

# Civil Service LEADER

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Merit System Survey

See Page 3

PHILIP KERKER  
P O BOX 125  
CAPITOL STATION  
ALBANY N.Y.

## Public Servants Loyal And Dedicated Says Lefkowitz; Cites Lag In Advantages

"While we have made significant advances in conditions of salary, working hours, redress of grievances, pensions and other fringe benefits, the public employee still falls far short of the advantages enjoyed by his brother

in private employment," Attorney General Louis J. Lefkowitz said last week.

The Attorney General addressed the New York City Chapter of the Civil Service Employees Association, Inc., and installed new officers of the organization at a dinner meeting at Gasner's Restaurant, 76 Duane Street, New York City.

In his address to the Association Chapter, the Attorney General said:

"Government and its employees must join forces in a vigorous program to raise public esteem for the civil service.

### Too Much Spotlight

"As in every line of human endeavor, there are the few unprincipled persons who prove false to their trust. When the employee in private industry does something wrong, it rarely merits widespread

public attention. But every breach of duty by a government employee is displayed in the news media and reflects upon the entire civil service.

"We have seen far too much of this in recent days.

"I do not for one moment condone those who are false to their obligations. They deserve public censure and such punishment as is prescribed for their acts. But their fellow civil servants must not be made to suffer for the improprieties of the few.

"The overwhelming majority of government employees, on all levels, are dedicated public servants. They need not flinch from any tests of comparison with the men and women in private industry.

"While we have made significant advances in conditions of salary, working hours, redress of

(Continued on Page 16)

## Mahoney, Feily In Tribute To Jack Kurtzman

State Senate Majority Leader Walter J. Mahoney will be among those paying tribute to Jack Kurtzman at a testimonial dinner following the regular meeting of the Western Conference of the Civil Service Employees Association Sept. 24. Albert C. Killian, Conference president announced.

Mr. Killian, who said the tribute



JACK KURTZMAN

to Mr. Kurtzman will be held in the Peace Bridge Motel, Buffalo, also announced that Joseph F. Feily, CSEA president; State Sen. Earl Brydges, and William Lawless, Justice of the Supreme Court, also will deliver accolades to Mr. Kurtzman, who has been promoted from field representative of the Western CSEA area to general supervisor of the field staff with headquarters in Albany.

(Continued on Page 16)

### Welthea B. Kip

Welthea B. Kip, long active in the affairs of the Civil Service Employees Association, died at home in Canton, N.Y., last week after a long illness. The Leader learned at press time.

Miss Kip was a charter member and past president of the St. Lawrence County CSEA chapter and was a former member to the Statewide CSEA Board of Directors.

Services and burial were early this week.

## Metro Conference Will Form 'Minute-Men' Corps To Aid CSEA Legislation

Plans for a legislative 'Minute-Men' corps to aid the cause of civil service legislation will be announced at a meeting of the Metropolitan Conference of the Civil Service Employees Association at Kings Park State Hospital Sept. 17.

Solomon Bendet, Conference president, announced that he will appoint subcommittees throughout the Conference area to contact legislators and county supervisors on a steady basis to assure that vital legislation effecting public workers is not only not

overlooked but also is understood.

"No one can tell the story of the civil servant better than the public employee himself," said Mr. Bendet. "For that reason, I will call on members throughout the Metropolitan Conference area to serve as 'Minute-Men' in carrying our message through on both the state and local levels."

### "It's Our Job"

Mr. Bendet said an attempt will be made to designate specific members to contact specific legislators and local officials.

"We all know that a legislator or public official is going to lend a more willing ear to a constituent than to an earnest person who nevertheless, cannot vote in his precinct. This is political realism. What we want is, in essence, to let our representatives know how we want to be represented," Mr. Bendet continued.

"Let's not wait for others to do the job we should be doing ourselves — this will be our theme," he declared.

### Future Program

Mr. Bendet announced also that the Conference meeting, which is to start at 1 P.M., will also devote attention to possible action on several sections of the Association program for the coming year.

Items to be discussed will include betterment of the Retirement System; State salary increase and grievance procedures.

### State Fair Passes Sent

ALBANY, Sept. 12—To encourage attendance at the State Fair, State Agricultural Commissioner Don Wickham sent passes to all department employees.

## Calls For Resolution On Guaranteed Half Pay Retirement

ALBANY, Sept. 12—A resolution calling for a guaranteed half-pay retirement for all State employees without regard to the amount of their contributions has been called for by Joseph F. Feily, president of the 90,000-member Civil Service Employees Association.

In a letter to Henry Shemin, chairman of the Employees' Association Resolutions Committee, Mr. Feily asked that his proposals be approved as a resolution to be presented to the more than 700 delegates at the CSEA annual meeting next month who can act on it.

Approval by delegates would make the Feily request a plank in the official CSEA legislative program for 1961. The idea already has the full endorsement of the CSEA Pension and Insurance Committee.

In making his proposal, Mr. Feily made recognition of the fact that such a guarantee would require a new retirement plan but pointed out that such a program was the original intention when the Retirement System was organized.

### Details of Proposal

The outline of Mr. Feily's request to Mr. Shemin reads as follows:

I should like to submit for the consideration of the Resolutions Committee a proposal for "new guaranteed retirement benefits," which would provide a guaranteed one-half retirement to all State employees regardless of the amount of their contributions.

I make this proposal fully cognizant of the total significance of such a sweeping change in concept. What has occurred over the past 20 years is that employees have been receiving substantially less than they anticipated they would receive at the time of their retirement because the employees' contributions toward their annuity accounts

are insufficient.

It is an interesting fact for example, that the old 60 year plan was designed to provide a retirement benefit of one-half of the final average salary and was, many years ago, referred to as the "60 year one-half pay plan."

### Term Used Now

This is equally true of the State Troopers 25 year retirement plan, which most of the Legislators and, indeed, even, the Comptroller in his own handbook relating to State Police referred to as the 'Troopers' 25 year one-half pay retirement plan.

Because of the inflation of salaries over the years the original estimates as to the employees' contribution rate necessary to provide a true one-half retirement allowance have been thrown akilter. Thus, for the State Police and for all members of the Retirement System, today's retirees are retiring with benefits greatly reduced below the one-half figure.

I propose, therefore, that the State establish a completely new Retirement Plan under which members of the 60 year plan would be able to retire after 35 years at one-half pay, and under which members who had elected the

(Continued on Page 3)

## Letchworth Village Employees Assured U.S. Not Interested

ALBANY, Sept. 12—The Civil Service Employees Association has received a number of inquiries concerning a rumor that the United States Government intended to take over part of the property of Letchworth Village for a U.S. missile base.

The Association made appropriate inquiries to the State Department of Mental Hygiene and has been advised that a check was made with federal agencies and with the Governor's office, and to the best of the knowledge of the State Department of Mental Hygiene no plans have been suggested to take over part or all of the property in Letchworth Village for any purpose for use by the U.S. Government.

Apparently this rumor was started by a reference in a local paper adjacent to the Institution to the effect that part of the property of the Institution might be taken over.

## Capital Conference Planning Session Set for Sept. 14

The Capital District Conference of the Civil Service Employees Association will meet Sept. 14 for a planning session on the Conference program and goals for the 1960-61 term, Hazel Abrams, Conference president, announced.

The meeting will be held in Jack's Restaurant, State Street, Albany.

Miss Abrams, by the way, is reported completely recovered from her recent illness.

Pass your copy of The Leader On to a Non-Member

# IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

## Two Named to Top Police Posts

Police Commissioner Stephen P. Kennedy has assigned deputy chief inspector Robert J. Gallati to command of the uniformed force in Manhattan East. The Commissioner designated Deputy Inspector William P. Brown as commanding officer of the Police Academy, succeeding Chief Gallati.

Chief Gallati joined the department on June 6th, 1940 and has served in patrol, detective, plainclothes and supervisory and administrative capacities. He was in command of the Police Academy since December 30th, 1955.

Chief Gallati holds the Bachelor of Science and Bachelor of Law Degree from Fordham University, a Masters Degree in Law from St. John's University and a Doctor's Degree in Jurisprudence from Brooklyn Law School. He is currently working toward a Doctor of Philosophy Degree in Public Administration at New York University.

Deputy Inspector William P. Brown joined the department on the same day as Chief Gallati. He was assigned to the Police Academy in 1956 and organized the Graduate School Police Science Program of the Academy in conjunction with the Baruch School.

Before entering the Department, Inspector Brown studied at Brooklyn Polytechnic Institute. He holds the degrees of Bachelor of Arts, Master of Public Administration and Doctor of Philosophy from New York University; the latter in Public Administration.

Chief Gallati succeeds Assistant Chief Inspector Thomas L. Burns, who retired on July 7th, 1960 after 40 years of service in the Department.

## Health Dept. Legion Post to Install

The 24th Annual Installation Dinner and Dance of the Health Department's American Legion Post No. 1193 will be held in the Hotel Margaret, 97 Columbia Heights, Eklyn., on Thursday evening, Sept. 15.

The new president to be inducted at the meeting is Dr. Oma H. Price, health officer of the Mott Haven Health Center.

A special tribute will be paid to Past Commander Samuel Sigoda, Robert Lawless, Charles Reader, Honora Dansby and Dr. Gustave Steffen, marking their retirement from City service, and to Walter Foley, director of permits, who has 50 years' service.

## Sept. 19 Deadline For Evening Courses

City employees have until Monday, Sept. 19, to register for any of this autumn's wide selection of voluntary evening courses offered under the New York University-City College Municipal Personnel Program and the Board of Education Special Free Evening Program. All classes start the week of Sept. 26, the City Department of Personnel has announced.

New courses to be given this year are Conversational Spanish, Speaking for Radio and Television, Labor Relations in City Agencies, Law for Inspectors and Investigators, and Court Procedure for Criminal Court Personnel.

Other courses cover such subjects as administrative techniques and human relations skills for supervisors, work improvement techniques, conference leadership, social case work supervision, public speaking, public housing management, effective writing, vocabulary building, reading improvement, Civil Service examination techniques, accounting, office practice, speed stenography, and IBM wiring.

### City Hall Area

All college classes meet in the City Hall area, for 10 two-hour weekly sessions. The fee for NYU courses is \$15 and the CCNY fee is \$12. Board of Education courses are free and meet in three centrally-located trade schools for 12 weekly sessions of about two hours each. All classes begin at 6 p.m.

Employees may register by mail by sending a separate registration form for each course and a check for the amount due, made out to the appropriate school, to the Training Division, Department of Personnel, Room 200, 299 Broadway, New York 7, New York. Employees may also register in person at the Training Division from 9 A. M. to 5 P. M. during the registration period, and until 6 P. M. on September 16.

Additional information, registration forms, and copies of the new bulletin, "Evening Courses for City Employees," and flyer describing the voluntary evening program may be obtained from the Training Division (CO 7-8880, Ext. 231).

## Correction Officer Answers Unchanged

The answers for the New York City examination for correction officer (men), taken June 25 by 2,142 candidates, will remain unchanged. Forty protests were made of 15 test items.

## New Law Will Give Higher Disability And Death Benefits

It has been reported from Washington that the President will sign into law the Wier Bill to liberalize cash benefits to Federal employees disabled on the job and to survivors of those killed while working.

The Administration and the Democratic Congress worked together to get the bill through. It will raise the minimum rate for total disability to \$180 a month, and the minimum death benefit for widows to \$108, and for widows with children to \$168.

The bill also raises the payments for burial, rehabilitation of partially disabled employees, and for attendants to take care of disabled employees.

# First New Constitution in 42 Years Marks Firefighters' International Convention

Adoption of the first new constitution in 42 years was one of the major items of work at the International Association of Fire Fighters convention, held through Sept. 3 in Buffalo.

The convention had the largest attendance on record, according to Association spokesmen. This was also the first time in the International Association's 42-year history that its annual conven-

tion was held in New York State, even though its largest constituent unit is the more than 10,000-member New York City Uniformed Firemen's Association.

The new constitution contains many revisions necessitated by the Landrum-Griffin Act. It also makes permanent the 40 cent per capita tax each local must contribute every two years to the International. Other revisions are too extensive to report in detail.

Other major items included discussion of a survey showing that twice as many firefighters had died in the performance of their duties last year than the year before, and that the incidence of line-of-duty injuries had increased by one-third.

