vil Service

America's Largest Weekly for Public Employees

Tuesday, February 15, 1949 Y-No. 23

Price Five Cents

NYC Teac Next June s uraduates

See Page 13

REPEAT THIS

here Does

remor Thomas E. Dewey has alous unreality about it. The nts of most prognostication, er sagely stated, are usually hilfilment, hate-fulfillment, mongering, or simple base-

speculation about the Govs future needn't be a fruitcupation. The Governor may en himself know what's in ards; but he is subject to the events; his political charhas already been formed. It sible to assess the inter-acf personality and events; ut of this graph-like operato reach certain assumptions are more solid than idle work. Don't Repeat This has red with the men who work (Continued on Page 6)

16 State Job Opportunities In Education, Writing, Therapy

positions in the fields of education, editing, physical therapy, architecture and engineering.

Those interested in any of the positions may file their applications now. The deadline for sending in applications is March 4. The tests will be held on April 9. The titles and salaries of the exams: Associate Education Supervisor (Secondary Education), \$5,232; Senior Education Supervisor (Business Education), \$4,242; Senior Education Supervisor (Finance), \$4,242; Assistant Archi-242; Senior Education Supervisor (Finance), \$4,242; Assistant Archivist, \$3,450; Correction Institution Vocational Instructor (Machine Shop), \$2,898; Senior Conservation Publication Editor, \$4,242; Conservation Publication Editor, \$3,714; Conservation Education Assistant \$3,714; Supersection Assistant \$3,714; Supersection Assistant \$3,714; Supersection Education Assistant \$3,714; Supersection Education Assistant \$3,714; Supersection Education Assistant \$3,714; Supersection Education Educatio cation Assistant, \$3,714; Super-

ALBANY, Feb. 14.—A group of 16 new examinations for State jobs is now open. The list includes positions in the fields of educations for Education in the fields of education in the fie

Carton Would Oust Six PBA Members; Exam Opens Three Suing

A resolution to expel six mem-bers of the NYC Patrolmen's Irvin Fendel and Joel Weinberg. Benevolent Association for alleged continuous criticism of its offi-cers and "undermining" of the was introduced at the last meeting of the PBA by 150 delegates who are supporters of President John E. Carton. Three of the six are among the 61 Patrolmen suing Carton and other PBA officers for an accounting of the funds realized from the 1948 PBA ball, said to be \$100,000.

An effort was made at the meet-

An effort was made at the meeting to have the expulsion imposed at once, but this was defeated by objections from the floor.

Who the Six Are

The six are Patrolmen Lander Hamilton, the representative petitioner in the suit over the ball funds; Jack Mark, co-delegate from Carton's precinct, although opposed to him, and Peter opposed to him, and Peter Schneider, both co-petitioners in

The next meeting of delegates will be held on Tuesday, March 8 and the hearing is to take place

The six plan to put up a vigor-ous defense and to protest the denial to them of fundamental rights, such as representation by counsel. A determined effort by defendants to get this concession

was defeated at the last meeting.

The charges were read at the meeting but the defendants haven't received a copy of them, consisting of 12 pages of closelytyped text.

Statement by Defendants

The six defendants issued the

following statement:
"All charges are based on ar-

ticles that have appeared in The Blotter, the organ of the Pension (Continued on Page 16)

The NYC examination to fill positions of Sanitation Class B, at nearly \$60 a week, will open on Tuesday, March 15, at the NYC Civil Service Commission's Application Bureau, 96 Duane Street, opposite The LEADER office. The last day to apply will be Wednesday, March Applications for no other examination will be issued during that period.

As told exclusively in the February 1 issue of The LEADER, the written test will be harder, the physical test easier.

(Continued on Page 14)

Postal Clerk Outside NYC

The U.S. Civil Service Commission is receiving applications for jobs in 134 localities in Long Island, Westchester and New Jersey as Substitute Clerk-Carrier in the post office.

The largest place for which the examination is open is Ithaca.

The test, in the same title, for the New York, N. Y. and Brooklyn post offices, is reported not to be imminent, as the second regional office has a heavy present workload, but is definitely expected to be opened in the near future. Closes on February 24

Applicants for the jobs in the 4 localities must be residents of (Continued on Page 10)

MAYOR O'DWYER'S ORDERS

The printing plants of the NYC Police and Fire Departments soon will be a thing of the past. Fast action followed Mayor William O'Dwyer's orders.

lman Explains Importance Wage Freeze and 4-Point ackage' Plan With State

Employees Association, I this week that the officers, attees and staff are preparogressing the Association's tive program.

taking of the impressive 4"package" deal which had
worked out in months of
listion between representaof the Association and rep-latives of the Governor, Dr. an declared:

de Association pressed vigor-for a double salary program ding a salary increase and reezing into the basic rates

BANY Feb. 24.—Dr. Frank of the present emergency bonus. Iman, President of The Civil We negotiated with the administration over several months to achieve these ends. While the altees and staff are prepar-consolidate the gains made orgressing the Association's sought, it nevertheless emerged from the negotiations with a substantial part of its program approved by the administration. Wage Freeze Achieved

"Outstanding among the achieve-ments was incorporation of the emergency bonus into base pay, an achievement which will ap-pear progressively more important if the downward price trend con-tinues"

(Continued on Page 4)

Are You for the Mitchell or the Condon Bill?

(Vet Preference)

What kind of veteran preference do you prefer? Two measures are now before the State Legislature—the Mitchell bill and the Condon bill. They affect civil service employees of the State, counties, municipalities and other units of government. Your choice will be presented to the State legislators, to whom an expression of views from all parts of the State will be

Check your choice and mail to: Box 100, CIVIL SERVICE LEADER, 97 Duane Street, New York 7, N. Y.

I favor passage of-

	l
	ľ

THE MITCHELL BILL. (a) Gives 10 points to disabled veterans and 5 points to non-disabled veterans on entrance examinations; (b) grants 5 points to disabled veterans and 21/2 points to non-disabled veterans on promotion exams; (c) a veteran may use this preference only once, but whenever he wishes. (Sometimes known as the point-system bill.)

	THE CONDON BILL. Gives permanent absolute preference to disabled veterans; tempo
	rary preference to non-disabled veterans; ends preference for non-disabled veterans after
	December 31, 1955. Works like this: (a) All disabled veterans go to the top of the list
	upon passing a civil service test, for original appointment or promotion; (b) this preference
	to disabled veterans is permanent; (c) absolute preference lasting until December 31, 1951
	goes to non-disabled veterans, who follow all disabled veterans on eligible lists; (d) between
	December 31, 1951 and December 31, 1955, non-disabled veterans would get preference on
entrance-after	disabled veterans-but not on promotion; (e) after 1955, preference for non-disabled

veterans would be discontinued altogether. (Sometimes known as the absolute preference bill.) You may fill in the following information if you wish, but it is not essential in recording your choice on

NAME ADDRESS PLACE OF WORK...... TITLE COMMENT....

Transit Patrolman, Bridge Junnel Officer and Correction The one examination was three titles.

vacancies at the moment transportation, 23.

Realize Technical Smaller T smaller number previously

DY BOOKS FOR EXAMS books for Social Inves-Railway Postal Clerk, Clerk-Carrier, Account-erk, Typist, Stenographer, Santation Man (B), other Dopular exams, on at LEADER Bookstore, 97 of City Hall, just west of

appointment prospects in-ed, since the publication last of the eligible list, for filling Transit Patrolman quota.

Immediate Vacancies Listed The immediate vacancies: Correction Officer, Department of Correction, 78. Bridge and Tunnel Officer, Tri-

Total, 176.

Those who accept appointment as Correction Officer will be schooled at Department of Correction headquarters, 100 Centre Street, for at least a month. They will be gradually worked into positions held by provisionals, of whom there are 48. There are also 30 budget vacancies. It will take several months, it is expected, to replace all Correction Officer provisionals and provide the maximum number of job opportunities for eligibles, beyond the 78, since more openings are expetced.

Competitive Status Finally OK'd for Correction Workers

status for custodial employees of four Correction Department institutions has been approved.

The State Civil Service Commission last week took the step that it has avoided for year, and finally granted the competitive classification which employees have sought through State boards and through the Legislature.

4 Institutions Involved

Benefitted by the move will be employees of four institutions— Dannemora, Matteawan, Albion, and Westfield.

The Civil Service Employees Association had made a major issue of obtaining competitive status for these employees; and The LEADER had campaigned editorially for the move. The employ-ees themselves, in all four in-stitutions, had put up a vig-orous campaign to obtain the more stable and secure status which they maintained should be theirs, under the law. A survey by the State Classification Board in 1945 recommended competitive status.

The Background

Time after time the Civil Ser-

New Proposal: Time Off for Study **Every 5 Years**

ALBANY, Feb. 14—Assemblyman Thomas Fitzpatrick (Jamaica) has introduced into the legisla-ture a bill which would allow any competitive civil service employee a leave of absence for educational improvement equal to six months for each five years of service. The status, pension and salary increase rights of such employees would be protected. The leave would be at the discretion of the department head.

"It is to the advantage of government to have its employees learning improvements in techniques and methods, and then being able to bring those im-provements back to government," said the Assemblyman. government gains considerably at no expense."

ing adequate reasons. vice Commission had turned down known that the strong interests the request, without ever present- in the State opposed the move-

supported a "fact-finding

try-out" of some form of a meal

ticket system.

fication. It is known that these interests finally removed their opposition; and the Civil Service Commission, whose individual members were deemed personally to favor competitive status, were free to act on the merits of the

The action taken by the Commission is subject to approval by the Governor. Nothing now stands in the way of such approval. Details of the reclassification

are now being worked out. Present non-competitive employees will be "covered in," through ent proper legal steps. And future employees for the institutions will be selected through competition.

Marcy State Hospital

The Marcy State Hospital chap ter of The Civil Service Employees Association is

The nominating committee has drawn up the slate of candidates for 1949, to be elected at the annual election on February 21: President, Charles D. Methe, running for re-election, and Albert vice-presidents Stuart Coultrip, Mildred Potter, Everet Morris, Janet Boxall; sec-retary, Jeannie Newlands and Abaeid; treasurer, Kenneth Hawken; delegates (two) Richard Buck, running for reelection, Williams Jackson, Frank Wojcikowski, Arthur B. Cole and Arthur Walsh.

The new officers will be installed in March.

A drive is on to build up the chapter's sick fund, which includes a penicillin bank for em-

Oneonta Chapter Holds Brilliant Dinner Meeting

ONEONTA, Feb. 14—At one of at the dinner that within the most brilliant events ever held weeks the City of Oneon have a fully established by a chapter of public employees in the State, the Oneonta chapter the Civil Service Employees Association had more than 200 guests, including prominent officials and legislators and key men of the Association, at its annual dinner meeting.

The event was both pleasurable

educational. The fun included a hilarious floor show.

Stokes States Objective

State Senator W. W. Stokes, of Cooperstown, praised civil service workers as guardians of public welfare. He said the objective is to build a civil service that will assure maximum and most efficient public service, and that adequate salaries, promotion opportunities and vacations and sick leave paid dividends of service to the taxpayers, and were not to be considered as drains on the public purse. The audience clap-ped hands long and loud at that statement.

McFarland Discusses Preference

Jesse B. McFarland, 1st vicepresident of the Association, an authority on the veteran preference law, explained why the Association favored the Mitchell bill establish a point system of credits' to veterans, and terminate the present absolute, unlimited preference system, because of unfairness and injustice that had flowed from the operation of the present law.

He said that the Association op posed the Condon bill, which would continue repetition of ab-solute preference, and that he, as veteran himself, agreed fully with that stand. He warned that a permanent preference system tends to break down the civil service system.

The Mitchell bill limits preference to one actually received benefit.

The adverse effect of the Condon bill upon widows and children of veterans was stressed by Mr.

McFarland.

The audience listened attentively as Mr. McFarland gave a thorough analysis and comparison of the two bills, with the law as it

At the conclusion of his speech

he received long applause.

Assemblyman Paul L. Talbot hoped that the Legislature would vote only one of the two bills. Both were passed at the last session. Whichever one is passed this time would go before the voters in a referendum at next Novem-ber's election, he explained,

Mayor Carson's Announcement Mayor A. F. Carson announced rangements.

have a fully established and petent civil service system, thing for which the chapt been industriously striving project of putting all em instead of only policemen firemen, under civil service significant advance, the said, the culmination of the effort. His remarks drew applause.

Red, White and Blue Trin

A patriotic color scheme white and blue was carrie with Uncle Sam hats at place, the top of crown of hold individual boutonnie real flowers. Table piece mixed bouquets in large Sam hats. Glossy white cases with C.S.E.A. embo gold were at each place. members found surprise fastened to the under side table: bridge sets embossed letters C.S.E.A., and severa orous items. Charles and

Kresge lead the group sin

A show by the "Rollicka
had everyone roaring with ter for 40 minutes. In ap tion of this unique perfor a donation was made fro Chapter treasury to the children's fund.

Jerry Krcik's 7-piece or from Johnson City furnish dance music, with Millicen (Conservation Department

Mrs. Butts on the Jo

Mrs. Gladys Butts, president, introduced the officers and turned the p over to Ellis H. Whitaker, faculty of State Teachers who was toastmaster. He duced Senator Stokes, As man Talbot, Mr. McFarlan F. Powers, 2nd vice-presi the Association, Ernest L. 5th vice-president of the tion; Isabelle O'Hagan, ex-representative of the c Charlotte M. Clapper, Heal partment representative; rence J. Hollister, field repr tive of the Association; W. F. Stott, chairman of sociation's Central Con Kenneth Hooks, of the county chapter, and

Carson. Miss Clapper and Messi ers, Conlon and Hollister few words.

Committee Chairmen were: Ruth affair decorations; Mary Volweid Gerald tertainment; tickets; and Thomas Nati

Meal Tickets Tried In 4 Institutions

ALBANY, Feb. 14—Institution of a meal ticket system in State hospitals is under consideration by Dr. Frederick MacCurdy, State Commissioner of Mental Hygiene, after an experiment quietly undertaken.

The LEADER learned this week that results of a special survey, are now before Dr. MacCurdy, awaiting his recommendations,

At 4 Institutions

The experiment was conducted in State hospitals at Rochester, Gowanda, Hudson River and Mar. cy to determine whether it is practical to substitute a meal ticket plan in place of the present policy of charging employees for meals taken in a state institution which may not be desired.

Opposition to any change in the present system has been based in the past from budget authorities who contended that the present monthly rate for meals barely covers the food costs.

Prices May Go Up

It was said, according to spokes-men for the budget, that if a plan of individual charges for meals was instituted the price of the meals would necessarily go up.

A change in the present policy has been sought by the Civil Service Employees Association, which

Hudson Training School

retary, Mrs. Grace M. Ritchie.

William J. Connally:

At a recent meeting of the

Training School chapter

vice-presi-

Upgrading Hearing Held On Rehabilitation Jobs

A hearing was held in Albany, terviewer, Senior Rehabilitation man, Albany, Norman Dorfman Interviewer and Supervisor of Vo- and Frederick G. Elton, of NYC. cational Rehabilitation,

George J. Berson, of NYC, presented the case for the Rehabili-tation Interviewers. The present salary is Grade 8 and they're asking for Grade 12. Theodore Friedman spoke for the Senior Rehabilitation Interviewers, whose present grade is 14. William Spinelli, chairman of a committee, pre-sented the case for Supervisors of Vocational Rehabilitation, present grade 17, requested Grade 22. He was assisted by Leonard W. Rockower, Herman G. Muelke. and Marion Martin.

Hollister and Cohen Help

G. Samuel Bohling, Albany di-rector of Vocational Rehabilitabehalf tion, appeared on behalf of Senior Supervising Rehabilitation Counselors, Associate Supervisors of Vocational Rehabilitation, Principal Supervisors of Vocational Rehabilitation, Chief Supervisors of Vocational Rehabilitation and Directors of Vocational Rehabilitation and Directors of Vocational Rehabilitation the following officers were elected for the coming year: President, Rehabilitation.

Laurence J. Hollister and Irving dent, Clinton A. Stickles; treas-urer, Mrs. Julia K. Johnson; sec-ployees Association, appeared for the Associaton. The rest of the

Committee consisted of Douglas before the State Salary Standardization Board on reallocating mings, Albany; Charles R. Ruthe positions of Rehabilitation Induction Indu

Summary of Argument

A summary of the case as presented by the Association follows: The Association endorses the

request of the representatives of Rehabilitation Interviewer, Senior Rehabilitation Interviewer and Supervisor of Vocational and Supervisor of Vocational Rehabilitation on reallocation of positions. Because of the wealth of material presented by the rep-resentatives, the Association cannot add any technical details. Following are the chief points in

1. In the first instance is the fact there have been many added responsibilities following changes in the law with no commensurate salary adjustment.

