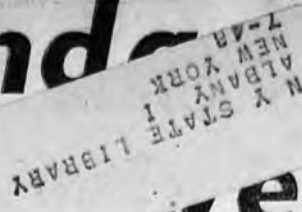


# Civil Service LEADER

America's Largest Weekly for Public Employees

Vol. 9—No. 9 Tuesday, November 11, 1947 Price Five Cents

# Attend Key Workers



See Page 8

# APPLY NOW FOR JOB AS CONDUCTOR, \$46

## Eleven Committee Chairmen Named by State Association

Special to The LEADER  
ALBANY, Nov. 10.—Charters for new chapters were approved, and 12 committee chairmen were named last Thursday at the first meeting of The Civil Service Employees Association's Board of Directors since the annual meeting on October 6-7 last. At the same time the Board endorsed intensified efforts to insure success of the Association program for salary relief, retirement liberalization, a Public Employees Labor Relation Board, the extension of the competitive class, service training, and other major service needs.

**New Charters Approved**  
Charters approved by the Board were for the Onondaga and New Hampton School Chapters. An application also was received for a chapter from the State Public Works group in Orange County. The Board also approved the addition of Westchester and Columbia counties to the Southern Regional Conference.

### Plan to Raise Pay of Per Diem Worker

WASHINGTON, Nov. 10.—The Army Department shortly will announce pay rises for its per diem employees throughout the country. A spokesman disclosed that 14 to 20 cents an hour raises have been approved for West Coast workers and approximately 12 cents an hour for those here in the East.

## Four-day Week-ends in Sight as Holidays for Federal Workers

Special to The LEADER  
WASHINGTON, Nov. 10.—Prospects are bright that Federal employees will be able to enjoy long Christmas and New Year week-ends. Just what exact method will be used to grant the long holidays is not decided. However, if Congress does not order Federal agencies to switch work days, it is expected that employees will be permitted to use accumulated annual leave. This last plan reportedly is favored by the Administration, which has recommended that the agencies be liberal in granting annual leave. Since both Christmas and New

the meeting, announced the following committee chairman appointments:  
**Legislative**, Jesse B. McFarland;  
**Education**, Charles C. Dubuar;  
**Publicity**, Thomas C. Stowell;  
**Salary**, Davis L. Shultes;  
**Social**, Janet Macfarlane;  
**Revision of Constitution and By-Laws**, Theodore Becker;  
**Audit**, Charles H. Foster;  
**Special Committee on Building Fund**, Charles A. Brind, Jr.;  
**Special Committee on Regional Conference**, Ernest C. Conlon;  
**Special Committee on Salary Publicity**, Messers Shultes and Stowell;  
**Special Committee on Service Ratings**, Victor J. Paltsits.  
**County Delegates Present**  
Among those present at the

meeting were the 20 State Executive Committee Representatives, Regional Conference Representatives and standing Association committee delegates and the following county representatives: Ruth B. Browne, Schenectady; Philip L. White, St. Lawrence; William Grosbeck, Steuben; Robert Baylor, Ulster and J. Allyn Stearns, Westchester.  
Counsel John T. DeGraff reported that briefs have been filed by both sides in the action to make all Salary Board readjustments retroactive to April 1, 1947. A decision is being awaited from Supreme Court Justice Francis Bergan. Reports also were presented by chairmen of various standing committees.

## No Age Limit On Subway Work

### NYC to Offer 2,800 Jobs

Apply now for the Conductor, NYC Transit System, examination, which is open for filing applications in all five borough offices of the City Collector. Applications will be accepted until Monday, November 24. The examination has been thrown wide open to men of all ages. No experience, training or education is required. The only limitations on applicants for the \$45.60-a-week jobs is a minimum

height of only 5 feet, 6 inches (bare feet). Applications are being issued and received each weekday from 9 a.m. to 3 p.m. at the City Collector's offices; the offices are closed Saturday and Sunday. Although applications may be obtained at any of the Collector's offices, men are requested to file their applications only in the borough where they reside. The offices will not issue or receive applications through the mails.

### 700 Vacancies

Seven hundred Conductor vacancies exist and will be filled shortly after an eligible list is established. An additional 2,100 job opportunities are anticipated during the four-year legal life of the eligible list. While there is no age limit at the time of application, the Board of Transportation will not appoint eligibles until they are 21 years old. Eligibles who are not 21 will be passed over, but will not be removed from the list. Candidates will take a competitive written and qualifying medical and physical examinations. In a qualifying examination candidates need only meet minimum requirements. They are marked qualified or rejected, without regard to percentage ratings.

## January Promotions Are Planned by NYC

Budget Director Thomas J. Patterson will soon begin a study of the promotion lists in the various NYC departments, and the promotion opportunities within the departments, in connection with January promotions. It has been the custom, inter-

rupted somewhat during the war, to make promotions twice a year. This year, according to a comparison of the lists made by The LEADER, it wouldn't take many promotions, or cost the city much money, to use up the remaining names on promotion lists. In the large departments these lists are, in the main, small. There will be no large-scale promotions in January, mainly because there aren't enough lists with enough names on them from which advancements could be

made. The principal source is Clerk lists, and the Civil Service Commission is now holding an examination for promotion to Clerk, Grades 3, 4 and 5, because of the small number of names on existing lists. It has been Mr. Patterson's (Continued on Page 14)

### 11 Doctors Join UFOA in Group

The entire list of Medical Officers of the NYC Fire Department joined the Uniformed Fire Officers Association in a group, Deputy Chief Henry A. Wittekind, President of the UFOA, announced. The list is headed by Deputy Chief Arthur Nilsen, Medical Officer in Charge. The ten others are Battalion Chief Medical Officers Lester Blum, Samuel Rosenfeld, Mennasch Kalkstein, Gamliel Salland, Joseph B. Stenbuck, Samuel H. Klein, William I. Sheinfeld, Edward O. Finestone, Milton L. Kramer and Albert J. Schein.

More State News, 2, 3, 4, 5, 6, 7, 8, 9.

## Jobs by Thousands Under Marshall Plan; Merit Fight Nears

Special to The LEADER  
WASHINGTON, Nov. 10.—The Marshall plan offers the brightest prospect of Federal jobs to arise in more than three years. There will be thousands of jobs even under the preliminary estimates, but the figures are skyrocketing already, and the appropriation bill that Congress will be asked in a few days to pass will far exceed all previous expectations. The only dark side of the picture for the Federal employee who has been let out through reduction-in-force orders, who has resigned or who knows or can suspect that he will lose his job, is that already efforts are being

made to have all the Marshall plan jobs excepted from civil service competition. It is expected that organizations of civil service employees will fight this move strongly. They are planning to get even State and local public employee groups to back them up, on the ground that the merit system is at stake. **Covers Many Agencies**  
Many Federal departments and agencies will have a hand in the work under the Marshall plan. The Army and Navy, as well as the State department, will participate prominently. Already the Port of Embarkation (Army) in New York has called back furlough- (Continued on Page 12).

# STATE AND COUNTY NEWS

## Schenectady's Case For a Raise Presented

Special to The LEADER

SCHEENECTADY, Nov. 10.—Robert K. Stilson, President of the Schenectady Chapter of The Civil Service Employees Association, called upon the City Council to approve a \$300 increase for Schenectady employees. The Council is conducting public hearings on the 1948 city budget.

Mr. Stilson maintained that the increase was necessary if city employees were to maintain their pre-war standard of living. He told Council that the cost of living index has risen to 161, while the employees' pay stands at 25 to 45 points below the index.

The pay raise demands are part of the Chapter's three-point program to bring purchasing power up to pre-war levels, establish a Public Employee Labor Relations Board, and improve administration of the merit system. The Chapter has 425 members of which 238 are city employees.

### Stilson Cites Costs

Following are excerpts of Mr. Stilson's budget hearing address to the Council:

"You are aware of the financial predicament of city employees. They are particularly squeezed between high and rising costs and low static salaries. Their standard of living must necessarily be lowered. Figures from the U.S. Bureau of Labor Statistics present facts that every American must face regardless of where he lives.

The cost of living index is as follows: April 1946, 131; April 1947, 153; June 1947, 157; Today, 161.

"We know that this figure will

probably grow. While this cost of living index stands at 161, our pay is 25 points to 45 points below this index. Therefore, our request for \$300 increase in salary at this time is simply our effort to bring our salaries nearer to the level we earned before the war.

### Figures Higher Than Index

"Every one knows that the living costs in Schenectady are much higher than the official index reveals. We believe the request that is now before this body is a reasonable one when compared with the normal turn of events in other cities. NYC Firemen and Policemen are asking for a \$600 pay boost to go with their \$750 cost of living adjustment. This would place their base pay at \$4,500. Other NYC Employees seek a \$600 increase to include educational and transport workers. Gov. Dewey is giving consideration at the present time, to a request of State Employees for a 25 per cent increase to include all State Workers. Syracuse and Buffalo are meeting wage problems by special taxation programs. The Common Council of Olean unanimously adopted a raise for all city employees. Schenectady County employees received a \$300 increase in May. Our city employees are constantly in contact with the taxpayers of the city, and I have received many first hand reports from many sources that the taxpayers recognize at this time as never before, the justice and necessity of a raise in salary, for the people who serve them and never before have these employees been more justified than at the present time."

## Statewide DPUI Committee Holds Albany Session

ALBANY, Nov. 10.—A meeting of the statewide DPUI Committee, of The Civil Service Employees Association was held here last Thursday.

Committee representatives present included Carl Muller, NYC; Robert R. Hopkins, Buffalo, and Genevieve Murphy and Christopher J. Fee, both from Albany.

The Committee conferred with Mrs. Mary Kane, John Blendell and Joseph Dineen of the Division of Placement and Unemployment Insurance, Department of Labor. Also present for part of the discussion were Dr. Frank L. Tolman, Association President and Assistant Counsel John E. Holt-Harris, Jr.

Various topics were discussed pertaining to salary and personnel problems. Future meetings will be held from time to time.

The statewide DPUI Committee of The Civil Service Employees Association, recently formed under the chairmanship of Christopher J. Fee, is already functioning energetically. Simultaneous efforts, sometimes on different topics, are being made by upstate and downstate groups. Special problems frequently arise that concern only one geographical area. Conferences already have begun with officials of the DPUI.

The upstate subcommittee is headed by Robert R. Hopkins, of Buffalo, and serving with him are Warren Burdick and Genevieve Murphy. The NYC subcommittee consists of Carl Muller, Chairman; Albert Corum and Martin Duignan.

Redress of employee grievances is sought.

## Syracuse Aids Friendship Train

Special to The LEADER

SYRACUSE, Nov. 10.—A drive among State employees to contribute to the Friendship Train, which is due here November 17, has been started. The committee is headed by Mitchell Brown, of the Social Welfare Department. Doris Le Fever, President of the Syracuse chapter of The Civil Service Employees Association, is cooperating.

## Rochester Group to Hold Christmas Party

ROCHESTER, Nov. 10.—The fifth Christmas party of the Rochester Department of Public Works Chapter, District 4, of the Civil Service Employees Association, will be held on Thursday, December 18, at the Doud Legion Home, Buffalo Road, at 6:30 p.m. Russell F. Lewis is Chairman of the party committee.

## State Troopers Seek Legislative Remedies

The latest issue of The Target, published by the State Trooper's Police Benevolent Association, has just been released. It announces the PBA's 1948 legislative program and lists the latest status of various Trooper grievances.



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## Resolutions Adopted

Following continues resolutions adopted recently by the Civil Service Employees Association:

### State Retirement System Membership

RESOLVED, that the Association use all proper means to effect the entrance of all employees of political subdivisions into the State Retirement System.

### Employee Representative

RESOLVED, That the Association urge upon the State Civil Service Commission and the local Civil Service Commissions, personnel officers and proper departmental authorities of political subdivisions, that in accordance with modern personnel procedure, employees, selected by the majority of other employees in a democratic manner, should be included on all boards, committees and similar bodies established to consider personnel matters, or provision should be made for responsible consultation with such employees before decisions are made on matters of such nature.

### Salary Increments for Civil Employees

RESOLVED, That the Association urge upon the State Civil Service Commission and the local Civil Service Commissions, personnel officers and proper departmental authorities of political subdivisions the adoption, as a spur to the career system, of Tenure Increment Plans to provide that an employee of a political subdivision who has remained at or above the maximum of his pay scale for a period of five years shall be entitled to an additional salary increment.

### Forty Hours for Local Public Employee

RESOLVED That the Association take all proper means to procure the passage by the Legislature and approval by the Governor of legislation establishing a maximum forty-hour week for employees of political subdivisions of the State as has already been accomplished for employees in private industry and for employees of New York State.

### Make Examination Notices More Readily Available

RESOLVED, That the Association urge the State Civil Service Commission to make more readily available information and reports regarding examinations held or to

be held for political subdivisions and to release within a reasonable time copies of past examinations.

### Representation on Salary Board

WHEREAS, it is generally considered sound practice to have administration plan, and WHEREAS, the Feld-Hamilton Law provides that the Civil Service employee members of the Salary Board shall be appointed by the Governor and

WHEREAS, the democratic procedure would be for employees select their own representatives to be it

RESOLVED, That this Association urge amendment of the law to permit the employees of the State to elect the employee members to serve on the Salary Board

### Forty Hours for Local Public Employee

RESOLVED, That the Association take all proper means to procure the passage by the Legislature and approval by the Governor of legislation establishing maximum forty-hour week for employees of political subdivisions of the State, as has already been accomplished for employees in private industry and for employees of New York State.

### Compensating Time off for Game Protectors

RESOLVED, That the Association urge upon the Governor and/or the Commission of Conservation, the Game Protectors and Assistant Game Protectors, who now work all holidays, be granted compensatory time off in lieu of time worked.

### No Promotion Exam Fee

RESOLVED, That the Association urge that the Civil Service Law be amended to provide that all persons entitled to competitive promotion examinations in State service may do so without payment of an examination fee.

### APTITUDE TESTS

Every day someone learns the job he is best suited for at the Aptitude Testing Laboratories of Reesen Co., 130 West 42d St., N.Y.C., who are backed by fifteen years establishment. Discover the jobs that suit you best. Learn your Aptitudes and aptitudes on them. NOW! It's your life. Why waste it? Phone Miss Kelly, WI. 7-3281 for FREE Bulletin or Interview.

## WHAT EMPLOYEES SHOULD KNOW

By THEODORE BECKER

### Disciplinary Suspension Without Pay

THE so-called "permanent" status of competitive class employees (often misnamed "civil service" as distinguished from the "appointive" employees who are selected without competitive examination) stems from the provisions of Section 22(D) of the Civil Service Law. The specific language is:

"No officer or employee holding a position in the competitive class of the civil service of the State, or any civil division or city thereof, shall be removed except for incompetency or misconduct."

### Employment Guarantee

It is this guarantee of continued employment so long as funds last and service is satisfactory which makes competitive status attractive. Of course, war veterans and exempt volunteer firemen in subordinate non-competitive class positions (other than deputy, private secretary or cashier) are given similar security of tenure because of their prior service to country or community, as the case may be.

The statutory provisions relating to the removal of competitive class employees go on to state that the person whose removal is sought is entitled to written notice of the proposed removal and of the reasons therefore and must be given a copy of the charges against him and a reasonable opportunity to answer them in writing. If the appointing officer finds the employee guilty after considering his written answer (only war veterans or exempt volunteer firemen are entitled to a formal hearing on the charges) then the appointing officer may impose any one of the following five penalties:

1. A reprimand;
2. A fine not exceeding \$50;
3. Suspension without pay for a period not exceeding two months;
4. Demotion in grade or title; or
5. Dismissal from the service.

### Recent Innovation

The five enumerated alternatives are a relatively recent innovation. Prior to 1941, the only choice open to an appointing officer was dismissal or exoneration. There was no middle course available.

In connection with the determination of the charges by the appointing officer, the law pro-

vides that the officer or employee under charges may be suspended for a period not exceeding 30 days pending the determination of such charges. This provision was apparently deemed necessary where, by the very nature of the misconduct charged, it may not be feasible to permit the employee to report for work while his innocence or guilt was under consideration. The law specifically says that if such suspended employee is acquitted, he shall be restored to his position with full pay for the period of suspension.

But suppose the suspended employee is found guilty of the charges and is given a full two-month suspension without pay? Can such an employee demand pay for the 30-day period that he was suspended pending the determination of the charges that resulted in a further two months' loss of pay? The Appellate Term of the Supreme Court recently heard such a case involving an employee of the Kings County District Attorney's office.

It seems that this employee, after a 30-day suspension without pay pending determination of charges, had been found guilty and been given a further two months' suspension without pay as punishment. The employee did not contest the finding of guilty in this action but sued for the amount of pay lost during the 30-day suspension. The court sided with the employee and awarded damages. On appeal, the judgment was reversed.

The higher court stated: "The District Attorney did not exceed his authority in suspending without pay for thirty days pending determination of the charges and thereafter suspending for two months without pay." (Paris v. City of New York.)

The logic of the higher court's ruling is clearly seen where the penalty is something other than a suspension without pay. For example, after the employee ultimately found guilty has been suspended without pay for 30 days pending determination of the charges, he may be punished with the additional penalty of a reprimand, a fine, demotion or dismissal, each of which can clearly be imposed without regard to the prior suspension.



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# STATE AND COUNTY NEWS

## Fisher Memorial Award Committee Weighs Nominations for Trophy

Nominations for the Harold J. Fisher Memorial Award are being weighed by the committee that selected the State employee who rendered not only the most outstanding service, but also performed it beyond the call of duty. Nominations closed on October 17. The committee has received nominations from many sources, including heads of departments, public staff employees and the public itself. In each case it was necessary for a nominator to back up his recommendation with detailed facts. These data are now being weighed by the committee. The response was large and impressive. The trophy is awarded each year by The LEADER, both as an incentive to outstanding work in State service and in recognition of such work already performed. However, the LEADER has no part in the receipt or consideration of nominations, and does not know, until the committee makes the announcement, the winner is.

**Trophy to be Silver Cup**

Among the State departments sent in recommendations are Audit and Control, Conservation, Labor, DPUI (in addition to Labor, Department of which is a division) and Education. The trophy on the two previous occasions was a large, handsome cup and will be the same this year. Dr. Frank L. Tol-

## Union Can't Find Linotype Operator At Low State Pay

ALBANY, Nov. 10.—The Albany Typographical Union has informed the State Department of Education that no man is available for the Linotype Operator job at the salary offered by the State, which is \$1,128 to \$1,728 less than that offered in commercial plants here.

The union explained that its members are not interested in the State job because of the existing wage difference which it said will be even greater after current private contract negotiations have been completed. Since then the contract has been approved for a \$10-a-week increase, effective back to November 1, or \$82 for day work, \$87 for night work and \$91 for any other shift. These equal to \$4,264 to \$4,732 a year.

The State Salary Standardization Board recently affirmed printing job allocations and recommended no changes in current salaries, which are \$2,640 to \$3,240 for Linotype Operator.

Dr. Frank L. Tolman, now President of The Civil Service Employees Association, won the first award and Mrs.

Dorothy D. McLaughlin, Principal, Nurses Training School, Central Islip, won the cup presented last year.

**Committee Members**

The Harold J. Fisher Memorial Award Committee consists of Charles Burlingham, Chairman; Howard C. Kelly and H. Elliot Kaplan. Mr. Burlingham is President of the Civil Service Reform Association; Mr. Kelly is a member of its executive committee, and Mr. Kaplan is its Executive Secretary.

The committee's headquarters are in Suite 1403, at 67 West 44th Street, New York 18, N.Y.

**Ceremonial Event Planned**

The actual presentation of the award is made by an executive of State government at a significant ceremony. Governor Thomas E. Dewey made the presentation to Dr. Tolman, while State Comptroller Frank C. Moore officiated last year, when Mrs. McLaughlin was the recipient. A similar ceremony will be held this time.

For the first time, five gold medals were awarded last year, in addition to the cup, to recognize the distinguished services of five nominees in addition to the cup winner. The committee will decide if medals are warranted this year, also. The LEADER will be glad to contribute whatever trophies the committee sees fit to award.