Other reports submitted and discussed covered occupational diseases, the hazards of radioactivity, inadequate personnel and equipment for fire fighting at the nation's 650 busiest airports, and a committee report on Metropolitan

(Continued on Page 15)

# Examination Fees Abolished By State As of November 1; Seen As Recruitment Aid

Governor Rockefeller has announced that T. N. Hurd, Director of the Budget, has approved the request of Commissioner H. Elliot Kaplan of the Civil Service Department to waive all remaining fees for Civil Service examinations, effective November 1, 1960, or as soon thereafter as possible.

Under the State Civil Service law, examinations fees ranging from \$2 to \$5 have heretofore been levied, the size of the fee depending upon the salary of the job involved. The law permits fees to be waived by the Civil Service Department, however, subject to approval of the Director of the Budget. Approximately half of the fees for the 2,409 State titles allocated salary grades have already been waived. The action will phase out the remainder.

Recruitment Advantage In approving this step Mr. Hurd said: "The fee system places New York at a competitive disadvantage with other Civil Service jurisdictions and with private employers in its effort to recruit qualified applicants, particularly for positions which require specialized skills. Abolition of these fees is an important step forward in attracting talented individuals to the service of New York State."

The system of fees was inaugurated during the 1930s when there were many more thousands of applicants than there were positions available. Under today's economic conditions, however the State is spending extra staff time, money and travel expense to encourage applicants to file for examinations. Revenues from the fees for fiscal 1960-61 are an estimated \$95,000.

Fees Termed 'Outmoded' In announcing that agreement had been reached to abolish the system, Governor Rockefeller commended both Mr. Hurd and Commissioner Kaplan for removing an outmoded barrier to employment.

"This Administration wants and needs the best qualified people available in the government of

our State," he said. "I am delighted that the system of examination fees, which acted as a deterrent to that goal, will be abolished."

### Clerk, Lab. Aide

The New York City Civil Service Commission has approved a request from the Brooklyn Borough President's Office for selective certifications of male names only to fill one clerk appointment and one aide appointment.

### Revised Specifications

The New York City Civil Service Commission last week adopted revised job specifications for the title senior foreman of housing caretakers and the title typewriter maintainer.

Revised specification sheets will be sent to each City department and agency for inspection by affected employees.

### Evening Session

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## CITY EMPLOYEE EVENTS CALENDAR

- ST. GEORGE ASSOCIATION**, Fire Department, Regular Meeting, Tuesday, Sept. 20, 8 p.m. in the Tough Club, 243 W. 14th St., Manh., refreshments.
- AMERICAN LEGION POST 1193**, Health Department, Installation Dinner and Dance, Hotel Margaret, 97 Columbia Heights, Bklyn., Thursday evening, Sept. 15.
- ANCHOR CLUB, BRANCH 39**, regular meeting, 8 p.m. Tuesday, Sept. 13, 428 Broadway, Manh., all Knights of Columbus members welcome.
- INTERNATIONAL ASSOCIATION OF MACHINISTS**, Municipal Lodge 432, Regular Meeting, 6:30 p.m. Wednesday, Sept. 14, Machinists Bldg., 7 E. 15th St., Manh.
- HEBREW SPIRITUAL SOCIETY**, Sanitation Dept., Regular Meeting, Election of Officers, 7:30 p.m. Thursday, Sept. 15, 40 E. 7th St., Manh.
- COLUMBIA ASSOCIATION OF SANITATION DEPT.**, Meeting for Delegates and Alternates, 8 p.m. Thursday, Sept. 15, 175 Oxford St., Bklyn., refreshments.
- FIREMEN AND OILERS**, Local 66, Meeting, Local Union Office, 1860 Broadway, Manh., 7 p.m. Tuesday, Sept. 20.

**24 YEARS OF STATE SERVICE**



After 24 years of service, Dr. Helen E. Elliot, deputy assistant commissioner of Mental Hygiene, announced recently she will retire from state service on October 1. On hand to bid farewell to Dr. Elliot at a luncheon in Albany recently were members of the State Department of Mental Hygiene's central office staff. David Saron, who became director of personnel for Suffolk County on September 1, helps Dr. Elliot sample her "good luck" cake while Paul H. Hoch, State Mental Hygiene commissioner looks on from the rear.

**Changes in State Title Structure Announced**

The New York State Department of Civil Service has just released its latest salary and title determinations including additions and deletions from the State title structure, reallocations, temporary salary increases and reclassifications.

**New Titles**

The following titles have been added: administrative officer, public service; associate civil engineer (materials), deputy chief engineer (highway planning and waterways); director of banking, research and statistics; district supervisor of fish and game; and public lands surveyor-examiner.

**Reallocations**

The following titles have been

reallocated: Civil service district representative, from grade 15 to 18; parole employment officer, from grade 13 to 14; secretary to Department of Civil Service from 16 to 18; supervisor of payroll analysis, from 18 to 20.

**Temporary Pay Raise**

The minimum salary has been increased temporarily for the following: associate public health physician (medical rehabilitation), statewide; dental hygienist, Central Islip State Hospital; grounds construction foreman, Oyster Bay; planting foreman Oyster Bay; research scientist (psychology), Letchworth Village; supervisor of English education State-wide; tree pruner foreman, Oyster Bay.

**Reclassified**

The following title has been eliminated and added as shown because of reclassification: supervising forester Grade 18, eliminated—new title is senior forester, Grade 18.

**Titles Eliminated**

The following titles have been eliminated: associate civil engineer (fire prevention) associate civil engineer (highway programming), bobsled run superintendent deputy chief engineer (canals), director of highway programming head clerk (certification) horticultural aide mine and tunnel inspector principal civil engineer (highway programming), public lands engineer senior civil engineer (highway programming), senior claims examiner senior mine and tunnel inspector, and supervising mine and tunnel inspector.

**Trustee Reappointed**

ALBANY, Sept. 12 — Samuel Hausman of Great Neck has been reappointed to the Board of Trustees of the State University for a term ending June 30, 1970. His appointment will be subject to Senate confirmation in 1961.

**Psychiatric Chapter Sets First Fall Meet**

The Psychiatric Institute chapter of the Civil Service Employees Association is planning to hold its first fall meeting on Wednesday, Sept. 28, at 4 p.m. in the 10 North Classroom. It will be a dinner meeting.

The Institute's director, Dr. Lawrence C. Kolb, will be the guest speaker. Also addressing the meeting will be Solomon Bendel, president of the Metropolitan New York Conference of the CSEA.

Congratulations are extended to Mrs. Madeline Misner on the recent marriage of her daughter, and Mrs. Misner is wished a happy vacation. Get well wishes are extended to Mrs. Mary Dolan of the Nursing Department.

Happy vacations are also wished to Sal Butero, Chapter president; and Ronald Corsetti, first vice president. Also, to Catherine McCausland, Louise McClelland, Joseph Drury, Gussie Arnold, Evelyn Anderson, Nora Costello, Mildred Cannon, Thelma Elsey, John J. Vana, Clifton Thomas and John Rhodes.

Cora Mae Sheets of the Nursing Department has been elected as representative for the Mental Hygiene Employees Association for the coming year.

**Survey Shows California Civil Service Closer To Merit System Than N. Y.**

(Special To The Leader)

ALBANY, Sept. 12—An Upstate New York editor, writing in the shadow of the State Capitol, has compared Civil Service in California and New York and found State pay reports to be public documents in the West but not in the East.

David H. Beetle, editor of The Knickerbocker News, also found that the role of patronage was small in California compared to New York.

**CS Board Differences**

In a series of editorial page articles, Mr. Beetle wrote: "California's equivalent of the Civil Service Board (The State Personnel Board) has five members on 10-year staggered terms to

New York's three on six-year terms. Neither are supposed to be political; New York's by-law has both parties represented. California's board holds public meetings; New York's closed ones. The California board annually draws up a public document recommending basic wage changes in terms of similar pay in private industry. In New York, a classifications officer — entirely apart from the board — does a somewhat similar job privately for the Governor."

**More Patronage Here**

On patronage, Mr. Beetle wrote: "A New Yorker doesn't inquire into California government very long without discovering that he's talking with career Civil Service employees at levels which in New York would be filled by political appointees.

"In New York, for example, the State Constitution says that state employes shall be hired after competitive examinations "wherever practicable."

"But what's practicable in California (at least, they're doing it) doesn't seem to be "practicable" in New York. Either that or the Constitution in being bypassed.

**Laborers Competitive**

"California puts day laborers, fire observers, nurses, park workers, department counsel, information officers, deputy attorneys general, Capitol guards, charwomen, chefs, part-time workers and seasonal employes all on competitive civil service.

"In New York, the great bulk of these employes can be just so much party patronage if the party in power wants to work it that way and the appointees have few basic qualifications for getting the job done.

"In fact, California has so few employes not under competitive civil service that its Civil Service Employees Association has acknowledged that a few more might even be desirable in policy or confidential spots.

**Few Provisionals**

"The state's 35 departments average fewer than three non-competitive employes each or  
(Continued on Page 16)

**Retirement Resolution**

(Continued from Page 1)

53 year option would be able to retire at one-half pay after 30 years, and under which Troopers and other persons who are under the 25 year plan, would be able to retire at one-half pay upon completion of 25 years of service.

I believe that it is high time, indeed, first that the State simplify and reorganize the Retirement System along the lines of my proposal for guaranteed retirement allowance of one-half pay and second, that it provide a method whereby an employee would be able to know precisely what his retirement allowance would amount to at the time of retirement.

I recommend this for the consideration both of the Resolutions Committee and the Pension Insurance Committee of our State Association.

**Wassaic Chapter Elects Robert Soper President**

The tally of the ballots cast in the recent election of officers of the Wassaic State School Chapter of the Civil Service Employees Association for the year 1960-61 is completed.

Officers selected include: Robert L. Soper, president; Raymond Sullivan, vice-president; Mrs. Helen Beck, secretary; William Shaffer, treasurer; Carl Sabo, delegate; and Mrs. Doris Roberts, nominating committee chairman. Mr. Shaffer and Mr. Sabo are incumbents.

Formal installation of officers of the Chapter is being planned as a highlight of the picnic scheduled for Saturday, October 15th at Wastaschen Park.

**Membership Drive Set**

Appointments to the executive, publicity, membership, grievance and social committees will be announced at the next Chapter meeting on September 19th, at which time the Chapter will be formally organized to function for the best interests of the 745 employees of the institution who are currently members of the Chapter. A full-scale social program is being formulated, a publicity and public relations program is to be put into effect and

the Chapter grievance machinery will soon be reactivated.

An all-out membership drive is being planned to re-canvass current employees who are not members and to offer the services of the CSEA to new employees of the institution.

Carl Sabo and Robert L. Soper will represent the chapter at the Fall Meeting of the Southern Conference at Rockland State Hospital, Orangeburg, N. Y. on September 16, 1960 at 8 P. M. and at the Golden Anniversary Annual Meeting of the CSEA which will be held at the Concord Hotel, Klamesha Lake, N. Y. from October 3-6, 1960.

**Buffalo Chapter Meets Sept. 21**

The Buffalo Chapter, Civil Service Employees Association, will hold its first chapter meeting for the 1960-1961 season on Wednesday, September 21.

This meeting will begin at 7:30 P.M. promptly in the Hearing Room of the State Office Building. Presiding over his first chapter meeting will be newly installed President, John J. Hennessey. All chapter members are urged to attend.

**Rockefeller Praises N.Y. State Public Welfare Officials**

GROSSINGER'S, Sept. 12 — Governor Rockefeller, speaking here at the Northeast Regional Conference of the American Public Welfare Association, had high praise for New York State officials in the field.

Mr. Rockefeller told the group that as Governor he "felt fortunate, indeed, to be able to work in these areas with such outstanding leaders in their fields as Ray Houston, commissioner of social welfare; Dr. Herman Hilleboe, commissioner of health and Dr. Paul Hoch, commissioner of mental hygiene."

He told the conference: "It is a pleasure for me to meet tonight with you who are devoting your lives to the cause of public welfare. Yours is a high calling, one in which I have a great personal interest and with which I feel a strong identity."

The Governor pointed out he had been a member of the Board of Health of Westchester County for 21 years and that one of the "most exciting periods" of his life was with the U.S. Department of Health, Education and Welfare.

Mr. Rockefeller renewed his opposition to a residency requirement for relief and mentioned that New York State had created a Public Welfare Personnel Classification Commission to help meet the problem of attracting sorely needed qualified welfare personnel.

**Capitol Hill Choral Society Starts Year; Welcomes Newcomers**

The Capitol Hill Choral Society of Albany, will start rehearsals for its new season at 8 P.M. Sept. 13 in St. Peter's Guild House, State St., Albany.

Five State agencies and departments have employees participating in this choral group, which will present four major concerts this year. To be heard are the Brahms' "Requiem;" Handel's "Messiah;" Bach's "Christmas Oratorio" and "Passion According to St. Matthew," and Purcell's "King Arthur."