2. These responsibilities increased, not only quantitatively but qualitatively as well. These Interviewers and Supervisors not only deal with physical handicaps as they would under the original allocation, but must also deal with mentally disturbed persons as well. This requires the introduction and the use of new techniques and methods.

3. The range in knowledge and skill required to do an adequate job in this title covers a wide number of fields—social, psychological, education and and eco-nomic. The richness of the training and experience required to do this properly, and the actual job duties of the test are not ade-quately reflected in the job description and minimum qualifications for this position. Current job descriptions are but an anemic reflection of the actual duties involved.

4. A comparison of the rates of pay for these jobs with other comparable positions, where remuneration is higher for even part of the work done, indicates that these that these positions are under-paid."

New Profession

The Board was asked to realize that this emerging profession, with broad new scopes and possibilities that have not yet been clearly defined must be encouraged. duled for May 7, at Utica.

Metropolitan Conference Meeting Called by Palts

The next meeting of the Metro-politan Conference of The Civil Victor J. Paltsits, who cal Service Employees Association will meeting. be held at the 71st Regiment Armory, 32nd Street and Park Aven-ue, NYC, on Friday, February 18, at 7 p.m.

delegates, as many Besides chapter members

Dr. Kenneth K. Slaght, acting director of the Rochester State Hospital, welcomed members of the Association of New York State Mental Hygiene Pharmacists at their mid-winter conference at ment the other officers are that hospital.

The program included an afternoon session in the employees' club room, inspection of the pharmacy, dinner, group singing, ment.

and an evening meeting.
Ralph W. Englehardt, Senior
Pharmacist at the Rochester State Hospital, acted as host and read a report from the secretary, Robert D. Silverman, of St. Lawrence State Hospital, who was unable to attend.

Officers elected were: Chairman, Carl H. Hergert, Senior Pharma-cist, Binghamton State Hospital, Secretary and Treasurer: Ralph W. Englehardt.
The Spring conference is sche-

Dinner will be served at
Business to be transact
cludes discussion of bills mittees, amendment of to provide for recording sec chapter membership and of 100 per cent member. Chapters in the Conference

ment, the other officers and L. Murphy, vice chalman partment of Mental H partment of Mental Marie S, Lauro, secretary, ing Department; Clyde H, ing Department; Clyde H, treasurer, Conservation

> CIVIL SERVICE LEAD 97 Duane St., New York 7, Telephone: BEekman 3-60.

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Much Civil Service? It Looks from the 'Inside'

NY, Feb. 14 Charles L, il, administrative director tate Civil Service Depart-elleves the "lack of flex-n administration of civil

m administration of civil works against the operathe merit system."
exclusive interview with ADER, Mr. Campbell spoke of the problems that occur ally routine of civil service. ally routine of civil service.

who ask that some
by be used in the adminiof civil service are the
call for a strict adherence
rules and regulations in
instances," he added.
Since 1924

Since 1924 since 1924
duate of Dartmouth Col1916, Mr. Campbell joined
c Civil Service Department
as an examiner after servrseas in the first World

77, he became chairman State Classification Board ector of the division. It 1943 that he received his appointment as adminidirector.

Take a Case example of the inflexibilhe administration of civil Mr. Campbell cites the that arises when a det seeks to promote an e has qualified in a civil examination.
is instance there may be

my for the employee in for which he has passed ination, yet because of ation of civil service rules, ot be promoted to another at a lower level.

Much Civil Service Campbell believes the ex-of civil service to some all jurisdictions has only

the picture. its out that much of the of the department is taken "difficult recruitment such as obtaining sera janitor in a small school

ch a case, often civil ser-

vice regulations become "so much red tape." he adds, which local authorities do not understand and consider an "idle gesture."

The Real Problem

by this problem: how far are you to carry the principle of promotion? Is it to apply from "office boy to department head?"

"If this is the case," he in-

The Real Problem

The problem often is not carrying out strick civil service procedures in outlying districts but "getting someone to take the job," which may be part-time or carry

an extremely small remuneration.
This raises the question whether we haven't gone beyond what is practicable in civil service administration, he points out.

Can't Write New Rules

The administration of civil ser vice is also hamstrung by the fact that a commission can't write new rules or regulations for every situation or local problem.

Problem of Transfers

In addition, he pointed out State civil service is faced with a real problem of promotion. Under present regulations, an employee in one department can't be automatically promoted to a vacancy in another department, no metter here well cuelified.

dicates "entrance requirements should be raised considerably so that persons with qualifications for top positions are brought in at low levels. When this is done, however, a hue and cry is raised over ridiculous qualifications."

Seniority Not Enough

From the administrative side, promotions based solely on sen-

iority are a poor basis for a workable merit system, he said.

Long an advocate of an extensive in-service training program for civil service employees, Mr. Campbell believes the operation of the merit system can be tion of the merit system can be improved considerably through the simple process of self-improvement. As a career man, he advocates that every employee utilize every opportunity to gain further the strength of the self-indicate of the selfther knowledge of his job and to

be automatically promoted to a vacancy in another department, no matter how well qualified.

Another question in civil service promotion is raised, he adds, vice system.

\$550 Awards Are Made By Western Conference

ROCHESTER, Feb. 14.—Awards totalling \$550 were presented by the Western New York Conference, at its recent meeting, to the

following State employees: Salty Perault, Hamburg. Mrs. W. D. Owl, Iroquois.

H. Irene Walsh, Rochester, C. Rowell, Rochester, Carl Cuffini, Rochester, Francis Condit, Newark, Glenda Smith, Rochester, Margaret Donahue, Buffalo. Oliver Clapp, Rochester.

February 25 Last Day For Usual Assembly Bills

may be introduced only by unan- ary 15.

The time limit for the intro- imous consent or by the Comduction of any bills under the mittee on Rules. For bills carrying out recommendations of State departments and other State agencies the time limit is Febru-

hautauqua Chapter Honors Stearns



on new memberships, prepared by J. Allyn Stearns, 4th vice-president of The Civil Service New Association, is being shown to officers of the Chautauqua chapter. Left to right, John O. Bow-Mayville, chapter treasurer; Mr. Stearns, who is also co-chairman of the Association's membership New Robert H. Miller, of Falconer, chapter president, and E. Burdette Howard, of Falconer, chapter

hautauqua chapter of The

Etling at Falconer, greeted dent of the Association and comittee.

A dinner meeting was held to

A dinner meeting was held to honor Mr. Stearns on his recent

tour of western chapters. About 85 persons heard Mr. Stearns speak on the need for unity among all employees, and on the member services the Association hopes to render. A lively question period on employees' rights, privileges and obligations followed, during which Mr. Stearns clarified many confusing matters for those present. John Bowman reported on meetings of the Board of Directors at Albany, and Mrs. Esther England, of the County Hospital, on membership.

Among the guests was A. M. Lazir, president of the Jamestown Employees Association, which is considering becoming a part of Chautauqua chapter.

THE LEADER carries a full re port on the progress being made by Civil Service Commissions in rating examination papers; and publishes eligible lists when they are ready.



The Public **Employee**

By Dr. Frank L. Tolman President. The Civil Service Employees Association, Inc., and Member of Employees' Merit Award Board.

THE TORCH BEARERS

THE FIRST issue for America and for New York State is public education with its attendant problems of competent teaching. Much dirty linen is being washed in the public eye, and I do not wish to join the loud and often partisan debate.

I do wish to speak for a sizable group of teachers who are forgotten in the present turmoil. I believe the great State of New York should lend a receptive ear to those who teach in the institution hospitals and the various departments of the State Government. I wish to speak particularly for those teachers who are denied the advantages and working conditions and learning opportunities commonly open to their fellow teachers in public schools and colleges.

An Important Lesson

The importance of teaching, learning and self improvement in all human relationships, including the relationships with the unfortunate inmates of our prisons, mental hospitals, and welfare and health institutions, has been increasingly recognized as practical experience has demonstrated that the communication of sound ideas and common understanding is the root necessity of living together in any society however restricted and abnormal that way of living may be.

The State has not learned this lesson easily or completely. It has not yet learned it well. It has not realized that all good teaching is highly professional, and that the conditions and customs of the profession must be taken into account to obtain maximum results.

Teaching differs in many ways from other trades and professions. Teaching has its prerequisites and its mores. It has the prides and the prejudices which right or wrong must be reckoned with. As with all professions, the teacher identifies himself first with his profession and only in lesser degree with the place or institution in which he serves.

Status and Standards

The question at issue among our teachers and the State is chiefly the question of professional status and professional standards.

The teachers ask recognition of their right as teachers to working conditions, hours, vacation, opportunities for study and advancement common to the great body of teachers in the State.

Lack of Uniformity

They resent lack of uniformity in all these matters as between the various State Departments and between the Departments and the State Colleges. They are anxious to have the proper authority (the Civil Service Commission) formulate and promulgate a uniform set of attendance and working rules for teachers. They believe they should not be tied to rules that do not take into consideration the special conditions of their teaching jobs. The point out that under present conditions, full professional recognition is accorded teachers and instructors in many State Schools and Colleges, that the various Departments grant recognition in various degrees and that all departments grant such recognition, as they think, grudgingly and incompletely.

A teacher naturally resents being reduced from his proper professional job of teaching to an unrelated makework job during the summer when he thinks he should be studying or otherwise preparing to do his job better the next school year.

The State is émbarking on a large program of in-service training. Where better can the idea of continued education throughout the life of the job be put to a real test than with those who teach the criminals, the mental defectives, the sick and the injured who are in the custody of the State.



Gratwick Chapter Employees (standing, left to right): Robert Shanley, Clara McCaulley, President Margaret Kelley, Vice-president Anna Aungst, Cornelia Folger, Hazel Gustafson and Charlotte Bettinger, Sitting, Treasurer Raymond Beller and Edward Kaczmarek.

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Wage Freeze, Retirement Gains, 200 to Get Back Pay Part of Assn.-State Agreement

the "package" arrangement worked out between employee and administration representatives includes liberalization of retirement benefits, the creation of a committee to work out a proposal for labor relations machinery, and merging of the salary standard-ization and classification boards into a single unit.

Plans Approved

plans were approved to carry into effect the agreements arrived at in conference with Civil Service and Budget officials to "freeze" the present emergency cost of living adjustments into the basic rates of pay, at the 1949 session of the Legislature; to liberalize the retirement system; to provide administrative machinery to deal with discussion and negotiation of employment problems on all levels of government and to reorganize the State classification and salary standardization agencies into one board.

Governor's Message

As to the change in salary rates, reference was made to Governor Thomas E. Dewey's budget mes-sage of February 1, wherein the Governor rejected the plea of the Association for a 12 per cent salary increase, but agreed to the Association's proposal that present emergency increases be made a part of the basic salary. Dr. Tol-

Nassau County

Organization of the Nassau Chapter County Division of The

Civil Service Employees Associa-

tion took place at Hempstead High School, Nassau County, on

Tuesday, February 8. Chairman for the meeting was George G.

Uhl of the Hempstead Board of Education; the secretary was Margaret Gibbons of Meadowbrook

Hospital. More than 50 members

of the Association took part in the adoption of constitution and by-laws, and the election of offi-

cers. Charles R. Culyer, field representative of the Association,

The following were elected: President, George G. Uhl, Hempstead Board of Education;

vice-president, Julius Boon, Mead-owbrook Hospital, Nassau County;

conducted the election.

(Continued from Page 1) man pointed out that amendment In addition to this vital gain, of the civil service law is necessary to effectuate the higher basic pay scales, and that this law, containing the new salary grades and salary rates including the present bonus, is being prepared jointly by the Association and the Administration.

Labor Relations Machinery Speaking of other contemplated

improvements in employment matters, Dr. Tolman said:

Meetings of the Association's ferences with administration on-Legislative Committee, Jesse B. McFarland, Chairman, and of the Board of Directors of the Asso-ciation, were held in Albany would serve to mandate full and negotiation of employees free negotiation of employees with management on all levels of State government relative to problems arising within the public service, which under present con-ditions are not fully or promptly explored from the standpoint of the employees and result in some injustices and consequent unsat-

isfactory morale.

Merging of Two Boards

"We feel confident that the Ad-

ministration's agreement to prove the present administration of classification and salary standardization by the creation of a single, full time board with an adequate technical staff to care for classification and salary termination promptly and fairly, will furnish the necessary means for a fundamental advance in personnel administration in the State service.

Retired Employee

"The present sorry plight of over half of retired public workers by reason of inadequate re-

years of service and contribution to public retirement systems, is distressing and foreshadows what may well happen in a few years to present employees. The administration has agreed that it will look with favor upon substantial liberalization of the pension plan.

Association Watches Conditions

"The Association will keep care-

ful watch upon economic condi-tions in constant effort to protect the economic welfare of public employees.

Local Workers

"We are conscious that thou-sands of our members are employ-ees of municipalities and that adjustments in salaries, retirement, hours, classification, and security of work, are of vital interest to them as well as to the State work-ers. The social and economic in-terests of a half million civil service employees within New York State must be safeguarded as fully as are the interests of workers anywhere, and the Association will urge their needs and rights at all times."

ALBANY, Feb. 14.—Thousands of dollars in retroactive pay go to over 200 employees of the Department of Public Works cording to reallocations proposed by the State Salary Standards Board and approved by the Director of the Budget.

The pay increases for 25 members of the department maintenance staff in seven titles were announced last week species may be state Salary Board said the decision were species.

maintenance stall in seven unies were all the decision were spokesmen for the State Salary Board said the decision was spokesmen for the State Salary Board said the decision was on an over-all review of State salaries conducted in 1946
Allocations

Allocations

The new allocations were made effective April 1, 1947, promany employees with almost two years of back pay under salary schedule.

The old grade and the reallocations are:

Gra		Gross Salary*	Grade o	X Tomas
anal General ForemanG	14	\$3450-4176	G 16 0	ON
ridge Repair ForemanG	14	3450-4176	G 16 \$	714
hief Lock OperatorG	8	2622-3312	F1 - 1	3714
anal Electrical SupervisorG	11	3036-3714	n	760
anal Structure OperatorG	5	2208-2898	0 .	174
anal Section Superintendent. G	19	4110-5100	C 00	346
loating Plant SupervisorG		3450-4176	C	242
including emergency compensation	1,			174

Jack Wolek Gets \$100 And Scroll for Fine Work

A check for \$100 and a Cer- over the duties, and did his tificate of Meritorious Service teaching job in addition, A were granted by the State employees Merit Award Board to Dr. A. Alfred Cohen, Sur Jack Wolek, a teacher at the tendent at Warwick, and D State Training School for Boys, at Warwick. From June, 1947 to mond W. Houston compl February, 1948, when there was him, but the Award Board no director of the school, he took across with "what it takes"

sacrificed regular days of vacation period.

Employees at the meeting strongly in favor of joining

The Westchester Chapte

has organized units in

chester, the County Service,

tional school employees. It is

pleting units in Bronxville chester-Tuckahoe and Larch

Harrison - Mamaroneck, groups are being establish

other County areas.

Plains and among non-

Activities of Employees

Westchester County Unit

At the annual meeting of the Westchester County Competitive Civil Service Association held in the Roger-Smith Hotel, White Plains, Michael J. Cleary, Clinic Registrar of Grasslands Hospital, was unanimously re-elected president of the Association. Re-elected also were Anne H. McCabe, Supervisor of Public Health Nurses for Westchester County, 1st vice-president; John J. Breen, Park Commissioner, 2nd vice-president; Commissioner, 2nd vice-president; Eileen Kelleher, Public Welfare, treasurer; Ruth Delehanty, Pro-bation Department, recording sec-retary; Solomon Lieder, Grass-lands, sergeant-at-arms. Wilbur Curran, Purchasing Department; Viola C. Berg, County Attorney Office; Julia F. Dugan, Planning Commission and Ivan S. Flood. Commission and Ivan S. Flood, Law Library, were re-elected to the board of directors. Elected financial secretary was Ralph Defino, of the County Clerk's Office. Helen Fitzgerald, of the County Laboratories, was elected director.

At a business session preceding the election, silver trays were pre-sented by the Association to the following former officers: Alleen Losey, of the Public Health De-partment, who served as Recording Secretary; Donald J. Barmet-tler, Business Assistant of Grasslands Hospital, former 2nd vice-president, and Gordon W. Moly-neux, a retired Public Health Department Administrator, and former vice-president and direc-

tor of the Association.
Anthony Paradise, of White
Plains, chairman of the nominacommittee, conducted the elections.

Installation of officers was made Association.

