

IUE-CIO Local 301 Little League Pennant Winners

IUE-CIO Local 301 captured the 1955 Bellevue Little League Pennant, making them League Champions for the second time in three years.

Dick Oderizzi led the team in hitting with a .446 average for the season including 5 home runs. P. De Lucia turned in a pitching record of 8 wins and no losses. De Lucia, P. Brisson and E. Perrino all batted over 300.

At a banquet held at Turners Hall last month, Roy Schaffer and Hank Kaminski accepted the winners' trophy in behalf of Local 301.

IUE-CIO Local 301 in the Northside Little League also finished a successful season and wound up in 3rd place for the season.

Attention Political Candidates, Members IUE-Local 301

The membership of IUE Local 301 has approved the recommendation of the Executive Board to offer space in the IUE-CIO Local 301 News to any member of the Local who may be running for political office in the coming November elections.

Candidates must contact the Union office before October 14th, if they wish to avail themselves of this offer. A picture, suitable for publication, will be used if so desired.

The picture and all pertinent information must be submitted to the Union office before October 14th, and will appear in the October 21st issue of the IUE-CIO Local 301 News.

Will Protect Gains

The AFL and CIO in Maryland have set up a joint committee to protect the gains won under guaranteed wage contracts when the Maryland General Assembly meets in 1956. Top officers of both the State AFL and State CIO are on the committee.

Notice to Shop Stewards

Any members down graded to Common Labor with longer service than 1952, should have their names and check numbers forwarded to the Union Office; also their former experience. There has been some openings in jobs rated higher than common labor.

IUE Local 301 Little League Champions



Left to right—1st Row: T. Nealon, P. De Lucia, E. Perrino, K. Le Gere, P. Bersel. 2nd Row: M. Le Ger Coach; M. Devine, R. Oderizzi, P. Brisson, D. Kaylor, M. Brisson, W. Regeles, E. De Lucia, Manager; Missing from picture: B. Pidgeon, J. Di Sarbo, K. Craft.

Organizing Drive for New Members

The organizing drive will actually get under way Tuesday, October 11th, when Executive Board members will deliver to all Shop Stewards a kit containing new applications and other paraphernalia necessary to conduct a canvass of all eligible members.

Monday, October 10th, the Executive Board will hear a report from the Organizing Drive Committee, which is composed of William Templeton, Chairman; Paul Rosa, Secretary; William Kelly and Howard McLean, who will recommend specific procedures in the conduct of the campaign.

It is the feeling of the committee that their report will help eliminate some of the obstacles that have existed in previous campaigns and should lay the basis for a 100% Union membership.

REGISTER TO VOTE TODAY or TOMORROW

Women's Meeting to Discuss Plans for Christmas Dance

The next Women's meeting will be held at Union Headquarters, 121 Erie Boulevard, on Wednesday, October 12, at 7:30 p.m., according to Chairman Mary Bartlette.

Plans for a membership Christmas Dance will be on the agenda along with the regular order of business. Executive Board Member Toni Smith will report on the organizational drive. Refreshments will be served.

Toolmakers Meeting Wednesday, Oct. 19

Toolmakers, Development Machinist TRMO's and Machine Repair employees, members of IUE Local 301, will meet Wednesday, October 19th, at 7:30 p.m., at Hans Grell's Grove on 2390 Albany St., Schenectady.

A report will be given by the Toolmakers' Committee and plans will be discussed for a future program for employees of this group.

Local 301's Executive Board urges all interested members to attend this important meeting.

Stewart Nominated for Treasurer of Area CIO Council

In a report to the Shop Stewards last Monday night Bill Mastriani reported that Bill Stewart had been nominated for Treasurer of the Area CIO Council at that group's last meeting. Election of Council officers will be conducted at its next meeting in Gloversville.