Persons interested in joining the Society may call Hazel Abrams at HEMlock 4-5347 after 5:30 P.M. daily.

# U.S. Service News Items

By GARY STEWART

## Army Civilian Retires After 21 Years Here

Joseph Cochrane of Floral Park, Long Island, retired last week after 21 years of civilian service with the Army.

He received the First U.S. Army certificate of meritorious service for accomplishments during his past seven years in the First Army's transportation section where he served as transportation operations officer of the Highway Transportations Branch.

The citation read in part, "... He displayed a superior degree of proficiency and tact in analyzing and completing special projects. His ability and technical competence, together with his willingness to counsel and assist others, permitted him to make significant contributions to the accomplishment of the mission of the Transportation Section."

During the hectic years of World War II, when priority transportation was at a premium, Mr. Cochrane set up a system for speedily evacuating the wounded from ship-side to Army hospitals in the New York area.

## N.Y. Post Office Takes Up Slack on RR Strike

The New York Post Office is putting forth every conceivable effort to take up the slack caused by the Pennsylvania Railroad strike, and Postmaster General Summerfield has arrived in New York to see that everything possible is done to move the mail during the emergency.

Mr. Summerfield was reportedly pleased with New York Postmaster Christenberry's work in diverting 70,000 sacks of mail normally handled by the Pennsylvania to other railroads and to over-the-road trucking.

To supplement the post office's 90 trailers and 44 tractors, 45 privately owned trailers and 20 tractors have been hired. One-hundred carrier personnel have also been temporarily assigned to the Transportation Division.

## NFFE Convention Opens in City

The biennial convention of the National Federation of Federal employees opened this week at the Madison Hotel in New York City with members of Congress and top officials of Federal agencies here to address the group.

The convention will draft a "broad program to strengthen and improve the Federal career civil service system." A record number of more than 700 resolutions will be acted on by the delegates.

There will be delegates to the convention from NFFE locals throughout the country, U.S. possessions, and abroad. It is expected to have the largest attendance of any convention in the organization's 43-year history.

## Campbell Relected To Head AFGE

The national convention of the American Federation of Government Employees, held in Cincinnati, Ohio, has closed with James A. Campbell relected president after a battle with Thomas G. Walters for the post.

Walters, who was set to run on Campbell's side for secretary-treasurer, pulled a last-minute switch and ran against him. Mr. Walters congratulated Mr. Campbell on his victory, but hard feelings still remain with some of Campbell's backers who feel they were double-crossed.

William C. Doherty, president of the AFL-CIO Letter Carriers union, who also ran for AFGE president, was defeated without getting a single vote.

Esther F. Johnson, who headed the faction opposing Campbell, was relected to her post as secretary-treasurer, and Mr. Campbell rejected the suggestion of a vice president that he resign as he had threatened earlier to do if she was relected.

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# Agencies Study Navy's Maintenance Cost Control

Albany, Sept. 12 — J. Burch McMorran, State Superintendent of Public Works, reports a maintenance management seminar for State officials was held in New York City last week to study the Navy's methods of controlling maintenance costs.

The session was arranged by the Division of Architecture of the Department of Public Works and was presented by the Civil Engineer Corps, U. S. Navy, Bureau of Yards and Docks, under the direction of Rear Admiral Martin W. Kehart, New York Area Public Works Officer.

## Admiral Opens Seminar

The seminar was opened by Admiral Kehart and John J. Farrell, general supervisor of building construction for the State Department of Public Works. Naval officers and technicians explained the controlled maintenance program formulated over the past several years by the Bureau of Yards and Docks for all major Navy establishments.

## Fort Jay, Governors Island, Has Openings For Stenographers

The Headquarters at Fort Jay, on Governors Island, has openings now for stenographers, in salary grade GS-4, paying \$78 a week.

Applicants will be required to qualify in a U. S. Civil Service examination, if they do not already have civil service status.

Interested applicants should telephone WH 4-7700, Extension 21169.

The program has successfully reduced costs through the use of advanced management and industrial engineering concepts which permit economy without loss of efficiency.

"While the program was originally shaped to the special needs of the Navy, its principles can be adapted to the needs of other governmental agencies," Superintendent McMorran said. "This

Seminar was held to assist those managing our State institutions and facilities in their continuing efforts to hold down maintenance costs."

He added that the Department of Public Works is "warmly grateful to Admiral Kehart and his staff for their cooperation."

State agencies that sent executives to the seminar include the Departments of Mental Hygiene, Social Welfare, Correction, Health, Education, Civil Service, the Division of the Budget of the Executive Department, the State University, and the Department of Public Works.

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5:50- 7:50 Public Administration in the United States  
5:50- 7:50 Economic Theory Applied to Public Issues  
5:50- 7:50 Public Relations in Public Administration  
8:00-10:00 Social Psychology

### Tuesday

5:50- 7:50 Public Personnel Administration  
5:50- 7:50 Political Parties and Pressure Groups  
5:50- 7:50 Comparative Government  
8:00-10:00 American Political Theory  
8:00-10:00 Thesis Direction

### Wednesday

5:50- 7:50 Contemporary Problems in Constitutional Law  
7:00- 9:00 Program Seminar: Correction in Modern Society  
5:50- 7:50 New York State Government and Administration  
8:00-10:00 Leaders and Landmarks in Public Administration

### Thursday

5:50- 7:50 Elementary Statistics  
5:50- 7:50 Recent American History  
8:00-10:00 Financial Administration  
Registration: September 26 through 30; 10:00 a.m. to 6 p.m. at 198 State Street, Albany, New York

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All the tests, except those with an asterisk before the number, require one year's residence in New York State.

For this first group of examinations, applications will be accepted until September 26. They are:

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- 4125. Principal draftsman (structural), \$5,246 to \$6,376.
- 4126. Senior hydro-electric operator, \$4,502 to \$5,512.
- 4127. Head janitor, \$4,280 to \$5,250.
- 4128. Lumber inspector, \$5,246 to \$6,376.
- 4129. Motor equipment main-

- tenance foreman, \$4,740 to \$5,790.
- 4130. Parkway foreman, \$3,660 to \$4,560.
- 4131. General parkway foreman, \$4,740 to \$5,790.
- 4132. Assistant signal engineer, \$6,410 to \$7,760.
- 4133. Senior valuation engineer, \$7,818 to \$9,408.
- 4134. Law stenographer, 2nd judicial district (open to residents of Kings and Richmond counties), appointments expected at \$5,200.
- 4135. Senior editorial clerk, \$3,500 to \$4,350.
- 4136. Hospital equipment advisor, \$6,410 to \$7,760.
- 4137. Deputy state reporter, appointment expected at either \$6,000 or \$7,000.
- 4138. Investigator-inspector — Compensation claims investigator, \$4,280 to \$5,250.
- 4139. Compensation investigator, \$4,290 to \$5,250.

- Investigator, \$4,740 to \$5,790.
- License inspector, \$3,870 to \$4,780.
- Lottery control investigator, \$4,502 to \$5,512.
- Marketing license inspector, \$4,070 to \$5,010.
- Motion picture inspector, \$4,070 to \$5,010.
- Rent inspector, \$4,380 to \$5,250.
- Tax collector, \$4,280 to \$5,250.
- 4139. Senior lottery control investigator, \$5,516 to \$6,696.

**Until October 3**

Applications will be accepted for the following group of examinations until October 3.

- 4141. Toll collector, \$3,500 to \$4,350.
- 4142. Assistant architectural estimator, \$6,410 to \$7,760.
- 4143. Junior architectural estimator, \$5,246 to \$6,376.

- 4144. Senior draftsman (general), \$5,246 to \$6,376.
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TUESDAY, SEPTEMBER 13, 1960 31

## City Saves Money By Delaying Pension Hike

NEW YORK City leaders are stalling on increased supplemental pensions for retired firemen and their widows because they have, and perhaps rightly, tied such an increase to a general increase in supplemental pensions for all retired City employees, and the City leaders cannot bring themselves to face the costs involved.

The increase for fire and police beneficiaries was made permissive by Amendment 7 to the City Charter, voted into effect last November. The City is more or less forced to grant some of the increase permitted by this amendment. But it is also obliged—if it intends to keep City service on a par with State employment—to grant higher supplemental pensions to retired employees other than police and firemen, as the State did through the Supplemental Pension Bill passed by the Legislature last year.

But while the pensioners may think this long drawn-out delay on the part of the City fathers is madness, it is definitely not without method—every additional month the increase is put off means a substantial amount of money that will not have to leave the City coffers. We like to see the City save money, but to do it at the expense of the retired workers and their widows is indeed low.

## State Salary Talks Should Start Now

REPEATED statements by Governor Rockefeller and leaders in the Legislature that a 10 per cent reduction in State income taxes is highly possible in 1961 can be a source of encouragement or concern for the State's public employees.

It all depends on how serious Governor Rockefeller is in his aim to place the civil service on a salary par with private industry.

Last year, Governor Rockefeller publicly acknowledged the justice in arguments for a State pay increase presented by the Civil Service Employees Association. He said at the same time that the State's finances would not permit any general salary increase in 1960, but he did render some relief to public employees by adopting a CSEA-originated plan to have the State pick up the first five contribution points to the Retirement System.

That was good. But it wasn't the answer to lagging pay and it is time that the Governor gave public employees some assurance that they, too, are about to benefit by the State's "healthy financial condition."

Civil servants are taxpayers, too, and they will be as happy as anyone else to receive a tax cut. But they cannot be expected to be enthusiastic about a tax cut that may be given at their expense.

Joseph F. Feily, CSEA president, has called for talks on State salaries now in order to know how the public employee is going to fare in future planning. As the spokesman for State workers, he is entitled to an immediate conference on this vital subject.

## Welcome, NFFE

WE wish to extend a welcome this week to the delegates attending the bi-annual convention of the National Federation of Federal Employees. Much of what will occur in behalf of the Federal career civil service will depend on the program these delegates form for the coming year.

They have many serious problems facing them—the ever present pressure to increase Federal salaries, improvements in the Retirement System, reductions in forces and a host of others.

We wish them good luck and success.

## LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

### Thanks Leader for Patrolman Coverage

Editor, The Leader:

You are certainly to be thanked for your coverage of the patrolman eligibles' problems.

I hope you can keep it up in the time to come—let's hope it is not many more weeks before a solution is reached. Your paper should be a big force in distributing knowledge of the problem and perhaps in attaining a solution to it and other police matters.

Certainly, the editor's and the lawyer's words of advice on problems and hysteria are wisdom itself.

MRS. GEORGE WINTER  
FLUSHING, N.Y.

### Pleased at Work Done For State Workers

Editor, The Leader:

I wish to express my pleasure in your move to try to get job and status protection for civil servants.

I feel this has been a weak point in the New York State Civil Service program and have been waiting and hoping, for some time, to see some effort made in this direction. Thank you.

RAME L. YORK  
BINGHAMTON, N.Y.

### Says New Promotion Policy Badly Needed

Editor, The Leader:

Not a single senior clerk in the four largest city departments has been promoted to supervising clerk. This is unfair and discriminatory, for other departments have made many appointments in the past fourteen months. The marks of some of these lucky few have been lower than those of the unlucky majority now waiting on the eligible lists of the four major departments.

In order to avoid costly and time-consuming litigation, the Department of Personnel and the Budget Bureau had better sit down and come up with a fair and equitable promotion policy that will reward the many years of service which these senior clerks most assuredly possess.

These people are hopeless and despondent; they see their lives dribbling away down the civil service drainpipe; they look to their employers for fairness and justice and they see instead the putridity of favoritism and promotion-without-examination, and their hearts sink within them.

They are fair game for any scheme that appears to guarantee them a voice of protest in this utter blackness of despair. Action by the Department of Personnel is desperately needed to restore the integrity of the municipal service in the eyes of these 900 eligibles.

BART LANIER STAFFORD, III  
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## Civil Service LAW & YOU

by HAROLD L. HERZSTEIN  
Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

### Kennedy Can't Cancel List

AT THE PRESENT TIME there is an eligible list in existence for patrolman in the City of New York. It was established by the Department of Personnel on April 8, 1959. The list has a maximum four-year life and will not expire until, according to its maximum life, April 8, 1963.