All of the foregoing were also elected as delegates to the Civil Service Employees Assn., along with J. Allyn Stearns, Richard A. Flinn, Margaret M. Hughes, J. Harold Keeler, Delos J. McKinstry, Francis J. McNulty, Leonard Mecca. Frank Feeney Relab Mecca, Frank Feeney, Ralph Mumford, Marion Spahn Miller, Edwin Bogart, Margaret M. Ryan, Aileen Losey, Helen Turner, An-thony Paradise, Anthony Iadorola. The members of the Association

were advised of the resignation of their advisory counsel. H. Elliot Kaplan, of Larchmont, who was appointed Deputy State Comptrol-ler and who will administer New York State's \$300,000,000 retire-ment system. A resolution was

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passed by the Association expressing best wishes to Mr. Kaplan in his new undertaking. Mr. Kaplan ployees Association, a local had acted as advisory counsel to the Association since 1942. of the Chapter.

The Association numbers approximately 1,500 employees of the county service, and is affiliated with The State Civil Service Em-Association, and it is expected the local Portchester unit will be augmented by a group of school employees.

with The State Civil Service Employees Association through the Westchester County Chapter.

Ivan Flood, president of the County Chapter, and J. Allyn Stearns, 4th vice-president of The Civil Service Employees Assn. are both directors of the West-Service Employees Assn. both directors of the Westchester County Competitive Civil Service Association, Mr. Stearns serving as chairman of the board

Rockland

A meeting was held in Rockland County with groups of county employees. The Civil Service Employees Association's program was described.

The meeting, held at Summit Park Sanitorium, was well attended by the employees and interest was developed in member-ship in Rockland Chapter. An earlier meeting was held at the Welfare Department in New York City and the Association's plans were discussed. Arthur Jones, were discussed. Arthur Jones, president of Rockland Chapter, and Howard Benson, treasurer, helped to arrange the meetings which, it is hoped, will develop membership for Rockland chapter.

Portchester

A meeting of non-industrial employees in Portchester schools was addressed by Ivan S. Flood, president of Westchester Chapter, by Francis J. McNulty, Deputy
County Clerk and a director of the
Association, Michael A. Russo, sergeant-at-arms of the chapter, and



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uane Street New York 7, N.

Anthony Becker, Edwin Works, Hans Domonie, W. Coombs. The Nassau chapter is the 23rd

secretary, Mrs. Margaret Gibbons,

Meadowbrook Hospital; directors,

County chapter organized in the State. An active membership campaign will now be started to bring into membership other Beach and the villages of Free-port, Hempstead, Rockville Center, Lynbrook, Mineola and Valley Stream.

John F. Powers, 2nd vice-president of the Association, reported on the legislative program of the Association, now before the Legislature in Albany, and described the Association's 55-year retirement plan, the minimum pension bill, the five-day work week bill, and others. George G. Uhl was elected county representative on the executive committee of the Association. The next meeting of the Nassau Chapter will be held next month. President Uhl will then announce the membership of the committees of the chapter.

30 OPENINGS

The State Parole Division has 30 openings as Parole Officer, which it hopes to fill from a recent civil service examination. Twenty-three of the openings are in New York City, four in Buffalo and three in Albeny.

DON'T FORGET **YOUR MEMBERSHIP** THE ASSN.

Pay your dues today to your local chapter representative or directly to headquarters: The Civil Service Employees Association, 8 Elk Street, Albany, N. Y.

ams to Be proved

BANY, Feb. 14-Examina-BANY, Feb. 14 Examina-procedures in Monroe Coun-ill be improved under an ment between the State Civil e Commission and members Monroe County Civil Ser-

ill Make Improvements dward Conway, State Com-president, said the Moninty commission had exd willingness to carry out rements in examining techwhich were suggested by tate Commission. He added: was agreed that the state was agreed that the state ission would furnish re-ed technical advice and as-ce to the local commission e purpose of initiating imnents in examining methods

gibles

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m.). County Clerks Office Chautauqua County Non-Veteran

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The People of the State of y the Grace of God Free and to Jacobina Vucetik, the and heirs at law of George ed, send greeting:

Michael Erceg, who resides it on Road, Pelham Manor, Oliny, New York; has lately as Surrogate's Court of our ew York to have a certain writing bearing date March in the work of the send of th

is, you and each of you are cause before the Surrogate's County of New York, at the rds in the County of New Itst day of March, one thousired and forty-nine, at half-ek in the forenoon of that will and testament should ted to probate as a will of to probate as a

nal property.

PESTIMONY WHEREOF, we caused the seal of the Sur's Court of the said County
's Court of the said County
's York to be hereunto
I. WITNESS, Honorable
Frankenthaler, Surrogate
Frankenthaler, Surrogate
Frankenthyler, Su

Clerk of the Surrogate's C

onroe County Men in Reserve Forces Get 30 Days Leave With Pay

of military leaves of absence in public service has increased. The State Civil Service Department has prepared a guide to determine whether or not employees are entitled to mandatory leaves of ab-sence or differential pay. This ap-plies to county and local as well as state employees.

RESERVE COMPONENTS

1. Thirty-day Service: All Reserves

Every public officer or employee ordered to active military duty as a member of the New York Guard, National Guard or Naval Militia, or as a member of the reserve corps, or force in the federal military, naval, or marine service, is entitled to a leave of absence with full pay for a period not to exceed thirty days in any one calendar year. In this case it is immaterial that the officer or employee may have given prior consent for ordered duty. consent for ordered duty.

2. More than Thirty-day Service

A public Officer or employee who became a member of the National Guard or Naval Militia, or of the Federal Reserve Corps on or before April 1, 1942, and who is ordered to active military duty without his consent, is entitled to a leave of absence with full pay for the first thirty days of duty and to a leave of absence with differential pay for any period beyond thirty days. If ordered to duty with his consent, he is entitled to leave with full pay for thirty days but not to military leave with or without pay beyond such thirty-day period. A public officer or employee who

became a member of any of these organizations after April 1, 1942, is entitled to an indefinite leave of absence and to full pay for the first thirty days of military duty where such service is ordered without his consent. He is not entitled to differential pay for any period beyond thirty days or to a military leave of absence where he is ordered to service with his con-

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A member of the New York consent. Guard ordered to active military DISC duty without his consent, is en titled to a leave of absence with full pay for the first thirty days of military duty and to a military

DISCRETIONARY LEAVES OF ABSENCE

Where a public officer or employee is not entitled to a man-datory leave of absence, his deleave of absence without pay for any period beyond thirty days. He is not entitled to a leave of absence without pay for partment or agency discretion give him leave of absence wit absence beyond thirty days where partment or agency may in its discretion give him an ordinary leave of absence without pay not

Chapter Activities

Fulton County

At a meeting of civil service employees representing member-ship in the County Employees Association and others employed by Fulton County, the City of Glov-ersville, Johnstown and the school districts, constitution and by-laws for the organization of Fulton Chapter of The Civil Service Employees Association were adopted. The secretary was instructed to present the new constitution and by-laws to the Association for action at the next Board of Directors meeting.

The nominating committee consists of Grace B. Hennelly, chair-man, Patrick J. Kavanaugh and Harry E. McCoy. It presented the following slate for officers: Harry Van Steenburgh, president; Katherine Putnam, 1st vice-president; Harold Berner, 2nd vice-president; Margaret Steele, 3rd vice-president; Katherine Manzer, sec-retary; S. Edwin Hurd, treasurer. slate unanimously was adopted

The meeting was attended by more than sixty persons and was conducted by Stella Chase, of the Welfare Department, temporary president during the organization stages. Charles R. Culyer, field representative of the Association, was present and received thanks the valuable assistance he

Armory Employees

The regular meeting of the Metropolitan Chapter, Armory Employees, State of New York, will be held at the 369th AAA Armory, 2366 Fifth Avenue, NYC, on Friday evening, February 18. Francis A. MacDonald, chair-

man of the Southern Conference, will be a guest.

The Metropolitan Chapter wishes to correct the published statement that all the armory employees sought to be removed from the jurisdiction of the Military Law and given the same rights and privileges enjoyed by other competitive employees; also the titles of Guard and Attend-

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В	1939 Plymouth Sedan	550
П	1940 Plymouth Sedan	750
	1940 Chrysler Conv	
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ant. The Armory Employees do not want to be removed from the Military Law, says the chapter, but want to obtain the titles as set forth in bills introduced in the Legislature last year. They have no desire to be included in the State civil service classification.

Frank Wallace, secretary of the State Armory Employees Conference, states that a meeting was successfully held on February 7 at the Civil Service Employees Association headquarters in Albany. Those present were John E. Holt-Harris, Association Assist-ant Counsel; William F. McDonough and Laurence J. Hollister of the Association; Major Robert J. Middlebrooks; Joseph Middlebrooks, of The Adjutant General's Office; Clifford G. Azmuth, chairman, State Armory Employees Conference; Mr. Wallace; George J. Fisher, of NYC, and Robert B. Minerly, of Newburgh.

The Armory employees asked the Association's support of legis-lation to incorporate the present emergency bonus of the ar-

mory employees into the basic pay. The Armory Employees, Metropolitan Chapter, wished its recording secretary, Sidney Bateman, a speedy recovery from his illness.

Geneva

The Geneva Chapter elected the following officers: President, Jeanne Smith; vice-president, James Harlan; secretary, Mrs. M. E. Wharton; treasurer, F. G. Mundinger. The executive council of the chapter is composed of Isabelle Chartres, Roy Bergstresser, James Clark, Carl Breitfeld, George Rickey, Robert Larson and A. W. Hofer.

Guest speakers at the meeting included Senator Fred S. Hallowell, Dr. A. J. Heinicke and Charles F. Probes, head of the Bureau of Library and Publications of the State Education De-

Syracuse State School

Albert Stevens, head farmer at the Syracuse State School, re-tired on February 1, after 26 years of service. Dennis McGradey also retired, after serving for 20 years. School employees extend their sympathy to Mrs. Cronin on the

death of her husband.

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35 Got \$1,770 For Bright Ideas On Efficiency

ALBANY, Feb. 14-Thirty-five State employees have received a total of \$1,770 in merit awards since December 8, Henry A. Cohen, chairman of the State Merit Award Board, announced.

The awards included one of \$300 to William L. Abele and Albert J. Miller, empoyees of the State Department of Taxation and Finance. Other winners were: \$100

Moe Brown, The State Ins. Fund, New York; Harry Proskin, DPUI, Albany; John T. Ellis, DPUI, Albany; May E. Carey, Tax & Finance, Albany. \$60

Lillian M. Hallenbeck, Tax & Finance, Albany; Fred Kennedy, Standards & Purchase, Albany. \$50

Joseph P. Ryan, Tax & Finance, Albany; Hugh Lee, DPUI, Rochester; Frank C. Wilcox, Tax & Finance, Albany; Charles F. Murphy, Audit & Control, Albany; John L. Polk, Standards & Purchase, Albany; Kenneth Murray, Correc-tion, Elmira; Elizabeth Klein, The State Ins. Fund, Syracuse: Romolo Culuzzi, Tax & Finance, Brooklyn; Margaret W. J. Hyatt, Div. of Housing, New York; Harry Fisher, DPUI, New York; Howard Margulis, George Hershow, DPUI, New York. \$25

Yvonne La Casse, Civil Service, Albany, Michael Zirpollo, Health, Raybrook; John E. Holder, Public Works, Hamburg; Joseph W. Unger, Tax & Finance, Albany; Margaret Bunk, Public Works, Baby-lon; William Truax, Commerce, New York; Mildred W. Lathrop, Albany; Harold Kasper, DPUI. Standards & Purchase, Albany; Leon Kanter, Tax & Finance, Albany; Jacob H. La Grange, Agriculture & Markets, Albany,

Lawrence H. Ehrensal, DPUI, New York; Marion Foerth, DPUI, Syracuse; John E. Sarsfield, DPUI, Albany; Jessamine Jay, State Ins. Fund, New York.

Certificates of Merit

Nicholas Butler, Civ. Serv., Albany; Cora W. Cronin, Tax & Fin., Albany; Martin J. Donenfeld, DP-UI, New York; Robert R. Hopkins, DPUI, Buffalo; Maurice M. Kap-DPUI, Bullalo; Maurice M.; Leo lin, Tax & Fin., New York; Leo Kerwin, DPUI, Albany; Ruth Quinn, Stan. & Pur., Albany; Quinn, Stan. & Pur., Albany; Rachel Shapiro, Tax & Finan. Albany; Chauncey Soper, Correction Elmira, Harry Spiller, DPUI, Brooklyn; Joseph Stessel, DPUI, Kingston, Melvin W. Titus, Correction, Dannemora.

Orange County

The Orange County chapter of The Civil Service Employees Association is very active.

A meeting was held at the office of the Welfare Department, City of Newburgh. Welfare Commis-sioner Timothy Cannon intro-duced Charles P. Culyer, field representative of The Civil Service Employees Association, who dis-cussed the Association's plans covering the Welfare units through-

The meeting was attended by all employees of the Department, and interest was shown in membership in Orange County chapter of the Association.

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TUESDAY, FEBRUARY 15, 1949

Important: Memo To State Legislators

THE MITCHELL veteran preference bill has enough votes to win if it gets out on the floor of the State Legislature. But there is talk of a "compromise"-a year's delay

to work out "something acceptable to all parties."

There can be no compromise, because the Mitchell bill is already a compromise. The battle between the Mitchell bill and the Condon bill isn't at all a battle between preference and no-preference; it's a battle for the right kind of preference. And that right kind of preference by the of preference. And that right kind of preference, by the amassment of all the facts, is clearly and irrefutably in the Mitchell bill, which gives a fair advantage to the disabled veteran, but doesn't at the same time blot out the chances of the non-disabled veteran or the non-veteran in public jobs.

And that's why the Mitchell bill has garnered such enormous public acceptance. For example, The LEADER's ballot, as this is written, runs 23 to 1 in favor of the Mitchell bill. The results are from all parts of the State, and

include veterans and non-veterans.

Every legislator must know that any attempt to delay action at this session is an unsubtle attempt to kill the Mitchell bill. Because if the measure isn't acted on at this session, it will require two consecutive legislatures, separately elected, to act on the matter. It will mean a period of about a year when there will be no preference for non-disabled veterans. The fact is that proponents of the Condon measure have had since the 1948 Legislature to come up with something new—but they haven't.

Legislators can be certain that the talk of "compromise"

is not as widespread as it is loud. The enormous preponderance of the people want the Mitchell bill, as the careful analysis in last week's Don't Repeat This column conclu-

The Senate Judiciary Committee, which is considering the matter the day this issue is out, should report out the Mitchell bill for action on the floor.

NYC Bonus Should Be Part of Base Pay

WE THINK that no case can be made out any longer against freezing the cost-of-living bonus for New York City employees into base pay. The State of New York has just taken such action, setting a precedent which the City cannot ignore. The pay of federal employees is not divided into base pay and bonus. The salary increases which both federal and state employees received in 1948 are solidly part of the total compensation.

The arguments which New York City employees have made out for a pay raise are solid, but if the City is able to use its plea of poverty to avoid raises, it most certainly can do no less than congeal the cost-of-living bonus into the base compensation. This is a protection which employees urgently need, for their present peace of mind and future security. A bonus sounds like something that can become

a political football.

The cost of such an action to the City would not be ohibitive. The salaries paid to each employee, in the absence of any general increase, would not cost one cent more. The additional cost to the City would be only that required for pension contributions on the present bonus, and this too the employees would share.

The City of New York can hardly, with good grace, refuse such an action.

Per Annum Pay

E VERY good reason exists for paying per diem employees of the State Public Works Department on a per annum basis. Per diem, of course, means these men get paid by

There is more to it than this, however. No matter how many years the per diem employee works, and no matter how many days in each year, he never receives a yearly increment, such as other state employees are granted automatically. He is denied many of the other benefits which go to regular civil service employees. For example, he isn't entitled to unemployment insurance, even though he needs this protection perhaps more than any other public employee. He doesn't receive holiday pay.

The Superintendent of Public Works, Mr. Bertram

The Superintendent of Public Works, Mr. Bertram to Harry Truman. Seen in this Tallamy, has told The LEADER that he favors placing the probable future—become tied toper diem men on an annual basis,

Repeat This

(Continued from Page 1) closest with the Governor, and know him most intimately.

Fact 1: Thomas E. Dewey won't be finished with public life at the end of his present term. This column made the flat assertion, immediately after the election, that Dewey must not be counted out. It is now evident from his every action that he is unwilling to reaction that he is unwilling to re-lease the pilot's wheel: from the intensity with which he is pursu-ing his State program, from the deliberation which he puts into every political move, from the care with which he is maintaining control of the Republican Party in New York State, from the fervor with which he is endeavoring to re-mold the national party: from re-mold the national party; from the vigor of his speeches; and from his stated revulsion against merely an honorary role as "elder statesman" while still in his forties. No man who is awaiting the gong acts like this. Why fight so hard, why eat your guts out, why maneuver and struggle in the nerve-killing battle—if you plan to say it farewell in less than two years?

