation.

Mr. Kelly said he would make his decision on the appeal sometime next week.

James Adams, CSEA Correction Department representative, argued the need for the reallocation.

His arguments were supported in a brief read by Harry Albright, Association counsel, and in arguments presented by H. Henry Galpin, CSEA salary research analyst.

Also speaking was Albert Foster, president of the State Correction Conference, who argued in behalf of Correction hospital attendants.

At Leader press time, no action was reported on any Republican salary program for State employees but Association officials are making an all-out effort to get aides a pay boost yet in this session. Employees and legislators from both parties, are reported astounded by lack of a GOP move on salaries.

A major piece of CSEA

### CSEA Effort Wins Regular Pay Checks For Per Diem Aides

Efforts by the Civil Service Employees Association to insure certain per diem employees in the State Conservation Department a regular salary schedule have resulted in definite pay dates for these employees.

Joseph Lochner, CSEA director, wrote to Thomas E. Houlihan, personnel officer for the Department, pointing out that per diem employees in the State Tree Nursery at Lowville were suffering hardship by not knowing when they would receive their pay. Checks were being constantly delayed, Mr. Lochner said.

Recently Mr. Houlihan wrote to Mr. Lochner saying:

"As the result of your letter I have checked with the Division of Lands and Forests and the Division of Finance concerning alleged delays in salary checks. I assume that your letter refers to those persons who are employed on a year round or nearly year round basis since I think that you are aware of certain unavoidable delays in processing of payrolls of persons whose employments are for short periods or have varying numbers of days.

"I am advised that arrangements have been completed which will insure payment on schedule for those employees who work on a fairly regular basis, to the extent that they can be placed on machine payrolls processed by the Department of Audit and Control. This arrangement is effective with the pay period beginning February 27. In the meantime the checks of these employees have been on time for the past pay period or two. However, the new arrangement will not only insure regular payment but will also provide check stubs showing all deductions, which we are sure will be well received by these employees."

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legislation — the 40-hour week for institutional employees — has now passed both houses and is on its way to Governor Harriman, whose approval is certain. The reduced work week will take effect April 1, not July 1, as was reported last week in The Leader. The Rath-Townsend bill passage marks a milestone for the Association, which fought for years to take institutional aides off the 48-hour week. The reduction is accompanied by a no-loss-in-take-home-pay provision.

#### Retirement Bills

Bills affecting retirement are beginning to roll through the Legislature in its final days.

Both houses have passed a bill which would restore eligibility to those employees who were excluded from eligibility in the Retirement System in order that they might get Social Security coverage last year.

Legislation sponsored by Sen. Frank Van Lare and Assm. Malcolm Wilson to permit air technicians and Federal caretakers in the State Division of Military and Naval Affairs to join the Retirement System provided the Federal Government pays the employer cost has now passed both houses.

The one-year ordinary death benefit won by the Association last year has been extended for another year.

Two bills affecting health insurance also seem assured of passage this session.

One bill would allow political subdivisions to establish health insurance plans similar to the State's.

Another bill would permit retired aides to pay for their health insurance by deductions from retirement checks.

Action is nearly completed on legislation to increase the maximum age for insurance on loans from the Retirement System from 60 to 65 years of age.

#### Racing Bill

State employees may be able to work part time at harness racing tracks for the first time since 1954. Legislation is moving along which would allow employees drawing State salaries of under \$6,000 to take such employment.

A bill to recodify the civil service is also getting action.

In the last days of the session, several more Association bills will have been acted upon and a report on these bills will begin in next week's issue of The Leader.

### Short Time Left To Get Low Cost Life Insurance Without Physical

Thirteen cents bi-weekly for \$1,500 Life Insurance.

That is the astounding low cost for insured members under age 30 in the CSEA "Group Life Insurance Plan." Older employees get protection at proportionately low rates.

During the month of March no medical examination is required of eligible employees under age 50 who apply for the CSEA Group Life Insurance, providing they have not been previously disapproved for the plan on the basis of a medical examination. Applicants over age 50 must take the usual examination at the expense of the insurance company.

Employees of the State of New York; of the counties of Westchester, St. Lawrence and Chemung; and the cities of White Plains, Elmira, Newburgh, Potsdam and Ogdensburg are eligible for the CSEA Group Life Insurance if they are or become members of the Association.

Applications and literature on the CSEA plan can be secured from any CSEA chapter or from CSEA headquarters, 8 Elk Street, Albany, N. Y., and completed applications should be sent promptly to CSEA Albany headquarters.

The special features of the CSEA Group Life Plan are its low cost, payment of premiums by payroll deduction, and the fact that claim payments are made so promptly — usually the beneficiary receives the claim benefit check within 24 hours after notice of death is received at CSEA headquarters.

Over 40,000 CSEA members participate in the Group Life Plan. Over \$10,500,000 has been paid in claims to beneficiaries of deceased members of the plan since it started in 1939. Every State employee should investigate this opportunity and call it to the attention of his fellow employees.



# Defects Found in Proposed Law to Regulate Unions

A brief prepared by Labor Commissioner Harold A. Felix, pointing out defects in a proposed Council Local Law to regulate unions, has been hailed by employee organizations. Local 237, Teamsters, adopted a resolution praising Commissioner Felix's deep understanding of labor relations.

### Nature of the Proposals

The proposed Local Law would impose upon organizations of public employees certain bookkeeping, accounting, recording, reporting and financial-management requirements and certain restrictions and limitations with respect to their expenditures.

Commissioner Felix wrote:

With respect to the regulatory scope of the proposed law (and apart from certain apparent technical defects), the measure deviates from the established pattern of relevant federal and state law in these respects:

(1) It makes compliance with its requirements a condition for the very existence of the organization, rather than a prerequisite of recognition by the City in the maintenance of its employer-employee relations.

(2) It imposes direct restrictions upon the nature of the organization's disbursements and expenditures in the management of its affairs, rather than requiring a disclosure of information on the kinds of expenditures made and monies received.

(3) The scope of its application is governed by vague standards as to the nature of the organization's membership and the source and ostensible purpose for which it solicits and receives financial support, rather than by the more precise and commonly accepted definition of "labor organization."

### The Sovereign Employer

Commissioner Felix recognized and acknowledged the deep concern of the City, both as employer and as sovereign, with the honesty and integrity of the representation accorded to its employees by organizations which purport to exist for their benefit and which receive financial support from them. However, he cautioned against adopting any measure which went beyond the reasonable demands of the fundamental protective objective and unwarrantedly imperiled freedom of association or unnecessarily interfered with the internal affairs of legitimate organizations.

"I am opposed to the passage of the proposed Local Law and recommend that it not be acted upon at that time," he continued. "The principal reason for my position is that action by the City would be ill-advised and premature in view of the fact that extensive study and serious deliberation in this field were in progress at various levels of government and the labor movement itself had only just adopted a system of self-regulation. In these circumstances, it is my view that

it would be best to await the outcome of present deliberations and to come forward with whatever measures may be deemed to be appropriate after the general pattern of regulation falls into place in a considered and reasonable fashion.

"While this is the compelling reason for my opposition to the measure, I also have serious misgivings about its effect on the freedom of association of City em-



HAROLD A. FELIX

ployees and on their legitimate and beneficial group activity.

### Board of Estimates Action

"In evaluating the current need for regulating the financial transactions of labor organizations of City employees, reference should be made to the action taken by the Board of Estimate on December 5, 1957, with respect to the check-off of union dues.

"After the check-off system had been in effect for a few months, it became apparent that very substantial sums of money would be deducted from the employees' wages and turned over to the participating labor organizations pursuant to earlier regulations adopted by the Board of Estimate. A grave responsibility therefore devolved upon the City to see to it, insofar as possible, that no abuses or bad practices developed in the administration of the system which would harm the interests of the individual employees and the public. Further safeguards appeared necessary to make certain that deductions from the wages of its employees were made by the City on a truly voluntary basis and that the funds which the City turned over were actually distributed as contemplated by the basic plan and by the individual employees.

"Accordingly, I proposed to the Board of Estimate that the plan be strengthened by providing for more direct notice to employees of the receipt by the City of dues deduction authorizations; requiring full disclosure by the checkoff committee and the employee organizations of the manner of distribution of the funds turned over by the City, and making it obligatory for labor organizations periodically to inform members for whom it has filed authorizations of their dues standing.

The Board of Estimate adopted the specific provisions for accomplishing these objectives by its resolution on December 5, 1957.

It is thus apparent that unions participating in the checkoff are already under an obligation to account for, and report on, the monies deducted by the City and distributed to them as membership dues.

### Harriman Takes a Hand

There has been much preoccupation at the state and federal level and by the unions themselves with the general subject of the accountability of unions for the monies entrusted to them by their members. The Governor last year appointed a committee to analyze the problems involved and to come up with the proposals best calculated to solve them. Several measures were put forward last year in the Congress and in the legislatures of the states to tighten the regulations of unions in

this and related respects. No action was taken on any of these measures pending further hearings and study.

While the Governor's committee has held hearings and a number of conferences, it has not yet submitted its final recommendations.

In this session of the Congress, two identical bills have already been introduced as so-called administration measures incorporating the recommendations made in the President's Message of January 23, 1958. These bills (S. 3097 and H.R. 10236) would impose upon labor organizations detailed reporting and disclosure requirements and would hold union officers and other agents to strict standards of fiduciary obligation. Among the sanctions to be imposed upon a labor organization for wilful failure to comply with these requirements would be the forfeiture of its eligibility to have an exemption from federal income taxes. It should be noted that the requirements would extend to organizations which exist for the purpose, in whole or in part, of dealing either with public or with private employers. Hearings on these bills will probably be held soon.

### Nothing Unusual in NYC Govt.

It cannot be said that the need for protecting the City's employees is any greater or more urgent than it is for the employees of other employers. This is all the more so in view of the recent Board of Estimate action imposing high standards of accountability under the checkoff — the one area in which the interests of the City's employees did indeed call for separate and direct action to meet the challenges of a special system authorized and put in motion by the City.

### 3 1/4 P.C. DIVIDEND DECLARED BY EMIGRANT BANK

John T. Madden, chairman of the board of trustees of the Emigrant Industrial Savings Bank, announced that the Trustees declared a dividend of 3 1/4 percent for the quarter ending March 31st. "This is the regular dividend of 3 percent plus an extra 1/4 percent," said Mr. Madden.

The current dividend is the 267th consecutive dividend and totals approximately \$7,415,000.

Since the Emigrant Savings Bank was founded, Mr. Madden said, more than \$551,638,000 has been distributed to depositors in the form of dividends.

### NURSE KNOCKS OUT BELOW-AVERAGE RATING

Mrs. Sara Berger Zuckerman, a staff nurse in the New York City Department of Hospitals, has won her appeal from a below-average efficiency rating.

Represented by Attorney Samuel Resnicoff, Mrs. Zuckerman claimed that the standard rating was imposed arbitrarily.

After a hearing, the City Civil Service Commission granted her appeal.

### CARROLL CLUB PLANS EASTER SUNDAY FETE

An Easter Sunday cocktail party and dance will be held at the Carroll Club, 22 East 38th St., from 5 to 9 P.M., Sunday, April 6. Prizes will be given for the prettiest Easter bonnet and Guy Mason's orchestra will play for dancing.

### HOUSING SUPERVISORS ELECT

The New York City Housing Authority Construction Supervisors Association has elected Irving Johnson, president; Joseph Hammer, vice president; Francis Kelly, treasurer; Nat Levine, secretary; and John Gilronan, sergeant-at-arms.

### Exam Study Books

to help you get a higher grade on civil service tests may be obtained at The Leader Bookstore, 97 Duane Street, New York 7, N. Y. Phone orders accepted. Call BEekman 3-6010. For list of some current titles see Page 15.

## IVEY KEYES IS HONORED



New York State Commerce Commissioner Edward T. Dickinson congratulates Ivey J. Keyes, 68, of Albany, on his retirement from State service. Mr. Keyes, a Commerce Department employee since 1945, was the 1949 recipient of a special Harold J. Fisher Memorial Award annually presented to "outstanding civil servants" in the State. In retirement ceremonies in the department offices, he received a gift of money, a huge bouquet for his wife, and other remembrances from his fellow employees.

## SERIES OF NYC EXAMS

The following are among the open-competitive examinations New York City will open on April 8:

**8347. CIVIL ENGINEERING DRAFTSMAN, \$4,790-\$5,990. Fee \$4.** Written test January 5, 1959. Requirements: a bachelor's degree in civil engineering or graduation from high school and four years' satisfactory experience or a satisfactory equivalent. (October 27)

**8177. ASSISTANT CIVIL ENGINEER, \$5,750-\$7,190. Fee \$5.** Written test any week day, Monday to Friday, 9 to 11 A.M. Requirements: a bachelor's degree in civil engineering and three years' experience or graduation from high school and seven years' satisfactory experience or satisfactory equivalent. (until further notice)

**8286. ASSISTANT SIGNAL CIRCUIT ENGINEER, \$5,750-\$7,190. Fee \$5.** Written test June 26. Requirements: a bachelor's degree in electrical engineering and three years' experience in railroad power-operated signal engineering work or graduation from high school (or possession of equivalency diploma) and seven years' experience or satisfactory equivalent. (April 8-28)

**8331. MATERIALS EXPEDITER, \$5,450-\$6,890. Fee \$5.** Written test June 26. Requirements: Seven years' recent satisfactory practical experience in the field or satisfactory equivalent. (April 8-28)

**7970. WATER PLANT OPERATOR, \$3,750-\$4,830. Fee \$3.** Written test June 28. Requirements: one year of experience in operation of equipment used in controlling the purification of water, or not less than a half year of such experience plus related education sufficient to make one year. (April 8-28)

**8150. N.C.R. No. \$100 OPERATOR, \$2,750-\$3,650. Fee \$2.** Performance test June, 1958. Requirements: sufficient training or experience to efficiently operate said machine. (April 8-28)

**8329. ENGINEERING AIDE, \$3,250-\$4,330. Fee \$3.** Written test July 2. Requirements: graduation from high school and one year of practical experience or two years toward an engineering or architecture degree or equivalent. (April 8-28)

**8291. CHEMICAL ENGINEER,**

\$7,100-\$8,900. Fee \$5. Written test June 19. Requirements: bachelor's degree in chemical engineering and six years' chemical engineering experience or graduation from high school and ten years' such experience. (April 8-28)

**8149. BURROUGHS No. 7200 OPERATOR, \$2,750-\$3,650. Fee \$2.** Performance test in June. Requirements: Sufficient training to efficiently operate said machine. (April 8-28)

**8327. BLUEPRINTER, \$3,500-\$4,580. Fee \$3.** Performance-oral test June 18. Requirements: high school graduation or equivalency certificate and one year's blueprinting experience or two years' blueprinting experience or four years' office work including blueprinting or equivalent. (April 8-28)

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## Key Answers

### PHOTOGRAPHER

Tentative Key Answers for Qualifying Written Test Held March 15.

- 1.D; 2.B; 3.C; 4.B; 5.D; 6.A;
- 7.D; 8.C; 9.B; 10.B; 11.D; 12.C;
- 13.A; 14.B; 15.A; 16.A; 17.A; 18.D;
- 19.A; 20.C; 21.B; 22.D; 23.B; 24.B;
- 25.C; 26.A; 27.D; 28.D; 29.A; 30.C;
- 31.C; 32.D; 33.C; 34.C; 35.C; 36.D;
- 37.A; 38.C; 39.B; 40.C; 41.D; 42.C;
- 43.C; 44.B; 45.B; 46.D; 47.C; 48.A;
- 49.C; 50.A; 51.A; 52.C; 53.B; 54.A;
- 55.C; 56.B; 57.D; 58.C; 59.B; 60.B;
- 61.B; 62.D; 63.D; 64.D; 65.C; 66.D;
- 67.D; 68.C; 69.A; 70.B; 71.B; 72.C;
- 73.A; 74.A; 75.C; 76.D; 77.A; 78.B;
- 79.B; 80.C.

Last day to protest to City Civil Service Commission, 299 Broadway, New York, N.Y., is Tuesday, April 8.

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**THE SACK LOOK — FOR REAL!**



Gayle Willson of Green Island, N. Y., a stenographer in the State Health Department's Office of Medical Defense in Albany, is seen modeling what is probably the height in reality for the current "sack look" among women. It's made out of burlap sacks and is an original creation of Dr. James Lade, Director of the Office of Medical Defense. We don't think things can go much farther, men!

# Lefkowitz, Falk, Levitt To Attend 2 - Conference Workshop Next Month

Attorney General Louis J. Lefkowitz, Comptroller Arthur J. Levitt, and Alexander A. Falk, president of the State Civil Service Commission, are among top State officials who have already accepted invitations to attend the second annual combined Spring Workshop of the Southern and Metropolitan Conferences of the Civil Service Employees Association.

Other prominent public figures are expected to attend the event, which will begin April 20 at Grossinger's Resort, Irwin Schlossberg and Charles E. Lamb, co-chairmen of the event, announced.

All chapter officers are invited

to attend, but attendance is not limited to officers. Chapter members are invited to participate.

Chartered buses will be arranged to take persons to Grossingers who need such transportation. Information on schedules may be had by writing to Kenneth Valentine, CSEA New York City office, 61 Duane St.

**Agenda**

The opening day session will be devoted to registration and an evening social hour, followed by dinner and entertainment.

Breakfast the next day will be followed by a panel discussion of rights and remedies under the

Workman's Compensation Law and how compensation claims are processed. Guests will then be invited to enjoy the recreation facilities of the hotel until lunch is served. The luncheon arrangements will include suitable observance of Civil Service Jubilee Year.

Immediately after lunch, guests will be treated to an authoritative panel discussion of their rights and benefits under the New York State Employees Retirement System. This will be followed by recreational activities until the second banquet dinner which will be served at 7:45 that evening. Dancing and entertainment will complete Monday's activities.

**Consultations**

Tuesday will be the last day of the workshop and will be devoted to consultation. Special rooms have been assigned to representatives of CSEA, State Retirement System, State Insurance Fund, the compensation insurance carrier for State employees, GHI, HIP, TerBush & Powell, and Blue Cross-Blue Shield. These representatives will be available all day Tuesday for private conferences, to answer individual questions.

Also on hand will be representatives from Specialized Tours, Inc., who will explain how Association units may contract for European tours for their membership at extremely low cost.

**Questions In Advance**

Questions may be submitted in advance by all members. Address your letters to Mrs. Helen Peterson in care of our New York City office at 61 Duane St. She assures us that all questions will be answered. Members are also urged to give their questions in writing to their representatives who will have an opportunity to take advantage of the consultation service.

**Reservations**

Reservations should be mailed direct to Grossingers, Grossinger, New York — attention Alan Mald. Each reservation must be accompanied by a \$5 deposit for each person.

The one-day rate which includes the entire program from Sunday afternoon through Monday evening with one night's lodging is \$27.50. The \$42.50 rate includes the second night's lodging, breakfast and lunch on Tuesday and use of all the hotel facilities for the day as well as the advantages of the CSEA educational programs.

All gratuities are included in these rates.

## 'Bums' Sign Young Civil Servant For Catching Post

The civil service recently made a contribution to the great American game of baseball when the Los Angeles Dodgers (it still sounds funny) signed up a young public employee from the New York Department of State.

Under contract to the "Bums" is Alonzo Burnham, 20, of Scotia, N.Y., who had been a tabulating machine operator for the Department in Albany.