## The State Employee

By Dr. Frank L. Tolman

President, The Civil Service Employees Association, Inc., and Member of the Employees' Merit Award Board.



### LEST WE FORGET

EVERY citizen of New York State loses part of his valuable property when forest fires sweep his State parks. His property is destroyed and his summer playground is damaged. His deer and other wild life are endangered. His woodlands and forest, which preserve and protect his water supply and serve as his summer home, are turned from beauty to stark ugliness. His life is made poorer and his future is mortgaged. To protect against such calamities, the State employs hundreds of Forest Rangers and Forest Fire Observers.

During recent weeks these Forest Rangers and Fire Observers have been put to a cruel test. They have worked 'round the clock to the limit of their strength and endurance. They have led the fight against the flames. They have conquered. The woods are open. The hunting season is on.

Now is the time for the State to reward heroic efforts. Now is the time for the Salary Board to fix a salary that fairly reflects the high responsibilities and the dangers of the forest fire fighters.

The Civil Service Employees Association last year obtained an amendment to the Conservation Law to place Forest Rangers under the general State salary law. The Salary Board placed the salary at \$1,700—\$2,300 a year. It should be higher. We believe the matter is under consideration and we hope and expect more than a nominal increase.

The Forest Fire Observer is classed as an unskilled laborer and his salary is determined by the Conservation Department and by the Budget Division. The current appropriation act provides for Forest Fire Observers a salary "not to exceed \$1,200 per annum." To this is added the bonus, bringing the total to \$1,560 for a full year.

The eyes of the forest service deserve a better break. The job is distinctly not unskilled. The good Fire Observer works with his instruments and with his brain. He must know the winds and the weather, topography and the use of a variety of scientific instruments. He must know smoke and fire, where exactly the fire is, and where it is going, and how fast it is traveling.

The Forest Fire Observer has a job requiring special skills. It is not the job of a common laborer. It should not be a casual or a seasonal job. Too much is at stake.

If you, like myself, want our forests adequately protected, support the following proposition:

1. Make the position of Forest Fire Observer a full-time competitive position. Use the winter months for further training and related work.
2. Fix a salary that fairly corresponds to the duties and responsibilities of the position.

We owe at least this much to our heroic first line of defense against forest fires.

## Two More Win Cash for Efficiency Ideas

Special to The LEADER

ALBANY, Nov. 10.—Marie Murphree and Moses Park, both employed in the Department of Taxation and Finance, Albany, are recipients of \$25 cash awards for their constructive suggestions.

Mrs. Murphree proposed that an addressograph file for assessors be set up in the Local Assessment Bureau. The Departmental Committee reports that this very practical suggestion has already been adopted and that its use will result in a considerable saving of local time.

**Saves \$1,000 a Year**

Mrs. Park's idea related to the collection of delinquent income taxes. He suggested that the number of delinquency show the basis for computing penalty and interest as well as directions to the taxpayer to remit these additional amounts when paying the actual due. This procedure will eliminate considerable correspondence in connection with the collection of delinquent taxes and will be especially effective where the

charges do not exceed the minimum penalty of \$2. The taxpayer will merely add this amount to the sum of his tax when making payment. According to the report from the investigating committee, the adoption of the suggestion will save upwards of \$1,000 a year and will facilitate collection of delinquent taxes.

**Stimulation Recognized**

These two suggestions emphasize once again the value of the Employees' Suggestion Program in encouraging on-the-job thinking, says the Board. One Supervisor recently expressed it this way:

"It certainly is surprising how this suggestion program has stimulated my people to think about the jobs they are doing. Not only that, but they have become job-relation conscious. For example, the typist who fills out certain forms wants to know where they come from, and where they go when she finishes with them. This whole merit award idea is a constant incentive for employees to strive to do a better job."

The Merit Award Board consists of Clifford C. Shoro, Chairman; Dr. Frank L. Tolman and Henry A. Cohen.

## Membership Drive by Assn.

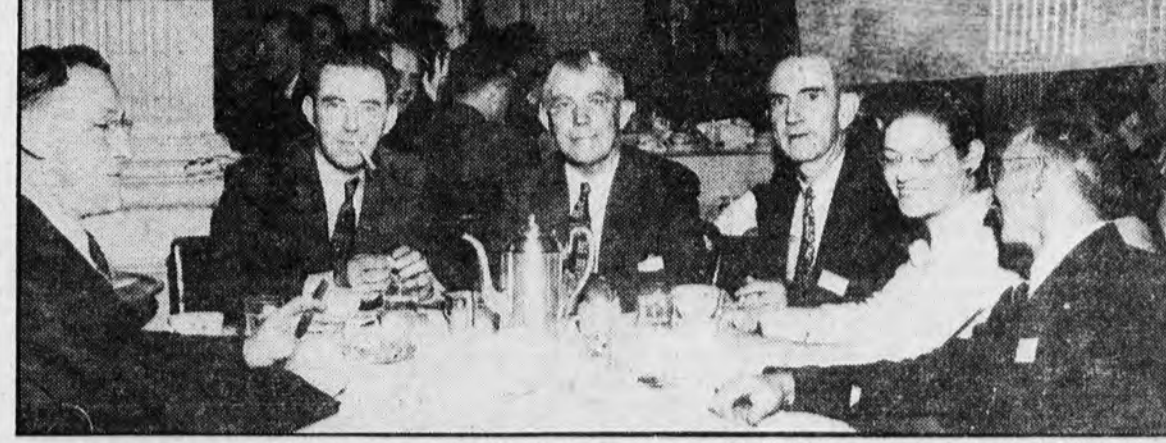
The following continues the publication of the Membership Committees of The Civil Service Employees Association, which now has a membership drive on:

**St. Lawrence State Hospital Chapter.** Morris Pierce, President; Carl Premo, Chairman; Rubert Kinch, Janet Brainard, Elizabeth Hobbs, Blanche Spillman, Clarence Linsen, Selina Grennan, William Behume, Amber Huntley, Eric Tall, Thomas Fields.

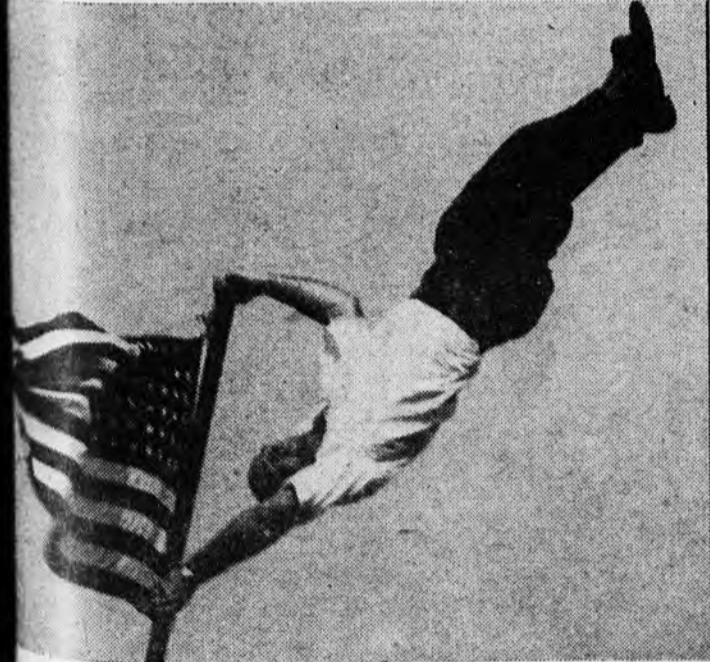
**Rochester Chapter, Department of Public Works, District No. 4.** Dominic Masucci, President; William Saunders, Henry Giaraldi, C. Donnelly, J. Small, Joe Martin, Harold Rossborough, Jr., Charles McKenzie, H. Bailey, Harry Driher, Walter Phillips, Charles Montague.



Left to right, Charles R. Culyer, Association Field Representative; Jane Wallace, St. Lawrence Chapter Treasurer; Police Sergeant Philip L. White, Chapter President; Mrs. Mary Manning, Chapter Secretary; John E. Holt-Harris, Jr., Assistant Counsel of the Association, and Mrs. Holt-Harris. The occasion was the first annual election of officers of the St. Lawrence Chapter and the presentation of the charter.



Frederick J. Walters, of Middletown State Hospital, newly elected Third Vice-president of The Civil Service Employees Association, and President of the Mental Hygiene Association, is at left, at the recent dinner of The Civil Service Employees Association, held in the DeWitt Clinton Hotel, Albany. Across the festive board are John Harris and Hiram Phillips, both of Letchworth; John O'Brien, of Middletown; Nellie Innocent, President of the Wassaic chapter, and Herbert Nelson, of Wassaic.



Ambitious member of the Motor Vehicle Chapter of The Civil Service Employees Association is Michael Jackson, who demonstrated agility on a flagpole at the chapter's clambake. This exercise is not recommended for those without experience in flagpole capers.

# STATE AND COUNTY NEWS

## Syracuse Dongan Guild Hears Father Schlaerth Call Public Employees to Action

Special to The LEADER

SYRACUSE, Nov. 10—The Dongan Guild, at its second annual Communion breakfast, heard the Vey Rev. William J. Schlaerth, S.J., President of Le Moyne College, stress the need of greater attention to civic duties. He was the principal speaker at the affair, held at the Hotel Onondaga.

The Guild is composed of State, county and municipal employees and was founded in Syracuse largely through the efforts of Doris LeFever, who is also President of the Syracuse chapter of The Civil Service Employees Association. It is the second of an intended chain of Dongan Guilds. The first is the large Dongan Guild in the metropolitan area. The corporate Communion and breakfast are held annually on the same Sunday.

### Public Workers' Opportunities

"Laws," said Father Schlaerth, "are created for greater order, justice, love of peace. It is up to you 2,000 or more civil service employees of this community to achieve this. There are wreckers in the world today to disrupt it and there are champions to help build it up; proper supports are needed for our civilization today and you should see that this is done—you are the champions, much depends upon you, even more than on the ordinary citizen.

"There are wreckers in our government and in our own social groups today. We want only champions who will support and reclaim that civilization. A champion of civilization is every man, woman and child of goodwill, who is a citizen of his country—Catholic, Jew or Protestant. It is up to us to support that great civilization, particularly you civil service employees. Law is order for civilization and you are the servants to administer that law. Much depends upon your various duties and offices you perform.

"We have some opportunist individuals in our government today. Only in so far as there is something in it for themselves do we secure their support. They are not champions of our civilization. You have got to be something more, you have got to be men and women, not only of prayer but of sacrifice and of action. Much depends upon you in our community today—you have a wonderful opportunity of supporting our government and making it a pillar of truth, justice, love and peace."

Father Schlaerth talked to a group informally afterwards. He felt that the Guild had a wonderful organization. He said that the average civil service employee does not esteem his position highly enough, contrasted to the situation in France and other parts of Europe, and in Canada. There a civil service employee is really someone who is looked up to, he observed, and he recommended to the Syracuse Guild that it elect officers and have monthly meetings. As a result meetings started last Friday.

Other speakers included Mrs. Catherine Barrett, Grand Regent of Court Grimes, Catholic Daughters of America, and Lieutenant Charles P. Curtin, in charge of the State police substation at the State Fair Ground. John J. Young was toastmaster, and the Rev. George Arseneau, assistant at the Cathedral of the Immaculate Conception, represented the Bishop Walter A. Foery, of the Syracuse diocese.

"Far too often," Mrs. Barrett

said, "the average citizen is apathetic and indifferent to public affairs, with the unfortunate result that political leaders and organizations have been able to gain control of cities, States and even our nation, and have dictated their policies."

Lieutenant Curtin told his listeners that the cause for juvenile delinquency is primarily neglect by parents and said people should be interested not only in themselves but in their neighbors.



Coxsackie Chapter officers. Seated, left to right, Wilbur Quinn, Vice-president; Viola Dimmick, Secretary, and James J. Walsh, President. Standing, John Lengthon, Treasurer, and Ralph Carpenter, Delegate.

## NEWS ABOUT STATE EMPLOYEES

**PUBLIC SERVICE**—The Public Service Department, Albany Chapter, of The Civil Service Employees Association held its first social affair of the season, a Halloween dinner and dance at the Hotel Kapps, Rensselaer. The President of the Chapter, Charles Kunz, and Mrs. Kunz; also Vice-president H. O. Baker and Mrs. Baker, Treasurer and Mrs. Edward Brady, Margaret A. Mahoney, Frances Mullarkey, Chair and all members of the Social Committee, received high praise for the fine program and a wholly successful event. The following are members of the Social Committee: Hilda Wagner, Bessie Higgins, John H. Burns, Edward Whitbeck, Bertha Carhart, George Natt, Arthur Vecker and Esther Byrnes.

The formal presentation of the Chapter Charter was an event of the meeting. The Charter was presented by William F. McDonough, Executive Representative of the Association, and accepted by President Kunz. In receiving the Charter, Mr. Kunz said:

"The charter has certain values which I hope we shall highly prize and appreciate more as time goes on and as we realize the powers which it bestows—the adjustment of grievances, the settlement of disputes, the establishment of safe and sound working conditions, and many other safeguards for the protection of the rights of civil service employees."

Laurence J. Hollister, Field Representative of the Association, was also a guest of the Chapter.

Mr. McDonough spoke briefly on the program of the Association.

"This Charter unites you officially with 108 Association Chapters located throughout the State from Buffalo to Brentwood, Long Island," he said. "It denotes the unity of 40,000 public employees now members of the Association."

"It signifies still greater strength of numbers and of purpose. The program of your Association appeals to the intelligence and aspirations of some 400,000 public employees and their families who are residents of our upbuild public service and to which your Association is making as they see the heroic efforts New York State. Each of these, win for public employees the respect and the rewards they deserve, will recognize that they too have a stake in your success and will support your program.

"There never was a time when the merit system—upon which good public service and good em-

ployment conditions depend—was in greater danger than it is today. Spoilsman and theorists are taking advantage of the general economic difficulties and multiplicity of national and international problems now confusing the people to break through the constitutional mandates as to merit and fitness in public employment for their own selfish ends.

"This means that each Chapter should so organize through discussion courses and legislative committees that they can understand the problems thoroughly and carry the Association's progressive program to the people and to secure their support for it. Particularly the program for preserving the merit system of appointment and promotions, the establishment of legal machinery in public employment, and for to provide good labor relations adequacy of pay for civil service employees in all jurisdictions, need staunch Chapter and membership support."

**MOUNT MORRIS**—The Mount Morris Chapter held its monthly meeting at Murray Hill. The large group attending had a very pleasant evening. A social was arranged after the meeting. Later games and dancing were enjoyed.

**ELMIRA**—The fifth annual meeting and dinner-dance of the Elmira Chapter was held in the Mark Twain Hotel and 250 attended. The dinner was followed by a talk by Joseph D. Lochner, Executive Secretary of The Civil Service Employees Association. He stressed the necessity of the Association starting a movement to get a living pension for retired employees are struggling along on \$800 a year or less. He also stressed other needs for liberalization of the Retirement System.

Wage adjustment to bring present salaries up to present living costs was called for by Mr. Lochner. He quoted statistics to show that while living costs were up 61 per cent. since 1939, the salary level of State employees has only been increased on an average of approximately 27 per cent.

Mr. Lochner's talk was greatly appreciated by the officers and members of the Chapter, who expressed hope they would soon have the honor of listening to him again.

The Rev. John V. Laughlin was toastmaster.

Guests included Assemblyman Harry Tift, of Chemung County, Col. L. Weaver, Superintendent of the Reformatory, Dr. Glenn Kendall, Director of the Reception Center, Dr. Frank Christian and Frank Smith, retired Superintendents of the Reformatory, Laurence J. Hollister, Field Representative of the Association, Carmon Collella, Auburn Chapter President; Mrs. Alice Wagner, President of Albion Chapter; Mrs. Mary Houghton, Albion Chapter Secretary. The following retired employees were also guests: Richard P. FitzGerald, Patrick O'Rourke, Patrick J. Honan, Andrew O'Hanlon, Edward Haberlau, Walter Frost, John C. Laughlin, William Dibble and William McNevin.

Reports were heard from Edward J. Looney, President of the Association Chapter, and Secretary Angie Carey.

Harry Springer's Orchestra

played for dancing after the dinner. During intermission Jerry Thomas on the piano and Bill Vredenberg on the drums took over. Their impromptu intertainment made a hit.

Steve Holleran and Vin O'Heron led the group singing with an assist from Col. Weaver.

Marie Burns and Kathleen Sullivan were active participants in the frolic. "Blackie" Murphy and "T. Jones were room stewards. They recommended everything on tap. . . . "Sparkey" Lewis was kept on the jump throughout the evening. . . . Ken and Millie Hanlon celebrated their 22nd wedding anniversary at the dinner-dance.

"Hank" Ahrens gave an exhibition dance. Said it was the "Coxsackie Rumba" To the various committee members who made this event possible the Chapter is highly appreciative, said E. J. Macdonnell.

**UTICA**—The monthly meeting of the Utica State Hospital Chapter was very well attended. Herbert Jones, President of Fort Stanwix Chapter and Executive Secretary of the Central New York Conference, was present. A report of the Resolutions Committee of the Central New York Conference held at Rome was presented to the chapter by President Margaret M. Fenk. Also a detailed report of the annual association meeting held at Albany was given by Vice-president Vincent P. Karwacki and Miss Fenk.

A party is to be held at Hutchings Hall on November 19, at 8 p.m. The following committee has been appointed: Rose McKenna, General Chairman; John W. Kauth, Tickets; Vincent P. Karwacki, William Dutcher, Charles Potter and Adolphe Desgrossiellier, Games; Vera Walsh, Helen Jones, Margaret Fenk, awards; Harold G. Bessee, Kathryn H. Szczesny, Virginia McDonough, Mary Czerenda, Flora Wright, Jane Costello, Gertrude Payne, Ethel Dymon, Helen McGuire and Minnie Kroil, Floor.

## Ray Brook Team To

**RAY BROOK**—Two years ago the employees formed a sports team and Ray Brook is proud of them for they have come out in the community.

At present a Chapter Board Team is being formed.

The Chapter is also a member of the Central N. Y. Conference and takes an active part in activities.

Ray Brook Chapter members and officers are very grateful to Dr. Harry A. Bray, Director, for fine cooperation with the Chapter and to Steward Lee W. Emery who has assisted them, and who has kept the members informed of various changes that take place.

## Conlon Is Elected

**BINGHAMTON**—The Binghamton Chapter held its annual election. Ernest L. Conlon, of Broome County ABC Board, was re-elected President. Other officers elected were: First Vice-president, Frank W. Bell; Second Vice-president, C. Albion Kenwood; Executive Secretary, Albert Launt; Secretary, Florence Drew; Treasurer, Stuart H. Anderson; Delegates, Clarence W. Stott, Elizabeth E. Groff, Gene Reilly; Alternate Delegates, Harold Boyce, Clare DeJean and Marjorie Shannon.

## Vets Must Pass State Tests

**CAN I** get the benefits of veteran preference in a State exam if I do not pass the written test?—D. J.

Both NYC and NY State require candidates to pass the entire examination and reach the eligibility list before veteran preference comes operative. However, Federal Civil Service Commission grants veteran preference—5 to 10 points—despite ratings. A candidate still does not have passing mark with these additional points, he is disqualified.

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- JANUARY 27th  
**Very Rev. Robert I. Gannon, S.J.**  
"Temperature of Our Times"
- FEBRUARY 19th  
**Father John S. Kennedy**  
"Getting the Most Out of Life"
- MARCH 18th  
**Charles Campbell Emmott**  
"Western Europe—What Ails It?"

