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See Page 3

Governor Asked To Intervene On Trooper Attendance Rules; McGarvey's Inaction Is Cited

AT WESTCHESTER REPRESENTATIVES DINNER



Shown at the annual Representatives Dinner of the Westchester chapter, Civil Service Employees Association, are, from left: Gabriel J. Carabee, Westchester chapter president; Richard P. Schultz, past president of the Westchester chapter; Joseph F. Feily, president of the Civil Service Employees Association; and Margaret W. Trout, past president of the Westchester County unit. (See story on Page 16.)

5-Point Plan Use Growing

Adoption of the 5-point plan developed by the Civil Service Employees Association to fatten the take-home pay checks of public workers, is growing in local communities and authorities, The Leader has learned.

Under the Employees Association plan, which was made permissive by the 1960 Legislature for political subdivisions, any community or local agency may take over any part of the first five points of an employee's contribution to the Retirement System, thus putting more money on the worker's take-home pay check.

Cities and Villages

To date the cities of Albany and White Plains have adopted the plan and the villages of Tarrytown and Yonkers.

SEMINAR HELD FOR ELECTION COMMISSIONERS

ALBANY, May 23 — A second annual seminar for election commissioners in the state has been held here under the auspices of Secretary of State Caroline K. Simon. Speakers included: Mr. Robert MacCrate, counsel to the Governor; Assemblyman J. Eugene Goddard of Rochester; Paul C. Rouss, assistant attorney general.

Levitt Optimistic On Higher Interest Rate For Retirement System

ALBANY, May 23 — State Comptroller Arthur Levitt said today that if earnings of the New York State Retirement System continue to improve as they have since he has taken office, it may be possible to increase the 3 percent interest which is now credited to member accounts. Levitt expressed optimism over the feasibility of recommending legislation to change the current rate at the next Session of the Legislature.

In a letter to a member of the System, Levitt pointed out that average earnings on the Retirement System's investments have increased from 2.9 percent in 1954 to the current average of approximately 3.5 percent. The text of the letter follows:

"As you know, the interest which we credit is derived from earnings on investments. When the System was first established in 1920, we earned an amount which was more than sufficient to meet the 4 percent which was credited to members' accounts. However, by 1943 we did not earn enough to meet this yield and a law was enacted to lower the yield for persons who joined the System after 1943. A Constitutional guarantee against diminishing

benefits protected the 4 percent return for members who joined prior to 1943. Today they constitute about 15 percent of our System's members.

Higher Yield Sought

"I have endeavored by every proper means to invest our funds

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Association Wants Session On Institution Work Week

ALBANY, May 23—In an attempt to resolve the inequity of State institutional clerical employees working a 40-hour week compared to a 37½-hour week for similar employees in other agencies, the Civil Service Employees Association has asked to meet with Budget Director T. Norman Hurd to work out a solution of the problem.

Citing not only the imbalance of working hours but also the effect on institutional employee morale, Joseph F. Feily, CSEA president, wrote Dr. Hurd saying:

We are writing to you concerning what we consider a serious inequitous situation

ALBANY, May 23 — Charging that State Superintendent of Police Francis McGarvey has treated requests to effect Attendance Rules for troopers as "an intrusion upon his own private domain," the Civil Service Employees Association has appealed to Governor Rockefeller to intervene directly to get the rules effectuated.

Joseph F. Feily, CSEA president, wrote Governor Rockefeller declaring that Superintendent McGarvey has consistently ignored all communications from the Employees Association concerning the trooper Attendance Rules.

Mr. Feily called McGarvey's lack of response "a strange reaction" and asked to be allowed to take up the issue personally with the Governor.

Mr. Feily's charges against McGarvey were detailed in a letter to Mr. Rockefeller that reads:

I am gravely concerned because of the inability of our Association to obtain any concrete results or any definitive answer with respect to the problems of our New York State Police. I have deliberately delayed writing to you in this regard because of the unusual pressures which I know you encountered during the 30-day bill period. I now feel however, that the matter is so long delayed and sufficiently important to request an opportunity to meet with you in order to more fully explain some of the problems which we have encountered.

For example, on November 23rd of 1959 and on December 15th of 1959, we corresponded with the Superintendent of State Police inquiring as to whether we would be allowed to examine the proposed Attendance Rules for the uniformed State Police while they were in tentative form. We have 1,261 members in the Division of State Police, and these able men, as you well know, might very well assist us in coming up with some rather constructive and helpful suggestions with respect

to the formulation of these rules before they were given the force and effect of law.

McGarvey Ignored Questions

Quite frankly, these questions were simply ignored in the Superintendent's reply to our letter, just as every single recommendation of this Association has been ignored by the Division, since it issued its Rules and Regulations for the Troopers on June 18th of 1958. We are quite at a loss to understand how it is that the Superintendent of State Police has been able to successfully avoid the promulgation of Attendance Rules in writing for the members of the force.

We would wish to discuss this matter with you more fully, and to discuss the possibility of securing reduced work hours for the State Police and, of course, as we indicated above, the establishment of their Attendance Rules which will provide uniform treatment with respect to vacations, sick leave, personal leave, and the like.

Direct Action Wanted

I cannot help but comment that it appears to us that the Superintendent feels that our requests for conferences, or for an opportunity to examine the proposed Attendance Rules (which apparently are not really in existence), are an intrusion upon his own private domain. This is a rather strange reaction and is particularly foreign to us. We have met with almost every member of your Cabinet, Commissioner and Director alike, and have found a cordial reception and an awareness that sometimes employees can be helpful in recommending solutions to problems which have been bothersome and difficult to the Administration.

We now feel that after the frequent rebuffs we have encountered, that only by your direct intervention can we hope to effectively represent this important segment of State employees.

Long Standing Problem

This is a problem of long standing, but of such proportions as to require solution. In February Mr. William Roman, Secretary to the Governor

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State Police Conference Asks Meeting With Rockefeller; Answers MacCrate's Rebuttal

The New York State Police Conference has asked for a meeting with Governor Rockefeller to settle a dispute arising from his vetoes of Conference backed legislation.

The Conference has been attacking the Governor recently for failing to approve 13 of 14 Conference backed police benefit bills passed by the 1960 Legislature. The major police bill passed this year was the City Patrolmen's Benevolent Association-sponsored residence bill that permits policemen to live in any county adjoining the county in which they are employed.

The conference with Governor Rockefeller was requested in an answer to a letter to the Civil Service Leader from Robert MacCrate, Counsel to the Governor, which was published last week.

The answer was written by Det. John R. Martin, president of the State Police Conference and of the City Transit Patrolmen's Benevolent Association.

The text of the letter follows:

"The Police Conference of New York State, Inc., is indeed happy to have a reply from Governor Rockefeller's Counsel, Mr. Robert MacCrate, relative to these vitally important matters. Apparently the statement made by the 50,000 policemen of this state has shaken him out of his apathy.

"The Municipal Police Training Council, which Governor Rockefeller points out so proudly as being the first major step in the professionalization of police work, has some splendid police chiefs on its staff including Chief Waring of Lynbrook P.D., Chief Ninoeling of Kings Point P. D., Commissioner Kennedy of New York City and Mr. Harvey G. Foster, Special

Agent in Charge of the New York Office of the F.B.I. We think the Governor's appointment of these veteran law enforcement officers was an excellent one. The Police Conference of New York Inc. has attempted for the past two years to have one of its members appointed to the Council, who would be a career Civil Service policeman so that the patrolmen of this state who are really the "combat infantrymen" so to speak of the various departments, would have a voice in the training of future brother officers who will be serving with us in the future. To permit sheriffs to serve on the Council and exclude members of the Police Conference is a serious blow to the morale and esprit de corps of all the policemen in this State. We sincerely hope that the Governor will correct this situation forthwith.

Must Have Been Good

"Regarding the 1960 Legislative program of the Police Conference of New York Inc. which included the following bills, all of which passed both Houses of the Legislature and having first received serious consideration by both the committees they were in and again by each and every Senator and Assemblyman so that it's demonstrated that it must have been good legislation to survive and arrive at the Governor's desk. These bills are as follows: (1) Labor Law — which would have excluded police officers from being classified as members of a labor organization. By his veto of this measure, he has invited unionization of the police. Each and every P.B.A. in this state has at all times avoided any relations and situations whereby they may in any manner be referred to as

a labor organization. Under the present law it is illegal for a police officer to strike, and most of these officers are strongly opposed to unionization of police. Therefore, we are deprived of the advantages but suffer the disadvantages of unionization. Policemen are not employees — they are public officers. This is a backward step in the professionalization of the police officer, and completely contradictory to the Governor's professed desires. Indeed, it opens to the unions the door of all police departments. Thus far, the P.B.A.'s have been the strongest bulwarks against unionization. The Police Conference of New York Inc. will appeal to the Attorney General and to the Courts, if necessary, for a legal determination of this problem. (2) Amendment to 40 hour law that would have included the rank of Captain and Desk Lieutenant. It is unjust to exclude these veteran police officers from working a true 40 hour week the same as their lower ranking brother officers. The Conference will resubmit this bill next year. (3) 207A of the General

(Continued on Page 15)

VA Hospital Has Openings In Northport

Jobs are open for immediate appointment in four different categories with the Veterans Administration hospital in Northport, Long Island, Dr. Arnold A. Schillinger, manager, has announced.