Fact 2: Dewey is unlikely to be-come United States Senator. He's been an administrator all his adult life; his training and inclinations are for administration. The cloak of a legislator would be uncom-fortable to him, although his close colleagues feel he would make a "terrific" Senator. Dewey has long been boss; in the Senate he would be but one man out of 96, a role to which it might be difficult to adjust. Moreover, as United States Senator he would be number 2 man in the State's GOP political setup, with secondary power and secondary voice in the ultimate party counsels. The Governor's current actions, from his endeavor to maintain control of the Republican National Committee to the breadth of his social program in New York State, fit into too grandiose a frame work to end with the Senatorship. Dewey could have

that for less.

Fact 3: Dewey is not now running for the Presidency. The deep thinkers, after last week's Lincoln Day speeches in Washington and in New York, were ruminating that he still wants to be President. He would have wanted to be President, that is true. But his thinking cannot now reach for that goal. He is too shrewd, and neither so naive nor so conceited as to imagine that a two-time loser can be accepted by the Party for a third fling. The losing pattern is too awful a compulsion for the bigwigs to contemplate. Barring a political cataclysm now unforseeable, Dewey will not be the next GOP candidate for President.

There is still another factor: Running for the Presidency of the United States is a soul-shattering, deeply traumatic experience.

Dewey took his defeat, by admission of his friends and his foes, "like a good guy." But he is made of human chemistry, not stone. a man simply cannot take that kind of a thing three times in twelve years. Dewey is not alone in thinking this; his family, too, would probably intervene. His wife—a warm affection exists between them — would undoubtedly protest against his undergoing such a grueling experience again. His sons will be old enough to add their voices. A man grows old, and can be broken, by what he has to go through in a Presidential campaign. His family would hardly be willing to have him undergo again the years of hectic planning, the intrigue for the nomination, the killing campaign tour, the sleep-less nights, the fights with advisers, the merciless criticisms and the dirty slanders, the ulcer-making worry, and the sheer dread of the final vote-counting. Moreover, Dewey could not afford another loss, even if he could get the nomination. Fact 4: But if Governor Dewey

is not going to run for the Presidency, he nevertheless faces two imperatives: to be in a position to name the next President, and to "upgrade" himself from the severe "downgrading" which resulted from the loss of the battle

again for Governor, for this is the best means whereby he can achieve the twin objectives. Note the inner logic of such a move. As Governor he controls New York State's 47 electoral votes, and maintains his powerful voice in the Presi-dent-selecting GOP councils. Presuming he wins the gubernatorial race, he will go down in history as a three-time victor; and this offsets the double loss at the Presidential assizes. New York State is almost a nation in itself, and with 12 years as its chief. and with 12 years as its chief, without having to think in terms of the Presidency, he will have the opportunity to institute a pre-cedent-making program which will go down in the history books; he is obviously at work on such a program even now. With the imagination and ability his "team" has available, he can in 12 years alter the face of the State, as indeed he is clearly trying to do. He will have "upgraded" himself completely; and if it has been impossible for him to achieve the Presidency, his colleagues feel that he will have achieved greatness in the hegemony of 14,000,000 people—no little distinction. But he will not run for re-election unless his chances are 50-50 or

better. Fact 5: There is yet another possibility, hinging on Dewey's retention of the Governorship. If he is able to "name" the next Republican presidential candidate, and that man is successful, then new opportunities open up on the Federal scene. It would be entirely conceivable that Dewey would then become a Cabinet officer orif he should wish and the open-ing becomes available — a United States Supreme Court judge. As a cabinet officer, his administrative background could have brilliant utilization; and in such a position he would exercise an influence on national affairs that would satisfy even the most towering am-

And from that point anything can happen.

Moore Stands High With Dewey

BUT no one can with certainty prophesy where a man's place will be. Thus, if the vicissitudes of time should intervene with another fate for Thomas E. Dewey, and if the elements of chance might weigh against his accepting the Governorship race once again, this is certain: that Frank C. Moore, State Comptroller, stands near the pinnacle among those whom Dewey would recommend as his successor. Respect for Moore's ability runs high in the Executive Chambers. As Don't Repeat This pointed out, the political "musts" which Moore lacks can be built up. The Governor's aides think so,

As for Moore himself, when he read the Don't Repeat This item entitled "Don't Omit Moore," he commented wryly to friend: "If I have to do all those things to be Governor, I don't want to be Governor."

But you will, Frank, if the time should come, you will!

Battle of Schoolmen

GOVERNOR DEWEY'S antagonism to the State Board of Regents goes deep. Once, in a pub-

lic address, he said:
"There are four branches of government in New York State the legislative, judicial, executive, and the Board of Regents. The first three of these are answerable to the people; but the Board of Regents is answerable only to God—and there is some doubt about that."

While Governor Dewey wants

the Trustee-State University setup, his own party is split on the issue; the Democrats will be with the Governor,

Political Newsnotes

ONE of Dewey's closest associates, a scholarly man of high prestige whose views are given the gravest consideration in the inner configuration, his actions— and his probable future—become tied to- leave his post. Reason: after all not be construed to gether in a manner permitting of these years in public service he'd rights of veterans.

Commissioner NYC money . merce George Sanders, who was O'Dwyer's vacation partner a terrific blow-off between about the pier business carresignation, is now pals ; Mayor again. . . A gr Marcantonio's friends are him to run for Mayor of Ner City. They claim he's a su to get at least 800,000 vote est voting segments of the p tion are (1) Jews, (2) Italian Negroes. Of these groups, M strong with the second and Those urging this council and fiery little left-wing Congre was responsible for mu O'Dwyer's strength in gett 1945 nomination; and the could effectively hurt on chances for re-election this.

However, there's a group of Marcantonio's a who oppose this kind of the What good will it be for run, they're asking, and find an O'Dwyer-forced opp within his own ALP— wouldn't do the party any . . . Appointment of J. Latimer to three posts by t Senate Post Office and Chivice Committee — staff dattorney, and chief clerk dicates that Jim Farley's in continues. When Farley w master General, Latimer s his special administrative ant. . . . The smooth su last Saturday's GOP Lines Dewey dinner in New York work of Bernard Katzen,

Who Are the Frie Of Civil Service

functionary whose quiet a

for the party have time and

proven remarkably sur Katzen calls the shots

quently that he is being

out for advice ever mo quently by his colleagues

WHO are the best friencivil service employees? Don peat This has been getting from its readers, and w yours. Among those with the nomination so far are: Former Senator James M.

State Comptroller Fran Moore.

State Civil Service Commi

er Alex Falk. H. Eliot Kaplan, Deputy troller and former director Civil Service Reform Associ Attorney General Nathan

Goldstein.
Nolan D. C. Lewis, di
Psychiatric Institute. U.S. Civil Service Commi

Frances Perkins.
William Reid, chairman,
Board of Transportation.

William Broady, director of sonnel, NYC Health Depart Ralph L. Van Name, set NYC Employees Retiremen tem.

John Warren Hill, pri justice, NYC Domestic Re Court.

Want to add to this contribute your vote? The you send in can be of man minor officials, or even poutside of government. The believe of government outside of government. be local, municipal, State, give your reasons if you Address Don't Repeat This Service LEADER, 97 Duanes New York City.

Read next week's important Repeat This column.

Bill Gives Permanent Status After 5 Years

ALBANY, Feb. 14—A bill duced by Assemblyman S Roman, of the 15th District York County, would give peent status to all State empty who have held their jobs who have need their jobs Roman, "is designed to give ity to employees who have ity to employees who has serving the State on a telescope basis without acquiring of vice status. It would affect arily those who took tearily those who took tearily those during the war year it was very difficult to obta it was very difficult to obtsonnel for the operation, institutions and services.

The bill provides that not be construed to abid

THAT EMPLOYEES Bills in the Legislature SHOULD KNOW

far Can Examining Power Be Delegated?

if such ratings are to be deemed

acceptable. These have been out-

lined in a recent court case in-volving promotion to the position of Director of Probation in the

Children's Court of Monroe County. There was no written exami-nation. The examination consisted

of an evaluation of training and experience (Weight 15%), sen-iority in the department (Weight

Weight 75%). There were four competitors, an Assistant Director

of Probation and three Probation

Officers. The former sued to set aside the examination and the

Supreme Court in Monroe County complied with her request. Improper Delegation

tion alone without any independ-

ent inquiry or research into the qualifications of the applicants by

the Monroe County Civil Service Commission, and (2) service out-side the department received no

compensation, thus duplicating the

The Court pointed out that the

county judge's rating on this fac-tor was made without any critical

review by the Commission, thus vesting the judge with the power of selection as well as the power

Another objectionable feature of the manner in which the perform-

ance evaluation was made was cited by the Court. This was the failure to provide separate standards for the judge's guidance in

evaluating the performance of the

against the performance of the three non-supervisory employees. The use of a common standard

resulted in ratings unfair to the

supervisory employee in this case.

Court Voids Exam

Concluding that "no proper examination, competitive in character, was had to fill the vacancy in

question, in that the respondent Commission practically delegated its duty and the method actually

used was not a fair and reasonable

Arithmetic, Judgment.

97 DUANE STREET

supervisory employee

of appointment.

For

one

After criticizing the rating of training and experience because (1) it was made from the applica_

and performance evaluation

By THEODORE BECKER

HOUGH the merit system promotion. The relative importthod of making appointviewed as depriving officer" of freechoice in selecting em-the fact is that such till resides to a large exthe head of public agencies

mly is the appointing officer he power of actual appointneluding the general pow-elect one out of the first filling to accept appointput in addition he is given over the examining pro-

Provides Probation Term e first place, the Civil Serw makes provision for a onary term which must be by a new appointee. The by a new appointer is authorized the rules of civil service stons to drop probationers conclusion of their prory term, without charges, prove to be unsatisfactory. purpose of the probationary it has been said by the is to supplement the lacivil service examiners in on the qualifications and y of the applicant for ap-ent and to enable the apofficer to ascertain and any mistake of himself or service commission. of Promotion Exams

other way in which the apofficer participates in the tion process is by giving record or efficiency ratings are made a part of the final rating of candidates for

LEGAL NOTICE

IILLIAN.—In pursuant of an orBenorable William T. Collins, a
of the County of New York, nosuby given to all persons having
sunst Lillian Ochs, late of the
ff New York, deceased, to present
with vouchers thereof, to the
ff, at his place of transacting
at the office of Raph K. Jacobs
K Jacobs, Jr., his attorneys, at
broadway, in the Borough of Mauis the City of New York, State of
the on or before the 28th day of
19. w York, the 13th day of De-

MORRIS METZ,

Executor.

E. JACOBS & RALPH K.

JACOBS, Jr.,

JACOBS, JR.

SADIE. — In pursuance of Honorable William T. Coltate of the County of New hereby riven to all persons against Sadie Steinberg, who feel her death resided at 25 feet, in the County and City deceased, and whose business 6 Broadway, New York City, same with vouchers thereof, ear, at their place of transsat the office of Olvany, their attorneys, at No. lace, in the Borough of ManCity of New York, State of or before the 17th day of New York, State of for before the 17th day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of New York, State of Sork, the Sand day of Sor

York, the 3rd day of Novem-

YLVAN OESTREICHER, AMUEL MICHELMAN EISNER & DONNELLY, ameys for Executors, P. O. address, 20 Exchange W York 5, New York.

S. New York.

Citation.—P. 219, of the State of New of God free and inde-A. Winton, Sr., 6640, etc., Los Angeles 42, aton. 725 West 82nd is; the Public Adminity of New York, Hall street, New York 7, in and heirs at law of ceased, send greeting: oran Gale, who resides reet, Borough of Man-New York, has lately rogat's Court of our rk to have a certain st. dated the 25th day is to both real and perproved as the last will y W. Winton, deceased, is death a reained. Bow York; at the Hall of the Surrogate's Court of his death a reained, Bow York; at the Hall of the Surrogate's Court of the Surrogate's Court of the Surrogate's Court of his death a reained, Bow York; at the Hall of the Surrogate's Court of New York; at the Hall of the Surrogate's Court of New York; at the Hall of the Surrogate's Court of New York, at the Hall of the Surrogate's Court of New York; at the Hall of the Surrogate thould not be as a will of real and secof, we have caused the surrogated the surrogated the surrogated the surrogated the surrogate thould not be as a will of real and secof, we have caused the surrogated the surrogated

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of bills introduced in the Legislature at Albany, Introductory numbers are given. "S" stands for Senate, "A" for Assembly. "To Pensions" means that a bill has been referred to the Pensions Committee. When one committee is mentioned in connection with both Senate and Assembly name, it means that the committee name is the same in both Houses. ance of this rating in the final ranking of the candidates depends on the spread of the marks and of the relative weight accorded to such rating. But whatever the weight, there are certain fundamentals which must be observed if such ratings are to be deemed is the same in both Houses.

NYC Police death. (S. 170, Fine, NYC Police death. (S. 170, Fine, to Civil Service; A. 347, Goldwater, to NYC). Administ. Code, §B19-6.0; §19-7.471. Increases from \$600 to \$1,000 annual allowances for representatives on death of members of NYC uniformed police force and increases amount for death benefits after injuries sustained while engaged in performtained while engaged in perform-

ance of duties.

NYC, Transit Workers, Vacation.
(S. 815, Scanlon, to A. 729, DePasquale, to Public Service.) Increases from two to three weeks,
minimum vacation allowance a year for N.Y.C. transit employees, and limits it to operating division. Employees with less than 1 year service shall receive vacation on basis of 11/2 instead of 1 day a month.

NYC, Transit Workers, Vaca-tion. (S. 748, Zaretzki; A. 850, Roman. to Pub. Service). Rapid Transit Law, §16. Increases from two to three weeks, minimum vacation allowance for N.Y. City transportation board employees

and limits it to operating division.

NYC Transit Workers, Retirement. (S. 740, Zaretzki, to Civil Service; A. 852, Roman to NYC).

NYC Administrative Code, §Bp. 36.1 new. Provides for retirement of employees in operating division seniority rating, the Court turned its attention to the performance evaluation made by the county judge which represented three-fourths of the final mark.

of employees in operating division of N.Y. City transportation board after 25 years service or age 60.

NYC Transit Workers, Sick Leave. (S. 749, Zaretzki to Pub. Service; A. 851, Roman, to Ways & Means.) Rapid Transit Law, \$16-a new, Public Service Law, \$132-b reneal Provides that un-\$16-a new, Public Service Law, \$133-b repeal. Provides that unused sick leave allowed N.Y. City transportation board employees shall be cumulative up to but not exceeding 48 days but shall not run concurrently with vacation; employees payed on per diem or hourly basis may add to their vacations in following year, unused sick leave in excess of 48 days.

Transit Workers, Municipal, Credit. (A. 804, Wilson, to Pub. Service.) Chap. 927 of 1939. Pro-vides for crediting time of em-ployees of transit facilities be-

ployees of transit lacilities between beginning of operation and acquisition of legal ownership of title thereto by municipalities.

Employees, State, Occupational Disease. (A. 780, Ribustella, to Civil Service.) Civil Service Law, \$79. Allows members of state employees, retirement system to reployees' retirement system to restandard by which to test the qualifications of the applicants," the court set aside the examination. (Jackues v. Shedd, 9/15/48).

NEW YORK 7, N. Y.

Following continues the digest of bills introduced in the Legis- lature at Albany. Introductory to Ways & Means.) Labor Law, Employees & Means.) Employees, Federalized. (S. 769, state or local competitive class payment into pension accumulation fund of state employees retirement system by federalized employee who left position in U.S. employment service for military

duty, or by unemployment administration fund of an amount equal to that which would have been in fund if he had been state employee at time military service commenced. Employees, Competition, Re-

movals. (A. 828, Fox, to Civil Service.) Civil Service Law, §22. Extends provisions restricting re-moval of veterans and volunteer firemen from civil service positions, to include all employees in within 5 years.

Employees, Municipal, Merit Award Boards. (A. 799, Van Duzer, to Ways & Means.) Civil Service Law, §§49-49-c, Permits municipalities to create employees' merit award boards to encourage and reward unusual and meritorious suggestions and accomplishments by public employees promoting efficiency and economy.

NYC, Employees, Accident Disability. (S. 751, Furey, to Civil Service.) Admin. Code, \$B3-40.0. Strikes time limit of two years for filing application by members of N.Y. City retirement system for retirement on accident disability, permits removal of application if denied once a year, instead of



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time to time as circumstances re-

The effect of this amendment

is to give a degree of representa-

submitted in writing at the Annual Meeting of the Civil Service Em-

STATE AND COUNTY NEWS

MacDonald Urges Strong Conference Organization

ference, The Civil Service Employees Association. The meeting membership.

partmental and executive. He also place they are occupying in the work of The Civil Service Employees Association. He declared place they are occupying in the work of The Civil Service Employees Association. He declared place they are occupying in the work of The Civil Service Employees Association. He declared place they are occupying in the work of The Civil Service Employees Association. He declared place they are occupying in the work of the Southern Constitution and the second place they are occupying in the work of the Southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the southern Constitution and the greatest possible emphasis on the greatest possible emphasis on the greatest possible emphasis on the greatest possible emphasis of the southern Constitution and the greatest possible emphasis of the southern Constitution and the greatest possible emphasis of the southern Constitution and the greatest possible emphasis of the southern Constitution and the greatest possible emphasis of the southern Constitution and the greatest possible emphasis of the southern Constitution and the greatest possible emphasis of the southern Constitution and the greatest possible emphasis o was an all-day event, held in Poughkeepsie.