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Harry Springer's Orchestra

# Latest State Eligible Lists

## Promotion

Senior Payroll Auditor (Prom.), Insurance Fund, Upstate.  
Alfred W. Way ..... 86589

Special Deputy Clerk, Grade 8 (Prom.), Queens County  
Francis Kelly ..... 91994  
Walter Flynn ..... 85770

Non-Disabled Veterans  
Robert Weiden ..... 91429  
Edward A. Clark ..... 89365  
Edward Manning ..... 87929  
Hugh Burns ..... 84704  
John Conway ..... 83827

Non-Veterans  
F. Rosenberg ..... 92084  
Raymond Kaliski ..... 92046  
Michael Trainor ..... 91184  
Fred Heckendorn ..... 90714  
John V. Corrigan ..... 89223  
Frank A. Kudner ..... 85611

## Queens County

Disabled Veterans  
Francis Kelly ..... 91994  
Walter Flynn ..... 85770

Non-Disabled Veterans  
Robert Weiden ..... 91429  
Edward A. Clark ..... 89365  
Edward Manning ..... 87929  
Hugh Burns ..... 84704  
John Conway ..... 83827

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Raymond Kaliski ..... 92046  
Michael Trainor ..... 91184  
Fred Heckendorn ..... 90714  
John V. Corrigan ..... 89223  
Frank A. Kudner ..... 85611

## Senior Personnel Administrator (Prom.), Social Welfare, Veteran

James J. Sullivan ..... 91254  
Esther C. Clark ..... 83150

Associate Accountant (Prom.), Contract Utility Accountant, (Prom.)  
Disabled Veteran  
Wm. T. McCarthy ..... 85306

Non-Veterans  
John Burnes ..... 93200  
Wm. F. Eccles ..... 89346  
Joseph McAndrew ..... 86501  
Joseph Frankwitz ..... 86208  
Henry Ernest ..... 85306  
J. Singleton ..... 84254

## Senior Steno (Prom.), Law, City Office, Tax and Finance

Bertha Haggerty ..... 89090  
Mary Sherlock ..... 87561  
Frances Hynds ..... 86653  
Enis Adami ..... 86160  
Katherine Ghezzi ..... 64440  
Catherine M. Owens ..... 83023  
Pulorum Disease Control Agent, (Prom.) Agriculture and Markets.  
Daniel J. Kilmade ..... 86381

Senior Stenographer (Prom.), State Board of Labor Relations.  
Non-disabled Veterans  
Alice E. Scanlon ..... 86571  
Stephanna J. Daly ..... 84414

Non-veterans  
Rita A. Kenney ..... 90396  
Ellen V. Dowling ..... 86343  
Harriet Silverman ..... 85763  
Gussie Cooper ..... 84510  
Geraldine Rowe ..... 83834  
Felicia Giammalvo ..... 82860  
Elsie Richardson ..... 82308  
Shirley Thackeray ..... 82262  
L. L. Gallichio ..... 81392

## Police Sergeant (Prom.), Eastchester, Westchester County

Disabled Veterans  
Edward J. Tierney ..... 94355

Non-disabled Veterans  
Robert J. Bishop ..... 90249  
Vincent D. Fisher ..... 88069  
F. G. Speidell ..... 87810  
Charles Doyle ..... 83828

Non-veterans  
Norman E. Monroe ..... 93080  
John P. McGrath ..... 91556  
John J. Austin ..... 90923  
Thomas F. Ahearn ..... 90555  
Wesley Brettel ..... 86848

## Asst. Cashier (Prom.), Dept. Social Welfare, Erie County

Non-disabled Veterans  
Carlton Hannett ..... 94294

Non-veterans  
Mildred H. Derner ..... 97591  
V. A. Considine ..... 86880  
E. Lucy Stubbs ..... 86208  
Eliz M. Tonnies ..... 83748

Parole Employment Supervisor, (Prom.), N. Y. Regional District, Executive Department.  
Richard J. Malone ..... 91572

Principal Stenographer (Prom.),

## Enforcement Group

### Hears Talk by Marsloe

SYRACUSE, Nov. 10 — Deputy Commissioner Anthony J. Marsloe, of the State Liquor Authority, told Onondaga County enforcement officials and authority representatives that enforcement of the Alcoholic Beverage Control Law is mandatory with every police officer and law enforcement agency in the State.

Speaking at a dinner conference at the Hotel Syracuse, Commissioner Marsloe said: "The fact that a crime, violation or offense took place within licensed premises does not remove it from the police duty placed on local law enforcement agencies to investigate and prosecute those who violate the law."

## Police - Firemen

### P. O. Dept. - Transit

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## Audit and Control.

1. Louise Burgess ..... 89922  
2. Elizabeth Monahan ..... 88675  
3. Frances Mullany ..... 87209  
4. Aline M. Marchand ..... 85876

## Principal Clerk, (Prom.), Albany Office, Dept. Education, Veterans

1. Teresa L. Doherty ..... 86844  
2. Edward Countryman ..... 86641

Non-veterans  
3. Janet Campbell ..... 91556  
4. Agnes M. Beck ..... 89452  
5. Hazel H. Ketzner ..... 89344  
6. Betty Finkelstein ..... 87905  
7. Wilma Ewell ..... 87492  
8. Emilie L. Rucht ..... 87404  
9. Helen M. Conway ..... 87316  
10. Marie C. Murphy ..... 86536  
11. Helen B. McDermott ..... 86239  
12. Hazel Wentworth ..... 86152  
13. Mary R. O'Brien ..... 86120  
14. Alvera Rowan ..... 85994  
15. Marguerit Lindsay ..... 85914  
16. Harriet I. Nash ..... 85548  
17. Marjorie K. Savoie ..... 85545  
18. Mary L. Mason ..... 84667  
19. Gladys S. Haver ..... 84463  
20. Helen S. Tappen ..... 83897  
21. Ollie M. Nolan ..... 83572  
22. Mary E. Flavin ..... 83105  
23. Olive M. Delles ..... 83105  
24. Margt. Ciccolella ..... 82355  
25. Isabelle Sullivan ..... 82246  
26. Mary S. Harris ..... 81631  
27. Helen H. Scanlan ..... 81076

## Open-Competitive

### Associate Education Supervisor, Vocational Guidance, State Department.

1. Grace Leleger ..... 89101  
2. Elizabeth Ewell ..... 82960  
3. Raymond Handville ..... 82000

### Associate Securities Analyst, Banking.

Disabled Veteran  
1. Stanley E. Smith ..... 83402

Non-disabled Veteran  
2. G. R. Stonesifer ..... 89050

### Director of Files, Workman's Compensation Board, Labor Department

Disabled Veteran  
1. Manuel Moldofsky ..... 83820

Non-Veterans  
2. Irene MacNulty ..... 89140  
3. Violet E. Campbell ..... 85550  
4. Elizabeth Sharp ..... 83450  
5. Grace C. Sharp ..... 81940  
6. Ann M. McDonald ..... 81060  
7. Marian R. Wilhelm ..... 78500

### Senior Dictative Machine Transliterator, Administrative Unit, Tax and Finance.

1. Muriel D. Fields ..... 85745  
2. Thelma M. Selden ..... 84575  
3. Marie A. Hanley ..... 83931

Associate Education Supervisor, Child Guidance, State Depts.  
Non-disabled Veteran  
1. William Tecler ..... 80200

Non-veterans  
2. Solis L. Kates ..... 85001  
3. Mary Kosegarten ..... 84199

### Attorney, State and County Departments and Agencies.

Disabled Veterans  
1. Jules Druss ..... 84700  
2. Leon Shaw ..... 84700  
3. Abraham Clayman ..... 84600  
4. H. Kalichstein ..... 83700  
5. Philip Partnow ..... 83400  
6. Benjamin Beskin ..... 83000  
7. Nicholas Barry ..... 82700  
8. Louis Soifer ..... 82200  
9. C. Regusis ..... 82100  
10. Harry Feld ..... 82000  
11. H. Weintraub ..... 82000  
12. Harry Fisher ..... 81600  
13. Leon Elterman ..... 80600  
14. Sidney Eisenberg ..... 80500  
15. Chas. Balkos ..... 80300  
16. Joseph Oster ..... 80300  
17. Morris Kaplan ..... 79900  
18. A. L. Kleigman ..... 79500  
19. Benj. Eizenman ..... 78600

Non-disabled Veterans  
20. Morris Weissberg ..... 88100  
21. Martin Faust ..... 87900  
22. William M. O'Reilly ..... 87000  
23. Bernard Weiss ..... 87000  
24. Abraham Umanov ..... 86600  
25. Meyer Poses ..... 86500  
26. F. Sullivan ..... 85800  
27. H. Lawrence ..... 85500  
28. F. Sweeney ..... 85300  
29. Bernard Sax ..... 85100  
30. B. Franchina ..... 84900  
31. George Grier ..... 84700  
33. Leonard N. Lakser ..... 84300

34. Richard McDonough ..... 84300  
35. Morris Forkosch ..... 84100  
36. Emanuel Black ..... 83700  
37. David Lench ..... 83500  
38. Stephen Clayton ..... 83300  
39. Stanley D. Schuval ..... 83000  
40. Francis P. Diamond ..... 82900  
41. Richard Green ..... 82900  
42. Isadore W. Sparer ..... 82800  
43. D. Wechsler ..... 82700  
44. Chas. Hoehberg ..... 82600  
45. Irving L. Young ..... 82300  
46. Paul Young ..... 82000  
47. Theodore J. Guido ..... 81700  
48. Harold A. Axel ..... 81700  
49. Leo D. Politzer ..... 81700  
50. Henry Gould ..... 81600  
51. F. Donogher ..... 81400  
52. Louis Stutman ..... 81400  
53. H. M. Peckerman ..... 81200  
54. Julius S. Littman ..... 81100

Non-veterans  
55. Jacob Lehrman ..... 90400  
56. Arthur Rush ..... 87200  
57. George Mullan ..... 86700  
58. Herman Frank ..... 86300  
59. Harold M. Brown ..... 86200  
60. Isadore Ilman ..... 86200  
61. Milton Jacobs ..... 86100  
62. A. M. Jukovsky ..... 86000  
63. David Schneir ..... 85900  
64. Lillian Kaltman ..... 85800  
65. Theodore Weiss ..... 85600  
66. Clarence Kempner ..... 85600  
67. Lucille Bunzl ..... 85400  
68. L. Rosenzweig ..... 85400  
69. James P. Farrell ..... 84800  
70. Arthur Fidler ..... 84800  
71. Morris Gottlieb ..... 84300  
72. Julius Leventhal ..... 82900  
73. Sydney Stern ..... 83800  
74. Abraham Wabnik ..... 83600  
75. F. Farrell ..... 83300  
76. Vincent Tymann ..... 83200  
77. Jack Mund ..... 83200  
78. Herman C. Emer ..... 83100  
79. James J. Horbatkin ..... 82800  
80. John Collins ..... 82800  
81. Joseph Kenny ..... 82400  
82. Donald Lyons ..... 82300  
83. Julius Raffelson ..... 82200  
84. M. Sherbowski ..... 82100  
85. Jas. F. Glynn ..... 82100  
86. Morris I. Rosen ..... 81900  
87. William H. Power ..... 81700  
88. Claudia Pearlman ..... 81400  
89. Gertrude Nelson ..... 80600  
90. Elihu D. Sarasohn ..... 80600  
91. Frank J. Moran ..... 80400  
92. Jas. Fitzsimmons ..... 80100  
93. Abraham Walley ..... 79600

## Eligibles Reported Barred from Jobs

SAN FRANCISCO, Nov. 10—Civil Service Commission Secretary William Henderson reported to the Commission that eligibles on lists for the Public Utilities Commission were being forced to waive appointments under threats of removal within 48 hours if they accepted.

The secretary listed specific instances in which eligibles were discharged when they accepted appointments, and other eligibles were told to waive appointments because men, considered capable by the department heads, but not eligible for permanent appointment, already held the jobs.

Commission members voted to meet with Mayor Lapham to have the practice stopped.

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# Civil Service LEADER

Ninth Year  
America's Largest Weekly for Public Employees  
Member of Audit Bureau of Circulations

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TUESDAY, NOVEMBER 11, 1947

## Support Subway Fare Increase

THE Civil Service LEADER earnestly hopes that NYC employees will support the statesmanlike appeal of Mayor O'Dwyer for an increase in the subway fare.

We urge City employees to do so because such a rise represents the only way, so long as the City remains without the general taxing powers common to State and Federal jurisdictions, in which the City can grant its employees a salary raise.

It is difficult to refute the arguments set forth by the Mayor. When money is not available for vital service—he mentioned specifically the hospitals and health, but he of course meant them all—so long as the transit system's operating deficit continues, then the rise in the subway fare seems inevitable.

We trust the City will keep in mind, though, that decent wages to its employees represent one of the chief ways in which the City can assure itself of decent health and decent hospitals. The City's employees are not getting decent wages today—not in line with the skyrocketing cost of living. We hope the City will realize that, once the fare is increased, the argument that it cannot find funds to raise salaries will no longer hold.

In these times of rising prices, we need some drastic overhauling of the general public's thought processes. Just as the housewife pays more for her butter and for her meat, so must the public be made to realize that everything along the line comes higher. That means the cost of health and hospitals—the cost of police protection and of fire protection—the cost of teaching the young and of caring for the aged. Just as the public pay more for their Saturday-night movies and new cars, so must they be made to see that they have to pay more to their policemen and to their firemen. Federal and State employees are of course similarly affected.

That's our ultimate aim! Let's hope we're on the way!

## Marshall Plan Has Job Danger

THE expected proposal that all of the thousands of jobs that will be necessitated by the Marshall plan for aiding the distressed peoples of Europe and Asia be wholly accepted from civil service competition has been made. No time must be lost in fighting this proposal to the utmost. It is both a slur upon the merit system and an injustice to Federal employees who have been or are about to be displaced. That more reductions in force are coming, many of them most unhappily during the Christmas-New Year holiday, is well known privately among officials.

The positions that must be filled so that the Marshall plan can be properly carried out divide themselves naturally into two categories—domestic and foreign. It has long been the practice of the State Department and of the Army to hire employees by contract for foreign work. This method has worked out satisfactorily and has met with the approval of advocates of the merit system. The hiring is usually for a contract term of two years, sometimes only one year.

The domestic jobs, of which there will be many, should be filled competitively, under the rules and regulations of the U. S. Civil Service Commission, and not corrupted into patronage. Not only are there thousands of released Federal employees who would be most anxious to return to Federal positions, and who are well qualified to fill the jobs, and thousands soon to lose out who are just as competent, but if these can not meet the requirements in every case, the Commission has many lists of eligibles. These should and must be canvassed. Otherwise we shall find an element of viciousness in a plan that so far has been characterized only by impartial altruism to those foreigners who earn it. Why not also fairness to Americans who earn the right to a Federal job, instead of practicing favoritism?

No identities have yet been connected with the proposal to make all the Marshall plan jobs immune from the spotlight and integrity of civil service, but since the appropriation bills for administering the plan will come up at the pending special session, patronage provisions may be introduced. These must be the targets of the steady, heavy and unrelenting fire of champions of the merit system.

*Don't*  
**Repeat This!**

NYC employees plenty hopped up, so many investigations, including those by Citizens Budget Commission, Division of Analysis of Budget Director's office, Committee on Administration and Dept. of Investigation. Assurances have been given by NYC administration that these are "studies" only, no intent to reduce present number of employees or pay. Besides, State is investigating NYC Welfare Dept., but so is Mayor O'Dwyer. Latest news from expert group to Mayor on this: Social Investigators in Welfare Centers often don't even know who their Supervisors are.

Best idea for economy in Census Bureau in Washington came from Edgar W. Horad, a Negro, and brought him \$125. He saves U.S. more than \$3,000 a year. Not a bad bargain. Navy Department, long outstanding practitioner of compensated suggestion system, paid more than \$200,000 to some 6,000 of its employees for money-saving ideas in a year.

Acting President Joseph A. McNamara takes some of the exams that the NYC Commission gives. Got a high mark in the Patrolman test. It dealt considerably with criminal law. He's a lawyer. The exam for promotion to Sergeant had questions on orders, regulations, forms; he flunked. Psychologists say Commissioner's belated mental gymnastics in police tests show frustration of early desire to be a Policeman. Taint so. Early leanings were toward Fire Department. Impartial now.

Idea of Citizens Budget Commission that NYC charge 25 cents for each application in addition to filing fee, vetoed by NYC Civil Service, because Section 14 of the Civil Service law says forms must be issued without charge to all persons requesting same. . . . NYC employees see hope for more pay in Mayor O'Dwyer's stand for increased fare. Meeting transportation operating deficit frees that much dough for other purposes; also, tax receipts far higher than estimated. Employees hope for more than making present bonus permanent.

Pay increase still main topic among State employees, pension liberalization second, Labor Relations bill of The Civil Service Employees Association third. . . . Bar Associations, and club libraries used by Judges, now have copies of recently published Rules of the NYC Civil Service Commission. Shower of letters praising Commission for grand job in issuing rules book.

Dr. Clarence H. Bellinger, boss at Brooklyn State Hospital, gave employees time off to vote, if they applied for it, only if they were registered voters. Says he gives employees all rights they're entitled to, and law mentions the application, but he has to be fair to the taxpayers, too, and not let anybody chisel time off who can't vote. . . . William F. Shea now has title of Assistant Budget Director and heads Analysis Division recently created in the NYC budget office on Mayor's orders. Has big task, also what it takes to see it through.

Dinny Duhig, Secretary of the Elmsford Pistol and Revolver Club, invites prospective members to visit the club's up-to-the minute range in the basement of the Elmsford Community House. Shooting and re-loading facilities are of the best. Either look for Dinny in the office of the Superintendent of Maintenance in the Westchester County Welfare Department at Valhalla, or inquire at the Elmsford Police Department. . . . H. Eliot Kaplan pulled a fluent one when arguing an appeal in a civil service case in the Appellate Division, First Department. The Court asked him whether in putting a doctor in a particular job the Board of Education had indulged in subterfuge. "Justice may be blind," said Mr. Kaplan, "but the resolution of the Board [appointing the doctor] was adopted with a muffled stillness that shrieked of evasion."

## Merit Man



SIDNEY ALEXANDER

THE deep pride Sidney Alexander, R.T., takes in working for the State Department of Mental Hygiene at the Psychiatric Institute, as reflected in his work, has brought him national recognition as an X-ray expert. He is Senior X-ray Technician at the Institute.

Mr. Alexander takes delight in discussing plans and set-up for his department which is to be accomplished, when new equipment arrives. It will be one of the finest installations in the country, he says.

### Active in Societies

Mr. Alexander is Vice-president of the Psychiatric Chapter of The Civil Service Employees Association and a registered X-ray technician, qualified by the American Registry Board of X-Ray Technicians. He is a member of the American Society of X-Ray Technicians. He holds active membership in the X-Ray Technological Association of NYC. He was past president, and he is now a member of its executive board and editor of its monthly paper. He also is a member of the New York State X-Ray Society whose recent two-day meeting in Albany he helped plan. He has also been on various national committees including the Resolutions Committee and Council on Education and Registration for X-ray Technicians. He is a charter member and president of the New York State Civil Service X-Ray Technicians Society, a society to promote the science of radiography.

Last month Mr. Alexander was a Representative of the Psychiatric Institute Chapter at the Civil Service Employees Association annual meeting in Albany.

Papers dealing with special X-ray studies have brought Mr. Alexander recognition from the American Society of X-ray Technicians. His papers were presented at annual Society meetings the last two years.

### Highly Praises Dr. Lewis

Mr. Alexander feels that Dr. Nolan D. C. Lewis, Director of the Institute, is one of the finest men he has met and an inspiration to all employees under him.

Mr. Alexander is City College alumnus and was formerly Chief Technician at the New York University School of Medicine. He loves to talk about his two children, a girl of 4 and his new son now 4 months old. Photography is his hobby, and he records his family whenever spare time is available. Mr. Alexander also is the winner of a Certificate of Merit from the State Merit Award Board for his curriculum for Training X-ray technicians, using existing State facilities.

### HENRY MERRY APPOINTED

WASHINGTON, Nov. 10—Henry Merry has taken over as Chairman of the Excess Profits Tax Council of the Internal Revenue Bureau. He replaces Charles Hameel, who has resigned to resume law practice.