The titles open are clinical social worker, paying from \$5,985 to \$6,885 a year; occupational therapist, at \$4,040 to \$4,940 and \$4,980 to \$5,580 (depending on qualifications); licensed practical nurse, from \$3,495 to \$4,325; and nursing assistant, \$3,255 to \$4,325 (for men only).

"Many benefits accrue to employees of the Veterans Administration," Dr. Schillinger pointed out. "These benefits include salary increases, liberal vacation and sick leave, group life insurance, health insurance, excellent retirement plan and good promotion opportunities."

Information may be obtained by calling Andrew 1-4400, Ext. 378, or by applying in person at the hospital.

Hiring Pool Set to Fill Maintenance Man, Clerk Jobs

New York City hiring pools for clerks and maintenance men have been set for Friday, May 27, and Thursday, June 9, respectively.

About 500 male and female clerk eligibles, down to about 2,000 on the list, have been summoned for the pool. More than 100 jobs in about 20 City agencies are expected to be filled. The clerk list was established with 2,982 names last Nov. 4.

The maintenance man pool will be the first use of the new list for that title, established Feb. 17 with 1,34 names. There are presently 231 provisionals serving in the title.

Those of 400 top eligibles called for performance tests who qualify, will be called to the pool.

IN CITY CIVIL SERVICE

By RICHARD EVANS JR.

24 Transit Veterans Honored on Retiring

Twenty-four bus supervisory employees of the City Transit Authority, with a total of 824 years' service, will be officially retired at a dinner in their honor in the Showboat Restaurant, 814 Jamaica Ave., Bklyn, on Thursday, May 19.

The chief surface line dispatcher, two schedule makers and 21 dispatchers who are retiring will receive miniature replicas of their badges, scrolls, and \$50 checks from their co-workers. (Spokesmen said the management of the restaurant was on notice not to cash any of the retiree's checks the night of the dinner).

The chairman of the retirement dinner, Superintendent of Buses Patrick W. Hayes, has invited newly appointed Transit Authority Commissioner Joseph F. Periconi to attend.

officiating at the presentation ceremonies will be General Superintendent of Surface James B. Edmunds, Marcel R. Roehrich and Hyman Feldman.

The Retirees

Chief Dispatcher Hugh W. Martin, with 32 years, and Schedule Makers Gus Griesche, 50 years and Walter Phillips, 48 years, all of Brooklyn, are among the retirees.

Others from Brooklyn, all dispatchers, are: Abe Rodgeville, 50 years; George Coates, 46; George Honna, 42; Joe Zoeller, 42; Edward Scully, 40; Clarence Recker, 40; Cliff Ostle, 37; Fred Lettieri, 34; Al Felsin, 29; Mike Skelly, 23; Robert Kleid, 20, and Pat Somers, 19.

Dispatchers from Queens being honored at the dinner are: Charles Klein, 44 years; Gus Otterbeck, 41; Abe Freedman, 28;

George Elliott, 27; Ed Burbach, 25, and John E. Stephenson, 24. Those from other counties among the retirees, all dispatchers, are Peter Duffy, Manhattan, 37 years; Ted Haarke, Suffolk, 32, and Dave Frambach, Nassau, 27.

Civil Service Bar Assn. to Meet

The Civil Service Bar Association will hear Daniel Gutman, Dean of the New York Law School, speak on "The Lawyer in Public Service" at its annual meeting Tuesday, May 24, at 6 p.m. in the auditorium at 125 Worth St., Manh.

Association President Harry Katz and Treasurer Bertram Steinberg will submit their annual reports.

Dean Gutman will install the following officers at the meeting: Morris L. Heath, president; John A. Reagan and Meyer Scheps, vice presidents; Robert Copeland, recording secretary; Floyd N. Patterson, corresponding secretary; Mr. Steinberg, treasurer, and Mr. Katz, John J. Lyden, Henry Jacobs and Frederick Weinberger, directors.

Municipal Engineers To Hear Talk on Wire Spinning

The Municipal Engineers of the City of New York will hear an illustrated talk on "Cable Spinning for the Throgs Neck Bridge" by Nomer Gray, of Amann and Whitney, Consulting Engineers.

The talk will feature the Engineers' meeting on Wednesday, May 25, at 7:45 p.m. in the Engineering Societies Building, 29 West 39th St., Manh.

(Continued on Page 13)

City P. B. A. Writes Governor Expressing Regret for State Police Conference Criticism

The president of the New York City Patrolmen's Benevolent Association, John J. Cassese, last week wrote Governor Rockefeller expressing regret at the recent criticism by the State Police Conference of the Governor's action on police legislation.

The City P.B.A. is by far the largest member of the Conference but still has only one vote in its affairs.

The Conference's resolution censuring the Governor, said Pil. Cassese, "was not only contrary to the sentiments of the New York City Police Department, but was vigorously opposed by the City Patrolmen's Benevolent Association prior to its passage."

All five measures backed by the City patrolmen were passed, while most of those backed by the State Police Conference were vetoed. Governor Rockefeller, in vetoing the Police Conference legislation, cited the need for revisions to make the measures completely effective.

Pil. Cassese expressed the gratitude of his 24,000-member group for the "consistent interest in police problems" displayed by the Governor's Office members of the

Senate and members of the Assembly.

"Your understanding," he said, "of the needs of police officers was



JOHN J. CASSESE

amply demonstrated by recently approved legislation and we feel certain that these bills are but the forerunners of a program to provide substantially increased benefits to policemen at subsequent sessions."

CITY EMPLOYEE EVENTS CALENDAR

PUBLIC PERSONNEL ASSOCIATION, Metropolitan Chapter, Annual Dinner, Wednesday evening, May 25, New York University Faculty Club, 22 Washington Square North, Manh.

HOLY NAME SOCIETY, Fire Department (Brooklyn), Communion and Breakfast, Sunday, May 29, 8:15 a.m. assembly at Adams and Tillary Sts. Bklyn., for march to Church of the Assumption, Cranberry St., breakfast at 10:30 a.m. in Hotel St. George.

MUNICIPAL PERSONNEL SOCIETY, Annual Dinner, Thursday evening, June 2, New York University Faculty Club, 22 Washington Square North, Manh.

CARROLL CLUB, Swimming Party, 6 to 8 p.m. Wednesday, June 1; "Learned Ladies," by the Carroll Players, June 3 through 5; Annual Bowling Dinner, 6:30 p.m. Saturday, June 4, Carroll Club, 22 East 38th St., Manh.

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OUR 63rd YEAR

CSEA Counsel Reports Results Of 1960 Legislative Session

By Harry W. Albright, Jr.,
CSEA Assistant Counsel

(NOTE: Each year following the close of the 30-day bill period, Counsel for the Civil Service Employees Association, Inc., reports on civil service measures and other bills of particular interest to public employees that were considered by the State Legislature. The Civil Service Leader annually publishes this report for the information of its members.)

Assessing the accomplishments of the Association and the public employee at the 1960 session of the legislature involved a variety of factors and circumstances. The Director of the Budget had advised us before the session that the Governor had arrived at a fundamental policy decision described as "fiscal integrity" or "pay-as-you-go." However, to the civil service employee, these phrases meant "no salary increase."

During the 1959 session, the legislature was in near revolt because of what it termed "excessive expenditures" by the administration, necessitating a tax increase. You will recall that the 1959 legislature was pre-occupied until the middle part of March with the 1959-60 budget, and only 14 days after the budget was accepted, the session was over.

The Budget Situation

In 1960 the tables were reversed and the legislature was attacking the Governor's budget which, for the first time in many years failed to call for any increased expenditures over the years previous. It was in this setting, then, that the Governor apprised us that he would hold the line on his budget at all costs, and despite the acknowledged validity of our case for a salary increase, any salary relief must necessarily be postponed until 1961. It is obvious, therefore, that before any facet of government operations could be planned, whether it be state salaries, highways, or the like, these primary issues had to be settled before we could effectively make our case. Accordingly, we entered into our

negotiations facing a hard policy from the Administration with respect to the Budget, but also with an awareness that the Governor had substantially underestimated his revenues.

Our salary resolution providing for a 10 percent increase, with a minimum amount of \$400 in gross compensation, to all employees of the State was flatly rejected, both by the Administration and by the leadership of the two houses of the legislature. We then brought to the attention of the Governor a resolution calling for a reduction in each employee's contribution rate to the Retirement System by five percentage points without lessening the retirement allowance that would be otherwise payable.