THE LIST ORIGINALLY contained 3,831 names. To date, 3,000 men have been certified from the list, approximately 540 names remain. This paper carried a story on August 30, 1960, in which it said that a spokesman for the Police Department had told it that the Commissioner did not want to appoint any eligibles beyond rank number 3,000 since most of them would flunk out of the Police Academy anyhow, and the City meanwhile would have carried them for nine months for nothing and at substantial expense. Apparently he needs more patrolmen and wants another examination and another list. With its usual care, this paper checked the other side of the fence, the Department of Personnel, and reported that that Department had not heard from the Commissioner on the subject; and that until it did there would be no statement regarding a new list.

THE STORIES in the press about the Commissioner's sentiments or ideas have obviously caused a lot of concern to the remaining eligibles, who made the list and have been waiting for appointments for more than a year.

A FEW PEOPLE HAVE asked what I thought of the subject. Let me take it step by step. What I write would apply not only to this situation, but generally to any similar situation.

FIRST, JUST THINKING of the present list alone, no one has any authority to cancel it. The courts have held "that the power of the commission to act is not of unlimited scope, and when it establishes an eligible list, after due deliberation, its action is generally considered as one of finality." (Pape v. Kern, 176 Misc. 36, 26 N.Y.S. 2d 379). In the same case, the court noted that such a list could be set aside only if it was the result of fraud, irregularity in vital matters, and so forth. Obviously, a list made that way would not be a genuine legal list. Since there are no elements of fraud or irregularities in this list, it is a final and binding list. Of course, the Department of Personnel may terminate a list after a year. However, it has not done anything like that in the new civil service era, that is since World War II, and it is doubted that it will vary this custom for anyone.

SECONDLY, no one, be he a commissioner or otherwise, can compel the Department of Personnel to give another examination, where there is an existing list, even on the ground that it is necessary. Whether an examination should be held and another list established is a civil service and not a police matter, and jurisdiction rests with the Department of Personnel exclusively and not with the Police Commissioner. The authority for this statement is virtually the entire Civil Service Law.

THIRDLY, IF THE DEPARTMENT of Personnel were to give another examination and establish another list, the first list since it has been in existence for more than a year would terminate; with one big exception. That exception is that under Section 56 of the Civil Service Law the first list would not terminate if the Department of Personnel said that it did not.

IN OTHER WORDS, the Department of Personnel, in the last analysis, would be the agency which would determine if the present eligibles continued to be eligibles or lost their status as such. I am inclined to think that the Mayor of the City of New York and the Department of Personnel would want to see the eligibles protected in their rights.

WHEN A MAN or woman makes a list it is equivalent to a voucher of personal qualification by the civil service agency. Anything which subverts that thought should be opposed by the civil service and their friends in public office.

## Questions Answered On Social Security

I am 69 years old. I just began to receive my social security checks. If I go back to work part time, do I still have to pay social security taxes on my wages?

Yes, you do. A worker always pays social security tax, regardless of his age as long as he works in covered employment.

I am a self-employed druggist. When my 22 year old son graduates from school, he will be coming to work in my store. Should I report him for social security purposes?

Yes. A child over age 21 who

works for his parent is always reported for social security purposes.

I will be leaving the United States next month to go to Honduras. I am not a United States Citizen, but have lived and worked in the United States for the last 28 years. Will I be entitled to receive my old-age benefits when I go to Honduras?

Yes. As long as you have lived in the United States for ten years you can receive your checks in Honduras.

## New Classes Set for Fall At Delehanty

Many new classes in license examination preparation, and for entrance and promotion exams, are being added to the Delehanty Institute's list of courses for civil servants and prospective civil servants.

Both the Civil Service and the Vocational Divisions of the Institute are initiating new classes, most of which will begin during the next week or two.

Courses in preparation for the next New York City license examinations are of particular interest at this time, as the official exam for master plumber is to be held in January and will be followed in April by the exams for master electrician, stationary engineer and refrigeration machine operator.

All lectures will be of two hours duration and will commence at 7:30 p.m. Enrollment will be limited in each course to assure close personal attention and those interested are advised to apply early for full details of requirements for admission. Inquiries should be made at the Civil Service Division, 115 East 15 St., N. Y. 3, or by telephone to GR 3-5900.

## 22 Small New City Lists Set

The New York City Department of Personnel will establish 20 small new promotion eligible lists and two open competitiveness, effective Wednesday Sept. 14, it has been announced.

The promotionals include a 34-name general list for assistant civil engineer and departmental lists for Transit (Const. Dept.), 6 names; Transit (Maint. of Way), 2 names; Housing, 2; Water Supply Gas and Electricity (NYC Div.), 2; Public Works, 5; Manhattan Borough President, 2; Richmond Borough President, 3; Traffic, 1; Parks, 1; Marine and Aviation, 1; City Planning, 1; Queens Borough President, 3; Brooklyn Borough President, 4, and Water Supply Board (design dept.), 1.

Other promotionals include supervising tabulator operator, Rem. Rand (Transit-Gen. Adm.), 1 name; assistant buyer (Purchase), 31; senior real estate manager (Marine and Aviation), 2; senior real estate manager (Bd. of Estimate), 26, and supervising cashier (Transit), 18.

The two open competitiveness are purchase inspector (school bus service), 8 names, and social investigator (Group 8), 80 names.

The official lists may be inspected in The Leader office, 97 Duane St., two blocks north of City Hall, just west of Broadway, from Wednesday, Sept. 14, through Wednesday, Sept. 21.

## Adelphi-Executives' Business Schools Expands Facilities

To keep up with modern demands for trained secretarial and business personnel, the Adelphi-Executives' Schools Inc., now entering its 30th year in Brooklyn, has expanded its quarters.

The main school, at 1712 Kings Highway, has been enlarged to accommodate 125 additional students.

Registration for all divisions of the school is now in progress at the main center, as well as the branch at 1569 Flatbush Ave., near Brooklyn College.

**High School Equivalency**  
A High School Equivalency Diploma is a necessity for many Civil Service exams today for those who do not possess a four-year high school diploma. Exams

for the equivalency diploma are conducted at regular intervals by the New York State Dept. of Education.

**Promotion Courses**  
Among the promotional exams to be held in the near future are

those for police captain and police sergeant. Classes for these ranks will start immediately in the Delehanty schools in Manhattan and Jamaica. Likewise, classes for promotion to fire lieutenant will begin next week in both locations.

Exams are also scheduled to be held soon for both fireman and patrolman and interested young men are invited to attend a class session as guests of the Institute. Beginning next Monday these classes will meet twice weekly in

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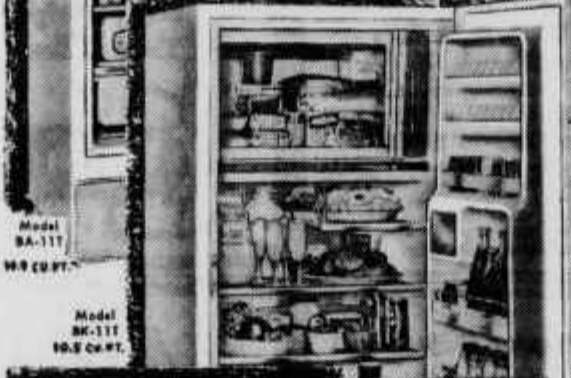
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by General Electric Factory Experts

**General Electric "Protected Purchase" Plan**  
NO DOWN PAYMENT—WITH TRADE! NO PAYMENTS FOR 3 MONTHS! POSTPONE PAYMENTS—IF UNABLE TO WORK! (BASED ON G.E.C.C. TERMS)



**SPECIAL REDUCED Prices to Civil Service Employees**

# J. EIS & SONS

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GR 5-2325 - 6 - 7 - 8

# GOVERNMENT EMPLOYEES Federal • State • Local

## SAVE AS MUCH AS 30% AND NOT LESS THAN 15% ON AUTO INSURANCE

**IN NEW YORK STATE**  
you save 30% on Collision and Comprehensive coverages and 15% on Liability coverages.

**IN OTHER STATES**  
you save 30% on Collision and Comprehensive coverages. You save as much as 25% on Liability coverages (exact savings depend on the state in which you live).

... And You May Pay Your Premium in Three Convenient Installments.

GEICO rates are on file with state insurance regulatory authorities and represent the above savings from Bureau Rates.

### HOW GEICO SAVINGS ARE POSSIBLE

1. GEICO pioneered and perfected the "direct-to-the-policyholder" sales system which successfully eliminates the major expenses of the customary method of selling auto insurance.
2. GEICO insures only persons in its eligible "preferred risk" groups—that is, careful drivers who are entitled to preferred rates.
3. The low GEICO premium is the full cost of your insurance—there are no membership fees, no assessments or other sales charges of any kind.

### HERE IS THE PROTECTION YOU GET

You get EXACTLY THE SAME STANDARD FAMILY AUTOMOBILE POLICY used by most leading insurance companies, and you are fully protected wherever you drive in the United States and its possessions. A GEICO automobile insurance policy can comply with the Financial Responsibility Laws of all states, including the compulsory insurance requirements of New York and North Carolina.

GEICO is one of the largest insurers of automobiles in the nation. GEICO is rated A+ (Excellent) by Best's Insurance Reports, the industry's authority on insurance company reliability.

### COUNTRY-WIDE PERSONAL CLAIM SERVICE

More than 800 professional claim representatives are strategically located throughout the United States and its possessions (45 of them are in the New York City area). They are ready to serve you day or night—24 hours a day. You get prompt settlement without red tape or delay. The speed and fairness of claim handling is one important reason why more than 600,000 persons now insure with GEICO and why 97 out of every 100 renew their expiring policies each year.

Mail this coupon, visit our office at 150 Nassau Street or Phone WOrth 2-4400 for exact GEICO rates on your car. No Obligation, No Salesman Will Call

Government Employees Insurance Co., 150 Nassau St., N.Y. 38, N.Y.  
You must be over 21 and under 65 years of age.

Name \_\_\_\_\_ 170  
Residence Address \_\_\_\_\_  
City \_\_\_\_\_ Zone \_\_\_\_\_ County \_\_\_\_\_ State \_\_\_\_\_  
Age \_\_\_\_\_  Single  Married  Male  Female  
Location of Car if not at above address \_\_\_\_\_  
Occupation (or rank if on active duty) \_\_\_\_\_

Yr.	Make	Model (Dix., etc.)	Cyl.	Body Style	Purchase date	<input type="checkbox"/> New	<input type="checkbox"/> Used
Mo.	Yr.						

Days per week car driven to work? \_\_\_\_\_ One way distance is \_\_\_\_\_ miles.  
Is car used in business other than to and from work?  Yes  No  
Is car principally kept and used on a farm or ranch?  Yes  No  
Additional male operators under age 25 in household at present time:

Age	Relation	Married or Single	% of Use



## Government Employees INSURANCE COMPANY

150 Nassau St., New York 38, N.Y. • Phone WOrth 2-4400  
Home Office, Washington, D. C.

### Orondaga Sets Meeting

The annual quarterly meeting of Orondaga Chapter of The Civil Service Employees Association, Inc. will be held Tuesday evening, September 13, 1960 at 8:00 P.M. at McChesney Park Community Hall, 2300 Grant Boulevard, Syracuse, New York.

Included on the agenda will be appointment of Committees and Reports of Committees. Entertainment and refreshments will follow the meeting.

### In Time of Need, Call M. W. Tebbutt's Sons

176 State 12 Colvin  
Albany Albany  
HO 3-2179 IV 9-0116  
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Over 110 Years of Distinguished Funeral Service

### CHURCH NOTICE

CAPITAL AREA COUNCIL OF CHURCHES  
72 Churches united for Church and Community Service

MAYFLOWER - ROYAL COURT APARTMENTS -- Furnished, Unfurnished, and Rooms. Phone HE 4-1994 (Albany).

### S & S BUS SERVICE, INC.

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Albany HE 4-6727 — HO 2-3851  
Troy ARsenal 3-0480

New York City, Shopping and theatre tours, Leaving Troy at 7:30 A.M. and Albany Plaza at 8 A.M.  
Transportation \$6.00  
Write for Schedule

### New Branch Office for Civil Service Leader

FOR A FREE COPY of the Civil Service Leader or information in reference to advertising, etc. for Hudson Valley call or write:

### Colonial Advertising Agency

239 WALL STREET  
Kingston, N.Y. Tel. Federal 8-8350

### SPECIAL RATES for Civil Service Employees



### HOTEL Wellington DRIVE-IN GARAGE AIR CONDITIONING • TV

No parking problems at Albany's largest hotel... with Albany's only drive-in garage. You'll like the comfort and convenience, too! Family rates, Cocktail lounge.