## College Corner

The U. S. Naval Base Station Philadelphia has announced examination for Engineer, Grades P-2 to 6, at entrance salaries of \$3,397 to \$7,102. Applications be accepted until further notice but persons who wish to be considered for current vacancies should file applications before Friday, November 28.

Eligible lists will be established for all recognized branches of engineering, and will be used to fill vacancies in Naval Air Material Center agencies in Pennsylvania and Delaware. Branches of engineering for which lists will be established include aeronautical, mechanical, electrical, electronics, chemical, nance, civil, materials, architectural, industrial, mining (fuel and gas).

Applicants must have an engineering degree or four years successful and progressive technical experience at a professional engineering level; or a combination equivalent of both. Different levels of additional experience are required for appointments to higher grades.

Applications may be obtained person or by mail from the Civil Service Commission, Washington Street, New York, N. Y.; the Board of U. S. Civil Service Examiners, Naval Air Material Center, U. S. Naval Air Station, Philadelphia 12, Pa., or most post offices outside of New York, N. Y. File all applications with the Naval Air Station at address listed above.

### Last Call for 2 Tests

This is the last chance to file for two Federal examinations: Library Assistant, \$2,168 and \$394, and Safety Inspector, \$4,394. Applications will be accepted until Wednesday, November 12, and for Safety Inspector until Tuesday, November 18. Applicants may file through the mails, but applications must be on file before the close of business on the final dates. Applications postmarked on the final date but not in the hands of the Commission will not be accepted. More information on both examinations appear on Pages 8 and 9 of this issue of The LEADER.

### NYC Jobs for Graduates

The NYC Civil Service Commission offers open-competitive promotion examinations in its member test series which are of special interest to persons with college or other specialized training. All of these examinations listed on Pages 8 and 9 of this issue of The LEADER.

## Assistant Foreman List Soon Official

Promulgation of the Assistant Foreman (Sanitation) promotion eligible list has been promised soon as a sufficient number of claims for disabled and non-disabled veteran preference have been cleared through the Veterans Administration, the NYC Civil Service Commission announced.

The Commission published Assistant Foreman list last summer. It includes 1,471 eligibles of 2,282 who took the examination. Promulgation of the list has been held up in the general middle caused by the zero per cent disability issue. The Commission said there is only one claimant disabled veteran preference who has not been approved or disapproved yet. New disability certificates have been received for other eligibles claiming disabled veteran preference.

## Comment

**Veteran Protests Age Rule**  
Editor, The LEADER:

A recent issue of The LEADER quoted the NYC Civil Service Commission as "pulling all possible pulleys" before making the reluctant decision to remove a group of veterans from the 1947 Patrolman eligible list because they were a few months over age when they filed applications.

After spending time and money and risking our necks in the physicals, we were told we were too old. Here's one "pulley" the Commission forgot or overlooked:

Many of our group were still in the service and serving in distant places when previous examinations were conducted that it was impossible to compete.

We feel that the decision is a penalty toward us for being in the armed forces at a time when we should have been thinking about our futures, but unfortunately a few months more or less did not concern us at that time.

If this is all the consideration the Commission can offer us veterans, then surely the Commission should see this matter through. DISILLUSIONED VETERAN

# Latest Progress Report on State Exams

## Promotion

**Associate Building Construction Inspector, Public Works:** 14 candidates, held September 20, 1947. Rating of written in progress.

**Chief Lock Operator, Public Works:** 57 candidates, held September 20, 1947. Rating scale is in preparation.

**Chief Clerk, Grade 6, Queens County:** 14 candidates, held September 20, 1947. Rating has not been started.

**Director of Mental Hospitals, Mental Hygiene and Correction:** 38 candidates, held September 20, 1947. Rating has not been started.

**Examiner of State Payrolls, Department of Civil Service:** 25 candidates, held September 20, 1947. Rating has not been started.

**Guidance Supervisor, Department of Correction:** 15 candidates, held September 20, 1947. Rating of written in progress.

**Institution Fireman, Department of Mental Hygiene:** 52 candidates, held September 20, 1947. Rating scale is in preparation.

**Institution Patrolman, Department of Mental Hygiene:** 73 candidates, held September 20, 1947. Rating has not been started.

**Senior Examiner of State Payrolls, Department of Civil Service:** 13 candidates, held September 20, 1947. Rating has not been started.

**Senior Occupational Therapist, Department of Mental Hygiene:** 13 candidates, held September 20, 1947. Rating of written in progress.

**Supervisor of Occupational Therapy, Department of Mental Hygiene:** 30 candidates, held September 20, 1947. Rating of written in progress.

**Senior Office Machine Operator (Key Punch), Department of Audit and Control, Bureau of Office Audits:** 15 candidates, held September 21, 1946. Rating of the written examination completed. Qualifying practicals to be held shortly.

**Senior Office Machine Operator (Tabulating), DPUL:** 30 candidates, held Sept. 21, 1946. Rating of written examination completed. Qualifying practicals to be held shortly.

**County Detective, Grade 6, Queens County:** 11 candidates, held December 14, 1946. Rating of the written examination is completed. Rating of training and experience is completed. Pending establishment of veteran preference claims.

**Assistant Sanitary Engineer, Department of Health:** 7 candidates, held July 26, 1947. List sent to printer.

**Chief General Foreman, Department of Public Works:** 15 candidates, held July 26, 1947. Rating has not been started.

**Chief Bridge Operator, Department of Public Works:** 9 candidates, held July 26, 1947. Rating has not been started.

**Senior Compensation Claims Examiner, State Insurance Fund:** 15 candidates, held July 26, 1947. Rating of the written examination is completed. Experience to be rated.

**Senior Research Aide, Department of Commerce:** 9 candidates, held July 26, 1947. Rating has not been started.

**Senior Sanitary Engineer, Department of Health:** 14 candidates, held July 26, 1947. List sent to printer.

**Senior Stenographer, Workmen's Compensation Board:** 33 candidates, held July 26, 1947. Rating of the written examination in progress.

**Sanitary Engineer, Social Welfare Institutions:** 9 candidates, held July 26, 1947. List sent to printer.

**Associate Accountant and Controller, Utility Commission, Grade 5, Public Service Commission:** 15 candidates, held September 21, 1946. Rating of the written examination is completed. Rating of training and experience completed. Clerical work is in progress.

**(Key Punch), Department of Audit and Control, Bureau of Office Audits:** 10 candidates, held September 21, 1946. Rating of the written completed qualifying practicals to be held shortly.

**Senior Office Machine Operator (Tabulating), Department of Audit and Control, Bureau of Office Audits:** 10 candidates, held September 21, 1946. Rating of the written completed qualifying practicals to be held shortly.

**Senior Office Machine Operator (Tabulating), Department of Audit and Control, Employees' Retirement System:** 11 candidates, held September 21, 1946. Rating of the written examination completed. Qualifying practicals to be held shortly.

**Principal Clerk, Department of Audit and Control:** 11 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

**Principal Clerk, Department of Education:** 50 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience is in progress.

**Principal Keeper, Department of Correction:** 7 candidates, held March 22, 1947. Rating of the written examination is completed. Experience is in progress.

**Senior Account Clerk, Department of Mental Hygiene:** 10 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience is completed. Awaiting Service Record Rating.

**Senior Corporation Tax Examiner, Department of Taxation and Finance:** 25 candidates, held March 22, 1947. Rating of the written examinations is completed. Training and experience completed. Preference claims being checked.

**Sergeant, Department of Correction:** 354 candidates, held March 22, 1947. Rating of the written examination is in progress.

**Principal Clerk, Department of Health:** 32 candidates, held March 22, 1947. Rating of the written examination is in progress.

**Junior Insurance Examiner, Insurance Department:** 12 candidates, held May 10, 1947. Rating of the written examination is completed. Experience to be rated.

**Principal Account Clerk, Department of Audit and Control:** 7 candidates, held March 22, 1947. Rating of the written examination completed. Rating of training and experience completed. Clerical work in progress.

**Principal Clerk, Department of Taxation and Finance, Motor Vehicle Bureau, New York Office:** 20 candidates, held March 22, 1947. Rating of the written examination is completed. Rating of training and experience completed. Pending establishment of veteran preference claims.

**Senior Mail and Supply Clerk, Department of Health:** 13 candidates, held March 22, 1947. Rating of the written examination is completed. Training and experience to be rated.

**Head Account Clerk, Department of Public Works:** 27 candidates, held May 10, 1947. Rating scale being prepared.

**Insurance Collector, The State Insurance Fund:** 9 candidates, held May 10, 1947. Rating of the written examination is in progress.

**Senior Account Clerk, Department of Correction:** 22 candidates, held May 10, 1947. Rating of the written examination is completed. Clerical work is in progress.

**Principal Account Clerk, Department of Health:** 11 candidates, held November 16, 1946. Rating of the written examination is completed. Waiting for Service Record Rating.

**Senior Clerk, Department of Public Works:** 107 candidates, held November 16, 1946. Rating of the written examination is completed. Rating of training and experience is in progress.

**September 20, 1947. Rating of written in progress.**

**Assistant District Supervising Public Health Nurse, Department of Health:** 39 candidates, held September 20, 1947. Rating of written in progress.

**Assistant Forest Surveyor, Department of Conservation:** 13 candidates, held September 20, 1947. Rating not started.

**Assistant Game Research Investigator, Department of Conservation:** 18 candidates, held September 20, 1947. Rating of written in progress.

**Assistant Librarian, State Departments:** 23 candidates, held September 20, 1947. Rating of written in progress.

**Associate Economist (Social Research), State Departments:** 12 candidates, held September 20, 1947. Rating of written examination in progress.

**Camerasman, State Departments:** 17 candidates, held September 20, 1947. Rating of written in progress.

**Dairy and Food Inspector, Department of Agriculture and Markets:** 47 candidates, held September 20, 1947. Rating of written in progress.

**Editorial Assistant, Department of Mental Hygiene:** 28 candidates, held September 20, 1947. Rating of written in progress.

**Employment Assistant for the Blind (Type B), Department of Social Welfare:** 21 candidates, held September 20, 1947. Rating of written in progress.

**Gas Inspector, Public Service Commission:** 14 candidates, held September 20, 1947. Rating has not been started.

**Guidance Supervisor, State Departments:** 9 candidates, held September 20, 1947. Rating of written in progress.

**Institution Fireman, Department of Mental Hygiene:** 89 candidates, held September 20, 1947. Rating scale is in preparation.

**Institution Patrolman, Department of Mental Hygiene:** 151 candidates, held September 20, 1947. Rating has not been started.

**Instructor of Nursing, Mental Hygiene:** 36 candidates, held September 20, 1947. Rating of written in progress.

**Junior Architect, State Departments:** 17 candidates, held September 20, 1947. Rating has not been started.

**Junior Architectural Draftsman, State Departments:** 68 candidates, held September 20, 1947. Rating has not been started.

**Junior Building Structural Engineer, State Departments:** 16 candidates, held September 20, 1947. Rating of written in progress.

**Junior Librarian, State Departments:** 15 candidates, held September 20, 1947. Rating of written in progress.

**Laboratory Worker, State Departments:** 25 candidates, held September 20, 1947. Rating of written in progress.

**Library Assistant, State Departments:** 20 candidates, held September 20, 1947. Rating of written in progress.

**Milk Accounts Examiner, Department of Agriculture and Markets:** 11 candidates, held September 20, 1947. Rating has not been started.

**Nutritionist, State Departments:** 8 candidates, held September 20, 1947. Rating of written in progress.

**Pharmacist, State Departments:** 33 candidates, held September 20, 1947. Rating of written in progress.

**Principal Stenographer, 8th Judicial District:** 22 candidates, held September 20, 1947. Rating has not been started.

**Probation Officer, Kings County Court:** 101 candidates, held September 20, 1947. Rating of written in progress.

**Probation Officer, New York County:** 59 candidates, held September 20, 1947. Rating of written in progress.

**Psychologist, State Departments:** 25 candidates, held September 20, 1947. Rating has not been started.

**Recreation Supervisor, State Departments:** 10 candidates, held September 20, 1947. Rating has not been started.

**Senior Draftsman (Engineering), State Departments:** 50 candidates, held September 20, 1947. Rating has not been started.

**Senior Education Supervisor (Home Economics), Department of Education:** 9 candidates, held September 20, 1947. Rating has not been started.

**Senior Engrossing Clerk, Education:** 7 candidates, held September 20, 1947. Rating of written in progress.

**Senior Examiner of Methods and Procedures:** 56 candidates, held September 20, 1947. Rating has not been started.

**Senior Pharmacist, Department of Mental Hygiene:** 45 candidates, held September 20, 1947. Rating of written in progress.

**Senior Physician, State Departments:** 12 candidates, held September 20, 1947. Rating of written in progress.

**Senior Psychiatrist, State Departments:** 99 candidates, held September 20, 1947. Rating of written in progress.

**Senior Social Worker, State Departments:** 22 candidates, held September 20, 1947. Rating of written in progress.

**Senior Statistician, State Departments:** 26 candidates, held September 20, 1947. Rating of written in progress.

**Sergeant, Park Patrol, Long Island State Park Commission:** 31 candidates, held September 20, 1947. Rating has not been started.

**Social Worker, Workmen's Compensation Board:** 162 candidates, held September 20, 1947. Rating of written in progress.

**Steam Fireman, State Departments:** 248 candidates, held September 20, 1947. Rating scale is in preparation.

**Supervisor of Roadside Improvement, Department of Public Works:** 20 candidates, held September 20, 1947. Rating has not been started.

**Supervisor of Social Work (Psychiatric), Department of Mental Hygiene:** 11 candidates, held September 20, 1947. Rating of written in progress.

**Telephone Operator, State Departments:** 304 candidates, held September 20, 1947. Rating scale is in preparation.

**Title Examiner, Department of Law:** 145 candidates, held September 20, 1947. Rating has not been started.

**Assistant Principal Keeper, Department of Correction:** 17 candidates, held March 22, 1947. Rating of written completed. Experience in progress.

**Principal Account Clerk, Department of Public Works:** 42 candidates, held May 10, 1947. Rating scale being prepared.

*(Continued Next Week)*

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# Official Answers For Attendant

Tentative official key answers for the Attendant, Grade 1, written examination have been announced by the NYC Civil Service Commission. The examination was taken by approximately 10,500 men and women last Saturday in seven City high schools.

When the examination is completed, the Commission will establish separate eligible lists from men and women. Women eligibles will be named to Elevator Operator (Women) jobs as well as Attendant vacancies. The men's eligible list also will be used for Caretaker, Grade 1; Handyman, Messenger, Grade 1; Process Server, Grade 1; Watchman, Grade 1, and Elevator Operator (Male). The salary is \$1,860 to \$2,460, including bonus. Entrants receive the lower pay.

As is the case in most examinations of this sort, almost 20 percent of the applicants eligible to take the examination failed to appear. Official notices were sent to 12,866 persons to be at Stuyvesant, Seward Park, Washington, Lincoln, Tilden, John Adams and Clinton High Schools.

The tentative key answers as

# Exams for Permanent Public Jobs

**NYC Open-competitive**

5094. Dietitian. Appointments expected at \$2,880 without maintenance and \$1,680 with maintenance; 102 vacancies, 11 with maintenance. Degree in Home Economics required. Fee \$1. (Closes Monday, November 24.)

5476. Conductor, NYC Transit System, 95 cents to \$1.13 an hour. Applications to be issued and received in the City Collector's offices in all five boroughs. (Closes Monday, November 24.)

5164. Assistant Mechanical Engineer. (Amended notice). \$3,770 to \$4,910 total. Candidates who filed in June need not file again but may make amendments or additions. Degree and experience, or equivalent, required. Fee \$3. (Closes Monday, November 24.)

5372. Inspector of Boilers, Gr. 3, \$3,051 to \$3,605 total. Fee \$2. (Closes Monday, November 24.)

5258. Assistant Civil Engineer. (Amended Notice). \$3,770 to \$4,910 total. Candidates who filed in June need not file again but may make amendments or additions. Degree and experience, or equivalent, required. Fee \$3. (Closes Monday, November 24.)

5371. Director of Laboratories, \$3,950 and over. There is one vacancy at present at \$5,650. Degree and experience, or equivalent, required. Fee \$3. (Closes Monday, November 24.)

5359. Inspector of Buildings, Grade 3, F.D. (Prom.) \$2,401 to \$3,000. Intention of the district authorizing the promotion is to promote all who pass this examination. Open to permanent employees of the Fire Department employed in the eligible position of Inspector of Buildings, Grade 2. Fee \$2. (Closes Monday, November 24.)

5494. Assistant Superintendent (Cars and Shops), NYC Transit System (Prom.), \$6,481 to \$8,000. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Furniture Maintainer (Woodwork), Furniture Maintainer (Metal Work), Furniture Maintainer (Upholstery), Furniture Maintainer (Finisher). Fee \$2. (Closes Monday, November 24.)

5303. Stenographer, Grade 4, general promotion. A separate promotion eligible list will be established for each department. For a department for which an eligible list is still in existence, the list resulting from this examination will not be promulgated until the expiration of the existing departmental list. \$2,401 to but not including \$3,000. Open to permanent employees of all city departments employed in any position in Grade 3 or 4 of the Clerical Service (except Stenographer, Grade 4). Fee \$2. (Closes Monday, November 24.)

5489. Assistant Superintendent (Stores, Materials and Supplies), NYC Transit System (Prom.), \$6,481 to \$8,000. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Supervisor (Electrical Power), Supervisor (Mechanical Power), Maintenance Engineer (Power). Fee \$5. (Closes Monday, November 24.)

5492. Assistant Superintendent (Power), NYC Transit System (Prom.), \$6,481 to \$8,000. Open to permanent employees of the NYC Transit System employed in one of the following eligible positions: Supervisor (Electrical Power), Supervisor (Mechanical Power), Maintenance Engineer (Power). Fee \$5. (Closes Monday, November 24.)

5487. Conductor, NYC Transit System (Prom.), \$.95 to and including \$1.13 an hour at present.

# NYC Progress Report

Following is another in the series of official examination progress reports prepared by the NYC Civil Service Commission and published by weekly instalments in THE LEADER:

P.95.44. Asst. Director of Stores (CP) (Prom.). Papers returned to Director Examinations.

5044. Asst. Bacteriologist (DH) (Prom.). Rating in progress.

5350. Asst. Housing Manager. Rating of Part I completed. Part II to be rated.

5464. Asst. Bacteriologist (ME) (Prom.). Ad submitted to Dir. Examinations.

5360. Chemist (WB) (Prom.). Rating in progress.

5282. Chemist (CP) (Prom.). Rating in progress.

5051. Chemist (HD) (Prom.). Rating in progress.

5376. Chemist (PW) (Prom.). Rating in progress.

5461. Chemist. Ad submitted to Director Examinations.

5462. Chemist (BT) (Prom.). Ad submitted to Director Examinations.

5371. Director of Laboratories (DW). Written being prepared.

5274. Director of Housing Publicity. Recommendation made to Dir. Exams. to cancel exam as per request of Housing Authority.

5437. Exterminator, Gr. 2. Written being prepared.

5130. Housing Assistant. Oral completed.

5276. Health Inspector, Gr. 2. Rating of entire examination completed.

5355. Housing Manager. Rating of Part I completed. Part II rating in progress.

5321. Inspector of Live Poultry, Gr. 2. Rating in progress.

5316. Inspector of Live Poultry, Gr. 3 (DM) (Prom.). Rating in progress.

5317. Inspector of Lumber, Gr. 3 (BT) (Prom.). Ad to be prepared.

5075. Inspector of Markets, Weights & Measures, Gr. 3 (DM) (Prom.). Examination postponed (law case).

5115. Inspector of Markets, Weights & Measures, Gr. 4 (DM) (Prom.). Examination postponed (law case).

5352. Inspector of Printing & Stationery, Gr. 4 (DE) (Prom.). Rating in progress.

5148. Inspector of Printing & Stationery, Gr. 3 (CO) (Prom.). Rating in progress.

5109. Instructor, Soap Making (DC). Rating of written completed.

5043. Jr. Bacteriologist (DH) (Prom.). Final key answers approved.

5042. Jr. Bacteriologist (HD) (Prom.). Final key answers approved.

5060. Jr. Bacteriologist. Final key answers approved.

5157. Playground Director (Men). Written December 13.

5158. Playground Director (Women). Written December 13.

5318. Program Director (Prom.). Rating completed. Oral held in October.

# NYC Trackman Requirements, Both Physical and Medical

Official requirements for the Trackman qualifying medical and competitive physical tests have been announced by the NYC Civil Service Commission. Approximately 4,300 candidates will be examined between Tuesday, November 25, and Wednesday, December 31.