Bro. Mastriani stressed the importance of all local delegates to attend the meeting and support Bro. Stewart. The delegates to the Area CIO Council for IUE Local 301 are: Julia Mitchell, Bldg. 40; Stanley Paszkeiwicz, Bldg. 17; William Mastriani, Bldg. 73; Henry Kaminski, Bldg. 76; James Cognetta, Bldg. 52; Toni Smith, Bldg. 28; Phillip Cognetta, Bldg. 52; Vincent Di Lorenzo, Bldg. 49; Mario Barnato, Bldg. 52, and William Stewart, Bldg. 273.

Harry S. Delk

The officers and members of IUE-CIO Local 301 extend their deepest sympathy to the family in their loss of Harry S. Delk. Harry was Shop Steward in Bldg. 273 in Foremen Ferro and Mackey's group.

LOCAL 301 NEWS

IUE CIO

Vol. 2 — No. 8

The Voice of GE Workers, Local 301, Schenectady, N. Y.

October 21, 1955

Organizing Drive Shapes Up As Greatest Success

Reports from each department show that the 1955 Organizing Drive will be the greatest success in picking up new members in the history of Local 301. Every department reports new members being signed up and many groups are 100%.

The Organizing Committee composed of William Templeton, Paul Rosa, William Kelly and Howard McLean were at Union Headquarters last Tuesday and Wednesday recording the returns in order to present a report to the Executive Board at its next meeting.

Shop Stewards are going through their groups with a fine tooth comb, making sure every person is accounted for either by new Authorization Cards or names on petitions. The names on the petition signifies that a person refused to sign the new Union Security Authorization Cards.

By signing these new Union Security Authorization Cards we have

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Membership Dance Scheduled For December 2nd

At last week's Women's Meeting it was decided to sponsor a Christmas dance for the membership of IUE Local 301 according to Chairman, Mary Bartlette.

The affair is scheduled for Friday, December 2nd, at the PNA Hall, Crane St., Schenectady. Dance

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INDIVIDUAL CHOICE ON INSURANCE

As a result of further discussions between representatives of the Union and the Company, the Company has agreed to permit members of IUE-CIO Local 301 to choose either of the two medical plans for a period up to January 1st, 1957. Employees may choose the Extended Medical Expense coverage known as the Corridor Plan or the Comprehensive Plan.

NEW BUILDING PROGRESS

Test borings for under strata samplings were made this week by Stewart Well Digging Corporation. This was done to determine the type of foundations that would be necessary for the new Union building. Foundation drawings are expected to be sent to excavation contractors next week requesting closed bids on excavation.

A final check by Union officials was made with the N. Y. State Engineers to determine whether the final changes on the new traffic circle and the State Thruway Spur would interfere with our new building site. We were advised and assured that we are completely in the clear and will not be affected in any way by the new highway plans.

The Architect, Mr. Edgar Tafel, is rechecking the aspects of the sunken garden as it may affect future water damage and will report his findings to the Building Committee at their next meeting.

Lip Service Won't Resolve Grievances

The local management has been reporting stoppages in the public press as violations of contract and charging the Union with the sole responsibility.

The Union is well aware of its contract responsibilities and we do not condone deliberate violation. However, we don't run to the public press each time a foreman or representative of management violates the contract, and the record will show that representatives of G.E. have violated the contract even more than the 84 times that the Union has publicly been charged with.

Foreman's Responsibility

An article published in last Tuesday's Gazette claimed that \$1,000 had been lost in wages due to 68 workers going home as the result of an action by the foreman. This claim was made purposely to mold public opinion in an anti-

union sort of way that the Union even caused this loss of wages through their irresponsible and illegal operation, when the facts are that the employees themselves decided without Union advice that the sacrifice of wages was less important than to be obliged to put up with a foreman who disregarded contract obligations and refused to deal fair and square with the employees under his jurisdiction. If the G.E. management were really concerned with loss of wages to employees, they could call off the transferring of departments to out of town communities and prevent the loss of many thousands of dollars in lost wages due to transferring long service employees to lower rated jobs where

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The new agreement reached also provides that an employee shall be permitted to change from one plan to another if after 12 months of experience he is dissatisfied with his choice.