136 STATE STREET OPPOSITE STATE CAPITOL  
See your friendly travel agent.

SPECIAL WEEKLY RATES FOR EXTENDED STAYS

### Panetta's RESTAURANT & BANQUET HALL

382 BROADWAY MENANDS, N. Y.

382 BROADWAY MENANDS, N. Y.

## BANQUETS WEDDINGS SEE PETIT PARIS

1060 MADISON IV 2-7864



### BROWN'S

Piano & Organ Mart.  
Albany HE 8-8552  
Schen. FR 7-3538  
TRI-CITY'S LARGEST SELECTION — SAVE

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PLAZA BOOK SHOP  
380 Broadway  
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Mail & Phone Orders Filled



make "BACK-TO-SCHOOL" shopping easier

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Easy to open... easy to use! Why not enjoy credit at cash prices? Make "Back-to-School" shopping—and all shopping—easier by opening a First Trust Charge now! Open yours at any participating store or one of the First Trust Offices.



## ANNIVERSARY TIME FOR OUR ALBANY STORE

WE HAVE JUST COMPLETED OUR FIRST YEAR OF SERVICE TO ALBANY USERS OF FINE PAINTS

HAVE YOU TRIED

## MURPHY'S Liqui-Vinyl FLAT wall PAINT

A SINGLE COAT DOES THE JOB... TO PERFECTION! One quick coat of Liqui-Vinyl does the whole job on most interior surfaces, including wallpaper and wallboard. It primes, seals, dries to the flattest decorator finish.

ODOR-FREE... TROUBLE-FREE!

IF YOU HAVE NOT RECEIVED OUR GENEROUS DISCOUNT CARD FOR CIVIL SERVICE EMPLOYEES, WRITE FOR, OR PICK ONE UP, AT EITHER RACKLYN STORE.

## RACKLYN WALLPAPER & PAINT, INC.

296 CENTRAL AVENUE ALBANY, NEW YORK  
Phone: HO 5-8080

1853 STATE STREET SCHENECTADY, NEW YORK  
Phone: FR 7-6221



### Parkway Foreman Jobs With State, To \$4,560, Open

An open competitive examination for parkway foreman jobs with the State of New York is being offered for the filing of applications now. The jobs pay from \$3,680 to \$4,560 a year.

Required are a motor vehicle operator's or chauffeur's license and two years of experience in

the construction or maintenance of modern paved highways or parkways.

To apply, contact one of the following offices of the State Department of Civil Service: The State Campus, Albany; Room 2301, 270 Broadway, New York City; or Room 212, State Office Building, Buffalo, N. Y.

ment of Civil Service: The State Campus, Albany; Room 2301, 270 Broadway, New York City; or Room 212, State Office Building, Buffalo, N. Y.

# GENERAL ELECTRIC Golden Value Price Tag **SPECIALS!**

## 2-OVEN—ALL NEW for '60!

# AUTOMATIC ELECTRIC RANGES



- PUSHBUTTON CONTROLS**
- NEW EASY-SET OVEN TIMER**
- TIMED APPLIANCE OUTLET**
- REMOVABLE OVEN DOORS**
- FOCUSED HEAT BROILER**
- 2 AUTOMATIC OVENS**

### BAKES, BOILS, ROASTS, FRIES, BROILS *Automatically!*

General Electric speed-cooking means better cooking—because foods are cooked with controlled temperatures. It means cooler cooking—because it's flameless. It means a more attractive kitchen—because of General Electric's Straight-Line console styling. These new General Electric Ranges have loads of automatic features—to save you time and trouble. And there's such wonderful convenience in the two automatic ovens, featuring a big window!

## BARGAIN!

GE 1960 Electric Range  
**NOW ONLY**

# \$149



**\$135 A WEEK**  
as little as after small down payment  
**up to 3 YEARS to PAY**

G-E Model J-300

G-E Model J-410

**FULL YEAR SERVICE AT NO EXTRA COST**  
by G-E Factory Experts

**\$2.25 A WEEK**  
As little as after small down payment  
**Up to 3 YEARS TO PAY!**



Buy at the Store with this Sign on the Door



**SPECIAL PRICES TO CIVIL SERVICE EMPLOYEES**

# AMERICAN HOME CENTER INC.

616 THIRD AVENUE AT 40TH STREET, NEW YORK CITY

Call MU. 3-3616 FOR YOUR LOW, LOW PRICE

Both Open & Promotion

25 City Exams Open For Filing This Month

Filings are open now, with New York City, for more than 20 open competitive and promotion tests.

The exams are listed below by title and salary range. If the closing date is other than Sept. 27 it will be noted after the salary range.

The Titles

- The titles are: Accompanist, \$3,750 to \$4,830 a year. Assistant computer programmer, \$4,850 to \$6,290. Burroughs No. 7200 operator, \$3,000 to \$3,900. Computer programmer, \$5,450 to \$6,890. Electrical engineer, \$7,800 to \$9,600. Housing officer, \$4,300 to \$5,500. Institutional trades instructor (tailoring), \$3,750 to \$4,830. Marine stoker, \$6,019 for 258 working days a year. Psychologist, \$5,750 to \$7,190. Senior computer programmer, \$6,400 to \$8,200. Senior electrical engineer (radio), \$9,400 to \$11,500. Transit patrolman, \$5,200 to \$6,081 (after Janu. 1, 1961). Typewriter maintainer, \$4,000

- to \$5,080. Promotion to assistant building custodian, (NYC College of Applied Arts and Sciences and the Department of Health), \$4,000 to \$5,800. Promotion to assistant foreman (structures - Group F), \$2.84 to \$2.90 an hour. Promotion to assistant superintendent (cars and shops), \$9,500 to \$12,000 a year. Promotion to assistant superintendent (track), \$9,500 to \$12,000 a year. Promotion to civil engineer (highway traffic), \$7,800 to \$9,600. Promotion to court clerk (Domestic Relations Court), \$6,750 to \$8,550. Promotion to electrical engineer, \$7,800 to \$9,600. Promotion to senior civil engineer, \$9,400 to \$11,500 (Transit Authority). Promotion to senior mechanical engineer, \$9,400 to \$11,500 (Comptroller and Bureau of Budget). Promotion to senior steel construction inspector, \$6,400 to \$8,200 (Transit Auth.). Promotion to supervisor (track), \$6,456 to \$9,481.

Applications are available from the Application Section of the Department of Personnel, 95 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

SPECIAL RATE For N. Y. State Employees

\$7 single room, with private bath and radio; many rooms with TV.

in NEW YORK CITY the Manger Vanderbilt Park Ave. & 34th St.

in ROCHESTER the Manger (Formerly the Seneca) 26 Clinton Ave. South

in ALBANY the Manger DeWitt Clinton\* State and Eagle Streets \*special rate does not apply when Legislature is in session

BA RIGHT'S GRANTED

ALBANY, Sept. 5 - The State Board of Regents has authorized the State University to grant the bachelor of arts degree at the colleges of Education at Fredonia and New Paltz.

AUTOS, new and used. See weekly listing in advertising columns of The Leader.



SYNCHRONIZE YOUR WATCHES

We'll rendezvous for cocktails at five - and spend a lighthearted interlude in the nicest spot in town. The drinks are extra large and extra good

MEET IN THE

TEN EYCK GRILLE

SHERATON -TEN EYCK HOTEL

THE Wellington

IS CONVENIENT FOR BUSINESS OR PLEASURE

Close to the glamorous theatre-and-nightlife, shops and landmarks.

Express subway at our door takes you to any part of the city within a few minutes. That's convenience! A handy New York subway map is yours FREE, for the writing.

IMMEDIATE CONFIRMED RESERVATIONS In Rochester: LOcust 3-4100 In New York: Circle 7-3098 Albany: BU 2-1807

Singles from \$6.50 Doubles from \$10.00 C. L. O'Connor, Manager

HOTEL Wellington 7th Ave. at 53th St. New York

Because We're Going All Out to Smash Fall Sales Records!

NOW! Limited Time Only!

Our Best-Selling 1960 Golden Value GENERAL ELECTRIC TV SPECIALLY PRICED



1960 G-E "ULTRA-VISION" Full Console 21" TV at New Low Price!

Full-power transformer Precision-etched circuitry 110" aluminized tube Up-front sound Built-in antenna Mahogany textured finish on pressed wood fibers. NOW ONLY \$188.88

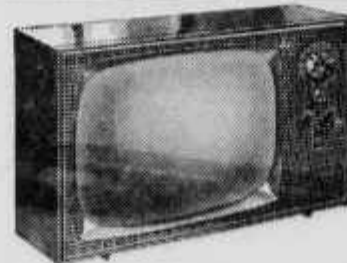
Model 21C3439, 21" overall diag. tube, 262 sq. in. viewable picture.



1960 G-E 21" "ULTRA-VISION" TV with Wireless REMOTE CONTROL

Full-power transformer Precision-etched circuitry Powerful 8-in. speaker Stereo phono jack 110" aluminized tube Mahogany grained finish on pressed wood fibers. NOW ONLY \$269.95

Model 21C3458, 21" overall diag. tube, 262 sq. in. viewable picture.



America's Most-Wanted TV Style!

1960 STRAIGHT-LINE "Designer" TV

Straight-line, slimmer style Lightweight metal cabinet covered in vinyl Console type chassis with full power transformer Aluminized picture tube. NOW ONLY \$148

Model M300TGR, 155 sq. in. tube.



1960 G-E 21" "ULTRA-VISION" TV in Most Popular LOWBOY CONSOLE

Full-power transformer Precision-etched circuitry Up-front sound Up-front controls 110" aluminized tube Mahogany grained finish on pressed wood fibers. NOW ONLY \$219.95

Model 21C3442, 21" overall diag. tube, 262 sq. in. viewable picture.

90-DAY TV SERVICE AT NO EXTRA COST

Available from General Electric factory experts, at General Electric Service Depots, on all 1960 Portable and Table Models.

EASY TERMS!

BUY AT THE STORE WITH THIS SIGN ON THE DOOR

EVENING COURSES

Learn While You Earn

TROY - ALBANY - SCHENECTADY and Area

Associate Degree and Diploma Programs, low cost courses in: AIR CONDITIONING, ARCHITECTURAL BUILDING, AUTOMOTIVE, BASIC ENGINEERING SCIENCES, DRAFTING, ELECTRICITY AND ELECTRONICS, HEATING, HIGHWAY, PROFESSIONAL ENGINEERING REFRESHER, WELDING, GENERAL STUDIES, MATHEMATICS, SCIENCES.

Registration: September 19, 20, 21 1-5, 7-9 P.M.

Call or write for catalog and fall schedule

HUDSON VALLEY COMMUNITY COLLEGE

Ashley 2-5320

TROY, N. Y.

Ashley 2-5321

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105-07 FIRST AVE., N. Y.

(Bet. East 6th and 7th Sts.)

GR 5-2325 - 6 - 7 - 8

# REAL

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LONG ISLAND

# ESTATE VALUES

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LONG ISLAND



LONG ISLAND

INTEGRATED

**4 OFFICES READY TO SERVE YOU!**  
Call For Appointment



A BETTER HOME AT BETTER REALTY

**BAISLEY PARK \$700 DOWN**

Detached, legal 2-family, 4 down, 3 up, plus expansion attic ready for additional apartment. Finished basement with both. Extras too numerous to mention. Hurry! Live rent free.

6th & 8th Aves. Subway to Parsons Blvd. We are right outside Subway.  
159-12 HILLSIDE AVE. JAMAICA  
JA 3-3377

**LEGAL 2 FAMILY \$12,500**

Detached -spacious home, features 2 modern baths, 2 science kitchens, expansion attic, large enough for 3rd apt, full basement, ideal location. Many extras. Only \$400 down.

LIVE RENT FREE  
135-19 ROCKAWAY BLVD. SO. OZONE PARK  
JA 9-4400

**HEMPSTEAD VICINITY BUNGALOW \$9,500**

Lovely 2 bedroom home on oversized landscaped plot, oil heat, full basement. Many appliances. — HURRY!

\$300 DOWN

17 SOUTH FRANKLIN ST. HEMPSTEAD  
IV 9-5800

**CAPE COD \$590 CASH**

Large, 3 bedroom home with extra Cottage to rent out. Living room, full dining room, modern kitchen, basement, 3 car garage. Only 5 years young. G.I. approved. Full Price \$14,990.

EXCLUSIVE WITH US  
277 NASSAU ROAD ROOSEVELT  
MA 3-3800

**BETTER REALTY**  
ALL 4 OFFICES OPEN 7 DAYS A WEEK

FROM 9:30 A.M. TO 8:30 P.M.