What Deductions Mean

We pointed out to the Administration that the civil service employee is uniquely subject to many deductions from his salary check, and that, for example, an entering stenographer in state service at age 18, joining the 60-year retirement plan, would be contributing a minimum of 7.43 percent of her entire wages as the employee's share to the Retirement System, and an additional 3 percent for Social Security, and finally a varying but substantial sum of money for the Health Insurance Plan. The same entering stenographer in the 55-year plan would have approximately 14 percent of her salary deducted. Indeed, these are but examples of the minimum deductions, since the rates are much higher for new employees coming in at higher ages.

We explained to the Administration that the need for relief to the state employee was so urgent and pressing that we could not wait for the relief proposed next year, particularly in view of the fact that waiting for a "next year" salary bill wouldn't help state employees until 1962.

I am pleased to report that the Governor quickly grasped the significance of the proposal with respect to the five percentage points, and termed it "unique and worthy

of study." At one and the same time, we won the Comptroller's support to our proposal, thereby removing the possible hurdle of partisan objections thereto. It is now a matter of history that the five percentage points bill has been signed and is now Chapter 336 of the Laws of 1960, and has already affected all state salaries of employees in the Retirement System. In addition, permissive legislation permitting political subdivisions to take advantage of this program is now in effect.

Some Major Accomplishments

Standing alone, the accomplishment of the five percentage points bill, in the face of the problems confronting the Association at the beginning of the legislative period, would have represented a significant legislative accomplishment. Fortunately, however, it was only one of a number of major pieces of legislation enacted in the 1960 session. In addition to (1) the five percentage point measure, the Governor signed bills providing for (2) vested rights to all state employees upon reaching the age of 60 years after completing 15 years of service, and also a bill (3) increasing the ordinary death benefit from one to two years; (4) a measure providing for supplemental pensions to increase the retirement allowance to employees presently retired who are unable to participate in the benefits of Social Security; and (5) a most significant measure affecting our political subdivisions, namely the removal of the arbitrary figure of 8 cents as the maximum mileage allowance paid by counties. Under the new measure, counties may now pay any reasonable mileage allowance.

The Governor also signed a measure (6) to protect the no-loss guarantee where an employee loses his position through no fault of his own, protecting the no loss guarantee granted to certain employees upon the reduction in hours; and of primary benefit to the Departments of Mental Hygiene and Correction. In addition, (7) the Game Protectors obtained their long-fought-for status as Peace Officers, and (8) a Health Insurance measure sponsored and drafted by the Association, allowing political subdivisions to contract for insurance with private carriers for people presently retired, also became law. It would be something less than accurate, therefore, to characterize the 1960 legislative session as anything less than an outstanding success.

Roundup

A summary of the 1960 legislature shows that it convened on January 6th and adjourned on March 31, 1960. The last date to introduce bills was February 23rd. At the 1960 session, 3,934 bills were introduced in the Senate, and in the Assembly 4,728 bills, or a total of 8,662 bills — a new record. Of this number, 1,389 passed both houses. The Governor signed 1,089 into law and vetoed 300. About 65 bills were drafted, introduced, supported, co-sponsored, or endorsed by this Association. Of these, nine passed both houses and were signed, and one was vetoed. In addition, the Association opposed a number of measures which will be commented on later — in most cases with considerable effective-

ness. The remainder of our legislative program was not passed, although in most instances most of the measures which were not passed were bills resulting from repeat resolutions of long standing.

1960 SALARY BILLS INCREASED TAKE-HOME PAY, DEATH BENEFITS, AND REOPENING OF 55-YEAR PLAN

So far as state employees other than members of the State Teachers Retirement System are concerned, there are three bills. The principal bill amends provisions of the Retirement and Social Security Law relating to the New York State Employees Retirement System. It is a detailed bill which provides for basic increase in take-home pay. In approving this measure, the Governor gave direct credit in an unprecedented manner to the Civil Service Employees Association by stating:

"The first bill, which was developed by representatives of my Administration and the State Civil Service Employees Association, provides for this basic increase in the take-home pay of State employees who are members of the State Employees' Retirement System. This increase is accomplished by a reduction in the employee contributions to that Retirement System. The bill also gives employees another opportunity until the end of 1960 to enter the Age-55 Retirement Plan."

Features of Bill

This measure contains the following features:

1. Reduces contributions to the Retirement System of all members in state employ by 5 percent of their compensation. This was effective with the first payroll period of the 1960-61 fiscal year of the State which commenced April 1, 1960. The reduction is in effect only for payroll periods in such fiscal year and is thus temporary in character at the present time.
2. Where a member's rate of contribution is less than 5 per-

cent, his rate is discontinued altogether.

3. Upon retirement, whether for discontinued service, accidental or ordinary disability, or for service on account of attaining the minimum age for retirement or completing the specified required period for years of service — or upon death in service — a reserve is provided equivalent to a 5 percent reduction, and regular interest is added thereto. In the case of retirement the reserve is used to provide a pension to take the place of the annuity which the member would otherwise have received by reason of his contributions had they not been reduced as provided in the bill. In the case of death in service — whether ordinary or accidental — the reserve is paid out in cash to the beneficiary entitled to the ordinary or accidental death benefit.

4. If a member so desires, he may apply to have the 5 per cent reduction discontinued as to him, and he will nevertheless be entitled to the benefits of the bill. Also if he so desires, he may under current privileges available to him, ask that deductions be made from his salary to pay off a loan or an age-55 plan deficiency, or perhaps purchase some service for which he has not yet paid.

5. Where a member has taken advantage of the privilege to have his social security contributions taken from his annuity contributions to the Retirement System, he may utilize this privilege only to the extent of his rate of contribution to the Retirement System above the reduced 5 per cent.

6. Because this new plan in effect reduces employee contributions to the Retirement System substantially, it is anticipated that more employees may want to join the 55-year retirement plan. For this reason the bill opens the plan until the end of the year 1960.

Others Included In Bill

The second bill extends the increased take-home pay plan to
(Continued on Page 14)

ARMORY AIDES GET SERVICE PINS



At a recent meeting of the Mid-State Armory Employees chapter, Civil Service Employees Association, held at the Utica Parkway East Armory, service pins and certificates were presented to long-time employees. Pictured at the presentation are, from left: Leonard E. McCallops, Chapter president; Major Howard VanVoorhis, representing the Adjutant General's office; Earl F. Drummond, Rome Armory, who received a 30-year pin; Albert Homburger, Saranac Lake Armory, recipient of a 33-year pin; and Peter E. Smith, Mohawk State Armory, a 32-year pin.

PLAN COMMUNION BREAKFAST



Shown going over the final arrangements for the first annual communion breakfast of the New York State Department of Mental Hygiene, which was held recently at the Sheraton-Ten Eyck Hotel in Albany, are, from left: Imelda M. Martin; Mrs. Muriel K. Gibbons, chairman; Daniel J. Doran, toastmaster; and Linda Shafer.

NEW YORK POSTAL CLERKS CITED



At a New York Post Office awards presentation ceremony recently, two distribution clerks were presented with certificates and cash awards, one for an adopted suggestion and the other for superior performance. In the front, from left, are: James S. Harney, assistant station supervisor; Nathan Firestone, tour superintendent of mails; Clerk John J. Flaherty, recipient of an honorary recognition certificate and \$35 for a suggestion to change a floor layout; Clerk Walter O. Smith, who received a superior accomplishment certificate and \$50 for sustained superior performance of his duties; Henry Roginski, chief personnel officer; and John J. Kelly, superintendent, Incentive Awards.

Labor Office Har New Phone No.

The U.S. Department of Labor's Regional Office at 341 Ninth Avenue has a new telephone number. It is PENNSYLVANIA 6-7700 (the former number was LA 4-9400). All extension numbers will remain the same. The bureaus which will be affected by the change are: Wage and Hour and Public Contracts Divisions, Bureau of Labor Statistics, Bureau of Employment Security, Bureau of Apprenticeship and Training, Office of the Solicitor—Regional Attorney, Bureau of Veterans Reemployment Rights, Office of Information, Publications and Reports.

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U.S. Service News Items

By GARY STEWART

Senate Committee Will Approve Raise

The chairman of the Senate Post Office and Civil Service Committee, Senator Olin D. Johnston (D.-S.C.), has announced that his group will approve a salary raise for postal and classified employees "without undue delay."

He said that the bill approved would be close to the nine percent raise approved by the House Committee three weeks ago.

The committee closed its session after hearing a speech against a general pay raise, given by Deputy Postmaster General John M. McKibben. He said that postal jobs were in demand and that postal salaries had risen 137 percent since 1939, while the cost of living has gone up only 111.6 percent (which seems to overlook the fact that postal employees might have been underpaid in 1939, also).

Chairman Johnston said that he hoped the House would act on the bill before his group, but that he wouldn't wait too long.

Higher Benefits in New Death, Disability Bill

A new bill, introduced by Rep. Roy Wier (D.-Minn.), would provide a 30 percent increase in Federal employee death and disability benefits. This new one is a compromise between Rep. Wier's earlier bill and an Administration proposal to liberalize compensation.

The bill would give an average increase of 30 percent in cases that occurred up to 1957—benefits have been higher since then—and an increase in minimum benefits.

Postal Employees Receive Awards

Fifteen New York postal employees have received certificates for suggestions adopted and superior performance, in ceremonies held recently.