Notices are being prepared and will be sent out shortly to all candidates. The tests will be conducted by the Commission's Medical Physical Bureau in Room 200, at 299 Broadway, Paul M. Brennan, Bureau Chief, will be in charge.

The official requirements follow:

Weight of Physical 60.  
70% General Average Required.

**Medical**

Medical standards for the position of Trackman requires all candidates to have vision of not less than 20/40 in each eye separately. Eyeglasses allowed. Candidates must have normal color vision, normal heart, normal lungs and normal hearing in each ear. Hernia, varicose veins, or any other disease, injury or abnormality that in the opinion of the medical examiner tends to impair health or usefulness will be cause for rejection.

**Competitive Physical**

TEST I.—DUMBBELL LIFT. By sheer muscular strength. No throw-up. No snap-up. Each hand separately.

70/70 pounds..... 100%  
70/50 "..... 93%  
70/60 "..... 85%  
70/40 "..... 78%  
60/60 "..... 55%

TEST II.—ABDOMINAL MUSCLES LIFT. From a recumbent position a candidate must assume a sitting posture carrying up behind his neck a barbell. His feet 60 pounds..... 100%  
50 "..... 85%  
40 "..... 70%  
30 "..... 55%

TEST III.—AGILITY (HIGH JUMP). Run permitted. Must clear without touching.

3 ft. 0 in..... 100%  
2 ft. 9 in..... 85%  
2 ft. 6 in..... 70%  
2 ft. 3 in..... 55%

# Where to go for Tests

The following are the County and NYC government offices where tests will be held:

U. S.—641 Washington, N. Y.—New York 7, N. Y., or at State Office Building, Albany County Jobs.

NYC—96 Duane Street, New York 14, N. Y. (Manhattan), N. Y. Same applies to exams for N. Y. (Manhattan). Openings, Brooklyn 2, N. Y. State House, Trenton; Camden; personnel officers of those already in government employ, as specified.

5490. Supervisor (Stores, Materials and Supplies), NYC Transit System, (Prom.), \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Stores, Materials and Supplies). Fee \$4. (Closes Monday, November 24.)

5490. Supervisor (Stores, Materials and Supplies), NYC Transit System, (Prom.), \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Stores, Materials and Supplies). Fee \$4. (Closes Monday, November 24.)

5490. Supervisor (Stores, Materials and Supplies), NYC Transit System, (Prom.), \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Stores, Materials and Supplies). Fee \$4. (Closes Monday, November 24.)

5490. Supervisor (Stores, Materials and Supplies), NYC Transit System, (Prom.), \$4,601 to \$6,480. Open to permanent employees of the NYC Transit System employed as Assistant Supervisor (Stores, Materials and Supplies). Fee \$4. (Closes Monday, November 24.)

# N.J. Tests Nov. 17

Applications for 40 positions in the New Jersey State Service Commission will be accepted until Monday, November 17.

The Commission is issuing receiving applications at the following addresses: State Office Building, Trenton, 1060 Broad Street, Newark, and City Hall, Newark.

Detailed information on all examinations is contained in the Commission's Announcement Number 5, issued in charge.

One year's residence in State, or in the county or city in which the examination is being held, is required of applicants.

A listing of the examinations follows:

**STATE**

Assistant Inspector, Division of Motor Vehicle Inspection, S67; Training Supervisor, Child Welfare, S68; Automobile Mechanic, Grade I, S70; Bridge Maintenance, S71; Correctional Institution, S72; Inspector, Testing Station, S73; State Trade Instructor, S74; Superintendent of Smoke

**COUNTY**

Assistant Cashier, C15M; Asst. Cook, C16; Bridge Maintenance, C17; Building Maintenance, C18; Deputy Court Crier, C19; Deputy Operator, Electric Bridge, C21; Photostat Operator, C22; Repairman, Equipment Maintenance, C23; Road Equipment Mechanic, C24; Senior Civil

**MUNICIPAL**

Assistant, M58; Admitting Clerk, M59; Assistant Cashier, Automobile Mechanic, Building Maintenance, M62C; Engineman, M63; Supervisor, Water Department, Teacher of Child Hygiene, Superintendent of Smoke

# Eligible Lists Issued by NYC

**Promotion**

D.—Disabled veteran claimant.  
V.—Non-disabled veteran claimant.

Senior Account (Prom.), Department of Public Works. (Subject to preference claims.)

1. Henry Hirschberg... 88625  
2. Arthur P. Maksym... 86250  
3. N. W. McOvoy (D)... 85000  
4. Manuel Cohen... 80750  
5. A. J. Bookman (D)... 76375

Senior Accountant (Prom.), Marine & Aviation.

1. Simon D. Feigin (V)... 86750  
2. John Farkas... 80000

Senior Accountant (Prom.), Department of Hospitals.

1. E. Rothman (D)... 86250  
2. John J. O'Connor... 82125  
3. Samuel Zak... 82000  
4. Bernard Semel... 81000  
5. John J. Muldoon... 79250

Senior Accountant (Prom.), Department of Health.

1. Elias Levine... 90875  
2. Herbert Maylath... 89650  
3. Sidney Bernstein... 85000

Senior Accountant (Prom.), Triboro Bridge & Tunnel Authority.

1. J. T. Deligio (V)... 89000

Senior Accountant (Prom.), NYC Housing Authority.

1. Abraham Bernstein... 76500

Senior Accountant (Prom.), Department of Finance. (Subject to preference claims.)

1. David Tarshie... 89250  
2. Simon Navy (V)... 87250  
3. Sam. B. Goodman... 87000  
4. I. Kandelsohn (D)... 86400  
5. Milton S. Friedman... 86375  
6. Emanuel Prince (V)... 85275  
7. Fred Cleaver... 84500  
8. David Firszenbaum... 84500  
9. Samuel Lipner... 84500  
10. Nathan Stein... 84375  
11. Alexander Rubenson... 83650  
12. Harry A. Rashkind... 83250  
13. Max August... 82750  
14. Lillian J. Mittelman... 82500  
15. David Landon (V)... 79950  
17. Herbert L. Boyd... 77325

Senior Accountant (Prom.), Department of Welfare. (Subject to preference claims.)

1. Chas. Balkin (D)... 89150  
2. Sadie Silver... 88650  
3. Abraham Schiller... 88375  
4. Abraham Weingast... 87025  
5. Alfred H. Arenstein... 86875  
6. Herman Lipschitz (V)... 86775  
7. Louis Navy (V)... 86500  
8. Jacob L. Blank... 86275  
9. Joseph Borenstein... 85875  
10. Morris Nintzies (D)... 85650  
11. Harry Kopald (V)... 85625  
12. Louis M. Colbert... 85500  
13. Louis Sheskin... 85125  
14. Hyman Goldberg... 84750  
15. Max Steinberg... 83775  
16. Julian H. Burdick... 81250  
17. Martin Heit (D)... 80750  
18. Morris Adler... 80625  
19. Helene Lipton... 80525  
20. Edward J. Bohm... 76500

Senior Accountant (Prom.), Office of the Comptroller, Bureau of Administration. (Subject to preference claims.)

1. Herman A. Fried... 89000  
2. F. D. Larala (V)... 88625  
3. Benjamin Sorokin... 85375  
4. Louis Handwerker (V)... 80000  
5. Max M. Schwartz... 79525  
6. Urian Feigin... 77125

**Bureau of Audit**

1. Samuel Fagenbaum... 83500  
2. Geo. Scoufield... 83500  
3. Joseph F. Nardi... 83400  
4. Harry Koster... 82750  
5. Louis Schneider... 82125  
6. Meyer Kalle (V)... 81400  
7. Charles Keller... 79750  
8. Murray Wolpert (V)... 78400

Senior Accountant (Prom.), Department of Purchase.

1. Abraham L. Akawie... 85500

Senior Accountant (Prom.), Teachers' Retirement Board.

1. Thomas H. Greene... 85000

Senior Accountant (Prom.), Board of Transportation, General Administration.

1. Herman Pomerantz... 88375  
2. Maurice Weinstein... 87750  
3. Joseph Levine (D)... 87750  
4. A. R. Weissfeld (V)... 87000  
5. William Fenster... 86375  
6. Frank Kobrin... 85625  
7. Stephen J. Ruddy... 85500  
8. Sidney Goldstein... 84750  
9. Louis Forman (V)... 82650  
10. Herman S. Gruber... 82000  
11. Anthony Plesco (V)... 81500  
12. Antonio Morello... 81500  
13. Harry A. Abramoff... 81500  
14. Louis Park... 79750  
15. Nathan N. Samuels... 79000  
16. Abraham Block... 76250

Senior Accountant (Prom.), Board of Transportation, Construction.

1. Jesse Cooperstein... 87000  
2. Dorothy S. Karlikow... 81250  
3. Louis Buzan... 79750  
4. Philip Brown... 78375

Senior Accountant (Prom.), Borough President of Manhattan.

1. Joseph Spier... 84750

Senior Accountant (Prom.), Tax Department.

1. Seymour A. Weiss... 83625

Senior Stationery Engineer (Prom.), Board of Higher Education, City College.

1. Miles J. Jennings... 83300  
2. Michael A. Marschean... 78900

Senior Stationery Engineer (Prom.), Department of Public Works. (Subject to preference claims and investigation.)

1. John W. Bongard (V)... 84825  
2. J. R. Schnakenberg... 75050  
3. Aurelio A. daSilva... 74550  
4. John F. Ailio (V)... 72550  
5. Wm. J. Newchurch... 70925

Searcher, Grade 3 (Prom.), Department of Finance.

1. N. J. Miglionico (V)... 87855

Searcher, Grade 3 (Prom.), Board of Estimate, Bureau of Real Estate.

1. Samuel Albert (D)... 91220  
2. Bernard D. Goldstein... 90115

Foreman of Laborers, Grade 4 (Prom.), Department of Water Supply, Gas & Electricity, New York City Division. (Subject to preference claims.)

1. Maurice F. Moriarty... 86725  
2. Carmelo Testa... 85805  
3. William Rexer... 83855  
4. T. J. McGuire (D)... 82850  
5. Robert F. Glenn... 82675

Program Director, (Prom.), Department of Public Works, Municipal Broadcasting System.

1. S. N. Siegel (V)... 88180

Foreman of Laborers, Grade 3 (Prom.), Department of Water Supply, Gas & Electricity.

1. Christian A. Vorndran... 85700  
2. William O'Connor... 84700  
3. J. J. Sweeney (V)... 84350  
4. Thomas A. Donelan... 83700  
5. Anthony J. Caterina... 82980  
6. R. P. Brennan... 82600  
7. Soubert Murphy... 81550  
8. Hugh J. Gallagher... 81350  
9. John T. Sweeney... 81350  
10. Harry C. Gieseke... 80400  
11. Charles Tracy (V)... 79900  
12. Henry J. Howard (D)... 79200  
13. Stuart Smith (V)... 79250  
14. John Haney (V)... 78850  
15. Jos. M. O'Donnell (D)... 77450  
16. Charles E. DeLaurie... 75000  
17. A. T. Bernardini (V)... 74750

# STATE Open-Competitive

6523. Assistant Librarian (Children), Long Beach Public Library, School District No. 28, Town of Hempstead, Nassau County. Appointment expected at \$2,400. Fee \$2. Candidates may compete also in Examination 6525. Assistant Librarian (General). A separate application and fee must be filed for each. (Closes Tuesday, November 18.)

6525. Assistant Librarian (General), Long Beach Public Library, School District 28, Town of Hempstead, Nassau County. Appointment expected at \$2,400. Fee \$2. Candidates may compete also in examination 6523. Assistant Librarian (Children). A separate application and fee must be filed for each. (Closes Tuesday, November 18.)

6525. Assistant Librarian (General), Long Beach Public Library, School District 28, Town of Hempstead, Nassau County. Appointment expected at \$2,400. Fee \$2. Candidates may compete also in examination 6523. Assistant Librarian (Children). A separate application and fee must be filed for each. (Closes Tuesday, November 18.)

6525. Assistant Librarian (General), Long Beach Public Library, School District 28, Town of Hempstead, Nassau County. Appointment expected at \$2,400. Fee \$2. Candidates may compete also in examination 6523. Assistant Librarian (Children). A separate application and fee must be filed for each. (Closes Tuesday, November 18.)

# U. S.

33. Clinical Psychologist, \$4,149 to \$7,102. For duty in the Veterans Administration in Washington, D. C., and throughout the country. Requirements: Appropriate college training and experience. No written test. (Open until further notice.)

79. Elevator Operator, 90 cents and 95 cents an hour, \$1,690 and \$1,822 a year. For appointment in Washington, D. C., and vicinity. Competition restricted: Persons not entitled to veteran preference may apply but will be considered for appointment only in the absence of preferable eligibles. Requirements: 3 to 6 months' experience in the operation of electric or hydraulic passenger or freight elevators. No written test. (Closes Wednesday, November 26.)

—Construction Examiner (Architecture, construction, residential), \$3,397 to \$4,149. Apply, Board of U. S. Civil Service Examiners, Federal Housing Administration, 734 15th Street, N. W., Washington 25, D. C. (Open until further notice.)

74. Library Assistant, \$2,168 to \$2,594. Positions in Washington, D. C. and vicinity. Requirements: Written test plus appropriate experience or training or equivalent combination. (Closes Wednesday, November 12.)

78. Safety Inspector, \$4,149. For duty throughout the United States in the Bureau of Motor Carriers, Interstate Commerce Commission. Requirements: Written test plus 3 years of experience in highway safety work. Appropriate education may be substituted for 1 or 2 years' experience. (Closes Tuesday, November 18.)

3-89 Engineer, \$3,397 to \$7,102. For duty in various Federal agencies in Pennsylvania and Delaware. Requirements: College study in engineering or technical experience or a combination of

# Eligible Lists Issued by NYC

such study and experience, plus professional experience in engineering. No written test. File application with the Recorder, Board of U. S. Civil Service Examiners, Naval Air Material Center, U. S. Naval Base Station, Philadelphia 12, Pa. (Open until further notice.)

77. Astronomer, \$3,397 to \$7,102. Positions are in Washington, D. C. and in nearby Virginia and Maryland. Requirements: College study in astronomy or technical experience or combination of such study and experience, plus professional experience in astronomy. No written test. (Open until further notice.)

62. Accountant and Auditor, \$3,397 to \$5,905. Positions in Washington, D. C. and nearby Virginia and Maryland. Requirements: Responsible accounting experience, part of which must be in a specialized field. Certain substitutions allowed for some of the required experience. No written test. (Closes for all fields except Public Accounting. Applications in this field accepted until further notice.)

6-260-1947. Engineer, \$3,397 to \$9,975. Positions are in the Army Air Forces, War Department, at Dayton and Wilmington, Ohio. Requirements: Appropriate college study or technical experience or combination of such study and experience, plus professional experience in engineering. No written test. File application with the Executive Secretary, Board of U. S. Civil Service Examiners, Headquarters, Air Material Command, Wright Field (Area A-XCS), Dayton, Ohio. (No closing date.)

58. Messenger, \$1,690. Only persons entitled to veteran preference may apply. Positions are in Washington, D. C., and throughout the United States. Requirements: Appropriate college study. For the \$3,397 positions, 1 year of professional veterinary work or 1 year of graduate study is also required. No written test. (No closing date.)

EC 15. Intelligence Specialist, \$7,102 to \$9,975. For intelligence research work with the War Navy and State Departments in Washington, D. C. and throughout the country. (Open until further notice.)

67. Oceanographer, \$3,397 to \$9,975. Positions are in Washington, D. C., and throughout the country. Present vacancies are in Navy Department and Coast and Geodetic Survey. Requirements: Appropriate college study or experience, plus professional experience in oceanography. Some substitution of graduate study for experience is allowed. No written test. (No closing date.)

33. Clinical Psychologist, \$4,149 to \$7,102. For duty in the Veterans Administration in Washington, D. C., and throughout the country. Requirements: Appropriate college training and experience. No written test. (No closing date.)

# Social Investigator List in 10 Days; Will Help Welfare Dept. Problem

The Social Investigator, Grade 1, eligible list will be ready for publication in 10 days, it was announced Dr. Frank A. Schaefer, Secretary of the NYC Civil Service Commission.

This follows the recent promise by Acting President Joseph A. McNamara that every effort would be made to bring out NYC Welfare Department eligible lists as soon as possible.

No estimate is available on the number of eligibles who will appear on the Social Investigator list. Failure notices are being prepared for unsuccessful candidates in the written test for which the rating recently was completed. The test was taken by 3,200 candidates.

The list will be used to fill approximately 500 vacancies in the Welfare and other city Department at the entrance salary of \$2,460.

Three major promotion tests now pending for the Welfare Department are Assistant Supervisor, Supervisor and Senior Supervisor for which written tests will be conducted December 30. The Commission has promised prompt action on all three.

The latest estimates place the number of provisionals in the Welfare Department at 2,071. Commissioner Benjamin Fielding wants to replace these employees with permanent personnel as soon as possible in order to halt the high turnover in personnel.



# Dec. 2 Is First Day To Apply for Jobs As Laborer at \$41

The NYC Civil Service Commission now is making preparations for the December 2, 3 and 4 filing period—the first of three such periods when applications will be accepted for more than 2,200 Labor Class jobs in NYC service. Appointments will be on a first-come-first-served basis (modified by veteran preference)

from among eligibles who pass a simple literacy test.

The three-day period in December is limited to applicants for Laborer (Male) jobs at \$2,160, or \$41.54 a week.

Applications will be accepted January 6, 7 and 8 for Cleaner (Male) jobs, also limited to men. Women will be able to file ap-

## Requirements To Be Broad for Special Police

The NYC Civil Service Commission moved to expedite plans for the Special Patrolman examination scheduled to be opened in December. The examination was ordered and sent to Budget Director Thomas J. Patterson for his approval of the advertisement.

Although approved official requirements will not be released for some time, it is believed they have been eased to qualify men who were disqualified in the Patrolman test because they were just over the age limit or a little too short.

The Commission announced that the resultant eligible list will be used for Special Patrolman, NYC Transit System; Bridge and Tunnel Officer, Triborough Bridge and Tunnel Authority, and Correction Officer (Male). The salary range is \$2,400 to \$3,420, with appointments expected at \$2,400 to \$2,460.

Applicants will have to meet the following requirements: Minimum height of 5 feet 7½ inches (for Patrolman it is 5 feet 8 inches); 20 to 32-year age limit (Patrolman must not have passed 29th birthday at appointment); 20/30 snellen rating for each eye. There will be no education or experience requirements. In addition, applicants will be given the advantage of figuring the maximum age as of the first day of the filing period, and the minimum age as of the last day.

Applications for Cleaner (Female) jobs February 3, 4 and 5.

The Cleaner jobs, both male and female, call for \$2,040 or \$39.23 a week.

Applications will be issued and received in the Department of Parks gymnasium, 232 West 60th Street, between Tenth and Eleventh Avenues. Do not apply until the openings of the filing periods are announced in The LEADER.

Plans have been announced to give veterans first preference for all jobs. Veteran preference, within the first-come-first-served structure, will work in this manner: Disabled veterans will be moved to the top of the list and arranged in the order they applied; next will come the non-disabled veterans, and the non-veterans last.