INTEGRATED

**2 FAMILY — SPRINGFIELD GDNS, LIVE RENT FREE**

DETACHED, LARGE PLOT, completely finished basement apt. renting for \$125 per month, plus upstairs apt. Automatic heat. Entire first floor is yours privately with life income. Live rent free — all large rooms, near transportation. Only \$750 Down. Full price . . .

\$17,000

**1 FAMILY**

DETACHED, SPACIOUS ROOMS, refrigerator, storm screen, Venetian blinds, automatic heat, near all transportation. AI location. Only \$350 Down. Full price . . .

\$7,000

CALL FOR APPT.

Open 7 days a week  
TIL 8 P.M.

**JEMCOL REALTY**

170-03 Hillside Ave.,  
Jamaica, L. I.

Next door to Sears-Roebuck,  
Incl. "E" or "F" train to  
109 St. Sta.

AIR-CONDITIONED  
— FREE PARKING —  
AX 1-5262

FOR REAL!!

LOW DOWN PAYMENT

**HOLLIS \$2,000 DOWN**  
2 family, 6 rooms down, 6 rooms up, finished basement, oil heat.  
ASKING \$21,500

**ST. ALBANS \$800 DOWN**  
1 family brick bungalow, 6 rooms, finished basement, garage, oil heat.  
ASKING \$16,400

**ST. ALBANS \$800 DOWN**  
1 family, insul. brick, 7 rooms, gas heat, copper plumbing, ultra modern.  
ASKING \$14,900

**W. HEMPSTEAD \$19,500**  
7 room English Tudor brick, finished basement, garage, 70x100 plot.  
\$2,000 CASH \$27 Wk.  
RANCHES from \$14,000 up

**Belford D. Harty Jr.**  
192-05 LINDEN BLVD.  
ST. ALBANS  
Fieldstone 1-1950

INTEGRATED



**3 CONVENIENT OFFICES AT YOUR SERVICE**

STOP PAYING RENT!

**HEMPSTEAD & VICINITY**  
"HOMES TO FIT YOUR POCKET"

PRICED FOR YOUR POCKET

SOMETHING WITHIN YOUR MEANS

Ranch Cape, 8 1/2 years old. Detached, \$15,500, fenced yard, immaculate, full attic with room, full basement, \$750 down, if you hurry, Unimale.

1-Family 6 rooms, detached garage, 50 x 115, near everything, \$400 down, Cheaper than rent, Hempstead.

ULTRA MODERN

FABULOUS VALUE

Excellent condition. Seven rooms, completely modern, 50 x 120, extra large garage, finished basement, patio, fireplace, oil heat. This is it! Call right now for appointment. Hempstead.

Dreamhouse, detached, 7 1/2 rooms, Cape Cod, oil heat, 45x120, with finished basement and patio. Best section on Rhodes Ave in Hempstead. Better Hurry! — \$25 WILL HOLD

We have a selection of some of the finest homes in Hempstead and vicinity in 1 and 2 family, Ranches, Cape Cods, Colonials from \$350 up.

\$10 Deposit Holds Any House  
FHA or GI

**LIST REALTY CORP.**

OPEN 7 DAYS A WEEK

14 SOUTH FRANKLIN STREET  
HEMPSTEAD, L. I.  
IV 9-8814 - 8815

Directions: Take Southern State Parkway Exit 10, Peninsula Boulevard under the bridge to South Franklin Street.

135-30 ROCKAWAY BLVD., SO. OZONE PARK  
JA 9-51000

OL 7-3838

OL 7-1034

INTEGRATED

BAISLEY PARK

VA APPRAISED

**No Cash GIs**

\$9,000

5 ROOMS, GARAGE, AUTOMATIC HEAT, PERFECT FOR BUDGET MINDED FAMILY. ASK FOR B-18.

MOVE IN 8 WEEKS  
\$67.39 MONTHLY

**E-S-S-E-X**

143-01 HILLSIDE AVE.  
JAMAICA

AX 7-7900

**Unfurnished Apts. - Manhattan**  
20th Street, 100 W. Elevator, 2 rms. \$125, 3 rms. \$140, 4 rms. \$160-\$185  
TR 4-5858, CY 2-0040

**For Rent - Brooklyn**  
UNFURNISHED 2 1/2 and 3 room apts, all modern. Call PR 4-3520.

LEGAL NOTICES

CITATION — File No. 1576, 1960 — The People of the State of New York, By the Grace of God Free and Independent, To the heirs at law, next of kin and distributees of Julia C. Wise deceased, if living, and if any of them be dead to their heirs at law, next of kin, distributees, legatees, executors, administrators, assignees and successors in interest whose names or unknown and cannot be ascertained after due diligence, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records, County of New York, New York, on October 14, 1960, at 10:30 A.M., why a certain writing dated September 27, 1950 which has been offered for probate by (Miss) M. CATHERINE HARRISON residing at 505 Hammond Street, Newport News, Virginia should not be admitted as the last Will and Testament, relating to real and personal property, of Julia C. Wise deceased, who was at the time of her death a resident of 140 East 28th Street, in the County of New York, New York.

Dated, Attested and Sealed,  
August 31, 1960.

HON. S. SAMUEL DI PALCO (L.S.),  
Surrogate, New York County, Philip A. Donato, Clerk.

CITATION — File No. 22703, 1960 — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO DONALD A. BARRIE if living, and if dead to his heirs at law, next of kin and distributees whose names and places of residence are unknown and if he died subsequent to the decedent herein to his executors, administrators, legatees, devisees, assignees and successors in interest whose names and places of residence are unknown, and cannot, after diligent inquiry, be ascertained, YOU ARE HEREBY CITED TO SHOW CAUSE before the Surrogate's Court, New York County, at Room 504 in the Hall of Records in the County of New York, on OCTOBER 14, 1960, at 10:30 A.M., why a certain writing dated October 9, 1950, which has been offered for probate by WILLIAM F. BARRIE, residing at 282 Hooper Street, Brooklyn, New York,

**Furnished Apts. Brooklyn**  
57 Herkimer Street, between Bedford & Nostrand Ave., beautifully furnished one and two room apts, kitchenette, gas, electric free. Elevator. Near 8th Ave. Subway. Adults. Seen daily.

UPSTATE PROPERTY

**Upstate Retirement Homes**  
RETIREMENT HOMES. Outstanding buy. Four rooms, bath, laundry, garage, hot water, oil heat, large lot. Price: \$7,500. Large lot of retirement homes. Write DE P.W. 20 80 ST. HUNTERTON, N.Y. or call TR 6-3000.

**Farms - Ulster County**  
YEAR ROUND, 14 rooms, hunters, skiers. Furnished. 3 baths, heat, 50 acs, front on 2 main roads. Well stream, fruit trees. Exempt for 20 years. Good model site. \$10,000. M. LOWN SHANDAREN, NY Tel Overland 8-0984.

LEGAL NOTICE

should not be probated as the last Will and Testament, relating to real and personal property, of MARY H. BARRIE, Deceased, who was at the time of her death a resident of 7 Stuyvesant Oval, in the County of New York, New York. Dated, Attested and Sealed, September 1, 1960.

HON. S. SAMUEL DI PALCO,  
(L.S.) Surrogate, New York County  
PHILIP A. DONATO,  
Clerk

TO THE CREDITORS OF MARGARET B. SMITH, LATE OF THE COUNTY OF NEW YORK, DECEASED.  
Please take notice that pursuant to the provisions of Section 121 of the Surrogate's Court Act, I intend to apply for letters of administration upon the estate of Margaret B. Smith, deceased, late of the County of New York, on the 30th day of September, 1960. All creditors of said Margaret B. Smith, deceased, are notified to present their claims to the Surrogate's Court in the County of New York, at 31 Chambers Street, New York, New York, on or before the said 30th day of September, 1960. This notice is published pursuant to an order of Hon. S. Samuel DiPalco, one of the Surrogates of the County of New York, dated the 15th day of August, 1960.  
ELIZABETH F. MULCANY

**2 GOOD BUYS MALVERNE**

RANCH, huge corner plot, 75x150, detached, 5 1/2 rooms, only 9 years young, cedar and asbestos shingle, oil heat, AI condition. Property overlooks brook. 4 1/2% Mortgage. Many extras. An excellent buy at \$20,500

**SPRINGFIELD GDNS.**  
COLONIAL, detached, stucco, 7 room home on huge 60x100 plot, oil heat, near L.I.R.R. and bus transportation. A real buy at \$13,990

Other 1 & 2 Family Homes  
**HAZEL B. GRAY**  
168-33 LIBERTY AVE.  
JAMAICA  
AX 1-5858 - 9

RIVERSIDE DRIVE, 1 1/2 & 2 1/2 private apartments interracial. Furnished TR-5-1415

UPSTATE PROPERTY

**Farms & Acreage Dutchess County**  
2.5 ACRES  
STATE HIGHWAY FRONTAGE  
\$150 DOWN; \$25 per mo. Millbrook area, private, near village, shade trees, full price \$1,495. Also 4 acres on country road, lovely view, \$1,850. Terms JOHN BRAUN, 60 Valley View Bl. Lake Mohogan, N.Y.

**Farms - Dutchess County**  
RETHINK! I have four small homes, village and country. Send for free brochure. HOMER K. STALEY, Realtor, Box 1, Bimbeck 1, N.Y.

**Farms — Ulster County**  
ROSENDALE, 6 rms & bath 300 ft on County Highway, beautiful location \$6,800.  
ROSENDALE, 9 rms, land 500 ft. State Rd 25 frontage, \$4,500. Cash \$500.  
JOHN DELLY, owner, Rosendale, N. Y. Tel. 01. 8-4771

**Farms - N.Y. State**  
140 ACRE farm, 8 room house, 2 barns, brook, pond, good hunting, scenic location, good road, \$8,500.  
65 ACRE farm, brook, good hunting, cottage & barn \$5,500. W. W. Yeader, RR, Schoharie, N.Y. Annister 5-8182.

**Farms - N. Y. State**  
BUNGALOW all year, 4 rooms, bath, heat, garage, 2 cars, good retirement home, \$18,500. Belknap's Auction, Greenville, N.Y.

**Farms - Orange County**  
10 Acres \$2500—\$300 Down  
70 Ac. farm, \$15,000. Terms.  
7 room, 2 story year round home, 3/4 acre, garage, coop, other Bldgs. \$8900.  
Others, E. Przer, 20 Hartford, Middletown, N. Y. DI 8-5720.

**Upstate Property Houses - Schenectady County**  
15 MINUTES to ALBANY STATE CAMPUS — Brick, 4 bed, 1 1/2 baths, fireplace — 2 car garage — on 3/400, many trees! near stores, schools! \$18,000. D. JENNINGS, 5782 HAMBURG ST., BORDY 8.

# New Federal Job List; Open Nationwide

The Federal Government has just released a long list of examinations being held for positions in various Federal agencies throughout the country. All are open for applying until further notice, unless otherwise specified.

For complete information on the positions, get the announcements, the numbers of which are included in the list. They are available from the Second Regional office of the U.S. Civil Service Commission, 220 East 42nd St., New York 17, N.Y.; from many post offices, and from the Civil Service Commission, Washington 25, D.C.

Examination titles preceded by an asterisk (\*) may be used for filling jobs in foreign countries; # indicates jobs may be filled anywhere in the U.S.; and a dagger (†) that they are new announcements.

The list follows:

### AGRICULTURAL

**Agricultural Commodity Grader** (Fresh Fruits and Vegetables), \$5,335 to \$6,435; (Grain), \$4,345 and \$5,355.—Announcement 214B.

\***Agricultural Economist**, \$5,355 to \$13,730.—Announcement 53B.

**Agricultural Extension Specialist** (Program Leadership, Educational Research and Training), \$8,955 to \$13,730; Subject-Matter Specialization, Education Media, \$8,955 to \$13,730.—Jobs are in the Washington, D. C., area. Extensive travel throughout the United States. Announcement 4 (B).

**Agricultural Marketing Specialist**, Fishery Marketing Specialist,

\$5,355 to \$12,210; **Agricultural Market Reporter**, \$5,355 to \$7,560.—Announcement 147B.

**Agricultural Research Scientist**, \$4,345 to \$12,210.—Announcement 58B.

**Cotton Technologist**, \$5,355 to \$8,955.—Jobs are in Washington, D. C., and the South and Southwest. Announcement 230 (1950).

### BUSINESS AND ECONOMICS

\***Accountant and Auditor**, \$4,345 and \$5,355.—Announcement 198.

**Accountant and Auditor**, \$6,435 to \$13,730. Jobs are in General Accounting Office. Announcement 150B.

#\***Accounting Clerk**, \$4,040.—Jobs are in the Washington, D. C.,

area. Announcement 72.