Economic Trend

ice Employees Association for and advised that employees in all can perform important service employees' salaries, and for ob- consolidate all of their gains. He legislators on the home scene. He employees' salaries, and for obtaining retirement liberalization, a beinning of labor relations librarilization and other advances.

The meeting heard John F. Powers, 2nd vice-president of the Association; Laurence Hollister, should be taken now of openings. He legislators on the home scene. He legislators on the home scene. He has associates for their activity and their aid in making activity and their aid in making activity and their aid in making the Conference meeting a success.

John Harris, of Letchworth Village, a member of the Association and other advances in working conditions, and that every advantage should be taken now of openings. viewed the status of the Mitchell Mr. Powers spoke of the Asso-veteran preference bill, and ciation membership picture, and pointed to it as one example of gave the assembled chapter dele- a situation where failure could be gates ideas for increasing mem-bership, which he had garnered public employees, and to their throughout the State. He pointed status under the merit system. He

that the Conference offers a rally-that the Conference offers a rally-The assemblage took affirmative Mr. Lehman reviewed the pres- various sectors of the State, and action in praise of The Civil Servent downward economic trend conversely, that these employees association for and advised that employees in all can perform important service Baccalaureate degree, plus (a) winning a wage freeze of State jurisdictions utilize their efforts to employees' salaries, and for ob- consolidate all of their gains. He legislators on the home scene. He

CIVIL SERVICE LEADER

Association; Laurence Hollister, should be taken now of openings executive representative, and Maxwell Lehman, editor of The LEADER editor re-worth Village and Westfield have worth Village and Westfield have this department last week are: bor Research bor exclusive

to the necessity of a strong or- urged decisive action by those Southern Conference was follow- Methods Analyst, ganization, particularly at this present to obtain effective action ed by dinner and entertainment

Plans Complete for Big Feb. 24 Assn. Meeting

tions for the February 24 annual February 24, a special meeting of laws. dinner of The Civil Service Ematter at 10 a.m.—"and that's 10 a.m. ployees Association are nearly complete. Governor Thomas E. Dewey will be the only speaker, ing will be held in the Crystal headquarters of the Association, 8 be a momentous one. It is re- Hotel. sion at an Association dinner to

date indicate it will be the big- tive on hand. gest hit ever put on by employees

The LEADER carried a summary

of legislation in which The Civil

labor relations. The list was not

KEY TO SYMBOLS

(D)-Drafted by the Association

operation with others

(A)-Approved after conference

passed last session. Changes pre-

sent preference provisions for

veterans to provide for percentage

If accepted by electorate must be

tion Bulletin issued October 10,

1948). S. I. 380, A. I. 520. In Sen.

Judiciary Comm., Assembly Judi-

pplemented by appropriate leg-

with administration and

ing the following legislation.

issue, The Association is also push- is wilful.

songs have been described as cers and committees, and consid-devastating."

Dewey's address, the show, and eration of amendments to the dancing until 2 a.m.

Bills Backed by Association

REVIEW OF REMOVALS (D)

Provides that failure to file con-

SUBDIVISIONS (D)

31. REMOVALS — 2 YEAR LIMITATION (D)

REINSTATE (D)

PROMOTION EXAMS (D)

MENTAL HYGIENE (D)

Repeals provision requiring pay-

Empowers Civil Service Com-

Permits political subdivisions to

Service Employees Association is and court review of removal pro-interested. The listing included ceedings instituted against em- 35. CIVIL SERVICE STATUS

legislation on salary, Feld-Ham- ployees in the competitive class.

ton amendments, retirement, and 29. CIVIL SERVICE - OATHS (D)

and introduced at its re- create merit award boards and

(S)—Sponsored by the Associa- In Sen. Civil Service Comm., As-

credits to veterans on original en- mission, after hearing appeal, to

at this session must be submitted to electorate this year for vote.

33. EXAMINATION FEE —

islation at 1950 Legislative Ses-ment of examination fee on prosion. (For detailed explanation of motion examination. (S. I. 487,

this bill and of Condon Bill which A. I. 385. In Sen. Civil Service Association opposes, see Association Bulletin issued October 10, 34. REMOVALS —

and from all reports his talk will ballroom of the DeWitt Clinton Elk Street, directly across the park from the Capitol. Dr. Frank called that he took a former occa- Preceding the opening of the L. Tolman, Association president, session, registration of delegates and the Association staff, will be expound his philosophy of gov- will be conducted at the ballroom on hand to welcome chapter repernment; and it is not improbable entrance, beginning at 9 a.m. resentatives and Association memthat his talk this time will be of Delegates who arrive on February bers. It is possible that headquarigh significance. 23 should register between 7 p.m. ters will still not be completely A "gridiron-type" show is also and 10 p.m. of that day. There furnished by that time, but, says under way; and rehearsals to will be an Association representa- Dr. Tolman, "our visitors will re-

ceive a warm welcome." put on by employees
The morning session will consist
The skits and the of reports from Association offiwill consist of dinner, Governor

CORNELL EMPLOYEES

Hours of Work

- PEACE OFFICERS (D)

Finance Comm.).
39. UNEMPLOYMENT

INSURANCE FOR ALL (E)

Exams Jublic Jobs

Open-Competitive es), (O.C.), \$3,720 to \$4,200. One vacancy in Department of Welfare. Fee \$3. Bac-With 14 chapters represented, being done by the Association on Francis A. MacDonald, no Saturday, February 5, ran an enthusiance partmental and executive. He also like the Southern Con-

> in Department of Hospitals and perience in psychiatric social work required. Written test. (Closes annual increase

Other NYC jobs, open until 7219. Associ Herbert Nelson, of Wassaic
Herbert Nelson, of Wassaic
Man, Electrical Enginering Drafts-State School, brought greetings man, Inspector of Carpentry and from Nellie Innocent, chapter Masonry, Grade 4, Blacksmith, president, who has been ill. Junior Bacteriologist, Cashier, Exam March The business meeting of the Grade 3, Junior Methods Analyst,

Promotion

5782 Housing Manager (Prom.), institutions, \$2,600 and over. Eight vacancies vision of Fee \$3. Written test June 25. search; Total \$6,700 (Open only to employees of NYC salary increases Housing Authority.) (Closes Fri- cancy in Alba day, February 25).

Inspector of Lumber, Exam date, Grade 4 (Prom.), \$3,000 and over. (Closes Mond Fee \$2. Written test April 26. (Closes Friday, February 25). 5663. Senior Stationary Engin- bany Office, Co

eer (Prom.), \$14.50 a day. Four reau, Departm vacancies. Open only to employ- Finance. Total \$1.84 ees of Board of Higher Education, increases of \$120 Department of Water Supply, Gas eral vacancies. Elig and Electricity, Department of Welfare and Department of Hospitals. (Closes Friday, February

5454. Foreman of Plumbers (Prom.), \$20.88 a day. One vacancy. Fee \$.50. Open only to employees of Department of Public Works.

MEDICAL X-RAY TECHNICIAN The examination for Medical X-Ray Technician (Photofluorography) is No. 151. The U. S. Civil Service Commission inadvertently designated it as No. 148 and sent out a correction from Washington. salary is \$2,284 (SP-3) and \$2,498 (SP-4). No closing date.

ere to Apply or Federal, State, Promotic government jobs

of Duane Street, New

(Manhattan), op-

Service LEADER oklyn 2, N. Y.

or at G-2 or high-

Monday, February Exam March 5.

qualifications, Grade day, February 25). New York County Sessions, \$4,500

1949). Engineer Trainee,

lidwest. Written test. 35. Apply to Cen-Send filled-in ap-Industrial Hy- opportunity. \$6,235. Jobs in of the Potomac sociation.

(No closing date).

5823. Methods Analyst, \$3,650 to \$5,400 total. Fee \$2. About ten vacancies. Requirement, either a baccalaureate degree and four years' paid experience within the last 15 years a master's degree in public administration, business Washington Street, administration or industrial engi-Y. (Manhattan) neering in lieu of one year's reother than New quired experience, or in lieu of the above, two years of college work supplemented by at least 30 effective. Those revisions were recommended by a Special Com-7, N. Y., or at college credits' or the equivalent, ilding, Albany 1, N. in courses in management, job to exams for analyses, office procedures or reexperience within the past ten the Board of Directors for both the State and County Divisions. years in types of experience described above, will be accepted.

Training or experience of a char
Training or experience of a char
Training or experience of a char
Training or experience of a charyears in types of experience deacted relevant to the duties of added, gducation—110 Livingston this position which was acquired this position which was acquired while on military duty or while IV OF THE CONSTITUTION BE IV OF THE CONSTITUTION BE As soon as practicable after the or rehabilitation program recog- LOWS: nized by the Federal Government speech, judgment and technical competence. Candidates must pass February 18). a qualifying medical test. (Opens Attendant With Tuesday, February 8, closes Fri-

ncy. Exam prob- INSURANCE OFFER IS OPEN UNTIL FEB. 21

Swamped by more than 1,000 \$2,724. Jobs are in applications for the Group Plan of Accident and Sickness Insur-ance, Ter Bush & Powell, of the amendments that appear later the amendments that appear later the amendments that appear later the section divisions shall hold office for a scribes the proportional representation of the amendments that appear later the amendment l Schenectady, extended the closing in Article II, Section 2 of the By-S. Civil Service date for receipt of applications laws. The suggestion to elect one shall have qualified Vacancies in several laws. eau of Reclama- from February 15 to February 21, director for each 3,000 members shall have qualified. Vacancies in separately elect from their memso that no applicants in the last is tentative and it may be advisgroup will be shut out. No appliable at a later date to change mainder of the term by the board Board of Directors. Officers of the cation received after the 21st some of the details relating to the of directors. Vacancies in the state Association are automatically on will be considered, but meanwhile election. By putting the basic or county executive committee the Board of Directors and the new applicants may seize this

The Plan provides broad coveruntry-wide. Re- age to employees at a low monthopriate education ly rate. Policies have been issued lus professional for employees with tuberculosis, ritten test. Apply rheumatism and other disabilities. S. Civil Service It is open only to members of ntific and Tech- The Civil Service Employees As-

mmand, Bldg. 37, Questions should be addressed Laboratory, Wash- to Charles A. Carlisle, Jr., Ter Send filled-in ap- Bush & Powell, 148 Clinton Street, S. Civil Service Schnectady, New York.

are affecting them. The editorial duties. It means that

The will be other fea- answer all queries that come in. members of the Board of Direc- LOWS: purpose will be fur- The LEADER will not close off tors. This amendment takes them "Section and help to our its question - and - answer service off the Board of Directors at whose completely. Henceforth, however, meetings they could be present thority to transact business relations." it will be the policy to answer and report by invitation. takes more time and questions only of subscribers.

problem that confronts you.

Pace College Suppers To Be Held on 2 Evenings the Board of Directors would consist of only 16 to 18 members plus is members plus is

Annual buffet suppers for Pace College seniors will be held on ing committee, but as the Associating committee, but as the Association, a member of (his) the chapter of the College seniors will be held on ing committee, but as the Associating committee, but as the Association of the Board of Directors appears in one place. College seniors will be held on ing committee, but as the Association grows and the Board of Directors appears in one place.

The following proposed amend
The following proposed amendlege, 225 Broadway, NYC. The chairman of the arrangements time be advisable to create and recommended by the Special Comprovided however, that no officer committee is Frederick M. Schae- use the directors' committee. It mittee on Composition of the berle, treasurer - comptroller of would seem preferable, until the Board of Directors. These revis-Pace College. The college board of actual workings of the new plan ions were approved by the Board trustees has arranged two even- have been tried out, to retain the of Directors at its meeting on Sepings because of the unusually large present provisions for a directors' tember 30, 1948. They were sub- except the one on County Divissize of the 1949 graduating class. committee to give the Board of mitted to the Annual Meeting on ion voting strength, submitted at

engaged in a veterans' training AMENDED TO READ AS FOL- AMENDED TO READ AS FOL- annual meeting, the state execu-LOWS:

STATE AND COUNTY NEWS

Assn. Meeting to Consider

Constitutional Amendments

will receive due credit. Tests: The power and authority to trans- of the Association shall be elected board of directors for each three Written, weight 40, 70% required; act all business of the Association by ballot at the annual meeting thousand members or fraction training and experience, weight shall, subject to the power and 30, 70% required; oral, weight 30, authority of the delegates at meete), (Prom.), DepartWelfare ChautauWelfare Chautauoral test will include manner, in a board of directors which shall have qualispeech judgment, and technical consist of the officers of the As- fied. Vacancies in any office may sand members or fraction theresociation, (the members of the ex- be filled for the remainder of the of in the county division. Memecutive committee of the state term by the board of directors.)" bership in each division shall be

transferred, with a slight change, of July preceding such election. division, and the chairman of each to the following new section 5. Officers of the Association shall

by-laws. The board of directors Explanation: This section mittees of the state and county Explanation: This change preprinciple in the Constitution and may be filled for the remainder last sentence of the new matter the details in the By-laws, it will of the term by, or as directed by, provides that they are not to be easy to amend the details from the executive committee in which participate in the selection of the the vacancy exists. Vacancies in the board of directors shall be fil-

tion on the Board of Directors in proportion to membership in the laws, to elect such director." espective State and County Divisions. It also represents a reduc-Directors by providing for election ing of a vacancy in any office. It TICLE TO READ AS FOLLOWS: of such Board from among the members of what is the larger of members of the board of di
"Section 6. Joint meetings. Joint meetings of the board of dimeetings of the board of di-II of the By-laws for reference.) Chairmen of standing commit- such cases.

completely. Henceforth, however, meetings they could be present thority to transact business relating to state employees shall, except as otherwise provided here-Regular subscribers will have the privilege of asking any queries at any time, and of obtaining full LOWS:

THAT SECTION 3 of ARTICLE in, be vested in a state committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers of the Association (and), one representative from the committee which shall consist of the officers o to enroll now. It will assure that if a problem comes up on which may elect from its membership a ences selected in accordance with County Executive Committees. It sist of sections 5 of this article. The and get it straight.

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such directors committee shall be

tice until the joint committees become too big to be effective.

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The state executive com
The state executive com-It will bring you the new, more vested with the power and au- mittee may create one or more H OF THE BY-LAWS BE REcomplete coverage of civil service news, and permit you to get an when the board of directors subcommittees to perform such when the board of directors subcommittees to perform such when the board is not in session." duties as the state executive complete the property of the board of directors subcommittees to perform such when the board is not in session." Explanation: Because of the mittee shall delegate. Each desize of the existing Board of Directors, of the board of directors, the diverters of the board of directors, the diverters of the board of directors. tors, our Constitution now re-quiries a directors committee. How-in his department in the manner

Annual buffet suppers for Pace the officers. This would seem small ready appears in section 5 of this

proposed amendments to the Con- published next week.

stitution action was deferred until ployees Association on October 6, 1948 and ordered printed. If apaction could be taken on the foreproved at the February 24th Special Meeting they would become going proposed Constitutional mittee on Composition of the Board of Directors set up to study and Special Meeting on February 24, report on proposed changes in the Constitution and By-laws of the 1949, the following proposed Association in the interest of more equitable voting strength on amendments to the By-Laws would the Board of Directors for both the State and County Divisions.

These proposed amendments were approved by the Board of Directors

THAT SECTION 2 OF ARTICLE

"Section 2. Board of Directors. "Section 4. (a) Election. Officers its membership one member of the division, the members of the ex-ecutive committee of the county transferred with a slight chappe. members of the executive com- THAT A NEW SECTION TO BE not be entitled to vote for direcmittees of the state and county SECTION 5 BE ADDED TO AR- tors. Meetings of the board of didivisions who are elected directors in the manner prescribed in the TION, TO READ AS FOLLOWS: of the president. Upon the writ-"Section 5. Terms of Office. Of- ten request of five or more memmay create one or more sub-com- ficers of the Association, members bers of the board of directors mittees to perform such duties as of the board of directors and the board shall delegate."

bers of the board of directors and the president shall call a special members of the executive com-

led for the remainder of the term II OF THE BY-LAWS BE REby the executive committee of the NUMBERED TO BE SECTION 7; division empowered, under the by-ARTICLE BE RENUMBERED TO Explanation: Our present con- BE SECTION 8; AND THAT A stitution prescribes the term of NEW SECTION TO BE SECTION tion in the size of the Board of officers and provides for the fill- 6, BE ADDED TO SUCH AR-

"Section 6. Joint meetings. Joint Board of Directors under our ex- rectors and the state and county with the state executive committee solution of Directors under our ex-isting set up. (See proposed amendment to Section 2 of Article wise fails to contain any provis-te shall be held upon call of the ions for the filling of vacancies in such cases.

president. Such joint meetings shall be held at least nine times tees are appointed by the Presi- THAT SECTION 1 OF ARTICLE each year. Upon the written redepeat This column is our reporters and editors will no dent under Section 1, Article I of the "deeper" aplonger be as free as formerly to the By-laws. They were voting AMENDED TO READ AS FOLthe county executive committee the president shall call a joint

Explanation: At present, the Board of Directors meeting is also

"Section 9. Proxies, A member

sociation who is unable to attend a meeting is empowered to approvided however, that no officer of the Association shall be represented by proxy.