Aside from the literacy test, applicants will submit to no other examination. There will be no age limit. However, applicants will be required to be citizens and residents of NYC at least three years immediately preceding appointment. Marginal cases are expected to be determined liberally.

There will be a \$1 filing fee. The operation of obtaining filling out notarizing and filing applications will be completed in one visit. The Commission will have a special staff on hand.

The Commission warned that persons must apply themselves. Imposters will be prosecuted.

# SCHOOL DIRECTORY

SHOWCARD WRITING and lettering for advertising uses. Expert individual instruction. Est. 1922. Vets Eligible. REPUBLIC SCHOOL, 60 W. 18th St. N. Y. C.

### Academic and Commercial—College Preparatory

BORO HALL ACADEMY—Flatbush Ext Cor Fulton St. Bklyn Regente Accredited. MA 2-2447

### Auto Driving

A. L. B. DRIVING SCHOOL—Expert Instructors. 620 Lenox Ave. AUdubon 2-1423.

LEARN TO DRIVE. VETERANS may enroll for course in auto driving under G.I. BILL OF RIGHTS. Olympia Auto School. 2752 Bway. NYC. MO 2-8006.

VETERAN AUTO DRIVING SCHOOL. 3184—63d St. Bklyn. (BE 6-0266); 1528 Coney Island Ave. (DE 9-2508)—G.I. Bill of Rights. Learn to drive. Approved for Veterans. Training. Complete five-hour course.

### Ballroom Dancing

G. I. BILL OF RIGHTS—Enroll private dance lessons. Rumba, Samba, Fox Trot, Lindy. No fees. No payment. Rovel, 39-20 Main St., Flushing 9-9896.

### Beauty

THE BROOKLYN SCHOOL BEAUTY CULTURE. Enroll to learn a paying vocation. Evelyn Layton, Director. 451 Nostrand Ave., Brooklyn. STerling 3-9701.

### Business Schools

LAME'S BUSINESS TRAINING SCHOOL—9th St. cor 6th Ave. Bklyn N.Y. South 8-4236. Day-Eve. classes. All commercial subjects.

WASHINGTON BUSINESS INST., 2105—7th Ave. (cor 125th St.) Secretarial and civil service training. Moderate cost. MO 2-6056.

MANHATTAN BUSINESS INSTITUTE. 147 West 42nd St.—Secretarial and bookkeeping. Typing. Comptometer Oper. Shorthand Stenotype BR 9-4181 Open even.

MERCHANT & BANKERS Co-ed 57th Year—220 East 42nd St., New York City. MU 2-0986.

HEFFLEY & BROWNE SECRETARIAL SCHOOL. 7 Lafayette Ave. cor Flatbush, Brooklyn 17. NEvins 8-2941 Day and evening.

MONROE SCHOOL OF BUSINESS. Secretarial, Accounting, Stenotypy. Approved to train veterans under G.I. Bill. Day and evening. Bulletin C. 177th St. Boston Road (R K O Chester Theatre Bldg.) DA 3-7800-1.

### Business and Foreign Service

LATIN AMERICAN INSTITUTE—11 West 42nd St. All secretarial and business subjects in English, Spanish, Portuguese. Special course in international administration and foreign service. LA 4-2835

### Cultural and Professional School

THE WOLTER SCHOOL of Speech and Drama—Est. over 25 years in Carnegie Hall. Cultured speech, a strong, modulated voice, charm of manner, personality thorough training in acting for stage, screen and radio, etc. Circle 7-4252.

### Drafting

COLUMBUS TECHNICAL SCHOOL, 106 W. 63rd St. (Broadway) draftsman training for careers in the architectural and mechanical fields. Immediate employment. Vets eligible. Day-even. CI 5-7344

NATIONAL TECHNICAL INSTITUTE—Mechanical, Architectural, job estimating in Manhattan, 55 W. 42nd Street. LA 4-2922, in Brooklyn, 90 Clinton St. Boro Hall). TR 5-1911. In New Jersey, 116 Newark Ave., BERgen 4-2250

### Mechanical Dentistry

THE NEW YORK SCHOOL OF MECHANICAL DENTISTRY (Founded 1920) Approved for Veterans. MANHATTAN: 125 West 31st St. CH 4-3994. NEWARK: 138 Washington St. MI 2-1908 (15 min. from Penn Sta.) Day-Eve.

### Detective Inst.

DETECTIVE INSTITUTE—Instruction for those who wish to learn the fundamentals of detective work. 507 5th Ave. MU 2-3458.

### Elementary Courses for Adults

THE COOPER SCHOOL—316 W. 139th St., N.Y.C. specializing in adult education. Mathematics, Spanish, French-Latin Grammar. Afternoon, evenings. AD 3-5470.

### Fingerprinting

FAUROT FINGER PRINT SCHOOL, 299 Broadway (nr. Chambers St.), NYC. Modern equipped School (lic. by State of N. Y.) Phone BE 3-3170 for information.

### Flying Schools

FLYING SCHOOL—Learn the safe way on water. New classes just starting. All new Piper Cub Sea Planes. Licensed instructors. Phone City Island 9-1260 or write for appointment. ISLAND AIRWAYS foot of East Fordham St., City Island N.Y.

### Languages

BUCCINI SCHOOL OF LANGUAGES (Est. 1909). 524 West 123rd St., N. Y. C.—Finest Italian conversation, grammar, diction to singers and English to foreigners by Miss Buccini, founder. Other languages also by experts. Phone RI 9-3294 for appointment.

### Medical Assistants

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# Attendance Officer Test Offers Jobs with NYC Board

The NYC Board of Education has announced a license examination for Attendance Officer, \$2,700 to \$3,900. Applications will be accepted until Tuesday, November 25, from men and women.

Applications may be obtained from the Board of Examiners, Board of Education, 110 Livingston Street, Brooklyn 2, N. Y., Mondays through Fridays from 9 a.m. to 4:45 p.m. File at the same address. The Board will issue and receive applications through the mails, but applications must be

postmarked no later than midnight, November 25.

Applicants must have a baccalaureate degree or equivalent preparation which includes 24 semester hours in appropriate courses. Among the required courses are four semester hours in each of the following: Child development and/or child psychology; behavior problems of children, casual factors and treatment of juvenile delinquency, and/or mental hygiene; social case work, and laws relating to welfare of children and compulsory education.

### Experience as Substitution

Experience as assistant or substitute Attendance Officer may be offered year for year in lieu of required preparation. Applicants have until February 3, 1948 to meet eligibility requirements.

On Friday, December 26, there will be a written test covering child and adolescent development, behavior problems of children, casual factors and treatment of child delinquency, duties of Attendance Officers, provisions of the Compulsory Education Law and other related laws, relations between the Bureau of Attendance and the schools, the social agencies, the courts and the community.

Candidates also will submit to an oral interview, and medical and physical tests.

The examination is limited to persons between the ages of 21 and 35. However, veterans may deduct their period of service from their age.

## Allen R. Taft's Novel, 'American Story'

"American Story," by Allen Robert Taft, is a rich, exciting novel with a blazing theme—the brotherhood of man. However, the novel, which took 20 years to write, was not conceived merely as a fictionalized lesson in racial tolerance.

It presents the problem of prejudice as a ripple in an ever-widening pool of social consequences, affecting education and religion, government and war, family relationships and, above all, the development of the human personality.

In "American Story," Allen Taft has created a compelling and vivid story of three lives whose current cross and re-cross in dynamic conflict with one another and with all those whose destinies are intertwined with the chief characters.

Allen Taft's novel is truly a twentieth-century American story. The book is published by Arco Publishing Company, 480 Lexington Avenue, NYC (\$2.75).

## Senior Accountant List Now Official

Senior Accountant promotion eligible lists for the Comptroller's Office, Bureaus of Administration and Audit, have been promulgated by the NYC Civil Service Commission.

## Civil Service Courses

Civil Engineer, Prom. all depts., Asst. Civil Engineer, Asst. Mechanical Engineer, Asst. Architect, Civil Engrg. Draftsman, Electrical Inspector, Housing Inspector, Boiler Inspector, Marine Engineer, Jr. Professional Assistant (all options), Subway Prom. Exams (Supervisor, Foreman, Motorman, Train Dispatcher) Fireman, Jr. Accountant, Conductor.

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## Inspector Promotion Decision is Reserved

The NYC Civil Service Commission reserved decision on a proposed resolution to declare all permanent employees in the titles of Inspector of Markets, Weights and Measures, Grades 2 and 3, eligible for promotion without examination.

## LIFTING STILL PART OF TEST

Requests to eliminate the weight-lifting requirement in the physical test for promotion to Dockmaster were denied by the NYC Civil Service Commission.

## SEWAGE TEST UNCHANGED

Requests to exclude medical and physical requirements for the Sewage Treatment Worker promotion examination were denied by the NYC Civil Service Commission.

## RADIO TECHNICIAN AND RADIO SERVICE COURSES



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## Seaman and Deckhand Papers Being Rated

The written examinations for Able Seaman and Deckhand now are being rated by the NYC Civil Service Commission. No estimate is available on when the rating will be completed.

## RADIO-ELECTRONICS RADIO-TELEVISION - F. M.

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Vets Go To Top of List  
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Dictation for school clerks from 10-90 w.p.m. on N.Y.C. school system circulars, letters, notices, tabulations, etc. Instruction in statistical tabulations. SUGGESTIONS for INTERVIEW (ORAL TEST). \*Dictation rate for OTHERS from 70-140 w.p.m. on government material. \*Stenograph and Stenotype machine operators may attend.  
Classes on Saturday mornings or afternoons, or Tuesday, Thursday or Friday evenings, 7:30-9:30 P.M. Small fee payable by the session. WRITE ONLY to David J. Kappel, B.C.S., B.S., M.A., DIRECTOR, 2350 Cornaga Ave., Far Rockaway, N.Y., Far Rockaway 7-4189. AUTHOR "ARMY CLERICAL PROCEDURES."  
Session 1, 2-4 P.M.—SAT., Nov. 15 (FREE SESSION 1-2 P.M.)

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# FEDERAL NEWS

## Written Exam Dates Set for U. S. Tests

The written examination for Junior Professional Assistant, various specialties, will be held by the Second Regional Office of the U. S. Civil Service Commission on Saturday, November 22, except that for the specialties connected with employment at the Commission's office the date will be Tuesday, December 2. James E. Rossell, Director of the Regional Office, made the announcement.

The total number of applicants for the Junior Professional Assistant test was 5,040, while the candidates for the reopened Stenographer and Typist jobs, for which filing closed a week ago yesterday, numbered slightly more than 8,000. Examination of candidates for Stenographer and Typist has been in process right along, and papers have been rated continuously, although now a halt has to be called, to make way for the Junior Professional Assistant test.

### On One Day

The Regional Office decided on a single day for that test because of the necessity for speed. The date was advanced to November 22 to avoid conflict with the Thanksgiving holiday, when many of the college students whom the Commission desires to have as candidates might be in a frolicking mood and not likely to answer a notice to appear for examination. Speed is required so that the register can be established about March, or in plenty of time to enable offer of appointments to students about to be graduated from college.

### 230 Tests in Progress

The handling of the 13,000 ap-

lications, and the rating of Stenographer and Typist candidates, have greatly increased the work load of the Regional office. Also ratings have been continuously made in examinations for Apprentice, Internal Revenue Agent and Post Office Clerk and Carrier. All told, about 230 examinations are in progress. One of them is for Zone Deputy Collector, for which December 1 has been set as the date for establishing the register, another pressure upon the Commission. However, the schedule is to be met.

The Stenographer and Typist registers are not expected to be established before May. More than half of the applicants are U.S. employees seeking either permanent status or advancement in grade, or perhaps both.

### Plan Carefully Worked Out

The Second Region comprises the States of New York and New Jersey. A special examination center has been established for the first time at Hamilton, N. Y., where many Colgate University students are expected to take the Junior Professional Assistant test. A large student from Syracuse University student is also expected, in the first trial of the enlarged college student recruitment plan of the Commission. Mr. Rossell has taken special pains to develop a plan that would be prompt, efficient and useful to the government recruitment on a broad scale.

## U. S. Certifications

By virtue of Executive Order 9538, April 13, 1945, superseded by Executive Order 9733, June 4, 1946, the U.S. Civil Service Commission is authorized under certain conditions to certify for probational appointments any person (1) whose name appeared on any list of eligibles at any time between May 1, 1940 and March 16, 1942, with respect to positions generally, or between May 1, 1940 and October 23, 1943, with respect to positions in the Field Service of the Post Office Department; (2) who entered the armed forces of the U.S. between such dates and was separated therefrom under honorable conditions and is still qualified to perform the duties of such position; (3) who stood higher on such list of eligibles than another applicant who received a probational appointment therefrom.

## Marshall Plan To Create Jobs By the Thousands

(Continued from Page 1)

ed employees, and taken on new help in addition, because of the very large shipments to Turkey. In months to come these operations will expend for Turkey and include greatly enlarged activities for other Middle East and for European and Eastern countries. The Treasury Department, especially its Division of Purchase and Supply; the Agriculture Department, through its Division of Production and Marketing, and the Interior Department will figure importantly. Seven old-line agencies will have to increase their staff at once, reversing the reduction-in-force program.

### Merit System Support

Not all officials are in favor of unlimited hiring at will. Some of them feel that the established procedure of hiring employees by contract for overseas civilian jobs should be followed, but that local positions should be filled under the merit system. Hence they have been canvassing lists of employees who were let out under reduction-in-force orders, or who resigned, to ascertain whether they would like to return to Federal employ in Marshall plan jobs it is known that they could fill capably. A high percentage answered affirmatively. Are some of those who resigned and are willing to return held high executive positions and were not under civil service. Assents from some of these have been received too.

Persons familiar with the steel, lumber, coal and food businesses are expected to find jobs obtainable on a large scale, and in addition large clerical forces will have to be hired.

President Truman's Council of Economic Advisors has taken a keen interest in the hiring. It is counted on as a supporter of the merit system for filling domestic jobs, and also for the canvassing of the best talent in the country for the administrative and executive positions, to be filled without competition. The top jobs do not come under the Classification Act.

## Shapiro Asks United Support For Pension Bill

Abraham C. Shapiro, President of the Empire Branch 36, National Association of Letter Carriers, called upon the entire membership to write letters to Congress urging passage of the Stevenson or Langer-Chavez Retirement bill at the special session this month.

In a campaign which is being conducted throughout the country, the Association has been asking its members, other Federal employees and the public to contact their Congressmen, and the majority and minority leaders of the Senate. In NYC, Mr. Shapiro emphasized that letters should be written to Senators Ives and Wagner.

Meanwhile, Mr. Shapiro and Philip Lepper, Branch Vice-president, have been visiting New York Representatives and urging them to use their influence to get the bill through in the special session. Commenting on the bill, Mr. Shapiro said that "the retired Letter Carriers have been forgotten by Congress and are suffering under the starvation rate of the \$23 weekly annuity. They have no pension increase since 1930. We must pass this bill at the special session so that the way is cleared for an intensive salary increase campaign in January."

The Stevenson Bill was passed by the House in July. However, Congress recessed before the Senate could take action on the bill.

### VETS MEET ON NOV. 13

New officers will be elected when the New York War Veterans in Civil Service meet on Thursday, November 13, at 8:30 p.m. in the Tough Club, 243 West 14th Street. The group will hear reports from its committees and discuss plans for its 1948 legislative program.

## U. S. Psychologist Test Open to Dec. 3

Applications for Research Psychologist, P-2 and 3, \$3,397 and \$4,149, respectively, now are being accepted by the U. S. Civil Service Commission. The filing period will be open until Wednesday, December 3.

Departmental positions in the Washington, D. C. area and throughout the country will be filled in two optional subjects: (1) Experimental and Physiological Psychology, and (2) Personnel Measurement and Evaluation.

The Commission is issuing applications from its Washington 25, D. C. office; also from 641 Washington Street, New York 14, N. Y., and at most post offices outside of New York, N.Y. Apply by mail or in person, but file applications only with the Washington office.

### The Two Jobs Distinguished

Research Psychologists (Experimental and Physiological) participate in studies of the relationship between characteristics of persons and factors in the external situation. The purpose is to assist in determining the capacities of individuals to operate new types of equipment, as an aid in the designing of such equipment so that it will be best adapted to the persons who must use it.

Those appointed to Research

Psychologist (Personnel Measurement and Evaluation) jobs will participate in a program of development of objective devices for the measurement of aptitudes, skills, knowledges, personality characteristics and experience, and adapt them to a particular subject matter or work field.

Applicants for both options are required to have had full four-year college course, including appropriate courses, or four years of appropriate experience, or an equivalent of both. There also is a requirement for graduate study in appropriate courses or equivalent experience. This last requirement varies with the grade of the position. Detailed information on education and experience requirements may be obtained from the Commission.

There will be a three-hour written test for each option.

### PAY RULING ISSUED

SAN FRANCISCO, Nov. 10.—City Attorney John J. O'Toole has ruled that the Municipal Civil Service Commission has the authority to fix salaries of employees who are transferred to other classifications because of disabilities which prevent them from performing their duties satisfactorily.

## Newly-Enacted Laws

The following continues the publication of recently-enacted Federal laws:

### POSTAL SUBSTITUTES

[Public Law 35—80th Congress] [Chapter 35—1st Session] [H. R. 1713]

### AN ACT

To provide for annual and sick substitute employees in the postal service, and for other purposes.

Be it enacted by the Senate and House of Representatives of the United States of America in Congress assembled, That all substitute employees in the postal service shall be promoted successively at the beginning of the quarter following one year's satisfactory service in each grade until they reach the maximum grade authorized for the respective assignment, without regard to the number of hours they are actually employed in the postal service during the year.

Sec. 2. Each substitute employee in the postal service shall, for promotional and leave purposes, receive credit for one-twelfth of a year for each whole calendar month that the substitute employee has been on the rolls as a substitute since his last promotion as a substitute or appointment as a substitute, whichever is later: **Provided**, That when a regular employee has been reduced to a substitute position, the months of service as a regular employee shall be included with the months served as a substitute to determine the date he will be eligible for automatic promotion under section 1 of this Act: **Provided further**, That the automatic promotion of a substitute employee in the postal service shall be withheld (1) for three months when such employee is absent on leave without pay and not available for duty for ninety days during a calendar year; (2) for six months when such employee is absent on leave without pay and not available for duty for one hundred and eighty days during a calendar year; (3) for nine months when such employee is absent on leave without pay and not available for duty for two hundred and seventy days during a calendar year; and (4) for one year when such employee is absent on leave without pay and not available for duty for three hundred and sixty days during a calendar year.

Sec. 3. Section 1 of the Act of March 6, 1946 (Public Law 317, Seventy-ninth Congress), entitled "An Act to provide credit for past

service to substitute employees of the postal service when appointed to regular positions; to extend annual and sick-leave benefits to war-service indefinite substitute employees; to fix the rate of compensation for temporary substitute rural carriers serving in the place of regular carriers in the armed forces; and for other purposes" is amended to read as follows:

"Upon appointment to a regular position in the Postal Service, any employee who was a substitute in the Postal Service prior to July 1, 1945, shall receive credit for actual substitute service including time served as a special-delivery messenger, performed prior to July 1, 1945, computed on the basis of one year for each unit of one thousand four hundred and forty-eight hours of service, but such credit shall not exceed four years. The credit thus computed shall be added to credit for the time the employee has been on the rolls as a substitute employee in the Postal Service on and after July 1, 1945, computed on the basis of one-twelfth of a year for each whole calendar month that the employee has been on the rolls. Upon the appointment of any such employee to a regular position he shall be placed in the salary grade to which he would have progressed had his original appointment been made to a regular position of grade 1, plus four grades, and the progression shall be computed on the basis of years of substitute service as herein provided. Any fractional part of a year's substitute service accumulated since the last compensation increase as a substitute shall be included with the regular service as a regular employee in determining eligibility for promotion to the next higher grade following appointment to a regular position: **Provided**, That no substitute shall be appointed to a higher grade of a regular position than the highest grade to which employees may progress through annual promotions: **Provided further**, That upon appointment of a substitute employee to a regular position he shall not be placed in or promoted to a grade higher than the grade to which he would have progressed, including benefits authorized by section 23 of Public Law 134, approved July 6, 1945, had his original appointment been to a regular position of grade 1: **And provided further**, That employees shall not be allowed credit for service performed under temporary or war-service appointments except when such service is continuous to the date of appointment as a classified substitute or regular employee."