At the Main Station, incoming mails section, foreman William J. Connelly received a certificate and \$15 for a suggestion; and distribution clerks Camillo Bacchi, Meyer Joseph, Harry P. Rochfort, Claro Santana and Claude Thomas each got certificates and \$50 for sustained superior performance of duties.

In the Division of Personnel, General Post Office, Joseph De-Orto, clerk-in-charge of personnel actions, received an honorary recognition certificate and \$12.50 for his suggestion; personnel clerk Max Gerstman got a certificate and \$25; and personnel clerk Julius Meyerowitz received an honorary recognition certificate for an adopted suggestion.

In the Registry Division, General Post Office, clerk Milton Lichtenstein got a certificate and \$35 for a suggestion; and clerks Charles F. Hickey, James F. Galligan, Jr., and George W. O'Rourke received a certificate and \$50 each for sustained superior performance.

Morgan Station clerks John J. Flaherty and Walter O. Smith received, respectively, an honorary recognition certificate and \$35, and a superior accomplishment certificate and \$50.

CSC Suggestions for Choosing Health Plan

The Civil Service Commission has just published an information sheet with suggestions to employees on choosing health benefit plans. Employees in the New York area have four plans to choose from: the Government-wide Blue Cross-Blue Shield Service Benefit Plan and Aetna Life Insurance Co. Indemnity Benefit Plan, the Health Insurance Plan of Greater New York (HIP), and Group Health Insurance, Inc. (CHI).

The suggestions are:

1) Read the brochures describing the available plans (copies of which are available in your employing office). Ask about anything you do not understand.

2) Consider your present and probable future health care needs—young and growing family, health problems in the middle years, retirement, travel, etc.

3) Consider each plan for: hospital room and board, doctors' services, maternity care, and other service and supplies (what is included and excluded, to what extent, and under what conditions?)

4) Think about the importance you attach to such features as:

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choice of doctors, preventive care, locations at which care is provided, direct payment by the plan to the doctor or hospital, coverage of expenses from beginning of illness, away-from-home and emergency services, and benefits for specific conditions requiring long-term or other expensive care or treatment.

5) Consider the costs—in light of your conclusions to 1, 2, 3 and 4 above, and what you can afford.

6) Make your choice—and enroll promptly.

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Assistant Assessor to Open June 2 With City

Among the New York City tests to be opened in June, one of the most important is that for assistant assessor, a \$4,550 to \$5,990 a year position. The filing period for this title will be from June 2 to June 22, and the test is scheduled for October 29.

Required are high school graduation, or equivalency, and one of the following:

A) Two years of full time, paid experience in real estate, architecture, building construction or engineering; or B) a Bachelor's degree with a major in real estate, architecture, engineering or economics; or C) a satisfactory equivalent combination of education and experience.

Duties of the position consist of working under supervision, collecting data and information to be used in determining the value of real estate properties for tax purposes, and doing related work.

The written test will be weighted 100, with 70 percent required. It will have multiple choice ques-

2 STATE AIDES GET V.E.W. OFFICES

Two vice commanders elected recently by the Bronx County Council, Veterans of Foreign Wars, are New York State employees.

George Nims Raybin, assistant counsel in the litigation bureau of the State Rent Commission is senior vice commander. Henry H. Christ, assistant supervisor, motor vehicle audit unit of the Motor Vehicle Department, is junior vice commander.

tions, some of which may be to measure the applicants' aptitude for the job, judgment, verbal and mathematical ability, and knowledge of record keeping and report writing, City government and current events, and real estate subjects.

A qualifying medical test will also be required before appointment.

To apply, get application forms and complete information after June 2 from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N.Y., two blocks north of City Hall and just west of Broadway.

JEWISH STATE AIDES SET MEETING, BOAT RIDE

The last monthly meeting of the Jewish State Employees Association before the summer recess will feature a film and talk by a representative of Merrill, Lynch, Pierce, Fenner and Smith brokerage firm on the stock market and investments.

The meeting will be held at 5:30 p.m., Wednesday, May 25, at the Workman's Compensation Board, 50 Park Place, Manh., on the third floor.

The association will hold a boat ride around Manhattan on the Day Line yacht which leaves from Hudson River pier 81 at West 41st St. at 6:15 p.m., Friday, June 24.

Regular \$2.50 tickets are available at \$1.50. Contact Nettie Tobias, 80 Centre St., Manh., room 21.

North-South Division Of Manh. Police Near

Division of the Manhattan police commands along a north-south line instead of the present east-west line may take place this summer, along with a number of other Department reorganizations, Police Commissioner Stephen P. Kennedy said last week.

Establishment of the new 100th Street Precinct, whose precinct house will be completed soon, is the key to the re-division. It would be headquarters of the Manhattan North Division.

The Manhattan South Division would be headquartered initially in the West Fifty-fourth Street Station until the new Police Academy under construction on 20th St. east of Third Ave. is completed.

Under the new division, 65th St. would be the dividing line. All of Manhattan south of that — except Central Park — would be in the Manhattan South Command. Everything north of 65th St. — including all of Central Park — would be in the Manhattan North division.

PAMPHLET ON SUMMER JOBS WITH U.S. GOVERNMENT PUBLISHED; NOW AVAILABLE

A pamphlet containing information on summer jobs with Federal agencies has just been published by the U.S. Civil Service Commission. "SUMMER EMPLOYMENT in Federal Agencies" (Pamphlet 45), is available from the Superintendent of Documents, U.S. Government Printing Office, Washington 25, D.C., price 15 cents.

Transit Patrolmen Among 10 New Tests Ordered

Transit patrolman was one of 10 new examinations ordered last week by the New York City Department of Personnel's examinations bureau. The Transit police test is set for a September filing period for men aged 20 to 32, with exceptions for veterans.

Other requirements are somewhat less stringent than those for the Police Department patrolman test and the pay range is \$5,200 to \$6,581.

The other open competitiveness of the ten tests ordered are family and child welfare worker, medical social worker, medical social worker (Welfare), psychiatric social worker, youth guidance technician, inspector of markets

(weights and measures) and mortuary caretaker.

The promotionals were senior civil engineer (Comptroller's Office) and deputy warden (Corrections Department). The Leader will publish details as they develop.

SENIOR CLERK JOBS

A promotion examination to fill senior clerk positions in Nassau County is being offered at the present time. The jobs pay from \$3,640 to \$4,490 a year and require permanent competitive employment in Nassau County. Apply to the Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N. Y.

OWN YOUR OWN HOME See Page 11

ADVT.



"Mom, do we have Blue Cross for Daddy?"

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TUESDAY, MAY 24, 1960 31

A Different Tack May Well Do the Trick

IT SEEMS to us that State Police Conference President John R. Martin has little to gain by his recent attacks on Governor Rockefeller for vetoing Conference-backed legislation.

Instead, Det. Martin should find out in detail the Governor's objections to the measures and redraft them in a form that will not be vetoed, since Mr. Rockefeller doesn't seem to oppose most of them in principal.

Last week's Leader published a letter from Robert MacCrate, Counsel to the Governor, explaining why the measures were vetoed and accusing the Police Conference of having "failed to recognize the substantial advances in law enforcement that have been made under Governor Rockefeller's administration," including the City Patrolmen Benevolent Association-sponsored residence bill. That measure permits policemen to reside in any county adjoining the county in which they are employed.

This week's Leader contains an answer from Conference President Martin asking for a conference with the Governor at his earliest convenience. Perhaps that would clear the air.

Institution Clericals Deserve Equal Status

FOR SOME time now, the State's institution clerical employees have been working a 40-hour week while their counterparts in other State agencies are on a 37½-hour week.

This discrepancy in employment has reached the point where an adverse effect on morale is permeating the entire institutional clerical employee personnel. They feel discriminated against and they are.

The State, on various occasions and from various persons in authority, has pleaded that the reduction from 40 hours to 37½ would entail unreasonable expense. This argument does not seem reasonable to us. What is fair and right for one group of employees is fair and right for a similar group.

The Civil Service Employees Association has asked State Budget Director T. Norman Hurd to get the problem resolved and has expressed willingness to aid in the solution.

These clerical employees deserve equal status with their fellow workers and we trust they will get it soon.

Police Superintendent Or 5-Star General?

IS FRANCIS MCGARVEY superintendent of State Police or the 5-star general of a private army?

The Civil Service Employees Association has asked Governor Rockefeller to settle this issue by requesting his direct intervention in getting a set of Attendance Rules issued for the troopers in the State Division of Police.

These Attendance Rules were ordered many months ago and it was understood that the Employees Association, which represents the troopers, would have the opportunity to study any proposals on the rules and make recommendations.

To date, McGarvey has ignored all communications from the Association on the subject. As a matter of fact, the Employees Association has charged that McGarvey treats all such communications as "an intrusion upon the affairs of his private domain."

We feel the Governor should make a public determination of McGarvey's rank and get this issue of "private army" or State agency settled once and for all. Also, as McGarvey's commander-in-chief, we feel the Governor should take McGarvey to task for refusing to get going on an ordered action—the promulgation of a set of Attendance Rules for troopers.