Pace College commencement exDirectors discretion as to whether october 6, 1948 but as they specitive annual meeting last October, ercises will be held on March 1 at or not the committee should actufically supplement the foregoing and published then. It will be re-

Special Service Subscribers Only

The Civil Service LEADER an- | news throughou REVIEW OF REMOVALS (D) | can only be removed upon written | The Civil Service LEADER an | news throughout the swers between 500 and 1,000 ques | desire to carry more still tions, by mail and by telephone, to help those prepar every week. It not infrequently inations. The ne happens that a single question more interpr Provides that employment in will require a search of the civil vice news-so th state colleges and stations pres- service law, plus checking with have a better

all-inclusive. In addition to these stitutional oath is not grounds measures recorded in last week's for dismissal unless such failure University shall be administered Obviously, this service by Civil Service Commission or all the control of the Obviously, this service has re- officials a bi

mitted. 36. TIME AND ONE HALF FOR OVERTIME (D) Policy Change Now The LEADER must an-Establishes overtime at time nounce a change in this policy. The tempo of civil service news Provides that removal pro- and one half for authorized oversupported by the Association | ceedings must be brought within | time in excess of 40 hours, instead | is increasing. In addition to its supported by the Association
(E)—Endorsed and supported by the Association
27. CONSTITUTION—VETERANS
PREFERENCE (S)

This is "The Mitchell Bill" which

Comm. Assombly Ways & Means).

Ceedings must be brought within two years after mis-conduct or incompetency charged; in cases of present straight time provisions. Limited to persons receiving saltarity aries of \$5,000 or less. (S. I. 1018, al. I. 1256. In Sen. Ways & Means).

A. I. 285. In Sen. Civil Service

Comm. Assembly Ways & Means).

This is "The Mitchell Bill" which Comm. Assembly Ways & Means). Sassed last session. Changes pre 32. APPEALS—POWER TO 37. INSTITUTION PATROLMEN Mathematician Test Amends Penal Code to confer Open Until June 30 on institution patrolmen in Men-

such preference to be granted once, in lieu of present preference. Amends Constitution, If passed at this session must be submitted order reinstatement of dismissed tal Hygiene the powers of peace officers off the institution grounds.

**Total Patrolle In Mender Patrolle In Mend Permits political subdivisions to ian examination soon after it was close Public offices on Saturday announced last fall. On the regis-and Holidays. (S. I. 787. In Sen. ter are 115 names, 38 veterans.



to you and your and women every-

by Civil Service Commission, em- quired an enormous amount of all-around civil ployees to become State employ- time and effort from the editorial ees with privilege and responsi- staff. It has been a service open bilities defined by Civil Service to all, and The LEADER has al-Law. Held pending meetings with ways endeavored to answer these

The examination was announced last September. Applications

Amends present law to broaden will be accepted until June 30. unemployment insurance cover-age in public employment. Con-filling vacancies in positions in ferences still in progress. (S. I. the Washington, D. C., area with Provides that non-competitive 567, A. I. 764. In Sen. Labor beginning salaries from \$3,727 to employees in Mental Hygiene em- Comm., Assembly Ways & Means). \$6,235 a year.

NEWS OF PUBLIC EXAMS

Engineer Trainee Exam Offers Opportunities To College Students

A U.S. exam (No. 13-1-3-1949) 65, excluding preference credit; for Engineer Trainee, SP-4 at \$2,498 and SP-5 at \$2,724, is now preference a rating of at least 60,

Appointments will be made in all branches of engineering, but the majority will be made in Civil, Mechanical, Electrical, Architectural and General options, Probational appointments will be made from this examination to the Bureau of Reclamation only.

the Bureau of Reclamation only. Employment opportunities exist in Oregon, Washington, California, Arizona, Nevada, Idaho, Montana, Wyoming, Colorado, New Mexico, Utah, North Dakota, South Da-kota, Nebraska, Kansas, Okla-homa, and Texas, in which the Bureau operates.

Applications must be actually on file with the Executive Secretary, Central Board of United States Civil Service Examiners, Bureau of Reclamation, Denver Federal Center, Denver, Colo., not later them. Tuesday, March 2 later than Tuesday, March 8.

Advancement Opportunity

After a period of on-the-job training, persons appointed to the SP-4 grade may be granted leave without pay to return to college.

They may be returned to duty after further academic training in the same grade or at the SP-5 grade if the meet all the requirements for that grade. Persons and grade if the meet all the require-ments for that grade. Persons ap-pointed at the SP-5 grade may be returned to duty, after a period of leave for attending college, to the SP-5 grade or to the P-1 grade if they have completed all the requirements for the appropriate P-1 position. After the completion of 4 years of appropriate aca-demic study and the required ondemic study and the required onthe-job training, persons appointed at SP-4 and SP-5 may be promoted to full time P-1 professional positions. All these promotions may be effected without a further written test.

The positions are Trainee po-sitions, and persons appointed to them may not remain in the same grade for a period exceeding 18 months. This period of 18 months includes the time they are furloughed or placed on leave without pay for the purpose of securing the scholastic training required for promotion. At the end of this period of 18 months, if the person has not met the rethe person has not met the re-quirements for promotion to the next higher level of trainee position, or regular position, he must be reassigned or transferred to a non-trainee position or released. Same Written Tests

All competitors will take the same written tests of general abilities, including paragraph reading, vocabulary, English usage, graph and table interpretation, arithmetic reasoning, abstract reasoning, and spatial perception. There will be no technical subject matter test for any of the positions. of the positions.

Competitors will be rated on the

written test on a scale of 100. On written examination as a whole non-preference competitors must attain a rating of at least 70; competitors granted 5-point preference, a rating of at least

In addition to qualifying in the written test, applicants must show education as follows:

For SP-4: Successful completion of 2 years of a standard professional curriculum leading to a bachelor's degree in an accredited college or university. Applications will be accepted

from sophomore and junior students in institutions above high-school level who are otherwise qualified and who expect to com-plete all the courses required for the first 2 (or 3) collegiate years by June 30, 1949.

Each applicant must furnish with his application Form 57 (which is to be submitted at the time applicant takes written ex-amination) a list of courses which were completed in an accredited collège or university for which the college or university has allowed credit toward graduation, showing the descriptive title, the semester hours credit and date of completion of each college course completed or to be completed by the date specified in the student para-graph above, the date the degree is expected, the subject matter field in which the student is majoring and the name of the accrediting institution.

Age Requirements

Applicants must be citizens of or owe allegiance to the United States

Applicants must have reached their eighteenth birthday but must not have passed their thirty-fifth birthday on the closing date for receipt of application.

The examination will be held simultaneously at a date to be announced. The examination places in New York and New Jer-

sey follow: New York: Albany, Binghamhamton, Brooklyn, Buffalo, Dun-kirk, Elmira, Flushing, Glen Falls, Hamilton, Hornell, Ithaca, Jamaica, Jamestown, Kingston, Long Island City, Malone, Newburgh, New York, Ogdensburg, Olean, Oswego, Plattsburg, Poughkeepsie, Rochester, Schenectady, Syracuse, Troy, Utica, Watertown, Yonkers, Batavia, Hempstead, Middletown, Riverhead, Oneonta, Saranac

New Jersey: Atlantic City, Camden, den, Elizabeth, Newark, New Brunswick, Paterson, Trenton, Asbury Park, Lakewood, Long Branch, Red Bank. Applications are obtainable at

Commission's regional office, 641 Washington Street, New York 14, N. Y., but filled-out forms should be sent to the Executive Secretary, in Denver (full address

Eligibles on a former list should

take the new test, as the new list will kill the old one.

Junior Professional Assistant study book affords preparation for this examination obtainable at The LEADER Bookstore, 97 Duane Street, New York 7, N. Y. See advertisement, page 15.

Postal Clerk Tests Open For L. I. and Upstate Jobs

Age limits are 18 to 50, minimum height 5 feet, 4 inches, and minimum weight, 125 pounds. Starting pay is \$1.29 an hour. It rises to \$1.79. Where Jobs Are

State in which the jobs will be filled are:

UPSTATE

ville, Niagara University, North Heights.

those areas, or patrons of those post offices. Applications may be obtained at the post offices and must be filed with the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y.

They may be mailed in. The closing date is Thursday, February 24, when the applications must be actually on file; a postmark of that date is insufficient, of itself.

Creek, Northville, Patterson, Portville, Ravena, Slingerlands, South Fallsburg, Adams, Brockport, Canton, Gouverneur, Groton, Ithaca, Lowville, Phelps, Sidney, Whitesboro, Yorkville, Canajoharie, Delmar, Greenwich, Port Henry, Saranac Lake, Saratoga Springs.

ELSEWHERE IN STATE

Babylon, East Northville, Patterson, Portville, Ravena, Slingerlands, South Fallsburg, Adams, Brockport, Canton, Gouverneur, Groton, Ithaca, Lowville, Phelps, Sidney, Whitesboro, Yorkville, Canajoharie, Delmar, Greenwich, Port Henry, Saranac Lake, Saratoga Springs.

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ELSEWHERE IN STATE

Babylon, East Northville, Patterson, Portville, Ravena, Slingerlands, South Fallsburg, Adams, Brockport, Canton, Gouverneur, Groton, Ithaca, Lowville, Phelps, Sidney, Whitesboro, Yorkville, Canajoharie, Delmar, Greenwich, Port Henry, Saranac Lake, Saratoga Springs.

ELSEWHERE IN Henry, Groton, Ithaca, Lowville, Phelps, Sidney, Whitesboro, Yorkville, Canajoharie, Delmar, Greenwich, Port Henry, Saranac Lake, Saratoga Springs.

Babylon, East Northport, Free-port, Glen Head, Great Neck, Hewlett, Hicksville, Locust Valley, Huntington, Huntington Station, Malverne, Manhasset, Rockville Centre, Patchogue, Riverhead, Sestard, Woodmere

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Centre, Patchogue, Riverna.
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Briarcliff Manor, Bridgehampton, Brightwaters, Cold Spring, Chappaqua, Dover Plains, Fish-The post offices in New York tate in which the jobs will be liked are:

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Houghton, Interlaken, Jeffersonville, West Hayerstraw, Yorktown

Houghton, Interlaken, Jeffersonville, West Hayerstraw, Yorktown

Hollegany, Chaimplain, Dewitt,
Set, Upton, Walkill, Washingtonville, West Hayerstraw, Yorktown

publishes eligible lists when they

Vet Counsellor Lists

peal of a group of Veteran Coun-selors and Senior Veteran Counselors from a decision upholding the validity of the examinations held, the Division of Veterans' Affairs and the State Civil Service Commission are restrained from making certifications from the two eligible lists. The restraining order was issued by Presiding Justice Sidney F. Foster, Appellate Division, third Department, in Albany, following argument by Samuel Resnicoff, attorney for the petitioners, and Assistant Attor-ney General Wendel P. Brown.

Supreme Court Justice Elsworth had dismissed the petition that protested the way the tests were conducted.

The Appellate Division will meet again on March 7, when argument on the appeal is expected to be heard.
All 40 petitioners are employed

in the Division and some are on the eligible lists.

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LEGAL NOTICE

DeHASPERG, GUSTAVE.—In pursuance of an order of Honorable William T. Collins, a Surrogate of the County of New York, notice is hereby given to all persons having claims against Gustave DeHasperg, late of the County of New York, deceased, to present the same with vonchers thereof, to the subscribers, at their place of transacting business, at the office of Ralph K. Jacobs & Richard Steel, their attorneys, at No. 225 Broadway, in the Borough of Manhattan, in the City of New York, State of New York, on or before the 28th day of June, 1949.

Dated New York, the 13th day of December, 1948.

ALBERT BLUMENSTIEL,

DOUGLAS AUFFMORDT,

Executors.

RALPH K. JACOBS & RICHARD STEM, Attorneys for Executors. Office and P. O. address, 225 Broadway. Borough of Manhattan, New York 7.

THE LEADER carries a full report on the progress being made by Civil Service Commissions in are ready.

Highway Engineers Sought Held Up Pending Appeal By U. S. for Jobs to \$5,232

WASHINGTON, Feb. 14—The U. S. Civil Service Commission out the country until further no. has announced a new examination for Highway Engineer and Highway Bridge Engineer positions with beginning salaries from \$3,727 to \$5,232 a year. Most of the estimated 100 appointments but applicants will be required but applicants will be required to meet education and experience involved will be made by the Public Roads Administration in connection with its expanded road building program. Appointments to these positions may involve assignment in any part of the country, but the majority will be lo-cated in the Western States.

meet education and experience requirements that will be contained in the announcement.

Inquire at the U. S. Commission's office at 641 Washington Street, New York 14, N. Y., and at post offices, excepting New York, N. Y.

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LAMB'S BUSINESS TRAINING SCHOOL-Day and evenings. Individual instruction, 370 9th St. at 6th Ave., Brooklyn 15, N. Y. SOuth 8-4236. MANHATTAN BUSINESS INSTITUTE, 147 West 42nd St.—Secretarial and Book-keeping, Typing, Comptometer Oper., Shorthand Stenotype, BE 9-4181. Open sys.

WASHINGTON BUSINESS INST., 2105-7th Ave. (cor. 125th St.) N.Y.C. Secretarial and civil service training. Moderate cost. MO 2-6086.

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NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimatins in Manhattan, 55 W. 42nd Street LA 4-2929, in Brooklyn, 60 Clinton St. (Bow Hall), TR 5-1911. In New Jersey, 116 Newark Ave., BErgen 4-2250.

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Drobate as a will of real and operty.

Only whereof, we have caused seal of the Surrogate's Court the said County of New York be hereunto affixed. Witness, morable George Frankenthaler, progate of our said County of W York, at said county, the st day of February, in the year our Lord one thousand nine undered and forty-nine.

PHILIP A. DONAHUE, leek of the Surrogate's Court.

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WASHINGTON, Feb. 14—An expositions, all applicants will also be required to have experience in either physical or biological science, or pertinent education which may be substituted for the amination was announced by the United States Civil Service Commission for the position of Physical Science Aide and Biological Aide, located in Federal agencies in the Washington, D. C., area. About 300 persons are expected to be appointed to these subprofessional positions with beginning salaries from \$2,152 to \$3,727 a year.

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FEDERAL NEWS

2,000 More Regular Clerks U. S. Jobs Open Asked by Postal Delegates To Disabled Vets

Many factors on the difficulties porary employees, and the dele-postal substitute clerks in meet- gation was told that the comof postal substitute clerks in meeting the high costs of living were brought directly to the attention of the Post Office departmental officials in Washington, D. C., by the postal Federation delegation, which sought relief of the substitutes plight created by the recent order from Washington calling

The officials agreed that classifled substitutes should be given a priority in employment, over tem-

Meteorologists Needed; Pay Goes up to \$6,235

A U.S. Meteorologist test (No. 117) is now open for \$3,727 to \$6,-235 jobs.

Departmental and field posi-tions will be filled in Washington, D. C., and throughout the United States, except where a list of eligibles is maintained by a Board of U.S. Civil Service Examiners for a specified area. A few positions in the Territories and possessions and in foreign countries may also

Most of the positions are in the Weather Bureau, Department of Commerce.

There will be no written test, Application blanks are obtainable from the Commission at 641 Washington Street, New York 14,

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plaint of insufficient work time allotted to substitutes was being investigated.

The need of 2,000 additional regulars at the New York, N. Y., post office was also pointed out by the delegation. They were informed that proposed increases of the present regular quota would have to be made to the Postmaster, and it was stated by the Washington officials that they would environce of any addition in would approve of any addition in the quota provided the Postmas-ter shows the need.

Most of the New York area Representatives were visited. Rep-resentative Christopher C. Mc-Grath told the delegation that he would, if requested, introduce legislation to provide a decent work-week for substitutes. Repre-sentatives Dollinger. Quinn Jasentatives Dollinger, Quinn, Ja-vits and others also showed much interest in substitute welfare, and promised to aid their efforts for more adequate employment.