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FEDERAL NEWS

# U.S. Answers Vets' Questions On Jobs

Following is another in the series of questions and answers for veterans interested in a Federal service career. All questions and answers were prepared by the U. S. Civil Service Commission.

**Q.**—If a veteran is officially reported as missing in action, is his wife eligible for widow preference?  
**A.**—No. A claim for widow preference may be allowed, however, upon the presentation of an official notice that the husband, because of the fact that he has been missing in action for 1 year or more, is considered to be legally dead.

**Q.** How does a non-disabled veteran who served in time of war claim preference for permanent appointment?  
**A.** He answers the question relating to military service in the appropriate application form (question 36 in Application Form 57; question 24 in Application Form 60), but does not submit Preference Form 14 (Veteran Preference Claim). If the veteran is appointed, he will be required to submit proof of honorable separation from the armed forces to the appointing officer prior to entrance on duty.

**Q.** How does a widow claim preference?  
**A.** She files Preference Form 14 and proof of her husband's honorable separation from the armed forces with the Commission, and, if the claim is based on service in a campaign or expedition for which a campaign badge has been authorized, she files with the Commission the veteran's official notification of the award of a campaign badge by the military organization in which the service was performed. She is not required to furnish proof of the death of her husband unless (1) he died in line of duty in which event she must submit to the Commission the official notification to that effect, or (2) he has disappeared and his death cannot be established, in which event she must furnish at least two affidavits certifying that he has not been seen or heard from for at least 7 years.

**Q.** May an applicant establish preference after taking a civil-service examination?  
**A.**—Yes. Preference may be established after an examination is held, and the rating in that examination raised accordingly, if the register of eligibles resulting from the examination in which the veteran competed still exists. This includes the case of a veteran who took a civil-service examination before he entered the military service, or while he was in the military service.

**Q.** In what order are the names of eligibles entered on a register?  
**A.** The names of eligibles are arranged in groups in such a way

as to give first priority to veterans who lost opportunity for probational appointment because of service in the armed forces and to disabled veterans. Within each group, they are entered in the order of ratings, as augmented by preference, if any. The groups, in the order in which they are considered for certification, are as follows:

**For scientific and professional positions with a basic entrance salary of more than \$3,000 a year—**

**Group 1—**Veterans who lost an opportunity for probational appointment because of military service and whose names have been restored to the register.

**Group 2—**All other eligibles.

**For all other positions—**  
**Group 1—**Ten-point preference eligibles who lost an opportunity for probational appointment because of military service and whose names have been restored to the register.

**Group 2—**All other 10-point preference eligibles.

**Group 3—**Five-point preference eligibles who lost an opportunity for probational appointment because of military service and whose names have been restored to the register.

**Group 4—**All other eligibles.

**Q.** What happens if a veteran—after he has received the extra points to which he is entitled—and a non-veteran have the same rating?  
**A.** The name of the veteran is entered on the register ahead of the name of the non-veteran. The name of a 10-point preference eligible goes to the head of the list, however, in most cases.

**Q.** If the name of a preference eligible is certified to an appointing officer, is the appointing officer required to appoint him?  
**A.** No. However, if the appointing officer passes over the name of a preference eligible and selects a non-preference eligible whose name is lower on the list of eligibles, he must give the Commission his reasons for doing so in writing. The non-preference eligible selected may not be entered on duty until the Commission has determined the sufficiency of the appointing officer's reasons and the appointing officer has considered the Commission's findings.

**Q.** Is time spent in the military or naval service of the United States credited in a preference applicant's experience rating in an examination?  
**A.** Yes. He is given full credit for time spent in the armed forces of the United States. Military service is either considered as an extension of the employment in which he was engaged at the time he went into the armed forces or is rated on the basis of the actual duties performed in the armed forces.

## Pay Increase And Pensions Held Principal Issues

A new raise of \$1,100 and adequate pensions are expected to be the paramount issues of all affiliated postal organizations during the next session of Congress, said President Ephraim Handman, of the New York Federation of Post Office Clerks. He has been in contact with legislators in Washington on both the salary and retirement issues and feels that a well-publicized program will result in remedial legislation.

He explained that the urgent need of a pay increase arises from cost of living figures recently released by the U. S. in which it was stated that the average family spent 32 per cent more for food this summer than it did at the same time last year. Based on mid-summer prices, the average family spent \$636 for the annual market basket, as compared to \$481 last year.

The Bureau of Labor Statistics of the U. S. Department of Labor in its figures, Mr. Handman states, claims that the weekly average earnings this summer were \$48.46, but this was worth only \$29.99 in 1939 dollars.

"Food costs are now 107.6 per cent higher than in August, 1939," he said. "This means that the housewife now pays \$20.75 for a food basket which cost her only \$10 before World War II." Mr. Handman pointed out that the figures tell the story of the difficulties of the postal family in trying to meet costs.

"It has been generally felt among them for a long time that the present salary of \$3,100 for clerks and carriers was not purchasing the same amount of food and clothing as their pre-war salary of \$2,100," he noted. "The proposed salary increase of \$1,100 would give them an annual salary of \$4,200, or double their pre-war salary, still hardly adequate to restore purchasing power."

# Maritime Board Has Auditor Jobs

The U. S. Maritime Commission is issuing and receiving applications until Thursday, November 20, for Auditor (Marine Accounts), CAF-7 to 12. Appointments, at entrance salaries ranging from \$3,397 to \$5,905, will be made in 17 east coast states including New York and New Jersey.

Applications are being issued by the Maritime Commission at 45 Broadway, New York 6, N. Y.; the U. S. Civil Service Commission, 641 Washington Street, New York 14, N. Y., and at most post offices outside of New York, N. Y. Applications must be filed with the Maritime Commission's Board of U. S. Civil Service Examiners, 45 Broadway, New York 6, N. Y. Applications will be accepted through the mails, but must be on file by the close of business on November 20.

Jobs will be filled in the following states: Connecticut, Delaware, Florida, Georgia, Maine, Maryland, Massachusetts, New Hampshire, New Jersey, New York, North Carolina, Pennsylvania, Rhode Island, South Carolina, Vermont, Virginia and West Virginia. Appointments also will be made in Washington, D. C., Puerto Rico and the Virgin Islands. Only a few jobs will be filled in NYC.

To qualify, applicants must have had three years of progressively responsible and successful accounting or auditing experience requiring the performance of increasingly complex, difficult and important accounting or auditing duties. In addition to the general experience, applicants must show from one to three years of special experience, depending

upon the grade, involved: the maintenance, auditing or examination of complete sets of double entry books, including the preparation of trial balances, balance sheets and statements of profit and loss of companies engaged in the operation or servicing of ships in foreign or domestic commerce; or the auditing of voyage accounts of vessels operated by such companies; or the auditing of agency accounts of such companies. For the CAF-9 through CAF-12 positions at least one or two years of the special experience, depending on the grade, must have been in the supervisory capacity. For three years of the general experience, applicants may substitute the possession of a certificate as certified public accountant in a State, territory, or in the District of Columbia, or they may substitute appropriate education or teaching of accountancy, on the basis of one full year of study or teaching for nine months of experience.

Between 6,000 and 8,000 jobs will be abolished in the War Assets Administration before the end of the year. However, WAA officials say few people will be fired, because of the high rate of resignations—three times that of the rate for the entire Federal service.

The U.S. loyalty probe already is costing a good deal more than the \$11 million appropriated by Congress. In addition to the workers hired for the probe, the program is taking up the time of hundreds of employees and officials in other Federal agencies.

Jim Rossell, boss at U. S. Civil Service Regional Office, N.Y. and N.J., says there won't be another examination announcement at the regional level until the robins return.

## VA DAY BY DAY

Veterans Administration Deputy Administrator David Page addressed the first N. Y. Veterans Administration Council Conference of Local 20, United Public Workers of America, CIO. Delegates from the Regional Office, Brooklyn Regional Office, Branch Office No. 2, Bronx Veterans Hospital, Manhattan Beach Veterans Hospital, Halloran Veterans Hospital and Northport Veterans Hospital heard him.

He assured the delegates that the loyalty program had no reference to union membership and activity. He stated that he believed firmly in employee organizations and wished to see them grow. Regional Director Ewart Guinier and National Director of Negotiations Alfred Bernstein, of the UPW, reported that the demand for a \$600 wage increase had spread to all Federal, State and city workers throughout the nation.

Washington informants in the Central Office of the Veterans Administration report that the dividends planned for National

Service Life Insurance may be postponed for some time because budget cuts reduced staff.

Several Congressmen received many complaints about VA. Long waits for answers to queries and subsistence checks were charged.

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## No Written Test in Elevator Operator Exam for Vets

An Elevator Operator examination, limited to veterans, for jobs in the Washington, D. C., area, has been announced by the U.S. Civil Service Commission. Applications will be accepted until Wednesday, November 26.

Appointments will be made to jobs in four grades: Ungraded, 65 cents an hour; CM-1, 90 cents an hour; CPC-1, \$1,690, and CPC-3, \$1,822. All are entrance salaries for the grade.

Applicants for CPC-2 must have at least three months' experience while six months' experience is required for the other three grades. Those appointed will operate electric or hydraulic passenger or freight elevators and will perform related duties.

Duties of the position require light to moderate physical exertion involving prolonged standing. Amputation or disability of arm, hand, leg or foot will not disqualify applicants if it does not prevent them from performing satisfactory work. Vision, with or

without glasses, must be sufficiently acute, and hearing, with or without hearing aid, must be sufficiently acute for the conversational voice to permit the appointee to render satisfactory service. Any physical condition which would cause the applicant to be a hazard to himself or others, or which prevents efficient performance of duties, will disqualify him.

Instead of a written test, applicants will be judged on their experience. There will be a physical examination prior to appointment.

Applications may be obtained in person or by mail from the U.S.

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Civil Service Commission, Washington 25, D. C.; 641 Washington Street, New York 14, N. Y., or at most post offices outside of New York, N. Y. File applications with the Commission in Washington.

**MEN 17-35**  
**EARN PAY ON REGULAR ARMY BASIS IN YOUR SPARE TIME**

The 212 AAA Group, New York National Guard has been reactivated and presently has openings for enlisted personnel with or without war service. Civil Service Employees receive leave with pay for military field training. Stop in and investigate either Monday, Wednesday or Thursday evenings—8:00 P. M. to 10:00 P. M.

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 120 W. 62 St., N. Y. C.

# NEW YORK CITY NEWS

## 500 Patrolman Jobs by Dec. 1

Promulgation of the Patrolman (P.D.) eligible list is expected momentarily, to permit more than 500 appointments by the end of this month. N. Y. City Civil Service disclosed that veteran preference claims of the first 650 men on the list already have been checked through the Veterans Administration.

2,000 By June

While no official tally of disabled veterans has been released, the Commission apparently has approved or rejected all claims for disabled veteran preference since unofficial estimates place the number at 467. As in all other lists, investigation of these claims has been a major bottleneck the past few months. The matter was cleared up only recently when the VA and the Commission agreed upon a new certificate for disabled veteran preference in which the only requirements are that the disability be service-connected and in existence at the time of certification.

The Police Department is ex-

pected to make approximately 2,000 appointments between December 1 and June, 1948.

Following the 500, a second group probably will be appointed in March and the others in June.

### January Promotions Are Being Studied

(Continued from Page 1)

habit to recommend that promotions always be made, if they do not cost a large amount to make them, and the lists are small, to avoid having a list die either by expiration or by replacement by a new list. When the Clerk promotion lists are promulgated they will kill any lists in those titles then existing, but it is his plan, so far as practicable, not to have any of the old lists left. Hence January promotions will be made, but their number is undetermined yet. The plan is to clear all the old lists before the new ones are out.

In some of the large departments there are only three or four names on promotion lists, and these promotions are almost certain to be made.

#### McNamara Ready

Acting President Joseph A. McNamara, of the Civil Service Commission, said that the Commission will be right on its toes with the promotion certifications, the moment a request for them comes from department heads, who have to clear through the Budget Director to get authority for promotions.

### Bookkeeper Exam Up to Patterson

Advertisements for Bookkeeper and Comptometer Operator, Grade 2, have been approved by the NYC Civil Service Commission. They now go to Budget Director Thomas J. Patterson for his approval.

### 7 Promotion Lists Are Promulgated

Seven promotion eligible lists have been promulgated by the NYC Civil Service Commission. They are Program Director, Municipal Broadcasting System; Searcher, Grade 3, Board of Transportation, General Administration; Searcher, Grade 3, Finance; Searcher, Grade 3, Board of Estimate, Bureau of Real Estate; Title Examiner, Grade 4, Finance; Inspector of Printing and Stationery, Grade 3, Comptroller, Bureau of Audit, and Inspector of Regulating, Grading and Paving, Grade 3, Parks.

### Sanitation Man (C) Key Answers Released

The NYC Civil Service Commission released the official tentative key answers in the test for promotion to Sanitation Man (Class C):

- 1.False; 2.False; 3.False; 4.True; 5.False; 6.True; 7.False; 8.True; 9.False; 10.True; 11.True; 12.False; 13.True; 14.False; 15.True; 16.True; 17.False; 18.False; 19.False; 20.True; 21.False; 22.True; 23.False; 24.True; 25.False; 26.False; 27.True; 28.True; 29.False; 30.True; 31.False; 32.True; 33.False; 34.False; 35.False; 36.False; 37.True; 38.True; 39.False; 40.True; 41.True; 42.False; 43.True; 44.False; 45.True; 46.False; 47.False; 48.False; 49.True; 50.True; 51.True; 52.True; 53.True; 54.False; 55.True; 56.True; 57.False; 58.True; 59.True; 60.True; 61.True; 62.False; 63.True; 64.False; 65.True; 66.True; 67.False; 68.True; 69.False; 70.False.

The exam was held on October 29 last.

Candidates who wish to file protests against these tentative key answers have until Saturday, November 15, to submit their protests in writing, together with the evidence upon which protests are based, to the Commission at 299 Broadway, New York 7, N. Y. Claims of manifest error in key answers will not be accepted after November 15.

#### BOARD MEETS NOV. 13

The next regular meeting of the Board of Estimate is scheduled for Thursday, November 13.

## Temporary Appointments To Steady Jobs Challenged; Transit Case Ordered Tried

Surface Line Dispatchers in the Board of Transportation, who were promoted to that title from positions of Inspectors of Service, won the first round of their court battle to be declared permanent, when Supreme Court Justice Bernard Botwin ordered a trial of one issue only.

This legal contention, that received the court's approval, was that the civil service law does not give the NYC Civil Service Commission unlimited authority to certify eligibles for temporary appointment, but requires permanent appointments, in the absence of proof that the jobs are actually temporary. The petitioners had been certified and appointed as temporary, even notified that it was all temporary, but they maintain the positions themselves were permanent, and in a measure were backed up by an affidavit of Major General Charles Gross, then Chairman of the Board of Transportation.

The issue ordered sent to trial was whether the Commission made due inquiry to determine whether the positions were actually of a temporary nature and, even if it did, whether its determination was reasonable. The court in an opinion noted that the Commission's affidavits had been silent on the subject of any inquiry of this type.

What added novelty to the case was the statement in General Gross's affidavit that the Board of Transportation actually hoped that the positions of Inspectors of Service would continue indefinitely and permanently. "According to General Gross's affidavit, the positions were created as an

experiment," Justice Botwin wrote. There was nothing in the legal papers to show that either the Board or the Commission found any section of the Civil Service law, or other statute or rule, authorizing experiments.

Behind the contentions is the question of veteran preference. The Inspectors of Service were appointed in late fall of 1946 from an open-competitive list established in 1944 for bus and surface car dispatcher. Sometime after the six-month period was over the Commission ordered the petitioners dropped from their positions, and certified a special military list of veterans to take their places. These veterans had not been eligible for promotion when the original vacancies were first filled.

The petitioners allege that the Commission violated subdivision 3 of Section 15 of the Civil Service law, which limits temporary appointments in two ways, one of them admittedly inapplicable, the other providing that "when it appears to the Commission, on due inquiry, that the position will not continue in existence for a longer period," it may certify for temporary appointment not to exceed six months. Renewal of such temporary appointments is not permitted under the law.

Bernard Kass was the petitioner in whose name the representative proceeding was brought against the Commission and Board of Transportation. H. Eliot Kaplan was attorney for the petitioners, and Vincent Walsh, Assistant Corporation Counsel, represented the Commission and Board.

The petitioners are now back in their driving jobs and want to get reinstated to their surface line Dispatcher positions.

#### LEGAL NOTICE

At a Special Term, Part II of the City Court of the City of New York, held in and for the County of New York, at the Court house thereof, 52 Chambers Street, Borough of Manhattan, City and County of New York, on the 5 day of November, 1947.

HON. EDWARD J. McCULLEN  
JUSTICE

In the Matter of the Application of HARRY SIMONOWICH, Also known as HARRY SIMMONS.

For leave to change his name to HARRY SIMMONS and that of his infant daughter, from JUDITH SIMONOWICH to JUDITH SIMMONS.

Upon reading and filing the petition of HARRY SIMONOWICH, duly verified the 3rd day of November, 1947, praying for leave to change his name and to assume the name of HARRY SIMMONS and that of his daughter, from JUDITH SIMONOWICH to JUDITH SIMMONS, in place and stead of their present names, and it appearing from the petition and the Court being satisfied that there is no reasonable objection to the change of names proposed, on motion of CHARLES S. LUBIN, ESQ., attorney for the petitioner, it is hereby

ORDERED, that said HARRY SIMONOWICH and JUDITH SIMONOWICH, be and they hereby are, authorized to assume the names of HARRY SIMMONS and JUDITH SIMMONS, respectively, on and after the 15th day of December, 1947 upon condition, however, that they shall comply with the further provisions of this Order, and it is

FURTHER ORDERED, that the petitioner cause this order and the papers upon which it has been granted to be filed in the office of the Clerk of the City Court of the City of New York, New York County, and that thereafter and within ten days from the date of such filing of this Order, petitioner cause a copy thereof to be published in the Civil Service Leader.

Thereafter and within forty (40) days from the date of this Order, let proof by affidavit of the required publication be filed and recorded in the office of the Clerk of this Court, and after such requirements are complied with, petitioner and his daughter shall on and after the 15th day of December, 1947, be known as and by the names of HARRY SIMMONS and JUDITH SIMMONS, respectively, which they are hereby authorized to change to and by no other names.

ENTER  
E. J. McCULLEN  
J.C.C.

STATE OF NEW YORK—Insurance Department, Albany, 1947.

I, Robert E. Dineen, Supt. of Insurance of the State of New York, hereby certify pursuant to law, that the Pacific National Fire Insurance Company of San Francisco, Calif., is duly licensed to transact the business of fire and marine insurance in this state and in its statement filed for the year ended Dec. 31, 1946, shows the following condition: Aggregate Amt. of admitted Assots., \$16,579,479.92; Aggregate Amt. of Liabilities (except Capital and Surplus) including Reinsurance, \$9,135,791.60; Amt. of Actual Paid-up Capital, \$1,250,000.00; Surplus over Liabilities, \$6,193,688.32; Amt. of Income for the year, \$9,644,470.98; Amt. of Disbursements for the year, \$6,148,859.87.

NOTICE IS HEREBY GIVEN that Wine License WW220 has been issued to the undersigned to sell liquor and wine at wholesale, under the Alcoholic Beverage Control Law in the premises located at 350 Fifth Avenue, New York City, County of New York, THE GIBSON DISTILLERS COMPANY, 350 Fifth Avenue, New York City.

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Thomas J. Curran, Secretary of State, By Edward D. Harper, Deputy Secretary of State.