LETTERS TO THE EDITOR

Letters to the editor must be signed, and names will be withheld from publication upon request. They should be no longer than 300 words and we reserve the right to edit published letters as seems appropriate. Address all letters to: The Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

JUST WANTS TO "SET THE RECORD STRAIGHT"

Editor, The Leader:

I st want to set the record straight.

Although I am a supervising clerk, and therefore vitally interested in the results of the administrative assistant test, which I took along with everyone else in March, I think that in all fairness, the Department of Personnel has conducted the entire matter fairly and equitably for all concerned.

The test was for promotion to a very tough, high-level title and it would be silly to expect it to be anything but a tough, high-level examination. By this stage in the game, anyone eligible for the test certainly knows enough about City service to know that the Department of Personnel has machinery set up to provide enough successful examination candidates to fill all the appointments it needs to fill.

If the number passing the test proves to be too low, the correct answers will be rated in such a fashion that enough people will pass, but from information released so far—and that includes information erroneously interpreted by the rabble rousers—more than enough people did pass the test to fill all vacancies. I don't know yet whether or not I passed it myself yet, of course, but if I didn't, I know I have only myself to blame.

ANONYMOUS
NEW YORK CITY

Social Security

Below are questions on Social Security problems sent in by our readers and answered by a legal expert in the field. Anyone with a question on Social Security should write it out and send it to the Social Security Editor, Civil Service Leader, 97 Duane St., New York 7, N.Y.

I am four years older than my husband. I am fully insured under social security on my own record. Can I apply for benefits at age 62 even though my husband will only be 58 and still working?

Certainly! At age 62 you can apply for reduced benefits based on your own work under social security. The fact that your husband is still working will have no effect on the receipt of your benefits.

How does the disability law help me if I become disabled? I am only 34 years old and I understand you have to be 50 to get any payments.

If you become disabled before age 50, you should file a claim for a disability freeze which will protect your future rights to disability payments. It will also protect the amount of any disability payments in the future. All rights to disability payments can be lost, in certain cases, if a protective claim is not filed.



Civil Service LAW & YOU

by HAROLD L. HERZSTEIN
Mr. Herzstein is a member of the New York bar and an authority on Civil Service Law

Court Employees Dispute On Health Plan Coverage

In 1956, the Legislature reacted to the request of the Civil Service Employees Association, Inc. and its late, distinguished legislative representative, John J. Kelly, Jr., by enacting a State Health Insurance Plan (Art. VII, Civil Service Law, L. 1956, Ch. 461, now Art. XI, Civil Service Law). The desirability of membership in the plan was indicated recently in a court proceeding brought by a group to get membership in the plan. The group won. The lengths to which this group went should be a sign to others of the great value of the plan.

The law describes eligibility for benefits of the plan, as follows:

"All persons in the service of the State, whether elected, appointed or employed, who elect to participate in such health insurance plan shall be eligible to participate therein, provided however, that the board may adopt such regulation as it may deem appropriate excluding temporary, part time or intermittent employment."

Many of the persons employed in the State Supreme Court in the First Judicial Department (Manhattan and the Bronx) applied for membership in the State Plan. They claimed that they were eligible for membership under the section quoted above because the Supreme Court was a State Court and that they were, therefore, in the service of the State.

Board Felt Otherwise

The State Temporary Health Insurance Board felt otherwise. The Board took the position that the Court employees "are engaged in the performance of a State function" but are not "in the service of the State" as that phrase is used in the State Health Insurance Law (Section 163). They added that to be "in the service of the State" an employee must be paid out of the State treasury and the Supreme Court employees in New York City are paid out of the City treasury.

The Board turned down the group's request for membership. The employees lost no time and went right into court. So far they have won in two courts and their case is headed for the Court of Appeals, the State's highest court. They certainly must see a lot of value in the State Plan.

In the first instance the case came before Judge Samuel M. Gold in the Supreme Court, New York County. The Judge, known to the bar as a great humanitarian and able jurist, decided in favor of the employees. He wrote (Matter of Shea v. Falk, 1958, 19 Misc. 2d 747), as follows:

"It is true that the salaries of petitioners are paid out of the city treasury. This circumstance does not, however, affect their status as 'persons in the service of the state' within the meaning of section 163 (supra) in the absence of any indication of a legislative intention to exclude from the benefits of the State Health Insurance Plan those State employees whose salaries are paid by the City."

Could Join City Plan

The point was argued to Judge Gold that the employees could have joined the New York City Health Plan. To that the Judge made the following answer:

"The fact that petitioners may be entitled to participate in the health insurance plan provided by the City of New York for its employees is not sufficient, in itself, to deprive them of the right, if they so elect, to enroll in the State Health Insurance Plan instead."

The State Board took an appeal from Judge Gold's decision to the Appellate Division of the Supreme Court, Third Department, in Albany, and that five-Judge Court affirmed the Judge's decision unanimously. The case is now going to the Court of Appeals.

If the present decisions are upheld, the case will have far-reaching importance on many "borderline" employees, who do State work but are paid by localities.

Addenda

Herbert V. Genfan has written a letter in regard to my column "Who has Job Security" which appeared in the issue of April 26. The answer which follows will clarify several points.

I did not undertake to define who was an honorably discharged veteran in connection with protection against summary removal. There are many definitions in Section 85 of the Civil Service Law. One of them, as you mention, is that the veteran must have been "a resident of this State at the time of entrance into the armed forces."

I spoke of a competitive employee who is protected against summary removal when he holds the position of secretary, cashier

or deputy and not one who leaves his competitive position to become either of those three. The person I mentioned cannot be removed with written charges, a hearing, etc.

I wrote that the largest class of employees protected against summary removal were those who had "permanent positions" in the competitive class. I added that that included everyone in the service who got their positions by taking competitive examinations. By the second statement I did not exclude others who had "permanent positions." A competitive employee who is promoted after a non-competitive examination has a "permanent position" in the competitive class and is protected.

Promotion to Sanitation Foreman Set

To fill foreman vacancies in the New York City Department of Sanitation, a promotion examination, open to assistant foreman in the Department, will be open for the filing of applications in June.

The foreman job pays from \$6,355 to \$6,627 a year. The written test will be held Sept. 17.

To apply for this exam, candidates must have been permanently employed for at least six months as assistant foreman, and must not be otherwise ineligible. For appointment, a candidate must have served at least one year.

The Test

The written test will be weighted 50, 70 per cent required, and performance and seniority will be weighted 50. The test will be multiple choice and will include questions on the assignment, supervision and training of personnel; section and district organization and management; maintenance of equipment; public relations; Health Code, Administrative Code and Department regulations; and

Junior Engineers Offered to \$6,290; Rapid Appointments

Junior civil engineer positions with the City of New York are currently being filled on a rapid-placement basis, and applications will be accepted until June 30 for these vacancies. They pay from \$4,850 to \$6,290 a year and candidates who file between 9 and 10 a.m. will be tested the same day.

Required are U.S. citizenship and a college degree, or high school graduation and four years' experience, or a combination. Those who do not have a college degree will be required to take an examination.

Applications and complete information are available from the Application Section of the New York City Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

other duties connected with the position.

The filing period for the test will be from June 2 through June 22, and application forms and complete information will be available between those dates from the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

Rec. Leader Jobs Open With City

Recreation leader jobs in the New York City Departments of Parks and Hospitals are being offered now to college graduates and qualified non-graduates. The jobs pay from \$4,250 to \$5,330 a year, and the Hospitals jobs do not require City residence.

The exam is open on a continuous basis, and those who file by the 15th of any month will be considered a group and will be tested on the last Friday or Saturday of the following month. Filing will close on June 15, 1960.

To qualify, applicants must have a baccalaureate degree, including or supplemented by 18

credits in recreation, physical education or group work; or a high school degree, or equivalence and four- and one-half

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A clerk stenographer vacancy, paying \$67 a week, is available in the office of the Supervising Inspector of Naval Material, Northeastern, 207 West 24th St., New York 11, N.Y. Liberal retirement, group health insurance, vacation, sick leave and paid holiday benefits are offered. Call WA 4-5000, Ext. 462, for information.

years' paid leadership experience in organized recreational programs; or a combination of education and experience, but all candidates must be high school graduates.

Applications and complete information are available from the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y., two blocks north of City Hall and just west of Broadway.

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City Office Machine Jobs Open

Open competitive examinations for IBM operator positions in New York City departments have been announced as part of the City's June filing schedule. The filing period will be from June 2 to June 26.

The positions are alphabetic key punch operator (IBM), paying from \$3,000 to \$3,900 a year, and tabulator operator (IBM), paying from \$3,250 to \$4,330 a year. For both positions there are a number of vacancies existing currently.

There are no formal requirements for tabulator operator, but applicants must have had sufficient training or experience to operate efficiently an IBM alpha-

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betic accounting machine and other equipment, such as the interpreter, sorter, collator and reproducer.