Young Burnham, 5-foot, 11-inch catcher weighing 170 pounds, is now at the Dodger training camp at Vero Beach, Fla.

The Leader learned he will spend his first season with a Dodger Class E farm club in the Florida-Georgia League.

## Active Publicity, Training Of New Chapter Presidents Recommended by Committee

More active publicity and the training of new chapter presidents in their duties were among the recommendations submitted to delegates at the recent 48th meeting of the Civil Service Employees Association in Albany.

The recommendations were made by the Association's Public Relations Committee and read to delegates by Foster Potter, committee chairman. Serving on the committee are Raymond G. Castle, Celeste Rosenkrans, Philip Florman, Norman Gallman, J. Arthur Mann, Henry C. Marier, Mrs. Helen McDonald, William F. Sullivan, Charles H. Davis and Viola Demorest.

Mr. Potter told delegates:

"The Public Relations Committee has instructed me to place two proposals before your honorable body for consideration at this time.

"The first is that delegates from chapters where membership competition is stiffest, sell their fellow members on the offer of The Civil Service Leader to go all out in providing additional publicity for those chapters. Perhaps you need to arouse your chapter public relations committee to greater efforts. Or you may need new blood on the committee. Whatever remedy you take, just get more news to The Leader from those chapters and it will be printed. This is assistance that will cost you nothing and which we feel will prove invaluable.

**Presidents' Training**

"Second, is a proposal that incoming presidents of chapters who are new to that office, be given one half day of indoctrination in the

Interlaken and Lucerne in Switzerland and then spend two days at the forthcoming Worlds Fair in Brussels.

The price of the tour, which is reported to be less than \$700, will include round trip air transportation, accommodations in first class hotels, most meals, sightseeing tours, guides, land transportation, etc.

Celeste Rosenkrans, Conference president, said full details of the trip may be had by writing to her at 55 Sweeney St., Buffalo, N. Y.

duties of the office, how to avail themselves of the Association's services and how to instill in their members a feeling of pride in being a part of this great organization of public workers.

"It is the unanimous opinion of your Public Relations Committee that this half-day training period should be part and parcel of the fall meeting of this honorable body of delegates. Generally, chapter presidents are automatically delegates to these meetings—a fact which largely eliminates any additional travel expense. The half day of training probably should precede the actual start of the fall meeting.

"A resolution to implement this suggestion will be presented to your Board of Directors but in the meantime your opinions are solicited.

**Use of Leader**

"This meeting presents a wonderful opportunity to pass on to you a suggestion that potential members of the Association be provided with copies of The Civil Service Leader. This is easy. When you have read your current copy of The Leader, make sure that it gets into the hands of a non-member. We think this little gimmick may be the means of interesting large numbers of people who should join us.

"We commend the Association's public relations director for his outstanding accomplishments this year in prompt, lively, newsworthy and successful efforts for publicity on legislative matters. We here in Albany who are in the public relations business, know the obstacles which must be overcome to obtain the kind of coverage the Association has enjoyed since the present session of the Legislature began. Original publicity on our projects has been eye catching. Our public relations director has succeeded on numerous occasions in combatting unfavorable publicity with our side of the story printed at the same time and in adjoining columns. This is an accomplishment of extreme merit, believe me.

"Your Public Relations Committee thanks the entire staff and the Association officers for the cooperation that has been extended to us."

## Western Unit Interim Meeting on Education Held; Europe Tour Is Given Conference Okay

At a recent interim meeting of the Western New York Conference of the Civil Service Employees Association, delegates attended an educational workshop and gave approval to a tour of Europe this summer for Conference members.

The workshop was led by Chairman Oliver Longhine of Mount Morris Hospital, who headed a panel discussion on the building of an Association chapter. He was assisted by Hazel Nelson, Bernice Pickering, Irene Kohls, and Rev. Smout.

The construction of a chapter from membership to committees and officers was given in detail and Mr. Longhine announced a followthrough would be given at the next meeting. Following his report the regular business of the conference was conducted.

**Tour Approved**

Later, delegates listened to an offer of a low-cost tour to Europe

as presented by C. Edwin Lacks, president of Specialized Tours, Inc., of New York City. The tour was approved on the grounds that it could aid in increasing Association membership and would provide present members with a chance to visit Europe at an unusually low price. The tour would be open only to Association members in the Western Conference area and members of their families.

Mr. Lacks was invited to attend the April 26 meeting of the Conference at Brockport State Teachers College, where he will show a film on travel abroad.

The Western Conference tour will leave by air from Buffalo on July 24, returning to Buffalo August 15. The dates are tentative at this time but will approximate this schedule.

Passengers will visit London, Paris, Rome, Florence, Venice,



## Cavanagh and Carton Clash on Fire Discipline

A radio interview touched off a heated exchange between Fire Commissioner Edward F. Cavanagh, Jr., and Patrolman John E. Carton, president of the Patrolmen's Benevolent Association on the matter of discipline.

In the interview, Patrolman Carton said that more and more New York City policemen are transferring to the Fire Department because discipline is easier and because firemen could hold outside jobs.

### Carton Still Insists

Commissioner Cavanagh denied that Fire Department discipline is any easier. He demanded that critics name specific faults in the "sensible degree of discipline that we maintain," and said that there are definite rules, strictly enforced, concerning outside employment.

Mr. Carton replied that because the Police Department is a semi-military body "police discipline must necessarily be different from that in the Fire Department." He repeated his contention that "policemen have become firemen, and not vice versa."

Walter J. Sheerin, President of the Uniformed Firemen's Association, approved Mr. Carton's statement but said that it would not mitigate against the close relations between the UFA and the PBA. He added that men who are on both the Police and Fire Department eligible lists take the police job, if it's offered first, so that they begin building up seniority, and in a department where promotions are faster. He explained the switches from patrolman to fireman jobs as arising from a natural preference for fire duty.

### Hear Galpin

ALBANY, March 24 — A meeting of the executive committee of the Association of Safety Officers of the State of New York was held at which police, fire, and safety problems were discussed.

During the session, F. Henry Galpin, salary consultant of the Civil Service Employees Association, advised the group as to the progress of the then pending salary appeal.

## THREE NURSES HONORED AT ROSWELL PARK



The nursing staff of Roswell Park Memorial Institute gave a coffee in honor of three retiring nurses. Standing from left are Edna MacDougall, Edith Frost, Ethel Chandler, director of nurses; and Ada Wade. Nurses MacDougall, Frost, and Wade each received an orchid corsage and a piece of jewelry. Margaret Speno presided at the coffee table.

## PHOTOSTAT OPERATOR AND OTHER STATE JOBS OPEN

**PROMOTION**  
7900. PRINCIPAL STATISTICS CLERK, Division of Employment.

Department of Labor, New York City and Albany. \$4,300-\$5,310. Examination May 24. Eligible title: senior statistics clerk, Division of Employment. One year's service required. (April 25)

### OPEN-COMPETITIVE

8449. ASSISTANT PLANNER (Research), Westchester County, \$4,530-\$5,810. Fee \$4. Examination May 24. Requirements: bachelor's degree in city or regional planning; or bachelor's degree in social science, geography, economics, or mathematics, and one year of experience in research and statistical analysis; or equivalent training and experience. (April 25)

8443. PLANNING DIRECTOR, Rockland county, \$8,500. Fee \$5. Examination May 24. Requirements: four years experience in municipal planning, engineering, or related fields including two years in a supervisory capacity; and either a master's degree in community planning, landscape architecture, civil engineering, or related fields, or five more years of experience in municipal planning, engineering, or related fields, plus high school graduation or equivalency diploma; or equivalent training and experience. (April 25)

111. PROBATION OFFICER, Ontario county, \$3,500-\$3,900. Fee \$3. Examination April 19. One year's residence in Ontario county required. (March 28)

8020. COMMERCIAL ARTIST, Albany, \$6,450-\$7,860. Fee \$5. Examination May 24. Requires 10 years' experience in commercial art, including experience in line drawings and illustrations, advertising and photographic layout, lettering, and figure drawing. (April 25)

8021. ARTIST-DESIGNER, Albany, \$4,530-\$5,580. Fee \$4. Examination May 24. Requirements: three years' experience in commercial art or a bachelor's degree with major study in illustration, plus one year of experience in commercial art or equivalent training and experience. (April 25)

8022. JUNIOR PLANNING DELINEATOR, Department of Public Work, Albany, \$4,770-\$5,860. Fee \$4. Examination May 24. Requirements: one year of experience in art and illustration on either highway, architectural, or engineering projects or exhibit design and construction and either a bachelor's degree in fine arts or four more years of experience in art and illustration or equivalent training and experience. (April 25)

8024. POULTRY MARKETING SPECIALIST, Riverhead, Long Island, \$5,020-\$6,150. Fee \$5. Examination May 24. Requirements: license to inspect and certify poultry and eggs and high school graduation or equivalency diploma and two years' experience in grading poultry or eggs plus either two more years of same experience or a bachelor's degree in agriculture or equivalent training and experience. (April 25)

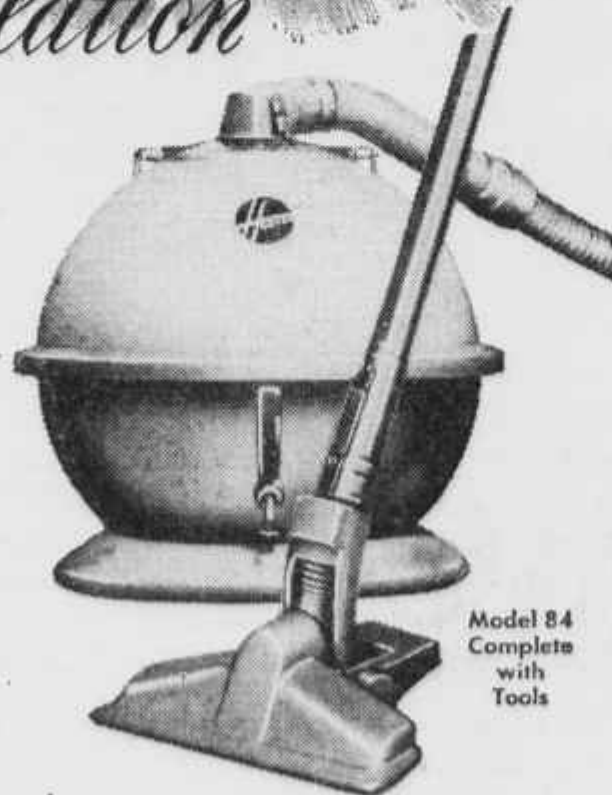
8441. PHOTOSTAT OPERATOR, Queens county clerk's office, \$3,500-\$4,360. Fee \$3. Examination May 24. Requires one year of experience in operation of photostatic or duplicating equipment and high school graduation or equivalent training and experience. One year's residence in Queens county required. (April 25)

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**FOR GOOD REAL ESTATE BUY SEE PAGE 11**



# State to Open 5 More Tests On April 14

The New York State Department of Civil Service will issue announcements for five open-competitive examinations on Monday, April 14.

- They are:
- 8031. stockroom worker at \$52 a week.
  - 8032. air commerce consultant, \$8,750-\$10,520.
  - 8033. senior sanitary engineer (design), \$7,500-\$9,090.
  - 8034. marketing investigator, \$4,080-\$5,050.
  - 8035. farm products inspector, \$4,080-\$5,050.

The examination for stockroom worker is scheduled for June 18. Examinations for the other four jobs will be held June 21. Applications for all five will be accepted until May 23.

The air commerce consultant post is open to any qualified citizen of the United States. Candidates for the other examinations must be United States citizens and must have been legal residents of New York State for at least one year immediately preceding the examination date.

Do not attempt to apply before April 14.

# Some Inspectors And Investigators Upgraded in State

In recent salary and title determinations, the State reallocated senior compensation claims legal investigator from Grade 16 at \$5,280-\$6,460 to Grade 17 at \$5,550-\$6,780. Supervising factory inspector was reallocated from Grade 19 at \$6,140-\$7,490 to Grade 20 at \$6,450-\$7,860.

### Minimum Increased

Minimum salaries were temporarily increased for assistant director of social statistics to \$9,336, the fourth year rate; assistant in safety education to \$6,680, the 3rd year rate, and principal planning technician to \$9,458, the third year rate.

### Three Eliminated

Three titles were eliminated from the State title structure: They are associate case analyst, associate industrial codes engineer, and senior industrial codes engineer.

Four new titles were added to the structure. They are associate factory inspector, Grade 17, \$5,550-\$6,780; chief auditor of local assistance accounts, Grade 26, supervisor, Grade 24, \$7,890-\$9,540, and farm products promotion coordinator Grade 22, \$7,130-\$8,660.

# Senate-House Conferees Weigh Federal Raises

WASHINGTON, March 24 — A conference committee of Senators and Representatives has been appointed to reach agreement on Federal pay increases, although the House has not yet voted a bill. The Senate has

The Senators are headed by Olin D. Johnston (D., S.C.) and include Mike Monroney (D., Okla.), and Frank Carlson (R., Kan.). The Representatives are Tom Murray (D., Tenn.), James Morrison (D., La.), James C. Davis (D., Ga.), Edward H. Rees

(R., Kan.) and Robert Corbett (R., Pa.).

The conferees are expected to tackle the postal raise first, as a raise for classified (white collar) workers usually is based on what the postal employees get. The raise for "classifieds" is usually less.

Present indications are that the conferees will agree on about 8½ percent for postal employees. If so, about 8 percent could be expected by the others who would include legislative and judiciary employees covered by separate bills.

An effort to put postal and classified raises in one bill is making no headway. Neither are efforts to increase postal longevity increments, now totalling three — the first after 13 years, the second after 18, and the third after 25. A fourth was proposed by employee groups.

The postal raise remains tied to an increase in postage rates, with four cents an ounce for first class mail, instead of three cents, appearing a strong possibility.

# U.S. Job Puzzle Marks \$150,000 Back-Pay Suit

WASHINGTON, March 24—As no appeal has been taken from an order of the Court of Claims for a trial of issues of fact involving \$150,000 sought by instructors at the U. S. Merchant Marine Academy, Kings Point, N. Y., it is expected that the trial will soon begin.

In a suit in which 91 present and past employees seek back pay, Lieutenant Commander James P. Walsh is the representative plaintiff. The attorney for the plaintiffs is Samuel Resnicoff.

### Downgrading Fought

The 25-year-old Merchant Marine Academy, located on the former Chrysler estate, trains cadets for commissions in the Merchant Marine.

In 1954 a large group of employees were demoted, a small number promoted. Mr. Resnicoff charges that the demotions were illegal. The \$150,000 represents the difference between what the downgraded were paid since then, and what they would have been paid at their regular rates.

The outcome of the suit depends much on the law controlling the jobs. The U.S. Civil Service

Commission contends that the instructors are subject to the Classification Act. The Maritime Commission asserts, as does the Comptroller General, that they are quasi-military, and not under civil service.

"The plaintiffs were cast into the hybrid status of having the disadvantages of both groups and the advantages of neither," said Mr. Resnicoff. "Most of the petitioners are veterans and could not have been downgraded without charges being made against them and a hearing granted them before the Commission or a court martial."

### Flesh, Fish or Fowl

The Court of Claims held that if the Merchant Marine employees are equivalent in status to those who work for the Coast Guard, then the Government's downgrading was illegal. The facts to be brought out at the trial would permit solution of the legal puzzle over just what standing Merchant Marine employees have.

# Internal Revenue Needs Accountants Upstate

The U. S. Internal Revenue Service is recruiting accountants for training as Internal Revenue agents. Trainees will conduct the less difficult audits of tax returns and perform other related duties while attending the prescribed six-months in-service training course.

During the training period, they will be paid \$3,670 a year. They advance to \$4,525 when they successfully complete the course.

The positions are located in New York State in Albany, Buffalo and Syracuse.

Applicants must have completed a four-year college course with a major in accounting or have had three years of experience requiring the knowledge of commercial accounting principles and prac-

tices. Applications will also be accepted from senior students who will complete all required courses within nine months of the date of application.

### Where To Apply

Application forms and Recruiting Circular No. 1 issued by the New York Region of the Internal Revenue Service may be obtained from any post office in New York State north of Rockland and Westchester Counties. Applications and recruitment circulars may also be obtained from the Second U. S. Civil Service Regional Office, 841 Washington Street, New York 14, N. Y.; from the Board of U. S. Civil Service Examiners, Internal Revenue Service, Room 1116 at 90 Church Street, New York 7, N. Y. and

24. **REOPENING PERIOD ENDS**  
The filing period for senior and supervising stenographer was reopened by the New York City Personnel Department for three additional days, March 20, 21, and

# SUPERVISORY TRAINING GIVEN THREE



Three employees in the Albany office of the Workmen's Compensation Board recently received certificates of achievement for satisfactory completion of a supervisory training program conducted by the Training Section of the New York State Department of Civil Service, Angela Parisi, board chairman has announced. From left, George J. Syrett, director of Workmen's Compensation Accounts, presents certificate to Joseph M. Dooley; Marvin L. Cleary, district administrator, to Janice M. Tanner, as Thomas H. Healey receives certificate from Frederick Tierney, Workmen's Compensation principal examiner of methods and procedures. The employees were nominated by the board to be given the training.

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TUESDAY, MARCH 25, 1958

## Sign Hatch-Conway Dues Deduction Bill

A constructive employee-employer organization bill is now before Governor Harriman. He should sign it.

This is the Hatch-Conway bill which would permit political subdivisions and their employees to authorize payment of organization dues by payroll deductions.

### Need Is Obvious

There should be no delay in enacting this legislation since it so completely protects both the employer and the employee. Political subdivisions need not take advantage of the dues payment method should they not wish to do so. An employee need not join any organization or pay his dues by payroll deduction should he not want to. Also, an employee could cancel his dues payroll deduction at anytime he desired. Subdivisions, too, can cancel these arrangements at will.

State employees enjoy payroll deduction of organization dues and the program has worked without complaints or difficulties, either from the State or from employees.

A fairer bill could not be devised and this one would serve as a great convenience to employees.

## Social Security Questions Answered

**AS A RECENTLY COVERED** New York City employee I would like to know what period of years the Social Security Administration will use to compute my average monthly wage? I will be 65 years of age in January, 1959, at which time I plan to retire. I have always had maximum earnings but I was not covered until 1956. A.V.

The period which usually produces the highest average monthly wage for most individuals, and especially for newly covered groups, extends from December 31, 1950, through January 1 of the year of benefit application. From this period the lowest five years of earnings are eliminated. In your case these years will be 1951-1955. In 1956, 1957, and 1958 your average monthly wage was \$350, which provides you the maximum benefit of \$108.50.

**I HAVE RECEIVED** conflicting information from friends as to the amount of earnings I may have in a year and still not lose any benefit checks. Would you please inform me what I must limit my earnings to and whether or not the year is the calendar year or a fiscal year beginning with my 65th birthday?

The Social Security Administration always computes earnings on a calendar year basis. To be entitled to all 12 benefit checks one must limit his earnings to \$1,200 or less.

**ARE BENEFITS** paid automatically at the time of retirement or death? B.F.

No. When an insured person retires or in the event of his death, an application must be filed before any benefits may be paid. It is important to file your claim as soon as possible because the law permits back payments for no more than twelve months before the month in which the claim is filed. The application for lump sum payment must be filed within two years of the worker's death.