At the time when the Union was faced with choosing one plan or the other for everybody within the Bargaining Unit, a majority of the local Executive Board thought it desirable to select the Extended Medical Expense Plan (Corridor Plan) since it was a vast improvement over the present insurance plan, which has become familiar to everyone, and offered advantages that were clear to all, while the Comprehensive Plan was a brand new pioneering plan

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Membership Elects District Delegates

Election of District Delegates was a part of the agenda at last Monday's Membership Meeting.

Results of the balloting showed the following five members elected to represent IUE Local 301 in District 3: from the 2nd shift, Fred Pacelli, Bldg. 46; from the 1st and 3rd shifts, Marshall White, Bldg. 13; Bill Mastriani, Bldg. 73; Bill Stewart, Bldg. 273 and Phil Cognetta, Bldg. 52.

Baseball Hero Johnny Podres Staunch Unionist

A former union metal miner received a hero's homecoming from his neighbors, farmers and ore miners from far and near, this month at Witherbee, N. Y.

The 23 year old southpaw is the young Brooklyn hurler who spelled doom for the Yankees in this year's World Series—as if anyone didn't know that.

Hundreds of Unionists were among those congratulating the young hero who comes from a long line of ore miners. His father was one for 27 years and his grandfather for 40 years.

Like his father, Johnny holds a card in Steelworkers Local 3070 which represents workers at Republic Steel, where Podres worked.

IUE-CIO Defeats UE Three Times in 1 Day; Bloomfield Salaried GO IUE

Added to UE's long list of defeats were three NLRB elections lost to IUE-CIO; all three were held on October 12, 1955.

In West Attica, N. Y., the results were IUE 118 gainst 104 for UE. This was formerly UE Local 322. At the election held in Oakland, California, IUE received 98 votes to defeat UE with only 66. And again on the West Coast, at San Jose, California, UE went down to

defeat with only 59 votes, IUE winning with 89.

At Bloomfield, N. Y., UE Local 422 a unit of 300 salaried workers, in an NLRB election conducted October 7, 1955, voted to dump UE after 11 years. These workers were immediately covered by virtue of their choice under the present IUE-CIO contract with GE. UE to this date has been unable to win the gains from GE already won by IUE-CIO this year.

Organizing Drive . . . Dance Scheduled . . .

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not only uncovered the free rider and non-union person but we have taken a step towards making our Union stronger by giving notice to the Company that the strength of our membership shall be guaranteed for at least the ensuing year.

Each group will be obliged under our local Union Constitution to have 25 eligible employees to justify a shop steward. Representation for smaller groups must be approved by the Executive Board.

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ing will start at 9:00 p.m. and refreshments will be served. Tickets will be available in the near future so be sure to reserve this date on your social calendar now.

Toni Smith has made arrangements with Tony Villano's Dixieland Band to provide the music for the evening. Tony's band played to a crowd of over 400 at last year's event — preparations are being made to handle an even larger crowd this year.

IUE Local 301 . . . Meet Your Executive Board

James De Maseo, Bldg. 49

Jim represents the Gas Turbine Division and has just returned to work in August after a 10-month absence due to an injury received while working as a Welder. He would like to thank Joe Mangino for the fine job he did as his replacement during this absence.

Jim's record during his 8 years of service is crowded with Union activity including service on the Local's Legislative, Activities and Appeals Committees. He has been a delegate to National Conventions and on legislative matters in Washington.

During world War II he served with the U. S. Army.

An outstanding area athlete, according to last Sunday's Times Union, Jim will be one of 40 athletes, who had been selected on the city's All-Star Albany Teams since 1934, to be honored at a dinner at C.B.A. this Sunday. His record includes varsity baseball, basketball, football and track.

Jim lives at 1216-8th Ave., Schenectady, with his wife Ella and their two children: Danielle, a Mt. Pleasant sophomore and James, Jr., a 6th grader at Hamilton School.

State Shows Income Drop Under "Right to Work" Law

At the Mississippi Federation of Labor Convention, W. L. Hines, president, brought out the fact that Mississippi's so called "right to work" law has backfired.