There are no formal requirements for alphabetic key punch operator, either, but sufficient training or experience in the use of the IBM alphabetic key punch machine, Type 024, will be necessary.

Applications and full information can be picked up, after June 2, at the Application Section, Department of Personnel, 96 Duane St., New York 7, N. Y.

CUSTODIANS NEEDED IN ORANGE COUNTY; GET FROM \$3,280 A YEAR

Custodian positions, paying from \$3,280 to \$4,220 a year, are now open for applying with the Orange County Community College. At least four months' residence in Orange County is required.

Minimum qualifications are either one year of building cleaning experience, or an equivalent combination of experience and

training sufficient to indicate ability to do the work. Candidates must also read and write English. Apply until May 31 to the Orange County Civil Service Commission, County Building, Goshen, N. Y.

FREE BOOKLET by U. S. Government on Social Security. Mail only. Leader, 97 Duane Street, New York 7, N. Y.

"Say You Saw It in The Leader"

WEEK-DAY WORSHIP
Westminster Presbyterian Church
 262 State Street, Albany, N. Y.
 MONDAY THROUGH FRIDAY
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 3 LB BAG **1.75**
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 Must Have Own Transportation
 Part-time or full-time. Splendid opportunity for people who want to work 2 jobs.
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 ASK FOR MR. BLECKER PE 2-7174

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 Eliminates the need to repaint entire walls . . . you can retouch missed or marred spots anytime. With Liqui-Vinyl, the color and finish always blend perfectly.

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Where to Apply For Public Jobs

The following directions tell where to apply for public jobs and how to reach destinations in New York City on the transit system.

NEW YORK CITY—The applications Section of the New York City Department of Personnel is located at 96 Duane St., New York 7, N.Y. (Manhattan). It is two blocks north of City Hall, just west of Broadway, across from The Leader office.

Hours are 9 A.M. to 4 P.M., closed Saturdays except to answer inquiries from 9 to 12 A.M. Telephone COrtland 7-8880.

Mailed requests for application blanks must include a stamped, self-addressed business-size envelope. Mailed application forms must be sent to the Personnel Department, including the specified filing fee in the form of a check or money-order, at least five days before the closing date for filing of applications. This is to allow time for handling and for the Department to contact the applicant in case his application is incomplete.

The Applications Section of the Personnel Department is near the Chambers Street stop of the main subway lines that go through the area. These are the IRT 7th Avenue Line and the IND 8th Avenue Line. The IRT Lexington Avenue Line stop to use is the Brooklyn Bridge stop and the BMT Brighton Local's stop is City Hall. All these are but a few blocks from the Personnel Department.

STATE — First floor at 270 Broadway, New York 7, N.Y., corner of Chambers St., telephone BArcley 7-1616; State Office Building, State Campus, Albany, Room 212; Room 400 at 155 West Main St., Rochester; hours at these offices are 8:30 A.M. to 5 P.M., closed Saturdays.

Wednesdays only, from 9 to 5, 221 Washington St., Binghamton.

Any of these addresses may be used in applying for county jobs or for jobs with the State. The State's New York City office is a block south on Broadway from the City Personnel Department's Broadway entrance, so the same transportation instructions apply. Mailed applications need not include return envelopes.

Applications for State jobs may also be made, in person or by representative only, to local offices of the State Employment Service.

FEDERAL — Second U. S. Civil Service Region Office, 220 East 42d Street (at 2d Ave.), New York 17, N. Y., just west of the United Nations building. Take the IRT Lexington Ave. line to Grand Central and walk two blocks east, or take the shuttle from Times Square to Grand Central or the IRT Queens-Flushing train from any point on the line to the Grand Central stop.

Hours are 8:30 A.M. to 5 P.M. Monday through Friday. Telephone number is YU 6-2626.

Applications are also obtainable at main post offices, except the New York Post Office. Boards of examiners at the particular installations offering the tests also may be applied to for further information and application forms. No return envelopes are required with mailed requests for application forms.

City Engineering Draftsman Jobs Open to \$6,290

Open for filing until September 27 with the City of New York are both open competitive and promotion examinations to fill civil engineering draftsman jobs in various departments. The jobs pay from \$4,850 to \$6,290 a year.

The register resulting from the promotion exam will be used first in filling appropriate vacancies.

Required are a four-year degree in civil engineering, or a two-year degree and two years of experience, or high school graduation and four years' experience, or a satisfactory equivalent of the above. Residence in the City of New York is required for only

some of the positions.

To apply for this exam, which is scheduled tentatively for Dec. 12, contact the Application Section of the Department of Personnel, 96 Duane St., New York 7, N. Y. Mailed requests for applications must be accompanied by a stamped, self-addressed 9 1/2 inch envelope for each application.

SENIOR STENO OPENINGS IN NASSAU COUNTY

Promotion examinations for the positions of senior stenographer and senior stenographer (childrens court) are being offered now in Nassau County. The positions pay from \$3,640 to \$4,490 a year and require permanent employment in the County. Apply to the Nassau County Civil Service Commission, 54 Mineola Blvd., Mineola, N. Y.

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NORMANDIE

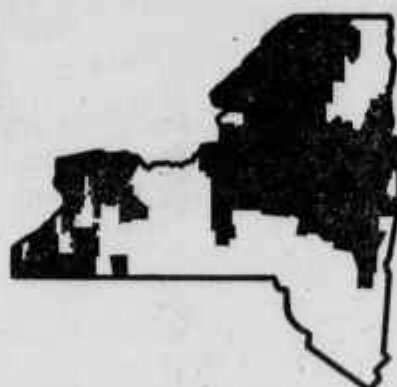
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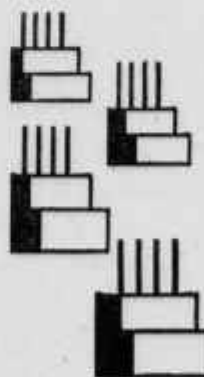


And here are some facts about our service to over 600 cities, villages and towns in Upstate, N. Y.



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You bet. We do it around-the-clock to serve over a million electric and 350,000 gas customers in Upstate, N. Y. Some of the 9,400 who work for Niagara Mohawk are probably neighbors of yours. And they know their jobs—one out of every three has twenty-five years or more of service with the Niagara Mohawk system.



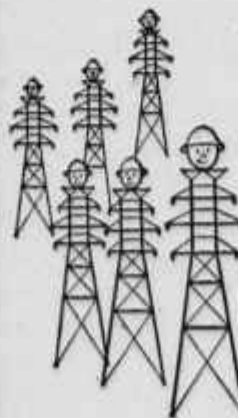
92 GENERATING PLANTS

To meet the requirements of our customers, Niagara Mohawk has ninety-two electric generating plants, over 100,000 miles of electric transmission and distribution lines, and over 4,000 miles of gas lines. At all times, we must be equipped to produce and deliver the electric or gas service our customers demand. And we must have the experienced people and the vast amounts of equipment required to overcome any emergency.



TAXES—\$134,000 A DAY

It takes a lot of money. Niagara Mohawk paid nearly fifty million dollars in taxes last year; more than half of this in local taxes. Our payroll and employee benefit program required fifty-eight million. And coal for our steam-electric generating stations cost twenty-eight million dollars.



ARE WE LOOKING AHEAD?

* We certainly are, because our customers are going to require nearly twice as much electricity and natural gas in the next ten years. We are planning and building to make sure they have all they need, for industries, farms and homes. Niagara Mohawk is adding a hundred million dollars in new plant facilities each year. It now has over one billion dollars in utility plant, all required to make sure there is abundance of power and natural gas to help Upstate, N. Y. grow and prosper.

LOOKING FOR A HOME See Page 11

NIAGARA MOHAWK
BUSINESS MANAGED • TAXPAYING

WASSERMAN EXPANDS
 Abe Wasserman, whose discount battery on Elizabeth Street has been a rendezvous for civil service employees in the Foley Square area of Manhattan for many years, has expanded his line of merchandise. Using the same techniques of mass buying of factory remainders, he has set up a line of shirts and raincoats.

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Overseas Jobs With Air Force Open to \$10,000

Federal employees with career or career-conditional status are being offered a long list of \$3,800 to \$10,000 a year vacancies with the U.S. Air Force. They are overseas jobs, and the Air Force supplies housing and round-trip transportation. Appointment is for a two-year period.

There are vacancies, existing at locations throughout the world, are in such fields as: civil, electrical and mechanical engineering; stenography, shorthand reporting and library work, recreation, payroll, classification, freight and management analysis, petroleum, electronics, tabulator project planning, laundry work, aircraft sheetmetal working, electrical work, sign painting and steam fitting.

Information concerning applying procedures may be obtained from the Air Force Overseas Employment Office, 111 East 16th St., New York 3, N. Y.; SPing 7-4200, Ext. 523.

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 AIR-CONDITIONED SHOWROOMS L.A. 31.
 Pass your copy of The Leader On to a Non-Member

Auto Mechanics Needed In Local Postal Agencies

Auto mechanics are needed with the Post Office vehicle facilities in this area, and an open competitive examination is offered now to qualified applicants. The jobs pay from \$2.12 to \$2.54 an hour, and applicants must be at least 18 years of age.