\***Actuary**, \$5,355 to \$13,730.—Announcement 192.

\***Auditor**, \$5,985 to \$12,770.—Jobs are with the Department of the Army. Announcement 7 (B).

†#\***Commodity-Industry Analyst** (Chemicals, Food, Lumber, Textiles, Metals, Miscellaneous), \$6,435 to \$8,955.—Jobs are in the Washington, D. C., area. Announcement 228.

\***Commodity-Industry Analyst** (Minerals), \$4,345 to \$8,995. Announcement 101B.

#\***Economist**, \$6,435 to \$13,730.—Jobs are in the Washington, D. C., area. Announcement 37.

**Farm Credit Examiner**, \$6,435 and \$7,560.—Annot. 195B.

**Field Representative** (Telephone Operations and Loans), \$6,435 and \$7,560.—Jobs are with the Rural Electrification Administration. Announcement 137B.

\***Internal Auditor, Contract Auditor**, \$6,435 to \$13,730.—Jobs are in Auditor General Field Offices of the U.S. Air Force. Announcement 217B.

**Savings and Loan Examiner**, \$5,355 and \$6,435.—Jobs are in Federal Home Loan Bank Board. Annot. 132 (B).

**Securities Investigator**, \$6,435 and \$7,560.—Jobs are with the Securities and Exchange Commission. Annot. 21B.

**ENGINEERING AND SCIENTIFIC**  
**Aeronautical Research Scientist**, \$5,335 to \$18,500.—Announcement 61B.

**Airways Operations Specialist** (Station), \$4,830 plus cost-of-living differential.—Jobs are with the Federal Aviation Agency in Alaska. Announcement 11-101-1 (57).

\***Astronomer**, \$5,335 to \$13,730.—Announcement 133B.

**Bacteriologist-Serologist**, \$6,345 to \$10,635. **Biochemist**, \$5,880 to \$10,130.—Positions are with Veterans Administration. Announcement 163B.

#\***Biological Research Assistant**, \$4,345.—Jobs are in the Washington, D. C., area. Announcement 203B.

**Biologist**, \$6,435 to \$12,210; **Biochemist**, **Physicist**, \$6,345 to \$12,210. (In the field of Radioisotopes).—Positions are with the Veterans Administration. Announcement 159B.

#\***Biologist, Microbiologist, Physiologist**, \$5,355 to \$13,730.—Jobs are in the Washington, D. C.,

area. Announcement 204B.

#\***Cartographer**, \$4,345 to \$13,730.—Jobs are in the Washington, D. C., area. Announcement 196 (B).

**Cartographic Survey Aid**, \$3,185 to \$3,760.—Announcement 13B.

**Chemist, Engineer, Mathematician, Metallurgist, Physicist**, \$5,335 to \$13,730.—Jobs are in the Potomac River Naval Command in and near Washington, D. C., and in the U. S. Army, Fort Belvoir, Va. Announcement 228B.

**Electronic Scientist—Electronic Engineer—Physicist**, \$5,335 to \$12,210.—Jobs are in Mass. and Conn. Announcement 1-7-1 (56).

**Electronic Technician**, \$5,355 plus cost-of-living differential.—Jobs are in Alaska. Announcement 11-101-4 (59).

\***Engineer**, \$5,335 to \$8,955.—Jobs are with the Navy Department in foreign countries and U. S. possessions in the Pacific area. Announcement 12-95-1 (59).

**Engineer**, \$5,335 to \$13,730; **Electronic Scientist, Metallurgist, Physicist**, \$5,335 to \$12,210.—Positions are located at Redstone Arsenal, Ala. Annot. 5-35-7 (59).

\***Engineer** (Various branches).

(Continued on Page 16)

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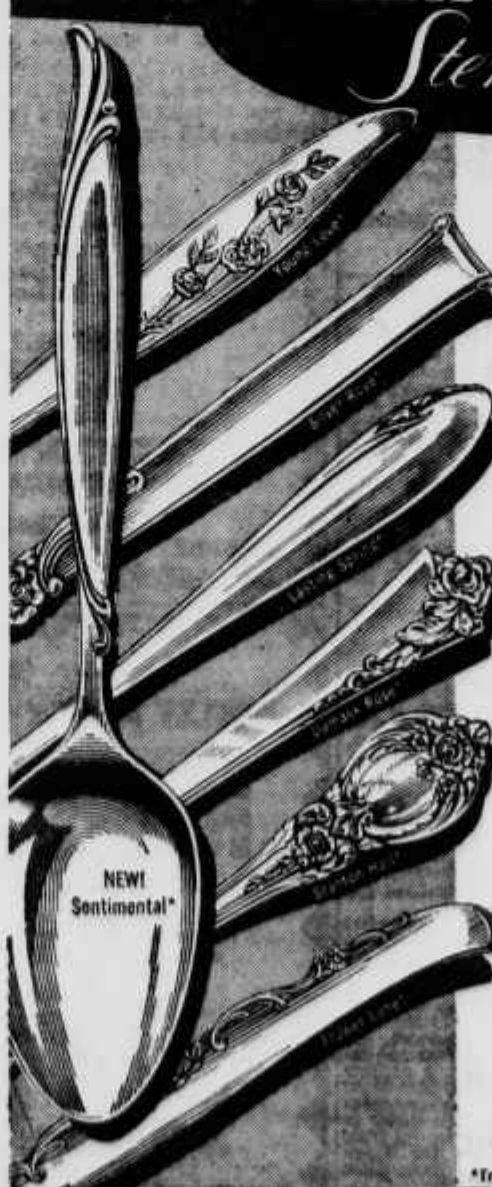
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# State Tests Open

(Continued from Page 5)

eral), \$5,246 to \$6,376.

4146. Assistant hydraulic engineer, \$6,410 to \$7,760.

4147. Senior physician, \$9,104 to \$10,874.

4148. Associate public health nutritionist, \$7,436 to \$9,966.

4036. Assistant civil engineer (physical research), \$6,410 to \$7,760.

4012. (Reissued), senior electronic laboratory engineer, \$7,818 to \$9,408.

4013. (Reissued), supervisor of instrument development, \$7,818 to \$9,408.

4117. Assistant tax valuation engineer, \$6,410 to \$7,760.

4560. Director of dental health, Erie County (open to qualified residents of the 8th Judicial District which is comprised of the counties of Allegany, Cattaraugus, Chautauqua, Erie, Genesee, Niagara, Orleans, and Wyoming), \$7,880 to \$10,120.

**Open Later**

Applications will be accepted for these positions until October 17, unless otherwise noted.

4096. Forest ranger, \$3,680 to \$4,560.

\*4149. Senior railroad engineer, \$7,818 to \$9,408.

4150. Senior draftsman (architectural), \$4,280 to \$5,250.

4151. Principal draftsman (architectural), \$5,246 to \$6,376.

\*4152. Laundry supervisor, \$4,070 to \$5,010.

\*4153. Industrial geographer, \$4,988 to \$6,078.

4140. Accounting trainee, \$4,988 to \$6,078.

4155. Junior insurance examiner, \$4,988 to \$6,078.

4156. Research assistant (agriculture), \$4,988 to \$6,078.

4157. Stenographer-clerk, Supreme Court, Appellate Division, Fourth Department, appointment expected at \$4,400.

4161. Assistant in nursing Education, \$6,732 to \$8,142.

4162. Assistant in physical education and recreation, \$6,732 to \$8,142.

4163. Assistant in safety education, \$7,296 to \$8,142.

4164. Assistant in school business management, \$6,732 to \$8,142.

4165. Supervisor of english education, \$9,812 to \$10,874.

4166. Senior architect, \$7,818 to

\$9,408.

4158. Property management examiner, \$6,098 to \$7,388.

4159. Junior rent examiner, \$3,370 to \$4,780.

4160. Rent examiner, \$4,760 to \$5,790.

4597. Associate planner, Rockland County, \$7,200 to \$8,200.

4601. Senior planner, Westchester County, \$5,860 to \$7,540.

4154. Hearing reporter, \$4,988 to \$6,078.

For the next three titles, applications will be accepted until Nov. 7.

\*4167. Associate in distributive education, \$8,220 to \$9,870.

\*4168. Associate in education research, \$8,220 to \$9,870.

\*4169. Chief, Bureau of Education Financial Research, \$10,078 to \$11,968.

Complete information on the exams and application forms are available from the State Department of Civil Service, 270 Broadway in New York City, or The State Campus in Albany; and from local offices of the N.Y.S. Employment Service.

## Union Calls on Rocky In Dispute With Bronx County Clerk

Governor Rockefeller was urged last week to intercede in a dispute between Terminal Employees Local 832 and Bronx County Clerk John Hanley. A telegram asking the Governor's aid was sent by Terminal Employees President Herbert S. Bauch.

The dispute is over the County Clerk's plan to call for a new test for promotion to senior clerk. Mr. Bauch contends a new test is unnecessary since the names of three persons—all members of his group—are still on the present Bronx County promotion list for senior clerk, which is only about 1½ years old.

Although Bronx County Clerk's office workers are employed by the City, they are under State civil service rules. That is why the Governor was called upon.

Mr. Bauch, in his telegram to Governor Rockefeller, said "inasmuch as the three employees left on the list studied hard and long to pass, why should they have to undergo some more torture?"

## Senior Editorial Clerk Needed by State to \$4,350

Open until Sept. 28 with the State of New York is an open competitive examination for senior editorial clerk, a \$3,500 to \$4,350 a year title existing in various State departments.

Applicants must be high school graduates and have at least one year of experience in proofreading and editing.

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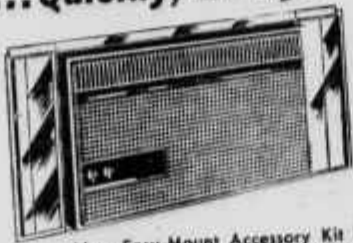
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NEW YORK CITY

TEST AND LIST PROGRESS - N.Y.C.

Below is the complete progress of New York City examinations, listed by title, latest progress on tests or list and other information of interest to anyone taking City civil service open-competitive or promotion examinations, and the last number certified from each eligible list. Only the most recent step toward appointment is listed.

Table with columns: Title, Latest Progress, Last No. Certified. Lists various job titles and their corresponding exam dates and certification numbers.

Table with columns: Title, Last No. Certified. Continuation of the job title and certification number list from the previous table.

Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The Applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone Cortland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE - First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone Barclay 7-1616; Governor Alfred E. Smith State Office Building and The State Campus, Albany; Room 400 at 155 West Main Street, Rochester (Wednesdays only); and 141 James St., Syracuse (first and third Tuesdays of each month).

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Candidates may obtain applications for State jobs from local offices of the New York State Employment Service.

FEDERAL - Second U.S. Civil Service Region Office, News Building, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York, N. Y., Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with named requests for application forms.

# NYC EXAMS THIS WEEK

**Tuesday, Sept. 13**  
 Public health nurse, (group 7), tech-oral, Rm. 705, 299 Broadway, 8:55 a.m. for 6 candidates.

**Wednesday, Sept. 14**  
 Engineer-assessor (utility), written, Rm. 202, 241 Church St., 8:45 a.m. for five candidates.  
 Assistant superintendent (power-TA), written, Rm. 202, 241 Church St., 8:45 a.m. for six candidates.  
 Traffic control inspector, medical, Rm. 200, 241 Church St., 8 a.m. for 31 candidates.  
 Assistant youth guidance tech-

nician, medical, above location, 8:25 a.m. for 36 candidates.  
 Real estate manager, medical, same location, 8:55 a.m., for 42 candidates.  
 Senior shorthand reporter, medical, above location, 9:45 a.m. for 88 candidates.  
 Shorthand reporter, medical, above location, 11:45 a.m. for 50 candidates.

**Thursday, Sept. 15**  
 Assistant superintendent (power-TA), written, Rm. 202, 241 Church St., 8:45 a.m., for six candidates.

Typist (group 3), medical, Rr. 200, 241 Church St., 8 a.m. for 189 candidates.  
 Transcribing typist (group 2), medical, above location, 8 a.m. for 111 candidates.  
 Assistant buyer, medical, above location, 8 a.m. for 19 candidates.

**Friday, Sept. 16**  
 Tabulator operator (IBM), written, Rm. 202, 241 Church St., 8:45 a.m. for 160 candidates.

**Saturday, Sept. 17**  
 Laboratory aide, written, Rm. 202, 241 Church St., 8:45 a.m., for 143 candidates.  
 Public health nurse, tech-oral, Rm. 705, 299 Broadway, 1 p.m. for seven candidates.