**I RECENTLY** elected coverage under Social Security as an em-

### License Exams Open

Applications are being received continuously by New York City for the following license examinations:

Install oil burning equipment; install and repair underground storage tanks, to wit: gasoline, diesel, fuel oil and other volatile inflammable liquids; master electrician; master plumber; master rigger; master sign hanger; motion picture operator; portable engineer (any motive power except steam); portable engineer (steam); refrigerating machine operator (unlimited capacity); special electrician; special rigger; special sign hanger; stationary engineer; structural welder.

License applications and detailed information may be obtained at the Application Section of the Department of Personnel, 96 Duane Street, New York 7, N. Y.

## LETTERS TO THE EDITOR

SEES UNFAIR TREATMENT OF STATE EMPLOYEES ON PAY Editor, The Leader:

Newspapers announce that the cost of living figures—recession or no—have hit a new all-time record. The Republican legislative leadership dropped from the State budget altogether Governor Harriman's already inadequate proposals for raising salaries of employees.

Side by side these two items contrast fair treatment with what the State employees are getting.

Any objective analysis of the situation would easily show that State workers deserve a substantial raise in pay just to cope with rising living costs, let alone match gains achieved by employees in private industry.

FLORENCE G. MEYERS

### STANDARDS FOR POLITICAL APPOINTEES

Editor, The Leader:

In your March 18 issue James R. Watson, executive director of the National Civil Service League, urges civil service standards for political jobs. How would or could such a safeguard be implemented? Certainly, the political authority making an appointment has no immediate interest to equate the requirements for a post with arbitrary civil service rituals to which only the competitive employee must be exposed.

Presently, the patronage dispenser is under no constraint to adopt the examination technique. Nor does the foreseeable future hold any such prospect. All this derives from tacit acknowledgment that the professional politician is as much worthy of his voluntary hire as is the paid worker in any other line of endeavor. In our organized society, the politician is essential. His just due is what society will not undertake to keep from him. But there

(Continued on Page 7.)

employee of New York City. I have been told it is desirable to verify the amount of wages credited to my account.

—P.J.

You may request a summary of your wage record by completion of Form OAR-7004, Wage Statement Request. A copy of this form may be obtained from your nearest Social Security office. Your first such request should be made in 1959, by which time your earnings for 1956 and 1957 will be credited to your account.

**MY WIFE** and I are both State employees. We both elected coverage under the Social Security Act. Now I have been told by a friend that it was foolish for my wife to elect coverage as she will only receive one-half of my benefit regardless of whether or not she pays the tax on her own wages of \$4,200. Is this true?

—E.L.P.

No. If your wife continues to earn \$4,200 or more a year until the age of 63, she will be eligible to receive the maximum benefit of \$108.50 at age 65. It is possible for a husband and wife who are both working and getting at least \$4,200 each, to receive benefits of \$217 a month when both attain age 65.

**FREE BOOKLET** by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## LOOKING INSIDE

By H. J. BERNARD  
Contributing Editor



### Too Much Sovereignty, Too Little Humanity

**PUBLIC EMPLOYEES** have an uphill fight. It starts even before they're hired. It never seems to end. As individuals, the employees are helpless to cope with a situation created by government. Everybody has heard expressions like, "Go fight the White House," and "Go fight City Hall." But such fighting has to be done. Only employee organizations can do it. It is incomprehensible that any groups of employees fail or refuse to become members of such organizations. In staying aloof they do more than just idle. They ride the backs of their fellow-employees who pitch in to help win deserved gains that the free-loaders share, and who do contribute pay to the cost.

### Government Stingy to the Many

The uphill fight at the start is to get appointed. Here government is at a time disadvantage. Private industry can resort to on-the-spot hiring. It can offer whatever is necessary to insure recruitment. Government conducts examinations—well that it should—and the hiring often takes place a long time after the examination is held. Government operates on an annual budget basis where there is usually no lump-sum appropriation to make possible high enough offers to get eligibles to accept, or even to attract candidates. The government's disadvantage on pay is self-inflicted and unforgivable. Government is stingy to the many, lavish to the few.

Soon after being appointed to a public job a person discovers the difficulty of getting wrongs righted. Employee grievances exist everywhere, in private industry and commerce, and in government. One of the most difficult gains for public employees to win is a suitable grievance program, one under which a complaint gets quick attention, officials are prevented from stalling, and fairness and justice mark determinations.

Such a program is hard to find anywhere in government, though private industry finds no difficulty in this field. New York City has a fair one, destined for early improvement. The State doesn't do nearly as well, in fact, gives little more than token recognition of the need. The Federal government is still farther back. Yet industry and commerce set the pace and come out on top in the employer-employee relationship, a fact that should be a challenge to government everywhere.

### Don't Exclude Anybody

When any grievance program is established it should be general, not that exactly the same rules should apply to all departments and agencies, for different situations obtain, but that no group should be excluded. The most aggrieved group are the policemen in the cities, towns, and villages, and the State Police. No grievance program can be considered acceptable that omits this important group of public servants, yet even under the better-than-average program in New York City, the uniformed police force has no grievance procedure whatever. The uniformed fire force has a sort of grievance outlet, but more as a matter of indulgence. A real grievance method would confer a right, not a teetering privilege.

Right now in New York City the employees are warned of the upcoming austerity budget that provides no general pay increase for them, and are even asked to go along, but refuse. By month's end the budget will be whatever it's going to be, give a little, take a little, but any change will not improve employee pay or fringes because the open items are deliberately never permitted to be of that type.

### A Prospect of Better Success

The employees must submit to a budget as they find it. Instead they should be given a weighty voice in relation to the costs that their employment entails, and even should be consulted on means of raising whatever additional money is necessary, not that the responsibility for raising the money rests with them at all, but that a more cooperative relationship would crumble the walls that separate authority from subservience. If the government lessens its stiff and distant ways about pay and fringes, employees will lend support to money-raising projects, even suggest some. Public officials wouldn't lose one whit of the exclusive control they have of the purse strings, but government would move a little nearer to the industrial condition under which across-the-table conferences have contributed so much to the success of our national economy.

Government should act more the part of the employer, less the part of the sovereign.

## Bill Would Make U.S. Arbitrate Differences With Its Own Employees

WASHINGTON, Dec. 24—Employee leaders are demanding from the Federal government what the government demands from private industry—arbitration of employee-employer differences.

A score of Representatives and many union leaders have sup-

ported a House bill to require the government to consult with employee leaders and arbitrate. A subcommittee headed by Representative John Lesinski (D., Mich.) has been hearing advocates of the bill introduced by Representative George Rhodes (D., Pa.).



# Occupational Therapists Are Needed at Kings Park

Kings Park State Hospital needs occupational therapists. They would be assigned to the recently developed intensive treatment program.

The starting salary is \$4,300 rising to \$5,310 with promotion opportunities to senior occupational therapist with a top salary of \$6,460 and to supervisor with a top salary of \$7,490.

The requirements for occupational therapist are graduation from an approved school of occupational therapy, or a bachelor's degree plus a certificate in occupational therapy.

In addition to liberal vacation, sick leave, health insurance, pension and Social Security benefits, the hospital provides room and board at a nominal rate for those who wish to live on the hospital grounds.

Those interested should telephone Maurice Kosarin, Kings Park 2-4611, Extension 382, or write him at Kings Park State Hospital, Kings Park, N. Y.

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19. LaBarge, Francis, Waterford ..... 8759  
20. Callahan, Patrick, Osone Park ..... 8634  
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22. Staffer, John, Staten Isl. ..... 8605  
23. Conkable, S. C., Utica ..... 8495  
24. Scroff, Dominic, Geneva ..... 8449  
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26. Leish, Robert, Syracuse ..... 8415  
27. Muzane, James, Utica ..... 8284  
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8. McCormack, Francis, Latham ..... 9483  
9. Cary, Fred, Farmingdale ..... 8452  
10. MacNeil, Edmund, Tonawanda ..... 8307  
11. Knicker, Richard, Syracuse ..... 8279  
12. Sherris, Paul, Horseheads ..... 8278  
13. Mahoney, Thomas, Brock ..... 8197  
14. Brown, Homer, W. Chazy ..... 8199  
15. Weller, Harold, Oneida ..... 8117  
16. Swensky, Lansing, Syracuse, L.I. ..... 8070  
17. Frost, Gerald, Norwich ..... 8070  
18. Johnson, Eucanah, Buffalo ..... 8009  
19. Wall, James, Syracuse ..... 8009  
20. Wells, Robert, Auburn ..... 8795  
21. Kump, John, Brockport ..... 8795  
22. Decker, Walter, Canaan ..... 8745  
23. Sewell, Robert, Solus, E.I. ..... 8749  
24. Russell, Vincent, Rochester ..... 8682  
25. Tawney, James, Middleburg ..... 8629  
26. Ryan, Joseph, Cobleskill ..... 8597  
27. Warner, George, Berne ..... 8117  
28. Hasting, Charles, Elba ..... 7922  
29. Taranash, William, Coxsack ..... 7878  
30. Polton, Nathan, Cherry Hill ..... 7812

Persons listed on eligible list No. 2004, Senior Employment Interview, are required to pass a qualifying oral test before appointment to job. A certain percentage of the candidates will be tested orally as vacancies occur.

# LETTERS TO THE EDITOR

(Continued from Page 6)

is such a thing as setting a limit upon the value of one's services.

A facile solution would induce the controlling political group to canvass several likely candidates and to subject them to a non-competitive qualifying examination administered by some objectively-motivated civil service commission. From among those who exhibit minimal qualifications, the politicians could make their selection.

In the main, political leaders, according to their lights, do seek and obtain relatively qualified non-civil service personnel. However, experience has shown how this indulgence fails to close the door to mediocrity and outright impropriety. Against these last, we

must raise our defenses.

Undoubtedly, legislation is needed to inspire our otherwise arid ideal. Suggested solutions would remain no more than mere suggestion until framed into statute. Perhaps, it takes repetitive scandals to induce house cleaning.

JULIUS CHAIET

## WIDER HEALTH PLAN FOR NYC ADVOCATED

Editor, The Leader:

Your editorial in the March 4 issue, suggesting that New York City study the State health insurance program, with a view toward providing a wider and more comprehensive plan of medical care, raises a problem of importance to many City employees.

Frequently families establish strong liaison with their family doctor. This doctor usually becomes a trusted friend familiar with the complete medical history and specific requirements of each member of the household. Once developed, this relationship becomes an important factor in the continuing good health of the individual.

Under the present City plan, medical treatment is available through a medical center staffed by a group of doctors. If one's

family doctor is not under contract to the group, the delicate patient-doctor relationship must be broken.

It seems to me that the lack of choice of a doctor contributes to the decision of many City employees not to enroll in the present health insurance program. If a free choice of doctors were allowed, as was provided in the State program, which attempted to meet individual needs, more City employees would take advantage of such coverage.

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# U.S. Raises Pay of More Hard-to-Fill Jobs

WASHINGTON, March 24 --

The U.S. Civil Service Commission authorized Federal agencies to increase the entrance pay rates for patent advisers (GS-1221 series) to the top salary steps payable in grades GS-12 through GS-16. The new rates are effective April 6.

The action, taken because the Government is unable to obtain needed personnel to fill vacant positions at present pay rates, will result in an increase of about \$64,200 a year for 157 employees. An additional \$18,000 will go to pay the salaries of 27 employees expected to be hired during the next 12 months.

The new increase is related to a November, 1957, action when increases were authorized for other patent positions. Also, patent advisers in grades GS-7, 9, and 11 are already receiving the top salary payable in these grades (\$5,325, \$6,250, and \$7,465 respectively), while employees in the GS-12 grade are receiving the fourth pay step, \$8,215. The new rates for grades GS-12 through 16 are: GS-12 — \$8,645; GS-13 — \$10,065; GS-14 — \$11,395; GS-15 — \$12,690; and GS-16 — \$13,760.

Patent advisers analyze the inventions of Federal employees to determine whether they are patentable and can be reserved for the use of the Federal Government. In addition, they prepare

and carry forward the patent applications or appeals in the Patent Office. Their work requires a background in physical science or engineering, or a combination of both, as well as knowledge of Patent Office procedure and patent law.

The Departments of the Army, Navy, and Air Force are the main employers of patent advisers.

## LESTER T. O'CONNOR DIES; EMIGRANT BANK OFFICIAL

Lester T. O'Connor, a vice president of the Emigrant Industrial Savings Bank, New York City, died at his home in Lynbrook, L.I. He was a graduate of Brooklyn Preparatory School, Fordham University, '36, and St. John's University Law School, '39. He was 43.

He joined the bank in 1936 and served successively as its attorney of record, assistant vice president, and as secretary. He became a vice president last year.

Surviving are his wife, Anne O'Connor; four children, Leslie, Mark Douglas, Elena, and a brother, Frank J. O'Connor.

## ENGINEER JOB AT \$7,465

The Brooklyn Army Terminal is seeking a civil engineer at \$7,465 a year. The position requires a degree in civil engineering and a minimum of 2½ years of professional engineering experience with an emphasis on topographical precise survey.

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# Last Call to March Series of NYC Tests

The March series of New York City examinations closes on Tuesday, March 25, the same date as this issue of The Leader. Persons desiring to apply for any of the tests should go to the Personnel Department's application section north of City Hall, just west of at 96 Duane Street, two blocks Broadway until 4 P.M. on that date.

Rapid transit lines for reaching there follow.

IND trains A, C, D, AA or CC to Chambers Street station; IRT l'n Bridge station; BMT Fourth Avenue local or Brighton local to Lexington Avenue line to Brook-City Hall station.

Be sure to bring with you enough money to pay the application fee. Fill out the blanks at once and hand them in with the fee.

### OPEN-COMPETITIVE

**7982. APPRAISER (REAL ESTATE)**, Bureau of Real Estate, Board of Estimate, \$6,400 to \$8,200. Fee \$5. Written test May 29. Minimum requirements: Five years responsible experience in appraising, assessing, or negotiating of real property, three years of which must have been in the appraisal, assessing, or negotiating of real property in New York City. Training in real estate appraisal in a recognized school may be substituted for the general professional experience on a year for year basis up to a maximum of two years. File form B experience paper. Written test, weight 50,

70 percent required; experience-oral, weight 50, 70 percent required. (March 25)

**8270. ASSISTANT STOCKMAN**, various departments, \$3,000 to \$3,900. Fee \$2. Written test June 14. Some of the openings are in departments to which the residence requirements do not apply. Minimum requirements: Elementary school graduation and one year's experience in handling stock and storing materials, supplies, and equipment; or satisfactory completion of two years in an accredited high school; or a satisfactory equivalent combination of education and experience. Limited to persons who shall not have passed their fiftieth birthday on the first date for the filing of applications (March 5). Exceptions for veterans. Written test weighs 100, 70 percent required. Candidates will be required to pass a qualifying medical and a qualifying physical test before appointment. File form A experience paper. (March 25)

**8037. ATTORNEY (EXCISE TAXES)**, Office of the Comptroller, \$7,100 to \$8,900. Fee \$5. Written test June 18. Minimum requirements: Five years of satisfactory legal experience after admission to the Bar, at least three of which must have been in tax litigation before administrative bodies, in the courts, or as presiding officer at quasi-judicial tax hearings; and either 16 credits in courses in accounting of college grade in an institution approved by the University of the State of New York, or one year of full-time paid experience as an accountant. Some substitution will be allowed. File form B experience paper. Candidates must possess a valid

New York State license to practice law in the State of New York issued by the Appellate Division of the Supreme Court of the State of New York. Written test weighs 40, 70 percent required; training and experience weigh 30, 70 percent required; technical-oral test weighs 30, 70 percent required. Medical test required. (March 25)

**7540. DEPARTMENT PRINCIPAL LIBRARIAN (LAW)**, \$6,400 to \$8,200. Fee \$5. Written test May 28. Minimum requirements: Completion of a one-year course of study in a library school and either at least three years of satisfactory, full-time, paid experience in a responsible capacity in a large law library of 20,000 volumes or more, or a satisfactory equivalent of such experience. File form B experience paper. Candidates must have a valid license to

practice law in the State of New York at the time of appointment. Written test weighs 50, 70 percent required; experience weighs 50, 70 percent required. Experience rating will be based on experience paper and oral interview. Medical test required. (March 25)

**8104. FILM EDITOR**, Municipal Broadcasting System, \$4,250 to \$5,330. Fee \$4. Performance-oral test in May. Minimum requirements: Graduation from a senior high school and either one year of experience as a sound film editor, or 12 college credits in appropriate courses in direction, production, or editing of sound motion picture film, or 160 hours of appropriate instruction in direction, production, or editing of sound motion picture film at a school registered with the State Education Department. A satisfactory equivalent combination of education and experience will be accepted. File form B experience paper. Performance-oral test weighs 100, 70 percent required. Medical test required. (March 25)

**7991. MENAGERIE KEEPER**, Department of Parks, \$3,500 to \$4,580. Fee \$3. Performance-oral test in June. Minimum requirements: Either six months of recent, full-time, paid experience in the handling, feeding, care and

breeding of animals and/or poultry; or one year of full-time study in animal husbandry or related fields in a school of agriculture or veterinary science; or a satisfactory equivalent. File form A experience paper. Experience weighs 100, 70 percent required. The performance-oral test and medical test are qualifying. (March 25)

**8138. SUPERVISOR (PSYCHIATRIC SOCIAL WORK)**, Department of Correction and various City Courts, \$5,750 to \$7,190. Fee \$5. Written test June 11. Minimum requirements: A baccalaureate degree from an accredited college or university, and either a master's degree from an accredited school of social work including one year of supervised field work in psychiatric social work and two years of full-time, paid, satisfactory experience in psychiatric social case work with a social or health agency adhering to acceptable standards including one year in a supervisory, con-

(Continued on Page 15)

### PARIS IN THE SPRING

Gail, Monsieur, strolling down Avenue des Champs Elysees? No, down Albany's Avenue Madison and stopping in at Number 1000. There, you'll be in Paris—little Paris—in the spring. Outside you'll hear the robin's chirp, see the naked grey trees burst into bright vernal buds, feel the death grip of winter lose its hold in the balmy sunlight of a renovated Sol. Just as happens along the Seine, when thousands of poetic Frenchmen and sentimental American visitors turn out to write songs about it. At PETIT PARIS you can sip your creme de menthe, trappe, anisette and French coffee, and without taxing your imagination you'll be in Paris in the spring. PETIT PARIS, 1000 Madison Ave., Albany, N. Y. Arrangements for special parties by calling 2-7804.

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### Where to Apply for Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

**NEW YORK CITY**—The Department of Personnel, 96 Duane Street, New York 7, N. Y. (Manhattan) two blocks north of City Hall, just west of Broadway, opposite The Leader office. Hours 9 to 4, closed Saturdays, except to answer inquiries 9 to 12. Tel. Cortlandt 7-8880. Any mail intended for the NYC Department of Personnel, other than applications for examinations, should be addressed to the Personnel Department, 299 Broadway, New York 7, N. Y. Mailed applications for blanks must be received by the department at least five days prior to the closing date. Enclose self-addressed envelope, at least nine inches wide, with six cents in stamps affixed.

**STATE** — Room 2301 at 270 Broadway, New York 7, N. Y., corner Chambers Street, Tel. Barclay 7-1616; lobby of State Office Building, and 39 Columbia Street, Albany, N. Y., Room 212; State Office Building, Buffalo 2, N. Y. Hours 8:30 to 5, closed Saturdays; Room 400 at 155 West Main Street, Rochester, N. Y., Mondays only, 9 to 5. All of foregoing applies also to exams for county jobs conducted by the State Commission. Apply also to local offices of the State Employment Service, but only in person or by representative, not by mail. Mail application should be made to State Civil Service Department offices only; no stamped, self-addressed envelope to be enclosed.