Statistics cited by Hines showed that the per capita income in Mississippi, which has long ranked among the lowest in the nation, has dropped still further since passage of the union-busting measure.

Hines blamed the drop on the fact that employee groups have used the new law as a means of luring low-wage companies from the North and as a "club" to force workers into accepting sub-standard wages. Thus, while aimed at unions, the law is "adversely affecting business, professional men and farmers also," he said.

The results in Mississippi recalls a similar development in the state of North Carolina. There, since a "right to work" law barring the union was enacted, the average factory earnings of workers fell to the lowest level of any state in the 48.

Lip Service . . .

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Their wages have been reduced.

Instead of paying lip service to the public press, the Union suggests that management give a little thought to eliminating the sources and causes that led up to work stoppages. The Union has pointed out that the decentralized management has brought about much of this trouble. The local plant manager today has lost his authority to instruct department heads when he thinks they are doing a bad job. On the other hand, some department heads think they are operating under a contract which they have written themselves for the first time. The Union believes in the orderly, recognized procedure in the processing of grievances; however,

we do not think that foremen or representatives of management should use the procedures for the purpose of prolonging or stalling proper settlement of a justified complaint.

The Union is willing to shoulder its contract responsibility; however, we think it is high time that management instructed the departments that they still own part of the G.E. Company and they are obliged to live up to the contract and stop petty chiseling.

THE LEGAL CORNER

(A Column Written by Leon Novak of Novak & Diamond, Attorneys)

Buying or Selling a Home

There will be no attempt here to outline all of the technicalities which enter into buying or selling a home or any other real estate. Only a few will be discussed here, because there are too many for any one article and some of them take sound legal experience to understand.

The interests of the buyer of a home are, of course, not identical with those of the seller. The buyer, just like the seller, is interested in wording of the initial contract or the "Purchase Offer" because this contract must recite all of the terms of their understanding; also, both of them have the same interest of making adjustments of insurance, taxes and other charges at the time the home is paid for; but the buyer has an additional problem and one which an individual is seldom able to handle himself without the help of a lawyer. This has to do with "good title" to the property. Here, there are many things which must be watched carefully and which the lawyer does. This is, first, the question of whether the title is good. The previous owner might have had a judgment entered against him in a lawsuit, hence title may be bad. There may have been a death along the "chain" of title without proper steps having been taken with respect to clearing title, hence title may be bad. There may have been a previous error in the description of the property, hence, title may be bad. There may have been a failure to pay an installment of taxes or assessments years before the proposed sale, hence title may be bad. There may have been a divorce or other marital difficulty which could have affected the property, hence title may be bad. There may be an unpaid mortgage or lien on the property also making title defective. These are only a few of the possible obstacles which a lawyer checks.

A bad title often makes it difficult to raise mortgage money, but even if a bank lends money on a piece of property it is no assurance that title is good. Banks have the limited interest of making sure that their loan is repaid while on the other hand the buyer has the additional interest of making sure that he can pass good title when it comes to selling the home or of leaving it to his family.

The cost of retaining a lawyer when buying or selling a home is so small that no individual should consider saving this cost at the expense of even a greater loss than the attorney's fee if an error should be made for want of competent legal advice.

Individual Choice . . . Notice to Shop Stewards

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whose advantages had not been proved. However, with the individual choice now being made available to all our members, we believe that each member should give serious consideration to both types of available coverage, choosing whichever plan he thinks will best meet his insurance needs.

Any members downgraded to Common Labor with longer service than 1952, should have their names and check numbers forwarded to the Union office; also their former experience. Be sure to include member's name, check number, building, present foreman and previous jobs held. There have been some openings on jobs rated higher than common labor.

IUE-CIO 301 On the Job

IUE Local 301 handles thousands of grievances at all levels each year. These are just a few examples of cases, not settled at steward-foreman level, to be processed at management level.

Bldg. 52: A. J. Baum, Common Labor with 4/30/51 service feels he is entitled to a better job. Union demands proper placement.