## First New Constitution in Years Marks Firefighters Convention

(Continued from Page 2)  
 tan Fire Authority.  
 Of special interest were reports rendered on the subject of integration of Fire and Police services.

**Elections**  
 Elections for office in the International Association were held on Thursday, Sept. 1. Re-elected were President William D. Buck and Secretary-Treasurer John C. Kabachus; both of Washington, D.C., where the International maintains its headquarters in the AFL-CIO building.

Impartial arbitration in the event of an impasse in negotiations; Premium pay for hazardous work; endorsement of the UFA's campaign for \$7,500 maximum salary, based upon the principle of "skilled pay for skilled work"; paid holidays; equalization of vacations, and time and one-half for overtime.

Also re-elected for a second term as International vice-president for the First District was James R. King, of Astoria, L. I. The First International District comprises the States of New York and New Jersey. Fireman King also holds the office of vice-president of the New York City U.F.A., Local 94.

The major resolutions introduced by Local 94 for the endorsement and support of the International union were:

Among other resolutions introduced and acted upon were:  
 Adoption of a campaign for a universal 40-hour week; condemnation of the Landrum-Griffin Act; exemption of pensions from income tax; study of an over-all International Public Relations program; establishment of area labor seminars; recognition of "Rescue 8" T.V. program; support of Insurance Workers International Union; establishment of legislation covering the use, marking, storage and transportation of radioactive materials; crash and fire protection for airports, and many others.

### Brooklyn Central YMCA Offers Photography Course

Courses in photography, taught by Dr. Helen C. Manzer, will begin October 11 and 12 at the Brooklyn Central YMCA, 55 Hanson Place, Brooklyn. Classes in Color and in Black and White are to run for ten weeks. Husband and wife and groups of five or more are given special rates.

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# California and New York Merit Systems Compared

(Continued from Page 3)  
about 90 in all. Add to these State University employees, part of the legislative staff, 55 in the Governor's office, 100 working on Civil Defense, directors of a few assorted commissions, and that's it.

"In New York, 21,289 out of 94,975 employees are not on competitive civil service—and that doesn't count temporary or seasonal help. They, of course, would swell the figure further.

"On promotions, there are similarities: The Californians think it is easier for them to bring into the competition people not now in state service. New Yorkers seem to think so, too. Some feel that because of this, because of more exempt jobs at top levels, and because of nationwide recruiting, California gets a better crack at the country's available talent.

**More Inservice Training**  
"James F. Wright, a deputy public works commissioner under Harriman who went to a similar but competitive civil service job in California, thinks that state has more inservice training. (New York has only nine training officers in the Civil Service Department against California's 30.) In its internship program for recent college graduates, though, New York leads.

"As A. Curtis Taylor, editor of the California State Employees Association house organ, sees it: "We've got a superior civil service

system in California and we are struggling to keep it that way."

### Conclusions Drawn

Mr. Beetle also commented on his findings in an editorial, in which he suggested that the State Civil Service Commission in New York may have gotten "bogged down a long way short of what the (State) Constitution intends."

He pointed out that the courts have held that they can't enter in the field of administering the Civil Service Law in connection with deciding whether it is practical to put certain jobs under the merit system.

In conclusion, he wrote: "We don't think merit civil service is perfect. We have a hunch New York makes it too tough to bring outsiders into state service at higher levels. But we do think that merit civil service is a long way ahead of the 'spoils system' and we can't for the life of us see why—considering the constitutional mandate—we don't get more of it."

### Career Employee in Public Service Promoted

ALBANY, Sept. 12—William E. Byron, an associate personnel administrator and career state employee, has been promoted to administrative officer of the Public Service Commission. His new salary will be \$9,774 a year.

Mr. Byron is a former State Health Department employee. He transferred to the commission in 1953. He is a past president of the Capital District Chapter of the American Society for Public Administration and of the Albany Junior Chamber of Commerce.

In his new job, Mr. Byron will be responsible for general control of the commission's administrative activities.

### Levy Named to Supreme Court

ALBANY, Sept. 12—Governor Rockefeller has named Abraham D. Levy of Bronx County to the Supreme Court, First Judicial District. Mr. Levy will fill the vacancy created by the death of Justice Martin M. Frank.

Mr. Levy is a former state employee, having served as an associate and later as a principal attorney with the State Tax Department.

### Newly Appointed



Robert J. Jacques has been appointed assistant principal of the school of nursing at Harlem Valley State Hospital.

### Thruway Chapter Holds Annual Picnic

The Western Division Thruway chapter, No. 361 AD, of the Civil Service Employees Association held its annual family picnic recently at Akron Falls Park.

Over 200 adults and children attended, and 60 pounds of wieners, 72 cases of beverage, 1 bushel of peanuts, 1,000 clams and 10 gallons of clam broth, and basket lunches were consumed by 6 p.m.

There were games for children and a ball game for men and women, and other entertainment. Thanks were expressed to Bob Roll, general chairman, and his picnic committee, for making the affair a success. Chapter members are reportedly looking forward to next year's picnic.

### Barbecue Celebrates Forest Preserve Act

ALBANY, Sept. 12 — A barbecue this week on Long Island in Lake George will bring together State Conservation Department officials and employees and area businessmen.

The occasion is the seventh anniversary of the creation of the State Forest Preserve by the Legislature.

An anniversary committee has worked out plans for the affair. State Conservation Commissioner Harold G. Wilm will attend as well as Deputy Commissioner Victor Skiff and Department Secretary Cecil Heacox and Assistant commissioners Mason Lawrence and Edward Littlefield.

### Testimonial Honors Jack Hurtzman

(Continued from Page 1)  
Deadline for dinner reservations is Sept. 20 and tickets may be obtained by writing to Mary Gormley, 1883 Seneca St., Buffalo. Price is \$4.

**Conference Program**  
The business meeting of the Conference will begin at 2 P.M. at the Peace Bridge Motel. Mr. Killian reported. Chief speaker for the session will be Joseph D. Lochner, CSEA executive director, who will speak on "Grievance Procedures."

William DeMarco, chairman of the County Division Workshop, will announce the year's coming program at this meeting.

Ordinary business will be conducted as well.

Serving on the arrangements committee for the testimonial dinner to Mr. Kurtzman are William Rossiter, chairman; Mr. Killian, Claude E. Rowell, John Dee, Celeste Rosenkranz; Oliver Lohngbine, George DeLong, Melba Binn and Vito Ferro.

### Albany Public Admin. Graduate School Offers Fall Courses

The Albany Graduate Program in Public Administration will open its 14th academic year with the beginning of registration on September 26. This institution, which was established in 1947 at the invitation of the State Government, offers programs leading to masters and doctors degrees in public administration.

The program is open to all qualified persons whether employed by the State government, other governments, or private organizations.

The Fall program of the School includes a number of new courses: Political Parties and Pressure Groups; Comparative Government; Public Personnel Administration; American Political Theory; Economic Theory Applied to Public Issues; Public Relations in Public Administration; Correction is Modern Society; Recent American History; and Contemporary Problems in Constitutional Law.

### Judge Hopkins Fills New Court Post

ALBANY, Sept. 12 — Governor Rockefeller has appointed Judge James D. Hopkins of Armonk as a Supreme Court justice from the Ninth Judicial District.

At present county judge in Westchester, Judge Hopkins is filling a new court post created by the 1960 Legislature. He is a former county executive for Westchester and at one time was a partner in the law firm of Bleakley, Platt, Gilchrist and Walker.

### Balch Leaves State Public Service Comm.

ALBANY, Sept. 12 — Richard H. Balch has resigned as a member of the State Public Service Commission, effective Sept. 15. He is returning to private business.

In a letter to Governor Rockefeller, Mr. Balch said "As a Democrat, I had the pleasure of serving under two fine Republican chairmen, the late Ben. Beinsberg and Jim Lundy."

Mr. Rockefeller replied: "The people of the State of New York are much indebted to you for your unselfish and devoted service on the commission during the past five years. May I add a personal word of thanks for your conscientious and disinterested service in this important agency of state government."

### Metro DE Sets Its Installation Dinner

Alfred Green, executive director of the State Division of Employment, will be principal speaker at the installation dinner and annual meeting of the Metropolitan Division of Employment chapter of the Civil Service Employees Association.

The event will be held Sept. 15 at 6:30 P.M. in Victor's Restaurant, 1 East 35th St., New York City.

In addition to the installation ceremonies, the annual report to the chapter will be delivered.

Persons unable to attend the dinner portion of the affair are urged to attend the meeting, which will follow.

### Census Aides Cited

The Census Bureau has been complimented by Rep. John Lesinski (D-Mich.) for its speed and efficiency in getting through the 1960 census. He cited the fact that with less employees the job was finished earlier.

### Lefkowitz Says Public Aides Loyal And Dedicated

(Continued from Page 1)

grievances, pensions and other fringe benefits, the public employee still falls far short of the advantages enjoyed by his brother in private employment. Nevertheless, they carry on with an unexcelled sense of obligation and devotion to those whom they serve.

### PR Job Needed

"Government owes it to itself as well as to its employees to bring home to the general public the story of its civil servants, their accomplishments and their needs. We must do a public relations job which will advertise their manifold and invaluable contributions to the general welfare and the efficacy of responsible government.

### Interests Are Mutual

"And in so doing we will make the public realize that both for its own sake as well as for the betterment of the status of its employees government must treat its workers at least with the same considerations as does private industry.

"Whether it be in government or in private service, the interests of the employer and the employee are not hostile one to the other. Each prospers together. Each suffers together. With mutual understanding, and with full regard for the interests and well-being of the community itself, the employer and employee must strive for the cooperation and good-will which leads to the solution of their problems."

Max Lieberman, outgoing president of the Chapter, was presented with a set of matched luggage as a tribute to his service in office. Samuel Emmett, the new president, made the presentation.

Guests in attendance included Joseph F. Feily, CSEA president; Maxwell Lehman, deputy City administrator of New York City; Harold Herzstein, CSEA regional attorney; and Paul Kyer, editor of The Leader.

### No Idle Moments For Frank Moore

ALBANY, Sept. 12—Frank C. Moore, the former lieutenant governor, is working five main jobs these days and has centered four of them at offices near the State Capitol.

Mr. Moore now has the following offices at 155 Washington Ave. location: Government Affairs Foundation, a Rockefeller agency, of which he is president; the State Board of Equalization and Assessment, of which he is chairman and the Office of Local Government, of which he is head of its advisory committee.

The former state comptroller also is chairman of the Board of Trustees of the State University, with offices at 8 Thurlow Terrace. He heads a state commission with headquarters in New York City, which is studying New York fiscal affairs.

### Eligibles

ASSISTANT MECHANICAL SPECIFICATIONS WRITER DEPARTMENT OF PUBLIC WORKS  
1. Rapeman, Martin, Troy .....787

SENIOR OFFICE MACHINE OPERATOR DEPT. OF TAXATION AND FINANCE  
1. Schwazman, George, Albany .....839  
2. Aton, Bruce, Albany .....812  
3. Pawley, Robert, Cohoes .....773  
4. Lofardo, Santo, Schuyl .....774

FARM PRODUCTS PROMOTION REPRESENTATIVE DEPT. OF AGRICULTURE & MARKETS  
1. McCarthy, Michael, Albany .....888  
2. Robinson, Glen, Valatie .....877  
3. Bradway, Philip, Claverack .....873  
4. Dobb, Wiley, Rochester .....800  
5. Benjamin, Walter, Buffalo .....827  
6. Farrell, John, Loudonville .....796

### Rochester Kicks Off New Season

The Rochester Chapter of the Civil Service Employees Association will hold its first meeting of the season on September 20, at the Triton Party House, 1443 Main Street East.

Dinner is at 6 P.M. Robert Quinn, Director of Health Insurance, has delegated a speaker to discuss the Health Insurance Program who will be prepared to answer questions on the program.

Sam Grossfield, chapter president, will report on the results of the Hearing to reallocate salaries of Employment and Unemployment Insurance Titles and discuss the forthcoming Annual Meeting of the Association, October 3, 1960 at the Concord. Come to the meeting (if you can't make dinner) and support Mr. Grossfield with your ideas.

### AUDIT & CONTROL AIDE RETIRES



Shown at a retirement luncheon held recently at Jack's Restaurant in Albany, N.Y., are three Department of Audit and Control officials, one of whom is retiring after 31 years of State service. From left: Joseph J. Burgess, director of office audit; J. Howard Morin, chief (and claims examiner); and Albert L. Raner, who is retiring from his post as head audit clerk.