**U. S.**—Second Regional Office, U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y. (Manhattan). Hours 8:30 to 5, Monday through Friday; closed Saturday. Tel. WALKINS 4-

1000. Applications also obtainable at main post offices, except the New York, N. Y., post office. Boards of Examiners of separate agencies also issue applications for jobs in their jurisdiction. Mail applications require no stamps on envelope for return.

**TEACHING JOBS** — Apply to the Board of Education, 110 Livingston Street, Brooklyn 1, N. Y.

#### NYC Travel Directions

Rapid transit lines for reaching the U. S., State and City Civil Service Commission offices in New York City follow:

State Civil Service Commission, City Civil Service Commission — IND trains A, C, D, AA or CC to Chambers Street; IRT Lexington Avenue line to Brooklyn Bridge; BMT Fourth Avenue local or Brighton local to City Hall.

U. S. Civil Service Commission — IRT Seventh Avenue local to Christopher Street station; IND trains A, E, F, D, AA or CC to Washington Square.

#### Date on Application by Mail

All three jurisdictions, Federal, State and City, issue application blanks and receive filled-out forms by mail. Both the U.S. and the State accept applications if post-marked not later than the close-mark of that date. But for NYC exams, observe the rule for receipt of requests for applications at least five days before the closing date.

New York City and the State issue blanks and receive back filled-out applications by mail if six-cent-stamped, self-addressed envelope of at least nine inches wide, is enclosed.

The U. S. charges no application fees. The State and the local Civil Service Commissions charge fees at rates set by law.

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# Civil Service LEADER

America's Largest Weekly for Public Employees

SPECIAL SECTION

## Retirement Life in Florida

### Low Cost Homes and Sites In New Florida Community Offered for Retirement

Port Charlotte, Fla.—Influx to Florida of more than 3,000 new residents per week, all seeking a new way of life, has created an unprecedented demand for good quality, low cost housing requiring little or no maintenance, and an even greater demand for high and dry homesites upon which to build. Along with this has come the need of Civil Service workers for homesites which may be purchased on easy terms.

Result is a dynamic building boom along the relatively undeveloped Gulf Coast of Florida. Largest of these new West Coast communities is Port Charlotte, 80,000-acre site on the golden triangle of the Peace and Myakka Rivers and Charlotte Harbor, gateway to the Gulf of Mexico.

Attracted by palm fringed white sand beaches, community fishing piers, and shiny new pastel colored masonry homes, more than 300 families have already moved into the new community, which will ultimately reach a population of 800,000, and an additional 200 new homes are under construction.

Port Charlotte marks a new era in modern home construction and retirement communities. It is completely planned to school sites, parks, beaches, houses of worship, business and recreation areas, community centers, paved streets and utilities. Many homes are built on property, facing on the more than 40 miles of Port Charlotte waterfront.

The new community planned and created by the General Development Corporation and the Mackle Company straddles U.S. Highway 41 (The Tamiami Trail) for more than 14 miles. It is midway between Port Myers and Sarasota and within two miles of the City of Punta Gorda.

The builders started on the southwestern edge of the tract with a project which is already sold out. Paved streets and a water and sewage system have been installed and another new group of homes now is being built.

Houses on 75 by 100 foot homesites range from \$6,960 to \$16,000, including land, paved streets, city water and sewers. Homesites, 80 x 125, may be purchased through the Mackle plan on a \$10 down and

#### CIVIL SERVICE AIDE HEADS RESIDENTS

A former post office employee from Indianapolis heads the new Port Charlotte Florida Civic Association. John Rogers, who has been living at Port Charlotte since his retirement a year ago has the distinction of being the first president of the new community association. The membership includes retired civil service employees from almost every state in the union, at least a dozen cities and all of the armed services.

\$10 a month basis for a cost of \$795. Waterfront properties are available from \$2,250 up. All sites will have paved streets and electricity.

Desirability of the area is based on a number of factors, among them the Mackle Company's unimpeachable 50-year reputation as top Florida builders, and the absence of Florida state personal income taxes. In addition, there is a real estate tax exemption on the first \$5,000 of assessed valuation on any "homestead."

The homes, which are the product of the Mackle Company architectural department, are of concrete block construction with concrete slab floors finished in terrazzo or plastic tile. Wall use is made of the most modern and durable building materials including steel reinforcing, plastic waterproofing, full jalousie windows, tiled window sills, tiled roofs and plaster interior walls. They have designed ten different model homes which are virtually maintenance-free. Most of the homes have glassed in "Florida rooms," a screened porch and a carport. Where a carport cuts light from a kitchen window, an "astradome" (plastic bubble) is installed in the roof, flooding the kitchen work area with light.

There are 10 model homes ranging from an economy one bedroom, one bath ranch to a three bedroom, two bath rancher complete with carport, and Florida room.

The Mackle Brothers, who have



The McCrarys Visit Fabulous Florida Now "Mr. and Mrs. New York." Tex and Jinx, in a Special Free Report show you how and where you can plan your future in Florida.

brought the mail order sale of homesites to its greatest peak, have done so by delivering honest value for \$10 down and \$10 a month. They have operated on the premise that young people should plan for their retirement by paying for those items of retirement which they will need, during their period of greatest productivity.

Proof that this plan caught on is evident at the sales office at Port Charlotte, where young people with small children stop either to see the homesite they bought by mail, or to look over the property and choose a site. Not only land, but complete house and site packages are being purchased this way, some with FHA insured mortgages. There is one winter resident, for example, who skips a Great Lakes steamer. During the winter, when the lakes are frozen over, he lives at Port Charlotte. During the rest of the year the home is occupied by his mother-in-law. Says the skipper, "I will not retire for another 19 years. By that time my house and lot will be paid for."

### Port Charlotte Endorsed By Tex and Jinx TV Team

Tex and Jinx McCrary, popular radio and television personalities, have added their endorsement to the many plaudits that Port Charlotte, Florida, has received as the "ideal" vacation or retirement community for New York residents and civil service employees, in particular.

The McCrarys, official recipients of the Medal Of the City of New York, recently returned from a visit to this lovely Florida coastal city and wrote a special report for New Yorkers, "A Home of Your Own in Fabulous Florida" which was offered to Civil Service Leader readers.

Their report described the immense growth and popularity of Florida, the lower cost of living there, its climate and health advantages, and the type of new communities scientifically designed for people of fixed retirement incomes.

Because Port Charlotte homesites are offered for only \$10 down and \$10 monthly in advance of buyers actually seeing the property, the McCrarys emphasized the need to know the reputation and integrity of the builders.

Of the General Development Corporation and the Mackle Brothers, developers of Port Charlotte, they said, "... the

Mackle plan saves you money ... they are the South's largest builders ... and their record of achievement is your guarantee of reliability and integrity. We personally recommend Port Charlotte."

Many of the points of the special report are included in this special Civil Service Leader section. You'll read about the growth of Port Charlotte, its low-cost homes, the story of the Mackles, and the easy way New Yorkers can reserve or buy homesites or homes in Port Charlotte.

By making a concentrated offer of this sort especially to Leader readers, the General Development Corporation is able to add to the advantages of Port Charlotte by enabling families, friends, and co-workers to be together in the congenial Florida community.

In addition to the report on Port Charlotte, the McCrarys issued a similar report about another Mackle-General development area, Sebastian Highlands for those Leader readers who preferred to be located on Florida's East Coast.

Today's section — Port Charlotte — is a rare opportunity for civil service workers to start toward a better future life in a lush setting, at low-cost, and among the kind of friends they've known and had in New York.

## WANT TO LIVE IN FLORIDA? READ THIS CAREFULLY!

THIS may change your whole future if you act now. Just imagine — you can reserve a choice 80 x 125 ft. homesite at fabulous Port Charlotte for only \$10 down, \$10 a month (which includes 5% interest) — sale price \$795. Waterfront and corner lots at additional cost.

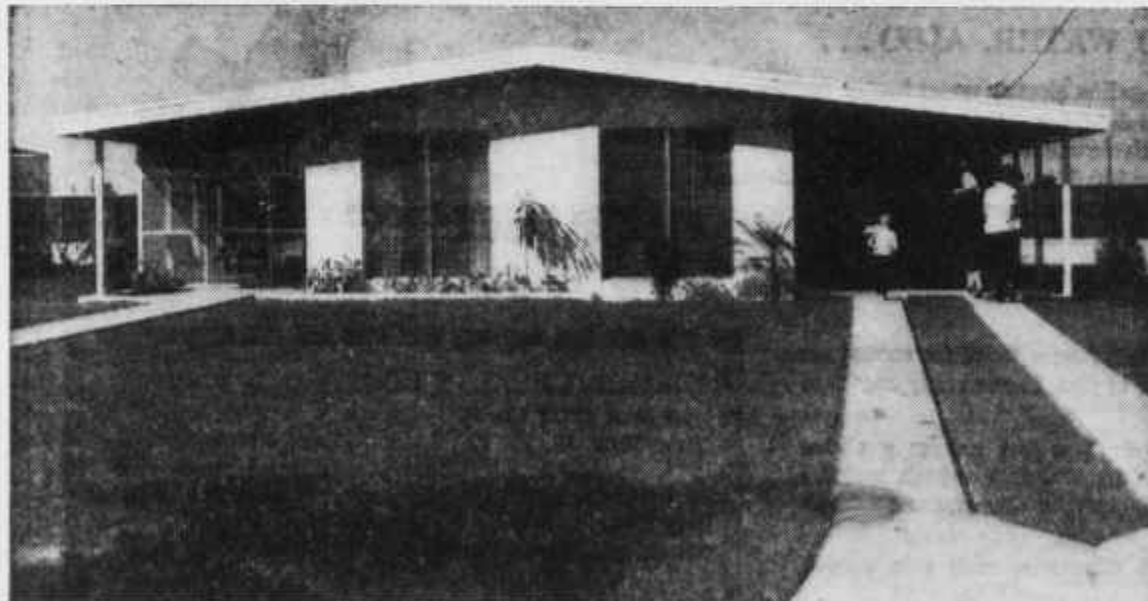
PORT CHARLOTTE is ideally located on the unspoiled Southwest coast of Florida — an exciting new community being planned and built by the nationally-known Mackle Company, Florida's largest and most respected builders — selected by General Development Corporation to develop this property.

PORT CHARLOTTE offers you all the pleasures of living in the sun — swimming and relaxing on free community beach, boating and fishing on two scenic rivers and Charlotte Harbor, free fishing pier, parks, playgrounds, community center.

WE'VE seen all this and more for ourselves. Come in and see actual color photos of Port Charlotte — select your future homesite in Florida. But don't wait until it's too late! Remember \$10 down reserves your choice — your money refunded in 30 days without question. All prices subject to increase after May 1, 1938.

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Authorized N. Y. Representative for the General Development Corp.



The "Blue Harbor" model at Port Charlotte Florida. This 3 bedroom, 1 bath home with screened porch and carport is one of ten models that can be bought for as little as \$450 down and \$46 a month including taxes, land, water and sewers. Large 80 x 125 foot homesites may be purchased for \$795 with a down payment of \$10 and installments of \$10 a month



# Mackles Building More Than Half A Century

The three Mackle brothers, who built more than 2,291 Florida retirement houses in 1957 and are one of the largest home-builders in the country, have developed their business on a single idea and a triple concentration of working at it.

The idea was: Why should Florida be for the rich alone? Why, in so many minds, should Florida mean \$50-a-day hotels and \$80,000 mansions? The Mackle idea was \$10 down and \$10 a month, to get for keeps a real homesite that you could be proud of.

The concentration is so close and well-meshed that the brothers occupy one large office room together with three large identical desks. One secretary takes all their dictation. They run their business by direct personal attention, with no executives coming between.

At present their chief interest is the 80,000-acre tract at Port Charlotte on Florida's southwest coast, across the harbor from Punta Gorda, which they are developing with the General De-

velopment Corporation. This happens to be the largest homesite development in the country, the latest of a series of Mackle home colonies on both the Gulf of Mexico and the ocean.

Elliott Mackle, 48, is president of the company and supervisor of construction on operations. Robert, 45, secretary-treasurer, attends to financing. Frank, 40, is vice-president and ranges over the entire operation in a multitude of capacities. Robert's dark hair is streaked with gray, Elliott's irongray, and Frank, the youngest, snowcapped.

Their British-born father, also Frank Mackle, started the company at Jacksonville in 1908, precisely half a century ago. He died in 1941. The three sons, having studied engineering and architecture at Washington and Lee and Vanderbilt, have worked at the business all their lives. Each has a son and namesake, as well as other children, to whom they hope to pass on the business directly. Elliott, Jr. is 16 and already a vacation-time employee.

"Our father left us a fine name," Elliott remarks, "and it is our intention to pass it on to another generation as proudly as

we received it, and to see that it stands for the same high standards it always did."

Originally the Mackle Co. was in general construction, building industrial plants, schools, hospitals and the like. Just before World War II they built the \$18,000,000 Key West Navy base. The two younger brothers were engineers for the Navy during the war, while Elliott kept the business going. Since the war, although they built the renowned Key Biscayne Hotel and still own it, they have turned more and more to pioneering in low-priced homes.

In 1952 they reached a new high of 1,316 new homes, and have climbed steadily. In 1956 they topped the national score — 2,023, then more than 2,200 in 1957. As a year's goal they now are shooting for 25,000 by 1965.

As prices for everything have gone up the home market has become tougher and tougher, yet the Mackle Co. has kept its range within the bracket, in round numbers, of \$7,000 to \$16,000. And that has meant shrewdness in real estate as well as building.

"The only way you can sell houses for \$7,000," Frank Mackle remarks, "is to buy your land

five years ahead, before other builders start bidding up the price."

One thing they have insisted on, in the name of their own standards as well as their father's.

Their homes for the retired are built to last. Their blocks are concrete, not cinder. They enforce with steel beyond the requirements of most northern cities.



Elliott, Robert and Frank Mackle, the three brothers who have built more than 13,000 small homes and have an impeccable reputation for more than 50 years of quality building. Elliott is president of the nationally known firm, Robert secretary-treasurer and Frank Vice President.

*This can be your Florida home at...*

## PORT CHARLOTTE

You read about Port Charlotte in LIFE, LOOK, SATURDAY EVENING POST—now you can own your own home in this new Florida community. Port Charlotte offers you Florida at its best—wonderful climate (annual average temperature of 71°)—the finest water sports (swimming, boating, fishing)—pleasant community life—all the conveniences of a modern community.



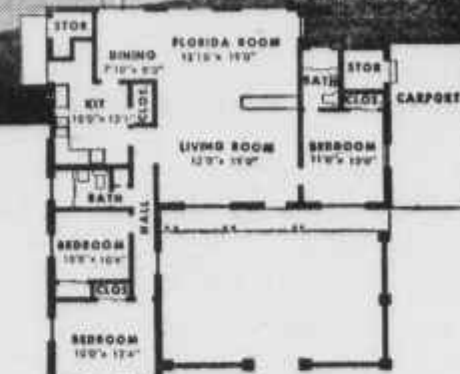
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- Full tile baths—except in Croton and Charlotte Harbor



**MOST IMPORTANT**—You can buy one of these lovely homes NOW for occupancy this June! Or else, only a \$50 deposit reserves the home of your choice ready any time within a year.

**IF YOU'RE NOT READY TO BUY YOUR HOME NOW:** You can reserve a choice homesite with only a \$10 deposit. Then, by paying only \$10 monthly (which includes 5% interest) you'll be buying your own homesite ready for the day you're ready to build in Port Charlotte.

For more information about low-cost homes in Port Charlotte, rush this coupon today to:

**CHARLEX REALTY CORP.**  
122 East 42nd Street, New York 17, N. Y.

CHARLEX REALTY CORP.  
122 East 42nd Street  
New York 17, N. Y.

Please rush additional information regarding homes at Port Charlotte, Florida. I understand that this does not obligate me in any way.

NAME.....  
ADDRESS.....  
CITY.....ZONE...STATE.....



# \$10 DOWN - \$10 A MONTH

buys your Dream Property in ...

## FLORIDA'S

# PORT CHARLOTTE



**WE SAW IT FOR OURSELVES**—Yes, we personally inspected every phase of this fabulous, new, Mackle community on the Southwest Coast of Florida. And the more we saw, the more enthusiastic we became. These choice homesites are a big 80 x 125 ft. — the land is high and dry — it is located on the main highway U.S. #41 — convenient to the thriving town of Punta Gorda

**NOW YOU CAN SEE FOR YOURSELF.** No you don't have to go to Florida. You can see actual color photos right in our office. You can see Port Charlotte's 40 miles of scenic waterfront — see Port Charlotte residents enjoying such free facilities as the large sandy beach, the long fishing pier, public park, playground — all the extra features that add so much to the pleasures of Florida living.

**YOU CAN BUY WITH CONFIDENCE**—because this Port Charlotte community is backed by the Mackle Company, the South's largest and most respected planners and builders. They were selected to develop Port Charlotte by General Development Corporation, owners of the property. Just imagine—your dream property in Florida for only \$10 down, \$10 a month (which includes 5% interest) — sale price \$795. Waterfront and corner lots at additional cost.

**ACT TODAY!** Come in and get the full story. If you can't come in, you can reserve your lot by mailing in a \$10 check with your name and address. Your deposit is protected by a 30-day money back guarantee. The main thing is — don't delay. (All prices subject to increase after May 1, 1958.)

Only \$10 reserves your own homesite in the special New York section of Port Charlotte, one of the most desirable areas of this lovely Florida community. . . . one mile from Punta Gorda, one mile from the Peace River, just off the Tamiami Trail, and close-by to all of Port Charlotte's beaches, shopping, recreation areas, and 40 miles of waterways.

Rush this coupon and a \$10 check or money order (made payable to: The General Development Corporation).

Corner homesites (up to 100' x 125') are only \$995 each, also payable \$10 down and \$10 monthly. If you want to reserve a corner, please indicate it in coupon.



CHARLEX REALTY CORP.  
122 East 42nd Street  
New York, 17, N. Y.

Please reserve . . . (fill in number desired) lots (each 80 ft. x 125 ft.) as described in this advertisement. I enclose \$10 payment on each. Rush map showing location. My deposit will be returned promptly and without question if I notify you within 30 days.

(Please print — giving name exactly as you want it on purchase contract)

NAME.....  
ADDRESS.....  
CITY..... ZONE..... STATE.....  
TELEPHONE NUMBER.....



# REAL ESTATE EDITORS REPORT ON FLORIDA'S PORT CHARLOTTE

## AMAZED AT PRICE OF \$10 DOWN, \$10 A MONTH FOR CHOICE 80 x 125 FT. HOMESITE—SALE PRICE \$795

722 N. D.  
PH. RE 6-...

7101 ... 41-6241, 33-5081

**3 BR CB — \$9500**  
BEAT this and I'll buy it. \$800 down, \$70 mo. No closing costs. Stove, ref., attic fan, V. blinds, fenced back yard. Res. 36-7381.