The filing period for these jobs will be open until further notice. Applicants will be rated on the basis of their experience. There is no residence requirement but preference for appointment will be given to residents of the five boroughs.

Eligibles must possess a valid driver's license and must pass a civil service road test prior to appointment.

Copies of the announcement and application forms may be obtained from the Board of U. S. Civil Service Examiners, U. S. Post Office, Room 3506, General Post Office, West 33rd Street, near 7th Avenue, New York 1, N. Y., or from the Office of the Director, Second U. S. Civil Service Region, 220 East 42nd Street, New York 17, New York and at the

main post office in Brooklyn, Jamaica, Flushing, Long Island City, Staten Island and Far Rockaway. Applicants for this position should mention announcement No. 2-101-3 (60).

NO CHANGES IN REAL ESTATE MANAGER TESTS

No changes were made in the test answers to New York City's real estate manager and senior real estate manager examinations

SUPREME COURT OF THE STATE OF NEW YORK, COUNTY OF NEW YORK. — ROSEMARY WELCH, Plaintiff, against JOHN ROBERT WELCH, Defendant. — ACTION TO ANNUL A MARRIAGE. — Summons with Notice. — Plaintiff resides in New York County. — Plaintiff designates New York County as the place of trial. To the above named Defendant: You are hereby summoned to answer the complaint in this action, and to serve a copy of your answer, or if the complaint is not served with this summons, to serve a notice of appearance on the Plaintiff's Attorney within 20 days after the service of this summons, exclusive of the day of service; and in case of your failure to appear, or answer, judgment will be taken against you by default, for the relief demanded in the complaint. Dated, New York, March 23, 1960.

DIAMOND & GOLOMB, Attorneys for Plaintiff, Office and Post Office Address: 132 West 43 Street, New York 36, N. Y.

To The Above-Named Defendant In This Action:

The foregoing summons shall be served upon you by publication pursuant to an order of Hon. Samuel M. Gold, Justice of the Supreme Court of the State of New York, dated the 5th day of May, 1960 and filed with the Complaint in the office of the Clerk of the County of New York, at the County Courthouse, Foley Square, City and State of New York.

Dated: New York, Mar 10, 1960, Diamond & Golomb, Attorneys for Plaintiff, ny17-Ta

held March 19, and the answers are now final.

The real estate manager test was taken by 70 candidates; the senior real estate manager by 18. Two real estate manager candidates and two senior real estate manager hopefuls protested a total of 23 test items.

LEGAL NOTICES

CITATION — THE PEOPLE OF THE STATE OF NEW YORK, By the Grace of God Free and Independent, TO: EDITH W. GOUDCHAUX; ERIC FABRE; FRANCOIS FABRE; being the persons interested in the trust for the benefit of Edith W. Goudchaux, under the Last Will and Testament of Angie L. Wormser, deceased, who at the time of her death was a resident of Monte Carlo, Monaco, and a citizen of the United States, leaving property in the County and State of New York. SEND GREETING:

Upon the petition of BANKERS TRUST COMPANY, a domestic corporation, having its principal place of business at No. 18 Wall Street, New York, New York (said Bankers Trust Company being successor by merger to The Commercial National Bank and Trust Company of New York), as Trustee of said trust.

You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York on the 7th day of June, 1960, at half-past ten o'clock in the forenoon of that day, why the first intermediate account of proceedings of said Bankers Trust Company, as such Trustee, for the period from November 4, 1949 through January 29, 1960 should not be judicially settled, and why such other and further different relief as to the Court may seem just and proper should not be granted.

IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of said County of New York to be hereunto affixed. WITNESS, HONORABLE S. SAMUEL DI PALCO, Surrogate of said County, at the County of New York, the 22nd day of April, in the year of our Lord one thousand nine hundred and sixty. PHILIP A. DONAHUE, Clerk of the Surrogate's Court

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 Don't wait — now is the time to enjoy the proud possession of sterling! And it's so easy to own on our convenient budget plan. Come in today—set your table with HEIRLOOM-STERLING tonight!



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Year

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In City Service

(Continued from Page 2)

Mr. Gray will briefly cover the history of cable spinning and explain in detail the methods and problems involved in constructing the 25-inch wire cables for the Throgs Neck Bridge, which has a main span of 1,800 feet.

Mr. Gray was a civil engineer with the City Department of Public Works from 1928 to 1946. His paper on the Brooklyn Bridge won the Municipal Engineers Society Medal and Certificate of Award for 1945-46.

Housing Group Installs Officers

The Metropolitan New York Chapter of the National Association of Housing and Redevelopment Officials last week installed Howard B. Kimmel of the N.Y. State Division of Housing as its president.

The Chapter is devoted to the stimulation and discussion of housing and planning issues that affect the New York region. It is looking forward, according to spokesmen, to a year of growth high-lighted by an intensive program to help cope with the Metropolitan area's numerous housing and planning problems.

Other officers installed were: Samuel Warrence, Newark, N.J., Housing Authority, vice president; Gertrude Ford, N.Y.C. Housing Authority, secretary, and William Blake, Braislin, Porter and Wheelock, Inc., treasurer.

Executive committee members installed were Helen G. Peal, N.Y.C. Housing Authority; Barbara Reach, Community Service Society; John J. Tracey, Public Housing Administration, and Mildred Wahler, N.Y.C. Housing Authority.

The public relations representative is Harvey Bernstein, N.Y.C. Housing Authority.

Southern Conference, CSEA, Meeting June 11

The Southern New York Conference of the Civil Service Employees Association will hold its annual dinner-dance meeting and election of officers on Saturday, June 11.

The meeting will be held at 2:30 p.m. at the Pavilion, Hudson River State Hospital, Poughkeepsie, and the dinner-dance will be at 7:30 p.m. at the Polish American Club, 19 North Bridge St., Poughkeepsie. Dinner tickets will be \$3 per person. All chapters are requested to submit their resolutions for ratification by the Conference to be submitted by the Conference to the resolutions committee of the CSEA by August 1960 for incorporation in the 1961 Legislative Program.

The following guests have been invited: Mr. and Mrs. Joseph Felly, Mr. and Mrs. Albert Killian, Mr. and Mrs. Raymond Castle, Mr. and Mrs. Vernon Tapper, Mr. and Mrs. Claude Rowell, Mr. and Mrs. Francis MacDonald, Mr. and Mrs. Charles Lamb, Mr. and Mrs. Clifford Davis, Vito Ferro, John Graveline, Irwin Schlossberg, Hazel Herzstein and Paul Kyer.

The Conference Officers would appreciate the attendance of as many chapter members as possible, and they are all invited to either the meeting, the dinner, or both. Tickets will be forwarded to each chapter by Mrs. Nellie Davis, chairman of the Conference social committee, Hudson River State Hospital, and any chapter desiring more tickets should contact Mrs. Davis.

U.S. MARINE GROUP HONORS CITY AIDE AS GOLD STAR MOTHER

The New York Detachment No. 1 of the Marine Corps League and Auxiliary will honor Mrs. Gertrude McCarthy as its Gold Star Mother at a party at 8:30 p.m. in its Charles B. Dillingham Post, 109 West 42d St., Manh.

Mrs. McCarthy is a supervising clerk in the Manhattan Borough President's office, McCarthy Square in Greenwich Village was named after her son who was killed in World War II.

IRISH PAGEANT SET

Plans were last week for the 28th annual Feis, a colorful pageant of Irish events and competitions, to be staged by the United Irish Counties Assn. of New York on Sunday, June 19, at Hunter College in the Bronx.

REHAB. COUNSELLOR

A reduction has been made in the minimum requirements for New York City's rehabilitation counsellor open competitive examination until June 30, 1961. The reduction applies both for examinations advertised prior to that date and for the rating of provisionals appointed prior to then.

U. S. LABOR STATISTICS OFFICE NEEDS COLLEGE GRADS IN PRICE ECONOMY

Four young people, male or female, are being sought now by the New York regional office of the Bureau of Labor Statistics to fill vacancies in the title price economist. The positions pay about \$336 to \$415 a month, and about 75 per cent of the job will be spent traveling out of New York.

Required are a Bachelor's degree with at least 24 semester hours in economics and three in statistics.

Interested applicants should send a short resume to Louis F. Buckley, Regional Director, Bureau of Labor Statistics, U.S. Department of Labor, 341 Ninth Ave., New York 1, N.Y.