Industrial Hygienist Exam Offers Jobs to \$6,235

Applications will be received by the U.S. Civil Service Commission until further notice for the exam for Industrial Hygien-ist, P-2, \$3,727.20 to P-5, \$6,235.20. Jobs are mainly in the Navy Department. The exam is No. 4-34-1 (1949).

There will be no written test.

No college degree is required. One year of professional experience in industrial hygiene is mandatory for P-2; two years for P-3; three years for P-4; three years, with higher responsibility, for P-5.

Age limits are 18 to 62. Apply at the U.S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., or at post offices, except New York,

forms directly with the tive Secretary, Board of File Executive Secretary, Board of U.S. Civil Service Examiners for Scientific and Technical Personnel of the Potomac River Naval Command, Building 37, Naval Re-search Laboratory, Washington

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You are entitled to 10-point veteran preference if you establish a claim to preference as: (a) A disabled veteran; (b) the wife of a disabled veteran who is disqualified for appointment because of his service-connected disability; (c) the widow (who has not re-married) of a deceased ex-service man who served in the armed forces of the United States on active duty during any war or in any creditable campaign or expedition; or (d) the widowed, divorced, or legally separated mothers of certain deceased or disabled ex-service sons or daughters.

Examination announcements and

application forms may be ob-tained from first- and second-class post offices, excepting New York, N. Y., from the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., and from the Commission, Washington, 25 D. C. 25, D. C.

List of Exams

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39. Carpenter, \$2,799 to \$3,225. 125. Clerk, \$2,284 and \$2,498. 52. Dietitian, \$2,974 and \$3,727.

12. Draftsman, \$2,284 to \$3,727.
70. Economist, \$3,727 to \$6,235.
39. Electrician, \$2,799 to \$3,225.
114. Elevator Mechanic, \$2,350

to \$3,024. 17. Engineering Aide, \$2,152 to

66. Engineering Aide, \$3,351 to

\$3,727. 25. Examiner Trainee (National

Labor Relations Board), \$2,974.
76. Farm Management Supervisor, \$2,974. 25. Field Examiner (National

Labor Relations Board), \$3,727 to \$6,235.

90. Geologist, \$2,974 and \$3,727. 61. Geologist, \$4,479 to \$7,432. 29. Geophysicist, \$3,727 to \$7,432.

Guard, \$2,350 and \$2,573. Health Program Specialist, \$3,727.

15. Inspector of Hours of Service (Interstate Commerce Commission), \$5,232.

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(Interstate Commerce Commission), \$5,482.

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Commission), \$5,232.

15. Inspector of Railway Signaling and Train Control (Inter-state Commerce, Commission), Instrument Maker, \$2,498

to \$4,479.

136. Junior Agricultural Assistant, \$2,974.
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46. Laboratory Mechanic, \$2,284 to \$3,727.

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141. Mediator, \$5,232 to \$6,235. 107. Meteorologist, \$2,974. 41. Micro-Photographer, \$2,284

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to \$5,125 for Teachers, in to \$5,125 for feathers, in the steps. Substitutes stop at sixth step — about \$3,500. the limits are broad: 19 or 23 to for subs; 20 to 40 for tea-

Must Have a Degree

baccalaureate degree is ast." Students who expect to graduated from college by June eligible, however, and in some as have until September of year to complete their courses. pear to complete their courses.
lege credit in history, philphy, education and other sostudies is called for; plus,
dent practice teaching. Pracleaching done as post-gradwork is also acceptable. e of the required courses are perchangeable, but teachers of scal subjects must have sub-nitial college credit in their

Two exams are also open for ease as Attendance Officer and pervising Attendance Officer, rting salaries \$2,700 and \$4,500 sectively. Rounding out the is of 13 tests, are jobs as Liary Assistant and Laboratory stant, both in day high schools. Written tests will be held dur-March and April. Appoint-ents will be made as vacancies

Some of the Hurdles

Here are some of the hurdles: Written test, oral English test evaluate voice, speech and enciation, teaching test, interview t to determine ability of aptant to discuss intelligently
blems related to position
ught; physical and medical test, formance test (technical sub cts), and appraisal of record, in hich citizenship and personal aracter traits are considered.

Requests for applications should addressed to the Board of Exners, Board of Education, 110 Vingston Street, Brooklyn 2, Y. Information as to eligibility not given by telephone. Written quiries should be accompanied a large self-addressed stamped welope.

Application forms, when filled may be mailed to the above ress, but must be post-marked blates, but must be post-marked blater than final date indicated blater. They may be filed in stron, on week days only, until 5 p.m.

List of Jobs Open

Substitute Teacher of Kinderthen Classes, women only. Fee Exam May 2. Closes April 1 Teacher, Day High Schools, so-Teacher, Day High Schools, soal studies, music, speech, men
al women. Written test for soal studies and music, April 18;
a speech, June 9. Fee \$5. Closg dates: Social studies and mua. March 28; speech, May 2.
Teacher, Day High Schools,
chnical subjects, men and woen. Writen test, week of May
a Fee \$5. Closes May 2.
Substitute Teacher, technical
abjects, men and women. Fee \$3.

Substitute Teacher, technical bjects, men and women. Fee \$3. Ime as above.

Substitute Teacher, Day High Shools, commercial subjects, men ad women. Subjects are typing ad steno (Gregg and Pitman). Substitute Teacher Day High Substitute Teacher. Day High

Substitute Teacher Day High thools, office machine operating, hop subjects (trades). Fee \$3.

Written test week of April 11.
Closes March 28.

Jobs as Substitutes
Substitute Teacher, junior high schools, general and special subjects, men and women. Special subjects are English, general subjects are English, general science, mathematics, social studies, business training, hand-crafts, health education, home economics (women only), music, orchestral music. Fee \$3. Written test week of March 21 for business training handcrafts, health education, home economics; week of April 18 for English; general science music orchestral week of April 10 Interest, science, music, orchestral music and social studies; week of May 30 for mathematics. Closing dates: Health education, Februdates: Health education, February 28; business training, health education, March 10, business training, handcrafts, home economics; March 21, all others.

Substitute Teacher, elementary schools, speech improvement, men and women. Fee \$3. Written test week of April 18. Closes March 21. First Assistant, day high schools, general and special subjects. men

First Assistant, day high schools, general and special subjects, men and women. General subjects: Mathematics and social studies. Special subjects: Fine arts, health education (women only), speech. Written test: Week of April 18, fine arts, speech; week of May 16, health education; week of May 30; mathematics, social studies. Closing dates: March 28, fine arts, speech; April 18, health education; May 2, mathematics and social studies. cial studies.

Attendance Officer, men and women. Fee \$5.50. Written test week of April 18. Closing date March 21.

Supervising Attendance Officer, men and women. Written test weeks of April 18. Closes March

Library Assistant, day high schools, men and women. Fee \$4.75. Written test week of April 18. Closes March 28. Laboratory Assistant, day high

schools, physical sciences and general science, men and women.
Written test week of April 18.
Fee \$4.75. Closes March 28.
School Clerk and Substitute
School Clerk exams are also open.

Hunter Offers High-Speed Stenography Courses

Hunter College has a spring course in high-speed shorthand writing, held Tuesday and Thursday evenings, and open to all stenotype operators and shorthand writers who are court reporters or writing at reporting levels. The dictation will cover the range of 180 to 230 words perminute.

Pitman shorthand writers may enroll for courses on Monday and Wednesday evenings, if they now can take speed of approximately 150 words a minute.

Courses are approved for vet-

NYC Asks Freezing-in Of Park Secretary

Representatives of the NYC Civil Service Commission appeared before the State Civil Service Commission in Albany to request putting the position of secretary of the Park Commissioner in the competitive class. The job is now

RACCOON COATS

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NATIONALLY SOLD FOR \$400 OFFERED TO PUBLIC. FIRST TIME AT 1/2 PRICE

224 W. Soth ST. NYC

Installs Its Officers

Officers of the Briyuth Society of the Department of Health were installed at the department's auditorium, 125 Worth Street. The Society is a fraternal and benevo-lent group which, among other activities, promotes interfaith un-

derstanding.

The Briyuth (Hebrew for "health") Society is affiliated with the Council of Jewish Organizations in Civil Service.

officers installed were Isidore
L. Goldstein, president; Louis
Weiner, 1st vice-president; Sylvia
Beahr, 2nd vice-president; Minnie Form, recording secretary; Sadie Sherman, corresponding secretary; Saul Fuchs, financial secretary; Saul Fuchs, financial secretary; Abe Brown, treasurer; Isidore Raphael, sergeant-at-arms; Maurice Goldstein, Jacob Kerner, Harry Silverman, Paul Stern, Julian Swartz, members, et Francisco Julian Swartz, members of Ex-ecutive Board; George Kerchner, Sylvia Levy, Council delegates. Rabbi Abba Abrams is chaplain of the Society.

WELFARE DISMISSALS PROTESTED

Welfare Department employees demonstrated in their Welfare Centers to demand the reinstate-ment of five Social Investigators, all veterans, who they said, were dismissed without a hearing. The demonstrations were called by Lo-cal 1, United Public Workers of America.

Decision Reserved on Ads For Six More Exams

The NYC Civil Service Commission reserved decision on a resolution to approve advertisements for three open-competitive and three promotion examina-tions. The exams:

Promotion — Buyer (Printing and Stationary), Dept. of Pur-chase; Inspector of Dock and Pier Construction, Grade 4, Dept. of Marine and Aviation; Inspec-tor of Foods, Grade 3, Comptroller's office.

Open-competitive — Dental Hygienist, .Inspector of Foods, Grade 3; Stock Assistant (Men).

FRIEDMAN'S

FOR SPORTS EQUIPMENT 965 Flatbush Ave. Bklyn, N. Y. BASEBALL FLANNEL SHIRT and PANTS Lined knee and sent

\$4.75

DORR FLANNEL SHIRT

and PANTS Lined knee and seat Zipper shirt \$7.60

BASEBALL SPIKES \$3.99

Open evenings 'till 10 P. M.



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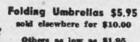
ntown Business Women Special Attention to Lunch Hour Appointments

DAINTY BEAUTY SHOPPE

15 Dey Street Phone COrtlandt 7-7864 20 Cortlandt Street, N. Y. C. Hours 9" A.M. - 7:30 P.M.

Shopping Guide

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72 W. 23rd Street, N. Y. C.

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400% WORSTEDS and GABARDINES Guaranteed Savings of \$10 to \$20

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SAVE 50% ON YOUR \$1.00

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REFRIGERATORS WASHING MACHINES GAS RANGES TELEVISION

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15 months to pay
BEST RADIO SERVICE
239 9th AVE. (24-25 STS.) N.Y.C

FACTORY SURPLUS STOCK OF FINE

SUITS — \$45

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Satisfaction Guaranteed or Money Refunded 390 POURTH AVE. at 27th St. (4th Floor) Open 9 to 6

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Small extra charge for parts All Work Guaranteed BORO WATCH REPAIR SHOP

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Special of the Month - FOR ALL Civil Service Employees

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Television - Radios - Washing Machines - Refrigerators and other appliances BEST BUYS IN TOWN

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All Nationally Known Brands of Television Sets: Radios; Phonographs; Washing Mach-ine (Includes Thor Auto Magic) Ironers; Vacuum Cleaners; Ranges; & other House-hold Ampliances old Appliances.
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DISCOUNTS—From 20% to 40% Everything in the way of Nationally Famous Household Appliances. Such

TELEVISION

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Cor. Cumberland St. NEvins 8-0780

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A Complete Line of Furniture and Occasional Places

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ACE SPRINGS HIDE - A - BEDS Complete Line of Nationally Known Carpets and Rugs

MAIn 4-2900

NEW YORK CITY NEWS

Sanitation Man Written Test Set for May

The opening of the test was expedited by a letter from Sanita-Powell, stating that all the eligibles on the present list have been canvassed, some who refused will be reinstated on the list, but the list will be exhausted soon

Commission already had The ordered the examination held, the first act toward actually holding

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DO YOU KNOW that we have been in the social introduction service for over ten years and that we occupy an entire floor in the Hotel Wentworth, with many private offices for confidential interviews and personal introductions?

DO YOU KNOW that we operate other Friendship Centers in various cities?

DO YOU KNOW that Clara Lane receives inquir.es from all over the world?

DO YOU KNOW that Clara Lane has a file of over 1500 active members?

DO YOU KNOW that our introductions lead again and again to life-long friend-ships and that our work has been termed "a priceless public service?"

Free Consultation

Phone or come in for personal interview or send self-addressed envelope for full particulars.

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58 West 47th St., N. Y. 19, N. Y. (in the Hotel Wentworth) Phone LUxemburg 2-2017 Open Dally, Sunday 12 to 8 P. M.

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In the FEBRUARY issue e? the AMERICAN Magazine

ow on sale at all newsstands

interviews are conducted in strictest

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WOMEN

OF ALL AGES

Individual

Introductions

directed that the examination notice be prepared at once, and got phoned approval from Budget Director Thomas J. Patterson.

The written test, which will be qualifying, will be held in May, according to present plans. The date has not yet been set. Those who survive it, will take the comwho survive it will take the competitive physical test which, if simplified, may even be held indoors, instead of in Van Cortlandt Park.

From the present list 2,600 have been appointed and the new list would be good for at least 3,000 jobs during its four-year maximum legal life. The Commission wants a large eligible list, as a safeguard against having to hold another Sanitation Man exami-



of interest to men Beards Thinned or Completely Re-moved. Backs & Chests cleared.

moved. Backs & Chests cleared.

of interest to women
Improve the Looks of
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TAylor 7-7534 - 5

it. On receipt of Commissioner nation for at least two years. Powell's letter, his second one, it once every year or so is proving directed that the examination notion much a burden, it says, espetoo much a burden, it says, especially when the same is true of other large examinations, like Patrolman (P.D.) and Fireman.

The provisionals have been all replaced but there are a several hundred budget vacancies and a certificate to appoint 200 more Sanitation Men is expected within a month.

Nature of Written Test

Sanitation Man (Class B) pays \$3,090 a year, or \$59.42 a week, and offers promotion opportunities unexcelled in any other NYC department.

Judging from past examina-tions, a written test for Sanitation Man would consist of about 65 per cent of questions test-ing intelligence, involving very simple arithmetic, percentages of the easiest sort, vocabulary in-terpreting of short, clear, simple passages of text, also spelling, and questions testing ability to follow directions. Only those who marked Qualified, would take the physical. The score on the physical therefore would alone determine the percentage achieved. The pass mark would be 70 per cent.

Because of the more difficult written test, it will be necessary for candidates to make mental preparation. Study courses are advised by experts, because schools specialize in teaching Sanitation Man courses. Also study books should be read thoroughly, as it has been the expert. oughly, as it has been the experi-ence of many that such study is good for five extra points in an

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ROBERT ABELS

860 LEXINGTON AVE.
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Phone REgent 4-5116

There will be no formal educational requirements and no oral test.

The examination will be open to all persons who shall not have passed their 36th birthday on the first date for filing of applica-tions, i.e., on March 15. The position requires extraordinary physical effort.

5 Feet, 4 Inch Minimum

Candidates must be not less than 5 feet 4 inches in height (bare feet) and must approximate normal weight for height; must possess at least 20'40 vision in each eye, separately (eyeglasses allowed). Candidates may be rejected for any disease, injury or abnormality, such as hernia; de-fective color vision; defects of the heart or lungs; defective hearing

in either ear; varicose veins.

A study book entitled "Sanitation Man," that is ideal as preparation for this examination, is obtainable at The LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway and opposite the NYC Civil Service Commission's application bureau, where Sanita-tion Man blanks will be handed out. If you want to order the book by mail, please turn to the ad on page 15.

Butterly & Green Expand

The demand for new housing and the increasing complexities of operations, as well as requirements of the Veterans Administration, has resulted in expansion of the services offered by Butterly and Green, of 168-25 Hillside Ave., Jamaica, according to James N. Butterly, president.
"With a background of 30 years

real estate experience, our organization maintains a staff of approximately 100," Mr. Butterly

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LEGAL NOTICE

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, Honorable George Frankenthaler, Surrogate of our said County of New York, at said county, the 24th day of January in the year of of Lord one thousand nine hundred and forty-nine.

NYC Briefs

No more necessity of signing pay roll under protest before you can sue the city for what's yours, it a bill introduced in the Council by Thomas J. Milabile is enacted

by Thomas J. Milablie is enacted.

Hiring pool for Labore, held by the NYC Civil Service Commission, satisfied Civil Service Commission, saved eligibles, the Commission, saved eligibles' time trotting around to department All departments had personnel officers on hand, and eligible within immediate appointment appointment reach, were called in Next pool Friday, February 18, for 33 Stenographer eligibles in the Stenographer engines in the morning; afternoon, haif of the Typist eligibles. Next Laborer pool, Friday, February 25, for the remaining veterans, 425, all nondisabled.