"News Flash"

...the deli...  
...the inside & out...  
...Complete built-in...  
...bath floor, screened...  
...swimming pool. Furnished...  
...furnished. Immediate possession.  
H. F. VENESS  
Ofc. 3-7361 Res. 33-7303

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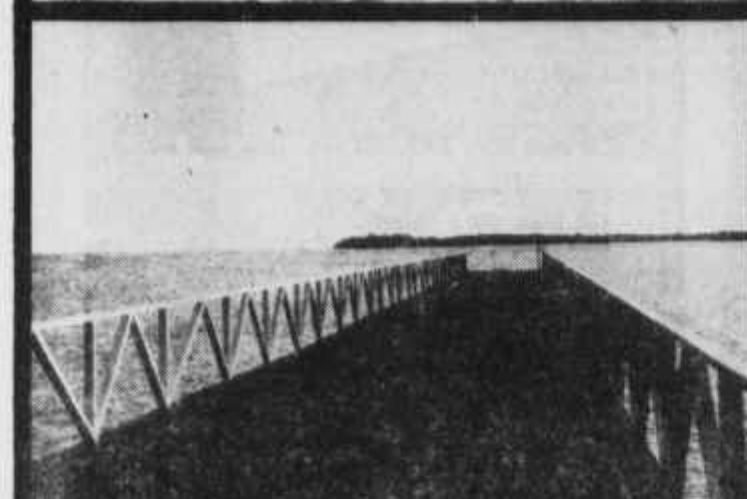
**Lyons Builders, Inc.**  
WE 8-1402  
P.O. Box 8158, Tampa 4

**4820 SAN JOSE**  
ANTIQUE BRICK, CB, almost new 3-BR., 2-bath, huge Fla. rm. & acc. patio, built...

**Heartwarming**  
EYE-THRILLING 3-bedroom home. It's a standout in looks. Plenty of closet space, built-in kitchen. Price \$15,800. Call NELL KINARD, res. 82-6341, office RE 6-1230.

...large be...  
...lovely Fla...  
...sidewalk...  
...priced...  
8-1173 Mrs.

FIRST TIME  
IDEAL Pat  
Plant High...  
2-1861 HA



Real Estate Editors from some of the country's leading newspapers visited Port Charlotte for a first hand inspection of this fabulous new Mackle community. Here's what they wrote in their local newspapers:

**NELL HURLEY GROSS, St. Louis Globe-Democrat, December 8, 1957 —**

"I saw the lots, walked along the beach, and saw people fishing from the pier. I talked to families already living there, and met the men who are changing some 80,000 acres into this planned community.

More and more couples are reaching retirement age, and find they can live cheaper and better in Florida on their nest egg, social security and pension.

Port Charlotte offers just what these people want, at a price they can afford to pay."

**ALEX BILANOW, Washington Daily News, December 13, 1957 —**

"This 92,000 acre development is without doubt the Sunshine State's — and possibly the nation's — most ambitious residential land project in recent times.

For the future, it means rising land values and expansion on an unprecedented scale."

**BOB HEIDLER, Cincinnati Times-Star, November 29, 1957 —**

"Little wonder that questions flooded this column after launching the \$2 million promotion of the rather fabulous story of Port Charlotte, Fla.

Sifted and salted down, the queries were to the point: 'Would YOU (meaning me) buy one?'

Answer is, YES, I would buy one. Indeed, if I had a dozen I'd pass them out for Christmas gifts."

**BILL BEENEY, Rochester Democrat and Chronicle, December 8, 1957 —**

"We visited Port Charlotte recently for a first-hand look at the area. All lots are high and dry and well drained. From what we could see (and we toured almost the entire layout) there are large trees in some areas, proof positive, 'twas said, that the land has been stable for years.

The Mackle Co., developer of Port Charlotte, is making a move which would seem to stamp it as the General Motors of the home-building industry."

**JOHN W. KEMPSON, Newark, New Jersey Evening News —**

"What has been accomplished there (Port Charlotte) in a few months, and is on the work boards for a continuing drive in development, is both amazing and convincing."

**JAMES KEITH, The Detroit Times, November 29, 1957 —**

Nothing like it ever has been undertaken before. Unlike the rip-roaring boom towns of the Old West which flourished as long as the gold and silver lasted, Port Charlotte is, and undoubtedly always will be, a solid city of solid citizens.

This is no haphazard development, no building boondoggle."

...shopping center, shown by ap...  
...pointment only. Phone 63-5141.

...beauty landscaped.  
Price \$15,000. Call  
JACK WORK, 42-0121 -

**COMPLETELY FURNISHED**  
Inc. Washer and Dryer  
...Masonry  
...Rooms  
Only

**3-BRM CB FOR SALE BY OWNER**  
400 DREXEL AVE.  
WELLSVILLE, Pa.  
...terms  
...at...

...and air-conditioned. Built for the best in Florida living. Call for details and inspection now, RE 6-3121.

**TREASURE the beauty of this home of excellent quality. COMPLETELY REDECORATED. On 6 1/2 acres of landscaped...**

...apts. 2  
...screened  
...good net  
...better w/  
...property.  
units.  
2-1861 HA



# State and County Exams That Close April 11

## OPEN-COMPETITIVE

**8016. CONSULTANT PUBLIC HEALTH NURSE (Hospitals),** \$5,840-\$7,130. Fee \$5. Examination May 10. Open to any qualified citizen of the U.S. One vacancy in Albany. Requirements: (1) License or eligibility for license as registered professional nurse and (2) graduation from school of nursing and bachelor's degree in nursing, arts, or science with courses for a program of instruction in public health nursing for responsibilities of direction approved by N.Y.S. Public Health Council and (3) 5 years public health nursing experience including 2 years in a supervisory or consultant capacity and (4) either (a) one year of advanced training with specialization in maternity and newborn care; or (b) 2 years of nursing experience with specialization in maternity and newborn care; or (c) equivalent training and experience. (April 11).

**8011. LABORATORY SECRETARY,** \$3,870-\$4,810. Six vacancies in Brooklyn. Requirements: Bachelor's degree by June 30, 1958, including a science course and a modern language course, and training or experience in stenography and office practice. Fee, \$3. Examination Saturday, May 10. (April 11).

**8015. REHABILITATION COUNSELOR TRAINEE,** \$4,502 for one-year in-service training period, with promotion to rehabilitation counselor at \$5,472 and three annual increases to \$6,150. Appointments: 12 vacancies throughout the State. Requires completion by August 31, 1953, of course requirements for master's degree in 2-year graduate program in rehabilitation counseling including supervised internship. Fee \$4. Examination May 10. (April 11).

**8019. TRANSFER AGENT,** \$3,670-\$4,580. One vacancy at Warwick Training School for Boys. Requirements: high school graduation or equivalency diploma and two years of experience in care, custody or teaching of inmates in a State institution, or as a social worker, teacher, or custodial officer in an agency dealing with behavior problems. Fee \$3. Examination May 10 (April 11).

**8018. PHARMACY INSPECTOR and NARCOTICS INVESTIGATOR,** \$5,020 to \$6,150, seven vacancies. Requirements: (1) N.Y.S. license as graduate pharmacist and (2) 3 years of experience as licensed pharmacist. In addition, for appointment as pharmacy inspector, candidates must have had one more year of experience as a licensed pharmacist; and for appointment as narcotics investigator, candidates must have had one more year of experience either as a pharmacist engaged in production of pharmaceuticals or as a field investigator or law enforcement officer. Fee, \$5. Examination Saturday, May 10. (April 11).

**8012. RESEARCH ANALYST (Agriculture)** \$5,840-\$7,130. One vacancy in Albany. Requirements: (1) Bachelor's degree with specialization in agriculture or with 24 credit hours in economics, statistics or other courses involving handling of numeric data and (2) one year of research experience with agricultural statistics and some practical experience with farming and (3) either (a) 2 more years of experience in agricultural research or (b) 30 graduate credit hours from an agricultural college with specialization in economics, statistics, etc., and one more year of experience in agricultural research or (c) equivalent training and experience. Fee, \$5. Examination Saturday, May 10. (April 11).

**8013. RESEARCH ASSISTANT (Agriculture)** \$4,770-\$5,860. One vacancy in Albany. Requirements: (1) Bachelor's degree and (2) either (a) 2 years of research experience in economics, statistics, etc., and practical experience with farming or (b) 30 graduate credit hours from an agricultural college with specialization in eco-

nomics, statistics, etc. or (c) equivalent training and experience. Fee, \$4. Examination Saturday, May 10. (April 11).

**8017. TOLL EQUIPMENT REPAIRMAN,** \$4,080-\$5,050. Several vacancies in the Thruway Authority in the New York Division, the Albany Division, and the Buffalo Division. Requirements: Three years of experience in installation, maintenance, or repair of complex electromechanical equipment including work on tabulating equipment, telephone switchboard or PBX equipment, or similar equipment involving work with control circuits. Fee, \$4. Examination Saturday, May 10. (April 11).

**8014. TELEPHONE OPERATOR,** \$2,850-\$3,610, 26 vacancies throughout the State. Requires 6 months experience in operation of a telephone switchboard. Fee, \$2. Examination Saturday, May 10. (April 11).

## COUNTY AND VILLAGE OPEN-COMPETITIVE

**8426. CLERK,** Clinton-Essex County Library System, \$2,076. Fee \$2. Examination May 10. One year's residence in Clinton or Essex county required. (April 11)

**8427. ASSISTANT INSTRUCTOR IN NURSING ARTS,** E. J. Meyer Memorial Hospital, Erie county, \$4,185-\$5,485. Fee \$4. Examination May 10. Six months' residence in Erie county required. (April 11)

**8428. BLOOD BANK SUPERVISOR,** E. J. Meyer Memorial Hospital, Erie county, \$4,185-\$5,485. Fee \$4. Examination May 10. Six months' residence in Erie county required. (April 11)

**8429. CLINICAL TEACHER,** E. J. Meyer Memorial Hospital, Erie county, \$4,185-\$5,485. Fee \$4. Examination May 10. Six months' residence in Erie county required. (April 11)

**8431. TELEPHONE OPERATOR,** Hamburg, Erie county, \$2,500. Fee \$2. Examination May 10. Six months' residence in Town of Hamburg, Erie county, required. (April 11)

**8432. ASSISTANT TO SUPERINTENDENT,** Essex Home and Infirmary, Department of Welfare, Essex county, \$3,120. Fee \$3. Examination May 10. One year's residence in Essex county required. (April 11)

**8433. CONSULTANT PUBLIC HEALTH NURSE (MENTAL HYGIENE),** Westchester county, \$4,950-\$6,350. Fee \$4. Examination May 10. Four months' residence in Westchester county required. (April 11)

**8437. SANITARIAN TRAINEE,** Westchester county, \$4,150-\$5,310. Examination May 10. Four months' residence in Westchester county required. (April 11)

**8454. SUPERINTENDENT,** Sewage Treatment Plant, Westchester county, \$7,360-\$9,440. Fee \$5. Examination May 10. Four months' residence in Westchester county required. (April 11)

## STATE PROMOTION

**7010. SENIOR MUNICIPAL RESEARCH ASSISTANT,** Division of Municipal Affairs, Department of Audit and Control, Albany, \$5,840-\$7,130. Examination May 10. Eligible title: municipal research assistant. (April 11)

**7011. SENIOR CALCULATING MACHINE OPERATOR,** Employees Retirement System, Department of Audit and Control, \$3,300-\$4,150. Examination May 10. Eligible titles: clerical positions, grade 3 or higher, same department. (April 11)

**7012. HEAD ACCOUNT CLERK,** Executive Division and Employees Retirement System, Department of Audit and Control, \$5,840-\$7,130. Examination May 10. Eligible titles: positions of grade 14 or higher, same department. (April 11)

**7013. ASSOCIATE REHABILITATION COUNSELOR,** State Education Department, Albany and New York City, \$7,130-\$8,680. Examination May 10. Eligible title: senior rehabilitation counselor, same department. (April 11)

**7014. SENIOR REHABILITATION COUNSELOR,** State Education Department, New York City, \$5,840-\$7,130. Examination May 10. Eligible title: rehabilitation counselor, same department. (April 11)

**7015. SENIOR PAROLE OFFICER,** Division of Parole, Executive Department, Attica State Prison, \$5,840-\$7,130. Examination May 10. Eligible title: parole officer, same department. (April 11)

**7016. HEAD DINING ROOM ATTENDANT,** State Hospitals and Schools, Department of Mental Hygiene, \$3,140-\$3,960. Examination May 10. Eligible titles: attendant or practical nurse, same department. (April 11)

**7017. CHIEF LOCK OPERATOR,** Department of Public Works, \$4,080-\$5,050. Examination May 10. Eligible titles: canal structure operator, bridge operator, or junior hydro-electric operator. (April 11)

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Federal & State Income Tax Returns,  
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PUBLIC ACCOUNTANTS  
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HOLLOW GRIND BLADE  
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MADE IN U.S.A.

Shaves Close as a Safety Razor  
with Electric Speed and Convenience

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RAZOR

Available in 4 colors and 2 cases



MODEL G—Carrying case  
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**\$16.50**      **\$15.50**

also latest Sunbeam Razor

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AT SPECIAL  
**1329**

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**J. ADES & CO., Inc.**  
Formerly, Naval Supply Co.  
146 JOHN ST., N. Y. City

**THESE FAMOUS PATTERNS ARE AVAILABLE ON A SPECIAL-ORDER BASIS**

**IS ONE YOURS?**



**FAMOUS PATTERN SALE IN COMMUNITY**  
THE FINEST SILVERPLATE

An opportunity to add to your service and replace lost pieces in any of these famous Community patterns. Choose the pieces you need from the list below.

**OFFER ENDS MARCH 29th**

Piece	Each	Piece	Each
Teaspoons.....	\$1.10	Dinner Forks.....	\$2.20
Dessert Spoons.....	2.20	Grille Forks.....	2.20
Round Bowl Soup Spoons	2.20	Salad Forks.....	2.20
A. D. Coffee Spoons.....	1.10	Cocktail Forks.....	2.20
Iced Drink Spoons.....	2.20	Table Spoon.....	2.75
Butter Spreaders.....	2.20	Cold Meat Fork.....	3.85
Dinner Knives.....	3.30	Gravy Ladle.....	3.85
Grille Knives.....	3.30		

**ORDER NOW!**

**Convenient Terms**      If you can't come in, phone.  
\*Trademarks of Onida Ltd.

**M & L JEWELERS**  
970 MANHATTAN AVE.  
BROOKLYN      EV 9-6330

The Comptroller of the State of New York  
will sell at his office at Albany, New York  
March 25, 1958, at 12 o'clock Noon  
(Eastern Standard Time)

**\$49,500,000**

**SERIAL BONDS OF THE STATE OF NEW YORK**  
maturing as follows:  
\$30,000,000, April 15, 1959-1978  
\$19,500,000, April 15, 1959-1973

\$20,000,000  
**HIGHWAY CONSTRUCTION BONDS MATURING**  
\$1,000,000 annually April 15, 1959-1978 inclusive

\$10,000,000  
**GRADE CROSSING ELIMINATION BONDS MATURING**  
\$500,000 annually April 15, 1959-1978 inclusive

\$19,500,000  
**MENTAL HEALTH CONSTRUCTION BONDS MATURING**  
\$1,300,000 annually April 15, 1959-1973 inclusive

Principal and semi-annual interest April 15 and October 15 payable at the Chase Manhattan Bank, New York City.  
Descriptive circular will be mailed upon application to  
ARTHUR LEVITT, State Comptroller, Albany 1, N. Y.

Dated: March 18, 1958

DE 5-1810      Established 1936  
**ABRAHAM H. HOLLANDER**  
HIGH GRADE MEMORIALS  
Spec. Discount to Civil Service  
Employees  
Write for Free Yartzelt Calendar  
Bring this Ad with you for discount.  
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Nr. Fulton Ave.      Albany 12, N. Y.



# Physical Rules Given For Sanitationman Exam

**If You Live On The East Side**  
**READ The EAST SIDE NEWS**  
 Your Community Newspaper For the Entire Family

**IN**formative  
 formational  
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Social Items of Public Interest Published FREE

Every Local Newsstand Carries EAST SIDE NEWS

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 GR. 5-1700

The basis of rating the physical test for NYC sanitationman jobs follows:

The following is the official description of the competitive physicals for New York City sanitationman. The tests will be weighted 100, 70 per cent required.

**TEST I Power (Standing Broad Jump)**

Candidate must toe line and take off with both feet at one time. (Three trials).

Distance	Percent
8 feet 6 inches or better	100
8 feet 4 inches or better	98
8 feet 2 inches or better	96
8 feet 0 inches or better	94
7 feet 10 inches or better	92
7 feet 8 inches or better	90
7 feet 6 inches or better	88
7 feet 4 inches or better	86
7 feet 2 inches or better	84
7 feet 0 inches or better	82
6 feet 10 inches or better	80

6 feet 8 inches or better	78
6 feet 6 inches or better	76
6 feet 4 inches or better	74
6 feet 2 inches or better	72
6 feet 0 inches or better	70
5 feet 10 inches or better	65
5 feet 8 inches or better	60
5 feet 6 inches or better	55
5 feet 4 inches or better	50
5 feet 2 inches or better	45
5 feet 0 inches or better	40
Less	0

**TEST II Strength (Dumbbells)**

Candidates by sheer muscular effort, one hand at a time, must raise dumbbells from a stop position at shoulder to full arm vertical extension (Three trials).

**Both Hands Combined**

Pounds	Percent
160	100
150	95
140	90
130	85
120	80
110	75
100	70
90	55
80	40
No weight lifted by either hand	0

The dumbbells assigned for use in this test weigh 40, 50, 60, 70 and 80 pounds.

# Questions Answered On New Plan For Federal Promotions

**HOW WILL** an employee know what factors are considered in deciding which employees are to be promoted?

This is set out in the promotion plan. It will list the factors, including incentive awards, that will be used in comparing and selecting employees for promotion. Experience, training, performance and supervisory appraisal are typical of the factors used to evaluate candidates.

**TEST III Strength (Abdominals)**

With his feet held down, while in a supine position, candidate must assume a sitting position, carrying up barbell behind neck (Three trials).

Pounds	Percent
70	100
65	95
60	90
55	85
50	80
45	75
40	70
35	60
30	50

**WHAT PART** does the supervisor play in filling jobs in his unit under the new promotion program?

The part is determined by management and will vary for different jobs. The agency's promotion plans, however, will identify the supervisor's role in promotion actions.

**DOES THE NEW PROGRAM** cover transfers from one department or agency to another when a raise in grade is involved?

No.

**WILL THE NEW program** bring about more promotions?

No. The number of promotions made by an agency is determined by the needs of that agency.

**DOES THE NEW PROGRAM** cover moves between bureaus or offices within a given department or agency when a raise in grade is involved?

Yes.

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**WOMEN** Earn part-time money at home, addressing envelopes (rising or longhand) for advertisers. Mail \$1 for instruction Manual telling how (Money-back guarantee). Sterling Value Co., Garona, N. Y.

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**1 GS-4 Female Stenographer Position Open**  
 Base Salary \$3,415 per annum, subject to Civil Service Regulation. Work at 34th Broadway.

**INTERSTATE COMMERCE COMMISSION**  
 Director 2-8000 Ext. 549

**PART-TIME** Now business opportunity. Immediate income. No invest. Ideal husband & wife team. Universal 4-0350.

**Part - Time Opportunity**  
 Nationally advertised company needs men and women; all ages; no investment; hours to suit; high earnings. Call CA 4-0081.

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Personalized Napkins, Watches, Stationery, Wedding Invitations, Custom Jewelry. **RED ROOSTER GIFT SHOP**, 10 Colvin Ave., Albany, N. Y. Edna K. Howenow. Tel. Albany 2-9431. Five minutes walk from the new Campus Site.