**LEGAL NOTICE**  
STATE OF NEW YORK, DEPARTMENT OF STATE, ss.: I do hereby certify that a certificate of dissolution of **PASSARO BROS., INC.** has been filed in this department this day and that it appears therefrom that such corporation has complied with Section 105 of the Stock Corporation Law, and that it is dissolved. Given in duplicate under my hand and official seal of the Department of State, at the City of Albany. (Seal) this 23rd day of October, 1947.  
Edward D. Harper, Deputy Secretary of State.

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# NEW YORK CITY NEWS

## FIRE LINES

### Under The Helmet

Battalion Chief Thomas P. O'Brien, Headquarters Staff, has been designated as Acting Deputy Chief of Department, and is now in command of the Bureau of Fire Alarm Telegraph.

The Municipal Civil Service Commission has granted Battalion Chief William W. McAllister's request for a special examination for promotion to Deputy Chief, as he was unable to take the regular one when scheduled.

Those five fireboats under command of Deputy Chief John Holman gave a splendid watery salute to St. Joseph Connolly, returning with the bodies of 6,200 war dead.

The Firemen got a break Election Day when the release signal came in before 9 p.m. and the day gang held over for bonfires and the like were able to go home. It was the earliest that this reporter can remember the four 4's coming in on an Election Day recall.

Fireman Bernard Wolken, of The Bronx, has been appointed Chairman of the Nominating Committee of the St. George Association.

Too bad there aren't more exams like the one for Inspector of Fire Alarm, Grade 3, which is being held December 10, as the green light has already been given to promote all who pass the test.

After hearing and reading of so many automobile drivers brought into court for failure to give right of way to fire apparatus and—who claimed they were in doubt what to do when they heard the sirens, one wonders if it wouldn't be worth while to publicize the proper and safe thing to do when the fire engines approach.

The Uniformed Firemen's Association has been granted permission to sell tickets to an All-Star Stage Show they will hold at Madison Square Garden on May 24, 1948. This will be the first such affair allowed since the ban was imposed on ticket-selling by Fire Commissioner Frank J. Quayle early this year.

Because of the serious situation arising out of the increased cost of coal and fuel oil, and the limited funds available, company officers were urged to let the thermometer rather than the calendar be their guide, and shut down house heating plants whenever the temperature permits.

Fireman Jim Nugent, E.76, is trying to form a camera club in

the department. He and some two dozen other blueshirts are looking for a permanent meeting place.

The two-bagger in a Socony Tanker on Newtown Creek gave the boys a few anxious moments and brought back memories of the famous Greenpoint oil fire of the 20's, but under the able guidance of Richard Burke, Deputy Chief-in-charge of Brooklyn and Queens, and with the use of plenty of foam it was extinguished with minimum damage.

Now that the October issue of WNYF magazine has finally come out, the staff is busy gathering material for the January issue, the theme of which will be NYC Golden Anniversary. Fire-fighting in the Gay Nineties, as contrasted with the modern day, will be featured.

The President of the Uniformed Pilot's and Marine Engineer's Association of the Fire Department of the City of New York has been added as a member of the Committee on Rules and Regulations.

### Coming Events

Saturday, November 15, annual memorial service of the Fire Dept. Holy Name Society, Manhattan, Bronx and Richmond, in St. Ann's R. C. Church, 12th St. and 4th Ave. at 9 a.m. The Rev. Joseph A. Doyle, Fire Chaplain, will be the celebrant of the solemn high requiem Mass. Captain Joseph Fay E.61 is General Chairman.

Sunday, November 16, annual memorial service of the Fire Square Club, in St. Ann's Church of Morrisania Services will be conducted by the Rev. Dr. Edward C. Russell, Fire Chaplain, and Pastor of that historic church.

Tuesday, November 18, regular monthly meeting of the St. George Association at the Tough Club, West 14th St., at 8 p.m. Nominations of officers to be made.

Thursday, November 20, regular meeting of the Fire Dept. Fishing Club, at the UFOA meeting hall, 160 Chambers Street.

### Police-Fire Group

#### Hears Pension Report

The Joint Police-Fire Pension Revision Conference met last Friday and discussed an interim report of an actuarial study of the pension systems. The Conference was formed by the Uniformed Firemen's Association and the Patrolmen's Benevolent Association to explore the possibility of reducing pension payments.

### 3 Fire Promotion

#### Tests Being Rated

The NYC Civil Service Commission is in the midst of rating the written examinations for three Fire Department promotion examinations. They are Battalion Chief, taken August 19 by 300 candidates; Captain, taken August 7 by 800 candidates, and Deputy Chief, taken August 28 by 340 candidates.

### Conference Is Asked On Hospital Work

Cautioning against a belief that new buildings, such as the one for which ground was broken at Kings County Hospital last Thursday, alone would resolve the crisis in the NYC Department of Hospitals, AFL hospital employees requested a meeting with Commissioner of Hospitals Dr. Edward M. Bernecker to discuss proposals for hospital reforms.

A letter signed by Joseph Cannon, President of the Joint Board of Hospital Locals and Walter S. Pasnick, Representative of the American Federation of State, County and Municipal Employees, said: "Overwork, labor turnover and bad morale" among employees were caused by "low pay, discrimination against a large group in the matter of the 40-hour week, lack of security and disregard of the principles of civil service."

### Park Group Petition Asks Four Benefits

The Greater New York Park Employees Association has started a drive for the signatures of thousands of citizens for the following benefits:

1. Present cost-of-living bonus to be made permanent.
2. An immediate increase of \$350 to each employee.
3. A five-day, 40-hour week for Park Department employees.
4. Employees to be paid for work done in excess of 40 hours per week.

A committee of 350 employees has been appointed to solicit signatures for the petition throughout the city.

### Sanitation Man

#### List Due This Month

The Sanitation Man, Class B, eligible list is expected to be published by the NYC Civil Service Commission on Friday, November 28. Approximately 7,400 names are expected to be included on the list.

### License Exams

Applications are being received continuously by the NYC Civil Service Commission for the following license examinations: Master and Special Electrician; Master Plumber; Master Rigger; Motion Picture Operator; Portable Engineer (any motive power except steam); Portable Engineer Operator (ten ton capacity); Refrigerating Machine Operator (steam); Refrigerating Machine (unlimited capacity); Special Rigger, Stationary Engineer, First Second and Third Grades; Stationary Fireman; Structural Welder; Oil Burning Equipment Installation.

License applications and detailed information may be obtained at the Commission's Application Bureau, 96 Duane Street, New York 7, opposite The LEADER office.

## 4 Seek to Represent Lieutenants in UFOA

Four candidates are in the field for the Lieutenant vacancy on the Executive Board of the Uniformed Firemen Officer's Assoc. They are Francis Martin, H. 129; Charles Freeman, H. 19; Harry Daniels, H. 80, and William Ruschmeier, Jr., E. 227. The latest petition to be submitted was that for Lieutenant Ruschmeier. The nominations are closed.

For the Captain vacancy there are two candidates—Charles V. Walsh, E. 76, and Gilbert Byrne, E. 270.

Battalion Chief John J. Broderick, 7th Battalion, is the sole candidate for the Chief vacancy.

All three vacancies result from the fact that the constitution of the UFOA does not permit an Executive Board member to succeed himself. The present Executive Board members who are to be succeeded are Chief of Staff and Operations Frank Murphy, Acting Battalion Chief Winford L. Beebe and Lieutenant John Mullen.

About November 20 the ballots will be sent to each member of the UFOA. The Honest Ballot Association will conduct the election. Final results will be announced late this month. The new members of the committee will be inducted at the January meeting.

## KNOWLEDGE THAT IS 'MUST'

By LEONARD K. RICHARDS

### How New Promotion Plan Works

MANY NYC employees do not fully understand the rights they have under the promotion eligibility resolution adopted early this year by the NYC Civil Service Commission.

Most important of all, the resolution eliminates the requirement of two years' service in an eligible title before an employee can take a promotion examination. This change has thrown promotion examinations open to thousands of workers otherwise ineligible.

The resolution provides that an employee must be in an eligible title at the time applications are being accepted for an examination. Recently this provision was enlarged to make it necessary that the employee be in the eligible position at the time the examination is given.

**Two Years in Lower Title**  
However, the employee who passes the promotion test and reaches an eligible list does not become eligible for promotion until he has served two years in the lower eligible title. If the employee's name is reached before he is eligible for promotion his name is passed over, but not removed from the list.

The advantage of this resolution is obvious. Whereas a worker previously would have to serve two years before even being able to submit an application, he now is given the chance to advance his career more rapidly by already being on a list the day he becomes eligible for promotion.

In cases where the Commission conducts open-competitive and promotion examinations for the same title, the Commission may reduce the period of required serv-

ice to one year. However the resolution uses the word "may" which signifies that this action is not automatic, and will be taken only at the discretion of the Commission.

### Discretionary Power

This resolution is one of many advantages offered to make a career in NYC service more appealing to capable men and women and to broaden the base of promotion opportunities.

The complete text of the resolution follows:

"In the case of promotion examinations, other than Police, Fire and Correction examinations, and other than promotion examinations for which the first assembled test already has been held, which are or shall be advertised subsequent to January 1, 1947, but prior to January 1, 1951, any rule of the Municipal Civil Service Commission to the contrary notwithstanding, a person, otherwise qualified, who is permanently employed in an eligible position at the time he files his application shall be eligible to compete, but shall not be eligible for certification and promotion unless and until he shall have served for a period of at least two years in such eligible position; except that, in the case where an open-competitive list exists simultaneously with a promotion list for the same position; then and in that event the Commission may reduce the period of service required in the eligible to position to one year."

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NEW YORK CITY NEWS

# The Inside Story Of NYC Exams

The figures for 1947 will show about 270 examinations held by the NYC Civil Service Commission during the calendar year, and more than 300,000 candidates examined, Acting President Joseph A. McNamara said today. He added that by June 30 next the Commission expects to have caught up with its backlog and that from then on there should be smooth sailing.

He was asked about promotion lists for the Police and Fire Departments. He said that the veteran preference claims will all be cleared within a few days in regard to the Fire Lieutenant promotion list. Difficulties over preference claims had held up some promotions previously, but at present enough eligibles are totally in the clear to satisfy the requirements of the Fire Department. The rate is still running 3 to 1, disability allowed, to disability refused. Recently 12 Firemen were promoted to Lieutenant; another 18 are to be promoted as of November 16, and these 18 will afford 18 vacancies to which Fireman eligibles will be appointed, to replace the men who are being made Lieutenants. Thus the promotions would total 30, leaving 10 more to go. When these ten would be made has not yet been decided between Fire Commissioner Frank J. Quayle and Budget Director Thomas J. Patterson. The Fire Captain list will be out sometime in December, Commissioner McNamara believed, while the Battalion Chief and Deputy Chief lists will not be ready until after the first of the year.

A delegation of the Uniformed Fire Officers Association conferred with him about Fire Department exams and was given the same information.

### Police Promotion Lists

There is no urgency about promulgating the Police Lieutenant list, he felt, because the recent promotions to Lieutenant depleted a list that expired November 9, and the prospects of early promotions from any new list would be dim for a long while. This list, he figured, would not be out before the end of the year.

The Police Captain list is figured for February or March.

"The Police Sergeant list is in the works, but it is impossible to forecast about that," he said.

As for large open-competition examinations, the two immediately ahead are Special Patrolman, supposed to be opened next month for receipt of applications, and Firemen, tentatively figured for

December. The Special Patrolman examination notice has been drawn up, the examination "ordered", meaning given its first push, and the text of the notice has been sent to Mr. Patterson for approval. The Fireman exam is intended to produce an eligible list by the end of '48, or early '49, by which time the existing list, on which there are about 350 names, would be used up. If any speedier use of the present list is indicated, the work on the new Fireman exam would have to be expedited but that aspect would not advance the filing period ahead of next month.

### Patrolman List Any Day

The Patrolman list will be ready for promulgation—the legal status making it ready for use—any day, Commissioner McNamara declared. This list already has been published. The Commission has just gotten the top 650 names cleared for veteran preference claims, so that Police Commissioner Arthur W. Wallander can make the 500 appointments he desires, by Christmas. Latest word is that they may be made by December 1.

Commissioner Wallander did himself a turn by completing the character investigation of all the proposed eligibles. The Police Department has been doing this work for years. Only the clearances from the Veterans Administration are necessary. They are based on the new certificates, which require affirmative answers to two questions, if disabled veteran preference is to be granted: (1) service-connected disability and (2) existence of the disability at the time of appointment or promotion. By interpretation, the existence clause means within 30 days prior to the actual date of appointment or promotion.

The Patrolman list already has suffered about 40 casualties. Both the Civil Service Commission and Mr. Wallander want to have rejects put off the list prior to appointment, not have reasons show up after appointment, when a man who may have resigned his civilian job and spent some months in the department, and moreover has bought uniform and equipment, only to learn he can't remain. Some rejections of proposed eligibles have been made as a result of the character investigation by the Police Department, about four or five. Others result from investigations made by the Commission, of residence, citizenship and age. Residence affects veteran preference, since State residence on

## 4 Resolutions Of NYC Board Approved

Four of the five resolutions adopted recently by the NYC Civil Service Commission have been approved by the State Civil Service Commission.

The State Commission voted disapproval of the resolution striking from the Exempt Class for the Manhattan Borough President's Office the title of Stenographer to the Commissioner of Borough Works and including one Assistant to the President in the Non-competitive Class.

Resolutions approved by the State Commission were:

1. Including in the Exempt Class, under the heading NYC Housing Authority, the titles Counsel and Assistant to the Chairman.

2. Including in the Non-competitive Class, Part I, without maintenance, under the heading Board of Education, the title of 1 Director of Repair Shops, \$5,000.

3. Including in the Non-competitive Class under the heading Board of Sanitation, four Chaplains at \$1,980.

4. Amending Part 10, The Sanitation Service, so that salaries will conform with adjustments made in the 1946-47 budget.

joining the armed forces is required, and also affects date of appointment, if one has not completed three consecutive years of NYC residence next prior appointment date. Those who still have to make up the full three years are marked on the list as of the future date on which they could be appointed, and are not taken off the list.

### Housing Jobs to Be Filled

The Housing Authority will receive 90 certifications for Housing Assistant, from the newly-promulgated list. The Authority's plan was to appoint 90 at rates of 20 to 25 a week, but it couldn't be done. The veteran preference claims had to be settled, but if appointment of the full 90 were made at once, that would eliminate the necessity of distinguishing between disabled and non-disabled veterans. So Commissioner Thomas Farrell, at a conference with Commissioner McNamara, agreed to that, and the 90 certifications will be made any day now. The appointments will follow almost immediately. At the conference also were Gerald Carey, Counsel, and Joseph Rechetnick, Personnel Administrator, both of the Housing Authority.

There are 23 disabled veteran preference claimants on the eligible list and 63 non-disabled veterans, and all these will be "made". The whole list will be used finally, as the expected number of vacancies exceeds the number of eligibles. At present there are 150 vacancies, under the existing budget, and the eligibles number 218. Personnel turnover and a new budget will help to increase the total number of vacancies. Besides, the legal life of the list is four years.

### Railroad Clerk List 'Soon'

As for Railroad Clerk, Commissioner McNamara said: "The list will be out soon, we hope by December 1."

He had heard nothing about January promotions, which have been a custom in the NYC service, although in war years they were largely skipped.

The Clerk, Grade 2, rating is in progress, he reported, while the promotion examination to Clerk, Grades 3, 4 and 5, will be held on Saturday, November 15.

The Welfare Department promotion examinations will be held on Saturday, December 30, as ori-

# More Promotions To Fire Lieutenants

Certificates are being made ready by Budget Director Thomas J. Patterson so that 18 more promotions can be made to Fire Lieutenant. Recently 12 promotions were made. There are 40 vacancies. The filling of the remaining positions awaits clearance from the Budget Director's office.

The advancement of Firemen to Lieutenants leaves an equivalent number of Fireman vacancies, and Mr. Patterson is sending also the budget certificates for the 18 Firemen eligibles, as he did for the 12 Firemen previously named. The effective time of the promotions and appointments is expected to be 12:01 a.m. on Monday, November 16.

Both the Uniformed Fire Officers Association and the Uniformed Firemen's Association are deeply interested in the departmental promotions, even though the UFA would lose members in its co-operative fellow-organization. New Firemen named to cancel that loss, however.

The UFOA is seeking other promotions as soon as the additional eligible lists are out, so that individuals can benefit and also so that all officers can work on an improved basis of hours of duty which requires an increase in the number of officers. A recent straw vote of the UFOA favored the and-15 hour duty tours.

## Transit Operator List Made Public

The Surface Line Operator eligible list published last week by the NYC Civil Service Commission consists of 5,837. There are 538 claims of disabled veteran preference, 3,991 for non-disabled veteran preference, while 1,308 claim no preference.

Qualifying medical tests began last week and will be given through Thursday, November 20, by the Commission's Medical-Physical Bureau at 299 Broadway. Eligibles have been notified when to appear.

The Board of Transportation plans to make approximately 1,200 appointments at the rate of

250 a week as soon as the list is promulgated. However, the list cannot be promulgated until the medical and physical tests have been completed. In the physical test candidates will be required to jump over a rope stretched 2 feet 6 inches off the ground and lie in succession 40-pound and 35-pound dumbbells. The 40-pound dumbbell must be held above the head while the 35-pound dumbbell is held out at arms' length.

The salary range is \$1 to \$1.25 an hour, with entrants receiving the lower rate of pay.

The complete eligible list is open to inspection at The LEADER Bookstore, 97 Duane Street,

initially stated. These are for Assistant Supervisor, Supervisor and Senior Supervisor. Some requests for postponement were received, but have been denied. They were based on proximity to the holiday season and interference with vacations. The Commission felt that as it was similarly affected, the candidates could not complain; also, that if any postponement were granted, it would throw the test months into the future, as there's no opening into which such a large test can be fitted in the exam schedules, if December 30 is passed up.

### A Costly Exam

Also, requests by Department of Education clerks, promoted just after the closing of the filing period for promotion tests to the next higher grade, were denied, on the ground that the matter had been one for the department to take care of, perhaps by making the promotions originally retroactive to October 1 last, in-

stead of October 23, the date of the promotion validation. The exam closed on October 18. The Commission would have liked to have acceded to the request of the disappointed ones, had it been possible.

Soon the successful candidates in the Medical Officer test will know about their good fortune. The Board of Oral Examiners has been appointed. The sessions will be at night, so that the distinguished doctors who will do the examining won't have to interfere with their daily tasks, and also the candidates, no doubt equally distinguished doctors, won't injure their own practice. There are about 200 candidates. It will take about 20 minutes to examine each one, or 4,000 minutes, a total of nearly 70 hours. It's an expensive examination, too, the fees for experts to draw up the written questions and answers, and for the oral examiners, running into real money.

## NYC to Ask Law Clarifying Vet Preference Basis

The NYC Civil Service Commission will request a clarification of the Veteran Preference amendment to the State Constitution when the State Legislature convenes next year, Sidney M. Stern, Chairman of the Commission's Committee on Laws and Rules, announced.

The Commission will ask the Legislature clearly to define what constitutes a disability, and what constitutes a disability in existence at the time of a claimant's application for appointment or promotion.

This action stems from the recent snarl centering about the zero disability ratings issued by the Veterans Administration. Court actions have been brought to prevent the State and NYC from granting disabled veteran preference to eligibles with zero per cent disability. NYC has stepped around the issue by arranging for the VA to issue disability certificates which eliminate the term "Zero per cent disability."

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## Railroad Clerk Failure Notices Due in 2 Weeks

Failure notices will be sent to unsuccessful candidates in the Railroad Clerk examination within two weeks, the NYC Civil Service Commission announced. The eligible list will be published shortly afterwards.

It is estimated that 7,000 candidates passed the written test and will appear on the list, which will be published subject to qualifying medical and physical tests.

When the list is established appointments will be made to 1,326 vacancies in the Board of Transportation. The test was taken by 14,400 candidates last April.

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