Bldg. 269: Irene Audet, Test Camera Tube, has been laid off due to lack of work. Union demands suitable and comparable placement.

Bldg. 97: Orren Duffy, Utility Man, has been laid off due to lack of work. Union demands proper placement.

Bldg. 46: Norman Brown, TRMO, Jig Borer Class "A" requests proper placement as Class "C" Toolmaker, the classification he has previously held.

Bldg. 60: John C. Newman, Accumulator, has been laid off due to lack of work. Union demands proper placement.

Bldg. 69: Susan McCarthy, Assembler, has been laid off due to lack of work. Union demands proper placement.

Bldg. 107: Burton Tissieri, Common Labor, has been laid off due to lack of work. Union demands proper placement.

Bldg. 69: George Simmons, Cleaner, has requested a factory assignment. Union demands proper placement.

Bldg. 53: Marshall Raucci, Tallyman, has been laid off due to lack of work. Union demands proper placement.

Bldg. 7: Steve Farina, Common Labor, requests upgrading according to previous understanding with supervision. Union demands this situation be corrected.

Bldg. 12: Luciano Memoli, Class "C" Stator Coil Winder requests transfer due to physical limitations. He has 1935 service. Union demands suitable placement.

Bldg. 285: James Gargallo, Hydraulic Press Operator with 1941 service has been laid off due to lack of work. Union demands proper placement.

Bldg. 26: Dominick Baccari, Clean Wire Brush, has been laid off due to lack of work. Union demands proper placement.

Bldg. 16: Erectors under Shop Steward J. Corless protest repeated and excessive lost time. Union demands management correct this situation.

Bldg. 105: J. Scott in Shop Steward J. Farrell's group was not paid change of shift premium on 9/19/55 when transferred from 1st to 2nd shift. Union demands proper placement.

Bldg. 40: C. Andrews, TRMO Milling Machine Operator Class "B", in Shop Steward C. Padlielski's group is performing work be-

yond his classification. Union demands proper reclassification and rate increase.

Bldg. 48: A. Fredette, Baker, feels his rate to be inadequate compared to similar job in Bldg. 2. Union demands management investigate and make proper increase.

Bldg. 269: M. Leichtman, Common Labor, is being utilized as special labor. Union demands proper reclassification and rate increase.

Bldg. 46: Mary Bove, Class "J" Inspector with 21 years of service has been laid off due to lack of work. Union demands proper bump.

Bldg. 69: Dennis O'Brien was not paid for 16 hours because Wage Rate had incorrectly dated the voucher. Shop Steward D. Knowlton has filed a case for 1.5 hours payment for time required to have correction made.

Bldg. 49: Harold Ferro in Shop Steward J. Mangino's group protests price cut on stub shaft 148D-598Pts. 1-2 when there has been no change in method. Union demands restoration of price.

Bldg. 66: Group under Shop Steward C. Scott requests reduction in force due to lack of work according to Contract.

Bldg. 66: Group under Shop Steward P. Donato protest excessive and repeated delays in receiving vouchers and failure to make proper price checks. Union demands management correct this situation.

Gov't. Should Help, Not Hamper Unions

Joining the growing list of prominent religious leaders who oppose so called "right to work laws," the Rev. Robert C. Hartnett stated his position in the matter in a speech before a Catholic industrial conference held at Portland, Oregon.

A former editor of "America," and presently an associate professor of political science at the University of Detroit, Father Hartnett said the laws tend to undermine "union security" and do "more harm than good."

"Unions are a necessary means by which workers see to it that they are paid sufficient wages to be able to provide for their own families' needs," the educator stressed. "Under such circumstances, the state should encourage unionization, not hamper it," he said.

"All rights, including the right to work, are socially conditioned in a great many ways. Requiring a worker to join a union in order to retain his job, under existing conditions, is a reasonable requirement."

HAZY HERB



IUE-CIO LOCAL 301 NEWS

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REPRESENTING SCHENECTADY
GE WORKERS

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