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 Furniture, appliances, gifts clothing, etc. at real savings. Municipal Employees Service, Room 428, 15 Park Row, CO 7-5300

**NOTICE!** Now available at Burdick's Furniture, 100 Hudson Ave., Albany, N. Y.; new household furniture at discount prices.

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 LEARN SHORTHAND — new method, 10 easy lessons. Absolutely guaranteed. Many fine secretarial jobs now available. Act at once — Box 308 c/o The Leader.

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**Offer good as long as our supply lasts!**

- Exclusive double-stretch hose reaches out 16 feet — lets you clean twice the area of any other cleaner.
- Exclusive telescoping wand and three wheeled nozzle.
- Quiet, full horsepower motor for extra suction.
- No dust bag to empty . . . throw-away bag takes just 10 seconds to change.
- Brand new . . . still in factory carton.

Model 84 Complete with Tools

# AMERICAN HOME CENTER, INC.

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Savings on Appliances, Air Conditioners, Toys, Drugs, Giftware, Nyloas



Library Jobs Open to Public

8439. LIBRARY DIRECTOR I, SENIOR LIBRARIAN I, and JUNIOR LIBRARIAN in municipal and school district libraries. Salaries vary. Fee, \$3 for examination for professional certification; \$2 for civil service positions. Examination May 3. Minimum requirement: Five years of College training in a college or university recognized by the University of the State of New York, one year of which must have been professional library training in a recognized library school. Those who expect to complete their library science courses by October 1 will be admitted conditionally to

the examination but will not receive any permanent civil service appointment or provisional certification until proof of the completion of the specialized training is sent either to the Library Extension Division of the State Education Department, or the Municipal Service Division of the State Department of Civil Service, Albany, New York. Closing date for applications: professional certifications, April 19; civil service jobs, April 4.

LEGAL NOTICES

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God, Free and Independent, To Attorney General of the State of New York; Panagiotis D. Kalpourides; Panagiotis S. Garos; Fotini R. Panagaki; Krystallia C. Lykou; Paraskevi S. Gattis; Theodoros S. Economou; Theodoros I. Voukiklou; Krystallia A. Dozouratist; and to "Mary Doe" being fictitious, the alleged widow of Evangelos P. Garros, also known as Evangelos Garou, deceased, if living and if dead, to the executor, administrators, distributors and assigns of "Mary Doe" deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; and to the distributees of Evangelos P. Garros, also known as Evangelos Garou, deceased, whose names and post office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein; being the persons interested as creditors, distributees or otherwise in the estate of Evangelos P. Garros, also known as Evangelos Garou, deceased, who at the time of his death was a resident of 228 East 48th Street, New York, N. Y. Send GREETING:

LEGAL NOTICE

BROWN, MARY DUMONT (also known as MARY GOURLIE BROWN).—CITATION. P. 1980-1944.—The People of The State of New York by the Grace of God Free and Independent To: Emily Dumont Brown, formerly Emily Dumont Piers, formerly Emily Dumont Beringer Brown and formerly Emily Dumont Beringer, Eva Dumont, as named Executrix of the Estate of William Draper Dumont, John Rogers Dumont, Betty Potter Dumont, William Maine, John Maine, Margaret J. Maine, Matilda Beale Dumont, Eva Dumont, Alice I. Vait, Hans G. Olsen, Charles Sieber, as Executor of the Estate of Emma Sieber, Caroline Jackson, John William Jackson, Jr., James West Jackson, John W. Brown, Jr. All unborn issue of Emily Dumont Brown, All unborn issue of John Rogers Dumont being the persons interested as executors, legatees, devisees, beneficiaries, distributees, or otherwise in the estate of MARY DUMONT BROWN (also known as MARY GOURLIE BROWN), Deceased, who at the time of her death was a resident of Augusta, County of Richmond, in the State of Georgia. Send Greeting.

Upon the petition of IRVING TRUST COMPANY, having its principal place of business at 1 Wall Street, New York, New York, as Trustee under the Last Will and Testament of MARY DUMONT BROWN (also known as MARY GOURLIE BROWN), Deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 22nd day of April 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of IRVING TRUST COMPANY, as Trustee under the Last Will and Testament of MARY DUMONT BROWN (also known as MARY GOURLIE BROWN), Deceased, should not be judicially settled.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DIFALCO, a Surrogate of our said County, at the County of New York, the 25th day of February, in the year of our Lord one thousand nine hundred fifty-eight.

PHILIP A. DONAHUE, Clerk of the Surrogate's Court

QUESTIONS on civil service and Social Security answered. Address Editor, The Leader, 97

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Shirley, L. I. 4 1/2 rooms, 50 x 125 plot, Cape Cod detached, Gas heat, only 2 1/2 years young, choice neighborhood. Asking \$8,750. Box 142, c/o The Leader.

Center Moriches, L. I. 4 rooms, Villa ranch, detached full size garage, oil heat, 2 car round house. Asking \$8,750. Box 429, c/o The Leader.

Elster Park, N. Y. 2 story, 6 1/2 rooms on one acre, oil heat, near Kingston. Asking \$13,500. Box 228, c/o The Leader.

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Johnstown, N. Y. 3 rooms, good condition, oil heat, 51 acres, 450 trees, apple orchard. Asking \$23,000. Box 737, c/o The Leader.

Flushing, N. Y. 6 rooms, detached, oil heat, 1 1/2 story bungalow frame, 2 bath, plot 49 x 100. Asking \$17,900. Box 135, c/o The Leader.

Flatbush Brooklyn, Brick house, detached, 2-story, brick stairs, 50 x 100, gas real. Asking \$12,500. Box 58, c/o The Leader.

Newark, N. J. One family, 2 story, 6 1/2 x 48, detached oil heat. Asking \$7,000. Box 108, c/o The Leader.

Far Rockaway, N. Y. 2 family, 6 rooms, oil heat, convenient to everything. Asking \$15,000. Box 146, c/o The Leader.

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Islip, N. Y. 14 rooms, 2 story and attic, detached oil heat, 1 1/2 acres, house in good condition, restricted A1 Area, grounds, fruit trees. Asking \$24,000. Box 60, c/o The Leader.

Farmingdale, N. Y. 6 rooms, garage, hot air, 60 x 100 ranch. Asking \$12,500. Box 53, c/o The Leader.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

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CITATION — THE PEOPLE OF THE STATE OF NEW YORK, BY THE GRACE OF GOD, FREE AND INDEPENDENT TO Caterina Martin, Eleonora Bianchi, Isabella Casarelli, Bianca Can Aliberti, Lucia Lisa, Lorenzo-Santa Frasca, Santa Frasca Petris, Francesco Frasca and Savarino E. Frasca, as distributees of Maria Frasca, Deceased, being the persons interested as creditors, distributees or otherwise in the estate of Massimo Frasca deceased, who at the time of his death was a resident of Italy Send GREETING:

Upon the petition of The Public Administrator of the County of New York, having his office at Hall of Records, Room 309, Borough of Manhattan, City and County of New York, as administrator of the goods, chattels and credits of said deceased.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records, in the County of New York, on the 9th day of May, 1958, at half-past ten o'clock in the forenoon of that day, why the account of proceedings of The Public Administrator of the County of New York, as administrator of the goods, chattels and credits of said deceased, should not be judicially settled. In Testimony Whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.

(Seal) Witness, Honorable Joseph A. Cox, a Surrogate of our said County, at the County of New York, the 14th day of March in the year of our Lord one thousand nine hundred and fifty-eight. PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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iners, Interstate Commerce Commission, Washington 25, D. C., until April 3.

Engineering aid, mathematics aid, and physical science aid, \$2,960, for positions with naval field establishments in the Potomac River Naval Command located in Washington, D. C., and vicinity. Applicants must have had appropriate education or experience. Apply to the U. S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 72, Naval Research Laboratory, Washington 25, D. C.

**LEGAL NOTICE**

KENT, SIDNEY R.—CITATION.—THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT TO PEGGY ANN KENT VAN WERTH, ARTHUR H. KENT, LAWRENCE KENT, ORVAL W. BARBER, RUTH SUYDAM, being the persons interested as beneficiaries or otherwise, in the trusts under the will of Sidney R. Kent, deceased, who at the time of his death was a resident of the County of New York, SEND GREETING:

Upon the petition of BANKERS TRUST COMPANY, a banking corporation having its principal place of business at 18 Wall Street, New York, New York, and LILYAN WHITE LAMOTTE, residing at Long Mountain, New Milford, Connecticut.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 18th day of April, 1958, at half-past ten o'clock in the forenoon of that day, why the third intermediate account of proceedings of Bankers Trust Company and Lilyan White Lamotte, as surviving trustees of the trusts for Lilyan White Lamotte and Peggy Ann Kent Van Werth under the will of Sidney R. Kent, deceased, for the period from November 30, 1951, through January 10, 1957, should not be judicially settled, and why the trustee should not be authorized to abandon as a worthless asset (the sum of \$201.00 on deposit with Munton, Morris, King & Company of London, England, covering costs of an action entitled "S. R. Kent vs. Edward F. Storey."

**LEGAL NOTICE**

WHERRAS, SEYMOUR H. CHANIN, who resides at 370 First Avenue, in the City, County and State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 29th day of August, 1952 relating to both real and personal property, duly proved as the Last Will and Testament of ALICE M. REYNOLDS, deceased, who was at the time of her death a resident of 37 Riverside Drive, in the City and County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 21st day of April, one thousand nine hundred and fifty-eight (1958), at half-past ten o'clock in the forenoon of that day, why the said Will and Testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York to be hereunto affixed.

WITNESS HONORABLE S. SAMUEL DE FALCO, a Surrogate of our said county, at the County of New York, the 25th day of February, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.

## LEGAL NOTICES

PS041958 CITATION — THE PEOPLE OF THE STATE OF NEW YORK BY THE GRACE OF GOD FREE AND INDEPENDENT.

To Attorney General of the State of New York, Public Administrator of the County of New York, Maria D. Boura, Helen L. Mahon, Mrs. Carolina Crocker, Mrs. Mary Watts, Mrs. Martha Parsons, Mrs. Robert Lanari, Alice McHenry and to the unknown next of kin, heirs at law and distributees of ALICE M. REYNOLDS, deceased, widow of the late Captain William G. Reynolds, whose maiden name was Alice May Fugette, if living, and if any of them be dead, to their respective next of kin, heirs at law, distributees, legatees, devisees, executors, administrators, assignees and successors in interest who and whose names and post-office addresses are unknown and cannot after diligent inquiry be ascertained by the petitioner herein, send greeting.

WHERRAS, SEYMOUR H. CHANIN, who resides at 370 First Avenue, in the City, County and State of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 29th day of August, 1952 relating to both real and personal property, duly proved as the Last Will and Testament of ALICE M. REYNOLDS, deceased, who was at the time of her death a resident of 37 Riverside Drive, in the City and County of New York.

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 21st day of April, one thousand nine hundred and fifty-eight (1958), at half-past ten o'clock in the forenoon of that day, why the said Will and Testament should not be admitted to probate as a will of real and personal property.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of our County of New York to be hereunto affixed.

WITNESS, Honorable Joseph A. Cox Surrogate of our said County of New York, at said county, the 10th day of March, in the year of our Lord one thousand nine hundred and fifty-eight.

PHILIP A. DONAHUE  
Clerk of the Surrogate's Court.

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The Civil Service Leader does not sell new or used cars or any automotive merchandise. This is a service exclusively for the benefit of our readers and advertisers.



### Freeport Unit Elects, Talks Over Program

The Village of Freeport unit of the Civil Service Employees Association met in the Exempt Fire House in Freeport to discuss the 10-point program presented to the Village Board for all village employees. It was decided that the board of directors of the Freeport unit will discuss this program with village officials when these officials are appointed to represent the village on employee grievances.

The 10 points of the program are grievance machinery, pay raises, five-day 40-hour week, sick leave, paid holidays, vacations, overtime pay, pay day every two weeks, reclassification, and unemployment insurance.

A new slate of officers was nominated at the meeting for 1958-1960. They are Lucien P. Chulsano for president, Edward Jones, 1st vice president; Pearly Johnson, 2nd vice president; Richard A. Gempel, 3rd vice president; George Blossom, treasurer; David Roberts, sergeant-at-arms, and employees from each department for a two-year term as directors.

After the nominations a general discussion on retirement, Social Security, and other subjects important to Freeport village employees was held. Irving Flaumenbaum, president of the Nassau chapter of the Civil Service Employees Association, was guest speaker.

### H.I.P. Enrollment For HA Aides Opens

Employees of the City Housing Authority and their families will have their annual opportunity to enroll in H.I.P.-Blue Cross without physical examinations until Monday, April 14. Coverage will start June 1.

Some 9,000 Housing Authority employees and dependents are now enrolled under the health program, with the Authority contributing half the premium.

Under H.I.P. the employees receive fully prepaid medical, surgical, maternity and specialist care without extra charges beyond the premium. The service is given at employees' homes, at doctors' offices, at H.I.P. medical group centers and in the hospital. Also included are X-rays, physical therapy, eye examinations, private ambulance transportation and visiting nurse service.

Under the Blue Cross Hospital Plan the employees are entitled to payment for bed and board, use of the operating room and other services in the hospital.

Enrollment information is available at the Housing Authority's Insurance Division, 299 Broadway, Digby 9-4310, Ext. 347.

### Nurses Needed At St. Albans

The U.S. Naval Hospital, St. Albans, Long Island 25, New York, urgently needs registered nurses for temporary or permanent appointments. Graduate nurses, pending registration, will also be considered.

The salary is \$3,670 a year with annual increases of \$135. The duties are in the dependent service, delivery room, nursery, and female wards. Rotation is required.

Telephone the Civilian Personnel Office, J.Amaica 6-1000, extension 285, to make an appointment for a personal interview.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

## CREDIT UNION OFFICERS NAMED



Shown are the recently elected officers of the Credit Union at St. Lawrence State Hospital in Ogdensburg. Seated from left, Julie Manfred, Ann Leamy, Everett Crowell, James Baker, and Jeanne Burns. Standing from left, Charles Mitchell, Eldred Edgerton, Margaret Creighton, Robert Kinch, Lee W. Keyes, Lawrence Boyer, Ernest Richardson, and James Legault.

### ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

#### Harlem Valley

The hospital staff and personnel were shocked and grieved to learn of the sudden death of James Johnson, motor equipment maintenance foreman. He and Mrs. Johnson were enroute to Florida for their vacation when he died. He had been employed at this hospital since September 30, 1947. Deepest sympathy is extended to Mrs. Johnson in her loss.

There seems to be a large exodus to Florida right now. Among those spending a vacation in the sunny South are Mr. and Mrs. Sherow, Doctor and Mrs. Sullivan, Doctors Eugene and Lenka Svecenski, Mr. and Mrs. Albert Johnson, Mr. and Mrs. Kenneth Brown, also Mrs. Ethel Roberts, and Mrs. Ethel Meyers. We hope that upon their return spring will be with us.

Mrs. Russell Dominy was honored at a stork shower at Kingsley Restaurant in Dover Plains on March 3. About twenty of her friends were present, and she was given a high chair and baby car bed. Delicious refreshments were served and guests reported a most enjoyable evening.

Rachel Bancroft and daughter, Martha, were called to the Warren Memorial Hospital in Front Royal, Virginia, where Mrs. Shelton Grimsley, Mrs. Bancroft's daughter, was admitted in critical condition from an automobile accident. We are pleased to learn that Mrs. Grimsley is no longer on the danger list, although she will have to remain in the hospital for some time.

We are pleased to have Mrs. Hadley Kindelburgh and Lillian Peterson back on duty, following a lengthy illness.

Fredrick Frankie and Roger Gardner of the Engineering Department, are passing out cigars.

A dance is being planned by the Harlem Valley Civil Service Employees Association. Thirteen local organizations and many individual volunteers combined with Harlem Valley State Hospital to stage a carnival at the spacious Smith Hall Auditorium at Harlem Valley State Hospital, Wingdale, for 1,106 patients. The carnival was under the direction of Dr. L. P. O'Donnell, director, and was planned and supervised by the Recreation Department of the hospital. On the evening of February 27 the Employees Committee on Recreation held a carnival for the employees of the hospital and their guests. Over 100 attended.

Patients and employees participated in various carnival games such as the Dice Roll, Drive in the Nail, Baseball Throw, Ring a Coke, Spin the Wheel, Game of Chance, the Dart Throw, Ring a Prize, the Cigarette Pitch, the Pop Game Shoot, and Bingo. There was also a fortune telling booth. A door prize was given for guessing how many games there were. Over 5,000 prizes were given out to winners.

A booth provided refreshments for all participating. Dance music was provided throughout by the patient's orchestra and Tom Adams and his quintet.

The organizations cooperating included Maserio-Winship Auxiliary Unit, Hasler Kemp Unit 215 Auxiliary, Wyman Bremeline

Thrope Post, Maserio-Winship Post, Hasler Kemp Post Legion, DeWitt Brothers, Putnam County Kiwanis Club, Inc.; Lions Club of Dover Plains; the Wyman Bremeline Thrope Auxiliary; Charles F. Daniels Agency; the Community Store, Wingdale, the C.S.E.A., Harlem Valley State Hospital Chapter; Chertock's Department Store.

#### LEAFLET DESCRIBES ROLE OF POLICEMAN

Police Commissioner Stephen P. Kennedy announced that the New York City Police Department has begun distribution of a new leaflet entitled "This Is Your Policeman." It explains the type of man in the department, his role in the community, and how the public can aid him in his task of maintaining law and order.

The pamphlet will be distributed to schools and civic organizations by members of the speaker's unit of the Department when making appearances before such groups. It is planned to distribute at least 250,000 copies this year.

#### Syracuse State School

The annual dinner dance of the Syracuse State School chapter, CSEA, will be held April 12 in the Ukrainian Hall.

The regularly scheduled monthly meeting of the chapter will be held Thursday, March 27. At the meeting there will be a drawing for two hams.

Warren G. Bennett, patrolman, died of a heart attack. The sympathy of the chapter is extended to his wife and family, and to Randolph Bushnell and Charles Knapp, whose fathers died recently.

Robert G. Selleck, vice president of the Syracuse State School chapter, is in Memorial Hospital recovering from a heart attack.

Frank Christie, Robert Sipes, and Herbert Blainey have all been in the hospital recently and are at home recuperating.

Hazel Scott, Catherine Thompson, Edith Ostrander, and Elsie and Adin Burch have retired from State service since the first of the year.