The two eligible lists for Clean. er, Men and Women, will be pro-mulgated soon, said the Com-mission, to replace the more than 600 provisionals with permanent appointees. Patrolmen's Ben-evolent Association bills in Couninclude one for half (\$1,700) of top Patrolman grade to the widows of six Patrolmen killed in the performance of duty.

Appellate Court to Pass On Transit Workers' Pay

The proceeding instituted by Board of Transportation em-ployees for a prevailing rate of wage is before the February Term of the Appellate Division,

The proceeding seeks to annul the Comptroller Lazarus Joseph's determination which dismissed the prevailing rate of wage claim on the theory that graded em-ployees are not entitled to the protection of the Labor Law.

The attorneys involved are Samuel Resnicoff, State Senator Sidney Fein, Herman Abrashkin and Roy P. Monahan,

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LEGAL NOTICE

AIGELTINGER & CO.—Notice is herely given that the persons herein maned have formed a limited partnership for the transaction of business in the State of New York and elsewhere and have filed a certificate in the Clerk's Office of the County of New York, of which the substance is as follows:

The name of the limited partnership is AIGELTINGER & CO., located at 76 William Street, New York City.

The character of the business is a seaeral and commission business is a seaeral and commission business is a seaeral and commission business in stocks, bonds and commodities, and in general, such business as is usually conducted by dealers in listed and unlisted securities.

The name and place of residence of each member is as follows:

FRANK W. AIGELTINGER, 80 Brewster Road, Scarsdale New York.

SYDNEY G. VICKERS, 19 East 98th Street, New York, New York both of whom are general partners, and WILLIAM F. MULLAM, 435 Summi Avenue, Oradell, New Jersey, who is a limited partner.

The term for which the partnership is to exist is from the 1st day of November 1948 to the 31st day of December, 1949, and thereafter from year to year.

The amount of securities contributed and the partner is the sum of \$20,000. No other property is contributed and additional contributions are agreed to be made by the limited partner.

The time agreed upon when the contribution of the limited partner is to be returned to him is upon the termination of the partnership agreement, as herein after stated; unless said agreement is AIGELTINGER & CO .- Notice is hereby

returned to him is upon the terminatical of the partnership agreement, as hereful after stated; unless said agreement is sooner terminated at the option of said limited partnership change in any respect due to the addition or subtraction of partnership change in any respect due to the addition or subtraction of partnership on the partnership of the death of the limited partnership and the partnership of the death of the limited partnership after the happening of the event at the option of his estate. Such one of always notice, and to be given within 30 days notice, and to be given within 30 days notice, and to be given within 30 days after the happening of the event and after the happening of the inited partner may terminate the limited partner may terminate the limited partnership agreement upon 60 days written said. The compensation of the limited partnership accompensation of the limited partnership accompensation and, in addition, william F. Mullan shall receive 40% of the net profits of the partnership.

No right is given the limited partner is substitute an assignce as contribution in an assignce as contribution and as to compensation by way of income.

way of income.

The right is given the limited pariner to demand and receive property other thas cash, in return for his contribution. For this contribution, and the surviving general partner as the surviving general partner as continue the partnership to the end of continue the partnership to the erm. Upon the termination of this the term. Upon the termination of contractions agreement, the right to go the continue a partnership under this same first time a partnership under this same first to go the contraction of the

of Lord one thousand nine hundred and forty-nine.

PHILIP A. DONAHUE

Clerk of the Surrogate's Court

PHILIP A. DONAHUE

Clerk of the Surrogate's Court

Imited partners on November 1, 1949.

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CITATION.—The People of the State of New York, By the Grace of God Free and Independent, To Attorney General of the State of New York, Public Administrator of the County of New York, and the next of kin, heirs at law and distributees of MARIE ANTOINETTE DENIS, Deceased, if living, and if any of them be dead to their respective next of kin, heirs at law, distributees, legatees, executors and administrators, and successors in interest, who, and whose names and post office addresses are unknown and cannot be ascertained after due diligence, send greeting:

addrosses are unknown and cannot be ascertained after due diligence, send greeting:

WHEREAS Bertrand J. Campbell, O.F.M., who resides at 131 West 31st Street, New York City, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing bearing date the 8th day of July, 1935 relating to both real and personal property, duly proved as the last will and testament of Marie Antoinette Denis, deceased, who was at the time of her death a resident of 208 West 28th Street, Borough of Manhattan, the County of New York,

THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 3rd day of March, one thousand nine hundred and forty-nine, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property.

of real and personal property.
IN TESTIMONY WHEREOF, we

NEWS NEW YORK

FIRE LINES

d this week. Bidders well know ads of snow and ice, as on use of snow and ice, as on bases Bay Boulevard, Queens, and City Island.

Another Medical Officer is to added to the department. The cal officers will be reduced acordingly. The way they've been
run ragged lately has convinced
ric Commissioner Frank J.
Quayle of the need of another

Promotions of civilians, effec-tive February 15, when Nat Hor-



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the thin ad with cash, check or
some of the thin the 177 Broadway, N.Y. 7 CO 7-8033

The Fire Department will get witz, head of the department's he Fire Department will get witz, head of the department's go on feet of new hose. It go on feet of the week. Bidders well know products must survive a products must survive a products must survive a product feet of feet spector, Brooklyn, Joseph Barbuto. Request has been made to promote three more to Clerk, Grade 4, and to appoint eight more La-borers and seven more Typists.

> The administration still feels there's small likelihood of new Fireman appointments until July 1, when the new budget starts.
> There's a Fireman list now, about
> 150 names. Many of the eligibles
> have never been certified. The
> NYC Civil Service Commission has promise that it will not promulgate the new Fireman list until the old one is exhausted. Other-wise the old list would be killed. May publish the new list but that wouldn't permit certification from

The annual report of the department for the calendar year 1948 is being prepared by Commissioner Quayle, by divisions and bureaus, so that the accomplishments of each will get atten-tion. Report will go to the Mayor William O'Dwyer in a month.

The plan for a new Fire College is still alive. The project didn't "make" the present capital budget, but Commissioner Quayle will try again. He stresses the will try again. He stresses the need for better quarters and more modern equipment for train-ing recruits. Now the college is

St. George Association To Hold Ball on Feb. 18

The St. George Association, comprising all civil service members of St. George Societies in the metropolitan area, will hold its annual entertainment and dance on Friday evening, February 18, at Manhattan Center, NYC. Its newly-elected president, Algot Damstrom, of the Police Department, expects a record atendance.

in two parts, one on 67th Street. Manhattan, the other in Long Island City. Ground for the new one is city property, on 36th Street, between First and Second Avenues, Brooklyn, now used temporarily by the Board of Transportation, the Department of Marine and Aviation, and by a steamship company on a 30-day revocable lease.

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Rescaling of Papers Asked

number of eligibles is insufficient to meet the needs of the service.

Candidates in the examination for promotion to Foreman, Shops and Buses, Board of Transportation, who didn't quite make the grade of 70, have petitioned the Such promotions, the remaining 35 names on the list would last much less than the legal maxiscale the papers in the written mum list life of four years. The test, on the basis that the total rescaling is requested also as an economy measure, since the Commission wouldn't have to hold another examination next year.



Your test is important to you-you've spent time and money to take it. It may mean a thrilling new life, new friends, security for the rest of your days. Do the best you know how. It's definitely worth your while. Study the right way!

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П	Bookkeeper \$2,50		ller \$2.50
- I	. Car Maintainer \$2.00	Office Machine	
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NEW YORK CITY NEWS

Patrolmen Lose \$900,000 Suit

The suit brought by 900 Pat-rolmen, who are veterans, to have the retroactive seniority provision, Sec. 245, subdiv. 7, of the State pensation within the purview of Military Law, apply to salaries, as well as to seniority, was dismiscenced by the circumstance that sed in New York county Supreme Court by Justice Felix Benvenga, The men sought around \$1,000 apiece back pay, plus retroactive appointment to higher than entrance grade, including 4th grade.
The lowest is 7th grade. What Court Said

"Generally speaking," wrote ernor recognized the intention of Justice Benvenga in an opinion, the Legislature to grant retreac-"the term seniority credit standing tive seniority credit "for certain by itself does not include and has purposes only" and not "for all no reference to salary or "ate of purposes," said the ccurt

"That the Legislature did not intend to include salary or coin. at the time of the enactment of subdivision 1 in 1946, many other proposals were presented to the Legislature for the benefit of eligibles who nad been or were about to be inducted into the mili ary Service

In approving the bill, the Gov ernor recognized the intention of

New Patrolman Test **Awaits Budget Decision**

examination will be opened for receipt of applications this year depends largely on whether the Police Department gets the 20,000 uniformed quota that it requested in the 1949-50 budget. The request is being considered by Budg-et Director Thomas J. Patterson, who will discuss it with Mayor William O'Dwyer.

If the full quota is granted, the present Patrolman eligible might be exhausted some time next year. The NYC Civil Service Commission would want to have

Whether a Patrolman (P.D.) a new list ready as soon as the ready as soon as the present one is exhausted. That would require opening the filing period probably in November or December of this year.

List Possible Late Next Year

No request for an appropria-tion, about \$5,000, for holding the Patrolman physical examination, conducted at Van Cortlandt Park is included in the Commission's 1949-50 budget. If it becomes necessary to hold the physicals after July 1, 1950, the funds could be obtained by transfer.

"If the physicals are held in July, the list wouldn't be out until late next year," said Commission

President-Joseph A. McNamara. The positions pay \$3,150 and the test is one of the most popu-

lar ones NYC holds.

The last eligible appointed from the present list was 2,292 and there are about 1,700 names left.

A study book entitled "Patrol-man," that is ideal as preparation for this examination, is obtainable at The LEADER Bookstore, 97 Duane Street, NYC, two blocks north of City Hall, just west of Broadway. If you want to order it by mail, please turn to the ad on page 15.

ASST. CIVIL ENGINEER STUDY AID

Study material for the Assistant Civil Engineer (Prom.), exam may be inspected at the Muni-cipal Reference Library, Worth and Centre Streets, Room 2230. Library hours are 9 to 5 on week days and 9 to 1 on Saturdays.

For Losses Incurred In Old Endowments

Attorney Allen R. Taft, of 66 Court Street, Brooklyn, has been retained by the Uniformed Firemen's Association to obtain a change of ruling from the Internal Revenue Bureau and the U.S. Tax Court which would allow members of the Fire Department to deduct in their income tax rethem in the collapse and liquidation of the various endowment associations of the Fire Department since 1944. The total amount involved in the collapse of all those old organizations runs into millions of dollars.

He also represents the low-bracket pensioneers of the Police and Fire Departments who seek an increase of pension through the Hart Bill, now before the

Mr. Taft is waging the case of Anderson vs. NYC, which attacks as unconstitutional the present law which prohibits Police and Fire Department pensioners from taking Federal employment without loss of pension.

This provision in the NYC Administration Code prevents ex-perienced and qualified retired members of the Police and Fire Departments from performing fire-fighting and police guard duty, he contends, and from serving their country on air bases, as well as in atomic bomb areas and the like.

UFA Seeks Tax Deduction | Carton Trying to Oust Six Members of PBA

(Continued from Page 1)

Forum, a group formed to achieve reduction of pension rates and other police pension gains.

"The Blotter hasn't been published since last August, except for its most recent issue. There is reported to be only one charge based on what appeared in the latest issue.

"If there were any basis for the accusations, which are al-most exclusively predicated on what appeared in old issues of The Blotter, why weren't they made when those issues were published, and not nearly three years later, and after a suit had been started against Carton and other officers over the 1948 ball, and another suit in which fraud was charged in the election of Carton as president.

Say They Aided PBA

"Instead of having undermined the PBA, the defendants have contributed toward a progressive administration of PBA affairs and have been initiators of and a tremendous influence in promoting such gains as the 40-hour week, reduction of one phase of pension rates (for Article II men), the improvement of its PBA financial situation, the popular election of officers and periodic elec-tion of delegates. All these projects have been achieved, except that delegates' terms are still un-

limited, and the defendants striving hard to change that "The work of the Pension Form has been praised by many person including some of the Preson Cofficers." officers.

officers.

"Some of the charges date far back as 1946, when Can wasn't president."

One of the delegates at the meeting was Patrolman Raymon A Donovan, who was present

meeting was Patrolman Raymo A. Donovan, who was preside in 1946. He admitted from the floor that criticism then level at him by the Pension For had resulted in his becoming better PBA president and one we harder for the fought even harder for the m

"The criticism levelled at C ton has been nothing, compare to that made of Donovan," co mented the six defendants in statement.

Donovan As Opponent

Patrolman Donovan is the plat tiff in the suit over the election which he claims was void because of irregularities. He ran again Mr. Carton.

Jac M. Wolff, of 37 Willia Street, is Mr. Donovan's attorn in the election suit; Saul Radi of 37 Wall Street, is the petition ers' attorney in the account

IMPELLITTERI AIDS P.A.L. Council President Vincent Impellitteri has been appoint chairman of the civil service vision of the Police Athle League's annual fund raising car

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Employee Would Recoup Revoked Increments An employee who, after her long

service as a professional attained permanent status, and who received continuation of previously earned increments at first, but then was deprived of them, claims that she is the victim of a highly technical and unfair misconstruction of the regulations of the State Civil Service Law.

The employee is Rose Barbuto, of 1651 West Eighth Street, Brooklyn, N. Y., who says that there are many others similarly situated whom she'd like to cooperate with so that all may try to get their full increments back,

including back pay.

She worked for the State Department of Labor, became a Federal employee when the employment service was taken over by the USES during the war, then reverted to her Typist job with the State in 1946. She passed the Clerk examination and was permanently appointed to the Division of Unemployment Insurance, State Department of Labor.

Powell Promotes Nine To Clerk, Grade 5, Posts

Making the first such promotions in 15 years, Sanitation Com-missioner William J. Powell ad-vanced nine clerks, Grade 4, to Grade 5, highest clerical rank in the city service, during brief cere-monies in his office. Deputy Commissioner Harry Serper was pres-

The men will receive \$3,900 to \$4,020. Oldest of the nine in point of service is Meyer Pops, with the Department 27 years.

Those promoted were: Edward X. Peyton, Walter J. Hoffman, Abraham I. Cohen, Herbert S. Bauch, Daniel O'Shea, Max Schliefer, Nat Kleinman, Morris Gray, Mayor Rope Gray, Meyer Pops.

TELEPHONE OPERATOR JOB

The Department of Health has a vacancy for Telephone Operator, \$5.50 a day, five days per week, until March 15. Apply to the department, Bureau of I 125 Worth Street, NYC. Personnel,

* SANITATION DOINGS Nicola Marcigliano, Sanitation | tion 301, District 76, Staten Island, The Hebrew Spiritual Society of

his home after major abdominal shoulder while tossing a district operation at St. Vincent's Hospital in Staten Island. Nick is assigned to Section 301, Dist. 76, the department are invited to at-Staten Island.

Alphonse Baldassano, Sanitation Man Class B, the Adonis of Sec-

A good job . . .

CAF 1 - CAF 7

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Man, Class B, is recuperating at wrenched the muscles of his right Accepted Masons employed by

tend the next regular meeting of A baby girl was born to Claire Krakower, wife of Edward Krakower, Asst. Foreman, Garage 76, District 76, Richmond; 6 lbs. 8 Street.

Alphones Reldessans Sentiation of the Municipal Square Club on Friday evening, March 4, at the Masonic Temple, 71 West 23rd Street.

The Department Glee Club will who are 3rd degree members of the Knights of Columbus are interesting of the Municipal Square Club on Friday evening, March 4, at the Masonic Temple, 71 West 23rd who are 3rd degree members of the Knights of Columbus are interesting of the Municipal Square Club on Friday evening, March 4, at the Municipal Square Club on Friday evening, March 4, at the Municipal Square Club on Friday evening, March 4, at the Municipal Square Club on Friday evening, March 4, at the Municipal Square Club on Friday evening, March 4, at the Municipal Square Club on Friday evening and the Municipal Square Club on

resume its activities about April 15. The present program provides for appearances at Veterans' Hospitals, city institutions and patriotic organizations, and broadcasts over WNYC

Assistant Foreman Bob Limandri, District 56, Queens, wrote a following parody, entitled "Sanita", sung to the tune of "Manana".

the department will hold a regular meeting Sunday, February 20, at 31 Second Ave., Manhattan, at 5:30 p.m. There will be a forum, and motion pictures. Recently appointed Sanitation Man of the Jewish faith, are cordially invited

vited to join the newly-formed branch of the Anchor Club of America. Apply to Thomas Edge, secretary, 1017 East New York Ave., Brooklyn 12, N. Y.

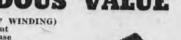
A boy was born to Lucille Unger, wife of Irving Unger, Sanitation Man Class C, Garage 76, District 76, Richmond; 7 lbs. 12 ozs. Name,

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