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SLEEP LATE  NEAR EVERYTHING

Rose Hill Gardens
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LEGAL NOTICE

CITATION — P502-1960
THE PEOPLE OF THE STATE OF NEW YORK. By the Grace of God Free and Independent,
To: Ruth Kimball Jencks, Harriet K. Gannon, Dexter H. Kimball, Kimball Jencks, Margaret DeWitt Kimball, Elsie Kimball, Lucille Rice French, Betty Brittain, named in the will as Mrs. George Brittain, Kappa Kappa Gamma Fraternity, Adelaide Gannon Bullard, Pinckney Estela Glantzberg, Beata Jencks, Carol Gannon Plochmann, Sarah Kimball Plochmann, Charlotte Kimball Kruesel, and Norma Allen Gannon, the next of kin, heirs at law and persons interested in the estate of Charlotte Kruesel, deceased, send greeting:
WHEREAS, Walter E. Kruesel, who resides at 44 West 10th Street, in the City of New York, has lately applied to the Surrogate's Court of our County of New York to have a certain instrument in writing, dated November 25, 1955, relating to both real and personal property, duly proved as the last will and testament of Charlotte Kruesel, deceased, who was at the time of her death a resident of 44 West 10th Street, New York, New York, the County of New York, and as a Manufacturer Trust Company appointed administrator with the will annexed of the estate of said deceased;
THEREFORE, you and each of you are cited to show cause before the Surrogate's Court of our County of New York, at the Hall of Records in the County of New York, on the 16th day of June, one thousand nine hundred and sixty, at half-past ten o'clock in the forenoon of that day, why the said will and testament should not be admitted to probate as a will of real and personal property, and why Manufacturer Trust Company should not be appointed administrator with the will annexed of the estate of said deceased.
In testimony whereof, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed.
(Seal) Witness, Honorable S. Samuel Di Falco, Surrogate of our said County of New York, at said county, the 25th day of April, in the said nine hundred and sixty year of our Lord one thousand nine hundred and sixty.
PHILIP A. DONAHUE, Clerk of the Surrogate's Court

HADDEN - VALERIE - CITATION - THE PEOPLE OF THE STATE OF NEW YORK To: Valerie Hadden Riggs, May Hadden Robertson, Loren Riggs, Schilde, Louisa Schilde, Barbara Schilde, John Riggs Schilde, Francis Bela Riggs, Jr., Elizabeth Riggs, David Riggs, Nancy Riggs, Gordon Riggs, Valerie Riggs, Ann Leslie Riggs, Jennifer Riggs, Laura Hadden Fairburn, William A. Fairburn, III, David Hadden Fairburn, Gordon Ramsay Fairburn, Valerie Hadden Fairburn, Richard Snowden Fairburn, Anthony Emmet Fairburn, Barbara Hadden Murphy, Sara Reed Murphy, Nancy Murphy, Peter W. Murphy, Joan Hadden Pratt, Wendy Pratt, Andrew E. Pratt, Hillary H. Pratt, Laura Steele Pratt, Harold Farquhar Hadden, Gavin Hadden, Jr., Susan Hadden, Gavin Hadden, III, Linda Hadden, Arthur Lloyd Hadden, Arthur Lloyd Hadden, Jr., Nicholas Hadden, Christopher Hadden, David Hadden, David Hadden, Jr., Jeffrey Hadden, Anne Aspinwall Hadden, John Lloyd Hadden, John Lloyd Hadden, Jr., Barbara Hadden, Alexander Falck Hadden, Gay Hadden Watson, Richard Armistead Watson, Jr., Kenneth Douglas Robertson, Jr., Mary Robertson Barron, Emily Barron, Margaret Chasing Barron, Elizabeth Barron, Mary Lawrence Barron, Gavin Douglas Robertson, Diane Robertson, William Aspinwall Robertson, Leslie Hemingway Robertson, William Aspinwall Robertson, Jr., Joan Hadden Robertson, Pamela Stanwood Robertson, Elizabeth Ritchie Robertson, Alastair Douglas Robertson, David Kerr Robertson, Gordon Farquhar Robertson, William Douglas Robertson, Gordon Kenneth Robertson, Alexander Douglas Robertson, Laurie Hadden Robertson, Valerie Leslie Robertson Bates, Lydia Hadden Merriman, Lydia Hadden Lawrence, Valerie L. Lawrence, Arthur B. Lawrence, III, E. Kenneth Hadden, E. Kenneth Hadden, III, Cornelia Turabill Hadden, Chester P. Guziel; being all of the persons entitled absolutely or contingently by the will or by operation of law to share in the trust or in the proceeds of property held by the surviving trustee and executor of the deceased trustee as a part of the trust created under Article Seventh, Paragraph V of the will of Valerie Hadden, deceased, who at the time of her death was a resident of the County and State of New York. SEND GREETINGS:
Upon the petition of Irving Trust Company, having its principal office and place of business at One Wall Street, City, County and State of New York, as surviving trustee, and Frances H. French, residing at 309 East 87th Street, New York, New York, as executor of the will of Harry N. French, deceased trustee of the trust under Article Seventh, Paragraph V of the will of Valerie Hadden, deceased, for the benefit of E. Kenneth Hadden.
You and each of you are hereby cited to show cause before the Surrogate's Court of New York County, held at the Hall of Records in the County of New York, on the 12th day of July, 1960, at half-past ten o'clock in the forenoon of that day why the account of proceedings of said surviving trustee and said executor of the will of said deceased trustee of the trust under Article Seventh, Paragraph V of the will of Valerie Hadden, deceased, should not be judicially settled and why Irving Trust Company should not be permitted to resign as trustee and why letters of trusteeship should not be issued to Chester P. Guziel as sole successor trustee.
IN TESTIMONY WHEREOF, we have caused the seal of the Surrogate's Court of the said County of New York to be hereunto affixed. WITNESS, HONORABLE (L. S.) S. Samuel Di Falco, a Surrogate of our said county, at the County of New York, the 25th day of April, in the year of Our Lord one thousand nine hundred and sixty.
PHILIP A. DONAHUE, Clerk of the Surrogate's Court.

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POLICE CONFERENCE

(Continued from Page 2)
Municipal Law which would have extended to policemen the same paid hospital and medical expenses and full salary for injury received in the performance of his duties, as is currently paid to firemen. This Police Conference made every possible effort to assure the Governor, his Counsel, Mr. MacCrate, Mr. Milton Albert, Office for Local Government and the Counsel for the Associations of Mayors of our intent to comply with the proper intent of this law. Yet Mr. MacCrate states that no attempt was made to eliminate some of the problems that have arisen in the present law. I suggest that Mr. MacCrate re-evaluate the Police Conference's sincere efforts in that regard and then issue another statement. (4) Tort Liability which would have protected police officers from civil actions arising out of their police duties. The Governor's Counsel said this was vetoed because of the vagueness of the bill. The only thing vague about it is why such a law is necessary in the first instance. It should be automatic that a policeman will be protected by the Municipality he serves without having to obtain legislation. However, the Conference will again submit this bill next year with the further hope that the Governor will recognize his responsibility to protect his police officers against civil actions as a result of their police duties. (5) Injury to a Police Officer outside his employing Municipality. This bill would have protected police officers for injuries sustained in taking legitimate police action anywhere in the State. Under the law a police officer must take action for any crime committed or attempted in his presence. Because of the present housing situation and especially now as a result of the residency law, police officers in great numbers live outside their employing municipality. They are known and recognized as police officers in their communities and are often called upon by their neighbors for police action. They travel back and forth, many times in uniform, in both public and private conveyances and many times take police action. In the State of California, police officers have State wide arrest powers and State wide injury protection. This has proved to be in the public interest and an effective and cheap method of providing a State Wide Police Force at little cost to the taxpayers. We submit that in view of the California law that Governor Rockefeller owes the same protection to the policemen of this state and the affording of greater protection to the general public that this bill provides. Same will be re-introduced again next year.

needed and by his vetoing their half-pay retirement bill. The Troopers are the FBI of the State, and as such should receive necessary improvements.
In conclusion, the Police Conference of New York, Inc. wants to make it crystal clear that we have no quarrel with the Republican Party. We recognize with appreciation that most of our bills were sponsored by Republicans and passed both the Senate and Assembly. The Lieutenant Governor, Malcolm Wilson, is a demonstrated friend of policemen and was honored at our recent convention as was Attorney General Lefkowitz for his interest in police matters. We also have many friends in the Democratic Party, among them Senator Thomas Mackell. It is Governor Rockefeller who takes the responsibility upon his shoulders in denying the more than 50,000 police officers and their families what is in many cases already afforded other Civil Service employees.
We seek the opportunity of conferring with the Governor at his earliest convenience."
(See The Leader's editorial, page 6.)

Excludes Troopers
Again, the Governor professes this keen interest in police welfare, yet he continues to exclude his own State Troopers from the 40-hour work week law that currently applies to all police officers. He has consistently overlooked the State Troopers by not granting them the benefits of the reduced work week, by not increasing the size of the Division of State Police by the 1,000 men so badly

F. LEGION POST TO HONOR DEAD
Wreaths will be placed next week on the Memorial Plaques dedicated to Fire Department members who died in the line of duty and who died in the Armed Forces of the United States by members of the executive board of Fire Department Post 930, American Legion.

Ceremonies will take place at 11 a.m. Wednesday, May 25, in Department Headquarters on the 11th floor of the Municipal Building, Manh. Department members are invited.
A broadcast of the ceremonies will be made through the facilities of Radio Station WNYC from 11 to 11:30 a.m., May 25.

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