## State Eligible Lists

#### PRINCIPAL CLERK, (Prom.), DIVISION OF EMPLOYMENT, DEPARTMENT OF LABOR

1. Bondreau, Allen, Menands ... 9935
2. Burns, William, Troy ... 9920
3. Chambers, Edward, Cohoes ... 9790
4. Prunelli, Alton, Waterford ... 9760
5. Smith, Francis, Bensenville ... 9720
6. Greenberg, Frank, Bilyu ... 9650
7. Carlson, Jane, Cohoes ... 9620
8. Kelly, Hyman, Albany ... 9560
9. Downes, Anne, Troy ... 9535
10. De, Catherine, Albany ... 9505
11. Bremer, Janet, McKownville ... 9475
12. Kahn, George, Albany ... 9415
13. Foster, Marie, Albany ... 9395
14. Fennelly, Patrick, Troy ... 9365
15. Parker, Charles, McKownville ... 9285
16. Holoboki, Martha, Waterford ... 9290
17. Gold, Herman, Bilyu ... 9255
18. McAniff, Daniel, Albany ... 9230
19. Taylor, Thomas, Troy ... 9140
20. Armstrong, William ... 9085
21. Mahan, Helen, Albany ... 9085
22. Mineh, Dorothy, Castleton ... 9040
23. Lafortune, Annamie, Troy ... 9015
24. Kittel, Genevieve, Albany ... 8995
25. Hubachi, William, Troy ... 8940
26. Bremer, Frances, McKownville ... 8900
27. Bennet, Anna, Cohoes ... 8860
28. Person, Frederick, NYC ... 8855
29. Vaughn, James, Albany ... 8820
30. Cooney, Roy, Cohoes ... 8820
31. Brown, Millicent, NYC ... 8820
32. Warren, Catherine, Pleasant ... 8820
33. Schi, John, Albany ... 8800
34. Amanat, Bertha, Albany ... 8790
35. Guise, Harry, Bilyu ... 8775
36. Torran, Julia, Bilyu ... 8760
37. Schwarz, John, NYC ... 8735
38. Lawrence, John, Gloversville ... 8695
39. Davis, John, Waterford ... 8645
40. Cashin, James, Menands ... 8620
41. Maher, William, Lumberville ... 8605
42. McGee, Dorothy, Troy ... 8580
43. Wilson, Andrew, Albany ... 8545
44. Scott, Genevieve, B-House ... 8505
45. Hillman, Shirley, Albany ... 8500
46. Kendall, Bernette, Woodhatch ... 8455
47. Dodson, Marguerite, Bilyu ... 8450
48. Slattery, Margaret, Troy ... 8450
49. Husselbeck, Cahnes ... 8430
50. DeFrossi, Philip, Bensenville ... 8400
51. Elborne, Mary, Jamaica ... 8395
52. Wolf, Florence, Troy ... 8395
53. Salisbury, G. W., Waterford ... 8285
54. Robinson, Bertha, Bronx ... 8245

#### SUPERINTENDENT OF THRUWAY MAINTENANCE, (Prom.), NEW YORK STATE THRUWAY AUTHORITY

1. Fisch, Arnold, Albany ... 9585
2. Williams, Belmont, Schuyl ... 9450
3. Robertson, John, Belmont ... 9130
4. Bruner, William, W. Nyack ... 8830
5. Dupont, Marjorie, Delmar ... 8695

#### JUNIOR ADMINISTRATIVE ASSISTANT, (Prom.), EMPLOYEES' RETIREMENT SYSTEM (INCLUSIVE OF THE NEW YORK STATE SOCIAL SECURITY AGENCY), AND CONTROL

1. Dowd, Catherine, Albany ... 8325
2. Maslinas, Madelon, Albany ... 8060
3. Terry, James, Albany ... 8040
4. Leiby, Helen, Albany ... 8450

#### SENIOR EXAMINER OF MUNICIPAL AFFAIRS, (Prom.), DIVISION OF MUNICIPAL AFFAIRS, DEPARTMENT OF AUDIT AND CONTROL

1. Hasselwander, John, Rochester ... 9655
2. Dieckhoff, Daniel, Newburgh ... 9555
3. Davis, James, Saratoga ... 9540
4. Vilagay, Michael, Yonkers ... 9270
5. Marsh, Alfred, Troy ... 9175
6. Silver, David, Yonkers ... 8970
7. Gerlach, Leslie, Buffalo ... 8925
8. Hamill, Charles, Geneva ... 8895
9. McLaughlin, Donnick ... 8865
10. Bandy, Harold ... 8860
11. Pierce, Cameron, Canandaigua ... 8870
12. Howard, James, Kingston ... 8870
13. Zielinsky, Robert, Glen Cove ... 8825
14. Sullivan, John, Rome ... 8755
15. Frank, Richard, Salamanca ... 8725
16. Carpenter, Howard, Seward ... 8645
17. Penchard, Robert, Greenbush ... 8600
18. Muehlrad, Charles, Grand St. ... 8595
19. Trambler, Francis, Larchmont ... 8580
20. Ketcham, Harold, Malone ... 8520
21. Clark, Donald, Bilyu ... 8475
22. Landwehr, Rita, Forest Hill ... 8430
23. Reuser, Walter, Tupper Lake ... 8395
24. Rosenfeld, Leonard, Bilyu ... 8320
25. Sukawita, Aaron, Buffalo ... 8270
26. Mann, Walter ... 8270
27. Bivens, Edie, Alton ... 8250
28. Brunell, Helen, Waterford ... 8075
29. Miller, Aolita, Penn Yan ... 8045
30. Robinson, John, Southtown ... 7985
31. Weinstock, Al, NYC ... 7985
32. Cohen, Sidney, Syracuse ... 7980

#### PRINCIPAL EXAMINER OF MUNICIPAL AFFAIRS, (Prom.), DIVISION OF MUNICIPAL AFFAIRS, DEPARTMENT OF AUDIT AND CONTROL

1. Cohen, Irving, Morristown ... 8070
2. Harrison, Stanley, Syracuse ... 8475
3. Meek, John, Kingston ... 8395
4. Cohen, Harry, Albany ... 8170

#### SENIOR INSURANCE EXAMINER (WELFARE FUNDS) (Prom.), DEPARTMENT OF INSURANCE

1. Silver, Philip, White Plains ... 8900
2. Schneider, Arthur, Hollis ... 8703
3. Susman, Jacob, Bronx ... 8645
4. Levy, Harold, Bronx ... 8620
5. Schwartzman, NYC ... 8599
6. Shubert, Selig, Flushing ... 8600
7. Fay, John, Bilyu ... 8545

#### SENIOR STORES CLERK, (Prom.), DEPARTMENT OF HEALTH

1. Combs, Kenneth, Nodway ... 8325
2. Eustis, Donald, Albion ... 8290
3. Vito, Joseph, Albany ... 8090

#### SENIOR COMMUNICATIONS CLERK, (Prom.), NEW YORK STATE THRUWAY AUTHORITY

1. Connolly, Edward, Albany ... 8605
2. Stutz, Alfred, Albany ... 8505

#### INTERMEDIATE ACCOUNT CLERK AND TYPIST (Open Competitive), TOWNS, VILLAGES, AND SPECIAL DISTRICTS, WESTCHESTER COUNTY

1. Eisenberg, M., Port Chester ... 8600
2. Conant, Eleanor, Hawthorne ... 8427
3. Lucania, Rose, Croton ... 8200
4. Schwartz, Rose, White Plains ... 8089
5. Reynolds, Beatrice, Croton ... 8830
6. Clifton, Helen, Croton ... 8688

### A. J. Dowdell Heads Westchester Assn.; Schulz Chapter Head

Andrew J. Dowdell of Dobbs Ferry, an employee of the County Health Department, was unanimously elected president of the Westchester Civil Service Employees Association and Richard P. Schulz, County Public Works Department, was re-elected president of the Westchester chapter, CSEA, at a joint meeting in the County Office Building.

Induction ceremonies were conducted by Joseph F. Peily, 1st vice president, State Civil Service Employees Association.

Serving with Mr. Dowdell will be Gabriel Carabee of Harrison, 1st vice president; Evelyn Brushers of Ossining, 2nd vice president; Marie Pagen of Crestwood, secretary; Alexander Ligay of Yonkers, financial secretary; Eileen Kelleher of White Plains, treasurer, and Solomon Leider of White Plains, sergeant-at-arms.

Association directors elected were Margaret Trout, Recreation, immediate past president of the group; Richard P. Schulz, Public Works; Dorothy M. Smith, Probation; Johanna Agnais, Public Welfare; and Michael Del Vecchio, Public Welfare.

The Westchester chapter elected Louis Russo of Greenburgh, 1st vice president; Frank Leito of Mount Kisco, 2nd vice president; Alexander Ligay, 3rd vice president; Julia Dugan of White Plains, secretary; Eileen Kelleher, treasurer, and Anthony Santoro of Mamaroneck, sergeant-at-arms.

Elected for three-year terms as Westchester chapter directors were Dr. Douglas Brown, County Health; John Martens, Greenburgh; Albert Coleman, Bronxville, and J. F. Kearns, Mount Vernon School District.

### Patient Players In Spring Review

The Kings Park State Hospital Players, a group of 150 patients, will present a musical revue, "Honey Bun", at the hospital's York Hall Saturday evening, March 29 at 8 P.M.

The musical, a story of Peter and Honey Bun, describes characters of fantasy land and tells of carnivals and shows. Like all good stories of lovers blending, the story also has a happy ending. Songs and dances include both popular tunes and old timers too.

Dr. Charles Buckman, hospital director, has opened the show doors to the public so that they may have a better understanding of mental health and the hospital's rehabilitation programs.

There will be no charge for the show. One thousand "free admission" seats will be offered to the public on the evening of the 29th on a first come, first served basis.

Visitors may also attend a matinee performance, free of charge, Wednesday afternoon, March 29, at 1 P.M.

#### CONSULTANT ON COMMUNITY SERVICES FOR THE BLIND, (Open Competitive)

1. Croyle, Bertha, Hudson ... 8453
  2. Childs, Emily, Central Sq. ... 8450
  3. Sid, Mary, Buffalo ... 8050
  4. Tallner, Robert, Meadow ... 8000
  5. Spitzer, Sidney, Buffalo ... 8450
  6. Gerardi, William, Bronx ... 7450
  7. White, Alice, Rochester ... 7450
- #### LAW STENOGRAPHER, Supreme Court, East Judicial District
1. Long, Milton, NYC ... 8045
  2. Waldman, Irving, Bronx ... 8019
  3. Callahan, Mary, Bronx ... 8008
  4. Sundry, Marjorie, Bronx ... 8180
  5. Ziegel, Anna, NYC ... 8130
  6. Deibel, Carol, NYC ... 8090
  7. Elston, Isabella, NYC ... 8084
  8. Carey, Mary, NYC ... 8040
  9. O'Brien, Ellen, NYC ... 8010
  10. Collins, Ethel, NYC ... 8200
  11. Walter, Margaret, NYC ... 8028
  12. Conner, Marie, Bronx ... 8098
  13. Lerner, Bertha, NYC ... 8170
  14. Friedman, R., NYC ... 8051
  15. Garlano, Robert, NYC ... 8060
  16. Brucella, Fred, Bronx ... 7967



# Questions and Answers On Health Insurance

Most State employees are more or less acquainted with the operations of local Blue Cross and Blue Shield health insurance plans.

However, the major medical coverage provided in the State plan is new and information about its procedures may be helpful to employees in obtaining all the benefits it is designed to provide them.

The information given here has been prepared by the State Civil Service Department, and will help employees to know the types of protection it offers and aid them to do their part in properly submitting claims for benefits.

It is suggested that wives of employees having dependent coverage become familiar with the plan since the wife usually keeps track of the family's routine medical bills and can call her husband's attention to incurred expenses for which benefits are payable.

Under the major medical coverage, an employee submits a claim when the medical expenses for any one covered individual exceed the \$50 initial amounts in any one calendar year (including initial expenses incurred in the last 3 months of the preceding year).

## Bills Must Be Saved

The employee must carefully preserve the bills for these expenses and see that each one clearly states the name of the individual on whose behalf the expense was incurred, a brief diagnosis, as "tonsillitis," etc., the date on which the expense was incurred, itemized amounts, and the signature of the physician or surgeon and the name of the hospital, druggist or other provider of services.

The proper forms used in filing claims may be obtained from the personnel officer or other authorized person, who perhaps can aid in completing the "statement of claim," Form PS 425, and its accompanying "worksheet," Form PS 455.

In completing the "worksheet,"

and before returning his claim to personnel officer, the employee should check his certificate carefully to be sure each item of expense is covered under the plan. However, if there is a question, include the doubtful item.

Employees may send their claim forms and originals of bills in a sealed envelope directly to the Department of Civil Service, Health Insurance Unit, 39 Columbia Street, Albany, New York, but inquiry may have to be made to their personnel officers to determine that no question of Workmen's Compensation benefits is involved in the claim.

## Checks Are Sent

After processing by the insurance company, a check will be sent to the State agency or department for transmittal to the employee together with explanation for disallowed items if there are any.

If any questions arise, they can be taken up with the personnel officer with recourse to the Health Insurance Unit if necessary.

All subsequent covered medical expenses for the same individual during the remainder of the calendar year should be submitted as they are incurred.

It should be noted that the bills for each individual covered under the contract must be accumulated separately to satisfy the \$50 initial amounts except in the common disaster provision and also in the provision that not more than \$150 initial amounts shall apply to a family in any year.

## QUESTIONS ANSWERED

**My husband who is covered under the new Statewide Plan is presently in the hospital after having undergone a very serious operation. We are familiar with the Blue Cross-Blue Shield but do not quite understand how the major medical works especially with reference to nursing bills.**

Under major medical coverage an employee submits a claim when covered medical expenses for any one covered individual exceed the \$50 initial amounts in any one

calendar year. This means you should save your doctor bills for home and office visits, or for services in a hospital which may exceed the Blue Shield allowance to the doctor. Also bills for prescribed drugs and medicines, etc. These bills are filed with your Personnel Officer together with forms PS-425 and PS-455 which he will also supply to you. Bills for nursing services are subject to an additional limitation in that expenses incurred for the first seventy-two hours of such services are not covered under the contract.

**My husband enrolled in HIP without realizing that our doctor was connected with the GHI. Can we change now to GHI?**

No. As of the present time no employee may change his option once the original payroll deduction has been made. A change in options may be permitted in the future but for the first year of the plan's operation, no changes will be permitted. Changes from individual to family status, or vice versa, are permissible at any time by applying to your personnel officer.

**In an earlier reply to a question about out-patient psychiatric care under the Statewide plan you stated it would be covered if the care is a "medical necessity", rather than being "voluntary submission" for treatment. Will you please explain these two terms? If a family physician refers a patient to a psychiatrist, would this be interpreted as a "medical necessity"?**

Yes. Expenses for medical services are covered when performed or prescribed by a licensed physician to the extent that such expenses are reasonable, necessary, and customary. If a person covered under the Statewide contract is referred to a psychiatrist for out-patient treatment it is assumed that the care is a "medical necessity" and his expenses are covered subject to the usual \$50 initial amounts deductible in any one calendar year.

# CSEA Health - Accident Plan Fits Well With State's Health Insurance Coverage

Have you made any arrangements to protect your income during possible periods of disability due to accident or ill health?

CSEA has recommended that every State employee be covered under the State Health Insurance Plan. This plan provides very comprehensive hospitalization and medical-surgical coverage and in addition major medical protection that cannot be secured by any State employee through the ordinary insurance channels.

The coverage provided under the State Health Insurance Plan is different from that which is provided under the CSEA Group Plan of Accident-Health Insurance. While the State plan reimburses expenses, the CSEA Accident-Health Plan pays a cash indemnity while the member is unable to work because of accident or sickness disability. This cash indemnity is paid regardless of amount of expenses incurred by

the insured member or whether the insured member receives sick leave with pay or not.

Over 31,000 members of CSEA are insured under its Accident-Health Plan. If these members sought to duplicate this protection accorded under the CSEA plan thru the ordinary insurance channels, it would cost these members at least twice as much as they are being charged under the CSEA plan.

Applications and literature for the CSEA plan of Accident-Health Insurance can be secured from any CSEA chapter, from Ter Bush & Powell, Inc., 148 Clinton St., Schenectady, or from CSEA headquarters, 8 Elk St., Albany. Completed applications, and signed premium deduction authority, for this insurance should be sent promptly to the Insurance Agency, Ter Bush & Powell, Inc., at the address noted.

## EMPLOYEES ACTIVITIES

### Metro Public Service

Former employees: Sadie Agro Stansci (Administration) plans to visit the Commission soon and will bring daughter Gail along. Charlotte Alfano, completing courses at Fordham, is now a second grade teacher in Brooklyn. Condolences to Frank Terragrossa (Commissioner Jacoby's chauffeur) on the recent death of his father. . . Edith Fruchthender's (Executive) brother came in from Arizona to attend his nephew's Bar Mitzvah. . . Good luck to Ed Block (Hearing) on the purchase of a new car; we hear it was scratched the first night it was left out in the street. . . Marie McCaffrey (Administration) and Margaret Raichert (Legal) were seen shopping for the latest spring styles in shoes; seems the girls found a place that was giving away a pair of slippers with each purchase. . . Marie Ewasow Dorfman (Administration) has left the Commission to await the arrival of an addition to the family. . . We hear that several Commission employees (P. Wexler, B. Feeney, M. Ranft, F. Osinski, and A. Dunleavy) were stuck recently between floors in the elevator; thanks to Mrs. Dunleavy's (Administration) telephone efforts, all landed safely on the main floor after a short but uncomfortable period. . . Among others wearing the green on St. Patrick's Day were Alice Dunleavy, Anne Schad, Ida Blumenfeld (Public Relations), Sylvia Steinman, Peggy Canis, and Maryann Falco. . . The Wexlers, celebrating their 18th wedding anniversary, were married on a rare combination of days — St. Patrick's Day fell on Palm Sunday.

### Ray Brook

Congratulations are extended by Ray Brook chapter, CSEA, to Mr. and Mrs. John Connors on the birth of a son, Michael Patrick. Walter LeClair, newly elected commander of Amvets Post 73, attended the convention in Lake Placid recently.

The chapter will meet March 25 at 8 P.M. in the employee's dining room. Frank Casey and Joseph Donnelly, field representatives, CSEA, will be present. Mr. Casey will talk on the new fifty-five-year retirement. A buffet supper will be served. All State employees are urged to attend.

We are all pleased to learn that Emma Law is at home after surgery at the Champlain Valley Hospital in Plattsburg.

A speedy recovery is wished for Martin Byrnes, who has spent

### Brooklyn State Meets on Membership

On March 11, a meeting of the Board of Directors and the Membership Committee of the Brooklyn State Hospital chapter, Civil Service Employees Association, was held at the hospital.

President Emil Impressa expressed his appreciation to the employees of Brooklyn State who had chartered a bus to visit the Legislature in Albany to seek legislative support of various CSEA bills. He urged all members of the chapter to continue the letter-writing campaign in support of a pay-increase bill.

Barbara Sweet, chairman of the Membership Committee, took this occasion to launch an institution-wide membership campaign for new CSEA members. The officers and members of the chapter have pledged their full support to this committee.

some time in the Saranac Lake General Hospital.

Our best wishes go to Ruth Goodwin, who recently retired, Miss Goodwin is living at Saranac Lake.

### New York City

Ruth J. Harding, former chief file clerk of the Bureau of Motor Vehicles Files Section and a charter member of the New York City chapter, died Friday, March 14. Mrs. Harding went to work for the Bureau of Motor Vehicles when it was organized in 1924. She supervised the files from then until she retired, May 1, 1956. She was greatly respected by other employees and was well known throughout the State as a motor vehicle records expert. Her death was mourned by her associates and former employees.

The New York City chapter welcomes the following new members: Fairfield W. Hoban, Joseph Orange, Marvin P. Birnbaum, Robert F. Pauerbach, and Mabel Williams.

### Central Islip

At its regular monthly meeting the Central Islip chapter, CSEA, expressly condemned the action of the Legislature in striking from the budget the pay increases for the lower paid State employees.

The members are in agreement with the \$45 a week unemployment benefits. However, they know that this will not in any way help those employed in mental institutions whose take-home pay is \$50 or less a week.

They issued an appeal to the Legislature to reinstate the pay raises in the supplemental budget

## ACTIVITIES OF EMPLOYEES THROUGHOUT NEW YORK STATE

### Onondaga

The regular quarterly meeting of the Onondaga chapter of the CSEA was held at Kirk Park Community House, Wednesday, March 12, at 8 P.M. Arthur Darrow, president, presided.

Delegates reported on the annual meeting at Albany and officers were nominated for 1958-59. After the meeting, Chester Duff, chairman of the entertainment committee, had arranged for the annual St. Patrick's Day party. Tina Simms and Mrs. Abel Barbuto, accompanied by Carleton James, furnished the entertainment. Refreshments were served by the committee.

Welcome home to L. Katherine Bailou, of the Division of Veterans Assistance, who sailed from New York March 7 aboard the S. S. Santa Sofia for a three-week Caribbean cruise.

All good wishes to Lillian Martin, Department of Public Welfare, who retired March 1, and to Florence Tubbert, Health and Sanitation Department, who retired with more than 37 years of service and was honored with a party and gift at the Hotel Syracuse.

Welcome home to Mary Kasky who has returned from a month's convalescent leave in Miami.

Congratulations to Mrs. Harriet Kolen, a case worker in the children's division, who is expecting a baby.

Marilyn Frey of the County Research Bureau has announced her

engagement and is receiving admiring comments on her ring.

The sympathy of the chapter goes to Jim Costigan, of the Solvey Water and Light Department on the death of his sister-in-law, Mary Conroy.

### Creedmoor

Raymond Sansone, president; Elizabeth Burbury, Helen Peterson, and Mike Pyros were delegates to the CSEA annual meeting in Albany. A report will be made to the members at the next monthly meeting.

Joseph Anderson, business officer, announces, "The Metropolitan Division of the Department of Mental Hygiene Softball League met at Creedmoor Building E, at 2 P.M., March 17, to discuss the schedule and other 1958 season business."

The Mental Hygiene Department is supporting this program because it believes that inter-hospital competition brings about better relations between the institutions and helps employee morale through friendships formed on the playing grounds.

Creedmoor State Hospital is also entering its team in the South Shore Softball League which includes some of the best teams in the softball world. The officers of the Creedmoor team are H. A. LaBurt, hospital director, honorary president; Dr. O. K. Diamond, John L. Duffy, and

Luther Baird, board of directors; Joseph H. Anderson, general manager; Edward Sottong, secretary-treasurer; Steve Salepa, business manager; Frank Lanzara, equipment manager; Harry Williams, transportation; John L. Doherty, chief scout; George Fuhrer, manager; Bert Glasser, scorekeeper, and Daniel Ahlfeld, mascot.

The chapter has secured the services of Guy Sparrow of the New York Knicks as pitcher and have signed or are negotiating with J. Flemming, A. Palmer, J. Courtney, Alie Wolf, Stan Stahurski, Clarence Jaye, George Roberti, Pete Van Artos, L. Rourke, W. Palmer, J. Carney, Ray Michael, and J. Jackson.

Any teams that desire games should call Joseph H. Anderson, general manager, at Hollis 4-7300, Queens Village.

Bickel's Car Jockeys top the men's bowling league standings and, since the season is nearly over, it looks like the boys from the garage are going to get the trophy and the moola. The rest of the line-up is Murphy's Gen-darmes, 2nd; Favreau's Pencil Pushers, 3rd; Finck's Fearless Five, 4th; Rothman's Butcher Boys, 5th; and Glasser's Juveniles, 6th.

**LOOKING INSIDE**, news and views by H. J. Bernard, appears often in **The LEADER**. Don't miss it.



# NYC Jobs

(Continued from Page 8)

supervisory, consultative or administrative capacity; or a satisfactory equivalent. File form B experience paper. Written test weighs 40, 70 percent required; oral test weighs 30, 70 percent required; training and experience weigh 30, 70 percent required. Medical test required. (March 25)

8191. **CIVIL ENGINEERING DRAFTSMAN**, various departments, \$4,550 to \$5,990. Fee \$4. Written test May 28. Eligible titles: Junior draftsman or engin-

Supervising Housing Officer Test Dates Set  
The oral test for promotion to supervising housing officer will be held March 19, 21, 24, 26, 28, 31, and April 2, 7, 9, and 10.

Supervising Housing Officer Test Dates Set  
The oral test for promotion to supervising housing officer will be held March 19, 21, 24, 26, 28, 31, and April 2, 7, 9, and 10.

Engineering aide, two years permanent employment in title required (with exception). Requirements: A baccalaureate degree in civil engineering; or graduation from a senior high school and four years of satisfactory practical experience in civil engineering drafting work; or a satisfactory equivalent combination of education and experience. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. File form B experience paper. (March 25)

### PROMOTION

8188. **ASSISTANT CIVIL ENGINEER**, \$5,750 to \$7,190. Fee \$5. Written test June 28. Eligible titles: junior civil engineer or civil engineering draftsman, two years permanent employment required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8189. **ASSISTANT ELECTRICAL ENGINEER**, \$5,750 to \$7,190. Written test June 6. Eligible titles: junior electrical engineer or electrical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8190. **ASSISTANT MECHANICAL ENGINEER**, \$5,750 to \$7,190. Fee \$5. Written test June 16. Eligible titles: junior mechanical engineer or mechanical engineering draftsman, two years permanent employment in title required (with exception). Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8290. **ASSISTANT SIGNAL CIRCUIT ENGINEER**, Transit Authority, \$5,750 to \$7,190. Fee \$5. Written test June 26. Eligible titles: electrical engineering draftsman, same department, two years permanent employment in title required (with exception). In addition a baccalaureate degree in electrical engineering and three years of satisfactory practical experience in railroad power-operated signal engineering work, such as signal maintenance supervision, signal maintenance, signal or signal circuit designing, signal manufacturing, or signal installation supervision work; or graduation from a senior high school, or possession of a high school equivalency diploma or certificate, and seven years of the experience described above; or a satisfactory equivalent is required. Record and seniority weigh 50, 70 percent required; written test weighs 50, 70 percent required. (March 25)

8212. **BLUEPRINTER**, Transit Authority, \$3,500 to \$4,580. Fee \$3. Performance-oral test June 18. Eligible title: assistant blueprinter, same department, two years permanent employment in

title required (with exception). Record and seniority weigh 50, 70 percent required; performance-oral test weighs 50, 70 percent required. (March 25)

8341. **CHIEF PROBATION OFFICER**, Court of Special Sessions, \$10,750 to \$13,150. Fee \$5. Technical-Oral test May 15. Eligible title: supervising probation officer, Court of Special Sessions. Two years service in title required. (March 25)

8214. **SECOND MATE**, Department of Public Works, \$5,175. Fee \$5. Experience test will begin June 18. Eligible title: able seaman, two years permanent employment in title required (with exception). Candidates must present a valid United States Coast Guard license as second mate of coast-wise steam or motor vessels of at least 1,500 gross tons, or a

higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; experience weighs 50, 70 percent required. (March 25)

8213. **CHIEF MATE**, Department of Public Works, \$5,700. Fee \$5. Experience test will begin June 18. Eligible titles: second mate or able seaman, same department, two years permanent employment in title required (with exception). Candidates must present a valid United States Coast Guard license as chief mate of coast-wise steam or motor vessels of at least 1,500 gross tons, or a higher license. File form A experience paper. Record and seniority weigh 50, 70 percent required; experience weighs 50, 70 percent required. Qualifying performance test required. (March 25)

## HERE IS A LIST OF ARCO PREPARATION BOOKS for PENDING EXAMINATIONS

INQUIRE ABOUT OTHER STUDY BOOKS

- Administrative Asst. \$3.00
- Accountant & Auditor \$3.00
- Apprentice \$3.00
- Auto Engineman \$3.00
- Auto Machinist \$3.00
- Auto Mechanic \$3.00
- Ass't Foreman (Sanitation) \$3.00
- Ass't Train Dispatcher \$3.00
- Attendant \$3.00
- Bookkeeper \$3.00
- Bridge & Tunnel Officer \$3.00
- Captain (P.D.) \$3.00
- Car Maintainer \$3.00
- Chemist \$3.00
- C. S. Arith & Yoc. \$2.00
- Civil Engineer \$3.00
- Civil Service Handbook \$1.00
- Claims Examiner (Unemployment Insurance) \$4.00
- Clerk, GS 1-4 \$3.00
- Clerk 3-4 \$3.00
- Clerk, Gr. 2 \$3.00
- Clerk, Grade 5 \$3.00
- Correction Officer \$3.00
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# STATE UPGRADES 188 TITLES

The State has reallocated 188 titles upward, effective April 1, 1958. Within groups, titles are under their grades:

### Medical and Related

**Grade 20 to Grade 22**  
Tuberculosis physician, pathologist, dentist, physician.

**Grade 22 to Grade 23**  
Dentist (tuberculosis service).

**Grade 23 to Grade 24**  
Senior dentist, senior cancer dental surgeon, senior public health dentist.

**Grade 24 to Grade 25**  
Senior research scientist (G. of C.), senior cancer research scientist (G. of C.).

**Grade 25 to Grade 26**  
Senior physician (G. of C.), senior tuberculosis physician, assistant district health officer, supervisor of school medical services, senior public health physician (G. of C.), senior industrial hygiene physician, senior psychiatrist, senior clinical psychiatrist, senior research psychiatrist, senior medical bacteriologist, senior medical biochemist, senior pathologist, senior cancer research pediatrician, senior cancer research anesthesiologist, senior cancer research pathologist, senior cancer research internist, senior cancer research radiologist, senior cancer research roentgenologist, senior research endocrinologist, senior cancer research surgeon.

**Grade 26 to Grade 27**  
Senior psychiatrist (tuberculosis service), associate dentist (G. of C.).

**Grade 29 to Grade 30**  
Associate physician, supervising tuberculosis physician, supervising tuberculosis roentgenologist, principal public welfare physician, chief of Bureau of Health Services, associate public health physician (G. of C.), district health officer, associate compensation examining physician, associate compensation examining ophthalmologist, associate industrial hygiene physician, supervising psychiatrist, associate clinical psychiatrist, principal dentist, principal cancer dental surgeon, principal public health dentist, associate medical bacteriologist (G. of C.), associate pathologist, associate research scientist (G. of C.), associate cancer research scientist (G. of C.), associate cancer research pathologist, associate cancer research dermatologist, associate cancer research anesthesiologist, associate cancer research internist, associate cancer research radiologist, associate cancer research roentgenologist, associate cancer research urologist, associate cancer research gastro-intestinal surgeon, associate cancer research reconstructive surgeon, associate cancer research thoracic surgeon, associate cancer research neurosurgeon, associate cancer research head and neck surgeon, associate cancer research breast surgeon.

**Grade 30 to Grade 31**  
Supervising psychiatrist (tuberculosis service), child guidance psychiatrist.

### Nursing

**Grade 8 to Grade 9**  
Staff nurse.

**Grade 10 to Grade 11**  
Staff nurse (tuberculosis service), head nurse (G. of C.).

**Grade 12 to Grade 13**  
Head nurse (tuberculosis), head nurse (psychiatric-tuberculosis service).

**Grade 13 to Grade 14**  
Supervising nurse (G. of C.),

nurse-anesthetist, instructor of nursing, supervising operating room nurse.

### Grade 14 to Grade 15

Nurse-anesthetist (tuberculosis service), supervising nurse (psychiatry-tuberculosis service), supervising nurse (tuberculosis), supervising operating room nurse (tuberculosis service), supervising surgical nurse (tuberculosis service), assistant director of nursing (G. of C.), assistant district supervising public health nurse.

**Grade 15 to Grade 16**  
Assistant director of nursing (tuberculosis), assistant principal, School of Nursing.

**Grade 18 to Grade 19**  
Director of nursing (G. of C.), principal of school of nursing, district supervising public health nurse, consultant public health nurse (G. of C.).

**Grade 19 to Grade 20**  
Director of nursing (tuberculosis), chief supervising nurse (tuberculosis service).

### Education and Related

**Grade 19 to Grade 20**  
Assistant in (all specialties).

**Grade 23 to Grade 24**  
Associate in (all specialties).

**Grade 24 to Grade 25**  
Education state aid analyst, supervisor of elementary education, supervisor of secondary education.

**Grade 27 to Grade 28**  
Supervisor of test development, supervisor of educational plant planning, supervisor of school structural planning, director of education research, associate coordinator of education research, executive assistant for higher education, chief bureau of (all specialties including chief, Bureau of Psychological Services; chief, Bureau of Statistical Service, and chief, Bureau of School Financial Aid Planning).

**Grade 28 to Grade 29**  
Director of health and physical education, director of school business management, director of school financial aid.

**Grade 30 to Grade 31**  
Director of elementary education, director of pupil personnel services, director of industrial education, director of school building service, director of secondary education.

### Social Work and Related

**Grade 18 to Grade 19**  
Supervising medical social worker.

**Grade 13 to Grade 14**  
Youth parole worker.

**Grade 15 to Grade 16**  
Senior youth parole worker.

**Grade 11 to Grade 14**  
Guidance Counselor.

**Grade 16 to Grade 17**  
Guidance supervisor.

**Grade 11 to Grade 12**  
Social worker (G. of C.).

### Therapy

**Grade 11 to Grade 12**  
Occupational therapist, physical therapist, recreation instructor, speech and hearing therapist.

**Grade 12 to Grade 13**  
Occupational therapist (tuberculosis service), recreation instructor (tuberculosis service).

**Grade 15 to Grade 16**  
Senior occupational therapist, recreation supervisor, senior speech and hearing therapist, supervising physical therapist (G. of C.).

**Grade 16 to Grade 17**  
Senior occupational therapist (psychiatric-tuberculosis service).

**Grade 18 to Grade 19**  
Supervisor of occupational therapy (G. of C.), director of phys-

ical therapy, director of physical rehabilitation, director of cerebral palsy unit.

### Institution Education

**Grade 15 to Grade 17**  
Institution education supervisor (G. of C.).

**Grade 18 to Grade 20**  
Institution education director.

### Other Institution Classes

**Grade 2 to Grade 3**  
Farmhand, watchman.

**Grade 3 to Grade 4**  
Groundsman, hospital attendant, X-ray aide, launderer.

**Grade 4 to Grade 5**  
Launderer (tuberculosis service), dietitian aide, assistant cook, assistant baker, physical therapy aide, occupational therapy aide, assistant meat cutter, X-ray aide (tuberculosis service), pharmacy aide, assistant housemother, attendant.

**Grade 5 to Grade 6**  
Practical nurse, barber, beautician, hospital attendant (tuberculosis service), tuberculosis nursing attendant, farmer, pasteurization plant operator, occupational therapy aide (tuberculosis service), assembly hall custodian, housekeeper, assistant colony supervisor.

**Grade 6 to Grade 7**  
Attendant (tuberculosis service), staff attendant, occupational instructor, senior launderer, head dining room attendant, assistant recreation instructor, photofluorographer, electroencephalograph technician, boys' supervisor, housemother, housefather.

**Grade 7 to Grade 8**  
Practical nurse (tuberculosis service), barber (tuberculosis service), beautician (tuberculosis serv-

ice), occupational instructor (tuberculosis service).

**Grade 8 to Grade 9**  
Staff attendant (tuberculosis service).

**Grade 9 to Grade 10**  
Laundry supervisor.

**Grade 10 to Grade 11**  
Supervising attendant.

**Grade 13 to Grade 14**  
Head attendant.

**Grade 16 to Grade 17**  
Chief supervising attendant.

In addition to the titles listed above, title structure changes have been made in the following, effective April 1:

Social worker (psychiatric), Grade 11, \$4,080-\$5,050 to psychiatric social worker, Grade 13, \$4,530-\$5,580.

Social worker (medical), Grade 11, \$4,080-\$5,050 to medical social worker, Grade 13, \$4,530-\$5,580.

Social worker (psychiatric-tuberculosis service), Grade 12, \$4,300-\$5,310 to psychiatric social worker (tuberculosis service), Grade 14, \$4,770-\$5,860.

Senior social worker (psychiatric), Grade 15, \$5,020-\$6,150 to senior psychiatric social worker, Grade 16, \$5,280-\$6,460.

Senior social worker (medical), Grade 15, \$5,020-\$6,150 to senior medical social worker, Grade 16, \$5,280-\$6,460.

Supervisor of social work (psychiatric), Grade 18, \$5,840-\$7,130 to supervising psychiatric social worker, Grade 19, \$6,140-\$7,490.

### Minimums Restored

The Director of Classification and Compensation, effective April 1, has restored the minimum salaries of the following classes to the normal grade minimum:

Assistant baker, 4; assistant cook, 4; assistant district supervising public health nurse, 14; associate in English education, 23; associate industrial hygiene physician, 29; associate research scientist (immunology), 29; executive assistant for higher education, 27; groundsman, 3; head nurse, 10; occupational therapist, 11; occupational therapist (tuberculosis service), 12; pasteurization plant operator, 5; senior pathologist, 25; social worker (medical), 11; (now medical social worker, 13); social worker (psychiatric), 11 (now psychiatric social worker, 13); supervisor of elementary education, 24.

### Recruitment Incentives

The director has prescribed minimum salaries for the following classes and in the locations listed, higher than the normal minimum salaries of the grades to which these classes are allocated and different from the minimum salaries which have been heretofore fixed under this subdivision, effective April 1:

Assistant in safety education, Grade 20, Albany county, \$6,732, 2nd year rate; boys' supervisor, Grade 7, Industry, Warwick, Otisville, and Highland, \$3,700, 2nd year rate; housefather, Grade 7, Industry and Warwick, \$3,470, 2nd year rate; instructor of nursing, Grade 14, West Haverstraw, \$4,988, 2nd year rate; staff nurse, Grade 9, Statewide, \$4,034, 3rd year rate; supervising medical social worker, Grade 19, Erie county and West Haverstraw, \$6,680, 3rd year rate.

## Fire and Police Social Security Contracts Signed

ALBANY, March 25 — State officials took the final step last week to provide Social Security coverage for firemen and policemen in New York State.

State-Federal contracts were signed in a ceremony in the Governor's office by Mr. Harriman, Comptroller Arthur Levitt and Attorney General Louis J. Lefkowitz. All that remains to be done is the signing of the agreement by the Federal Secretary of Health, Education and Welfare. This is expected by March 31.

The Civil Service Employees Association was a leader in the fight to gain Social Security Coverage for firemen and policemen.

The referendum to determine those desiring the coverage was conducted among police and firemen March 17. Legislation sponsored by Mr. Harriman and Mr. Levitt was passed at the current session which extended retroactive coverage for the group back

to March 16, 1956.

Among those witnessing the historic ceremony in the Capitol were: State Police Superintendent

Francis S. McGarvey; Peter Keresman, secretary of the Police Conference; John E. Carton, of the New York City Police Benevolent Association; William W. Cross, president of the State Fire Fighters' Association and Charles Polsen, president of the Yonkers Police Benevolent Association.

## CHAPTER THANKS BEDFORD



Arthur S. Darrow, left, president of the Onondaga chapter of the Civil Service Employees Association, presents a scroll to George H. Bedford, retiring Commissioner of Finance, in recognition of his 52 years of loyal service to the City of Syracuse.

## Ham Time For A. & M. Chapter

ALBANY, March 24 — The Department of Agriculture and Markets is preparing for its "Easter Ham Giveaway," conducted by the department's Albany chapter of the CSEA and scheduled for this week.

Profits are used for Agriculture and Market's dinner-dance and annual meeting, to be held in May.

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